

# **California Department of Developmental Services**

## **DDS Vendor Rate Study Survey Analysis Appendix**

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**Appendix A - Survey Participation Summaries**  
**Prepared for California Department of Developmental Services**  
**DDS Provider Survey - Response Rate by Service Code (All Surveys)<sup>1</sup>**

Service Code	Total Vendor Numbers	Number Responded	Percent Responded	Total Organizations <sup>2</sup>	Number Responded	Percent Responded	Total Claims <sup>3</sup>	Total Claims w/ Response	% of Claims w/ Response
25 - Tutor Services – Group	8	4	50.0%	8	4	50.0%	\$563,438	\$231,982	41.2%
28 - Socialization Training Program	119	46	38.7%	88	28	31.8%	\$31,714,102	\$18,063,763	57.0%
48 - Client/Parent Support Behavior Intervention Trng	149	41	27.5%	100	21	21.0%	\$44,249,583	\$10,666,405	24.1%
55 - Community Integration Training Program	506	293	57.9%	311	155	49.8%	\$266,471,656	\$178,059,257	66.8%
62 - Personal Assistance	179	86	48.0%	155	72	46.5%	\$133,292,666	\$87,641,211	65.8%
63 - Community Activities Support Services	98	47	48.0%	76	33	43.4%	\$48,055,553	\$29,863,543	62.1%
90 - Crisis Intervention Facility/Bed	22	15	68.2%	11	6	54.5%	\$16,894,844	\$8,159,122	48.3%
91 - In-Home/Mobile Day Program	78	29	37.2%	57	25	43.9%	\$7,764,831	\$5,037,050	64.9%
94 - Creative Arts Program	26	17	65.4%	19	12	63.2%	\$9,216,543	\$7,032,990	76.3%
103 - Specialized Health, Treatment & Training Svcs	83	20	24.1%	76	16	21.1%	\$9,314,533	\$4,022,414	43.2%
106 - Specialized Recreational Therapy	10	2	20.0%	9	2	22.2%	\$2,372,606	\$784,560	33.1%
108 - Parenting Support Services	51	19	37.3%	44	17	38.6%	\$11,299,851	\$6,273,665	55.5%
109 - Program Support Group-Residential	1,111	311	28.0%	811	166	20.5%	\$57,299,858	\$19,632,527	34.3%
110 - Program Support Group-Day Service	406	251	61.8%	241	138	57.3%	\$36,401,045	\$23,887,201	65.6%
111 - Program Support Group-Other Services	143	65	45.5%	108	47	43.5%	\$10,719,572	\$4,583,048	42.8%
113 - DSS Licensed-Spec Resident Facility--Habilitation	696	336	48.3%	274	80	29.2%	\$366,814,493	\$182,262,108	49.7%
115 - Specialized Therapeutic Services - Consumers 3 to 20	50	14	28.0%	44	10	22.7%	\$5,542,936	\$2,588,294	46.7%
116 - Early Start Specialized Therapeutic Services	838	124	14.8%	749	101	13.5%	\$80,316,699	\$23,727,527	29.5%
117 - Specialized Therapeutic Services - Consumers 21 and Older	87	18	20.7%	82	15	18.3%	\$9,841,704	\$3,912,965	39.8%
505 - Activity Center	137	83	60.6%	98	57	58.2%	\$57,261,002	\$38,935,246	68.0%
510 - Adult Development Center	625	401	64.2%	289	169	58.5%	\$400,354,794	\$278,025,056	69.4%
515 - Behavior Management Program	348	211	60.6%	190	107	56.3%	\$247,121,261	\$157,309,631	63.7%
520 - Independent Living Program	461	221	47.9%	389	168	43.2%	\$112,757,057	\$59,677,455	52.9%
525 - Social Recreation Program	19	14	73.7%	18	13	72.2%	\$8,611,397	\$4,653,221	54.0%
605 - Adaptive Skills Trainer	183	65	35.5%	150	48	32.0%	\$58,513,659	\$28,128,405	48.1%
612 - Behavior Analyst	248	64	25.8%	184	42	22.8%	\$45,191,954	\$9,972,950	22.1%
613 - Associate Behavior Analyst	1	1	100.0%	1	1	100.0%	\$5,473	\$5,473	100.0%
615 - Behavior Management Assistant	103	33	32.0%	80	23	28.8%	\$20,677,468	\$5,247,167	25.4%
616 - Behavior Technician - Paraprofessional	5	3	60.0%	5	3	60.0%	\$393,035	\$165,693	42.2%
620 - Behavior Management Consultant	113	23	20.4%	90	17	18.9%	\$26,187,341	\$7,703,960	29.4%
635 - Independent Living Specialist	25	3	12.0%	24	3	12.5%	\$2,099,128	\$901,815	43.0%
645 - Mobility Training Services Agency	12	8	66.7%	11	7	63.6%	\$305,215	\$213,887	70.1%
650 - Mobility Training Service Specialist	6	2	33.3%	6	2	33.3%	\$59,925	\$21,477	35.8%
680 - Tutor	12	2	16.7%	12	2	16.7%	\$566,769	\$424,733	74.9%
805 - Infant Development Program	417	167	40.0%	259	83	32.0%	\$187,859,061	\$74,011,020	39.4%
860 - Homemaker Services	60	22	36.7%	52	17	32.7%	\$14,589,611	\$8,609,157	59.0%
862 - In-Home Respite Services Agency	238	112	47.1%	166	71	42.8%	\$292,395,950	\$226,396,116	77.4%
875 - Transportation Company	183	56	30.6%	170	50	29.4%	\$156,909,158	\$64,079,184	40.8%
880 - Transportation-Additional Component	937	420	44.8%	673	255	37.9%	\$105,114,257	\$59,278,659	56.4%
882 - Transportation-Assistant	145	66	45.5%	119	58	48.7%	\$13,870,413	\$8,833,741	63.7%
896 - Supported Living Services	518	266	51.4%	412	189	45.9%	\$601,275,870	\$356,197,616	59.2%
904 - Family Home Agency	54	44	81.5%	22	14	63.6%	\$66,747,273	\$49,943,640	74.8%
905 - Residential Facility Serving Adults-Owner Operated	414	42	10.1%	409	41	10.0%	\$43,886,620	\$5,311,143	12.1%
910 - Residential Facility Serving Children - Owner Operated	65	6	9.2%	65	6	9.2%	\$6,793,559	\$961,704	14.2%
915 - Residential Facility Serving Adults - Staff Operated	3,602	728	20.2%	2,265	355	15.7%	\$746,500,322	\$174,440,999	23.4%
920 - Residential Facility Serving Children-Staff Operated	152	39	25.7%	125	28	22.4%	\$36,492,676	\$11,821,356	32.4%
950 - Supported Employment-Group	160	101	63.1%	96	65	67.7%	\$92,872,603	\$66,410,363	71.5%
952 - Supported Employment-Individual	184	132	71.7%	119	86	72.3%	\$24,461,283	\$18,641,011	76.2%
954 - Rehab Work Activity Program	98	79	80.6%	56	43	76.8%	\$48,806,196	\$41,095,535	84.2%
<b>Totals</b>	<b>12,866</b>	<b>4,653</b>	<b>36.2%</b>	<b>5,745</b>	<b>1,138</b>	<b>19.8%</b>	<b>\$4,566,826,845</b>	<b>\$2,373,847,045</b>	<b>52.0%</b>

<sup>1</sup> Regional Center totals for Vendor Numbers, Total Organizations, and Respondents is a duplicated count and will not equal the Statewide total since some vendors serve more than one Regional Center.

<sup>2</sup> Organizations are business entities that have 1 or more separate vendorizations.

<sup>3</sup> Total expenditures from FY 2016-17 are reflective of only those service codes included in the provider survey.



**Appendix A - Survey Participation Summaries**  
**Prepared for California Department of Developmental Services**  
**DDS Provider Survey - Response Rate by Regional Center<sup>1</sup>**

Service Code	Total Vendor Numbers	Number Responded	Percent Responded	Total Organizations <sup>2</sup>	Number Responded	Percent Responded	Total Claims <sup>3</sup>	Total Claims w/ Response	% of Claims w/ Response
Alta California Regional Center	801	283	35.3%	951	122	12.8%	\$303,846,677	\$176,377,986	58.0%
Central Valley Regional Center	620	227	36.6%	789	71	9.0%	\$200,185,366	\$98,018,951	49.0%
Eastern Los Angeles Regional Center	727	350	48.1%	733	118	16.1%	\$170,807,337	\$97,610,888	57.1%
Far Northern Regional Center	457	155	33.9%	533	43	8.1%	\$123,909,592	\$62,508,645	50.4%
Frank D. Lanterman Regional Center	839	411	49.0%	872	136	15.6%	\$131,859,947	\$76,452,425	58.0%
Golden Gate Regional Center	684	230	33.6%	840	89	10.6%	\$214,432,165	\$81,571,522	38.0%
Harbor Regional Center	606	212	35.0%	608	89	14.6%	\$151,438,627	\$70,352,574	46.5%
Inland Regional Center	1,089	351	32.2%	1,130	122	10.8%	\$367,101,149	\$201,516,167	54.9%
Kern Regional Center	461	223	48.4%	476	55	11.6%	\$139,421,751	\$78,517,544	56.3%
North Bay Regional Center	592	246	41.6%	615	101	16.4%	\$162,289,090	\$93,793,914	57.8%
North Los Angeles County Regional Center	879	387	44.0%	886	133	15.0%	\$339,901,883	\$177,927,242	52.3%
Redwood Coast Regional Center	252	103	40.9%	253	40	15.8%	\$86,823,315	\$40,570,880	46.7%
Regional Center of Orange County	974	344	35.3%	997	121	12.1%	\$304,066,542	\$161,982,899	53.3%
Regional Center of the East Bay	1,141	459	40.2%	1,215	171	14.1%	\$323,878,250	\$170,970,204	52.8%
San Andreas Regional Center	769	259	33.7%	1,184	102	8.6%	\$321,996,293	\$144,130,449	44.8%
San Diego Regional Center	1,114	370	33.2%	1,226	107	8.7%	\$296,291,869	\$157,706,112	53.2%
San Gabriel/Pomona Regional Center	922	372	40.3%	939	121	12.9%	\$185,334,136	\$87,988,900	47.5%
South Central Los Angeles Regional Center	822	399	48.5%	859	153	17.8%	\$183,515,307	\$116,305,723	63.4%
Tri-Counties Regional Center	703	319	45.4%	775	88	11.4%	\$229,136,609	\$116,679,121	50.9%
Valley Mountain Regional Center	506	152	30.0%	515	62	12.0%	\$160,328,027	\$75,143,811	46.9%
Westside Regional Center	796	316	39.7%	808	129	16.0%	\$170,262,914	\$87,721,089	51.5%
<b>Statewide/ Totals</b>	<b>12,866</b>	<b>4,653</b>	<b>36.2%</b>	<b>17,204</b>	<b>1,138</b>	<b>6.6%</b>	<b>\$4,566,826,845</b>	<b>\$2,373,847,045</b>	<b>52.0%</b>

<sup>1</sup> Regional Center totals for Vendor Numbers, Total Organizations, and Respondents is a duplicated count and will not equal the Statewide total since some vendors serve more than one Regional Center.

<sup>2</sup> Organizations are business entities that have 1 or more separate vendorizations.

<sup>3</sup> Total expenditures from FY 2016-17 are reflective of only those service codes included in the provider survey.

**Appendix A - Survey Participation Summaries**  
**Prepared for California Department of Developmental Services**

**DDS Provider Survey - Response Rate by Service Code (Alta California Regional Center)<sup>1</sup>**

Service Code	Total Vendor Numbers	Number Responded	Percent Responded	Total Organizations <sup>2</sup>	Number Responded	Percent Responded	Total Claims <sup>3</sup>	Total Claims w/ Response	% of Claims w/ Response
25 - Tutor Services – Group	1	0	0.0%	1	0	0.0%	\$10,065	\$0	0.0%
28 - Socialization Training Program	9	2	22.2%	8	2	25.0%	\$311,992	\$10,223	3.3%
48 - Client/Parent Support Behavior Intervention Trng	31	8	25.8%	18	4	22.2%	\$2,056,548	\$249,023	12.1%
55 - Community Integration Training Program	44	25	56.8%	22	11	50.0%	\$29,153,839	\$19,549,728	67.1%
62 - Personal Assistance	2	0	0.0%	2	0	0.0%	\$18,196	\$0	0.0%
63 - Community Activities Support Services	6	2	33.3%	6	2	33.3%	\$4,644,381	\$4,108,190	88.5%
90 - Crisis Intervention Facility/Bed	5	2	40.0%	5	2	40.0%	\$2,528,626	\$464,900	18.4%
91 - In-Home/Mobile Day Program	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
94 - Creative Arts Program	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
103 - Specialized Health, Treatment & Training Svcs	3	1	33.3%	3	1	33.3%	\$36,638	\$239	0.7%
106 - Specialized Recreational Therapy	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
108 - Parenting Support Services	3	2	66.7%	3	2	66.7%	\$335,358	\$289,784	86.4%
109 - Program Support Group-Residential	34	7	20.6%	34	7	20.6%	\$755,564	\$137,490	18.2%
110 - Program Support Group-Day Service	33	19	57.6%	22	14	63.6%	\$651,027	\$394,338	60.6%
111 - Program Support Group-Other Services	2	0	0.0%	2	0	0.0%	\$5,221	\$0	0.0%
113 - DSS Licensed-Spec Residentl Facility--Habilitation	24	12	50.0%	20	8	40.0%	\$5,171,789	\$2,974,004	57.5%
115 - Specialized Therapeutic Services - Consumers 3 to 20	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
116 - Early Start Specialized Therapeutic Services	5	2	40.0%	5	2	40.0%	\$231,442	\$42,578	18.4%
117 - Specialized Therapeutic Services - Consumers 21 and Older	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
505 - Activity Center	17	14	82.4%	14	11	78.6%	\$6,533,394	\$5,562,123	85.1%
510 - Adult Development Center	62	44	71.0%	30	20	66.7%	\$26,373,989	\$16,497,936	62.6%
515 - Behavior Management Program	30	15	50.0%	21	13	61.9%	\$16,356,249	\$7,845,156	48.0%
520 - Independent Living Program	42	17	40.5%	39	16	41.0%	\$9,135,884	\$5,027,793	55.0%
525 - Social Recreation Program	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
605 - Adaptive Skills Trainer	9	1	11.1%	9	1	11.1%	\$1,015,002	\$25,499	2.5%
612 - Behavior Analyst	3	0	0.0%	3	0	0.0%	\$64,002	\$0	0.0%
613 - Associate Behavior Analyst	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
615 - Behavior Management Assistant	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
616 - Behavior Technician - Paraprofessional	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
620 - Behavior Management Consultant	2	1	50.0%	2	1	50.0%	\$16,164	\$9,303	57.6%
635 - Independent Living Specialist	2	0	0.0%	2	0	0.0%	\$20,248	\$0	0.0%
645 - Mobility Training Services Agency	3	2	66.7%	3	2	66.7%	\$35,712	\$31,162	87.3%
650 - Mobility Training Service Specialist	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
680 - Tutor	1	1	100.0%	1	1	100.0%	\$27,473	\$27,473	100.0%
805 - Infant Development Program	10	4	40.0%	10	4	40.0%	\$5,566,688	\$1,702,761	30.6%
860 - Homemaker Services	13	4	30.8%	13	4	30.8%	\$4,055,570	\$2,222,389	54.8%
862 - In-Home Respite Services Agency	13	8	61.5%	12	7	58.3%	\$18,794,882	\$17,075,452	90.9%
875 - Transportation Company	22	9	40.9%	21	9	42.9%	\$24,632,647	\$13,997,725	56.8%
880 - Transportation-Additional Component	86	38	44.2%	63	23	36.5%	\$4,546,123	\$3,009,729	66.2%
882 - Transportation-Assistant	5	1	20.0%	4	1	25.0%	\$319,224	\$30,978	9.7%
896 - Supported Living Services	22	12	54.5%	22	12	54.5%	\$55,453,115	\$47,119,630	85.0%
904 - Family Home Agency	2	2	100.0%	2	2	100.0%	\$4,830,303	\$4,830,303	100.0%
905 - Residential Facility Serving Adults-Owner Operated	53	4	7.5%	53	4	7.5%	\$6,471,750	\$431,525	6.7%
910 - Residential Facility Serving Children - Owner Operated	12	1	8.3%	12	1	8.3%	\$1,103,428	\$104,907	9.5%
915 - Residential Facility Serving Adults - Staff Operated	268	38	14.2%	191	28	14.7%	\$56,059,516	\$8,594,038	15.3%
920 - Residential Facility Serving Children-Staff Operated	10	5	50.0%	7	3	42.9%	\$2,661,358	\$1,435,615	53.9%
950 - Supported Employment-Group	12	10	83.3%	8	6	75.0%	\$7,762,893	\$7,594,561	97.8%
952 - Supported Employment-Individual	12	10	83.3%	9	7	77.8%	\$908,519	\$734,943	80.9%
954 - Rehab Work Activity Program	9	8	88.9%	3	2	66.7%	\$4,373,278	\$3,902,546	89.2%
<b>Total</b>	<b>801</b>	<b>283</b>	<b>35.3%</b>	<b>483</b>	<b>122</b>	<b>25.3%</b>	<b>\$303,846,677</b>	<b>\$176,377,986</b>	<b>58.0%</b>

<sup>1</sup> Regional Center totals for Vendor Numbers, Total Organizations, and Respondents is a duplicated count and will not equal the Statewide total since some vendors serve more than one Regional Center.

<sup>2</sup> Organizations are business entities that have 1 or more separate vendorizations.

<sup>3</sup> Total expenditures from FY 2016-17 are reflective of only those service codes included in the provider survey.

**Appendix A - Survey Participation Summaries**  
**Prepared for California Department of Developmental Services**

**DDS Provider Survey - Response Rate by Service Code (Central Valley Regional Center)<sup>1</sup>**

Service Code	Total Vendor Numbers	Number Responded	Percent Responded	Total Organizations <sup>2</sup>	Number Responded	Percent Responded	Total Claims <sup>3</sup>	Total Claims w/ Response	% of Claims w/ Response
25 - Tutor Services – Group	1	1	100.0%	1	1	100.0%	\$73,453	\$73,453	100.0%
28 - Socialization Training Program	3	0	0.0%	3	0	0.0%	\$69,806	\$0	0.0%
48 - Client/Parent Support Behavior Intervention Trng	13	1	7.7%	13	1	7.7%	\$6,591,211	\$377,751	5.7%
55 - Community Integration Training Program	14	7	50.0%	13	6	46.2%	\$2,157,286	\$1,787,809	82.9%
62 - Personal Assistance	7	3	42.9%	7	3	42.9%	\$266,911	\$48,102	18.0%
63 - Community Activities Support Services	1	0	0.0%	1	0	0.0%	\$149,239	\$0	0.0%
90 - Crisis Intervention Facility/Bed	1	0	0.0%	1	0	0.0%	\$656,958	\$0	0.0%
91 - In-Home/Mobile Day Program	25	7	28.0%	17	4	23.5%	\$688,880	\$206,667	30.0%
94 - Creative Arts Program	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
103 - Specialized Health, Treatment & Training Svcs	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
106 - Specialized Recreational Therapy	1	1	100.0%	1	1	100.0%	\$664,266	\$664,266	100.0%
108 - Parenting Support Services	1	1	100.0%	1	1	100.0%	\$2,346	\$2,346	100.0%
109 - Program Support Group-Residential	132	46	34.8%	89	21	23.6%	\$2,914,846	\$1,341,906	46.0%
110 - Program Support Group-Day Service	33	21	63.6%	16	12	75.0%	\$701,843	\$473,911	67.5%
111 - Program Support Group-Other Services	24	16	66.7%	17	12	70.6%	\$792,730	\$486,150	61.3%
113 - DSS Licensed-Spec Resident Facility--Habilitation	42	24	57.1%	26	13	50.0%	\$14,440,312	\$9,843,827	68.2%
115 - Specialized Therapeutic Services - Consumers 3 to 20	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
116 - Early Start Specialized Therapeutic Services	1	0	0.0%	1	0	0.0%	\$58,710	\$0	0.0%
117 - Specialized Therapeutic Services - Consumers 21 and Older	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
505 - Activity Center	18	14	77.8%	12	8	66.7%	\$4,494,889	\$3,293,313	73.3%
510 - Adult Development Center	49	28	57.1%	27	18	66.7%	\$40,700,261	\$24,195,445	59.4%
515 - Behavior Management Program	19	14	73.7%	13	9	69.2%	\$11,210,458	\$8,894,263	79.3%
520 - Independent Living Program	18	5	27.8%	16	5	31.3%	\$5,487,679	\$1,674,840	30.5%
525 - Social Recreation Program	1	1	100.0%	1	1	100.0%	\$1,319	\$1,319	100.0%
605 - Adaptive Skills Trainer	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
612 - Behavior Analyst	7	3	42.9%	7	3	42.9%	\$1,405,435	\$1,191,886	84.8%
613 - Associate Behavior Analyst	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
615 - Behavior Management Assistant	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
616 - Behavior Technician - Paraprofessional	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
620 - Behavior Management Consultant	5	2	40.0%	5	2	40.0%	\$349,365	\$158,249	45.3%
635 - Independent Living Specialist	10	0	0.0%	10	0	0.0%	\$292,991	\$0	0.0%
645 - Mobility Training Services Agency	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
650 - Mobility Training Service Specialist	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
680 - Tutor	1	0	0.0%	1	0	0.0%	\$22,978	\$0	0.0%
805 - Infant Development Program	6	3	50.0%	5	2	40.0%	\$3,071,938	\$932,423	30.4%
860 - Homemaker Services	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
862 - In-Home Respite Services Agency	3	3	100.0%	3	3	100.0%	\$4,988,690	\$4,988,690	100.0%
875 - Transportation Company	2	0	0.0%	2	0	0.0%	\$2,529,054	\$0	0.0%
880 - Transportation-Additional Component	35	24	68.6%	31	20	64.5%	\$13,293,623	\$7,354,064	55.3%
882 - Transportation-Assistant	1	1	100.0%	1	1	100.0%	\$356,394	\$356,394	100.0%
896 - Supported Living Services	20	8	40.0%	18	7	38.9%	\$19,124,580	\$8,737,951	45.7%
904 - Family Home Agency	3	1	33.3%	3	1	33.3%	\$9,237,927	\$3,369,789	36.5%
905 - Residential Facility Serving Adults-Owner Operated	51	8	15.7%	50	8	16.0%	\$6,559,406	\$1,297,429	19.8%
910 - Residential Facility Serving Children - Owner Operated	6	1	16.7%	6	1	16.7%	\$659,195	\$100,724	15.3%
915 - Residential Facility Serving Adults - Staff Operated	194	28	14.4%	132	17	12.9%	\$33,523,785	\$5,910,701	17.6%
920 - Residential Facility Serving Children-Staff Operated	11	2	18.2%	11	2	18.2%	\$1,881,033	\$494,656	26.3%
950 - Supported Employment-Group	10	5	50.0%	6	5	83.3%	\$7,649,680	\$6,671,227	87.2%
952 - Supported Employment-Individual	6	5	83.3%	6	5	83.3%	\$78,517	\$64,036	81.6%
954 - Rehab Work Activity Program	8	8	100.0%	6	6	100.0%	\$2,764,623	\$2,764,623	100.0%
<b>Total</b>	<b>620</b>	<b>227</b>	<b>36.6%</b>	<b>326</b>	<b>71</b>	<b>21.8%</b>	<b>\$200,185,366</b>	<b>\$98,018,951</b>	<b>49.0%</b>

<sup>1</sup> Regional Center totals for Vendor Numbers, Total Organizations, and Respondents is a duplicated count and will not equal the Statewide total since some vendors serve more than one Regional Center.

<sup>2</sup> Organizations are business entities that have 1 or more separate vendorizations.

<sup>3</sup> Total expenditures from FY 2016-17 are reflective of only those service codes included in the provider survey.

**Appendix A - Survey Participation Summaries**  
**Prepared for California Department of Developmental Services**

**DDS Provider Survey - Response Rate by Service Code (Eastern Los Angeles Regional Center)<sup>1</sup>**

Service Code		Total Vendor Numbers	Number Responded	Percent Responded		Total Organizations <sup>2</sup>	Number Responded	Percent Responded	Total Claims <sup>3</sup>	Total Claims w/ Response	% of Claims w/ Response
25 - Tutor Services – Group		1	0	0.0%		1	0	0.0%	\$21,561	\$0	0.0%
28 - Socialization Training Program	///	21	14	66.7%	///	14	8	57.1%	\$2,091,961	\$375,539	18.0%
48 - Client/Parent Support Behavior Intervention Trng		3	2	66.7%		2	1	50.0%	\$641,962	\$639,054	99.5%
55 - Community Integration Training Program	///	30	19	63.3%	///	25	14	56.0%	\$10,291,285	\$8,393,984	81.6%
62 - Personal Assistance		17	12	70.6%		17	12	70.6%	\$7,044,865	\$5,218,562	74.1%
63 - Community Activities Support Services	///	10	6	60.0%	///	9	5	55.6%	\$3,632,290	\$2,361,335	65.0%
90 - Crisis Intervention Facility/Bed		3	2	66.7%		2	1	50.0%	\$519,800	\$451,047	86.8%
91 - In-Home/Mobile Day Program	///	3	2	66.7%	///	3	2	66.7%	\$1,266,081	\$832,249	65.7%
94 - Creative Arts Program		5	1	20.0%		3	1	33.3%	\$123,287	\$4,199	3.4%
103 - Specialized Health, Treatment & Training Svcs	///	1	0	0.0%	///	1	0	0.0%	\$6,148	\$0	0.0%
106 - Specialized Recreational Therapy		5	0	0.0%		5	0	0.0%	\$1,562,398	\$0	0.0%
108 - Parenting Support Services		5	4	80.0%		5	4	80.0%	\$366,281	\$321,308	87.7%
109 - Program Support Group-Residential		32	13	40.6%		23	7	30.4%	\$1,112,994	\$503,396	45.2%
110 - Program Support Group-Day Service		23	14	60.9%		19	10	52.6%	\$4,082,206	\$3,331,083	81.6%
111 - Program Support Group-Other Services		2	1	50.0%		2	1	50.0%	\$40,304	\$35,752	88.7%
113 - DSS Licensed-Spec Resident Facility--Habilitation		36	25	69.4%		9	5	55.6%	\$18,197,538	\$10,342,242	56.8%
115 - Specialized Therapeutic Services - Consumers 3 to 20		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
116 - Early Start Specialized Therapeutic Services		77	12	15.6%		72	9	12.5%	\$6,405,804	\$1,455,870	22.7%
117 - Specialized Therapeutic Services - Consumers 21 and Older		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
505 - Activity Center	///	5	2	40.0%	///	5	2	40.0%	\$1,133,290	\$275,954	24.3%
510 - Adult Development Center		31	14	45.2%		22	11	50.0%	\$10,036,022	\$6,805,751	67.8%
515 - Behavior Management Program	///	27	12	44.4%	///	18	7	38.9%	\$6,777,137	\$2,448,917	36.1%
520 - Independent Living Program		43	21	48.8%		41	20	48.8%	\$9,403,107	\$5,590,693	59.5%
525 - Social Recreation Program	///	1	0	0.0%	///	1	0	0.0%	\$1,181,843	\$0	0.0%
605 - Adaptive Skills Trainer		36	14	38.9%		33	12	36.4%	\$9,494,980	\$5,189,891	54.7%
612 - Behavior Analyst	///	17	4	23.5%	///	17	4	23.5%	\$543,324	\$226,529	41.7%
613 - Associate Behavior Analyst		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
615 - Behavior Management Assistant	///	12	4	33.3%	///	12	4	33.3%	\$896,994	\$205,847	22.9%
616 - Behavior Technician - Paraprofessional		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
620 - Behavior Management Consultant	///	14	4	28.6%	///	14	4	28.6%	\$2,544,027	\$624,973	24.6%
635 - Independent Living Specialist		1	1	100.0%		1	1	100.0%	\$209,973	\$209,973	100.0%
645 - Mobility Training Services Agency		1	1	100.0%		1	1	100.0%	\$46,967	\$46,967	100.0%
650 - Mobility Training Service Specialist		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
680 - Tutor		2	0	0.0%		2	0	0.0%	\$20,942	\$0	0.0%
805 - Infant Development Program		24	9	37.5%		19	7	36.8%	\$4,381,316	\$2,991,282	68.3%
860 - Homemaker Services		5	3	60.0%		5	3	60.0%	\$779,509	\$474,870	60.9%
862 - In-Home Respite Services Agency		18	11	61.1%		17	10	58.8%	\$14,089,072	\$6,834,155	48.5%
875 - Transportation Company		6	3	50.0%		5	2	40.0%	\$1,701,871	\$1,032,090	60.6%
880 - Transportation-Additional Component		33	19	57.6%		27	15	55.6%	\$2,657,399	\$1,423,521	53.6%
882 - Transportation-Assistant	///	4	2	50.0%	///	4	2	50.0%	\$528,824	\$240,019	45.4%
896 - Supported Living Services		38	27	71.1%		36	25	69.4%	\$22,530,383	\$15,187,092	67.4%
904 - Family Home Agency	///	2	2	100.0%	///	1	1	100.0%	\$797,880	\$797,880	100.0%
905 - Residential Facility Serving Adults-Owner Operated		8	0	0.0%		8	0	0.0%	\$1,280,991	\$0	0.0%
910 - Residential Facility Serving Children - Owner Operated	///	1	0	0.0%	///	1	0	0.0%	\$5,436	\$0	0.0%
915 - Residential Facility Serving Adults - Staff Operated		78	34	43.6%		57	17	29.8%	\$16,621,506	\$8,270,076	49.8%
920 - Residential Facility Serving Children-Staff Operated	///	4	2	50.0%	///	4	2	50.0%	\$739,323	\$212,735	28.8%
950 - Supported Employment-Group		13	7	53.8%		12	7	58.3%	\$2,046,114	\$1,650,294	80.7%
952 - Supported Employment-Individual	///	21	19	90.5%	///	21	19	90.5%	\$677,305	\$630,615	93.1%
954 - Rehab Work Activity Program		12	10	83.3%		10	8	80.0%	\$2,091,362	\$1,967,556	94.1%
<b>Total</b>		<b>727</b>	<b>350</b>	<b>48.1%</b>		<b>360</b>	<b>118</b>	<b>32.8%</b>	<b>\$170,807,337</b>	<b>\$97,610,888</b>	<b>57.1%</b>

<sup>1</sup> Regional Center totals for Vendor Numbers, Total Organizations, and Respondents is a duplicated count and will not equal the Statewide total since some vendors serve more than one Regional Center.

<sup>2</sup> Organizations are business entities that have 1 or more separate vendorizations.

<sup>3</sup> Total expenditures from FY 2016-17 are reflective of only those service codes included in the provider survey.

**Appendix A - Survey Participation Summaries**  
**Prepared for California Department of Developmental Services**

**DDS Provider Survey - Response Rate by Service Code (Far Northern Regional Center)<sup>1</sup>**

Service Code		Total Vendor Numbers	Number Responded	Percent Responded		Total Organizations <sup>2</sup>	Number Responded	Percent Responded		Total Claims <sup>3</sup>	Total Claims w/ Response	% of Claims w/ Response
25 - Tutor Services – Group		1	1	100.0%		1	1	100.0%		\$50,484	\$50,484	100.0%
28 - Socialization Training Program	///	3	0	0.0%	///	3	0	0.0%	///	\$773,727	\$0	0.0%
48 - Client/Parent Support Behavior Intervention Trng		0	0	0.0%		0	0	0.0%		\$0	\$0	0.0%
55 - Community Integration Training Program	///	55	26	47.3%	///	25	12	48.0%	///	\$17,384,640	\$9,022,155	51.9%
62 - Personal Assistance		18	9	50.0%		18	9	50.0%		\$4,496,578	\$2,762,429	61.4%
63 - Community Activities Support Services	///	6	3	50.0%	///	6	3	50.0%	///	\$225,741	\$142,979	63.3%
90 - Crisis Intervention Facility/Bed		0	0	0.0%		0	0	0.0%		\$0	\$0	0.0%
91 - In-Home/Mobile Day Program	///	22	4	18.2%	///	12	4	33.3%	///	\$1,145,385	\$316,747	27.7%
94 - Creative Arts Program		3	2	66.7%		3	2	66.7%		\$1,237,397	\$652,055	52.7%
103 - Specialized Health, Treatment & Training Svcs	///	15	9	60.0%	///	11	6	54.5%	///	\$875,492	\$462,672	52.8%
106 - Specialized Recreational Therapy		0	0	0.0%		0	0	0.0%		\$0	\$0	0.0%
108 - Parenting Support Services		3	0	0.0%		2	0	0.0%		\$76,496	\$0	0.0%
109 - Program Support Group-Residential		12	2	16.7%		10	2	20.0%		\$475,752	\$125,858	26.5%
110 - Program Support Group-Day Service		23	12	52.2%		16	8	50.0%		\$1,376,799	\$619,350	45.0%
111 - Program Support Group-Other Services		3	0	0.0%		3	0	0.0%		\$77,527	\$0	0.0%
113 - DSS Licensed-Spec Residentl Facility--Habilitation		35	17	48.6%		17	7	41.2%		\$11,866,517	\$5,591,888	47.1%
115 - Specialized Therapeutic Services - Consumers 3 to 20		0	0	0.0%		0	0	0.0%		\$0	\$0	0.0%
116 - Early Start Specialized Therapeutic Services		34	1	2.9%		34	1	2.9%		\$4,636,031	\$3,403,518	73.4%
117 - Specialized Therapeutic Services - Consumers 21 and Older		0	0	0.0%		0	0	0.0%		\$0	\$0	0.0%
505 - Activity Center	///	3	0	0.0%	///	1	0	0.0%	///	\$918,287	\$0	0.0%
510 - Adult Development Center		18	10	55.6%		9	5	55.6%		\$8,119,350	\$4,967,125	61.2%
515 - Behavior Management Program	///	4	1	25.0%	///	4	1	25.0%	///	\$2,802,980	\$606,780	21.6%
520 - Independent Living Program		18	10	55.6%		15	8	53.3%		\$4,358,193	\$3,504,723	80.4%
525 - Social Recreation Program	///	6	4	66.7%	///	6	4	66.7%	///	\$936,277	\$722,651	77.2%
605 - Adaptive Skills Trainer		1	0	0.0%		1	0	0.0%		\$1,757	\$0	0.0%
612 - Behavior Analyst	///	5	2	40.0%	///	5	2	40.0%	///	\$137,401	\$59,813	43.5%
613 - Associate Behavior Analyst		0	0	0.0%		0	0	0.0%		\$0	\$0	0.0%
615 - Behavior Management Assistant	///	0	0	0.0%	///	0	0	0.0%	///	\$0	\$0	0.0%
616 - Behavior Technician - Paraprofessional		1	1	100.0%		1	1	100.0%		\$25,463	\$25,463	100.0%
620 - Behavior Management Consultant	///	0	0	0.0%	///	0	0	0.0%	///	\$0	\$0	0.0%
635 - Independent Living Specialist		0	0	0.0%		0	0	0.0%		\$0	\$0	0.0%
645 - Mobility Training Services Agency		1	1	100.0%		1	1	100.0%		\$132,965	\$132,965	100.0%
650 - Mobility Training Service Specialist		0	0	0.0%		0	0	0.0%		\$0	\$0	0.0%
680 - Tutor		0	0	0.0%		0	0	0.0%		\$0	\$0	0.0%
805 - Infant Development Program		5	2	40.0%		4	1	25.0%		\$142,001	\$119,820	84.4%
860 - Homemaker Services		0	0	0.0%		0	0	0.0%		\$0	\$0	0.0%
862 - In-Home Respite Services Agency		10	8	80.0%		10	8	80.0%		\$4,210,960	\$3,582,717	85.1%
875 - Transportation Company		3	0	0.0%		3	0	0.0%		\$2,007,985	\$0	0.0%
880 - Transportation-Additional Component		46	13	28.3%		41	13	31.7%		\$4,805,768	\$2,396,893	49.9%
882 - Transportation-Assistant	///	0	0	0.0%	///	0	0	0.0%	///	\$0	\$0	0.0%
896 - Supported Living Services		15	7	46.7%		14	6	42.9%		\$18,598,228	\$11,491,801	61.8%
904 - Family Home Agency	///	1	1	100.0%	///	1	1	100.0%	///	\$829,248	\$829,248	100.0%
905 - Residential Facility Serving Adults-Owner Operated		15	0	0.0%		15	0	0.0%		\$1,513,649	\$0	0.0%
910 - Residential Facility Serving Children - Owner Operated	///	2	0	0.0%	///	2	0	0.0%	///	\$106,217	\$0	0.0%
915 - Residential Facility Serving Adults - Staff Operated		109	24	22.0%		64	11	17.2%		\$21,927,025	\$5,288,099	24.1%
920 - Residential Facility Serving Children-Staff Operated	///	1	0	0.0%	///	1	0	0.0%	///	\$88,164	\$0	0.0%
950 - Supported Employment-Group		6	4	66.7%		5	3	60.0%		\$3,909,927	\$2,170,091	55.5%
952 - Supported Employment-Individual	///	7	4	57.1%	///	6	3	50.0%	///	\$73,365	\$45,663	62.2%
954 - Rehab Work Activity Program		6	5	83.3%		4	3	75.0%		\$1,470,870	\$1,436,572	97.7%
<b>Total</b>		<b>457</b>	<b>155</b>	<b>33.9%</b>		<b>192</b>	<b>43</b>	<b>22.4%</b>		<b>\$123,909,592</b>	<b>\$62,508,645</b>	<b>50.4%</b>

<sup>1</sup> Regional Center totals for Vendor Numbers, Total Organizations, and Respondents is a duplicated count and will not equal the Statewide total since some vendors serve more than one Regional Center.

<sup>2</sup> Organizations are business entities that have 1 or more separate vendorizations.

<sup>3</sup> Total expenditures from FY 2016-17 are reflective of only those service codes included in the provider survey.



**Appendix A - Survey Participation Summaries**  
**Prepared for California Department of Developmental Services**

**DDS Provider Survey - Response Rate by Service Code (Frank D. Lanterman Regional Center)<sup>1</sup>**

Service Code	Total Vendor Numbers	Number Responded	Percent Responded	Total Organizations <sup>2</sup>	Number Responded	Percent Responded	Total Claims <sup>3</sup>	Total Claims w/ Response	% of Claims w/ Response
25 - Tutor Services – Group	2	1	50.0%	2	1	50.0%	\$14,132	\$6,356	45.0%
28 - Socialization Training Program	34	21	61.8%	22	11	50.0%	\$1,667,914	\$1,026,712	61.6%
48 - Client/Parent Support Behavior Intervention Trng	2	0	0.0%	2	0	0.0%	\$107,278	\$0	0.0%
55 - Community Integration Training Program	44	28	63.6%	39	24	61.5%	\$9,209,548	\$7,973,098	86.6%
62 - Personal Assistance	33	19	57.6%	33	19	57.6%	\$6,829,625	\$3,670,352	53.7%
63 - Community Activities Support Services	8	3	37.5%	8	3	37.5%	\$438,819	\$224,843	51.2%
90 - Crisis Intervention Facility/Bed	1	1	100.0%	1	1	100.0%	\$1,077,195	\$1,077,195	100.0%
91 - In-Home/Mobile Day Program	3	3	100.0%	3	3	100.0%	\$62,319	\$62,319	100.0%
94 - Creative Arts Program	7	4	57.1%	3	2	66.7%	\$821,689	\$730,499	88.9%
103 - Specialized Health, Treatment & Training Svcs	4	0	0.0%	4	0	0.0%	\$6,542	\$0	0.0%
106 - Specialized Recreational Therapy	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
108 - Parenting Support Services	5	3	60.0%	5	3	60.0%	\$542,849	\$507,036	93.4%
109 - Program Support Group-Residential	47	26	55.3%	35	15	42.9%	\$3,344,160	\$2,084,944	62.3%
110 - Program Support Group-Day Service	22	16	72.7%	17	11	64.7%	\$1,178,763	\$657,902	55.8%
111 - Program Support Group-Other Services	8	6	75.0%	7	5	71.4%	\$109,949	\$98,326	89.4%
113 - DSS Licensed-Spec Resident Facility--Habilitation	42	30	71.4%	22	14	63.6%	\$17,471,307	\$14,050,184	80.4%
115 - Specialized Therapeutic Services - Consumers 3 to 20	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
116 - Early Start Specialized Therapeutic Services	87	19	21.8%	75	13	17.3%	\$10,906,742	\$3,426,147	31.4%
117 - Specialized Therapeutic Services - Consumers 21 and Older	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
505 - Activity Center	13	8	61.5%	12	7	58.3%	\$2,443,119	\$1,535,630	62.9%
510 - Adult Development Center	23	15	65.2%	19	13	68.4%	\$5,585,557	\$2,688,241	48.1%
515 - Behavior Management Program	29	18	62.1%	25	14	56.0%	\$5,859,328	\$1,780,075	30.4%
520 - Independent Living Program	33	17	51.5%	33	17	51.5%	\$2,175,099	\$867,346	39.9%
525 - Social Recreation Program	3	2	66.7%	2	1	50.0%	\$983,765	\$38,638	3.9%
605 - Adaptive Skills Trainer	29	15	51.7%	24	10	41.7%	\$6,142,382	\$4,976,073	81.0%
612 - Behavior Analyst	22	7	31.8%	22	7	31.8%	\$442,702	\$158,550	35.8%
613 - Associate Behavior Analyst	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
615 - Behavior Management Assistant	13	4	30.8%	13	4	30.8%	\$586,608	\$255,195	43.5%
616 - Behavior Technician - Paraprofessional	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
620 - Behavior Management Consultant	18	5	27.8%	16	4	25.0%	\$1,243,948	\$563,867	45.3%
635 - Independent Living Specialist	4	1	25.0%	4	1	25.0%	\$62,293	\$480	0.8%
645 - Mobility Training Services Agency	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
650 - Mobility Training Service Specialist	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
680 - Tutor	1	0	0.0%	1	0	0.0%	\$14,323	\$0	0.0%
805 - Infant Development Program	35	13	37.1%	30	9	30.0%	\$4,744,381	\$2,496,497	52.6%
860 - Homemaker Services	5	1	20.0%	5	1	20.0%	\$811,547	\$18,466	2.3%
862 - In-Home Respite Services Agency	16	9	56.3%	16	9	56.3%	\$8,881,807	\$5,123,018	57.7%
875 - Transportation Company	6	3	50.0%	6	3	50.0%	\$171,905	\$54,356	31.6%
880 - Transportation-Additional Component	70	35	50.0%	57	26	45.6%	\$2,923,164	\$1,222,354	41.8%
882 - Transportation-Assistant	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
896 - Supported Living Services	29	17	58.6%	27	15	55.6%	\$10,491,591	\$8,517,227	81.2%
904 - Family Home Agency	4	4	100.0%	2	2	100.0%	\$265,775	\$265,775	100.0%
905 - Residential Facility Serving Adults-Owner Operated	3	0	0.0%	3	0	0.0%	\$154,002	\$0	0.0%
910 - Residential Facility Serving Children - Owner Operated	1	0	0.0%	1	0	0.0%	\$65,056	\$0	0.0%
915 - Residential Facility Serving Adults - Staff Operated	90	31	34.4%	59	16	27.1%	\$18,639,019	\$6,377,024	34.2%
920 - Residential Facility Serving Children-Staff Operated	6	1	16.7%	6	1	16.7%	\$503,607	\$2,318	0.5%
950 - Supported Employment-Group	17	10	58.8%	14	10	71.4%	\$1,776,038	\$1,205,536	67.9%
952 - Supported Employment-Individual	17	14	82.4%	16	13	81.3%	\$847,777	\$748,087	88.2%
954 - Rehab Work Activity Program	10	9	90.0%	7	6	85.7%	\$2,019,126	\$1,896,361	93.9%
<b>Total</b>	<b>839</b>	<b>411</b>	<b>49.0%</b>	<b>396</b>	<b>136</b>	<b>34.3%</b>	<b>\$131,859,947</b>	<b>\$76,452,425</b>	<b>58.0%</b>

<sup>1</sup> Regional Center totals for Vendor Numbers, Total Organizations, and Respondents is a duplicated count and will not equal the Statewide total since some vendors serve more than one Regional Center.

<sup>2</sup> Organizations are business entities that have 1 or more separate vendorizations.

<sup>3</sup> Total expenditures from FY 2016-17 are reflective of only those service codes included in the provider survey.

**Appendix A - Survey Participation Summaries**  
**Prepared for California Department of Developmental Services**

**DDS Provider Survey - Response Rate by Service Code (Golden Gate Regional Center)<sup>1</sup>**

Service Code		Total Vendor Numbers	Number Responded	Percent Responded		Total Organizations <sup>2</sup>	Number Responded	Percent Responded	Total Claims <sup>3</sup>	Total Claims w/ Response	% of Claims w/ Response
25 - Tutor Services – Group		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
28 - Socialization Training Program	///	3	1	33.3%	///	3	1	33.3%	\$97,910	\$18,772	19.2%
48 - Client/Parent Support Behavior Intervention Trng		12	4	33.3%		11	4	36.4%	\$2,098,921	\$869,086	41.4%
55 - Community Integration Training Program	///	80	36	45.0%	///	60	24	40.0%	\$28,826,366	\$14,587,204	50.6%
62 - Personal Assistance		24	5	20.8%		24	5	20.8%	\$3,320,248	\$2,722,975	82.0%
63 - Community Activities Support Services	///	3	0	0.0%	///	3	0	0.0%	\$118,442	\$0	0.0%
90 - Crisis Intervention Facility/Bed		5	1	20.0%		3	1	33.3%	\$2,329,807	\$303,191	13.0%
91 - In-Home/Mobile Day Program	///	6	2	33.3%	///	6	2	33.3%	\$238,224	\$199,454	83.7%
94 - Creative Arts Program		3	3	100.0%		2	2	100.0%	\$1,870,533	\$1,870,533	100.0%
103 - Specialized Health, Treatment & Training Svcs	///	4	2	50.0%	///	4	2	50.0%	\$1,020,530	\$838,722	82.2%
106 - Specialized Recreational Therapy		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
108 - Parenting Support Services		2	0	0.0%		2	0	0.0%	\$274,132	\$0	0.0%
109 - Program Support Group-Residential		94	14	14.9%		79	10	12.7%	\$4,588,977	\$874,533	19.1%
110 - Program Support Group-Day Service		19	6	31.6%		15	5	33.3%	\$2,118,309	\$333,769	15.8%
111 - Program Support Group-Other Services		4	1	25.0%		4	1	25.0%	\$78,360	\$3,907	5.0%
113 - DSS Licensed-Spec Resident Facility--Habilitation		60	6	10.0%		42	3	7.1%	\$39,782,681	\$2,665,391	6.7%
115 - Specialized Therapeutic Services - Consumers 3 to 20		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
116 - Early Start Specialized Therapeutic Services		73	6	8.2%		68	6	8.8%	\$6,791,507	\$203,729	3.0%
117 - Specialized Therapeutic Services - Consumers 21 and Older		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
505 - Activity Center	///	8	3	37.5%	///	8	3	37.5%	\$943,562	\$18,863	2.0%
510 - Adult Development Center		24	11	45.8%		18	10	55.6%	\$11,147,919	\$3,435,035	30.8%
515 - Behavior Management Program	///	18	9	50.0%	///	16	8	50.0%	\$5,996,232	\$2,360,417	39.4%
520 - Independent Living Program		22	12	54.5%		22	12	54.5%	\$1,579,180	\$679,114	43.0%
525 - Social Recreation Program	///	1	1	100.0%	///	1	1	100.0%	\$3,134,244	\$3,134,244	100.0%
605 - Adaptive Skills Trainer		13	7	53.8%		13	7	53.8%	\$2,613,844	\$1,040,150	39.8%
612 - Behavior Analyst	///	7	3	42.9%	///	7	3	42.9%	\$256,779	\$237,300	92.4%
613 - Associate Behavior Analyst		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
615 - Behavior Management Assistant	///	0	0	0.0%	///	0	0	0.0%	\$0	\$0	0.0%
616 - Behavior Technician - Paraprofessional		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
620 - Behavior Management Consultant	///	1	0	0.0%	///	1	0	0.0%	\$29,612	\$0	0.0%
635 - Independent Living Specialist		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
645 - Mobility Training Services Agency		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
650 - Mobility Training Service Specialist		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
680 - Tutor		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
805 - Infant Development Program		31	13	41.9%		18	7	38.9%	\$4,121,862	\$1,438,359	34.9%
860 - Homemaker Services		1	1	100.0%		1	1	100.0%	\$5,563	\$5,563	100.0%
862 - In-Home Respite Services Agency		14	7	50.0%		12	5	41.7%	\$4,272,017	\$2,866,516	67.1%
875 - Transportation Company		5	2	40.0%		4	1	25.0%	\$2,763,096	\$1,514,365	54.8%
880 - Transportation-Additional Component		53	18	34.0%		48	15	31.3%	\$7,366,560	\$1,053,074	14.3%
882 - Transportation-Assistant	///	13	1	7.7%	///	13	1	7.7%	\$603,418	\$255,160	42.3%
896 - Supported Living Services		39	22	56.4%		29	15	51.7%	\$32,623,414	\$21,294,345	65.3%
904 - Family Home Agency	///	8	4	50.0%	///	5	2	40.0%	\$6,240,241	\$2,059,473	33.0%
905 - Residential Facility Serving Adults-Owner Operated		5	0	0.0%		5	0	0.0%	\$586,452	\$0	0.0%
910 - Residential Facility Serving Children - Owner Operated	///	0	0	0.0%	///	0	0	0.0%	\$0	\$0	0.0%
915 - Residential Facility Serving Adults - Staff Operated		145	45	31.0%		90	19	21.1%	\$30,379,411	\$11,593,621	38.2%
920 - Residential Facility Serving Children-Staff Operated	///	5	1	20.0%	///	5	1	20.0%	\$1,524,412	\$336,870	22.1%
950 - Supported Employment-Group		6	2	33.3%		5	2	40.0%	\$1,586,188	\$797,232	50.3%
952 - Supported Employment-Individual	///	15	8	53.3%	///	14	8	57.1%	\$1,406,210	\$776,562	55.2%
954 - Rehab Work Activity Program		3	3	100.0%		3	3	100.0%	\$469,501	\$469,501	100.0%
<b>Total</b>		<b>684</b>	<b>230</b>	<b>33.6%</b>		<b>378</b>	<b>89</b>	<b>23.5%</b>	<b>\$214,432,165</b>	<b>\$81,571,522</b>	<b>38.0%</b>

<sup>1</sup> Regional Center totals for Vendor Numbers, Total Organizations, and Respondents is a duplicated count and will not equal the Statewide total since some vendors serve more than one Regional Center.

<sup>2</sup> Organizations are business entities that have 1 or more separate vendorizations.

<sup>3</sup> Total expenditures from FY 2016-17 are reflective of only those service codes included in the provider survey.

**Appendix A - Survey Participation Summaries**  
**Prepared for California Department of Developmental Services**

**DDS Provider Survey - Response Rate by Service Code (Harbor Regional Center)<sup>1</sup>**

Service Code		Total Vendor Numbers	Number Responded	Percent Responded		Total Organizations <sup>2</sup>	Number Responded	Percent Responded		Total Claims <sup>3</sup>	Total Claims w/ Response	% of Claims w/ Response
25 - Tutor Services – Group		0	0	0.0%		0	0	0.0%		\$0	\$0	0.0%
28 - Socialization Training Program	///	3	1	33.3%	///	3	1	33.3%	///	\$5,768	\$3,486	60.4%
48 - Client/Parent Support Behavior Intervention Trng		2	1	50.0%		2	1	50.0%		\$60,569	\$1,280	2.1%
55 - Community Integration Training Program	///	62	39	62.9%	///	32	21	65.6%	///	\$42,314,378	\$22,380,174	52.9%
62 - Personal Assistance		7	4	57.1%		7	4	57.1%		\$610,727	\$509,208	83.4%
63 - Community Activities Support Services	///	1	1	100.0%	///	1	1	100.0%	///	\$62,625	\$62,625	100.0%
90 - Crisis Intervention Facility/Bed		0	0	0.0%		0	0	0.0%		\$0	\$0	0.0%
91 - In-Home/Mobile Day Program	///	0	0	0.0%	///	0	0	0.0%	///	\$0	\$0	0.0%
94 - Creative Arts Program		3	3	100.0%		3	3	100.0%		\$498,515	\$498,515	100.0%
103 - Specialized Health, Treatment & Training Svcs	///	2	0	0.0%	///	2	0	0.0%	///	\$1,318,117	\$0	0.0%
106 - Specialized Recreational Therapy		0	0	0.0%		0	0	0.0%		\$0	\$0	0.0%
108 - Parenting Support Services		1	0	0.0%		1	0	0.0%		\$7,923	\$0	0.0%
109 - Program Support Group-Residential		2	1	50.0%		2	1	50.0%		\$2,526	\$1,153	45.6%
110 - Program Support Group-Day Service		8	2	25.0%		7	2	28.6%		\$305,354	\$122,983	40.3%
111 - Program Support Group-Other Services		2	1	50.0%		2	1	50.0%		\$48,463	\$47,208	97.4%
113 - DSS Licensed-Spec Resident Facility--Habilitation		59	30	50.8%		19	6	31.6%		\$28,820,533	\$15,654,503	54.3%
115 - Specialized Therapeutic Services - Consumers 3 to 20		0	0	0.0%		0	0	0.0%		\$0	\$0	0.0%
116 - Early Start Specialized Therapeutic Services		45	0	0.0%		45	0	0.0%		\$750,971	\$0	0.0%
117 - Specialized Therapeutic Services - Consumers 21 and Older		0	0	0.0%		0	0	0.0%		\$0	\$0	0.0%
505 - Activity Center	///	7	2	28.6%	///	7	2	28.6%	///	\$934,507	\$44,771	4.8%
510 - Adult Development Center		24	13	54.2%		16	10	62.5%		\$2,025,726	\$1,517,680	74.9%
515 - Behavior Management Program	///	14	7	50.0%	///	14	7	50.0%	///	\$1,063,208	\$347,990	32.7%
520 - Independent Living Program		2	2	100.0%		2	2	100.0%		\$4,498	\$4,498	100.0%
525 - Social Recreation Program	///	1	0	0.0%	///	1	0	0.0%	///	\$21,432	\$0	0.0%
605 - Adaptive Skills Trainer		8	2	25.0%		8	2	25.0%		\$216,295	\$51,744	23.9%
612 - Behavior Analyst	///	17	3	17.6%	///	15	3	20.0%	///	\$454,732	\$61,949	13.6%
613 - Associate Behavior Analyst		0	0	0.0%		0	0	0.0%		\$0	\$0	0.0%
615 - Behavior Management Assistant	///	2	1	50.0%	///	2	1	50.0%	///	\$341,425	\$157,445	46.1%
616 - Behavior Technician - Paraprofessional		0	0	0.0%		0	0	0.0%		\$0	\$0	0.0%
620 - Behavior Management Consultant	///	12	3	25.0%	///	9	3	33.3%	///	\$1,289,318	\$332,565	25.8%
635 - Independent Living Specialist		0	0	0.0%		0	0	0.0%		\$0	\$0	0.0%
645 - Mobility Training Services Agency		0	0	0.0%		0	0	0.0%		\$0	\$0	0.0%
650 - Mobility Training Service Specialist		1	1	100.0%		1	1	100.0%		\$21,222	\$21,222	100.0%
680 - Tutor		0	0	0.0%		0	0	0.0%		\$0	\$0	0.0%
805 - Infant Development Program		13	7	53.8%		10	4	40.0%		\$3,452,338	\$2,936,366	85.1%
860 - Homemaker Services		2	2	100.0%		2	2	100.0%		\$1,952,063	\$1,952,063	100.0%
862 - In-Home Respite Services Agency		8	4	50.0%		8	4	50.0%		\$4,776,034	\$4,644,094	97.2%
875 - Transportation Company		9	5	55.6%		9	5	55.6%		\$6,440,997	\$6,235,189	96.8%
880 - Transportation-Additional Component		24	12	50.0%		22	12	54.5%		\$340,122	\$73,705	21.7%
882 - Transportation-Assistant	///	1	1	100.0%	///	1	1	100.0%	///	\$8,574	\$8,574	100.0%
896 - Supported Living Services		32	15	46.9%		29	12	41.4%		\$9,111,940	\$4,973,213	54.6%
904 - Family Home Agency	///	3	3	100.0%	///	3	3	100.0%	///	\$1,388,603	\$1,388,603	100.0%
905 - Residential Facility Serving Adults-Owner Operated		11	1	9.1%		11	1	9.1%		\$726,438	\$6,924	1.0%
910 - Residential Facility Serving Children - Owner Operated	///	5	1	20.0%	///	5	1	20.0%	///	\$360,051	\$16,368	4.5%
915 - Residential Facility Serving Adults - Staff Operated		170	20	11.8%		121	13	10.7%		\$35,211,222	\$4,268,131	12.1%
920 - Residential Facility Serving Children-Staff Operated	///	4	1	25.0%	///	3	1	33.3%	///	\$618,749	\$183,235	29.6%
950 - Supported Employment-Group		14	7	50.0%		11	7	63.6%		\$3,398,163	\$783,509	23.1%
952 - Supported Employment-Individual	///	18	11	61.1%	///	14	10	71.4%	///	\$1,587,295	\$861,926	54.3%
954 - Rehab Work Activity Program		9	6	66.7%		8	6	75.0%		\$887,206	\$199,673	22.5%
<b>Total</b>		<b>606</b>	<b>212</b>	<b>35.0%</b>		<b>344</b>	<b>89</b>	<b>25.9%</b>		<b>\$151,438,627</b>	<b>\$70,352,574</b>	<b>46.5%</b>

<sup>1</sup> Regional Center totals for Vendor Numbers, Total Organizations, and Respondents is a duplicated count and will not equal the Statewide total since some vendors serve more than one Regional Center.

<sup>2</sup> Organizations are business entities that have 1 or more separate vendorizations.

<sup>3</sup> Total expenditures from FY 2016-17 are reflective of only those service codes included in the provider survey.



**Appendix A - Survey Participation Summaries**  
**Prepared for California Department of Developmental Services**

**DDS Provider Survey - Response Rate by Service Code (Inland Regional Center)<sup>1</sup>**

Service Code	Total Vendor Numbers	Number Responded	Percent Responded	Total Organizations <sup>2</sup>	Number Responded	Percent Responded	Total Claims <sup>3</sup>	Total Claims w/ Response	% of Claims w/ Response
25 - Tutor Services – Group	1	0	0.0%	1	0	0.0%	\$253,985	\$0	0.0%
28 - Socialization Training Program	2	1	50.0%	2	1	50.0%	\$42,709	\$42,513	99.5%
48 - Client/Parent Support Behavior Intervention Trng	1	0	0.0%	1	0	0.0%	\$71,746	\$0	0.0%
55 - Community Integration Training Program	12	4	33.3%	12	4	33.3%	\$818,959	\$424,011	51.8%
62 - Personal Assistance	9	6	66.7%	8	5	62.5%	\$494,291	\$268,630	54.3%
63 - Community Activities Support Services	4	1	25.0%	4	1	25.0%	\$378,291	\$46,797	12.4%
90 - Crisis Intervention Facility/Bed	1	1	100.0%	1	1	100.0%	\$74,260	\$74,260	100.0%
91 - In-Home/Mobile Day Program	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
94 - Creative Arts Program	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
103 - Specialized Health, Treatment & Training Svcs	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
106 - Specialized Recreational Therapy	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
108 - Parenting Support Services	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
109 - Program Support Group-Residential	28	6	21.4%	19	2	10.5%	\$1,522,434	\$702,302	46.1%
110 - Program Support Group-Day Service	10	5	50.0%	9	4	44.4%	\$143,662	\$82,577	57.5%
111 - Program Support Group-Other Services	2	1	50.0%	2	1	50.0%	\$19,406	\$18,316	94.4%
113 - DSS Licensed-Spec Residentl Facility--Habilitation	48	33	68.8%	15	6	40.0%	\$30,435,822	\$24,446,059	80.3%
115 - Specialized Therapeutic Services - Consumers 3 to 20	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
116 - Early Start Specialized Therapeutic Services	19	3	15.8%	18	3	16.7%	\$750,704	\$142,427	19.0%
117 - Specialized Therapeutic Services - Consumers 21 and Older	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
505 - Activity Center	2	1	50.0%	2	1	50.0%	\$1,621,602	\$1,616,612	99.7%
510 - Adult Development Center	82	51	62.2%	41	20	48.8%	\$60,867,514	\$48,249,487	79.3%
515 - Behavior Management Program	32	18	56.3%	18	12	66.7%	\$20,493,514	\$11,556,951	56.4%
520 - Independent Living Program	13	3	23.1%	13	3	23.1%	\$403,655	\$172,900	42.8%
525 - Social Recreation Program	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
605 - Adaptive Skills Trainer	11	4	36.4%	11	4	36.4%	\$1,910,506	\$967,125	50.6%
612 - Behavior Analyst	28	9	32.1%	27	8	29.6%	\$4,504,708	\$257,153	5.7%
613 - Associate Behavior Analyst	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
615 - Behavior Management Assistant	17	6	35.3%	16	5	31.3%	\$2,418,827	\$456,132	18.9%
616 - Behavior Technician - Paraprofessional	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
620 - Behavior Management Consultant	10	3	30.0%	10	3	30.0%	\$4,314,964	\$3,710,305	86.0%
635 - Independent Living Specialist	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
645 - Mobility Training Services Agency	1	1	100.0%	1	1	100.0%	\$1,165	\$1,165	100.0%
650 - Mobility Training Service Specialist	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
680 - Tutor	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
805 - Infant Development Program	34	18	52.9%	28	12	42.9%	\$24,757,966	\$10,332,741	41.7%
860 - Homemaker Services	2	1	50.0%	2	1	50.0%	\$870,382	\$15,180	1.7%
862 - In-Home Respite Services Agency	35	16	45.7%	29	12	41.4%	\$47,137,315	\$40,004,899	84.9%
875 - Transportation Company	61	20	32.8%	61	20	32.8%	\$20,994,558	\$10,241,370	48.8%
880 - Transportation-Additional Component	66	31	47.0%	57	25	43.9%	\$6,950,596	\$4,955,278	71.3%
882 - Transportation-Assistant	19	10	52.6%	19	10	52.6%	\$632,117	\$289,110	45.7%
896 - Supported Living Services	36	12	33.3%	36	12	33.3%	\$12,201,543	\$3,563,932	29.2%
904 - Family Home Agency	1	1	100.0%	1	1	100.0%	\$3,561,252	\$3,561,252	100.0%
905 - Residential Facility Serving Adults-Owner Operated	65	6	9.2%	63	6	9.5%	\$5,605,056	\$597,742	10.7%
910 - Residential Facility Serving Children - Owner Operated	1	0	0.0%	1	0	0.0%	\$56,444	\$0	0.0%
915 - Residential Facility Serving Adults - Staff Operated	406	45	11.1%	253	24	9.5%	\$80,612,819	\$10,278,457	12.8%
920 - Residential Facility Serving Children-Staff Operated	10	1	10.0%	10	1	10.0%	\$1,380,060	\$76,536	5.5%
950 - Supported Employment-Group	26	19	73.1%	18	14	77.8%	\$16,204,508	\$13,845,816	85.4%
952 - Supported Employment-Individual	17	14	82.4%	15	12	80.0%	\$2,587,467	\$1,627,625	62.9%
954 - Rehab Work Activity Program	15	12	80.0%	9	7	77.8%	\$11,944,864	\$8,890,507	74.4%
<b>Total</b>	<b>1,089</b>	<b>351</b>	<b>32.2%</b>	<b>572</b>	<b>122</b>	<b>21.3%</b>	<b>\$367,101,149</b>	<b>\$201,516,167</b>	<b>54.9%</b>

<sup>1</sup> Regional Center totals for Vendor Numbers, Total Organizations, and Respondents is a duplicated count and will not equal the Statewide total since some vendors serve more than one Regional Center.

<sup>2</sup> Organizations are business entities that have 1 or more separate vendorizations.

<sup>3</sup> Total expenditures from FY 2016-17 are reflective of only those service codes included in the provider survey.

**Appendix A - Survey Participation Summaries**  
**Prepared for California Department of Developmental Services**

**DDS Provider Survey - Response Rate by Service Code (Kern Regional Center)<sup>1</sup>**

Service Code		Total Vendor Numbers	Number Responded	Percent Responded		Total Organizations <sup>2</sup>	Number Responded	Percent Responded		Total Claims <sup>3</sup>	Total Claims w/ Response	% of Claims w/ Response
25 - Tutor Services – Group		0	0	0.0%		0	0	0.0%		\$0	\$0	0.0%
28 - Socialization Training Program	///	15	9	60.0%	///	8	4	50.0%	///	\$7,455,020	\$5,342,796	71.7%
48 - Client/Parent Support Behavior Intervention Trng		5	1	20.0%		4	1	25.0%		\$1,274,870	\$3,404	0.3%
55 - Community Integration Training Program	///	20	16	80.0%	///	10	7	70.0%	///	\$7,906,901	\$6,412,051	81.1%
62 - Personal Assistance		6	4	66.7%		6	4	66.7%		\$1,439,836	\$1,101,719	76.5%
63 - Community Activities Support Services	///	14	7	50.0%	///	14	7	50.0%	///	\$8,297,359	\$3,207,902	38.7%
90 - Crisis Intervention Facility/Bed		7	7	100.0%		4	4	100.0%		\$2,591,858	\$2,591,858	100.0%
91 - In-Home/Mobile Day Program	///	5	2	40.0%	///	4	2	50.0%	///	\$354,082	\$187,894	53.1%
94 - Creative Arts Program		0	0	0.0%		0	0	0.0%		\$0	\$0	0.0%
103 - Specialized Health, Treatment & Training Svcs	///	5	2	40.0%	///	4	1	25.0%	///	\$788,560	\$311,701	39.5%
106 - Specialized Recreational Therapy		3	0	0.0%		2	0	0.0%		\$9,087	\$0	0.0%
108 - Parenting Support Services		0	0	0.0%		0	0	0.0%		\$0	\$0	0.0%
109 - Program Support Group-Residential		37	14	37.8%		22	7	31.8%		\$2,145,891	\$613,999	28.6%
110 - Program Support Group-Day Service		21	12	57.1%		12	8	66.7%		\$1,078,787	\$568,853	52.7%
111 - Program Support Group-Other Services		10	7	70.0%		6	4	66.7%		\$137,506	\$114,328	83.1%
113 - DSS Licensed-Spec Resident Facility--Habilitation		55	23	41.8%		25	8	32.0%		\$17,726,843	\$7,511,328	42.4%
115 - Specialized Therapeutic Services - Consumers 3 to 20		0	0	0.0%		0	0	0.0%		\$0	\$0	0.0%
116 - Early Start Specialized Therapeutic Services		7	1	14.3%		7	1	14.3%		\$1,719,976	\$557,543	32.4%
117 - Specialized Therapeutic Services - Consumers 21 and Older		0	0	0.0%		0	0	0.0%		\$0	\$0	0.0%
505 - Activity Center	///	7	5	71.4%	///	6	4	66.7%	///	\$3,700,152	\$2,926,495	79.1%
510 - Adult Development Center		13	10	76.9%		10	8	80.0%		\$4,959,100	\$4,215,163	85.0%
515 - Behavior Management Program	///	13	7	53.8%	///	12	7	58.3%	///	\$10,405,829	\$5,442,070	52.3%
520 - Independent Living Program		22	15	68.2%		22	15	68.2%		\$1,540,625	\$649,601	42.2%
525 - Social Recreation Program	///	0	0	0.0%	///	0	0	0.0%	///	\$0	\$0	0.0%
605 - Adaptive Skills Trainer		11	3	27.3%		9	3	33.3%		\$2,003,536	\$820,664	41.0%
612 - Behavior Analyst	///	5	0	0.0%	///	5	0	0.0%	///	\$341,091	\$0	0.0%
613 - Associate Behavior Analyst		0	0	0.0%		0	0	0.0%		\$0	\$0	0.0%
615 - Behavior Management Assistant	///	4	0	0.0%	///	4	0	0.0%	///	\$863,224	\$0	0.0%
616 - Behavior Technician - Paraprofessional		0	0	0.0%		0	0	0.0%		\$0	\$0	0.0%
620 - Behavior Management Consultant	///	3	1	33.3%	///	3	1	33.3%	///	\$1,679,118	\$1,022,858	60.9%
635 - Independent Living Specialist		0	0	0.0%		0	0	0.0%		\$0	\$0	0.0%
645 - Mobility Training Services Agency		0	0	0.0%		0	0	0.0%		\$0	\$0	0.0%
650 - Mobility Training Service Specialist		1	0	0.0%		1	0	0.0%		\$3,766	\$0	0.0%
680 - Tutor		0	0	0.0%		0	0	0.0%		\$0	\$0	0.0%
805 - Infant Development Program		9	3	33.3%		8	3	37.5%		\$2,284,760	\$897,619	39.3%
860 - Homemaker Services		16	8	50.0%		16	8	50.0%		\$1,432,137	\$778,832	54.4%
862 - In-Home Respite Services Agency		14	7	50.0%		10	5	50.0%		\$3,548,438	\$1,951,146	55.0%
875 - Transportation Company		1	1	100.0%		1	1	100.0%		\$2,771,517	\$2,771,517	100.0%
880 - Transportation-Additional Component		27	15	55.6%		20	12	60.0%		\$6,821,988	\$3,362,005	49.3%
882 - Transportation-Assistant	///	10	6	60.0%	///	8	5	62.5%	///	\$851,218	\$537,531	63.1%
896 - Supported Living Services		28	18	64.3%		26	16	61.5%		\$18,705,549	\$13,991,751	74.8%
904 - Family Home Agency	///	2	1	50.0%	///	2	1	50.0%	///	\$7,312,050	\$3,450,910	47.2%
905 - Residential Facility Serving Adults-Owner Operated		7	1	14.3%		7	1	14.3%		\$1,008,597	\$310,623	30.8%
910 - Residential Facility Serving Children - Owner Operated	///	2	0	0.0%	///	2	0	0.0%	///	\$128,856	\$0	0.0%
915 - Residential Facility Serving Adults - Staff Operated		44	12	27.3%		24	8	33.3%		\$10,732,614	\$2,974,633	27.7%
920 - Residential Facility Serving Children-Staff Operated	///	3	1	33.3%	///	3	1	33.3%	///	\$216,316	\$943	0.4%
950 - Supported Employment-Group		6	4	66.7%		6	4	66.7%		\$4,570,272	\$3,495,057	76.5%
952 - Supported Employment-Individual	///	5	4	80.0%	///	5	4	80.0%	///	\$425,284	\$392,746	92.3%
954 - Rehab Work Activity Program		1	0	0.0%		1	0	0.0%		\$85,835	\$0	0.0%
<b>Total</b>		<b>461</b>	<b>223</b>	<b>48.4%</b>		<b>158</b>	<b>55</b>	<b>34.8%</b>		<b>\$139,421,751</b>	<b>\$78,517,544</b>	<b>56.3%</b>

<sup>1</sup> Regional Center totals for Vendor Numbers, Total Organizations, and Respondents is a duplicated count and will not equal the Statewide total since some vendors serve more than one Regional Center.

<sup>2</sup> Organizations are business entities that have 1 or more separate vendorizations.

<sup>3</sup> Total expenditures from FY 2016-17 are reflective of only those service codes included in the provider survey.

**Appendix A - Survey Participation Summaries**  
**Prepared for California Department of Developmental Services**

**DDS Provider Survey - Response Rate by Service Code (North Bay Regional Center)<sup>1</sup>**

Service Code		Total Vendor Numbers	Number Responded	Percent Responded		Total Organizations <sup>2</sup>	Number Responded	Percent Responded	Total Claims <sup>3</sup>	Total Claims w/ Response	% of Claims w/ Response
25 - Tutor Services – Group		1	1	100.0%		1	1	100.0%	\$1,010	\$1,010	100.0%
28 - Socialization Training Program	///	1	0	0.0%	///	1	0	0.0%	\$1,481	\$0	0.0%
48 - Client/Parent Support Behavior Intervention Trng		14	3	21.4%		14	3	21.4%	\$3,861,625	\$661,635	17.1%
55 - Community Integration Training Program	///	27	17	63.0%	///	24	14	58.3%	\$11,811,374	\$7,291,893	61.7%
62 - Personal Assistance		16	13	81.3%		15	12	80.0%	\$3,305,935	\$3,075,377	93.0%
63 - Community Activities Support Services	///	2	1	50.0%	///	2	1	50.0%	\$169,015	\$160,178	94.8%
90 - Crisis Intervention Facility/Bed		1	1	100.0%		1	1	100.0%	\$263,252	\$263,252	100.0%
91 - In-Home/Mobile Day Program	///	1	1	100.0%	///	1	1	100.0%	\$78,143	\$78,143	100.0%
94 - Creative Arts Program		1	0	0.0%		1	0	0.0%	\$565,753	\$0	0.0%
103 - Specialized Health, Treatment & Training Svcs	///	5	2	40.0%	///	5	2	40.0%	\$1,755,103	\$1,675,711	95.5%
106 - Specialized Recreational Therapy		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
108 - Parenting Support Services		2	0	0.0%		2	0	0.0%	\$211,769	\$0	0.0%
109 - Program Support Group-Residential		28	5	17.9%		25	4	16.0%	\$691,617	\$88,137	12.7%
110 - Program Support Group-Day Service		12	9	75.0%		10	7	70.0%	\$871,863	\$793,560	91.0%
111 - Program Support Group-Other Services		6	2	33.3%		6	2	33.3%	\$342,876	\$222,274	64.8%
113 - DSS Licensed-Spec Resident Facility--Habilitation		19	6	31.6%		14	3	21.4%	\$6,306,539	\$1,436,917	22.8%
115 - Specialized Therapeutic Services - Consumers 3 to 20		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
116 - Early Start Specialized Therapeutic Services		74	18	24.3%		73	18	24.7%	\$4,131,037	\$1,917,356	46.4%
117 - Specialized Therapeutic Services - Consumers 21 and Older		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
505 - Activity Center	///	1	0	0.0%	///	1	0	0.0%	\$315,882	\$0	0.0%
510 - Adult Development Center		38	33	86.8%		16	11	68.8%	\$17,505,537	\$16,846,015	96.2%
515 - Behavior Management Program	///	28	20	71.4%	///	15	9	60.0%	\$8,594,480	\$5,414,110	63.0%
520 - Independent Living Program		28	16	57.1%		27	15	55.6%	\$4,019,420	\$2,720,232	67.7%
525 - Social Recreation Program	///	0	0	0.0%	///	0	0	0.0%	\$0	\$0	0.0%
605 - Adaptive Skills Trainer		5	2	40.0%		4	2	50.0%	\$1,752,381	\$404,818	23.1%
612 - Behavior Analyst	///	6	4	66.7%	///	6	4	66.7%	\$1,071,386	\$1,053,701	98.3%
613 - Associate Behavior Analyst		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
615 - Behavior Management Assistant	///	1	0	0.0%	///	1	0	0.0%	\$30,263	\$0	0.0%
616 - Behavior Technician - Paraprofessional		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
620 - Behavior Management Consultant	///	5	0	0.0%	///	5	0	0.0%	\$778,313	\$0	0.0%
635 - Independent Living Specialist		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
645 - Mobility Training Services Agency		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
650 - Mobility Training Service Specialist		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
680 - Tutor		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
805 - Infant Development Program		14	4	28.6%		7	3	42.9%	\$2,365,087	\$141,457	6.0%
860 - Homemaker Services		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
862 - In-Home Respite Services Agency		8	7	87.5%		7	6	85.7%	\$3,635,974	\$3,634,185	100.0%
875 - Transportation Company		8	4	50.0%		8	4	50.0%	\$1,473,232	\$229,483	15.6%
880 - Transportation-Additional Component		21	13	61.9%		19	12	63.2%	\$4,883,987	\$4,197,931	86.0%
882 - Transportation-Assistant	///	1	1	100.0%	///	1	1	100.0%	\$77,296	\$77,296	100.0%
896 - Supported Living Services	///	31	20	64.5%	///	28	18	64.3%	\$43,588,987	\$28,650,019	65.7%
904 - Family Home Agency	///	3	2	66.7%	///	3	2	66.7%	\$3,605,765	\$3,594,317	99.7%
905 - Residential Facility Serving Adults-Owner Operated		31	3	9.7%		31	3	9.7%	\$3,737,537	\$295,230	7.9%
910 - Residential Facility Serving Children - Owner Operated	///	5	0	0.0%	///	5	0	0.0%	\$491,649	\$0	0.0%
915 - Residential Facility Serving Adults - Staff Operated		135	36	26.7%		89	17	19.1%	\$23,938,991	\$5,916,327	24.7%
920 - Residential Facility Serving Children-Staff Operated	///	7	1	14.3%	///	6	1	16.7%	\$761,798	\$77,656	10.2%
950 - Supported Employment-Group		8	4	50.0%		8	4	50.0%	\$3,302,405	\$1,273,615	38.6%
952 - Supported Employment-Individual	///	10	5	50.0%	///	10	5	50.0%	\$746,066	\$386,111	51.8%
954 - Rehab Work Activity Program		2	2	100.0%		2	2	100.0%	\$1,062,133	\$1,062,133	100.0%
<b>Total</b>		<b>592</b>	<b>246</b>	<b>41.6%</b>		<b>339</b>	<b>101</b>	<b>29.8%</b>	<b>\$162,289,090</b>	<b>\$93,793,914</b>	<b>57.8%</b>

<sup>1</sup> Regional Center totals for Vendor Numbers, Total Organizations, and Respondents is a duplicated count and will not equal the Statewide total since some vendors serve more than one Regional Center.

<sup>2</sup> Organizations are business entities that have 1 or more separate vendorizations.

<sup>3</sup> Total expenditures from FY 2016-17 are reflective of only those service codes included in the provider survey.

**Appendix A - Survey Participation Summaries**  
**Prepared for California Department of Developmental Services**

**DDS Provider Survey - Response Rate by Service Code (North Los Angeles County Regional Center)<sup>1</sup>**

Service Code		Total Vendor Numbers	Number Responded	Percent Responded		Total Organizations <sup>2</sup>	Number Responded	Percent Responded	Total Claims <sup>3</sup>	Total Claims w/ Response	% of Claims w/ Response
25 - Tutor Services – Group		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
28 - Socialization Training Program	///	19	5	26.3%	///	12	3	25.0%	\$605,949	\$113,603	18.7%
48 - Client/Parent Support Behavior Intervention Trng		19	8	42.1%		19	8	42.1%	\$176,938	\$110,823	62.6%
55 - Community Integration Training Program	///	31	20	64.5%	///	25	15	60.0%	\$15,314,976	\$14,508,353	94.7%
62 - Personal Assistance		25	12	48.0%		23	12	52.2%	\$44,232,872	\$26,057,053	58.9%
63 - Community Activities Support Services	///	3	2	66.7%	///	3	2	66.7%	\$77,885	\$42,675	54.8%
90 - Crisis Intervention Facility/Bed		1	1	100.0%		1	1	100.0%	\$17,065	\$17,065	100.0%
91 - In-Home/Mobile Day Program	///	2	2	100.0%	///	2	2	100.0%	\$638,883	\$638,883	100.0%
94 - Creative Arts Program		3	1	33.3%		2	1	50.0%	\$27,620	\$19,889	72.0%
103 - Specialized Health, Treatment & Training Svcs	///	3	0	0.0%	///	3	0	0.0%	\$51,871	\$0	0.0%
106 - Specialized Recreational Therapy		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
108 - Parenting Support Services		5	4	80.0%		5	4	80.0%	\$1,420,710	\$944,485	66.5%
109 - Program Support Group-Residential		70	23	32.9%		57	19	33.3%	\$6,461,750	\$3,179,623	49.2%
110 - Program Support Group-Day Service		24	18	75.0%		18	12	66.7%	\$2,976,990	\$2,338,896	78.6%
111 - Program Support Group-Other Services		10	5	50.0%		9	5	55.6%	\$683,294	\$516,567	75.6%
113 - DSS Licensed-Spec Resident Facility--Habilitation		34	16	47.1%		17	9	52.9%	\$15,822,308	\$6,527,334	41.3%
115 - Specialized Therapeutic Services - Consumers 3 to 20		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
116 - Early Start Specialized Therapeutic Services		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
117 - Specialized Therapeutic Services - Consumers 21 and Older		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
505 - Activity Center	///	13	9	69.2%	///	10	7	70.0%	\$6,803,745	\$4,693,549	69.0%
510 - Adult Development Center		35	24	68.6%		19	14	73.7%	\$20,044,021	\$13,202,905	65.9%
515 - Behavior Management Program	///	23	15	65.2%	///	20	13	65.0%	\$10,943,032	\$9,069,527	82.9%
520 - Independent Living Program		43	29	67.4%		41	27	65.9%	\$7,509,448	\$5,029,439	67.0%
525 - Social Recreation Program	///	0	0	0.0%	///	0	0	0.0%	\$0	\$0	0.0%
605 - Adaptive Skills Trainer		52	22	42.3%		44	18	40.9%	\$24,267,895	\$11,207,838	46.2%
612 - Behavior Analyst	///	37	10	27.0%	///	32	10	31.3%	\$5,083,004	\$1,049,571	20.6%
613 - Associate Behavior Analyst		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
615 - Behavior Management Assistant	///	34	10	29.4%	///	29	10	34.5%	\$11,064,231	\$2,312,620	20.9%
616 - Behavior Technician - Paraprofessional		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
620 - Behavior Management Consultant	///	6	0	0.0%	///	4	0	0.0%	\$999,305	\$0	0.0%
635 - Independent Living Specialist		1	1	100.0%		1	1	100.0%	\$247,637	\$247,637	100.0%
645 - Mobility Training Services Agency		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
650 - Mobility Training Service Specialist		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
680 - Tutor		3	1	33.3%		3	1	33.3%	\$424,809	\$397,259	93.5%
805 - Infant Development Program		52	21	40.4%		34	16	47.1%	\$28,273,424	\$9,921,842	35.1%
860 - Homemaker Services		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
862 - In-Home Respite Services Agency		29	16	55.2%		28	15	53.6%	\$27,986,668	\$16,129,657	57.6%
875 - Transportation Company		2	0	0.0%		2	0	0.0%	\$15,607,877	\$0	0.0%
880 - Transportation-Additional Component		36	20	55.6%		30	16	53.3%	\$2,799,081	\$762,214	27.2%
882 - Transportation-Assistant	///	2	1	50.0%	///	2	1	50.0%	\$1,167,821	\$6,016	0.5%
896 - Supported Living Services		39	26	66.7%		35	24	68.6%	\$44,421,452	\$30,352,827	68.3%
904 - Family Home Agency	///	2	1	50.0%	///	2	1	50.0%	\$2,538,033	\$1,325,145	52.2%
905 - Residential Facility Serving Adults-Owner Operated		17	3	17.6%		17	3	17.6%	\$2,409,208	\$748,343	31.1%
910 - Residential Facility Serving Children - Owner Operated	///	3	0	0.0%	///	3	0	0.0%	\$588,134	\$0	0.0%
915 - Residential Facility Serving Adults - Staff Operated		168	40	23.8%		111	24	21.6%	\$29,138,147	\$8,727,270	30.0%
920 - Residential Facility Serving Children-Staff Operated	///	7	3	42.9%	///	7	3	42.9%	\$1,781,783	\$977,297	54.8%
950 - Supported Employment-Group		12	9	75.0%		10	8	80.0%	\$2,086,293	\$1,891,184	90.6%
952 - Supported Employment-Individual	///	10	9	90.0%	///	10	9	90.0%	\$1,841,084	\$1,699,073	92.3%
954 - Rehab Work Activity Program		7	5	71.4%		6	4	66.7%	\$2,485,939	\$2,315,634	93.1%
<b>Total</b>		<b>879</b>	<b>387</b>	<b>44.0%</b>		<b>364</b>	<b>133</b>	<b>36.5%</b>	<b>\$339,901,883</b>	<b>\$177,927,242</b>	<b>52.3%</b>

<sup>1</sup> Regional Center totals for Vendor Numbers, Total Organizations, and Respondents is a duplicated count and will not equal the Statewide total since some vendors serve more than one Regional Center.

<sup>2</sup> Organizations are business entities that have 1 or more separate vendorizations.

<sup>3</sup> Total expenditures from FY 2016-17 are reflective of only those service codes included in the provider survey.

**Appendix A - Survey Participation Summaries**  
**Prepared for California Department of Developmental Services**

**DDS Provider Survey - Response Rate by Service Code (Redwood Coast Regional Center)<sup>1</sup>**

Service Code	Total Vendor Numbers	Number Responded	Percent Responded	Total Organizations <sup>2</sup>	Number Responded	Percent Responded	Total Claims <sup>3</sup>	Total Claims w/ Response	% of Claims w/ Response
25 - Tutor Services – Group	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
28 - Socialization Training Program	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
48 - Client/Parent Support Behavior Intervention Trng	1	1	100.0%	1	1	100.0%	\$812,170	\$812,170	100.0%
55 - Community Integration Training Program	34	17	50.0%	26	12	46.2%	\$16,810,574	\$9,175,060	54.6%
62 - Personal Assistance	12	7	58.3%	12	7	58.3%	\$2,300,760	\$823,080	35.8%
63 - Community Activities Support Services	8	1	12.5%	7	1	14.3%	\$126,731	\$30,990	24.5%
90 - Crisis Intervention Facility/Bed	2	1	50.0%	2	1	50.0%	\$369,061	\$26,636	7.2%
91 - In-Home/Mobile Day Program	1	1	100.0%	1	1	100.0%	\$38,895	\$38,895	100.0%
94 - Creative Arts Program	3	2	66.7%	3	2	66.7%	\$575,380	\$202,836	35.3%
103 - Specialized Health, Treatment & Training Svcs	9	1	11.1%	9	1	11.1%	\$363,108	\$39,995	11.0%
106 - Specialized Recreational Therapy	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
108 - Parenting Support Services	1	0	0.0%	1	0	0.0%	\$230,113	\$0	0.0%
109 - Program Support Group-Residential	8	2	25.0%	8	2	25.0%	\$511,850	\$22,798	4.5%
110 - Program Support Group-Day Service	2	0	0.0%	2	0	0.0%	\$290,334	\$0	0.0%
111 - Program Support Group-Other Services	5	0	0.0%	5	0	0.0%	\$2,221,362	\$0	0.0%
113 - DSS Licensed-Spec Resident Facility--Habilitation	9	4	44.4%	7	2	28.6%	\$1,654,344	\$450,793	27.2%
115 - Specialized Therapeutic Services - Consumers 3 to 20	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
116 - Early Start Specialized Therapeutic Services	18	2	11.1%	18	2	11.1%	\$761,809	\$104,434	13.7%
117 - Specialized Therapeutic Services - Consumers 21 and Older	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
505 - Activity Center	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
510 - Adult Development Center	5	4	80.0%	4	3	75.0%	\$1,721,077	\$572,879	33.3%
515 - Behavior Management Program	1	1	100.0%	1	1	100.0%	\$274,556	\$274,556	100.0%
520 - Independent Living Program	6	3	50.0%	6	3	50.0%	\$717,501	\$116,745	16.3%
525 - Social Recreation Program	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
605 - Adaptive Skills Trainer	3	1	33.3%	3	1	33.3%	\$419,904	\$412,092	98.1%
612 - Behavior Analyst	7	2	28.6%	7	2	28.6%	\$1,456,758	\$384,933	26.4%
613 - Associate Behavior Analyst	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
615 - Behavior Management Assistant	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
616 - Behavior Technician - Paraprofessional	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
620 - Behavior Management Consultant	3	0	0.0%	3	0	0.0%	\$3,989,296	\$0	0.0%
635 - Independent Living Specialist	1	0	0.0%	1	0	0.0%	\$10,130	\$0	0.0%
645 - Mobility Training Services Agency	1	0	0.0%	1	0	0.0%	\$25,491	\$0	0.0%
650 - Mobility Training Service Specialist	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
680 - Tutor	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
805 - Infant Development Program	4	2	50.0%	4	2	50.0%	\$548,065	\$12,907	2.4%
860 - Homemaker Services	1	0	0.0%	1	0	0.0%	\$447,350	\$0	0.0%
862 - In-Home Respite Services Agency	7	3	42.9%	7	3	42.9%	\$2,390,377	\$938,009	39.2%
875 - Transportation Company	1	0	0.0%	1	0	0.0%	\$1,458,912	\$0	0.0%
880 - Transportation-Additional Component	29	15	51.7%	27	14	51.9%	\$1,997,326	\$1,350,448	67.6%
882 - Transportation-Assistant	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
896 - Supported Living Services	31	17	54.8%	28	15	53.6%	\$36,468,069	\$19,979,853	54.8%
904 - Family Home Agency	2	2	100.0%	2	2	100.0%	\$3,162,371	\$3,162,371	100.0%
905 - Residential Facility Serving Adults-Owner Operated	6	2	33.3%	5	1	20.0%	\$766,938	\$367,909	48.0%
910 - Residential Facility Serving Children - Owner Operated	2	0	0.0%	2	0	0.0%	\$96,142	\$0	0.0%
915 - Residential Facility Serving Adults - Staff Operated	14	3	21.4%	13	3	23.1%	\$2,073,876	\$423,122	20.4%
920 - Residential Facility Serving Children-Staff Operated	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
950 - Supported Employment-Group	2	2	100.0%	2	2	100.0%	\$382,395	\$382,395	100.0%
952 - Supported Employment-Individual	3	3	100.0%	3	3	100.0%	\$149,253	\$149,253	100.0%
954 - Rehab Work Activity Program	0	0	0.0%	0	0	0.0%	\$0	\$0	0.0%
<b>Total</b>	<b>252</b>	<b>103</b>	<b>40.9%</b>	<b>130</b>	<b>40</b>	<b>30.8%</b>	<b>\$86,823,315</b>	<b>\$40,570,880</b>	<b>46.7%</b>

<sup>1</sup> Regional Center totals for Vendor Numbers, Total Organizations, and Respondents is a duplicated count and will not equal the Statewide total since some vendors serve more than one Regional Center.

<sup>2</sup> Organizations are business entities that have 1 or more separate vendorizations.

<sup>3</sup> Total expenditures from FY 2016-17 are reflective of only those service codes included in the provider survey.



**Appendix A - Survey Participation Summaries**  
**Prepared for California Department of Developmental Services**

**DDS Provider Survey - Response Rate by Service Code (Regional Center of Orange County)<sup>1</sup>**

Service Code		Total Vendor Numbers	Number Responded	Percent Responded		Total Organizations <sup>2</sup>	Number Responded	Percent Responded	Total Claims <sup>3</sup>	Total Claims w/ Response	% of Claims w/ Response
25 - Tutor Services – Group		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
28 - Socialization Training Program	///	0	0	0.0%	///	0	0	0.0%	\$0	\$0	0.0%
48 - Client/Parent Support Behavior Intervention Trng		1	0	0.0%		1	0	0.0%	\$1,180	\$0	0.0%
55 - Community Integration Training Program	///	29	13	44.8%	///	25	12	48.0%	\$5,562,478	\$3,463,288	62.3%
62 - Personal Assistance		15	8	53.3%		13	6	46.2%	\$23,756,479	\$19,908,731	83.8%
63 - Community Activities Support Services	///	32	20	62.5%	///	17	10	58.8%	\$25,680,919	\$17,817,300	69.4%
90 - Crisis Intervention Facility/Bed		1	1	100.0%		1	1	100.0%	\$895,919	\$895,919	100.0%
91 - In-Home/Mobile Day Program	///	0	0	0.0%	///	0	0	0.0%	\$0	\$0	0.0%
94 - Creative Arts Program		2	1	50.0%		2	1	50.0%	\$42,195	\$22,439	53.2%
103 - Specialized Health, Treatment & Training Svcs	///	0	0	0.0%	///	0	0	0.0%	\$0	\$0	0.0%
106 - Specialized Recreational Therapy		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
108 - Parenting Support Services		6	3	50.0%		6	3	50.0%	\$423,073	\$195,703	46.3%
109 - Program Support Group-Residential		116	20	17.2%		112	20	17.9%	\$5,779,128	\$1,743,831	30.2%
110 - Program Support Group-Day Service		29	17	58.6%		29	17	58.6%	\$7,653,199	\$4,838,736	63.2%
111 - Program Support Group-Other Services		6	2	33.3%		6	2	33.3%	\$1,778,083	\$828,587	46.6%
113 - DSS Licensed-Spec Resident Facility--Habilitation		9	6	66.7%		7	4	57.1%	\$1,872,350	\$1,132,088	60.5%
115 - Specialized Therapeutic Services - Consumers 3 to 20		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
116 - Early Start Specialized Therapeutic Services		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
117 - Specialized Therapeutic Services - Consumers 21 and Older		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
505 - Activity Center	///	9	2	22.2%	///	8	2	25.0%	\$3,874,879	\$1,459,227	37.7%
510 - Adult Development Center		49	34	69.4%		37	24	64.9%	\$28,655,764	\$23,511,401	82.0%
515 - Behavior Management Program	///	24	16	66.7%	///	22	14	63.6%	\$9,691,883	\$6,000,616	61.9%
520 - Independent Living Program		35	19	54.3%		35	19	54.3%	\$4,795,638	\$2,775,490	57.9%
525 - Social Recreation Program	///	1	0	0.0%	///	1	0	0.0%	\$912,030	\$0	0.0%
605 - Adaptive Skills Trainer		1	1	100.0%		1	1	100.0%	\$151,554	\$151,554	100.0%
612 - Behavior Analyst	///	51	8	15.7%	///	40	7	17.5%	\$22,977,410	\$3,591,080	15.6%
613 - Associate Behavior Analyst		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
615 - Behavior Management Assistant	///	0	0	0.0%	///	0	0	0.0%	\$0	\$0	0.0%
616 - Behavior Technician - Paraprofessional		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
620 - Behavior Management Consultant	///	1	0	0.0%	///	1	0	0.0%	\$182,609	\$0	0.0%
635 - Independent Living Specialist		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
645 - Mobility Training Services Agency		2	2	100.0%		2	2	100.0%	\$885	\$885	100.0%
650 - Mobility Training Service Specialist		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
680 - Tutor		2	0	0.0%		2	0	0.0%	\$50,059	\$0	0.0%
805 - Infant Development Program		51	14	27.5%		33	7	21.2%	\$21,247,583	\$5,545,118	26.1%
860 - Homemaker Services		2	1	50.0%		2	1	50.0%	\$58,065	\$19,633	33.8%
862 - In-Home Respite Services Agency		31	12	38.7%		30	11	36.7%	\$17,197,983	\$10,886,380	63.3%
875 - Transportation Company		5	4	80.0%		5	4	80.0%	\$919,097	\$917,159	99.8%
880 - Transportation-Additional Component		80	34	42.5%		77	33	42.9%	\$8,536,776	\$6,380,095	74.7%
882 - Transportation-Assistant	///	6	3	50.0%	///	5	2	40.0%	\$103,089	\$51,957	50.4%
896 - Supported Living Services		38	21	55.3%		37	20	54.1%	\$36,382,536	\$24,555,350	67.5%
904 - Family Home Agency	///	5	5	100.0%	///	5	5	100.0%	\$3,486,196	\$3,486,196	100.0%
905 - Residential Facility Serving Adults-Owner Operated		23	6	26.1%		23	6	26.1%	\$1,804,910	\$456,532	25.3%
910 - Residential Facility Serving Children - Owner Operated	///	0	0	0.0%	///	0	0	0.0%	\$0	\$0	0.0%
915 - Residential Facility Serving Adults - Staff Operated		278	51	18.3%		180	27	15.0%	\$55,440,149	\$12,840,878	23.2%
920 - Residential Facility Serving Children-Staff Operated	///	20	4	20.0%	///	15	3	20.0%	\$4,337,158	\$616,819	14.2%
950 - Supported Employment-Group		12	8	66.7%		11	8	72.7%	\$4,595,634	\$3,637,407	79.1%
952 - Supported Employment-Individual	///	14	10	71.4%	///	13	9	69.2%	\$2,270,761	\$1,984,214	87.4%
954 - Rehab Work Activity Program		11	7	63.6%		8	6	75.0%	\$2,948,889	\$2,268,286	76.9%
<b>Total</b>		<b>974</b>	<b>344</b>	<b>35.3%</b>		<b>446</b>	<b>121</b>	<b>27.1%</b>	<b>\$304,066,542</b>	<b>\$161,982,899</b>	<b>53.3%</b>

<sup>1</sup> Regional Center totals for Vendor Numbers, Total Organizations, and Respondents is a duplicated count and will not equal the Statewide total since some vendors serve more than one Regional Center.

<sup>2</sup> Organizations are business entities that have 1 or more separate vendorizations.

<sup>3</sup> Total expenditures from FY 2016-17 are reflective of only those service codes included in the provider survey.

**Appendix A - Survey Participation Summaries**  
**Prepared for California Department of Developmental Services**

**DDS Provider Survey - Response Rate by Service Code (Regional Center of the East Bay)<sup>1</sup>**

Service Code		Total Vendor Numbers	Number Responded	Percent Responded		Total Organizations <sup>2</sup>	Number Responded	Percent Responded	Total Claims <sup>3</sup>	Total Claims w/ Response	% of Claims w/ Response
25 - Tutor Services – Group		1	0	0.0%		1	0	0.0%	\$38,070	\$0	0.0%
28 - Socialization Training Program	///	12	0	0.0%	///	12	0	0.0%	\$1,111,095	\$0	0.0%
48 - Client/Parent Support Behavior Intervention Trng		37	7	18.9%		30	5	16.7%	\$5,115,706	\$812,204	15.9%
55 - Community Integration Training Program	///	33	22	66.7%	///	27	16	59.3%	\$12,341,823	\$8,953,648	72.5%
62 - Personal Assistance		12	10	83.3%		11	9	81.8%	\$9,932,878	\$8,325,994	83.8%
63 - Community Activities Support Services	///	3	0	0.0%	///	3	0	0.0%	\$267,648	\$0	0.0%
90 - Crisis Intervention Facility/Bed		4	1	25.0%		3	1	33.3%	\$1,802,289	\$129,488	7.2%
91 - In-Home/Mobile Day Program	///	5	4	80.0%	///	5	4	80.0%	\$2,106,540	\$1,842,884	87.5%
94 - Creative Arts Program		2	2	100.0%		1	1	100.0%	\$13,034	\$13,034	100.0%
103 - Specialized Health, Treatment & Training Svcs	///	3	3	100.0%	///	3	3	100.0%	\$604,225	\$604,225	100.0%
106 - Specialized Recreational Therapy		1	1	100.0%		1	1	100.0%	\$120,294	\$120,294	100.0%
108 - Parenting Support Services		10	2	20.0%		9	2	22.2%	\$1,140,802	\$92,134	8.1%
109 - Program Support Group-Residential		96	24	25.0%		82	22	26.8%	\$6,603,484	\$1,477,770	22.4%
110 - Program Support Group-Day Service		46	37	80.4%		24	18	75.0%	\$2,965,081	\$2,683,121	90.5%
111 - Program Support Group-Other Services		26	10	38.5%		20	6	30.0%	\$1,918,802	\$1,043,932	54.4%
113 - DSS Licensed-Spec Resident Facility--Habilitation		39	22	56.4%		23	11	47.8%	\$26,191,631	\$13,717,264	52.4%
115 - Specialized Therapeutic Services - Consumers 3 to 20		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
116 - Early Start Specialized Therapeutic Services		84	21	25.0%		82	20	24.4%	\$5,374,213	\$1,771,080	33.0%
117 - Specialized Therapeutic Services - Consumers 21 and Older		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
505 - Activity Center	///	22	15	68.2%	///	14	10	71.4%	\$7,561,819	\$5,837,382	77.2%
510 - Adult Development Center		57	37	64.9%		38	21	55.3%	\$24,771,289	\$19,454,050	78.5%
515 - Behavior Management Program	///	33	22	66.7%	///	18	12	66.7%	\$23,647,542	\$15,206,988	64.3%
520 - Independent Living Program		63	26	41.3%		62	25	40.3%	\$15,992,363	\$7,811,194	48.8%
525 - Social Recreation Program	///	5	4	80.0%	///	5	4	80.0%	\$551,709	\$378,670	68.6%
605 - Adaptive Skills Trainer		9	2	22.2%		9	2	22.2%	\$578,321	\$164,724	28.5%
612 - Behavior Analyst	///	16	3	18.8%	///	16	3	18.8%	\$458,938	\$76,716	16.7%
613 - Associate Behavior Analyst		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
615 - Behavior Management Assistant	///	0	0	0.0%	///	0	0	0.0%	\$0	\$0	0.0%
616 - Behavior Technician - Paraprofessional		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
620 - Behavior Management Consultant	///	6	2	33.3%	///	6	2	33.3%	\$727,792	\$77,945	10.7%
635 - Independent Living Specialist		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
645 - Mobility Training Services Agency		2	1	50.0%		2	1	50.0%	\$3,326	\$558	16.8%
650 - Mobility Training Service Specialist		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
680 - Tutor		1	0	0.0%		1	0	0.0%	\$2,943	\$0	0.0%
805 - Infant Development Program		30	22	73.3%		16	8	50.0%	\$6,495,491	\$4,808,282	74.0%
860 - Homemaker Services		1	1	100.0%		1	1	100.0%	\$237	\$237	100.0%
862 - In-Home Respite Services Agency		26	14	53.8%		21	10	47.6%	\$18,583,078	\$16,346,329	88.0%
875 - Transportation Company		11	2	18.2%		11	2	18.2%	\$8,276,592	\$147,058	1.8%
880 - Transportation-Additional Component		65	39	60.0%		38	20	52.6%	\$6,819,789	\$4,965,900	72.8%
882 - Transportation-Assistant	///	1	1	100.0%	///	1	1	100.0%	\$2,981	\$2,981	100.0%
896 - Supported Living Services		49	28	57.1%		46	26	56.5%	\$45,791,634	\$26,817,509	58.6%
904 - Family Home Agency	///	3	2	66.7%	///	3	2	66.7%	\$504,566	\$465,878	92.3%
905 - Residential Facility Serving Adults-Owner Operated		8	2	25.0%		8	2	25.0%	\$662,330	\$181,286	27.4%
910 - Residential Facility Serving Children - Owner Operated	///	3	2	66.7%	///	3	2	66.7%	\$737,960	\$683,263	92.6%
915 - Residential Facility Serving Adults - Staff Operated		307	72	23.5%		210	43	20.5%	\$67,921,778	\$16,728,220	24.6%
920 - Residential Facility Serving Children-Staff Operated	///	30	10	33.3%	///	28	9	32.1%	\$7,523,827	\$2,646,645	35.2%
950 - Supported Employment-Group		10	6	60.0%		9	5	55.6%	\$2,050,327	\$1,214,467	59.2%
952 - Supported Employment-Individual	///	17	10	58.8%	///	14	9	64.3%	\$2,232,727	\$1,500,632	67.2%
954 - Rehab Work Activity Program		8	8	100.0%		4	4	100.0%	\$2,862,942	\$2,862,942	100.0%
<b>Total</b>		<b>1,141</b>	<b>459</b>	<b>40.2%</b>		<b>597</b>	<b>171</b>	<b>28.6%</b>	<b>\$323,878,250</b>	<b>\$170,970,204</b>	<b>52.8%</b>

<sup>1</sup> Regional Center totals for Vendor Numbers, Total Organizations, and Respondents is a duplicated count and will not equal the Statewide total since some vendors serve more than one Regional Center.

<sup>2</sup> Organizations are business entities that have 1 or more separate vendorizations.

<sup>3</sup> Total expenditures from FY 2016-17 are reflective of only those service codes included in the provider survey.

**Appendix A - Survey Participation Summaries**  
**Prepared for California Department of Developmental Services**

**DDS Provider Survey - Response Rate by Service Code (San Andreas Regional Center)<sup>1</sup>**

Service Code		Total Vendor Numbers	Number Responded	Percent Responded		Total Organizations <sup>2</sup>	Number Responded	Percent Responded	Total Claims <sup>3</sup>	Total Claims w/ Response	% of Claims w/ Response
25 - Tutor Services – Group		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
28 - Socialization Training Program	///	1	1	100.0%	///	1	1	100.0%	/// \$67,053	\$67,053	100.0%
48 - Client/Parent Support Behavior Intervention Trng		4	0	0.0%		3	0	0.0%	/// \$664,640	\$0	0.0%
55 - Community Integration Training Program	///	36	26	72.2%	///	18	9	50.0%	/// \$14,137,415	\$11,956,619	84.6%
62 - Personal Assistance		2	0	0.0%		2	0	0.0%	/// \$18,612	\$0	0.0%
63 - Community Activities Support Services	///	3	0	0.0%	///	3	0	0.0%	/// \$257,136	\$0	0.0%
90 - Crisis Intervention Facility/Bed		1	0	0.0%		1	0	0.0%	/// \$216,283	\$0	0.0%
91 - In-Home/Mobile Day Program	///	2	0	0.0%	///	2	0	0.0%	/// \$157,892	\$0	0.0%
94 - Creative Arts Program		0	0	0.0%		0	0	0.0%	/// \$0	\$0	0.0%
103 - Specialized Health, Treatment & Training Svcs	///	0	0	0.0%	///	0	0	0.0%	/// \$0	\$0	0.0%
106 - Specialized Recreational Therapy		0	0	0.0%		0	0	0.0%	/// \$0	\$0	0.0%
108 - Parenting Support Services		1	0	0.0%		1	0	0.0%	/// \$323,412	\$0	0.0%
109 - Program Support Group-Residential		125	31	24.8%		80	16	20.0%	/// \$7,838,980	\$2,258,383	28.8%
110 - Program Support Group-Day Service		48	22	45.8%		30	16	53.3%	/// \$2,873,063	\$1,592,364	55.4%
111 - Program Support Group-Other Services		24	4	16.7%		15	3	20.0%	/// \$1,319,507	\$352,012	26.7%
113 - DSS Licensed-Spec Residentl Facility--Habilitation		45	21	46.7%		19	7	36.8%	/// \$31,844,642	\$14,844,925	46.6%
115 - Specialized Therapeutic Services - Consumers 3 to 20		0	0	0.0%		0	0	0.0%	/// \$0	\$0	0.0%
116 - Early Start Specialized Therapeutic Services		3	0	0.0%		3	0	0.0%	/// \$6,763	\$0	0.0%
117 - Specialized Therapeutic Services - Consumers 21 and Older		0	0	0.0%		0	0	0.0%	/// \$0	\$0	0.0%
505 - Activity Center	///	8	2	25.0%	///	4	2	50.0%	/// \$2,148,991	\$740,877	34.5%
510 - Adult Development Center		47	19	40.4%		27	14	51.9%	/// \$22,481,866	\$11,264,736	50.1%
515 - Behavior Management Program	///	33	13	39.4%	///	22	11	50.0%	/// \$25,909,638	\$16,957,935	65.5%
520 - Independent Living Program		52	21	40.4%		44	15	34.1%	/// \$13,442,727	\$7,553,563	56.2%
525 - Social Recreation Program	///	0	0	0.0%	///	0	0	0.0%	/// \$0	\$0	0.0%
605 - Adaptive Skills Trainer		18	6	33.3%		11	4	36.4%	/// \$1,398,427	\$443,275	31.7%
612 - Behavior Analyst	///	7	3	42.9%	///	7	3	42.9%	/// \$298,663	\$87,259	29.2%
613 - Associate Behavior Analyst		1	1	100.0%		1	1	100.0%	/// \$5,473	\$5,473	100.0%
615 - Behavior Management Assistant	///	8	3	37.5%	///	8	3	37.5%	/// \$459,117	\$124,692	27.2%
616 - Behavior Technician - Paraprofessional		3	1	33.3%		3	1	33.3%	/// \$235,181	\$7,839	3.3%
620 - Behavior Management Consultant	///	3	0	0.0%	///	3	0	0.0%	/// \$14,180	\$0	0.0%
635 - Independent Living Specialist		0	0	0.0%		0	0	0.0%	/// \$0	\$0	0.0%
645 - Mobility Training Services Agency		0	0	0.0%		0	0	0.0%	/// \$0	\$0	0.0%
650 - Mobility Training Service Specialist		0	0	0.0%		0	0	0.0%	/// \$0	\$0	0.0%
680 - Tutor		0	0	0.0%		0	0	0.0%	/// \$0	\$0	0.0%
805 - Infant Development Program		42	15	35.7%		32	11	34.4%	/// \$16,418,017	\$4,173,790	25.4%
860 - Homemaker Services		3	1	33.3%		3	1	33.3%	/// \$547,781	\$474,161	86.6%
862 - In-Home Respite Services Agency		28	11	39.3%		23	9	39.1%	/// \$24,782,626	\$16,295,538	65.8%
875 - Transportation Company		14	4	28.6%		13	3	23.1%	/// \$6,274,709	\$1,683,337	26.8%
880 - Transportation-Additional Component		171	77	45.0%		95	31	32.6%	/// \$9,655,742	\$5,097,374	52.8%
882 - Transportation-Assistant	///	26	10	38.5%	///	11	6	54.5%	/// \$1,280,521	\$1,128,442	88.1%
896 - Supported Living Services	///	46	16	34.8%	///	44	15	34.1%	/// \$58,247,648	\$22,074,203	37.9%
904 - Family Home Agency	///	12	12	100.0%	///	2	2	100.0%	/// \$6,421,178	\$6,421,178	100.0%
905 - Residential Facility Serving Adults-Owner Operated		10	0	0.0%		10	0	0.0%	/// \$805,375	\$0	0.0%
910 - Residential Facility Serving Children - Owner Operated	///	0	0	0.0%	///	0	0	0.0%	/// \$0	\$0	0.0%
915 - Residential Facility Serving Adults - Staff Operated		245	48	19.6%		164	29	17.7%	/// \$59,432,275	\$12,802,251	21.5%
920 - Residential Facility Serving Children-Staff Operated	///	20	2	10.0%	///	17	2	11.8%	/// \$4,345,035	\$105,531	2.4%
950 - Supported Employment-Group		11	8	72.7%		5	3	60.0%	/// \$3,947,922	\$3,383,094	85.7%
952 - Supported Employment-Individual	///	18	12	66.7%	///	11	7	63.6%	/// \$1,247,295	\$938,488	75.2%
954 - Rehab Work Activity Program		4	4	100.0%		1	1	100.0%	/// \$940,592	\$940,592	100.0%
<b>Total</b>		<b>769</b>	<b>259</b>	<b>33.7%</b>		<b>413</b>	<b>102</b>	<b>24.7%</b>	<b>\$321,996,293</b>	<b>\$144,130,449</b>	<b>44.8%</b>

<sup>1</sup> Regional Center totals for Vendor Numbers, Total Organizations, and Respondents is a duplicated count and will not equal the Statewide total since some vendors serve more than one Regional Center.

<sup>2</sup> Organizations are business entities that have 1 or more separate vendorizations.

<sup>3</sup> Total expenditures from FY 2016-17 are reflective of only those service codes included in the provider survey.



**Appendix A - Survey Participation Summaries**  
**Prepared for California Department of Developmental Services**

**DDS Provider Survey - Response Rate by Service Code (San Diego Regional Center)<sup>1</sup>**

Service Code		Total Vendor Numbers	Number Responded	Percent Responded		Total Organizations <sup>2</sup>	Number Responded	Percent Responded	Total Claims <sup>3</sup>	Total Claims w/ Response	% of Claims w/ Response
25 - Tutor Services – Group		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
28 - Socialization Training Program	///	1	0	0.0%	///	1	0	0.0%	\$77,021	\$0	0.0%
48 - Client/Parent Support Behavior Intervention Trng		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
55 - Community Integration Training Program	///	12	7	58.3%	///	12	7	58.3%	\$2,819,917	\$2,016,437	71.5%
62 - Personal Assistance		9	3	33.3%		9	3	33.3%	\$1,540,742	\$807,617	52.4%
63 - Community Activities Support Services	///	2	1	50.0%	///	2	1	50.0%	\$36,035	\$27,197	75.5%
90 - Crisis Intervention Facility/Bed		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
91 - In-Home/Mobile Day Program	///	0	0	0.0%	///	0	0	0.0%	\$0	\$0	0.0%
94 - Creative Arts Program		2	1	50.0%		2	1	50.0%	\$396,185	\$364,175	91.9%
103 - Specialized Health, Treatment & Training Svcs	///	7	1	14.3%	///	7	1	14.3%	\$313,496	\$34,102	10.9%
106 - Specialized Recreational Therapy		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
108 - Parenting Support Services		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
109 - Program Support Group-Residential		31	6	19.4%		29	6	20.7%	\$1,314,697	\$153,249	11.7%
110 - Program Support Group-Day Service		7	5	71.4%		7	5	71.4%	\$171,523	\$85,544	49.9%
111 - Program Support Group-Other Services		5	2	40.0%		4	2	50.0%	\$48,270	\$13,161	27.3%
113 - DSS Licensed-Spec Residentl Facility--Habilitation		53	14	26.4%		32	9	28.1%	\$20,541,007	\$5,042,508	24.5%
115 - Specialized Therapeutic Services - Consumers 3 to 20		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
116 - Early Start Specialized Therapeutic Services		166	16	9.6%		124	9	7.3%	\$8,697,749	\$1,457,816	16.8%
117 - Specialized Therapeutic Services - Consumers 21 and Older		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
505 - Activity Center	///	11	8	72.7%	///	6	4	66.7%	\$5,603,091	\$5,443,257	97.1%
510 - Adult Development Center		97	65	67.0%		46	25	54.3%	\$50,932,766	\$37,982,187	74.6%
515 - Behavior Management Program	///	31	23	74.2%	///	21	14	66.7%	\$14,763,104	\$11,303,108	76.6%
520 - Independent Living Program		46	21	45.7%		45	20	44.4%	\$12,887,650	\$7,100,161	55.1%
525 - Social Recreation Program	///	0	0	0.0%	///	0	0	0.0%	\$0	\$0	0.0%
605 - Adaptive Skills Trainer		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
612 - Behavior Analyst	///	35	12	34.3%	///	33	12	36.4%	\$3,496,439	\$1,445,992	41.4%
613 - Associate Behavior Analyst		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
615 - Behavior Management Assistant	///	1	1	100.0%	///	1	1	100.0%	\$183,377	\$183,377	100.0%
616 - Behavior Technician - Paraprofessional		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
620 - Behavior Management Consultant	///	23	4	17.4%	///	23	4	17.4%	\$2,765,212	\$674,604	24.4%
635 - Independent Living Specialist		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
645 - Mobility Training Services Agency		1	0	0.0%		1	0	0.0%	\$58,520	\$0	0.0%
650 - Mobility Training Service Specialist		1	1	100.0%		1	1	100.0%	\$255	\$255	100.0%
680 - Tutor		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
805 - Infant Development Program		57	27	47.4%		49	21	42.9%	\$18,177,129	\$11,148,826	61.3%
860 - Homemaker Services		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
862 - In-Home Respite Services Agency		39	20	51.3%		37	18	48.6%	\$25,182,705	\$20,218,668	80.3%
875 - Transportation Company		14	4	28.6%		14	4	28.6%	\$6,954,029	\$2,356,006	33.9%
880 - Transportation-Additional Component		96	35	36.5%		91	31	34.1%	\$6,448,587	\$4,714,176	73.1%
882 - Transportation-Assistant	///	15	9	60.0%	///	14	8	57.1%	\$1,762,746	\$1,010,947	57.4%
896 - Supported Living Services		28	13	46.4%		28	13	46.4%	\$20,602,735	\$12,166,865	59.1%
904 - Family Home Agency	///	3	3	100.0%	///	3	3	100.0%	\$3,195,959	\$3,195,959	100.0%
905 - Residential Facility Serving Adults-Owner Operated		54	7	13.0%		53	7	13.2%	\$5,611,705	\$531,343	9.5%
910 - Residential Facility Serving Children - Owner Operated	///	9	1	11.1%	///	9	1	11.1%	\$729,654	\$56,444	7.7%
915 - Residential Facility Serving Adults - Staff Operated		310	53	17.1%		185	21	11.4%	\$57,903,244	\$11,129,399	19.2%
920 - Residential Facility Serving Children-Staff Operated	///	14	9	64.3%	///	8	5	62.5%	\$4,896,405	\$3,770,243	77.0%
950 - Supported Employment-Group		14	11	78.6%		11	8	72.7%	\$10,306,730	\$7,254,780	70.4%
952 - Supported Employment-Individual	///	14	12	85.7%	///	10	8	80.0%	\$2,421,859	\$1,927,459	79.6%
954 - Rehab Work Activity Program		13	11	84.6%		6	5	83.3%	\$4,225,094	\$4,090,247	96.8%
<b>Total</b>		<b>1,114</b>	<b>370</b>	<b>33.2%</b>		<b>588</b>	<b>107</b>	<b>18.2%</b>	<b>\$296,291,869</b>	<b>\$157,706,112</b>	<b>53.2%</b>

<sup>1</sup> Regional Center totals for Vendor Numbers, Total Organizations, and Respondents is a duplicated count and will not equal the Statewide total since some vendors serve more than one Regional Center.

