

Advantages of Using the Community State Staff Program

- ◆ Receive specialized services and support from highly trained and skilled staff that have expertise and experience working with individuals in acute medical or behavioral crisis.
- ◆ Use of state staff helps gain the trust of family members whose loved one is transitioning from a developmental center/ community facility.
- ◆ Receive administrative services for advertisement, recruitment and scheduling of interviews from DDS CSSC.
- ◆ Make the final decision in the selection of state staff.
- ◆ Operates as the functional supervisor and oversees the management of state staff work duties.
- ◆ Increase percentage in retaining valuable and trained employees.

Community State Staff Program For Regional Centers and Providers

**Offers Simple and Easy
Access to Highly Trained
State Staff**

**Matches the Expertise of
State Staff with the
Specific Services Needed**

**Provides Clinical Expertise
with No Additional Fees**

Department of Developmental Services

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For more information go to
[http://www.dds.ca.gov/DevCtrs/
DCInitiatives_Community.cfm](http://www.dds.ca.gov/DevCtrs/DCInitiatives_Community.cfm)

Community State Staff Program

**Enriching Services
Through
State Staff Expertise**

**for
Regional Centers
and
Providers**



**Department of
Developmental Services**

Process

- ◆ **Community Contractor (CC) and Community State Staff Coordinator (CSSC) identify and match the skills of the job needed**
- ◆ **Positions are identified**
- ◆ **Contract is developed and approved by the CC and Department of Developmental Services (DDS)**
- ◆ **Duty Statement is developed and advertised for each specific job**
- ◆ **CC and DDS will conduct competitive interview**
- ◆ **CC makes the final candidate selection**
- ◆ **A start date will be determined**
- ◆ **DDS will administer employees' payroll and benefits without any additional fees and bill CC for reimbursement**
- ◆ **A 30 day notice is required for either party to end the assignment**

Areas of Expertise

Nursing:

- ▶ Offer hands on experience in identifying individuals' needs and validating medical diagnosis
- ▶ Provide education and cross training to non-respiratory staff in basic respiratory care and ventilator management
- ▶ Set up and monitor IVs, administer medications, provide enteral feeding, and implement preventative skin care to individuals with significant compromised medical needs

Behavioral:

- ▶ Conduct behavioral assessments to understand and identify behaviors that drive crisis situations
- ▶ Develop positive interventions strategies and techniques
- ▶ Provide training to family, direct support and other staff on the specifics of the individuals' plan and monitor the effectiveness of the interventions

Consultant:

- ▶ Deliver specialize professional expertise by working with the individual, family, direct care staff, Regional Center and the public
- ▶ Assist with developing data systems, training plans and medical assessment

Administrative:

- ▶ Provide direction and leadership to individuals and direct care staff
- ▶ Provide services to ensure implementation of IPP

Services Available

- ◆ **Part Time or Full Time**
- ◆ **Direct Care**
- ◆ **Consultants**
- ◆ **Administration**
- ◆ **Day Program**
- ◆ **Ancillary Support**
- ◆ **Crisis Intervention Team**
- ◆ **Client Deflection (from DC/CF admissions)**
- ◆ **Nursing Care (to minimize acute medical setting admissions)**

Community State Staff Program

