

State Council on Developmental Disabilities  
Employment Advisory Committee  
Presents: *Learn About Series*

A light orange map of the state of California is positioned on the left side of the slide, partially overlapping the title text.

# Employment Incentives



**Presenters:**  
Lisa Cooley  
Tammy Eudy

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## What is a Work Incentive?

A special rule for people with disabilities receiving SSI or SSDI that allow them to work –



Still get monthly payments  
Keep Medicare or Medicaid

These rules are called  
**"work incentives"**

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## Get the Real Scoop!

- 1** Get information from experts about incentive programs and how they can work for you.
- 2** Most people who work, make more money than just being on SSI.
- 3** Many people work and keep some SSI  and their Medi-Cal  .

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## Lisa is offered a Job



Lisa gets \$830 a month from SSI.



She was offered a job she likes and would take home \$500 a month.



Should she take the job?

Will she lose her  SSI?

Will she lose her  Medi-Cal?

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## Lisa took the Job



Lisa took the job. She gets to keep *some* of her SSI and MediCal.

**Before \$830.00**

[SSI]

**Now \$1,122.50**

[SSI and Work]

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## How it Works

- 1** When you get paid from a job, your monthly SSI check is reduced .
- 2** Your SSI check goes down **\$1** for every **\$2** you make from the job. .
- 3** The first **\$85**  you make is not counted.

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## How it Worked for Lisa



This is how Lisa figured out her money

\$500  $-$  85  $=$  \$415.00, then divide in half

\$415  $\div$  2  $=$  \$207.50



Lisa's SSI check goes down only **\$207.50.**

She now gets **\$ 1,122.50**  
every month from work and SSI.

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## Medi-Cal Incentive

Even if you make enough money from a job and your SSI check is **\$0**, you can continue to receive Medi-Cal at no cost if you:

- 1** Continue to have a disability.
- 2** Need Medi-Cal coverage to continue work.
- 3** Have income below  \$34,788 a year (2009).

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## PASS Plan Incentive

### **P**lan to **A**chieve **S**elf-**S**upport

A plan approved by SSI to put money away you make from a job or other money you have.

It can be used for services and/or items needed to start work.

#### **Some ideas:**



Education or vocational training

Starting a business

Buying services that help people to work

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# PASS Plan



To get a **PASS** Plan approved it must:

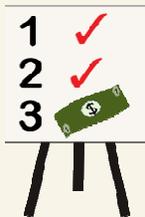
Custom designed for you [person-centered].



Have a realistic work goal.

Have a plan to achieve the goal.

Details about how the money will be saved



What the money will be spent on.

Include a business plan, if self-employed.

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# Ticket to Work Incentive



## Ticket To Work Program



Social Security Administration provides people with disabilities a “**Ticket.**”



They can use it to get services and jobs they need from an **Employment Network.**

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# Ticket to Work

## Employment Network



Small organization or business – or –  
Large state agency like Dept. of Rehabilitation

**People with TICKETS**  **can:**

Contact a network to talk about services needed.

## Using a Network



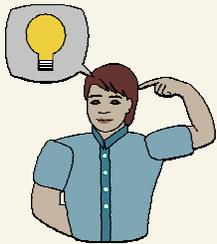
As a team, make a work plan to help with an employment goal.

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# Ticket to Work

## Employment Networks help in different ways

1



They are person-centered, depends on what each person needs to find a job and do well at work.

2



Networks are paid by the Social Security Administration to provide this support



They are here to help  
No charge to you for this support!

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## Watch DVD

# Everyone Can Work



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# Summary



Everyone can work!



Work incentives help everyone work.



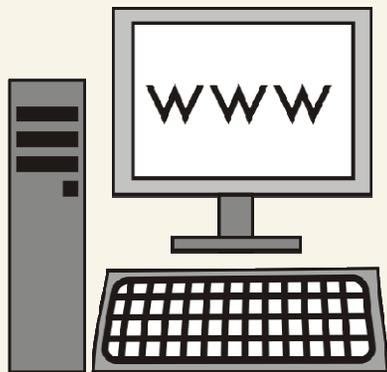
Get accurate information.



Always report income when you get a job.

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# Internet Resources



**[1] World Institute on Disability**

[www.wid.org](http://www.wid.org)

**[2] Disability Benefits 101**

[www.disabilitybenefits101.org](http://www.disabilitybenefits101.org)

**[3] Social Security Office and PASS Plan**

[www.socialsecurity.gov](http://www.socialsecurity.gov)

**[4] Ticket to Work**

[www.yourtickettowork.com](http://www.yourtickettowork.com)

**[5] PASSplan. org**

[www.passplan.org/](http://www.passplan.org/)

**[6] Office of Disability Employment Policy**

[www.dol.gov/odep/pubs/misc/job.htm](http://www.dol.gov/odep/pubs/misc/job.htm)