<sup>2</sup> Organizations are business entities that have 1 or more separate vendorizations.

<sup>3</sup> Total expenditures from FY 2016-17 are reflective of only those service codes included in the provider survey.

**Appendix A - Survey Participation Summaries**  
**Prepared for California Department of Developmental Services**

**DDS Provider Survey - Response Rate by Service Code (San Gabriel/Pomona Regional Center)<sup>1</sup>**

Service Code		Total Vendor Numbers	Number Responded	Percent Responded		Total Organizations <sup>2</sup>	Number Responded	Percent Responded	Total Claims <sup>3</sup>	Total Claims w/ Response	% of Claims w/ Response
25 - Tutor Services – Group		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
28 - Socialization Training Program	///	15	10	66.7%	///	11	7	63.6%	\$1,479,000	\$1,013,990	68.6%
48 - Client/Parent Support Behavior Intervention Trng		3	2	66.7%		3	2	66.7%	\$478,910	\$453,470	94.7%
55 - Community Integration Training Program	///	38	24	63.2%	///	34	20	58.8%	\$4,928,745	\$3,375,175	68.5%
62 - Personal Assistance		18	9	50.0%		16	9	56.3%	\$3,466,199	\$1,326,179	38.3%
63 - Community Activities Support Services	///	5	3	60.0%	///	5	3	60.0%	\$585,325	\$568,493	97.1%
90 - Crisis Intervention Facility/Bed		2	1	50.0%		2	1	50.0%	\$973,039	\$836,054	85.9%
91 - In-Home/Mobile Day Program	///	3	2	66.7%	///	3	2	66.7%	\$234,401	\$190,886	81.4%
94 - Creative Arts Program		4	2	50.0%		2	1	50.0%	\$70,637	\$6,935	9.8%
103 - Specialized Health, Treatment & Training Svcs	///	6	0	0.0%	///	6	0	0.0%	\$175,848	\$0	0.0%
106 - Specialized Recreational Therapy		2	0	0.0%		2	0	0.0%	\$16,561	\$0	0.0%
108 - Parenting Support Services		3	1	33.3%		3	1	33.3%	\$157,182	\$15,209	9.7%
109 - Program Support Group-Residential		55	19	34.5%		41	11	26.8%	\$2,602,592	\$990,690	38.1%
110 - Program Support Group-Day Service		19	13	68.4%		14	8	57.1%	\$794,204	\$373,325	47.0%
111 - Program Support Group-Other Services		4	4	100.0%		3	3	100.0%	\$94,900	\$94,900	100.0%
113 - DSS Licensed-Spec Resident Facility--Habilitation		48	36	75.0%		21	14	66.7%	\$20,451,537	\$16,663,242	81.5%
115 - Specialized Therapeutic Services - Consumers 3 to 20		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
116 - Early Start Specialized Therapeutic Services		78	12	15.4%		74	11	14.9%	\$10,030,702	\$1,050,219	10.5%
117 - Specialized Therapeutic Services - Consumers 21 and Older		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
505 - Activity Center	///	10	3	30.0%	///	10	3	30.0%	\$1,148,395	\$312,563	27.2%
510 - Adult Development Center		58	32	55.2%		31	17	54.8%	\$21,637,255	\$8,285,943	38.3%
515 - Behavior Management Program	///	24	14	58.3%	///	15	8	53.3%	\$10,521,316	\$6,308,831	60.0%
520 - Independent Living Program		34	15	44.1%		33	14	42.4%	\$6,282,723	\$1,990,423	31.7%
525 - Social Recreation Program	///	1	0	0.0%	///	1	0	0.0%	\$12,357	\$0	0.0%
605 - Adaptive Skills Trainer		26	10	38.5%		24	8	33.3%	\$1,688,433	\$390,555	23.1%
612 - Behavior Analyst	///	20	4	20.0%	///	19	3	15.8%	\$542,502	\$18,749	3.5%
613 - Associate Behavior Analyst		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
615 - Behavior Management Assistant	///	22	6	27.3%	///	20	5	25.0%	\$1,838,649	\$962,446	52.3%
616 - Behavior Technician - Paraprofessional		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
620 - Behavior Management Consultant	///	10	3	30.0%	///	10	3	30.0%	\$135,052	\$17,370	12.9%
635 - Independent Living Specialist		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
645 - Mobility Training Services Agency		1	1	100.0%		1	1	100.0%	\$184	\$184	100.0%
650 - Mobility Training Service Specialist		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
680 - Tutor		1	0	0.0%		1	0	0.0%	\$3,242	\$0	0.0%
805 - Infant Development Program		41	18	43.9%		34	13	38.2%	\$7,429,225	\$2,905,669	39.1%
860 - Homemaker Services		1	1	100.0%		1	1	100.0%	\$30,153	\$30,153	100.0%
862 - In-Home Respite Services Agency		21	11	52.4%		20	10	50.0%	\$12,915,266	\$12,097,806	93.7%
875 - Transportation Company		12	6	50.0%		12	6	50.0%	\$9,046,218	\$4,813,258	53.2%
880 - Transportation-Additional Component		59	34	57.6%		39	22	56.4%	\$3,785,727	\$1,404,643	37.1%
882 - Transportation-Assistant	///	12	6	50.0%	///	11	6	54.5%	\$607,974	\$426,255	70.1%
896 - Supported Living Services		26	15	57.7%		25	14	56.0%	\$6,885,843	\$3,829,507	55.6%
904 - Family Home Agency	///	3	2	66.7%	///	2	1	50.0%	\$1,716,705	\$1,703,596	99.2%
905 - Residential Facility Serving Adults-Owner Operated		9	0	0.0%		9	0	0.0%	\$553,565	\$0	0.0%
910 - Residential Facility Serving Children - Owner Operated	///	3	0	0.0%	///	3	0	0.0%	\$207,157	\$0	0.0%
915 - Residential Facility Serving Adults - Staff Operated		195	31	15.9%		134	16	11.9%	\$40,569,864	\$8,352,722	20.6%
920 - Residential Facility Serving Children-Staff Operated	///	4	2	50.0%	///	4	2	50.0%	\$981,079	\$525,267	53.5%
950 - Supported Employment-Group		13	8	61.5%		12	8	66.7%	\$5,330,223	\$2,781,360	52.2%
952 - Supported Employment-Individual	///	18	12	66.7%	///	15	11	73.3%	\$812,043	\$733,884	90.4%
954 - Rehab Work Activity Program		8	5	62.5%		8	5	62.5%	\$4,058,937	\$3,084,682	76.0%
<b>Total</b>		<b>922</b>	<b>372</b>	<b>40.3%</b>		<b>448</b>	<b>121</b>	<b>27.0%</b>	<b>\$185,334,136</b>	<b>\$87,988,900</b>	<b>47.5%</b>

<sup>1</sup> Regional Center totals for Vendor Numbers, Total Organizations, and Respondents is a duplicated count and will not equal the Statewide total since some vendors serve more than one Regional Center.

<sup>2</sup> Organizations are business entities that have 1 or more separate vendorizations.

<sup>3</sup> Total expenditures from FY 2016-17 are reflective of only those service codes included in the provider survey.

**Appendix A - Survey Participation Summaries**  
**Prepared for California Department of Developmental Services**

**DDS Provider Survey - Response Rate by Service Code (South Central Los Angeles Regional Center)<sup>1</sup>**

Service Code		Total Vendor Numbers	Number Responded	Percent Responded		Total Organizations <sup>2</sup>	Number Responded	Percent Responded		Total Claims <sup>3</sup>	Total Claims w/ Response	% of Claims w/ Response
25 - Tutor Services – Group		0	0	0.0%		0	0	0.0%		\$0	\$0	0.0%
28 - Socialization Training Program	///	15	9	60.0%	///	13	7	53.8%	///	\$808,557	\$589,644	72.9%
48 - Client/Parent Support Behavior Intervention Trng		0	0	0.0%		0	0	0.0%		\$0	\$0	0.0%
55 - Community Integration Training Program	///	47	34	72.3%	///	36	23	63.9%	///	\$12,681,221	\$10,552,250	83.2%
62 - Personal Assistance		10	5	50.0%		10	5	50.0%		\$523,661	\$299,271	57.1%
63 - Community Activities Support Services	///	11	4	36.4%	///	10	4	40.0%	///	\$2,158,260	\$595,500	27.6%
90 - Crisis Intervention Facility/Bed		1	1	100.0%		1	1	100.0%		\$20,089	\$20,089	100.0%
91 - In-Home/Mobile Day Program	///	2	0	0.0%	///	2	0	0.0%	///	\$287,542	\$0	0.0%
94 - Creative Arts Program		7	5	71.4%		6	4	66.7%		\$1,051,729	\$998,925	95.0%
103 - Specialized Health, Treatment & Training Svcs	///	3	0	0.0%	///	3	0	0.0%	///	\$281,855	\$0	0.0%
106 - Specialized Recreational Therapy		0	0	0.0%		0	0	0.0%		\$0	\$0	0.0%
108 - Parenting Support Services		15	9	60.0%		15	9	60.0%		\$4,975,894	\$3,739,724	75.2%
109 - Program Support Group-Residential		31	15	48.4%		26	11	42.3%		\$1,129,239	\$453,259	40.1%
110 - Program Support Group-Day Service		11	8	72.7%		11	8	72.7%		\$392,704	\$234,138	59.6%
111 - Program Support Group-Other Services		5	3	60.0%		5	3	60.0%		\$424,485	\$339,586	80.0%
113 - DSS Licensed-Spec Resident Facility--Habilitation		43	28	65.1%		22	13	59.1%		\$18,021,389	\$12,517,448	69.5%
115 - Specialized Therapeutic Services - Consumers 3 to 20		0	0	0.0%		0	0	0.0%		\$0	\$0	0.0%
116 - Early Start Specialized Therapeutic Services		24	7	29.2%		17	4	23.5%		\$2,698,756	\$530,899	19.7%
117 - Specialized Therapeutic Services - Consumers 21 and Older		0	0	0.0%		0	0	0.0%		\$0	\$0	0.0%
505 - Activity Center	///	12	6	50.0%	///	11	5	45.5%	///	\$1,132,418	\$657,474	58.1%
510 - Adult Development Center		45	26	57.8%		35	20	57.1%		\$11,625,019	\$7,347,332	63.2%
515 - Behavior Management Program	///	37	21	56.8%	///	33	19	57.6%	///	\$11,399,735	\$9,350,840	82.0%
520 - Independent Living Program		43	15	34.9%		41	14	34.1%		\$3,131,095	\$1,400,183	44.7%
525 - Social Recreation Program	///	1	0	0.0%	///	1	0	0.0%	///	\$457,407	\$0	0.0%
605 - Adaptive Skills Trainer		25	11	44.0%		23	9	39.1%		\$1,796,590	\$967,643	53.9%
612 - Behavior Analyst	///	9	1	11.1%	///	9	1	11.1%	///	\$227,491	\$15,617	6.9%
613 - Associate Behavior Analyst		0	0	0.0%		0	0	0.0%		\$0	\$0	0.0%
615 - Behavior Management Assistant	///	2	0	0.0%	///	2	0	0.0%	///	\$190,271	\$0	0.0%
616 - Behavior Technician - Paraprofessional		0	0	0.0%		0	0	0.0%		\$0	\$0	0.0%
620 - Behavior Management Consultant	///	9	4	44.4%	///	7	3	42.9%	///	\$425,127	\$308,616	72.6%
635 - Independent Living Specialist		4	2	50.0%		4	2	50.0%		\$448,021	\$431,907	96.4%
645 - Mobility Training Services Agency		0	0	0.0%		0	0	0.0%		\$0	\$0	0.0%
650 - Mobility Training Service Specialist		0	0	0.0%		0	0	0.0%		\$0	\$0	0.0%
680 - Tutor		0	0	0.0%		0	0	0.0%		\$0	\$0	0.0%
805 - Infant Development Program		33	15	45.5%		21	11	52.4%		\$10,651,787	\$3,568,940	33.5%
860 - Homemaker Services		4	3	75.0%		3	2	66.7%		\$308,550	\$280,707	91.0%
862 - In-Home Respite Services Agency		12	5	41.7%		12	5	41.7%		\$12,587,326	\$11,442,918	90.9%
875 - Transportation Company		20	8	40.0%		20	8	40.0%		\$12,131,350	\$9,605,503	79.2%
880 - Transportation-Additional Component		48	26	54.2%		42	22	52.4%		\$4,159,696	\$3,003,908	72.2%
882 - Transportation-Assistant	///	25	13	52.0%	///	25	13	52.0%	///	\$5,061,902	\$4,319,702	85.3%
896 - Supported Living Services		49	28	57.1%		48	27	56.3%		\$12,584,981	\$7,363,144	58.5%
904 - Family Home Agency	///	3	3	100.0%	///	3	3	100.0%	///	\$2,408,394	\$2,408,394	100.0%
905 - Residential Facility Serving Adults-Owner Operated		19	0	0.0%		19	0	0.0%		\$1,309,663	\$0	0.0%
910 - Residential Facility Serving Children - Owner Operated	///	0	0	0.0%	///	0	0	0.0%	///	\$0	\$0	0.0%
915 - Residential Facility Serving Adults - Staff Operated		183	73	39.9%		124	35	28.2%		\$39,449,127	\$18,422,934	46.7%
920 - Residential Facility Serving Children-Staff Operated	///	6	0	0.0%	///	5	0	0.0%	///	\$885,198	\$0	0.0%
950 - Supported Employment-Group		19	8	42.1%		13	7	53.8%		\$2,316,775	\$1,592,267	68.7%
952 - Supported Employment-Individual	///	11	8	72.7%	///	11	8	72.7%	///	\$884,090	\$725,851	82.1%
954 - Rehab Work Activity Program		11	9	81.8%		8	7	87.5%		\$2,469,726	\$2,202,921	89.2%
Total		822	399	48.5%		426	153	35.9%		\$183,515,307	\$116,305,723	63.4%

<sup>1</sup> Regional Center totals for Vendor Numbers, Total Organizations, and Respondents is a duplicated count and will not equal the Statewide total since some vendors serve more than one Regional Center.

<sup>2</sup> Organizations are business entities that have 1 or more separate vendorizations.

<sup>3</sup> Total expenditures from FY 2016-17 are reflective of only those service codes included in the provider survey.

**Appendix A - Survey Participation Summaries**  
**Prepared for California Department of Developmental Services**

**DDS Provider Survey - Response Rate by Service Code (Tri-Counties Regional Center)<sup>1</sup>**

Service Code		Total Vendor Numbers	Number Responded	Percent Responded		Total Organizations <sup>2</sup>	Number Responded	Percent Responded	Total Claims <sup>3</sup>	Total Claims w/ Response	% of Claims w/ Response
25 - Tutor Services – Group		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
28 - Socialization Training Program	///	1	0	0.0%	///	1	0	0.0%	\$10,948	\$0	0.0%
48 - Client/Parent Support Behavior Intervention Trng		10	2	20.0%		10	2	20.0%	\$8,863,376	\$2,383,022	26.9%
55 - Community Integration Training Program	///	15	11	73.3%	///	11	7	63.6%	\$4,351,473	\$3,016,827	69.3%
62 - Personal Assistance		6	3	50.0%		6	3	50.0%	\$6,441,182	\$1,377,577	21.4%
63 - Community Activities Support Services	///	6	2	33.3%	///	6	2	33.3%	\$354,060	\$228,978	64.7%
90 - Crisis Intervention Facility/Bed		4	3	75.0%		4	3	75.0%	\$2,309,268	\$927,573	40.2%
91 - In-Home/Mobile Day Program	///	0	0	0.0%	///	0	0	0.0%	\$0	\$0	0.0%
94 - Creative Arts Program		1	0	0.0%		1	0	0.0%	\$53,024	\$0	0.0%
103 - Specialized Health, Treatment & Training Svcs	///	20	2	10.0%	///	20	2	10.0%	\$1,591,496	\$55,047	3.5%
106 - Specialized Recreational Therapy		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
108 - Parenting Support Services		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
109 - Program Support Group-Residential		106	38	35.8%		61	16	26.2%	\$5,418,863	\$2,434,532	44.9%
110 - Program Support Group-Day Service		36	29	80.6%		22	17	77.3%	\$4,572,066	\$3,408,172	74.5%
111 - Program Support Group-Other Services		3	1	33.3%		3	1	33.3%	\$244,479	\$48,992	20.0%
113 - DSS Licensed-Spec Resident Facility--Habilitation		44	23	52.3%		22	10	45.5%	\$14,345,381	\$8,578,242	59.8%
115 - Specialized Therapeutic Services - Consumers 3 to 20		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
116 - Early Start Specialized Therapeutic Services		30	7	23.3%		30	7	23.3%	\$716,965	\$224,034	31.2%
117 - Specialized Therapeutic Services - Consumers 21 and Older		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
505 - Activity Center	///	7	6	85.7%	///	6	5	83.3%	\$1,351,640	\$1,279,566	94.7%
510 - Adult Development Center		45	36	80.0%		21	16	76.2%	\$19,587,945	\$18,093,023	92.4%
515 - Behavior Management Program	///	33	25	75.8%	///	19	13	68.4%	\$16,175,232	\$10,880,112	67.3%
520 - Independent Living Program		34	18	52.9%		27	11	40.7%	\$7,810,057	\$4,195,837	53.7%
525 - Social Recreation Program	///	0	0	0.0%	///	0	0	0.0%	\$0	\$0	0.0%
605 - Adaptive Skills Trainer		13	4	30.8%		13	4	30.8%	\$1,635,618	\$112,049	6.9%
612 - Behavior Analyst	///	8	2	25.0%	///	8	2	25.0%	\$226,948	\$3,417	1.5%
613 - Associate Behavior Analyst		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
615 - Behavior Management Assistant	///	11	4	36.4%	///	11	4	36.4%	\$635,268	\$365,100	57.5%
616 - Behavior Technician - Paraprofessional		1	1	100.0%		1	1	100.0%	\$132,392	\$132,392	100.0%
620 - Behavior Management Consultant	///	3	1	33.3%	///	3	1	33.3%	\$249,375	\$3,008	1.2%
635 - Independent Living Specialist		2	0	0.0%		2	0	0.0%	\$719,495	\$0	0.0%
645 - Mobility Training Services Agency		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
650 - Mobility Training Service Specialist		2	0	0.0%		2	0	0.0%	\$33,570	\$0	0.0%
680 - Tutor		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
805 - Infant Development Program		34	16	47.1%		31	13	41.9%	\$17,969,362	\$6,097,080	33.9%
860 - Homemaker Services		3	2	66.7%		2	1	50.0%	\$455,035	\$444,661	97.7%
862 - In-Home Respite Services Agency		16	8	50.0%		15	7	46.7%	\$18,316,413	\$16,129,836	88.1%
875 - Transportation Company		9	3	33.3%		9	3	33.3%	\$14,140,327	\$3,404,668	24.1%
880 - Transportation-Additional Component		33	20	60.6%		27	16	59.3%	\$1,827,578	\$762,037	41.7%
882 - Transportation-Assistant	///	3	1	33.3%	///	2	1	50.0%	\$37,466	\$17,958	47.9%
896 - Supported Living Services		35	13	37.1%		34	13	38.2%	\$45,893,544	\$16,542,345	36.0%
904 - Family Home Agency	///	2	1	50.0%	///	2	1	50.0%	\$1,419,630	\$52,558	3.7%
905 - Residential Facility Serving Adults-Owner Operated		13	0	0.0%		13	0	0.0%	\$951,787	\$0	0.0%
910 - Residential Facility Serving Children - Owner Operated	///	4	0	0.0%	///	4	0	0.0%	\$162,979	\$0	0.0%
915 - Residential Facility Serving Adults - Staff Operated		110	34	30.9%		66	15	22.7%	\$19,722,302	\$8,845,849	44.9%
920 - Residential Facility Serving Children-Staff Operated	///	5	1	20.0%	///	5	1	20.0%	\$540,317	\$335,386	62.1%
950 - Supported Employment-Group		12	9	75.0%		11	8	72.7%	\$6,298,457	\$3,617,387	57.4%
952 - Supported Employment-Individual	///	15	12	80.0%	///	13	10	76.9%	\$2,160,443	\$1,875,420	86.8%
954 - Rehab Work Activity Program		4	2	50.0%		3	2	66.7%	\$710,486	\$421,316	59.3%
<b>Total</b>		<b>703</b>	<b>319</b>	<b>45.4%</b>		<b>313</b>	<b>88</b>	<b>28.1%</b>	<b>\$229,136,609</b>	<b>\$116,679,121</b>	<b>50.9%</b>

<sup>1</sup> Regional Center totals for Vendor Numbers, Total Organizations, and Respondents is a duplicated count and will not equal the Statewide total since some vendors serve more than one Regional Center.

<sup>2</sup> Organizations are business entities that have 1 or more separate vendorizations.

<sup>3</sup> Total expenditures from FY 2016-17 are reflective of only those service codes included in the provider survey.

**Appendix A - Survey Participation Summaries**  
**Prepared for California Department of Developmental Services**

**DDS Provider Survey - Response Rate by Service Code (Valley Mountain Regional Center)<sup>1</sup>**

Service Code		Total Vendor Numbers	Number Responded	Percent Responded		Total Organizations <sup>2</sup>	Number Responded	Percent Responded	Total Claims <sup>3</sup>	Total Claims w/ Response	% of Claims w/ Response
25 - Tutor Services – Group		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
28 - Socialization Training Program	///	0	0	0.0%	///	0	0	0.0%	\$0	\$0	0.0%
48 - Client/Parent Support Behavior Intervention Trng		15	6	40.0%		8	3	37.5%	\$11,075,681	\$3,293,484	29.7%
55 - Community Integration Training Program	///	20	14	70.0%	///	15	10	66.7%	\$8,373,992	\$6,829,807	81.6%
62 - Personal Assistance		2	2	100.0%		2	2	100.0%	\$205,088	\$205,088	100.0%
63 - Community Activities Support Services	///	3	0	0.0%	///	3	0	0.0%	\$116,514	\$0	0.0%
90 - Crisis Intervention Facility/Bed		2	1	50.0%		2	1	50.0%	\$250,075	\$80,596	32.2%
91 - In-Home/Mobile Day Program	///	2	2	100.0%	///	2	2	100.0%	\$288,749	\$288,749	100.0%
94 - Creative Arts Program		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
103 - Specialized Health, Treatment & Training Svcs	///	1	0	0.0%	///	1	0	0.0%	\$815	\$0	0.0%
106 - Specialized Recreational Therapy		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
108 - Parenting Support Services		1	0	0.0%		1	0	0.0%	\$163,879	\$0	0.0%
109 - Program Support Group-Residential		37	6	16.2%		36	5	13.9%	\$1,265,570	\$204,394	16.2%
110 - Program Support Group-Day Service		10	8	80.0%		8	6	75.0%	\$569,361	\$516,190	90.7%
111 - Program Support Group-Other Services		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
113 - DSS Licensed-Spec Resident Facility--Habilitation		25	4	16.0%		18	3	16.7%	\$11,852,273	\$1,925,609	16.2%
115 - Specialized Therapeutic Services - Consumers 3 to 20		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
116 - Early Start Specialized Therapeutic Services		25	9	36.0%		25	9	36.0%	\$9,788,799	\$6,782,429	69.3%
117 - Specialized Therapeutic Services - Consumers 21 and Older		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
505 - Activity Center	///	10	8	80.0%	///	7	5	71.4%	\$4,407,023	\$3,206,156	72.8%
510 - Adult Development Center		13	11	84.6%		9	7	77.8%	\$8,057,696	\$7,011,203	87.0%
515 - Behavior Management Program	///	17	12	70.6%	///	11	6	54.5%	\$22,333,165	\$18,003,850	80.6%
520 - Independent Living Program		12	4	33.3%	///	12	4	33.3%	\$517,830	\$271,645	52.5%
525 - Social Recreation Program	///	3	3	100.0%	///	3	3	100.0%	\$165,683	\$165,683	100.0%
605 - Adaptive Skills Trainer		3	0	0.0%		3	0	0.0%	\$19,651	\$0	0.0%
612 - Behavior Analyst	///	11	0	0.0%	///	11	0	0.0%	\$117,371	\$0	0.0%
613 - Associate Behavior Analyst		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
615 - Behavior Management Assistant	///	4	0	0.0%	///	4	0	0.0%	\$94,166	\$0	0.0%
616 - Behavior Technician - Paraprofessional		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
620 - Behavior Management Consultant	///	1	0	0.0%	///	1	0	0.0%	\$22,457	\$0	0.0%
635 - Independent Living Specialist		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
645 - Mobility Training Services Agency		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
650 - Mobility Training Service Specialist		1	0	0.0%		1	0	0.0%	\$1,111	\$0	0.0%
680 - Tutor		0	0	0.0%		0	0	0.0%	\$0	\$0	0.0%
805 - Infant Development Program		4	1	25.0%		3	1	33.3%	\$1,307,162	\$298,912	22.9%
860 - Homemaker Services		9	1	11.1%		7	1	14.3%	\$682,746	\$3,758	0.6%
862 - In-Home Respite Services Agency		6	5	83.3%		6	5	83.3%	\$9,034,832	\$9,029,120	99.9%
875 - Transportation Company		4	1	25.0%		3	1	33.3%	\$13,973,849	\$4,711,890	33.7%
880 - Transportation-Additional Component		32	9	28.1%		32	9	28.1%	\$3,244,192	\$1,124,495	34.7%
882 - Transportation-Assistant	///	0	0	0.0%	///	0	0	0.0%	\$0	\$0	0.0%
896 - Supported Living Services	///	26	14	53.8%	///	26	14	53.8%	\$10,704,192	\$5,082,597	47.5%
904 - Family Home Agency	///	2	1	50.0%	///	2	1	50.0%	\$1,999,588	\$1,749,207	87.5%
905 - Residential Facility Serving Adults-Owner Operated		13	1	7.7%		13	1	7.7%	\$1,134,045	\$86,257	7.6%
910 - Residential Facility Serving Children - Owner Operated	///	9	0	0.0%	///	9	0	0.0%	\$1,295,200	\$0	0.0%
915 - Residential Facility Serving Adults - Staff Operated		168	17	10.1%		110	12	10.9%	\$34,156,903	\$3,371,853	9.9%
920 - Residential Facility Serving Children-Staff Operated	///	3	0	0.0%	///	3	0	0.0%	\$420,415	\$0	0.0%
950 - Supported Employment-Group		5	4	80.0%		5	4	80.0%	\$1,255,883	\$554,144	44.1%
952 - Supported Employment-Individual	///	8	7	87.5%	///	8	7	87.5%	\$364,965	\$341,076	93.5%
954 - Rehab Work Activity Program		3	1	33.3%		2	1	50.0%	\$619,490	\$5,618	0.9%
<b>Total</b>		<b>506</b>	<b>152</b>	<b>30.0%</b>		<b>270</b>	<b>62</b>	<b>23.0%</b>	<b>\$160,328,027</b>	<b>\$75,143,811</b>	<b>46.9%</b>

<sup>1</sup> Regional Center totals for Vendor Numbers, Total Organizations, and Respondents is a duplicated count and will not equal the Statewide total since some vendors serve more than one Regional Center.

<sup>2</sup> Organizations are business entities that have 1 or more separate vendorizations.

<sup>3</sup> Total expenditures from FY 2016-17 are reflective of only those service codes included in the provider survey.



**Appendix A - Survey Participation Summaries**  
**Prepared for California Department of Developmental Services**

**DDS Provider Survey - Response Rate by Service Code (Westside Regional Center)<sup>1</sup>**

Service Code		Total Vendor Numbers	Number Responded	Percent Responded		Total Organizations <sup>2</sup>	Number Responded	Percent Responded		Total Claims <sup>3</sup>	Total Claims w/ Response	% of Claims w/ Response
25 - Tutor Services – Group		1	1	100.0%		1	1	100.0%		\$100,679	\$100,679	100.0%
28 - Socialization Training Program	///	26	10	38.5%	///	23	9	39.1%	///	\$15,036,190	\$9,459,430	62.9%
48 - Client/Parent Support Behavior Intervention Trng		1	0	0.0%		1	0	0.0%		\$296,252	\$0	0.0%
55 - Community Integration Training Program	///	47	31	66.0%	///	39	24	61.5%	///	\$9,274,466	\$6,389,686	68.9%
62 - Personal Assistance		14	8	57.1%		14	8	57.1%		\$13,046,982	\$9,133,265	70.0%
63 - Community Activities Support Services	///	6	4	66.7%	///	6	4	66.7%	///	\$278,839	\$237,559	85.2%
90 - Crisis Intervention Facility/Bed		0	0	0.0%		0	0	0.0%		\$0	\$0	0.0%
91 - In-Home/Mobile Day Program	///	2	1	50.0%	///	2	1	50.0%	///	\$178,814	\$153,279	85.7%
94 - Creative Arts Program		9	5	55.6%		6	3	50.0%		\$1,869,564	\$1,648,955	88.2%
103 - Specialized Health, Treatment & Training Svcs	///	4	0	0.0%	///	4	0	0.0%	///	\$124,689	\$0	0.0%
106 - Specialized Recreational Therapy		0	0	0.0%		0	0	0.0%		\$0	\$0	0.0%
108 - Parenting Support Services		7	3	42.9%		7	3	42.9%		\$647,629	\$165,935	25.6%
109 - Program Support Group-Residential		22	4	18.2%		17	4	23.5%		\$818,943	\$240,280	29.3%
110 - Program Support Group-Day Service		24	14	58.3%		17	9	52.9%		\$633,909	\$438,387	69.2%
111 - Program Support Group-Other Services		5	4	80.0%		3	2	66.7%		\$334,048	\$319,048	95.5%
113 - DSS Licensed-Spec Residentl Facility--Habilitation		30	16	53.3%		16	9	56.3%		\$13,997,750	\$6,346,312	45.3%
115 - Specialized Therapeutic Services - Consumers 3 to 20		0	0	0.0%		0	0	0.0%		\$0	\$0	0.0%
116 - Early Start Specialized Therapeutic Services		102	6	5.9%		99	6	6.1%		\$5,858,018	\$657,447	11.2%
117 - Specialized Therapeutic Services - Consumers 21 and Older		0	0	0.0%		0	0	0.0%		\$0	\$0	0.0%
505 - Activity Center	///	8	4	50.0%	///	7	3	42.9%	///	\$190,317	\$31,434	16.5%
510 - Adult Development Center		26	18	69.2%		22	15	68.2%		\$3,519,121	\$1,881,518	53.5%
515 - Behavior Management Program	///	44	26	59.1%	///	34	19	55.9%	///	\$11,902,644	\$7,256,538	61.0%
520 - Independent Living Program		21	9	42.9%		21	9	42.9%		\$1,562,685	\$541,039	34.6%
525 - Social Recreation Program	///	2	1	50.0%	///	2	1	50.0%	///	\$253,332	\$212,015	83.7%
605 - Adaptive Skills Trainer		17	9	52.9%		15	8	53.3%		\$1,406,584	\$802,711	57.1%
612 - Behavior Analyst	///	16	3	18.8%	///	16	3	18.8%	///	\$1,084,872	\$52,735	4.9%
613 - Associate Behavior Analyst		0	0	0.0%		0	0	0.0%		\$0	\$0	0.0%
615 - Behavior Management Assistant	///	10	2	20.0%	///	10	2	20.0%	///	\$1,075,048	\$224,314	20.9%
616 - Behavior Technician - Paraprofessional		0	0	0.0%		0	0	0.0%		\$0	\$0	0.0%
620 - Behavior Management Consultant	///	36	4	11.1%	///	32	4	12.5%	///	\$4,432,107	\$200,295	4.5%
635 - Independent Living Specialist		5	1	20.0%		5	1	20.0%		\$88,340	\$11,819	13.4%
645 - Mobility Training Services Agency		0	0	0.0%		0	0	0.0%		\$0	\$0	0.0%
650 - Mobility Training Service Specialist		0	0	0.0%		0	0	0.0%		\$0	\$0	0.0%
680 - Tutor		0	0	0.0%		0	0	0.0%		\$0	\$0	0.0%
805 - Infant Development Program		38	13	34.2%		27	11	40.7%		\$4,453,481	\$1,540,329	34.6%
860 - Homemaker Services		7	4	57.1%		6	3	50.0%		\$2,152,924	\$1,888,483	87.7%
862 - In-Home Respite Services Agency		16	7	43.8%		16	7	43.8%		\$9,083,484	\$6,176,980	68.0%
875 - Transportation Company		21	8	38.1%		21	8	38.1%		\$2,639,335	\$364,211	13.8%
880 - Transportation-Additional Component		39	19	48.7%		37	19	51.4%		\$1,250,433	\$664,813	53.2%
882 - Transportation-Assistant	///	10	4	40.0%	///	10	4	40.0%	///	\$468,847	\$74,420	15.9%
896 - Supported Living Services		54	27	50.0%		52	25	48.1%		\$40,863,906	\$23,906,456	58.5%
904 - Family Home Agency	///	3	3	100.0%	///	3	3	100.0%	///	\$1,825,608	\$1,825,608	100.0%
905 - Residential Facility Serving Adults-Owner Operated		2	0	0.0%		2	0	0.0%		\$233,214	\$0	0.0%
910 - Residential Facility Serving Children - Owner Operated	///	0	0	0.0%	///	0	0	0.0%	///	\$0	\$0	0.0%
915 - Residential Facility Serving Adults - Staff Operated		85	23	27.1%		59	14	23.7%		\$13,046,750	\$3,325,394	25.5%
920 - Residential Facility Serving Children-Staff Operated	///	4	1	25.0%	///	3	1	33.3%	///	\$406,639	\$23,602	5.8%
950 - Supported Employment-Group		13	8	61.5%		11	8	72.7%		\$2,095,775	\$614,939	29.3%
952 - Supported Employment-Individual	///	19	14	73.7%	///	17	13	76.5%	///	\$738,959	\$497,349	67.3%
954 - Rehab Work Activity Program		8	7	87.5%		7	6	85.7%		\$315,303	\$313,824	99.5%
<b>Total</b>		<b>796</b>	<b>316</b>	<b>39.7%</b>		<b>436</b>	<b>129</b>	<b>29.6%</b>		<b>\$170,262,914</b>	<b>\$87,721,089</b>	<b>51.5%</b>

<sup>1</sup> Regional Center totals for Vendor Numbers, Total Organizations, and Respondents is a duplicated count and will not equal the Statewide total since some vendors serve more than one Regional Center.

<sup>2</sup> Organizations are business entities that have 1 or more separate vendorizations.

<sup>3</sup> Total expenditures from FY 2016-17 are reflective of only those service codes included in the provider survey.

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Direct Care Employee - Median and Weighted Average without Outliers Hourly Wages**

	25 - Tutor Services – Group			55 - Community Integration Training Program (In-Home Community)			62 - Personal Assistance			63 - Community Activities Support Services (In-Home Community)		
	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers
<b>Survey Totals</b>	1	\$18.46	\$18.46	25	\$16.12	\$15.24	30	\$12.22	\$12.28	3	\$16.84	\$23.00
<b>Alta California Regional Center</b>	0			0			1	\$13.24	\$13.24	1	\$23.02	\$23.02
% of Survey Total								108.4%	107.8%		136.7%	100.1%
<b>Central Valley Regional Center</b>	0			2	\$14.22	\$13.05	2	\$11.82	\$11.68	0		
% of Survey Total					88.2%	85.6%		96.8%	95.2%			
<b>Far Northern Regional Center</b>	1	\$18.46	\$18.46	1	\$13.10	\$13.10	5	\$11.65	\$11.69	1	\$11.18	\$11.18
% of Survey Total		100.0%	100.0%		81.3%	85.9%		95.4%	95.2%		66.4%	48.6%
<b>Golden Gate Regional Center</b>	0			4	\$20.36	\$19.99	0			0		
% of Survey Total					126.3%	131.1%						
<b>Inland Regional Center</b>	0			0			1	\$10.78	\$10.78	0		
% of Survey Total								88.2%	87.8%			
<b>Kern Regional Center</b>	0			1	\$11.43	\$11.43	0			0		
% of Survey Total					70.9%	75.0%						
<b>Eastern Los Angeles Regional Center</b>	0			1	\$15.15	\$15.15	3	\$12.46	\$12.34	0		
% of Survey Total					94.0%	99.4%		102.0%	100.5%			
<b>Frank D. Lanterman Regional Center</b>	0			1	\$15.03	\$15.03	5	\$12.10	\$12.17	0		
% of Survey Total					93.2%	98.6%		99.0%	99.2%			
<b>Harbor Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>North Los Angeles County Regional Center</b>	0			2	\$193.36	\$15.79	3	\$12.23	\$12.47	0		
% of Survey Total					1199.2%	103.6%		100.1%	101.5%			
<b>San Gabriel/Pomona Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>South Central Los Angeles Regional Center</b>	0			1	\$13.22	\$13.22	1	\$11.91	\$11.91	0		
% of Survey Total					82.0%	86.7%		97.5%	97.0%			
<b>Westside Regional Center</b>	0			2	\$197.18	\$42.11	3	\$12.60	\$11.08	0		
% of Survey Total					1223.0%	276.2%		103.1%	90.2%			
<b>North Bay Regional Center</b>	0			0			0			1	\$26.62	\$26.62
% of Survey Total											158.1%	115.8%
<b>Redwood Coast Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>Regional Center of Orange County</b>	0			2	\$17.44	\$20.55	1	\$33.33	\$33.33	0		
% of Survey Total					108.1%	134.8%		272.9%	271.5%			
<b>Regional Center of the East Bay</b>	0			3	\$15.69	\$15.71	3	\$12.48	\$12.48	0		
% of Survey Total					97.3%	103.0%		102.1%	101.7%			
<b>San Andreas Regional Center</b>	0			1	\$17.50	\$17.50	0			0		
% of Survey Total					108.6%	114.8%						
<b>San Diego Regional Center</b>	0			0			3	\$12.26	\$13.82	1	\$16.84	\$16.84
% of Survey Total								100.4%	112.5%		100.0%	73.2%
<b>Tri-Counties Regional Center</b>	0			1	\$16.12	\$16.12	0			0		
% of Survey Total					100.0%	105.8%						
<b>Valley Mountain Regional Center</b>	0			1	\$14.03	\$14.03	2	\$12.76	\$12.10	0		
% of Survey Total					87.0%	92.0%		104.5%	98.6%			
<b>Unspecified Regional Center</b>	0			6	\$16.07	\$15.23	6	\$12.62	\$12.21	0		
% of Survey Total					99.7%	99.9%		103.3%	99.4%			

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Direct Care Employee - Median and Weighted Average without Outliers Hourly Wages**

	108 - Parenting Support Services			520 - Independent Living Program			635 - Independent Living Specialist			645 - Mobility Training Services Agency		
	Count of Surveys	Median	Wgt'd. Avg. w/o Outliers	Count of Surveys	Median	Wgt'd. Avg. w/o Outliers	Count of Surveys	Median	Wgt'd. Avg. w/o Outliers	Count of Surveys	Median	Wgt'd. Avg. w/o Outliers
<b>Survey Totals</b>	9	\$17.05	\$15.41	93	\$14.92	\$15.17	2	\$14.01	\$12.51	3	\$11.74	\$14.50
<b>Alta California Regional Center</b>	0			6	\$16.25	\$16.35	1	\$16.09	\$16.09	1	\$17.32	\$17.32
% of Survey Total					109.0%	107.8%		114.8%	128.6%		147.5%	119.4%
<b>Central Valley Regional Center</b>	0			3	\$13.91	\$13.84	0			0		
% of Survey Total					93.3%	91.2%						
<b>Far Northern Regional Center</b>	0			5	\$14.33	\$13.98	0			1	\$11.74	\$11.74
% of Survey Total					96.0%	92.1%					100.0%	81.0%
<b>Golden Gate Regional Center</b>	0			2	\$18.27	\$18.61	0			0		
% of Survey Total					122.5%	122.7%						
<b>Inland Regional Center</b>	0			1	\$16.20	\$16.20	0			0		
% of Survey Total					108.6%	106.8%						
<b>Kern Regional Center</b>	0			4	\$11.14	\$11.04	0			0		
% of Survey Total					74.7%	72.8%						
<b>Eastern Los Angeles Regional Center</b>	1	\$14.14	\$14.14	4	\$13.22	\$14.09	0			1	\$11.24	\$11.24
% of Survey Total		82.9%	91.8%		88.6%	92.8%					95.8%	77.5%
<b>Frank D. Lanterman Regional Center</b>	0			4	\$16.76	\$16.05	0			0		
% of Survey Total					112.4%	105.8%						
<b>Harbor Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>North Los Angeles County Regional Center</b>	2	\$21.14	\$21.50	11	\$15.39	\$14.27	1	\$11.93	\$11.93	0		
% of Survey Total		124.0%	139.5%		103.1%	94.1%		85.2%	95.3%			
<b>San Gabriel/Pomona Regional Center</b>	1	\$16.00	\$16.00	2	\$15.87	\$15.76	0			0		
% of Survey Total		93.8%	103.9%		106.4%	103.9%						
<b>South Central Los Angeles Regional Center</b>	3	\$17.87	\$30.33	4	\$14.44	\$14.33	0			0		
% of Survey Total		104.8%	196.9%		96.8%	94.5%						
<b>Westside Regional Center</b>	0			1	\$20.21	\$20.21	0			0		
% of Survey Total					135.5%	133.2%						
<b>North Bay Regional Center</b>	0			5	\$15.48	\$15.02	0			0		
% of Survey Total					103.8%	99.0%						
<b>Redwood Coast Regional Center</b>	0			1	\$14.00	\$14.00	0			0		
% of Survey Total					93.8%	92.3%						
<b>Regional Center of Orange County</b>	3	\$16.73	\$16.02	6	\$14.17	\$15.57	0			0		
% of Survey Total		98.1%	104.0%		95.0%	102.6%						
<b>Regional Center of the East Bay</b>	0			11	\$15.73	\$17.25	0			0		
% of Survey Total					105.5%	113.7%						
<b>San Andreas Regional Center</b>	0			7	\$15.99	\$16.01	0			0		
% of Survey Total					107.2%	105.5%						
<b>San Diego Regional Center</b>	0			11	\$15.23	\$15.49	0			0		
% of Survey Total					102.1%	102.1%						
<b>Tri-Counties Regional Center</b>	0			8	\$13.72	\$14.10	0			0		
% of Survey Total					92.0%	92.9%						
<b>Valley Mountain Regional Center</b>	0			2	\$14.51	\$15.16	0			0		
% of Survey Total					97.2%	99.9%						
<b>Unspecified Regional Center</b>	0			13	\$14.79	\$15.30	0			0		
% of Survey Total					99.1%	100.8%						



**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Direct Care Employee - Median and Weighted Average without Outliers Hourly Wages**

	650 - Mobility Training Service Specialist			860 - Homemaker Services			862 - In-Home Respite Services Agency (Agency)			862 - In-Home Respite Services Agency (EOR)		
	Count of Surveys	Median	Wgt'd. Avg. w/o Outliers	Count of Surveys	Median	Wgt'd. Avg. w/o Outliers	Count of Surveys	Median	Wgt'd. Avg. w/o Outliers	Count of Surveys	Median	Wgt'd. Avg. w/o Outliers
<b>Survey Totals</b>	1	\$11.96	\$11.96	6	\$11.63	\$10.96	44	\$12.33	\$12.80	16	\$11.91	\$11.78
<b>Alta California Regional Center</b>	0			2	\$12.73	\$13.03	1	\$13.02	\$13.02	1	\$13.02	\$13.02
% of Survey Total					109.5%	118.9%		105.6%	101.7%		109.3%	110.5%
<b>Central Valley Regional Center</b>	0			0			2	\$12.46	\$12.03	3	\$11.74	\$11.49
% of Survey Total								101.1%	94.0%		98.6%	97.5%
<b>Far Northern Regional Center</b>	0			0			2	\$11.62	\$10.91	2	\$12.08	\$11.75
% of Survey Total								94.3%	85.2%		101.4%	99.7%
<b>Golden Gate Regional Center</b>	0			0			2	\$13.95	\$15.38	2	\$12.75	\$13.12
% of Survey Total								113.1%	120.2%		107.0%	111.4%
<b>Inland Regional Center</b>	0			0			4	\$11.78	\$12.47	4	\$11.78	\$11.91
% of Survey Total								95.6%	97.4%		98.9%	101.1%
<b>Kern Regional Center</b>	0			2	\$11.00	\$11.00	0			1	\$11.46	\$11.46
% of Survey Total					94.6%	100.3%					96.2%	97.3%
<b>Eastern Los Angeles Regional Center</b>	0			0			3	\$12.00	\$11.43	2	\$11.59	\$12.02
% of Survey Total								97.3%	89.3%		97.4%	102.1%
<b>Frank D. Lanterman Regional Center</b>	0			1	\$15.21	\$15.21	3	\$11.65	\$11.85	2	\$11.34	\$11.65
% of Survey Total					130.9%	138.8%		94.5%	92.6%		95.2%	98.9%
<b>Harbor Regional Center</b>	1	\$11.96	\$11.96	0			0			0		
% of Survey Total		100.0%	100.0%									
<b>North Los Angeles County Regional Center</b>	0			0			5	\$11.98	\$12.12	2	\$11.68	\$12.29
% of Survey Total								97.1%	94.7%		98.1%	104.3%
<b>San Gabriel/Pomona Regional Center</b>	0			0			3	\$12.00	\$12.02	2	\$11.94	\$12.00
% of Survey Total								97.3%	93.9%		100.3%	101.8%
<b>South Central Los Angeles Regional Center</b>	0			1	\$15.21	\$15.21	1	\$11.95	\$11.95	1	\$11.99	\$11.99
% of Survey Total					130.9%	138.8%		96.9%	93.4%		100.7%	101.8%
<b>Westside Regional Center</b>	0			1	\$15.21	\$15.21	5	\$12.58	\$12.22	3	\$11.60	\$11.66
% of Survey Total					130.9%	138.8%		102.1%	95.5%		97.4%	99.0%
<b>North Bay Regional Center</b>	0			0			1	\$12.49	\$12.49	3	\$11.54	\$12.32
% of Survey Total								101.4%	97.6%		96.9%	104.6%
<b>Redwood Coast Regional Center</b>	0			0			3	\$12.33	\$11.97	1	\$13.71	\$13.71
% of Survey Total								100.1%	93.6%		115.2%	116.4%
<b>Regional Center of Orange County</b>	0			0			4	\$12.92	\$14.07	2	\$11.64	\$11.91
% of Survey Total								104.8%	109.9%		97.7%	101.1%
<b>Regional Center of the East Bay</b>	0			0			3	\$13.50	\$13.78	4	\$12.32	\$12.50
% of Survey Total								109.5%	107.7%		103.4%	106.1%
<b>San Andreas Regional Center</b>	0			0			3	\$13.50	\$13.99	1	\$11.67	\$11.67
% of Survey Total								109.5%	109.3%		98.0%	99.1%
<b>San Diego Regional Center</b>	0			0			10	\$12.71	\$13.29	2	\$12.19	\$12.05
% of Survey Total								103.1%	103.8%		102.4%	102.3%
<b>Tri-Counties Regional Center</b>	0			0			4	\$14.29	\$15.71	3	\$13.00	\$15.50
% of Survey Total								115.9%	122.8%		109.2%	131.6%
<b>Valley Mountain Regional Center</b>	0			0			2	\$13.72	\$14.06	2	\$12.37	\$11.42
% of Survey Total								111.3%	109.8%		103.9%	97.0%
<b>Unspecified Regional Center</b>	0			1	\$10.67	\$10.67	7	\$11.46	\$11.95	4	\$11.44	\$11.45
% of Survey Total					91.8%	97.3%		92.9%	93.4%		96.0%	97.2%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Direct Care Employee - Median and Weighted Average without Outliers Hourly Wages**

	896 - Supported Living Services (Continuous)			896 - Supported Living Services (Intermittent)			111 - Program Support Group-Other Services		
	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers
<b>Survey Totals</b>	92	\$13.35	\$13.16	55	\$13.69	\$13.44	24	\$12.73	\$12.95
<b>Alta California Regional Center</b>	6	\$13.32	\$12.09	1	\$11.74	\$11.74	0		
% of Survey Total		99.8%	91.8%		85.7%	87.3%			
<b>Central Valley Regional Center</b>	2	\$11.51	\$11.96	0			5	\$13.07	\$12.66
% of Survey Total		86.2%	90.8%					102.7%	97.7%
<b>Far Northern Regional Center</b>	3	\$12.27	\$11.92	4	\$11.86	\$12.07	0		
% of Survey Total		91.9%	90.6%		86.6%	89.8%			
<b>Golden Gate Regional Center</b>	2	\$16.91	\$13.69	2	\$18.43	\$18.32	0		
% of Survey Total		126.6%	104.0%		134.6%	136.3%			
<b>Inland Regional Center</b>	1	\$16.65	\$16.65	2	\$16.21	\$17.25	0		
% of Survey Total		124.7%	126.5%		118.4%	128.3%			
<b>Kern Regional Center</b>	5	\$12.26	\$12.83	5	\$11.27	\$10.99	2	\$11.16	\$11.25
% of Survey Total		91.8%	97.5%		82.3%	81.8%		87.7%	86.8%
<b>Eastern Los Angeles Regional Center</b>	3	\$12.55	\$12.93	4	\$13.40	\$13.02	0		
% of Survey Total		94.0%	98.2%		97.8%	96.8%			
<b>Frank D. Lanterman Regional Center</b>	1	\$32.69	\$32.69	0			1	\$12.00	\$12.00
% of Survey Total		244.8%	248.4%					94.3%	92.7%
<b>Harbor Regional Center</b>	1	\$13.69	\$13.69	2	\$13.02	\$12.36	0		
% of Survey Total		102.5%	104.0%		95.1%	91.9%			
<b>North Los Angeles County Regional Center</b>	5	\$15.29	\$15.68	3	\$12.81	\$13.17	3	\$13.80	\$13.97
% of Survey Total		114.5%	119.1%		93.6%	98.0%		108.5%	107.9%
<b>San Gabriel/Pomona Regional Center</b>	1	\$12.99	\$12.99	1	\$15.28	\$15.28	1	\$12.00	\$12.00
% of Survey Total		97.3%	98.7%		111.6%	113.7%		94.3%	92.6%
<b>South Central Los Angeles Regional Center</b>	4	\$12.00	\$17.82	3	\$14.17	\$13.88	1	\$12.00	\$12.00
% of Survey Total		89.9%	135.4%		103.5%	103.3%		94.3%	92.7%
<b>Westside Regional Center</b>	6	\$15.04	\$16.17	5	\$16.02	\$15.76	1	\$12.00	\$12.00
% of Survey Total		112.6%	122.9%		117.0%	117.3%		94.3%	92.7%
<b>North Bay Regional Center</b>	7	\$13.56	\$13.05	3	\$17.34	\$18.81	0		
% of Survey Total		101.5%	99.2%		126.6%	139.9%			
<b>Redwood Coast Regional Center</b>	8	\$13.54	\$13.61	2	\$12.15	\$12.50	0		
% of Survey Total		101.4%	103.4%		88.8%	93.0%			
<b>Regional Center of Orange County</b>	3	\$12.41	\$12.44	4	\$12.97	\$13.98	2	\$13.33	\$12.83
% of Survey Total		92.9%	94.5%		94.7%	104.0%		104.8%	99.1%
<b>Regional Center of the East Bay</b>	13	\$13.74	\$14.36	3	\$14.41	\$14.33	4	\$13.06	\$12.86
% of Survey Total		102.9%	109.1%		105.2%	106.6%		102.7%	99.3%
<b>San Andreas Regional Center</b>	7	\$13.69	\$13.43	2	\$13.80	\$13.78	1	\$12.00	\$12.00
% of Survey Total		102.5%	102.0%		100.8%	102.5%		94.3%	92.7%
<b>San Diego Regional Center</b>	6	\$12.67	\$13.13	1	\$14.63	\$14.63	0		
% of Survey Total		94.8%	99.7%		106.9%	108.9%			
<b>Tri-Counties Regional Center</b>	4	\$13.03	\$12.75	5	\$12.21	\$12.74	0		
% of Survey Total		97.6%	96.8%		89.2%	94.8%			
<b>Valley Mountain Regional Center</b>	5	\$14.00	\$13.28	2	\$15.59	\$16.16	1	\$13.65	\$13.65
% of Survey Total		104.8%	100.9%		113.9%	120.3%		107.3%	105.4%
<b>Unspecified Regional Center</b>	17	\$13.43	\$12.82	10	\$13.43	\$13.27	4	\$13.38	\$16.18
% of Survey Total		100.6%	97.4%		98.1%	98.7%		105.2%	124.9%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Wage Distribution by Direct Care Hours**

25 - Tutor Services – Group			55 - Community Integration Training Program (In-Home Community)		62 - Personal Assistance		63 - Community Activities Support Services (In-Home Community)		108 - Parenting Support Services	
Total Hours	% of Total Hours		Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours
<\$12.00	0.0	0.0%	20,507.8	4.5%	1,057,620.4	46.2%	3,385.4	5.7%	0.0	0.0%
\$12.00 - \$14.99	0.0	0.0%	242,223.2	53.1%	1,179,325.1	51.5%	1,704.1	2.9%	77,897.0	67.5%
\$15.00 - \$17.99	380.5	17.0%	128,072.1	28.1%	50,162.1	2.2%	8,711.6	14.6%	12,879.0	11.2%
\$18.00 - \$20.99	1,859.6	83.0%	25,062.0	5.5%	5.9	0.0%	26,970.8	45.3%	11,258.9	9.8%
\$21.00 - \$23.99	0.0	0.0%	29,160.1	6.4%	133.0	0.0%	4,511.0	7.6%	2,778.5	2.4%
\$24.00 - \$26.99	0.0	0.0%	7,751.0	1.7%	77.1	0.0%	4,575.5	7.7%	0.0	0.0%
\$27.00 - \$29.99	0.0	0.0%	31.8	0.0%	0.0	0.0%	4,379.5	7.3%	0.0	0.0%
\$30.00 - \$32.99	0.0	0.0%	1,496.6	0.3%	0.0	0.0%	1,245.4	2.1%	640.6	0.6%
\$33.00 - \$35.99	0.0	0.0%	10.8	0.0%	1,800.0	0.1%	0.0	0.0%	0.0	0.0%
\$36.00 - \$39.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$40.00 - \$49.99	0.0	0.0%	860.1	0.2%	0.0	0.0%	2,408.4	4.0%	457.6	0.4%
\$50.00 - \$59.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	793.3	1.3%	0.0	0.0%
\$60.00 - \$69.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$70.00 - \$79.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	418.2	0.7%	0.0	0.0%
\$80.00 - \$89.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$90.00 - \$99.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	9,447.0	8.2%
>=\$100.00	0.0	0.0%	1,326.0	0.3%	0.0	0.0%	500.2	0.8%	0.0	0.0%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Wage Distribution by Direct Care Hours**

	520 - Independent Living Program		635 - Independent Living Specialist		645 - Mobility Training Services Agency		650 - Mobility Training Service Specialist		860 - Homemaker Services	
	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours
<\$12.00	84,829.2	8.0%	7,280.0	80.1%	6,218.4	42.1%	775.0	100.0%	275,423.1	90.2%
\$12.00 - \$14.99	496,224.8	46.5%	0.0	0.0%	0.0	0.0%	0.0	0.0%	28,586.5	9.4%
\$15.00 - \$17.99	404,315.9	37.9%	1,279.0	14.1%	8,408.5	57.0%	0.0	0.0%	610.2	0.2%
\$18.00 - \$20.99	44,554.2	4.2%	520.0	5.7%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$21.00 - \$23.99	15,973.9	1.5%	0.0	0.0%	130.0	0.9%	0.0	0.0%	0.0	0.0%
\$24.00 - \$26.99	11,039.9	1.0%	5.2	0.1%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$27.00 - \$29.99	4,228.9	0.4%	0.0	0.0%	0.0	0.0%	0.0	0.0%	624.0	0.2%
\$30.00 - \$32.99	2,963.4	0.3%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$33.00 - \$35.99	133.1	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$36.00 - \$39.99	1,916.8	0.2%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$40.00 - \$49.99	324.7	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$50.00 - \$59.99	43.6	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$60.00 - \$69.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$70.00 - \$79.99	25.1	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$80.00 - \$89.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$90.00 - \$99.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
>=\$100.00	27.5	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Wage Distribution by Direct Care Hours**

	862 - In-Home Respite Services Agency (Agency)		862 - In-Home Respite Services Agency (EOR)		896 - Supported Living Services (Continuous)		896 - Supported Living Services (Intermittent)		111 - Program Support Group-Other Services	
	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours
<\$12.00	634,062.3	22.3%	3,864,823.2	74.0%	1,868,855.3	26.3%	633,470.5	30.0%	41,062.1	19.4%
\$12.00 - \$14.99	1,893,794.6	66.7%	1,009,907.8	19.3%	4,242,072.5	59.6%	1,130,048.7	53.5%	150,296.1	71.1%
\$15.00 - \$17.99	296,343.0	10.4%	347,563.0	6.7%	804,642.9	11.3%	198,813.5	9.4%	11,220.3	5.3%
\$18.00 - \$20.99	13,898.7	0.5%	52.6	0.0%	81,336.4	1.1%	102,619.7	4.9%	4,589.2	2.2%
\$21.00 - \$23.99	2,345.3	0.1%	0.0	0.0%	57,561.3	0.8%	8,962.0	0.4%	1,672.7	0.8%
\$24.00 - \$26.99	104.0	0.0%	0.0	0.0%	25,826.9	0.4%	20,023.1	0.9%	0.0	0.0%
\$27.00 - \$29.99	0.0	0.0%	0.0	0.0%	6,351.5	0.1%	10,016.4	0.5%	386.6	0.2%
\$30.00 - \$32.99	0.0	0.0%	0.0	0.0%	4,506.7	0.1%	1,533.9	0.1%	2,091.0	1.0%
\$33.00 - \$35.99	0.0	0.0%	0.0	0.0%	1,060.3	0.0%	1,185.3	0.1%	0.0	0.0%
\$36.00 - \$39.99	0.0	0.0%	0.0	0.0%	1,958.1	0.0%	1,799.1	0.1%	0.0	0.0%
\$40.00 - \$49.99	0.0	0.0%	0.0	0.0%	9,965.2	0.1%	3,208.4	0.2%	0.0	0.0%
\$50.00 - \$59.99	0.0	0.0%	0.0	0.0%	1,292.5	0.0%	0.0	0.0%	0.0	0.0%
\$60.00 - \$69.99	0.0	0.0%	0.0	0.0%	284.0	0.0%	0.0	0.0%	0.0	0.0%
\$70.00 - \$79.99	0.0	0.0%	0.0	0.0%	167.6	0.0%	46.6	0.0%	0.0	0.0%
\$80.00 - \$89.99	0.0	0.0%	0.0	0.0%	20.8	0.0%	0.0	0.0%	0.0	0.0%
\$90.00 - \$99.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
>=\$100.00	0.0	0.0%	0.0	0.0%	7,479.0	0.1%	0.0	0.0%	17.1	0.0%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Direct Care Employee - Median and Weighted Average without Outliers Hourly Wages**

	90 - Crisis Intervention Facility/Bed			113 - DSS Licensed-Spec Residentl Facility-- Habilitation (ARFPSHN)			113 - DSS Licensed-Spec Residentl Facility-- Habilitation (SRF Services)			896 - Supported Living Services (Cluster Residences)		
	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers
<b>Survey Totals</b>	2	\$13.19	\$12.24	20	\$14.85	\$16.99	24	\$14.78	\$14.97	1	\$11.52	\$11.52
<b>Alta California Regional Center</b> % of Survey Total	0			0			0			0		
<b>Central Valley Regional Center</b> % of Survey Total	0			3	\$13.69 92.2%	\$13.84 81.4%	2	\$12.09 81.8%	\$12.20 81.5%	0		
<b>Far Northern Regional Center</b> % of Survey Total	0			0			3	\$14.22 96.2%	\$14.14 94.4%	0		
<b>Golden Gate Regional Center</b> % of Survey Total	0			0			1	\$14.52 98.2%	\$14.52 97.0%	0		
<b>Inland Regional Center</b> % of Survey Total	0			2	\$14.07 94.8%	\$13.89 81.8%	0			0		
<b>Kern Regional Center</b> % of Survey Total	1	\$11.27 85.4%	\$11.27 92.1%	0			1	\$12.20 82.5%	\$12.20 81.5%	0		
<b>Eastern Los Angeles Regional Center</b> % of Survey Total	0			0			2	\$15.68 106.1%	\$15.67 104.7%	0		
<b>Frank D. Lanterman Regional Center</b> % of Survey Total	1	\$15.11 114.6%	\$15.11 123.4%	1	\$11.51 77.5%	\$11.51 67.7%	1	\$15.22 103.0%	\$15.22 101.7%	0		
<b>Harbor Regional Center</b> % of Survey Total	0			0			2	\$13.65 92.3%	\$14.60 97.5%	0		
<b>North Los Angeles County Regional Center</b> % of Survey Total	0			1	\$14.15 95.3%	\$14.15 83.3%	0			0		
<b>San Gabriel/Pomona Regional Center</b> % of Survey Total	0			1	\$20.63 138.9%	\$20.63 121.4%	2	\$15.92 107.7%	\$16.95 113.2%	0		
<b>South Central Los Angeles Regional Center</b> % of Survey Total	0			5	\$13.81 93.0%	\$13.59 80.0%	1	\$14.20 96.0%	\$14.20 94.8%	0		
<b>Westside Regional Center</b> % of Survey Total	0			1	\$22.38 150.7%	\$22.38 131.7%	1	\$14.16 95.8%	\$14.16 94.6%	0		
<b>North Bay Regional Center</b> % of Survey Total	0			0			0			0		
<b>Redwood Coast Regional Center</b> % of Survey Total	0			0			0			1	\$11.52 100.0%	\$11.52 100.0%
<b>Regional Center of Orange County</b> % of Survey Total	0			0			0			0		
<b>Regional Center of the East Bay</b> % of Survey Total	0			0			5	\$15.94 107.8%	\$17.26 115.3%	0		
<b>San Andreas Regional Center</b> % of Survey Total	0			2	\$19.05 128.3%	\$19.47 114.6%	1	\$12.21 82.6%	\$12.21 81.6%	0		
<b>San Diego Regional Center</b> % of Survey Total	0			1	\$16.62 111.9%	\$16.62 97.8%	0			0		
<b>Tri-Counties Regional Center</b> % of Survey Total	0			1	\$17.84 120.2%	\$17.84 105.0%	3	\$15.47 104.7%	\$16.36 109.3%	0		
<b>Valley Mountain Regional Center</b> % of Survey Total	0			0			0			0		
<b>Unspecified Regional Center</b> % of Survey Total	0			3	\$13.90 93.6%	\$19.37 114.0%	2	\$19.26 130.3%	\$20.83 139.1%	0		

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Direct Care Employee - Median and Weighted Average without Outliers Hourly Wages**

	904 - Family Home Agency			905 - Residential Facility Serving Adults-Owner Operated			910 - Residential Facility Serving Children - Owner Operated			915 - Residential Facility Serving Adults - Staff Operated		
	Count of Surveys	Median	Wgt'd. Avg. w/o Outliers	Count of Surveys	Median	Wgt'd. Avg. w/o Outliers	Count of Surveys	Median	Wgt'd. Avg. w/o Outliers	Count of Surveys	Median	Wgt'd. Avg. w/o Outliers
<b>Survey Totals</b>	8	\$16.97	\$18.92	9	\$11.37	\$12.63	2	\$11.49	\$11.51	117	\$12.52	\$13.53
<b>Alta California Regional Center</b>	0			2	\$10.94	\$10.86	0			14	\$11.14	\$11.94
<i>% of Survey Total</i>					96.2%	86.0%					89.0%	88.3%
<b>Central Valley Regional Center</b>	0			3	\$11.78	\$12.32	1	\$11.44	\$11.44	8	\$11.96	\$11.82
<i>% of Survey Total</i>					103.6%	97.6%		99.6%	99.4%		95.5%	87.4%
<b>Far Northern Regional Center</b>	0			0			0			2	\$12.22	\$12.14
<i>% of Survey Total</i>											97.6%	89.8%
<b>Golden Gate Regional Center</b>	0			0			0			8	\$16.34	\$14.62
<i>% of Survey Total</i>											130.5%	108.1%
<b>Inland Regional Center</b>	0			1	\$32.00	\$32.00	0			4	\$12.65	\$12.74
<i>% of Survey Total</i>					281.4%	253.4%					101.0%	94.2%
<b>Kern Regional Center</b>	0			0			0			2	\$11.00	\$11.00
<i>% of Survey Total</i>											87.8%	81.3%
<b>Eastern Los Angeles Regional Center</b>	0			0			0			2	\$11.89	\$11.82
<i>% of Survey Total</i>											94.9%	87.4%
<b>Frank D. Lanterman Regional Center</b>	0			0			0			4	\$13.79	\$14.71
<i>% of Survey Total</i>											110.1%	108.8%
<b>Harbor Regional Center</b>	0			0			0			3	\$11.78	\$12.07
<i>% of Survey Total</i>											94.0%	89.3%
<b>North Los Angeles County Regional Center</b>	1	\$31.40	\$31.40	0			0			6	\$14.09	\$13.84
<i>% of Survey Total</i>		185.0%	166.0%								112.5%	102.3%
<b>San Gabriel/Pomona Regional Center</b>	0			0			0			4	\$12.71	\$13.06
<i>% of Survey Total</i>											101.5%	96.6%
<b>South Central Los Angeles Regional Center</b>	0			0			0			6	\$11.75	\$11.75
<i>% of Survey Total</i>											93.8%	86.9%
<b>Westside Regional Center</b>	1	\$15.73	\$15.73	0			0			3	\$13.03	\$17.24
<i>% of Survey Total</i>		92.7%	83.2%								104.0%	127.5%
<b>North Bay Regional Center</b>	0			0			0			3	\$15.43	\$14.87
<i>% of Survey Total</i>											123.2%	110.0%
<b>Redwood Coast Regional Center</b>	1	\$45.00	\$45.00	0			0			0		
<i>% of Survey Total</i>		265.1%	237.9%									
<b>Regional Center of Orange County</b>	1	\$15.43	\$15.43	0			0			8	\$11.20	\$10.98
<i>% of Survey Total</i>		90.9%	81.6%								89.5%	81.2%
<b>Regional Center of the East Bay</b>	0			2	\$12.21	\$12.99	1	\$11.54	\$11.54	10	\$12.33	\$12.69
<i>% of Survey Total</i>					107.4%	102.9%		100.4%	100.2%		98.4%	93.8%
<b>San Andreas Regional Center</b>	1	\$13.32	\$13.32	0			0			11	\$12.86	\$14.06
<i>% of Survey Total</i>		78.5%	70.4%								102.7%	103.9%
<b>San Diego Regional Center</b>	2	\$18.61	\$18.77	1	\$10.83	\$10.83	0			7	\$12.84	\$13.60
<i>% of Survey Total</i>		109.6%	99.2%		95.3%	85.8%					102.6%	100.5%
<b>Tri-Counties Regional Center</b>	0			0			0			2	\$13.13	\$13.33
<i>% of Survey Total</i>											104.9%	98.5%
<b>Valley Mountain Regional Center</b>	0			0			0			3	\$17.29	\$15.17
<i>% of Survey Total</i>											138.1%	112.2%
<b>Unspecified Regional Center</b>	2	\$19.72	\$21.04	0			0			13	\$13.63	\$13.90
<i>% of Survey Total</i>		116.2%	111.2%								108.8%	102.8%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Direct Care Employee - Median and Weighted Average without Outliers Hourly Wages**

	920 - Residential Facility Serving Children-Staff Operated			109 - Program Support Group- Residential		
	Count of Surveys	Median	Wgt'd. Avg. w/o Outliers	Count of Surveys	Median	Wgt'd. Avg. w/o Outliers
<b>Survey Totals</b>	<b>10</b>	<b>\$12.89</b>	<b>\$13.14</b>	<b>35</b>	<b>\$12.00</b>	<b>\$12.44</b>
<b>Alta California Regional Center</b>	1	\$13.09	\$13.09	0		
% of Survey Total		101.5%	99.6%			
<b>Central Valley Regional Center</b>	1	\$12.22	\$12.22	4	\$11.26	\$11.13
% of Survey Total		94.8%	93.0%		93.8%	89.5%
<b>Far Northern Regional Center</b>	0			0		
% of Survey Total						
<b>Golden Gate Regional Center</b>	0			1	\$12.56	\$12.56
% of Survey Total					104.7%	101.0%
<b>Inland Regional Center</b>	0			1	\$10.50	\$10.50
% of Survey Total					87.5%	84.4%
<b>Kern Regional Center</b>	0			0		
% of Survey Total						
<b>Eastern Los Angeles Regional Center</b>	0			1	\$14.26	\$14.26
% of Survey Total					118.8%	114.6%
<b>Frank D. Lanterman Regional Center</b>	0			3	\$12.24	\$12.07
% of Survey Total					102.0%	97.0%
<b>Harbor Regional Center</b>	0			0		
% of Survey Total						
<b>North Los Angeles County Regional Center</b>	1	\$31.40	\$31.40	6	\$12.35	\$13.09
% of Survey Total		243.6%	239.0%		102.9%	105.2%
<b>San Gabriel/Pomona Regional Center</b>	0			1	\$11.00	\$11.00
% of Survey Total					91.6%	88.4%
<b>South Central Los Angeles Regional Center</b>	0			3	\$11.00	\$11.45
% of Survey Total					91.6%	92.1%
<b>Westside Regional Center</b>	0			0		
% of Survey Total						
<b>North Bay Regional Center</b>	0			0		
% of Survey Total						
<b>Redwood Coast Regional Center</b>	0			0		
% of Survey Total						
<b>Regional Center of Orange County</b>	1	\$12.70	\$12.70	1	\$10.75	\$10.75
% of Survey Total		98.5%	96.7%		89.5%	86.4%
<b>Regional Center of the East Bay</b>	1	\$11.81	\$11.81	2	\$15.10	\$17.23
% of Survey Total		91.6%	89.9%		125.8%	138.5%
<b>San Andreas Regional Center</b>	0			4	\$12.39	\$12.98
% of Survey Total					103.2%	104.4%
<b>San Diego Regional Center</b>	1	\$14.31	\$14.31	0		
% of Survey Total		111.0%	108.9%			
<b>Tri-Counties Regional Center</b>	1	\$12.35	\$12.35	3	\$12.35	\$12.34
% of Survey Total		95.8%	94.0%		102.9%	99.2%
<b>Valley Mountain Regional Center</b>	0			0		
% of Survey Total						
<b>Unspecified Regional Center</b>	3	\$15.57	\$14.71	7	\$12.00	\$14.96
% of Survey Total		120.8%	112.0%		100.0%	120.3%



**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Wage Distribution by Direct Care Hours**

	90 - Crisis Intervention Facility/Bed		113 - DSS Licensed-Spec Residentl Facility-- Habilitation (ARFPSHN Services)		113 - DSS Licensed-Spec Residentl Facility-- Habilitation (SRF Services)		896 - Supported Living Services (Cluster Residences)		904 - Family Home Agency	
	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours
<\$12.00	50,767.0	63.7%	113,976.9	8.1%	106,438.9	8.4%	3,176.1	96.2%	84,889.4	17.2%
\$12.00 - \$14.99	25,716.2	32.3%	710,416.3	50.8%	780,712.0	61.9%	125.4	3.8%	114,180.6	23.1%
\$15.00 - \$17.99	1,621.9	2.0%	285,808.0	20.4%	190,830.3	15.1%	0.0	0.0%	41,164.9	8.3%
\$18.00 - \$20.99	1,608.0	2.0%	58,499.6	4.2%	124,227.7	9.8%	0.0	0.0%	17,729.2	3.6%
\$21.00 - \$23.99	0.0	0.0%	0.0	0.0%	41,554.9	3.3%	0.0	0.0%	209,716.9	42.5%
\$24.00 - \$26.99	0.0	0.0%	9,190.6	0.7%	6,631.6	0.5%	0.0	0.0%	0.0	0.0%
\$27.00 - \$29.99	0.0	0.0%	196,988.7	14.1%	3,202.5	0.3%	0.0	0.0%	675.5	0.1%
\$30.00 - \$32.99	0.0	0.0%	10,992.8	0.8%	108.0	0.0%	0.0	0.0%	5,324.8	1.1%
\$33.00 - \$35.99	0.0	0.0%	0.0	0.0%	6,489.1	0.5%	0.0	0.0%	8,111.9	1.6%
\$36.00 - \$39.99	0.0	0.0%	0.0	0.0%	1,248.0	0.1%	0.0	0.0%	1,201.9	0.2%
\$40.00 - \$49.99	0.0	0.0%	12,681.3	0.9%	20.0	0.0%	0.0	0.0%	221.8	0.0%
\$50.00 - \$59.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$60.00 - \$69.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$70.00 - \$79.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$80.00 - \$89.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	10,342.0	2.1%
\$90.00 - \$99.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
>=\$100.00	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	9.4	0.0%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Wage Distribution by Direct Care Hours**

	905 - Residential Facility Serving Adults-Owner Operated		910 - Residential Facility Serving Children - Owner Operated		915 - Residential Facility Serving Adults - Staff Operated		920 - Residential Facility Serving Children-Staff Operated		109 - Program Support Group-Residential	
	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours
<\$12.00	20,974.8	21.6%	5,881.6	79.9%	691,628.4	24.6%	20,305.6	17.0%	122,715.7	32.1%
\$12.00 - \$14.99	72,942.6	75.0%	1,478.4	20.1%	1,676,043.8	59.7%	86,111.2	72.2%	226,212.2	59.2%
\$15.00 - \$17.99	0.0	0.0%	0.0	0.0%	275,145.1	9.8%	5,025.7	4.2%	9,625.1	2.5%
\$18.00 - \$20.99	1,845.6	1.9%	0.0	0.0%	118,320.0	4.2%	0.0	0.0%	3,917.7	1.0%
\$21.00 - \$23.99	0.0	0.0%	0.0	0.0%	32,700.6	1.2%	2,080.0	1.7%	19,513.2	5.1%
\$24.00 - \$26.99	0.0	0.0%	0.0	0.0%	7,779.5	0.3%	0.0	0.0%	11.9	0.0%
\$27.00 - \$29.99	0.0	0.0%	0.0	0.0%	1,302.1	0.0%	416.0	0.3%	0.0	0.0%
\$30.00 - \$32.99	1,500.0	1.5%	0.0	0.0%	1,542.7	0.1%	5,200.0	4.4%	81.4	0.0%
\$33.00 - \$35.99	0.0	0.0%	0.0	0.0%	468.0	0.0%	0.0	0.0%	35.3	0.0%
\$36.00 - \$39.99	0.0	0.0%	0.0	0.0%	515.4	0.0%	52.0	0.0%	4.8	0.0%
\$40.00 - \$49.99	0.0	0.0%	0.0	0.0%	120.0	0.0%	0.0	0.0%	0.0	0.0%
\$50.00 - \$59.99	0.0	0.0%	0.0	0.0%	928.8	0.0%	0.0	0.0%	7.3	0.0%
\$60.00 - \$69.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$70.00 - \$79.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$80.00 - \$89.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$90.00 - \$99.99	0.0	0.0%	0.0	0.0%	497.2	0.0%	0.0	0.0%	0.0	0.0%
>=\$100.00	0.0	0.0%	0.0	0.0%	2,660.1	0.1%	0.0	0.0%	0.0	0.0%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Direct Care Employee - Median and Weighted Average without Outliers Hourly Wages**

	28 - Socialization Training Program (Behavioral)			28 - Socialization Training Program (Medical)			28 - Socialization Training Program (Non-Medical/ Non-Behavioral)			55 - Community Integration Training Program (Look-alike Day-Behavioral)		
	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers
<b>Survey Totals</b>	5	\$14.71	\$16.88	1	\$14.71	\$14.71	9	\$14.71	\$11.76	25	\$13.82	\$13.80
<b>Alta California Regional Center</b>	0			0			0			3	\$14.59	\$14.67
<i>% of Survey Total</i>											105.6%	106.3%
<b>Central Valley Regional Center</b>	0			0			0			1	\$13.05	\$13.05
<i>% of Survey Total</i>											94.4%	94.5%
<b>Far Northern Regional Center</b>	0			0			0			1	\$13.56	\$13.56
<i>% of Survey Total</i>											98.2%	98.3%
<b>Golden Gate Regional Center</b>	0			0			1	\$15.53	\$15.53	2	\$12.99	\$13.25
<i>% of Survey Total</i>								105.6%	132.1%		94.0%	96.0%
<b>Inland Regional Center</b>	0			0			0			0		
<i>% of Survey Total</i>												
<b>Kern Regional Center</b>	0			0			1	\$12.85	\$12.85	0		
<i>% of Survey Total</i>								87.4%	109.3%			
<b>Eastern Los Angeles Regional Center</b>	0			0			1	\$14.69	\$14.69	0		
<i>% of Survey Total</i>								99.9%	124.9%			
<b>Frank D. Lanterman Regional Center</b>	0			0			2	\$20.10	\$14.55	1	\$13.33	\$13.33
<i>% of Survey Total</i>								136.7%	123.7%		96.5%	96.6%
<b>Harbor Regional Center</b>	1	\$35.29	\$35.29	0			0			2	\$11.48	\$11.30
<i>% of Survey Total</i>		240.0%	209.1%								83.1%	81.9%
<b>North Los Angeles County Regional Center</b>	0			0			1	\$43.30	\$43.30	2	\$15.93	\$15.94
<i>% of Survey Total</i>								294.4%	368.2%		115.3%	115.5%
<b>San Gabriel/Pomona Regional Center</b>	0			0			1	\$14.74	\$14.74	1	\$12.06	\$12.06
<i>% of Survey Total</i>								100.2%	125.3%		87.3%	87.4%
<b>South Central Los Angeles Regional Center</b>	1	\$14.64	\$14.64	0			0			0		
<i>% of Survey Total</i>		99.6%	86.8%									
<b>Westside Regional Center</b>	1	\$11.66	\$11.66	0			3	\$13.63	\$17.97	1	\$14.39	\$14.39
<i>% of Survey Total</i>		79.3%	69.1%					92.7%	152.8%		104.2%	104.3%
<b>North Bay Regional Center</b>	0			0			0			2	\$15.19	\$15.18
<i>% of Survey Total</i>											110.0%	110.0%
<b>Redwood Coast Regional Center</b>	0			0			0			0		
<i>% of Survey Total</i>												
<b>Regional Center of Orange County</b>	0			0			0			0		
<i>% of Survey Total</i>												
<b>Regional Center of the East Bay</b>	0			0			0			3	\$14.57	\$14.44
<i>% of Survey Total</i>											105.4%	104.6%
<b>San Andreas Regional Center</b>	0			0			1	\$16.86	\$16.86	1	\$174.67	\$174.67
<i>% of Survey Total</i>								114.7%	143.4%		1264.2%	1265.8%
<b>San Diego Regional Center</b>	0			0			0			2	\$15.91	\$14.13
<i>% of Survey Total</i>											115.1%	102.4%
<b>Tri-Counties Regional Center</b>	0			0			0			1	\$13.88	\$13.88
<i>% of Survey Total</i>											100.4%	100.6%
<b>Valley Mountain Regional Center</b>	0			0			0			1	\$13.02	\$13.02
<i>% of Survey Total</i>											94.2%	94.4%
<b>Unspecified Regional Center</b>	2	\$17.32	\$15.04	1	\$14.71	\$14.71	2	\$12.72	\$10.75	3	\$12.42	\$12.21
<i>% of Survey Total</i>		117.8%	89.1%		100.0%	100.0%		86.5%	91.4%		89.9%	88.5%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Direct Care Employee - Median and Weighted Average without Outliers Hourly Wages**

	55 - Community Integration Training Program (Look-alike Day-Medical)			55 - Community Integration Training Program (Look-alike Day - Non Medical)			63 - Community Activities Support Services (Look-alike Day-Behavioral)			63 - Community Activities Support Services (Look-alike Day-Medical)		
	Count of Surveys	Median	Wgt'd. Avg. w/o Outliers	Count of Surveys	Median	Wgt'd. Avg. w/o Outliers	Count of Surveys	Median	Wgt'd. Avg. w/o Outliers	Count of Surveys	Median	Wgt'd. Avg. w/o Outliers
<b>Survey Totals</b>	8	\$14.54	\$15.14	41	\$14.45	\$15.23	9	\$12.90	\$13.88	1	\$18.28	\$18.28
<b>Alta California Regional Center</b>	1	\$15.10	\$15.10	3	\$16.90	\$15.49	1	\$23.02	\$23.02	0		
% of Survey Total		103.9%	99.8%		117.0%	101.7%		178.4%	165.9%			
<b>Central Valley Regional Center</b>	0			1	\$13.92	\$13.92	0			0		
% of Survey Total					96.3%	91.4%						
<b>Far Northern Regional Center</b>	0			3	\$13.56	\$13.05	0			0		
% of Survey Total					93.8%	85.7%						
<b>Golden Gate Regional Center</b>	1	\$13.98	\$13.98	4	\$16.57	\$16.63	0			0		
% of Survey Total		96.1%	92.4%		114.7%	109.2%						
<b>Inland Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>Kern Regional Center</b>	1	\$21.74	\$21.74	1	\$11.40	\$11.40	0			0		
% of Survey Total		149.5%	143.6%		78.9%	74.9%						
<b>Eastern Los Angeles Regional Center</b>	0			1	\$15.15	\$15.15	0			0		
% of Survey Total					104.8%	99.5%						
<b>Frank D. Lanterman Regional Center</b>	0			3	\$15.03	\$14.88	0			0		
% of Survey Total					104.0%	97.7%						
<b>Harbor Regional Center</b>	0			4	\$13.09	\$13.62	0			0		
% of Survey Total					90.6%	89.4%						
<b>North Los Angeles County Regional Center</b>	0			2	\$15.62	\$13.34	0			0		
% of Survey Total					108.1%	87.6%						
<b>San Gabriel/Pomona Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>South Central Los Angeles Regional Center</b>	0			1	\$14.20	\$14.20	1	\$10.97	\$10.97	0		
% of Survey Total					98.2%	93.2%		85.0%	79.0%			
<b>Westside Regional Center</b>	0			2	\$15.02	\$14.76	0			0		
% of Survey Total					103.9%	96.9%						
<b>North Bay Regional Center</b>	3	\$13.87	\$14.75	3	\$16.06	\$15.86	1	\$26.62	\$26.62	0		
% of Survey Total		95.4%	97.4%		111.1%	104.2%		206.4%	191.9%			
<b>Redwood Coast Regional Center</b>	0			2	\$12.14	\$12.13	0			0		
% of Survey Total					84.0%	79.6%						
<b>Regional Center of Orange County</b>	0			1	\$12.63	\$12.63	7	\$12.90	\$13.95	0		
% of Survey Total					87.4%	82.9%		100.0%	100.6%			
<b>Regional Center of the East Bay</b>	0			3	\$17.60	\$17.37	0			0		
% of Survey Total					121.8%	114.0%						
<b>San Andreas Regional Center</b>	0			2	\$26.41	\$17.21	0			0		
% of Survey Total					182.8%	113.0%						
<b>San Diego Regional Center</b>	0			1	\$10.68	\$10.68	0			0		
% of Survey Total					73.9%	70.1%						
<b>Tri-Counties Regional Center</b>	0			3	\$14.70	\$15.75	0			0		
% of Survey Total					101.7%	103.4%						
<b>Valley Mountain Regional Center</b>	1	\$12.15	\$12.15	2	\$14.64	\$15.19	0			0		
% of Survey Total		83.5%	80.2%		101.3%	99.8%						
<b>Unspecified Regional Center</b>	1	\$18.08	\$18.08	7	\$14.47	\$15.63	0			1	\$18.28	\$18.28
% of Survey Total		124.3%	119.4%		100.1%	102.6%					100.0%	100.0%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Direct Care Employee - Median and Weighted Average without Outliers Hourly Wages**

	63 - Community Activities Support Services (Look-alike Day-Non Medical/ Non			91 - In-Home/Mobile Day Program (Behavioral)			91 - In-Home/Mobile Day Program (Medical)			91 - In-Home/Mobile Day Program (Non-Medical/ Non- Behavioral)		
	Count of Surveys	Median	Wgt'd. Avg. w/o Outliers	Count of Surveys	Median	Wgt'd. Avg. w/o Outliers	Count of Surveys	Median	Wgt'd. Avg. w/o Outliers	Count of Surveys	Median	Wgt'd. Avg. w/o Outliers
<b>Survey Totals</b>	4	\$13.14	\$12.57	6	\$13.93	\$15.26	4	\$13.79	\$14.78	6	\$13.60	\$14.81
<b>Alta California Regional Center</b>	0			0			0			0		
<i>% of Survey Total</i>												
<b>Central Valley Regional Center</b>	0			0			0			0		
<i>% of Survey Total</i>												
<b>Far Northern Regional Center</b>	0			2	\$11.83	\$11.51	0			2	\$12.45	\$12.32
<i>% of Survey Total</i>					84.9%	75.4%					91.6%	83.2%
<b>Golden Gate Regional Center</b>	0			1	\$13.56	\$13.56	0			0		
<i>% of Survey Total</i>					97.4%	88.9%						
<b>Inland Regional Center</b>	0			0			0			0		
<i>% of Survey Total</i>												
<b>Kern Regional Center</b>	2	\$14.16	\$13.72	0			0			0		
<i>% of Survey Total</i>		107.7%	109.2%									
<b>Eastern Los Angeles Regional Center</b>	1	\$11.67	\$11.67	1	\$14.29	\$14.29	0			0		
<i>% of Survey Total</i>		88.8%	92.9%		102.6%	93.7%						
<b>Frank D. Lanterman Regional Center</b>	0			0			0			1	\$13.30	\$13.30
<i>% of Survey Total</i>											97.8%	89.8%
<b>Harbor Regional Center</b>	0			0			0			0		
<i>% of Survey Total</i>												
<b>North Los Angeles County Regional Center</b>	0			0			1	\$13.05	\$13.05	1	\$14.59	\$14.59
<i>% of Survey Total</i>								94.6%	88.3%		107.3%	98.6%
<b>San Gabriel/Pomona Regional Center</b>	0			0			1	\$13.29	\$13.29	0		
<i>% of Survey Total</i>								96.4%	89.9%			
<b>South Central Los Angeles Regional Center</b>	0			0			0			0		
<i>% of Survey Total</i>												
<b>Westside Regional Center</b>	0			0			0			0		
<i>% of Survey Total</i>												
<b>North Bay Regional Center</b>	0			0			0			0		
<i>% of Survey Total</i>												
<b>Redwood Coast Regional Center</b>	0			0			0			0		
<i>% of Survey Total</i>												
<b>Regional Center of Orange County</b>	1	\$12.74	\$12.74	0			0			0		
<i>% of Survey Total</i>		97.0%	101.4%									
<b>Regional Center of the East Bay</b>	0			2	\$16.08	\$17.59	1	\$14.29	\$14.29	2	\$22.99	\$16.85
<i>% of Survey Total</i>					115.5%	115.3%		103.6%	96.7%		169.1%	113.8%
<b>San Andreas Regional Center</b>	0			0			0			0		
<i>% of Survey Total</i>												
<b>San Diego Regional Center</b>	0			0			0			0		
<i>% of Survey Total</i>												
<b>Tri-Counties Regional Center</b>	1	\$14.70	\$14.70	0			0			1	\$15.41	\$15.41
<i>% of Survey Total</i>		111.9%	117.0%								113.3%	104.1%
<b>Valley Mountain Regional Center</b>	0			0			0			0		
<i>% of Survey Total</i>												
<b>Unspecified Regional Center</b>	0			0			1	\$20.00	\$20.00	1	\$12.21	\$12.21
<i>% of Survey Total</i>								145.0%	135.3%		89.8%	82.5%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Direct Care Employee - Median and Weighted Average without Outliers Hourly Wages**

	94 - Creative Arts Program (Behavioral)			94 - Creative Arts Program (Medical)			94 - Creative Arts Program (Non-Medical/ Non- Behavioral)			505 - Activity Center (Behavioral)		
	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers
<b>Survey Totals</b>	1	\$15.52	\$15.52	1	\$18.19	\$18.19	7	\$16.92	\$20.29	5	\$12.36	\$13.80
<b>Alta California Regional Center</b>	0			0			0			0		
<i>% of Survey Total</i>												
<b>Central Valley Regional Center</b>	0			0			0			0		
<i>% of Survey Total</i>												
<b>Far Northern Regional Center</b>	0			0			2	\$13.26	\$13.27	0		
<i>% of Survey Total</i>								78.4%	65.4%			
<b>Golden Gate Regional Center</b>	0			0			1	\$16.92	\$16.92	0		
<i>% of Survey Total</i>								100.0%	83.4%			
<b>Inland Regional Center</b>	0			0			0			0		
<i>% of Survey Total</i>												
<b>Kern Regional Center</b>	0			0			0			0		
<i>% of Survey Total</i>												
<b>Eastern Los Angeles Regional Center</b>	0			0			0			0		
<i>% of Survey Total</i>												
<b>Frank D. Lanterman Regional Center</b>	0			0			0			0		
<i>% of Survey Total</i>												
<b>Harbor Regional Center</b>	0			0			0			0		
<i>% of Survey Total</i>												
<b>North Los Angeles County Regional Center</b>	0			0			0			1	\$12.14	\$12.14
<i>% of Survey Total</i>											98.3%	88.0%
<b>San Gabriel/Pomona Regional Center</b>	0			0			0			0		
<i>% of Survey Total</i>												
<b>South Central Los Angeles Regional Center</b>	0			0			0			0		
<i>% of Survey Total</i>												
<b>Westside Regional Center</b>	0			0			0			0		
<i>% of Survey Total</i>												
<b>North Bay Regional Center</b>	0			0			0			0		
<i>% of Survey Total</i>												
<b>Redwood Coast Regional Center</b>	0			0			1	\$21.27	\$21.27	0		
<i>% of Survey Total</i>								125.7%	104.9%			
<b>Regional Center of Orange County</b>	0			0			0			0		
<i>% of Survey Total</i>												
<b>Regional Center of the East Bay</b>	0			0			0			0		
<i>% of Survey Total</i>												
<b>San Andreas Regional Center</b>	0			0			0			0		
<i>% of Survey Total</i>												
<b>San Diego Regional Center</b>	0			0			0			1	\$12.16	\$12.16
<i>% of Survey Total</i>											98.4%	88.1%
<b>Tri-Counties Regional Center</b>	0			0			0			1	\$15.33	\$15.33
<i>% of Survey Total</i>											124.0%	111.1%
<b>Valley Mountain Regional Center</b>	0			0			0			0		
<i>% of Survey Total</i>												
<b>Unspecified Regional Center</b>	1	\$15.52	\$15.52	1	\$18.19	\$18.19	3	\$21.61	\$24.20	2	\$14.37	\$13.99
<i>% of Survey Total</i>		100.0%	100.0%		100.0%	100.0%		127.7%	119.3%		116.3%	101.4%



**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Direct Care Employee - Median and Weighted Average without Outliers Hourly Wages**

	505 - Activity Center (Medical)			505 - Activity Center (Non- Medical/ Non-Behavioral)			510 - Adult Development Center (Behavioral)			510 - Adult Development Center (Medical)		
	Count of Surveys	Median	Wgt'd. Avg. w/o Outliers	Count of Surveys	Median	Wgt'd. Avg. w/o Outliers	Count of Surveys	Median	Wgt'd. Avg. w/o Outliers	Count of Surveys	Median	Wgt'd. Avg. w/o Outliers
<b>Survey Totals</b>	2	\$12.31	\$12.75	29	\$14.31	\$14.32	18	\$13.27	\$13.56	17	\$12.38	\$12.75
<b>Alta California Regional Center</b>	0			3	\$11.38	\$13.45	1	\$13.15	\$13.15	1	\$12.98	\$12.98
<i>% of Survey Total</i>					79.5%	94.0%		99.1%	97.0%		104.8%	101.8%
<b>Central Valley Regional Center</b>	1	\$12.81	\$12.81	3	\$16.40	\$15.96	2	\$16.25	\$12.33	1	\$12.10	\$12.10
<i>% of Survey Total</i>		104.0%	100.5%		114.6%	111.4%		122.4%	90.9%		97.8%	94.9%
<b>Far Northern Regional Center</b>	0			0			0			1	\$15.02	\$15.02
<i>% of Survey Total</i>											121.4%	117.8%
<b>Golden Gate Regional Center</b>	0			0			1	\$13.98	\$13.98	0		
<i>% of Survey Total</i>								105.3%	103.0%			
<b>Inland Regional Center</b>	0			1	\$19.18	\$19.18	1	\$11.41	\$11.41	4	\$11.80	\$11.84
<i>% of Survey Total</i>					134.0%	134.0%		86.0%	84.1%		95.4%	92.8%
<b>Kern Regional Center</b>	0			1	\$14.62	\$14.62	0			0		
<i>% of Survey Total</i>					102.2%	102.1%						
<b>Eastern Los Angeles Regional Center</b>	0			0			2	\$12.30	\$12.81	1	\$12.84	\$12.84
<i>% of Survey Total</i>								92.7%	94.4%		103.7%	100.7%
<b>Frank D. Lanterman Regional Center</b>	0			2	\$12.61	\$12.40	0			0		
<i>% of Survey Total</i>					88.1%	86.6%						
<b>Harbor Regional Center</b>	0			0			0			0		
<i>% of Survey Total</i>												
<b>North Los Angeles County Regional Center</b>	0			3	\$13.10	\$13.24	0			1	\$13.36	\$13.36
<i>% of Survey Total</i>					91.5%	92.5%					108.0%	104.8%
<b>San Gabriel/Pomona Regional Center</b>	0			0			0			0		
<i>% of Survey Total</i>												
<b>South Central Los Angeles Regional Center</b>	0			0			0			0		
<i>% of Survey Total</i>												
<b>Westside Regional Center</b>	0			1	\$12.21	\$12.21	0			0		
<i>% of Survey Total</i>					85.3%	85.3%						
<b>North Bay Regional Center</b>	0			0			2	\$20.13	\$15.84	0		
<i>% of Survey Total</i>								151.7%	116.8%			
<b>Redwood Coast Regional Center</b>	0			0			0			0		
<i>% of Survey Total</i>												
<b>Regional Center of Orange County</b>	0			1	\$13.64	\$13.64	0			0		
<i>% of Survey Total</i>					95.3%	95.2%						
<b>Regional Center of the East Bay</b>	0			5	\$20.82	\$18.16	1	\$11.96	\$11.96	1	\$16.70	\$16.70
<i>% of Survey Total</i>					145.4%	126.8%		90.1%	88.1%		134.9%	130.9%
<b>San Andreas Regional Center</b>	0			1	\$17.98	\$17.98	0			0		
<i>% of Survey Total</i>					125.6%	125.6%						
<b>San Diego Regional Center</b>	0			2	\$13.51	\$13.76	4	\$15.04	\$15.00	2	\$10.99	\$11.00
<i>% of Survey Total</i>					94.4%	96.1%		113.4%	110.6%		88.8%	86.2%
<b>Tri-Counties Regional Center</b>	0			3	\$13.10	\$11.78	2	\$12.85	\$13.04	3	\$12.92	\$11.96
<i>% of Survey Total</i>					91.5%	82.3%		96.9%	96.2%		104.4%	93.8%
<b>Valley Mountain Regional Center</b>	1	\$11.81	\$11.81	3	\$14.17	\$13.56	0			1	\$12.56	\$12.56
<i>% of Survey Total</i>		96.0%	92.7%		99.0%	94.7%					101.5%	98.5%
<b>Unspecified Regional Center</b>	0			3	\$15.02	\$18.02	3	\$14.19	\$13.84	2	\$13.93	\$14.72
<i>% of Survey Total</i>					104.9%	125.9%		106.9%	102.0%		112.5%	115.5%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Direct Care Employee - Median and Weighted Average without Outliers Hourly Wages**

	510 - Adult Development Center (Non-Medical/ Non-Behavioral)			515 - Behavior Management Program			525 - Social Recreation Program (Behavioral)			525 - Social Recreation Program (Non-Medical/ Non-Behavioral)		
	Count of Surveys	Median	Wgt'd. Avg. w/o Outliers	Count of Surveys	Median	Wgt'd. Avg. w/o Outliers	Count of Surveys	Median	Wgt'd. Avg. w/o Outliers	Count of Surveys	Median	Wgt'd. Avg. w/o Outliers
<b>Survey Totals</b>	91	\$13.04	\$13.37	65	\$13.22	\$13.53	1	\$11.50	\$11.50	7	\$15.14	\$14.92
<b>Alta California Regional Center</b>	6	\$13.10	\$12.51	2	\$11.16	\$11.30	0			0		
% of Survey Total		100.4%	93.6%		84.4%	83.5%						
<b>Central Valley Regional Center</b>	8	\$12.61	\$12.55	6	\$12.70	\$12.82	0			0		
% of Survey Total		96.7%	93.8%		96.1%	94.7%						
<b>Far Northern Regional Center</b>	3	\$12.62	\$12.68	1	\$12.87	\$12.87	1	\$11.50	\$11.50	2	\$13.00	\$13.82
% of Survey Total		96.8%	94.8%		97.4%	95.1%		100.0%	100.0%		85.9%	92.6%
<b>Golden Gate Regional Center</b>	2	\$16.69	\$16.20	1	\$13.00	\$13.00	0			0		
% of Survey Total		127.9%	121.1%		98.4%	96.1%						
<b>Inland Regional Center</b>	6	\$12.25	\$12.15	3	\$12.53	\$12.68	0			0		
% of Survey Total		93.9%	90.8%		94.8%	93.7%						
<b>Kern Regional Center</b>	2	\$12.67	\$12.48	4	\$11.79	\$11.98	0			0		
% of Survey Total		97.1%	93.3%		89.2%	88.5%						
<b>Eastern Los Angeles Regional Center</b>	2	\$12.60	\$12.77	0			0			0		
% of Survey Total		96.6%	95.4%									
<b>Frank D. Lanterman Regional Center</b>	1	\$12.00	\$12.00	0			0			0		
% of Survey Total		92.0%	89.7%									
<b>Harbor Regional Center</b>	3	\$12.69	\$13.36	0			0			0		
% of Survey Total		97.3%	99.9%									
<b>North Los Angeles County Regional Center</b>	6	\$12.87	\$13.24	6	\$12.36	\$12.49	0			0		
% of Survey Total		98.7%	99.0%		93.5%	92.3%						
<b>San Gabriel/Pomona Regional Center</b>	1	\$15.49	\$15.49	2	\$12.24	\$12.22	0			0		
% of Survey Total		118.8%	115.9%		92.6%	90.3%						
<b>South Central Los Angeles Regional Center</b>	2	\$12.25	\$12.31	2	\$12.01	\$12.42	0			1	\$12.52	\$12.52
% of Survey Total		93.9%	92.0%		90.9%	91.8%					82.7%	84.0%
<b>Westside Regional Center</b>	0			2	\$18.60	\$19.53	0			1	\$16.52	\$16.52
% of Survey Total					140.8%	144.3%					109.1%	110.7%
<b>North Bay Regional Center</b>	6	\$13.87	\$13.76	5	\$14.78	\$14.89	0			0		
% of Survey Total		106.3%	102.9%		111.8%	110.1%						
<b>Redwood Coast Regional Center</b>	1	\$12.25	\$12.25	0			0			0		
% of Survey Total		94.0%	91.6%									
<b>Regional Center of Orange County</b>	7	\$14.19	\$14.29	2	\$13.59	\$12.78	0			0		
% of Survey Total		108.8%	106.9%		102.8%	94.5%						
<b>Regional Center of the East Bay</b>	8	\$16.55	\$16.66	4	\$14.16	\$13.54	0			1	\$16.80	\$16.80
% of Survey Total		126.9%	124.6%		107.1%	100.1%					110.9%	112.6%
<b>San Andreas Regional Center</b>	4	\$12.87	\$15.37	5	\$14.12	\$25.60	0			0		
% of Survey Total		98.7%	114.9%		106.8%	189.2%						
<b>San Diego Regional Center</b>	10	\$12.56	\$12.72	8	\$14.15	\$14.67	0			0		
% of Survey Total		96.3%	95.1%		107.1%	108.4%						
<b>Tri-Counties Regional Center</b>	6	\$14.26	\$14.22	5	\$12.73	\$13.29	0			0		
% of Survey Total		109.3%	106.3%		96.3%	98.2%						
<b>Valley Mountain Regional Center</b>	3	\$13.53	\$13.54	5	\$13.16	\$14.62	0			1	\$15.14	\$15.14
% of Survey Total		103.7%	101.2%		99.5%	108.1%					100.0%	101.5%
<b>Unspecified Regional Center</b>	11	\$13.02	\$12.71	8	\$13.42	\$13.29	0			1	\$22.49	\$22.49
% of Survey Total		99.8%	95.1%		101.5%	98.2%					148.6%	150.8%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Direct Care Employee - Median and Weighted Average without Outliers Hourly Wages**

	Tailored Day			110 - Program Support Group- Day Service			55 - Community Integration Training Program (Employment - Job Coaching)			55 - Community Integration Training Program (Employment - Job)		
	Count of Surveys	Median	Wgt'd. Avg. w/o Outliers	Count of Surveys	Median	Wgt'd. Avg. w/o Outliers	Count of Surveys	Median	Wgt'd. Avg. w/o Outliers	Count of Surveys	Median	Wgt'd. Avg. w/o Outliers
<b>Survey Totals</b>	70	\$13.31	\$13.13	70	\$12.73	\$13.27	19	\$14.05	\$14.08	17	\$15.10	\$14.27
<b>Alta California Regional Center</b>	4	\$12.26	\$13.24	2	\$11.65	\$11.62	0			0		
% of Survey Total		92.1%	100.8%		91.5%	87.6%						
<b>Central Valley Regional Center</b>	1	\$11.61	\$11.61	4	\$11.66	\$12.07	1	\$12.95	\$12.95	0		
% of Survey Total		87.2%	88.4%		91.6%	91.0%		92.2%	92.0%			
<b>Far Northern Regional Center</b>	0			4	\$11.89	\$12.32	3	\$13.56	\$12.74	4	\$14.11	\$12.84
% of Survey Total					93.4%	92.9%		96.5%	90.5%		93.4%	89.9%
<b>Golden Gate Regional Center</b>	1	\$13.87	\$13.87	3	\$16.25	\$14.74	1	\$18.57	\$18.57	1	\$18.57	\$18.57
% of Survey Total		104.2%	105.6%		127.7%	111.1%		132.1%	131.9%		122.9%	130.1%
<b>Inland Regional Center</b>	3	\$14.19	\$18.13	4	\$11.00	\$10.94	0			0		
% of Survey Total		106.6%	138.0%		86.4%	82.4%						
<b>Kern Regional Center</b>	3	\$11.00	\$12.64	4	\$10.78	\$11.22	1	\$14.26	\$14.26	1	\$18.04	\$18.04
% of Survey Total		82.6%	96.2%		84.7%	84.6%		101.5%	101.3%		119.5%	126.4%
<b>Eastern Los Angeles Regional Center</b>	1	\$14.29	\$14.29	4	\$12.00	\$12.96	0			1	\$15.15	\$15.15
% of Survey Total		107.4%	108.8%		94.3%	97.7%					100.3%	106.1%
<b>Frank D. Lanterman Regional Center</b>	2	\$21.99	\$14.36	2	\$13.76	\$13.69	1	\$13.73	\$13.73	1	\$15.03	\$15.03
% of Survey Total		165.2%	109.4%		108.1%	103.1%		97.7%	97.5%		99.5%	105.3%
<b>Harbor Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>North Los Angeles County Regional Center</b>	4	\$12.75	\$12.79	2	\$13.28	\$13.11	1	\$13.66	\$13.66	0		
% of Survey Total		95.8%	97.4%		104.4%	98.8%		97.3%	97.1%			
<b>San Gabriel/Pomona Regional Center</b>	1	\$14.90	\$14.90	1	\$12.04	\$12.04	0			0		
% of Survey Total		111.9%	113.4%		94.6%	90.7%						
<b>South Central Los Angeles Regional Center</b>	5	\$11.00	\$11.78	0			0			0		
% of Survey Total		82.6%	89.7%									
<b>Westside Regional Center</b>	1	\$17.11	\$17.11	2	\$16.33	\$16.44	0			0		
% of Survey Total		128.5%	130.3%		128.3%	123.9%						
<b>North Bay Regional Center</b>	3	\$15.21	\$24.52	3	\$13.86	\$14.19	0			0		
% of Survey Total		114.3%	186.7%		108.9%	107.0%						
<b>Redwood Coast Regional Center</b>	0			0			1	\$12.15	\$12.15	1	\$12.26	\$12.26
% of Survey Total								86.5%	86.3%		81.2%	85.9%
<b>Regional Center of Orange County</b>	6	\$13.43	\$13.51	5	\$12.70	\$13.95	3	\$14.35	\$14.44	2	\$19.02	\$14.69
% of Survey Total		100.9%	102.8%		99.8%	105.1%		102.1%	102.6%		125.9%	103.0%
<b>Regional Center of the East Bay</b>	10	\$13.78	\$12.95	10	\$15.70	\$16.47	1	\$21.75	\$21.75	1	\$20.38	\$20.38
% of Survey Total		103.5%	98.6%		123.4%	124.1%		154.8%	154.5%		135.0%	142.8%
<b>San Andreas Regional Center</b>	6	\$13.17	\$12.90	6	\$13.74	\$13.44	0			0		
% of Survey Total		98.9%	98.2%		108.0%	101.3%						
<b>San Diego Regional Center</b>	8	\$13.49	\$14.78	1	\$16.86	\$16.86	0			0		
% of Survey Total		101.4%	112.6%		132.5%	127.1%						
<b>Tri-Counties Regional Center</b>	4	\$18.15	\$15.01	8	\$12.69	\$12.07	0			0		
% of Survey Total		136.4%	114.3%		99.7%	90.9%						
<b>Valley Mountain Regional Center</b>	1	\$6.00	\$6.00	2	\$12.71	\$13.45	2	\$14.98	\$13.04	1	\$17.26	\$17.26
% of Survey Total		45.1%	45.7%		99.9%	101.4%		106.6%	92.6%		114.3%	121.0%
<b>Unspecified Regional Center</b>	11	\$13.13	\$13.38	8	\$12.36	\$12.68	5	\$14.07	\$14.12	5	\$14.07	\$14.06
% of Survey Total		98.6%	101.9%		97.1%	95.6%		100.2%	100.3%		93.2%	98.5%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Direct Care Employee - Median and Weighted Average without Outliers Hourly Wages**

	63 - Community Activities Support Services (Employment - Job Coaching)			63 - Community Activities Support Services (Employment - Job Coaching)			950 - Supported Employment- Group			952 - Supported Employment- Individual (Job Coaching)		
	Count of Surveys	Median	Wgt'd. Avg. w/o Outliers	Count of Surveys	Median	Wgt'd. Avg. w/o Outliers	Count of Surveys	Median	Wgt'd. Avg. w/o Outliers	Count of Surveys	Median	Wgt'd. Avg. w/o Outliers
<b>Survey Totals</b>	4	\$14.47	\$15.27	3	\$13.97	\$14.72	45	\$13.95	\$13.86	63	\$14.05	\$14.05
<b>Alta California Regional Center</b>	0			0			3	\$13.51	\$13.92	4	\$13.69	\$13.27
% of Survey Total								96.8%	100.5%		97.5%	94.5%
<b>Central Valley Regional Center</b>	0			0			4	\$14.10	\$13.59	4	\$18.56	\$18.24
% of Survey Total								101.1%	98.1%		132.1%	129.8%
<b>Far Northern Regional Center</b>	0			0			2	\$7.67	\$2.64	2	\$13.05	\$12.79
% of Survey Total								55.0%	19.0%		92.9%	91.0%
<b>Golden Gate Regional Center</b>	0			0			0			4	\$19.00	\$18.68
% of Survey Total											135.3%	132.9%
<b>Inland Regional Center</b>	0			0			6	\$13.58	\$13.61	3	\$13.01	\$13.10
% of Survey Total								97.4%	98.2%		92.6%	93.2%
<b>Kern Regional Center</b>	2	\$13.23	\$13.21	2	\$13.72	\$13.97	3	\$12.53	\$12.49	4	\$12.54	\$12.01
% of Survey Total		91.5%	86.5%		98.2%	94.9%		89.8%	90.2%		89.2%	85.5%
<b>Eastern Los Angeles Regional Center</b>	0			0			1	\$15.01	\$15.01	1	\$15.00	\$15.00
% of Survey Total								107.6%	108.3%		106.8%	106.8%
<b>Frank D. Lanterman Regional Center</b>	0			0			1	\$12.21	\$12.21	2	\$12.70	\$12.66
% of Survey Total								87.5%	88.1%		90.4%	90.1%
<b>Harbor Regional Center</b>	0			0			1	\$14.33	\$14.33	3	\$12.38	\$12.78
% of Survey Total								102.8%	103.4%		88.1%	91.0%
<b>North Los Angeles County Regional Center</b>	0			0			3	\$14.39	\$13.73	6	\$14.18	\$13.92
% of Survey Total								103.2%	99.1%		100.9%	99.1%
<b>San Gabriel/Pomona Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>South Central Los Angeles Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>Westside Regional Center</b>	0			0			0			3	\$16.62	\$16.22
% of Survey Total											118.3%	115.4%
<b>North Bay Regional Center</b>	0			0			2	\$15.09	\$12.89	3	\$15.39	\$14.21
% of Survey Total								108.2%	93.0%		109.6%	101.2%
<b>Redwood Coast Regional Center</b>	0			0			1	\$14.20	\$14.20	1	\$13.81	\$13.81
% of Survey Total								101.8%	102.5%		98.3%	98.3%
<b>Regional Center of Orange County</b>	2	\$15.93	\$15.41	1	\$16.65	\$16.65	3	\$14.47	\$14.37	3	\$13.85	\$14.11
% of Survey Total		110.1%	100.9%		119.1%	113.1%		103.7%	103.7%		98.6%	100.4%
<b>Regional Center of the East Bay</b>	0			0			3	\$14.79	\$16.00	6	\$16.76	\$16.09
% of Survey Total								106.0%	115.5%		119.3%	114.5%
<b>San Andreas Regional Center</b>	0			0			2	\$14.83	\$16.53	2	\$15.55	\$16.22
% of Survey Total								106.3%	119.3%		110.7%	115.5%
<b>San Diego Regional Center</b>	0			0			6	\$14.67	\$14.38	5	\$14.50	\$13.03
% of Survey Total								105.2%	103.8%		103.2%	92.7%
<b>Tri-Counties Regional Center</b>	0			0			3	\$14.84	\$13.80	3	\$14.92	\$15.04
% of Survey Total								106.4%	99.6%		106.3%	107.1%
<b>Valley Mountain Regional Center</b>	0			0			2	\$13.41	\$13.58	4	\$11.79	\$12.17
% of Survey Total								96.2%	98.0%		84.0%	86.7%
<b>Unspecified Regional Center</b>	0			0			6	\$12.64	\$12.67	10	\$13.61	\$13.31
% of Survey Total								90.6%	91.5%		96.9%	94.7%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Direct Care Employee - Median and Weighted Average without Outliers Hourly Wages**

	952 - Supported Employment- Individual (Job Development)			954 - Rehab Work Activity Program		
	Count of Surveys	Median	Wgt'd. Avg. w/o Outliers	Count of Surveys	Median	Wgt'd. Avg. w/o Outliers
<b>Survey Totals</b>	46	\$17.84	\$16.03	34	\$14.72	\$14.76
<b>Alta California Regional Center</b>	4	\$15.67	\$14.25	1	\$11.24	\$11.24
% of Survey Total		87.9%	88.9%		76.4%	76.2%
<b>Central Valley Regional Center</b>	3	\$23.02	\$21.82	5	\$14.68	\$14.03
% of Survey Total		129.0%	136.1%		99.8%	95.0%
<b>Far Northern Regional Center</b>	2	\$17.37	\$18.41	2	\$8.75	\$2.57
% of Survey Total		97.4%	114.9%		59.4%	17.4%
<b>Golden Gate Regional Center</b>	3	\$18.81	\$19.36	0		
% of Survey Total		105.5%	120.8%			
<b>Inland Regional Center</b>	2	\$16.97	\$15.90	4	\$15.73	\$15.16
% of Survey Total		95.2%	99.2%		106.9%	102.7%
<b>Kern Regional Center</b>	1	\$26.15	\$26.15	0		
% of Survey Total		146.6%	163.2%			
<b>Eastern Los Angeles Regional Center</b>	1	\$15.00	\$15.00	1	\$19.59	\$19.59
% of Survey Total		84.1%	93.6%		133.1%	132.7%
<b>Frank D. Lanterman Regional Center</b>	0			3	\$14.38	\$14.38
% of Survey Total					97.7%	97.4%
<b>Harbor Regional Center</b>	2	\$14.99	\$15.17	0		
% of Survey Total		84.0%	94.7%			
<b>North Los Angeles County Regional Center</b>	2	\$20.40	\$19.75	2	\$14.24	\$14.27
% of Survey Total		114.3%	123.2%		96.8%	96.7%
<b>San Gabriel/Pomona Regional Center</b>	0			0		
% of Survey Total						
<b>South Central Los Angeles Regional Center</b>	0			1	\$16.52	\$16.52
% of Survey Total					112.3%	112.0%
<b>Westside Regional Center</b>	2	\$19.72	\$17.22	0		
% of Survey Total		110.6%	107.4%			
<b>North Bay Regional Center</b>	3	\$17.17	\$15.51	1	\$17.36	\$17.36
% of Survey Total		96.3%	96.8%		118.0%	117.7%
<b>Redwood Coast Regional Center</b>	1	\$17.50	\$17.50	0		
% of Survey Total		98.1%	109.2%			
<b>Regional Center of Orange County</b>	1	\$13.69	\$13.69	2	\$14.98	\$16.36
% of Survey Total		76.8%	85.4%		101.8%	110.8%
<b>Regional Center of the East Bay</b>	3	\$23.84	\$23.02	4	\$16.64	\$16.98
% of Survey Total		133.7%	143.6%		113.1%	115.1%
<b>San Andreas Regional Center</b>	2	\$20.16	\$21.95	0		
% of Survey Total		113.0%	136.9%			
<b>San Diego Regional Center</b>	3	\$21.36	\$22.06	5	\$13.29	\$12.94
% of Survey Total		119.7%	137.7%		90.3%	87.7%
<b>Tri-Counties Regional Center</b>	2	\$16.91	\$19.37	1	\$14.90	\$14.90
% of Survey Total		94.8%	120.8%		101.3%	101.0%
<b>Valley Mountain Regional Center</b>	4	\$16.06	\$16.37	0		
% of Survey Total		90.0%	102.1%			
<b>Unspecified Regional Center</b>	10	\$17.35	\$14.87	5	\$14.32	\$14.47
% of Survey Total		97.3%	92.7%		97.3%	98.1%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Wage Distribution by Direct Care Hours**

	28 - Socialization Training Program (Behavioral)		28 - Socialization Training Program (Medical)		28 - Socialization Training Program (Non-Medical/ Non-Behavioral)		55 - Community Integration Training Program (Look-alike Day-Behavioral)		55 - Community Integration Training Program (Look-alike Day-Medical)	
	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours
<\$12.00	8,048.0	47.2%	0.0	0.0%	430,775.2	81.0%	33,332.9	4.9%	21,698.8	9.3%
\$12.00 - \$14.99	3,295.8	19.3%	1,147.5	100.0%	55,764.0	10.5%	456,918.8	67.2%	124,338.5	53.4%
\$15.00 - \$17.99	2,575.8	15.1%	0.0	0.0%	22,555.3	4.2%	157,866.1	23.2%	55,487.2	23.8%
\$18.00 - \$20.99	146.7	0.9%	0.0	0.0%	6,687.1	1.3%	7,565.4	1.1%	13,114.4	5.6%
\$21.00 - \$23.99	0.0	0.0%	0.0	0.0%	2,122.9	0.4%	7,106.7	1.0%	6,150.8	2.6%
\$24.00 - \$26.99	0.0	0.0%	0.0	0.0%	6,127.0	1.2%	6,663.8	1.0%	8,383.9	3.6%
\$27.00 - \$29.99	4.8	0.0%	0.0	0.0%	264.8	0.0%	436.8	0.1%	1,664.0	0.7%
\$30.00 - \$32.99	0.0	0.0%	0.0	0.0%	1,274.4	0.2%	0.0	0.0%	0.0	0.0%
\$33.00 - \$35.99	2,966.7	17.4%	0.0	0.0%	3,348.8	0.6%	0.0	0.0%	1,033.9	0.4%
\$36.00 - \$39.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	1,872.0	0.3%	133.7	0.1%
\$40.00 - \$49.99	0.0	0.0%	0.0	0.0%	2,696.1	0.5%	220.8	0.0%	832.0	0.4%
\$50.00 - \$59.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	819.0	0.1%	0.0	0.0%
\$60.00 - \$69.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	990.0	0.1%	0.0	0.0%
\$70.00 - \$79.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$80.00 - \$89.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$90.00 - \$99.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	36.0	0.0%
>=\$100.00	0.0	0.0%	0.0	0.0%	0.0	0.0%	6,238.0	0.9%	0.0	0.0%



**Appendix B - Employee and Contractor Wage Analysis**  
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**Wage Distribution by Direct Care Hours**

	55 - Community Integration Training Program (Look-alike Day - Non Medical)		63 - Community Activities Support Services (Look-alike Day-Behavioral)		63 - Community Activities Support Services (Look-alike Day-Medical)		63 - Community Activities Support Services (Look-alike Day-Non Medical/ Non Behavioral)		91 - In-Home/Mobile Day Program (Behavioral)	
	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours
<\$12.00	115,814.1	7.7%	101,166.1	28.3%	0.0	0.0%	45,143.3	29.6%	6,000.5	18.2%
\$12.00 - \$14.99	765,511.2	51.0%	115,577.5	32.4%	0.0	0.0%	102,043.7	66.8%	10,035.4	30.4%
\$15.00 - \$17.99	501,944.3	33.5%	110,576.3	31.0%	2,080.0	58.8%	2,897.4	1.9%	12,627.7	38.3%
\$18.00 - \$20.99	47,895.7	3.2%	16,017.8	4.5%	436.8	12.4%	494.0	0.3%	0.0	0.0%
\$21.00 - \$23.99	33,685.9	2.2%	2,221.2	0.6%	499.2	14.1%	1,920.0	1.3%	4,316.4	13.1%
\$24.00 - \$26.99	7,885.0	0.5%	4,581.7	1.3%	520.0	14.7%	169.5	0.1%	0.0	0.0%
\$27.00 - \$29.99	19,339.0	1.3%	1,876.9	0.5%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$30.00 - \$32.99	2,519.4	0.2%	1,781.8	0.5%	0.0	0.0%	72.8	0.0%	0.0	0.0%
\$33.00 - \$35.99	4,233.9	0.3%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$36.00 - \$39.99	197.0	0.0%	52.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$40.00 - \$49.99	1,340.8	0.1%	1,032.2	0.3%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$50.00 - \$59.99	100.0	0.0%	1,900.0	0.5%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$60.00 - \$69.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$70.00 - \$79.99	0.0	0.0%	179.2	0.1%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$80.00 - \$89.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$90.00 - \$99.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
>=\$100.00	0.0	0.0%	214.4	0.1%	0.0	0.0%	0.0	0.0%	0.0	0.0%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Wage Distribution by Direct Care Hours**

	91 - In-Home/Mobile Day Program (Medical)		91 - In-Home/Mobile Day Program (Non-Medical/ Non-Behavioral)		94 - Creative Arts Program (Behavioral)		94 - Creative Arts Program (Medical)		94 - Creative Arts Program (Non-Medical/ Non-Behavioral)	
	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours
<\$12.00	4,236.0	26.7%	5,711.2	7.3%	6,209.6	31.5%	5,850.0	8.3%	6,357.0	10.1%
\$12.00 - \$14.99	6,922.0	43.6%	35,686.1	45.7%	1,896.0	9.6%	0.0	0.0%	12,531.1	20.0%
\$15.00 - \$17.99	1,260.0	7.9%	34,591.4	44.3%	7,236.9	36.8%	46,960.0	66.4%	6,561.1	10.4%
\$18.00 - \$20.99	3,120.0	19.6%	0.0	0.0%	4,349.1	22.1%	0.0	0.0%	5,564.1	8.9%
\$21.00 - \$23.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	9,190.0	13.0%	1,665.6	2.7%
\$24.00 - \$26.99	0.0	0.0%	63.7	0.1%	0.0	0.0%	8,320.0	11.8%	27,068.6	43.1%
\$27.00 - \$29.99	351.0	2.2%	81.0	0.1%	0.0	0.0%	0.0	0.0%	699.2	1.1%
\$30.00 - \$32.99	0.0	0.0%	1,228.0	1.6%	0.0	0.0%	416.0	0.6%	43.3	0.1%
\$33.00 - \$35.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$36.00 - \$39.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	1,248.0	2.0%
\$40.00 - \$49.99	0.0	0.0%	750.3	1.0%	0.0	0.0%	0.0	0.0%	1,052.0	1.7%
\$50.00 - \$59.99	0.0	0.0%	19.5	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$60.00 - \$69.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$70.00 - \$79.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$80.00 - \$89.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$90.00 - \$99.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
>=\$100.00	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Wage Distribution by Direct Care Hours**

	505 - Activity Center (Behavioral)		505 - Activity Center (Medical)		505 - Activity Center (Non- Medical/ Non-Behavioral)		510 - Adult Development Center (Behavioral)		510 - Adult Development Center (Medical)	
	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours
<\$12.00	4,344.6	6.7%	3,127.0	13.6%	79,964.4	12.4%	91,943.4	9.5%	166,244.5	31.7%
\$12.00 - \$14.99	46,669.7	71.5%	17,126.0	74.3%	430,100.9	66.6%	753,826.6	77.6%	309,155.5	58.9%
\$15.00 - \$17.99	10,185.4	15.6%	2,787.0	12.1%	67,372.9	10.4%	82,022.0	8.4%	25,631.8	4.9%
\$18.00 - \$20.99	2,672.6	4.1%	0.0	0.0%	22,345.7	3.5%	24,288.6	2.5%	13,591.2	2.6%
\$21.00 - \$23.99	0.0	0.0%	0.0	0.0%	25,679.5	4.0%	2,055.5	0.2%	2,962.6	0.6%
\$24.00 - \$26.99	196.8	0.3%	0.0	0.0%	3,943.8	0.6%	13,763.5	1.4%	841.5	0.2%
\$27.00 - \$29.99	832.0	1.3%	0.0	0.0%	7,075.8	1.1%	2,415.3	0.2%	832.0	0.2%
\$30.00 - \$32.99	0.0	0.0%	0.0	0.0%	656.4	0.1%	1,656.6	0.2%	3,632.4	0.7%
\$33.00 - \$35.99	343.2	0.5%	0.0	0.0%	1,268.8	0.2%	0.0	0.0%	2,332.7	0.4%
\$36.00 - \$39.99	0.0	0.0%	0.0	0.0%	208.0	0.0%	0.0	0.0%	0.0	0.0%
\$40.00 - \$49.99	0.0	0.0%	0.0	0.0%	4,214.8	0.7%	65.5	0.0%	0.0	0.0%
\$50.00 - \$59.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	4.8	0.0%	0.0	0.0%
\$60.00 - \$69.99	0.0	0.0%	0.0	0.0%	3,447.9	0.5%	0.0	0.0%	0.0	0.0%
\$70.00 - \$79.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$80.00 - \$89.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$90.00 - \$99.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
>=\$100.00	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Wage Distribution by Direct Care Hours**

	510 - Adult Development Center (Non-Medical/ Non-Behavioral)		515 - Behavior Management Program		525 - Social Recreation Program (Behavioral)		525 - Social Recreation Program (Non-Medical/ Non-Behavioral)		Tailored Day	
	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours
<\$12.00	2,183,934.9	37.1%	478,891.2	16.6%	1,543.4	100.0%	2,122.4	8.8%	325,859.6	33.5%
\$12.00 - \$14.99	2,646,257.5	45.0%	1,944,688.2	67.3%	0.0	0.0%	10,878.9	44.9%	416,148.8	42.7%
\$15.00 - \$17.99	746,090.3	12.7%	363,962.4	12.6%	0.0	0.0%	8,847.3	36.5%	166,039.5	17.0%
\$18.00 - \$20.99	136,140.8	2.3%	29,022.0	1.0%	0.0	0.0%	0.0	0.0%	9,546.2	1.0%
\$21.00 - \$23.99	92,926.3	1.6%	32,530.0	1.1%	0.0	0.0%	478.8	2.0%	8,857.9	0.9%
\$24.00 - \$26.99	43,096.4	0.7%	14,013.0	0.5%	0.0	0.0%	1,909.8	7.9%	33,583.2	3.4%
\$27.00 - \$29.99	13,673.1	0.2%	1,987.8	0.1%	0.0	0.0%	0.0	0.0%	307.8	0.0%
\$30.00 - \$32.99	9,272.5	0.2%	12,078.7	0.4%	0.0	0.0%	0.0	0.0%	385.4	0.0%
\$33.00 - \$35.99	3,315.1	0.1%	290.1	0.0%	0.0	0.0%	0.0	0.0%	10,684.8	1.1%
\$36.00 - \$39.99	2,067.8	0.0%	3,143.0	0.1%	0.0	0.0%	0.0	0.0%	52.0	0.0%
\$40.00 - \$49.99	913.8	0.0%	3,831.2	0.1%	0.0	0.0%	0.0	0.0%	863.2	0.1%
\$50.00 - \$59.99	781.6	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	1,570.0	0.2%
\$60.00 - \$69.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$70.00 - \$79.99	963.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$80.00 - \$89.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$90.00 - \$99.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
>=\$100.00	240.5	0.0%	5,096.0	0.2%	0.0	0.0%	0.0	0.0%	0.0	0.0%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Wage Distribution by Direct Care Hours**

	110 - Program Support Group-Day Service		55 - Community Integration Training Program (Employment - Job Coaching)		55 - Community Integration Training Program (Employment - Job Development)		63 - Community Activities Support Services (Employment - Job Coaching)		63 - Community Activities Support Services (Employment - Job Development)	
	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours
<\$12.00	143,228.6	17.2%	13,292.8	2.2%	18,440.2	4.0%	0.0	0.0%	0.0	0.0%
\$12.00 - \$14.99	563,910.3	67.7%	529,538.2	88.4%	397,539.9	85.5%	32,475.1	47.9%	20,845.4	69.2%
\$15.00 - \$17.99	90,855.6	10.9%	39,238.3	6.6%	37,962.3	8.2%	31,760.9	46.9%	7,695.3	25.6%
\$18.00 - \$20.99	10,108.0	1.2%	3,354.0	0.6%	6,257.2	1.3%	3,053.4	4.5%	307.8	1.0%
\$21.00 - \$23.99	2,757.5	0.3%	5,796.7	1.0%	1,688.2	0.4%	0.0	0.0%	792.0	2.6%
\$24.00 - \$26.99	7,140.7	0.9%	6,843.9	1.1%	345.3	0.1%	312.0	0.5%	312.0	1.0%
\$27.00 - \$29.99	915.1	0.1%	0.0	0.0%	1,687.8	0.4%	0.0	0.0%	0.0	0.0%
\$30.00 - \$32.99	4,667.8	0.6%	219.6	0.0%	291.2	0.1%	156.0	0.2%	156.0	0.5%
\$33.00 - \$35.99	434.7	0.1%	661.4	0.1%	661.4	0.1%	0.0	0.0%	0.0	0.0%
\$36.00 - \$39.99	2,956.9	0.4%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$40.00 - \$49.99	1,872.1	0.2%	0.0	0.0%	93.6	0.0%	0.0	0.0%	0.0	0.0%
\$50.00 - \$59.99	629.8	0.1%	20.8	0.0%	20.8	0.0%	0.0	0.0%	0.0	0.0%
\$60.00 - \$69.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$70.00 - \$79.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$80.00 - \$89.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$90.00 - \$99.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
>=\$100.00	3,328.0	0.4%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Wage Distribution by Direct Care Hours**

	950 - Supported Employment-Group		952 - Supported Employment-Individual (Job Coaching)		952 - Supported Employment-Individual (Job Development)		954 - Rehab Work Activity Program	
	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours
<\$12.00	836,490.3	36.5%	50,912.6	8.4%	754.4	0.6%	306,641.0	38.5%
\$12.00 - \$14.99	1,134,221.1	49.5%	380,819.5	62.5%	68,228.1	53.8%	314,633.3	39.5%
\$15.00 - \$17.99	249,677.7	10.9%	132,372.2	21.7%	27,152.4	21.4%	95,885.2	12.0%
\$18.00 - \$20.99	26,582.7	1.2%	35,185.2	5.8%	11,983.8	9.5%	32,574.9	4.1%
\$21.00 - \$23.99	21,765.1	1.0%	7,690.4	1.3%	10,532.3	8.3%	14,765.8	1.9%
\$24.00 - \$26.99	15,497.2	0.7%	414.2	0.1%	6,276.6	5.0%	19,532.6	2.5%
\$27.00 - \$29.99	2,917.6	0.1%	423.8	0.1%	220.7	0.2%	4,387.5	0.6%
\$30.00 - \$32.99	669.1	0.0%	473.2	0.1%	453.4	0.4%	3,715.0	0.5%
\$33.00 - \$35.99	1,427.8	0.1%	190.0	0.0%	190.0	0.1%	120.3	0.0%
\$36.00 - \$39.99	20.4	0.0%	538.9	0.1%	736.5	0.6%	3,586.3	0.5%
\$40.00 - \$49.99	757.3	0.0%	211.4	0.0%	206.9	0.2%	487.5	0.1%
\$50.00 - \$59.99	15.3	0.0%	0.0	0.0%	0.0	0.0%	23.1	0.0%
\$60.00 - \$69.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$70.00 - \$79.99	0.0	0.0%	4.2	0.0%	0.0	0.0%	0.0	0.0%
\$80.00 - \$89.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$90.00 - \$99.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
>=\$100.00	0.0	0.0%	0.0	0.0%	0.0	0.0%	3.7	0.0%



**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Direct Care Employee - Median and Weighted Average without Outliers Hourly Wages**

	875 - Transportation Company			880 - Transportation- Additional Component			882 - Transportation-Assistant		
	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers
<b>Survey Totals</b>	<b>28</b>	<b>\$13.45</b>	<b>\$13.39</b>	<b>57</b>	<b>\$13.20</b>	<b>\$13.44</b>	<b>19</b>	<b>\$12.35</b>	<b>\$12.48</b>
<b>Alta California Regional Center</b>	3	\$13.36	\$13.72	3	\$11.30	\$11.62	2	\$20.41	\$21.01
% of Survey Total		99.4%	102.5%		85.6%	86.4%		165.2%	168.3%
<b>Central Valley Regional Center</b>	1	\$10.74	\$10.74	4	\$12.61	\$13.41	1	\$12.40	\$12.40
% of Survey Total		79.8%	80.2%		95.5%	99.7%		100.4%	99.3%
<b>Far Northern Regional Center</b>	0			2	\$12.46	\$12.93	1	\$11.89	\$11.89
% of Survey Total					94.4%	96.2%		96.2%	95.2%
<b>Golden Gate Regional Center</b>	1	\$16.92	\$16.92	3	\$14.34	\$14.28	1	\$15.97	\$15.97
% of Survey Total		125.8%	126.4%		108.6%	106.2%		129.3%	128.0%
<b>Inland Regional Center</b>	6	\$13.06	\$13.04	7	\$12.91	\$13.66	1	\$11.25	\$11.25
% of Survey Total		97.1%	97.4%		97.8%	101.6%		91.0%	90.1%
<b>Kern Regional Center</b>	1	\$10.93	\$10.93	2	\$12.33	\$13.04	1	\$10.75	\$10.75
% of Survey Total		81.3%	81.6%		93.4%	97.0%		87.0%	86.1%
<b>Eastern Los Angeles Regional Center</b>	0			2	\$12.60	\$12.72	0		
% of Survey Total					95.5%	94.6%			
<b>Frank D. Lanterman Regional Center</b>	0			1	\$12.00	\$12.00	0		
% of Survey Total					90.9%	89.3%			
<b>Harbor Regional Center</b>	0			0			0		
% of Survey Total									
<b>North Los Angeles County Regional Center</b>	1	\$11.77	\$11.77	2	\$13.95	\$14.14	2	\$11.72	\$11.37
% of Survey Total		87.5%	87.9%		105.7%	105.2%		94.9%	91.1%
<b>San Gabriel/Pomona Regional Center</b>	1	\$12.61	\$12.61	2	\$11.65	\$12.02	1	\$10.98	\$10.98
% of Survey Total		93.8%	94.2%		88.3%	89.4%		88.9%	88.0%
<b>South Central Los Angeles Regional Center</b>	0			2	\$15.55	\$16.58	1	\$14.27	\$14.27
% of Survey Total					117.8%	123.4%		115.5%	114.3%
<b>Westside Regional Center</b>	0			2	\$12.87	\$12.16	0		
% of Survey Total					97.5%	90.5%			
<b>North Bay Regional Center</b>	0			4	\$14.70	\$15.11	1	\$30.00	\$30.00
% of Survey Total					111.3%	112.4%		242.8%	240.4%
<b>Redwood Coast Regional Center</b>	0			0			0		
% of Survey Total									
<b>Regional Center of Orange County</b>	0			1	\$10.50	\$10.50	1	\$14.95	\$14.95
% of Survey Total					79.5%	78.1%		121.0%	119.8%
<b>Regional Center of the East Bay</b>	2	\$15.25	\$15.14	8	\$14.49	\$13.64	0		
% of Survey Total		113.4%	113.1%		109.8%	101.4%			
<b>San Andreas Regional Center</b>	2	\$148.61	\$123.82	4	\$13.20	\$14.37	1	\$12.35	\$12.35
% of Survey Total		1105.2%	924.7%		100.0%	106.9%		100.0%	99.0%
<b>San Diego Regional Center</b>	5	\$13.66	\$13.57	5	\$13.65	\$12.86	2	\$12.40	\$11.25
% of Survey Total		101.6%	101.4%		103.4%	95.7%		100.4%	90.2%
<b>Tri-Counties Regional Center</b>	1	\$16.36	\$16.36	3	\$11.57	\$11.22	0		
% of Survey Total		121.7%	122.2%		87.7%	83.4%			
<b>Valley Mountain Regional Center</b>	0			2	\$15.13	\$15.20	0		
% of Survey Total					114.6%	113.1%			
<b>Unspecified Regional Center</b>	5	\$11.93	\$12.37	5	\$13.20	\$13.14	3	\$10.78	\$10.77
% of Survey Total		88.7%	92.4%		100.0%	97.7%		87.3%	86.3%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Wage Distribution by Direct Care Hours**

	875 - Transportation Company		880 - Transportation-Additional Component		882 - Transportation-Assistant	
	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours
<\$12.00	275,935.5	32.1%	172,395.3	16.4%	103,339.7	59.1%
\$12.00 - \$14.99	426,112.7	49.5%	717,642.8	68.3%	57,640.2	33.0%
\$15.00 - \$17.99	124,257.0	14.4%	147,320.2	14.0%	10,324.2	5.9%
\$18.00 - \$20.99	8,561.3	1.0%	8,260.4	0.8%	66.3	0.0%
\$21.00 - \$23.99	20,667.2	2.4%	1,648.9	0.2%	2,892.8	1.7%
\$24.00 - \$26.99	145.6	0.0%	1,709.1	0.2%	249.6	0.1%
\$27.00 - \$29.99	83.2	0.0%	416.0	0.0%	367.0	0.2%
\$30.00 - \$32.99	36.4	0.0%	896.9	0.1%	0.0	0.0%
\$33.00 - \$35.99	0.0	0.0%	78.0	0.0%	0.0	0.0%
\$36.00 - \$39.99	1,768.0	0.2%	0.0	0.0%	0.0	0.0%
\$40.00 - \$49.99	0.0	0.0%	15.6	0.0%	0.0	0.0%
\$50.00 - \$59.99	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$60.00 - \$69.99	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$70.00 - \$79.99	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$80.00 - \$89.99	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$90.00 - \$99.99	0.0	0.0%	0.0	0.0%	0.0	0.0%
>=\$100.00	3,328.0	0.4%	0.0	0.0%	0.0	0.0%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Direct Care Employee - Median and Weighted Average without Outliers Hourly Wages**

	48 - Client/Parent Support Behavior Intervention Trng			605 - Adaptive Skills Trainer			612 - Behavior Analyst			613 - Associate Behavior Analyst		
	Count of Surveys	Median	Wgt. Avg. w/o Outliers	Count of Surveys	Median	Wgt. Avg. w/o Outliers	Count of Surveys	Median	Wgt. Avg. w/o Outliers	Count of Surveys	Median	Wgt. Avg. w/o Outliers
<b>Survey Totals</b>	7	\$20.01	\$19.33	20	\$18.16	\$13.22	13	\$19.51	\$22.07	1	\$21.97	\$21.97
<b>Alta California Regional Center</b>	3	\$20.00	\$18.71	0			0			0		
% of Survey Total		99.9%	96.8%									
<b>Central Valley Regional Center</b>	1	\$16.23	\$16.23	0			1	\$56.52	\$56.52	0		
% of Survey Total		81.1%	84.0%					289.8%	256.1%			
<b>Far Northern Regional Center</b>	0			0			1	\$59.88	\$59.88	0		
% of Survey Total								307.0%	271.3%			
<b>Golden Gate Regional Center</b>	1	\$18.09	\$18.09	1	\$13.45	\$13.45	0			0		
% of Survey Total		90.4%	93.6%		74.1%	101.7%						
<b>Inland Regional Center</b>	0			0			1	\$19.43	\$19.43	0		
% of Survey Total								99.6%	88.0%			
<b>Kern Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>Eastern Los Angeles Regional Center</b>	0			2	\$13.60	\$14.05	1	\$17.27	\$17.27	0		
% of Survey Total					74.9%	106.2%		88.5%	78.2%			
<b>Frank D. Lanterman Regional Center</b>	0			0			1	\$27.16	\$27.16	1	\$21.97	\$21.97
% of Survey Total								139.2%	123.1%		100.0%	100.0%
<b>Harbor Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>North Los Angeles County Regional Center</b>	0			6	\$18.16	\$16.00	2	\$32.32	\$45.34	0		
% of Survey Total					100.0%	121.0%		165.7%	205.4%			
<b>San Gabriel/Pomona Regional Center</b>	1	\$21.26	\$21.26	0			0			0		
% of Survey Total		106.3%	110.0%									
<b>South Central Los Angeles Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>Westside Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>North Bay Regional Center</b>	1	\$26.67	\$26.67	0			1	\$40.70	\$40.70	0		
% of Survey Total		133.3%	138.0%					208.6%	184.4%			
<b>Redwood Coast Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>Regional Center of Orange County</b>	0			0			4	\$18.91	\$19.90	0		
% of Survey Total								96.9%	90.1%			
<b>Regional Center of the East Bay</b>	1	\$23.12	\$23.12	0			0			0		
% of Survey Total		115.6%	119.6%									
<b>San Andreas Regional Center</b>	0			2	\$93.64	\$104.12	0			0		
% of Survey Total					515.7%	787.4%						
<b>San Diego Regional Center</b>	0			0			4	\$19.66	\$20.46	0		
% of Survey Total								100.8%	92.7%			
<b>Tri-Counties Regional Center</b>	1	\$21.15	\$21.15	0			0			0		
% of Survey Total		105.7%	109.4%									
<b>Valley Mountain Regional Center</b>	1	\$18.43	\$18.43	0			0			0		
% of Survey Total		92.1%	95.3%									
<b>Unspecified Regional Center</b>	1	\$19.08	\$19.08	9	\$19.34	\$12.37	2	\$20.66	\$20.11	0		
% of Survey Total		95.3%	98.7%		106.5%	93.6%		105.9%	91.1%			

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Direct Care Employee - Median and Weighted Average without Outliers Hourly Wages**

	615 - Behavior Management Assistant			616 - Behavior Technician - Paraprofessional			620 - Behavior Management Consultant			103 - Specialized Health, Treatment & Training Svcs (Dental Hygiene Training)		
	Count of Surveys	Median	Wgt'd. Avg. w/o Outliers	Count of Surveys	Median	Wgt'd. Avg. w/o Outliers	Count of Surveys	Median	Wgt'd. Avg. w/o Outliers	Count of Surveys	Median	Wgt'd. Avg. w/o Outliers
<b>Survey Totals</b>	13	\$19.51	\$22.07	2	\$38.98	\$50.49	6	\$20.21	\$19.16	1	\$27.81	\$27.81
<b>Alta California Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>Central Valley Regional Center</b>	1	\$56.52	\$56.52	0			0			0		
% of Survey Total		289.8%	256.1%									
<b>Far Northern Regional Center</b>	1	\$59.88	\$59.88	1	\$59.96	\$59.96	0			1	\$27.81	\$27.81
% of Survey Total		307.0%	271.3%		153.8%	118.8%					100.0%	100.0%
<b>Golden Gate Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>Inland Regional Center</b>	1	\$19.43	\$19.43	0			0			0		
% of Survey Total		99.6%	88.0%									
<b>Kern Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>Eastern Los Angeles Regional Center</b>	1	\$17.27	\$17.27	0			0			0		
% of Survey Total		88.5%	78.2%									
<b>Frank D. Lanterman Regional Center</b>	1	\$27.16	\$27.16	0			1	\$21.97	\$21.97	0		
% of Survey Total		139.2%	123.1%					108.7%	114.6%			
<b>Harbor Regional Center</b>	0			0			1	\$27.57	\$27.57	0		
% of Survey Total								136.4%	143.9%			
<b>North Los Angeles County Regional Center</b>	2	\$32.32	\$45.34	0			0			0		
% of Survey Total		165.7%	205.4%									
<b>San Gabriel/Pomona Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>South Central Los Angeles Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>Westside Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>North Bay Regional Center</b>	1	\$40.70	\$40.70	0			0			0		
% of Survey Total		208.6%	184.4%									
<b>Redwood Coast Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>Regional Center of Orange County</b>	4	\$18.91	\$19.90	0			0			0		
% of Survey Total		96.9%	90.1%									
<b>Regional Center of the East Bay</b>	0			0			0			0		
% of Survey Total												
<b>San Andreas Regional Center</b>	0			1	\$18.00	\$18.00	0			0		
% of Survey Total					46.2%	35.7%						
<b>San Diego Regional Center</b>	4	\$19.66	\$20.46	0			1	\$15.97	\$15.97	0		
% of Survey Total		100.8%	92.7%					79.0%	83.3%			
<b>Tri-Counties Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>Valley Mountain Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>Unspecified Regional Center</b>	2	\$20.66	\$20.11	0			3	\$18.46	\$18.45	0		
% of Survey Total		105.9%	91.1%					91.3%	96.3%			

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Direct Care Employee - Median and Weighted Average without Outliers Hourly Wages**

	103 - Specialized Health, Treatment & Training Svcs (G-Tube Related Treatments)			103 - Specialized Health, Treatment & Training Svcs (Other Specialized Services)			106 - Specialized Recreational Therapy (Movement Therapy)			106 - Specialized Recreational Therapy (Therapeutic Play)		
	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers
<b>Survey Totals</b>	2	\$20.84	\$13.87	4	\$22.46	\$20.10	2	\$35.61	\$28.60	1	\$12.58	\$12.58
<b>Alta California Regional Center</b>	1	\$13.95	\$13.95	2	\$18.49	\$22.96	0			0		
% of Survey Total		67.0%	100.6%		82.3%	114.3%						
<b>Central Valley Regional Center</b>	1	\$13.00	\$13.00	1	\$13.00	\$13.00	1	\$12.62	\$12.62	1	\$12.58	\$12.58
% of Survey Total		62.4%	93.8%		57.9%	64.7%		35.4%	44.1%		100.0%	100.0%
<b>Far Northern Regional Center</b>	1	\$27.81	\$27.81	0			0			0		
% of Survey Total		133.5%	200.6%									
<b>Golden Gate Regional Center</b>	1	\$13.00	\$13.00	2	\$17.46	\$21.92	0			0		
% of Survey Total		62.4%	93.8%		77.7%	109.1%						
<b>Inland Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>Kern Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>Eastern Los Angeles Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>Frank D. Lanterman Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>Harbor Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>North Los Angeles County Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>San Gabriel/Pomona Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>South Central Los Angeles Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>Westside Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>North Bay Regional Center</b>	1	\$13.86	\$13.86	2	\$20.24	\$17.75	0			0		
% of Survey Total		66.5%	99.9%		90.1%	88.3%						
<b>Redwood Coast Regional Center</b>	0			1	\$23.00	\$23.00	0			0		
% of Survey Total					102.4%	114.5%						
<b>Regional Center of Orange County</b>	0			0			0			0		
% of Survey Total												
<b>Regional Center of the East Bay</b>	1	\$13.88	\$13.88	1	\$13.88	\$13.88	0			0		
% of Survey Total		66.6%	100.1%		61.8%	69.0%						
<b>San Andreas Regional Center</b>	1	\$13.94	\$13.94	1	\$13.94	\$13.94	0			0		
% of Survey Total		66.9%	100.6%		62.1%	69.4%						
<b>San Diego Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>Tri-Counties Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>Valley Mountain Regional Center</b>	1	\$13.67	\$13.67	1	\$13.67	\$13.67	0			0		
% of Survey Total		65.6%	98.6%		60.9%	68.0%						
<b>Unspecified Regional Center</b>	0			0			1	\$58.60	\$58.60	0		
% of Survey Total								164.6%	204.9%			

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Direct Care Employee - Median and Weighted Average without Outliers Hourly Wages**

	106 - Specialized Recreational Therapy (Other Services)			115 - Specialized Therapeutic Services (Consumers 3 to 20) - Therapist (PT, OT or SLP)			115 - Specialized Therapeutic Services (Consumers 3 to 20) - Therapy Assistant			115 - Specialized Therapeutic Services (Consumers 3 to 20) - Behavioral Specialist		
	Count of Surveys	Median	Wgt. Avg. w/o Outliers	Count of Surveys	Median	Wgt. Avg. w/o Outliers	Count of Surveys	Median	Wgt. Avg. w/o Outliers	Count of Surveys	Median	Wgt. Avg. w/o Outliers
<b>Survey Totals</b>	1	\$12.58	\$12.58	4	\$40.24	\$39.72	1	\$25.90	\$25.90	1	\$27.54	\$27.54
<b>Alta California Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>Central Valley Regional Center</b>	1	\$12.58	\$12.58	0			0			0		
% of Survey Total		100.0%	100.0%									
<b>Far Northern Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>Golden Gate Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>Inland Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>Kern Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>Eastern Los Angeles Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>Frank D. Lanterman Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>Harbor Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>North Los Angeles County Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>San Gabriel/Pomona Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>South Central Los Angeles Regional Center</b>	0			1	\$39.32	\$39.32	0			0		
% of Survey Total					97.7%	99.0%						
<b>Westside Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>North Bay Regional Center</b>	0			1	\$63.00	\$63.00	1	\$25.90	\$25.90	0		
% of Survey Total					156.6%	158.6%		100.0%	100.0%			
<b>Redwood Coast Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>Regional Center of Orange County</b>	0			0			0			0		
% of Survey Total												
<b>Regional Center of the East Bay</b>	0			1	\$48.96	\$48.96	0			0		
% of Survey Total					121.7%	123.3%						
<b>San Andreas Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>San Diego Regional Center</b>	0			1	\$267.80	\$267.80	0			0		
% of Survey Total					665.5%	674.2%						
<b>Tri-Counties Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>Valley Mountain Regional Center</b>	0			0			0			1	\$27.54	\$27.54
% of Survey Total										100.0%	100.0%	
<b>Unspecified Regional Center</b>	0			0			0			0		
% of Survey Total												



**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Direct Care Employee - Median and Weighted Average without Outliers Hourly Wages**

	115 - Specialized Therapeutic Services (Consumers 3 to 20) - Dental Hygienist			115 - Specialized Therapeutic Services (Consumers 3 to 20) - Other			116 - Early Start Specialized Therapeutic Services - Therapist (PT, OT or SLP)			116 - Early Start Specialized Therapeutic Services - Therapy Asst (PT or OT)		
	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers	Count of Surveys	Median	Wgtd. Avg. w/o Outliers
<b>Survey Totals</b>	1	\$67.71	\$67.71	2	\$20.48	\$20.17	26	\$47.30	\$46.92	8	\$27.90	\$29.02
<b>Alta California Regional Center</b>	0			0			1	\$46.67	\$46.67	0		
% of Survey Total								98.7%	99.5%			
<b>Central Valley Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>Far Northern Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>Golden Gate Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>Inland Regional Center</b>	0			0			2	\$51.45	\$42.93	0		
% of Survey Total								108.8%	91.5%			
<b>Kern Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>Eastern Los Angeles Regional Center</b>	0			0			2	\$45.94	\$46.02	1	\$30.00	\$30.00
% of Survey Total								97.1%	98.1%		107.5%	103.4%
<b>Frank D. Lanterman Regional Center</b>	0			1	\$20.83	\$20.83	6	\$49.08	\$39.30	3	\$30.17	\$27.97
% of Survey Total					101.7%	103.3%		103.8%	83.7%		108.1%	96.4%
<b>Harbor Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>North Los Angeles County Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>San Gabriel/Pomona Regional Center</b>	0			0			4	\$51.50	\$40.83	1	\$21.63	\$21.63
% of Survey Total								108.9%	87.0%		77.6%	74.5%
<b>South Central Los Angeles Regional Center</b>	0			0			1	\$47.66	\$47.66	1	\$26.25	\$26.25
% of Survey Total								100.8%	101.6%		94.1%	90.4%
<b>Westside Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>North Bay Regional Center</b>	0			0			4	\$40.45	\$40.06	3	\$28.73	\$35.40
% of Survey Total								85.5%	85.4%		103.0%	122.0%
<b>Redwood Coast Regional Center</b>	1	\$67.71	\$67.71	0			0			0		
% of Survey Total		100.0%	100.0%									
<b>Regional Center of Orange County</b>	0			0			0			0		
% of Survey Total												
<b>Regional Center of the East Bay</b>	0			0			1	\$12.07	\$12.07	0		
% of Survey Total								25.5%	25.7%			
<b>San Andreas Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>San Diego Regional Center</b>	0			0			3	\$55.57	\$55.38	0		
% of Survey Total								117.5%	118.0%			
<b>Tri-Counties Regional Center</b>	0			0			1	\$70.12	\$70.12	0		
% of Survey Total								148.3%	149.4%			
<b>Valley Mountain Regional Center</b>	0			0			3	\$62.25	\$65.10	1	\$51.04	\$51.04
% of Survey Total								131.6%	138.7%		183.0%	175.9%
<b>Unspecified Regional Center</b>	0			1	\$20.13	\$20.13	3	\$36.46	\$35.74	0		
% of Survey Total					98.3%	99.8%		77.1%	76.2%			

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Direct Care Employee - Median and Weighted Average without Outliers Hourly Wages**

	116 - Early Start Specialized Therapeutic Services - Registered Nurse			116 - Early Start Specialized Therapeutic Services - Behavioral Specialist			116 - Early Start Specialized Therapeutic Services - Other			117 - Specialized Therapeutic Services - (Consumers 21 and Older) - Therapist (PT, OT or		
	Count of Surveys	Median	Wgt. Avg. w/o Outliers	Count of Surveys	Median	Wgt. Avg. w/o Outliers	Count of Surveys	Median	Wgt. Avg. w/o Outliers	Count of Surveys	Median	Wgt. Avg. w/o Outliers
<b>Survey Totals</b>	1	\$60.00	\$60.00	1	\$27.54	\$27.54	9	\$24.82	\$25.18	1	\$21.57	\$21.57
<b>Alta California Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>Central Valley Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>Far Northern Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>Golden Gate Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>Inland Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>Kern Regional Center</b>	0			0			1	\$24.82	\$24.82	0		
% of Survey Total								100.0%	98.6%			
<b>Eastern Los Angeles Regional Center</b>	0			0			1	\$26.33	\$26.33	0		
% of Survey Total								106.1%	104.6%			
<b>Frank D. Lanterman Regional Center</b>	0			0			2	\$22.49	\$22.28	0		
% of Survey Total								90.6%	88.5%			
<b>Harbor Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>North Los Angeles County Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>San Gabriel/Pomona Regional Center</b>	0			0			1	\$27.02	\$27.02	0		
% of Survey Total								108.9%	107.3%			
<b>South Central Los Angeles Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>Westside Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>North Bay Regional Center</b>	0			0			1	\$15.05	\$15.05	0		
% of Survey Total								60.6%	59.8%			
<b>Redwood Coast Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>Regional Center of Orange County</b>	0			0			0			0		
% of Survey Total												
<b>Regional Center of the East Bay</b>	0			0			0			0		
% of Survey Total												
<b>San Andreas Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>San Diego Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>Tri-Counties Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>Valley Mountain Regional Center</b>	0			1	\$27.54	\$27.54	3	\$46.00	\$44.78	0		
% of Survey Total					100.0%	100.0%		185.3%	177.9%			
<b>Unspecified Regional Center</b>	1	\$60.00	\$60.00	0			2	\$20.04	\$20.10	1	\$21.57	\$21.57
% of Survey Total		100.0%	100.0%					80.7%	79.8%		100.0%	100.0%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Direct Care Employee - Median and Weighted Average without Outliers Hourly Wages**

	117 - Specialized Therapeutic Services - (Consumers 21 and Older) - Registered Nurse			117 - Specialized Therapeutic Services - (Consumers 21 and Older) - Licensed Vocational			117 - Specialized Therapeutic Services - (Consumers 21 and Older) - Psychologist			117 - Specialized Therapeutic Services - (Consumers 21 and Older) - Behavioral Specialist		
	Count of Surveys	Median	Wgt. Avg. w/o Outliers	Count of Surveys	Median	Wgt. Avg. w/o Outliers	Count of Surveys	Median	Wgt. Avg. w/o Outliers	Count of Surveys	Median	Wgt. Avg. w/o Outliers
<b>Survey Totals</b>	2	\$46.01	\$51.55	3	\$26.44	\$28.69	1	\$33.54	\$33.54	1	\$36.24	\$36.24
<b>Alta California Regional Center</b>	0			0			0			0		
<i>% of Survey Total</i>												
<b>Central Valley Regional Center</b>	0			1	\$24.34	\$24.34	0			0		
<i>% of Survey Total</i>					92.0%	84.8%						
<b>Far Northern Regional Center</b>	0			0			0			0		
<i>% of Survey Total</i>												
<b>Golden Gate Regional Center</b>	0			0			0			0		
<i>% of Survey Total</i>												
<b>Inland Regional Center</b>	0			0			0			0		
<i>% of Survey Total</i>												
<b>Kern Regional Center</b>	0			0			0			0		
<i>% of Survey Total</i>												
<b>Eastern Los Angeles Regional Center</b>	0			0			0			0		
<i>% of Survey Total</i>												
<b>Frank D. Lanterman Regional Center</b>	0			0			0			0		
<i>% of Survey Total</i>												
<b>Harbor Regional Center</b>	0			0			0			0		
<i>% of Survey Total</i>												
<b>North Los Angeles County Regional Center</b>	1	\$40.00	\$40.00	1	\$26.44	\$26.44	1	\$33.54	\$33.54	1	\$36.24	\$36.24
<i>% of Survey Total</i>		86.9%	77.6%		100.0%	92.2%		100.0%	100.0%		100.0%	100.0%
<b>San Gabriel/Pomona Regional Center</b>	0			0			0			0		
<i>% of Survey Total</i>												
<b>South Central Los Angeles Regional Center</b>	0			0			0			0		
<i>% of Survey Total</i>												
<b>Westside Regional Center</b>	0			0			0			0		
<i>% of Survey Total</i>												
<b>North Bay Regional Center</b>	0			0			0			0		
<i>% of Survey Total</i>												
<b>Redwood Coast Regional Center</b>	0			0			0			0		
<i>% of Survey Total</i>												
<b>Regional Center of Orange County</b>	0			0			0			0		
<i>% of Survey Total</i>												
<b>Regional Center of the East Bay</b>	0			0			0			0		
<i>% of Survey Total</i>												
<b>San Andreas Regional Center</b>	0			0			0			0		
<i>% of Survey Total</i>												
<b>San Diego Regional Center</b>	0			0			0			0		
<i>% of Survey Total</i>												
<b>Tri-Counties Regional Center</b>	0			0			0			0		
<i>% of Survey Total</i>												
<b>Valley Mountain Regional Center</b>	0			0			0			0		
<i>% of Survey Total</i>												
<b>Unspecified Regional Center</b>	1	\$52.01	\$52.01	1	\$32.60	\$32.60	0			0		
<i>% of Survey Total</i>		113.1%	100.9%		123.3%	113.6%						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Direct Care Employee - Median and Weighted Average without Outliers Hourly Wages**

	117 - Specialized Therapeutic Services - (Consumers 21 and Older) - Social Worker			117 - Specialized Therapeutic Services - (Consumers 21 and Older) - Dental Hygienist			117 - Specialized Therapeutic Services - (Consumers 21 and Older) - Other			805 - Infant Development Program (Facility Based)		
	Count of Surveys	Median	Wgt'd. Avg. w/o Outliers	Count of Surveys	Median	Wgt'd. Avg. w/o Outliers	Count of Surveys	Median	Wgt'd. Avg. w/o Outliers	Count of Surveys	Median	Wgt'd. Avg. w/o Outliers
<b>Survey Totals</b>	1	\$18.16	\$18.16	1	\$67.71	\$67.71	3	\$16.44	\$21.69	36	\$20.64	\$22.35
<b>Alta California Regional Center</b>	0			0			0			2	\$41.19	\$37.25
% of Survey Total										199.6%	166.7%	
<b>Central Valley Regional Center</b>	0			0			1	\$14.29	\$14.29	0		
% of Survey Total							86.9%	65.9%				
<b>Far Northern Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>Golden Gate Regional Center</b>	0			0			0			1	\$24.44	\$24.44
% of Survey Total										118.4%	109.3%	
<b>Inland Regional Center</b>	0			0			0			2	\$29.09	\$38.30
% of Survey Total										141.0%	171.4%	
<b>Kern Regional Center</b>	0			0			0			1	\$22.56	\$22.56
% of Survey Total										109.3%	101.0%	
<b>Eastern Los Angeles Regional Center</b>	0			0			0			3	\$16.10	\$15.73
% of Survey Total										78.0%	70.4%	
<b>Frank D. Lanterman Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>Harbor Regional Center</b>	0			0			0			1	\$31.02	\$31.02
% of Survey Total										150.3%	138.8%	
<b>North Los Angeles County Regional Center</b>	0			0			1	\$31.25	\$31.25	4	\$21.69	\$23.05
% of Survey Total							190.1%	144.1%		105.1%	103.1%	
<b>San Gabriel/Pomona Regional Center</b>	0			0			0			1	\$21.55	\$21.55
% of Survey Total										104.4%	96.4%	
<b>South Central Los Angeles Regional Center</b>	0			0			0			3	\$14.30	\$15.14
% of Survey Total										69.3%	67.7%	
<b>Westside Regional Center</b>	0			0			0			1	\$24.95	\$24.95
% of Survey Total										120.9%	111.6%	
<b>North Bay Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>Redwood Coast Regional Center</b>	0			1	\$67.71	\$67.71	0			0		
% of Survey Total				100.0%	100.0%							
<b>Regional Center of Orange County</b>	0			0			0			4	\$27.00	\$31.69
% of Survey Total										130.9%	141.8%	
<b>Regional Center of the East Bay</b>	0			0			0			3	\$20.42	\$19.93
% of Survey Total										99.0%	89.2%	
<b>San Andreas Regional Center</b>	0			0			0			3	\$38.60	\$28.46
% of Survey Total										187.1%	127.4%	
<b>San Diego Regional Center</b>	0			0			0			6	\$19.13	\$18.23
% of Survey Total										92.7%	81.6%	
<b>Tri-Counties Regional Center</b>	0			0			0			1	\$44.43	\$44.43
% of Survey Total										215.3%	198.8%	
<b>Valley Mountain Regional Center</b>	0			0			0			0		
% of Survey Total												
<b>Unspecified Regional Center</b>	1	\$18.16	\$18.16	0			1	\$16.44	\$16.44	3	\$18.32	\$25.53
% of Survey Total	100.0%	100.0%					100.0%	75.8%		88.8%	114.3%	

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Direct Care Employee - Median and Weighted Average without Outliers Hourly Wages**

805 - Infant Development Program (In-Home/ Community)			
	Count of Surveys	Median	Wgt'd. Avg. w/o Outliers
<b>Survey Totals</b>	40	\$24.09	\$23.81
<b>Alta California Regional Center</b>	3	\$46.65	\$48.40
% of Survey Total		193.6%	203.3%
<b>Central Valley Regional Center</b>	1	\$26.43	\$26.43
% of Survey Total		109.7%	111.0%
<b>Far Northern Regional Center</b>	1	\$17.35	\$17.35
% of Survey Total		72.0%	72.9%
<b>Golden Gate Regional Center</b>	3	\$34.35	\$36.16
% of Survey Total		142.6%	151.9%
<b>Inland Regional Center</b>	3	\$19.21	\$19.18
% of Survey Total		79.7%	80.6%
<b>Kern Regional Center</b>	2	\$19.83	\$20.42
% of Survey Total		82.3%	85.8%
<b>Eastern Los Angeles Regional Center</b>	3	\$17.06	\$17.27
% of Survey Total		70.8%	72.5%
<b>Frank D. Lanterman Regional Center</b>	2	\$17.59	\$17.15
% of Survey Total		73.0%	72.0%
<b>Harbor Regional Center</b>	1	\$28.68	\$28.68
% of Survey Total		119.0%	120.5%
<b>North Los Angeles County Regional Center</b>	5	\$26.93	\$22.56
% of Survey Total		111.8%	94.8%
<b>San Gabriel/Pomona Regional Center</b>	6	\$21.13	\$26.00
% of Survey Total		87.7%	109.2%
<b>South Central Los Angeles Regional Center</b>	1	\$19.23	\$19.23
% of Survey Total		79.8%	80.8%
<b>Westside Regional Center</b>	1	\$32.19	\$32.19
% of Survey Total		133.6%	135.2%
<b>North Bay Regional Center</b>	1	\$31.95	\$31.95
% of Survey Total		132.6%	134.2%
<b>Redwood Coast Regional Center</b>	0		
% of Survey Total			
<b>Regional Center of Orange County</b>	3	\$17.94	\$23.35
% of Survey Total		74.5%	98.1%
<b>Regional Center of the East Bay</b>	3	\$23.14	\$23.55
% of Survey Total		96.0%	98.9%
<b>San Andreas Regional Center</b>	7	\$25.17	\$27.64
% of Survey Total		104.5%	116.1%
<b>San Diego Regional Center</b>	8	\$18.22	\$20.23
% of Survey Total		75.6%	85.0%
<b>Tri-Counties Regional Center</b>	3	\$37.56	\$37.29
% of Survey Total		155.9%	156.6%
<b>Valley Mountain Regional Center</b>	0		
% of Survey Total			
<b>Unspecified Regional Center</b>	7	\$25.88	\$24.24
% of Survey Total		107.4%	101.8%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Wage Distribution by Direct Care Hours**

48 - Client/Parent Support Behavior Intervention Trng			605 - Adaptive Skills Trainer		612 - Behavior Analyst		613 - Associate Behavior Analyst		615 - Behavior Management Assistant	
Total Hours	% of Total Hours		Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours
<\$12.00	0.0	0.0%	207,466.9	64.3%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$12.00 - \$14.99	132,852.2	18.9%	66,430.1	20.6%	0.0	0.0%	0.0	0.0%	2,596.0	3.0%
\$15.00 - \$17.99	241,084.5	34.3%	18,184.9	5.6%	17,939.4	18.9%	0.0	0.0%	35,680.8	41.2%
\$18.00 - \$20.99	177,649.5	25.2%	4,490.1	1.4%	58,514.5	61.5%	0.0	0.0%	21,837.0	25.2%
\$21.00 - \$23.99	23,510.5	3.3%	8,037.1	2.5%	316.2	0.3%	1,877.7	100.0%	592.4	0.7%
\$24.00 - \$26.99	14,289.7	2.0%	10,810.3	3.4%	6,645.6	7.0%	0.0	0.0%	23,680.0	27.3%
\$27.00 - \$29.99	47,528.7	6.8%	276.6	0.1%	396.3	0.4%	0.0	0.0%	6.7	0.0%
\$30.00 - \$32.99	2,691.1	0.4%	281.4	0.1%	1,125.7	1.2%	0.0	0.0%	798.6	0.9%
\$33.00 - \$35.99	31,150.1	4.4%	0.0	0.0%	44.6	0.0%	0.0	0.0%	416.0	0.5%
\$36.00 - \$39.99	24,852.4	3.5%	280.8	0.1%	438.0	0.5%	0.0	0.0%	832.0	1.0%
\$40.00 - \$49.99	5,934.5	0.8%	13.3	0.0%	9,564.0	10.1%	0.0	0.0%	208.0	0.2%
\$50.00 - \$59.99	1,762.3	0.3%	2,607.0	0.8%	110.0	0.1%	0.0	0.0%	0.0	0.0%
\$60.00 - \$69.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$70.00 - \$79.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$80.00 - \$89.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$90.00 - \$99.99	0.0	0.0%	3.6	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
>=\$100.00	291.0	0.0%	3,615.9	1.1%	0.0	0.0%	0.0	0.0%	0.0	0.0%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Wage Distribution by Direct Care Hours**

	616 - Behavior Technician - Paraprofessional		620 - Behavior Management Consultant		103 - Specialized Health, Treatment & Training Svcs (Dental Hygiene Training)		103 - Specialized Health, Treatment & Training Svcs (G-Tube Related Treatments)		103 - Specialized Health, Treatment & Training Svcs (Other Specialized Services)	
	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours
<\$12.00	0.0	0.0%	355.7	1.6%	0.0	0.0%	0.0	0.0%	168.2	0.3%
\$12.00 - \$14.99	0.0	0.0%	1,422.7	6.4%	0.0	0.0%	27,277.2	100.0%	17,311.3	31.7%
\$15.00 - \$17.99	0.0	0.0%	1,440.9	6.4%	0.0	0.0%	0.0	0.0%	2,712.1	5.0%
\$18.00 - \$20.99	130.0	22.6%	15,921.8	71.1%	0.0	0.0%	0.0	0.0%	25,023.4	45.8%
\$21.00 - \$23.99	0.0	0.0%	469.4	2.1%	0.0	0.0%	0.0	0.0%	3,613.0	6.6%
\$24.00 - \$26.99	0.0	0.0%	131.0	0.6%	0.0	0.0%	0.0	0.0%	1,592.2	2.9%
\$27.00 - \$29.99	0.0	0.0%	2,495.4	11.1%	0.5	100.0%	1.4	0.0%	1,524.0	2.8%
\$30.00 - \$32.99	0.0	0.0%	99.9	0.4%	0.0	0.0%	0.0	0.0%	433.4	0.8%
\$33.00 - \$35.99	0.0	0.0%	28.7	0.1%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$36.00 - \$39.99	0.0	0.0%	37.4	0.2%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$40.00 - \$49.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	838.1	1.5%
\$50.00 - \$59.99	445.6	77.4%	0.0	0.0%	0.0	0.0%	0.0	0.0%	1,100.1	2.0%
\$60.00 - \$69.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$70.00 - \$79.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	145.5	0.3%
\$80.00 - \$89.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$90.00 - \$99.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
>=\$100.00	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	174.1	0.3%



**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Wage Distribution by Direct Care Hours**

	106 - Specialized Recreational Therapy (Movement Therapy)		106 - Specialized Recreational Therapy (Therapeutic Play)		106 - Specialized Recreational Therapy (Other Services)		115 - Specialized Therapeutic Services (Consumers 3 to 20) - Therapist (PT, OT or SLP)		115 - Specialized Therapeutic Services (Consumers 3 to 20) - Therapist (PT, OT or SLP)	
	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours
<\$12.00	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$12.00 - \$14.99	19,327.5	65.2%	2,874.7	100.0%	221.1	100.0%	0.0	0.0%	0.0	0.0%
\$15.00 - \$17.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$18.00 - \$20.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$21.00 - \$23.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$24.00 - \$26.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$27.00 - \$29.99	312.0	1.1%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$30.00 - \$32.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	10,009.5	48.9%	10,009.5	48.9%
\$33.00 - \$35.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$36.00 - \$39.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$40.00 - \$49.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	800.0	3.9%	800.0	3.9%
\$50.00 - \$59.99	1,976.0	6.7%	0.0	0.0%	0.0	0.0%	6,792.0	33.2%	6,792.0	33.2%
\$60.00 - \$69.99	8,008.0	27.0%	0.0	0.0%	0.0	0.0%	2,880.0	14.1%	2,880.0	14.1%
\$70.00 - \$79.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$80.00 - \$89.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$90.00 - \$99.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
>=\$100.00	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Wage Distribution by Direct Care Hours**

	115 - Specialized Therapeutic Services (Consumers 3 to 20) - Therapy Assistant		115 - Specialized Therapeutic Services (Consumers 3 to 20) - Dental Hygienist		115 - Specialized Therapeutic Services (Consumers 3 to 20) - Other		116 - Early Start Specialized Therapeutic Services - Therapy Asst (PT or OT) - Therapist (PT, OT or SLP)		116 - Early Start Specialized Therapeutic Services - Therapy Asst (PT or OT) - Therapy Asst (PT or OT)	
	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours
<\$12.00	0.0	0.0%	0.0	0.0%	0.0	0.0%	2,080.0	1.2%	0.0	0.0%
\$12.00 - \$14.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$15.00 - \$17.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$18.00 - \$20.99	0.0	0.0%	0.0	0.0%	89,055.1	97.7%	0.0	0.0%	0.0	0.0%
\$21.00 - \$23.99	0.0	0.0%	0.0	0.0%	1,664.0	1.8%	2,340.0	1.3%	2,080.0	13.3%
\$24.00 - \$26.99	502.0	100.0%	0.0	0.0%	0.0	0.0%	216.8	0.1%	6,366.8	40.6%
\$27.00 - \$29.99	0.0	0.0%	0.0	0.0%	416.0	0.5%	0.0	0.0%	2,783.3	17.8%
\$30.00 - \$32.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	3,000.0	1.7%	1,254.2	8.0%
\$33.00 - \$35.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	41,642.7	23.2%	0.0	0.0%
\$36.00 - \$39.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	33,636.3	18.8%	73.0	0.5%
\$40.00 - \$49.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	36,810.2	20.5%	2,401.0	15.3%
\$50.00 - \$59.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	22,404.1	12.5%	714.0	4.6%
\$60.00 - \$69.99	0.0	0.0%	1,920.0	100.0%	0.0	0.0%	36,039.6	20.1%	0.0	0.0%
\$70.00 - \$79.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	898.0	0.5%	0.0	0.0%
\$80.00 - \$89.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$90.00 - \$99.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
>=\$100.00	0.0	0.0%	0.0	0.0%	0.0	0.0%	190.9	0.1%	0.0	0.0%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Wage Distribution by Direct Care Hours**

	116 - Early Start Specialized Therapeutic Services - Therapy Asst (PT or OT) - Behavioral Specialist		116 - Early Start Specialized Therapeutic Services - Therapy Asst (PT or OT) - Registered Nurse		116 - Early Start Specialized Therapeutic Services - Therapy Asst (PT or OT) - Other		117 - Specialized Therapeutic Services - (Consumers 21 and Older) - Therapist (PT, OT or SLP)		117 - Specialized Therapeutic Services - (Consumers 21 and Older) - Psychologist	
	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours
<\$12.00	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$12.00 - \$14.99	0.0	0.0%	0.0	0.0%	8,144.0	5.2%	0.0	0.0%	0.0	0.0%
\$15.00 - \$17.99	0.0	0.0%	0.0	0.0%	89.4	0.1%	0.0	0.0%	0.0	0.0%
\$18.00 - \$20.99	1,758.5	10.1%	0.0	0.0%	100,091.6	64.4%	0.0	0.0%	5,280.0	39.2%
\$21.00 - \$23.99	7,062.5	40.4%	0.0	0.0%	1,664.0	1.1%	10,400.0	100.0%	0.0	0.0%
\$24.00 - \$26.99	1,289.3	7.4%	0.0	0.0%	20,566.4	13.2%	0.0	0.0%	0.0	0.0%
\$27.00 - \$29.99	938.5	5.4%	0.0	0.0%	1,238.6	0.8%	0.0	0.0%	0.0	0.0%
\$30.00 - \$32.99	2,176.0	12.4%	0.0	0.0%	248.0	0.2%	0.0	0.0%	1,560.0	11.6%
\$33.00 - \$35.99	1,029.8	5.9%	0.0	0.0%	0.0	0.0%	0.0	0.0%	3,120.0	23.2%
\$36.00 - \$39.99	1,398.8	8.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	1,560.0	11.6%
\$40.00 - \$49.99	1,836.3	10.5%	0.0	0.0%	21,759.3	14.0%	0.0	0.0%	0.0	0.0%
\$50.00 - \$59.99	0.0	0.0%	0.0	0.0%	1,570.0	1.0%	0.0	0.0%	1,092.0	8.1%
\$60.00 - \$69.99	0.0	0.0%	10.7	100.0%	0.0	0.0%	0.0	0.0%	440.0	3.3%
\$70.00 - \$79.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	212.0	1.6%
\$80.00 - \$89.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$90.00 - \$99.99	0.0	0.0%	0.0	0.0%	110.0	0.1%	0.0	0.0%	0.0	0.0%
>=\$100.00	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	212.0	1.6%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Wage Distribution by Direct Care Hours**

	117 - Specialized Therapeutic Services - (Consumers 21 and Older) - Behavioral Specialist		117 - Specialized Therapeutic Services - (Consumers 21 and Older) - Registered Nurse		117 - Specialized Therapeutic Services - (Consumers 21 and Older) - Licensed Vocational Nurse		117 - Specialized Therapeutic Services - (Consumers 21 and Older) - Social Worker		117 - Specialized Therapeutic Services - (Consumers 21 and Older) - Dental Hygienist	
	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours	Total Hours	% of Total Hours
<\$12.00	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$12.00 - \$14.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$15.00 - \$17.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$18.00 - \$20.99	520.0	5.9%	0.0	0.0%	0.0	0.0%	29,120.0	100.0%	0.0	0.0%
\$21.00 - \$23.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$24.00 - \$26.99	0.0	0.0%	0.0	0.0%	22,360.0	62.0%	0.0	0.0%	0.0	0.0%
\$27.00 - \$29.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$30.00 - \$32.99	0.0	0.0%	0.0	0.0%	13,728.0	38.0%	0.0	0.0%	0.0	0.0%
\$33.00 - \$35.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$36.00 - \$39.99	6,240.0	70.6%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$40.00 - \$49.99	2,080.0	23.5%	260.0	3.8%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$50.00 - \$59.99	0.0	0.0%	6,552.0	96.2%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$60.00 - \$69.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	1,920.0	100.0%
\$70.00 - \$79.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$80.00 - \$89.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$90.00 - \$99.99	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%
>=\$100.00	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%	0.0	0.0%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Wage Distribution by Direct Care Hours**

117 - Specialized Therapeutic Services - (Consumers 21 and Older) - OTHER			805 - Infant Development Program (Facility Based)		805 - Infant Development Program (In-Home/ Community)	
Total Hours	% of Total Hours		Total Hours	% of Total Hours	Total Hours	% of Total Hours
<\$12.00	0.0	0.0%	15,769.5	3.9%	1,877.2	0.3%
\$12.00 - \$14.99	8,320.0	12.7%	69,815.6	17.2%	27,469.7	4.4%
\$15.00 - \$17.99	38,272.0	58.6%	79,567.4	19.6%	147,531.5	23.7%
\$18.00 - \$20.99	0.0	0.0%	82,883.4	20.4%	91,448.7	14.7%
\$21.00 - \$23.99	0.0	0.0%	18,105.1	4.5%	147,565.5	23.7%
\$24.00 - \$26.99	0.0	0.0%	10,844.8	2.7%	72,601.1	11.7%
\$27.00 - \$29.99	0.0	0.0%	8,265.9	2.0%	28,920.9	4.7%
\$30.00 - \$32.99	18,720.0	28.7%	61,033.1	15.1%	13,857.2	2.2%
\$33.00 - \$35.99	0.0	0.0%	13,672.8	3.4%	4,730.7	0.8%
\$36.00 - \$39.99	0.0	0.0%	2,489.9	0.6%	13,700.1	2.2%
\$40.00 - \$49.99	0.0	0.0%	21,352.9	5.3%	37,904.0	6.1%
\$50.00 - \$59.99	0.0	0.0%	20,414.9	5.0%	33,780.7	5.4%
\$60.00 - \$69.99	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$70.00 - \$79.99	0.0	0.0%	0.0	0.0%	0.0	0.0%
\$80.00 - \$89.99	0.0	0.0%	17.9	0.0%	2.0	0.0%
\$90.00 - \$99.99	0.0	0.0%	43.8	0.0%	43.8	0.0%
>=\$100.00	0.0	0.0%	1,070.2	0.3%	273.5	0.0%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

*Employees -  
Service - 25 - Tutor Services – Group*

	Ct. of Surveys	Direct Care					
		Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	1	2,240	\$18.46	\$18.46	\$18.46	\$18.46	\$18.46
<b>Alta California Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Central Valley Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Far Northern Regional Center</b>	1	2,240	\$18.46	\$18.46	\$18.46	\$18.46	\$18.46
<i>% of Survey Total</i>		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
<b>Golden Gate Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Inland Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Kern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Harbor Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Los Angeles County Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Westside Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Bay Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Redwood Coast Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of Orange County</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of the East Bay</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Andreas Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Diego Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Tri-Counties Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Valley Mountain Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Unspecified Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 25 - Tutor Services – Group**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	1	0				
<b>Alta California Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0					
<i>% of Survey Total</i>						



**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -  
Service - 55 - Community Integration  
Training Program (In-Home  
Community)**

Employees - Service - 55 - Community Integration Training Program (In-Home Community)		Ct. of Surveys	Direct Care				
			Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers
Survey Totals	25	456,501	\$30.83	\$16.59	\$16.12	\$16.44	\$15.24
Alta California Regional Center	0	0					
% of Survey Total		0.0%					
Central Valley Regional Center	2	23,954	\$14.22	\$14.22	\$14.22	\$13.05	\$13.05
% of Survey Total		5.2%	46.1%	85.7%	88.2%	79.4%	85.6%
Far Northern Regional Center	1	19,957	\$13.10	\$13.10	\$13.10	\$13.10	\$13.10
% of Survey Total		4.4%	42.5%	79.0%	81.3%	79.7%	85.9%
Golden Gate Regional Center	4	12,522	\$20.88	\$20.88	\$20.36	\$19.99	\$19.99
% of Survey Total		2.7%	67.7%	125.9%	126.3%	121.6%	131.1%
Inland Regional Center	0	0					
% of Survey Total		0.0%					
Kern Regional Center	1	8,276	\$11.43	\$11.43	\$11.43	\$11.43	\$11.43
% of Survey Total		1.8%	37.1%	68.9%	70.9%	69.5%	75.0%
Eastern Los Angeles Regional Center	1	5,146	\$15.15	\$15.15	\$15.15	\$15.15	\$15.15
% of Survey Total		1.1%	49.1%	91.3%	94.0%	92.1%	99.4%
Frank D. Lanterman Regional Center	1	3,443	\$15.03	\$15.03	\$15.03	\$15.03	\$15.03
% of Survey Total		0.8%	48.7%	90.6%	93.2%	91.4%	98.6%
Harbor Regional Center	0	0					
% of Survey Total		0.0%					
North Los Angeles County Regional Center	2	151,171	\$193.36	\$193.36	\$193.36	\$15.79	\$15.79
% of Survey Total		33.1%	627.1%	1165.7%	1199.2%	96.0%	103.6%
San Gabriel/Pomona Regional Center	0	0					
% of Survey Total		0.0%					
South Central Los Angeles Regional Center	1	10,400	\$13.22	\$13.22	\$13.22	\$13.22	\$13.22
% of Survey Total		2.3%	42.9%	79.7%	82.0%	80.4%	86.7%
Westside Regional Center	2	13,144	\$197.18	\$197.18	\$197.18	\$42.11	\$42.11
% of Survey Total		2.9%	639.5%	1188.8%	1223.0%	256.1%	276.2%
North Bay Regional Center	0	0					
% of Survey Total		0.0%					
Redwood Coast Regional Center	0	0					
% of Survey Total		0.0%					
Regional Center of Orange County	2	18,660	\$17.44	\$17.44	\$17.44	\$20.55	\$20.55
% of Survey Total		4.1%	56.6%	105.1%	108.1%	125.0%	134.8%
Regional Center of the East Bay	3	60,187	\$16.42	\$16.42	\$15.69	\$15.71	\$15.71
% of Survey Total		13.2%	53.3%	99.0%	97.3%	95.5%	103.0%
San Andreas Regional Center	1	33,080	\$17.50	\$17.50	\$17.50	\$17.50	\$17.50
% of Survey Total		7.2%	56.8%	105.5%	108.6%	106.4%	114.8%
San Diego Regional Center	0	0					
% of Survey Total		0.0%					
Tri-Counties Regional Center	1	3,078	\$16.12	\$16.12	\$16.12	\$16.12	\$16.12
% of Survey Total		0.7%	52.3%	97.2%	100.0%	98.0%	105.8%
Valley Mountain Regional Center	2	1,020	\$14.03	\$14.03	\$14.03	\$14.03	\$14.03
% of Survey Total		0.2%	45.5%	84.6%	87.0%	85.3%	92.0%
Unspecified Regional Center	6	92,463	\$16.37	\$16.37	\$16.07	\$15.23	\$15.23
% of Survey Total		20.3%	53.1%	98.7%	99.7%	92.6%	99.9%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 55 - Community Integration**  
**Training Program (In-Home**  
**Community)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	25	0				
<b>Alta California Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	4					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	2					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	3					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	6					
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

*Employees -*  
*Service - 62 - Personal Assistance*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	30	2,289,124	\$13.07	\$12.37	\$12.22	\$12.29	\$12.28
<b>Alta California Regional Center</b>	1	1,881	\$13.24	\$13.24	\$13.24	\$13.24	\$13.24
<i>% of Survey Total</i>		0.1%	101.3%	107.0%	108.4%	107.7%	107.8%
<b>Central Valley Regional Center</b>	2	64,827	\$11.82	\$11.82	\$11.82	\$11.68	\$11.68
<i>% of Survey Total</i>		2.8%	90.4%	95.6%	96.8%	95.0%	95.2%
<b>Far Northern Regional Center</b>	5	33,766	\$11.88	\$11.88	\$11.65	\$11.69	\$11.69
<i>% of Survey Total</i>		1.5%	90.9%	96.0%	95.4%	95.1%	95.2%
<b>Golden Gate Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Inland Regional Center</b>	1	7,714	\$10.78	\$10.78	\$10.78	\$10.78	\$10.78
<i>% of Survey Total</i>		0.3%	82.4%	87.1%	88.2%	87.6%	87.8%
<b>Kern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Eastern Los Angeles Regional Center</b>	3	12,805	\$11.87	\$11.87	\$12.46	\$12.34	\$12.34
<i>% of Survey Total</i>		0.6%	90.8%	95.9%	102.0%	100.4%	100.5%
<b>Frank D. Lanterman Regional Center</b>	5	61,989	\$11.65	\$11.65	\$12.10	\$12.17	\$12.17
<i>% of Survey Total</i>		2.7%	89.1%	94.2%	99.0%	99.0%	99.2%
<b>Harbor Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Los Angeles County Regional Center</b>	3	685,145	\$11.85	\$11.85	\$12.23	\$12.47	\$12.47
<i>% of Survey Total</i>		29.9%	90.6%	95.7%	100.1%	101.4%	101.5%
<b>San Gabriel/Pomona Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>South Central Los Angeles Regional Center</b>	1	103	\$11.91	\$11.91	\$11.91	\$11.91	\$11.91
<i>% of Survey Total</i>		0.0%	91.1%	96.3%	97.5%	96.9%	97.0%
<b>Westside Regional Center</b>	3	105,478	\$12.13	\$12.13	\$12.60	\$11.08	\$11.08
<i>% of Survey Total</i>		4.6%	92.8%	98.1%	103.1%	90.1%	90.2%
<b>North Bay Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Redwood Coast Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of Orange County</b>	1	1,800	\$33.33	\$33.33	\$33.33	\$33.33	\$33.33
<i>% of Survey Total</i>		0.1%	255.0%	269.4%	272.9%	271.1%	271.5%
<b>Regional Center of the East Bay</b>	3	308,838	\$13.40	\$13.40	\$12.48	\$12.48	\$12.48
<i>% of Survey Total</i>		13.5%	102.5%	108.3%	102.1%	101.5%	101.7%
<b>San Andreas Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Diego Regional Center</b>	3	47,769	\$12.60	\$12.60	\$12.26	\$13.82	\$13.82
<i>% of Survey Total</i>		2.1%	96.4%	101.8%	100.4%	112.4%	112.5%
<b>Tri-Counties Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Valley Mountain Regional Center</b>	2	12,056	\$12.76	\$12.76	\$12.76	\$12.10	\$12.10
<i>% of Survey Total</i>		0.5%	97.6%	103.1%	104.5%	98.4%	98.6%
<b>Unspecified Regional Center</b>	6	944,954	\$13.01	\$13.01	\$12.62	\$12.21	\$12.21
<i>% of Survey Total</i>		41.3%	99.5%	105.1%	103.3%	99.3%	99.4%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 62 - Personal Assistance**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	30	0				
<b>Alta California Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	5					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	5					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	1					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	3					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	6					
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 63 - Community Activities**  
**Support Services (In-Home**  
**Community)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	3	59,603	\$17.25	\$17.25	\$16.84	\$23.00	\$23.00
<b>Alta California Regional Center</b>	1	44,857	\$23.02	\$23.02	\$23.02	\$23.02	\$23.02
<i>% of Survey Total</i>		75.3%	133.5%	133.5%	136.7%	100.1%	100.1%
<b>Central Valley Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Far Northern Regional Center</b>	1	2,902	\$11.18	\$11.18	\$11.18	\$11.18	\$11.18
<i>% of Survey Total</i>		4.9%	64.8%	64.8%	66.4%	48.6%	48.6%
<b>Golden Gate Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Inland Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Kern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Harbor Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Los Angeles County Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Westside Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Bay Regional Center</b>	1	10,870	\$26.62	\$26.62	\$26.62	\$26.62	\$26.62
<i>% of Survey Total</i>		18.2%	154.4%	154.4%	158.1%	115.8%	115.8%
<b>Redwood Coast Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of Orange County</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of the East Bay</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Andreas Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Diego Regional Center</b>	1	974	\$16.84	\$16.84	\$16.84	\$16.84	\$16.84
<i>% of Survey Total</i>		1.6%	97.6%	97.6%	100.0%	73.2%	73.2%
<b>Tri-Counties Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Valley Mountain Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Unspecified Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 63 - Community Activities**  
**Support Services (In-Home**  
**Community)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	3	0				
<b>Alta California Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0					
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -  
Service - 108 - Parenting Support  
Services**

Employees - Service - 108 - Parenting Support Services		Ct. of Surveys	Direct Care					
			Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
Survey Totals		9	115,359	\$24.19	\$17.05	\$17.05	\$21.99	\$15.41
Alta California Regional Center		0	0					
% of Survey Total			0.0%					
Central Valley Regional Center		0	0					
% of Survey Total			0.0%					
Far Northern Regional Center		0	0					
% of Survey Total			0.0%					
Golden Gate Regional Center		0	0					
% of Survey Total			0.0%					
Inland Regional Center		0	0					
% of Survey Total			0.0%					
Kern Regional Center		0	0					
% of Survey Total			0.0%					
Eastern Los Angeles Regional Center		1	45,456	\$14.14	\$14.14	\$14.14	\$14.14	\$14.14
% of Survey Total			39.4%	58.4%	82.9%	82.9%	64.3%	91.8%
Frank D. Lanterman Regional Center		0	0					
% of Survey Total			0.0%					
Harbor Regional Center		0	0					
% of Survey Total			0.0%					
North Los Angeles County Regional Center		2	14,696	\$21.14	\$21.14	\$21.14	\$21.50	\$21.50
% of Survey Total			12.7%	87.4%	123.9%	124.0%	97.8%	139.5%
San Gabriel/Pomona Regional Center		1	277	\$16.00	\$16.00	\$16.00	\$16.00	\$16.00
% of Survey Total			0.2%	66.2%	93.8%	93.8%	72.8%	103.9%
South Central Los Angeles Regional Center		3	48,470	\$37.77	\$37.77	\$17.87	\$30.33	\$30.33
% of Survey Total			42.0%	156.1%	221.5%	104.8%	137.9%	196.9%
Westside Regional Center		0	0					
% of Survey Total			0.0%					
North Bay Regional Center		0	0					
% of Survey Total			0.0%					
Redwood Coast Regional Center		0	0					
% of Survey Total			0.0%					
Regional Center of Orange County		3	6,460	\$15.38	\$15.38	\$16.73	\$16.02	\$16.02
% of Survey Total			5.6%	63.6%	90.2%	98.1%	72.8%	104.0%
Regional Center of the East Bay		0	0					
% of Survey Total			0.0%					
San Andreas Regional Center		0	0					
% of Survey Total			0.0%					
San Diego Regional Center		0	0					
% of Survey Total			0.0%					
Tri-Counties Regional Center		0	0					
% of Survey Total			0.0%					
Valley Mountain Regional Center		0	0					
% of Survey Total			0.0%					
Unspecified Regional Center		0	0					
% of Survey Total			0.0%					



**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 108 - Parenting Support**  
**Services**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	9	0				
<b>Alta California Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	3					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0					
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -  
Service - 520 - Independent Living  
Program**

	Ct. of Surveys	Direct Care					
		Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	94	1,066,601	\$15.44	\$15.07	\$14.92	\$15.17	\$15.17
<b>Alta California Regional Center</b>	6	21,444	\$17.43	\$17.43	\$16.25	\$16.35	\$16.35
<i>% of Survey Total</i>		2.0%	112.9%	115.6%	109.0%	107.8%	107.8%
<b>Central Valley Regional Center</b>	4	40,596	\$13.54	\$13.54	\$13.91	\$13.84	\$13.84
<i>% of Survey Total</i>		3.8%	87.7%	89.9%	93.3%	91.2%	91.2%
<b>Far Northern Regional Center</b>	6	66,108	\$13.92	\$13.92	\$14.33	\$13.98	\$13.98
<i>% of Survey Total</i>		6.2%	90.2%	92.4%	96.0%	92.1%	92.1%
<b>Golden Gate Regional Center</b>	2	6,246	\$18.27	\$18.27	\$18.27	\$18.61	\$18.61
<i>% of Survey Total</i>		0.6%	118.4%	121.2%	122.5%	122.7%	122.7%
<b>Inland Regional Center</b>	1	5,137	\$16.20	\$16.20	\$16.20	\$16.20	\$16.20
<i>% of Survey Total</i>		0.5%	104.9%	107.5%	108.6%	106.8%	106.8%
<b>Kern Regional Center</b>	4	9,409	\$11.49	\$11.49	\$11.14	\$11.04	\$11.04
<i>% of Survey Total</i>		0.9%	74.4%	76.2%	74.7%	72.8%	72.8%
<b>Eastern Los Angeles Regional Center</b>	4	47,697	\$14.04	\$14.04	\$13.22	\$14.09	\$14.09
<i>% of Survey Total</i>		4.5%	90.9%	93.1%	88.6%	92.8%	92.8%
<b>Frank D. Lanterman Regional Center</b>	4	9,723	\$23.57	\$23.57	\$16.76	\$16.05	\$16.05
<i>% of Survey Total</i>		0.9%	152.7%	156.3%	112.4%	105.8%	105.8%
<b>Harbor Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Los Angeles County Regional Center</b>	11	68,365	\$14.81	\$14.81	\$15.39	\$14.27	\$14.27
<i>% of Survey Total</i>		6.4%	95.9%	98.2%	103.1%	94.1%	94.1%
<b>San Gabriel/Pomona Regional Center</b>	2	3,075	\$15.87	\$15.87	\$15.87	\$15.76	\$15.76
<i>% of Survey Total</i>		0.3%	102.8%	105.3%	106.4%	103.9%	103.9%
<b>South Central Los Angeles Regional Center</b>	4	52,422	\$14.50	\$14.50	\$14.44	\$14.33	\$14.33
<i>% of Survey Total</i>		4.9%	93.9%	96.2%	96.8%	94.5%	94.5%
<b>Westside Regional Center</b>	1	652	\$20.21	\$20.21	\$20.21	\$20.21	\$20.21
<i>% of Survey Total</i>		0.1%	130.9%	134.1%	135.5%	133.2%	133.2%
<b>North Bay Regional Center</b>	5	65,226	\$17.28	\$17.28	\$15.48	\$15.02	\$15.02
<i>% of Survey Total</i>		6.1%	112.0%	114.6%	103.8%	99.0%	99.0%
<b>Redwood Coast Regional Center</b>	1	7,809	\$14.00	\$14.00	\$14.00	\$14.00	\$14.00
<i>% of Survey Total</i>		0.7%	90.7%	92.9%	93.8%	92.3%	92.3%
<b>Regional Center of Orange County</b>	6	40,237	\$14.94	\$14.94	\$14.17	\$15.57	\$15.57
<i>% of Survey Total</i>		3.8%	96.8%	99.1%	95.0%	102.6%	102.6%
<b>Regional Center of the East Bay</b>	11	118,545	\$16.31	\$16.31	\$15.73	\$17.25	\$17.25
<i>% of Survey Total</i>		11.1%	105.6%	108.2%	105.5%	113.7%	113.7%
<b>San Andreas Regional Center</b>	7	69,684	\$16.48	\$15.59	\$15.99	\$16.06	\$16.01
<i>% of Survey Total</i>		6.5%	106.8%	103.4%	107.2%	105.8%	105.5%
<b>San Diego Regional Center</b>	11	177,728	\$14.69	\$14.69	\$15.23	\$15.49	\$15.49
<i>% of Survey Total</i>		16.7%	95.1%	97.4%	102.1%	102.1%	102.1%
<b>Tri-Counties Regional Center</b>	8	108,407	\$13.78	\$13.32	\$13.72	\$14.11	\$14.10
<i>% of Survey Total</i>		10.2%	89.3%	88.4%	92.0%	93.0%	92.9%
<b>Valley Mountain Regional Center</b>	2	6,187	\$14.51	\$14.51	\$14.51	\$15.16	\$15.16
<i>% of Survey Total</i>		0.6%	94.0%	96.2%	97.2%	99.9%	99.9%
<b>Unspecified Regional Center</b>	13	141,906	\$14.63	\$14.63	\$14.79	\$15.30	\$15.30
<i>% of Survey Total</i>		13.3%	94.8%	97.1%	99.1%	100.8%	100.8%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -  
Service - 520 - Independent Living  
Program**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	94	0				
<b>Alta California Regional Center</b>	6					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	4					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	6					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	4					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	4					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	4					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	11					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	4					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	5					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	6					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	11					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	7					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	11					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	8					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	13					
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 635 - Independent Living**  
**Specialist**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	3	9,084	\$14.01	\$14.01	\$14.01	\$12.51	\$12.51
<b>Alta California Regional Center</b>	1	1,279	\$16.09	\$16.09	\$16.09	\$16.09	\$16.09
<i>% of Survey Total</i>		14.1%	114.8%	114.8%	114.8%	128.6%	128.6%
<b>Central Valley Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Far Northern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Golden Gate Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Inland Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Kern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Harbor Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Los Angeles County Regional Center</b>	1	7,805	\$11.93	\$11.93	\$11.93	\$11.93	\$11.93
<i>% of Survey Total</i>		85.9%	85.2%	85.2%	85.2%	95.3%	95.3%
<b>San Gabriel/Pomona Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Westside Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Bay Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Redwood Coast Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of Orange County</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of the East Bay</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Andreas Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Diego Regional Center</b>	1	0					
<i>% of Survey Total</i>		0.0%					
<b>Tri-Counties Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Valley Mountain Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Unspecified Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 635 - Independent Living**  
**Specialist**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	3	0				
<b>Alta California Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0					
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

*Employees -  
Service - 645 - Mobility Training  
Services Agency*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	3	14,757	\$13.43	\$13.43	\$11.74	\$14.50	\$14.50
<b>Alta California Regional Center</b>	1	7,430	\$17.32	\$17.32	\$17.32	\$17.32	\$17.32
<i>% of Survey Total</i>		50.4%	128.9%	128.9%	147.5%	119.4%	119.4%
<b>Central Valley Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Far Northern Regional Center</b>	1	5,874	\$11.74	\$11.74	\$11.74	\$11.74	\$11.74
<i>% of Survey Total</i>		39.8%	87.4%	87.4%	100.0%	81.0%	81.0%
<b>Golden Gate Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Inland Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Kern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Eastern Los Angeles Regional Center</b>	1	1,453	\$11.24	\$11.24	\$11.24	\$11.24	\$11.24
<i>% of Survey Total</i>		9.8%	83.7%	83.7%	95.8%	77.5%	77.5%
<b>Frank D. Lanterman Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Harbor Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Los Angeles County Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Westside Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Bay Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Redwood Coast Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of Orange County</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of the East Bay</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Andreas Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Diego Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Tri-Counties Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Valley Mountain Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Unspecified Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

*Employees -  
Service - 645 - Mobility Training  
Services Agency*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	3	0				
<b>Alta California Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0					
<i>% of Survey Total</i>						



**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

*Employees -  
Service - 650 - Mobility Training  
Service Specialist*

	Ct. of Surveys	Direct Care					
		Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	1	775	\$11.96	\$11.96	\$11.96	\$11.96	\$11.96
<b>Alta California Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Central Valley Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Far Northern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Golden Gate Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Inland Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Kern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Harbor Regional Center</b>	1	775	\$11.96	\$11.96	\$11.96	\$11.96	\$11.96
<i>% of Survey Total</i>		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
<b>North Los Angeles County Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Westside Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Bay Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Redwood Coast Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of Orange County</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of the East Bay</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Andreas Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Diego Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Tri-Counties Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Valley Mountain Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Unspecified Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 650 - Mobility Training**  
**Service Specialist**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	1	0				
<b>Alta California Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0					
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 860 - Homemaker Services**

	Ct. of Surveys	Direct Care					
		Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	6	305,244	\$12.22	\$12.22	\$11.63	\$10.96	\$10.96
<b>Alta California Regional Center</b>	2	21,556	\$12.73	\$12.73	\$12.73	\$13.03	\$13.03
<i>% of Survey Total</i>		7.1%	104.1%	104.1%	109.5%	118.9%	118.9%
<b>Central Valley Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Far Northern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Golden Gate Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Inland Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Kern Regional Center</b>	2	11,144	\$11.00	\$11.00	\$11.00	\$11.00	\$11.00
<i>% of Survey Total</i>		3.7%	90.0%	90.0%	94.6%	100.3%	100.3%
<b>Eastern Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Frank D. Lanterman Regional Center</b>	1	2,548	\$15.21	\$15.21	\$15.21	\$15.21	\$15.21
<i>% of Survey Total</i>		0.8%	124.5%	124.5%	130.9%	138.8%	138.8%
<b>Harbor Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Los Angeles County Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>South Central Los Angeles Regional Center</b>	1	2,548	\$15.21	\$15.21	\$15.21	\$15.21	\$15.21
<i>% of Survey Total</i>		0.8%	124.5%	124.5%	130.9%	138.8%	138.8%
<b>Westside Regional Center</b>	1	2,548	\$15.21	\$15.21	\$15.21	\$15.21	\$15.21
<i>% of Survey Total</i>		0.8%	124.5%	124.5%	130.9%	138.8%	138.8%
<b>North Bay Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Redwood Coast Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of Orange County</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of the East Bay</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Andreas Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Diego Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Tri-Counties Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Valley Mountain Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Unspecified Regional Center</b>	1	264,900	\$10.67	\$10.67	\$10.67	\$10.67	\$10.67
<i>% of Survey Total</i>		86.8%	87.3%	87.3%	91.8%	97.3%	97.3%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 860 - Homemaker Services**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	6	0				
<b>Alta California Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	1					
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

*Employees -  
Service - 862 - In-Home Respite  
Services Agency (Agency)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	44	2,840,548	\$12.74	\$12.61	\$12.33	\$12.83	\$12.80
<b>Alta California Regional Center</b>	2	2,239	\$13.02	\$13.02	\$13.02	\$13.02	\$13.02
<i>% of Survey Total</i>		0.1%	102.2%	103.3%	105.6%	101.5%	101.7%
<b>Central Valley Regional Center</b>	2	967	\$12.46	\$12.46	\$12.46	\$12.03	\$12.03
<i>% of Survey Total</i>		0.0%	97.7%	98.8%	101.1%	93.8%	94.0%
<b>Far Northern Regional Center</b>	2	5,743	\$11.62	\$11.62	\$11.62	\$10.91	\$10.91
<i>% of Survey Total</i>		0.2%	91.2%	92.2%	94.3%	85.0%	85.2%
<b>Golden Gate Regional Center</b>	2	33,906	\$13.95	\$13.95	\$13.95	\$15.38	\$15.38
<i>% of Survey Total</i>		1.2%	109.4%	110.6%	113.1%	119.9%	120.2%
<b>Inland Regional Center</b>	4	342,782	\$11.99	\$11.99	\$11.78	\$12.47	\$12.47
<i>% of Survey Total</i>		12.1%	94.1%	95.1%	95.6%	97.2%	97.4%
<b>Kern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Eastern Los Angeles Regional Center</b>	3	4,273	\$11.73	\$11.73	\$12.00	\$11.43	\$11.43
<i>% of Survey Total</i>		0.2%	92.0%	93.0%	97.3%	89.1%	89.3%
<b>Frank D. Lanterman Regional Center</b>	3	45,473	\$11.56	\$11.56	\$11.65	\$11.85	\$11.85
<i>% of Survey Total</i>		1.6%	90.7%	91.7%	94.5%	92.4%	92.6%
<b>Harbor Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Los Angeles County Regional Center</b>	5	192,655	\$11.61	\$11.61	\$11.98	\$12.12	\$12.12
<i>% of Survey Total</i>		6.8%	91.1%	92.1%	97.1%	94.5%	94.7%
<b>San Gabriel/Pomona Regional Center</b>	3	20,939	\$12.03	\$12.03	\$12.00	\$12.02	\$12.02
<i>% of Survey Total</i>		0.7%	94.4%	95.4%	97.3%	93.7%	93.9%
<b>South Central Los Angeles Regional Center</b>	1	156	\$11.95	\$11.95	\$11.95	\$11.95	\$11.95
<i>% of Survey Total</i>		0.0%	93.8%	94.8%	96.9%	93.2%	93.4%
<b>Westside Regional Center</b>	5	27,144	\$12.27	\$12.27	\$12.58	\$12.22	\$12.22
<i>% of Survey Total</i>		1.0%	96.3%	97.3%	102.1%	95.3%	95.5%
<b>North Bay Regional Center</b>	1	59,026	\$12.49	\$12.49	\$12.49	\$12.49	\$12.49
<i>% of Survey Total</i>		2.1%	98.0%	99.1%	101.4%	97.4%	97.6%
<b>Redwood Coast Regional Center</b>	3	11,254	\$12.35	\$12.35	\$12.33	\$11.97	\$11.97
<i>% of Survey Total</i>		0.4%	96.9%	97.9%	100.1%	93.4%	93.6%
<b>Regional Center of Orange County</b>	4	42,617	\$12.95	\$12.95	\$12.92	\$14.07	\$14.07
<i>% of Survey Total</i>		1.5%	101.6%	102.7%	104.8%	109.7%	109.9%
<b>Regional Center of the East Bay</b>	3	142,158	\$13.50	\$13.50	\$13.50	\$13.78	\$13.78
<i>% of Survey Total</i>		5.0%	105.9%	107.0%	109.5%	107.4%	107.7%
<b>San Andreas Regional Center</b>	3	3,431	\$13.17	\$13.17	\$13.50	\$13.99	\$13.99
<i>% of Survey Total</i>		0.1%	103.3%	104.4%	109.5%	109.0%	109.3%
<b>San Diego Regional Center</b>	10	518,959	\$13.18	\$12.95	\$12.71	\$13.31	\$13.29
<i>% of Survey Total</i>		18.3%	103.4%	102.7%	103.1%	103.7%	103.8%
<b>Tri-Counties Regional Center</b>	4	274,931	\$14.78	\$14.78	\$14.29	\$15.71	\$15.71
<i>% of Survey Total</i>		9.7%	116.0%	117.3%	115.9%	122.5%	122.8%
<b>Valley Mountain Regional Center</b>	2	16,990	\$13.72	\$13.72	\$13.72	\$14.06	\$14.06
<i>% of Survey Total</i>		0.6%	107.7%	108.8%	111.3%	109.6%	109.8%
<b>Unspecified Regional Center</b>	7	1,094,904	\$11.57	\$11.57	\$11.46	\$11.95	\$11.95
<i>% of Survey Total</i>		38.5%	90.8%	91.8%	92.9%	93.2%	93.4%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 862 - In-Home Respite**  
**Services Agency (Agency)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	44	0				
<b>Alta California Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	4					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	5					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	5					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	4					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	3					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	10					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	4					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	7					
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

*Employees -  
Service - 862 - In-Home Respite  
Services Agency (EOR)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	16	5,222,347	\$12.13	\$11.91	\$11.91	\$12.03	\$11.78
<b>Alta California Regional Center</b>	1	2,968	\$13.02	\$13.02	\$13.02	\$13.02	\$13.02
<i>% of Survey Total</i>		0.1%	107.3%	109.3%	109.3%	108.2%	110.5%
<b>Central Valley Regional Center</b>	3	63,303	\$12.07	\$12.07	\$11.74	\$11.49	\$11.49
<i>% of Survey Total</i>		1.2%	99.5%	101.4%	98.6%	95.5%	97.5%
<b>Far Northern Regional Center</b>	2	17,841	\$12.08	\$12.08	\$12.08	\$11.75	\$11.75
<i>% of Survey Total</i>		0.3%	99.5%	101.4%	101.4%	97.7%	99.7%
<b>Golden Gate Regional Center</b>	2	102,832	\$12.75	\$12.75	\$12.75	\$13.12	\$13.12
<i>% of Survey Total</i>		2.0%	105.0%	107.0%	107.0%	109.1%	111.4%
<b>Inland Regional Center</b>	4	616,431	\$11.73	\$11.73	\$11.78	\$11.91	\$11.91
<i>% of Survey Total</i>		11.8%	96.7%	98.5%	98.9%	99.0%	101.1%
<b>Kern Regional Center</b>	1	15,201	\$11.46	\$11.46	\$11.46	\$11.46	\$11.46
<i>% of Survey Total</i>		0.3%	94.4%	96.2%	96.2%	95.3%	97.3%
<b>Eastern Los Angeles Regional Center</b>	2	28,405	\$11.59	\$11.59	\$11.59	\$12.02	\$12.02
<i>% of Survey Total</i>		0.5%	95.6%	97.4%	97.4%	99.9%	102.1%
<b>Frank D. Lanterman Regional Center</b>	2	212,744	\$11.34	\$11.34	\$11.34	\$11.65	\$11.65
<i>% of Survey Total</i>		4.1%	93.4%	95.2%	95.2%	96.8%	98.9%
<b>Harbor Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Los Angeles County Regional Center</b>	2	395,089	\$11.68	\$11.68	\$11.68	\$12.29	\$12.29
<i>% of Survey Total</i>		7.6%	96.3%	98.1%	98.1%	102.2%	104.3%
<b>San Gabriel/Pomona Regional Center</b>	2	57,314	\$11.94	\$11.94	\$11.94	\$12.00	\$12.00
<i>% of Survey Total</i>		1.1%	98.4%	100.3%	100.3%	99.7%	101.8%
<b>South Central Los Angeles Regional Center</b>	1	128,044	\$11.99	\$11.99	\$11.99	\$11.99	\$11.99
<i>% of Survey Total</i>		2.5%	98.8%	100.7%	100.7%	99.7%	101.8%
<b>Westside Regional Center</b>	3	8,726	\$11.82	\$11.82	\$11.60	\$11.66	\$11.66
<i>% of Survey Total</i>		0.2%	97.4%	99.2%	97.4%	96.9%	99.0%
<b>North Bay Regional Center</b>	3	94,557	\$11.53	\$11.53	\$11.54	\$12.32	\$12.32
<i>% of Survey Total</i>		1.8%	95.0%	96.8%	96.9%	102.4%	104.6%
<b>Redwood Coast Regional Center</b>	1	260	\$13.71	\$13.71	\$13.71	\$13.71	\$13.71
<i>% of Survey Total</i>		0.0%	113.0%	115.2%	115.2%	114.0%	116.4%
<b>Regional Center of Orange County</b>	2	8,011	\$11.64	\$11.64	\$11.64	\$11.91	\$11.91
<i>% of Survey Total</i>		0.2%	95.9%	97.8%	97.7%	99.0%	101.1%
<b>Regional Center of the East Bay</b>	4	385,026	\$11.97	\$11.97	\$12.32	\$12.50	\$12.50
<i>% of Survey Total</i>		7.4%	98.7%	100.5%	103.4%	103.9%	106.1%
<b>San Andreas Regional Center</b>	1	393	\$11.67	\$11.67	\$11.67	\$11.67	\$11.67
<i>% of Survey Total</i>		0.0%	96.2%	98.0%	98.0%	97.0%	99.1%
<b>San Diego Regional Center</b>	2	243,192	\$12.19	\$12.19	\$12.19	\$12.05	\$12.05
<i>% of Survey Total</i>		4.7%	100.5%	102.4%	102.4%	100.2%	102.3%
<b>Tri-Counties Regional Center</b>	3	352,020	\$13.50	\$13.50	\$13.00	\$15.50	\$15.50
<i>% of Survey Total</i>		6.7%	111.3%	113.4%	109.2%	128.9%	131.6%
<b>Valley Mountain Regional Center</b>	2	63,928	\$12.37	\$12.37	\$12.37	\$11.42	\$11.42
<i>% of Survey Total</i>		1.2%	102.0%	103.9%	103.9%	95.0%	97.0%
<b>Unspecified Regional Center</b>	4	2,426,061	\$11.27	\$11.27	\$11.44	\$11.45	\$11.45
<i>% of Survey Total</i>		46.5%	92.9%	94.6%	96.0%	95.2%	97.2%



**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 862 - In-Home Respite**  
**Services Agency (EOR)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	16	0				
<b>Alta California Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	4					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	2					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	4					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	4					
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

*Employees -  
Service - 896 - Supported Living  
Services (Continuous)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	92	7,113,381	\$14.70	\$13.53	\$13.35	\$13.34	\$13.16
<b>Alta California Regional Center</b>	6	456,025	\$13.04	\$13.04	\$13.32	\$12.09	\$12.09
<i>% of Survey Total</i>		6.4%	88.7%	96.4%	99.8%	90.6%	91.8%
<b>Central Valley Regional Center</b>	2	202,733	\$11.51	\$11.51	\$11.51	\$11.96	\$11.96
<i>% of Survey Total</i>		2.9%	78.3%	85.1%	86.2%	89.7%	90.8%
<b>Far Northern Regional Center</b>	3	347,346	\$12.49	\$12.49	\$12.27	\$11.92	\$11.92
<i>% of Survey Total</i>		4.9%	84.9%	92.3%	91.9%	89.4%	90.6%
<b>Golden Gate Regional Center</b>	2	86,159	\$16.91	\$16.91	\$16.91	\$13.69	\$13.69
<i>% of Survey Total</i>		1.2%	115.0%	125.0%	126.6%	102.6%	104.0%
<b>Inland Regional Center</b>	1	16,133	\$16.65	\$16.65	\$16.65	\$16.65	\$16.65
<i>% of Survey Total</i>		0.2%	113.2%	123.1%	124.7%	124.8%	126.5%
<b>Kern Regional Center</b>	5	156,062	\$12.54	\$12.54	\$12.26	\$12.83	\$12.83
<i>% of Survey Total</i>		2.2%	85.3%	92.7%	91.8%	96.2%	97.5%
<b>Eastern Los Angeles Regional Center</b>	3	153,351	\$12.87	\$12.87	\$12.55	\$12.93	\$12.93
<i>% of Survey Total</i>		2.2%	87.5%	95.1%	94.0%	96.9%	98.2%
<b>Frank D. Lanterman Regional Center</b>	1	2,080	\$32.69	\$32.69	\$32.69	\$32.69	\$32.69
<i>% of Survey Total</i>		0.0%	222.3%	241.7%	244.8%	245.2%	248.4%
<b>Harbor Regional Center</b>	1	18,334	\$13.69	\$13.69	\$13.69	\$13.69	\$13.69
<i>% of Survey Total</i>		0.3%	93.1%	101.2%	102.5%	102.7%	104.0%
<b>North Los Angeles County Regional Center</b>	5	153,642	\$15.11	\$15.11	\$15.29	\$15.68	\$15.68
<i>% of Survey Total</i>		2.2%	102.7%	111.7%	114.5%	117.6%	119.1%
<b>San Gabriel/Pomona Regional Center</b>	1	3,102	\$12.99	\$12.99	\$12.99	\$12.99	\$12.99
<i>% of Survey Total</i>		0.0%	88.3%	96.0%	97.3%	97.4%	98.7%
<b>South Central Los Angeles Regional Center</b>	4	144,067	\$35.45	\$35.45	\$12.00	\$17.82	\$17.82
<i>% of Survey Total</i>		2.0%	241.1%	262.1%	89.9%	133.6%	135.4%
<b>Westside Regional Center</b>	6	176,873	\$19.44	\$14.69	\$15.04	\$18.00	\$16.17
<i>% of Survey Total</i>		2.5%	132.2%	108.6%	112.6%	135.0%	122.9%
<b>North Bay Regional Center</b>	7	327,485	\$13.38	\$13.38	\$13.56	\$13.05	\$13.05
<i>% of Survey Total</i>		4.6%	91.0%	98.9%	101.5%	97.9%	99.2%
<b>Redwood Coast Regional Center</b>	8	373,713	\$13.74	\$13.74	\$13.54	\$13.61	\$13.61
<i>% of Survey Total</i>		5.3%	93.5%	101.6%	101.4%	102.1%	103.4%
<b>Regional Center of Orange County</b>	3	74,543	\$11.79	\$11.79	\$12.41	\$12.44	\$12.44
<i>% of Survey Total</i>		1.0%	80.2%	87.1%	92.9%	93.3%	94.5%
<b>Regional Center of the East Bay</b>	13	693,963	\$14.12	\$13.83	\$13.74	\$14.56	\$14.36
<i>% of Survey Total</i>		9.8%	96.0%	102.3%	102.9%	109.2%	109.1%
<b>San Andreas Regional Center</b>	7	533,771	\$14.08	\$14.08	\$13.69	\$13.43	\$13.43
<i>% of Survey Total</i>		7.5%	95.7%	104.1%	102.5%	100.7%	102.0%
<b>San Diego Regional Center</b>	6	291,961	\$12.92	\$12.92	\$12.67	\$13.13	\$13.13
<i>% of Survey Total</i>		4.1%	87.8%	95.5%	94.8%	98.5%	99.7%
<b>Tri-Counties Regional Center</b>	4	303,765	\$12.95	\$12.95	\$13.03	\$12.75	\$12.75
<i>% of Survey Total</i>		4.3%	88.1%	95.7%	97.6%	95.6%	96.8%
<b>Valley Mountain Regional Center</b>	5	115,647	\$13.84	\$13.84	\$14.00	\$13.28	\$13.28
<i>% of Survey Total</i>		1.6%	94.1%	102.3%	104.8%	99.6%	100.9%
<b>Unspecified Regional Center</b>	17	2,482,627	\$13.80	\$13.32	\$13.43	\$12.90	\$12.82
<i>% of Survey Total</i>		34.9%	93.9%	98.5%	100.6%	96.7%	97.4%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

***Employees -  
Service - 896 - Supported Living  
Services (Continuous)***

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	92	0				
<b>Alta California Regional Center</b>	6					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	5					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	5					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	4					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	6					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	7					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	8					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	3					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	13					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	7					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	6					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	4					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	5					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	17					
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 896 - Supported Living**  
**Services (Intermittent)**

	Ct. of Surveys	Direct Care				
		Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers
<b>Survey Totals</b>	56	2,111,727	\$14.29	\$13.87	\$13.69	\$13.62
<b>Alta California Regional Center</b>	2	4,924	\$11.74	\$11.74	\$11.74	\$11.74
<i>% of Survey Total</i>		0.2%	82.1%	84.6%	85.7%	86.2%
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>		0.0%				
<b>Far Northern Regional Center</b>	4	162,868	\$12.11	\$12.11	\$11.86	\$12.07
<i>% of Survey Total</i>		7.7%	84.7%	87.3%	86.6%	88.6%
<b>Golden Gate Regional Center</b>	2	50,553	\$18.43	\$18.43	\$18.43	\$18.32
<i>% of Survey Total</i>		2.4%	129.0%	132.9%	134.6%	134.5%
<b>Inland Regional Center</b>	2	18,997	\$16.21	\$16.21	\$16.21	\$17.25
<i>% of Survey Total</i>		0.9%	113.4%	116.9%	118.4%	126.6%
<b>Kern Regional Center</b>	5	119,482	\$12.05	\$12.05	\$11.27	\$10.99
<i>% of Survey Total</i>		5.7%	84.3%	86.8%	82.3%	80.7%
<b>Eastern Los Angeles Regional Center</b>	4	103,175	\$13.33	\$13.33	\$13.40	\$13.02
<i>% of Survey Total</i>		4.9%	93.3%	96.1%	97.8%	95.5%
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>		0.0%				
<b>Harbor Regional Center</b>	2	55,228	\$13.02	\$13.02	\$13.02	\$12.36
<i>% of Survey Total</i>		2.6%	91.1%	93.9%	95.1%	90.7%
<b>North Los Angeles County Regional Center</b>	3	135,965	\$14.17	\$14.17	\$12.81	\$13.17
<i>% of Survey Total</i>		6.4%	99.1%	102.1%	93.6%	96.7%
<b>San Gabriel/Pomona Regional Center</b>	1	2,181	\$15.28	\$15.28	\$15.28	\$15.28
<i>% of Survey Total</i>		0.1%	106.9%	110.1%	111.6%	112.1%
<b>South Central Los Angeles Regional Center</b>	3	40,001	\$13.80	\$13.80	\$14.17	\$13.88
<i>% of Survey Total</i>		1.9%	96.6%	99.5%	103.5%	101.9%
<b>Westside Regional Center</b>	5	92,386	\$15.29	\$15.29	\$16.02	\$15.76
<i>% of Survey Total</i>		4.4%	107.0%	110.2%	117.0%	115.7%
<b>North Bay Regional Center</b>	3	86,739	\$20.17	\$20.17	\$17.34	\$18.81
<i>% of Survey Total</i>		4.1%	141.1%	145.4%	126.6%	138.0%
<b>Redwood Coast Regional Center</b>	2	72,891	\$12.15	\$12.15	\$12.15	\$12.50
<i>% of Survey Total</i>		3.5%	85.0%	87.6%	88.8%	91.7%
<b>Regional Center of Orange County</b>	4	258,352	\$14.09	\$14.09	\$12.97	\$13.98
<i>% of Survey Total</i>		12.2%	98.6%	101.6%	94.7%	102.6%
<b>Regional Center of the East Bay</b>	3	44,522	\$14.46	\$14.46	\$14.41	\$14.33
<i>% of Survey Total</i>		2.1%	101.2%	104.2%	105.2%	105.2%
<b>San Andreas Regional Center</b>	2	50,551	\$13.80	\$13.80	\$13.80	\$13.78
<i>% of Survey Total</i>		2.4%	96.5%	99.5%	100.8%	101.1%
<b>San Diego Regional Center</b>	1	721	\$14.63	\$14.63	\$14.63	\$14.63
<i>% of Survey Total</i>		0.0%	102.4%	105.5%	106.9%	107.4%
<b>Tri-Counties Regional Center</b>	5	222,550	\$12.93	\$12.93	\$12.21	\$12.74
<i>% of Survey Total</i>		10.5%	90.5%	93.2%	89.2%	93.5%
<b>Valley Mountain Regional Center</b>	2	39,694	\$15.59	\$15.59	\$15.59	\$16.16
<i>% of Survey Total</i>		1.9%	109.1%	112.4%	113.9%	118.6%
<b>Unspecified Regional Center</b>	10	549,948	\$14.37	\$13.58	\$13.43	\$13.35
<i>% of Survey Total</i>		26.0%	100.6%	97.9%	98.1%	98.0%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 896 - Supported Living**  
**Services (Intermittent)**

	Ct. of Surveys	Supervision				
		Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers
<b>Survey Totals</b>	56	0				
<b>Alta California Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	4					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	5					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	4					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	5					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	4					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	3					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	5					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	10					
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 111 - Program Support Group-**  
**Other Services**

	Ct. of Surveys	Direct Care					
		Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	24	211,335	\$13.54	\$12.82	\$12.73	\$13.12	\$12.95
<b>Alta California Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Central Valley Regional Center</b>	5	51,705	\$12.75	\$12.75	\$13.07	\$12.66	\$12.66
<i>% of Survey Total</i>		24.5%	94.2%	99.5%	102.7%	96.4%	97.7%
<b>Far Northern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Golden Gate Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Inland Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Kern Regional Center</b>	2	1,858	\$11.16	\$11.16	\$11.16	\$11.25	\$11.25
<i>% of Survey Total</i>		0.9%	82.4%	87.1%	87.7%	85.7%	86.8%
<b>Eastern Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Frank D. Lanterman Regional Center</b>	1	4,158	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00
<i>% of Survey Total</i>		2.0%	88.6%	93.6%	94.3%	91.4%	92.7%
<b>Harbor Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Los Angeles County Regional Center</b>	3	50,378	\$13.59	\$13.59	\$13.80	\$13.97	\$13.97
<i>% of Survey Total</i>		23.8%	100.4%	106.0%	108.5%	106.5%	107.9%
<b>San Gabriel/Pomona Regional Center</b>	1	495	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00
<i>% of Survey Total</i>		0.2%	88.6%	93.6%	94.3%	91.4%	92.6%
<b>South Central Los Angeles Regional Center</b>	1	6,300	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00
<i>% of Survey Total</i>		3.0%	88.6%	93.6%	94.3%	91.4%	92.7%
<b>Westside Regional Center</b>	1	5,760	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00
<i>% of Survey Total</i>		2.7%	88.6%	93.6%	94.3%	91.4%	92.7%
<b>North Bay Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Redwood Coast Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of Orange County</b>	2	39,983	\$13.33	\$13.33	\$13.33	\$12.83	\$12.83
<i>% of Survey Total</i>		18.9%	98.4%	104.0%	104.8%	97.8%	99.1%
<b>Regional Center of the East Bay</b>	4	35,107	\$13.75	\$13.75	\$13.06	\$12.86	\$12.86
<i>% of Survey Total</i>		16.6%	101.6%	107.3%	102.7%	98.0%	99.3%
<b>San Andreas Regional Center</b>	1	5,096	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00
<i>% of Survey Total</i>		2.4%	88.6%	93.6%	94.3%	91.4%	92.7%
<b>San Diego Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Tri-Counties Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Valley Mountain Regional Center</b>	1	635	\$13.65	\$13.65	\$13.65	\$13.65	\$13.65
<i>% of Survey Total</i>		0.3%	100.8%	106.5%	107.3%	104.0%	105.4%
<b>Unspecified Regional Center</b>	4	9,860	\$17.09	\$17.09	\$13.38	\$16.18	\$16.18
<i>% of Survey Total</i>		4.7%	126.2%	133.3%	105.2%	123.3%	124.9%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 111 - Program Support Group-**  
**Other Services**

	Ct. of Surveys	Supervision				
		Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers
<b>Survey Totals</b>	24	0				
<b>Alta California Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	5					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	2					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	4					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	4					
<i>% of Survey Total</i>						



**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

***Employees -  
Service - 90 - Crisis Intervention  
Facility/Bed***

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	2	79,713	\$13.19	\$13.19	\$13.19	\$12.24	\$12.24
<b>Alta California Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Central Valley Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Far Northern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Golden Gate Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Inland Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Kern Regional Center</b>	1	59,565	\$11.27	\$11.27	\$11.27	\$11.27	\$11.27
<i>% of Survey Total</i>		74.7%	85.4%	85.4%	85.4%	92.1%	92.1%
<b>Eastern Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Frank D. Lanterman Regional Center</b>	1	20,148	\$15.11	\$15.11	\$15.11	\$15.11	\$15.11
<i>% of Survey Total</i>		25.3%	114.6%	114.6%	114.6%	123.4%	123.4%
<b>Harbor Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Los Angeles County Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Westside Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Bay Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Redwood Coast Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of Orange County</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of the East Bay</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Andreas Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Diego Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Tri-Counties Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Valley Mountain Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Unspecified Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 90 - Crisis Intervention**  
**Facility/Bed**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	2	0				
<b>Alta California Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0					
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

*Employees -  
Service - 113 - DSS Licensed-Spec  
Resident Facility--Habilitation  
(ARFPSHN Services)*

Employees - Service - 113 - DSS Licensed-Spec Resident Facility--Habilitation (ARFPSHN Services)		Ct. of Surveys	Direct Care				
	Reported Work Hours		Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
Survey Totals	20	1,398,554	\$15.76	\$15.76	\$14.85	\$16.99	\$16.99
Alta California Regional Center	0	0					
% of Survey Total		0.0%					
Central Valley Regional Center	3	98,686	\$13.98	\$13.98	\$13.69	\$13.84	\$13.84
% of Survey Total		7.1%	88.7%	88.7%	92.2%	81.4%	81.4%
Far Northern Regional Center	0	0					
% of Survey Total		0.0%					
Golden Gate Regional Center	0	0					
% of Survey Total		0.0%					
Inland Regional Center	2	180,640	\$14.07	\$14.07	\$14.07	\$13.89	\$13.89
% of Survey Total		12.9%	89.3%	89.3%	94.8%	81.8%	81.8%
Kern Regional Center	0	0					
% of Survey Total		0.0%					
Eastern Los Angeles Regional Center	0	0					
% of Survey Total		0.0%					
Frank D. Lanterman Regional Center	1	102,870	\$11.51	\$11.51	\$11.51	\$11.51	\$11.51
% of Survey Total		7.4%	73.0%	73.0%	77.5%	67.7%	67.7%
Harbor Regional Center	0	0					
% of Survey Total		0.0%					
North Los Angeles County Regional Center	1	89,956	\$14.15	\$14.15	\$14.15	\$14.15	\$14.15
% of Survey Total		6.4%	89.8%	89.8%	95.3%	83.3%	83.3%
San Gabriel/Pomona Regional Center	1	520	\$20.63	\$20.63	\$20.63	\$20.63	\$20.63
% of Survey Total		0.0%	130.8%	130.8%	138.9%	121.4%	121.4%
South Central Los Angeles Regional Center	5	69,912	\$14.14	\$14.14	\$13.81	\$13.59	\$13.59
% of Survey Total		5.0%	89.7%	89.7%	93.0%	80.0%	80.0%
Westside Regional Center	1	7,652	\$22.38	\$22.38	\$22.38	\$22.38	\$22.38
% of Survey Total		0.5%	142.0%	142.0%	150.7%	131.7%	131.7%
North Bay Regional Center	0	0					
% of Survey Total		0.0%					
Redwood Coast Regional Center	0	0					
% of Survey Total		0.0%					
Regional Center of Orange County	0	0					
% of Survey Total		0.0%					
Regional Center of the East Bay	0	0					
% of Survey Total		0.0%					
San Andreas Regional Center	2	272,245	\$19.05	\$19.05	\$19.05	\$19.47	\$19.47
% of Survey Total		19.5%	120.9%	120.9%	128.3%	114.6%	114.6%
San Diego Regional Center	1	33,898	\$16.62	\$16.62	\$16.62	\$16.62	\$16.62
% of Survey Total		2.4%	105.4%	105.4%	111.9%	97.8%	97.8%
Tri-Counties Regional Center	1	41,654	\$17.84	\$17.84	\$17.84	\$17.84	\$17.84
% of Survey Total		3.0%	113.2%	113.2%	120.2%	105.0%	105.0%
Valley Mountain Regional Center	0	0					
% of Survey Total		0.0%					
Unspecified Regional Center	3	500,521	\$15.90	\$15.90	\$13.90	\$19.37	\$19.37
% of Survey Total		35.8%	100.9%	100.9%	93.6%	114.0%	114.0%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 113 - DSS Licensed-Spec**  
**Resident Facility--Habilitation**  
**(ARFPSHN Services)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	20	0				
<b>Alta California Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	5					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	3					
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

*Employees -  
Service - 113 - DSS Licensed-Spec  
Resident Facility--Habilitation (SRF  
Services)*

Employees - Service - 113 - DSS Licensed-Spec Resident/L Facility--Habilitation (SRF Services)		Ct. of Surveys	Direct Care					
			Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
Survey Totals		24	1,261,463	\$15.05	\$14.69	\$14.78	\$15.14	\$14.97
Alta California Regional Center		0	0					
% of Survey Total			0.0%					
Central Valley Regional Center		2	42,721	\$12.09	\$12.09	\$12.09	\$12.20	\$12.20
% of Survey Total			3.4%	80.3%	82.3%	81.8%	80.6%	81.5%
Far Northern Regional Center		3	73,921	\$13.61	\$13.61	\$14.22	\$14.14	\$14.14
% of Survey Total			5.9%	90.4%	92.7%	96.2%	93.4%	94.4%
Golden Gate Regional Center		1	71,149	\$14.52	\$14.52	\$14.52	\$14.52	\$14.52
% of Survey Total			5.6%	96.4%	98.8%	98.2%	95.9%	97.0%
Inland Regional Center		0	0					
% of Survey Total			0.0%					
Kern Regional Center		1	86,757	\$12.20	\$12.20	\$12.20	\$12.20	\$12.20
% of Survey Total			6.9%	81.0%	83.1%	82.5%	80.6%	81.5%
Eastern Los Angeles Regional Center		2	50,861	\$15.68	\$15.68	\$15.68	\$15.67	\$15.67
% of Survey Total			4.0%	104.2%	106.7%	106.1%	103.5%	104.7%
Frank D. Lanterman Regional Center		1	76,116	\$15.22	\$15.22	\$15.22	\$15.22	\$15.22
% of Survey Total			6.0%	101.1%	103.6%	103.0%	100.5%	101.7%
Harbor Regional Center		2	413,127	\$13.65	\$13.65	\$13.65	\$14.60	\$14.60
% of Survey Total			32.7%	90.7%	92.9%	92.3%	96.5%	97.5%
North Los Angeles County Regional Center		0	0					
% of Survey Total			0.0%					
San Gabriel/Pomona Regional Center		2	55,835	\$15.92	\$15.92	\$15.92	\$16.95	\$16.95
% of Survey Total			4.4%	105.8%	108.4%	107.7%	112.0%	113.2%
South Central Los Angeles Regional Center		1	54,881	\$14.20	\$14.20	\$14.20	\$14.20	\$14.20
% of Survey Total			4.4%	94.3%	96.7%	96.0%	93.8%	94.8%
Westside Regional Center		1	15,228	\$14.16	\$14.16	\$14.16	\$14.16	\$14.16
% of Survey Total			1.2%	94.1%	96.4%	95.8%	93.5%	94.6%
North Bay Regional Center		0	0					
% of Survey Total			0.0%					
Redwood Coast Regional Center		0	0					
% of Survey Total			0.0%					
Regional Center of Orange County		0	0					
% of Survey Total			0.0%					
Regional Center of the East Bay		5	176,935	\$16.07	\$16.07	\$15.94	\$17.26	\$17.26
% of Survey Total			14.0%	106.8%	109.4%	107.8%	114.0%	115.3%
San Andreas Regional Center		1	14,638	\$12.21	\$12.21	\$12.21	\$12.21	\$12.21
% of Survey Total			1.2%	81.1%	83.1%	82.6%	80.7%	81.6%
San Diego Regional Center		0	0					
% of Survey Total			0.0%					
Tri-Counties Regional Center		3	93,098	\$15.55	\$15.55	\$15.47	\$16.36	\$16.36
% of Survey Total			7.4%	103.3%	105.9%	104.7%	108.1%	109.3%
Valley Mountain Regional Center		0	0					
% of Survey Total			0.0%					
Unspecified Regional Center		3	36,196	\$19.26	\$19.26	\$19.26	\$20.83	\$20.83
% of Survey Total			2.9%	127.9%	131.1%	130.3%	137.6%	139.1%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 113 - DSS Licensed-Spec**  
**Resident Facility--Habilitation (SRF**  
**Services)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	24	0				
<b>Alta California Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	5					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	3					
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -  
Service - 896 - Supported Living  
Services (Cluster Residences)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	1	3,301	\$11.52	\$11.52	\$11.52	\$11.52
<b>Alta California Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Central Valley Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Far Northern Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Golden Gate Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Inland Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Kern Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Harbor Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>North Los Angeles County Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Westside Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>North Bay Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Redwood Coast Regional Center</b>	1	3,301	\$11.52	\$11.52	\$11.52	\$11.52
% of Survey Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
<b>Regional Center of Orange County</b>	0	0				
% of Survey Total	0.0%					
<b>Regional Center of the East Bay</b>	0	0				
% of Survey Total	0.0%					
<b>San Andreas Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>San Diego Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Tri-Counties Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Valley Mountain Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Unspecified Regional Center</b>	0	0				
% of Survey Total	0.0%					



**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 896 - Supported Living**  
**Services (Cluster Residences)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	1	0				
<b>Alta California Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0					
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

*Employees -  
Service - 904 - Family Home Agency*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	8	493,568	\$19.07	\$17.31	\$16.97	\$19.05	\$18.92
<b>Alta California Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Central Valley Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Far Northern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Golden Gate Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Inland Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Kern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Harbor Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Los Angeles County Regional Center</b>	1	5,200	\$31.40	\$31.40	\$31.40	\$31.40	\$31.40
<i>% of Survey Total</i>		1.1%	164.7%	181.4%	185.0%	164.9%	166.0%
<b>San Gabriel/Pomona Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Westside Regional Center</b>	1	33,483	\$15.73	\$15.73	\$15.73	\$15.73	\$15.73
<i>% of Survey Total</i>		6.8%	82.5%	90.9%	92.7%	82.6%	83.2%
<b>North Bay Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Redwood Coast Regional Center</b>	1	16	\$45.00	\$45.00	\$45.00	\$45.00	\$45.00
<i>% of Survey Total</i>		0.0%	236.0%	260.0%	265.1%	236.2%	237.9%
<b>Regional Center of Orange County</b>	1	6,029	\$15.43	\$15.43	\$15.43	\$15.43	\$15.43
<i>% of Survey Total</i>		1.2%	80.9%	89.2%	90.9%	81.0%	81.6%
<b>Regional Center of the East Bay</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Andreas Regional Center</b>	1	104,986	\$13.32	\$13.32	\$13.32	\$13.32	\$13.32
<i>% of Survey Total</i>		21.3%	69.8%	77.0%	78.5%	69.9%	70.4%
<b>San Diego Regional Center</b>	2	6,792	\$18.61	\$18.61	\$18.61	\$18.77	\$18.77
<i>% of Survey Total</i>		1.4%	97.6%	107.5%	109.6%	98.6%	99.2%
<b>Tri-Counties Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Valley Mountain Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Unspecified Regional Center</b>	2	337,062	\$19.72	\$19.72	\$19.72	\$21.04	\$21.04
<i>% of Survey Total</i>		68.3%	103.4%	113.9%	116.2%	110.5%	111.2%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 904 - Family Home Agency**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	8	0				
<b>Alta California Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	1					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	2					
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

*Employees -  
Service - 905 - Residential Facility  
Serving Adults-Owner Operated*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	10	97,263	\$13.99	\$11.74	\$11.37	\$12.93	\$12.63
<b>Alta California Regional Center</b>	2	9,452	\$10.94	\$10.94	\$10.94	\$10.86	\$10.86
<i>% of Survey Total</i>		9.7%	78.2%	93.2%	96.2%	84.0%	86.0%
<b>Central Valley Regional Center</b>	3	16,962	\$12.26	\$12.26	\$11.78	\$12.32	\$12.32
<i>% of Survey Total</i>		17.4%	87.6%	104.4%	103.6%	95.3%	97.6%
<b>Far Northern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Golden Gate Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Inland Regional Center</b>	1	1,500	\$32.00	\$32.00	\$32.00	\$32.00	\$32.00
<i>% of Survey Total</i>		1.5%	228.7%	272.5%	281.4%	247.5%	253.4%
<b>Kern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Harbor Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Los Angeles County Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Westside Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Bay Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Redwood Coast Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of Orange County</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of the East Bay</b>	3	67,837	\$12.21	\$12.21	\$12.21	\$12.99	\$12.99
<i>% of Survey Total</i>		69.7%	87.3%	104.0%	107.4%	100.5%	102.9%
<b>San Andreas Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Diego Regional Center</b>	1	1,512	\$10.83	\$10.83	\$10.83	\$10.83	\$10.83
<i>% of Survey Total</i>		1.6%	77.4%	92.3%	95.3%	83.8%	85.8%
<b>Tri-Counties Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Valley Mountain Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Unspecified Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 905 - Residential Facility**  
**Serving Adults-Owner Operated**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	10	0				
<b>Alta California Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	3					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0					
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 910 - Residential Facility**  
**Serving Children - Owner Operated**

	Ct. of Surveys	Direct Care					
		Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	2	7,360	\$11.49	\$11.49	\$11.49	\$11.51	\$11.51
<b>Alta California Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Central Valley Regional Center</b>	1	2,080	\$11.44	\$11.44	\$11.44	\$11.44	\$11.44
% of Survey Total		28.3%	99.6%	99.6%	99.6%	99.4%	99.4%
<b>Far Northern Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Golden Gate Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Inland Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Kern Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Harbor Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Los Angeles County Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Westside Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Bay Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Redwood Coast Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of Orange County</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of the East Bay</b>	1	5,280	\$11.54	\$11.54	\$11.54	\$11.54	\$11.54
% of Survey Total		71.7%	100.4%	100.4%	100.4%	100.2%	100.2%
<b>San Andreas Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Diego Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Tri-Counties Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Valley Mountain Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Unspecified Regional Center</b>	0	0					
% of Survey Total		0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 910 - Residential Facility**  
**Serving Children - Owner Operated**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	2	0				
<b>Alta California Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	1					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0					
<i>% of Survey Total</i>						



**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

*Employees -  
Service - 915 - Residential Facility  
Serving Adults - Staff Operated*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	118	2,809,652	\$18.17	\$13.71	\$12.52	\$13.58	\$13.53
<b>Alta California Regional Center</b>	14	184,832	\$11.84	\$11.59	\$11.14	\$12.06	\$11.94
<i>% of Survey Total</i>		6.6%	65.2%	84.6%	89.0%	88.8%	88.3%
<b>Central Valley Regional Center</b>	8	108,486	\$12.08	\$11.75	\$11.96	\$12.15	\$11.82
<i>% of Survey Total</i>		3.9%	66.5%	85.7%	95.5%	89.5%	87.4%
<b>Far Northern Regional Center</b>	2	19,323	\$12.22	\$12.22	\$12.22	\$12.14	\$12.14
<i>% of Survey Total</i>		0.7%	67.3%	89.2%	97.6%	89.4%	89.8%
<b>Golden Gate Regional Center</b>	8	367,408	\$16.71	\$16.71	\$16.34	\$14.62	\$14.62
<i>% of Survey Total</i>		13.1%	92.0%	121.9%	130.5%	107.6%	108.1%
<b>Inland Regional Center</b>	4	187,216	\$12.62	\$12.62	\$12.65	\$12.74	\$12.74
<i>% of Survey Total</i>		6.7%	69.5%	92.1%	101.0%	93.8%	94.2%
<b>Kern Regional Center</b>	2	35,360	\$11.00	\$11.00	\$11.00	\$11.00	\$11.00
<i>% of Survey Total</i>		1.3%	60.5%	80.3%	87.8%	81.0%	81.3%
<b>Eastern Los Angeles Regional Center</b>	2	58,947	\$11.89	\$11.89	\$11.89	\$11.82	\$11.82
<i>% of Survey Total</i>		2.1%	65.4%	86.7%	94.9%	87.1%	87.4%
<b>Frank D. Lanterman Regional Center</b>	4	77,076	\$15.37	\$15.37	\$13.79	\$14.71	\$14.71
<i>% of Survey Total</i>		2.7%	84.6%	112.1%	110.1%	108.4%	108.8%
<b>Harbor Regional Center</b>	3	36,934	\$11.76	\$11.76	\$11.78	\$12.07	\$12.07
<i>% of Survey Total</i>		1.3%	64.7%	85.8%	94.0%	88.9%	89.3%
<b>North Los Angeles County Regional Center</b>	6	67,386	\$14.03	\$14.03	\$14.09	\$13.84	\$13.84
<i>% of Survey Total</i>		2.4%	77.2%	102.4%	112.5%	101.9%	102.3%
<b>San Gabriel/Pomona Regional Center</b>	4	104,297	\$12.70	\$12.70	\$12.71	\$13.06	\$13.06
<i>% of Survey Total</i>		3.7%	69.9%	92.7%	101.5%	96.2%	96.6%
<b>South Central Los Angeles Regional Center</b>	7	81,053	\$99.16	\$11.84	\$11.75	\$13.57	\$11.75
<i>% of Survey Total</i>		2.9%	545.8%	86.4%	93.8%	100.0%	86.9%
<b>Westside Regional Center</b>	3	51,971	\$30.00	\$30.00	\$13.03	\$17.24	\$17.24
<i>% of Survey Total</i>		1.8%	165.1%	218.9%	104.0%	127.0%	127.5%
<b>North Bay Regional Center</b>	3	49,217	\$14.66	\$14.66	\$15.43	\$14.87	\$14.87
<i>% of Survey Total</i>		1.8%	80.7%	107.0%	123.2%	109.5%	110.0%
<b>Redwood Coast Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of Orange County</b>	8	91,252	\$11.65	\$11.03	\$11.20	\$11.12	\$10.98
<i>% of Survey Total</i>		3.2%	64.1%	80.5%	89.5%	81.9%	81.2%
<b>Regional Center of the East Bay</b>	10	175,497	\$13.64	\$12.82	\$12.33	\$13.31	\$12.69
<i>% of Survey Total</i>		6.2%	75.1%	93.5%	98.4%	98.0%	93.8%
<b>San Andreas Regional Center</b>	11	196,335	\$14.17	\$13.63	\$12.86	\$14.88	\$14.06
<i>% of Survey Total</i>		7.0%	78.0%	99.5%	102.7%	109.6%	103.9%
<b>San Diego Regional Center</b>	7	357,119	\$13.21	\$13.21	\$12.84	\$13.60	\$13.60
<i>% of Survey Total</i>		12.7%	72.7%	96.4%	102.6%	100.1%	100.5%
<b>Tri-Counties Regional Center</b>	2	26,375	\$13.13	\$13.13	\$13.13	\$13.33	\$13.33
<i>% of Survey Total</i>		0.9%	72.3%	95.8%	104.9%	98.1%	98.5%
<b>Valley Mountain Regional Center</b>	3	22,156	\$15.75	\$15.75	\$17.29	\$15.17	\$15.17
<i>% of Survey Total</i>		0.8%	86.7%	114.9%	138.1%	111.8%	112.2%
<b>Unspecified Regional Center</b>	13	511,412	\$13.61	\$13.61	\$13.63	\$13.90	\$13.90
<i>% of Survey Total</i>		18.2%	74.9%	99.3%	108.8%	102.4%	102.8%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 915 - Residential Facility**  
**Serving Adults - Staff Operated**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	118	0				
<b>Alta California Regional Center</b>	14					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	8					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	8					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	4					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	4					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	6					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	4					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	7					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	8					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	10					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	11					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	7					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	13					
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

*Employees -  
Service - 920 - Residential Facility  
Serving Children-Staff Operated*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	11	119,191	\$15.45	\$13.68	\$12.89	\$13.93	\$13.14
<b>Alta California Regional Center</b>	1	12,600	\$13.09	\$13.09	\$13.09	\$13.09	\$13.09
<i>% of Survey Total</i>		10.6%	84.7%	95.7%	101.5%	93.9%	99.6%
<b>Central Valley Regional Center</b>	1	13,463	\$12.22	\$12.22	\$12.22	\$12.22	\$12.22
<i>% of Survey Total</i>		11.3%	79.1%	89.3%	94.8%	87.7%	93.0%
<b>Far Northern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Golden Gate Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Inland Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Kern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Harbor Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Los Angeles County Regional Center</b>	1	5,200	\$31.40	\$31.40	\$31.40	\$31.40	\$31.40
<i>% of Survey Total</i>		4.4%	203.2%	229.6%	243.6%	225.4%	239.0%
<b>San Gabriel/Pomona Regional Center</b>	1	0					
<i>% of Survey Total</i>		0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Westside Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Bay Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Redwood Coast Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of Orange County</b>	1	27,036	\$12.70	\$12.70	\$12.70	\$12.70	\$12.70
<i>% of Survey Total</i>		22.7%	82.2%	92.8%	98.5%	91.1%	96.7%
<b>Regional Center of the East Bay</b>	1	6,858	\$11.81	\$11.81	\$11.81	\$11.81	\$11.81
<i>% of Survey Total</i>		5.8%	76.4%	86.3%	91.6%	84.8%	89.9%
<b>San Andreas Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Diego Regional Center</b>	1	28,813	\$14.31	\$14.31	\$14.31	\$14.31	\$14.31
<i>% of Survey Total</i>		24.2%	92.6%	104.6%	111.0%	102.7%	108.9%
<b>Tri-Counties Regional Center</b>	1	16,776	\$12.35	\$12.35	\$12.35	\$12.35	\$12.35
<i>% of Survey Total</i>		14.1%	79.9%	90.3%	95.8%	88.7%	94.0%
<b>Valley Mountain Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Unspecified Regional Center</b>	3	8,445	\$15.54	\$15.54	\$15.57	\$14.71	\$14.71
<i>% of Survey Total</i>		7.1%	100.6%	113.6%	120.8%	105.6%	112.0%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 920 - Residential Facility**  
**Serving Children-Staff Operated**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	11	0				
<b>Alta California Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	1					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	1					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	3					
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 109 - Program Support Group-**  
**Residential**

	Ct. of Surveys	Direct Care					
		Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	<b>35</b>	<b>382,125</b>	<b>\$12.88</b>	<b>\$12.29</b>	<b>\$12.00</b>	<b>\$12.98</b>	<b>\$12.44</b>
<b>Alta California Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>Central Valley Regional Center</b>	<b>4</b>	<b>45,852</b>	<b>\$11.65</b>	<b>\$11.65</b>	<b>\$11.26</b>	<b>\$11.13</b>	<b>\$11.13</b>
<i>% of Survey Total</i>		<i>12.0%</i>	<i>90.4%</i>	<i>94.8%</i>	<i>93.8%</i>	<i>85.8%</i>	<i>89.5%</i>
<b>Far Northern Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>Golden Gate Regional Center</b>	<b>1</b>	<b>3,574</b>	<b>\$12.56</b>	<b>\$12.56</b>	<b>\$12.56</b>	<b>\$12.56</b>	<b>\$12.56</b>
<i>% of Survey Total</i>		<i>0.9%</i>	<i>97.6%</i>	<i>102.3%</i>	<i>104.7%</i>	<i>96.8%</i>	<i>101.0%</i>
<b>Inland Regional Center</b>	<b>1</b>	<b>4,560</b>	<b>\$10.50</b>	<b>\$10.50</b>	<b>\$10.50</b>	<b>\$10.50</b>	<b>\$10.50</b>
<i>% of Survey Total</i>		<i>1.2%</i>	<i>81.5%</i>	<i>85.5%</i>	<i>87.5%</i>	<i>80.9%</i>	<i>84.4%</i>
<b>Kern Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>Eastern Los Angeles Regional Center</b>	<b>1</b>	<b>2,912</b>	<b>\$14.26</b>	<b>\$14.26</b>	<b>\$14.26</b>	<b>\$14.26</b>	<b>\$14.26</b>
<i>% of Survey Total</i>		<i>0.8%</i>	<i>110.7%</i>	<i>116.1%</i>	<i>118.8%</i>	<i>109.9%</i>	<i>114.6%</i>
<b>Frank D. Lanterman Regional Center</b>	<b>3</b>	<b>15,994</b>	<b>\$12.75</b>	<b>\$12.75</b>	<b>\$12.24</b>	<b>\$12.07</b>	<b>\$12.07</b>
<i>% of Survey Total</i>		<i>4.2%</i>	<i>99.0%</i>	<i>103.7%</i>	<i>102.0%</i>	<i>93.0%</i>	<i>97.0%</i>
<b>Harbor Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>North Los Angeles County Regional Center</b>	<b>6</b>	<b>160,199</b>	<b>\$12.25</b>	<b>\$12.25</b>	<b>\$12.35</b>	<b>\$13.09</b>	<b>\$13.09</b>
<i>% of Survey Total</i>		<i>41.9%</i>	<i>95.1%</i>	<i>99.7%</i>	<i>102.9%</i>	<i>100.9%</i>	<i>105.2%</i>
<b>San Gabriel/Pomona Regional Center</b>	<b>1</b>	<b>6,666</b>	<b>\$11.00</b>	<b>\$11.00</b>	<b>\$11.00</b>	<b>\$11.00</b>	<b>\$11.00</b>
<i>% of Survey Total</i>		<i>1.7%</i>	<i>85.4%</i>	<i>89.5%</i>	<i>91.6%</i>	<i>84.8%</i>	<i>88.4%</i>
<b>South Central Los Angeles Regional Center</b>	<b>3</b>	<b>25,535</b>	<b>\$11.94</b>	<b>\$11.94</b>	<b>\$11.00</b>	<b>\$11.45</b>	<b>\$11.45</b>
<i>% of Survey Total</i>		<i>6.7%</i>	<i>92.7%</i>	<i>97.1%</i>	<i>91.6%</i>	<i>88.2%</i>	<i>92.1%</i>
<b>Westside Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>North Bay Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>Redwood Coast Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>Regional Center of Orange County</b>	<b>1</b>	<b>376</b>	<b>\$10.75</b>	<b>\$10.75</b>	<b>\$10.75</b>	<b>\$10.75</b>	<b>\$10.75</b>
<i>% of Survey Total</i>		<i>0.1%</i>	<i>83.5%</i>	<i>87.5%</i>	<i>89.5%</i>	<i>82.8%</i>	<i>86.4%</i>
<b>Regional Center of the East Bay</b>	<b>2</b>	<b>5,344</b>	<b>\$15.10</b>	<b>\$15.10</b>	<b>\$15.10</b>	<b>\$17.23</b>	<b>\$17.23</b>
<i>% of Survey Total</i>		<i>1.4%</i>	<i>117.3%</i>	<i>122.9%</i>	<i>125.8%</i>	<i>132.8%</i>	<i>138.5%</i>
<b>San Andreas Regional Center</b>	<b>4</b>	<b>12,712</b>	<b>\$12.51</b>	<b>\$12.51</b>	<b>\$12.39</b>	<b>\$12.98</b>	<b>\$12.98</b>
<i>% of Survey Total</i>		<i>3.3%</i>	<i>97.2%</i>	<i>101.8%</i>	<i>103.2%</i>	<i>100.0%</i>	<i>104.4%</i>
<b>San Diego Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>Tri-Counties Regional Center</b>	<b>3</b>	<b>28,615</b>	<b>\$13.06</b>	<b>\$13.06</b>	<b>\$12.35</b>	<b>\$12.34</b>	<b>\$12.34</b>
<i>% of Survey Total</i>		<i>7.5%</i>	<i>101.4%</i>	<i>106.3%</i>	<i>102.9%</i>	<i>95.1%</i>	<i>99.2%</i>
<b>Valley Mountain Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>Unspecified Regional Center</b>	<b>7</b>	<b>69,784</b>	<b>\$14.30</b>	<b>\$14.30</b>	<b>\$12.00</b>	<b>\$14.96</b>	<b>\$14.96</b>
<i>% of Survey Total</i>		<i>18.3%</i>	<i>111.0%</i>	<i>116.4%</i>	<i>100.0%</i>	<i>115.3%</i>	<i>120.3%</i>

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 109 - Program Support Group-**  
**Residential**

	Ct. of Surveys	Supervision				
		Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers
<b>Survey Totals</b>	35	0				
<b>Alta California Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	4					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	6					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	1					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	2					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	4					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	7					
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -  
Service - 28 - Socialization Training  
Program (Behavioral)**

Employees - Service - 28 - Socialization Training Program (Behavioral)		Ct. of Surveys	Direct Care					
			Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
Survey Totals		5	17,038	\$19.25	\$19.25	\$14.71	\$16.88	\$16.88
Alta California Regional Center		0	0					
% of Survey Total			0.0%					
Central Valley Regional Center		0	0					
% of Survey Total			0.0%					
Far Northern Regional Center		0	0					
% of Survey Total			0.0%					
Golden Gate Regional Center		0	0					
% of Survey Total			0.0%					
Inland Regional Center		0	0					
% of Survey Total			0.0%					
Kern Regional Center		0	0					
% of Survey Total			0.0%					
Eastern Los Angeles Regional Center		0	0					
% of Survey Total			0.0%					
Frank D. Lanterman Regional Center		0	0					
% of Survey Total			0.0%					
Harbor Regional Center		1	2,960	\$35.29	\$35.29	\$35.29	\$35.29	\$35.29
% of Survey Total			17.4%	183.4%	183.4%	240.0%	209.1%	209.1%
North Los Angeles County Regional Center		0	0					
% of Survey Total			0.0%					
San Gabriel/Pomona Regional Center		0	0					
% of Survey Total			0.0%					
South Central Los Angeles Regional Center		1	3,577	\$14.64	\$14.64	\$14.64	\$14.64	\$14.64
% of Survey Total			21.0%	76.1%	76.1%	99.6%	86.8%	86.8%
Westside Regional Center		1	8,048	\$11.66	\$11.66	\$11.66	\$11.66	\$11.66
% of Survey Total			47.2%	60.6%	60.6%	79.3%	69.1%	69.1%
North Bay Regional Center		0	0					
% of Survey Total			0.0%					
Redwood Coast Regional Center		0	0					
% of Survey Total			0.0%					
Regional Center of Orange County		0	0					
% of Survey Total			0.0%					
Regional Center of the East Bay		0	0					
% of Survey Total			0.0%					
San Andreas Regional Center		0	0					
% of Survey Total			0.0%					
San Diego Regional Center		0	0					
% of Survey Total			0.0%					
Tri-Counties Regional Center		0	0					
% of Survey Total			0.0%					
Valley Mountain Regional Center		0	0					
% of Survey Total			0.0%					
Unspecified Regional Center		2	2,453	\$17.32	\$17.32	\$17.32	\$15.04	\$15.04
% of Survey Total			14.4%	90.0%	90.0%	117.8%	89.1%	89.1%



**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 28 - Socialization Training**  
**Program (Behavioral)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	5	0				
<b>Alta California Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	2					
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -  
Service - 28 - Socialization Training  
Program (Medical)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	1	1,148	\$14.71	\$14.71	\$14.71	\$14.71
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Unspecified Regional Center</b>	1	1,148	\$14.71	\$14.71	\$14.71	\$14.71
<i>% of Survey Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 28 - Socialization Training**  
**Program (Medical)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	1	0				
<b>Alta California Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	1					
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -  
Service - 28 - Socialization Training  
Program (Non-Medical/ Non-  
Behavioral)**

Employees - Service - 28 - Socialization Training Program (Non-Medical/ Non- Behavioral)		Ct. of Surveys	Direct Care					
			Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
Survey Totals		9	531,616	\$19.00	\$15.96	\$14.71	\$11.88	\$11.76
Alta California Regional Center		0	0					
% of Survey Total			0.0%					
Central Valley Regional Center		0	0					
% of Survey Total			0.0%					
Far Northern Regional Center		0	0					
% of Survey Total			0.0%					
Golden Gate Regional Center		1	1,321	\$15.53	\$15.53	\$15.53	\$15.53	\$15.53
% of Survey Total			0.2%	81.8%	97.3%	105.6%	130.8%	132.1%
Inland Regional Center		0	0					
% of Survey Total			0.0%					
Kern Regional Center		1	478	\$12.85	\$12.85	\$12.85	\$12.85	\$12.85
% of Survey Total			0.1%	67.7%	80.5%	87.4%	108.2%	109.3%
Eastern Los Angeles Regional Center		1	5,078	\$14.69	\$14.69	\$14.69	\$14.69	\$14.69
% of Survey Total			1.0%	77.3%	92.0%	99.9%	123.7%	124.9%
Frank D. Lanterman Regional Center		2	30,743	\$20.10	\$20.10	\$20.10	\$14.55	\$14.55
% of Survey Total			5.8%	105.8%	125.9%	136.7%	122.5%	123.7%
Harbor Regional Center		0	0					
% of Survey Total			0.0%					
North Los Angeles County Regional Center		1	1,981	\$43.30	\$43.30	\$43.30	\$43.30	\$43.30
% of Survey Total			0.4%	227.9%	271.3%	294.4%	364.6%	368.2%
San Gabriel/Pomona Regional Center		1	15,504	\$14.74	\$14.74	\$14.74	\$14.74	\$14.74
% of Survey Total			2.9%	77.6%	92.4%	100.2%	124.1%	125.3%
South Central Los Angeles Regional Center		0	0					
% of Survey Total			0.0%					
Westside Regional Center		3	42,659	\$15.36	\$15.36	\$13.63	\$17.97	\$17.97
% of Survey Total			8.0%	80.9%	96.2%	92.7%	151.3%	152.8%
North Bay Regional Center		0	0					
% of Survey Total			0.0%					
Redwood Coast Regional Center		0	0					
% of Survey Total			0.0%					
Regional Center of Orange County		0	0					
% of Survey Total			0.0%					
Regional Center of the East Bay		0	0					
% of Survey Total			0.0%					
San Andreas Regional Center		1	3,489	\$16.86	\$16.86	\$16.86	\$16.86	\$16.86
% of Survey Total			0.7%	88.8%	105.7%	114.7%	142.0%	143.4%
San Diego Regional Center		0	0					
% of Survey Total			0.0%					
Tri-Counties Regional Center		0	0					
% of Survey Total			0.0%					
Valley Mountain Regional Center		0	0					
% of Survey Total			0.0%					
Unspecified Regional Center		2	430,363	\$12.72	\$12.72	\$12.72	\$10.75	\$10.75
% of Survey Total			81.0%	67.0%	79.7%	86.5%	90.5%	91.4%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -  
Service - 28 - Socialization Training  
Program (Non-Medical/ Non-  
Behavioral)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	9	0				
<b>Alta California Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	2					
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

*Employees -  
Service - 55 - Community Integration  
Training Program (Look-alike Day-  
Behavioral)*

	Ct. of Surveys	Direct Care					
		Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	25	680,030	\$20.34	\$13.91	\$13.82	\$17.92	\$13.80
<b>Alta California Regional Center</b>	3	68,203	\$13.58	\$13.58	\$14.59	\$14.67	\$14.67
<i>% of Survey Total</i>		10.0%	66.8%	97.6%	105.6%	81.9%	106.3%
<b>Central Valley Regional Center</b>	1	5,332	\$13.05	\$13.05	\$13.05	\$13.05	\$13.05
<i>% of Survey Total</i>		0.8%	64.2%	93.8%	94.4%	72.8%	94.5%
<b>Far Northern Regional Center</b>	1	5,667	\$13.56	\$13.56	\$13.56	\$13.56	\$13.56
<i>% of Survey Total</i>		0.8%	66.7%	97.5%	98.2%	75.7%	98.3%
<b>Golden Gate Regional Center</b>	2	25,863	\$12.99	\$12.99	\$12.99	\$13.25	\$13.25
<i>% of Survey Total</i>		3.8%	63.9%	93.4%	94.0%	73.9%	96.0%
<b>Inland Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Kern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Frank D. Lanterman Regional Center</b>	1	58,108	\$13.33	\$13.33	\$13.33	\$13.33	\$13.33
<i>% of Survey Total</i>		8.5%	65.5%	95.9%	96.5%	74.4%	96.6%
<b>Harbor Regional Center</b>	2	23,636	\$11.48	\$11.48	\$11.48	\$11.30	\$11.30
<i>% of Survey Total</i>		3.5%	56.4%	82.5%	83.1%	63.0%	81.9%
<b>North Los Angeles County Regional Center</b>	2	101,251	\$15.93	\$15.93	\$15.93	\$15.94	\$15.94
<i>% of Survey Total</i>		14.9%	78.3%	114.6%	115.3%	88.9%	115.5%
<b>San Gabriel/Pomona Regional Center</b>	1	4,759	\$12.06	\$12.06	\$12.06	\$12.06	\$12.06
<i>% of Survey Total</i>		0.7%	59.3%	86.8%	87.3%	67.3%	87.4%
<b>South Central Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Westside Regional Center</b>	1	24,140	\$14.39	\$14.39	\$14.39	\$14.39	\$14.39
<i>% of Survey Total</i>		3.5%	70.8%	103.5%	104.2%	80.3%	104.3%
<b>North Bay Regional Center</b>	2	39,502	\$15.19	\$15.19	\$15.19	\$15.18	\$15.18
<i>% of Survey Total</i>		5.8%	74.7%	109.2%	110.0%	84.7%	110.0%
<b>Redwood Coast Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of Orange County</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of the East Bay</b>	3	29,380	\$14.80	\$14.80	\$14.57	\$14.44	\$14.44
<i>% of Survey Total</i>		4.3%	72.8%	106.4%	105.4%	80.5%	104.6%
<b>San Andreas Regional Center</b>	1	17,439	\$174.67	\$174.67	\$174.67	\$174.67	\$174.67
<i>% of Survey Total</i>		2.6%	858.9%	1256.0%	1264.2%	974.5%	1265.8%
<b>San Diego Regional Center</b>	2	42,854	\$15.91	\$15.91	\$15.91	\$14.13	\$14.13
<i>% of Survey Total</i>		6.3%	78.2%	114.4%	115.1%	78.8%	102.4%
<b>Tri-Counties Regional Center</b>	1	28,616	\$13.88	\$13.88	\$13.88	\$13.88	\$13.88
<i>% of Survey Total</i>		4.2%	68.2%	99.8%	100.4%	77.4%	100.6%
<b>Valley Mountain Regional Center</b>	1	73,660	\$13.02	\$13.02	\$13.02	\$13.02	\$13.02
<i>% of Survey Total</i>		10.8%	64.0%	93.6%	94.2%	72.6%	94.4%
<b>Unspecified Regional Center</b>	3	131,620	\$12.56	\$12.56	\$12.42	\$12.21	\$12.21
<i>% of Survey Total</i>		19.4%	61.7%	90.3%	89.9%	68.1%	88.5%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -  
Service - 55 - Community Integration  
Training Program (Look-alike Day-  
Behavioral)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	25	0				
<b>Alta California Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	3					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	3					
<i>% of Survey Total</i>						



**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -  
Service - 55 - Community Integration  
Training Program (Look-alike Day-  
Medical)**

	Ct. of Surveys	Direct Care					
		Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	8	232,873	\$15.49	\$14.60	\$14.54	\$15.14	\$15.14
<b>Alta California Regional Center</b>	1	5,394	\$15.10	\$15.10	\$15.10	\$15.10	\$15.10
% of Survey Total		2.3%	97.5%	103.4%	103.9%	99.7%	99.8%
<b>Central Valley Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Far Northern Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Golden Gate Regional Center</b>	1	35,035	\$13.98	\$13.98	\$13.98	\$13.98	\$13.98
% of Survey Total		15.0%	90.2%	95.8%	96.1%	92.3%	92.4%
<b>Inland Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Kern Regional Center</b>	1	39	\$21.74	\$21.74	\$21.74	\$21.74	\$21.74
% of Survey Total		0.0%	140.3%	148.9%	149.5%	143.6%	143.6%
<b>Eastern Los Angeles Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Harbor Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Los Angeles County Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Westside Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Bay Regional Center</b>	3	104,295	\$14.30	\$14.30	\$13.87	\$14.75	\$14.75
% of Survey Total		44.8%	92.3%	97.9%	95.4%	97.4%	97.4%
<b>Redwood Coast Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of Orange County</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of the East Bay</b>	0	0					
% of Survey Total		0.0%					
<b>San Andreas Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Diego Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Tri-Counties Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Valley Mountain Regional Center</b>	1	30,000	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15
% of Survey Total		12.9%	78.4%	83.2%	83.5%	80.2%	80.2%
<b>Unspecified Regional Center</b>	1	58,110	\$18.08	\$18.08	\$18.08	\$18.08	\$18.08
% of Survey Total		25.0%	116.7%	123.8%	124.3%	119.4%	119.4%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -  
Service - 55 - Community Integration  
Training Program (Look-alike Day-  
Medical)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	8	0				
<b>Alta California Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	1					
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

*Employees -  
Service - 55 - Community Integration  
Training Program (Look-alike Day -  
Non Medical)*

	Ct. of Surveys	Direct Care					
		Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	41	1,500,466	\$15.66	\$14.82	\$14.45	\$15.24	\$15.23
<b>Alta California Regional Center</b>	3	84,718	\$18.41	\$18.41	\$16.90	\$15.49	\$15.49
<i>% of Survey Total</i>		5.6%	117.6%	124.2%	117.0%	101.6%	101.7%
<b>Central Valley Regional Center</b>	1	24,632	\$13.92	\$13.92	\$13.92	\$13.92	\$13.92
<i>% of Survey Total</i>		1.6%	88.9%	93.9%	96.3%	91.3%	91.4%
<b>Far Northern Regional Center</b>	3	25,761	\$13.09	\$13.09	\$13.56	\$13.05	\$13.05
<i>% of Survey Total</i>		1.7%	83.6%	88.3%	93.8%	85.6%	85.7%
<b>Golden Gate Regional Center</b>	4	229,522	\$16.09	\$16.09	\$16.57	\$16.63	\$16.63
<i>% of Survey Total</i>		15.3%	102.7%	108.5%	114.7%	109.1%	109.2%
<b>Inland Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Kern Regional Center</b>	1	33,971	\$11.40	\$11.40	\$11.40	\$11.40	\$11.40
<i>% of Survey Total</i>		2.3%	72.8%	76.9%	78.9%	74.8%	74.9%
<b>Eastern Los Angeles Regional Center</b>	1	41,165	\$15.15	\$15.15	\$15.15	\$15.15	\$15.15
<i>% of Survey Total</i>		2.7%	96.8%	102.2%	104.8%	99.4%	99.5%
<b>Frank D. Lanterman Regional Center</b>	3	52,715	\$15.45	\$15.45	\$15.03	\$14.88	\$14.88
<i>% of Survey Total</i>		3.5%	98.7%	104.2%	104.0%	97.6%	97.7%
<b>Harbor Regional Center</b>	4	108,465	\$13.04	\$13.04	\$13.09	\$13.62	\$13.62
<i>% of Survey Total</i>		7.2%	83.3%	88.0%	90.6%	89.4%	89.4%
<b>North Los Angeles County Regional Center</b>	2	114,575	\$15.62	\$15.62	\$15.62	\$13.34	\$13.34
<i>% of Survey Total</i>		7.6%	99.8%	105.4%	108.1%	87.5%	87.6%
<b>San Gabriel/Pomona Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>South Central Los Angeles Regional Center</b>	1	6,120	\$14.20	\$14.20	\$14.20	\$14.20	\$14.20
<i>% of Survey Total</i>		0.4%	90.7%	95.8%	98.2%	93.1%	93.2%
<b>Westside Regional Center</b>	2	15,015	\$15.02	\$15.02	\$15.02	\$14.76	\$14.76
<i>% of Survey Total</i>		1.0%	95.9%	101.3%	103.9%	96.9%	96.9%
<b>North Bay Regional Center</b>	3	32,659	\$16.39	\$16.39	\$16.06	\$15.86	\$15.86
<i>% of Survey Total</i>		2.2%	104.7%	110.6%	111.1%	104.1%	104.2%
<b>Redwood Coast Regional Center</b>	2	17,203	\$12.14	\$12.14	\$12.14	\$12.13	\$12.13
<i>% of Survey Total</i>		1.1%	77.5%	81.9%	84.0%	79.6%	79.6%
<b>Regional Center of Orange County</b>	1	2,542	\$12.63	\$12.63	\$12.63	\$12.63	\$12.63
<i>% of Survey Total</i>		0.2%	80.6%	85.2%	87.4%	82.8%	82.9%
<b>Regional Center of the East Bay</b>	3	33,050	\$20.65	\$20.65	\$17.60	\$17.37	\$17.37
<i>% of Survey Total</i>		2.2%	131.9%	139.3%	121.8%	114.0%	114.0%
<b>San Andreas Regional Center</b>	2	13,998	\$26.41	\$26.41	\$26.41	\$17.21	\$17.21
<i>% of Survey Total</i>		0.9%	168.7%	178.2%	182.8%	112.9%	113.0%
<b>San Diego Regional Center</b>	1	1,246	\$10.68	\$10.68	\$10.68	\$10.68	\$10.68
<i>% of Survey Total</i>		0.1%	68.2%	72.0%	73.9%	70.1%	70.1%
<b>Tri-Counties Regional Center</b>	3	49,173	\$17.11	\$17.11	\$14.70	\$15.75	\$15.75
<i>% of Survey Total</i>		3.3%	109.2%	115.4%	101.7%	103.3%	103.4%
<b>Valley Mountain Regional Center</b>	2	19,266	\$14.64	\$14.64	\$14.64	\$15.19	\$15.19
<i>% of Survey Total</i>		1.3%	93.5%	98.8%	101.3%	99.7%	99.8%
<b>Unspecified Regional Center</b>	7	594,673	\$14.32	\$14.32	\$14.47	\$15.63	\$15.63
<i>% of Survey Total</i>		39.6%	91.5%	96.6%	100.1%	102.6%	102.6%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -  
Service - 55 - Community Integration  
Training Program (Look-alike Day -  
Non Medical)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	41	0				
<b>Alta California Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	4					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	4					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	1					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	3					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	7					
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 63 - Community Activities**  
**Support Services (Look-alike Day-**  
**Behavioral)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	9	357,177	\$14.37	\$13.21	\$12.90	\$14.53	\$13.88
<b>Alta California Regional Center</b>	1	19,224	\$23.02	\$23.02	\$23.02	\$23.02	\$23.02
<i>% of Survey Total</i>		5.4%	160.1%	174.3%	178.4%	158.4%	165.9%
<b>Central Valley Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Far Northern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Golden Gate Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Inland Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Kern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Harbor Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Los Angeles County Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>South Central Los Angeles Regional Center</b>	1	8,640	\$10.97	\$10.97	\$10.97	\$10.97	\$10.97
<i>% of Survey Total</i>		2.4%	76.3%	83.1%	85.0%	75.5%	79.0%
<b>Westside Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Bay Regional Center</b>	1	4,659	\$26.62	\$26.62	\$26.62	\$26.62	\$26.62
<i>% of Survey Total</i>		1.3%	185.2%	201.6%	206.4%	183.2%	191.9%
<b>Redwood Coast Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of Orange County</b>	7	324,654	\$13.52	\$13.52	\$12.90	\$13.95	\$13.95
<i>% of Survey Total</i>		90.9%	94.1%	102.4%	100.0%	96.0%	100.6%
<b>Regional Center of the East Bay</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Andreas Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Diego Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Tri-Counties Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Valley Mountain Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Unspecified Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 63 - Community Activities**  
**Support Services (Look-alike Day-**  
**Behavioral)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	9	0				
<b>Alta California Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	7					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0					
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 63 - Community Activities**  
**Support Services (Look-alike Day-Medical)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	1	3,536	\$18.28	\$18.28	\$18.28	\$18.28
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Unspecified Regional Center</b>	1	3,536	\$18.28	\$18.28	\$18.28	\$18.28
<i>% of Survey Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 63 - Community Activities**  
**Support Services (Look-alike Day-**  
**Medical)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	1	0				
<b>Alta California Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	1					
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 63 - Community Activities**  
**Support Services (Look-alike Day-Non**  
**Medical/ Non Behavioral)**

Employees - Service - 63 - Community Activities Support Services (Look-alike Day-Non Medical/ Non Behavioral)		Ct. of Surveys	Direct Care					
			Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
Survey Totals		4	152,741	\$13.16	\$13.16	\$13.14	\$12.57	\$12.57
Alta California Regional Center		0	0					
% of Survey Total			0.0%					
Central Valley Regional Center		0	0					
% of Survey Total			0.0%					
Far Northern Regional Center		0	0					
% of Survey Total			0.0%					
Golden Gate Regional Center		0	0					
% of Survey Total			0.0%					
Inland Regional Center		0	0					
% of Survey Total			0.0%					
Kern Regional Center		2	18,012	\$14.16	\$14.16	\$14.16	\$13.72	\$13.72
% of Survey Total			11.8%	107.5%	107.5%	107.7%	109.2%	109.2%
Eastern Los Angeles Regional Center		1	58,518	\$11.67	\$11.67	\$11.67	\$11.67	\$11.67
% of Survey Total			38.3%	88.6%	88.6%	88.8%	92.9%	92.9%
Frank D. Lanterman Regional Center		0	0					
% of Survey Total			0.0%					
Harbor Regional Center		0	0					
% of Survey Total			0.0%					
North Los Angeles County Regional Center		0	0					
% of Survey Total			0.0%					
San Gabriel/Pomona Regional Center		0	0					
% of Survey Total			0.0%					
South Central Los Angeles Regional Center		0	0					
% of Survey Total			0.0%					
Westside Regional Center		0	0					
% of Survey Total			0.0%					
North Bay Regional Center		0	0					
% of Survey Total			0.0%					
Redwood Coast Regional Center		0	0					
% of Survey Total			0.0%					
Regional Center of Orange County		1	66,798	\$12.74	\$12.74	\$12.74	\$12.74	\$12.74
% of Survey Total			43.7%	96.8%	96.8%	97.0%	101.4%	101.4%
Regional Center of the East Bay		0	0					
% of Survey Total			0.0%					
San Andreas Regional Center		0	0					
% of Survey Total			0.0%					
San Diego Regional Center		0	0					
% of Survey Total			0.0%					
Tri-Counties Regional Center		1	9,413	\$14.70	\$14.70	\$14.70	\$14.70	\$14.70
% of Survey Total			6.2%	111.6%	111.6%	111.9%	117.0%	117.0%
Valley Mountain Regional Center		0	0					
% of Survey Total			0.0%					
Unspecified Regional Center		0	0					
% of Survey Total			0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 63 - Community Activities**  
**Support Services (Look-alike Day-Non**  
**Medical/ Non Behavioral)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	4	0				
<b>Alta California Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	1					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0					
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

*Employees -  
Service - 91 - In-Home/Mobile Day  
Program (Behavioral)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	6	32,980	\$13.94	\$13.94	\$13.93	\$15.26	\$15.26
<b>Alta California Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Central Valley Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Far Northern Regional Center</b>	2	6,172	\$11.83	\$11.83	\$11.83	\$11.51	\$11.51
<i>% of Survey Total</i>		18.7%	84.8%	84.8%	84.9%	75.4%	75.4%
<b>Golden Gate Regional Center</b>	1	6,527	\$13.56	\$13.56	\$13.56	\$13.56	\$13.56
<i>% of Survey Total</i>		19.8%	97.2%	97.2%	97.4%	88.9%	88.9%
<b>Inland Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Kern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Eastern Los Angeles Regional Center</b>	1	3,933	\$14.29	\$14.29	\$14.29	\$14.29	\$14.29
<i>% of Survey Total</i>		11.9%	102.5%	102.5%	102.6%	93.7%	93.7%
<b>Frank D. Lanterman Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Harbor Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Los Angeles County Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Westside Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Bay Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Redwood Coast Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of Orange County</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of the East Bay</b>	2	16,348	\$16.08	\$16.08	\$16.08	\$17.59	\$17.59
<i>% of Survey Total</i>		49.6%	115.3%	115.3%	115.5%	115.3%	115.3%
<b>San Andreas Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Diego Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Tri-Counties Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Valley Mountain Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Unspecified Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 91 - In-Home/Mobile Day**  
**Program (Behavioral)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	6	0				
<b>Alta California Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	2					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0					
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

*Employees -  
Service - 91 - In-Home/Mobile Day  
Program (Medical)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	4	15,889	\$15.16	\$15.16	\$13.79	\$14.78	\$14.78
<b>Alta California Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Central Valley Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Far Northern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Golden Gate Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Inland Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Kern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Harbor Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Los Angeles County Regional Center</b>	1	4,422	\$13.05	\$13.05	\$13.05	\$13.05	\$13.05
<i>% of Survey Total</i>		27.8%	86.1%	86.1%	94.6%	88.3%	88.3%
<b>San Gabriel/Pomona Regional Center</b>	1	4,578	\$13.29	\$13.29	\$13.29	\$13.29	\$13.29
<i>% of Survey Total</i>		28.8%	87.7%	87.7%	96.4%	89.9%	89.9%
<b>South Central Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Westside Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Bay Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Redwood Coast Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of Orange County</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of the East Bay</b>	1	3,769	\$14.29	\$14.29	\$14.29	\$14.29	\$14.29
<i>% of Survey Total</i>		23.7%	94.3%	94.3%	103.6%	96.7%	96.7%
<b>San Andreas Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Diego Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Tri-Counties Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Valley Mountain Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Unspecified Regional Center</b>	1	3,120	\$20.00	\$20.00	\$20.00	\$20.00	\$20.00
<i>% of Survey Total</i>		19.6%	131.9%	131.9%	145.0%	135.3%	135.3%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -  
Service - 91 - In-Home/Mobile Day  
Program (Medical)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	4	0				
<b>Alta California Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	1					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	1					
<i>% of Survey Total</i>						



**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -  
Service - 91 - In-Home/Mobile Day  
Program (Non-Medical/ Non-  
Behavioral)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	6	78,131	\$16.27	\$13.69	\$13.60	\$14.82	\$14.81
<b>Alta California Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Central Valley Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Far Northern Regional Center</b>	2	17,787	\$12.45	\$12.45	\$12.45	\$12.32	\$12.32
% of Survey Total		22.8%	76.5%	90.9%	91.6%	83.1%	83.2%
<b>Golden Gate Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Inland Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Kern Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Frank D. Lanterman Regional Center</b>	1	1,135	\$13.30	\$13.30	\$13.30	\$13.30	\$13.30
% of Survey Total		1.5%	81.7%	97.1%	97.8%	89.7%	89.8%
<b>Harbor Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Los Angeles County Regional Center</b>	1	20,717	\$14.59	\$14.59	\$14.59	\$14.59	\$14.59
% of Survey Total		26.5%	89.7%	106.6%	107.3%	98.5%	98.6%
<b>San Gabriel/Pomona Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Westside Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Bay Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Redwood Coast Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of Orange County</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of the East Bay</b>	2	32,452	\$22.99	\$22.99	\$22.99	\$16.85	\$16.85
% of Survey Total		41.5%	141.3%	167.9%	169.1%	113.7%	113.8%
<b>San Andreas Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Diego Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Tri-Counties Regional Center</b>	1	246	\$15.41	\$15.41	\$15.41	\$15.41	\$15.41
% of Survey Total		0.3%	94.7%	112.5%	113.3%	104.0%	104.1%
<b>Valley Mountain Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Unspecified Regional Center</b>	1	5,794	\$12.21	\$12.21	\$12.21	\$12.21	\$12.21
% of Survey Total		7.4%	75.0%	89.2%	89.8%	82.4%	82.5%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -  
Service - 91 - In-Home/Mobile Day  
Program (Non-Medical/ Non-  
Behavioral)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	6	0				
<b>Alta California Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	2					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	1					
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 94 - Creative Arts Program**  
**(Behavioral)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	1	19,692	\$15.52	\$15.52	\$15.52	\$15.52
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Unspecified Regional Center</b>	1	19,692	\$15.52	\$15.52	\$15.52	\$15.52
<i>% of Survey Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 94 - Creative Arts Program**  
**(Behavioral)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	1	0				
<b>Alta California Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	1					
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 94 - Creative Arts Program**  
**(Medical)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	1	70,736	\$18.19	\$18.19	\$18.19	\$18.19
<b>Alta California Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Central Valley Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Far Northern Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Golden Gate Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Inland Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Kern Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Harbor Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>North Los Angeles County Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Westside Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>North Bay Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Redwood Coast Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Regional Center of Orange County</b>	0	0				
% of Survey Total	0.0%					
<b>Regional Center of the East Bay</b>	0	0				
% of Survey Total	0.0%					
<b>San Andreas Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>San Diego Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Tri-Counties Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Valley Mountain Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Unspecified Regional Center</b>	1	70,736	\$18.19	\$18.19	\$18.19	\$18.19
% of Survey Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 94 - Creative Arts Program**  
**(Medical)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	1	0				
<b>Alta California Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	1					
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 94 - Creative Arts Program**  
**(Non-Medical/ Non-Behavioral)**

	Ct. of Surveys	Direct Care					
		Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	7	62,790	\$18.40	\$18.40	\$16.92	\$20.29	\$20.29
<b>Alta California Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Central Valley Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Far Northern Regional Center</b>	2	18,376	\$13.26	\$13.26	\$13.26	\$13.27	\$13.27
<i>% of Survey Total</i>		29.3%	72.1%	72.1%	78.4%	65.4%	65.4%
<b>Golden Gate Regional Center</b>	1	5,055	\$16.92	\$16.92	\$16.92	\$16.92	\$16.92
<i>% of Survey Total</i>		8.1%	92.0%	92.0%	100.0%	83.4%	83.4%
<b>Inland Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Kern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Harbor Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Los Angeles County Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Westside Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Bay Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Redwood Coast Regional Center</b>	1	2,710	\$21.27	\$21.27	\$21.27	\$21.27	\$21.27
<i>% of Survey Total</i>		4.3%	115.6%	115.6%	125.7%	104.9%	104.9%
<b>Regional Center of Orange County</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of the East Bay</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Andreas Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Diego Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Tri-Counties Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Valley Mountain Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Unspecified Regional Center</b>	3	36,649	\$21.36	\$21.36	\$21.61	\$24.20	\$24.20
<i>% of Survey Total</i>		58.4%	116.1%	116.1%	127.7%	119.3%	119.3%



**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 94 - Creative Arts Program**  
**(Non-Medical/ Non-Behavioral)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	7	0				
<b>Alta California Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	3					
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

*Employees -  
Service - 505 - Activity Center  
(Behavioral)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	5	65,244	\$13.67	\$13.67	\$12.36	\$13.80	\$13.80
<b>Alta California Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Central Valley Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Far Northern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Golden Gate Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Inland Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Kern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Harbor Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Los Angeles County Regional Center</b>	1	7,000	\$12.14	\$12.14	\$12.14	\$12.14	\$12.14
<i>% of Survey Total</i>		10.7%	88.8%	88.8%	98.3%	88.0%	88.0%
<b>San Gabriel/Pomona Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Westside Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Bay Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Redwood Coast Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of Orange County</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of the East Bay</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Andreas Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Diego Regional Center</b>	1	6,887	\$12.16	\$12.16	\$12.16	\$12.16	\$12.16
<i>% of Survey Total</i>		10.6%	89.0%	89.0%	98.4%	88.1%	88.1%
<b>Tri-Counties Regional Center</b>	1	9,887	\$15.33	\$15.33	\$15.33	\$15.33	\$15.33
<i>% of Survey Total</i>		15.2%	112.1%	112.1%	124.0%	111.1%	111.1%
<b>Valley Mountain Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Unspecified Regional Center</b>	2	41,470	\$14.37	\$14.37	\$14.37	\$13.99	\$13.99
<i>% of Survey Total</i>		63.6%	105.1%	105.1%	116.3%	101.4%	101.4%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 505 - Activity Center**  
**(Behavioral)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	5	0				
<b>Alta California Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	2					
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

*Employees -  
Service - 505 - Activity Center  
(Medical)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	2	23,040	\$12.31	\$12.31	\$12.31	\$12.75	\$12.75
<b>Alta California Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Central Valley Regional Center</b>	1	21,681	\$12.81	\$12.81	\$12.81	\$12.81	\$12.81
<i>% of Survey Total</i>		94.1%	104.0%	104.0%	104.0%	100.5%	100.5%
<b>Far Northern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Golden Gate Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Inland Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Kern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Harbor Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Los Angeles County Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Westside Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Bay Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Redwood Coast Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of Orange County</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of the East Bay</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Andreas Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Diego Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Tri-Counties Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Valley Mountain Regional Center</b>	1	1,359	\$11.81	\$11.81	\$11.81	\$11.81	\$11.81
<i>% of Survey Total</i>		5.9%	96.0%	96.0%	96.0%	92.7%	92.7%
<b>Unspecified Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 505 - Activity Center**  
**(Medical)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	2	0				
<b>Alta California Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0					
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 505 - Activity Center (Non-**  
**Medical/ Non-Behavioral)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	30	646,279	\$15.70	\$14.86	\$14.31	\$14.65	\$14.32
<b>Alta California Regional Center</b>	3	96,557	\$11.96	\$11.96	\$11.38	\$13.45	\$13.45
% of Survey Total		14.9%	76.2%	80.5%	79.5%	91.8%	94.0%
<b>Central Valley Regional Center</b>	4	49,574	\$16.19	\$16.19	\$16.40	\$15.96	\$15.96
% of Survey Total		7.7%	103.1%	109.0%	114.6%	108.9%	111.4%
<b>Far Northern Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Golden Gate Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Inland Regional Center</b>	1	8,801	\$19.18	\$19.18	\$19.18	\$19.18	\$19.18
% of Survey Total		1.4%	122.1%	129.1%	134.0%	130.9%	134.0%
<b>Kern Regional Center</b>	2	1,273	\$14.62	\$14.62	\$14.62	\$14.62	\$14.62
% of Survey Total		0.2%	93.1%	98.4%	102.2%	99.8%	102.1%
<b>Eastern Los Angeles Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Frank D. Lanterman Regional Center</b>	2	10,414	\$12.61	\$12.61	\$12.61	\$12.40	\$12.40
% of Survey Total		1.6%	80.3%	84.9%	88.1%	84.6%	86.6%
<b>Harbor Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Los Angeles County Regional Center</b>	3	102,455	\$12.93	\$12.93	\$13.10	\$13.24	\$13.24
% of Survey Total		15.9%	82.3%	87.0%	91.5%	90.3%	92.5%
<b>San Gabriel/Pomona Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Westside Regional Center</b>	1	1,400	\$12.21	\$12.21	\$12.21	\$12.21	\$12.21
% of Survey Total		0.2%	77.8%	82.2%	85.3%	83.3%	85.3%
<b>North Bay Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Redwood Coast Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of Orange County</b>	1	26,334	\$13.64	\$13.64	\$13.64	\$13.64	\$13.64
% of Survey Total		4.1%	86.8%	91.8%	95.3%	93.1%	95.2%
<b>Regional Center of the East Bay</b>	5	76,499	\$19.13	\$19.13	\$20.82	\$18.16	\$18.16
% of Survey Total		11.8%	121.8%	128.7%	145.4%	123.9%	126.8%
<b>San Andreas Regional Center</b>	1	16,320	\$17.98	\$17.98	\$17.98	\$17.98	\$17.98
% of Survey Total		2.5%	114.5%	121.0%	125.6%	122.7%	125.6%
<b>San Diego Regional Center</b>	2	107,528	\$13.51	\$13.51	\$13.51	\$13.76	\$13.76
% of Survey Total		16.6%	86.0%	90.9%	94.4%	93.9%	96.1%
<b>Tri-Counties Regional Center</b>	3	39,317	\$12.81	\$12.81	\$13.10	\$11.78	\$11.78
% of Survey Total		6.1%	81.6%	86.2%	91.5%	80.4%	82.3%
<b>Valley Mountain Regional Center</b>	3	61,147	\$13.66	\$13.66	\$14.17	\$13.56	\$13.56
% of Survey Total		9.5%	87.0%	91.9%	99.0%	92.5%	94.7%
<b>Unspecified Regional Center</b>	3	48,660	\$22.24	\$22.24	\$15.02	\$18.02	\$18.02
% of Survey Total		7.5%	141.6%	149.7%	104.9%	123.0%	125.9%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 505 - Activity Center (Non-**  
**Medical/ Non-Behavioral)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	30	0				
<b>Alta California Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	4					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	1					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	5					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	3					
<i>% of Survey Total</i>						



**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

*Employees -  
Service - 510 - Adult Development  
Center (Behavioral)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	19	972,042	\$15.98	\$14.48	\$13.27	\$13.57	\$13.56
<b>Alta California Regional Center</b>	1	12,201	\$13.15	\$13.15	\$13.15	\$13.15	\$13.15
<i>% of Survey Total</i>		1.3%	82.3%	90.8%	99.1%	96.9%	97.0%
<b>Central Valley Regional Center</b>	2	9,602	\$16.25	\$16.25	\$16.25	\$12.33	\$12.33
<i>% of Survey Total</i>		1.0%	101.7%	112.2%	122.4%	90.9%	90.9%
<b>Far Northern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Golden Gate Regional Center</b>	1	14,819	\$13.98	\$13.98	\$13.98	\$13.98	\$13.98
<i>% of Survey Total</i>		1.5%	87.5%	96.5%	105.3%	103.0%	103.0%
<b>Inland Regional Center</b>	1	26,033	\$11.41	\$11.41	\$11.41	\$11.41	\$11.41
<i>% of Survey Total</i>		2.7%	71.4%	78.8%	86.0%	84.1%	84.1%
<b>Kern Regional Center</b>	1	0					
<i>% of Survey Total</i>		0.0%					
<b>Eastern Los Angeles Regional Center</b>	2	57,313	\$12.30	\$12.30	\$12.30	\$12.81	\$12.81
<i>% of Survey Total</i>		5.9%	77.0%	85.0%	92.7%	94.4%	94.4%
<b>Frank D. Lanterman Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Harbor Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Los Angeles County Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Westside Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Bay Regional Center</b>	2	4,581	\$20.13	\$20.13	\$20.13	\$15.84	\$15.84
<i>% of Survey Total</i>		0.5%	126.0%	139.0%	151.7%	116.8%	116.8%
<b>Redwood Coast Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of Orange County</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of the East Bay</b>	1	27,314	\$11.96	\$11.96	\$11.96	\$11.96	\$11.96
<i>% of Survey Total</i>		2.8%	74.8%	82.6%	90.1%	88.1%	88.1%
<b>San Andreas Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Diego Regional Center</b>	4	63,724	\$21.11	\$21.11	\$15.04	\$15.00	\$15.00
<i>% of Survey Total</i>		6.6%	132.1%	145.8%	113.4%	110.6%	110.6%
<b>Tri-Counties Regional Center</b>	2	195,369	\$12.85	\$12.85	\$12.85	\$13.04	\$13.04
<i>% of Survey Total</i>		20.1%	80.4%	88.8%	96.9%	96.2%	96.2%
<b>Valley Mountain Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Unspecified Regional Center</b>	3	561,086	\$14.30	\$14.30	\$14.19	\$13.84	\$13.84
<i>% of Survey Total</i>		57.7%	89.5%	98.8%	106.9%	102.0%	102.0%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 510 - Adult Development**  
**Center (Behavioral)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	19	0				
<b>Alta California Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	1					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	4					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	3					
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

*Employees -  
Service - 510 - Adult Development  
Center (Medical)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	17	525,224	\$12.63	\$12.66	\$12.38	\$12.65	\$12.75
<b>Alta California Regional Center</b>	1	104,759	\$12.98	\$12.98	\$12.98	\$12.98	\$12.98
<i>% of Survey Total</i>		19.9%	102.8%	102.6%	104.8%	102.6%	101.8%
<b>Central Valley Regional Center</b>	1	2,335	\$12.10	\$12.10	\$12.10	\$12.10	\$12.10
<i>% of Survey Total</i>		0.4%	95.9%	95.6%	97.8%	95.7%	94.9%
<b>Far Northern Regional Center</b>	1	14,344	\$15.02	\$15.02	\$15.02	\$15.02	\$15.02
<i>% of Survey Total</i>		2.7%	119.0%	118.7%	121.4%	118.8%	117.8%
<b>Golden Gate Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Inland Regional Center</b>	4	130,081	\$11.88	\$11.88	\$11.80	\$11.84	\$11.84
<i>% of Survey Total</i>		24.8%	94.1%	93.9%	95.4%	93.6%	92.8%
<b>Kern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Eastern Los Angeles Regional Center</b>	1	18,538	\$12.84	\$12.84	\$12.84	\$12.84	\$12.84
<i>% of Survey Total</i>		3.5%	101.7%	101.5%	103.7%	101.5%	100.7%
<b>Frank D. Lanterman Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Harbor Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Los Angeles County Regional Center</b>	1	28,617	\$13.36	\$13.36	\$13.36	\$13.36	\$13.36
<i>% of Survey Total</i>		5.4%	105.8%	105.6%	108.0%	105.7%	104.8%
<b>San Gabriel/Pomona Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Westside Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Bay Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Redwood Coast Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of Orange County</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of the East Bay</b>	1	10,602	\$16.70	\$16.70	\$16.70	\$16.70	\$16.70
<i>% of Survey Total</i>		2.0%	132.2%	131.9%	134.9%	132.0%	130.9%
<b>San Andreas Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Diego Regional Center</b>	2	18,204	\$10.99	\$10.99	\$10.99	\$11.00	\$11.00
<i>% of Survey Total</i>		3.5%	87.1%	86.9%	88.8%	87.0%	86.2%
<b>Tri-Counties Regional Center</b>	3	81,688	\$11.62	\$11.62	\$12.92	\$11.96	\$11.96
<i>% of Survey Total</i>		15.6%	92.0%	91.8%	104.4%	94.5%	93.8%
<b>Valley Mountain Regional Center</b>	1	84,842	\$12.56	\$12.56	\$12.56	\$12.56	\$12.56
<i>% of Survey Total</i>		16.2%	99.5%	99.3%	101.5%	99.3%	98.5%
<b>Unspecified Regional Center</b>	2	31,214	\$13.93	\$13.93	\$13.93	\$14.72	\$14.72
<i>% of Survey Total</i>		5.9%	110.3%	110.1%	112.5%	116.4%	115.5%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 510 - Adult Development**  
**Center (Medical)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	17	0				
<b>Alta California Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	4					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	1					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	2					
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -  
Service - 510 - Adult Development  
Center (Non-Medical/ Non-  
Behavioral)**

	Ct. of Surveys	Direct Care					
		Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	91	5,879,674	\$14.00	\$13.59	\$13.04	\$13.49	\$13.37
<b>Alta California Regional Center</b>	6	138,378	\$13.42	\$13.42	\$13.10	\$12.51	\$12.51
% of Survey Total		2.4%	95.9%	98.8%	100.4%	92.8%	93.6%
<b>Central Valley Regional Center</b>	8	450,724	\$12.50	\$12.81	\$12.61	\$12.54	\$12.55
% of Survey Total		7.7%	89.2%	94.2%	96.7%	93.0%	93.8%
<b>Far Northern Regional Center</b>	3	100,997	\$13.66	\$13.66	\$12.62	\$12.68	\$12.68
% of Survey Total		1.7%	97.5%	100.5%	96.8%	94.0%	94.8%
<b>Golden Gate Regional Center</b>	2	52,235	\$16.69	\$16.69	\$16.69	\$16.20	\$16.20
% of Survey Total		0.9%	119.2%	122.8%	127.9%	120.1%	121.1%
<b>Inland Regional Center</b>	6	476,114	\$13.08	\$12.04	\$12.25	\$12.22	\$12.15
% of Survey Total		8.1%	93.4%	88.6%	93.9%	90.6%	90.8%
<b>Kern Regional Center</b>	2	26,664	\$12.67	\$12.67	\$12.67	\$12.48	\$12.48
% of Survey Total		0.5%	90.5%	93.2%	97.1%	92.5%	93.3%
<b>Eastern Los Angeles Regional Center</b>	2	132,445	\$12.60	\$12.60	\$12.60	\$12.77	\$12.77
% of Survey Total		2.3%	90.0%	92.7%	96.6%	94.7%	95.4%
<b>Frank D. Lanterman Regional Center</b>	1	2,232	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00
% of Survey Total		0.0%	85.7%	88.3%	92.0%	89.0%	89.7%
<b>Harbor Regional Center</b>	3	47,485	\$13.05	\$13.05	\$12.69	\$13.36	\$13.36
% of Survey Total		0.8%	93.2%	96.0%	97.3%	99.1%	99.9%
<b>North Los Angeles County Regional Center</b>	6	315,163	\$12.60	\$12.60	\$12.87	\$13.24	\$13.24
% of Survey Total		5.4%	89.9%	92.7%	98.7%	98.2%	99.0%
<b>San Gabriel/Pomona Regional Center</b>	1	11,190	\$15.49	\$15.49	\$15.49	\$15.49	\$15.49
% of Survey Total		0.2%	110.6%	114.0%	118.8%	114.9%	115.9%
<b>South Central Los Angeles Regional Center</b>	2	79,775	\$12.25	\$12.25	\$12.25	\$12.31	\$12.31
% of Survey Total		1.4%	87.5%	90.1%	93.9%	91.3%	92.0%
<b>Westside Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Bay Regional Center</b>	6	353,527	\$14.38	\$13.80	\$13.87	\$14.78	\$13.76
% of Survey Total		6.0%	102.7%	101.6%	106.3%	109.6%	102.9%
<b>Redwood Coast Regional Center</b>	1	15,273	\$12.25	\$12.25	\$12.25	\$12.25	\$12.25
% of Survey Total		0.3%	87.5%	90.2%	94.0%	90.9%	91.6%
<b>Regional Center of Orange County</b>	7	457,332	\$16.63	\$14.05	\$14.19	\$14.99	\$14.29
% of Survey Total		7.8%	118.7%	103.3%	108.8%	111.2%	106.9%
<b>Regional Center of the East Bay</b>	8	369,987	\$17.55	\$16.38	\$16.55	\$16.84	\$16.66
% of Survey Total		6.3%	125.3%	120.5%	126.9%	124.9%	124.6%
<b>San Andreas Regional Center</b>	4	135,736	\$13.74	\$13.74	\$12.87	\$15.37	\$15.37
% of Survey Total		2.3%	98.1%	101.1%	98.7%	113.9%	114.9%
<b>San Diego Regional Center</b>	10	619,395	\$13.55	\$13.00	\$12.56	\$13.16	\$12.72
% of Survey Total		10.5%	96.8%	95.6%	96.3%	97.6%	95.1%
<b>Tri-Counties Regional Center</b>	6	327,910	\$14.02	\$14.02	\$14.26	\$14.22	\$14.22
% of Survey Total		5.6%	100.1%	103.1%	109.3%	105.4%	106.3%
<b>Valley Mountain Regional Center</b>	3	103,771	\$13.82	\$13.82	\$13.53	\$13.54	\$13.54
% of Survey Total		1.8%	98.7%	101.7%	103.7%	100.4%	101.2%
<b>Unspecified Regional Center</b>	11	1,663,341	\$13.40	\$13.40	\$13.02	\$12.71	\$12.71
% of Survey Total		28.3%	95.7%	98.6%	99.8%	94.3%	95.1%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 510 - Adult Development**  
**Center (Non-Medical/ Non-**  
**Behavioral)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	91	0				
<b>Alta California Regional Center</b>	6					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	8					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	6					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	6					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	6					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	7					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	8					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	4					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	10					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	6					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	11					
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -  
Service - 515 - Behavior Management  
Program**

	Ct. of Surveys	Direct Care					
		Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	65	2,889,534	\$15.73	\$13.55	\$13.22	\$14.21	\$13.53
<b>Alta California Regional Center</b>	2	25,609	\$11.16	\$11.16	\$11.16	\$11.30	\$11.30
<i>% of Survey Total</i>		0.9%	71.0%	82.4%	84.4%	79.5%	83.5%
<b>Central Valley Regional Center</b>	6	152,880	\$12.78	\$12.78	\$12.70	\$12.82	\$12.82
<i>% of Survey Total</i>		5.3%	81.3%	94.4%	96.1%	90.2%	94.7%
<b>Far Northern Regional Center</b>	1	32,509	\$12.87	\$12.87	\$12.87	\$12.87	\$12.87
<i>% of Survey Total</i>		1.1%	81.8%	95.0%	97.4%	90.6%	95.1%
<b>Golden Gate Regional Center</b>	1	24,276	\$13.00	\$13.00	\$13.00	\$13.00	\$13.00
<i>% of Survey Total</i>		0.8%	82.7%	96.0%	98.4%	91.5%	96.1%
<b>Inland Regional Center</b>	3	100,163	\$12.95	\$12.95	\$12.53	\$12.68	\$12.68
<i>% of Survey Total</i>		3.5%	82.3%	95.6%	94.8%	89.2%	93.7%
<b>Kern Regional Center</b>	4	83,729	\$12.13	\$12.13	\$11.79	\$11.98	\$11.98
<i>% of Survey Total</i>		2.9%	77.1%	89.5%	89.2%	84.3%	88.5%
<b>Eastern Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Harbor Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Los Angeles County Regional Center</b>	6	210,825	\$12.38	\$12.38	\$12.36	\$12.49	\$12.49
<i>% of Survey Total</i>		7.3%	78.7%	91.4%	93.5%	87.9%	92.3%
<b>San Gabriel/Pomona Regional Center</b>	2	41,492	\$12.24	\$12.24	\$12.24	\$12.22	\$12.22
<i>% of Survey Total</i>		1.4%	77.8%	90.4%	92.6%	86.0%	90.3%
<b>South Central Los Angeles Regional Center</b>	2	63,140	\$12.01	\$12.01	\$12.01	\$12.42	\$12.42
<i>% of Survey Total</i>		2.2%	76.4%	88.7%	90.9%	87.4%	91.8%
<b>Westside Regional Center</b>	2	16,465	\$18.60	\$18.60	\$18.60	\$19.53	\$19.53
<i>% of Survey Total</i>		0.6%	118.3%	137.3%	140.8%	137.4%	144.3%
<b>North Bay Regional Center</b>	5	190,789	\$14.39	\$14.39	\$14.78	\$14.89	\$14.89
<i>% of Survey Total</i>		6.6%	91.5%	106.3%	111.8%	104.8%	110.1%
<b>Redwood Coast Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of Orange County</b>	2	13,617	\$13.59	\$13.59	\$13.59	\$12.78	\$12.78
<i>% of Survey Total</i>		0.5%	86.4%	100.3%	102.8%	90.0%	94.5%
<b>Regional Center of the East Bay</b>	4	402,545	\$14.64	\$14.64	\$14.16	\$13.54	\$13.54
<i>% of Survey Total</i>		13.9%	93.1%	108.1%	107.1%	95.3%	100.1%
<b>San Andreas Regional Center</b>	5	161,788	\$42.35	\$42.35	\$14.12	\$25.60	\$25.60
<i>% of Survey Total</i>		5.6%	269.2%	312.7%	106.8%	180.2%	189.2%
<b>San Diego Regional Center</b>	8	166,866	\$14.34	\$14.34	\$14.15	\$14.67	\$14.67
<i>% of Survey Total</i>		5.8%	91.2%	105.9%	107.1%	103.3%	108.4%
<b>Tri-Counties Regional Center</b>	5	276,627	\$12.81	\$12.81	\$12.73	\$13.29	\$13.29
<i>% of Survey Total</i>		9.6%	81.4%	94.6%	96.3%	93.5%	98.2%
<b>Valley Mountain Regional Center</b>	5	367,198	\$14.00	\$14.00	\$13.16	\$14.62	\$14.62
<i>% of Survey Total</i>		12.7%	89.0%	103.3%	99.5%	102.9%	108.1%
<b>Unspecified Regional Center</b>	8	559,015	\$13.54	\$13.25	\$13.42	\$13.34	\$13.29
<i>% of Survey Total</i>		19.3%	86.1%	97.9%	101.5%	93.9%	98.2%



**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 515 - Behavior Management**  
**Program**

	Ct. of Surveys	Supervision				
		Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers
<b>Survey Totals</b>	65	0				
<b>Alta California Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	6					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	4					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	6					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	5					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	2					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	4					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	5					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	8					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	5					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	5					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	8					
<i>% of Survey Total</i>						



**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 525 - Social Recreation**  
**Program (Behavioral)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	1	1,543	\$11.50	\$11.50	\$11.50	\$11.50	\$11.50
<b>Alta California Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Central Valley Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Far Northern Regional Center</b>	1	1,543	\$11.50	\$11.50	\$11.50	\$11.50	\$11.50
% of Survey Total		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
<b>Golden Gate Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Inland Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Kern Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Harbor Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Los Angeles County Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Westside Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Bay Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Redwood Coast Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of Orange County</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of the East Bay</b>	0	0					
% of Survey Total		0.0%					
<b>San Andreas Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Diego Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Tri-Counties Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Valley Mountain Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Unspecified Regional Center</b>	0	0					
% of Survey Total		0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 525 - Social Recreation**  
**Program (Behavioral)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	1	0				
<b>Alta California Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0					
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 525 - Social Recreation**  
**Program (Non-Medical/ Non-**  
**Behavioral)**

	Ct. of Surveys	Direct Care					
		Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	7	24,237	\$15.64	\$14.50	\$15.14	\$15.54	\$14.92
<b>Alta California Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Central Valley Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Far Northern Regional Center</b>	2	6,779	\$13.00	\$13.00	\$13.00	\$13.82	\$13.82
% of Survey Total		28.0%	83.1%	89.7%	85.9%	88.9%	92.6%
<b>Golden Gate Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Inland Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Kern Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Harbor Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Los Angeles County Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>South Central Los Angeles Regional Center</b>	1	3,566	\$12.52	\$12.52	\$12.52	\$12.52	\$12.52
% of Survey Total		14.7%	80.1%	86.4%	82.7%	80.6%	84.0%
<b>Westside Regional Center</b>	1	9,591	\$16.52	\$16.52	\$16.52	\$16.52	\$16.52
% of Survey Total		39.6%	105.6%	113.9%	109.1%	106.3%	110.7%
<b>North Bay Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Redwood Coast Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of Orange County</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of the East Bay</b>	1	86	\$16.80	\$16.80	\$16.80	\$16.80	\$16.80
% of Survey Total		0.4%	107.4%	115.9%	110.9%	108.1%	112.6%
<b>San Andreas Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Diego Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Tri-Counties Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Valley Mountain Regional Center</b>	1	2,233	\$15.14	\$15.14	\$15.14	\$15.14	\$15.14
% of Survey Total		9.2%	96.8%	104.5%	100.0%	97.5%	101.5%
<b>Unspecified Regional Center</b>	1	1,981	\$22.49	\$22.49	\$22.49	\$22.49	\$22.49
% of Survey Total		8.2%	143.8%	155.2%	148.6%	144.8%	150.8%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 525 - Social Recreation**  
**Program (Non-Medical/ Non-**  
**Behavioral)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	7	0				
<b>Alta California Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	1					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	1					
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

*Employees -  
Service - Tailored Day*

	Ct. of Surveys	Direct Care					
		Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	71	973,898	\$14.27	\$13.11	\$13.31	\$13.87	\$13.13
<b>Alta California Regional Center</b>	4	19,831	\$13.39	\$13.39	\$12.26	\$13.24	\$13.24
<i>% of Survey Total</i>		2.0%	93.8%	102.1%	92.1%	95.4%	100.8%
<b>Central Valley Regional Center</b>	1	29,198	\$11.61	\$11.61	\$11.61	\$11.61	\$11.61
<i>% of Survey Total</i>		3.0%	81.4%	88.6%	87.2%	83.7%	88.4%
<b>Far Northern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Golden Gate Regional Center</b>	1	31,459	\$13.87	\$13.87	\$13.87	\$13.87	\$13.87
<i>% of Survey Total</i>		3.2%	97.2%	105.8%	104.2%	99.9%	105.6%
<b>Inland Regional Center</b>	3	10,100	\$21.76	\$21.76	\$14.19	\$18.13	\$18.13
<i>% of Survey Total</i>		1.0%	152.5%	166.0%	106.6%	130.6%	138.0%
<b>Kern Regional Center</b>	3	79,242	\$12.02	\$12.02	\$11.00	\$12.64	\$12.64
<i>% of Survey Total</i>		8.1%	84.2%	91.7%	82.6%	91.1%	96.2%
<b>Eastern Los Angeles Regional Center</b>	1	3,933	\$14.29	\$14.29	\$14.29	\$14.29	\$14.29
<i>% of Survey Total</i>		0.4%	100.2%	109.0%	107.4%	103.0%	108.8%
<b>Frank D. Lanterman Regional Center</b>	2	6,783	\$21.99	\$21.99	\$21.99	\$14.36	\$14.36
<i>% of Survey Total</i>		0.7%	154.1%	167.8%	165.2%	103.5%	109.4%
<b>Harbor Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Los Angeles County Regional Center</b>	4	8,536	\$12.81	\$12.81	\$12.75	\$12.79	\$12.79
<i>% of Survey Total</i>		0.9%	89.7%	97.7%	95.8%	92.2%	97.4%
<b>San Gabriel/Pomona Regional Center</b>	1	9,936	\$14.90	\$14.90	\$14.90	\$14.90	\$14.90
<i>% of Survey Total</i>		1.0%	104.4%	113.6%	111.9%	107.4%	113.4%
<b>South Central Los Angeles Regional Center</b>	6	71,167	\$11.81	\$11.81	\$11.00	\$11.78	\$11.78
<i>% of Survey Total</i>		7.3%	82.8%	90.1%	82.6%	84.9%	89.7%
<b>Westside Regional Center</b>	1	17,480	\$17.11	\$17.11	\$17.11	\$17.11	\$17.11
<i>% of Survey Total</i>		1.8%	119.9%	130.5%	128.5%	123.3%	130.3%
<b>North Bay Regional Center</b>	3	27,057	\$18.15	\$18.15	\$15.21	\$24.52	\$24.52
<i>% of Survey Total</i>		2.8%	127.2%	138.4%	114.3%	176.8%	186.7%
<b>Redwood Coast Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of Orange County</b>	6	58,073	\$13.54	\$13.31	\$13.43	\$13.54	\$13.51
<i>% of Survey Total</i>		6.0%	94.9%	101.6%	100.9%	97.6%	102.8%
<b>Regional Center of the East Bay</b>	10	139,997	\$14.39	\$14.39	\$13.78	\$12.95	\$12.95
<i>% of Survey Total</i>		14.4%	100.8%	109.7%	103.5%	93.4%	98.6%
<b>San Andreas Regional Center</b>	6	72,985	\$13.78	\$13.78	\$13.17	\$12.90	\$12.90
<i>% of Survey Total</i>		7.5%	96.6%	105.1%	98.9%	93.0%	98.2%
<b>San Diego Regional Center</b>	8	131,290	\$13.66	\$13.66	\$13.49	\$14.78	\$14.78
<i>% of Survey Total</i>		13.5%	95.7%	104.2%	101.4%	106.6%	112.6%
<b>Tri-Counties Regional Center</b>	4	111,518	\$18.06	\$18.06	\$18.15	\$15.01	\$15.01
<i>% of Survey Total</i>		11.5%	126.6%	137.8%	136.4%	108.2%	114.3%
<b>Valley Mountain Regional Center</b>	1	3,232	\$6.00	\$6.00	\$6.00	\$6.00	\$6.00
<i>% of Survey Total</i>		0.3%	42.1%	45.8%	45.1%	43.3%	45.7%
<b>Unspecified Regional Center</b>	11	142,082	\$12.71	\$12.71	\$13.13	\$13.38	\$13.38
<i>% of Survey Total</i>		14.6%	89.1%	97.0%	98.6%	96.5%	101.9%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

***Employees -  
Service - Tailored Day***

	Ct. of Surveys	Supervision				
		Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers
<b>Survey Totals</b>	71	0				
<b>Alta California Regional Center</b>	4					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	4					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	6					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	6					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	10					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	6					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	8					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	4					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	11					
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 110 - Program Support Group-**  
**Day Service**

	Ct. of Surveys	Direct Care					
		Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	71	832,805	\$15.99	\$13.49	\$12.73	\$15.39	\$13.27
<b>Alta California Regional Center</b>	2	7,524	\$11.65	\$11.65	\$11.65	\$11.62	\$11.62
% of Survey Total		0.9%	72.8%	86.4%	91.5%	75.5%	87.6%
<b>Central Valley Regional Center</b>	4	34,803	\$12.03	\$12.03	\$11.66	\$12.07	\$12.07
% of Survey Total		4.2%	75.2%	89.2%	91.6%	78.5%	91.0%
<b>Far Northern Regional Center</b>	4	13,817	\$12.00	\$12.00	\$11.89	\$12.32	\$12.32
% of Survey Total		1.7%	75.0%	89.0%	93.4%	80.1%	92.9%
<b>Golden Gate Regional Center</b>	4	39,573	\$16.30	\$16.30	\$16.25	\$14.74	\$14.74
% of Survey Total		4.8%	101.9%	120.8%	127.7%	95.8%	111.1%
<b>Inland Regional Center</b>	4	8,524	\$10.90	\$10.90	\$11.00	\$10.94	\$10.94
% of Survey Total		1.0%	68.2%	80.8%	86.4%	71.1%	82.4%
<b>Kern Regional Center</b>	4	17,288	\$11.29	\$11.29	\$10.78	\$11.22	\$11.22
% of Survey Total		2.1%	70.6%	83.7%	84.7%	72.9%	84.6%
<b>Eastern Los Angeles Regional Center</b>	4	104,314	\$12.19	\$12.19	\$12.00	\$12.96	\$12.96
% of Survey Total		12.5%	76.2%	90.4%	94.3%	84.2%	97.7%
<b>Frank D. Lanterman Regional Center</b>	2	8,123	\$13.76	\$13.76	\$13.76	\$13.69	\$13.69
% of Survey Total		1.0%	86.0%	102.0%	108.1%	88.9%	103.1%
<b>Harbor Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Los Angeles County Regional Center</b>	2	9,555	\$13.28	\$13.28	\$13.28	\$13.11	\$13.11
% of Survey Total		1.1%	83.0%	98.5%	104.4%	85.2%	98.8%
<b>San Gabriel/Pomona Regional Center</b>	1	3,704	\$12.04	\$12.04	\$12.04	\$12.04	\$12.04
% of Survey Total		0.4%	75.3%	89.3%	94.6%	78.2%	90.7%
<b>South Central Los Angeles Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Westside Regional Center</b>	2	5,194	\$16.33	\$16.33	\$16.33	\$16.44	\$16.44
% of Survey Total		0.6%	102.1%	121.0%	128.3%	106.8%	123.9%
<b>North Bay Regional Center</b>	3	21,272	\$13.78	\$13.78	\$13.86	\$14.19	\$14.19
% of Survey Total		2.6%	86.1%	102.1%	108.9%	92.2%	107.0%
<b>Redwood Coast Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of Orange County</b>	5	91,103	\$13.62	\$13.62	\$12.70	\$13.95	\$13.95
% of Survey Total		10.9%	85.2%	101.0%	99.8%	90.7%	105.1%
<b>Regional Center of the East Bay</b>	10	53,061	\$16.04	\$15.32	\$15.70	\$16.83	\$16.47
% of Survey Total		6.4%	100.3%	113.6%	123.4%	109.4%	124.1%
<b>San Andreas Regional Center</b>	6	39,479	\$43.04	\$13.86	\$13.74	\$58.06	\$13.44
% of Survey Total		4.7%	269.1%	102.8%	108.0%	377.3%	101.3%
<b>San Diego Regional Center</b>	1	2,150	\$16.86	\$16.86	\$16.86	\$16.86	\$16.86
% of Survey Total		0.3%	105.4%	125.0%	132.5%	109.6%	127.1%
<b>Tri-Counties Regional Center</b>	8	121,698	\$12.94	\$12.50	\$12.69	\$12.57	\$12.07
% of Survey Total		14.6%	80.9%	92.7%	99.7%	81.7%	90.9%
<b>Valley Mountain Regional Center</b>	2	32,497	\$12.71	\$12.71	\$12.71	\$13.45	\$13.45
% of Survey Total		3.9%	79.5%	94.2%	99.9%	87.4%	101.4%
<b>Unspecified Regional Center</b>	8	219,126	\$12.86	\$12.35	\$12.36	\$12.72	\$12.68
% of Survey Total		26.3%	80.4%	91.6%	97.1%	82.6%	95.6%



**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 110 - Program Support Group-**  
**Day Service**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	71	0				
<b>Alta California Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	4					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	4					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	4					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	4					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	4					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	4					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	5					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	10					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	6					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	8					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	8					
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -  
Service - 55 - Community Integration  
Training Program (Employment - Job  
Coaching)**

Employees - Service - 55 - Community Integration Training Program (Employment - Job Coaching)		Ct. of Surveys	Direct Care				
			Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers
Survey Totals	19	598,966	\$14.63	\$14.23	\$14.05	\$14.15	\$14.08
Alta California Regional Center	0	0					
% of Survey Total		0.0%					
Central Valley Regional Center	1	587	\$12.95	\$12.95	\$12.95	\$12.95	\$12.95
% of Survey Total		0.1%	88.5%	91.0%	92.2%	91.5%	92.0%
Far Northern Regional Center	3	18,489	\$13.01	\$13.01	\$13.56	\$12.74	\$12.74
% of Survey Total		3.1%	89.0%	91.4%	96.5%	90.0%	90.5%
Golden Gate Regional Center	1	1,669	\$18.57	\$18.57	\$18.57	\$18.57	\$18.57
% of Survey Total		0.3%	126.9%	130.5%	132.1%	131.2%	131.9%
Inland Regional Center	0	0					
% of Survey Total		0.0%					
Kern Regional Center	1	6,902	\$14.26	\$14.26	\$14.26	\$14.26	\$14.26
% of Survey Total		1.2%	97.5%	100.2%	101.5%	100.8%	101.3%
Eastern Los Angeles Regional Center	0	0					
% of Survey Total		0.0%					
Frank D. Lanterman Regional Center	1	644	\$13.73	\$13.73	\$13.73	\$13.73	\$13.73
% of Survey Total		0.1%	93.9%	96.5%	97.7%	97.0%	97.5%
Harbor Regional Center	0	0					
% of Survey Total		0.0%					
North Los Angeles County Regional Center	1	18,127	\$13.66	\$13.66	\$13.66	\$13.66	\$13.66
% of Survey Total		3.0%	93.4%	96.0%	97.3%	96.6%	97.1%
San Gabriel/Pomona Regional Center	0	0					
% of Survey Total		0.0%					
South Central Los Angeles Regional Center	0	0					
% of Survey Total		0.0%					
Westside Regional Center	0	0					
% of Survey Total		0.0%					
North Bay Regional Center	0	0					
% of Survey Total		0.0%					
Redwood Coast Regional Center	1	4,934	\$12.15	\$12.15	\$12.15	\$12.15	\$12.15
% of Survey Total		0.8%	83.1%	85.4%	86.5%	85.9%	86.3%
Regional Center of Orange County	3	121,525	\$13.87	\$13.87	\$14.35	\$14.44	\$14.44
% of Survey Total		20.3%	94.8%	97.5%	102.1%	102.1%	102.6%
Regional Center of the East Bay	1	5,408	\$21.75	\$21.75	\$21.75	\$21.75	\$21.75
% of Survey Total		0.9%	148.7%	152.8%	154.8%	153.7%	154.5%
San Andreas Regional Center	0	0					
% of Survey Total		0.0%					
San Diego Regional Center	0	0					
% of Survey Total		0.0%					
Tri-Counties Regional Center	0	0					
% of Survey Total		0.0%					
Valley Mountain Regional Center	2	23,612	\$14.98	\$14.98	\$14.98	\$13.04	\$13.04
% of Survey Total		3.9%	102.4%	105.3%	106.6%	92.2%	92.6%
Unspecified Regional Center	5	397,069	\$14.79	\$14.79	\$14.07	\$14.12	\$14.12
% of Survey Total		66.3%	101.1%	103.9%	100.2%	99.8%	100.3%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 55 - Community Integration**  
**Training Program (Employment - Job**  
**Coaching)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	19	0				
<b>Alta California Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	3					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	1					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	5					
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -  
Service - 55 - Community Integration  
Training Program (Employment - Job  
Development)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	17	464,988	\$17.52	\$15.53	\$15.10	\$14.32	\$14.27
<b>Alta California Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Central Valley Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Far Northern Regional Center</b>	4	15,883	\$13.97	\$13.97	\$14.11	\$12.84	\$12.84
% of Survey Total		3.4%	79.7%	89.9%	93.4%	89.7%	89.9%
<b>Golden Gate Regional Center</b>	1	185	\$18.57	\$18.57	\$18.57	\$18.57	\$18.57
% of Survey Total		0.0%	106.0%	119.5%	122.9%	129.7%	130.1%
<b>Inland Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Kern Regional Center</b>	1	579	\$18.04	\$18.04	\$18.04	\$18.04	\$18.04
% of Survey Total		0.1%	103.0%	116.2%	119.5%	126.0%	126.4%
<b>Eastern Los Angeles Regional Center</b>	1	5,146	\$15.15	\$15.15	\$15.15	\$15.15	\$15.15
% of Survey Total		1.1%	86.5%	97.5%	100.3%	105.8%	106.1%
<b>Frank D. Lanterman Regional Center</b>	1	3,443	\$15.03	\$15.03	\$15.03	\$15.03	\$15.03
% of Survey Total		0.7%	85.8%	96.8%	99.5%	105.0%	105.3%
<b>Harbor Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Los Angeles County Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Westside Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Bay Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Redwood Coast Regional Center</b>	1	994	\$12.26	\$12.26	\$12.26	\$12.26	\$12.26
% of Survey Total		0.2%	70.0%	78.9%	81.2%	85.6%	85.9%
<b>Regional Center of Orange County</b>	2	100,045	\$19.02	\$19.02	\$19.02	\$14.69	\$14.69
% of Survey Total		21.5%	108.6%	122.5%	125.9%	102.7%	103.0%
<b>Regional Center of the East Bay</b>	1	8,352	\$20.38	\$20.38	\$20.38	\$20.38	\$20.38
% of Survey Total		1.8%	116.3%	131.2%	135.0%	142.4%	142.8%
<b>San Andreas Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Diego Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Tri-Counties Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Valley Mountain Regional Center</b>	1	3,968	\$17.26	\$17.26	\$17.26	\$17.26	\$17.26
% of Survey Total		0.9%	98.5%	111.2%	114.3%	120.6%	121.0%
<b>Unspecified Regional Center</b>	5	326,393	\$20.46	\$20.46	\$14.07	\$14.06	\$14.06
% of Survey Total		70.2%	116.8%	131.7%	93.2%	98.2%	98.5%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -  
Service - 55 - Community Integration  
Training Program (Employment - Job  
Development)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	17	0				
<b>Alta California Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	4					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	2					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	1					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	5					
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 63 - Community Activities**  
**Support Services (Employment - Job**  
**Coaching)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	4	67,757	\$14.58	\$14.58	\$14.47	\$15.27	\$15.27
<b>Alta California Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Central Valley Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Far Northern Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Golden Gate Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Inland Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Kern Regional Center</b>	2	4,395	\$13.23	\$13.23	\$13.23	\$13.21	\$13.21
% of Survey Total		6.5%	90.7%	90.7%	91.5%	86.5%	86.5%
<b>Eastern Los Angeles Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Harbor Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Los Angeles County Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Westside Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Bay Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Redwood Coast Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of Orange County</b>	2	63,362	\$15.93	\$15.93	\$15.93	\$15.41	\$15.41
% of Survey Total		93.5%	109.3%	109.3%	110.1%	100.9%	100.9%
<b>Regional Center of the East Bay</b>	0	0					
% of Survey Total		0.0%					
<b>San Andreas Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Diego Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Tri-Counties Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Valley Mountain Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Unspecified Regional Center</b>	0	0					
% of Survey Total		0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 63 - Community Activities**  
**Support Services (Employment - Job**  
**Coaching)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	4	0				
<b>Alta California Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	2					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0					
<i>% of Survey Total</i>						



**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

*Employees -  
Service - 63 - Community Activities  
Support Services (Employment - Job  
Development)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	3	30,108	\$14.70	\$14.70	\$13.97	\$14.72	\$14.72
<b>Alta California Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Central Valley Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Far Northern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Golden Gate Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Inland Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Kern Regional Center</b>	2	21,637	\$13.72	\$13.72	\$13.72	\$13.97	\$13.97
<i>% of Survey Total</i>		71.9%	93.4%	93.4%	98.2%	94.9%	94.9%
<b>Eastern Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Harbor Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Los Angeles County Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Westside Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Bay Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Redwood Coast Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of Orange County</b>	1	8,471	\$16.65	\$16.65	\$16.65	\$16.65	\$16.65
<i>% of Survey Total</i>		28.1%	113.3%	113.3%	119.1%	113.1%	113.1%
<b>Regional Center of the East Bay</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Andreas Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Diego Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Tri-Counties Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Valley Mountain Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Unspecified Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 63 - Community Activities**  
**Support Services (Employment - Job**  
**Development)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	3	0				
<b>Alta California Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	1					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0					
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -  
Service - 950 - Supported Employment-  
Group**

	Ct. of Surveys	Direct Care					
		Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	46	2,290,042	\$13.82	\$14.09	\$13.95	\$10.62	\$13.86
<b>Alta California Regional Center</b>	3	68,017	\$14.87	\$14.87	\$13.51	\$13.92	\$13.92
<i>% of Survey Total</i>		3.0%	107.6%	105.6%	96.8%	131.0%	100.5%
<b>Central Valley Regional Center</b>	4	123,978	\$14.60	\$14.60	\$14.10	\$13.59	\$13.59
<i>% of Survey Total</i>		5.4%	105.6%	103.6%	101.1%	128.0%	98.1%
<b>Far Northern Regional Center</b>	2	661,779	\$7.67	\$7.67	\$7.67	\$2.64	\$2.64
<i>% of Survey Total</i>		28.9%	55.5%	54.4%	55.0%	24.8%	19.0%
<b>Golden Gate Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Inland Regional Center</b>	6	342,057	\$13.49	\$13.49	\$13.58	\$13.61	\$13.61
<i>% of Survey Total</i>		14.9%	97.6%	95.7%	97.4%	128.1%	98.2%
<b>Kern Regional Center</b>	3	130,616	\$13.56	\$13.56	\$12.53	\$12.49	\$12.49
<i>% of Survey Total</i>		5.7%	98.1%	96.2%	89.8%	117.6%	90.2%
<b>Eastern Los Angeles Regional Center</b>	1	46,650	\$15.01	\$15.01	\$15.01	\$15.01	\$15.01
<i>% of Survey Total</i>		2.0%	108.6%	106.5%	107.6%	141.3%	108.3%
<b>Frank D. Lanterman Regional Center</b>	1	4,878	\$12.21	\$12.21	\$12.21	\$12.21	\$12.21
<i>% of Survey Total</i>		0.2%	88.3%	86.6%	87.5%	114.9%	88.1%
<b>Harbor Regional Center</b>	1	66,944	\$14.33	\$14.33	\$14.33	\$14.33	\$14.33
<i>% of Survey Total</i>		2.9%	103.7%	101.7%	102.8%	134.9%	103.4%
<b>North Los Angeles County Regional Center</b>	4	30,327	\$13.94	\$13.94	\$14.39	\$13.73	\$13.73
<i>% of Survey Total</i>		1.3%	100.9%	98.9%	103.2%	129.3%	99.1%
<b>San Gabriel/Pomona Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Westside Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Bay Regional Center</b>	2	20,750	\$15.09	\$15.09	\$15.09	\$12.89	\$12.89
<i>% of Survey Total</i>		0.9%	109.2%	107.1%	108.2%	121.4%	93.0%
<b>Redwood Coast Regional Center</b>	1	14,080	\$14.20	\$14.20	\$14.20	\$14.20	\$14.20
<i>% of Survey Total</i>		0.6%	102.7%	100.7%	101.8%	133.6%	102.5%
<b>Regional Center of Orange County</b>	3	120,081	\$14.37	\$14.37	\$14.47	\$14.37	\$14.37
<i>% of Survey Total</i>		5.2%	104.0%	102.0%	103.7%	135.3%	103.7%
<b>Regional Center of the East Bay</b>	3	38,965	\$14.81	\$14.81	\$14.79	\$16.00	\$16.00
<i>% of Survey Total</i>		1.7%	107.1%	105.1%	106.0%	150.6%	115.5%
<b>San Andreas Regional Center</b>	2	73,728	\$14.83	\$14.83	\$14.83	\$16.53	\$16.53
<i>% of Survey Total</i>		3.2%	107.3%	105.2%	106.3%	155.6%	119.3%
<b>San Diego Regional Center</b>	6	215,919	\$14.23	\$14.23	\$14.67	\$14.38	\$14.38
<i>% of Survey Total</i>		9.4%	102.9%	101.0%	105.2%	135.4%	103.8%
<b>Tri-Counties Regional Center</b>	3	62,182	\$14.46	\$14.46	\$14.84	\$13.80	\$13.80
<i>% of Survey Total</i>		2.7%	104.6%	102.6%	106.4%	129.9%	99.6%
<b>Valley Mountain Regional Center</b>	2	12,405	\$13.41	\$13.41	\$13.41	\$13.58	\$13.58
<i>% of Survey Total</i>		0.5%	97.0%	95.2%	96.2%	127.8%	98.0%
<b>Unspecified Regional Center</b>	6	256,686	\$13.43	\$12.62	\$12.64	\$13.08	\$12.67
<i>% of Survey Total</i>		11.2%	97.2%	89.6%	90.6%	123.1%	91.5%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -  
Service - 950 - Supported Employment-  
Group**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	46	0				
<b>Alta California Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	4					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	6					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	4					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	3					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	3					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	6					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	6					
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -  
Service - 952 - Supported Employment-  
Individual (Job Coaching)**

	Ct. of Surveys	Direct Care					
		Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	64	609,236	\$14.78	\$14.21	\$14.05	\$14.16	\$14.05
<b>Alta California Regional Center</b>	4	10,848	\$14.57	\$14.57	\$13.69	\$13.27	\$13.27
<i>% of Survey Total</i>		1.8%	98.6%	102.5%	97.5%	93.7%	94.5%
<b>Central Valley Regional Center</b>	4	4,704	\$18.17	\$18.17	\$18.56	\$18.24	\$18.24
<i>% of Survey Total</i>		0.8%	123.0%	127.8%	132.1%	128.8%	129.8%
<b>Far Northern Regional Center</b>	2	12,924	\$13.05	\$13.05	\$13.05	\$12.79	\$12.79
<i>% of Survey Total</i>		2.1%	88.3%	91.8%	92.9%	90.3%	91.0%
<b>Golden Gate Regional Center</b>	4	30,968	\$19.08	\$19.08	\$19.00	\$18.68	\$18.68
<i>% of Survey Total</i>		5.1%	129.1%	134.3%	135.3%	131.9%	132.9%
<b>Inland Regional Center</b>	3	38,544	\$13.30	\$13.30	\$13.01	\$13.10	\$13.10
<i>% of Survey Total</i>		6.3%	90.0%	93.6%	92.6%	92.5%	93.2%
<b>Kern Regional Center</b>	4	17,122	\$15.68	\$15.68	\$12.54	\$12.01	\$12.01
<i>% of Survey Total</i>		2.8%	106.1%	110.3%	89.2%	84.8%	85.5%
<b>Eastern Los Angeles Regional Center</b>	1	5,938	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00
<i>% of Survey Total</i>		1.0%	101.5%	105.5%	106.8%	105.9%	106.8%
<b>Frank D. Lanterman Regional Center</b>	2	1,112	\$12.70	\$12.70	\$12.70	\$12.66	\$12.66
<i>% of Survey Total</i>		0.2%	85.9%	89.3%	90.4%	89.4%	90.1%
<b>Harbor Regional Center</b>	3	25,091	\$13.03	\$13.03	\$12.38	\$12.78	\$12.78
<i>% of Survey Total</i>		4.1%	88.1%	91.6%	88.1%	90.3%	91.0%
<b>North Los Angeles County Regional Center</b>	6	66,394	\$14.09	\$14.09	\$14.18	\$13.92	\$13.92
<i>% of Survey Total</i>		10.9%	95.3%	99.1%	100.9%	98.3%	99.1%
<b>San Gabriel/Pomona Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Westside Regional Center</b>	3	14,372	\$18.33	\$18.33	\$16.62	\$16.22	\$16.22
<i>% of Survey Total</i>		2.4%	124.0%	128.9%	118.3%	114.5%	115.4%
<b>North Bay Regional Center</b>	3	10,282	\$15.98	\$15.98	\$15.39	\$14.21	\$14.21
<i>% of Survey Total</i>		1.7%	108.2%	112.5%	109.6%	100.4%	101.2%
<b>Redwood Coast Regional Center</b>	1	1,128	\$13.81	\$13.81	\$13.81	\$13.81	\$13.81
<i>% of Survey Total</i>		0.2%	93.4%	97.2%	98.3%	97.5%	98.3%
<b>Regional Center of Orange County</b>	3	40,746	\$13.99	\$13.99	\$13.85	\$14.11	\$14.11
<i>% of Survey Total</i>		6.7%	94.7%	98.4%	98.6%	99.6%	100.4%
<b>Regional Center of the East Bay</b>	6	38,325	\$17.82	\$16.25	\$16.76	\$16.14	\$16.09
<i>% of Survey Total</i>		6.3%	120.6%	114.3%	119.3%	114.0%	114.5%
<b>San Andreas Regional Center</b>	3	24,262	\$15.55	\$15.55	\$15.55	\$16.22	\$16.22
<i>% of Survey Total</i>		4.0%	105.2%	109.4%	110.7%	114.6%	115.5%
<b>San Diego Regional Center</b>	5	79,181	\$15.26	\$15.26	\$14.50	\$13.03	\$13.03
<i>% of Survey Total</i>		13.0%	103.3%	107.4%	103.2%	92.0%	92.7%
<b>Tri-Counties Regional Center</b>	3	58,185	\$15.03	\$15.03	\$14.92	\$15.04	\$15.04
<i>% of Survey Total</i>		9.6%	101.7%	105.7%	106.3%	106.2%	107.1%
<b>Valley Mountain Regional Center</b>	4	11,293	\$12.54	\$12.54	\$11.79	\$12.17	\$12.17
<i>% of Survey Total</i>		1.9%	84.8%	88.2%	84.0%	86.0%	86.7%
<b>Unspecified Regional Center</b>	10	117,816	\$14.07	\$14.07	\$13.61	\$13.31	\$13.31
<i>% of Survey Total</i>		19.3%	95.2%	99.0%	96.9%	94.0%	94.7%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 952 - Supported Employment-**  
**Individual (Job Coaching)**

	Ct. of Surveys	Supervision				
		Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers
<b>Survey Totals</b>	64	0				
<b>Alta California Regional Center</b>	4					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	4					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	4					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	4					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	6					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	3					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	6					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	5					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	4					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	10					
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -  
Service - 952 - Supported Employment-  
Individual (Job Development)**

	Ct. of Surveys	Direct Care					
		Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	50	126,735	\$18.44	\$18.04	\$17.84	\$16.11	\$16.03
<b>Alta California Regional Center</b>	4	6,283	\$15.66	\$15.66	\$15.67	\$14.25	\$14.25
<i>% of Survey Total</i>		5.0%	84.9%	86.8%	87.9%	88.5%	88.9%
<b>Central Valley Regional Center</b>	3	3,573	\$22.81	\$22.81	\$23.02	\$21.82	\$21.82
<i>% of Survey Total</i>		2.8%	123.7%	126.5%	129.0%	135.5%	136.1%
<b>Far Northern Regional Center</b>	2	74	\$17.37	\$17.37	\$17.37	\$18.41	\$18.41
<i>% of Survey Total</i>		0.1%	94.2%	96.3%	97.4%	114.3%	114.9%
<b>Golden Gate Regional Center</b>	3	6,143	\$18.84	\$18.84	\$18.81	\$19.36	\$19.36
<i>% of Survey Total</i>		4.8%	102.2%	104.5%	105.5%	120.2%	120.8%
<b>Inland Regional Center</b>	2	2,630	\$16.97	\$16.97	\$16.97	\$15.90	\$15.90
<i>% of Survey Total</i>		2.1%	92.0%	94.1%	95.2%	98.7%	99.2%
<b>Kern Regional Center</b>	1	10	\$26.15	\$26.15	\$26.15	\$26.15	\$26.15
<i>% of Survey Total</i>		0.0%	141.8%	145.0%	146.6%	162.4%	163.2%
<b>Eastern Los Angeles Regional Center</b>	1	313	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00
<i>% of Survey Total</i>		0.2%	81.3%	83.2%	84.1%	93.1%	93.6%
<b>Frank D. Lanterman Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Harbor Regional Center</b>	2	3,578	\$14.99	\$14.99	\$14.99	\$15.17	\$15.17
<i>% of Survey Total</i>		2.8%	81.3%	83.1%	84.0%	94.2%	94.7%
<b>North Los Angeles County Regional Center</b>	3	3,975	\$20.40	\$20.40	\$20.40	\$19.75	\$19.75
<i>% of Survey Total</i>		3.1%	110.6%	113.1%	114.3%	122.6%	123.2%
<b>San Gabriel/Pomona Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Westside Regional Center</b>	2	8,060	\$19.72	\$19.72	\$19.72	\$17.22	\$17.22
<i>% of Survey Total</i>		6.4%	107.0%	109.3%	110.6%	106.9%	107.4%
<b>North Bay Regional Center</b>	3	8,744	\$19.71	\$19.71	\$17.17	\$15.51	\$15.51
<i>% of Survey Total</i>		6.9%	106.9%	109.3%	96.3%	96.3%	96.8%
<b>Redwood Coast Regional Center</b>	1	436	\$17.50	\$17.50	\$17.50	\$17.50	\$17.50
<i>% of Survey Total</i>		0.3%	94.9%	97.0%	98.1%	108.6%	109.2%
<b>Regional Center of Orange County</b>	2	1,216	\$13.69	\$13.69	\$13.69	\$13.69	\$13.69
<i>% of Survey Total</i>		1.0%	74.2%	75.9%	76.8%	85.0%	85.4%
<b>Regional Center of the East Bay</b>	4	1,663	\$23.34	\$23.34	\$23.84	\$23.02	\$23.02
<i>% of Survey Total</i>		1.3%	126.6%	129.4%	133.7%	142.9%	143.6%
<b>San Andreas Regional Center</b>	2	871	\$20.16	\$20.16	\$20.16	\$21.95	\$21.95
<i>% of Survey Total</i>		0.7%	109.3%	111.8%	113.0%	136.3%	136.9%
<b>San Diego Regional Center</b>	3	3,150	\$22.75	\$22.75	\$21.36	\$22.06	\$22.06
<i>% of Survey Total</i>		2.5%	123.4%	126.1%	119.7%	137.0%	137.7%
<b>Tri-Counties Regional Center</b>	2	2,665	\$16.91	\$16.91	\$16.91	\$19.37	\$19.37
<i>% of Survey Total</i>		2.1%	91.7%	93.8%	94.8%	120.2%	120.8%
<b>Valley Mountain Regional Center</b>	4	4,334	\$16.48	\$16.48	\$16.06	\$16.37	\$16.37
<i>% of Survey Total</i>		3.4%	89.4%	91.4%	90.0%	101.6%	102.1%
<b>Unspecified Regional Center</b>	11	69,017	\$18.04	\$18.04	\$17.35	\$14.87	\$14.87
<i>% of Survey Total</i>		54.5%	97.8%	100.0%	97.3%	92.3%	92.7%



**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 952 - Supported Employment-**  
**Individual (Job Development)**

	Ct. of Surveys	Supervision				
		Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers
<b>Survey Totals</b>	50	0				
<b>Alta California Regional Center</b>	4					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	2					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	4					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	4					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	11					
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 954 - Rehab Work Activity**  
**Program**

	Ct. of Surveys	Direct Care					
		Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	34	796,356	\$14.84	\$15.01	\$14.72	\$11.43	\$14.76
<b>Alta California Regional Center</b>	1	2,134	\$11.24	\$11.24	\$11.24	\$11.24	\$11.24
<i>% of Survey Total</i>		0.3%	75.7%	74.9%	76.4%	98.3%	76.2%
<b>Central Valley Regional Center</b>	5	112,770	\$14.32	\$14.32	\$14.68	\$14.03	\$14.03
<i>% of Survey Total</i>		14.2%	96.5%	95.4%	99.8%	122.7%	95.0%
<b>Far Northern Regional Center</b>	2	217,002	\$8.75	\$8.75	\$8.75	\$2.57	\$2.57
<i>% of Survey Total</i>		27.2%	58.9%	58.3%	59.4%	22.5%	17.4%
<b>Golden Gate Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Inland Regional Center</b>	4	120,461	\$15.46	\$15.46	\$15.73	\$15.16	\$15.16
<i>% of Survey Total</i>		15.1%	104.2%	103.0%	106.9%	132.6%	102.7%
<b>Kern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Eastern Los Angeles Regional Center</b>	1	5,951	\$19.59	\$19.59	\$19.59	\$19.59	\$19.59
<i>% of Survey Total</i>		0.7%	132.0%	130.5%	133.1%	171.4%	132.7%
<b>Frank D. Lanterman Regional Center</b>	3	27,651	\$13.98	\$13.98	\$14.38	\$14.38	\$14.38
<i>% of Survey Total</i>		3.5%	94.2%	93.1%	97.7%	125.8%	97.4%
<b>Harbor Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Los Angeles County Regional Center</b>	2	18,604	\$14.24	\$14.24	\$14.24	\$14.27	\$14.27
<i>% of Survey Total</i>		2.3%	96.0%	94.9%	96.8%	124.8%	96.7%
<b>San Gabriel/Pomona Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>South Central Los Angeles Regional Center</b>	1	18,784	\$16.52	\$16.52	\$16.52	\$16.52	\$16.52
<i>% of Survey Total</i>		2.4%	111.3%	110.1%	112.3%	144.5%	112.0%
<b>Westside Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Bay Regional Center</b>	1	9,316	\$17.36	\$17.36	\$17.36	\$17.36	\$17.36
<i>% of Survey Total</i>		1.2%	117.0%	115.7%	118.0%	151.9%	117.7%
<b>Redwood Coast Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of Orange County</b>	2	9,848	\$14.98	\$14.98	\$14.98	\$16.36	\$16.36
<i>% of Survey Total</i>		1.2%	101.0%	99.8%	101.8%	143.1%	110.8%
<b>Regional Center of the East Bay</b>	4	57,099	\$17.04	\$17.04	\$16.64	\$16.98	\$16.98
<i>% of Survey Total</i>		7.2%	114.8%	113.5%	113.1%	148.5%	115.1%
<b>San Andreas Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Diego Regional Center</b>	5	78,262	\$15.85	\$15.85	\$13.29	\$12.94	\$12.94
<i>% of Survey Total</i>		9.8%	106.8%	105.6%	90.3%	113.2%	87.7%
<b>Tri-Counties Regional Center</b>	1	6,370	\$14.90	\$14.90	\$14.90	\$14.90	\$14.90
<i>% of Survey Total</i>		0.8%	100.4%	99.3%	101.3%	130.4%	101.0%
<b>Valley Mountain Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Unspecified Regional Center</b>	5	112,105	\$14.94	\$14.94	\$14.32	\$14.47	\$14.47
<i>% of Survey Total</i>		14.1%	100.7%	99.5%	97.3%	126.6%	98.1%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 954 - Rehab Work Activity**  
**Program**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	34	0				
<b>Alta California Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	5					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	4					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	2					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	4					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	5					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	5					
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

*Employees -  
Service - 875 - Transportation  
Company*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	28	860,895	\$23.38	\$13.76	\$13.45	\$15.35	\$13.39
<b>Alta California Regional Center</b>	3	290,030	\$15.86	\$15.86	\$13.36	\$13.72	\$13.72
<i>% of Survey Total</i>		33.7%	67.8%	115.2%	99.4%	89.4%	102.5%
<b>Central Valley Regional Center</b>	1	5,792	\$10.74	\$10.74	\$10.74	\$10.74	\$10.74
<i>% of Survey Total</i>		0.7%	45.9%	78.0%	79.8%	69.9%	80.2%
<b>Far Northern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Golden Gate Regional Center</b>	1	58,350	\$16.92	\$16.92	\$16.92	\$16.92	\$16.92
<i>% of Survey Total</i>		6.8%	72.4%	122.9%	125.8%	110.2%	126.4%
<b>Inland Regional Center</b>	6	40,680	\$13.85	\$13.85	\$13.06	\$13.04	\$13.04
<i>% of Survey Total</i>		4.7%	59.2%	100.6%	97.1%	85.0%	97.4%
<b>Kern Regional Center</b>	1	17,080	\$10.93	\$10.93	\$10.93	\$10.93	\$10.93
<i>% of Survey Total</i>		2.0%	46.7%	79.4%	81.3%	71.2%	81.6%
<b>Eastern Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Harbor Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Los Angeles County Regional Center</b>	1	15,606	\$11.77	\$11.77	\$11.77	\$11.77	\$11.77
<i>% of Survey Total</i>		1.8%	50.3%	85.5%	87.5%	76.7%	87.9%
<b>San Gabriel/Pomona Regional Center</b>	1	22,161	\$12.61	\$12.61	\$12.61	\$12.61	\$12.61
<i>% of Survey Total</i>		2.6%	53.9%	91.6%	93.8%	82.1%	94.2%
<b>South Central Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Westside Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Bay Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Redwood Coast Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of Orange County</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of the East Bay</b>	2	7,656	\$15.25	\$15.25	\$15.25	\$15.14	\$15.14
<i>% of Survey Total</i>		0.9%	65.2%	110.8%	113.4%	98.6%	113.1%
<b>San Andreas Regional Center</b>	2	15,366	\$148.61	\$148.61	\$148.61	\$123.82	\$123.82
<i>% of Survey Total</i>		1.8%	635.6%	1079.6%	1105.2%	806.5%	924.7%
<b>San Diego Regional Center</b>	5	105,193	\$13.30	\$13.30	\$13.66	\$13.57	\$13.57
<i>% of Survey Total</i>		12.2%	56.9%	96.6%	101.6%	88.4%	101.4%
<b>Tri-Counties Regional Center</b>	1	15,395	\$16.36	\$16.36	\$16.36	\$16.36	\$16.36
<i>% of Survey Total</i>		1.8%	70.0%	118.9%	121.7%	106.6%	122.2%
<b>Valley Mountain Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Unspecified Regional Center</b>	5	267,587	\$12.25	\$12.25	\$11.93	\$12.37	\$12.37
<i>% of Survey Total</i>		31.1%	52.4%	89.0%	88.7%	80.5%	92.4%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 875 - Transportation**  
**Company**

	Ct. of Surveys	Supervision				
		Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers
<b>Survey Totals</b>	28	0				
<b>Alta California Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	6					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	2					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	5					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	5					
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 880 - Transportation-**  
**Additional Component**

	Ct. of Surveys	Direct Care				
		Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers
<b>Survey Totals</b>	57	1,050,383	\$13.87	\$13.29	\$13.20	\$13.44
<b>Alta California Regional Center</b>	3	13,830	\$11.55	\$11.55	\$11.30	\$11.62
<i>% of Survey Total</i>		1.3%	83.3%	86.9%	85.6%	86.4%
<b>Central Valley Regional Center</b>	4	67,992	\$12.90	\$12.90	\$12.61	\$13.41
<i>% of Survey Total</i>		6.5%	93.0%	97.1%	95.5%	99.7%
<b>Far Northern Regional Center</b>	2	31,931	\$12.46	\$12.46	\$12.46	\$12.93
<i>% of Survey Total</i>		3.0%	89.8%	93.7%	94.4%	96.2%
<b>Golden Gate Regional Center</b>	3	50,596	\$14.79	\$14.79	\$14.34	\$14.28
<i>% of Survey Total</i>		4.8%	106.6%	111.2%	108.6%	106.2%
<b>Inland Regional Center</b>	7	154,920	\$12.88	\$12.88	\$12.91	\$13.66
<i>% of Survey Total</i>		14.7%	92.9%	96.9%	97.8%	101.6%
<b>Kern Regional Center</b>	2	15,641	\$12.33	\$12.33	\$12.33	\$13.04
<i>% of Survey Total</i>		1.5%	88.9%	92.8%	93.4%	97.0%
<b>Eastern Los Angeles Regional Center</b>	2	22,862	\$12.60	\$12.60	\$12.60	\$12.72
<i>% of Survey Total</i>		2.2%	90.9%	94.8%	95.5%	94.6%
<b>Frank D. Lanterman Regional Center</b>	1	4,184	\$12.00	\$12.00	\$12.00	\$12.00
<i>% of Survey Total</i>		0.4%	86.5%	90.3%	90.9%	89.3%
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>		0.0%				
<b>North Los Angeles County Regional Center</b>	2	91,784	\$13.95	\$13.95	\$13.95	\$14.14
<i>% of Survey Total</i>		8.7%	100.6%	104.9%	105.7%	105.2%
<b>San Gabriel/Pomona Regional Center</b>	2	3,468	\$11.65	\$11.65	\$11.65	\$12.02
<i>% of Survey Total</i>		0.3%	84.0%	87.6%	88.3%	89.4%
<b>South Central Los Angeles Regional Center</b>	2	3,927	\$15.55	\$15.55	\$15.55	\$16.58
<i>% of Survey Total</i>		0.4%	112.1%	117.0%	117.8%	123.3%
<b>Westside Regional Center</b>	2	19,423	\$12.87	\$12.87	\$12.87	\$12.16
<i>% of Survey Total</i>		1.8%	92.8%	96.8%	97.5%	90.5%
<b>North Bay Regional Center</b>	4	31,266	\$22.30	\$22.30	\$14.70	\$15.11
<i>% of Survey Total</i>		3.0%	160.8%	167.7%	111.3%	112.4%
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>		0.0%				
<b>Regional Center of Orange County</b>	1	3,640	\$10.50	\$10.50	\$10.50	\$10.50
<i>% of Survey Total</i>		0.3%	75.7%	79.0%	79.5%	78.1%
<b>Regional Center of the East Bay</b>	9	90,645	\$14.14	\$14.14	\$14.49	\$13.64
<i>% of Survey Total</i>		8.6%	102.0%	106.4%	109.8%	101.4%
<b>San Andreas Regional Center</b>	4	79,214	\$13.98	\$13.98	\$13.20	\$14.37
<i>% of Survey Total</i>		7.5%	100.8%	105.1%	100.0%	106.9%
<b>San Diego Regional Center</b>	5	41,240	\$12.95	\$12.95	\$13.65	\$12.86
<i>% of Survey Total</i>		3.9%	93.4%	97.5%	103.4%	95.7%
<b>Tri-Counties Regional Center</b>	3	50,691	\$12.07	\$12.07	\$11.57	\$11.22
<i>% of Survey Total</i>		4.8%	87.1%	90.8%	87.7%	83.4%
<b>Valley Mountain Regional Center</b>	2	18,249	\$15.13	\$15.13	\$15.13	\$15.20
<i>% of Survey Total</i>		1.7%	109.1%	113.8%	114.6%	113.1%
<b>Unspecified Regional Center</b>	5	254,879	\$14.40	\$14.40	\$13.20	\$13.14
<i>% of Survey Total</i>		24.3%	103.9%	108.4%	100.0%	97.7%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 880 - Transportation-**  
**Additional Component**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	57	0				
<b>Alta California Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	4					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	7					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	4					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	1					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	9					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	4					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	5					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	5					
<i>% of Survey Total</i>						



**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

*Employees -  
Service - 882 - Transportation-  
Assistant*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	19	174,880	\$14.13	\$13.25	\$12.35	\$12.52	\$12.48
<b>Alta California Regional Center</b>	2	2,179	\$20.41	\$20.41	\$20.41	\$21.01	\$21.01
<i>% of Survey Total</i>		1.2%	144.4%	154.0%	165.2%	167.8%	168.3%
<b>Central Valley Regional Center</b>	1	12,065	\$12.40	\$12.40	\$12.40	\$12.40	\$12.40
<i>% of Survey Total</i>		6.9%	87.7%	93.6%	100.4%	99.1%	99.3%
<b>Far Northern Regional Center</b>	1	5,272	\$11.89	\$11.89	\$11.89	\$11.89	\$11.89
<i>% of Survey Total</i>		3.0%	84.1%	89.7%	96.2%	95.0%	95.2%
<b>Golden Gate Regional Center</b>	1	6,562	\$15.97	\$15.97	\$15.97	\$15.97	\$15.97
<i>% of Survey Total</i>		3.8%	113.0%	120.5%	129.3%	127.6%	128.0%
<b>Inland Regional Center</b>	1	4,070	\$11.25	\$11.25	\$11.25	\$11.25	\$11.25
<i>% of Survey Total</i>		2.3%	79.6%	84.9%	91.0%	89.8%	90.1%
<b>Kern Regional Center</b>	1	33,280	\$10.75	\$10.75	\$10.75	\$10.75	\$10.75
<i>% of Survey Total</i>		19.0%	76.1%	81.1%	87.0%	85.9%	86.1%
<b>Eastern Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Harbor Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Los Angeles County Regional Center</b>	2	3,533	\$11.72	\$11.72	\$11.72	\$11.37	\$11.37
<i>% of Survey Total</i>		2.0%	82.9%	88.4%	94.9%	90.8%	91.1%
<b>San Gabriel/Pomona Regional Center</b>	1	394	\$10.98	\$10.98	\$10.98	\$10.98	\$10.98
<i>% of Survey Total</i>		0.2%	77.7%	82.9%	88.9%	87.8%	88.0%
<b>South Central Los Angeles Regional Center</b>	1	5,980	\$14.27	\$14.27	\$14.27	\$14.27	\$14.27
<i>% of Survey Total</i>		3.4%	100.9%	107.6%	115.5%	114.0%	114.3%
<b>Westside Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Bay Regional Center</b>	1	367	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00
<i>% of Survey Total</i>		0.2%	212.2%	226.3%	242.8%	239.6%	240.4%
<b>Redwood Coast Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of Orange County</b>	1	40,934	\$14.95	\$14.95	\$14.95	\$14.95	\$14.95
<i>% of Survey Total</i>		23.4%	105.8%	112.8%	121.0%	119.4%	119.8%
<b>Regional Center of the East Bay</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Andreas Regional Center</b>	1	6,963	\$12.35	\$12.35	\$12.35	\$12.35	\$12.35
<i>% of Survey Total</i>		4.0%	87.4%	93.2%	100.0%	98.7%	99.0%
<b>San Diego Regional Center</b>	2	20,366	\$12.40	\$12.40	\$12.40	\$11.25	\$11.25
<i>% of Survey Total</i>		11.6%	87.7%	93.6%	100.4%	89.9%	90.2%
<b>Tri-Counties Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Valley Mountain Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Unspecified Regional Center</b>	3	32,914	\$11.56	\$11.56	\$10.78	\$10.77	\$10.77
<i>% of Survey Total</i>		18.8%	81.8%	87.2%	87.3%	86.1%	86.3%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 882 - Transportation-**  
**Assistant**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	19	0				
<b>Alta California Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	1					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	3					
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

*Employees -  
Service - 48 - Client/Parent Support  
Behavior Intervention Trng*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	7	703,596	\$20.65	\$19.64	\$20.01	\$19.50	\$19.33
<b>Alta California Regional Center</b>	3	202,817	\$20.25	\$20.25	\$20.00	\$18.71	\$18.71
<i>% of Survey Total</i>		28.8%	98.1%	103.1%	99.9%	96.0%	96.8%
<b>Central Valley Regional Center</b>	1	5,134	\$16.23	\$16.23	\$16.23	\$16.23	\$16.23
<i>% of Survey Total</i>		0.7%	78.6%	82.6%	81.1%	83.3%	84.0%
<b>Far Northern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Golden Gate Regional Center</b>	1	2,778	\$18.09	\$18.09	\$18.09	\$18.09	\$18.09
<i>% of Survey Total</i>		0.4%	87.6%	92.1%	90.4%	92.8%	93.6%
<b>Inland Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Kern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Harbor Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Los Angeles County Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	1	4,267	\$21.26	\$21.26	\$21.26	\$21.26	\$21.26
<i>% of Survey Total</i>		0.6%	103.0%	108.2%	106.3%	109.1%	110.0%
<b>South Central Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Westside Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Bay Regional Center</b>	1	15,971	\$26.67	\$26.67	\$26.67	\$26.67	\$26.67
<i>% of Survey Total</i>		2.3%	129.2%	135.8%	133.3%	136.8%	138.0%
<b>Redwood Coast Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of Orange County</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of the East Bay</b>	1	108,863	\$23.12	\$23.12	\$23.12	\$23.12	\$23.12
<i>% of Survey Total</i>		15.5%	112.0%	117.7%	115.6%	118.6%	119.6%
<b>San Andreas Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Diego Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Tri-Counties Regional Center</b>	1	17,240	\$21.15	\$21.15	\$21.15	\$21.15	\$21.15
<i>% of Survey Total</i>		2.5%	102.4%	107.7%	105.7%	108.5%	109.4%
<b>Valley Mountain Regional Center</b>	1	340,074	\$18.43	\$18.43	\$18.43	\$18.43	\$18.43
<i>% of Survey Total</i>		48.3%	89.3%	93.8%	92.1%	94.5%	95.3%
<b>Unspecified Regional Center</b>	1	6,453	\$19.08	\$19.08	\$19.08	\$19.08	\$19.08
<i>% of Survey Total</i>		0.9%	92.4%	97.1%	95.3%	97.9%	98.7%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 48 - Client/Parent Support**  
**Behavior Intervention Trng**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	7	0				
<b>Alta California Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	1					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	1					
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

*Employees -*  
*Service - 605 - Adaptive Skills Trainer*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	20	322,498	\$25.23	\$19.34	\$18.16	\$14.86	\$13.22
<b>Alta California Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Central Valley Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Far Northern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Golden Gate Regional Center</b>	1	10,764	\$13.45	\$13.45	\$13.45	\$13.45	\$13.45
<i>% of Survey Total</i>		3.3%	53.3%	69.6%	74.1%	90.5%	101.7%
<b>Inland Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Kern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Eastern Los Angeles Regional Center</b>	2	46,442	\$13.60	\$13.60	\$13.60	\$14.05	\$14.05
<i>% of Survey Total</i>		14.4%	53.9%	70.3%	74.9%	94.5%	106.2%
<b>Frank D. Lanterman Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Harbor Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Los Angeles County Regional Center</b>	6	23,016	\$17.65	\$17.65	\$18.16	\$16.00	\$16.00
<i>% of Survey Total</i>		7.1%	70.0%	91.3%	100.0%	107.7%	121.0%
<b>San Gabriel/Pomona Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Westside Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Bay Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Redwood Coast Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of Orange County</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of the East Bay</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Andreas Regional Center</b>	2	6,862	\$93.64	\$93.64	\$93.64	\$104.12	\$104.12
<i>% of Survey Total</i>		2.1%	371.1%	484.2%	515.7%	700.7%	787.4%
<b>San Diego Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Tri-Counties Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Valley Mountain Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Unspecified Regional Center</b>	9	235,414	\$18.98	\$18.98	\$19.34	\$12.37	\$12.37
<i>% of Survey Total</i>		73.0%	75.2%	98.2%	106.5%	83.2%	93.6%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 605 - Adaptive Skills Trainer**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	20	0				
<b>Alta California Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	6					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	9					
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

*Employees -  
Service - 612 - Behavior Analyst*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	15	95,094	\$26.95	\$21.27	\$19.51	\$22.11	\$22.07
<b>Alta California Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Central Valley Regional Center</b>	1	58	\$56.52	\$56.52	\$56.52	\$56.52	\$56.52
<i>% of Survey Total</i>		0.1%	209.7%	265.8%	289.8%	255.6%	256.1%
<b>Far Northern Regional Center</b>	1	52	\$59.88	\$59.88	\$59.88	\$59.88	\$59.88
<i>% of Survey Total</i>		0.1%	222.2%	281.5%	307.0%	270.8%	271.3%
<b>Golden Gate Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Inland Regional Center</b>	1	282	\$19.43	\$19.43	\$19.43	\$19.43	\$19.43
<i>% of Survey Total</i>		0.3%	72.1%	91.4%	99.6%	87.9%	88.0%
<b>Kern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Eastern Los Angeles Regional Center</b>	1	6,277	\$17.27	\$17.27	\$17.27	\$17.27	\$17.27
<i>% of Survey Total</i>		6.6%	64.1%	81.2%	88.5%	78.1%	78.2%
<b>Frank D. Lanterman Regional Center</b>	2	15	\$27.16	\$27.16	\$27.16	\$27.16	\$27.16
<i>% of Survey Total</i>		0.0%	100.8%	127.7%	139.2%	122.8%	123.1%
<b>Harbor Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Los Angeles County Regional Center</b>	3	2,317	\$32.32	\$32.32	\$32.32	\$45.34	\$45.34
<i>% of Survey Total</i>		2.4%	119.9%	152.0%	165.7%	205.1%	205.4%
<b>San Gabriel/Pomona Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Westside Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Bay Regional Center</b>	1	7,030	\$40.70	\$40.70	\$40.70	\$40.70	\$40.70
<i>% of Survey Total</i>		7.4%	151.0%	191.3%	208.6%	184.0%	184.4%
<b>Redwood Coast Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of Orange County</b>	4	43,403	\$19.08	\$19.08	\$18.91	\$19.90	\$19.90
<i>% of Survey Total</i>		45.6%	70.8%	89.7%	96.9%	90.0%	90.1%
<b>Regional Center of the East Bay</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Andreas Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Diego Regional Center</b>	4	29,369	\$19.14	\$19.14	\$19.66	\$20.46	\$20.46
<i>% of Survey Total</i>		30.9%	71.0%	90.0%	100.8%	92.5%	92.7%
<b>Tri-Counties Regional Center</b>	1	0					
<i>% of Survey Total</i>		0.0%					
<b>Valley Mountain Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Unspecified Regional Center</b>	3	6,291	\$20.66	\$20.66	\$20.66	\$20.11	\$20.11
<i>% of Survey Total</i>		6.6%	76.7%	97.1%	105.9%	90.9%	91.1%



**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 612 - Behavior Analyst**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	15	0				
<b>Alta California Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	4					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	4					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	3					
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 613 - Associate Behavior**  
**Analyst**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	1	1,878	\$21.97	\$21.97	\$21.97	\$21.97	\$21.97
<b>Alta California Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Central Valley Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Far Northern Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Golden Gate Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Inland Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Kern Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Frank D. Lanterman Regional Center</b>	1	1,878	\$21.97	\$21.97	\$21.97	\$21.97	\$21.97
% of Survey Total		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
<b>Harbor Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Los Angeles County Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Westside Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Bay Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Redwood Coast Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of Orange County</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of the East Bay</b>	0	0					
% of Survey Total		0.0%					
<b>San Andreas Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Diego Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Tri-Counties Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Valley Mountain Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Unspecified Regional Center</b>	0	0					
% of Survey Total		0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 613 - Associate Behavior**  
**Analyst**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	1	0				
<b>Alta California Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0					
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 615 - Behavior Management**  
**Assistant**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	11	86,648	\$19.46	\$18.78	\$18.55	\$20.16	\$18.14
<b>Alta California Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Central Valley Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Far Northern Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Golden Gate Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Inland Regional Center</b>	1	282	\$19.43	\$19.43	\$19.43	\$19.43	\$19.43
% of Survey Total		0.3%	99.8%	103.5%	104.8%	96.4%	107.1%
<b>Kern Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Eastern Los Angeles Regional Center</b>	1	8,065	\$16.38	\$16.38	\$16.38	\$16.38	\$16.38
% of Survey Total		9.3%	84.1%	87.2%	88.3%	81.2%	90.3%
<b>Frank D. Lanterman Regional Center</b>	2	2,066	\$23.15	\$23.15	\$23.15	\$19.14	\$19.14
% of Survey Total		2.4%	118.9%	123.2%	124.8%	94.9%	105.5%
<b>Harbor Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Los Angeles County Regional Center</b>	4	34,969	\$18.89	\$18.89	\$18.55	\$18.58	\$18.58
% of Survey Total		40.4%	97.1%	100.6%	100.0%	92.1%	102.4%
<b>San Gabriel/Pomona Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Westside Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Bay Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Redwood Coast Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of Orange County</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of the East Bay</b>	0	0					
% of Survey Total		0.0%					
<b>San Andreas Regional Center</b>	1	3,777	\$18.00	\$18.00	\$18.00	\$18.00	\$18.00
% of Survey Total		4.4%	92.5%	95.8%	97.0%	89.3%	99.2%
<b>San Diego Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Tri-Counties Regional Center</b>	1	11,911	\$17.09	\$17.09	\$17.09	\$17.09	\$17.09
% of Survey Total		13.7%	87.8%	91.0%	92.1%	84.8%	94.2%
<b>Valley Mountain Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Unspecified Regional Center</b>	3	25,578	\$22.27	\$22.27	\$22.10	\$25.36	\$25.36
% of Survey Total		29.5%	114.4%	118.6%	119.2%	125.8%	139.8%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 615 - Behavior Management**  
**Assistant**

	Ct. of Surveys	Supervision				
		Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers
<b>Survey Totals</b>	11	0				
<b>Alta California Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	4					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	3					
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -  
Service - 616 - Behavior Technician -  
Paraprofessional**

	Ct. of Surveys	Direct Care					
		Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	<b>2</b>	<b>576</b>	<b>\$38.98</b>	<b>\$38.98</b>	<b>\$38.98</b>	<b>\$50.49</b>	<b>\$50.49</b>
<b>Alta California Regional Center</b>	<b>0</b>	<b>0</b>					
% of Survey Total		0.0%					
<b>Central Valley Regional Center</b>	<b>0</b>	<b>0</b>					
% of Survey Total		0.0%					
<b>Far Northern Regional Center</b>	<b>1</b>	<b>446</b>	<b>\$59.96</b>	<b>\$59.96</b>	<b>\$59.96</b>	<b>\$59.96</b>	<b>\$59.96</b>
% of Survey Total		77.4%	153.8%	153.8%	153.8%	118.8%	118.8%
<b>Golden Gate Regional Center</b>	<b>0</b>	<b>0</b>					
% of Survey Total		0.0%					
<b>Inland Regional Center</b>	<b>0</b>	<b>0</b>					
% of Survey Total		0.0%					
<b>Kern Regional Center</b>	<b>0</b>	<b>0</b>					
% of Survey Total		0.0%					
<b>Eastern Los Angeles Regional Center</b>	<b>0</b>	<b>0</b>					
% of Survey Total		0.0%					
<b>Frank D. Lanterman Regional Center</b>	<b>0</b>	<b>0</b>					
% of Survey Total		0.0%					
<b>Harbor Regional Center</b>	<b>0</b>	<b>0</b>					
% of Survey Total		0.0%					
<b>North Los Angeles County Regional Center</b>	<b>0</b>	<b>0</b>					
% of Survey Total		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	<b>0</b>	<b>0</b>					
% of Survey Total		0.0%					
<b>South Central Los Angeles Regional Center</b>	<b>0</b>	<b>0</b>					
% of Survey Total		0.0%					
<b>Westside Regional Center</b>	<b>0</b>	<b>0</b>					
% of Survey Total		0.0%					
<b>North Bay Regional Center</b>	<b>0</b>	<b>0</b>					
% of Survey Total		0.0%					
<b>Redwood Coast Regional Center</b>	<b>0</b>	<b>0</b>					
% of Survey Total		0.0%					
<b>Regional Center of Orange County</b>	<b>0</b>	<b>0</b>					
% of Survey Total		0.0%					
<b>Regional Center of the East Bay</b>	<b>0</b>	<b>0</b>					
% of Survey Total		0.0%					
<b>San Andreas Regional Center</b>	<b>1</b>	<b>130</b>	<b>\$18.00</b>	<b>\$18.00</b>	<b>\$18.00</b>	<b>\$18.00</b>	<b>\$18.00</b>
% of Survey Total		22.6%	46.2%	46.2%	46.2%	35.7%	35.7%
<b>San Diego Regional Center</b>	<b>0</b>	<b>0</b>					
% of Survey Total		0.0%					
<b>Tri-Counties Regional Center</b>	<b>0</b>	<b>0</b>					
% of Survey Total		0.0%					
<b>Valley Mountain Regional Center</b>	<b>0</b>	<b>0</b>					
% of Survey Total		0.0%					
<b>Unspecified Regional Center</b>	<b>0</b>	<b>0</b>					
% of Survey Total		0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 616 - Behavior Technician -**  
**Paraprofessional**

	Ct. of Surveys	Supervision				
		Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers
<b>Survey Totals</b>	2	0				
<b>Alta California Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0					
<i>% of Survey Total</i>						



**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -  
Service - 620 - Behavior Management  
Consultant**

	Ct. of Surveys	Direct Care					
		Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	6	22,403	\$20.68	\$20.68	\$20.21	\$19.16	\$19.16
<b>Alta California Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Central Valley Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Far Northern Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Golden Gate Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Inland Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Kern Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Frank D. Lanterman Regional Center</b>	1	469	\$21.97	\$21.97	\$21.97	\$21.97	\$21.97
% of Survey Total		2.1%	106.2%	106.2%	108.7%	114.6%	114.6%
<b>Harbor Regional Center</b>	1	2,388	\$27.57	\$27.57	\$27.57	\$27.57	\$27.57
% of Survey Total		10.7%	133.3%	133.3%	136.4%	143.9%	143.9%
<b>North Los Angeles County Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Westside Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Bay Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Redwood Coast Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of Orange County</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of the East Bay</b>	0	0					
% of Survey Total		0.0%					
<b>San Andreas Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Diego Regional Center</b>	1	3,033	\$15.97	\$15.97	\$15.97	\$15.97	\$15.97
% of Survey Total		13.5%	77.2%	77.2%	79.0%	83.3%	83.3%
<b>Tri-Counties Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Valley Mountain Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Unspecified Regional Center</b>	3	16,513	\$19.53	\$19.53	\$18.46	\$18.45	\$18.45
% of Survey Total		73.7%	94.4%	94.4%	91.3%	96.3%	96.3%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 620 - Behavior Management**  
**Consultant**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	6	0				
<b>Alta California Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	3					
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 103 - Specialized Health,**  
**Treatment & Training Svcs (Dental**  
**Hygiene Training)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	1	0	\$27.81	\$27.81	\$27.81	\$27.81	\$27.81
<b>Alta California Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Central Valley Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Far Northern Regional Center</b>	1	0	\$27.81	\$27.81	\$27.81	\$27.81	\$27.81
<i>% of Survey Total</i>		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
<b>Golden Gate Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Inland Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Kern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Harbor Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Los Angeles County Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Westside Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Bay Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Redwood Coast Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of Orange County</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of the East Bay</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Andreas Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Diego Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Tri-Counties Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Valley Mountain Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Unspecified Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 103 - Specialized Health,**  
**Treatment & Training Svcs (Dental**  
**Hygiene Training)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	1	0				
<b>Alta California Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0					
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

*Employees -  
Service - 103 - Specialized Health,  
Treatment & Training Svcs (G-Tube  
Related Treatments)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	2	27,279	\$20.84	\$20.84	\$20.84	\$13.87	\$13.87
<b>Alta California Regional Center</b>	1	155	\$13.95	\$13.95	\$13.95	\$13.95	\$13.95
<i>% of Survey Total</i>		0.6%	67.0%	67.0%	67.0%	100.6%	100.6%
<b>Central Valley Regional Center</b>	1	53	\$13.00	\$13.00	\$13.00	\$13.00	\$13.00
<i>% of Survey Total</i>		0.2%	62.4%	62.4%	62.4%	93.8%	93.8%
<b>Far Northern Regional Center</b>	1	1	\$27.81	\$27.81	\$27.81	\$27.81	\$27.81
<i>% of Survey Total</i>		0.0%	133.5%	133.5%	133.5%	200.6%	200.6%
<b>Golden Gate Regional Center</b>	1	3	\$13.00	\$13.00	\$13.00	\$13.00	\$13.00
<i>% of Survey Total</i>		0.0%	62.4%	62.4%	62.4%	93.8%	93.8%
<b>Inland Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Kern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Harbor Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Los Angeles County Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Westside Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Bay Regional Center</b>	1	14,067	\$13.86	\$13.86	\$13.86	\$13.86	\$13.86
<i>% of Survey Total</i>		51.6%	66.5%	66.5%	66.5%	99.9%	99.9%
<b>Redwood Coast Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of Orange County</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of the East Bay</b>	1	12,066	\$13.88	\$13.88	\$13.88	\$13.88	\$13.88
<i>% of Survey Total</i>		44.2%	66.6%	66.6%	66.6%	100.1%	100.1%
<b>San Andreas Regional Center</b>	1	645	\$13.94	\$13.94	\$13.94	\$13.94	\$13.94
<i>% of Survey Total</i>		2.4%	66.9%	66.9%	66.9%	100.6%	100.6%
<b>San Diego Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Tri-Counties Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Valley Mountain Regional Center</b>	1	288	\$13.67	\$13.67	\$13.67	\$13.67	\$13.67
<i>% of Survey Total</i>		1.1%	65.6%	65.6%	65.6%	98.6%	98.6%
<b>Unspecified Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 103 - Specialized Health,**  
**Treatment & Training Svcs (G-Tube**  
**Related Treatments)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	2	0				
<b>Alta California Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	1					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0					
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

*Employees -  
Service - 103 - Specialized Health,  
Treatment & Training Svcs (Other  
Specialized Services)*

	Ct. of Surveys	Direct Care					
		Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	4	54,635	\$20.63	\$20.63	\$22.46	\$20.10	\$20.10
<b>Alta California Regional Center</b>	2	15,705	\$18.49	\$18.49	\$18.49	\$22.96	\$22.96
<i>% of Survey Total</i>		28.7%	89.6%	89.6%	82.3%	114.3%	114.3%
<b>Central Valley Regional Center</b>	1	32	\$13.00	\$13.00	\$13.00	\$13.00	\$13.00
<i>% of Survey Total</i>		0.1%	63.0%	63.0%	57.9%	64.7%	64.7%
<b>Far Northern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Golden Gate Regional Center</b>	2	18,439	\$17.46	\$17.46	\$17.46	\$21.92	\$21.92
<i>% of Survey Total</i>		33.7%	84.7%	84.7%	77.7%	109.1%	109.1%
<b>Inland Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Kern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Harbor Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Los Angeles County Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Westside Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Bay Regional Center</b>	2	12,404	\$20.24	\$20.24	\$20.24	\$17.75	\$17.75
<i>% of Survey Total</i>		22.7%	98.1%	98.1%	90.1%	88.3%	88.3%
<b>Redwood Coast Regional Center</b>	1	88	\$23.00	\$23.00	\$23.00	\$23.00	\$23.00
<i>% of Survey Total</i>		0.2%	111.5%	111.5%	102.4%	114.5%	114.5%
<b>Regional Center of Orange County</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of the East Bay</b>	1	7,395	\$13.88	\$13.88	\$13.88	\$13.88	\$13.88
<i>% of Survey Total</i>		13.5%	67.3%	67.3%	61.8%	69.0%	69.0%
<b>San Andreas Regional Center</b>	1	396	\$13.94	\$13.94	\$13.94	\$13.94	\$13.94
<i>% of Survey Total</i>		0.7%	67.6%	67.6%	62.1%	69.4%	69.4%
<b>San Diego Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Tri-Counties Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Valley Mountain Regional Center</b>	1	177	\$13.67	\$13.67	\$13.67	\$13.67	\$13.67
<i>% of Survey Total</i>		0.3%	66.3%	66.3%	60.9%	68.0%	68.0%
<b>Unspecified Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					



**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

*Employees -  
Service - 103 - Specialized Health,  
Treatment & Training Svcs (Other  
Specialized Services)*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	4	0				
<b>Alta California Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	1					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0					
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 106 - Specialized Recreational**  
**Therapy (Movement Therapy)**

Employees - Service - 106 - Specialized Recreational Therapy (Movement Therapy)		Ct. of Surveys	Direct Care					
			Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
Survey Totals		2	29,623	\$35.61	\$35.61	\$35.61	\$28.60	\$28.60
Alta California Regional Center		0	0					
% of Survey Total			0.0%					
Central Valley Regional Center		1	19,327	\$12.62	\$12.62	\$12.62	\$12.62	\$12.62
% of Survey Total			65.2%	35.4%	35.4%	35.4%	44.1%	44.1%
Far Northern Regional Center		0	0					
% of Survey Total			0.0%					
Golden Gate Regional Center		0	0					
% of Survey Total			0.0%					
Inland Regional Center		0	0					
% of Survey Total			0.0%					
Kern Regional Center		0	0					
% of Survey Total			0.0%					
Eastern Los Angeles Regional Center		0	0					
% of Survey Total			0.0%					
Frank D. Lanterman Regional Center		0	0					
% of Survey Total			0.0%					
Harbor Regional Center		0	0					
% of Survey Total			0.0%					
North Los Angeles County Regional Center		0	0					
% of Survey Total			0.0%					
San Gabriel/Pomona Regional Center		0	0					
% of Survey Total			0.0%					
South Central Los Angeles Regional Center		0	0					
% of Survey Total			0.0%					
Westside Regional Center		0	0					
% of Survey Total			0.0%					
North Bay Regional Center		0	0					
% of Survey Total			0.0%					
Redwood Coast Regional Center		0	0					
% of Survey Total			0.0%					
Regional Center of Orange County		0	0					
% of Survey Total			0.0%					
Regional Center of the East Bay		0	0					
% of Survey Total			0.0%					
San Andreas Regional Center		0	0					
% of Survey Total			0.0%					
San Diego Regional Center		0	0					
% of Survey Total			0.0%					
Tri-Counties Regional Center		0	0					
% of Survey Total			0.0%					
Valley Mountain Regional Center		0	0					
% of Survey Total			0.0%					
Unspecified Regional Center		1	10,296	\$58.60	\$58.60	\$58.60	\$58.60	\$58.60
% of Survey Total			34.8%	164.6%	164.6%	164.6%	204.9%	204.9%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 106 - Specialized Recreational**  
**Therapy (Movement Therapy)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	2	0				
<b>Alta California Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	1					
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 106 - Specialized Recreational**  
**Therapy (Therapeutic Play)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	1	2,875	\$12.58	\$12.58	\$12.58	\$12.58
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Central Valley Regional Center</b>	1	2,875	\$12.58	\$12.58	\$12.58	\$12.58
<i>% of Survey Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 106 - Specialized Recreational**  
**Therapy (Therapeutic Play)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	1	0				
<b>Alta California Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0					
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 106 - Specialized Recreational**  
**Therapy (Other Services)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	1	221	\$12.58	\$12.58	\$12.58	\$12.58
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Central Valley Regional Center</b>	1	221	\$12.58	\$12.58	\$12.58	\$12.58
<i>% of Survey Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 106 - Specialized Recreational**  
**Therapy (Other Services)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	1	0				
<b>Alta California Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0					
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

Service - 115 - Specialized Therapeutic Services - Consumers 3 to 20) Employee - Therapist (PT, OT or SLP)	Ct. of Surveys	Direct Care					
		Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	4	18,811	\$40.11	\$40.11	\$40.24	\$39.72	\$39.72
<b>Alta California Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Central Valley Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Far Northern Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Golden Gate Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Inland Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Kern Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Harbor Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Los Angeles County Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>South Central Los Angeles Regional Center</b>	1	12,272	\$39.32	\$39.32	\$39.32	\$39.32	\$39.32
% of Survey Total		65.2%	98.0%	98.0%	97.7%	99.0%	99.0%
<b>Westside Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Bay Regional Center</b>	1	1,059	\$31.00	\$31.00	\$31.00	\$31.00	\$31.00
% of Survey Total		5.6%	77.3%	77.3%	77.0%	78.0%	78.0%
<b>Redwood Coast Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of Orange County</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of the East Bay</b>	1	800	\$48.96	\$48.96	\$48.96	\$48.96	\$48.96
% of Survey Total		4.3%	122.1%	122.1%	121.7%	123.3%	123.3%
<b>San Andreas Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Diego Regional Center</b>	1	4,680	\$41.15	\$41.15	\$41.15	\$41.15	\$41.15
% of Survey Total		24.9%	102.6%	102.6%	102.3%	103.6%	103.6%
<b>Tri-Counties Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Valley Mountain Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Unspecified Regional Center</b>	0	0					
% of Survey Total		0.0%					



**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Service - 115 - Specialized Therapeutic  
 Services - Consumers 3 to 20)  
 Employee - Therapy Asst (PT or OT) -**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	1	126	\$25.90	\$25.90	\$25.90	\$25.90	\$25.90
<b>Alta California Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Central Valley Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Far Northern Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Golden Gate Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Inland Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Kern Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Harbor Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Los Angeles County Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Westside Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Bay Regional Center</b>	1	126	\$25.90	\$25.90	\$25.90	\$25.90	\$25.90
% of Survey Total		0.7%	64.6%	64.6%	64.4%	65.2%	65.2%
<b>Redwood Coast Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of Orange County</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of the East Bay</b>	0	0					
% of Survey Total		0.0%					
<b>San Andreas Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Diego Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Tri-Counties Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Valley Mountain Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Unspecified Regional Center</b>	0	0					
% of Survey Total		0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Service - 115 - Specialized Therapeutic  
 Services - Consumers 3 to 20)  
 Employee - Social Worker -**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Central Valley Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Far Northern Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Golden Gate Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Inland Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Kern Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Eastern Los Angeles Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Frank D. Lanterman Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Harbor Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>North Los Angeles County Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>San Gabriel/Pomona Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>South Central Los Angeles Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Westside Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>North Bay Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Redwood Coast Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Regional Center of Orange County</b>	0	0				
% of Survey Total		0.0%				
<b>Regional Center of the East Bay</b>	0	0				
% of Survey Total		0.0%				
<b>San Andreas Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>San Diego Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Tri-Counties Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Valley Mountain Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Unspecified Regional Center</b>	0	0				
% of Survey Total		0.0%				

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Service - 115 - Specialized Therapeutic  
 Services - Consumers 3 to 20)  
 Employee - Registered Nurse -**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Central Valley Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Far Northern Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Golden Gate Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Inland Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Kern Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Eastern Los Angeles Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Frank D. Lanterman Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Harbor Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>North Los Angeles County Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>San Gabriel/Pomona Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>South Central Los Angeles Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Westside Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>North Bay Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Redwood Coast Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Regional Center of Orange County</b>	0	0				
% of Survey Total		0.0%				
<b>Regional Center of the East Bay</b>	0	0				
% of Survey Total		0.0%				
<b>San Andreas Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>San Diego Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Tri-Counties Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Valley Mountain Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Unspecified Regional Center</b>	0	0				
% of Survey Total		0.0%				

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Service - 115 - Specialized Therapeutic  
 Services - Consumers 3 to 20)**  
**Employee - Licensed Vocational Nurse -**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Central Valley Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Far Northern Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Golden Gate Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Inland Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Kern Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Eastern Los Angeles Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Frank D. Lanterman Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Harbor Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>North Los Angeles County Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>San Gabriel/Pomona Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>South Central Los Angeles Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Westside Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>North Bay Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Redwood Coast Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Regional Center of Orange County</b>	0	0				
% of Survey Total		0.0%				
<b>Regional Center of the East Bay</b>	0	0				
% of Survey Total		0.0%				
<b>San Andreas Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>San Diego Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Tri-Counties Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Valley Mountain Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Unspecified Regional Center</b>	0	0				
% of Survey Total		0.0%				

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Service - 115 - Specialized Therapeutic  
 Services - Consumers 3 to 20)  
 Employee - Psychologist -**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Central Valley Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Far Northern Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Golden Gate Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Inland Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Kern Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Harbor Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>North Los Angeles County Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Westside Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>North Bay Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Redwood Coast Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Regional Center of Orange County</b>	0	0				
% of Survey Total	0.0%					
<b>Regional Center of the East Bay</b>	0	0				
% of Survey Total	0.0%					
<b>San Andreas Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>San Diego Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Tri-Counties Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Valley Mountain Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Unspecified Regional Center</b>	0	0				
% of Survey Total	0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Service - 115 - Specialized Therapeutic  
 Services - Consumers 3 to 20)  
 Employee - Behavioral Specialist -**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	1	5,772	\$27.54	\$27.54	\$27.54	\$27.54	\$27.54
<b>Alta California Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Central Valley Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Far Northern Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Golden Gate Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Inland Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Kern Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Harbor Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Los Angeles County Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Westside Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Bay Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Redwood Coast Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of Orange County</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of the East Bay</b>	0	0					
% of Survey Total		0.0%					
<b>San Andreas Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Diego Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Tri-Counties Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Valley Mountain Regional Center</b>	1	5,772	\$27.54	\$27.54	\$27.54	\$27.54	\$27.54
% of Survey Total		30.7%	68.7%	68.7%	68.4%	69.3%	69.3%
<b>Unspecified Regional Center</b>	0	0					
% of Survey Total		0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

*Service - 115 - Specialized Therapeutic  
 Services - Consumers 3 to 20)  
 Employee - Dental Hygienist -*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	1	960	\$67.71	\$67.71	\$67.71	\$67.71	\$67.71
<b>Alta California Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Central Valley Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Far Northern Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Golden Gate Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Inland Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Kern Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Harbor Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Los Angeles County Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Westside Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Bay Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Redwood Coast Regional Center</b>	1	960	\$67.71	\$67.71	\$67.71	\$67.71	\$67.71
% of Survey Total		5.1%	168.8%	168.8%	168.3%	170.5%	170.5%
<b>Regional Center of Orange County</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of the East Bay</b>	0	0					
% of Survey Total		0.0%					
<b>San Andreas Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Diego Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Tri-Counties Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Valley Mountain Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Unspecified Regional Center</b>	0	0					
% of Survey Total		0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

*Service - 115 - Specialized Therapeutic  
 Services - Consumers 3 to 20)  
 Employee - Other -*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	2	36,854	\$20.48	\$20.48	\$20.48	\$20.17	\$20.17
<b>Alta California Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Central Valley Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Far Northern Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Golden Gate Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Inland Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Kern Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Frank D. Lanterman Regional Center</b>	1	2,000	\$20.83	\$20.83	\$20.83	\$20.83	\$20.83
% of Survey Total		10.6%	51.9%	51.9%	51.8%	52.4%	52.4%
<b>Harbor Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Los Angeles County Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Westside Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Bay Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Redwood Coast Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of Orange County</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of the East Bay</b>	0	0					
% of Survey Total		0.0%					
<b>San Andreas Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Diego Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Tri-Counties Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Valley Mountain Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Unspecified Regional Center</b>	1	34,854	\$20.13	\$20.13	\$20.13	\$20.13	\$20.13
% of Survey Total		185.3%	50.2%	50.2%	50.0%	50.7%	50.7%



**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

Service - 115 - Specialized Therapeutic Services - Consumers 3 to 20) Employee - Therapist (PT, OT or SLP)	Ct. of Surveys	Supervision					
		Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	4	893	\$41.34	\$41.34	\$41.34	\$48.81	\$48.81
<b>Alta California Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Central Valley Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Far Northern Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Golden Gate Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Inland Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Kern Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Harbor Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Los Angeles County Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>South Central Los Angeles Regional Center</b>	1	832	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00
% of Survey Total		93.1%	120.9%	120.9%	120.9%	102.4%	102.4%
<b>Westside Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Bay Regional Center</b>	1	61	\$32.68	\$32.68	\$32.68	\$32.68	\$32.68
% of Survey Total		6.9%	79.1%	79.1%	79.1%	66.9%	66.9%
<b>Redwood Coast Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of Orange County</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of the East Bay</b>	1	0					
% of Survey Total		0.0%					
<b>San Andreas Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Diego Regional Center</b>	1	0					
% of Survey Total		0.0%					
<b>Tri-Counties Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Valley Mountain Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Unspecified Regional Center</b>	0	0					
% of Survey Total		0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Service - 115 - Specialized Therapeutic  
 Services - Consumers 3 to 20)  
 Employee - Therapy Asst (PT or OT) -**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	1	0				
<b>Alta California Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Central Valley Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Far Northern Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Golden Gate Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Inland Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Kern Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Eastern Los Angeles Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Frank D. Lanterman Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Harbor Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>North Los Angeles County Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>San Gabriel/Pomona Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>South Central Los Angeles Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Westside Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>North Bay Regional Center</b>	1	0				
% of Survey Total		0.0%				
<b>Redwood Coast Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Regional Center of Orange County</b>	0	0				
% of Survey Total		0.0%				
<b>Regional Center of the East Bay</b>	0	0				
% of Survey Total		0.0%				
<b>San Andreas Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>San Diego Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Tri-Counties Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Valley Mountain Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Unspecified Regional Center</b>	0	0				
% of Survey Total		0.0%				

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Service - 115 - Specialized Therapeutic  
 Services - Consumers 3 to 20)  
 Employee - Social Worker -**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Central Valley Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Far Northern Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Golden Gate Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Inland Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Kern Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Harbor Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>North Los Angeles County Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Westside Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>North Bay Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Redwood Coast Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Regional Center of Orange County</b>	0	0				
% of Survey Total	0.0%					
<b>Regional Center of the East Bay</b>	0	0				
% of Survey Total	0.0%					
<b>San Andreas Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>San Diego Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Tri-Counties Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Valley Mountain Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Unspecified Regional Center</b>	0	0				
% of Survey Total	0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Service - 115 - Specialized Therapeutic  
 Services - Consumers 3 to 20)  
 Employee - Registered Nurse -**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Central Valley Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Far Northern Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Golden Gate Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Inland Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Kern Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Harbor Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>North Los Angeles County Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Westside Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>North Bay Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Redwood Coast Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Regional Center of Orange County</b>	0	0				
% of Survey Total	0.0%					
<b>Regional Center of the East Bay</b>	0	0				
% of Survey Total	0.0%					
<b>San Andreas Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>San Diego Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Tri-Counties Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Valley Mountain Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Unspecified Regional Center</b>	0	0				
% of Survey Total	0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Service - 115 - Specialized Therapeutic  
 Services - Consumers 3 to 20)**  
**Employee - Licensed Vocational Nurse -**

	Ct. of Surveys	Supervision				
		Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers
<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Central Valley Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Far Northern Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Golden Gate Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Inland Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Kern Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Eastern Los Angeles Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Frank D. Lanterman Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Harbor Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>North Los Angeles County Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>San Gabriel/Pomona Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>South Central Los Angeles Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Westside Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>North Bay Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Redwood Coast Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Regional Center of Orange County</b>	0	0				
% of Survey Total		0.0%				
<b>Regional Center of the East Bay</b>	0	0				
% of Survey Total		0.0%				
<b>San Andreas Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>San Diego Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Tri-Counties Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Valley Mountain Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Unspecified Regional Center</b>	0	0				
% of Survey Total		0.0%				

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Service - 115 - Specialized Therapeutic  
 Services - Consumers 3 to 20)  
 Employee - Psychologist -**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Central Valley Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Far Northern Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Golden Gate Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Inland Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Kern Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Harbor Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>North Los Angeles County Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Westside Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>North Bay Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Redwood Coast Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Regional Center of Orange County</b>	0	0				
% of Survey Total	0.0%					
<b>Regional Center of the East Bay</b>	0	0				
% of Survey Total	0.0%					
<b>San Andreas Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>San Diego Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Tri-Counties Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Valley Mountain Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Unspecified Regional Center</b>	0	0				
% of Survey Total	0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Service - 115 - Specialized Therapeutic  
 Services - Consumers 3 to 20)  
 Employee - Behavioral Specialist -**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	1	8,850	\$32.73	\$32.73	\$32.73	\$32.73	\$32.73
<b>Alta California Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Central Valley Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Far Northern Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Golden Gate Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Inland Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Kern Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Harbor Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Los Angeles County Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Westside Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Bay Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Redwood Coast Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of Orange County</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of the East Bay</b>	0	0					
% of Survey Total		0.0%					
<b>San Andreas Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Diego Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Tri-Counties Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Valley Mountain Regional Center</b>	1	8,850	\$32.73	\$32.73	\$32.73	\$32.73	\$32.73
% of Survey Total		990.8%	79.2%	79.2%	79.2%	67.1%	67.1%
<b>Unspecified Regional Center</b>	0	0					
% of Survey Total		0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Service - 115 - Specialized Therapeutic  
 Services - Consumers 3 to 20)  
 Employee - Dental Hygienist -**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	<b>1</b>	<b>0</b>				
<b>Alta California Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Central Valley Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Far Northern Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Golden Gate Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Inland Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Kern Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Harbor Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>North Los Angeles County Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Westside Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>North Bay Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Redwood Coast Regional Center</b>	1	0				
% of Survey Total	0.0%					
<b>Regional Center of Orange County</b>	0	0				
% of Survey Total	0.0%					
<b>Regional Center of the East Bay</b>	0	0				
% of Survey Total	0.0%					
<b>San Andreas Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>San Diego Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Tri-Counties Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Valley Mountain Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Unspecified Regional Center</b>	0	0				
% of Survey Total	0.0%					



**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

*Service - 115 - Specialized Therapeutic  
 Services - Consumers 3 to 20)  
 Employee - Other -*

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	2	7,238	\$20.61	\$20.61	\$20.61	\$20.61
<b>Alta California Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Central Valley Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Far Northern Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Golden Gate Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Inland Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Kern Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Frank D. Lanterman Regional Center</b>	1	0				
% of Survey Total	0.0%					
<b>Harbor Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>North Los Angeles County Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Westside Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>North Bay Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Redwood Coast Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Regional Center of Orange County</b>	0	0				
% of Survey Total	0.0%					
<b>Regional Center of the East Bay</b>	0	0				
% of Survey Total	0.0%					
<b>San Andreas Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>San Diego Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Tri-Counties Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Valley Mountain Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Unspecified Regional Center</b>	1	7,238	\$20.61	\$20.61	\$20.61	\$20.61
% of Survey Total	810.4%	49.9%	49.9%	49.9%	42.2%	42.2%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Service - 116 - Early Start Specialized  
Therapeutic Services Employee -  
Therapist (PT, OT or SLP)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	26	141,288	\$47.87	\$49.30	\$47.30	\$46.41	\$46.92
<b>Alta California Regional Center</b>	1	137	\$46.67	\$46.67	\$46.67	\$46.67	\$46.67
<i>% of Survey Total</i>		0.1%	97.5%	94.7%	98.7%	100.6%	99.5%
<b>Central Valley Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Far Northern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Golden Gate Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Inland Regional Center</b>	2	3,023	\$51.45	\$51.45	\$51.45	\$42.93	\$42.93
<i>% of Survey Total</i>		2.1%	107.5%	104.4%	108.8%	92.5%	91.5%
<b>Kern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Eastern Los Angeles Regional Center</b>	2	13,489	\$45.94	\$45.94	\$45.94	\$46.02	\$46.02
<i>% of Survey Total</i>		9.5%	96.0%	93.2%	97.1%	99.2%	98.1%
<b>Frank D. Lanterman Regional Center</b>	6	39,440	\$46.29	\$46.29	\$49.08	\$39.30	\$39.30
<i>% of Survey Total</i>		27.9%	96.7%	93.9%	103.8%	84.7%	83.7%
<b>Harbor Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Los Angeles County Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	4	6,689	\$51.50	\$51.50	\$51.50	\$40.83	\$40.83
<i>% of Survey Total</i>		4.7%	107.6%	104.5%	108.9%	88.0%	87.0%
<b>South Central Los Angeles Regional Center</b>	1	6,304	\$47.66	\$47.66	\$47.66	\$47.66	\$47.66
<i>% of Survey Total</i>		4.5%	99.6%	96.7%	100.8%	102.7%	101.6%
<b>Westside Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Bay Regional Center</b>	4	12,423	\$41.62	\$41.62	\$40.45	\$40.06	\$40.06
<i>% of Survey Total</i>		8.8%	87.0%	84.4%	85.5%	86.3%	85.4%
<b>Redwood Coast Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of Orange County</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of the East Bay</b>	1	2,088	\$12.07	\$12.07	\$12.07	\$12.07	\$12.07
<i>% of Survey Total</i>		1.5%	25.2%	24.5%	25.5%	26.0%	25.7%
<b>San Andreas Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Diego Regional Center</b>	3	3,486	\$49.17	\$49.17	\$55.57	\$55.38	\$55.38
<i>% of Survey Total</i>		2.5%	102.7%	99.7%	117.5%	119.3%	118.0%
<b>Tri-Counties Regional Center</b>	1	274	\$70.12	\$70.12	\$70.12	\$70.12	\$70.12
<i>% of Survey Total</i>		0.2%	146.5%	142.2%	148.3%	151.1%	149.4%
<b>Valley Mountain Regional Center</b>	3	34,540	\$63.13	\$63.13	\$62.25	\$65.10	\$65.10
<i>% of Survey Total</i>		24.4%	131.9%	128.1%	131.6%	140.3%	138.7%
<b>Unspecified Regional Center</b>	3	19,396	\$46.72	\$46.72	\$36.46	\$35.74	\$35.74
<i>% of Survey Total</i>		13.7%	97.6%	94.8%	77.1%	77.0%	76.2%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Service - 116 - Early Start Specialized  
Therapeutic Services Employee -  
Therapy Asst (PT or OT) -**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	8	11,693	\$32.16	\$29.46	\$27.90	\$30.37	\$29.02
<b>Alta California Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Central Valley Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Far Northern Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Golden Gate Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Inland Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Kern Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Eastern Los Angeles Regional Center</b>	1	129	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00
% of Survey Total		0.1%	62.7%	60.9%	63.4%	64.6%	63.9%
<b>Frank D. Lanterman Regional Center</b>	3	2,559	\$31.28	\$31.28	\$30.17	\$27.97	\$27.97
% of Survey Total		1.8%	65.4%	63.5%	63.8%	60.3%	59.6%
<b>Harbor Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Los Angeles County Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	1	1,560	\$21.63	\$21.63	\$21.63	\$21.63	\$21.63
% of Survey Total		1.1%	45.2%	43.9%	45.7%	46.6%	46.1%
<b>South Central Los Angeles Regional Center</b>	1	3,151	\$26.25	\$26.25	\$26.25	\$26.25	\$26.25
% of Survey Total		2.2%	54.8%	53.2%	55.5%	56.6%	55.9%
<b>Westside Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Bay Regional Center</b>	3	3,580	\$31.34	\$31.34	\$28.73	\$35.40	\$35.40
% of Survey Total		2.5%	65.5%	63.6%	60.7%	76.3%	75.4%
<b>Redwood Coast Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of Orange County</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of the East Bay</b>	0	0					
% of Survey Total		0.0%					
<b>San Andreas Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Diego Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Tri-Counties Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Valley Mountain Regional Center</b>	1	714	\$51.04	\$51.04	\$51.04	\$51.04	\$51.04
% of Survey Total		0.5%	106.6%	103.5%	107.9%	110.0%	108.8%
<b>Unspecified Regional Center</b>	0	0					
% of Survey Total		0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Service - 116 - Early Start Specialized  
Therapeutic Services Employee -  
Social Worker -**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Central Valley Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Far Northern Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Golden Gate Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Inland Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Kern Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Harbor Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>North Los Angeles County Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Westside Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>North Bay Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Redwood Coast Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Regional Center of Orange County</b>	0	0				
% of Survey Total	0.0%					
<b>Regional Center of the East Bay</b>	0	0				
% of Survey Total	0.0%					
<b>San Andreas Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>San Diego Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Tri-Counties Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Valley Mountain Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Unspecified Regional Center</b>	0	0				
% of Survey Total	0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Service - 116 - Early Start Specialized  
Therapeutic Services Employee -  
Registered Nurse -**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	1	11	\$60.00	\$60.00	\$60.00	\$60.00
<b>Alta California Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Central Valley Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Far Northern Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Golden Gate Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Inland Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Kern Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Harbor Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>North Los Angeles County Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Westside Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>North Bay Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Redwood Coast Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Regional Center of Orange County</b>	0	0				
% of Survey Total	0.0%					
<b>Regional Center of the East Bay</b>	0	0				
% of Survey Total	0.0%					
<b>San Andreas Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>San Diego Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Tri-Counties Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Valley Mountain Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Unspecified Regional Center</b>	1	11	\$60.00	\$60.00	\$60.00	\$60.00
% of Survey Total	0.0%	125.3%	121.7%	126.9%	129.3%	127.9%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Service - 116 - Early Start Specialized  
Therapeutic Services Employee -  
Licensed Vocational Nurse -**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Central Valley Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Far Northern Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Golden Gate Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Inland Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Kern Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Harbor Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>North Los Angeles County Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Westside Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>North Bay Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Redwood Coast Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Regional Center of Orange County</b>	0	0				
% of Survey Total	0.0%					
<b>Regional Center of the East Bay</b>	0	0				
% of Survey Total	0.0%					
<b>San Andreas Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>San Diego Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Tri-Counties Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Valley Mountain Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Unspecified Regional Center</b>	0	0				
% of Survey Total	0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Service - 116 - Early Start Specialized  
Therapeutic Services Employee -  
Psychologist -**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Central Valley Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Far Northern Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Golden Gate Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Inland Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Kern Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Harbor Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>North Los Angeles County Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Westside Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>North Bay Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Redwood Coast Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Regional Center of Orange County</b>	0	0				
% of Survey Total	0.0%					
<b>Regional Center of the East Bay</b>	0	0				
% of Survey Total	0.0%					
<b>San Andreas Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>San Diego Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Tri-Counties Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Valley Mountain Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Unspecified Regional Center</b>	0	0				
% of Survey Total	0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Service - 116 - Early Start Specialized  
Therapeutic Services Employee -  
Behavioral Specialist -**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	1	5,772	\$27.54	\$27.54	\$27.54	\$27.54	\$27.54
<b>Alta California Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Central Valley Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Far Northern Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Golden Gate Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Inland Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Kern Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Harbor Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Los Angeles County Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Westside Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Bay Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Redwood Coast Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of Orange County</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of the East Bay</b>	0	0					
% of Survey Total		0.0%					
<b>San Andreas Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Diego Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Tri-Counties Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Valley Mountain Regional Center</b>	1	5,772	\$27.54	\$27.54	\$27.54	\$27.54	\$27.54
% of Survey Total		4.1%	57.5%	55.9%	58.2%	59.3%	58.7%
<b>Unspecified Regional Center</b>	0	0					
% of Survey Total		0.0%					



**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Service - 116 - Early Start Specialized  
Therapeutic Services Employee -  
Dental Hygienist -**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Central Valley Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Far Northern Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Golden Gate Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Inland Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Kern Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Harbor Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>North Los Angeles County Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Westside Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>North Bay Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Redwood Coast Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Regional Center of Orange County</b>	0	0				
% of Survey Total	0.0%					
<b>Regional Center of the East Bay</b>	0	0				
% of Survey Total	0.0%					
<b>San Andreas Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>San Diego Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Tri-Counties Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Valley Mountain Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Unspecified Regional Center</b>	0	0				
% of Survey Total	0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

*Service - 116 - Early Start Specialized  
Therapeutic Services Employee - Other*

Service - 116 - Early Start Specialized Therapeutic Services Employee - Other -	Ct. of Surveys	Direct Care					
		Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
Survey Totals	9	114,089	\$34.60	\$26.71	\$24.82	\$25.25	\$25.18
Alta California Regional Center	0	0					
% of Survey Total		0.0%					
Central Valley Regional Center	0	0					
% of Survey Total		0.0%					
Far Northern Regional Center	0	0					
% of Survey Total		0.0%					
Golden Gate Regional Center	0	0					
% of Survey Total		0.0%					
Inland Regional Center	0	0					
% of Survey Total		0.0%					
Kern Regional Center	1	13,595	\$24.82	\$24.82	\$24.82	\$24.82	\$24.82
% of Survey Total		9.6%	51.9%	50.4%	52.5%	53.5%	52.9%
Eastern Los Angeles Regional Center	1	2,194	\$26.33	\$26.33	\$26.33	\$26.33	\$26.33
% of Survey Total		1.6%	55.0%	53.4%	55.7%	56.7%	56.1%
Frank D. Lanterman Regional Center	2	3,559	\$22.49	\$22.49	\$22.49	\$22.28	\$22.28
% of Survey Total		2.5%	47.0%	45.6%	47.5%	48.0%	47.5%
Harbor Regional Center	0	0					
% of Survey Total		0.0%					
North Los Angeles County Regional Center	0	0					
% of Survey Total		0.0%					
San Gabriel/Pomona Regional Center	1	823	\$27.02	\$27.02	\$27.02	\$27.02	\$27.02
% of Survey Total		0.6%	56.5%	54.8%	57.1%	58.2%	57.6%
South Central Los Angeles Regional Center	0	0					
% of Survey Total		0.0%					
Westside Regional Center	0	0					
% of Survey Total		0.0%					
North Bay Regional Center	1	8,721	\$15.05	\$15.05	\$15.05	\$15.05	\$15.05
% of Survey Total		6.2%	31.4%	30.5%	31.8%	32.4%	32.1%
Redwood Coast Regional Center	0	0					
% of Survey Total		0.0%					
Regional Center of Orange County	0	0					
% of Survey Total		0.0%					
Regional Center of the East Bay	0	0					
% of Survey Total		0.0%					
San Andreas Regional Center	0	0					
% of Survey Total		0.0%					
San Diego Regional Center	0	0					
% of Survey Total		0.0%					
Tri-Counties Regional Center	0	0					
% of Survey Total		0.0%					
Valley Mountain Regional Center	3	21,878	\$61.64	\$61.64	\$46.00	\$44.78	\$44.78
% of Survey Total		15.5%	128.8%	125.0%	97.3%	96.5%	95.4%
Unspecified Regional Center	2	63,318	\$20.04	\$20.04	\$20.04	\$20.10	\$20.10
% of Survey Total		44.8%	41.9%	40.6%	42.4%	43.3%	42.8%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Service - 116 - Early Start Specialized  
Therapeutic Services Employee -  
Therapist (PT, OT or SLP)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	26	6,749	\$55.27	\$55.27	\$54.85	\$41.60	\$41.60
<b>Alta California Regional Center</b>	1	0					
% of Survey Total		0.0%					
<b>Central Valley Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Far Northern Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Golden Gate Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Inland Regional Center</b>	2	31	\$65.00	\$65.00	\$65.00	\$65.00	\$65.00
% of Survey Total		0.5%	117.6%	117.6%	118.5%	156.2%	156.2%
<b>Kern Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Eastern Los Angeles Regional Center</b>	2	755	\$74.26	\$74.26	\$74.26	\$57.87	\$57.87
% of Survey Total		11.2%	134.4%	134.4%	135.4%	139.1%	139.1%
<b>Frank D. Lanterman Regional Center</b>	6	5,200	\$47.97	\$47.97	\$51.25	\$36.26	\$36.26
% of Survey Total		77.1%	86.8%	86.8%	93.4%	87.2%	87.2%
<b>Harbor Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Los Angeles County Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	4	0					
% of Survey Total		0.0%					
<b>South Central Los Angeles Regional Center</b>	1	0	\$638.84	\$638.84	\$638.84	\$638.84	\$638.84
% of Survey Total		0.0%	1155.8%	1155.8%	1164.8%	1535.5%	1535.5%
<b>Westside Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Bay Regional Center</b>	4	278	\$43.87	\$43.87	\$43.87	\$44.43	\$44.43
% of Survey Total		4.1%	79.4%	79.4%	80.0%	106.8%	106.8%
<b>Redwood Coast Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of Orange County</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of the East Bay</b>	1	0					
% of Survey Total		0.0%					
<b>San Andreas Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Diego Regional Center</b>	3	0					
% of Survey Total		0.0%					
<b>Tri-Counties Regional Center</b>	1	0					
% of Survey Total		0.0%					
<b>Valley Mountain Regional Center</b>	3	484	\$70.78	\$70.78	\$70.78	\$70.10	\$70.10
% of Survey Total		7.2%	128.1%	128.1%	129.1%	168.5%	168.5%
<b>Unspecified Regional Center</b>	3	0					
% of Survey Total		0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Service - 116 - Early Start Specialized  
Therapeutic Services Employee -  
Therapy Asst (PT or OT) -**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	8	0				
<b>Alta California Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Central Valley Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Far Northern Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Golden Gate Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Inland Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Kern Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Eastern Los Angeles Regional Center</b>	1	0				
% of Survey Total	0.0%					
<b>Frank D. Lanterman Regional Center</b>	3	0				
% of Survey Total	0.0%					
<b>Harbor Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>North Los Angeles County Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>San Gabriel/Pomona Regional Center</b>	1	0				
% of Survey Total	0.0%					
<b>South Central Los Angeles Regional Center</b>	1	0				
% of Survey Total	0.0%					
<b>Westside Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>North Bay Regional Center</b>	3	0				
% of Survey Total	0.0%					
<b>Redwood Coast Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Regional Center of Orange County</b>	0	0				
% of Survey Total	0.0%					
<b>Regional Center of the East Bay</b>	0	0				
% of Survey Total	0.0%					
<b>San Andreas Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>San Diego Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Tri-Counties Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Valley Mountain Regional Center</b>	1	0				
% of Survey Total	0.0%					
<b>Unspecified Regional Center</b>	0	0				
% of Survey Total	0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Service - 116 - Early Start Specialized  
Therapeutic Services Employee -  
Social Worker -**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Central Valley Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Far Northern Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Golden Gate Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Inland Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Kern Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Harbor Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>North Los Angeles County Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Westside Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>North Bay Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Redwood Coast Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Regional Center of Orange County</b>	0	0				
% of Survey Total	0.0%					
<b>Regional Center of the East Bay</b>	0	0				
% of Survey Total	0.0%					
<b>San Andreas Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>San Diego Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Tri-Counties Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Valley Mountain Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Unspecified Regional Center</b>	0	0				
% of Survey Total	0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Service - 116 - Early Start Specialized  
Therapeutic Services Employee -  
Registered Nurse -**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	1	0				
<b>Alta California Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Central Valley Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Far Northern Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Golden Gate Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Inland Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Kern Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Harbor Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>North Los Angeles County Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Westside Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>North Bay Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Redwood Coast Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Regional Center of Orange County</b>	0	0				
% of Survey Total	0.0%					
<b>Regional Center of the East Bay</b>	0	0				
% of Survey Total	0.0%					
<b>San Andreas Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>San Diego Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Tri-Counties Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Valley Mountain Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Unspecified Regional Center</b>	1	0				
% of Survey Total	0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Service - 116 - Early Start Specialized  
Therapeutic Services Employee -  
Licensed Vocational Nurse -**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Central Valley Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Far Northern Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Golden Gate Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Inland Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Kern Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Eastern Los Angeles Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Frank D. Lanterman Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Harbor Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>North Los Angeles County Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>San Gabriel/Pomona Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>South Central Los Angeles Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Westside Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>North Bay Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Redwood Coast Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Regional Center of Orange County</b>	0	0				
% of Survey Total		0.0%				
<b>Regional Center of the East Bay</b>	0	0				
% of Survey Total		0.0%				
<b>San Andreas Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>San Diego Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Tri-Counties Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Valley Mountain Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Unspecified Regional Center</b>	0	0				
% of Survey Total		0.0%				

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Service - 116 - Early Start Specialized  
Therapeutic Services Employee -  
Psychologist -**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Central Valley Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Far Northern Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Golden Gate Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Inland Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Kern Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Eastern Los Angeles Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Frank D. Lanterman Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Harbor Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>North Los Angeles County Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>San Gabriel/Pomona Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>South Central Los Angeles Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Westside Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>North Bay Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Redwood Coast Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Regional Center of Orange County</b>	0	0				
% of Survey Total		0.0%				
<b>Regional Center of the East Bay</b>	0	0				
% of Survey Total		0.0%				
<b>San Andreas Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>San Diego Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Tri-Counties Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Valley Mountain Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Unspecified Regional Center</b>	0	0				
% of Survey Total		0.0%				



**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Service - 116 - Early Start Specialized  
Therapeutic Services Employee -  
Behavioral Specialist -**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	1	8,850	\$32.73	\$32.73	\$32.73	\$32.73	\$32.73
<b>Alta California Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Central Valley Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Far Northern Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Golden Gate Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Inland Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Kern Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Harbor Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Los Angeles County Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Westside Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Bay Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Redwood Coast Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of Orange County</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of the East Bay</b>	0	0					
% of Survey Total		0.0%					
<b>San Andreas Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Diego Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Tri-Counties Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Valley Mountain Regional Center</b>	1	8,850	\$32.73	\$32.73	\$32.73	\$32.73	\$32.73
% of Survey Total		131.1%	59.2%	59.2%	59.7%	78.7%	78.7%
<b>Unspecified Regional Center</b>	0	0					
% of Survey Total		0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Service - 116 - Early Start Specialized  
Therapeutic Services Employee -  
Dental Hygienist -**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Central Valley Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Far Northern Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Golden Gate Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Inland Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Kern Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Harbor Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>North Los Angeles County Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Westside Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>North Bay Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Redwood Coast Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Regional Center of Orange County</b>	0	0				
% of Survey Total	0.0%					
<b>Regional Center of the East Bay</b>	0	0				
% of Survey Total	0.0%					
<b>San Andreas Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>San Diego Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Tri-Counties Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Valley Mountain Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Unspecified Regional Center</b>	0	0				
% of Survey Total	0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

*Service - 116 - Early Start Specialized  
Therapeutic Services Employee - Other*

Service - 116 - Early Start Specialized Therapeutic Services Employee - Other -	Ct. of Surveys	Supervision					
		Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
Survey Totals	9	11,560	\$40.73	\$40.73	\$46.00	\$22.34	\$22.34
Alta California Regional Center	0	0					
% of Survey Total		0.0%					
Central Valley Regional Center	0	0					
% of Survey Total		0.0%					
Far Northern Regional Center	0	0					
% of Survey Total		0.0%					
Golden Gate Regional Center	0	0					
% of Survey Total		0.0%					
Inland Regional Center	0	0					
% of Survey Total		0.0%					
Kern Regional Center	1	0					
% of Survey Total		0.0%					
Eastern Los Angeles Regional Center	1	0					
% of Survey Total		0.0%					
Frank D. Lanterman Regional Center	2	0					
% of Survey Total		0.0%					
Harbor Regional Center	0	0					
% of Survey Total		0.0%					
North Los Angeles County Regional Center	0	0					
% of Survey Total		0.0%					
San Gabriel/Pomona Regional Center	1	0					
% of Survey Total		0.0%					
South Central Los Angeles Regional Center	0	0					
% of Survey Total		0.0%					
Westside Regional Center	0	0					
% of Survey Total		0.0%					
North Bay Regional Center	1	227	\$55.57	\$55.57	\$55.57	\$55.57	\$55.57
% of Survey Total		3.4%	100.5%	100.5%	101.3%	133.6%	133.6%
Redwood Coast Regional Center	0	0					
% of Survey Total		0.0%					
Regional Center of Orange County	0	0					
% of Survey Total		0.0%					
Regional Center of the East Bay	0	0					
% of Survey Total		0.0%					
San Andreas Regional Center	0	0					
% of Survey Total		0.0%					
San Diego Regional Center	0	0					
% of Survey Total		0.0%					
Tri-Counties Regional Center	0	0					
% of Survey Total		0.0%					
Valley Mountain Regional Center	3	475	\$46.00	\$46.00	\$46.00	\$46.00	\$46.00
% of Survey Total		7.0%	83.2%	83.2%	83.9%	110.6%	110.6%
Unspecified Regional Center	2	10,858	\$20.61	\$20.61	\$20.61	\$20.61	\$20.61
% of Survey Total		160.9%	37.3%	37.3%	37.6%	49.5%	49.5%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

Service - 117 - Specialized Therapeutic Services - Consumers 21 and Older Employee - Therapist (PT, OT or SLP)	Ct. of Surveys	Direct Care					
		Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	1	10,400	\$21.57	\$21.57	\$21.57	\$21.57	\$21.57
<b>Alta California Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Central Valley Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Far Northern Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Golden Gate Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Inland Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Kern Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Harbor Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Los Angeles County Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Westside Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Bay Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Redwood Coast Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of Orange County</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of the East Bay</b>	0	0					
% of Survey Total		0.0%					
<b>San Andreas Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Diego Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Tri-Counties Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Valley Mountain Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Unspecified Regional Center</b>	1	10,400	\$21.57	\$21.57	\$21.57	\$21.57	\$21.57
% of Survey Total		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Service - 117 - Specialized Therapeutic  
 Services - Consumers 21 and Older  
 Employee - Therapy Asst (PT or OT) -**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Central Valley Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Far Northern Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Golden Gate Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Inland Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Kern Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Harbor Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>North Los Angeles County Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Westside Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>North Bay Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Redwood Coast Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Regional Center of Orange County</b>	0	0				
% of Survey Total	0.0%					
<b>Regional Center of the East Bay</b>	0	0				
% of Survey Total	0.0%					
<b>San Andreas Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>San Diego Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Tri-Counties Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Valley Mountain Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Unspecified Regional Center</b>	0	0				
% of Survey Total	0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Service - 117 - Specialized Therapeutic  
 Services - Consumers 21 and Older  
 Employee - Social Worker -**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	1	29,120	\$18.16	\$18.16	\$18.16	\$18.16
<b>Alta California Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Central Valley Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Far Northern Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Golden Gate Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Inland Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Kern Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Harbor Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>North Los Angeles County Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Westside Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>North Bay Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Redwood Coast Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Regional Center of Orange County</b>	0	0				
% of Survey Total	0.0%					
<b>Regional Center of the East Bay</b>	0	0				
% of Survey Total	0.0%					
<b>San Andreas Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>San Diego Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Tri-Counties Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Valley Mountain Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Unspecified Regional Center</b>	1	29,120	\$18.16	\$18.16	\$18.16	\$18.16
% of Survey Total	280.0%	84.2%	84.2%	84.2%	84.2%	84.2%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Service - 117 - Specialized Therapeutic  
 Services - Consumers 21 and Older  
 Employee - Registered Nurse -**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	2	6,552	\$52.01	\$52.01	\$52.01	\$52.01
<b>Alta California Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Central Valley Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Far Northern Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Golden Gate Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Inland Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Kern Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Harbor Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>North Los Angeles County Regional Center</b>	1	260	\$40.00	\$40.00	\$40.00	\$40.00
% of Survey Total	2.5%	185.4%	185.4%	185.4%	185.4%	185.4%
<b>San Gabriel/Pomona Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Westside Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>North Bay Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Redwood Coast Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Regional Center of Orange County</b>	0	0				
% of Survey Total	0.0%					
<b>Regional Center of the East Bay</b>	0	0				
% of Survey Total	0.0%					
<b>San Andreas Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>San Diego Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Tri-Counties Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Valley Mountain Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Unspecified Regional Center</b>	1	6,552	\$52.01	\$52.01	\$52.01	\$52.01
% of Survey Total	63.0%	241.1%	241.1%	241.1%	241.1%	241.1%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

Service - 117 - Specialized Therapeutic Services - Consumers 21 and Older Employee - Licensed Vocational Nurse	Ct. of Surveys	Direct Care					
		Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	3	15,288	\$28.47	\$28.47	\$28.47	\$31.76	\$31.76
<b>Alta California Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Central Valley Regional Center</b>	1	1,560	\$24.34	\$24.34	\$24.34	\$24.34	\$24.34
% of Survey Total		15.0%	112.8%	112.8%	112.8%	112.8%	112.8%
<b>Far Northern Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Golden Gate Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Inland Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Kern Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Harbor Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Los Angeles County Regional Center</b>	1	20,800	\$26.44	\$26.44	\$26.44	\$26.44	\$26.44
% of Survey Total		200.0%	122.6%	122.6%	122.6%	122.6%	122.6%
<b>San Gabriel/Pomona Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Westside Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Bay Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Redwood Coast Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of Orange County</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of the East Bay</b>	0	0					
% of Survey Total		0.0%					
<b>San Andreas Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Diego Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Tri-Counties Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Valley Mountain Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Unspecified Regional Center</b>	1	13,728	\$32.60	\$32.60	\$32.60	\$32.60	\$32.60
% of Survey Total		132.0%	151.1%	151.1%	151.1%	151.1%	151.1%



**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Service - 117 - Specialized Therapeutic  
 Services - Consumers 21 and Older  
 Employee - Psychologist -**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	1	0				
<b>Alta California Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Central Valley Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Far Northern Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Golden Gate Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Inland Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Kern Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Harbor Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>North Los Angeles County Regional Center</b>	1	13,476	\$33.54	\$33.54	\$33.54	\$33.54
% of Survey Total	129.6%	155.5%	155.5%	155.5%	155.5%	155.5%
<b>San Gabriel/Pomona Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Westside Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>North Bay Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Redwood Coast Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Regional Center of Orange County</b>	0	0				
% of Survey Total	0.0%					
<b>Regional Center of the East Bay</b>	0	0				
% of Survey Total	0.0%					
<b>San Andreas Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>San Diego Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Tri-Counties Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Valley Mountain Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Unspecified Regional Center</b>	0	0				
% of Survey Total	0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Service - 117 - Specialized Therapeutic  
 Services - Consumers 21 and Older  
 Employee - Behavioral Specialist -**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	1	0				
<b>Alta California Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Central Valley Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Far Northern Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Golden Gate Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Inland Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Kern Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Eastern Los Angeles Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Frank D. Lanterman Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Harbor Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>North Los Angeles County Regional Center</b>	1	8,840	\$36.24	\$36.24	\$36.24	\$36.24
% of Survey Total		85.0%	168.0%	168.0%	168.0%	168.0%
<b>San Gabriel/Pomona Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>South Central Los Angeles Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Westside Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>North Bay Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Redwood Coast Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Regional Center of Orange County</b>	0	0				
% of Survey Total		0.0%				
<b>Regional Center of the East Bay</b>	0	0				
% of Survey Total		0.0%				
<b>San Andreas Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>San Diego Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Tri-Counties Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Valley Mountain Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Unspecified Regional Center</b>	0	0				
% of Survey Total		0.0%				

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Service - 117 - Specialized Therapeutic  
 Services - Consumers 21 and Older  
 Employee - Dental Hygienist -**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	1	960	\$67.71	\$67.71	\$67.71	\$67.71	\$67.71
<b>Alta California Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Central Valley Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Far Northern Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Golden Gate Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Inland Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Kern Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Harbor Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Los Angeles County Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Westside Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Bay Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Redwood Coast Regional Center</b>	1	960	\$67.71	\$67.71	\$67.71	\$67.71	\$67.71
% of Survey Total		9.2%	313.9%	313.9%	313.9%	313.9%	313.9%
<b>Regional Center of Orange County</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of the East Bay</b>	0	0					
% of Survey Total		0.0%					
<b>San Andreas Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Diego Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Tri-Counties Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Valley Mountain Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Unspecified Regional Center</b>	0	0					
% of Survey Total		0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

*Service - 117 - Specialized Therapeutic  
 Services - Consumers 21 and Older  
 Employee - Other -*

Service - 117 - Specialized Therapeutic Services - Consumers 21 and Older Employee - Other -	Ct. of Surveys	Direct Care					
		Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
Survey Totals	3	33,488	\$15.36	\$15.36	\$15.36	\$16.35	\$16.35
Alta California Regional Center	0	0					
% of Survey Total		0.0%					
Central Valley Regional Center	1	1,456	\$14.29	\$14.29	\$14.29	\$14.29	\$14.29
% of Survey Total		14.0%	66.2%	66.2%	66.2%	66.2%	66.2%
Far Northern Regional Center	0	0					
% of Survey Total		0.0%					
Golden Gate Regional Center	0	0					
% of Survey Total		0.0%					
Inland Regional Center	0	0					
% of Survey Total		0.0%					
Kern Regional Center	0	0					
% of Survey Total		0.0%					
Eastern Los Angeles Regional Center	0	0					
% of Survey Total		0.0%					
Frank D. Lanterman Regional Center	0	0					
% of Survey Total		0.0%					
Harbor Regional Center	0	0					
% of Survey Total		0.0%					
North Los Angeles County Regional Center	1	18,720	\$31.25	\$31.25	\$31.25	\$31.25	\$31.25
% of Survey Total		180.0%	144.9%	144.9%	144.9%	144.9%	144.9%
San Gabriel/Pomona Regional Center	0	0					
% of Survey Total		0.0%					
South Central Los Angeles Regional Center	0	0					
% of Survey Total		0.0%					
Westside Regional Center	0	0					
% of Survey Total		0.0%					
North Bay Regional Center	0	0					
% of Survey Total		0.0%					
Redwood Coast Regional Center	0	0					
% of Survey Total		0.0%					
Regional Center of Orange County	0	0					
% of Survey Total		0.0%					
Regional Center of the East Bay	0	0					
% of Survey Total		0.0%					
San Andreas Regional Center	0	0					
% of Survey Total		0.0%					
San Diego Regional Center	0	0					
% of Survey Total		0.0%					
Tri-Counties Regional Center	0	0					
% of Survey Total		0.0%					
Valley Mountain Regional Center	0	0					
% of Survey Total		0.0%					
Unspecified Regional Center	1	32,032	\$16.44	\$16.44	\$16.44	\$16.44	\$16.44
% of Survey Total		308.0%	76.2%	76.2%	76.2%	76.2%	76.2%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Service - 117 - Specialized Therapeutic  
 Services - Consumers 21 and Older  
 Employee - Therapist (PT, OT or SLP)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	1	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	1	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Service - 117 - Specialized Therapeutic  
 Services - Consumers 21 and Older  
 Employee - Therapy Asst (PT or OT) -**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Service - 117 - Specialized Therapeutic  
 Services - Consumers 21 and Older  
 Employee - Social Worker -**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	1	0				
<b>Alta California Regional Center</b>	0	0				
% of Survey Total						
<b>Central Valley Regional Center</b>	0	0				
% of Survey Total						
<b>Far Northern Regional Center</b>	0	0				
% of Survey Total						
<b>Golden Gate Regional Center</b>	0	0				
% of Survey Total						
<b>Inland Regional Center</b>	0	0				
% of Survey Total						
<b>Kern Regional Center</b>	0	0				
% of Survey Total						
<b>Eastern Los Angeles Regional Center</b>	0	0				
% of Survey Total						
<b>Frank D. Lanterman Regional Center</b>	0	0				
% of Survey Total						
<b>Harbor Regional Center</b>	0	0				
% of Survey Total						
<b>North Los Angeles County Regional Center</b>	0	0				
% of Survey Total						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
% of Survey Total						
<b>South Central Los Angeles Regional Center</b>	0	0				
% of Survey Total						
<b>Westside Regional Center</b>	0	0				
% of Survey Total						
<b>North Bay Regional Center</b>	0	0				
% of Survey Total						
<b>Redwood Coast Regional Center</b>	0	0				
% of Survey Total						
<b>Regional Center of Orange County</b>	0	0				
% of Survey Total						
<b>Regional Center of the East Bay</b>	0	0				
% of Survey Total						
<b>San Andreas Regional Center</b>	0	0				
% of Survey Total						
<b>San Diego Regional Center</b>	0	0				
% of Survey Total						
<b>Tri-Counties Regional Center</b>	0	0				
% of Survey Total						
<b>Valley Mountain Regional Center</b>	0	0				
% of Survey Total						
<b>Unspecified Regional Center</b>	1	0				
% of Survey Total						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Service - 117 - Specialized Therapeutic  
 Services - Consumers 21 and Older  
 Employee - Registered Nurse -**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	2	2,184	\$52.01	\$52.01	\$52.01	\$52.01
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	1	260				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	1	2,184	\$52.01	\$52.01	\$52.01	\$52.01
<i>% of Survey Total</i>						



**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Service - 117 - Specialized Therapeutic  
 Services - Consumers 21 and Older  
 Employee - Licensed Vocational Nurse -**

	Ct. of Surveys	Supervision				
		Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers
<b>Survey Totals</b>	3	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	1	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	1	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	1	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Service - 117 - Specialized Therapeutic  
 Services - Consumers 21 and Older  
 Employee - Psychologist -**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	1	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	1	880				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Service - 117 - Specialized Therapeutic  
 Services - Consumers 21 and Older  
 Employee - Behavioral Specialist -**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	1	0				
<b>Alta California Regional Center</b>	0	0				
% of Survey Total						
<b>Central Valley Regional Center</b>	0	0				
% of Survey Total						
<b>Far Northern Regional Center</b>	0	0				
% of Survey Total						
<b>Golden Gate Regional Center</b>	0	0				
% of Survey Total						
<b>Inland Regional Center</b>	0	0				
% of Survey Total						
<b>Kern Regional Center</b>	0	0				
% of Survey Total						
<b>Eastern Los Angeles Regional Center</b>	0	0				
% of Survey Total						
<b>Frank D. Lanterman Regional Center</b>	0	0				
% of Survey Total						
<b>Harbor Regional Center</b>	0	0				
% of Survey Total						
<b>North Los Angeles County Regional Center</b>	1	1,040				
% of Survey Total						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
% of Survey Total						
<b>South Central Los Angeles Regional Center</b>	0	0				
% of Survey Total						
<b>Westside Regional Center</b>	0	0				
% of Survey Total						
<b>North Bay Regional Center</b>	0	0				
% of Survey Total						
<b>Redwood Coast Regional Center</b>	0	0				
% of Survey Total						
<b>Regional Center of Orange County</b>	0	0				
% of Survey Total						
<b>Regional Center of the East Bay</b>	0	0				
% of Survey Total						
<b>San Andreas Regional Center</b>	0	0				
% of Survey Total						
<b>San Diego Regional Center</b>	0	0				
% of Survey Total						
<b>Tri-Counties Regional Center</b>	0	0				
% of Survey Total						
<b>Valley Mountain Regional Center</b>	0	0				
% of Survey Total						
<b>Unspecified Regional Center</b>	0	0				
% of Survey Total						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Service - 117 - Specialized Therapeutic  
 Services - Consumers 21 and Older  
 Employee - Dental Hygienist -**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	1	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	1	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Service - 117 - Specialized Therapeutic  
 Services - Consumers 21 and Older  
 Employee - Other -**

Service - 117 - Specialized Therapeutic Services - Consumers 21 and Older Employee - Other -	Ct. of Surveys	Supervision					
		Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
Survey Totals	3	4,576	\$28.17	\$28.17	\$28.17	\$30.72	\$30.72
Alta California Regional Center % of Survey Total	0	0					
Central Valley Regional Center % of Survey Total	1	416	\$25.06	\$25.06	\$25.06	\$25.06	\$25.06
Far Northern Regional Center % of Survey Total	0	0					
Golden Gate Regional Center % of Survey Total	0	0					
Inland Regional Center % of Survey Total	0	0					
Kern Regional Center % of Survey Total	0	0					
Eastern Los Angeles Regional Center % of Survey Total	0	0					
Frank D. Lanterman Regional Center % of Survey Total	0	0					
Harbor Regional Center % of Survey Total	0	0					
North Los Angeles County Regional Center % of Survey Total	1	0					
San Gabriel/Pomona Regional Center % of Survey Total	0	0					
South Central Los Angeles Regional Center % of Survey Total	0	0					
Westside Regional Center % of Survey Total	0	0					
North Bay Regional Center % of Survey Total	0	0					
Redwood Coast Regional Center % of Survey Total	0	0					
Regional Center of Orange County % of Survey Total	0	0					
Regional Center of the East Bay % of Survey Total	0	0					
San Andreas Regional Center % of Survey Total	0	0					
San Diego Regional Center % of Survey Total	0	0					
Tri-Counties Regional Center % of Survey Total	0	0					
Valley Mountain Regional Center % of Survey Total	0	0					
Unspecified Regional Center % of Survey Total	1	4,160	\$31.28	\$31.28	\$31.28	\$31.28	\$31.28

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 805 - Infant Development**  
**Program (Facility Based)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	36	405,347	\$25.67	\$24.17	\$20.64	\$23.83	\$22.35
<b>Alta California Regional Center</b>	2	9,299	\$41.19	\$41.19	\$41.19	\$37.25	\$37.25
<i>% of Survey Total</i>		2.3%	160.4%	170.5%	199.6%	156.4%	166.7%
<b>Central Valley Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Far Northern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Golden Gate Regional Center</b>	1	3,968	\$24.44	\$24.44	\$24.44	\$24.44	\$24.44
<i>% of Survey Total</i>		1.0%	95.2%	101.1%	118.4%	102.6%	109.3%
<b>Inland Regional Center</b>	2	1,944	\$29.09	\$29.09	\$29.09	\$38.30	\$38.30
<i>% of Survey Total</i>		0.5%	113.3%	120.4%	141.0%	160.7%	171.4%
<b>Kern Regional Center</b>	1	302	\$22.56	\$22.56	\$22.56	\$22.56	\$22.56
<i>% of Survey Total</i>		0.1%	87.9%	93.4%	109.3%	94.7%	101.0%
<b>Eastern Los Angeles Regional Center</b>	3	21,781	\$15.87	\$15.87	\$16.10	\$15.73	\$15.73
<i>% of Survey Total</i>		5.4%	61.8%	65.7%	78.0%	66.0%	70.4%
<b>Frank D. Lanterman Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Harbor Regional Center</b>	1	44,733	\$31.02	\$31.02	\$31.02	\$31.02	\$31.02
<i>% of Survey Total</i>		11.0%	120.8%	128.4%	150.3%	130.2%	138.8%
<b>North Los Angeles County Regional Center</b>	4	43,190	\$28.35	\$28.35	\$21.69	\$23.05	\$23.05
<i>% of Survey Total</i>		10.7%	110.4%	117.3%	105.1%	96.8%	103.1%
<b>San Gabriel/Pomona Regional Center</b>	1	5,132	\$21.55	\$21.55	\$21.55	\$21.55	\$21.55
<i>% of Survey Total</i>		1.3%	83.9%	89.2%	104.4%	90.4%	96.4%
<b>South Central Los Angeles Regional Center</b>	3	24,317	\$14.73	\$14.73	\$14.30	\$15.14	\$15.14
<i>% of Survey Total</i>		6.0%	57.4%	60.9%	69.3%	63.5%	67.7%
<b>Westside Regional Center</b>	1	26,590	\$24.95	\$24.95	\$24.95	\$24.95	\$24.95
<i>% of Survey Total</i>		6.6%	97.2%	103.2%	120.9%	104.7%	111.6%
<b>North Bay Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Redwood Coast Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of Orange County</b>	4	34,260	\$26.27	\$26.27	\$27.00	\$31.69	\$31.69
<i>% of Survey Total</i>		8.5%	102.3%	108.7%	130.9%	133.0%	141.8%
<b>Regional Center of the East Bay</b>	3	68,576	\$21.09	\$21.09	\$20.42	\$19.93	\$19.93
<i>% of Survey Total</i>		16.9%	82.1%	87.3%	99.0%	83.6%	89.2%
<b>San Andreas Regional Center</b>	3	1,587	\$34.88	\$34.88	\$38.60	\$28.46	\$28.46
<i>% of Survey Total</i>		0.4%	135.9%	144.3%	187.1%	119.5%	127.4%
<b>San Diego Regional Center</b>	6	45,810	\$20.77	\$18.02	\$19.13	\$18.36	\$18.23
<i>% of Survey Total</i>		11.3%	80.9%	74.6%	92.7%	77.1%	81.6%
<b>Tri-Counties Regional Center</b>	1	2,133	\$44.43	\$44.43	\$44.43	\$44.43	\$44.43
<i>% of Survey Total</i>		0.5%	173.0%	183.8%	215.3%	186.5%	198.8%
<b>Valley Mountain Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Unspecified Regional Center</b>	3	71,725	\$26.88	\$26.88	\$18.32	\$25.53	\$25.53
<i>% of Survey Total</i>		17.7%	104.7%	111.2%	88.8%	107.2%	114.3%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 805 - Infant Development**  
**Program (Facility Based)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	36	0				
<b>Alta California Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	4					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	4					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	3					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	6					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	3					
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

*Employees -  
Service - 805 - Infant Development  
Program (In-Home/ Community)*

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	40	621,706	\$27.39	\$26.69	\$24.09	\$24.70	\$23.81
<b>Alta California Regional Center</b>	3	42,386	\$47.86	\$47.86	\$46.65	\$48.40	\$48.40
<i>% of Survey Total</i>		6.8%	174.7%	179.3%	193.6%	196.0%	203.3%
<b>Central Valley Regional Center</b>	1	3,234	\$26.43	\$26.43	\$26.43	\$26.43	\$26.43
<i>% of Survey Total</i>		0.5%	96.5%	99.0%	109.7%	107.0%	111.0%
<b>Far Northern Regional Center</b>	1	4,314	\$17.35	\$17.35	\$17.35	\$17.35	\$17.35
<i>% of Survey Total</i>		0.7%	63.3%	65.0%	72.0%	70.2%	72.9%
<b>Golden Gate Regional Center</b>	3	9,430	\$32.47	\$32.47	\$34.35	\$36.16	\$36.16
<i>% of Survey Total</i>		1.5%	118.5%	121.6%	142.6%	146.4%	151.9%
<b>Inland Regional Center</b>	3	136,655	\$18.61	\$18.61	\$19.21	\$19.18	\$19.18
<i>% of Survey Total</i>		22.0%	67.9%	69.7%	79.7%	77.7%	80.6%
<b>Kern Regional Center</b>	2	9,440	\$19.83	\$19.83	\$19.83	\$20.42	\$20.42
<i>% of Survey Total</i>		1.5%	72.4%	74.3%	82.3%	82.7%	85.8%
<b>Eastern Los Angeles Regional Center</b>	3	8,186	\$17.29	\$17.29	\$17.06	\$17.27	\$17.27
<i>% of Survey Total</i>		1.3%	63.1%	64.8%	70.8%	69.9%	72.5%
<b>Frank D. Lanterman Regional Center</b>	2	3,199	\$17.59	\$17.59	\$17.59	\$17.15	\$17.15
<i>% of Survey Total</i>		0.5%	64.2%	65.9%	73.0%	69.4%	72.0%
<b>Harbor Regional Center</b>	1	416	\$28.68	\$28.68	\$28.68	\$28.68	\$28.68
<i>% of Survey Total</i>		0.1%	104.7%	107.5%	119.0%	116.1%	120.5%
<b>North Los Angeles County Regional Center</b>	5	32,624	\$27.96	\$27.96	\$26.93	\$22.56	\$22.56
<i>% of Survey Total</i>		5.2%	102.1%	104.8%	111.8%	91.4%	94.8%
<b>San Gabriel/Pomona Regional Center</b>	6	15,173	\$25.28	\$25.28	\$21.13	\$26.00	\$26.00
<i>% of Survey Total</i>		2.4%	92.3%	94.7%	87.7%	105.3%	109.2%
<b>South Central Los Angeles Regional Center</b>	1	3,084	\$19.23	\$19.23	\$19.23	\$19.23	\$19.23
<i>% of Survey Total</i>		0.5%	70.2%	72.0%	79.8%	77.9%	80.8%
<b>Westside Regional Center</b>	1	19	\$32.19	\$32.19	\$32.19	\$32.19	\$32.19
<i>% of Survey Total</i>		0.0%	117.5%	120.6%	133.6%	130.3%	135.2%
<b>North Bay Regional Center</b>	1	2,213	\$31.95	\$31.95	\$31.95	\$31.95	\$31.95
<i>% of Survey Total</i>		0.4%	116.7%	119.7%	132.6%	129.4%	134.2%
<b>Redwood Coast Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of Orange County</b>	3	3,734	\$22.15	\$22.15	\$17.94	\$23.35	\$23.35
<i>% of Survey Total</i>		0.6%	80.9%	83.0%	74.5%	94.5%	98.1%
<b>Regional Center of the East Bay</b>	3	18,491	\$22.60	\$22.60	\$23.14	\$23.55	\$23.55
<i>% of Survey Total</i>		3.0%	82.5%	84.7%	96.0%	95.4%	98.9%
<b>San Andreas Regional Center</b>	7	37,724	\$29.71	\$29.71	\$25.17	\$27.64	\$27.64
<i>% of Survey Total</i>		6.1%	108.5%	111.3%	104.5%	111.9%	116.1%
<b>San Diego Regional Center</b>	8	86,629	\$20.05	\$20.05	\$18.22	\$20.23	\$20.23
<i>% of Survey Total</i>		13.9%	73.2%	75.1%	75.6%	81.9%	85.0%
<b>Tri-Counties Regional Center</b>	3	16,469	\$37.47	\$37.47	\$37.56	\$37.29	\$37.29
<i>% of Survey Total</i>		2.6%	136.8%	140.4%	155.9%	151.0%	156.6%
<b>Valley Mountain Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Unspecified Regional Center</b>	8	188,287	\$26.79	\$24.25	\$25.88	\$24.36	\$24.24
<i>% of Survey Total</i>		30.3%	97.8%	90.8%	107.4%	98.6%	101.8%



**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Employees -**  
**Service - 805 - Infant Development**  
**Program (In-Home/ Community)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	40	0				
<b>Alta California Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	2					
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	5					
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	6					
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	1					
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	3					
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	3					
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	7					
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	8					
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	3					
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0					
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	8					
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 25 - Tutor Services – Group**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 25 - Tutor Services – Group**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 55 - Community Integration**  
**Training Program (In-Home**  
**Community)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	1	76	\$83.55	\$83.55	\$83.55	\$83.55	\$83.55
<b>Alta California Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Central Valley Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Far Northern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Golden Gate Regional Center</b>	1	12	\$88.58	\$88.58	\$88.58	\$88.58	\$88.58
<i>% of Survey Total</i>		15.8%	106.0%	106.0%	106.0%	106.0%	106.0%
<b>Inland Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Kern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Harbor Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Los Angeles County Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Westside Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Bay Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Redwood Coast Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of Orange County</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of the East Bay</b>	1	64	\$82.61	\$82.61	\$82.61	\$82.61	\$82.61
<i>% of Survey Total</i>		84.2%	98.9%	98.9%	98.9%	98.9%	98.9%
<b>San Andreas Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Diego Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Tri-Counties Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Valley Mountain Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Unspecified Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 55 - Community Integration**  
**Training Program (In-Home**  
**Community)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	1	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	1	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	1	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 62 - Personal Assistance**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 62 - Personal Assistance**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 63 - Community Activities**  
**Support Services (In-Home**  
**Community)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	1	838	\$175.03	\$175.03	\$175.03	\$175.03	\$175.03
<b>Alta California Regional Center</b>	1	772	\$176.34	\$176.34	\$176.34	\$176.34	\$176.34
% of Survey Total		92.2%	100.7%	100.7%	100.7%	100.7%	100.7%
<b>Central Valley Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Far Northern Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Golden Gate Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Inland Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Kern Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Harbor Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Los Angeles County Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Westside Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Bay Regional Center</b>	1	66	\$159.61	\$159.61	\$159.61	\$159.61	\$159.61
% of Survey Total		7.8%	91.2%	91.2%	91.2%	91.2%	91.2%
<b>Redwood Coast Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of Orange County</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of the East Bay</b>	0	0					
% of Survey Total		0.0%					
<b>San Andreas Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Diego Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Tri-Counties Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Valley Mountain Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Unspecified Regional Center</b>	0	0					
% of Survey Total		0.0%					



**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 63 - Community Activities**  
**Support Services (In-Home**  
**Community)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	1	0				
<b>Alta California Regional Center</b>	1	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	1	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 108 - Parenting Support**  
**Services**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 108 - Parenting Support**  
**Services**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 520 - Independent Living**  
**Program**

	Ct. of Surveys	Direct Care				
		Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers
<b>Survey Totals</b>	4	9,404	\$53.23	\$53.23	\$13.88	\$14.61
<b>Alta California Regional Center</b>	2	4,184	\$95.04	\$95.04	\$95.04	\$15.40
<i>% of Survey Total</i>		44.5%	178.5%	178.5%	685.0%	105.4%
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>		0.0%				
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>		0.0%				
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>		0.0%				
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>		0.0%				
<b>Kern Regional Center</b>	1	176	\$10.16	\$10.16	\$10.16	\$10.16
<i>% of Survey Total</i>		1.9%	19.1%	19.1%	73.2%	69.6%
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>		0.0%				
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>		0.0%				
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>		0.0%				
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>		0.0%				
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>		0.0%				
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>		0.0%				
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>		0.0%				
<b>North Bay Regional Center</b>	1	4	\$159.61	\$159.61	\$159.61	\$159.61
<i>% of Survey Total</i>		0.0%	299.8%	299.8%	1150.3%	1092.7%
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>		0.0%				
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>		0.0%				
<b>Regional Center of the East Bay</b>	1	5,040	\$14.00	\$14.00	\$14.00	\$14.00
<i>% of Survey Total</i>		53.6%	26.3%	26.3%	100.9%	95.8%
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>		0.0%				
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>		0.0%				
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>		0.0%				
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>		0.0%				
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>		0.0%				

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 520 - Independent Living**  
**Program**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	4	0				
<b>Alta California Regional Center</b>	2	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	1	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	1	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	1	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 635 - Independent Living**  
**Specialist**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 635 - Independent Living**  
**Specialist**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 645 - Mobility Training**  
**Services Agency**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						



**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 645 - Mobility Training**  
**Services Agency**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 650 - Mobility Training**  
**Service Specialist**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 650 - Mobility Training**  
**Service Specialist**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 860 - Homemaker Services**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 860 - Homemaker Services**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 862 - In-Home Respite**  
**Services Agency (Agency)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 862 - In-Home Respite**  
**Services Agency (Agency)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 862 - In-Home Respite**  
**Services Agency (EOR)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						



**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 862 - In-Home Respite**  
**Services Agency (EOR)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 896 - Supported Living**  
**Services (Continuous)**

	Ct. of Surveys	Direct Care					
		Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	5	20,290	\$19.13	\$19.13	\$13.00	\$18.91	\$18.91
<b>Alta California Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Central Valley Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Far Northern Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Golden Gate Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Inland Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Kern Regional Center</b>	1	4,542	\$11.06	\$11.06	\$11.06	\$11.06	\$11.06
% of Survey Total		22.4%	57.8%	57.8%	85.1%	58.5%	58.5%
<b>Eastern Los Angeles Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Harbor Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Los Angeles County Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>South Central Los Angeles Regional Center</b>	2	3,930	\$24.79	\$24.79	\$24.79	\$25.51	\$25.51
% of Survey Total		19.4%	129.6%	129.6%	190.7%	134.9%	134.9%
<b>Westside Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Bay Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Redwood Coast Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of Orange County</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of the East Bay</b>	2	11,818	\$17.50	\$17.50	\$17.50	\$19.73	\$19.73
% of Survey Total		58.2%	91.5%	91.5%	134.6%	104.3%	104.3%
<b>San Andreas Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Diego Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Tri-Counties Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Valley Mountain Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Unspecified Regional Center</b>	0	0					
% of Survey Total		0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 896 - Supported Living**  
**Services (Continuous)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	5	93	\$11.06	\$11.06	\$11.06	\$11.06	\$11.06
<b>Alta California Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Central Valley Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Far Northern Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Golden Gate Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Inland Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Kern Regional Center</b>	1	93	\$11.06	\$11.06	\$11.06	\$11.06	\$11.06
% of Survey Total		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
<b>Eastern Los Angeles Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Harbor Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Los Angeles County Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>South Central Los Angeles Regional Center</b>	2	0					
% of Survey Total		0.0%					
<b>Westside Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Bay Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Redwood Coast Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of Orange County</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of the East Bay</b>	2	0					
% of Survey Total		0.0%					
<b>San Andreas Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Diego Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Tri-Counties Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Valley Mountain Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Unspecified Regional Center</b>	0	0					
% of Survey Total		0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 896 - Supported Living**  
**Services (Intermittent)**

Contractors - Service - 896 - Supported Living Services (Intermittent)		Ct. of Surveys	Direct Care					
			Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
Survey Totals		3	2,580	\$25.81	\$25.81	\$13.00	\$13.32	\$13.32
Alta California Regional Center		0	0					
% of Survey Total			0.0%					
Central Valley Regional Center		0	0					
% of Survey Total			0.0%					
Far Northern Regional Center		0	0					
% of Survey Total			0.0%					
Golden Gate Regional Center		0	0					
% of Survey Total			0.0%					
Inland Regional Center		0	0					
% of Survey Total			0.0%					
Kern Regional Center		0	0					
% of Survey Total			0.0%					
Eastern Los Angeles Regional Center		1	155	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00
% of Survey Total			6.0%	46.5%	46.5%	92.3%	90.1%	90.1%
Frank D. Lanterman Regional Center		0	0					
% of Survey Total			0.0%					
Harbor Regional Center		0	0					
% of Survey Total			0.0%					
North Los Angeles County Regional Center		0	0					
% of Survey Total			0.0%					
San Gabriel/Pomona Regional Center		0	0					
% of Survey Total			0.0%					
South Central Los Angeles Regional Center		1	2,400	\$13.00	\$13.00	\$13.00	\$13.00	\$13.00
% of Survey Total			93.0%	50.4%	50.4%	100.0%	97.6%	97.6%
Westside Regional Center		0	0					
% of Survey Total			0.0%					
North Bay Regional Center		0	0					
% of Survey Total			0.0%					
Redwood Coast Regional Center		0	0					
% of Survey Total			0.0%					
Regional Center of Orange County		0	0					
% of Survey Total			0.0%					
Regional Center of the East Bay		0	0					
% of Survey Total			0.0%					
San Andreas Regional Center		0	0					
% of Survey Total			0.0%					
San Diego Regional Center		0	0					
% of Survey Total			0.0%					
Tri-Counties Regional Center		0	0					
% of Survey Total			0.0%					
Valley Mountain Regional Center		0	0					
% of Survey Total			0.0%					
Unspecified Regional Center		1	25	\$52.44	\$52.44	\$52.44	\$52.44	\$52.44
% of Survey Total			1.0%	203.2%	203.2%	403.4%	393.6%	393.6%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 896 - Supported Living**  
**Services (Intermittent)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	3	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	1	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	1	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	1	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 111 - Program Support Group-**  
**Other Services**

	Ct. of Surveys	Direct Care					
		Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	1	277	\$80.00	\$80.00	\$80.00	\$80.00	\$80.00
<b>Alta California Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Central Valley Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Far Northern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Golden Gate Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Inland Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Kern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Harbor Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Los Angeles County Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Westside Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Bay Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Redwood Coast Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of Orange County</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of the East Bay</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Andreas Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Diego Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Tri-Counties Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Valley Mountain Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Unspecified Regional Center</b>	1	277	\$80.00	\$80.00	\$80.00	\$80.00	\$80.00
<i>% of Survey Total</i>		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 111 - Program Support Group-**  
**Other Services**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	1	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	1	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 90 - Crisis Intervention**  
**Facility/Bed**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
Survey Totals	0	0				
Alta California Regional Center	0	0				
% of Survey Total						
Central Valley Regional Center	0	0				
% of Survey Total						
Far Northern Regional Center	0	0				
% of Survey Total						
Golden Gate Regional Center	0	0				
% of Survey Total						
Inland Regional Center	0	0				
% of Survey Total						
Kern Regional Center	0	0				
% of Survey Total						
Eastern Los Angeles Regional Center	0	0				
% of Survey Total						
Frank D. Lanterman Regional Center	0	0				
% of Survey Total						
Harbor Regional Center	0	0				
% of Survey Total						
North Los Angeles County Regional Center	0	0				
% of Survey Total						
San Gabriel/Pomona Regional Center	0	0				
% of Survey Total						
South Central Los Angeles Regional Center	0	0				
% of Survey Total						
Westside Regional Center	0	0				
% of Survey Total						
North Bay Regional Center	0	0				
% of Survey Total						
Redwood Coast Regional Center	0	0				
% of Survey Total						
Regional Center of Orange County	0	0				
% of Survey Total						
Regional Center of the East Bay	0	0				
% of Survey Total						
San Andreas Regional Center	0	0				
% of Survey Total						
San Diego Regional Center	0	0				
% of Survey Total						
Tri-Counties Regional Center	0	0				
% of Survey Total						
Valley Mountain Regional Center	0	0				
% of Survey Total						
Unspecified Regional Center	0	0				
% of Survey Total						



**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 90 - Crisis Intervention**  
**Facility/Bed**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 113 - DSS Licensed-Spec**  
**Resident Facility--Habilitation**  
**(ARFPSHN Services)**

Contractors - Service - 113 - DSS Licensed-Spec Resident Facility--Habilitation (ARFPSHN Services)		Ct. of Surveys	Direct Care					
			Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
Survey Totals		2	14,842	\$12.00	\$12.00	\$12.00	\$12.63	\$12.63
Alta California Regional Center		0	0					
% of Survey Total			0.0%					
Central Valley Regional Center		0	0					
% of Survey Total			0.0%					
Far Northern Regional Center		0	0					
% of Survey Total			0.0%					
Golden Gate Regional Center		0	0					
% of Survey Total			0.0%					
Inland Regional Center		0	0					
% of Survey Total			0.0%					
Kern Regional Center		0	0					
% of Survey Total			0.0%					
Eastern Los Angeles Regional Center		0	0					
% of Survey Total			0.0%					
Frank D. Lanterman Regional Center		0	0					
% of Survey Total			0.0%					
Harbor Regional Center		0	0					
% of Survey Total			0.0%					
North Los Angeles County Regional Center		0	0					
% of Survey Total			0.0%					
San Gabriel/Pomona Regional Center		0	0					
% of Survey Total			0.0%					
South Central Los Angeles Regional Center		1	2,776	\$11.00	\$11.00	\$11.00	\$11.00	\$11.00
% of Survey Total			18.7%	91.7%	91.7%	91.7%	87.1%	87.1%
Westside Regional Center		0	0					
% of Survey Total			0.0%					
North Bay Regional Center		0	0					
% of Survey Total			0.0%					
Redwood Coast Regional Center		0	0					
% of Survey Total			0.0%					
Regional Center of Orange County		0	0					
% of Survey Total			0.0%					
Regional Center of the East Bay		0	0					
% of Survey Total			0.0%					
San Andreas Regional Center		0	0					
% of Survey Total			0.0%					
San Diego Regional Center		0	0					
% of Survey Total			0.0%					
Tri-Counties Regional Center		0	0					
% of Survey Total			0.0%					
Valley Mountain Regional Center		0	0					
% of Survey Total			0.0%					
Unspecified Regional Center		1	12,066	\$13.00	\$13.00	\$13.00	\$13.00	\$13.00
% of Survey Total			81.3%	108.3%	108.3%	108.3%	103.0%	103.0%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 113 - DSS Licensed-Spec**  
**Resident Facility--Habilitation**  
**(ARFPSHN Services)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	2	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	1	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	1	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 113 - DSS Licensed-Spec**  
**Resident Facility--Habilitation (SRF**  
**Services)**

Contractors - Service - 113 - DSS Licensed-Spec Resident Facility--Habilitation (SRF Services)		Ct. of Surveys	Direct Care					
			Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
Survey Totals		2	691	\$28.23	\$28.23	\$28.23	\$27.98	\$27.98
Alta California Regional Center		0	0					
% of Survey Total			0.0%					
Central Valley Regional Center		0	0					
% of Survey Total			0.0%					
Far Northern Regional Center		0	0					
% of Survey Total			0.0%					
Golden Gate Regional Center		1	208	\$28.85	\$28.85	\$28.85	\$28.85	\$28.85
% of Survey Total			30.1%	102.2%	102.2%	102.2%	103.1%	103.1%
Inland Regional Center		0	0					
% of Survey Total			0.0%					
Kern Regional Center		0	0					
% of Survey Total			0.0%					
Eastern Los Angeles Regional Center		0	0					
% of Survey Total			0.0%					
Frank D. Lanterman Regional Center		0	0					
% of Survey Total			0.0%					
Harbor Regional Center		0	0					
% of Survey Total			0.0%					
North Los Angeles County Regional Center		0	0					
% of Survey Total			0.0%					
San Gabriel/Pomona Regional Center		0	0					
% of Survey Total			0.0%					
South Central Los Angeles Regional Center		0	0					
% of Survey Total			0.0%					
Westside Regional Center		0	0					
% of Survey Total			0.0%					
North Bay Regional Center		0	0					
% of Survey Total			0.0%					
Redwood Coast Regional Center		0	0					
% of Survey Total			0.0%					
Regional Center of Orange County		0	0					
% of Survey Total			0.0%					
Regional Center of the East Bay		0	0					
% of Survey Total			0.0%					
San Andreas Regional Center		0	0					
% of Survey Total			0.0%					
San Diego Regional Center		0	0					
% of Survey Total			0.0%					
Tri-Counties Regional Center		1	483	\$27.60	\$27.60	\$27.60	\$27.60	\$27.60
% of Survey Total			69.9%	97.8%	97.8%	97.8%	98.7%	98.7%
Valley Mountain Regional Center		0	0					
% of Survey Total			0.0%					
Unspecified Regional Center		0	0					
% of Survey Total			0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 113 - DSS Licensed-Spec**  
**Resident Facility--Habilitation (SRF**  
**Services)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	2	1,458	\$44.40	\$44.40	\$44.40	\$28.89	\$28.89
<b>Alta California Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Central Valley Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Far Northern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Golden Gate Regional Center</b>	1	1,456	\$28.85	\$28.85	\$28.85	\$28.85	\$28.85
<i>% of Survey Total</i>		99.8%	65.0%	65.0%	65.0%	99.8%	99.8%
<b>Inland Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Kern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Harbor Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Los Angeles County Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Westside Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Bay Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Redwood Coast Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of Orange County</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of the East Bay</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Andreas Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Diego Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Tri-Counties Regional Center</b>	1	2	\$59.95	\$59.95	\$59.95	\$59.95	\$59.95
<i>% of Survey Total</i>		0.2%	135.0%	135.0%	135.0%	207.5%	207.5%
<b>Valley Mountain Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Unspecified Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 896 - Supported Living**  
**Services (Cluster Residences)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 896 - Supported Living**  
**Services (Cluster Residences)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
Survey Totals	0	0				
Alta California Regional Center	0	0				
% of Survey Total						
Central Valley Regional Center	0	0				
% of Survey Total						
Far Northern Regional Center	0	0				
% of Survey Total						
Golden Gate Regional Center	0	0				
% of Survey Total						
Inland Regional Center	0	0				
% of Survey Total						
Kern Regional Center	0	0				
% of Survey Total						
Eastern Los Angeles Regional Center	0	0				
% of Survey Total						
Frank D. Lanterman Regional Center	0	0				
% of Survey Total						
Harbor Regional Center	0	0				
% of Survey Total						
North Los Angeles County Regional Center	0	0				
% of Survey Total						
San Gabriel/Pomona Regional Center	0	0				
% of Survey Total						
South Central Los Angeles Regional Center	0	0				
% of Survey Total						
Westside Regional Center	0	0				
% of Survey Total						
North Bay Regional Center	0	0				
% of Survey Total						
Redwood Coast Regional Center	0	0				
% of Survey Total						
Regional Center of Orange County	0	0				
% of Survey Total						
Regional Center of the East Bay	0	0				
% of Survey Total						
San Andreas Regional Center	0	0				
% of Survey Total						
San Diego Regional Center	0	0				
% of Survey Total						
Tri-Counties Regional Center	0	0				
% of Survey Total						
Valley Mountain Regional Center	0	0				
% of Survey Total						
Unspecified Regional Center	0	0				
% of Survey Total						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 904 - Family Home Agency**

	Ct. of Surveys	Direct Care					
		Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	<b>3</b>	<b>169,552</b>	<b>\$35.53</b>	<b>\$35.53</b>	<b>\$10.80</b>	<b>\$6.92</b>	<b>\$6.92</b>
<b>Alta California Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>Central Valley Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>Far Northern Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>Golden Gate Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>Inland Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>Kern Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>Eastern Los Angeles Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>Frank D. Lanterman Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>Harbor Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>North Los Angeles County Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>San Gabriel/Pomona Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>South Central Los Angeles Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>Westside Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>North Bay Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>Redwood Coast Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>Regional Center of Orange County</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>Regional Center of the East Bay</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>San Andreas Regional Center</b>	<b>1</b>	<b>42,442</b>	<b>\$10.80</b>	<b>\$10.80</b>	<b>\$10.80</b>	<b>\$10.80</b>	<b>\$10.80</b>
<i>% of Survey Total</i>		<i>25.0%</i>	<i>30.4%</i>	<i>30.4%</i>	<i>100.0%</i>	<i>156.0%</i>	<i>156.0%</i>
<b>San Diego Regional Center</b>	<b>2</b>	<b>127,110</b>	<b>\$47.89</b>	<b>\$47.89</b>	<b>\$47.89</b>	<b>\$5.62</b>	<b>\$5.62</b>
<i>% of Survey Total</i>		<i>75.0%</i>	<i>134.8%</i>	<i>134.8%</i>	<i>443.6%</i>	<i>81.3%</i>	<i>81.3%</i>
<b>Tri-Counties Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>Valley Mountain Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>Unspecified Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					



**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 904 - Family Home Agency**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	3	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	1	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	2	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 905 - Residential Facility**  
**Serving Adults-Owner Operated**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	1	276	\$12.17	\$12.17	\$12.17	\$12.17	\$12.17
<b>Alta California Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Central Valley Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Far Northern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Golden Gate Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Inland Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Kern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Harbor Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Los Angeles County Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Westside Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Bay Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Redwood Coast Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of Orange County</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of the East Bay</b>	1	276	\$12.17	\$12.17	\$12.17	\$12.17	\$12.17
<i>% of Survey Total</i>		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
<b>San Andreas Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Diego Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Tri-Counties Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Valley Mountain Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Unspecified Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 905 - Residential Facility**  
**Serving Adults-Owner Operated**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	1	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	1	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 910 - Residential Facility**  
**Serving Children - Owner Operated**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 910 - Residential Facility**  
**Serving Children - Owner Operated**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 915 - Residential Facility**  
**Serving Adults - Staff Operated**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	5	5,511	\$16.79	\$16.79	\$14.50	\$13.61	\$13.61
<b>Alta California Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Central Valley Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Far Northern Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Golden Gate Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Inland Regional Center</b>	1	0					
% of Survey Total		0.0%					
<b>Kern Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Harbor Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Los Angeles County Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>South Central Los Angeles Regional Center</b>	1	855	\$11.00	\$11.00	\$11.00	\$11.00	\$11.00
% of Survey Total		15.5%	65.5%	65.5%	75.9%	80.9%	80.9%
<b>Westside Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Bay Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Redwood Coast Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of Orange County</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of the East Bay</b>	0	0					
% of Survey Total		0.0%					
<b>San Andreas Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Diego Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Tri-Counties Regional Center</b>	1	49	\$27.18	\$27.18	\$27.18	\$27.18	\$27.18
% of Survey Total		0.9%	161.8%	161.8%	187.4%	199.7%	199.7%
<b>Valley Mountain Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Unspecified Regional Center</b>	2	4,607	\$14.50	\$14.50	\$14.50	\$13.95	\$13.95
% of Survey Total		83.6%	86.3%	86.3%	100.0%	102.5%	102.5%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 915 - Residential Facility**  
**Serving Adults - Staff Operated**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	5	1,554	\$26.03	\$26.03	\$26.03	\$17.34	\$17.34
<b>Alta California Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Central Valley Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Far Northern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Golden Gate Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Inland Regional Center</b>	1	104	\$36.06	\$36.06	\$36.06	\$36.06	\$36.06
<i>% of Survey Total</i>		6.7%	138.5%	138.5%	138.5%	207.9%	207.9%
<b>Kern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Harbor Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Los Angeles County Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>South Central Los Angeles Regional Center</b>	1	0					
<i>% of Survey Total</i>		0.0%					
<b>Westside Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Bay Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Redwood Coast Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of Orange County</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of the East Bay</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Andreas Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Diego Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Tri-Counties Regional Center</b>	1	0					
<i>% of Survey Total</i>		0.0%					
<b>Valley Mountain Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Unspecified Regional Center</b>	2	1,450	\$16.00	\$16.00	\$16.00	\$16.00	\$16.00
<i>% of Survey Total</i>		93.3%	61.5%	61.5%	61.5%	92.3%	92.3%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 920 - Residential Facility**  
**Serving Children-Staff Operated**

Contractors - Service - 920 - Residential Facility Serving Children-Staff Operated		Ct. of Surveys	Direct Care					
			Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
Survey Totals		2	5,187	\$18.01	\$18.01	\$18.01	\$14.39	\$14.39
Alta California Regional Center		0	0					
% of Survey Total			0.0%					
Central Valley Regional Center		0	0					
% of Survey Total			0.0%					
Far Northern Regional Center		0	0					
% of Survey Total			0.0%					
Golden Gate Regional Center		0	0					
% of Survey Total			0.0%					
Inland Regional Center		0	0					
% of Survey Total			0.0%					
Kern Regional Center		0	0					
% of Survey Total			0.0%					
Eastern Los Angeles Regional Center		0	0					
% of Survey Total			0.0%					
Frank D. Lanterman Regional Center		0	0					
% of Survey Total			0.0%					
Harbor Regional Center		0	0					
% of Survey Total			0.0%					
North Los Angeles County Regional Center		0	0					
% of Survey Total			0.0%					
San Gabriel/Pomona Regional Center		0	0					
% of Survey Total			0.0%					
South Central Los Angeles Regional Center		0	0					
% of Survey Total			0.0%					
Westside Regional Center		0	0					
% of Survey Total			0.0%					
North Bay Regional Center		0	0					
% of Survey Total			0.0%					
Redwood Coast Regional Center		0	0					
% of Survey Total			0.0%					
Regional Center of Orange County		0	0					
% of Survey Total			0.0%					
Regional Center of the East Bay		0	0					
% of Survey Total			0.0%					
San Andreas Regional Center		0	0					
% of Survey Total			0.0%					
San Diego Regional Center		1	1,027	\$24.00	\$24.00	\$24.00	\$24.00	\$24.00
% of Survey Total			19.8%	133.3%	133.3%	133.3%	166.8%	166.8%
Tri-Counties Regional Center		0	0					
% of Survey Total			0.0%					
Valley Mountain Regional Center		0	0					
% of Survey Total			0.0%					
Unspecified Regional Center		1	4,160	\$12.02	\$12.02	\$12.02	\$12.02	\$12.02
% of Survey Total			80.2%	66.7%	66.7%	66.7%	83.5%	83.5%



**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 920 - Residential Facility**  
**Serving Children-Staff Operated**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	2	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	1	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	1	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 109 - Program Support Group-**  
**Residential**

	Ct. of Surveys	Direct Care					
		Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	<b>3</b>	<b>9,533</b>	<b>\$32.34</b>	<b>\$32.34</b>	<b>\$36.01</b>	<b>\$47.27</b>	<b>\$47.27</b>
<b>Alta California Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>Central Valley Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>Far Northern Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>Golden Gate Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>Inland Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>Kern Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>Eastern Los Angeles Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>Frank D. Lanterman Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>Harbor Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>North Los Angeles County Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>San Gabriel/Pomona Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>South Central Los Angeles Regional Center</b>	<b>1</b>	<b>610</b>	<b>\$11.00</b>	<b>\$11.00</b>	<b>\$11.00</b>	<b>\$11.00</b>	<b>\$11.00</b>
<i>% of Survey Total</i>		<i>6.4%</i>	<i>34.0%</i>	<i>34.0%</i>	<i>30.5%</i>	<i>23.3%</i>	<i>23.3%</i>
<b>Westside Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>North Bay Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>Redwood Coast Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>Regional Center of Orange County</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>Regional Center of the East Bay</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>San Andreas Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>San Diego Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>Tri-Counties Regional Center</b>	<b>1</b>	<b>163</b>	<b>\$36.01</b>	<b>\$36.01</b>	<b>\$36.01</b>	<b>\$36.01</b>	<b>\$36.01</b>
<i>% of Survey Total</i>		<i>1.7%</i>	<i>111.4%</i>	<i>111.4%</i>	<i>100.0%</i>	<i>76.2%</i>	<i>76.2%</i>
<b>Valley Mountain Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>Unspecified Regional Center</b>	<b>1</b>	<b>8,760</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>	<b>\$50.00</b>
<i>% of Survey Total</i>		<i>91.9%</i>	<i>154.6%</i>	<i>154.6%</i>	<i>138.9%</i>	<i>105.8%</i>	<i>105.8%</i>

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 109 - Program Support Group-**  
**Residential**

	Ct. of Surveys	Supervision				
		Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers
<b>Survey Totals</b>	3	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	1	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	1	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	1	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 28 - Socialization Training**  
**Program (Behavioral)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	1	617	\$29.81	\$29.81	\$29.81	\$29.81
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>South Central Los Angeles Regional Center</b>	1	617	\$29.81	\$29.81	\$29.81	\$29.81
<i>% of Survey Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 28 - Socialization Training**  
**Program (Behavioral)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	1	476	\$42.52	\$42.52	\$42.52	\$42.52
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>South Central Los Angeles Regional Center</b>	1	476	\$42.52	\$42.52	\$42.52	\$42.52
<i>% of Survey Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 28 - Socialization Training**  
**Program (Medical)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
Survey Totals	0	0				
Alta California Regional Center	0	0				
% of Survey Total						
Central Valley Regional Center	0	0				
% of Survey Total						
Far Northern Regional Center	0	0				
% of Survey Total						
Golden Gate Regional Center	0	0				
% of Survey Total						
Inland Regional Center	0	0				
% of Survey Total						
Kern Regional Center	0	0				
% of Survey Total						
Eastern Los Angeles Regional Center	0	0				
% of Survey Total						
Frank D. Lanterman Regional Center	0	0				
% of Survey Total						
Harbor Regional Center	0	0				
% of Survey Total						
North Los Angeles County Regional Center	0	0				
% of Survey Total						
San Gabriel/Pomona Regional Center	0	0				
% of Survey Total						
South Central Los Angeles Regional Center	0	0				
% of Survey Total						
Westside Regional Center	0	0				
% of Survey Total						
North Bay Regional Center	0	0				
% of Survey Total						
Redwood Coast Regional Center	0	0				
% of Survey Total						
Regional Center of Orange County	0	0				
% of Survey Total						
Regional Center of the East Bay	0	0				
% of Survey Total						
San Andreas Regional Center	0	0				
% of Survey Total						
San Diego Regional Center	0	0				
% of Survey Total						
Tri-Counties Regional Center	0	0				
% of Survey Total						
Valley Mountain Regional Center	0	0				
% of Survey Total						
Unspecified Regional Center	0	0				
% of Survey Total						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 28 - Socialization Training**  
**Program (Medical)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 28 - Socialization Training**  
**Program (Non-Medical/ Non-**  
**Behavioral)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						



**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 28 - Socialization Training**  
**Program (Non-Medical/ Non-**  
**Behavioral)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 55 - Community Integration**  
**Training Program (Look-alike Day-**  
**Behavioral)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	2	618	\$64.82	\$64.82	\$64.82	\$90.34
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>North Bay Regional Center</b>	1	134	\$19.78	\$19.78	\$19.78	\$19.78
<i>% of Survey Total</i>	21.7%	30.5%	30.5%	30.5%	21.9%	21.9%
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Regional Center of the East Bay</b>	1	484	\$109.87	\$109.87	\$109.87	\$109.87
<i>% of Survey Total</i>	78.3%	169.5%	169.5%	169.5%	121.6%	121.6%
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 55 - Community Integration**  
**Training Program (Look-alike Day-**  
**Behavioral)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	2	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	1	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	1	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 55 - Community Integration**  
**Training Program (Look-alike Day-**  
**Medical)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	1	821	\$19.77	\$19.77	\$19.77	\$19.77
<b>Alta California Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Central Valley Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Far Northern Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Golden Gate Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Inland Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Kern Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Harbor Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>North Los Angeles County Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Westside Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>North Bay Regional Center</b>	1	821	\$19.77	\$19.77	\$19.77	\$19.77
% of Survey Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
<b>Redwood Coast Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Regional Center of Orange County</b>	0	0				
% of Survey Total	0.0%					
<b>Regional Center of the East Bay</b>	0	0				
% of Survey Total	0.0%					
<b>San Andreas Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>San Diego Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Tri-Counties Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Valley Mountain Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Unspecified Regional Center</b>	0	0				
% of Survey Total	0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 55 - Community Integration**  
**Training Program (Look-alike Day-**  
**Medical)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	1	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	1	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 55 - Community Integration**  
**Training Program (Look-alike Day -**  
**Non Medical)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	4	14,137	\$52.45	\$52.45	\$51.05	\$63.03	\$63.03
<b>Alta California Regional Center</b>	1	2,442	\$39.99	\$39.99	\$39.99	\$39.99	\$39.99
<i>% of Survey Total</i>		17.3%	76.2%	76.2%	78.3%	63.5%	63.5%
<b>Central Valley Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Far Northern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Golden Gate Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Inland Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Kern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Harbor Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Los Angeles County Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Westside Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Bay Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Redwood Coast Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of Orange County</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of the East Bay</b>	1	3,347	\$35.00	\$35.00	\$35.00	\$35.00	\$35.00
<i>% of Survey Total</i>		23.7%	66.7%	66.7%	68.6%	55.5%	55.5%
<b>San Andreas Regional Center</b>	1	309	\$22.70	\$22.70	\$22.70	\$22.70	\$22.70
<i>% of Survey Total</i>		2.2%	43.3%	43.3%	44.5%	36.0%	36.0%
<b>San Diego Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Tri-Counties Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Valley Mountain Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Unspecified Regional Center</b>	2	8,039	\$75.00	\$75.00	\$75.00	\$83.25	\$83.25
<i>% of Survey Total</i>		56.9%	143.0%	143.0%	146.9%	132.1%	132.1%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 55 - Community Integration**  
**Training Program (Look-alike Day -**  
**Non Medical)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	4	0				
<b>Alta California Regional Center</b>	1	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	1	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	1	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	2	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 63 - Community Activities**  
**Support Services (Look-alike Day-**  
**Behavioral)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	1	359	\$175.03	\$175.03	\$175.03	\$175.03	\$175.03
<b>Alta California Regional Center</b>	1	331	\$176.34	\$176.34	\$176.34	\$176.34	\$176.34
% of Survey Total		92.2%	100.7%	100.7%	100.7%	100.7%	100.7%
<b>Central Valley Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Far Northern Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Golden Gate Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Inland Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Kern Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Harbor Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Los Angeles County Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Westside Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Bay Regional Center</b>	1	28	\$159.61	\$159.61	\$159.61	\$159.61	\$159.61
% of Survey Total		7.8%	91.2%	91.2%	91.2%	91.2%	91.2%
<b>Redwood Coast Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of Orange County</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of the East Bay</b>	0	0					
% of Survey Total		0.0%					
<b>San Andreas Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Diego Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Tri-Counties Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Valley Mountain Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Unspecified Regional Center</b>	0	0					
% of Survey Total		0.0%					



**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 63 - Community Activities**  
**Support Services (Look-alike Day-**  
**Behavioral)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	1	0				
<b>Alta California Regional Center</b>	1	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	1	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 63 - Community Activities**  
**Support Services (Look-alike Day-**  
**Medical)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 63 - Community Activities**  
**Support Services (Look-alike Day-**  
**Medical)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 63 - Community Activities**  
**Support Services (Look-alike Day-Non**  
**Medical/ Non Behavioral)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 63 - Community Activities**  
**Support Services (Look-alike Day-Non**  
**Medical/ Non Behavioral)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
Survey Totals	0	0				
Alta California Regional Center	0	0				
% of Survey Total						
Central Valley Regional Center	0	0				
% of Survey Total						
Far Northern Regional Center	0	0				
% of Survey Total						
Golden Gate Regional Center	0	0				
% of Survey Total						
Inland Regional Center	0	0				
% of Survey Total						
Kern Regional Center	0	0				
% of Survey Total						
Eastern Los Angeles Regional Center	0	0				
% of Survey Total						
Frank D. Lanterman Regional Center	0	0				
% of Survey Total						
Harbor Regional Center	0	0				
% of Survey Total						
North Los Angeles County Regional Center	0	0				
% of Survey Total						
San Gabriel/Pomona Regional Center	0	0				
% of Survey Total						
South Central Los Angeles Regional Center	0	0				
% of Survey Total						
Westside Regional Center	0	0				
% of Survey Total						
North Bay Regional Center	0	0				
% of Survey Total						
Redwood Coast Regional Center	0	0				
% of Survey Total						
Regional Center of Orange County	0	0				
% of Survey Total						
Regional Center of the East Bay	0	0				
% of Survey Total						
San Andreas Regional Center	0	0				
% of Survey Total						
San Diego Regional Center	0	0				
% of Survey Total						
Tri-Counties Regional Center	0	0				
% of Survey Total						
Valley Mountain Regional Center	0	0				
% of Survey Total						
Unspecified Regional Center	0	0				
% of Survey Total						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 91 - In-Home/Mobile Day**  
**Program (Behavioral)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	1	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	1	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 91 - In-Home/Mobile Day**  
**Program (Behavioral)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	1	25	\$18.12	\$18.12	\$18.12	\$18.12
<b>Alta California Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Central Valley Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Far Northern Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Golden Gate Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Inland Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Kern Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Harbor Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>North Los Angeles County Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Westside Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>North Bay Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Redwood Coast Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Regional Center of Orange County</b>	0	0				
% of Survey Total	0.0%					
<b>Regional Center of the East Bay</b>	1	25	\$18.12	\$18.12	\$18.12	\$18.12
% of Survey Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
<b>San Andreas Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>San Diego Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Tri-Counties Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Valley Mountain Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Unspecified Regional Center</b>	0	0				
% of Survey Total	0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 91 - In-Home/Mobile Day**  
**Program (Medical)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						



**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 91 - In-Home/Mobile Day**  
**Program (Medical)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 91 - In-Home/Mobile Day**  
**Program (Non-Medical/ Non-**  
**Behavioral)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 91 - In-Home/Mobile Day**  
**Program (Non-Medical/ Non-**  
**Behavioral)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
Survey Totals	0	0				
Alta California Regional Center	0	0				
% of Survey Total						
Central Valley Regional Center	0	0				
% of Survey Total						
Far Northern Regional Center	0	0				
% of Survey Total						
Golden Gate Regional Center	0	0				
% of Survey Total						
Inland Regional Center	0	0				
% of Survey Total						
Kern Regional Center	0	0				
% of Survey Total						
Eastern Los Angeles Regional Center	0	0				
% of Survey Total						
Frank D. Lanterman Regional Center	0	0				
% of Survey Total						
Harbor Regional Center	0	0				
% of Survey Total						
North Los Angeles County Regional Center	0	0				
% of Survey Total						
San Gabriel/Pomona Regional Center	0	0				
% of Survey Total						
South Central Los Angeles Regional Center	0	0				
% of Survey Total						
Westside Regional Center	0	0				
% of Survey Total						
North Bay Regional Center	0	0				
% of Survey Total						
Redwood Coast Regional Center	0	0				
% of Survey Total						
Regional Center of Orange County	0	0				
% of Survey Total						
Regional Center of the East Bay	0	0				
% of Survey Total						
San Andreas Regional Center	0	0				
% of Survey Total						
San Diego Regional Center	0	0				
% of Survey Total						
Tri-Counties Regional Center	0	0				
% of Survey Total						
Valley Mountain Regional Center	0	0				
% of Survey Total						
Unspecified Regional Center	0	0				
% of Survey Total						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 94 - Creative Arts Program**  
**(Behavioral)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 94 - Creative Arts Program**  
**(Behavioral)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 94 - Creative Arts Program**  
**(Medical)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
% of Survey Total						
<b>Central Valley Regional Center</b>	0	0				
% of Survey Total						
<b>Far Northern Regional Center</b>	0	0				
% of Survey Total						
<b>Golden Gate Regional Center</b>	0	0				
% of Survey Total						
<b>Inland Regional Center</b>	0	0				
% of Survey Total						
<b>Kern Regional Center</b>	0	0				
% of Survey Total						
<b>Eastern Los Angeles Regional Center</b>	0	0				
% of Survey Total						
<b>Frank D. Lanterman Regional Center</b>	0	0				
% of Survey Total						
<b>Harbor Regional Center</b>	0	0				
% of Survey Total						
<b>North Los Angeles County Regional Center</b>	0	0				
% of Survey Total						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
% of Survey Total						
<b>South Central Los Angeles Regional Center</b>	0	0				
% of Survey Total						
<b>Westside Regional Center</b>	0	0				
% of Survey Total						
<b>North Bay Regional Center</b>	0	0				
% of Survey Total						
<b>Redwood Coast Regional Center</b>	0	0				
% of Survey Total						
<b>Regional Center of Orange County</b>	0	0				
% of Survey Total						
<b>Regional Center of the East Bay</b>	0	0				
% of Survey Total						
<b>San Andreas Regional Center</b>	0	0				
% of Survey Total						
<b>San Diego Regional Center</b>	0	0				
% of Survey Total						
<b>Tri-Counties Regional Center</b>	0	0				
% of Survey Total						
<b>Valley Mountain Regional Center</b>	0	0				
% of Survey Total						
<b>Unspecified Regional Center</b>	0	0				
% of Survey Total						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 94 - Creative Arts Program**  
**(Medical)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 94 - Creative Arts Program**  
**(Non-Medical/ Non-Behavioral)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	1	3,210	\$33.16	\$33.16	\$33.16	\$33.16
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Unspecified Regional Center</b>	1	3,210	\$33.16	\$33.16	\$33.16	\$33.16
<i>% of Survey Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%



**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 94 - Creative Arts Program**  
**(Non-Medical/ Non-Behavioral)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	1	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	1	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 505 - Activity Center**  
**(Behavioral)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 505 - Activity Center**  
**(Behavioral)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 505 - Activity Center**  
**(Medical)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 505 - Activity Center**  
**(Medical)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 505 - Activity Center (Non-**  
**Medical/ Non-Behavioral)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 505 - Activity Center (Non-**  
**Medical/ Non-Behavioral)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 510 - Adult Development**  
**Center (Behavioral)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						



**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 510 - Adult Development**  
**Center (Behavioral)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 510 - Adult Development**  
**Center (Medical)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	1	19	\$70.00	\$70.00	\$70.00	\$70.00	\$70.00
<b>Alta California Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Central Valley Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Far Northern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Golden Gate Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Inland Regional Center</b>	1	19	\$70.00	\$70.00	\$70.00	\$70.00	\$70.00
<i>% of Survey Total</i>		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
<b>Kern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Harbor Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Los Angeles County Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Westside Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Bay Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Redwood Coast Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of Orange County</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of the East Bay</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Andreas Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Diego Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Tri-Counties Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Valley Mountain Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Unspecified Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 510 - Adult Development**  
**Center (Medical)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	1	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	1	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 510 - Adult Development**  
**Center (Non-Medical/ Non-**  
**Behavioral)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	7	11,395	\$45.39	\$45.39	\$46.13	\$24.95	\$24.95
<b>Alta California Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Central Valley Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Far Northern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Golden Gate Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Inland Regional Center</b>	1	363	\$70.00	\$70.00	\$70.00	\$70.00	\$70.00
<i>% of Survey Total</i>		3.2%	154.2%	154.2%	151.8%	280.6%	280.6%
<b>Kern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Harbor Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Los Angeles County Regional Center</b>	1	4	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00
<i>% of Survey Total</i>		0.0%	110.2%	110.2%	108.4%	200.4%	200.4%
<b>San Gabriel/Pomona Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Westside Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Bay Regional Center</b>	1	760	\$19.78	\$19.78	\$19.78	\$19.78	\$19.78
<i>% of Survey Total</i>		6.7%	43.6%	43.6%	42.9%	79.3%	79.3%
<b>Redwood Coast Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of Orange County</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of the East Bay</b>	1	1,292	\$46.13	\$46.13	\$46.13	\$46.13	\$46.13
<i>% of Survey Total</i>		11.3%	101.6%	101.6%	100.0%	184.9%	184.9%
<b>San Andreas Regional Center</b>	1	7,490	\$10.80	\$10.80	\$10.80	\$10.80	\$10.80
<i>% of Survey Total</i>		65.7%	23.8%	23.8%	23.4%	43.3%	43.3%
<b>San Diego Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Tri-Counties Regional Center</b>	1	473	\$36.01	\$36.01	\$36.01	\$36.01	\$36.01
<i>% of Survey Total</i>		4.2%	79.3%	79.3%	78.1%	144.3%	144.3%
<b>Valley Mountain Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Unspecified Regional Center</b>	1	1,014	\$85.00	\$85.00	\$85.00	\$85.00	\$85.00
<i>% of Survey Total</i>		8.9%	187.3%	187.3%	184.3%	340.7%	340.7%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 510 - Adult Development**  
**Center (Non-Medical/ Non-**  
**Behavioral)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	7	108	\$45.00	\$45.00	\$45.00	\$45.00	\$45.00
<b>Alta California Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Central Valley Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Far Northern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Golden Gate Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Inland Regional Center</b>	1	0					
<i>% of Survey Total</i>		0.0%					
<b>Kern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Harbor Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Los Angeles County Regional Center</b>	1	0					
<i>% of Survey Total</i>		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Westside Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Bay Regional Center</b>	1	0					
<i>% of Survey Total</i>		0.0%					
<b>Redwood Coast Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of Orange County</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of the East Bay</b>	1	108	\$45.00	\$45.00	\$45.00	\$45.00	\$45.00
<i>% of Survey Total</i>		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
<b>San Andreas Regional Center</b>	1	0					
<i>% of Survey Total</i>		0.0%					
<b>San Diego Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Tri-Counties Regional Center</b>	1	0					
<i>% of Survey Total</i>		0.0%					
<b>Valley Mountain Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Unspecified Regional Center</b>	1	0					
<i>% of Survey Total</i>		0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 515 - Behavior Management**  
**Program**

	Ct. of Surveys	Direct Care					
		Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	4	2,859	\$51.28	\$51.28	\$50.17	\$56.19	\$56.19
<b>Alta California Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Central Valley Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Far Northern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Golden Gate Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Inland Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Kern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Harbor Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Los Angeles County Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Westside Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Bay Regional Center</b>	1	131	\$19.79	\$19.79	\$19.79	\$19.79	\$19.79
<i>% of Survey Total</i>		4.6%	38.6%	38.6%	39.4%	35.2%	35.2%
<b>Redwood Coast Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of Orange County</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of the East Bay</b>	1	37	\$73.66	\$73.66	\$73.66	\$73.66	\$73.66
<i>% of Survey Total</i>		1.3%	143.6%	143.6%	146.8%	131.1%	131.1%
<b>San Andreas Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Diego Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Tri-Counties Regional Center</b>	1	1,259	\$26.68	\$26.68	\$26.68	\$26.68	\$26.68
<i>% of Survey Total</i>		44.0%	52.0%	52.0%	53.2%	47.5%	47.5%
<b>Valley Mountain Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Unspecified Regional Center</b>	1	1,432	\$85.00	\$85.00	\$85.00	\$85.00	\$85.00
<i>% of Survey Total</i>		50.1%	165.8%	165.8%	169.4%	151.3%	151.3%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 515 - Behavior Management**  
**Program**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	4	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	1	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	1	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	1	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	1	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 525 - Social Recreation**  
**Program (Behavioral)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						



**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 525 - Social Recreation**  
**Program (Behavioral)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 525 - Social Recreation**  
**Program (Non-Medical/ Non-**  
**Behavioral)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
Survey Totals	0	0				
Alta California Regional Center	0	0				
% of Survey Total						
Central Valley Regional Center	0	0				
% of Survey Total						
Far Northern Regional Center	0	0				
% of Survey Total						
Golden Gate Regional Center	0	0				
% of Survey Total						
Inland Regional Center	0	0				
% of Survey Total						
Kern Regional Center	0	0				
% of Survey Total						
Eastern Los Angeles Regional Center	0	0				
% of Survey Total						
Frank D. Lanterman Regional Center	0	0				
% of Survey Total						
Harbor Regional Center	0	0				
% of Survey Total						
North Los Angeles County Regional Center	0	0				
% of Survey Total						
San Gabriel/Pomona Regional Center	0	0				
% of Survey Total						
South Central Los Angeles Regional Center	0	0				
% of Survey Total						
Westside Regional Center	0	0				
% of Survey Total						
North Bay Regional Center	0	0				
% of Survey Total						
Redwood Coast Regional Center	0	0				
% of Survey Total						
Regional Center of Orange County	0	0				
% of Survey Total						
Regional Center of the East Bay	0	0				
% of Survey Total						
San Andreas Regional Center	0	0				
% of Survey Total						
San Diego Regional Center	0	0				
% of Survey Total						
Tri-Counties Regional Center	0	0				
% of Survey Total						
Valley Mountain Regional Center	0	0				
% of Survey Total						
Unspecified Regional Center	0	0				
% of Survey Total						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 525 - Social Recreation**  
**Program (Non-Medical/ Non-**  
**Behavioral)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

***Contractors -  
Service - Tailored Day***

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	1	2,080	\$65.26	\$65.26	\$65.26	\$65.26	\$65.26
<b>Alta California Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Central Valley Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Far Northern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Golden Gate Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Inland Regional Center</b>	1	2,080	\$65.26	\$65.26	\$65.26	\$65.26	\$65.26
<i>% of Survey Total</i>		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
<b>Kern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Harbor Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Los Angeles County Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Westside Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Bay Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Redwood Coast Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of Orange County</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of the East Bay</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Andreas Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Diego Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Tri-Counties Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Valley Mountain Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Unspecified Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

***Contractors -  
Service - Tailored Day***

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	1	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	1	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 110 - Program Support Group-**  
**Day Service**

	Ct. of Surveys	Direct Care					
		Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	<b>3</b>	<b>1,237</b>	<b>\$65.95</b>	<b>\$65.95</b>	<b>\$59.31</b>	<b>\$38.59</b>	<b>\$38.59</b>
<b>Alta California Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>Central Valley Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>Far Northern Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>Golden Gate Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>Inland Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>Kern Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>Eastern Los Angeles Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>Frank D. Lanterman Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>Harbor Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>North Los Angeles County Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>San Gabriel/Pomona Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>South Central Los Angeles Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>Westside Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>North Bay Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>Redwood Coast Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>Regional Center of Orange County</b>	<b>1</b>	<b>59</b>	<b>\$59.31</b>	<b>\$59.31</b>	<b>\$59.31</b>	<b>\$59.31</b>	<b>\$59.31</b>
<i>% of Survey Total</i>		<i>4.8%</i>	<i>89.9%</i>	<i>89.9%</i>	<i>100.0%</i>	<i>153.7%</i>	<i>153.7%</i>
<b>Regional Center of the East Bay</b>	<b>1</b>	<b>1,063</b>	<b>\$29.85</b>	<b>\$29.85</b>	<b>\$29.85</b>	<b>\$29.85</b>	<b>\$29.85</b>
<i>% of Survey Total</i>		<i>85.9%</i>	<i>45.3%</i>	<i>45.3%</i>	<i>50.3%</i>	<i>77.3%</i>	<i>77.3%</i>
<b>San Andreas Regional Center</b>	<b>1</b>	<b>115</b>	<b>\$108.70</b>	<b>\$108.70</b>	<b>\$108.70</b>	<b>\$108.70</b>	<b>\$108.70</b>
<i>% of Survey Total</i>		<i>9.3%</i>	<i>164.8%</i>	<i>164.8%</i>	<i>183.3%</i>	<i>281.6%</i>	<i>281.6%</i>
<b>San Diego Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>Tri-Counties Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>Valley Mountain Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>Unspecified Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 110 - Program Support Group-**  
**Day Service**

	Ct. of Surveys	Supervision				
		Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers
<b>Survey Totals</b>	3	107	\$93.79	\$93.79	\$93.79	\$88.97
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>		0.0%				
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>		0.0%				
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>		0.0%				
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>		0.0%				
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>		0.0%				
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>		0.0%				
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>		0.0%				
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>		0.0%				
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>		0.0%				
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>		0.0%				
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>		0.0%				
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>		0.0%				
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>		0.0%				
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>		0.0%				
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>		0.0%				
<b>Regional Center of Orange County</b>	1	63	\$67.59	\$67.59	\$67.59	\$67.59
<i>% of Survey Total</i>		59.2%	72.1%	72.1%	72.1%	76.0%
<b>Regional Center of the East Bay</b>	1	44	\$120.00	\$120.00	\$120.00	\$120.00
<i>% of Survey Total</i>		40.8%	127.9%	127.9%	127.9%	134.9%
<b>San Andreas Regional Center</b>	1	0				
<i>% of Survey Total</i>		0.0%				
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>		0.0%				
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>		0.0%				
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>		0.0%				
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>		0.0%				

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 55 - Community Integration**  
**Training Program (Employment - Job**  
**Coaching)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						



**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 55 - Community Integration**  
**Training Program (Employment - Job**  
**Coaching)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
Survey Totals	0	0				
Alta California Regional Center	0	0				
% of Survey Total						
Central Valley Regional Center	0	0				
% of Survey Total						
Far Northern Regional Center	0	0				
% of Survey Total						
Golden Gate Regional Center	0	0				
% of Survey Total						
Inland Regional Center	0	0				
% of Survey Total						
Kern Regional Center	0	0				
% of Survey Total						
Eastern Los Angeles Regional Center	0	0				
% of Survey Total						
Frank D. Lanterman Regional Center	0	0				
% of Survey Total						
Harbor Regional Center	0	0				
% of Survey Total						
North Los Angeles County Regional Center	0	0				
% of Survey Total						
San Gabriel/Pomona Regional Center	0	0				
% of Survey Total						
South Central Los Angeles Regional Center	0	0				
% of Survey Total						
Westside Regional Center	0	0				
% of Survey Total						
North Bay Regional Center	0	0				
% of Survey Total						
Redwood Coast Regional Center	0	0				
% of Survey Total						
Regional Center of Orange County	0	0				
% of Survey Total						
Regional Center of the East Bay	0	0				
% of Survey Total						
San Andreas Regional Center	0	0				
% of Survey Total						
San Diego Regional Center	0	0				
% of Survey Total						
Tri-Counties Regional Center	0	0				
% of Survey Total						
Valley Mountain Regional Center	0	0				
% of Survey Total						
Unspecified Regional Center	0	0				
% of Survey Total						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 55 - Community Integration**  
**Training Program (Employment - Job**  
**Development)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	1	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	1	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 55 - Community Integration**  
**Training Program (Employment - Job**  
**Development)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	1	137	\$130.00	\$130.00	\$130.00	\$130.00
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>North Los Angeles County Regional Center</b>	1	137	\$130.00	\$130.00	\$130.00	\$130.00
<i>% of Survey Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 63 - Community Activities**  
**Support Services (Employment - Job**  
**Coaching)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
Survey Totals	0	0				
Alta California Regional Center	0	0				
% of Survey Total						
Central Valley Regional Center	0	0				
% of Survey Total						
Far Northern Regional Center	0	0				
% of Survey Total						
Golden Gate Regional Center	0	0				
% of Survey Total						
Inland Regional Center	0	0				
% of Survey Total						
Kern Regional Center	0	0				
% of Survey Total						
Eastern Los Angeles Regional Center	0	0				
% of Survey Total						
Frank D. Lanterman Regional Center	0	0				
% of Survey Total						
Harbor Regional Center	0	0				
% of Survey Total						
North Los Angeles County Regional Center	0	0				
% of Survey Total						
San Gabriel/Pomona Regional Center	0	0				
% of Survey Total						
South Central Los Angeles Regional Center	0	0				
% of Survey Total						
Westside Regional Center	0	0				
% of Survey Total						
North Bay Regional Center	0	0				
% of Survey Total						
Redwood Coast Regional Center	0	0				
% of Survey Total						
Regional Center of Orange County	0	0				
% of Survey Total						
Regional Center of the East Bay	0	0				
% of Survey Total						
San Andreas Regional Center	0	0				
% of Survey Total						
San Diego Regional Center	0	0				
% of Survey Total						
Tri-Counties Regional Center	0	0				
% of Survey Total						
Valley Mountain Regional Center	0	0				
% of Survey Total						
Unspecified Regional Center	0	0				
% of Survey Total						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 63 - Community Activities**  
**Support Services (Employment - Job**  
**Coaching)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 63 - Community Activities**  
**Support Services (Employment - Job Development)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
Survey Totals	0	0				
Alta California Regional Center	0	0				
% of Survey Total						
Central Valley Regional Center	0	0				
% of Survey Total						
Far Northern Regional Center	0	0				
% of Survey Total						
Golden Gate Regional Center	0	0				
% of Survey Total						
Inland Regional Center	0	0				
% of Survey Total						
Kern Regional Center	0	0				
% of Survey Total						
Eastern Los Angeles Regional Center	0	0				
% of Survey Total						
Frank D. Lanterman Regional Center	0	0				
% of Survey Total						
Harbor Regional Center	0	0				
% of Survey Total						
North Los Angeles County Regional Center	0	0				
% of Survey Total						
San Gabriel/Pomona Regional Center	0	0				
% of Survey Total						
South Central Los Angeles Regional Center	0	0				
% of Survey Total						
Westside Regional Center	0	0				
% of Survey Total						
North Bay Regional Center	0	0				
% of Survey Total						
Redwood Coast Regional Center	0	0				
% of Survey Total						
Regional Center of Orange County	0	0				
% of Survey Total						
Regional Center of the East Bay	0	0				
% of Survey Total						
San Andreas Regional Center	0	0				
% of Survey Total						
San Diego Regional Center	0	0				
% of Survey Total						
Tri-Counties Regional Center	0	0				
% of Survey Total						
Valley Mountain Regional Center	0	0				
% of Survey Total						
Unspecified Regional Center	0	0				
% of Survey Total						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 63 - Community Activities**  
**Support Services (Employment - Job**  
**Development)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 950 - Supported Employment-**  
**Group**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
Survey Totals	0	0				
Alta California Regional Center	0	0				
% of Survey Total						
Central Valley Regional Center	0	0				
% of Survey Total						
Far Northern Regional Center	0	0				
% of Survey Total						
Golden Gate Regional Center	0	0				
% of Survey Total						
Inland Regional Center	0	0				
% of Survey Total						
Kern Regional Center	0	0				
% of Survey Total						
Eastern Los Angeles Regional Center	0	0				
% of Survey Total						
Frank D. Lanterman Regional Center	0	0				
% of Survey Total						
Harbor Regional Center	0	0				
% of Survey Total						
North Los Angeles County Regional Center	0	0				
% of Survey Total						
San Gabriel/Pomona Regional Center	0	0				
% of Survey Total						
South Central Los Angeles Regional Center	0	0				
% of Survey Total						
Westside Regional Center	0	0				
% of Survey Total						
North Bay Regional Center	0	0				
% of Survey Total						
Redwood Coast Regional Center	0	0				
% of Survey Total						
Regional Center of Orange County	0	0				
% of Survey Total						
Regional Center of the East Bay	0	0				
% of Survey Total						
San Andreas Regional Center	0	0				
% of Survey Total						
San Diego Regional Center	0	0				
% of Survey Total						
Tri-Counties Regional Center	0	0				
% of Survey Total						
Valley Mountain Regional Center	0	0				
% of Survey Total						
Unspecified Regional Center	0	0				
% of Survey Total						



**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 950 - Supported Employment-**  
**Group**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
Survey Totals	0	0				
Alta California Regional Center	0	0				
% of Survey Total						
Central Valley Regional Center	0	0				
% of Survey Total						
Far Northern Regional Center	0	0				
% of Survey Total						
Golden Gate Regional Center	0	0				
% of Survey Total						
Inland Regional Center	0	0				
% of Survey Total						
Kern Regional Center	0	0				
% of Survey Total						
Eastern Los Angeles Regional Center	0	0				
% of Survey Total						
Frank D. Lanterman Regional Center	0	0				
% of Survey Total						
Harbor Regional Center	0	0				
% of Survey Total						
North Los Angeles County Regional Center	0	0				
% of Survey Total						
San Gabriel/Pomona Regional Center	0	0				
% of Survey Total						
South Central Los Angeles Regional Center	0	0				
% of Survey Total						
Westside Regional Center	0	0				
% of Survey Total						
North Bay Regional Center	0	0				
% of Survey Total						
Redwood Coast Regional Center	0	0				
% of Survey Total						
Regional Center of Orange County	0	0				
% of Survey Total						
Regional Center of the East Bay	0	0				
% of Survey Total						
San Andreas Regional Center	0	0				
% of Survey Total						
San Diego Regional Center	0	0				
% of Survey Total						
Tri-Counties Regional Center	0	0				
% of Survey Total						
Valley Mountain Regional Center	0	0				
% of Survey Total						
Unspecified Regional Center	0	0				
% of Survey Total						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 952 - Supported Employment-**  
**Individual (Job Coaching)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	1	2,571	\$16.20	\$16.20	\$16.20	\$16.20
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>San Andreas Regional Center</b>	1	2,571	\$16.20	\$16.20	\$16.20	\$16.20
<i>% of Survey Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 952 - Supported Employment-**  
**Individual (Job Coaching)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	1	92	\$55.00	\$55.00	\$55.00	\$55.00
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>San Andreas Regional Center</b>	1	92	\$55.00	\$55.00	\$55.00	\$55.00
<i>% of Survey Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 952 - Supported Employment-**  
**Individual (Job Development)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	1	163	\$16.20	\$16.20	\$16.20	\$16.20
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>San Andreas Regional Center</b>	1	163	\$16.20	\$16.20	\$16.20	\$16.20
<i>% of Survey Total</i>	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>	0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 952 - Supported Employment-**  
**Individual (Job Development)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	1	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	1	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 954 - Rehab Work Activity**  
**Program**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 954 - Rehab Work Activity**  
**Program**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 875 - Transportation**  
**Company**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	4	10,785	\$29.59	\$29.59	\$13.51	\$18.45	\$18.45
<b>Alta California Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Central Valley Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Far Northern Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Golden Gate Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Inland Regional Center</b>	3	10,640	\$34.55	\$34.55	\$12.31	\$18.50	\$18.50
% of Survey Total		98.7%	116.8%	116.8%	91.1%	100.3%	100.3%
<b>Kern Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Harbor Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Los Angeles County Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Westside Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Bay Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Redwood Coast Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of Orange County</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of the East Bay</b>	0	0					
% of Survey Total		0.0%					
<b>San Andreas Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Diego Regional Center</b>	1	145	\$14.71	\$14.71	\$14.71	\$14.71	\$14.71
% of Survey Total		1.3%	49.7%	49.7%	108.9%	79.7%	79.7%
<b>Tri-Counties Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Valley Mountain Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Unspecified Regional Center</b>	0	0					
% of Survey Total		0.0%					



**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 875 - Transportation**  
**Company**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	4	1,040	\$79.64	\$79.64	\$79.64	\$79.64	\$79.64
<b>Alta California Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Central Valley Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Far Northern Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Golden Gate Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Inland Regional Center</b>	3	1,040	\$79.64	\$79.64	\$79.64	\$79.64	\$79.64
% of Survey Total		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
<b>Kern Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Harbor Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Los Angeles County Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Westside Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Bay Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Redwood Coast Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of Orange County</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of the East Bay</b>	0	0					
% of Survey Total		0.0%					
<b>San Andreas Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Diego Regional Center</b>	1	0					
% of Survey Total		0.0%					
<b>Tri-Counties Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Valley Mountain Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Unspecified Regional Center</b>	0	0					
% of Survey Total		0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 880 - Transportation-**  
**Additional Component**

	Ct. of Surveys	Direct Care					
		Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	4	54,709	\$8.73	\$8.73	\$11.27	\$3.98	\$3.98
<b>Alta California Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Central Valley Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Far Northern Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Golden Gate Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Inland Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Kern Regional Center</b>	1	37,297	\$0.37	\$0.37	\$0.37	\$0.37	\$0.37
% of Survey Total		68.2%	4.2%	4.2%	3.3%	9.3%	9.3%
<b>Eastern Los Angeles Regional Center</b>	1	6,996	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00
% of Survey Total		12.8%	137.5%	137.5%	106.5%	301.5%	301.5%
<b>Frank D. Lanterman Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Harbor Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Los Angeles County Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	1	6,996	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00
% of Survey Total		12.8%	137.5%	137.5%	106.5%	301.5%	301.5%
<b>South Central Los Angeles Regional Center</b>	1	3,420	\$10.53	\$10.53	\$10.53	\$10.53	\$10.53
% of Survey Total		6.3%	120.7%	120.7%	93.5%	264.6%	264.6%
<b>Westside Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Bay Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Redwood Coast Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of Orange County</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of the East Bay</b>	0	0					
% of Survey Total		0.0%					
<b>San Andreas Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Diego Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Tri-Counties Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Valley Mountain Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Unspecified Regional Center</b>	0	0					
% of Survey Total		0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 880 - Transportation-**  
**Additional Component**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	4	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	1	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	1	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	1	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	1	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 882 - Transportation-**  
**Assistant**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 882 - Transportation-**  
**Assistant**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 48 - Client/Parent Support**  
**Behavior Intervention Trng**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	2	529	\$74.11	\$74.11	\$74.11	\$49.93	\$49.93
<b>Alta California Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Central Valley Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Far Northern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Golden Gate Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Inland Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Kern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Harbor Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Los Angeles County Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Westside Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Bay Regional Center</b>	1	511	\$48.22	\$48.22	\$48.22	\$48.22	\$48.22
<i>% of Survey Total</i>		96.7%	65.1%	65.1%	65.1%	96.6%	96.6%
<b>Redwood Coast Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of Orange County</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of the East Bay</b>	1	18	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00
<i>% of Survey Total</i>		3.3%	134.9%	134.9%	134.9%	200.3%	200.3%
<b>San Andreas Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Diego Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Tri-Counties Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Valley Mountain Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Unspecified Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 48 - Client/Parent Support**  
**Behavior Intervention Trng**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	2	103	\$74.11	\$74.11	\$74.11	\$57.04	\$57.04
<b>Alta California Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Central Valley Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Far Northern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Golden Gate Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Inland Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Kern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Harbor Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Los Angeles County Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Westside Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Bay Regional Center</b>	1	85	\$48.22	\$48.22	\$48.22	\$48.22	\$48.22
<i>% of Survey Total</i>		83.0%	65.1%	65.1%	65.1%	84.5%	84.5%
<b>Redwood Coast Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of Orange County</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of the East Bay</b>	1	18	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00
<i>% of Survey Total</i>		17.0%	134.9%	134.9%	134.9%	175.3%	175.3%
<b>San Andreas Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Diego Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Tri-Counties Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Valley Mountain Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Unspecified Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 605 - Adaptive Skills Trainer**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	1	13	\$94.07	\$94.07	\$94.07	\$94.07
<b>Alta California Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Central Valley Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Far Northern Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Golden Gate Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Inland Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Kern Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Eastern Los Angeles Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Frank D. Lanterman Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Harbor Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>North Los Angeles County Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>San Gabriel/Pomona Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>South Central Los Angeles Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Westside Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>North Bay Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Redwood Coast Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Regional Center of Orange County</b>	0	0				
% of Survey Total		0.0%				
<b>Regional Center of the East Bay</b>	0	0				
% of Survey Total		0.0%				
<b>San Andreas Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>San Diego Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Tri-Counties Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Valley Mountain Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Unspecified Regional Center</b>	1	13	\$94.07	\$94.07	\$94.07	\$94.07
% of Survey Total		100.0%	100.0%	100.0%	100.0%	100.0%



**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 605 - Adaptive Skills Trainer**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	1	203	\$94.07	\$94.07	\$94.07	\$94.07
<b>Alta California Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Central Valley Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Far Northern Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Golden Gate Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Inland Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Kern Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Eastern Los Angeles Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Frank D. Lanterman Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Harbor Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>North Los Angeles County Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>San Gabriel/Pomona Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>South Central Los Angeles Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Westside Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>North Bay Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Redwood Coast Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Regional Center of Orange County</b>	0	0				
% of Survey Total		0.0%				
<b>Regional Center of the East Bay</b>	0	0				
% of Survey Total		0.0%				
<b>San Andreas Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>San Diego Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Tri-Counties Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Valley Mountain Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Unspecified Regional Center</b>	1	203	\$94.07	\$94.07	\$94.07	\$94.07
% of Survey Total		100.0%	100.0%	100.0%	100.0%	100.0%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 612 - Behavior Analyst**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	5	8,225	\$49.93	\$49.93	\$54.95	\$58.74
<b>Alta California Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Central Valley Regional Center</b>	1	0				
% of Survey Total	0.0%					
<b>Far Northern Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Golden Gate Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Inland Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Kern Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Harbor Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>North Los Angeles County Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Westside Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>North Bay Regional Center</b>	2	7,007	\$54.95	\$54.95	\$54.95	\$60.20
% of Survey Total	85.2%	110.0%	110.0%	100.0%	102.5%	102.5%
<b>Redwood Coast Regional Center</b>	1	480	\$19.31	\$19.31	\$19.31	\$19.31
% of Survey Total	5.8%	38.7%	38.7%	35.1%	32.9%	32.9%
<b>Regional Center of Orange County</b>	0	0				
% of Survey Total	0.0%					
<b>Regional Center of the East Bay</b>	0	0				
% of Survey Total	0.0%					
<b>San Andreas Regional Center</b>	1	738	\$70.52	\$70.52	\$70.52	\$70.52
% of Survey Total	9.0%	141.2%	141.2%	128.3%	120.1%	120.1%
<b>San Diego Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Tri-Counties Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Valley Mountain Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Unspecified Regional Center</b>	0	0				
% of Survey Total	0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 612 - Behavior Analyst**

Contractors - Service - 612 - Behavior Analyst		Ct. of Surveys	Supervision					
			Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
Survey Totals		5	64	\$52.89	\$52.89	\$52.89	\$48.28	\$48.28
Alta California Regional Center		0	0					
% of Survey Total			0.0%					
Central Valley Regional Center		1	0	\$57.56	\$57.56	\$57.56	\$57.56	\$57.56
% of Survey Total			0.7%	108.8%	108.8%	108.8%	119.2%	119.2%
Far Northern Regional Center		0	0					
% of Survey Total			0.0%					
Golden Gate Regional Center		0	0					
% of Survey Total			0.0%					
Inland Regional Center		0	0					
% of Survey Total			0.0%					
Kern Regional Center		0	0					
% of Survey Total			0.0%					
Eastern Los Angeles Regional Center		0	0					
% of Survey Total			0.0%					
Frank D. Lanterman Regional Center		0	0					
% of Survey Total			0.0%					
Harbor Regional Center		0	0					
% of Survey Total			0.0%					
North Los Angeles County Regional Center		0	0					
% of Survey Total			0.0%					
San Gabriel/Pomona Regional Center		0	0					
% of Survey Total			0.0%					
South Central Los Angeles Regional Center		0	0					
% of Survey Total			0.0%					
Westside Regional Center		0	0					
% of Survey Total			0.0%					
North Bay Regional Center		2	64	\$48.22	\$48.22	\$48.22	\$48.22	\$48.22
% of Survey Total			99.3%	91.2%	91.2%	91.2%	99.9%	99.9%
Redwood Coast Regional Center		1	0					
% of Survey Total			0.0%					
Regional Center of Orange County		0	0					
% of Survey Total			0.0%					
Regional Center of the East Bay		0	0					
% of Survey Total			0.0%					
San Andreas Regional Center		1	0					
% of Survey Total			0.0%					
San Diego Regional Center		0	0					
% of Survey Total			0.0%					
Tri-Counties Regional Center		0	0					
% of Survey Total			0.0%					
Valley Mountain Regional Center		0	0					
% of Survey Total			0.0%					
Unspecified Regional Center		0	0					
% of Survey Total			0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 615 - Behavior Management**  
**Assistant**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 615 - Behavior Management**  
**Assistant**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 616 - Behavior Technician -**  
**Paraprofessional**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 616 - Behavior Technician -**  
**Paraprofessional**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 620 - Behavior Management**  
**Consultant**

	Ct. of Surveys	Direct Care					
		Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	1	1,687	\$57.01	\$57.01	\$57.01	\$57.01	\$57.01
<b>Alta California Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Central Valley Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Far Northern Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Golden Gate Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Inland Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Kern Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Harbor Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Los Angeles County Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>South Central Los Angeles Regional Center</b>	1	1,421	\$57.01	\$57.01	\$57.01	\$57.01	\$57.01
% of Survey Total		84.2%	100.0%	100.0%	100.0%	100.0%	100.0%
<b>Westside Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Bay Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Redwood Coast Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of Orange County</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of the East Bay</b>	0	0					
% of Survey Total		0.0%					
<b>San Andreas Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Diego Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Tri-Counties Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Valley Mountain Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Unspecified Regional Center</b>	1	266	\$57.01	\$57.01	\$57.01	\$57.01	\$57.01
% of Survey Total		15.8%	100.0%	100.0%	100.0%	100.0%	100.0%



**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 620 - Behavior Management**  
**Consultant**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	1	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	1	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	1	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 103 - Specialized Health,**  
**Treatment & Training Svcs (Dental**  
**Hygiene Training)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 103 - Specialized Health,**  
**Treatment & Training Svcs (Dental**  
**Hygiene Training)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
Survey Totals	0	0				
Alta California Regional Center	0	0				
% of Survey Total						
Central Valley Regional Center	0	0				
% of Survey Total						
Far Northern Regional Center	0	0				
% of Survey Total						
Golden Gate Regional Center	0	0				
% of Survey Total						
Inland Regional Center	0	0				
% of Survey Total						
Kern Regional Center	0	0				
% of Survey Total						
Eastern Los Angeles Regional Center	0	0				
% of Survey Total						
Frank D. Lanterman Regional Center	0	0				
% of Survey Total						
Harbor Regional Center	0	0				
% of Survey Total						
North Los Angeles County Regional Center	0	0				
% of Survey Total						
San Gabriel/Pomona Regional Center	0	0				
% of Survey Total						
South Central Los Angeles Regional Center	0	0				
% of Survey Total						
Westside Regional Center	0	0				
% of Survey Total						
North Bay Regional Center	0	0				
% of Survey Total						
Redwood Coast Regional Center	0	0				
% of Survey Total						
Regional Center of Orange County	0	0				
% of Survey Total						
Regional Center of the East Bay	0	0				
% of Survey Total						
San Andreas Regional Center	0	0				
% of Survey Total						
San Diego Regional Center	0	0				
% of Survey Total						
Tri-Counties Regional Center	0	0				
% of Survey Total						
Valley Mountain Regional Center	0	0				
% of Survey Total						
Unspecified Regional Center	0	0				
% of Survey Total						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 103 - Specialized Health,**  
**Treatment & Training Svcs (G-Tube**  
**Related Treatments)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 103 - Specialized Health,**  
**Treatment & Training Svcs (G-Tube**  
**Related Treatments)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 103 - Specialized Health,**  
**Treatment & Training Svcs (Other**  
**Specialized Services)**

	Ct. of Surveys	Direct Care					
		Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	<b>2</b>	<b>1,059</b>	<b>\$104.01</b>	<b>\$104.01</b>	<b>\$104.01</b>	<b>\$72.07</b>	<b>\$72.07</b>
<b>Alta California Regional Center</b>	<b>1</b>	<b>269</b>	<b>\$176.34</b>	<b>\$176.34</b>	<b>\$176.34</b>	<b>\$176.34</b>	<b>\$176.34</b>
<i>% of Survey Total</i>		<i>25.4%</i>	<i>169.5%</i>	<i>169.5%</i>	<i>169.5%</i>	<i>244.7%</i>	<i>244.7%</i>
<b>Central Valley Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>Far Northern Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>Golden Gate Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>Inland Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>Kern Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>Eastern Los Angeles Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>Frank D. Lanterman Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>Harbor Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>North Los Angeles County Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>San Gabriel/Pomona Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>South Central Los Angeles Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>Westside Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>North Bay Regional Center</b>	<b>1</b>	<b>23</b>	<b>\$159.61</b>	<b>\$159.61</b>	<b>\$159.61</b>	<b>\$159.61</b>	<b>\$159.61</b>
<i>% of Survey Total</i>		<i>2.2%</i>	<i>153.4%</i>	<i>153.4%</i>	<i>153.4%</i>	<i>221.5%</i>	<i>221.5%</i>
<b>Redwood Coast Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>Regional Center of Orange County</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>Regional Center of the East Bay</b>	<b>1</b>	<b>768</b>	<b>\$33.00</b>	<b>\$33.00</b>	<b>\$33.00</b>	<b>\$33.00</b>	<b>\$33.00</b>
<i>% of Survey Total</i>		<i>72.5%</i>	<i>31.7%</i>	<i>31.7%</i>	<i>31.7%</i>	<i>45.8%</i>	<i>45.8%</i>
<b>San Andreas Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>San Diego Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>Tri-Counties Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>Valley Mountain Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					
<b>Unspecified Regional Center</b>	<b>0</b>	<b>0</b>					
<i>% of Survey Total</i>		<i>0.0%</i>					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 103 - Specialized Health,**  
**Treatment & Training Svcs (Other**  
**Specialized Services)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	2	0				
<b>Alta California Regional Center</b>	1	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	1	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	1	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 106 - Specialized Recreational**  
**Therapy (Movement Therapy)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						



**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 106 - Specialized Recreational**  
**Therapy (Movement Therapy)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
Survey Totals	0	0				
Alta California Regional Center	0	0				
% of Survey Total						
Central Valley Regional Center	0	0				
% of Survey Total						
Far Northern Regional Center	0	0				
% of Survey Total						
Golden Gate Regional Center	0	0				
% of Survey Total						
Inland Regional Center	0	0				
% of Survey Total						
Kern Regional Center	0	0				
% of Survey Total						
Eastern Los Angeles Regional Center	0	0				
% of Survey Total						
Frank D. Lanterman Regional Center	0	0				
% of Survey Total						
Harbor Regional Center	0	0				
% of Survey Total						
North Los Angeles County Regional Center	0	0				
% of Survey Total						
San Gabriel/Pomona Regional Center	0	0				
% of Survey Total						
South Central Los Angeles Regional Center	0	0				
% of Survey Total						
Westside Regional Center	0	0				
% of Survey Total						
North Bay Regional Center	0	0				
% of Survey Total						
Redwood Coast Regional Center	0	0				
% of Survey Total						
Regional Center of Orange County	0	0				
% of Survey Total						
Regional Center of the East Bay	0	0				
% of Survey Total						
San Andreas Regional Center	0	0				
% of Survey Total						
San Diego Regional Center	0	0				
% of Survey Total						
Tri-Counties Regional Center	0	0				
% of Survey Total						
Valley Mountain Regional Center	0	0				
% of Survey Total						
Unspecified Regional Center	0	0				
% of Survey Total						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 106 - Specialized Recreational**  
**Therapy (Therapeutic Play)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 106 - Specialized Recreational**  
**Therapy (Therapeutic Play)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 106 - Specialized Recreational**  
**Therapy (Other Services)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	1	2,175	\$46.87	\$46.87	\$46.87	\$46.87
<b>Alta California Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Central Valley Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Far Northern Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Golden Gate Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Inland Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Kern Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Harbor Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>North Los Angeles County Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Westside Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>North Bay Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Redwood Coast Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Regional Center of Orange County</b>	0	0				
% of Survey Total	0.0%					
<b>Regional Center of the East Bay</b>	1	2,175	\$46.87	\$46.87	\$46.87	\$46.87
% of Survey Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
<b>San Andreas Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>San Diego Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Tri-Counties Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Valley Mountain Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Unspecified Regional Center</b>	0	0				
% of Survey Total	0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 106 - Specialized Recreational**  
**Therapy (Other Services)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	1	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	1	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Service - 115 - Specialized Therapeutic  
 Services - Consumers 3 to 20)  
 Contractor - Therapist (PT, OT or  
 SLP)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	1	583	\$97.98	\$97.98	\$97.98	\$97.98	\$97.98
<b>Alta California Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Central Valley Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Far Northern Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Golden Gate Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Inland Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Kern Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Frank D. Lanterman Regional Center</b>	1	583	\$97.98	\$97.98	\$97.98	\$97.98	\$97.98
% of Survey Total		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
<b>Harbor Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Los Angeles County Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Westside Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Bay Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Redwood Coast Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of Orange County</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of the East Bay</b>	0	0					
% of Survey Total		0.0%					
<b>San Andreas Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Diego Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Tri-Counties Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Valley Mountain Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Unspecified Regional Center</b>	0	0					
% of Survey Total		0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Service - 115 - Specialized Therapeutic  
 Services - Consumers 3 to 20)  
 contractor - Therapy Asst (PT or OT)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Central Valley Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Far Northern Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Golden Gate Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Inland Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Kern Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Harbor Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>North Los Angeles County Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Westside Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>North Bay Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Redwood Coast Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Regional Center of Orange County</b>	0	0				
% of Survey Total	0.0%					
<b>Regional Center of the East Bay</b>	0	0				
% of Survey Total	0.0%					
<b>San Andreas Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>San Diego Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Tri-Counties Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Valley Mountain Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Unspecified Regional Center</b>	0	0				
% of Survey Total	0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Service - 115 - Specialized Therapeutic  
 Services - Consumers 3 to 20)  
 Contractor - Registered Nurse**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Central Valley Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Far Northern Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Golden Gate Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Inland Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Kern Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Harbor Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>North Los Angeles County Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Westside Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>North Bay Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Redwood Coast Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Regional Center of Orange County</b>	0	0				
% of Survey Total	0.0%					
<b>Regional Center of the East Bay</b>	0	0				
% of Survey Total	0.0%					
<b>San Andreas Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>San Diego Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Tri-Counties Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Valley Mountain Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Unspecified Regional Center</b>	0	0				
% of Survey Total	0.0%					



**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Service - 115 - Specialized Therapeutic  
 Services - Consumers 3 to 20)  
 Contractor - Psychologist**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	1	1,710	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00
<b>Alta California Regional Center</b>	1	1,710	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00
% of Survey Total		293.3%	102.1%	102.1%	102.1%	102.1%	102.1%
<b>Central Valley Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Far Northern Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Golden Gate Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Inland Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Kern Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Harbor Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Los Angeles County Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Westside Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Bay Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Redwood Coast Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of Orange County</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of the East Bay</b>	0	0					
% of Survey Total		0.0%					
<b>San Andreas Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Diego Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Tri-Counties Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Valley Mountain Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Unspecified Regional Center</b>	0	0					
% of Survey Total		0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Service - 115 - Specialized Therapeutic  
 Services - Consumers 3 to 20)  
 Contractor - Therapist (PT, OT or  
 SLP)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	1	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	1	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Service - 115 - Specialized Therapeutic  
 Services - Consumers 3 to 20)  
 contractor - Therapy Asst (PT or OT)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
% of Survey Total						
<b>Central Valley Regional Center</b>	0	0				
% of Survey Total						
<b>Far Northern Regional Center</b>	0	0				
% of Survey Total						
<b>Golden Gate Regional Center</b>	0	0				
% of Survey Total						
<b>Inland Regional Center</b>	0	0				
% of Survey Total						
<b>Kern Regional Center</b>	0	0				
% of Survey Total						
<b>Eastern Los Angeles Regional Center</b>	0	0				
% of Survey Total						
<b>Frank D. Lanterman Regional Center</b>	0	0				
% of Survey Total						
<b>Harbor Regional Center</b>	0	0				
% of Survey Total						
<b>North Los Angeles County Regional Center</b>	0	0				
% of Survey Total						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
% of Survey Total						
<b>South Central Los Angeles Regional Center</b>	0	0				
% of Survey Total						
<b>Westside Regional Center</b>	0	0				
% of Survey Total						
<b>North Bay Regional Center</b>	0	0				
% of Survey Total						
<b>Redwood Coast Regional Center</b>	0	0				
% of Survey Total						
<b>Regional Center of Orange County</b>	0	0				
% of Survey Total						
<b>Regional Center of the East Bay</b>	0	0				
% of Survey Total						
<b>San Andreas Regional Center</b>	0	0				
% of Survey Total						
<b>San Diego Regional Center</b>	0	0				
% of Survey Total						
<b>Tri-Counties Regional Center</b>	0	0				
% of Survey Total						
<b>Valley Mountain Regional Center</b>	0	0				
% of Survey Total						
<b>Unspecified Regional Center</b>	0	0				
% of Survey Total						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Service - 115 - Specialized Therapeutic  
 Services - Consumers 3 to 20)  
 Contractor - Registered Nurse**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
% of Survey Total						
<b>Central Valley Regional Center</b>	0	0				
% of Survey Total						
<b>Far Northern Regional Center</b>	0	0				
% of Survey Total						
<b>Golden Gate Regional Center</b>	0	0				
% of Survey Total						
<b>Inland Regional Center</b>	0	0				
% of Survey Total						
<b>Kern Regional Center</b>	0	0				
% of Survey Total						
<b>Eastern Los Angeles Regional Center</b>	0	0				
% of Survey Total						
<b>Frank D. Lanterman Regional Center</b>	0	0				
% of Survey Total						
<b>Harbor Regional Center</b>	0	0				
% of Survey Total						
<b>North Los Angeles County Regional Center</b>	0	0				
% of Survey Total						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
% of Survey Total						
<b>South Central Los Angeles Regional Center</b>	0	0				
% of Survey Total						
<b>Westside Regional Center</b>	0	0				
% of Survey Total						
<b>North Bay Regional Center</b>	0	0				
% of Survey Total						
<b>Redwood Coast Regional Center</b>	0	0				
% of Survey Total						
<b>Regional Center of Orange County</b>	0	0				
% of Survey Total						
<b>Regional Center of the East Bay</b>	0	0				
% of Survey Total						
<b>San Andreas Regional Center</b>	0	0				
% of Survey Total						
<b>San Diego Regional Center</b>	0	0				
% of Survey Total						
<b>Tri-Counties Regional Center</b>	0	0				
% of Survey Total						
<b>Valley Mountain Regional Center</b>	0	0				
% of Survey Total						
<b>Unspecified Regional Center</b>	0	0				
% of Survey Total						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Service - 115 - Specialized Therapeutic  
 Services - Consumers 3 to 20)  
 Contractor - Psychologist**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	1	0				
<b>Alta California Regional Center</b>	1	0				
% of Survey Total						
<b>Central Valley Regional Center</b>	0	0				
% of Survey Total						
<b>Far Northern Regional Center</b>	0	0				
% of Survey Total						
<b>Golden Gate Regional Center</b>	0	0				
% of Survey Total						
<b>Inland Regional Center</b>	0	0				
% of Survey Total						
<b>Kern Regional Center</b>	0	0				
% of Survey Total						
<b>Eastern Los Angeles Regional Center</b>	0	0				
% of Survey Total						
<b>Frank D. Lanterman Regional Center</b>	0	0				
% of Survey Total						
<b>Harbor Regional Center</b>	0	0				
% of Survey Total						
<b>North Los Angeles County Regional Center</b>	0	0				
% of Survey Total						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
% of Survey Total						
<b>South Central Los Angeles Regional Center</b>	0	0				
% of Survey Total						
<b>Westside Regional Center</b>	0	0				
% of Survey Total						
<b>North Bay Regional Center</b>	0	0				
% of Survey Total						
<b>Redwood Coast Regional Center</b>	0	0				
% of Survey Total						
<b>Regional Center of Orange County</b>	0	0				
% of Survey Total						
<b>Regional Center of the East Bay</b>	0	0				
% of Survey Total						
<b>San Andreas Regional Center</b>	0	0				
% of Survey Total						
<b>San Diego Regional Center</b>	0	0				
% of Survey Total						
<b>Tri-Counties Regional Center</b>	0	0				
% of Survey Total						
<b>Valley Mountain Regional Center</b>	0	0				
% of Survey Total						
<b>Unspecified Regional Center</b>	0	0				
% of Survey Total						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Service - 116 - Early Start Specialized  
Therapeutic Services Contractor -  
Therapist (PT, OT or SLP)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	9	6,553	\$93.51	\$74.63	\$78.53	\$71.19	\$71.14
<b>Alta California Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Central Valley Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Far Northern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Golden Gate Regional Center</b>	1	200	\$85.00	\$85.00	\$85.00	\$85.00	\$85.00
<i>% of Survey Total</i>		3.1%	90.9%	113.9%	108.2%	119.4%	119.5%
<b>Inland Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Kern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Eastern Los Angeles Regional Center</b>	1	201	\$90.33	\$90.33	\$90.33	\$90.33	\$90.33
<i>% of Survey Total</i>		3.1%	96.6%	121.0%	115.0%	126.9%	127.0%
<b>Frank D. Lanterman Regional Center</b>	1	720	\$97.80	\$97.80	\$97.80	\$97.80	\$97.80
<i>% of Survey Total</i>		11.0%	104.6%	131.0%	124.5%	137.4%	137.5%
<b>Harbor Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Los Angeles County Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Westside Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Bay Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Redwood Coast Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of Orange County</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of the East Bay</b>	3	910	\$129.35	\$129.35	\$78.53	\$69.37	\$69.37
<i>% of Survey Total</i>		13.9%	138.3%	173.3%	100.0%	97.4%	97.5%
<b>San Andreas Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Diego Regional Center</b>	1	3,120	\$69.23	\$69.23	\$69.23	\$69.23	\$69.23
<i>% of Survey Total</i>		47.6%	74.0%	92.8%	88.2%	97.2%	97.3%
<b>Tri-Counties Regional Center</b>	2	1,274	\$57.66	\$57.66	\$57.66	\$56.24	\$56.24
<i>% of Survey Total</i>		19.4%	61.7%	77.3%	73.4%	79.0%	79.0%
<b>Valley Mountain Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Unspecified Regional Center</b>	1	128	\$79.63	\$79.63	\$79.63	\$79.63	\$79.63
<i>% of Survey Total</i>		2.0%	85.2%	106.7%	101.4%	111.9%	111.9%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Service - 116 - Early Start Specialized  
Therapeutic Services contractor -  
Therapy Asst (PT or OT)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	1	260	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00
<b>Alta California Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Central Valley Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Far Northern Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Golden Gate Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Inland Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Kern Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Harbor Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Los Angeles County Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Westside Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Bay Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Redwood Coast Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of Orange County</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of the East Bay</b>	0	0					
% of Survey Total		0.0%					
<b>San Andreas Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Diego Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Tri-Counties Regional Center</b>	1	260	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00
% of Survey Total		4.0%	53.5%	67.0%	63.7%	70.2%	70.3%
<b>Valley Mountain Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Unspecified Regional Center</b>	0	0					
% of Survey Total		0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Service - 116 - Early Start Specialized  
Therapeutic Services Contractor -  
Registered Nurse**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Central Valley Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Far Northern Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Golden Gate Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Inland Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Kern Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Harbor Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>North Los Angeles County Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Westside Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>North Bay Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Redwood Coast Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Regional Center of Orange County</b>	0	0				
% of Survey Total	0.0%					
<b>Regional Center of the East Bay</b>	0	0				
% of Survey Total	0.0%					
<b>San Andreas Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>San Diego Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Tri-Counties Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Valley Mountain Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Unspecified Regional Center</b>	0	0				
% of Survey Total	0.0%					



**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Service - 116 - Early Start Specialized  
Therapeutic Services Contractor -  
Psychologist**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	1	201	\$93.06	\$93.06	\$93.06	\$93.06	\$93.06
<b>Alta California Regional Center</b>	1	201	\$93.06	\$93.06	\$93.06	\$93.06	\$93.06
% of Survey Total		3.1%	99.5%	124.7%	118.5%	130.7%	130.8%
<b>Central Valley Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Far Northern Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Golden Gate Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Inland Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Kern Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Harbor Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Los Angeles County Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Westside Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Bay Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Redwood Coast Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of Orange County</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of the East Bay</b>	0	0					
% of Survey Total		0.0%					
<b>San Andreas Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Diego Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Tri-Counties Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Valley Mountain Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Unspecified Regional Center</b>	0	0					
% of Survey Total		0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Service - 116 - Early Start Specialized  
Therapeutic Services Contractor -  
Therapist (PT, OT or SLP)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	9	48	\$70.25	\$70.25	\$70.25	\$70.25	\$70.25
<b>Alta California Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Central Valley Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Far Northern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Golden Gate Regional Center</b>	1	0					
<i>% of Survey Total</i>		0.0%					
<b>Inland Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Kern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Eastern Los Angeles Regional Center</b>	1	0					
<i>% of Survey Total</i>		0.0%					
<b>Frank D. Lanterman Regional Center</b>	1	0					
<i>% of Survey Total</i>		0.0%					
<b>Harbor Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Los Angeles County Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Westside Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Bay Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Redwood Coast Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of Orange County</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of the East Bay</b>	3	0					
<i>% of Survey Total</i>		0.0%					
<b>San Andreas Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Diego Regional Center</b>	1	0					
<i>% of Survey Total</i>		0.0%					
<b>Tri-Counties Regional Center</b>	2	48	\$70.25	\$70.25	\$70.25	\$70.25	\$70.25
<i>% of Survey Total</i>		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
<b>Valley Mountain Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Unspecified Regional Center</b>	1	0					
<i>% of Survey Total</i>		0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Service - 116 - Early Start Specialized  
Therapeutic Services contractor -  
Therapy Asst (PT or OT)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	1	0				
<b>Alta California Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Central Valley Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Far Northern Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Golden Gate Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Inland Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Kern Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Eastern Los Angeles Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Frank D. Lanterman Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Harbor Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>North Los Angeles County Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>San Gabriel/Pomona Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>South Central Los Angeles Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Westside Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>North Bay Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Redwood Coast Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Regional Center of Orange County</b>	0	0				
% of Survey Total		0.0%				
<b>Regional Center of the East Bay</b>	0	0				
% of Survey Total		0.0%				
<b>San Andreas Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>San Diego Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Tri-Counties Regional Center</b>	1	0				
% of Survey Total		0.0%				
<b>Valley Mountain Regional Center</b>	0	0				
% of Survey Total		0.0%				
<b>Unspecified Regional Center</b>	0	0				
% of Survey Total		0.0%				

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Service - 116 - Early Start Specialized  
Therapeutic Services Contractor -  
Registered Nurse**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Central Valley Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Far Northern Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Golden Gate Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Inland Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Kern Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Harbor Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>North Los Angeles County Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>South Central Los Angeles Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Westside Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>North Bay Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Redwood Coast Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Regional Center of Orange County</b>	0	0				
% of Survey Total	0.0%					
<b>Regional Center of the East Bay</b>	0	0				
% of Survey Total	0.0%					
<b>San Andreas Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>San Diego Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Tri-Counties Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Valley Mountain Regional Center</b>	0	0				
% of Survey Total	0.0%					
<b>Unspecified Regional Center</b>	0	0				
% of Survey Total	0.0%					

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

***Service - 116 - Early Start Specialized  
Therapeutic Services Contractor -  
Psychologist***

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	1	0				
<b>Alta California Regional Center</b>	1	0				
<i>% of Survey Total</i>		0.0%				
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>		0.0%				
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>		0.0%				
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>		0.0%				
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>		0.0%				
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>		0.0%				
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>		0.0%				
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>		0.0%				
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>		0.0%				
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>		0.0%				
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>		0.0%				
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>		0.0%				
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>		0.0%				
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>		0.0%				
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>		0.0%				
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>		0.0%				
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>		0.0%				
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>		0.0%				
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>		0.0%				
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>		0.0%				
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>		0.0%				
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>		0.0%				

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Service - 117 - Specialized Therapeutic  
 Services - Consumers 21 and Older  
 Contractor - Therapist (PT, OT or  
 SLP)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Service - 117 - Specialized Therapeutic  
 Services - Consumers 21 and Older  
 contractor - Therapy Asst (PT or OT)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Service - 117 - Specialized Therapeutic  
 Services - Consumers 21 and Older  
 Contractor - Registered Nurse**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	1	1,216	\$101.97	\$101.97	\$101.97	\$101.97	\$101.97
Alta California Regional Center	0	0					
% of Survey Total							
Central Valley Regional Center	0	0					
% of Survey Total							
Far Northern Regional Center	0	0					
% of Survey Total							
Golden Gate Regional Center	0	0					
% of Survey Total							
Inland Regional Center	0	0					
% of Survey Total							
Kern Regional Center	0	0					
% of Survey Total							
Eastern Los Angeles Regional Center	0	0					
% of Survey Total							
Frank D. Lanterman Regional Center	0	0					
% of Survey Total							
Harbor Regional Center	0	0					
% of Survey Total							
North Los Angeles County Regional Center	0	0					
% of Survey Total							
San Gabriel/Pomona Regional Center	0	0					
% of Survey Total							
South Central Los Angeles Regional Center	0	0					
% of Survey Total							
Westside Regional Center	0	0					
% of Survey Total							
North Bay Regional Center	0	0					
% of Survey Total							
Redwood Coast Regional Center	0	0					
% of Survey Total							
Regional Center of Orange County	0	0					
% of Survey Total							
Regional Center of the East Bay	0	0					
% of Survey Total							
San Andreas Regional Center	1	1,216	\$101.97	\$101.97	\$101.97	\$101.97	\$101.97
% of Survey Total							
San Diego Regional Center	0	0					
% of Survey Total							
Tri-Counties Regional Center	0	0					
% of Survey Total							
Valley Mountain Regional Center	0	0					
% of Survey Total							
Unspecified Regional Center	0	0					
% of Survey Total							



**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Service - 117 - Specialized Therapeutic  
 Services - Consumers 21 and Older  
 Contractor - Psychologist**

	Ct. of Surveys	Direct Care					
		Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	2	1,375	\$143.33	\$143.33	\$143.33	\$174.68	\$174.68
<b>Alta California Regional Center</b>	1	190	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00
% of Survey Total							
<b>Central Valley Regional Center</b>	0	0					
% of Survey Total							
<b>Far Northern Regional Center</b>	0	0					
% of Survey Total							
<b>Golden Gate Regional Center</b>	0	0					
% of Survey Total							
<b>Inland Regional Center</b>	0	0					
% of Survey Total							
<b>Kern Regional Center</b>	0	0					
% of Survey Total							
<b>Eastern Los Angeles Regional Center</b>	0	0					
% of Survey Total							
<b>Frank D. Lanterman Regional Center</b>	0	0					
% of Survey Total							
<b>Harbor Regional Center</b>	0	0					
% of Survey Total							
<b>North Los Angeles County Regional Center</b>	0	0					
% of Survey Total							
<b>San Gabriel/Pomona Regional Center</b>	0	0					
% of Survey Total							
<b>South Central Los Angeles Regional Center</b>	0	0					
% of Survey Total							
<b>Westside Regional Center</b>	0	0					
% of Survey Total							
<b>North Bay Regional Center</b>	0	0					
% of Survey Total							
<b>Redwood Coast Regional Center</b>	0	0					
% of Survey Total							
<b>Regional Center of Orange County</b>	0	0					
% of Survey Total							
<b>Regional Center of the East Bay</b>	0	0					
% of Survey Total							
<b>San Andreas Regional Center</b>	0	0					
% of Survey Total							
<b>San Diego Regional Center</b>	0	0					
% of Survey Total							
<b>Tri-Counties Regional Center</b>	0	0					
% of Survey Total							
<b>Valley Mountain Regional Center</b>	0	0					
% of Survey Total							
<b>Unspecified Regional Center</b>	1	1,185	\$186.65	\$186.65	\$186.65	\$186.65	\$186.65
% of Survey Total							

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Service - 117 - Specialized Therapeutic  
 Services - Consumers 21 and Older  
 Contractor - Therapist (PT, OT or  
 SLP)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	0	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Service - 117 - Specialized Therapeutic  
 Services - Consumers 21 and Older  
 contractor - Therapy Asst (PT or OT)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	0	0				
<b>Alta California Regional Center</b>	0	0				
% of Survey Total						
<b>Central Valley Regional Center</b>	0	0				
% of Survey Total						
<b>Far Northern Regional Center</b>	0	0				
% of Survey Total						
<b>Golden Gate Regional Center</b>	0	0				
% of Survey Total						
<b>Inland Regional Center</b>	0	0				
% of Survey Total						
<b>Kern Regional Center</b>	0	0				
% of Survey Total						
<b>Eastern Los Angeles Regional Center</b>	0	0				
% of Survey Total						
<b>Frank D. Lanterman Regional Center</b>	0	0				
% of Survey Total						
<b>Harbor Regional Center</b>	0	0				
% of Survey Total						
<b>North Los Angeles County Regional Center</b>	0	0				
% of Survey Total						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
% of Survey Total						
<b>South Central Los Angeles Regional Center</b>	0	0				
% of Survey Total						
<b>Westside Regional Center</b>	0	0				
% of Survey Total						
<b>North Bay Regional Center</b>	0	0				
% of Survey Total						
<b>Redwood Coast Regional Center</b>	0	0				
% of Survey Total						
<b>Regional Center of Orange County</b>	0	0				
% of Survey Total						
<b>Regional Center of the East Bay</b>	0	0				
% of Survey Total						
<b>San Andreas Regional Center</b>	0	0				
% of Survey Total						
<b>San Diego Regional Center</b>	0	0				
% of Survey Total						
<b>Tri-Counties Regional Center</b>	0	0				
% of Survey Total						
<b>Valley Mountain Regional Center</b>	0	0				
% of Survey Total						
<b>Unspecified Regional Center</b>	0	0				
% of Survey Total						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Service - 117 - Specialized Therapeutic  
 Services - Consumers 21 and Older  
 Contractor - Registered Nurse**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	1	0				
<b>Alta California Regional Center</b>	0	0				
% of Survey Total						
<b>Central Valley Regional Center</b>	0	0				
% of Survey Total						
<b>Far Northern Regional Center</b>	0	0				
% of Survey Total						
<b>Golden Gate Regional Center</b>	0	0				
% of Survey Total						
<b>Inland Regional Center</b>	0	0				
% of Survey Total						
<b>Kern Regional Center</b>	0	0				
% of Survey Total						
<b>Eastern Los Angeles Regional Center</b>	0	0				
% of Survey Total						
<b>Frank D. Lanterman Regional Center</b>	0	0				
% of Survey Total						
<b>Harbor Regional Center</b>	0	0				
% of Survey Total						
<b>North Los Angeles County Regional Center</b>	0	0				
% of Survey Total						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
% of Survey Total						
<b>South Central Los Angeles Regional Center</b>	0	0				
% of Survey Total						
<b>Westside Regional Center</b>	0	0				
% of Survey Total						
<b>North Bay Regional Center</b>	0	0				
% of Survey Total						
<b>Redwood Coast Regional Center</b>	0	0				
% of Survey Total						
<b>Regional Center of Orange County</b>	0	0				
% of Survey Total						
<b>Regional Center of the East Bay</b>	0	0				
% of Survey Total						
<b>San Andreas Regional Center</b>	1	0				
% of Survey Total						
<b>San Diego Regional Center</b>	0	0				
% of Survey Total						
<b>Tri-Counties Regional Center</b>	0	0				
% of Survey Total						
<b>Valley Mountain Regional Center</b>	0	0				
% of Survey Total						
<b>Unspecified Regional Center</b>	0	0				
% of Survey Total						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Service - 117 - Specialized Therapeutic  
 Services - Consumers 21 and Older  
 Contractor - Psychologist**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
<b>Survey Totals</b>	2	0				
<b>Alta California Regional Center</b>	1	0				
<i>% of Survey Total</i>						
<b>Central Valley Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Far Northern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Golden Gate Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Inland Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Kern Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Eastern Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Frank D. Lanterman Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Harbor Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Los Angeles County Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Gabriel/Pomona Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>South Central Los Angeles Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Westside Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>North Bay Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Redwood Coast Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of Orange County</b>	0	0				
<i>% of Survey Total</i>						
<b>Regional Center of the East Bay</b>	0	0				
<i>% of Survey Total</i>						
<b>San Andreas Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>San Diego Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Tri-Counties Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Valley Mountain Regional Center</b>	0	0				
<i>% of Survey Total</i>						
<b>Unspecified Regional Center</b>	1	0				
<i>% of Survey Total</i>						

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 805 - Infant Development**  
**Program (Facility Based)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	6	7,863	\$74.47	\$74.47	\$56.89	\$43.50	\$43.50
<b>Alta California Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Central Valley Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Far Northern Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Golden Gate Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Inland Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Kern Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Eastern Los Angeles Regional Center</b>	1	217	\$70.09	\$70.09	\$70.09	\$70.09	\$70.09
% of Survey Total		2.8%	94.1%	94.1%	123.2%	161.1%	161.1%
<b>Frank D. Lanterman Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Harbor Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Los Angeles County Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>South Central Los Angeles Regional Center</b>	1	6,840	\$40.31	\$40.31	\$40.31	\$40.31	\$40.31
% of Survey Total		87.0%	54.1%	54.1%	70.9%	92.7%	92.7%
<b>Westside Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>North Bay Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Redwood Coast Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Regional Center of Orange County</b>	3	650	\$65.48	\$65.48	\$43.68	\$45.00	\$45.00
% of Survey Total		8.3%	87.9%	87.9%	76.8%	103.4%	103.4%
<b>Regional Center of the East Bay</b>	0	0					
% of Survey Total		0.0%					
<b>San Andreas Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>San Diego Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Tri-Counties Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Valley Mountain Regional Center</b>	0	0					
% of Survey Total		0.0%					
<b>Unspecified Regional Center</b>	1	156	\$140.00	\$140.00	\$140.00	\$140.00	\$140.00
% of Survey Total		2.0%	188.0%	188.0%	246.1%	321.8%	321.8%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 805 - Infant Development**  
**Program (Facility Based)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	6	25	\$97.50	\$97.50	\$97.50	\$113.65	\$113.65
<b>Alta California Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Central Valley Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Far Northern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Golden Gate Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Inland Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Kern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Eastern Los Angeles Regional Center</b>	1	0					
<i>% of Survey Total</i>		0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Harbor Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Los Angeles County Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>South Central Los Angeles Regional Center</b>	1	0					
<i>% of Survey Total</i>		0.0%					
<b>Westside Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Bay Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Redwood Coast Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of Orange County</b>	3	8	\$55.00	\$55.00	\$55.00	\$55.00	\$55.00
<i>% of Survey Total</i>		31.0%	56.4%	56.4%	56.4%	48.4%	48.4%
<b>Regional Center of the East Bay</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Andreas Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Diego Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Tri-Counties Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Valley Mountain Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Unspecified Regional Center</b>	1	17	\$140.00	\$140.00	\$140.00	\$140.00	\$140.00
<i>% of Survey Total</i>		69.0%	143.6%	143.6%	143.6%	123.2%	123.2%

**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 805 - Infant Development**  
**Program (In-Home/ Community)**

Ct. of Surveys	Direct Care					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	12	19,936	\$59.68	\$53.74	\$60.05	\$54.89	\$54.85
<b>Alta California Regional Center</b>	1	297	\$65.63	\$65.63	\$65.63	\$65.63	\$65.63
<i>% of Survey Total</i>		1.5%	110.0%	122.1%	109.3%	119.6%	119.6%
<b>Central Valley Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Far Northern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Golden Gate Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Inland Regional Center</b>	1	560	\$60.11	\$60.11	\$60.11	\$60.11	\$60.11
<i>% of Survey Total</i>		2.8%	100.7%	111.9%	100.1%	109.5%	109.6%
<b>Kern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Harbor Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Los Angeles County Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	1	1,935	\$19.38	\$19.38	\$19.38	\$19.38	\$19.38
<i>% of Survey Total</i>		9.7%	32.5%	36.1%	32.3%	35.3%	35.3%
<b>South Central Los Angeles Regional Center</b>	1	720	\$60.00	\$60.00	\$60.00	\$60.00	\$60.00
<i>% of Survey Total</i>		3.6%	100.5%	111.6%	99.9%	109.3%	109.4%
<b>Westside Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Bay Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Redwood Coast Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of Orange County</b>	2	1,276	\$76.24	\$76.24	\$76.24	\$28.46	\$28.46
<i>% of Survey Total</i>		6.4%	127.8%	141.9%	127.0%	51.8%	51.9%
<b>Regional Center of the East Bay</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Andreas Regional Center</b>	2	8,816	\$62.66	\$62.66	\$62.66	\$57.83	\$57.83
<i>% of Survey Total</i>		44.2%	105.0%	116.6%	104.3%	105.3%	105.4%
<b>San Diego Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Tri-Counties Regional Center</b>	2	826	\$53.30	\$53.30	\$53.30	\$56.41	\$56.41
<i>% of Survey Total</i>		4.1%	89.3%	99.2%	88.7%	102.8%	102.8%
<b>Valley Mountain Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Unspecified Regional Center</b>	2	5,506	\$63.32	\$63.32	\$63.32	\$66.80	\$66.80
<i>% of Survey Total</i>		27.6%	106.1%	117.8%	105.4%	121.7%	121.8%



**Appendix B - Employee and Contractor Wage Analysis**  
**Prepared for California Department of Developmental Services**

**Contractors -**  
**Service - 805 - Infant Development**  
**Program (In-Home/ Community)**

Ct. of Surveys	Supervision					
	Reported Work Hours	Average with Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

<b>Survey Totals</b>	12	73	\$83.33	\$83.33	\$55.00	\$75.34	\$75.34
<b>Alta California Regional Center</b>	1	0					
<i>% of Survey Total</i>		0.0%					
<b>Central Valley Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Far Northern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Golden Gate Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Inland Regional Center</b>	1	0					
<i>% of Survey Total</i>		0.0%					
<b>Kern Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Eastern Los Angeles Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Frank D. Lanterman Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Harbor Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Los Angeles County Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Gabriel/Pomona Regional Center</b>	1	0					
<i>% of Survey Total</i>		0.0%					
<b>South Central Los Angeles Regional Center</b>	1	0					
<i>% of Survey Total</i>		0.0%					
<b>Westside Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>North Bay Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Redwood Coast Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Regional Center of Orange County</b>	2	5	\$55.00	\$55.00	\$55.00	\$55.00	\$55.00
<i>% of Survey Total</i>		7.2%	66.0%	66.0%	100.0%	73.0%	73.0%
<b>Regional Center of the East Bay</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>San Andreas Regional Center</b>	2	0					
<i>% of Survey Total</i>		0.0%					
<b>San Diego Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Tri-Counties Regional Center</b>	2	0					
<i>% of Survey Total</i>		0.0%					
<b>Valley Mountain Regional Center</b>	0	0					
<i>% of Survey Total</i>		0.0%					
<b>Unspecified Regional Center</b>	2	67	\$97.50	\$97.50	\$97.50	\$76.91	\$76.91
<i>% of Survey Total</i>		92.8%	117.0%	117.0%	177.3%	102.1%	102.1%

**Appendix C - Direct Support Worker Benefits**  
**Prepared for California Department of Developmental Services**

	FT	PT
# of Responding Providers	983	795
# of Reported Staff	43,189	53,747

Benefit	Agencies Offering Benefit			Eligibility among Agencies that Offer Benefit															Benefit Level Among Staff Receiving Benefit <sup>2</sup>						Effective Benefit Level <sup>3</sup>									
				Waiting Period				Req.'d Work Hrs. to Qualify				% of Staff Eligible				% of Staff Participating																		
	Respondents	# that Offer	% that Offer	No Waiting Period	1-3 Months	4-6 Months	7-9 Months	10-12 Months	Average (Mean) with Outliers	Average (Mean) without Outliers	Median	Weighted Average with Outliers	Weighted Average without Outliers	Average (Mean) with Outliers	Average (Mean) without Outliers	Median	Weighted Average with Outliers	Weighted Average without Outliers	Average (Mean) with Outliers	Average (Mean) without Outliers	Median	Weighted Average with Outliers	Weighted Average without Outliers											
Full-Time																																		
Holidays	947	628	66%	286	249	71	2	20	23.0	22.7	30.0	18.0	17.7	93%	97%	100%	91%	97%							8.4	8.3	9.0	9.3	9.2	8.4				
Paid Time Off	946	811	86%	200	432	92	12	75	22.6	22.5	30.0	20.8	20.7	94%	98%	100%	93%	97%							14.8	11.8	10.0	19.2	14.3	13.4				
Health Insurance	946	588	62%	62	452	51	6	17	29.7	30.7	30.0	29.1	30.1	94%	97%	100%	94%	97%	60%	60%	62%	55%	55%	\$851	\$536	\$417	\$713	\$488	\$271					
Other Benefits	881	417	47%	78	208	35	6	90	22.0	22.0	30.0	23.0	23.0	91%	95%	100%	91%	95%	73%	79%	93%	70%	77%	\$302	\$172	\$84	\$262	\$155	\$109					
Part-Time																																		
Holidays	708	252	36%	140	78	26	1	7	12.8	12.4	15.0	13.2	13.1	86%	92%	100%	83%	90%							7.7	7.6	8.0	8.0	8.1	6.7				
Paid Days Off	691	468	68%	152	247	35	6	28	11.8	11.4	10.0	9.7	9.7	87%	94%	100%	95%	97%							18.8	8.0	5.0	182.1	10.8	10.3				
Health Insurance	681	136	20%	20	94	12	3	7	26.3	27.0	30.0	29.5	29.7	52%	52%	53%	27%	27%	47%	47%	43%	19%	19%	\$1,159	\$578	\$375	\$333	\$306	\$59					
Other Benefits	604	189	31%	58	73	10	2	46	11.2	11.0	10.0	13.1	13.1	81%	90%	100%	73%	86%	62%	62%	100%	47%	47%	\$173	\$110	\$52	\$128	\$81	\$38					
Total Across All Staff																																		
Holidays														91%	96%	100%	89%	96%							8.2	8.0	9.0	9.0	9.0	8.0				
Paid Days Off														92%	96%	100%	94%	97%							16.3	11.2	7.0	110.8	12.8	12.1				
Health Insurance														87%	93%	100%	69%	92%	58%	58%	60%	44%	44%	\$883	\$547	\$411	\$617	\$434	\$192					
Other Benefits														88%	93%	100%	85%	92%	70%	70%	94%	62%	62%	\$269	\$162	\$78	\$220	\$139	\$86					
State Unemployment Insurance																								4.2%	2.0%	1.2%	3.1%	3.0%						

<sup>1</sup>Weighted means are weighted using reported direct support employees

<sup>2</sup>Holidays and paid time off are annual amounts; health insurance and other benefits are monthly amounts

<sup>3</sup>Effective benefit level is calculated by multiplying weighted average benefit level without outliers by "% of Staff Receiving Benefit"

**Appendix C - Direct Support Worker Benefits**  
**Prepared for California Department of Developmental Services**

Service Type	Workers' Compensation (per \$100 wages)					
	Count	Average with Outliers	Average w/o Outliers	Median	Weighted Average with Outliers	Weighted Average w/o Outliers
<b>All Services</b>		\$5.77	\$5.06	\$3.29	\$5.12	\$4.73
<b>Personal Supports and Training Services</b>						
25 - Tutor Services	1	\$3.60	\$3.60	\$3.60	\$3.60	\$3.60
62 - Personal Assistance	26	\$7.03	\$6.49	\$6.24	\$6.73	\$6.70
108 - Parenting Support Services	9	\$1.50	\$1.50	\$1.57	\$1.64	\$1.64
520 - Independent Living Program	86	\$3.78	\$3.12	\$2.43	\$3.08	\$2.89
635 - Independent Living Specialist	2	\$2.73	\$2.73	\$2.73	\$2.71	\$2.71
645 - Mobility Training Services Agency	1	\$3.77	\$3.77	\$3.77	\$3.77	\$3.77
650 - Mobility Training Services Specialist	1	\$0.05	\$0.05	\$0.05	\$0.05	\$0.05
860 - Homemaker Services	6	\$6.64	\$6.64	\$6.50	\$8.84	\$8.84
862 - In-Home Respite Services Agency	45	\$6.74	\$6.47	\$7.01	\$7.03	\$6.52
896 - Supported Living Services	135	\$6.21	\$5.71	\$5.54	\$6.12	\$5.88
111 - Program Support Group-Other Services	16	\$3.85	\$3.37	\$2.35	\$5.05	\$3.85
<b>Residential Services</b>						
90 - Crisis Intervention Facility	2	\$7.42	\$7.42	\$7.42	\$8.13	\$8.13
113 - DSS Licensed-Spec Residential Facility	32	\$7.10	\$6.13	\$4.58	\$4.46	\$3.69
904 - Family Home Agency	8	\$3.85	\$3.85	\$1.99	\$2.57	\$2.57
905 - Residential Facility Serving Adults-Owner Operated	11	\$8.17	\$8.17	\$9.50	\$7.71	\$7.71
910 - Residential Facility Serving Children-Owner Operated	1	\$3.20	\$3.20	\$3.20	\$3.20	\$3.20
915 - Residential Facility Serving Adults-Staff Operated	140	\$6.78	\$6.31	\$6.33	\$6.25	\$5.91
920 - Residential Facility Serving Children-Staff Operated	9	\$10.33	\$10.33	\$9.41	\$9.73	\$9.73
109 - Program Support Group-Residential	37	\$8.07	\$7.66	\$8.03	\$6.00	\$5.81
<b>Day and Employment Services</b>						
28 - Socialization Training	17	\$4.62	\$4.62	\$2.64	\$3.10	\$3.10
55 - Community Integration Training Program	136	\$4.38	\$3.64	\$2.59	\$3.98	\$3.35
63 - Community Activities Support Services	30	\$4.92	\$3.68	\$3.58	\$4.63	\$4.02
91 - In-Home/Mobile Day Program	15	\$5.17	\$5.17	\$3.40	\$3.96	\$3.96
94 - Creative Arts Program	8	\$2.17	\$1.62	\$1.74	\$1.74	\$1.35
505 - Activity Center	29	\$4.76	\$3.64	\$2.44	\$5.75	\$5.14
510 - Adult Development Center	122	\$3.70	\$3.22	\$2.61	\$3.68	\$3.58
515 - Behavioral Management Program	64	\$6.32	\$4.39	\$3.29	\$5.81	\$4.00
525 - Social Recreation Program	6	\$2.16	\$2.16	\$2.35	\$2.01	\$2.01
Tailored Day	23	\$7.40	\$3.01	\$2.43	\$3.20	\$2.68
110 - Program Support Group-Day Services	62	\$5.96	\$4.68	\$3.25	\$5.86	\$4.16
950 - Supported Employment-Group	41	\$8.07	\$7.12	\$6.03	\$6.14	\$6.01
952 - Supported Employment-Individual	97	\$6.12	\$5.33	\$2.44	\$4.29	\$4.27
954 - Rehab Work Activity Program	26	\$9.57	\$9.57	\$10.23	\$10.80	\$10.80

**Appendix C - Direct Support Worker Benefits**  
**Prepared for California Department of Developmental Services**

Service Type	Workers' Compensation (per \$100 wages)					
	Count	Average with Outliers	Average w/o Outliers	Median	Weighted Average with Outliers	Weighted Average w/o Outliers
<b>All Services</b>		\$5.77	\$5.06	\$3.29	\$5.12	\$4.73
<b>Transportation</b>						
875 - Transportation Company	23	\$12.07	\$12.07	\$9.73	\$13.89	\$13.89
880 - Transportation-Additional Component	76	\$8.77	\$7.79	\$7.54	\$8.23	\$7.85
882 - Transportation-Assistant	14	\$7.56	\$7.56	\$7.02	\$6.69	\$6.69
<b>Behavioral and Professional Support Services</b>						
48 - Client/Parent Support Behavior Intervention Trng	5	\$1.42	\$1.42	\$1.50	\$1.48	\$1.48
605 - Adaptive Skills Trainer	17	\$3.25	\$2.68	\$2.38	\$5.32	\$4.81
612 - Behavior Analyst	10	\$1.77	\$1.52	\$1.75	\$1.56	\$1.37
615 - Behavior Management Assistant	5	\$2.15	\$2.15	\$1.84	\$1.75	\$1.75
616 - Behavior Technician-Paraprofessional	1	\$1.84	\$1.84	\$1.84	\$1.84	\$1.84
620 - Behavior Management Consultant	5	\$2.07	\$2.07	\$1.84	\$2.33	\$2.33
103 - Specialized Health, Treatment & Training Svcs	4	\$7.60	\$7.60	\$8.56	\$7.66	\$7.66
106 - Specialized Recreational Therapy	2	\$6.04	\$6.04	\$6.04	\$6.59	\$6.59
115 - Specialized Therapeutic Services (Consumers 3 to 20)	3	\$1.74	\$1.74	\$1.75	\$1.72	\$1.72
116 - Early Start Specialized Therapeutic Services	17	\$2.72	\$1.71	\$1.74	\$2.22	\$2.12
117 - Specialized Therapeutic Services - (Consumers 21 and Older)	2	\$3.58	\$3.58	\$3.58	\$3.34	\$3.34
805 - Infant Development Program	56	\$3.23	\$2.47	\$1.91	\$4.26	\$2.49

**Appendix D - Direct Care Staff Turnover Rates, Training Hours, and Supervisory Ratios**

**Turnover by Service Code and Regional Center**

	All Surveys			Alta California Regional Center		Central Valley Regional Center		Far Northern Regional Center		Golden Gate Regional Center	
	Surveys	Ct. of RC Response <sup>1</sup>	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover
<b>Personal Supports and Training Services</b>											
25 - Tutor Services – Group	0	0									
55 - Community Integration Training Program (In-Home Community)	22	14	26.4%			2	33.1%	1	35.9%	2	15.2%
62 - Personal Assistance	28	13	28.7%	1	0.0%	2	27.5%	5	57.5%		
63 - Community Activities Support Svcs (In-Home Community)	2	2	11.5%					1	5.0%		
108 - Parenting Support Services	8	5	13.0%								
520 - Independent Living Program	85	20	24.9%	5	11.6%	2	18.3%	5	22.9%	2	20.9%
635 - Independent Living Specialist	2	2	24.6%	1	0.0%						
645 - Mobility Training Services Agency	2	2	49.4%	1	50.0%						
650 - Mobility Training Service Specialist	1	1	6.0%								
860 - Homemaker Services	4	5	26.5%	2	36.8%						
862 - In-Home Respite Services Agency (Agency)	36	19	25.1%	1	30.7%	2	39.0%	2	6.3%	2	21.5%
862 - In-Home Respite Services Agency (EOR)	14	20	23.4%	1	30.7%	3	18.9%	2	32.0%	2	26.9%
896 - Supported Living Services (Continuous)	82	21	33.3%	6	32.9%	1	33.8%	3	63.4%	1	22.7%
896 - Supported Living Services (Intermittent)	51	19	41.5%	1	93.0%			4	58.9%	2	18.7%
111 - Program Support Group-Other Services	21	11	30.8%			3	31.7%				
<b>Residential Services</b>											
90 - Crisis Intervention Facility/Bed	1	1	8.3%								
113 - DSS Licensed-Spec Residentl Facility--Habilitation (ARFPSHN Svcs.)	16	9	32.6%			3	26.5%				
113 - DSS Licensed-Spec Residentl Facility--Habilitation (SRF Svcs.)	18	10	36.1%			2	45.5%	2	45.3%	1	8.6%
896 - Supported Living Services (Cluster Residences)	1	1	7.7%								
904 - Family Home Agency	6	5	34.5%								
905 - Residential Facility Serving Adults-Owner Operated	5	4	8.8%	1	0.0%	2	6.1%				
910 - Residential Facility Serving Children - Owner Operated	1	1	0.0%								
915 - Residential Facility Serving Adults - Staff Operated	92	19	36.4%	13	28.9%	4	11.5%	2	24.7%	8	27.8%
920 - Residential Facility Serving Children-Staff Operated	8	6	27.6%	1	22.5%	1	28.0%				
109 - Program Support Group-Residential	29	12	27.5%			3	45.6%			1	0.0%

<sup>1</sup> Regional Center survey counts of 0 indicate a survey response that did not identify a Regional Center; Survey counts and Regional Center counts generally differ when a survey response for a particular service included more than one Regional Center, or when a survey response did not identify a Regional Center.

**Appendix D - Direct Care Staff Turnover Rates, Training Hours, and Supervisory Ratios**

**Turnover by Service Code and Regional Center**

	Inland Regional Center		Kern Regional Center		Eastern Los Angeles Regional Center		Frank D. Lanterman Regional Center		Harbor Regional Center	
	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover
<b>Personal Supports and Training Services</b>										
25 - Tutor Services – Group										
55 - Community Integration Training Program (In-Home Community)			1	0.0%	1	79.7%	1	79.5%		
62 - Personal Assistance	1	20.0%			3	23.7%	5	17.1%		
63 - Community Activities Support Svcs (In-Home Community)					1	14.6%				
108 - Parenting Support Services					3	14.7%	4	1.5%		
520 - Independent Living Program	1	3.5%	3	15.1%						
635 - Independent Living Specialist					1	46.6%				
645 - Mobility Training Services Agency									1	6.0%
650 - Mobility Training Service Specialist			1	15.0%			1	1.9%		
860 - Homemaker Services	3	20.2%			3	30.8%	3	26.4%		
862 - In-Home Respite Services Agency (Agency)	4	19.5%	1	29.0%	2	25.2%	2	21.0%		
862 - In-Home Respite Services Agency (EOR)	1	6.0%	2	17.9%	3	14.2%	1	0.0%	1	42.8%
896 - Supported Living Services (Continuous)	2	11.6%	4	20.4%	3	10.6%			2	6.2%
896 - Supported Living Services (Intermittent)			2	27.5%			1	47.0%		
111 - Program Support Group-Other Services										
<b>Residential Services</b>										
90 - Crisis Intervention Facility/Bed			1	8.3%						
113 - DSS Licensed-Spec Residentl Facility--Habilitation (ARFPSHN Svcs.)	2	93.6%					1	12.8%		
113 - DSS Licensed-Spec Residentl Facility--Habilitation (SRF Svcs.)					2	51.9%	1	41.5%	2	40.1%
896 - Supported Living Services (Cluster Residences)										
904 - Family Home Agency										
905 - Residential Facility Serving Adults-Owner Operated										
910 - Residential Facility Serving Children - Owner Operated										
915 - Residential Facility Serving Adults - Staff Operated	4	14.4%	2	4.4%			3	19.9%	1	0.0%
920 - Residential Facility Serving Children-Staff Operated										
109 - Program Support Group-Residential	1	30.0%			1	52.0%	3	31.9%		

<sup>1</sup> Regional Center survey counts of 0 indicate a survey response that did not identify a Regional Center, or when a survey response did not identify a Regional Center.

**Appendix D - Direct Care Staff Turnover Rates, Training Hours, and Supervisory Ratios**

**Turnover by Service Code and Regional Center**

	North Los Angeles County Regional Center		San Gabriel/Pomona Regional Center		South Central Los Angeles Regional Center		Westside Regional Center		North Bay Regional Center	
	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover
<b>Personal Supports and Training Services</b>										
25 - Tutor Services – Group										
55 - Community Integration Training Program (In-Home Community)	2	28.1%			1	0.0%	2	5.9%		
62 - Personal Assistance	2	25.8%			1	35.0%	3	54.2%		
63 - Community Activities Support Svcs (In-Home Community)										
108 - Parenting Support Services	1	8.7%	1	0.0%	3	11.1%				
520 - Independent Living Program	10	38.5%	2	6.9%	4	16.6%	1	5.0%	4	29.0%
635 - Independent Living Specialist	1	28.7%								
645 - Mobility Training Services Agency										
650 - Mobility Training Service Specialist										
860 - Homemaker Services					1	1.9%	1	1.9%		
862 - In-Home Respite Services Agency (Agency)	4	26.7%	3	20.4%	1	50.0%	5	33.4%	1	30.7%
862 - In-Home Respite Services Agency (EOR)	2	24.7%	2	24.4%	1	17.0%	3	33.7%	3	29.6%
896 - Supported Living Services (Continuous)	5	35.4%	1	16.8%	4	13.3%	6	23.2%	7	35.2%
896 - Supported Living Services (Intermittent)	3	44.4%	1	10.4%	2	14.6%	5	9.9%	3	21.3%
111 - Program Support Group-Other Services	2	8.7%	1	47.0%	1	25.0%	1	30.0%		
<b>Residential Services</b>										
90 - Crisis Intervention Facility/Bed										
113 - DSS Licensed-Spec Residentl Facility--Habilitation (ARFPSHN Svcs.)	1	33.5%			3	21.8%	1	107.3%		
113 - DSS Licensed-Spec Residentl Facility--Habilitation (SRF Svcs.)			1	0.0%			1	40.9%		
896 - Supported Living Services (Cluster Residences)										
904 - Family Home Agency	1	0.0%					1	13.0%		
905 - Residential Facility Serving Adults-Owner Operated										
910 - Residential Facility Serving Children - Owner Operated										
915 - Residential Facility Serving Adults - Staff Operated	4	22.1%	3	12.2%	5	12.6%	1	10.0%	3	29.2%
920 - Residential Facility Serving Children-Staff Operated	1	0.0%								
109 - Program Support Group-Residential	4	31.9%	1	25.0%	3	7.3%				

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# Appendix D - Direct Care Staff Turnover Rates, Training Hours, and Supervisory Ratios

Turnover by Service Code and Regional Center

	Redwood Coast Regional Center		Regional Center of Orange County		Regional Center of the East Bay		San Andreas Regional Center		San Diego Regional Center	
	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover
<b>Personal Supports and Training Services</b>										
25 - Tutor Services – Group										
55 - Community Integration Training Program (In-Home Community)			2	28.8%	3	18.1%	1	18.7%		
62 - Personal Assistance			1	0.0%	3	17.5%			3	48.8%
63 - Community Activities Support Svcs (In-Home Community)									1	30.9%
108 - Parenting Support Services			3	22.7%						
520 - Independent Living Program	1	2.0%	6	13.2%	11	22.3%	7	32.2%	10	30.8%
635 - Independent Living Specialist										
645 - Mobility Training Services Agency										
650 - Mobility Training Service Specialist										
860 - Homemaker Services										
862 - In-Home Respite Services Agency (Agency)	2	30.0%	4	32.1%	3	24.8%	3	5.8%	8	14.2%
862 - In-Home Respite Services Agency (EOR)	1	30.7%	2	27.0%	4	19.4%	1	30.7%	2	25.5%
896 - Supported Living Services (Continuous)	6	29.8%	3	34.6%	11	40.8%	7	28.4%	6	45.4%
896 - Supported Living Services (Intermittent)	2	23.8%	4	26.0%	3	46.2%	2	37.3%	1	0.0%
111 - Program Support Group-Other Services			2	55.4%	4	36.4%	1	10.0%		
<b>Residential Services</b>										
90 - Crisis Intervention Facility/Bed										
113 - DSS Licensed-Spec Residentl Facility--Habilitation (ARFPSHN Svcs.)							2	20.6%	1	32.4%
113 - DSS Licensed-Spec Residentl Facility--Habilitation (SRF Svcs.)					5	30.6%				
896 - Supported Living Services (Cluster Residences)	1	7.7%								
904 - Family Home Agency			1	22.0%			1	23.2%	1	30.5%
905 - Residential Facility Serving Adults-Owner Operated					1	31.4%			1	10.0%
910 - Residential Facility Serving Children - Owner Operated					1	0.0%				
915 - Residential Facility Serving Adults - Staff Operated			7	16.9%	9	14.7%	9	9.4%	6	36.1%
920 - Residential Facility Serving Children-Staff Operated			1	39.9%	1	0.0%			1	34.4%
109 - Program Support Group-Residential			1	0.0%	2	0.0%	4	1.1%		

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# Appendix D - Direct Care Staff Turnover Rates, Training Hours, and Supervisory Ratios

Turnover by Service Code and Regional Center

	Tri-Counties Regional Center		Valley Mountain Regional Center		Unspecified Regional Center	
	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover
<b>Personal Supports and Training Services</b>						
25 - Tutor Services – Group						
55 - Community Integration Training Program (In-Home Community)	1	24.7%	1	18.0%	5	32.1%
62 - Personal Assistance			2	8.7%	5	42.1%
63 - Community Activities Support Svcs (In-Home Community)						
108 - Parenting Support Services						
520 - Independent Living Program	7	22.1%	2	35.2%	12	28.8%
635 - Independent Living Specialist						
645 - Mobility Training Services Agency						
650 - Mobility Training Service Specialist						
860 - Homemaker Services						
862 - In-Home Respite Services Agency (Agency)	3	27.0%	2	49.2%	5	33.7%
862 - In-Home Respite Services Agency (EOR)	2	25.0%	2	19.2%	3	30.6%
896 - Supported Living Services (Continuous)	4	34.7%	4	36.0%	17	30.2%
896 - Supported Living Services (Intermittent)	5	55.9%	1	32.1%	10	61.7%
111 - Program Support Group-Other Services			1	0.0%	4	10.3%
<b>Residential Services</b>						
90 - Crisis Intervention Facility/Bed						
113 - DSS Licensed-Spec Residentl Facility--Habilitation (ARFPSHN Svcs.)	1	47.5%			2	17.7%
113 - DSS Licensed-Spec Residentl Facility--Habilitation (SRF Svcs.)	3	42.6%			1	18.0%
896 - Supported Living Services (Cluster Residences)						
904 - Family Home Agency					1	42.0%
905 - Residential Facility Serving Adults-Owner Operated						
910 - Residential Facility Serving Children - Owner Operated						
915 - Residential Facility Serving Adults - Staff Operated	2	39.5%	2	39.4%	8	105.5%
920 - Residential Facility Serving Children-Staff Operated					2	0.4%
109 - Program Support Group-Residential	3	38.0%			4	13.7%

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**Appendix D - Direct Care Staff Turnover Rates, Training Hours, and Supervisory Ratios**

**Turnover by Service Code and Regional Center**

	All Surveys			Alta California Regional Center		Central Valley Regional Center		Far Northern Regional Center		Golden Gate Regional Center	
	Surveys	Ct. of RC Response <sup>1</sup>	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover
<b>Day Programs</b>											
28 - Socialization Training Program (Behavioral)	3	1	27.1%								
28 - Socialization Training Program (Medical)	1	0	0.0%								
28 - Socialization Training Program (Non-Med./ Non-Behav.)	8	7	33.2%							1	30.0%
55 - Community Integration Training Program (Look-Alike Day-Behavioral)	24	15	36.0%	3	32.7%	1	30.0%	1	1.0%	2	39.8%
55 - Community Integration Training Program (Look-Alike Day-Medical)	7	5	30.1%	1	50.0%					1	29.0%
55 - Community Integration Training Prog. (Look-Alike Day-Non-Med./Non-Behav.)	40	18	30.0%	3	40.0%	1	1.9%	3	20.2%	4	20.7%
63 - Community Activities Support Svcs (Look-Alike Day-Behavioral)	8	2	27.4%								
63 - Community Activities Support Svcs (Look-Alike Day-Medical)	1	0	10.0%								
63 - Community Activities Supp. Svcs (Look-Alike Day-Non Med./ Non Behav.)	3	3	31.3%								
91 - In-Home/Mobile Day Program (Behavioral)	4	3	43.4%					2	64.5%	1	44.9%
91 - In-Home/Mobile Day Program (Medical)	2	2	32.1%								
91 - In-Home/Mobile Day Program (Non-Med./ Non-Behav.)	5	5	44.9%					2	58.0%		
94 - Creative Arts Program (Behavioral)	0	0									
94 - Creative Arts Program (Medical)	1	0	20.0%								
94 - Creative Arts Program (Non-Med./ Non-Behav.)	7	3	15.0%					2	23.8%	1	0.0%
505 - Activity Center (Behavioral)	5	3	32.6%								
505 - Activity Center (Medical)	2	2	28.6%			1	27.7%				
505 - Activity Center (Non-Med./ Non-Behav.)	26	13	24.6%	3	30.2%	2	7.4%				
510 - Adult Development Center (Behavioral)	15	9	29.1%	1	10.1%	2	12.3%			1	35.0%
510 - Adult Development Center (Medical)	15	9	40.6%	1	67.8%	1	12.7%	1	26.4%		
510 - Adult Development Center (Non-Med./ Non-Behav.)	80	20	27.6%	6	47.4%	6	41.1%	3	18.9%	2	5.5%
515 - Behavior Management Program	55	17	28.2%	2	38.6%	4	31.6%	1	21.2%	1	8.0%
525 - Social Recreation Program (Behavioral)	1	1	1.0%					1	1.0%		
525 - Social Recreation Program (Non-Med./ Non-Behav.)	7	5	6.8%					2	19.5%		
Tailored Day	62	18	30.8%	3	24.6%	1	0.0%			1	34.5%
110 - Program Support Group-Day Service	61	18	31.0%	2	56.9%	2	31.9%	4	23.5%	3	28.2%
55 - Community Integration Training Prog. (Employment - Job Coaching)	17	10	19.9%			1	30.0%	3	12.7%	1	0.0%
55 - Community Integration Training Prog. (Employment - Job Development)	15	8	15.2%					4	12.2%	1	0.0%
63 - Community Activities Support Svcs (Employment - Job Coaching)	4	2	8.9%								
63 - Community Activities Support Svcs (Employment - Job Development)	3	2	33.0%								
950 - Supported Employment-Group	41	17	32.7%	3	29.6%	4	21.7%	1	44.8%		
952 - Supported Employment-Individual (Job Coaching)	55	19	28.0%	3	4.1%	2	26.0%	2	8.5%	4	25.9%
952 - Supported Employment-Individual (Job Development)	40	17	34.4%	3	2.1%	2	25.6%	2	0.2%	3	45.6%
954 - Rehab Work Activity Program	29	13	22.3%	1	0.0%	4	13.0%	1	13.3%		

<sup>1</sup> Regional Center survey counts of 0 indicate a survey response that did not identify a Regional Center; Survey counts and Regional Center counts generally differ when a survey response for a particular service included more than one Regional Center, or when a survey response did not identify a Regional Center.

**Appendix D - Direct Care Staff Turnover Rates, Training Hours, and Supervisory Ratios**

**Turnover by Service Code and Regional Center**

Inland Regional Center		Kern Regional Center		Eastern Los Angeles Regional Center		Frank D. Lanterman Regional Center		Harbor Regional Center	
Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover

**Day Programs**

28 - Socialization Training Program (Behavioral)									
28 - Socialization Training Program (Medical)									
28 - Socialization Training Program (Non-Med./ Non-Behav.)			1	18.0%	1	35.8%	2	36.7%	
55 - Community Integration Training Program (Look-Alike Day-Behavioral)							1	44.0%	2
55 - Community Integration Training Program (Look-Alike Day-Medical)			1	18.0%					
55 - Community Integration Training Prog. (Look-Alike Day-Non-Med./ Non-Behav.)			1	18.0%	1	79.7%	3	57.6%	4
63 - Community Activities Support Svcs (Look-Alike Day-Behavioral)									
63 - Community Activities Support Svcs (Look-Alike Day-Medical)									
63 - Community Activities Support Svcs (Look-Alike Day-Non Med./ Non Behav.)			2	21.6%					
91 - In-Home/Mobile Day Program (Behavioral)					1	8.0%			
91 - In-Home/Mobile Day Program (Medical)									
91 - In-Home/Mobile Day Program (Non-Med./ Non-Behav.)							1	55.0%	
94 - Creative Arts Program (Behavioral)									
94 - Creative Arts Program (Medical)									
94 - Creative Arts Program (Non-Med./ Non-Behav.)									
505 - Activity Center (Behavioral)									
505 - Activity Center (Medical)									
505 - Activity Center (Non-Med./ Non-Behav.)	1	0.9%	1	14.2%			2	23.0%	
510 - Adult Development Center (Behavioral)	1	17.6%			1	40.0%			
510 - Adult Development Center (Medical)	4	25.9%							
510 - Adult Development Center (Non-Med./ Non-Behav.)	6	31.4%	1	29.0%	1	24.9%	1	20.0%	3
515 - Behavior Management Program	3	28.4%	3	32.0%					
525 - Social Recreation Program (Behavioral)									
525 - Social Recreation Program (Non-Med./ Non-Behav.)									
Tailored Day	2	6.6%	2	30.5%	1	8.0%	2	3.3%	
110 - Program Support Group-Day Service	3	36.0%	3	20.1%	3	31.5%	2	4.5%	
55 - Community Integration Training Prog. (Employment - Job Coaching)			1	18.0%			1	0.0%	
55 - Community Integration Training Prog. (Employment - Job Development)			1	18.0%	1	79.7%	1	79.5%	
63 - Community Activities Support Svcs (Employment - Job Coaching)			2	8.8%					
63 - Community Activities Support Svcs (Employment - Job Development)			2	30.8%					
950 - Supported Employment-Group	5	31.3%	2	18.0%	1	34.5%	1	30.0%	1
952 - Supported Employment-Individual (Job Coaching)	1	29.0%	4	22.8%	1	57.0%	2	10.9%	3
952 - Supported Employment-Individual (Job Development)			1	0.0%	1	57.0%			2
954 - Rehab Work Activity Program	3	31.6%			1	26.7%	3	9.5%	

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**Appendix D - Direct Care Staff Turnover Rates, Training Hours, and Supervisory Ratios**

**Turnover by Service Code and Regional Center**

	North Los Angeles County Regional Center		San Gabriel/Pomona Regional Center		South Central Los Angeles Regional Center		Westside Regional Center		North Bay Regional Center	
	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover
<b>Day Programs</b>										
28 - Socialization Training Program (Behavioral)							1	34.8%		
28 - Socialization Training Program (Medical)										
28 - Socialization Training Program (Non-Med./ Non-Behav.)	1	0.0%	1	34.5%			3	32.1%		
55 - Community Integration Training Program (Look-Alike Day-Behavioral)	2	25.9%	1	33.6%			1	10.0%	2	69.4%
55 - Community Integration Training Program (Look-Alike Day-Medical)									2	34.5%
55 - Community Integration Training Prog. (Look-Alike Day-Non-Med./ Non-Behav.)	2	23.6%					2	32.5%	3	42.1%
63 - Community Activities Support Svcs (Look-Alike Day-Behavioral)					1	28.0%				
63 - Community Activities Support Svcs (Look-Alike Day-Medical)										
63 - Community Activities Supp. Svcs (Look-Alike Day-Non Med./ Non Behav.)										
91 - In-Home/Mobile Day Program (Behavioral)										
91 - In-Home/Mobile Day Program (Medical)			1	31.0%						
91 - In-Home/Mobile Day Program (Non-Med./ Non-Behav.)	1	51.7%								
94 - Creative Arts Program (Behavioral)										
94 - Creative Arts Program (Medical)										
94 - Creative Arts Program (Non-Med./ Non-Behav.)										
505 - Activity Center (Behavioral)	1	25.0%								
505 - Activity Center (Medical)										
505 - Activity Center (Non-Med./ Non-Behav.)	2	29.8%					1	42.0%		
510 - Adult Development Center (Behavioral)									2	35.7%
510 - Adult Development Center (Medical)	1	28.1%								
510 - Adult Development Center (Non-Med./ Non-Behav.)	4	31.8%	1	33.5%	2	33.0%			6	36.3%
515 - Behavior Management Program	5	20.9%	2	25.5%	1	28.0%	2	15.1%	5	18.5%
525 - Social Recreation Program (Behavioral)										
525 - Social Recreation Program (Non-Med./ Non-Behav.)					1	2.4%	1	0.0%		
Tailored Day	4	0.0%	1	70.0%	5	14.1%	1	10.0%	3	29.3%
110 - Program Support Group-Day Service	2	11.4%	1	15.0%			2	0.0%	2	17.6%
55 - Community Integration Training Prog. (Employment - Job Coaching)	1	23.0%								
55 - Community Integration Training Prog. (Employment - Job Development)										
63 - Community Activities Support Svcs (Employment - Job Coaching)										
63 - Community Activities Support Svcs (Employment - Job Development)										
950 - Supported Employment-Group	3	26.3%							2	21.7%
952 - Supported Employment-Individual (Job Coaching)	6	28.9%					3	55.6%	3	13.2%
952 - Supported Employment-Individual (Job Development)	2	77.7%					2	77.7%	3	7.7%
954 - Rehab Work Activity Program	2	20.5%			1	27.0%			1	24.0%

<sup>1</sup> Regional Center survey counts of 0 indicate a survey response that did not identify a Regional Center, or when a survey response did not identify a Regional Center.

**Appendix D - Direct Care Staff Turnover Rates, Training Hours, and Supervisory Ratios**

**Turnover by Service Code and Regional Center**

Redwood Coast Regional Center		Regional Center of Orange County		Regional Center of the East Bay		San Andreas Regional Center		San Diego Regional Center	
Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover

**Day Programs**

28 - Socialization Training Program (Behavioral)										
28 - Socialization Training Program (Medical)										
28 - Socialization Training Program (Non-Med./ Non-Behav.)										
55 - Community Integration Training Program (Look-Alike Day-Behavioral)					3	123.4%	1	7.6%	1	24.2%
55 - Community Integration Training Program (Look-Alike Day-Medical)										
55 - Community Integration Training Prog. (Look-Alike Day-Non-Med./ Non-Behav.)	2	28.2%	1	35.0%	3	28.4%	2	24.1%	1	87.7%
63 - Community Activities Support Svcs (Look-Alike Day-Behavioral)			7	27.4%						
63 - Community Activities Support Svcs (Look-Alike Day-Medical)										
63 - Community Activities Supp. Svcs (Look-Alike Day-Non Med./ Non Behav.)			1	34.8%						
91 - In-Home/Mobile Day Program (Behavioral)										
91 - In-Home/Mobile Day Program (Medical)					1	33.3%				
91 - In-Home/Mobile Day Program (Non-Med./ Non-Behav.)					1	17.9%				
94 - Creative Arts Program (Behavioral)										
94 - Creative Arts Program (Medical)										
94 - Creative Arts Program (Non-Med./ Non-Behav.)	1	25.0%								
505 - Activity Center (Behavioral)									1	21.4%
505 - Activity Center (Medical)										
505 - Activity Center (Non-Med./ Non-Behav.)			1	8.0%	4	13.0%	1	15.0%	2	24.0%
510 - Adult Development Center (Behavioral)					1	35.0%			3	28.1%
510 - Adult Development Center (Medical)					1	20.0%			1	28.2%
510 - Adult Development Center (Non-Med./ Non-Behav.)	1	31.6%	6	14.2%	6	24.8%	4	15.0%	9	33.0%
515 - Behavior Management Program			2	34.7%	4	49.8%	3	7.1%	7	23.9%
525 - Social Recreation Program (Behavioral)										
525 - Social Recreation Program (Non-Med./ Non-Behav.)					1	13.5%				
Tailored Day			6	8.1%	10	36.5%	5	11.3%	6	45.1%
110 - Program Support Group-Day Service			5	41.3%	7	31.4%	5	7.3%	1	32.3%
55 - Community Integration Training Prog. (Employment - Job Coaching)	1	22.2%	3	15.1%	1	79.0%				
55 - Community Integration Training Prog. (Employment - Job Development)	1	21.1%	2	9.7%						
63 - Community Activities Support Svcs (Employment - Job Coaching)			2	8.9%						
63 - Community Activities Support Svcs (Employment - Job Development)			1	38.5%						
950 - Supported Employment-Group	1	40.0%	3	15.0%	2	25.3%	2	23.3%	6	36.0%
952 - Supported Employment-Individual (Job Coaching)	1	29.0%	3	18.5%	5	6.5%	2	25.8%	5	56.0%
952 - Supported Employment-Individual (Job Development)	1	0.0%	1	9.2%	3	1.4%	2	29.1%	3	19.0%
954 - Rehab Work Activity Program			1	0.0%	3	16.2%			5	36.0%

<sup>1</sup> Regional Center survey counts of 0 indicate a survey response that did not identify a Regional Center, or when a survey response did not identify a Regional Center.

**Appendix D - Direct Care Staff Turnover Rates, Training Hours, and Supervisory Ratios**

**Turnover by Service Code and Regional Center**

	Tri-Counties Regional Center		Valley Mountain Regional Center		Unspecified Regional Center	
	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover
<b>Day Programs</b>						
28 - Socialization Training Program (Behavioral)					2	2.2%
28 - Socialization Training Program (Medical)					1	0.0%
28 - Socialization Training Program (Non-Med./ Non-Behav.)					1	0.0%
55 - Community Integration Training Program (Look-Alike Day-Behavioral)	1	29.3%	1	16.3%	3	35.6%
55 - Community Integration Training Program (Look-Alike Day-Medical)			1	34.3%	1	20.0%
55 - Community Integration Training Prog. (Look-Alike Day-Non-Med./Non-Behav.)	3	22.0%	2	20.1%	7	23.1%
63 - Community Activities Support Svcs (Look-Alike Day-Behavioral)						
63 - Community Activities Support Svcs (Look-Alike Day-Medical)					1	10.0%
63 - Community Activities Supp. Svcs (Look-Alike Day-Non Med./ Non Behav.)	1	24.5%				
91 - In-Home/Mobile Day Program (Behavioral)						
91 - In-Home/Mobile Day Program (Medical)						
91 - In-Home/Mobile Day Program (Non-Med./ Non-Behav.)	1	55.0%			1	128.1%
94 - Creative Arts Program (Behavioral)						
94 - Creative Arts Program (Medical)					1	20.0%
94 - Creative Arts Program (Non-Med./ Non-Behav.)					3	12.0%
505 - Activity Center (Behavioral)	1	55.8%			2	30.1%
505 - Activity Center (Medical)			1	43.0%		
505 - Activity Center (Non-Med./ Non-Behav.)	3	37.8%	3	32.3%	3	21.3%
510 - Adult Development Center (Behavioral)	2	26.1%			2	31.0%
510 - Adult Development Center (Medical)	3	44.4%	1	38.1%	2	36.0%
510 - Adult Development Center (Non-Med./ Non-Behav.)	6	26.8%	2	16.9%	10	23.5%
515 - Behavior Management Program	5	27.0%	4	29.1%	6	21.4%
525 - Social Recreation Program (Behavioral)						
525 - Social Recreation Program (Non-Med./ Non-Behav.)			1	9.8%	1	0.0%
Tailored Day	4	48.3%	1	0.0%	9	29.3%
110 - Program Support Group-Day Service	8	33.3%	2	31.6%	7	31.4%
55 - Community Integration Training Prog. (Employment - Job Coaching)			2	17.0%	3	25.5%
55 - Community Integration Training Prog. (Employment - Job Development)			1	1.7%	4	22.4%
63 - Community Activities Support Svcs (Employment - Job Coaching)						
63 - Community Activities Support Svcs (Employment - Job Development)						
950 - Supported Employment-Group	3	95.9%	2	18.5%	6	23.8%
952 - Supported Employment-Individual (Job Coaching)	3	26.8%	4	24.9%	8	12.9%
952 - Supported Employment-Individual (Job Development)	2	5.4%	4	27.2%	8	34.7%
954 - Rehab Work Activity Program	1	98.4%			4	13.1%

<sup>1</sup> Regional Center survey counts of 0 indicate a survey response that did not identify a Regional Center, or when a survey response did not identify a Regional Center.

**Appendix D - Direct Care Staff Turnover Rates, Training Hours, and Supervisory Ratios**

**Turnover by Service Code and Regional Center**

	All Surveys			Alta California Regional Center		Central Valley Regional Center		Far Northern Regional Center		Golden Gate Regional Center	
	Surveys	Ct. of RC Response <sup>1</sup>	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover
<b>Transportation</b>											
875 - Transportation Company	19	7	37.6%	3	55.2%						
880 - Transportation-Additional Component	50	18	25.6%	3	22.7%	2	15.0%	2	4.9%	2	32.5%
882 - Transportation-Assistant	16	11	20.7%	2	1.0%	1	16.9%	1	10.0%	1	8.0%
<b>Behavioral and Professional Support Services</b>											
48 - Client/Parent Support Behavior Intervention Trng	7	8	39.3%	3	52.1%	1	45.3%			1	37.0%
605 - Adaptive Skills Trainer	19	4	29.6%							1	8.5%
612 - Behavior Analyst	13	9	29.0%			1	0.0%	1	0.0%		
613 - Associate Behavior Analyst	1	1	40.0%								
615 - Behavior Management Assistant	9	6	24.6%								
616 - Behavior Technician - Paraprofessional	2	2	10.0%					1	10.0%		
620 - Behavior Management Consultant	4	2	28.8%								
103 - Specialized Health, Treat. & Train. Svcs (Dental Hygiene Training)	1	1	0.0%					1	0.0%		
103 - Specialized Health, Treat. & Train. Svcs (G-Tube Related Treatments)	2	8	30.6%	1	30.7%	1	30.7%	1	0.0%	1	30.7%
103 - Specialized Health, Treat. & Train. Svcs (Other Specialized Services)	2	7	30.8%	1	30.7%	1	30.7%			2	30.8%
106 - Specialized Recreational Therapy (Movement Therapy)	2	1	8.0%			1	6.9%				
106 - Specialized Recreational Therapy (Therapeutic Play)	1	1	7.0%			1	7.0%				
106 - Specialized Recreational Therapy (Other Services)	1	1	7.0%			1	7.0%				
115 - Specialized Therapeutic Services (Consumers 3 to 20) - All Disciplines	6	6	10.6%								
115 - Therapist (PT, OT or SLP)	4	4	9.8%								
115 - Therapy Asst (PT or OT)	1	1	100.0%								
115 - Other Disciplines	2	2	10.5%								
116 - Early Start Specialized Therapeutic Services - All Disciplines	22	11	12.8%	1	15.0%						
116 - Therapist (PT, OT or SLP)	20	10	13.5%	1	15.0%						
116 - Therapy Asst (PT or OT)	6	6	8.0%								
116 - Registered Nurse	1	1	0.0%								
116 - Other Disciplines	8	7	12.5%								
117 - Specialized Therapeutic Services - Consumers 21 and Older - All Disciplines	2	2	6.7%			1	43.4%				
117 - Psychologist	1	1	7.8%								
117 - Behavioral Specialist	1	1	0.0%								
117 - Registered Nurse	1	1	0.0%								
117 - Licensed Vocational Nurse	2	2	7.7%			1	43.0%				
117 - Other Disciplines	2	2	7.8%			1	43.9%				
805 - Infant Development Program (Facility Based)	29	13	20.6%	1	46.6%					1	0.0%
805 - Infant Development Program (In-Home/ Community)	33	16	21.2%	2	9.8%	1	0.0%	1	0.0%	1	0.0%

<sup>1</sup> Regional Center survey counts of 0 indicate a survey response that did not identify a Regional Center; Survey counts and Regional Center counts generally differ when a survey response for a particular service included more than one Regional Center, or when a survey response did not identify a Regional Center.

**Appendix D - Direct Care Staff Turnover Rates, Training Hours, and Supervisory Ratios**

**Turnover by Service Code and Regional Center**

	Inland Regional Center		Kern Regional Center		Eastern Los Angeles Regional Center		Frank D. Lanterman Regional Center		Harbor Regional Center	
	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover
<b>Transportation</b>										
875 - Transportation Company	4	20.4%								
880 - Transportation-Additional Component	7	28.5%	2	10.0%	1	50.0%				
882 - Transportation-Assistant	1	20.0%	1	25.0%						
<b>Behavioral and Professional Support Services</b>										
48 - Client/Parent Support Behavior Intervention Trng					2	65.8%				
605 - Adaptive Skills Trainer					1	33.4%	1	1.0%		
612 - Behavior Analyst	1	18.2%					1	40.0%		
613 - Associate Behavior Analyst										
615 - Behavior Management Assistant	1	18.2%			1	35.9%	2	6.6%		
616 - Behavior Technician - Paraprofessional										
620 - Behavior Management Consultant							1	40.0%		
103 - Specialized Health, Treat. & Train. Svcs (Dental Hygiene Training)										
103 - Specialized Health, Treat. & Train. Svcs (G-Tube Related Treatments)										
103 - Specialized Health, Treat. & Train. Svcs (Other Specialized Services)										
106 - Specialized Recreational Therapy (Movement Therapy)										
106 - Specialized Recreational Therapy (Therapeutic Play)										
106 - Specialized Recreational Therapy (Other Services)										
115 - Specialized Therapeutic Services (Consumers 3 to 20) - All Disciplines							1	40.0%		
115 - Therapist (PT, OT or SLP)										
115 - Therapy Asst (PT or OT)										
115 - Other Disciplines							1	40.0%		
116 - Early Start Specialized Therapeutic Services - All Disciplines	2	23.1%	1	23.0%	2	12.7%	6	16.4%		
116 - Therapist (PT, OT or SLP)	2	23.1%			2	12.3%	6	16.2%		
116 - Therapy Asst (PT or OT)					1	15.0%	3	3.1%		
116 - Registered Nurse										
116 - Other Disciplines			1	23.0%	1	15.0%	2	29.0%		
117 - Specialized Therapeutic Services - Consumers 21 and Older - All Disciplines										
117 - Psychologist										
117 - Behavioral Specialist										
117 - Registered Nurse										
117 - Licensed Vocational Nurse										
117 - Other Disciplines										
805 - Infant Development Program (Facility Based)	2	24.0%	1	0.0%	3	10.4%				
805 - Infant Development Program (In-Home/ Community)	2	39.1%	1	0.0%	2	0.0%	1	0.0%	1	0.0%

<sup>1</sup> Regional Center survey counts of 0 indicate a survey response that did not identify a Regional Center, or when a survey response did not identify a Regional Center.



**Appendix D - Direct Care Staff Turnover Rates, Training Hours, and Supervisory Ratios**

**Turnover by Service Code and Regional Center**

	North Los Angeles County Regional Center		San Gabriel/Pomona Regional Center		South Central Los Angeles Regional Center		Westside Regional Center		North Bay Regional Center	
	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover
<b>Transportation</b>										
875 - Transportation Company	1	20.0%			2	4.6%	1	40.0%	3	31.5%
880 - Transportation-Additional Component	1	33.5%	2	10.8%						
882 - Transportation-Assistant	2	0.6%			1	28.0%			1	75.0%
<b>Behavioral and Professional Support Services</b>										
48 - Client/Parent Support Behavior Intervention Trng			1	21.4%					1	10.0%
605 - Adaptive Skills Trainer	5	23.4%								
612 - Behavior Analyst	1	25.0%							1	10.0%
613 - Associate Behavior Analyst										
615 - Behavior Management Assistant	3	19.8%								
616 - Behavior Technician - Paraprofessional										
620 - Behavior Management Consultant										
103 - Specialized Health, Treat. & Train. Svcs (Dental Hygiene Training)										
103 - Specialized Health, Treat. & Train. Svcs (G-Tube Related Treatments)									1	30.7%
103 - Specialized Health, Treat. & Train. Svcs (Other Specialized Services)									1	30.7%
106 - Specialized Recreational Therapy (Movement Therapy)										
106 - Specialized Recreational Therapy (Therapeutic Play)										
106 - Specialized Recreational Therapy (Other Services)										
115 - Specialized Therapeutic Services (Consumers 3 to 20) - All Disciplines					1	10.0%			1	55.3%
115 - Therapist (PT, OT or SLP)					1	10.0%			1	50.0%
115 - Therapy Asst (PT or OT)									1	100.0%
115 - Other Disciplines										
116 - Early Start Specialized Therapeutic Services - All Disciplines			4	5.4%	1	15.0%			3	13.3%
116 - Therapist (PT, OT or SLP)			4	3.2%	1	15.0%			3	9.3%
116 - Therapy Asst (PT or OT)			1	10.0%	1	15.0%			1	0.0%
116 - Registered Nurse										
116 - Other Disciplines			1	15.0%					1	18.7%
117 - Specialized Therapeutic Services - Consumers 21 and Older - All Disciplines	1	4.9%								
117 - Psychologist	1	7.8%								
117 - Behavioral Specialist	1	0.0%								
117 - Registered Nurse	1	0.0%								
117 - Licensed Vocational Nurse	1	5.0%								
117 - Other Disciplines	1	5.0%								
805 - Infant Development Program (Facility Based)	3	21.0%	1	10.0%	2	2.0%				
805 - Infant Development Program (In-Home/ Community)	4	21.6%	4	11.1%						

<sup>1</sup> Regional Center survey counts of 0 indicate a survey response that did not identify a Regional Center, or when a survey response did not identify a Regional Center.

**Appendix D - Direct Care Staff Turnover Rates, Training Hours, and Supervisory Ratios**

**Turnover by Service Code and Regional Center**

	Redwood Coast Regional Center		Regional Center of Orange County		Regional Center of the East Bay		San Andreas Regional Center		San Diego Regional Center	
	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover
<b>Transportation</b>										
875 - Transportation Company					1	0.0%	1	11.9%	4	26.8%
880 - Transportation-Additional Component			1	50.0%	8	23.8%	4	15.8%	5	24.4%
882 - Transportation-Assistant			1	14.4%					1	36.1%
<b>Behavioral and Professional Support Services</b>										
48 - Client/Parent Support Behavior Intervention Trng					1	29.0%				
605 - Adaptive Skills Trainer							2	9.3%		
612 - Behavior Analyst			4	30.2%					4	28.7%
613 - Associate Behavior Analyst										
615 - Behavior Management Assistant							1	10.0%		
616 - Behavior Technician - Paraprofessional							1	10.0%		
620 - Behavior Management Consultant									1	25.0%
103 - Specialized Health, Treat. & Train. Svcs (Dental Hygiene Training)										
103 - Specialized Health, Treat. & Train. Svcs (G-Tube Related Treatments)					1	30.7%	1	30.7%		
103 - Specialized Health, Treat. & Train. Svcs (Other Specialized Services)					1	30.7%	1	30.7%		
106 - Specialized Recreational Therapy (Movement Therapy)										
106 - Specialized Recreational Therapy (Therapeutic Play)										
106 - Specialized Recreational Therapy (Other Services)										
115 - Specialized Therapeutic Services (Consumers 3 to 20) - All Disciplines					1				1	0.0%
115 - Therapist (PT, OT or SLP)					1				1	0.0%
115 - Therapy Asst (PT or OT)										
115 - Other Disciplines										
116 - Early Start Specialized Therapeutic Services - All Disciplines									1	50.0%
116 - Therapist (PT, OT or SLP)									1	50.0%
116 - Therapy Asst (PT or OT)										
116 - Registered Nurse										
116 - Other Disciplines										
117 - Specialized Therapeutic Services - Consumers 21 and Older - All Disciplines										
117 - Psychologist										
117 - Behavioral Specialist										
117 - Registered Nurse										
117 - Licensed Vocational Nurse										
117 - Other Disciplines										
805 - Infant Development Program (Facility Based)			4	14.4%	2	8.0%	3	2.7%	6	26.7%
805 - Infant Development Program (In-Home/ Community)			3	14.0%	2	0.0%	5	15.4%	7	28.9%

<sup>1</sup> Regional Center survey counts of 0 indicate a survey response that did not identify a Regional Center, or when a survey response did not identify a Regional Center.

**Appendix D - Direct Care Staff Turnover Rates, Training Hours, and Supervisory Ratios**

**Turnover by Service Code and Regional Center**

	Tri-Counties Regional Center		Valley Mountain Regional Center		Unspecified Regional Center	
	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover	Surveys	Wt. Avg. Turnover
<b>Transportation</b>						
875 - Transportation Company	1	30.0%			4	26.1%
880 - Transportation-Additional Component	3	34.9%	2	14.8%	5	24.1%
882 - Transportation-Assistant					3	30.7%
<b>Behavioral and Professional Support Services</b>						
48 - Client/Parent Support Behavior Intervention Trng	1	28.6%	1	37.1%	1	31.9%
605 - Adaptive Skills Trainer					9	24.4%
612 - Behavior Analyst					2	44.3%
613 - Associate Behavior Analyst						
615 - Behavior Management Assistant	1	10.0%			2	37.2%
616 - Behavior Technician - Paraprofessional						
620 - Behavior Management Consultant					2	36.5%
103 - Specialized Health, Treat. & Train. Svcs (Dental Hygiene Training)						
103 - Specialized Health, Treat. & Train. Svcs (G-Tube Related Treatments)			1	30.7%		
103 - Specialized Health, Treat. & Train. Svcs (Other Specialized Services)			1	30.7%		
106 - Specialized Recreational Therapy (Movement Therapy)					1	10.0%
106 - Specialized Recreational Therapy (Therapeutic Play)						
106 - Specialized Recreational Therapy (Other Services)						
115 - Specialized Therapeutic Services (Consumers 3 to 20) - All Disciplines					1	8.8%
115 - Therapist (PT, OT or SLP)						
115 - Therapy Asst (PT or OT)						
115 - Other Disciplines					1	8.8%
116 - Early Start Specialized Therapeutic Services - All Disciplines			3	13.9%	3	8.5%
116 - Therapist (PT, OT or SLP)			3	16.5%	2	6.8%
116 - Therapy Asst (PT or OT)			1	0.0%		
116 - Registered Nurse					1	0.0%
116 - Other Disciplines			2	10.3%	2	9.0%
117 - Specialized Therapeutic Services - Consumers 21 and Older - All Disciplines						
117 - Psychologist						
117 - Behavioral Specialist						
117 - Registered Nurse						
117 - Licensed Vocational Nurse						
117 - Other Disciplines						
805 - Infant Development Program (Facility Based)	1	5.3%			2	46.6%
805 - Infant Development Program (In-Home/ Community)	2	16.7%			7	15.2%

<sup>1</sup> Regional Center survey counts of 0 indicate a survey response that did not identify a Regional Center, or when a survey response did not identify a Regional Center.

# Appendix D - Direct Care Staff Turnover Rates, Training Hours, and Supervisory Ratios

## Training Hours by Service Code (First Year and After First Year Hours)

Training Hours by Service Code (First Year and After First Year Hours)	Training Hours in the First Year						Training Hours After the First Year						Est. Annual Training Hours Based on Reported Turnover for All Surveys					
	Wt. Avg. Turnover <sup>1</sup>	Surveys	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Surveys	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

### Personal Supports and Training Services

25 - Tutor Services – Group	29%	1	20	20	20	20	20	1	8	8	8	8	8	12	12	12	12	12
55 - Community Integration Training Program (In-Home Community)	26%	22	56	52	42	67	65	22	0	25	24	26	26	15	32	29	37	36
62 - Personal Assistance	29%	26	35	31	40	24	24	26	16	16	16	12	12	22	21	23	16	16
63 - Community Activities Support Services (In-Home Community)	12%	2	63	63	63	38	38	2	20	20	20	16	16	24	24	24	18	18
108 - Parenting Support Services	13%	8	74	74	61	73	73	7	15	15	20	19	19	23	23	25	26	26
520 - Independent Living Program	25%	76	55	47	49	54	54	76	25	24	22	26	26	32	29	29	33	33
635 - Independent Living Specialist	25%	1	40	40	40	40	40	1	0	0	0	0	0	10	10	10	10	10
645 - Mobility Training Services Agency	49%	2	46	46	46	42	42	2	26	26	26	34	34	36	36	36	38	38
650 - Mobility Training Service Specialist	6%	1	10	10	10	10	10	1	5	5	5	5	5	5	5	5	5	5
860 - Homemaker Services	27%	4	39	39	48	31	31	4	25	25	30	20	20	28	28	34	23	23
862 - In-Home Respite Services Agency (Agency)	25%	37	23	23	23	25	25	36	15	14	17	15	15	17	16	18	18	18
862 - In-Home Respite Services Agency (EOR)	23%	13	24	24	20	20	20	13	13	13	12	11	11	16	16	14	13	13
896 - Supported Living Services (Continuous)	33%	74	47	42	40	48	46	74	21	20	20	21	21	30	27	27	30	29
896 - Supported Living Services (Intermittent)	42%	48	44	42	41	46	45	47	21	20	21	23	21	31	29	29	32	31
111 - Program Support Group-Other Services	31%	19	47	47	40	53	53	19	27	27	20	28	28	33	33	26	36	36

<sup>1</sup> The surveywide weighted average turnover for each service is used to adjust training hours on consideration of turnover rates; where a turnover rate was not available for a given service, the surveywide turnover rate of 29.7 percent was utilized.

# Appendix D - Direct Care Staff Turnover Rates, Training Hours, and Supervisory Ratios

## Training Hours by Service Code (First Year and After First Year Hours)

Training Hours by Service Code (First Year and After First Year Hours)	Wt. Avg. Turnover <sup>1</sup>	Training Hours in the First Year						Training Hours After the First Year						Est. Annual Training Hours Based on Reported Turnover for All Surveys					
		Surveys	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Surveys	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	
Residential Services																			
90 - Crisis Intervention Facility/Bed	8%	2	45	45	45	43	43	2	25	25	25	23	23	27	27	27	24	24	
113 - DSS Licensed-Spec Residentl Facility--Habilitation (ARFPSHN Services)	33%	17	48	42	40	45	41	17	22	22	22	22	22	30	29	28	30	28	
113 - DSS Licensed-Spec Residentl Facility--Habilitation (SRF Services)	36%	19	48	41	40	49	44	19	30	22	22	30	24	37	29	28	37	31	
896 - Supported Living Services (Cluster Residences)	8%	1	39	39	39	39	39	1	12	12	12	12	12	14	14	14	14	14	
904 - Family Home Agency	35%	8	64	64	53	65	65	8	22	22	21	29	29	36	36	32	41	41	
905 - Residential Facility Serving Adults-Owner Operated	9%	9	34	34	40	31	31	9	19	19	16	26	26	20	20	18	26	26	
910 - Residential Facility Serving Children - Owner Operated	30%	1	40	40	40	40	40	1	20	20	20	20	20	26	26	26	26	26	
915 - Residential Facility Serving Adults - Staff Operated	36%	102	51	49	44	55	52	103	24	22	20	28	23	34	32	29	38	34	
920 - Residential Facility Serving Children-Staff Operated	28%	10	38	42	40	42	45	10	21	19	20	23	20	26	25	26	28	27	
109 - Program Support Group-Residential	27%	33	40	43	40	44	44	32	25	23	25	24	24	29	29	29	29	29	

<sup>1</sup> The surveywide weighted average turnover for each service is used to adjust training hours on consideration of turnover rates; where a turnover rate was not available for a given service, the surveywide turnover rate of 29.7 percent was utilized.

**Appendix D - Direct Care Staff Turnover Rates, Training Hours, and Supervisory Ratios**

**Training Hours by Service Code (First Year and After First Year Hours)**

Training Hours by Service Code (First Year and After First Year Hours)		Training Hours in the First Year						Training Hours After the First Year						Est. Annual Training Hours Based on Reported Turnover for All Surveys					
		Wt. Avg. Turnover <sup>1</sup>	Surveys	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Surveys	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
Day and Employment Services																			
28 - Socialization Training Program (Behavioral)	27%	2	48	48	48	48	48	2	22	22	22	22	22	29	29	29	29	29	29
28 - Socialization Training Program (Medical)	29%	1	40	40	40	40	40	1	12	12	12	12	12	20	20	20	20	20	20
28 - Socialization Training Program (Non-Medical/ Non-Behavioral)	33%	8	42	42	45	12	12	8	26	26	23	7	7	31	31	30	9	9	9
55 - Community Integration Training Program (Look-alike Day-Behavioral)	36%	23	48	43	47	48	47	22	27	27	24	31	31	35	33	32	37	37	37
55 - Community Integration Training Program (Look-alike Day-Medical)	30%	7	52	45	45	55	49	7	30	30	25	27	27	37	35	31	36	34	34
55 - Community Integration Training Program (Look-alike Day - Non Medical)	30%	38	48	44	40	44	41	38	31	27	24	25	23	36	32	29	31	28	28
63 - Community Activities Support Services (Look-alike Day-Behavioral)	27%	6	45	45	45	49	49	6	24	24	24	28	28	30	30	30	34	34	34
63 - Community Activities Support Services (Look-alike Day-Medical)	10%	1	40	40	40	40	40	1	24	24	24	24	24	26	26	26	26	26	26
63 - Community Activities Support Services (Look-alike Day-Non Medical/ Non Behavioral)	31%	1	50	50	50	50	50	1	50	50	50	50	50	50	50	50	50	50	50
91 - In-Home/Mobile Day Program (Behavioral)	43%	5	40	40	33	50	50	5	22	22	22	25	25	30	30	27	36	36	36
91 - In-Home/Mobile Day Program (Medical)	32%	3	33	33	40	33	33	3	21	21	20	22	22	25	25	26	25	25	25
91 - In-Home/Mobile Day Program (Non-Medical/ Non-Behavioral)	45%	6	65	65	73	56	56	6	21	23	24	21	24	41	42	46	36	38	38
94 - Creative Arts Program (Behavioral)		0						0											
94 - Creative Arts Program (Medical)	20%	1	40	40	40	40	40	1	24	24	24	24	24	27	27	27	27	27	27
94 - Creative Arts Program (Non-Medical/ Non-Behavioral)	15%	6	31	31	31	38	38	6	17	17	15	21	21	19	19	17	24	24	24
505 - Activity Center (Behavioral)	33%	5	45	45	40	41	41	5	29	29	22	26	26	34	34	28	31	31	31
505 - Activity Center (Medical)	29%	2	57	57	57	64	64	2	35	35	35	31	31	42	42	42	41	41	41

<sup>1</sup> The surveywide weighted average turnover for each service is used to adjust training hours on consideration of turnover rates; where a turnover rate was not available for a given service, the surveywide turnover rate of 29.7 percent was utilized.

**Appendix D - Direct Care Staff Turnover Rates, Training Hours, and Supervisory Ratios**

**Training Hours by Service Code (First Year and After First Year Hours)**

Training Hours by Service Code (First Year and After First Year Hours)		Training Hours in the First Year						Training Hours After the First Year						Est. Annual Training Hours Based on Reported Turnover for All Surveys					
		Wt. Avg. Turnover <sup>1</sup>	Surveys	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Surveys	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
Day and Employment Services (cont.)																			
505 - Activity Center (Non-Medical/ Non-Behavioral)	25%	26	61	45	40	64	44	26	27	23	23	20	20	35	28	27	31	26	
510 - Adult Development Center (Behavioral)	29%	15	54	34	40	36	35	15	17	18	19	19	19	28	23	25	24	24	
510 - Adult Development Center (Medical)	41%	15	41	44	40	45	45	15	24	22	23	26	23	31	31	30	34	32	
510 - Adult Development Center (Non-Medical/ Non-Behavioral)	28%	78	57	54	52	54	54	78	28	25	25	27	27	36	33	33	35	35	
515 - Behavior Management Program	28%	52	48	49	48	53	56	52	26	25	24	28	27	32	32	31	35	35	
525 - Social Recreation Program (Behavioral)	1%	1	32	32	32	32	32	1	16	16	16	16	16	16	16	16	16	16	
525 - Social Recreation Program (Non-Medical/ Non-Behavioral)	7%	5	21	21	21	23	23	5	11	11	11	12	12	12	12	12	13	13	
Tailored Day	31%	66	43	37	39	55	40	65	22	20	20	26	23	28	25	26	35	28	
110 - Program Support Group-Day Service	31%	59	55	49	44	48	47	59	28	26	26	28	25	37	33	32	34	32	
55 - Community Integration Training Program (Employment - Job Coaching)	20%	17	54	47	51	61	61	17	23	23	24	19	19	29	28	29	27	27	
55 - Community Integration Training Program (Employment - Job Development)	15%	16	46	46	40	67	67	16	20	17	14	16	9	24	22	18	24	18	
63 - Community Activities Support Services (Employment - Job Coaching)	9%	4	48	48	48	56	56	4	30	30	30	29	29	31	31	31	31	31	
63 - Community Activities Support Services (Employment - Job Development)	33%	3	38	38	38	39	39	3	29	29	29	27	27	32	32	32	31	31	
950 - Supported Employment-Group	33%	39	42	39	38	33	33	39	25	23	22	20	19	30	28	27	24	24	
952 - Supported Employment-Individual (Job Coaching)	28%	53	44	41	37	47	43	53	25	24	23	28	26	31	29	27	33	31	
952 - Supported Employment-Individual (Job Development)	34%	40	48	45	44	44	43	40	26	24	24	26	25	33	31	31	32	31	
954 - Rehab Work Activity Program	22%	28	43	43	40	39	39	28	26	25	24	22	21	30	29	28	26	25	

<sup>1</sup> The surveywide weighted average turnover for each service is used to adjust training hours on consideration of turnover rates; where a turnover rate was not available for a given service, the surveywide turnover rate of 29.7 percent was utilized.

**Appendix D - Direct Care Staff Turnover Rates, Training Hours, and Supervisory Ratios**

**Training Hours by Service Code (First Year and After First Year Hours)**

Training Hours by Service Code (First Year and After First Year Hours)		Training Hours in the First Year						Training Hours After the First Year						Est. Annual Training Hours Based on Reported Turnover for All Surveys					
		Wt. Avg. Turnover <sup>1</sup>	Surveys	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Surveys	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
Transportation Services																			
875 - Transportation Company	38%	24	48	48	45	51	51	22	20	20	22	22	22	31	31	30	33	33	
880 - Transportation-Additional Component	26%	45	42	44	42	40	41	45	23	24	23	22	23	28	29	28	27	27	
882 - Transportation-Assistant	21%	16	44	47	40	41	49	16	18	18	20	19	19	23	24	24	24	26	
Behavioral and Professional Support Services																			
48 - Client/Parent Support Behavior Intervention Trng	39%	7	51	51	45	30	30	7	24	22	25	21	20	34	33	32	25	24	
605 - Adaptive Skills Trainer	30%	18	47	47	48	49	49	17	19	19	20	16	16	28	28	28	26	26	
612 - Behavior Analyst	29%	12	68	60	50	61	55	11	35	25	21	29	22	45	35	29	38	32	
613 - Associate Behavior Analyst	40%	1	66	66	66	66	66	1	25	25	25	25	25	41	41	41	41	41	
615 - Behavior Management Assistant	25%	10	52	44	43	40	39	10	21	21	20	19	19	29	27	26	24	24	
616 - Behavior Technician - Paraprofessional	10%	2	75	75	75	89	89	2	38	38	38	44	44	41	41	41	49	49	
620 - Behavior Management Consultant	29%	4	70	70	72	72	72	4	19	19	17	16	16	34	34	33	32	32	
103 - Specialized Health, Treatment & Training Svcs (Dental Hygiene Training)	29%	1	100	100	100	100	100	1	40	40	40	40	40	58	58	58	58	58	
103 - Specialized Health, Treatment & Training Svcs (G-Tube Related Treatments)	31%	2	18	6	6	6	6	2	10	6	6	6	6	13	6	6	6	6	
103 - Specialized Health, Treatment & Training Svcs (Other Specialized Services)	31%	2	9	6	6	12	6	2	7	6	6	8	6	7	6	6	9	6	
106 - Specialized Recreational Therapy (Movement Therapy)	8%	1	40	40	40	40	40	1	24	24	24	24	24	25	25	25	25	25	
106 - Specialized Recreational Therapy (Therapeutic Play)	0							0											
106 - Specialized Recreational Therapy (Other Services)	0							0											
115 - Specialized Therapeutic Services (Consumers 3 to 20) - All Disciplines	11%	3	215	215	168	151	151	3	100	100	40	78	78	112	112	54	85	85	
115 - Therapist (PT, OT or SLP)	10%	1	67	67	50	43	43	1	23	23	30	29	29	28	28	32	30	30	
115 - Therapy Asst (PT, OT or SLP)	100%	1	320	320	320	320	320	1	30	30	30	30	30	320	320	320	320	320	

<sup>1</sup> The surveywide weighted average turnover for each service is used to adjust training hours on consideration of turnover rates; where a turnover rate was not available for a given service, the surveywide turnover rate of 29.7 percent was utilized.



**Appendix D - Direct Care Staff Turnover Rates, Training Hours, and Supervisory Ratios**

**Training Hours by Service Code (First Year and After First Year Hours)**

Training Hours by Service Code (First Year and After First Year Hours)	Training Hours in the First Year						Training Hours After the First Year						Est. Annual Training Hours Based on Reported Turnover for All Surveys					
	Wt. Avg. Turnover <sup>1</sup>	Surveys	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Surveys	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral and Professional Support Services (cont.)**

115 - Behavioral Specialist	29%	0						0										
115 - Dental Hygienist	29%	0						0										
115 - Other Disciplines	11%	2	428	428	428	203	203	2	214	214	214	101	101	236	236	236	112	112
116 - Early Start Specialized Therapeutic Services - All Disciplines	13%	25	97	77	88	158	125	25	51	41	28	89	75	57	45	36	98	81
116 - Therapist (PT, OT or SLP)	13%	22	83	59	81	138	63	22	39	27	28	70	34	45	31	35	79	38
116 - Therapy Asst (PT or OT)	8%	8	69	69	79	64	64	7	23	26	27	25	27	27	30	31	28	30
116 - Behavioral Specialist	29%	0						0										
116 - Registered Nurse	0%	0						0										
116 - Other Disciplines	12%	7	165	165	100	176	176	7	92	92	52	109	109	101	101	58	117	117
117 - Specialized Therapeutic Services - Consumers 21 and Older - All Disciplines	7%	2	100	100	100	118	118	2	80	80	80	116	116	81	81	81	116	116
117 - Therapist (PT, OT or SLP)	29%	0						0										
117 - Psychologist	8%	1	120	120	120	120	120	1	120	120	120	120	120	120	120	120	120	120
117 - Behavioral Specialist	0%	1	120	120	120	120	120	1	120	120	120	120	120	120	120	120	120	120
117 - Registered Nurse	0%	1	120	120	120	120	120	1	120	120	120	120	120	120	120	120	120	120
117 - Licensed Vocational Nurse	8%	2	100	100	100	117	117	2	80	80	80	114	114	82	82	82	115	115
117 - Social Worker	29%	0						0										
117 - Dental Hygienist	29%	0						0										

<sup>1</sup> The surveywide weighted average turnover for each service is used to adjust training hours on consideration of turnover rates; where a turnover rate was not available for a given service, the surveywide turnover rate of 29.7 percent was utilized.

## Appendix D - Direct Care Staff Turnover Rates, Training Hours, and Supervisory Ratios

### Training Hours by Service Code (First Year and After First Year Hours)

Training Hours by Service Code (First Year and After First Year Hours)	Training Hours in the First Year						Training Hours After the First Year						Est. Annual Training Hours Based on Reported Turnover for All Surveys					
	Wt. Avg. Turnover <sup>1</sup>	Surveys	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Surveys	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

### Behavioral and Professional Support Services (cont.)

117 - Other Disciplines	8%	2	100	100	100	117	117	2	80	80	80	114	114	82	82	82	114	114
805 - Infant Development Program (Facility Based)	21%	32	69	62	48	63	61	33	28	28	32	29	29	36	35	35	36	36
805 - Infant Development Program (In-Home/Community)	21%	34	112	112	118	66	66	34	46	43	37	31	31	60	58	54	38	38

<sup>1</sup> The surveywide weighted average turnover for each service is used to adjust training hours on consideration of turnover rates; where a turnover rate was not available for a given service, the surveywide turnover rate of 29.7 percent was utilized.

**Appendix E - Productivity and Other Factors (Summary)**  
**Prepared for California Department of Developmental Services**

	25 - Tutor Services (Group)		55 - Community Integration Training Program (In Home/ Community Based)		62 - Personal Assistance		63 - Community Activities Support		108 - Parenting Support Services		520 - Independent Living Program		635 - Independent Living Specialist	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
<b>Personal Supports and Training Services</b>														
<i>Surveys</i>	22		50		50		17		13		112		6	
<b>Agency Caseload</b>														
Number of individuals receiving services	13		1,567		2,469		432		165		5,952		73	187
Average number of hours of service per week per individual		12.0		27.0		27.5		25.4		6.3		11.9		7.9
Average number of service encounters per week per staff person		4.0		5.5		4.7		4.9		4.1		8.2		7.5
Average encounter length in hours		3.0		5.5		6.2		6.1		4.5		2.8		3.5
<b>Staffing Ratios (Percent of Individuals)</b>														
2:1 staff-to-individual ratio		0%		0%		11%		0%		0%		0%		0%
1:1 staff-to-individual ratio		50%		32%		87%		79%		100%		100%		100%
1:2 staff-to-individual ratio		0%		8%		2%		15%		0%		0%		0%
1:3 staff-to-individual ratio		50%		60%		1%		7%		0%		0%		0%
1:4 staff-to-individual ratio		0%								0%				
1:5 staff-to-individual ratio		0%								0%				
<b>Transportation</b>														
Total miles driven per week per employee to travel between service encounters				26.2		29.3		9.4		92.1		99.0		0.0
Total miles driven per week per employee to transport individuals		86.7		47.0		21.3		251.4		75.5		56.4		0.0
Total miles driven per week		86.7		73.2		50.6		260.8		167.6		155.4		0.0
<b>On-Site Supervision</b>														
Average number of hours of on-site supervision provided per staff per year		8.0		45.2		23.3		37.2		3.7		4.8		
<b>Staffing Pattern (scaled to a 40-hour week)</b>														
Providing direct services		36.7		34.6		36.7		28.0		33.0		32.8		34.3
Providing other billable services		0.0		0.6		0.2		6.8		0.3		1.0		0.0
Participating in individual planning meetings		0.0		0.4		0.1		1.6		1.6		0.7		0.0
Travel time between individuals		0.8		1.1		0.7		0.9		2.1		2.9		0.0
Recordkeeping		0.8		1.3		0.6		1.5		1.3		1.0		1.1
"Employer time" (e.g., participating in staff meetings, etc.)		0.8		1.4		1.6		0.9		1.5		0.9		1.7
Time lost to missed appointments		0.8		0.0		0.2		0.0		0.2		0.5		0.0
Other activities		0.0		0.6		0.0		0.2		0.0		0.2		2.9
Total		40.0		40.0		40.0		40.0		40.0		40.0		40.0

**Appendix E - Productivity and Other Factors (Summary)**  
**Prepared for California Department of Developmental Services**

	645 - Mobility Training Services Agency		860 - Homemaker Services		862 - In-Home Respite Services (Agency)		862 - In-Home Respite Services (Employer of Record)		896 - Supported Living (Delivered in Individuals' Own Homes - Continuous)		896 - Supported Living (Delivered in Individuals' Own Homes - Intermittent)	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
Personal Supports and Training Services												
Surveys	3		11		53		16		120		72	
Agency Caseload												
Number of individuals receiving services	46		1,270		15,147		21,511		4,645		4,645	
Average number of hours of service per week per individual		4.3		6.3		223.7		280.5		98.3		46.6
Average number of service encounters per week per staff person		11.3		3.3		3.6		2.0		13.8		11.4
Average encounter length in hours		2.3		4.1		3.4		4.2		11.9		5.4
Staffing Ratios (Percent of Individuals)												
2:1 staff-to-individual ratio		1%		0%		0%		0%		2%		0%
1:1 staff-to-individual ratio		92%		99%		95%		95%		92%		98%
1:2 staff-to-individual ratio		3%		1%		5%		4%		6%		2%
1:3 staff-to-individual ratio		3%		0%		1%		1%		0%		0%
1:4 staff-to-individual ratio												
1:5 staff-to-individual ratio												
Transportation												
Total miles driven per week per employee to travel between service encounters		103.1		83.6		97.2		70.6		32.1		54.9
Total miles driven per week per employee to transport individuals		26.0		49.8		8.5		47.0		57.5		49.5
Total miles driven per week		129.1		133.4		105.7		117.6		89.6		104.5
On-Site Supervision												
Average number of hours of on-site supervision provided per staff per year		6.0		31.6		3.6		0.1		68.8		28.7
Staffing Pattern (scaled to a 40-hour week)												
Providing direct services		35.9		38.3		38.3		38.4		37.8		36.4
Providing other billable services		0.0		0.0		0.1		0.0		0.2		0.1
Participating in individual planning meetings		0.7		0.2		0.1		0.0		0.3		0.6
Travel time between individuals		1.5		1.0		0.8		0.1		0.6		1.5
Recordkeeping		1.1		0.0		0.2		0.7		0.5		0.7
"Employer time" (e.g., participating in staff meetings, etc.)		0.8		0.5		0.4		0.7		0.6		0.6
Time lost to missed appointments		0.0		0.0		0.1		0.0		0.0		0.1
Other activities		0.0		0.0		0.0		0.0		0.0		0.1
Total		40.0		40.0		40.0		40.0		40.0		40.0

**Appendix E - Productivity and Other Factors (Summary)**  
**Prepared for California Department of Developmental Services**

	113 - Licensed Special Residential Facility - Habilitation (ARFPSHN)		113 - Licensed Special Residential Facility - Habilitation (SRF)		113 - Licensed Special Residential Facility - Habilitation (Undesignated Type)		905 - Residential Facility for Adults-Owner Operated (Level 2)		905 - Residential Facility for Adults-Owner Operated (Level 3)	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
<b>Residential Services</b>										
<b>Surveys</b>	32		31		29		12		11	
<b>Home Capacity</b>										
Number of sites with 1 resident										
Occupancy rate for this site capacity										
Percent of respondents employing staff to provide direct care within the CCF										
Total number of hours per week that employed staff are scheduled to work										
Number of sites with 2 residents	0		0		1					
Occupancy rate for this site capacity					100%					
Percent of respondents employing staff to provide direct care within the CCF										
Total number of hours per week that employed staff are scheduled to work										
Number of sites with 3 residents	3		13		5		0		2	
Occupancy rate for this site capacity	89%		94%		100%				83%	
Percent of respondents employing staff to provide direct care within the CCF									50%	
Total number of hours per week that employed staff are scheduled to work										
Number of sites with 4 residents	44		48		19		7		5	
Occupancy rate for this site capacity	97%		95%		96%		82%		60%	
Percent of respondents employing staff to provide direct care within the CCF							14%		20%	
Total number of hours per week that employed staff are scheduled to work								28		44
Number of sites with 5 residents	22		1		3		1		1	
Occupancy rate for this site capacity	99%		100%		100%		100%		100%	
Percent of respondents employing staff to provide direct care within the CCF							0%		100%	
Total number of hours per week that employed staff are scheduled to work								12		80
Number of sites with 6 residents	9		6		3		4		6	
Occupancy rate for this site capacity	98%		92%		94%		92%		58%	
Percent of respondents employing staff to provide direct care within the CCF							75%		67%	
Total number of hours per week that employed staff are scheduled to work								30		43
Number of sites with 7 residents										
Occupancy rate for this site capacity										
Percent of respondents employing staff to provide direct care within the CCF										
Total number of hours per week that employed staff are scheduled to work										
Number of sites with 8 residents										
Occupancy rate for this site capacity										
Percent of respondents employing staff to provide direct care within the CCF										
Total number of hours per week that employed staff are scheduled to work										
Number of sites with 9 residents										
Occupancy rate for this site capacity										
Percent of respondents employing staff to provide direct care within the CCF										
Total number of hours per week that employed staff are scheduled to work										

**Appendix E - Productivity and Other Factors (Summary)**  
**Prepared for California Department of Developmental Services**

	113 - Licensed Special Residential Facility - Habilitation (ARFPSHN)		113 - Licensed Special Residential Facility - Habilitation (SRF)		113 - Licensed Special Residential Facility - Habilitation (Undesignated Type)		905 - Residential Facility for Adults-Owner Operated (Level 2)		905 - Residential Facility for Adults-Owner Operated (Level 3)	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
<b>Residential Services</b>										
<b>Surveys</b>		32		31		29		12		11
<b>Home Capacity (cont.)</b>										
Number of sites with 10 residents										
<i>Occupancy rate for this site capacity</i>										
<i>Percent of respondents employing staff to provide direct care within the CCF</i>										
<i>Total number of hours per week that employed staff are scheduled to work</i>										
Number of sites with 11 residents										
<i>Occupancy rate for this site capacity</i>										
<i>Percent of respondents employing staff to provide direct care within the CCF</i>										
<i>Total number of hours per week that employed staff are scheduled to work</i>										
Number of sites with 12 residents										
<i>Occupancy rate for this site capacity</i>										
<i>Percent of respondents employing staff to provide direct care within the CCF</i>										
<i>Total number of hours per week that employed staff are scheduled to work</i>										
Number of sites with more than 12 residents										
<i>Occupancy rate for this site capacity</i>										
<i>Percent of respondents employing staff to provide direct care within the CCF</i>										
<i>Total number of hours per week that employed staff are scheduled to work</i>										

**Appendix E - Productivity and Other Factors (Summary)**  
**Prepared for California Department of Developmental Services**

	113 - Licensed Special Residential Facility - Habilitation (ARFPSHN)		113 - Licensed Special Residential Facility - Habilitation (SRF)		113 - Licensed Special Residential Facility - Habilitation (Undesignated Type)		905 - Residential Facility for Adults- Owner Operated (Level 2)		905 - Residential Facility for Adults- Owner Operated (Level 3)	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
<b>Residential Services</b>										
<i>Surveys</i>	32		31		29		12		11	
<i>Staffing</i>										
Percent of sites permitting staff that work overnight to sleep during shifts	1%		1%		2%		71%		89%	
Percent of sites offering a pay differential for sleep-time	0%		100%		100%		20%		13%	
<i>Supplemental - Program Support Services</i>										
Percent of individuals in the home using supplemental/ program support services (109/110/111)		45%		28%		35%		47%		37%
Number of hours per week these supports are used		77.2		69.2		35.8		22.6		21.0
<b>Household Expenses</b>										
Purchase price of home		\$496,554		\$600,229		\$866,860		\$407,259		\$355,690
Total annual cost of rent, lease, mortgage payments, and homeowner association fees		\$64,532		\$38,741		\$62,466		\$20,724		\$29,473
Total annual cost of food for staff providing services to residents per home		\$1,593		\$5,839		\$2,619		\$2,143		\$3,674
Total annual cost of recreational activities for staff providing services per home		\$6,889		\$4,892		\$607		\$512		\$610
Total annual cost of newspapers, magazines, phones, cable and internet per home		\$4,569		\$3,753		\$2,939		\$1,650		\$2,419
Total annual cost of property taxes per home		\$1,765		\$2,366		\$3,783		\$4,165		\$4,242
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home		\$10,734		\$9,900		\$7,692		\$7,180		\$6,023
Total annual cost of repairs and maintenance (building) per home		\$11,074		\$6,894		\$7,168		\$6,675		\$3,631
Total annual cost of repairs and maintenance (furniture and equipment) per home		\$2,389		\$3,223		\$2,512		\$1,143		\$1,287
Total annual cost of other costs not listed above per home		\$9,446		\$4,892		\$180		\$2,476		\$879
Total annual cost of food per resident		\$3,770		\$5,081		\$3,234		\$765		\$849
Total annual cost of household supplies per resident		\$2,448		\$1,765		\$1,026		\$553		\$414
Total annual cost of laundry and dry cleaning per resident		\$349		\$102		\$196		\$188		\$295
Total annual cost of personal hygiene items per resident		\$462		\$429		\$240		\$197		\$254
Total annual cost of recreational activities per resident		\$632		\$1,197		\$329		\$114		\$145
Total annual cost of medical and first aid for residents per resident		\$355		\$453		\$75		\$74		\$47
<i>Activities Outside of the Home</i>										
Percent of individuals regularly participating in activities (paid or unpaid) outside of the CCF without		60%		96%		100%		100%		100%
For individuals participating in outside activities, average scheduled hours per week		29.7		25.6		56.2		26.5		31.1
For individuals participating in outside activities, average number of hours per week they participate the home		27.8		24.9		25.3		26.3		21.9
		14.1		19.9		21.3		19.0		18.7
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)		6		7		4		7		6

**Appendix E - Productivity and Other Factors (Summary)**  
**Prepared for California Department of Developmental Services**

	113 - Licensed Special Residential Facility - Habilitation (ARFPSHN)		113 - Licensed Special Residential Facility - Habilitation (SRF)		113 - Licensed Special Residential Facility - Habilitation (Undesignated Type)		905 - Residential Facility for Adults-Owner Operated (Level 2)		905 - Residential Facility for Adults-Owner Operated (Level 3)	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
<b>Residential Services</b>										
<b>Surveys</b>		32		31		29		12		11
<b>Vehicles</b>										
Members per vehicle/ Vehicles per bed (Crisis Intervention Facility)		4		3		3		3		3
Percent of vehicles that accommodate non-ambulatory individuals		9%		14%		0%		0%		13%
Total annual number of miles per member traveled by vehicles on behalf of individuals		4,949		1,812		2,963		70		41
Average number of miles per vehicle per week		238		197		207		194		145
Typical vehicle size (in terms of passengers)		6.5		6.7		8.2		8.1		7.4
Average useful life (in miles) of vehicles before disposal		151,608		100,417		105,447		142,148		119,753
Average purchase price of agency-owned vehicles		\$34,932		\$44,136		\$36,772		\$40,626		\$30,024
Average monthly lease price of agency-leased vehicles		\$493		\$584		\$400		\$738		\$593
individuals		315		338		619		7		147
Percentage of miles billed under separate service		0%		1%		1%		5%		9%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$0.00		\$0.01		\$0.00		\$0.00		\$0.00
<b>Staffing Pattern for a DCS/ CNA (scaled to a 40-hour week)</b>										
Providing direct services		38.8		39.3		38.6		38.7		38.7
Providing other billable services		0.0		0.0		0.0		0.0		0.0
Participating in individual planning meetings		0.5		0.3		0.4		0.7		0.6
Employer time' (e.g. participating in staff meetings, etc.)		0.7		0.5		0.9		0.6		0.7
Other activities		0.0		0.0		0.0		0.0		0.0
Total		40.0		40.0		40.0		40.0		40.0



**Appendix E - Productivity and Other Factors (Summary)**  
**Prepared for California Department of Developmental Services**

	905 - Residential Facility for Adults-Owner Operated (Level 4B)		905 - Residential Facility for Adults-Owner Operated (Level 4C)		905 - Residential Facility for Adults-Owner Operated (Level 4D)		905 - Residential Facility for Adults-Owner Operated (Level 4F)		905 - Residential Facility for Adults-Owner Operated (Level 4G)		905 - Residential Facility for Adults-Owner Operated (Level 4I)	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
<b>Residential Services</b>												
<b>Surveys</b>	1		1		2		1		4		2	
<b>Home Capacity</b>												
Number of sites with 1 resident												
Occupancy rate for this site capacity												
Percent of respondents employing staff to provide direct care within the CCF												
Total number of hours per week that employed staff are scheduled to work												
Number of sites with 2 residents											0	
Occupancy rate for this site capacity												
Percent of respondents employing staff to provide direct care within the CCF												
Total number of hours per week that employed staff are scheduled to work												
Number of sites with 3 residents	0		1		0		0		0			
Occupancy rate for this site capacity			100%									
Percent of respondents employing staff to provide direct care within the CCF			100%									
Total number of hours per week that employed staff are scheduled to work			132									
Number of sites with 4 residents	0		0		0		0		4		1	
Occupancy rate for this site capacity									81%		100%	
Percent of respondents employing staff to provide direct care within the CCF									75%		100%	
Total number of hours per week that employed staff are scheduled to work									144			129
Number of sites with 5 residents	0		0		0		0		0		0	
Occupancy rate for this site capacity												
Percent of respondents employing staff to provide direct care within the CCF												
Total number of hours per week that employed staff are scheduled to work												
Number of sites with 6 residents	1		0		2		1		0		2	
Occupancy rate for this site capacity	100%				100%		100%				92%	
Percent of respondents employing staff to provide direct care within the CCF	100%				100%		100%				100%	
Total number of hours per week that employed staff are scheduled to work		80				87		48				
Number of sites with 7 residents												
Occupancy rate for this site capacity												
Percent of respondents employing staff to provide direct care within the CCF												
Total number of hours per week that employed staff are scheduled to work												
Number of sites with 8 residents												
Occupancy rate for this site capacity												
Percent of respondents employing staff to provide direct care within the CCF												
Total number of hours per week that employed staff are scheduled to work												
Number of sites with 9 residents												
Occupancy rate for this site capacity												
Percent of respondents employing staff to provide direct care within the CCF												
Total number of hours per week that employed staff are scheduled to work												

**Appendix E - Productivity and Other Factors (Summary)**  
**Prepared for California Department of Developmental Services**

	905 - Residential Facility for Adults-Owner Operated (Level 4B)		905 - Residential Facility for Adults-Owner Operated (Level 4C)		905 - Residential Facility for Adults-Owner Operated (Level 4D)		905 - Residential Facility for Adults-Owner Operated (Level 4F)		905 - Residential Facility for Adults-Owner Operated (Level 4G)		905 - Residential Facility for Adults-Owner Operated (Level 4I)	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
<b>Residential Services</b>												
<b>Surveys</b>		1		1		2		1		4		2
<b>Home Capacity (cont.)</b>												
Number of sites with 10 residents												
<i>Occupancy rate for this site capacity</i>												
<i>Percent of respondents employing staff to provide direct care within the CCF</i>												
<i>Total number of hours per week that employed staff are scheduled to work</i>												
Number of sites with 11 residents												
<i>Occupancy rate for this site capacity</i>												
<i>Percent of respondents employing staff to provide direct care within the CCF</i>												
<i>Total number of hours per week that employed staff are scheduled to work</i>												
Number of sites with 12 residents												
<i>Occupancy rate for this site capacity</i>												
<i>Percent of respondents employing staff to provide direct care within the CCF</i>												
<i>Total number of hours per week that employed staff are scheduled to work</i>												
Number of sites with more than 12 residents												
<i>Occupancy rate for this site capacity</i>												
<i>Percent of respondents employing staff to provide direct care within the CCF</i>												
<i>Total number of hours per week that employed staff are scheduled to work</i>												

**Appendix E - Productivity and Other Factors (Summary)**  
**Prepared for California Department of Developmental Services**

	905 - Residential Facility for Adults-Owner Operated (Level 4B)		905 - Residential Facility for Adults-Owner Operated (Level 4C)		905 - Residential Facility for Adults-Owner Operated (Level 4D)		905 - Residential Facility for Adults-Owner Operated (Level 4F)		905 - Residential Facility for Adults-Owner Operated (Level 4G)		905 - Residential Facility for Adults-Owner Operated (Level 4I)	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
<b>Residential Services</b>												
<i>Surveys</i>	1		1		2		1		4		2	
<i>Staffing</i>												
Percent of sites permitting staff that work overnight to sleep during shifts	0%		100%				100%		0%		33%	
Percent of sites offering a pay differential for sleep-time			0%				100%				0%	
<i>Supplemental - Program Support Services</i>												
Percent of individuals in the home using supplemental/ program support services (109/110/111)						17%						
Number of hours per week these supports are used						70.0						
<b>Household Expenses</b>												
Purchase price of home		\$385,000		\$370,000		\$450,000		\$765,000		\$312,208		\$370,000
Total annual cost of rent, lease, mortgage payments, and homeowner association fees		\$20,400		\$25,500		\$26,400		\$60,000		\$35,173		\$33,600
Total annual cost of food for staff providing services to residents per home		\$14,400		\$3,000		\$14,500		\$6,000		\$11,650		\$5,000
Total annual cost of recreational activities for staff providing services per home		\$800		\$800		\$1,500		\$1,400		\$490		\$2,000
Total annual cost of newspapers, magazines, phones, cable and internet per home		\$1,164		\$2,600		\$3,369		\$6,577		\$2,366		\$3,700
Total annual cost of property taxes per home		\$3,642		\$3,200		\$156,706		\$8,000		\$5,156		\$2,900
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home		\$4,884		\$6,700		\$8,711		\$6,000		\$7,022		\$3,600
Total annual cost of repairs and maintenance (building) per home		\$1,200		\$1,000		\$5,000		\$1,600		\$2,875		\$2,500
Total annual cost of repairs and maintenance (furniture and equipment) per home		\$1,500		\$1,000		\$5,000		\$2,100		\$2,144		\$2,500
Total annual cost of other costs not listed above per home		\$0		\$1,500		\$0		\$0		\$0		\$0
Total annual cost of food per resident		\$2,400		\$1,000		\$2,417		\$1,000		\$3,622		\$1,250
Total annual cost of household supplies per resident		\$600		\$667		\$1,000		\$1,604		\$1,265		\$875
Total annual cost of laundry and dry cleaning per resident		\$200		\$100		\$250		\$300		\$399		\$625
Total annual cost of personal hygiene items per resident		\$300		\$433		\$350		\$233		\$517		\$500
Total annual cost of recreational activities per resident		\$133		\$267		\$250		\$233		\$224		\$500
Total annual cost of medical and first aid for residents per resident		\$42		\$67		\$117		\$50		\$56		\$125
<i>Activities Outside of the Home</i>												
Percent of individuals regularly participating in activities (paid or unpaid) outside of the CCF without		100%		100%		100%		100%		86%		100%
For individuals participating in outside activities, average scheduled hours per week		30.0		30.0		35.0		30.0		46.3		30.0
For individuals participating in outside activities, average number of hours per week they participate the home		30.0		30.0		35.0		30.0		47.8		30.0
		25.0		20.0		25.0		30.0		24.1		30.0
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)						7		1		4		

**Appendix E - Productivity and Other Factors (Summary)**  
**Prepared for California Department of Developmental Services**

	905 - Residential Facility for Adults-Owner Operated (Level 4B)		905 - Residential Facility for Adults-Owner Operated (Level 4C)		905 - Residential Facility for Adults-Owner Operated (Level 4D)		905 - Residential Facility for Adults-Owner Operated (Level 4F)		905 - Residential Facility for Adults-Owner Operated (Level 4G)		905 - Residential Facility for Adults-Owner Operated (Level 4I)	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
<b>Residential Services</b>												
<b>Surveys</b>	1		1		2		1		4		2	
<b>Vehicles</b>												
Members per vehicle/ Vehicles per bed (Crisis Intervention Facility)		3		3		4		3		4		2
Percent of vehicles that accommodate non-ambulatory individuals		67%		0%		0%		33%		22%		50%
Total annual number of miles per member traveled by vehicles on behalf of individuals		11		77		19		28		11		24
Average number of miles per vehicle per week		96		231		365		101		160		154
Typical vehicle size (in terms of passengers)		7.0		8.0		8.5		6.0		3.1		6.0
Average useful life (in miles) of vehicles before disposal		120,000		200,000		110,000		120,000		166,907		200,000
Average purchase price of agency-owned vehicles		\$40,000		\$45,500		\$40,295		\$45,000		\$19,295		\$40,000
Average monthly lease price of agency-leased vehicles		\$500		\$695								
individuals		71		333		0		0		0		0
Percentage of miles billed under separate service		10%		5%		5%		2%				0%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$0.00		\$0.00		\$0.00		\$1,112.03		\$83.63		\$0.00
<b>Staffing Pattern for a DCS/ CNA (scaled to a 40-hour week)</b>												
Providing direct services		39.3		39.0		39.2		39.2		39.6		39.7
Providing other billable services		0.0		0.0		0.0		0.0		0.0		0.0
Participating in individual planning meetings		0.4		0.5		0.2		0.4		0.1		0.2
Employer time' (e.g. participating in staff meetings, etc.)		0.4		0.5		0.6		0.4		0.3		0.2
Other activities		0.0		0.0		0.0		0.0		0.0		0.0
Total		40.0		40.0		40.0		40.0		40.0		40.0

**Appendix E - Productivity and Other Factors (Summary)**  
**Prepared for California Department of Developmental Services**

	910 - Residential Facility for Children-Owner Operated (Level 4B)		910 - Residential Facility for Children-Owner Operated (Level 4D)		910 - Residential Facility for Children-Owner Operated (Level 4I)		915 - Residential Facility for Adults Staff Operated (Level 2)		915 - Residential Facility for Adults Staff Operated (Level 3)	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
<b>Residential Services</b>										
<b>Surveys</b>		1		1		1		34		66
<b>Home Capacity</b>										
Number of sites with 1 resident										
Occupancy rate for this site capacity										
Percent of respondents employing staff to provide direct care within the CCF										
Total number of hours per week that employed staff are scheduled to work										
Number of sites with 2 residents										
Occupancy rate for this site capacity										
Percent of respondents employing staff to provide direct care within the CCF										
Total number of hours per week that employed staff are scheduled to work										
Number of sites with 3 residents							0		1	
Occupancy rate for this site capacity									100%	
Percent of respondents employing staff to provide direct care within the CCF										
Total number of hours per week that employed staff are scheduled to work										
Number of sites with 4 residents			0		1		4		10	
Occupancy rate for this site capacity					100%		100%		88%	
Percent of respondents employing staff to provide direct care within the CCF					100%					
Total number of hours per week that employed staff are scheduled to work						160				
Number of sites with 5 residents							2		1	
Occupancy rate for this site capacity							100%		100%	
Percent of respondents employing staff to provide direct care within the CCF										
Total number of hours per week that employed staff are scheduled to work										
Number of sites with 6 residents	1		1		0		19		60	
Occupancy rate for this site capacity	50%		33%				89%		87%	
Percent of respondents employing staff to provide direct care within the CCF	100%		100%							
Total number of hours per week that employed staff are scheduled to work		80		40						
Number of sites with 7 residents							1		0	
Occupancy rate for this site capacity							86%			
Percent of respondents employing staff to provide direct care within the CCF										
Total number of hours per week that employed staff are scheduled to work										
Number of sites with 8 residents							2		4	
Occupancy rate for this site capacity							69%		84%	
Percent of respondents employing staff to provide direct care within the CCF										
Total number of hours per week that employed staff are scheduled to work										
Number of sites with 9 residents							0		2	
Occupancy rate for this site capacity									78%	
Percent of respondents employing staff to provide direct care within the CCF										
Total number of hours per week that employed staff are scheduled to work										

**Appendix E - Productivity and Other Factors (Summary)**  
**Prepared for California Department of Developmental Services**

	910 - Residential Facility for Children-Owner Operated (Level 4B)		910 - Residential Facility for Children-Owner Operated (Level 4D)		910 - Residential Facility for Children-Owner Operated (Level 4I)		915 - Residential Facility for Adults Staff Operated (Level 2)		915 - Residential Facility for Adults Staff Operated (Level 3)	
	Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers	
<b>Residential Services</b>										
<b>Surveys</b>	1		1		1		34		66	
<b>Home Capacity (cont.)</b>										
Number of sites with 10 residents							2		0	
Occupancy rate for this site capacity							95%			
Percent of respondents employing staff to provide direct care within the CCF										
Total number of hours per week that employed staff are scheduled to work										
Number of sites with 11 residents							3		3	
Occupancy rate for this site capacity							94%		82%	
Percent of respondents employing staff to provide direct care within the CCF										
Total number of hours per week that employed staff are scheduled to work										
Number of sites with 12 residents							3		3	
Occupancy rate for this site capacity							100%		100%	
Percent of respondents employing staff to provide direct care within the CCF										
Total number of hours per week that employed staff are scheduled to work										
Number of sites with more than 12 residents							6		10	
Occupancy rate for this site capacity							1		1	
Percent of respondents employing staff to provide direct care within the CCF										
Total number of hours per week that employed staff are scheduled to work										

**Appendix E - Productivity and Other Factors (Summary)**  
**Prepared for California Department of Developmental Services**

	910 - Residential Facility for Children-Owner Operated (Level 4B)	910 - Residential Facility for Children-Owner Operated (Level 4D)	910 - Residential Facility for Children-Owner Operated (Level 4I)	915 - Residential Facility for Adults Staff Operated (Level 2)	915 - Residential Facility for Adults Staff Operated (Level 3)
	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers
<b>Residential Services</b>					
<i>Surveys</i>	1	1	1	34	66
<i>Staffing</i>					
Percent of sites permitting staff that work overnight to sleep during shifts	100%		100%	90%	72%
Percent of sites offering a pay differential for sleep-time	0%		100%	31%	41%
<i>Supplemental - Program Support Services</i>					
Percent of individuals in the home using supplemental/ program support services (109/110/111)	100%			20%	42%
Number of hours per week these supports are used	30.0			35.2	29.1
<b>Household Expenses</b>					
Purchase price of home	\$350,000	\$75,000		\$319,693	\$525,791
Total annual cost of rent, lease, mortgage payments, and homeowner association fees	\$21,600	\$760	\$34,800	\$16,276	\$20,674
Total annual cost of food for staff providing services to residents per home	\$5,500	\$2,897	\$7,200	\$3,712	\$2,549
Total annual cost of recreational activities for staff providing services per home	\$500		\$2,400	\$404	\$1,172
Total annual cost of newspapers, magazines, phones, cable and internet per home	\$250		\$0	\$2,913	\$2,408
Total annual cost of property taxes per home	\$2,750	\$937	\$0	\$1,005	\$6,261
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home	\$1,250	\$7,207	\$3,600	\$8,106	\$8,243
Total annual cost of repairs and maintenance (building) per home	\$450		\$2,000	\$4,462	\$5,936
Total annual cost of repairs and maintenance (furniture and equipment) per home	\$300	\$2,288	\$2,000	\$1,053	\$2,405
Total annual cost of other costs not listed above per home	\$0	\$6,620	\$0	\$357	\$1,285
Total annual cost of food per resident	\$480	\$4,967	\$1,800	\$2,213	\$2,612
Total annual cost of household supplies per resident	\$417	\$2,115	\$600	\$391	\$476
Total annual cost of laundry and dry cleaning per resident	\$283		\$250	\$196	\$164
Total annual cost of personal hygiene items per resident	\$183		\$250	\$122	\$203
Total annual cost of recreational activities per resident	\$167		\$600	\$266	\$226
Total annual cost of medical and first aid for residents per resident	\$50		\$50	\$70	\$77
<b>Activities Outside of the Home</b>					
Percent of individuals regularly participating in activities (paid or unpaid) outside of the CCF without	100%		100%	96%	97%
For individuals participating in outside activities, average scheduled hours per week	28.0		30.0	31.2	29.9
For individuals participating in outside activities, average number of hours per week they participate the home	18.0		30.0	30.6	28.5
	25.0		20.0	22.7	23.5
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)			12	8	9

**Appendix E - Productivity and Other Factors (Summary)**  
**Prepared for California Department of Developmental Services**

	910 - Residential Facility for Children-Owner Operated (Level 4B)		910 - Residential Facility for Children-Owner Operated (Level 4D)		910 - Residential Facility for Children-Owner Operated (Level 4I)		915 - Residential Facility for Adults Staff Operated (Level 2)		915 - Residential Facility for Adults Staff Operated (Level 3)	
	Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers	
<b>Residential Services</b>										
<i>Surveys</i>	1		1		1		34		66	
<i>Vehicles</i>										
Members per vehicle/ Vehicles per bed (Crisis Intervention Facility)	3		2		2		6		5	
Percent of vehicles that accommodate non-ambulatory individuals	33%				0%		0%		9%	
Total annual number of miles per member traveled by vehicles on behalf of individuals	141		212		0		24		35	
Average number of miles per vehicle per week	423		424		150		173		178	
Typical vehicle size (in terms of passengers)	4.0		5.0		5.0		7.2		6.7	
Average useful life (in miles) of vehicles before disposal	100,000		100		150,000		123,524		156,424	
Average purchase price of agency-owned vehicles	\$42,000		\$19,800		\$45,000		\$26,038		\$27,264	
Average monthly lease price of agency-leased vehicles							\$425		\$561	
individuals	400				0		121		70	
Percentage of miles billed under separate service	10%				0%		1%		1%	
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)	\$40.00				\$0.00		\$10.15		\$10.20	
<i>Staffing Pattern for a DCS/ CNA (scaled to a 40-hour week)</i>										
Providing direct services	39.0		40.0				38.6		38.8	
Providing other billable services	0.0		0.0				0.0		0.0	
Participating in individual planning meetings	0.5		0.0				0.3		0.4	
Employer time' (e.g. participating in staff meetings, etc.)	0.5		0.0				0.5		0.6	
Other activities	0.0		0.0				0.4		0.1	
Total	40.0		40.0				40.0		40.0	



**Appendix E - Productivity and Other Factors (Summary)**  
**Prepared for California Department of Developmental Services**

	915 - Residential Facility for Adults Staff Operated (Level 4A)		915 - Residential Facility for Adults Staff Operated (Level 4B)		915 - Residential Facility for Adults Staff Operated (Level 4C)		915 - Residential Facility for Adults Staff Operated (Level 4D)		915 - Residential Facility for Adults Staff Operated (Level 4E)	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
<b>Residential Services</b>										
<b>Surveys</b>		7		7		18		11		6
<b>Home Capacity</b>										
Number of sites with 1 resident										
Occupancy rate for this site capacity										
Percent of respondents employing staff to provide direct care within the CCF										
Total number of hours per week that employed staff are scheduled to work										
Number of sites with 2 residents										
Occupancy rate for this site capacity										
Percent of respondents employing staff to provide direct care within the CCF										
Total number of hours per week that employed staff are scheduled to work										
Number of sites with 3 residents	0		0		0		0		0	
Occupancy rate for this site capacity										
Percent of respondents employing staff to provide direct care within the CCF										
Total number of hours per week that employed staff are scheduled to work										
Number of sites with 4 residents	2		2		2		4		0	
Occupancy rate for this site capacity	88%		100%		75%		100%			
Percent of respondents employing staff to provide direct care within the CCF										
Total number of hours per week that employed staff are scheduled to work										
Number of sites with 5 residents	0		0		2		1		0	
Occupancy rate for this site capacity					110%		100%			
Percent of respondents employing staff to provide direct care within the CCF										
Total number of hours per week that employed staff are scheduled to work										
Number of sites with 6 residents	6		4		14		7		6	
Occupancy rate for this site capacity	100%		100%		93%		98%		97%	
Percent of respondents employing staff to provide direct care within the CCF										
Total number of hours per week that employed staff are scheduled to work										
Number of sites with 7 residents	0		0		0		0		0	
Occupancy rate for this site capacity										
Percent of respondents employing staff to provide direct care within the CCF										
Total number of hours per week that employed staff are scheduled to work										
Number of sites with 8 residents	0		0		0		0		0	
Occupancy rate for this site capacity										
Percent of respondents employing staff to provide direct care within the CCF										
Total number of hours per week that employed staff are scheduled to work										
Number of sites with 9 residents	0		0		0		0		0	
Occupancy rate for this site capacity										
Percent of respondents employing staff to provide direct care within the CCF										
Total number of hours per week that employed staff are scheduled to work										

**Appendix E - Productivity and Other Factors (Summary)**  
**Prepared for California Department of Developmental Services**

	915 - Residential Facility for Adults Staff Operated (Level 4A)	915 - Residential Facility for Adults Staff Operated (Level 4B)	915 - Residential Facility for Adults Staff Operated (Level 4C)	915 - Residential Facility for Adults Staff Operated (Level 4D)	915 - Residential Facility for Adults Staff Operated (Level 4E)
	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers
<b>Residential Services</b>					
<b>Surveys</b>	7	7	18	11	6
<b>Home Capacity (cont.)</b>					
Number of sites with 10 residents	0	0	0	0	0
Occupancy rate for this site capacity					
Percent of respondents employing staff to provide direct care within the CCF					
Total number of hours per week that employed staff are scheduled to work					
Number of sites with 11 residents	0	0	0	0	0
Occupancy rate for this site capacity					
Percent of respondents employing staff to provide direct care within the CCF					
Total number of hours per week that employed staff are scheduled to work					
Number of sites with 12 residents	0	1	0	0	0
Occupancy rate for this site capacity		75%			
Percent of respondents employing staff to provide direct care within the CCF					
Total number of hours per week that employed staff are scheduled to work					
Number of sites with more than 12 residents	0	0	0	0	0
Occupancy rate for this site capacity					
Percent of respondents employing staff to provide direct care within the CCF					
Total number of hours per week that employed staff are scheduled to work					

**Appendix E - Productivity and Other Factors (Summary)**  
**Prepared for California Department of Developmental Services**

	915 - Residential Facility for Adults - Staff Operated (Level 4A)		915 - Residential Facility for Adults - Staff Operated (Level 4B)		915 - Residential Facility for Adults - Staff Operated (Level 4C)		915 - Residential Facility for Adults - Staff Operated (Level 4D)		915 - Residential Facility for Adults - Staff Operated (Level 4E)	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
<b>Residential Services</b>										
<i>Surveys</i>		7		7		18		11		6
<i>Staffing</i>										
Percent of sites permitting staff that work overnight to sleep during shifts		75%		29%		59%		27%		83%
Percent of sites offering a pay differential for sleep-time		83%		0%		10%		33%		60%
<i>Supplemental - Program Support Services</i>										
Percent of individuals in the home using supplemental/ program support services (109/110/111)						32%		23%		33%
Number of hours per week these supports are used						61.0		42.6		144.0
<b>Household Expenses</b>										
Purchase price of home		\$518,359		\$376,245		\$576,498		\$325,833		\$301,877
Total annual cost of rent, lease, mortgage payments, and homeowner association fees		\$19,499		\$14,840		\$25,858		\$23,169		\$34,795
Total annual cost of food for staff providing services to residents per home		\$2,177		\$1,445		\$7,616		\$2,958		\$7,493
Total annual cost of recreational activities for staff providing services per home		\$412		\$564		\$962		\$1,205		\$1,177
Total annual cost of newspapers, magazines, phones, cable and internet per home		\$2,008		\$948		\$3,062		\$2,430		\$1,362
Total annual cost of property taxes per home		\$144		\$171		\$3,783		\$3,502		\$3,230
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home		\$6,620		\$5,796		\$7,218		\$7,075		\$5,221
Total annual cost of repairs and maintenance (building) per home		\$6,425		\$19,133		\$7,080		\$3,094		\$5,394
Total annual cost of repairs and maintenance (furniture and equipment) per home		\$1,355		\$2,142		\$2,912		\$2,483		\$2,896
Total annual cost of other costs not listed above per home		\$347		\$0		\$1,355		\$1,144		\$1,894
Total annual cost of food per resident		\$2,103		\$3,501		\$4,099		\$3,124		\$3,831
Total annual cost of household supplies per resident		\$414		\$461		\$1,067		\$417		\$820
Total annual cost of laundry and dry cleaning per resident		\$38		\$295		\$123		\$217		\$186
Total annual cost of personal hygiene items per resident		\$129		\$335		\$242		\$251		\$264
Total annual cost of recreational activities per resident		\$165		\$224		\$461		\$409		\$413
Total annual cost of medical and first aid for residents per resident		\$25		\$172		\$97		\$68		\$84
<i>Activities Outside of the Home</i>										
Percent of individuals regularly participating in activities (paid or unpaid) outside of the CCF without		90%		100%		96%		100%		100%
For individuals participating in outside activities, average scheduled hours per week		28.7		26.9		27.7		28.5		27.8
For individuals participating in outside activities, average number of hours per week they participate the home		25.5		24.1		26.1		27.4		27.8
		10.0		21.3		24.8		18.9		17.1
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)		10		12		22		6		8

**Appendix E - Productivity and Other Factors (Summary)**  
**Prepared for California Department of Developmental Services**

	915 - Residential Facility for Adults Staff Operated (Level 4A)		915 - Residential Facility for Adults Staff Operated (Level 4B)		915 - Residential Facility for Adults Staff Operated (Level 4C)		915 - Residential Facility for Adults Staff Operated (Level 4D)		915 - Residential Facility for Adults Staff Operated (Level 4E)	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
<b>Residential Services</b>										
<i>Surveys</i>		7		7		18		11		6
<i>Vehicles</i>										
Members per vehicle/ Vehicles per bed (Crisis Intervention Facility)		6		5		5		6		6
Percent of vehicles that accommodate non-ambulatory individuals		3%		6%		7%		0%		0%
Total annual number of miles per member traveled by vehicles on behalf of individuals		14		27		37		34		13
Average number of miles per vehicle per week		87		168		141		195		102
Typical vehicle size (in terms of passengers)		6.3		7.4		7.3		7.2		7.5
Average useful life (in miles) of vehicles before disposal		132,571		154,705		109,691		114,872		162,581
Average purchase price of agency-owned vehicles		\$27,743		\$27,507		\$30,920		\$34,973		\$35,551
Average monthly lease price of agency-leased vehicles		\$355				\$503		\$407		
individuals		73		493		345		130		285
Percentage of miles billed under separate service		6%		2%		2%		4%		12%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$0.00		\$64.59		\$62.73		\$29.39		\$0.00
<i>Staffing Pattern for a DCS/ CNA (scaled to a 40-hour week)</i>										
Providing direct services		39.0		38.8		38.7		38.8		38.8
Providing other billable services		0.0		0.0		0.0		0.0		0.0
Participating in individual planning meetings		0.5		0.6		0.6		0.5		0.5
Employer time' (e.g. participating in staff meetings, etc.)		0.6		0.6		0.7		0.7		0.7
Other activities		0.0		0.0		0.0		0.0		0.0
Total		40.0		40.0		40.0		40.0		40.0

**Appendix E - Productivity and Other Factors (Summary)**  
**Prepared for California Department of Developmental Services**

	915 - Residential Facility for Adults Staff Operated (Level 4F)		915 - Residential Facility for Adults Staff Operated (Level 4G)		915 - Residential Facility for Adults Staff Operated (Level 4H)		915 - Residential Facility for Adults Staff Operated (Level 4I)		915 - Residential Facility for Adults Staff Operated (Level Undesignated)	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
<b>Residential Services</b>										
<b>Surveys</b>	15		22		10		96		14	
<b>Home Capacity</b>										
Number of sites with 1 resident										
Occupancy rate for this site capacity										
Percent of respondents employing staff to provide direct care within the CCF										
Total number of hours per week that employed staff are scheduled to work										
Number of sites with 2 residents										
Occupancy rate for this site capacity										
Percent of respondents employing staff to provide direct care within the CCF										
Total number of hours per week that employed staff are scheduled to work										
Number of sites with 3 residents	0		0		0		1		0	
Occupancy rate for this site capacity							100%			
Percent of respondents employing staff to provide direct care within the CCF										
Total number of hours per week that employed staff are scheduled to work										
Number of sites with 4 residents	4		15		0		68		4	
Occupancy rate for this site capacity	100%		92%				91%		94%	
Percent of respondents employing staff to provide direct care within the CCF										
Total number of hours per week that employed staff are scheduled to work										
Number of sites with 5 residents	4		1		1		10		0	
Occupancy rate for this site capacity	100%		100%		100%		98%			
Percent of respondents employing staff to provide direct care within the CCF										
Total number of hours per week that employed staff are scheduled to work										
Number of sites with 6 residents	14		21		14		86		2	
Occupancy rate for this site capacity	96%		85%		100%		92%		75%	
Percent of respondents employing staff to provide direct care within the CCF										
Total number of hours per week that employed staff are scheduled to work										
Number of sites with 7 residents	0		0		0		0		0	
Occupancy rate for this site capacity										
Percent of respondents employing staff to provide direct care within the CCF										
Total number of hours per week that employed staff are scheduled to work										
Number of sites with 8 residents	0		0		0		0		0	
Occupancy rate for this site capacity										
Percent of respondents employing staff to provide direct care within the CCF										
Total number of hours per week that employed staff are scheduled to work										
Number of sites with 9 residents	0		0		0		0		0	
Occupancy rate for this site capacity										
Percent of respondents employing staff to provide direct care within the CCF										
Total number of hours per week that employed staff are scheduled to work										

**Appendix E - Productivity and Other Factors (Summary)**  
**Prepared for California Department of Developmental Services**

	915 - Residential Facility for Adults Staff Operated (Level 4F)		915 - Residential Facility for Adults Staff Operated (Level 4G)		915 - Residential Facility for Adults Staff Operated (Level 4H)		915 - Residential Facility for Adults Staff Operated (Level 4I)		915 - Residential Facility for Adults Staff Operated (Level Undesignated)	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
<b>Residential Services</b>										
<b>Surveys</b>		15		22		10		96		14
<b>Home Capacity (cont.)</b>										
Number of sites with 10 residents		0		0		0		2		0
Occupancy rate for this site capacity								100%		
Percent of respondents employing staff to provide direct care within the CCF										
Total number of hours per week that employed staff are scheduled to work										
Number of sites with 11 residents		0		0		0		0		0
Occupancy rate for this site capacity										
Percent of respondents employing staff to provide direct care within the CCF										
Total number of hours per week that employed staff are scheduled to work										
Number of sites with 12 residents		0		0		0		0		0
Occupancy rate for this site capacity										
Percent of respondents employing staff to provide direct care within the CCF										
Total number of hours per week that employed staff are scheduled to work										
Number of sites with more than 12 residents		0		0		0		0		0
Occupancy rate for this site capacity										
Percent of respondents employing staff to provide direct care within the CCF										
Total number of hours per week that employed staff are scheduled to work										

**Appendix E - Productivity and Other Factors (Summary)**  
**Prepared for California Department of Developmental Services**

	915 - Residential Facility for Adults - Staff Operated (Level 4F)		915 - Residential Facility for Adults - Staff Operated (Level 4G)		915 - Residential Facility for Adults - Staff Operated (Level 4H)		915 - Residential Facility for Adults - Staff Operated (Level 4I)		915 - Residential Facility for Adults - Staff Operated (Level Undesignated)	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
<b>Residential Services</b>										
<i>Surveys</i>	15		22		10		96		14	
<i>Staffing</i>										
Percent of sites permitting staff that work overnight to sleep during shifts	33%		19%		60%		16%		17%	
Percent of sites offering a pay differential for sleep-time	0%		83%		0%		42%		100%	
<i>Supplemental - Program Support Services</i>										
Percent of individuals in the home using supplemental/ program support services (109/110/111)		19%		33%		25%		29%		
Number of hours per week these supports are used		46.2		81.3		213.8		77.8		
<b>Household Expenses</b>										
Purchase price of home		\$511,138		\$331,418		\$933,023		\$397,726		\$705,732
Total annual cost of rent, lease, mortgage payments, and homeowner association fees		\$37,805		\$31,624		\$39,474		\$34,486		\$48,522
Total annual cost of food for staff providing services to residents per home		\$8,765		\$1,885		\$3,874		\$3,933		\$4,020
Total annual cost of recreational activities for staff providing services per home		\$1,192		\$1,108		\$1,629		\$1,342		\$3,039
Total annual cost of newspapers, magazines, phones, cable and internet per home		\$2,506		\$3,050		\$2,700		\$2,256		\$3,766
Total annual cost of property taxes per home		\$4,598		\$2,618		\$1,998		\$3,544		\$4,703
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home		\$6,076		\$6,653		\$4,063		\$6,855		\$6,496
Total annual cost of repairs and maintenance (building) per home		\$7,788		\$6,897		\$7,546		\$5,128		\$7,056
Total annual cost of repairs and maintenance (furniture and equipment) per home		\$1,555		\$3,132		\$2,029		\$2,522		\$2,866
Total annual cost of other costs not listed above per home		\$1,130		\$617		\$0		\$1,450		\$0
Total annual cost of food per resident		\$3,397		\$2,585		\$3,757		\$3,226		\$2,747
Total annual cost of household supplies per resident		\$743		\$533		\$334		\$595		\$421
Total annual cost of laundry and dry cleaning per resident		\$119		\$174		\$210		\$208		\$284
Total annual cost of personal hygiene items per resident		\$225		\$347		\$302		\$263		\$259
Total annual cost of recreational activities per resident		\$491		\$212		\$476		\$455		\$252
Total annual cost of medical and first aid for residents per resident		\$74		\$125		\$128		\$120		\$96
<i>Activities Outside of the Home</i>										
Percent of individuals regularly participating in activities (paid or unpaid) outside of the CCF without		98%		97%		100%		94%		79%
For individuals participating in outside activities, average scheduled hours per week		29.4		28.9		30.0		29.2		30.0
For individuals participating in outside activities, average number of hours per week they participate the home		26.9		27.8		28.5		25.3		29.3
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)		26.5		27.2		21.3		20.8		19.5
		13				11		7		5

**Appendix E - Productivity and Other Factors (Summary)**  
**Prepared for California Department of Developmental Services**

	915 - Residential Facility for Adults Staff Operated (Level 4F)		915 - Residential Facility for Adults Staff Operated (Level 4G)		915 - Residential Facility for Adults Staff Operated (Level 4H)		915 - Residential Facility for Adults Staff Operated (Level 4I)		915 - Residential Facility for Adults Staff Operated (Level Undesignated)	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
<b>Residential Services</b>										
<b>Surveys</b>	15		22		10		96		14	
<b>Vehicles</b>										
Members per vehicle/ Vehicles per bed (Crisis Intervention Facility)		5		5		6		5		3
Percent of vehicles that accommodate non-ambulatory individuals		7%		3%		8%		8%		4%
Total annual number of miles per member traveled by vehicles on behalf of individuals		50		64		46		36		25
Average number of miles per vehicle per week		214		229		298		196		116
Typical vehicle size (in terms of passengers)		7.3		7.6		8.8		7.3		6.3
Average useful life (in miles) of vehicles before disposal		116,938		125,245		168,548		136,358		137,557
Average purchase price of agency-owned vehicles		\$36,166		\$27,703		\$31,700		\$32,640		\$39,065
Average monthly lease price of agency-leased vehicles		\$566		\$644		\$639		\$638		\$500
individuals		63		48		21		106		19
Percentage of miles billed under separate service		3%		3%		0%		2%		1%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$17.01		\$0.00		\$25.67		\$30.72		\$91.09
<b>Staffing Pattern for a DCS/ CNA (scaled to a 40-hour week)</b>										
Providing direct services		39.4		39.4		39.2		39.0		39.3
Providing other billable services		0.0		0.0		0.0		0.0		0.0
Participating in individual planning meetings		0.1		0.1		0.3		0.5		0.3
Employer time' (e.g. participating in staff meetings, etc.)		0.4		0.5		0.4		0.4		0.3
Other activities		0.0		0.0		0.0		0.0		0.0
Total		40.0		40.0		40.0		40.0		40.0



**Appendix E - Productivity and Other Factors (Summary)**  
**Prepared for California Department of Developmental Services**

	920 - Residential Facility for Children - Staff Operated (Level 4G)		920 - Residential Facility for Children - Staff Operated (Level 4H)		920 - Residential Facility for Children - Staff Operated (Level 4I)		920 - Residential Facility for Children - Staff Operated (Level Undesignated)	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
<b>Residential Services</b>								
<b>Surveys</b>		1		1		11		5
<b>Home Capacity</b>								
Number of sites with 1 resident					3		0	
Occupancy rate for this site capacity					100%			
Percent of respondents employing staff to provide direct care within the CCF								
Total number of hours per week that employed staff are scheduled to work								
Number of sites with 2 residents	9		0		0		0	
Occupancy rate for this site capacity	61%							
Percent of respondents employing staff to provide direct care within the CCF								
Total number of hours per week that employed staff are scheduled to work								
Number of sites with 3 residents	0		0					
Occupancy rate for this site capacity								
Percent of respondents employing staff to provide direct care within the CCF								
Total number of hours per week that employed staff are scheduled to work								
Number of sites with 4 residents	0		0		2		1	
Occupancy rate for this site capacity					88%		100%	
Percent of respondents employing staff to provide direct care within the CCF								
Total number of hours per week that employed staff are scheduled to work								
Number of sites with 5 residents			0		11		0	
Occupancy rate for this site capacity					88%			
Percent of respondents employing staff to provide direct care within the CCF								
Total number of hours per week that employed staff are scheduled to work								
Number of sites with 6 residents			1					
Occupancy rate for this site capacity			83%					
Percent of respondents employing staff to provide direct care within the CCF								
Total number of hours per week that employed staff are scheduled to work								
Number of sites with 7 residents								
Occupancy rate for this site capacity								
Percent of respondents employing staff to provide direct care within the CCF								
Total number of hours per week that employed staff are scheduled to work								
Number of sites with 8 residents								
Occupancy rate for this site capacity								
Percent of respondents employing staff to provide direct care within the CCF								
Total number of hours per week that employed staff are scheduled to work								
Number of sites with 9 residents								
Occupancy rate for this site capacity								
Percent of respondents employing staff to provide direct care within the CCF								
Total number of hours per week that employed staff are scheduled to work								

**Appendix E - Productivity and Other Factors (Summary)**  
**Prepared for California Department of Developmental Services**

	920 - Residential Facility for Children - Staff Operated (Level 4G)		920 - Residential Facility for Children - Staff Operated (Level 4H)		920 - Residential Facility for Children - Staff Operated (Level 4I)		920 - Residential Facility for Children - Staff Operated (Level Undesignated)	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
<b>Residential Services</b>								
<b>Surveys</b>	1		1		11		5	
<b>Home Capacity (cont.)</b>								
Number of sites with 10 residents								
<i>Occupancy rate for this site capacity</i>								
<i>Percent of respondents employing staff to provide direct care within the CCF</i>								
<i>Total number of hours per week that employed staff are scheduled to work</i>								
Number of sites with 11 residents								
<i>Occupancy rate for this site capacity</i>								
<i>Percent of respondents employing staff to provide direct care within the CCF</i>								
<i>Total number of hours per week that employed staff are scheduled to work</i>								
Number of sites with 12 residents								
<i>Occupancy rate for this site capacity</i>								
<i>Percent of respondents employing staff to provide direct care within the CCF</i>								
<i>Total number of hours per week that employed staff are scheduled to work</i>								
Number of sites with more than 12 residents								
<i>Occupancy rate for this site capacity</i>								
<i>Percent of respondents employing staff to provide direct care within the CCF</i>								
<i>Total number of hours per week that employed staff are scheduled to work</i>								

**Appendix E - Productivity and Other Factors (Summary)**  
**Prepared for California Department of Developmental Services**

	920 - Residential Facility for Children - Staff Operated (Level 4G)		920 - Residential Facility for Children - Staff Operated (Level 4H)		920 - Residential Facility for Children - Staff Operated (Level 4I)		920 - Residential Facility for Children - Staff Operated (Level Undesignated)	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
<b>Residential Services</b>								
<i>Surveys</i>	1		1		11		5	
<i>Staffing</i>								
Percent of sites permitting staff that work overnight to sleep during shifts	100%		100%		31%		33%	
Percent of sites offering a pay differential for sleep-time	0%		0%		20%		0%	
<i>Supplemental - Program Support Services</i>								
Percent of individuals in the home using supplemental/ program support services (109/110/111)				40%		61%		
Number of hours per week these supports are used				135.0		81.8		
<b>Household Expenses</b>								
Purchase price of home				\$630,000		\$349,397		
Total annual cost of rent, lease, mortgage payments, and homeowner association fees				\$64,116		\$39,245		\$33,008
Total annual cost of food for staff providing services to residents per home				\$6,000		\$5,556		\$1,500
Total annual cost of recreational activities for staff providing services per home				\$3,807		\$984		\$4,476
Total annual cost of newspapers, magazines, phones, cable and internet per home				\$3,909		\$2,153		\$4,276
Total annual cost of property taxes per home				\$7,021		\$5,021		\$1,820
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home				\$10,563		\$7,166		\$9,273
Total annual cost of repairs and maintenance (building) per home				\$14,485		\$6,939		\$4,244
Total annual cost of repairs and maintenance (furniture and equipment) per home				\$21,949		\$1,777		\$2,000
Total annual cost of other costs not listed above per home				\$0		\$2,338		\$1,860
Total annual cost of food per resident				\$5,187		\$3,957		\$4,521
Total annual cost of household supplies per resident				\$378		\$1,137		\$1,906
Total annual cost of laundry and dry cleaning per resident				\$317		\$286		\$0
Total annual cost of personal hygiene items per resident				\$538		\$332		\$45
Total annual cost of recreational activities per resident				\$3,398		\$493		\$133
Total annual cost of medical and first aid for residents per resident				\$391		\$136		\$127
<i>Activities Outside of the Home</i>								
Percent of individuals regularly participating in activities (paid or unpaid) outside of the CCF without				100%		86%		
For individuals participating in outside activities, average scheduled hours per week				30.0		29.6		
For individuals participating in outside activities, average number of hours per week they participate the home				25.0		24.6		
				20.0		15.5		
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)		10		15		7		2

**Appendix E - Productivity and Other Factors (Summary)**  
**Prepared for California Department of Developmental Services**

	920 - Residential Facility for Children - Staff Operated (Level 4G)		920 - Residential Facility for Children - Staff Operated (Level 4H)		920 - Residential Facility for Children - Staff Operated (Level 4I)		920 - Residential Facility for Children - Staff Operated (Level Undesignated)	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
<b>Residential Services</b>								
<i>Surveys</i>	1		1		11		5	
<i>Vehicles</i>								
Members per vehicle/ Vehicles per bed (Crisis Intervention Facility)				5		5		2
Percent of vehicles that accommodate non-ambulatory individuals				20%		12%		
Total annual number of miles per member traveled by vehicles on behalf of individuals				48		34		
Average number of miles per vehicle per week				298		253		
Typical vehicle size (in terms of passengers)				12.0		6.4		
Average useful life (in miles) of vehicles before disposal				200,000		106,014		
Average purchase price of agency-owned vehicles				\$35,000		\$31,301		\$37,000
Average monthly lease price of agency-leased vehicles						\$499		
individuals				80		39		
Percentage of miles billed under separate service				0%		3%		
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)				\$350.00		\$76.09		\$0.00
<i>Staffing Pattern for a DCS/ CNA (scaled to a 40-hour week)</i>								
Providing direct services				39.2		38.5		36.7
Providing other billable services				0.0		0.0		0.0
Participating in individual planning meetings				0.4		0.5		1.7
Employer time' (e.g. participating in staff meetings, etc.)				0.4		0.8		1.7
Other activities				0.0		0.2		0.0
Total				40.0		40.0		40.0

**Appendix E - Productivity and Other Factors (Summary)**  
**Prepared for California Department of Developmental Services**

	28 - Socialization Training Program (Non-Medical/ Non-Behavioral Programs)		28 - Socialization Training Program (Behavioral Programs)		28 - Socialization Training Program (Medical Programs)		28 - Socialization Training Program (Undesignated Program Type)	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
<b>Day Services</b>								
<b>Surveys</b>		10		9		1		17
<b>Agency Caseload</b>								
Number of persons receiving services	491		1,960		31	31	637	
Number of sites at which individuals receive services	17		18		1		20	
Number of hours per week that a typical person receives center-based services		12.5		1.9		8.0		2.0
Number of hours per week that a typical person receives services in the community		2.6		5.6		4.0		23.0
Average attendance rate for persons receiving services		91%		91%				100%
Members served under each of the following staffing ratios:								
1:1 staffing ratio	11						22	
1:2 staffing ratio							13	
1:3 staffing ratio	75		75				236	
1:4 staffing ratio	19		1,880		31			
1:5 staffing ratio	187							
1:6 staffing ratio	82							
1:7 staffing ratio								
1:8 staffing ratio								
1:9 staffing ratio	117							
1:10 staffing ratio								
2:1 staffing ratio								
2:3 staffing ratio								
2:5 staffing ratio							5	
3:1 staffing ratio								
3:5 staffing ratio								
<b>Vehicles</b>								
Members per vehicle		17		1				
Number of vehicles that accommodate non-ambulatory individuals		7%		94%				
Total annual number of miles per member traveled by the vehicles on behalf of individuals		374		1,600				
Percent of miles associated with transporting individuals to/from their homes		36%		60%				
Percent of miles associated with 'in-program' transportation		64%		40%				
Typical vehicle size (in terms of passengers)		10		9				
Average useful life (in miles) of vehicles before disposal		145,474		120,000				
Average purchase price of agency-owned vehicles		\$47,957		\$17,500				
Average monthly lease price of agency-leased vehicles		\$370		\$326				
Annual number of miles per member incurred by staff-owned vehicles used to transport individuals		0		0				
Percentage of miles billed under separate service		12%		0%				
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)		\$0.00		\$1,520.00				

**Appendix E - Productivity and Other Factors (Summary)**  
**Prepared for California Department of Developmental Services**

	28 - Socialization Training Program (Non-Medical/ Non-Behavioral Programs)		28 - Socialization Training Program (Behavioral Programs)		28 - Socialization Training Program (Medical Programs)		28 - Socialization Training Program (Undesignated Program Type)	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
<b>Day Services</b>								
<b>Surveys</b>		10		9		1		17
<b>Sites at Which Services are Provided</b>								
Average number of days per week that sites are open to provide services		5.2		5.3		5.0		5.9
Average number of hours per week that sites are open to provide services		38.2		45.0		55.0		61.9
Total approximate square footage per member		177		56		306		26
Approximate operating cost per square foot (including rent)		\$15.37		\$3.21		\$22.20		\$42.95
<b>Staffing Pattern (scaled to a 40-hour week)</b>								
Providing services		30.0		27.8		0.6		39.3
Providing other billable services		3.6		2.2		35.0		0.4
Participating in individual planning meetings		1.4		1.9		0.1		0.0
Recordkeeping		1.5		1.9		3.3		0.1
"Employer time" (e.g., participating in staff meetings, etc.)		1.1		3.8		0.8		0.1
Program Development		1.0		0.5		0.1		0.0
Program preparation/set-up/clean-up		1.4		1.9		0.1		0.0
Other activities		0.0		0.0		0.0		0.0
<b>Total</b>		<b>40.0</b>		<b>40.0</b>		<b>40.0</b>		<b>40.0</b>

**Appendix E - Productivity and Other Factors (Summary)**  
**Prepared for California Department of Developmental Services**

	55 - Community Integration Training Program (Non-Medical/ Non-Behavioral Programs)		55 - Community Integration Training Program (Behavioral Programs)		55 - Community Integration Training Program (Medical Programs)		55 - Community Integration Training Program (Undesignated Program Type)	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
<b>Day Services</b>								
<b>Surveys</b>	61		26		11		31	
<b>Agency Caseload</b>								
Number of persons receiving services	4,538		923		350		831	
Number of sites at which individuals receive services	113		41		23		47	
Number of hours per week that a typical person receives center-based services		13.7		17.5		25.2		25.0
Number of hours per week that a typical person receives services in the community		16.3		14.9		6.0		14.8
Average attendance rate for persons receiving services		88%		87%		85%		91%
Members served under each of the following staffing ratios:								
1:1 staffing ratio	176		108		29		278	
1:2 staffing ratio	400		125		107		10	
1:3 staffing ratio	1,467		449		80		262	
1:4 staffing ratio	1,198		81		0		7	
1:5 staffing ratio	40		0		0		171	
1:6 staffing ratio	527		40		69			
1:7 staffing ratio								
1:8 staffing ratio	312							
1:9 staffing ratio								
1:10 staffing ratio							103	
2:1 staffing ratio			1					
2:3 staffing ratio					65			
2:5 staffing ratio								
3:1 staffing ratio								
3:5 staffing ratio								
<b>Vehicles</b>								
Members per vehicle		15		9		5		8
Number of vehicles that accommodate non-ambulatory individuals		7%		12%		129%		13%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		965		1,459		757		1,011
Percent of miles associated with transporting individuals to/from their homes		16%		22%		52%		15%
Percent of miles associated with 'in-program' transportation		84%		78%		48%		85%
Typical vehicle size (in terms of passengers)		6		8		6		7
Average useful life (in miles) of vehicles before disposal		138,217		160,614		169,528		115,990
Average purchase price of agency-owned vehicles		\$37,118		\$39,125		\$53,827		\$33,683
Average monthly lease price of agency-leased vehicles		\$642		\$810		\$585		\$7,137
Annual number of miles per member incurred by staff-owned vehicles used to transport individuals		129		570		0		808
Percentage of miles billed under separate service		5%		5%		16%		0%
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)		\$31.67		\$29.26		\$26.62		\$25.46

**Appendix E - Productivity and Other Factors (Summary)**  
**Prepared for California Department of Developmental Services**

	55 - Community Integration Training Program (Non-Medical/ Non-Behavioral Programs)		55 - Community Integration Training Program (Behavioral Programs)		55 - Community Integration Training Program (Medical Programs)		55 - Community Integration Training Program (Undesignated Program Type)	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
<b>Day Services</b>								
<i>Surveys</i>	61		26		11		31	
<i>Sites at Which Services are Provided</i>								
Average number of days per week that sites are open to provide services		5.0		5.0		5.0		5.0
Average number of hours per week that sites are open to provide services		36.8		35.2		40.0		35.8
Total approximate square footage per member		83		144		251		67
Approximate operating cost per square foot (including rent)		\$19.91		\$17.19		\$13.31		\$16.02
<i>Staffing Pattern (scaled to a 40-hour week)</i>								
Providing services		33.3		34.9		35.5		34.0
Providing other billable services		1.5		2.3		0.1		2.8
Participating in individual planning meetings		0.9		0.5		0.7		0.5
Recordkeeping		1.2		0.8		0.7		0.7
"Employer time" (e.g., participating in staff meetings, etc.)		0.8		0.8		1.2		0.5
Program Development		0.4		0.2		0.8		0.4
Program preparation/set-up/clean-up		1.4		0.5		1.1		0.3
Other activities		0.5		0.0		0.0		0.9
Total		40.0		40.0		40.0		40.0



**Appendix E - Productivity and Other Factors (Summary)**  
**Prepared for California Department of Developmental Services**

	63 - Community Activities Support - Day Program (Non-Medical/Non-Behavioral Programs)		63 - Community Activities Support - Day Program (Behavioral Programs)		63 - Community Activities Support - Day Program (Medical Programs)		63 - Community Activities Support - Day Program (Undesignated Program Type)	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
<b>Day Services</b>								
<b>Surveys</b>	8		9		1		12	
<b>Agency Caseload</b>								
Number of persons receiving services	94		639		10		87	
Number of sites at which individuals receive services	12		18		1		13	
Number of hours per week that a typical person receives center-based services		11.8		14.4		30.0		11.8
Number of hours per week that a typical person receives services in the community		21.2		21.1		18.0		13.0
Average attendance rate for persons receiving services		91%		93%		72%		91%
Members served under each of the following staffing ratios:								
1:1 staffing ratio	29		347					
1:2 staffing ratio	4		164				38	
1:3 staffing ratio	36							
1:4 staffing ratio	19						49	
1:5 staffing ratio								
1:6 staffing ratio								
1:7 staffing ratio								
1:8 staffing ratio								
1:9 staffing ratio								
1:10 staffing ratio					10			
2:1 staffing ratio								
2:3 staffing ratio								
2:5 staffing ratio								
3:1 staffing ratio								
3:5 staffing ratio								
<b>Vehicles</b>								
Members per vehicle		1		34				11
Number of vehicles that accommodate non-ambulatory individuals		71%		1%				28%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		18		687				1,286
Percent of miles associated with transporting individuals to/from their homes		2%		50%				15%
Percent of miles associated with 'in-program' transportation		98%		50%				85%
Typical vehicle size (in terms of passengers)		5		6				7
Average useful life (in miles) of vehicles before disposal		191,762		153,803				150,000
Average purchase price of agency-owned vehicles		\$23,295		\$40,721				\$25,000
Average monthly lease price of agency-leased vehicles		\$225		\$1,080				
Annual number of miles per member incurred by staff-owned vehicles used to transport individuals		2,185		4,560				68
Percentage of miles billed under separate service		0%		55%				0%
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)		\$0.00		\$757.03				\$8.84

**Appendix E - Productivity and Other Factors (Summary)**  
**Prepared for California Department of Developmental Services**

	63 - Community Activities Support - Day Program (Non-Medical/Non-Behavioral Programs)		63 - Community Activities Support - Day Program (Behavioral Programs)		63 - Community Activities Support - Day Program (Medical Programs)		63 - Community Activities Support - Day Program (Undesignated Program Type)	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
<b>Day Services</b>								
<i>Surveys</i>		8		9		1		12
<i>Sites at Which Services are Provided</i>								
Average number of days per week that sites are open to provide services		4.9		5.1		5.0		5.0
Average number of hours per week that sites are open to provide services		34.2		42.0		40.0		34.1
Total approximate square footage per member		9		87		112		99
Approximate operating cost per square foot (including rent)		\$37.43		\$26.31		\$4.98		\$2.88
<i>Staffing Pattern (scaled to a 40-hour week)</i>								
Providing services		24.7		33.2				21.5
Providing other billable services		10.8		4.4				14.5
Participating in individual planning meetings		0.8		0.4				0.9
Recordkeeping		0.6		0.8				0.9
"Employer time" (e.g., participating in staff meetings, etc.)		0.9		0.6				0.7
Program Development		0.7		0.4				0.7
Program preparation/set-up/clean-up		0.9		0.2				0.7
Other activities		0.5		0.0				0.0
Total		40.0		40.0				40.0

**Appendix E - Productivity and Other Factors (Summary)**  
**Prepared for California Department of Developmental Services**

	91 - In-Home/ Mobile Day Program (Non- Medical/ Non- Behavioral Programs)		91 - In-Home/ Mobile Day Program (Behavioral Programs)		91 - In-Home/ Mobile Day Program (Medical Programs)		91 - In-Home/ Mobile Day Program (Undesignated Program Type)	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
<b>Day Services</b>								
<b>Surveys</b>		5		4		7		7
<b>Agency Caseload</b>								
Number of persons receiving services	134		12		70		39	
Number of sites at which individuals receive services	9		4		7		11	
Number of hours per week that a typical person receives center-based services		0.1		8.4		30.0		2.9
Number of hours per week that a typical person receives services in the community		12.4		13.5		22.7		20.0
Average attendance rate for persons receiving services		79%		96%		91%		90%
Members served under each of the following staffing ratios:								
1:1 staffing ratio	100		11		56		35	
1:2 staffing ratio								
1:3 staffing ratio	34				5			
1:4 staffing ratio								
1:5 staffing ratio								
1:6 staffing ratio								
1:7 staffing ratio								
1:8 staffing ratio								
1:9 staffing ratio								
1:10 staffing ratio								
2:1 staffing ratio					4			
2:3 staffing ratio								
2:5 staffing ratio								
3:1 staffing ratio								
3:5 staffing ratio					5			
<b>Vehicles</b>								
Members per vehicle				3		13		8
Number of vehicles that accommodate non-ambulatory individuals				100%		40%		105%
Total annual number of miles per member traveled by the vehicles on behalf of individuals				111		328		2,032
Percent of miles associated with transporting individuals to/from their homes				10%		0%		0%
Percent of miles associated with 'in-program' transportation				90%		100%		100%
Typical vehicle size (in terms of passengers)				10		6		6
Average useful life (in miles) of vehicles before disposal				100,000		183,843		100,000
Average purchase price of agency-owned vehicles				\$50,031		\$60,000		\$46,135
Average monthly lease price of agency-leased vehicles				\$1,017		\$499		\$397
Annual number of miles per member incurred by staff-owned vehicles used to transport individuals		1,048		0		0		0
Percentage of miles billed under separate service		0%		0%		0%		0%
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)		\$27.74		\$325.34		\$0.00		\$0.00

**Appendix E - Productivity and Other Factors (Summary)**  
**Prepared for California Department of Developmental Services**

	91 - In-Home/ Mobile Day Program (Non- Medical/ Non- Behavioral Programs)		91 - In-Home/ Mobile Day Program (Behavioral Programs)		91 - In-Home/ Mobile Day Program (Medical Programs)		91 - In-Home/ Mobile Day Program (Undesignated Program Type)	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
<b>Day Services</b>								
<i>Surveys</i>	5		4		7		7	
<i>Sites at Which Services are Provided</i>								
Average number of days per week that sites are open to provide services		5.0		5.0		5.0		5.0
Average number of hours per week that sites are open to provide services				30.2		37.0		20.7
Total approximate square footage per member		35		2,700		293		0
Approximate operating cost per square foot (including rent)		\$17.73		\$9.83		\$5.86		\$26.84
<i>Staffing Pattern (scaled to a 40-hour week)</i>								
Providing services		36.8		39.0		34.4		38.1
Providing other billable services		0.0		0.7		0.0		0.0
Participating in individual planning meetings		0.0		0.1		0.7		0.5
Recordkeeping		1.4		0.1		1.3		0.5
"Employer time" (e.g., participating in staff meetings, etc.)		0.0		0.1		0.8		0.5
Program Development		0.0		0.1		1.6		0.5
Program preparation/set-up/clean-up		0.0		0.1		1.2		0.0
Other activities		1.8		0.0		0.0		0.0
Total		40.0		40.0		40.0		40.0

**Appendix E - Productivity and Other Factors (Summary)**  
**Prepared for California Department of Developmental Services**

	94 - Creative Arts Program (Non-Medical/ Non-Behavioral Programs)		94 - Creative Arts Program (Medical Programs)	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
<b>Day Services</b>				
<i>Surveys</i>	8		1	
<b>Agency Caseload</b>				
Number of persons receiving services	380		173	
Number of sites at which individuals receive services	11		4	
Number of hours per week that a typical person receives center-based services		23.2		31.4
Number of hours per week that a typical person receives services in the community		2.9		3.6
Average attendance rate for persons receiving services		92%		84%
Members served under each of the following staffing ratios:				
1:1 staffing ratio				
1:2 staffing ratio				
1:3 staffing ratio	36		49	
1:4 staffing ratio	42			
1:5 staffing ratio				
1:6 staffing ratio	302		124	
1:7 staffing ratio				
1:8 staffing ratio				
1:9 staffing ratio				
1:10 staffing ratio				
2:1 staffing ratio				
2:3 staffing ratio				
2:5 staffing ratio				
3:1 staffing ratio				
3:5 staffing ratio				
<b>Vehicles</b>				
Members per vehicle		26		10
Number of vehicles that accommodate non-ambulatory individuals		0%		5%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		34		47
Percent of miles associated with transporting individuals to/from their homes		0%		0%
Percent of miles associated with 'in-program' transportation		100%		100%
Typical vehicle size (in terms of passengers)		6		10
Average useful life (in miles) of vehicles before disposal		78,285		100,000
Average purchase price of agency-owned vehicles		\$38,679		\$36,000
Average monthly lease price of agency-leased vehicles		\$404		
Annual number of miles per member incurred by staff-owned vehicles used to transport individuals		3		44
Percentage of miles billed under separate service		0%		0%
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)		\$0.00		\$0.87

**Appendix E - Productivity and Other Factors (Summary)**  
**Prepared for California Department of Developmental Services**

	94 - Creative Arts Program (Non-Medical/ Non-Behavioral Programs)		94 - Creative Arts Program (Medical Programs)	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
<b>Day Services</b>				
<i>Surveys</i>		8		1
<b><i>Sites at Which Services are Provided</i></b>				
Average number of days per week that sites are open to provide services		5.0		5.0
Average number of hours per week that sites are open to provide services		32.3		35.0
Total approximate square footage per member		80		121
Approximate operating cost per square foot (including rent)		\$19.13		\$18.75
<b><i>Staffing Pattern (scaled to a 40-hour week)</i></b>				
Providing services		33.1		35.0
Providing other billable services		0.5		0.0
Participating in individual planning meetings		0.4		1.0
Recordkeeping		2.1		1.0
"Employer time" (e.g., participating in staff meetings, etc.)		1.2		1.0
Program Development		0.4		1.0
Program preparation/set-up/clean-up		2.2		1.0
Other activities		0.0		0.0
Total		40.0		40.0

**Appendix E - Productivity and Other Factors (Summary)**  
**Prepared for California Department of Developmental Services**

	505 - Activity Center (Non-Medical/ Non-Behavioral Programs)		505 - Activity Center (Behavioral Programs)		505 - Activity Center (Medical Programs)		505 - Activity Center (Undesignated Program Type)	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
<b>Day Services</b>								
<b>Surveys</b>	33		5		2		32	
<b>Agency Caseload</b>								
Number of persons receiving services	2,437		626		48		2,396	
Number of sites at which individuals receive services	49		9		2		48	
Number of hours per week that a typical person receives center-based services		24.3		24.1		30.0		24.3
Number of hours per week that a typical person receives services in the community		8.8		8.2		16.1		8.9
Average attendance rate for persons receiving services		87%		80%		90%		87%
Members served under each of the following staffing ratios:								
1:1 staffing ratio								
1:2 staffing ratio								
1:3 staffing ratio								
1:4 staffing ratio								
1:5 staffing ratio								
1:6 staffing ratio	1,348		263		48		1,348	
1:7 staffing ratio	57						57	
1:8 staffing ratio	749		17				708	
1:9 staffing ratio	136						136	
1:10 staffing ratio								
2:1 staffing ratio								
2:3 staffing ratio								
2:5 staffing ratio								
3:1 staffing ratio								
3:5 staffing ratio								
<b>Vehicles</b>								
Members per vehicle		16		30				16
Number of vehicles that accommodate non-ambulatory individuals		9%		4%				9%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		615		576				621
Percent of miles associated with transporting individuals to/from their homes		25%		0%				26%
Percent of miles associated with 'in-program' transportation		75%		100%				74%
Typical vehicle size (in terms of passengers)		8		8				8
Average useful life (in miles) of vehicles before disposal		148,682		160,978				147,540
Average purchase price of agency-owned vehicles		\$41,813		\$15,067				\$41,149
Average monthly lease price of agency-leased vehicles		\$367		\$613				\$370
Annual number of miles per member incurred by staff-owned vehicles used to transport individuals		2		0				2
Percentage of miles billed under separate service		17%		18%				16%
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)		\$3.58		\$1.86				\$3.58

**Appendix E - Productivity and Other Factors (Summary)**  
**Prepared for California Department of Developmental Services**

	505 - Activity Center (Non-Medical/ Non-Behavioral Programs)		505 - Activity Center (Behavioral Programs)		505 - Activity Center (Medical Programs)		505 - Activity Center (Undesignated Program Type)	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
<b>Day Services</b>								
<i>Surveys</i>		33		5		2		32
<i>Sites at Which Services are Provided</i>								
Average number of days per week that sites are open to provide services		5.0		5.0		5.0		5.0
Average number of hours per week that sites are open to provide services		38.7		38.7		40.0		38.7
Total approximate square footage per member		88		107		390		85
Approximate operating cost per square foot (including rent)		\$11.91		\$13.94		\$17.38		\$12.20
<i>Staffing Pattern (scaled to a 40-hour week)</i>								
Providing services		34.0		32.9		30.0		34.0
Providing other billable services		0.9		0.3		2.0		0.8
Participating in individual planning meetings		0.8		1.4		0.5		0.8
Recordkeeping		1.2		2.5		0.5		1.2
"Employer time" (e.g., participating in staff meetings, etc.)		0.7		1.8		1.0		0.7
Program Development		0.7		0.1		1.0		0.7
Program preparation/set-up/clean-up		1.6		1.0		5.0		1.6
Other activities		0.2		0.0		0.0		0.3
Total		40.0		40.0		40.0		40.0



**Appendix E - Productivity and Other Factors (Summary)**  
**Prepared for California Department of Developmental Services**

	510 - Adult Development Center (Non-Medical/ Non-Behavioral Programs)		510 - Adult Development Center (Behavioral Programs)		510 - Adult Development Center (Medical Programs)		510 - Adult Development Center (Undesignated Program Type)		515 - Behavior Management Program	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
<b>Day Services</b>										
<b>Surveys</b>		95		20		13				82
<b>Agency Caseload</b>										
Number of persons receiving services	12,274		1,794		1,069				6,428	
Number of sites at which individuals receive services	236		35		24				162	
Number of hours per week that a typical person receives center-based services		22.0		24.5		27.0				18.7
Number of hours per week that a typical person receives services in the community		12.9		18.1		5.2				10.6
Average attendance rate for persons receiving services		88%		89%		91%				80%
Members served under each of the following staffing ratios:										
1:1 staffing ratio										
1:2 staffing ratio										
1:3 staffing ratio	7,407		1,129		922				5,588	
1:4 staffing ratio	4,012		548		142				107	
1:5 staffing ratio									63	
1:6 staffing ratio	87		109							
1:7 staffing ratio	114									
1:8 staffing ratio										
1:9 staffing ratio										
1:10 staffing ratio										
2:1 staffing ratio										
2:3 staffing ratio										
2:5 staffing ratio										
3:1 staffing ratio					5					
3:5 staffing ratio										
<b>Vehicles</b>										
Members per vehicle		19		9		22				11
Number of vehicles that accommodate non-ambulatory individuals		8%		19%		5%				15%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		918		1,121		428				1,504
Percent of miles associated with transporting individuals to/from their homes		29%		46%		9%				41%
Percent of miles associated with 'in-program' transportation		71%		54%		91%				59%
Typical vehicle size (in terms of passengers)		7		8		9				8
Average useful life (in miles) of vehicles before disposal		143,615		156,697		121,090				179,047
Average purchase price of agency-owned vehicles		\$35,961		\$28,566		\$54,447				\$34,745
Average monthly lease price of agency-leased vehicles		\$599		\$605		\$1,015				\$671
Annual number of miles per member incurred by staff-owned vehicles used to transport individuals		509		471		1				596
Percentage of miles billed under separate service		17%		16%		0%				29%
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)		\$37.07		\$23.00		\$0.00				\$49.57

**Appendix E - Productivity and Other Factors (Summary)**  
**Prepared for California Department of Developmental Services**

	510 - Adult Development Center (Non-Medical/ Non-Behavioral Programs)	510 - Adult Development Center (Behavioral Programs)	510 - Adult Development Center (Medical Programs)	510 - Adult Development Center (Undesignated Program Type)	515 - Behavior Management Program
	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers
<b>Day Services</b>					
<i>Surveys</i>	95	20	13		82
<b>Sites at Which Services are Provided</b>					
Average number of days per week that sites are open to provide services	5.0	5.0	5.0		5.0
Average number of hours per week that sites are open to provide services	34.1	37.6	37.3		35.8
Total approximate square footage per member	82	179	101		106
Approximate operating cost per square foot (including rent)	\$17.30	\$16.06	\$12.98		\$19.87
<b>Staffing Pattern (scaled to a 40-hour week)</b>					
Providing services	35.7	34.1	33.9		33.5
Providing other billable services	1.1	1.7	0.3		2.2
Participating in individual planning meetings	0.3	0.6	0.5		0.5
Recordkeeping	0.8	1.3	1.1		1.2
"Employer time" (e.g., participating in staff meetings, etc.)	0.8	0.8	0.9		1.0
Program Development	0.4	0.6	0.9		0.3
Program preparation/set-up/clean-up	0.9	0.9	2.3		1.1
Other activities	0.0	0.0	0.0		0.2
<b>Total</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>		<b>40.0</b>

**Appendix E - Productivity and Other Factors (Summary)**  
**Prepared for California Department of Developmental Services**

	525 - Social Recreation Program (Non-Medical/ Non-Behavioral Programs)		525 - Social Recreation Program (Behavioral Programs)		525 - Social Recreation Program (Undesignated Program Types)	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
<b>Day Services</b>						
<i>Surveys</i>		6		1		1
<b>Agency Caseload</b>						
Number of persons receiving services	369		16		77	
Number of sites at which individuals receive services	8		1		1	
Number of hours per week that a typical person receives center-based services		29.4		4.0		
Number of hours per week that a typical person receives services in the community		5.9				1.0
Average attendance rate for persons receiving services		92%		85%		67%
Members served under each of the following staffing ratios:						
1:1 staffing ratio						
1:2 staffing ratio						
1:3 staffing ratio	94		16			
1:4 staffing ratio	8					
1:5 staffing ratio						
1:6 staffing ratio	16					
1:7 staffing ratio						
1:8 staffing ratio						
1:9 staffing ratio						
1:10 staffing ratio	251				77	
2:1 staffing ratio						
2:3 staffing ratio						
2:5 staffing ratio						
3:1 staffing ratio						
3:5 staffing ratio						
<b>Vehicles</b>						
Members per vehicle		23		16		
Number of vehicles that accommodate non-ambulatory individuals		16%		6%		
Total annual number of miles per member traveled by the vehicles on behalf of individuals		218		147		
Percent of miles associated with transporting individuals to/from their homes		0%		75%		
Percent of miles associated with 'in-program' transportation		100%		25%		
Typical vehicle size (in terms of passengers)		10		11		
Average useful life (in miles) of vehicles before disposal		190,122		150,000		
Average purchase price of agency-owned vehicles		\$139,237		\$25,000		
Average monthly lease price of agency-leased vehicles		\$500				
Annual number of miles per member incurred by staff-owned vehicles used to transport individuals		116		324		
Percentage of miles billed under separate service		0%		0%		
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)		\$0.66				

**Appendix E - Productivity and Other Factors (Summary)**  
**Prepared for California Department of Developmental Services**

	525 - Social Recreation Program (Non- Medical/ Non- Behavioral Programs)	525 - Social Recreation Program (Behavioral Programs)	525 - Social Recreation Program (Undesignated Program Types)
	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers
<b>Day Services</b>			
<i>Surveys</i>	6½	1½	1½
<b><i>Sites at Which Services are Provided</i></b>			
Average number of days per week that sites are open to provide services	5.1	5.0	
Average number of hours per week that sites are open to provide services	31.0	40.0	
Total approximate square footage per member	257	42	
Approximate operating cost per square foot (including rent)	\$5.43	\$6.24	
<b><i>Staffing Pattern (scaled to a 40-hour week)</i></b>			
Providing services	34.2	32.9	36.7
Providing other billable services	0.0	2.4	0.0
Participating in individual planning meetings	1.2	0.9	0.0
Recordkeeping	1.3	0.5	0.0
"Employer time" (e.g., participating in staff meetings, etc.)	1.1	0.5	1.1
Program Development	1.1	0.5	0.0
Program preparation/set-up/clean-up	1.1	2.4	2.2
Other activities	0.0	0.0	0.0
<b>Total</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>

**Appendix E - Productivity and Other Factors (Summary)**  
**Prepared for California Department of Developmental Services**

	<b>55 - Community Integration Training Program (Employment-Job Coaching)</b>		<b>63 - Community Activities Support (Employment - Job Coaching)</b>		<b>952 - Individual Supported Employment (Job Coaching)</b>	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
<b>Individual Employment Services</b>						
<i>Surveys</i>		23		5		67
<b>Agency Caseload</b>						
Number of individuals receiving services		710		32		3,562
Average current caseload per full time equivalent		4.7		6.7		10.4
<b>Job Development</b>						
Annual number of individuals successfully placed in employment per full time equivalent job developer						
For individuals successfully placed in employment in 2017, % that remained employed for a least 90 days						
Average number of staff hours required to successfully place an individual in employment						
<b>Job Coaching</b>						
Average number of work hours per week		21.6		7.8		20.9
Average number of hours of services received per week		0.6		3.3		0.3
Average hourly wage earned for individuals placed in employment		\$11.40		\$10.25		\$11.62
Average number of service encounters per week per job coach		9.1		5.3		9.9
Average encounter length in hours		4.3		4.8		2.6
<b>Transportation</b>						
Total miles driven per week per employee to travel between service encounters		50.1		5.0		84.7
Total miles driven per week per employee to transport individuals		44.2		475.0		23.8
Total miles driven per week per employee to travel between service encounters		94.3		480.0		108.5
<b>Staffing Pattern (scaled to a 40-hour week)</b>						
Providing direct services		30.3		28.0		33.0
Performing 'collateral contacts' (e.g., calling an employer regarding a specific individual)		2.8		0.0		0.9
Performing general service activities that are not individual-specific		2.9		0.3		0.2
Providing other billable services		1.1		8.3		0.8
Participating in individual planning meetings		0.5		0.3		0.4
Travel time between individuals		1.0		0.3		2.9
Recordkeeping		0.8		0.9		0.9
Employer time' (e.g. attending staff meetings)		0.5		0.9		0.8
Other activities		0.1		0.9		0.0
Total		40.0		40.0		40.0

**Appendix E - Productivity and Other Factors (Summary)**  
**Prepared for California Department of Developmental Services**

	<b>55 - Community Integration Training Program (Employment-Job Development)</b>		<b>63 - Community Activities Support (Employment - Job Development)</b>		<b>952 - Individual Supported Employment (Job Development)</b>	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
<b>Individual Employment Services</b>						
<i>Surveys</i>		27		7		61
<b>Agency Caseload</b>						
Number of individuals receiving services	710		32		1,513	
Average current caseload per full time equivalent		11.6		13.3		12.2
<b>Job Development</b>						
Annual number of individuals successfully placed in employment per full time equivalent job developer		10.4		12.6		15.5
For individuals successfully placed in employment in 2017, % that remained employed for a least 90 days		0.8		0.8		0.8
Average number of staff hours required to successfully place an individual in employment		73.5		175.0		108.1
<b>Job Coaching</b>						
Average number of work hours per week						
Average number of hours of services received per week						
Average hourly wage earned for individuals placed in employment						
Average number of service encounters per week per job coach						
Average encounter length in hours						
<b>Transportation</b>						
Total miles driven per week per employee to travel between service encounters		83.3		4.7		81.6
Total miles driven per week per employee to transport individuals		63.1		9.4		13.7
Total miles driven per week per employee to travel between service encounters		146.4		14.1		95.3
<b>Staffing Pattern (scaled to a 40-hour week)</b>						
Providing direct services		17.6		10.0		21.3
Performing 'collateral contacts' (e.g., calling an employer regarding a specific individual)		6.8		0.3		6.7
Performing general service activities that are not individual-specific		6.6		0.3		4.4
Providing other billable services		0.8		28.0		1.0
Participating in individual planning meetings		1.5		0.3		1.7
Travel time between individuals		4.2		0.3		1.8
Recordkeeping		1.8		0.3		1.8
Employer time' (e.g. attending staff meetings)		0.7		0.8		1.0
Other activities		0.0		0.0		0.4
Total		40.0		40.0		40.0

**Appendix E - Productivity and Other Factors (Summary)**  
**Prepared for California Department of Developmental Services**

	875 - Transportation Company		880 - Transportation Additional Component	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
<b>Transportation Services</b>				
<i>Surveys</i>	52		116	
<i>Agency Caseload</i>				
Number of individuals receiving Transportation services	7,486		10,600	
Number of individuals receiving Transportation services with non-ambulatory supports	1,604		1,425	
Average number of one-way routes completed per vehicle per week		14.5		78.2
Average time (in hours) to complete a one-way route (i.e., time from first pick-up to final drop-off)		2.4		1.7
Average number of individuals transported on a one-way route		8.4		11.6
Percentage of one-way trips utilizing Transportation Assistant		6%		9%
Average mileage traveled per vehicle per week		561.0		356.7
<i>Vehicles</i>				
Number of vehicles owned/leased by organizations used to provide Transportation services		30.2		21.6
Percent of vehicles that are modified to accommodate non-ambulatory sves		71%		39%
Average useful life (in miles) of vehicles before disposal		302,972		169,704
Typical vehicle size (in terms of passengers)		12.6		8.6
Average purchase price of agency-owned vehicles		\$38,797		\$44,607
Average monthly lease price of agency-leased vehicles		\$1,046		\$641
Average monthly mileage reimbursement per member for staff-owned vehicles		\$0		\$4
<i>Staffing Pattern (scaled to a 40-hour week)</i>				
Providing Transportation services (with an individual in the vehicle)		33.0		24.9
Providing other billable services		0.2		11.7
Travel time between individuals		4.8		2.0
Employer time' (e.g. participating in staff meetings, etc.)		0.9		0.9
Other activities		1.2		0.4
Total		40.0		40.0

**Appendix E - Productivity and Other Factors (Summary)**  
**Prepared for California Department of Developmental Services**

	103 - Specialized Health, Treatment, and Training Services (G-Tube Related Treatments)		103 - Specialized Health, Treatment, and Training Services (Other Services)		106 - Specialized Recreational Therapy (Movement Therapy)		106 - Specialized Recreational Therapy (Other Therapies)		805 - Infant Development Program (In-Home/Community)	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
<b>Professional Support Services</b>										
<i>Surveys</i>		3		6		2		1		48
<b>Agency Caseload</b>										
Number of individuals receiving services	85		1,173		121		34		8,832	
Average number of hours of service per week per individual		9.0		304.9		2.7		1.0		
Average number of service encounters per week per staff person		4.0		15.5		23.0		1.0		
Average encounter length in hours		2.0		2.3		1.1		1.0		
Percentage of service hours provided in individuals' homes and the community		100%		89%		72%				
Percentage of service hours provided in clinic setting		0%		11%		28%				
<b>Clinic/Office Space</b>										
Total approximate program square footage per FTE for all clinics where services are provided				34.4		760.2				
Approximate operating cost per square foot (including rent)				\$55.50		\$0.35				
<b>Transportation</b>										
Total miles driven per week per employee to travel between service encounters				24.6		221.4		148.0		2,160.3
Total miles driven per week per employee to transport individuals										0.4
Total miles driven per week per employee				24.6		221.4		148.0		2,160.7
<b>On-Site Supervision</b>										
Average number of hours of on-site supervision provided per staff per year				52.0		1,112.0		24.0		1,787.4
<b>Staffing Pattern (scaled to a 40-hour week)</b>										
Providing direct services		40.0		33.3		25.5		0.0		27.4
Providing other billable services		0.0		5.6		0.0		36.0		2.6
Participating in individual planning meetings		0.0		0.0		1.0		0.0		0.8
Travel time between individuals		0.0		0.3		7.3		2.0		3.8
Recordkeeping		0.0		0.3		3.0		2.0		1.1
"Employer time" (e.g., participating in staff meetings, etc.)		0.0		0.6		1.2		0.0		1.0
Performing 'collateral contacts'										0.6
Time lost to missed appointments		0.0		0.0		2.0		0.0		1.1
Other activities		0.0		0.0		0.0		0.0		0.1
Program development										0.6
Program preparation/set-up/clean-up										0.9
Total		40.0		40.0		40.0		40.0		40.0



**Appendix E - Productivity and Other Factors (Summary)**  
**Prepared for California Department of Developmental Services**

	115 - Specialized Therapeutic Services - Consumers 3 to 20 (All Specialties)		115 - Specialized Therapeutic Services - Consumers 3 to 20 (Therapists - PT, OT or SLP)		115 - Specialized Therapeutic Services - Consumers 3 to 20 (Therapy Assistant - PT or OT)		115 - Specialized Therapeutic Services - Consumers 3 to 20 (Psychologist)		115 - Specialized Therapeutic Services - Consumers 3 to 20 (Behavioral Specialist)		115 - Specialized Therapeutic Services - Consumers 3 to 20 (Other Specialties)	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
<b>Professional Support Services</b>												
<i>Surveys</i>	15		6		1		1		1		7	
<i>Agency Caseload</i>												
Number of individuals receiving services	1,493		162		140		210		3		728	
Average number of hours of service per week per individual		2.6		1.1		1.0		10.0				3.1
Average number of service encounters per week per staff person		9.1		27.3		30.0		6.0		15.0		2.2
Average encounter length in hours		1.5		1.0		1.0		3.0		2.0		1.7
Percentage of service hours provided in individuals' homes and the community		55%		26%		30%		2%		70%		74%
Percentage of service hours provided in clinic setting		45%		74%		70%		98%		30%		26%
<i>Clinic/Office Space</i>												
Total approximate program square footage per FTE for all clinics where services are provided		520.0		671.2		566.7		350.0		845.0		569.5
Approximate operating cost per square foot (including rent)		\$25.49		\$16.63		\$18.71		\$34.60		\$29.18		\$30.85
<i>Transportation</i>												
Total miles driven per week per employee to travel between service encounters		107.8		0.0						13.3		110.8
Total miles driven per week per employee to transport individuals												
Total miles driven per week per employee		107.8		0.0						13.3		110.8
<i>On-Site Supervision</i>												
Average number of hours of on-site supervision provided per staff per year												
<i>Staffing Pattern (scaled to a 40-hour week)</i>												
Providing direct services		32.9		34.4		35.0		27.7		26.7		27.3
Providing other billable services		0.6		0.9		1.0		3.1		0.0		0.0
Participating in individual planning meetings		0.2		0.9		1.0		0.0		0.0		0.0
Travel time between individuals		2.2		0.9		1.0		0.0		2.7		3.1
Recordkeeping		1.0		1.7		1.0		3.1		1.3		4.3
"Employer time" (e.g., participating in staff meetings, etc.)		1.7		1.3		1.0		0.0		1.3		3.1
Performing 'collateral contacts'		1.1		0.0		0.0		6.2		2.7		1.9
Time lost to missed appointments		0.2		0.0		0.0		0.0		5.3		0.3
Other activities		0.0		0.0		0.0		0.0		0.0		0.0
Program development												
Program preparation/set-up/clean-up												
Total		40.0		40.0		40.0		40.0		40.0		40.0

**Appendix E - Productivity and Other Factors (Summary)**  
**Prepared for California Department of Developmental Services**

	116 - Early Start Specialized Therapeutic Services (All Specialties)		116 - Early Start Specialized Therapeutic Services (Therapists - PT, OT or SLP)		116 - Early Start Specialized Therapeutic Services (Therapy Assistant - PT or OT)		116 - Early Start Specialized Therapeutic Services (Registered Nurses)		116 - Early Start Specialized Therapeutic Services (Psychologists)	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
<b>Professional Support Services</b>										
<i>Surveys</i>	60		48		5		3		1	
<b>Agency Caseload</b>										
Number of individuals receiving services	7,222		4,450		121		74		192	
Average number of hours of service per week per individual		2.9		3.3		2.3		1.1		8.0
Average number of service encounters per week per staff person		13.7		18.2		12.5		4.0		4.0
Average encounter length in hours		1.0		1.0		1.0		1.1		8.0
Percentage of service hours provided in individuals' homes and the community		77%		67%		83%		86%		0%
Percentage of service hours provided in clinic setting		23%		33%		17%		14%		100%
<b>Clinic/Office Space</b>										
Total approximate program square footage per FTE for all clinics where services are provided		1,654.6		1,604.5		1,743.7				1,000.0
Approximate operating cost per square foot (including rent)		\$31.22		\$27.26		\$42.30				\$14.71
<b>Transportation</b>										
Total miles driven per week per employee to travel between service encounters		140.8		106.3		324.2		40.0		
Total miles driven per week per employee to transport individuals										
Total miles driven per week per employee		140.8		106.3		324.2		40.0		
<b>On-Site Supervision</b>										
Average number of hours of on-site supervision provided per staff per year										
<b>Staffing Pattern (scaled to a 40-hour week)</b>										
Providing direct services		29.1		27.4		22.6		31.2		
Providing other billable services		0.2		1.1		1.6		0.0		
Participating in individual planning meetings		0.4		0.5		0.4		0.0		
Travel time between individuals		4.4		4.3		7.9		0.8		
Recordkeeping		1.1		1.4		1.2		0.2		
"Employer time" (e.g., participating in staff meetings, etc.)		1.1		0.9		1.6		0.0		
Performing 'collateral contacts'		1.0		1.1		0.5		0.2		
Time lost to missed appointments		2.4		3.0		4.1		7.6		
Other activities		0.4		0.4		0.0		0.0		
Program development										
Program preparation/set-up/clean-up										
Total		40.0		40.0		40.0		40.0		

**Appendix E - Productivity and Other Factors (Summary)**  
**Prepared for California Department of Developmental Services**

	116 - Early Start Specialized Therapeutic Services (Behavioral Specialists)		116 - Early Start Specialized Therapeutic Services (Other Specialties)		117 - Specialized Therapeutic Services - Consumers 21 and Older (All Specialties)		117 - Specialized Therapeutic Services - Consumers 21 and Older (Therapists - PT, OT or SLP)		117 - Specialized Therapeutic Services - Consumers 21 and Older (Registered Nurses)	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
<b>Professional Support Services</b>										
<i>Surveys</i>	1		14		7		1		3	
<b>Agency Caseload</b>										
Number of individuals receiving services	18		2,367		644		37		80	
Average number of hours of service per week per individual				2.4		5.6		0.2		3.9
Average number of service encounters per week per staff person		15.0		8.9		25.4		10.0		18.5
Average encounter length in hours		2.0		1.0		1.0		0.2		0.9
Percentage of service hours provided in individuals' homes and the community		70%		96%		25%		0%		0%
Percentage of service hours provided in clinic setting		30%		4%		75%		100%		100%
<b>Clinic/Office Space</b>										
Total approximate program square footage per FTE for all clinics where services are provided		845.0		1,745.8		6,591.3		1,152.0		16,781.8
Approximate operating cost per square foot (including rent)		\$29.18		\$36.86		\$47.40		\$55.89		\$32.61
<b>Transportation</b>										
Total miles driven per week per employee to travel between service encounters		11.1		176.0		52.8		0.0		10.0
Total miles driven per week per employee to transport individuals										
Total miles driven per week per employee		11.1		176.0		52.8		0.0		10.0
<b>On-Site Supervision</b>										
Average number of hours of on-site supervision provided per staff per year										
<b>Staffing Pattern (scaled to a 40-hour week)</b>										
Providing direct services		33.3		31.2		33.0		2.0		29.5
Providing other billable services		0.0		0.0		2.4		18.0		3.5
Participating in individual planning meetings		0.0		0.0		1.7		5.0		0.8
Travel time between individuals		2.2		4.3		0.0		0.0		0.0
Recordkeeping		1.1		0.7		0.4		6.0		0.6
"Employer time" (e.g., participating in staff meetings, etc.)		1.1		1.6		0.4		4.0		0.7
Performing 'collateral contacts'		1.1		0.9		1.0		3.5		1.4
Time lost to missed appointments		1.1		1.3		0.0		1.5		0.1
Other activities		0.0		0.0		1.1		0.0		3.3
Program development										
Program preparation/set-up/clean-up										
Total		40.0		40.0		40.0		40.0		40.0

**Appendix E - Productivity and Other Factors (Summary)**  
**Prepared for California Department of Developmental Services**

	117 - Specialized Therapeutic Services - Consumers 21 and Older (Licensed Vocational Nurses)		117 - Specialized Therapeutic Services - Consumers 21 and Older (Psychologists)		117 - Specialized Therapeutic Services - Consumers 21 and Older (Behavioral Specialists)		117 - Specialized Therapeutic Services - Consumers 21 and Older (Dental Hygienists)		117 - Specialized Therapeutic Services - Consumers 21 and Older (Other Specialties)	
		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers		Wt. Avg w/o Outliers
<b>Professional Support Services</b>										
<i>Surveys</i>	3		3		1		1		2	
<b>Agency Caseload</b>										
Number of individuals receiving services	56		86		37		70		279	
Average number of hours of service per week per individual		17.7		4.6		10.0				2.6
Average number of service encounters per week per staff person		30.7		20.0		35.0		7.0		1.0
Average encounter length in hours		1.0		1.0		1.0		1.5		0.5
Percentage of service hours provided in individuals' homes and the community		35%		0%		100%		100%		2%
Percentage of service hours provided in clinic setting		65%		100%		0%		0%		98%
<b>Clinic/Office Space</b>										
Total approximate program square footage per FTE for all clinics where services are provided		3,188.4		16,519.3		3,600.0				4,751.4
Approximate operating cost per square foot (including rent)		\$163.91		\$23.56		\$20.44				\$174.00
<b>Transportation</b>										
Total miles driven per week per employee to travel between service encounters		85.3								100.0
Total miles driven per week per employee to transport individuals										
Total miles driven per week per employee		85.3								100.0
<b>On-Site Supervision</b>										
Average number of hours of on-site supervision provided per staff per year										
<b>Staffing Pattern (scaled to a 40-hour week)</b>										
Providing direct services		33.0		32.5		30.0				30.8
Providing other billable services		2.6		0.9		0.0				4.9
Participating in individual planning meetings		2.2		0.2		5.0				0.7
Travel time between individuals		0.1		0.0		0.0				0.2
Recordkeeping		0.3		0.1		0.0				0.8
"Employer time" (e.g., participating in staff meetings, etc.)		0.5		0.2		0.0				0.7
Performing 'collateral contacts'		1.2		0.4		0.0				1.8
Time lost to missed appointments		0.0		0.0		0.0				0.0
Other activities		0.0		5.8		5.0				0.0
Program development										
Program preparation/set-up/clean-up										
Total		40.0		40.0		40.0				40.0

**Appendix E - Productivity and Other Factors (Summary)**  
**Prepared for California Department of Developmental Services**

	<b>48 - Client/ Parent Support Behavior Intervention Training</b>	<b>612 - Behavior Analyst</b>	<b>615 - Behavior Management Assistant</b>	<b>616 - Behavior Technician</b>	<b>620 - Behavior Management Consultant</b>
	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers	Wt. Avg w/o Outliers
<b>Behavioral Health Services</b>					
<b>Surveys</b>	30	22	12	4	13
<b>Agency Caseload</b>					
Number of individuals receiving services	5,301	593	191	3	1,945
Number of sites at which individuals are served		8	2	1	11
Average number of hours of service per week per individual	17.7	7.5	7.6	9.6	4.4
Average number of service encounters per week per staff person	9.6	5.6	3.9	6.1	19.5
Average encounter length in hours	2.5	1.9	2.3	3.1	2.6
Percentage of service hours provided in individuals' homes and the community	72%	96%	100%	100%	99%
Percentage of service hours provided in clinic setting	28%	4%	0%	0%	1%
<b>Clinic Space</b>					
Total approximate program square footage per FTE for all clinics where services are provided	501.6	229.2	237.4	121.9	52.6
Approximate operating cost per square foot (including rent)	\$28.31	\$26.44	\$24.02	\$23.16	\$13.01
<b>Staffing Pattern (scaled to a 40-hour week)</b>					
Providing services	32.0	26.1	33.7	31.0	28.3
Providing other billable services	2.6	3.8	0.7	0.0	1.9
Participating in individual planning meetings	0.8	0.6	0.2	1.0	0.0
Travel time between individuals	1.8	4.0	2.2	3.0	5.4
Recordkeeping	1.2	1.7	1.7	2.0	0.7
'Employer time'participating in staff meetings, etc.)	1.1	1.9	1.1	2.0	2.6
Performing 'collateral contacts' (e.g., speaking with other provider(s) regarding a specific individual)		0.6	0.0	0.0	0.4
Time lost to missed appointments	0.5	1.3	0.5	1.0	0.7
Other activities	0.0	0.0	0.0	0.0	0.0
Total	40.0	40.0	40.0	40.0	40.0
<b>Transportation</b>					
Total miles driven per week per staff to travel between service encounters	84.5	97.5	282.2	150.0	199.7
Total miles driven per week per staff to transport individuals	0.0				
Total miles driven per week per staff	84.5	97.5	282.2	150.0	199.7
<b>On-Site Supervision</b>					
Average number of hours of on-site supervision provided per staff per year	24.7		1.8		

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>25 - Tutor Services (Group) - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	22					
<i>Agency Caseload</i>						
Number of individuals receiving Tutor services	13					
Average number of hours of service per week per individual		7.5	7.5	7.5	12.0	12.0
Average number of service encounters per week per staff person		2.5	2.5	2.5	4.0	4.0
Average encounter length in hours		5.5	5.5	5.5	3.0	3.0
<i>Staffing Ratios</i>						
2:1 staff-to-individual ratio		12%	0%	0%	0%	0%
1:1 staff-to-individual ratio		76%	100%	100%	50%	50%
1:2 staff-to-individual ratio		2%	0%	0%	0%	0%
1:3 staff-to-individual ratio		10%	0%	0%	50%	50%
1:4 staff-to-individual ratio		0%	0%	0%	0%	0%
1:5 staff-to-individual ratio		0%	0%	0%	0%	0%
<i>Transportation</i>						
Total miles driven per week per staff to travel between service encounters						
Total miles driven per week per staff to transport individuals		86.7	86.7	86.7	86.7	86.7
Total miles driven per week		86.7	86.7	86.7	86.7	86.7
<i>On-Site Supervision</i>						
Average number of hours of on-site supervision provided per staff per year		4.0	4.0	4.0	8.0	8.0
<i>Staffing Pattern (scaled to a 40-hour week)</i>						
Providing Tutor services		36.7	36.7	36.7	36.7	36.7
Providing other billable services		0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings		0.0	0.0	0.0	0.0	0.0
Travel time between individuals		0.8	0.8	0.8	0.8	0.8
Recordkeeping		0.8	0.8	0.8	0.8	0.8
"Employer time" (e.g., participating in staff meetings, etc.)		0.8	0.8	0.8	0.8	0.8
Time lost to missed appointments		0.8	0.8	0.8	0.8	0.8
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>55 - Community Integration Training Program (In Home/ Community Based) - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>
<i>Surveys</i>	50					
<b>Agency Caseload</b>						
Number of individuals receiving Community Integration Training services	1,567					
Average number of hours of service per week per individual		25.0	24.1	30.0	27.2	27.0
Average number of service encounters per week per staff person		7.5	6.0	5.0	6.0	5.5
Average encounter length in hours		6.3	5.0	6.0	6.7	5.5
<b>Staffing Ratios</b>						
2:1 staff-to-individual ratio		6%	0%	0%	5%	0%
1:1 staff-to-individual ratio		49%	59%	100%	29%	32%
1:2 staff-to-individual ratio		19%	9%	0%	11%	8%
1:3 staff-to-individual ratio		26%	32%	0%	55%	60%
<b>Transportation</b>						
Total miles driven per week per staff to travel between service encounters		69.5	35.9	16.2	32.6	26.2
Total miles driven per week per staff to transport individuals		142.0	66.5	52.3	92.2	47.0
Total miles driven per week		211.5	102.4	68.5	124.7	73.2
<b>On-Site Supervision</b>						
Average number of hours of on-site supervision provided per staff per year		261.5	67.3	16.0	93.9	45.2
<b>Staffing Pattern (scaled to a 40-hour week)</b>						
Providing Community Integration Training services		31.8	34.8	36.4	32.6	34.6
Providing other billable services		1.9	0.5	0.0	1.9	0.6
Participating in individual planning meetings		0.8	0.6	0.7	0.5	0.4
Travel time between individuals		1.7	1.2	0.7	1.2	1.1
Recordkeeping		1.3	1.2	1.1	1.4	1.3
"Employer time" (e.g., participating in staff meetings, etc.)		1.7	1.2	1.1	1.4	1.4
Time lost to missed appointments		0.2	0.1	0.0	0.1	0.0
Other activities		0.7	0.4	0.0	0.9	0.6
<b>Total</b>		<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>62 - Personal Assistance - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>
<i>Surveys</i>	50					
<b>Agency Caseload</b>						
Number of individuals receiving Personal Assistance services	2,469					
Average number of hours of service per week per individual		19.3	17.6	17.8	27.6	27.5
Average number of service encounters per week per staff person		9.3	6.9	5.0	5.5	4.7
Average encounter length in hours		5.9	4.8	5.0	6.3	6.2
<b>Staffing Ratios</b>						
2:1 staff-to-individual ratio		6%	2%	0%	11%	11%
1:1 staff-to-individual ratio		89%	97%	100%	86%	87%
1:2 staff-to-individual ratio		3%	1%	0%	2%	2%
1:3 staff-to-individual ratio		2%	0%	0%	1%	1%
<b>Transportation</b>						
Total miles driven per week per staff to travel between service encounters		75.2	56.1	29.8	22.5	29.3
Total miles driven per week per staff to transport individuals		45.5	37.1	26.3	15.9	21.3
Total miles driven per week		120.7	93.2	56.1	38.4	50.6
<b>On-Site Supervision</b>						
Average number of hours of on-site supervision provided per staff per year		135.4	36.4	8.5	25.8	23.3
<b>Staffing Pattern (scaled to a 40-hour week)</b>						
Providing Personal Assistance services		34.5	37.3	39.4	36.1	36.7
Providing other billable services		1.7	0.3	0.0	0.3	0.2
Participating in individual planning meetings		0.4	0.2	0.0	0.4	0.1
Travel time between individuals		1.1	0.8	0.0	0.8	0.7
Recordkeeping		0.8	0.6	0.1	0.6	0.6
"Employer time" (e.g., participating in staff meetings, etc.)		1.0	0.7	0.5	1.6	1.6
Time lost to missed appointments		0.5	0.1	0.0	0.3	0.2
Other activities		0.1	0.0	0.0	0.0	0.0
<b>Total</b>		40.0	40.0	40.0	40.0	40.0



**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>63 - Community Activities Support - In-Home/ Community Based - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>
<i>Surveys</i>	17					
<i>Agency Caseload</i>						
Number of individuals receiving Community Activities Support services	432					
Average number of hours of service per week per individual		15.8	15.8	12.0	25.4	25.4
Average number of service encounters per week per staff person		3.8	3.8	5.0	4.9	4.9
Average encounter length in hours		5.0	5.0	6.0	6.1	6.1
<i>Vehicles</i>						
2:1 staff-to-individual ratio		0%	0%	0%	0%	0%
1:1 staff-to-individual ratio		77%	88%	100%	78%	79%
1:2 staff-to-individual ratio		19%	11%	0%	15%	15%
1:3 staff-to-individual ratio		5%	1%	0%	7%	7%
<i>Transportation</i>						
Total miles driven per week per staff to travel between service encounters		36.6	36.6	25.0	9.4	9.4
Total miles driven per week per staff to transport individuals		172.0	124.5	115.0	252.6	251.4
Total miles driven per week		208.6	161.1	140.0	262.0	260.8
<i>On-Site Supervision</i>						
Average number of hours of on-site supervision provided per staff per year		93.5	16.2	12.5	167.5	37.2
<i>Staffing Pattern (scaled to a 40-hour week)</i>						
Providing Community Activities Support services		23.4	28.6	37.6	28.0	28.0
Providing other billable services		8.7	5.2	0.0	6.8	6.8
Participating in individual planning meetings		0.6	0.5	0.0	1.6	1.6
Travel time between individuals		3.3	2.5	0.7	0.9	0.9
Recordkeeping		2.3	1.9	0.7	1.5	1.5
"Employer time" (e.g., participating in staff meetings, etc.)		1.2	1.1	0.9	0.9	0.9
Time lost to missed appointments		0.4	0.1	0.0	0.0	0.0
Other activities		0.1	0.0	0.0	0.2	0.2
<b>Total</b>		<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>108 - Parenting Support Services - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>
<i>Surveys</i>	13					
<i>Agency Caseload</i>						
Number of individuals receiving Parenting Support services	165					
Average number of hours of service per week per individual		8.7	7.1	6.5	8.5	6.3
Average number of service encounters per week per staff person		5.5	3.0	2.0	4.8	4.1
Average encounter length in hours		4.1	4.1	4.0	4.5	4.5
<i>Staffing Ratios</i>						
2:1 staff-to-individual ratio		0%	0%	0%	0%	0%
1:1 staff-to-individual ratio		99%	100%	100%	98%	100%
1:2 staff-to-individual ratio		1%	0%	0%	2%	0%
1:3 staff-to-individual ratio		0%	0%	0%	0%	0%
1:4 staff-to-individual ratio		0%	0%	0%	0%	0%
1:5 staff-to-individual ratio		0%	0%	0%	0%	0%
<i>Transportation</i>						
Total miles driven per week per staff to travel between service encounters		73.2	73.2	59.6	26.3	92.1
Total miles driven per week per staff to transport individuals		87.7	39.2	0.0	35.7	75.5
Total miles driven per week		160.9	112.4	59.6	62.0	167.6
<i>On-Site Supervision</i>						
Average number of hours of on-site supervision provided per staff per year		13.0	5.1	4.0	10.9	3.7
<i>Staffing Pattern (scaled to a 40-hour week)</i>						
Providing Parenting Support services		29.7	33.5	34.8	31.7	33.0
Providing other billable services		0.7	0.3	0.0	1.3	0.3
Participating in individual planning meetings		3.9	1.0	0.6	1.6	1.6
Travel time between individuals		1.4	1.4	0.8	2.0	2.1
Recordkeeping		1.2	1.2	1.7	1.3	1.3
"Employer time" (e.g., participating in staff meetings, etc.)		2.3	2.4	2.1	1.4	1.5
Time lost to missed appointments		0.8	0.2	0.0	0.5	0.2
Other activities		0.0	0.0	0.0	0.0	0.0
<b>Total</b>		<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

520 - Independent Living Program - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<b>Surveys</b>	112					
<b>Agency Caseload</b>						
Number of individuals receiving Independent Living services	5,952		40	31		
Average number of hours of service per week per individual		17.7	12.0	6.5	24.2	11.9
Average number of service encounters per week per staff person		7.4	6.7	5.0	8.7	8.2
Average encounter length in hours		2.9	2.8	3.0	2.9	2.8
<b>Staffing Ratios</b>						
2:1 staff-to-individual ratio		0%	0%	0%	0%	0%
1:1 staff-to-individual ratio		99%	100%	100%	98%	100%
1:2 staff-to-individual ratio		0%	0%	0%	1%	0%
1:3 staff-to-individual ratio		1%	0%	0%	1%	0%
<b>Transportation</b>						
Total miles driven per week per staff to travel between service encounters		115.2	89.5	85.7	131.0	99.0
Total miles driven per week per staff to transport individuals		93.2	55.9	34.6	86.8	56.4
Total miles driven per week		208.4	145.4	120.4	217.8	155.4
Total annual cost for mass transit services related to direct care? (e.g., bus, metro)		\$6	\$5	\$0	\$3	\$3
<b>On-Site Supervision</b>						
Average number of hours of on-site supervision provided per staff per year		13.0	5.1	4.0	8.2	4.8
<b>Staffing Pattern (scaled to a 40-hour week)</b>						
Providing Independent Living services		30.2	34.0	35.3	31.1	32.8
Providing other billable services		3.1	0.5	0.0	2.0	1.0
Participating in individual planning meetings		0.8	0.6	0.5	0.8	0.7
Travel time between individuals		2.5	2.3	2.2	2.9	2.9
Recordkeeping		1.5	1.2	1.1	1.4	1.0
"Employer time" (e.g., participating in staff meetings, etc.)		1.0	0.9	0.8	0.9	0.9
Time lost to missed appointments		0.6	0.3	0.0	0.6	0.5
Other activities		0.3	0.1	0.0	0.4	0.2
<b>Total</b>		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>635 - Independent Living Specialist - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>
<i>Surveys</i>	6					
<b>Agency Caseload</b>						
Number of individuals receiving Independent Living Specialist services	187					
Average number of hours of service per week per individual		14.8	6.6	7.1	16.1	7.9
Average number of service encounters per week per staff person		5.9	5.9	6.0	7.5	7.5
Average encounter length in hours		3.4	3.4	3.0	3.5	3.5
<b>Staffing Ratios</b>						
2:1 staff-to-individual ratio		0%	0%	0%	0%	0%
1:1 staff-to-individual ratio		83%	100%	100%	82%	100%
1:2 staff-to-individual ratio		1%	0%	0%	1%	0%
1:3 staff-to-individual ratio		17%	0%	0%	17%	0%
<b>Transportation</b>						
Total miles driven per week per staff to travel between service encounters		8.3	8.3	3.5	0.0	0.0
Total miles driven per week per staff to transport individuals		24.3	24.3	28.6	0.0	0.0
Total miles driven per week		32.6	32.6	32.1	0.0	0.0
<b>Staffing Pattern (scaled to a 40-hour week)</b>						
Providing Independent Living services		35.2	35.2	36.2	34.3	34.3
Providing other billable services		0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings		0.2	0.2	0.0	0.0	0.0
Travel time between individuals		0.5	0.5	0.0	0.0	0.0
Recordkeeping		2.1	2.1	2.3	1.1	1.1
"Employer time" (e.g., participating in staff meetings, etc.)		1.0	1.0	1.5	1.7	1.7
Time lost to missed appointments		0.0	0.0	0.0	0.0	0.0
Other activities		1.0	1.0	0.0	2.9	2.9
<b>Total</b>		<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

645 - Mobility Training Services Agency - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Surveys	3					
<b>Agency Caseload</b>						
Number of individuals receiving Mobility Training services	46					
Average number of hours of service per week per individual		4.7	4.7	5.0	4.3	4.3
Average number of service encounters per week per staff person		10.7	10.7	10.0	11.3	11.3
Average encounter length in hours		2.5	2.5	2.5	2.3	2.3
<b>Staffing Ratios. Input the percentage of direct service time provided at each of the following ratios</b>						
2:1 staff-to-individual ratio		2%	2%	0%	1%	1%
1:1 staff-to-individual ratio		95%	95%	100%	92%	92%
1:2 staff-to-individual ratio		2%	2%	0%	3%	3%
1:3 staff-to-individual ratio		2%	2%	0%	3%	3%
<b>Transportation</b>						
Total miles driven per week per staff to travel between service encounters		108.3	108.3	100.0	103.1	103.1
Total miles driven per week per staff to transport individuals		35.5	35.5	34.3	26.0	26.0
Total miles driven per week		143.8	143.8	134.3	129.1	129.1
<b>On-Site Supervision</b>						
Average number of hours of on-site supervision provided per staff per year		6.0	6.0	6.0	6.0	6.0
<b>Staffing Pattern (scaled to a 40-hour week)</b>						
Providing Mobility Training services		35.2	35.2	34.6	35.9	35.9
Providing other billable services		0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings		0.5	0.5	0.6	0.7	0.7
Travel time between individuals		2.2	2.2	2.3	1.5	1.5
Recordkeeping		1.4	1.4	1.7	1.1	1.1
"Employer time" (e.g., participating in staff meetings, etc.)		0.7	0.7	0.8	0.8	0.8
Time lost to missed appointments		0.0	0.0	0.0	0.0	0.0
Other activities		0.0	0.0	0.0	0.0	0.0
<b>Total</b>		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>860 - Homemaker Services - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>
<i>Surveys</i>	11					
<i>Agency Caseload</i>						
Number of individuals receiving Homemaker services	1,270					
Average number of hours of service per week per individual		16.6	11.4	11.3	16.5	6.3
Average number of service encounters per week per staff person		7.4	5.4	4.5	3.7	3.3
Average encounter length in hours		4.7	4.2	4.3	4.3	4.1
<i>Staffing Ratios. Input the percentage of direct service time provided at each of the following ratios</i>						
2:1 staff-to-individual ratio		0%	0%	0%	0%	0%
1:1 staff-to-individual ratio		99%	100%	100%	99%	99%
1:2 staff-to-individual ratio		1%	0%	0%	1%	1%
1:3 staff-to-individual ratio		0%	0%	0%	0%	0%
<i>Transportation</i>						
Total miles driven per week per staff to travel between service encounters		73.6	73.6	74.1	75.0	83.6
Total miles driven per week per staff to transport individuals		160.0	160.0	226.7	44.7	49.8
Total miles driven per week		233.6	233.6	300.7	119.7	133.4
<i>On-Site Supervision</i>						
Average number of hours of on-site supervision provided per staff per year		78	18	23	33	32
<i>Staffing Pattern (scaled to a 40-hour week)</i>						
Providing Homemaker services		27.7	35.3	36.0	38.1	38.3
Providing other billable services		7.6	0.0	0.0	0.0	0.0
Participating in individual planning meetings		0.7	0.9	0.0	0.2	0.2
Travel time between individuals		2.1	2.6	2.9	1.0	1.0
Recordkeeping		0.2	0.0	0.0	0.0	0.0
"Employer time" (e.g., participating in staff meetings, etc.)		0.9	1.2	1.1	0.5	0.5
Time lost to missed appointments		0.8	0.0	0.0	0.2	0.0
Other activities		0.0	0.0	0.0	0.0	0.0
<b>Total</b>		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

862 - In-Home Respite Services (Agency) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	53					
<i>Agency Caseload</i>						
Number of individuals receiving In-Home Respite services	15,147					
Average number of hours of service per year per individual		271.3	233.8	232.5	236.9	223.7
Average number of service encounters per week per staff person		3.3	3.2	3.0	3.6	3.6
Average encounter length in hours		4.1	3.8	4.0	3.5	3.4
<i>Staffing Ratios. Input the percentage of direct service time provided at each of the following ratios</i>						
2:1 staff-to-individual ratio		0%	0%	0%	0%	0%
1:1 staff-to-individual ratio		93%	95%	97%	94%	95%
1:2 staff-to-individual ratio		6%	4%	3%	5%	5%
1:3 staff-to-individual ratio		1%	0%	0%	1%	1%
<i>Transportation</i>						
Total miles driven per week per staff to travel between service encounters		112.0	65.4	49.9	143.4	97.2
Total miles driven per week per staff to transport individuals		27.6	10.8	0.0	7.2	8.5
Total miles driven per week		139.6	76.3	49.9	150.6	105.7
<i>On-Site Supervision</i>						
Average number of hours of on-site supervision provided per staff per year		6.6	5.5	2.3	6.3	3.6
<i>Staffing Pattern (scaled to a 40-hour week)</i>						
Providing In-Home Respite services		33.7	37.2	40.0	37.3	38.3
Providing other billable services		3.0	0.8	0.0	0.4	0.1
Participating in individual planning meetings		0.2	0.1	0.0	0.1	0.1
Travel time between individuals		1.1	0.6	0.0	1.2	0.8
Recordkeeping		0.9	0.5	0.0	0.4	0.2
"Employer time" (e.g., participating in staff meetings, etc.)		0.9	0.7	0.0	0.4	0.4
Time lost to missed appointments		0.1	0.0	0.0	0.1	0.1
Other activities		0.0	0.0	0.0	0.0	0.0
<b>Total</b>		<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>862 - In-Home Respite Services (Employer of Record) - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	16					
<b>Agency Caseload</b>						
Number of individuals receiving In-Home Respite services	21,511					
Average number of hours of service per year per individual		241.6	259.8	279.0	265.1	280.5
Average number of service encounters per week per staff person		2.8	2.5	2.5	3.1	2.0
Average encounter length in hours		3.6	3.6	4.0	4.2	4.2
<b>Staffing Ratios. Input the percentage of direct service time provided at each of the following ratios</b>						
2:1 staff-to-individual ratio		0%	0%	0%	0%	0%
1:1 staff-to-individual ratio		95%	97%	99%	95%	95%
1:2 staff-to-individual ratio		4%	2%	1%	4%	4%
1:3 staff-to-individual ratio		1%	0%	0%	1%	1%
<b>Transportation</b>						
Total miles driven per week per staff to travel between service encounters		21.8	21.8	0.0	6.9	70.6
Total miles driven per week per staff to transport individuals		14.5	14.5	0.0	4.6	47.0
Total miles driven per week		36.4	36.4	0.0	11.4	117.6
<b>On-Site Supervision</b>						
Average number of hours of on-site supervision provided per staff per year		4.0	4.0	2.5	0.1	0.1
<b>Staffing Pattern (scaled to a 40-hour week)</b>						
Providing In-Home Respite services		32.7	38.8	40.0	31.6	38.4
Providing other billable services		3.7	0.3	0.0	0.1	0.0
Participating in individual planning meetings		1.1	0.1	0.0	2.9	0.0
Travel time between individuals		0.5	0.3	0.0	0.8	0.1
Recordkeeping		1.3	0.3	0.0	3.0	0.7
"Employer time" (e.g., participating in staff meetings, etc.)		0.7	0.3	0.0	1.5	0.7
Time lost to missed appointments		0.0	0.0	0.0	0.1	0.0
Other activities		0.0	0.0	0.0	0.0	0.0
<b>Total</b>		40.0	40.0	40.0	40.0	40.0



**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>896 - Supported Living (Delivered in Individuals' Own Homes - Continuous) - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>
<i>Surveys</i>	120					
<b>Agency Caseload</b>						
Number of individuals receiving Supported Living Services	4,645					
Average number of hours of service per week per individual		152.4	99.1	102.0	172.6	98.3
Average number of service encounters per week per staff person		36.5	14.5	6.5	35.7	13.8
Average encounter length in hours		438.3	10.1	8.0	438.2	11.9
<b>Staffing Ratios. Input the percentage of direct service time provided at each of the following ratios</b>						
2:1 staff-to-individual ratio		2%	1%	0%	3%	2%
1:1 staff-to-individual ratio		89%	95%	100%	87%	92%
1:2 staff-to-individual ratio		8%	4%	0%	9%	6%
1:3 staff-to-individual ratio		1%	0%	0%	1%	0%
<b>Activities Outside of the Home</b>						
Percent of individuals regularly participating in activities (paid or unpaid) away from their home without		58%	58%	65%	48%	51%
For individuals participating in outside activities, average scheduled hours per week		39.0	29.8	30.0	31.2	28.3
For individuals participating in outside activities, average number of hours per week they participate		33.4	24.0	25.0	24.2	21.3
Average number of hours per week of unstaffed hours the resident is away		29.5	20.5	22.5	22.9	20.3
<b>Staffing</b>						
Percent of sites permitting staff that work overnight to sleep during shifts	42%					
Percent of sites offering a pay differential for sleep-time	48%					
Total annual cost of food for staff providing services per home		\$4,285	\$3,457	\$3,000	\$5,015	\$3,739
Total annual cost of recreational activities for staff providing services per home		\$3,202	\$1,821	\$1,225	\$3,902	\$2,017
Percent of individuals appearing receiving IHSS services		66%	66%	82%	69%	70%
Number of hours of IHSS services authorized per individual, per week		45.5	36.9	32.0	44.8	39.9
Number of hours of IHSS services provided per individual, per week		37.9	32.5	28.5	39.0	36.7
<b>Transportation</b>						
Total miles driven per week per staff to travel between service encounters		67.4	44.8	21.6	33.4	32.1
Total miles driven per week per staff to transport individuals		140.6	74.2	36.0	154.6	57.5
Total miles driven per week		208.0	119.0	57.6	188.0	89.6
<b>On-Site Supervision</b>						
Average number of hours of on-site supervision provided per staff per year		249.7	126.7	20.0	271.8	68.8

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

896 - Supported Living (Delivered in Individuals' Own Homes - Continuous) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Staffing Pattern (scaled to a 40-hour week)						
Providing Supported Living services		36.6	37.8	39.3	37.2	37.8
Providing other billable services		0.5	0.2	0.0	0.3	0.2
Participating in individual planning meetings		0.5	0.4	0.2	0.4	0.3
Travel time between individuals		0.9	0.6	0.0	0.7	0.6
Recordkeeping		0.6	0.4	0.1	0.5	0.5
"Employer time" (e.g., participating in staff meetings, etc.)		0.6	0.5	0.4	0.6	0.6
Time lost to missed appointments		0.1	0.0	0.0	0.1	0.0
Other activities		0.2	0.0	0.0	0.2	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>896 - Supported Living (Delivered in Individuals' Own Homes - Intermittent) - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>
<i>Surveys</i>	72					
<b>Agency Caseload</b>						
Number of individuals receiving Supported Living Services	4,645					
Average number of hours of service per week per individual		57.7	37.4	33.9	53.9	46.6
Average number of service encounters per week per staff person		348.4	10.2	7.0	138.8	11.4
Average encounter length in hours		5.2	4.7	4.2	5.9	5.4
<b>Staffing Ratios. Input the percentage of direct service time provided at each of the following ratios</b>						
2:1 staff-to-individual ratio		1%	0%	0%	1%	0%
1:1 staff-to-individual ratio		95%	99%	100%	94%	98%
1:2 staff-to-individual ratio		4%	1%	0%	4%	2%
1:3 staff-to-individual ratio		0%	0%	0%	1%	0%
<b>Staffing</b>						
Percent of individuals appearing receiving IHSS services		59%	59%	60%	57%	58%
Number of hours of IHSS services authorized per individual, per week		27.7	24.0	20.0	28.3	23.2
Number of hours of IHSS services provided per individual, per week		26.0	22.0	17.0	27.7	21.8
<b>Transportation</b>						
Total miles driven per week per staff to travel between service encounters		57.0	47.0	30.0	51.9	54.9
Total miles driven per week per staff to transport individuals		104.0	56.2	39.4	89.5	49.5
Total miles driven per week		161.0	103.3	69.4	141.4	104.5
<b>On-Site Supervision</b>						
Average number of hours of on-site supervision provided per staff per year		68.7	31.7	20.0	95.1	28.7
<b>Staffing Pattern (scaled to a 40-hour week)</b>						
Providing Supported Living services		34.4	36.3	37.6	35.1	36.4
Providing other billable services		1.2	0.3	0.0	0.3	0.1
Participating in individual planning meetings		0.6	0.5	0.4	0.6	0.6
Travel time between individuals		1.5	1.3	0.8	1.6	1.5
Recordkeeping		1.1	0.8	0.6	1.2	0.7
"Employer time" (e.g., participating in staff meetings, etc.)		0.8	0.6	0.6	0.7	0.6
Time lost to missed appointments		0.2	0.1	0.0	0.1	0.1
Other activities		0.2	0.0	0.0	0.3	0.1
<b>Total</b>		<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>111 - Supplemental Other Services Program Support - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>
<i>Surveys</i>	28					
<b>Agency Caseload</b>						
Number of individuals receiving services	489					
Average number of hours of service per week per individual		32.2	23.1	30.0	32.7	24.2
Average number of service encounters per week per staff person		12.6	8.5	5.0	13.3	8.1
Average encounter length in hours		5.0	5.2	6.0	4.0	4.1
<b>Staffing Ratios. Input the percentage of direct service time provided at each of the following ratios</b>						
2:1 staff-to-individual ratio		4%	0%	0%	1%	0%
1:1 staff-to-individual ratio		76%	98%	100%	60%	97%
1:2 staff-to-individual ratio		9%	1%	0%	28%	1%
1:3 staff-to-individual ratio		11%	1%	0%	11%	2%
<b>Transportation</b>						
Total miles driven per week per staff to travel between service encounters		21	0	0	21	0
<b>Staffing Pattern (scaled to a 40-hour week)</b>						
Providing Supplemental Other/Program Support services		33.5	36.0	38.1	32.2	34.4
Providing other billable services		2.4	1.1	0.0	3.3	2.3
Participating in individual planning meetings		0.9	0.4	0.0	0.9	0.7
Travel time between individuals		0.0	0.0	0.0	0.0	0.0
Recordkeeping		1.8	1.4	1.1	2.1	1.6
"Employer time" (e.g., participating in staff meetings, etc.)		1.2	1.1	0.8	1.3	1.0
Time lost to missed appointments		0.0	0.0	0.0	0.1	0.0
Other activities		0.1	0.0	0.0	0.2	0.0
<b>Total</b>		<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>90 - Crisis Intervention Facility/ Bed (Dedicated Facilities) - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	6					
<b>Home and Resident Characteristics</b>						
Number of dedicated Crisis Intervention facilities operated by responding organizations	6	2	2	1	2	2
Number of Crisis Intervention beds operated by responding organizations		4	4	3	4	4
Average length of an individual's stay in a Crisis Intervention facility/bed in 2017 (in days)		288	288	365	317	317
Current occupancy rate		94%	94%	94%	93%	93%
<b>Activities Outside of the Home</b>						
% of individuals regularly participating in activities (paid or unpaid) away from the Crisis bed without Crisis staff		83.3%	83.3%	100.0%	77.7%	77.7%
For individuals participating in outside activities, average scheduled hours per week		22.3	22.3	12.0	21.7	21.7
For individuals participating in outside activities, average number of hours per week they participate		20.0	20.0	9.0	18.8	18.8
<b>Vehicles</b>						
Vehicles per bed		2.6	2.6	2.7	2.6	2.6
Percent of vehicles that accommodate non-ambulatory individuals		32%	32%	0%	0%	0%
Total annual number of miles per bed per week traveled by the vehicles on behalf of individuals		93.5	93.5	75.5	78.5	78.5
Typical vehicle size (in terms of passengers)		6.8	6.8	7.0	6.6	6.6
Average useful life (in miles) of vehicles before disposal		133,333	133,333	100,000	125,059	125,059
Average purchase price of agency-owned vehicles		\$35,000	\$35,000	\$35,000	\$35,000	\$35,000
Average monthly lease price of agency-leased vehicles		\$679	\$679	\$532	\$617	\$617
Total annual number of miles per bed incurred by staff-owned vehicles used to transport individuals		83.3	83.3	0.0	62.6	62.6
Percentage of miles billed under separate service		0%	0%	0%	0%	0%
Total annual cost per bed for mass transit services related to direct care (e.g., bus, metro)		\$0	\$0	\$0	\$0	\$0
<b>Staffing</b>						
Average number of direct care staff hours scheduled per week per Crisis Intervention facility		490.0	490.0	350.0	497.6	497.6
<b>Staffing Pattern (scaled to a 40-hour week)</b>						
Providing Crisis Intervention services		39.1	39.1	39.3	39.1	39.1
Providing other billable services		0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings		0.0	0.0	0.0	0.0	0.0
"Employer time" (e.g., participating in staff meetings, etc.)		0.9	0.9	0.8	0.9	0.9
Other activities		0.0	0.0	0.0	0.0	0.0
<b>Total</b>		<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>113 - Licensed Special Residential Facility - Habilitation (Adult Residential Facilities for Persons with Special Health Care Needs) - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>
<i>Surveys</i>	32					
<b>Home and Resident Characteristics</b>						
Site capacity and occupancy rates:						
Number of sites with 2 residents	0					
Occupancy rate for this site capacity						
Number of sites with 3 residents	3					
Occupancy rate for this site capacity	89%					
Number of sites with 4 residents	44					
Occupancy rate for this site capacity	97%					
Number of sites with 5 residents	22					
Occupancy rate for this site capacity	99%					
Number of sites with 6 residents	9					
Occupancy rate for this site capacity	98%					
Number of sites with more than 6 residents	2					
Occupancy rate for this site capacity						
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)		7	6	5	7	6
<b>Activities Outside of the Home</b>						
Percent of individuals regularly participating in activities (paid or unpaid) outside of the home without home staff		75%	75%	100%	60%	60%
For individuals participating in outside activities, average scheduled hours per week		24.9	27.3	30.0	26.8	29.7
For individuals participating in outside activities, average number of hours per week they participate		23.5	25.5	27.0	25.5	27.8
Average number of hours per week that no staff are in the home because all residents are away from the home		15.3	15.3	15.0	14.1	14.1
<b>Vehicles</b>						
Members per vehicle		4	4	4	4	4
Percent of vehicles that accommodate non-ambulatory individuals		12%	10%	0%	11%	9%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		3,426.6	3,236.1	2,947.1	3,550.2	4,949.4
Average number of miles per vehicle per week		263.1	212.6	225.8	272.5	238.2
Typical vehicle size (in terms of passengers)		7.0	6.5	6.0	6.7	6.5
Average useful life (in miles) of vehicles before disposal		163,660.7	163,660.7	180,000.0	151,608.2	151,608.2
Average purchase price of agency-owned vehicles		\$37,472	\$35,027	\$35,000	\$35,614	\$34,932
Average monthly lease price of agency-leased vehicles		\$547	\$455	\$495	\$520	\$493
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		589.9	532.5	0.0	225.0	315.1
Percentage of miles billed under separate service		7%	1%	0%	4%	0%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$0	\$0	\$0	\$0	\$0

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>113 - Licensed Special Residential Facility - Habilitation (Adult Residential Facilities for Persons with Special Health Care Needs) - Staffing Pattern and Other Factors</b>						
	<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>		
	<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>	

**Staffing**

Percent of sites that permit sleep during overnight shifts	1%					
Percent of sites paying a "sleep-time" differential	0%					

**Supplemental - Program Support services**

Percent of individuals using 109/110/111 supports		45%	45%	25%	40%	45%
Hours per week these supports are used		79.0	79.0	56.0	77.2	77.2

**Household Expenses**

Purchase price of home		\$463,143	\$463,143	\$475,000	\$496,554	\$496,554
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per home		\$89,355	\$65,440	\$47,748	\$451,807	\$64,532
Total annual cost of food for staff providing services to residents per home		\$1,796	\$1,255	\$773	\$1,923	\$1,593
Total annual cost of recreational activities for staff providing services per home		\$12,850	\$11,014	\$1,250	\$7,888	\$6,889
Total annual cost of newspapers, magazines, phones, cable and internet per home		\$4,893	\$4,293	\$3,693	\$10,627	\$4,569
Total annual cost of property taxes per home		\$1,932	\$1,646	\$576	\$2,026	\$1,765
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home		\$13,932	\$10,062	\$8,650	\$73,755	\$10,734
Total annual cost of repairs and maintenance (building) per home		\$12,943	\$10,440	\$5,148	\$39,503	\$11,074
Total annual cost of repairs and maintenance (furniture and equipment) per home		\$3,395	\$3,089	\$2,442	\$2,607	\$2,389
Total annual cost of other costs not listed above per home		\$21,735	\$10,044	\$896	\$63,347	\$9,446
Total annual cost of food per resident		\$3,640	\$3,560	\$3,238	\$3,801	\$3,770
Total annual cost of household supplies per resident		\$2,210	\$1,962	\$1,173	\$2,598	\$2,448
Total annual cost of laundry and dry cleaning per resident		\$285	\$246	\$225	\$360	\$349
Total annual cost of personal hygiene items per resident		\$444	\$396	\$300	\$475	\$462
Total annual cost of recreational activities per resident		\$739	\$598	\$608	\$1,448	\$632
Total annual cost of medical and first aid for residents per resident		\$746	\$393	\$98	\$717	\$355

**Staffing Pattern for a DCS/ CNA (scaled to a 40-hour week)**

Providing SRF/ARFPSHN services		38.9	39.0	39.0	38.1	38.8
Providing other billable services		0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings		0.5	0.5	0.5	1.2	0.5
"Employer time" (e.g., participating in staff meetings, etc.)		0.6	0.6	0.5	0.7	0.7
Other activities		0.0	0.0	0.0	0.0	0.0
<b>Total</b>		<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>113 - Licensed Special Residential Facility - Habilitation (Adult Residential Facilities for Persons with Special Health Care Needs) - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		With Outliers	Without Outliers		With Outliers	Without Outliers

***Staffing Pattern for a LVN (scaled to a 40-hour week)***

Providing SRF/ARFPSHN services		38.5	39.0	39.0	37.3	39.2
Providing other billable services		0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings		0.8	0.7	0.7	1.8	0.6
"Employer time" (e.g., participating in staff meetings, etc.)		0.7	0.3	0.3	0.8	0.3
Other activities		0.0	0.0	0.0	0.0	0.0
<b>Total</b>		40.0	40.0	40.0	40.0	40.0

***Staffing Pattern for a RN (scaled to a 40-hour week)***

Providing SRF/ARFPSHN services		38.5	38.7	38.5	37.5	38.5
Providing other billable services		0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings		0.8	0.7	1.0	1.7	0.7
"Employer time" (e.g., participating in staff meetings, etc.)		0.7	0.6	0.5	0.8	0.8
Other activities		0.0	0.0	0.0	0.0	0.0
<b>Total</b>		40.0	40.0	40.0	40.0	40.0



**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>113 - Licensed Special Residential Facility - Habilitation (Specialized Residential Facility) - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>
<i>Surveys</i>	31					
<b>Home and Resident Characteristics</b>						
Site capacity and occupancy rates:						
Number of sites with 2 residents	0					
Occupancy rate for this site capacity						
Number of sites with 3 residents	13					
Occupancy rate for this site capacity	94%					
Number of sites with 4 residents	48					
Occupancy rate for this site capacity	95%					
Number of sites with 5 residents	1					
Occupancy rate for this site capacity	100%					
Number of sites with 6 residents	6					
Occupancy rate for this site capacity	92%					
Number of sites with more than 6 residents	0					
Occupancy rate for this site capacity						
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)		10	6	4	11	7
<b>Activities Outside of the Home</b>						
Percent of individuals regularly participating in activities (paid or unpaid) outside of the home without home staff		87%	96%	100%	78%	96%
For individuals participating in outside activities, average scheduled hours per week		29.8	25.8	30.0	29.3	25.6
For individuals participating in outside activities, average number of hours per week they participate		25.0	25.3	30.0	24.8	24.9
Average number of hours per week that no staff are in the home because all residents are away from the home		19.5	19.5	30.0	19.9	19.9
<b>Vehicles</b>						
Members per vehicle		3	3	4	3	3
Percent of vehicles that accommodate non-ambulatory individuals		15%	15%	13%	16%	14%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		2,728.1	2,006.7	1,892.0	1,808.1	1,811.9
Average number of miles per vehicle per week		250.6	208.0	207.7	244.8	197.5
Typical vehicle size (in terms of passengers)		6.7	6.7	6.0	6.7	6.7
Average useful life (in miles) of vehicles before disposal		115,769.2	104,782.6	100,000.0	112,361.8	100,417.3
Average purchase price of agency-owned vehicles		\$55,930	\$43,564	\$45,240	\$59,632	\$44,136
Average monthly lease price of agency-leased vehicles		\$597	\$597	\$518	\$584	\$584
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		451.0	293.0	0.0	477.4	337.6
Percentage of miles billed under separate service		12%	1%	0%	13%	1%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$0	\$0	\$0	\$0	\$0

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>113 - Licensed Special Residential Facility - Habilitation (Specialized Residential Facility) - Staffing Pattern and Other Factors</b>						
	<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>		
	<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>	

**Staffing**

Percent of sites that permit sleep during overnight shifts	1%					
Percent of sites paying a "sleep-time" differential	100%					

**Supplemental - Program Support services**

Percent of individuals using 109/110/111 supports		38%	31%	25%	41%	28%
Hours per week these supports are used		64.1	64.1	40.0	69.2	69.2

**Household Expenses**

Purchase price of home		\$622,508	\$622,508	\$585,000	\$600,229	\$600,229
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per home		\$49,071	\$39,042	\$40,000	\$51,128	\$38,741
Total annual cost of food for staff providing services to residents per home		\$5,385	\$4,957	\$2,533	\$6,657	\$5,839
Total annual cost of recreational activities for staff providing services per home		\$3,967	\$3,542	\$766	\$5,672	\$4,892
Total annual cost of newspapers, magazines, phones, cable and internet per home		\$5,567	\$3,819	\$3,357	\$6,160	\$3,753
Total annual cost of property taxes per home		\$2,431	\$1,976	\$737	\$2,751	\$2,366
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home		\$10,232	\$9,674	\$8,663	\$10,481	\$9,900
Total annual cost of repairs and maintenance (building) per home		\$8,312	\$6,663	\$5,067	\$8,797	\$6,894
Total annual cost of repairs and maintenance (furniture and equipment) per home		\$3,712	\$2,807	\$1,838	\$3,939	\$3,223
Total annual cost of other costs not listed above per home		\$13,950	\$4,351	\$1,966	\$8,186	\$4,892
Total annual cost of food per resident		\$5,080	\$4,933	\$4,610	\$5,189	\$5,081
Total annual cost of household supplies per resident		\$2,596	\$1,696	\$1,212	\$2,507	\$1,765
Total annual cost of laundry and dry cleaning per resident		\$141	\$104	\$63	\$157	\$102
Total annual cost of personal hygiene items per resident		\$437	\$387	\$380	\$495	\$429
Total annual cost of recreational activities per resident		\$1,894	\$1,168	\$800	\$2,334	\$1,197
Total annual cost of medical and first aid for residents per resident		\$568	\$432	\$330	\$613	\$453

**Staffing Pattern for a DCS/ CNA (scaled to a 40-hour week)**

Providing SRF/ARFPSHN services		37.2	39.2	39.3	37.1	39.3
Providing other billable services		1.4	0.0	0.0	1.3	0.0
Participating in individual planning meetings		0.4	0.2	0.3	0.6	0.3
"Employer time" (e.g., participating in staff meetings, etc.)		1.0	0.5	0.5	1.1	0.5
Other activities		0.0	0.0	0.0	0.0	0.0
<b>Total</b>		<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

113 - Licensed Special Residential Facility - Habilitation (Specialized Residential Facility) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Staffing Pattern for a LVN (scaled to a 40-hour week)						
Providing SRF/ARFPSHN services		34.6	35.4	35.4	34.9	35.2
Providing other billable services		1.7	0.0	0.0	1.3	0.0
Participating in individual planning meetings		1.2	1.1	1.1	1.2	1.3
"Employer time" (e.g., participating in staff meetings, etc.)		2.5	3.6	3.6	2.6	3.4
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0
Staffing Pattern for a RN (scaled to a 40-hour week)						
Providing SRF/ARFPSHN services		37.8	38.3	38.0	37.9	38.2
Providing other billable services		0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings		0.5	0.3	0.0	0.4	0.3
"Employer time" (e.g., participating in staff meetings, etc.)		1.7	1.5	2.0	1.7	1.5
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>113 - Licensed Special Residential Facility - Habilitation (Undesignated Type) - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>
<i>Surveys</i>	29					
<b>Home and Resident Characteristics</b>						
Site capacity and occupancy rates:						
Number of sites with 2 residents	1					
Occupancy rate for this site capacity	100%					
Number of sites with 3 residents	5					
Occupancy rate for this site capacity	100%					
Number of sites with 4 residents	19					
Occupancy rate for this site capacity	96%					
Number of sites with 5 residents	3					
Occupancy rate for this site capacity	100%					
Number of sites with 6 residents	3					
Occupancy rate for this site capacity	94%					
Number of sites with more than 6 residents	0					
Occupancy rate for this site capacity						
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)		5	4	3	5	4
<b>Activities Outside of the Home</b>						
Percent of individuals regularly participating in activities (paid or unpaid) outside of the home without home staff		97%	100%	100%	93%	100%
For individuals participating in outside activities, average scheduled hours per week		62.2	62.2	30.0	56.2	56.2
For individuals participating in outside activities, average number of hours per week they participate		25.6	26.5	25.0	24.4	25.3
Average number of hours per week that no staff are in the home because all residents are away from the home		20.1	20.1	20.0	21.3	21.3
<b>Vehicles</b>						
Members per vehicle		3	3	3	4	3
Percent of vehicles that accommodate non-ambulatory individuals		4%	0%	0%	7%	0%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		4,106.7	3,184.0	3,046.9	2,413.4	2,963.2
Average number of miles per vehicle per week		214.8	192.3	216.3	227.3	206.9
Typical vehicle size (in terms of passengers)		7.9	8.0	8.0	7.9	8.2
Average useful life (in miles) of vehicles before disposal		110,400.0	110,869.6	100,000.0	106,254.1	105,446.6
Average purchase price of agency-owned vehicles		\$33,987	\$31,460	\$31,869	\$38,265	\$36,772
Average monthly lease price of agency-leased vehicles		\$527	\$403	\$376	\$578	\$400
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		724.2	519.5	416.7	495.8	618.9
Percentage of miles billed under separate service		2%	0%	0%	2%	1%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$0	\$0	\$0	\$0	\$0

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>113 - Licensed Special Residential Facility - Habilitation (Undesignated Type) - Staffing Pattern and Other Factors</b>						
	<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>		
	<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>	

**Staffing**

Percent of sites that permit sleep during overnight shifts	2%					
Percent of sites paying a "sleep-time" differential	100%					

**Supplemental - Program Support services**

Percent of individuals using 109/110/111 supports		37%	37%	37%	35%	35%
Hours per week these supports are used		62.0	62.0	62.0	35.8	35.8

**Household Expenses**

Purchase price of home		\$657,499	\$657,499	\$640,000	\$866,860	\$866,860
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per home		\$54,711	\$58,764	\$52,083	\$52,171	\$62,466
Total annual cost of food for staff providing services to residents per home		\$3,040	\$3,040	\$2,561	\$2,619	\$2,619
Total annual cost of recreational activities for staff providing services per home		\$751	\$538	\$479	\$833	\$607
Total annual cost of newspapers, magazines, phones, cable and internet per home		\$2,694	\$2,876	\$2,718	\$2,806	\$2,939
Total annual cost of property taxes per home		\$3,831	\$3,831	\$3,660	\$3,783	\$3,783
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home		\$7,918	\$7,918	\$7,425	\$7,692	\$7,692
Total annual cost of repairs and maintenance (building) per home		\$8,251	\$6,873	\$5,204	\$8,701	\$7,168
Total annual cost of repairs and maintenance (furniture and equipment) per home		\$2,636	\$2,474	\$2,105	\$2,693	\$2,512
Total annual cost of other costs not listed above per home		\$5,040	\$317	\$0	\$781	\$180
Total annual cost of food per resident		\$3,518	\$3,197	\$3,025	\$3,452	\$3,234
Total annual cost of household supplies per resident		\$1,154	\$1,073	\$948	\$1,112	\$1,026
Total annual cost of laundry and dry cleaning per resident		\$264	\$205	\$200	\$243	\$196
Total annual cost of personal hygiene items per resident		\$289	\$241	\$233	\$266	\$240
Total annual cost of recreational activities per resident		\$362	\$330	\$314	\$352	\$329
Total annual cost of medical and first aid for residents per resident		\$105	\$66	\$24	\$106	\$75

**Staffing Pattern for a DCS/ CNA (scaled to a 40-hour week)**

Providing SRF/ARFPSHN services		35.9	38.6	38.5	38.0	38.6
Providing other billable services		0.8	0.0	0.0	0.6	0.0
Participating in individual planning meetings		0.5	0.5	0.5	0.4	0.4
"Employer time" (e.g., participating in staff meetings, etc.)		0.8	0.9	1.0	1.0	0.9
Other activities		2.0	0.0	0.0	0.0	0.0
<b>Total</b>		<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

113 - Licensed Special Residential Facility - Habilitation (Undesignated Type) - Staffing Pattern and Other Factors						
	Unweighted Average		Median	Weighted Average		
	With Outliers	Without Outliers		With Outliers	Without Outliers	
<i>Staffing Pattern for a LVN (scaled to a 40-hour week)</i>						
Providing SRF/ARFPSHN services						
Providing other billable services						
Participating in individual planning meetings						
"Employer time" (e.g., participating in staff meetings, etc.)						
Other activities						
Total						
<i>Staffing Pattern for a RN (scaled to a 40-hour week)</i>						
Providing SRF/ARFPSHN services		34.0	34.0	34.0	34.0	34.0
Providing other billable services		0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings		4.0	4.0	4.0	4.0	4.0
"Employer time" (e.g., participating in staff meetings, etc.)		2.0	2.0	2.0	2.0	2.0
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>896 - Supported Living (Clustered Residential - Non-Medical/ Non-Behavioral Programs) - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>
<i>Surveys</i>	7					
<b>Home and Resident Characteristics</b>						
Site capacity and occupancy rates:						
Number of sites with 2 or less residents	3					
Occupancy rate for this site capacity	100%					
Number of sites with 3 residents	2					
Occupancy rate for this site capacity	100%					
Number of sites with 4 residents	1					
Occupancy rate for this site capacity	100%					
Number of sites with 8 residents	0					
Occupancy rate for this site capacity						
Number of sites with 15 residents	1					
Occupancy rate for this site capacity	53%					
Number of sites with 20 or more residents	1					
Occupancy rate for this site capacity	92%					
Number of absence days per individual per year (due to hospitalization, vacation, etc.)		3	3	2	4	4
<b>Activities Outside of the Home</b>						
Percent of individuals regularly participating in activities (paid or unpaid) with other staff		90%	98%	100%	87%	96%
For individuals participating in outside activities, average scheduled hours per week		30.8	30.8	28.0	33.6	33.6
For individuals participating in outside activities, average number of hours per week they participate		28.0	28.0	28.0	30.1	30.1
Average number of hours per week that sites are unstaffed because all residents are away from the site		18.8	18.8	7.5	29.1	29.1
<b>Vehicles</b>						
Members per vehicle		7	7	7	0	0
Percent of vehicles that accommodate non-ambulatory individuals		0%	0%	0%	0%	0%
Total annual number of miles per member traveled by vehicles on behalf of individuals		29.4	29.4	0.0	82.7	82.7
Average number of miles per vehicle per week		35.3	35.3	35.3	35.3	35.3
Typical vehicle size (in terms of passengers)		6	6	6	6	6
Average useful life (in miles) of vehicles before disposal		250,000	250,000	250,000	250,000	250,000
Average purchase price of agency-owned vehicles		\$35,000	\$35,000	\$35,000	\$35,000	\$35,000
Average monthly lease price of agency-leased vehicles						
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		933.4	933.4	83.6	38.2	213.3
Percentage of miles billed under a separate service		4%	0%	0%	1%	0%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$3	\$3	\$0	\$10	\$10

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>896 - Supported Living (Clustered Residential - Non-Medical/ Non-Behavioral Programs) - Staffing Pattern and Other Factors</b>						
	<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>		
	<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>	

**Staffing**

Percent of sites permitting staff that work overnight to sleep during shifts	27%					
Percent of sites offering a pay differential for sleep-time	0%					
Percent of individuals appearing receiving IHSS services		88%	95%	100%	45%	91%
Number of hours of IHSS services authorized per individual, per week		26.5	26.5	20.0	18.0	18.0
Number of hours of IHSS services provided per individual, per week		12.5	12.5	13.0	15.4	15.4

**Staffing Pattern (scaled to a 40-hour week)**

Providing Supported Living services		39.5	39.6	39.8	39.7	39.8
Providing other billable services		0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings		0.4	0.4	0.2	0.1	0.1
"Employer time" (e.g., participating in staff meetings, etc.)		0.2	0.1	0.0	0.2	0.1
Other activities		0.0	0.0	0.0	0.0	0.0
<b>Total</b>		40.0	40.0	40.0	40.0	40.0



**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>896 - Supported Living (Clustered Residential - Behavioral Programs) - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>
<i>Surveys</i>	7					
<b>Home and Resident Characteristics</b>						
Site capacity and occupancy rates:						
Number of sites with 2 or less residents	4					
Occupancy rate for this site capacity	100%					
Number of sites with 3 residents	0					
Occupancy rate for this site capacity						
Number of sites with 4 residents	1					
Occupancy rate for this site capacity	100%					
Number of sites with 8 residents	1					
Occupancy rate for this site capacity	100%					
Number of sites with 15 residents	0					
Occupancy rate for this site capacity						
Number of sites with 20 or more residents	1					
Occupancy rate for this site capacity	92%					
Number of absence days per individual per year (due to hospitalization, vacation, etc.)		5	5	5	6	6
<b>Activities Outside of the Home</b>						
Percent of individuals regularly participating in activities (paid or unpaid) with other staff		98%	100%	100%	51%	100%
For individuals participating in outside activities, average scheduled hours per week		25.4	25.4	30.0	18.4	18.4
For individuals participating in outside activities, average number of hours per week they participate		25.0	25.0	29.0	18.0	18.0
Average number of hours per week that sites are unstaffed because all residents are away from the site		5.0	0.0	0.0	2.3	0.0
<b>Vehicles</b>						
Members per vehicle		7	7	8	4	7
Percent of vehicles that accommodate non-ambulatory individuals		10%	3%	0%	34%	3%
Total annual number of miles per member traveled by vehicles on behalf of individuals		775.0	775.0	1,125.0	973.5	973.5
Average number of miles per vehicle per week		141.0	141.0	138.5	162.2	162.2
Typical vehicle size (in terms of passengers)		6	6	6	7	7
Average useful life (in miles) of vehicles before disposal		200,000	200,000	200,000	200,000	200,000
Average purchase price of agency-owned vehicles		\$14,000	\$14,000	\$20,000	\$19,975	\$19,975
Average monthly lease price of agency-leased vehicles		\$671	\$671	\$671	\$671	\$671
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		85.8	85.8	0.0	102.7	102.7
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$0	\$0	\$0	\$0	\$0

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>896 - Supported Living (Clustered Residential - Behavioral Programs) - Staffing Pattern and Other Factors</b>						
	<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>		
	<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>	

**Staffing**

Percent of sites permitting staff that work overnight to sleep during shifts	20%					
Percent of sites offering a pay differential for sleep-time	100%					
Percent of individuals appearing receiving IHSS services		74%	74%	100%	42%	42%
Number of hours of IHSS services authorized per individual, per week		88.9	88.9	42.5	85.3	85.3
Number of hours of IHSS services provided per individual, per week		55.2	36.2	41.5	72.3	30.5

**Staffing Pattern (scaled to a 40-hour week)**

Providing Supported Living services		32.5	39.3	39.4	33.8	39.5
Providing other billable services		0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings		0.6	0.7	0.6	0.5	0.5
"Employer time" (e.g., participating in staff meetings, etc.)		0.2	0.0	0.0	0.1	0.0
Other activities		6.7	0.0	0.0	5.6	0.0
<b>Total</b>		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

896 - Supported Living (Clustered Residential - Undesignated Program Type) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Surveys	12					
<b>Home and Resident Characteristics</b>						
Site capacity and occupancy rates:						
Number of sites with 2 or less residents	2					
Occupancy rate for this site capacity	100%					
Number of sites with 3 residents	0					
Occupancy rate for this site capacity						
Number of sites with 4 residents	0					
Occupancy rate for this site capacity						
Number of sites with 8 residents	0					
Occupancy rate for this site capacity						
Number of sites with 15 residents	0					
Occupancy rate for this site capacity						
Number of sites with 20 or more residents	6					
Occupancy rate for this site capacity	44%					
Number of absence days per individual per year (due to hospitalization, vacation, etc.)		6	5	5	10	7
<b>Activities Outside of the Home</b>						
Percent of individuals regularly participating in activities (paid or unpaid) with other staff		32%	32%	12%	8%	12%
For individuals participating in outside activities, average scheduled hours per week		24.4	26.4	26.0	26.9	26.9
For individuals participating in outside activities, average number of hours per week they participate		22.3	22.3	25.0	25.4	25.4
Average number of hours per week that sites are unstaffed because all residents are away from the site		5.5	0.1	0.0	1.5	0.3
<b>Vehicles</b>						
Members per vehicle		11	11	1	8	32
Percent of vehicles that accommodate non-ambulatory individuals		1%	0%	0%	3%	0%
Total annual number of miles per member traveled by vehicles on behalf of individuals		742.9	742.9	0.0	0.0	0.0
Average number of miles per vehicle per week		272.8	272.8	288.5	288.5	288.5
Typical vehicle size (in terms of passengers)		6	6	7	7	7
Average useful life (in miles) of vehicles before disposal		110,000	110,000	110,000	120,000	120,000
Average purchase price of agency-owned vehicles		\$11,333	\$11,333	\$9,000	\$7,215	\$7,215
Average monthly lease price of agency-leased vehicles		\$0	\$0	\$0	\$0	\$0
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		88.9	88.9	35.0	37.8	63.0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$57	\$23	\$0	\$13	\$13

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>896 - Supported Living (Clustered Residential - Undesignated Program Type) - Staffing Pattern and Other Factors</b>						
	<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>		
	<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>	

**Staffing**

Percent of sites permitting staff that work overnight to sleep during shifts	16%					
Percent of sites offering a pay differential for sleep-time	100%					
Percent of individuals appearing receiving IHSS services		57%	57%	39%	30%	30%
Number of hours of IHSS services authorized per individual, per week		43.1	43.1	42.0	41.8	41.8
Number of hours of IHSS services provided per individual, per week		52.6	43.0	52.5	40.9	40.9

**Staffing Pattern (scaled to a 40-hour week)**

Providing Supported Living services		36.6	36.6	38.4	36.7	36.7
Providing other billable services		0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings		0.6	0.6	0.4	0.4	0.4
"Employer time" (e.g., participating in staff meetings, etc.)		0.6	0.6	0.4	0.4	0.4
Other activities		2.2	2.2	0.7	2.5	2.5
<b>Total</b>		<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>904 - Family Home Agency - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>
<i>Surveys</i>	11					
<i>Provider Characteristics</i>						
Number of years respondents have been supporting family home placements		12	12	10	18	18
<i>Recruitment, Certification, Placement, and Initial Training</i>						
Average staff hours required to recruit, train, and approve a family home prior to a placement		68	55	45	53	50
Other non-staff costs related to recruitment, training, and placement per home		\$19,161	\$19,461	\$17,684	\$17,148	\$19,425
<i>Monitoring and Supports for Family Homes</i>						
Average caseload (number of sponsored homes) per agency monitor		13.4	11.1	14.0	14.1	13.5
Average number of monitoring visits per family home per year		44.6	27.6	36.0	37.0	32.8
Average number of miles driven per week per monitor		172.3	172.3	145.0	292.6	292.6
Average number of hours of in-home supports provided by staff other than the monitor per family home per year		136.9	73.0	36.0	30.6	21.0

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

905 - Residential Facility for Adults-Owner Operated (Level 2) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

<b>Surveys</b>	12					
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**Home Size, Occupancy, and Staffing Levels**

Number of sites with 3 residents	0					
Occupancy rate for this site capacity						
Percent of respondents employing staff to provide direct care within the CCF						
Total number of hours per week that employed staff are scheduled to work						
Number of sites with 4 residents	7					
Occupancy rate for this site capacity	82%					
Percent of respondents employing staff to provide direct care within the CCF	14%					
Total number of hours per week that employed staff are scheduled to work		17	17	17	28	28
Number of sites with 5 residents	1					
Occupancy rate for this site capacity	100%					
Percent of respondents employing staff to provide direct care within the CCF	0%					
Total number of hours per week that employed staff are scheduled to work		12	12	12	12	12
Number of sites with 6 residents	4					
Occupancy rate for this site capacity	92%					
Percent of respondents employing staff to provide direct care within the CCF	75%					
Total number of hours per week that employed staff are scheduled to work		32	32	35	30	30
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)		7	7	6	7	7

**Activities Outside of the Home**

Percent of individuals regularly participating in activities (paid or unpaid) outside of the CCF without CCF staff		92%	100%	100%	100%	100%
For individuals participating in outside activities, average scheduled hours per week		24.0	26.1	25.0	23.5	26.5
For individuals participating in outside activities, average number of hours per week they participate		23.8	25.9	25.0	23.3	26.3
Average number of hours per week that no staff are in the home because all residents are away from the home		17.3	19.0	17.5	16.6	19.0

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**905 - Residential Facility for Adults-Owner Operated (Level 2) - Staffing Pattern and Other Factors**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

***Vehicles***

Members per vehicle		3	3	3	3	3
Percent of vehicles that accommodate non-ambulatory individuals		7%	0%	0%	10%	0%
Total annual number of miles per member per week traveled by the vehicles on behalf of individuals		63.0	63.0	48.6	31.2	69.8
Average number of miles per vehicle per week		167.7	167.7	168.3	193.6	193.6
Typical vehicle size (in terms of passengers)		8	8	8	9	8
Average useful life (in miles) of vehicles before disposal		137,727	137,727	150,000	142,148	142,148
Average purchase price of agency-owned vehicles		\$41,955	\$41,955	\$40,000	\$40,626	\$40,626
Average monthly lease price of agency-leased vehicles		\$680	\$680	\$680	\$738	\$738
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		5	5	0	3	7
Percentage of total miles billed under a separate service		22%	5%	0%	30%	5%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$3	\$0	\$0	\$3	\$0

***Staffing***

Percent of sites that permit sleep during overnight shifts	71%					
Percent of sites paying a "sleep-time" differential	20%					

***Supplemental - Program Support services***

Percent of individuals in the home using supplemental/ program support services (109/110/111)		63%	63%	63%	47%	47%
Number of hours per week these supports are used		19.0	19.0	19.0	22.6	22.6

***Household Expenses***

Purchase price of home		\$418,740	\$418,740	\$483,135	\$407,259	\$407,259
Total annual cost of rent, lease, mortgage payments, and homeowner association fees		\$19,819	\$19,819	\$13,200	\$20,724	\$20,724
Total annual cost of food for staff providing services to residents per home		\$4,000	\$2,625	\$4,000	\$3,467	\$2,143
Total annual cost of recreational activities for staff providing services per home		\$600	\$600	\$150	\$512	\$512
Total annual cost of newspapers, magazines, phones, cable and internet per home		\$1,859	\$1,565	\$1,925	\$2,053	\$1,650
Total annual cost of property taxes per home		\$4,661	\$4,039	\$4,000	\$4,644	\$4,165
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home		\$6,572	\$7,119	\$7,105	\$7,167	\$7,180
Total annual cost of repairs and maintenance (building) per home		\$6,184	\$6,184	\$3,280	\$6,675	\$6,675
Total annual cost of repairs and maintenance (furniture and equipment) per home		\$2,473	\$1,081	\$1,075	\$2,490	\$1,143
Total annual cost of other costs not listed above per home		\$11,816	\$2,275	\$1,747	\$2,476	\$2,476
Total annual cost of food per resident		\$972	\$972	\$833	\$654	\$765
Total annual cost of household supplies per resident		\$900	\$615	\$558	\$1,018	\$553
Total annual cost of laundry and dry cleaning per resident		\$235	\$206	\$207	\$237	\$188
Total annual cost of personal hygiene items per resident		\$300	\$205	\$200	\$350	\$197
Total annual cost of recreational activities per resident		\$166	\$166	\$38	\$87	\$114
Total annual cost of medical and first aid for residents per resident		\$96	\$76	\$83	\$75	\$74

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>905 - Residential Facility for Adults-Owner Operated (Level 2) - Staffing Pattern and Other Factors</b>						
	<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>		
	<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>	

***Staffing Pattern (scaled to a 40-hour week)***

Providing Community Care Facility - Owner-Operated services		38.7	39.0	40.0	38.3	38.7
Providing other billable services		0.2	0.0	0.0	0.4	0.0
Participating in individual planning meetings		0.5	0.5	0.0	0.7	0.7
"Employer time" (e.g., participating in staff meetings, etc.)		0.4	0.5	0.0	0.6	0.6
Other activities		0.1	0.0	0.0	0.0	0.0
<b>Total</b>		40.0	40.0	40.0	40.0	40.0



**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

905 - Residential Facility for Adults-Owner Operated (Level 3) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

<i>Surveys</i>	11					
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***Home Size, Occupancy, and Staffing Levels***

Number of sites with 3 residents	2					
Occupancy rate for this site capacity	83%					
Percent of respondents employing staff to provide direct care within the CCF	50%					
Total number of hours per week that employed staff are scheduled to work		80	80	80		
Number of sites with 4 residents	5					
Occupancy rate for this site capacity	60%					
Percent of respondents employing staff to provide direct care within the CCF	20%					
Total number of hours per week that employed staff are scheduled to work		43	43	43	44	44
Number of sites with 5 residents	1					
Occupancy rate for this site capacity	100%					
Percent of respondents employing staff to provide direct care within the CCF	100%					
Total number of hours per week that employed staff are scheduled to work		80	80	80	80	80
Number of sites with 6 residents	6					
Occupancy rate for this site capacity	58%					
Percent of respondents employing staff to provide direct care within the CCF	67%					
Total number of hours per week that employed staff are scheduled to work		42	42	40	43	43
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)		38	5	6	57	6

***Activities Outside of the Home***

Percent of individuals regularly participating in activities (paid or unpaid) outside of the CCF without CCF staff		89%	100%	100%	79%	100%
For individuals participating in outside activities, average scheduled hours per week		25.5	29.4	30.0	27.6	31.1
For individuals participating in outside activities, average number of hours per week they participate		17.8	17.8	23.0	21.9	21.9
Average number of hours per week that no staff are in the home because all residents are away from the home		17.3	17.3	15.0	18.7	18.7

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**905 - Residential Facility for Adults-Owner Operated (Level 3) - Staffing Pattern and Other Factors**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

***Vehicles***

Members per vehicle	2	2	2	3	3
Percent of vehicles that accommodate non-ambulatory individuals	19%	15%	0%	21%	13%
Total annual number of miles per member per week traveled by the vehicles on behalf of individuals	58.3	58.3	59.6	8.9	41.0
Average number of miles per vehicle per week	108.9	108.9	115.4	145.2	145.2
Typical vehicle size (in terms of passengers)	7	7	7	7	7
Average useful life (in miles) of vehicles before disposal	128,333	117,273	120,000	130,004	119,753
Average purchase price of agency-owned vehicles	\$33,145	\$27,960	\$30,000	\$34,351	\$30,024
Average monthly lease price of agency-leased vehicles	\$603	\$603	\$560	\$593	\$593
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals	167	167	167	38	147
Percentage of total miles billed under a separate service	13%	9%	9%	17%	9%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)	\$0	\$0	\$0	\$0	\$0

***Staffing***

Percent of sites that permit sleep during overnight shifts	89%				
Percent of sites paying a "sleep-time" differential	13%				

***Supplemental - Program Support services***

Percent of individuals in the home using supplemental/ program support services (109/110/111)	40%	40%	50%	37%	37%
Number of hours per week these supports are used	18.4	18.4	12.0	21.0	21.0

***Household Expenses***

Purchase price of home	\$433,444	\$362,625	\$395,000	\$410,692	\$355,690
Total annual cost of rent, lease, mortgage payments, and homeowner association fees	\$30,675	\$25,849	\$27,947	\$29,473	\$29,473
Total annual cost of food for staff providing services to residents per home	\$5,809	\$4,455	\$5,000	\$6,532	\$3,674
Total annual cost of recreational activities for staff providing services per home	\$1,402	\$459	\$558	\$610	\$610
Total annual cost of newspapers, magazines, phones, cable and internet per home	\$3,308	\$2,725	\$3,120	\$3,278	\$2,419
Total annual cost of property taxes per home	\$3,848	\$3,848	\$5,180	\$4,242	\$4,242
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home	\$8,546	\$5,801	\$6,000	\$6,023	\$6,023
Total annual cost of repairs and maintenance (building) per home	\$4,886	\$3,674	\$3,280	\$5,339	\$3,631
Total annual cost of repairs and maintenance (furniture and equipment) per home	\$1,978	\$1,665	\$1,533	\$1,957	\$1,287
Total annual cost of other costs not listed above per home	\$839	\$436	\$0	\$1,014	\$879
Total annual cost of food per resident	\$1,506	\$1,131	\$1,000	\$1,315	\$849
Total annual cost of household supplies per resident	\$546	\$494	\$492	\$442	\$414
Total annual cost of laundry and dry cleaning per resident	\$340	\$340	\$321	\$295	\$295
Total annual cost of personal hygiene items per resident	\$333	\$282	\$321	\$268	\$254
Total annual cost of recreational activities per resident	\$132	\$132	\$115	\$85	\$145
Total annual cost of medical and first aid for residents per resident	\$84	\$63	\$67	\$67	\$47

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>905 - Residential Facility for Adults-Owner Operated (Level 3) - Staffing Pattern and Other Factors</b>						
	<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>		
	<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>	

***Staffing Pattern (scaled to a 40-hour week)***

Providing Community Care Facility - Owner-Operated services		39.2	39.2	39.4	38.7	38.7
Providing other billable services		0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings		0.2	0.2	0.0	0.6	0.6
"Employer time" (e.g., participating in staff meetings, etc.)		0.5	0.5	0.6	0.7	0.7
Other activities		0.1	0.1	0.0	0.0	0.0
<b>Total</b>		<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>905 - Residential Facility for Adults-Owner Operated (Level 4B) - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		With Outliers	Without Outliers		With Outliers	Without Outliers

<b>Surveys</b>	1					
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***Home Size, Occupancy, and Staffing Levels***

Number of sites with 3 residents	0					
Occupancy rate for this site capacity						
Percent of respondents employing staff to provide direct care within the CCF						
Total number of hours per week that employed staff are scheduled to work						
Number of sites with 4 residents	0					
Occupancy rate for this site capacity						
Percent of respondents employing staff to provide direct care within the CCF						
Total number of hours per week that employed staff are scheduled to work						
Number of sites with 5 residents	0					
Occupancy rate for this site capacity						
Percent of respondents employing staff to provide direct care within the CCF						
Total number of hours per week that employed staff are scheduled to work						
Number of sites with 6 residents	1					
Occupancy rate for this site capacity	100%					
Percent of respondents employing staff to provide direct care within the CCF	100%					
Total number of hours per week that employed staff are scheduled to work		80	80	80	80	80
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)						

***Activities Outside of the Home***

Percent of individuals regularly participating in activities (paid or unpaid) outside of the CCF without CCF staff	100%	100%	100%	100%	100%
For individuals participating in outside activities, average scheduled hours per week	30.0	30.0	30.0	30.0	30.0
For individuals participating in outside activities, average number of hours per week they participate	30.0	30.0	30.0	30.0	30.0
Average number of hours per week that no staff are in the home because all residents are away from the home	25.0	25.0	25.0	25.0	25.0

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**905 - Residential Facility for Adults-Owner Operated (Level 4B) - Staffing Pattern and Other Factors**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

***Vehicles***

Members per vehicle		3	3	3	3	3
Percent of vehicles that accommodate non-ambulatory individuals		67%	67%	67%	67%	67%
Total annual number of miles per member per week traveled by the vehicles on behalf of individuals		11.4	11.4	11.4	11.4	11.4
Average number of miles per vehicle per week		96.2	96.2	96.2	96.2	96.2
Typical vehicle size (in terms of passengers)		7	7	7	7	7
Average useful life (in miles) of vehicles before disposal		120,000	120,000	120,000	120,000	120,000
Average purchase price of agency-owned vehicles		\$40,000	\$40,000	\$40,000	\$40,000	\$40,000
Average monthly lease price of agency-leased vehicles		\$500	\$500	\$500	\$500	\$500
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		71	71	71	71	71
Percentage of total miles billed under a separate service		10%	10%	10%	10%	10%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$0	\$0	\$0	\$0	\$0

***Staffing***

Percent of sites that permit sleep during overnight shifts	0%					
Percent of sites paying a "sleep-time" differential						

***Supplemental - Program Support services***

Percent of individuals in the home using supplemental/ program support services (109/110/111)						
Number of hours per week these supports are used						

***Household Expenses***

Purchase price of home		\$385,000	\$385,000	\$385,000	\$385,000	\$385,000
Total annual cost of rent, lease, mortgage payments, and homeowner association fees		\$20,400	\$20,400	\$20,400	\$20,400	\$20,400
Total annual cost of food for staff providing services to residents per home		\$14,400	\$14,400	\$14,400	\$14,400	\$14,400
Total annual cost of recreational activities for staff providing services per home		\$800	\$800	\$800	\$800	\$800
Total annual cost of newspapers, magazines, phones, cable and internet per home		\$1,164	\$1,164	\$1,164	\$1,164	\$1,164
Total annual cost of property taxes per home		\$3,642	\$3,642	\$3,642	\$3,642	\$3,642
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home		\$4,884	\$4,884	\$4,884	\$4,884	\$4,884
Total annual cost of repairs and maintenance (building) per home		\$1,200	\$1,200	\$1,200	\$1,200	\$1,200
Total annual cost of repairs and maintenance (furniture and equipment) per home		\$1,500	\$1,500	\$1,500	\$1,500	\$1,500
Total annual cost of other costs not listed above per home		\$0	\$0	\$0	\$0	\$0
Total annual cost of food per resident		\$2,400	\$2,400	\$2,400	\$2,400	\$2,400
Total annual cost of household supplies per resident		\$600	\$600	\$600	\$600	\$600
Total annual cost of laundry and dry cleaning per resident		\$200	\$200	\$200	\$200	\$200
Total annual cost of personal hygiene items per resident		\$300	\$300	\$300	\$300	\$300
Total annual cost of recreational activities per resident		\$133	\$133	\$133	\$133	\$133
Total annual cost of medical and first aid for residents per resident		\$42	\$42	\$42	\$42	\$42

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

905 - Residential Facility for Adults-Owner Operated (Level 4B) - Staffing Pattern and Other Factors						
	Unweighted Average		Median	Weighted Average		
	With Outliers	Without Outliers		With Outliers	Without Outliers	
Staffing Pattern (scaled to a 40-hour week)						
Providing Community Care Facility - Owner-Operated services		39.3	39.3	39.3	39.3	39.3
Providing other billable services		0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings		0.4	0.4	0.4	0.4	0.4
"Employer time" (e.g., participating in staff meetings, etc.)		0.4	0.4	0.4	0.4	0.4
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>905 - Residential Facility for Adults-Owner Operated (Level 4C) - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		With Outliers	Without Outliers		With Outliers	Without Outliers

<b>Surveys</b>	1					
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***Home Size, Occupancy, and Staffing Levels***

Number of sites with 3 residents	1					
Occupancy rate for this site capacity	100%					
Percent of respondents employing staff to provide direct care within the CCF	100%					
Total number of hours per week that employed staff are scheduled to work		132	132	132	132	132
Number of sites with 4 residents	0					
Occupancy rate for this site capacity						
Percent of respondents employing staff to provide direct care within the CCF						
Total number of hours per week that employed staff are scheduled to work						
Number of sites with 5 residents	0					
Occupancy rate for this site capacity						
Percent of respondents employing staff to provide direct care within the CCF						
Total number of hours per week that employed staff are scheduled to work						
Number of sites with 6 residents	0					
Occupancy rate for this site capacity						
Percent of respondents employing staff to provide direct care within the CCF						
Total number of hours per week that employed staff are scheduled to work						
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)						

***Activities Outside of the Home***

Percent of individuals regularly participating in activities (paid or unpaid) outside of the CCF without CCF staff	100%	100%	100%	100%	100%
For individuals participating in outside activities, average scheduled hours per week	30.0	30.0	30.0	30.0	30.0
For individuals participating in outside activities, average number of hours per week they participate	30.0	30.0	30.0	30.0	30.0
Average number of hours per week that no staff are in the home because all residents are away from the home	20.0	20.0	20.0	20.0	20.0

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**905 - Residential Facility for Adults-Owner Operated (Level 4C) - Staffing Pattern and Other Factors**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

***Vehicles***

Members per vehicle		3	3	3	3	3
Percent of vehicles that accommodate non-ambulatory individuals		0%	0%	0%	0%	0%
Total annual number of miles per member per week traveled by the vehicles on behalf of individuals		76.9	76.9	76.9	76.9	76.9
Average number of miles per vehicle per week		230.8	230.8	230.8	230.8	230.8
Typical vehicle size (in terms of passengers)		8	8	8	8	8
Average useful life (in miles) of vehicles before disposal		200,000	200,000	200,000	200,000	200,000
Average purchase price of agency-owned vehicles		\$45,500	\$45,500	\$45,500	\$45,500	\$45,500
Average monthly lease price of agency-leased vehicles		\$695	\$695	\$695	\$695	\$695
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		333	333	333	333	333
Percentage of total miles billed under a separate service		5%	5%	5%	5%	5%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$0	\$0	\$0	\$0	\$0

***Staffing***

Percent of sites that permit sleep during overnight shifts	100%					
Percent of sites paying a "sleep-time" differential	0%					

***Supplemental - Program Support services***

Percent of individuals in the home using supplemental/ program support services (109/110/111)						
Number of hours per week these supports are used						

***Household Expenses***

Purchase price of home		\$370,000	\$370,000	\$370,000	\$370,000	\$370,000
Total annual cost of rent, lease, mortgage payments, and homeowner association fees		\$25,500	\$25,500	\$25,500	\$25,500	\$25,500
Total annual cost of food for staff providing services to residents per home		\$3,000	\$3,000	\$3,000	\$3,000	\$3,000
Total annual cost of recreational activities for staff providing services per home		\$800	\$800	\$800	\$800	\$800
Total annual cost of newspapers, magazines, phones, cable and internet per home		\$2,600	\$2,600	\$2,600	\$2,600	\$2,600
Total annual cost of property taxes per home		\$3,200	\$3,200	\$3,200	\$3,200	\$3,200
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home		\$6,700	\$6,700	\$6,700	\$6,700	\$6,700
Total annual cost of repairs and maintenance (building) per home		\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
Total annual cost of repairs and maintenance (furniture and equipment) per home		\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
Total annual cost of other costs not listed above per home		\$1,500	\$1,500	\$1,500	\$1,500	\$1,500
Total annual cost of food per resident		\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
Total annual cost of household supplies per resident		\$667	\$667	\$667	\$667	\$667
Total annual cost of laundry and dry cleaning per resident		\$100	\$100	\$100	\$100	\$100
Total annual cost of personal hygiene items per resident		\$433	\$433	\$433	\$433	\$433
Total annual cost of recreational activities per resident		\$267	\$267	\$267	\$267	\$267
Total annual cost of medical and first aid for residents per resident		\$67	\$67	\$67	\$67	\$67



**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

905 - Residential Facility for Adults-Owner Operated (Level 4C) - Staffing Pattern and Other Factors						
	Unweighted Average		Median	Weighted Average		
	With Outliers	Without Outliers		With Outliers	Without Outliers	
Staffing Pattern (scaled to a 40-hour week)						
Providing Community Care Facility - Owner-Operated services		39.0	39.0	39.0	39.0	39.0
Providing other billable services		0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings		0.5	0.5	0.5	0.5	0.5
"Employer time" (e.g., participating in staff meetings, etc.)		0.5	0.5	0.5	0.5	0.5
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>905 - Residential Facility for Adults-Owner Operated (Level 4D) - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		With Outliers	Without Outliers		With Outliers	Without Outliers

<b>Surveys</b>	2					
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***Home Size, Occupancy, and Staffing Levels***

Number of sites with 3 residents	0					
Occupancy rate for this site capacity						
Percent of respondents employing staff to provide direct care within the CCF						
Total number of hours per week that employed staff are scheduled to work						
Number of sites with 4 residents	0					
Occupancy rate for this site capacity						
Percent of respondents employing staff to provide direct care within the CCF						
Total number of hours per week that employed staff are scheduled to work						
Number of sites with 5 residents	0					
Occupancy rate for this site capacity						
Percent of respondents employing staff to provide direct care within the CCF						
Total number of hours per week that employed staff are scheduled to work						
Number of sites with 6 residents	2					
Occupancy rate for this site capacity	100%					
Percent of respondents employing staff to provide direct care within the CCF	100%					
Total number of hours per week that employed staff are scheduled to work		87	87	87	87	87
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)		7	7	7	7	7

***Activities Outside of the Home***

Percent of individuals regularly participating in activities (paid or unpaid) outside of the CCF without CCF staff	100%	100%	100%	100%	100%
For individuals participating in outside activities, average scheduled hours per week	35.0	35.0	35.0	35.0	35.0
For individuals participating in outside activities, average number of hours per week they participate	35.0	35.0	35.0	35.0	35.0
Average number of hours per week that no staff are in the home because all residents are away from the home	25.0	25.0	25.0	25.0	25.0

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**905 - Residential Facility for Adults-Owner Operated (Level 4D) - Staffing Pattern and Other Factors**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

***Vehicles***

Members per vehicle	5	5	5	4	4
Percent of vehicles that accommodate non-ambulatory individuals	0%	0%	0%	0%	0%
Total annual number of miles per member per week traveled by the vehicles on behalf of individuals	19.4	19.4	19.4	19.4	19.4
Average number of miles per vehicle per week	365.4	365.4	365.4	365.4	365.4
Typical vehicle size (in terms of passengers)	9	9	9	9	9
Average useful life (in miles) of vehicles before disposal	110,000	110,000	110,000	110,000	110,000
Average purchase price of agency-owned vehicles	\$40,250	\$40,250	\$40,250	\$40,295	\$40,295
Average monthly lease price of agency-leased vehicles					
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals	0	0	0	0	0
Percentage of total miles billed under a separate service	5%	5%	5%	5%	5%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)	\$0	\$0	\$0	\$0	\$0

***Staffing***

Percent of sites that permit sleep during overnight shifts					
Percent of sites paying a "sleep-time" differential					

***Supplemental - Program Support services***

Percent of individuals in the home using supplemental/ program support services (109/110/111)	17%	17%	17%	17%	17%
Number of hours per week these supports are used	70.0	70.0	70.0	70.0	70.0

***Household Expenses***

Purchase price of home	\$450,000	\$450,000	\$450,000	\$450,000	\$450,000
Total annual cost of rent, lease, mortgage payments, and homeowner association fees	\$26,400	\$26,400	\$26,400	\$26,400	\$26,400
Total annual cost of food for staff providing services to residents per home	\$14,500	\$14,500	\$14,500	\$14,500	\$14,500
Total annual cost of recreational activities for staff providing services per home	\$1,500	\$1,500	\$1,500	\$1,500	\$1,500
Total annual cost of newspapers, magazines, phones, cable and internet per home	\$3,370	\$3,370	\$3,370	\$3,369	\$3,369
Total annual cost of property taxes per home	\$157,393	\$157,393	\$157,393	\$156,706	\$156,706
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home	\$8,710	\$8,710	\$8,710	\$8,711	\$8,711
Total annual cost of repairs and maintenance (building) per home	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000
Total annual cost of repairs and maintenance (furniture and equipment) per home	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000
Total annual cost of other costs not listed above per home	\$0	\$0	\$0	\$0	\$0
Total annual cost of food per resident	\$2,417	\$2,417	\$2,417	\$2,417	\$2,417
Total annual cost of household supplies per resident	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
Total annual cost of laundry and dry cleaning per resident	\$250	\$250	\$250	\$250	\$250
Total annual cost of personal hygiene items per resident	\$350	\$350	\$350	\$350	\$350
Total annual cost of recreational activities per resident	\$250	\$250	\$250	\$250	\$250
Total annual cost of medical and first aid for residents per resident	\$117	\$117	\$117	\$117	\$117

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

905 - Residential Facility for Adults-Owner Operated (Level 4D) - Staffing Pattern and Other Factors						
	Unweighted Average		Median	Weighted Average		
	With Outliers	Without Outliers		With Outliers	Without Outliers	
Staffing Pattern (scaled to a 40-hour week)						
Providing Community Care Facility - Owner-Operated services		39.2	39.2	39.2	39.2	39.2
Providing other billable services		0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings		0.2	0.2	0.2	0.2	0.2
"Employer time" (e.g., participating in staff meetings, etc.)		0.6	0.6	0.6	0.6	0.6
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

905 - Residential Facility for Adults-Owner Operated (Level 4F) - Staffing Pattern and Other Factors						
	Unweighted Average		Median	Weighted Average		
	With Outliers	Without Outliers		With Outliers	Without Outliers	

Surveys	1					
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**Home Size, Occupancy, and Staffing Levels**

Number of sites with 3 residents	0					
Occupancy rate for this site capacity						
Percent of respondents employing staff to provide direct care within the CCF						
Total number of hours per week that employed staff are scheduled to work						
Number of sites with 4 residents	0					
Occupancy rate for this site capacity						
Percent of respondents employing staff to provide direct care within the CCF						
Total number of hours per week that employed staff are scheduled to work						
Number of sites with 5 residents	0					
Occupancy rate for this site capacity						
Percent of respondents employing staff to provide direct care within the CCF						
Total number of hours per week that employed staff are scheduled to work						
Number of sites with 6 residents	1					
Occupancy rate for this site capacity	100%					
Percent of respondents employing staff to provide direct care within the CCF	100%					
Total number of hours per week that employed staff are scheduled to work		48	48	48	48	48
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)		1	1	1	1	1

**Activities Outside of the Home**

Percent of individuals regularly participating in activities (paid or unpaid) outside of the CCF without CCF staff		100%	100%	100%	100%	100%
For individuals participating in outside activities, average scheduled hours per week		30.0	30.0	30.0	30.0	30.0
For individuals participating in outside activities, average number of hours per week they participate		30.0	30.0	30.0	30.0	30.0
Average number of hours per week that no staff are in the home because all residents are away from the home		30.0	30.0	30.0	30.0	30.0

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**905 - Residential Facility for Adults-Owner Operated (Level 4F) - Staffing Pattern and Other Factors**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

***Vehicles***

Members per vehicle		3	3	3	3	3
Percent of vehicles that accommodate non-ambulatory individuals		33%	33%	33%	33%	33%
Total annual number of miles per member per week traveled by the vehicles on behalf of individuals		28.0	28.0	28.0	28.0	28.0
Average number of miles per vehicle per week		101.0	101.0	101.0	101.0	101.0
Typical vehicle size (in terms of passengers)		6	6	6	6	6
Average useful life (in miles) of vehicles before disposal		120,000	120,000	120,000	120,000	120,000
Average purchase price of agency-owned vehicles		\$45,000	\$45,000	\$45,000	\$45,000	\$45,000
Average monthly lease price of agency-leased vehicles						
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		0	0	0	0	0
Percentage of total miles billed under a separate service		2%	2%	2%	2%	2%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$1,112	\$1,112	\$1,112	\$1,112	\$1,112

***Staffing***

Percent of sites that permit sleep during overnight shifts	100%					
Percent of sites paying a "sleep-time" differential	100%					

***Supplemental - Program Support services***

Percent of individuals in the home using supplemental/ program support services (109/110/111)						
Number of hours per week these supports are used						

***Household Expenses***

Purchase price of home		\$765,000	\$765,000	\$765,000	\$765,000	\$765,000
Total annual cost of rent, lease, mortgage payments, and homeowner association fees		\$60,000	\$60,000	\$60,000	\$60,000	\$60,000
Total annual cost of food for staff providing services to residents per home		\$6,000	\$6,000	\$6,000	\$6,000	\$6,000
Total annual cost of recreational activities for staff providing services per home		\$1,400	\$1,400	\$1,400	\$1,400	\$1,400
Total annual cost of newspapers, magazines, phones, cable and internet per home		\$6,577	\$6,577	\$6,577	\$6,577	\$6,577
Total annual cost of property taxes per home		\$8,000	\$8,000	\$8,000	\$8,000	\$8,000
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home		\$6,000	\$6,000	\$6,000	\$6,000	\$6,000
Total annual cost of repairs and maintenance (building) per home		\$1,600	\$1,600	\$1,600	\$1,600	\$1,600
Total annual cost of repairs and maintenance (furniture and equipment) per home		\$2,100	\$2,100	\$2,100	\$2,100	\$2,100
Total annual cost of other costs not listed above per home		\$0	\$0	\$0	\$0	\$0
Total annual cost of food per resident		\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
Total annual cost of household supplies per resident		\$1,604	\$1,604	\$1,604	\$1,604	\$1,604
Total annual cost of laundry and dry cleaning per resident		\$300	\$300	\$300	\$300	\$300
Total annual cost of personal hygiene items per resident		\$233	\$233	\$233	\$233	\$233
Total annual cost of recreational activities per resident		\$233	\$233	\$233	\$233	\$233
Total annual cost of medical and first aid for residents per resident		\$50	\$50	\$50	\$50	\$50

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

905 - Residential Facility for Adults-Owner Operated (Level 4F) - Staffing Pattern and Other Factors						
	Unweighted Average		Median	Weighted Average		
	With Outliers	Without Outliers		With Outliers	Without Outliers	
Staffing Pattern (scaled to a 40-hour week)						
Providing Community Care Facility - Owner-Operated services		39.2	39.2	39.2	39.2	39.2
Providing other billable services		0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings		0.4	0.4	0.4	0.4	0.4
"Employer time" (e.g., participating in staff meetings, etc.)		0.4	0.4	0.4	0.4	0.4
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

905 - Residential Facility for Adults-Owner Operated (Level 4G) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Surveys		4				
Home Size, Occupancy, and Staffing Levels						
Number of sites with 3 residents		0				
Occupancy rate for this site capacity						
Percent of respondents employing staff to provide direct care within the CCF						
Total number of hours per week that employed staff are scheduled to work						
Number of sites with 4 residents		4				
Occupancy rate for this site capacity		81%				
Percent of respondents employing staff to provide direct care within the CCF		75%				
Total number of hours per week that employed staff are scheduled to work			131	131	105	144
Number of sites with 5 residents		0				
Occupancy rate for this site capacity						
Percent of respondents employing staff to provide direct care within the CCF						
Total number of hours per week that employed staff are scheduled to work						
Number of sites with 6 residents		0				
Occupancy rate for this site capacity						
Percent of respondents employing staff to provide direct care within the CCF						
Total number of hours per week that employed staff are scheduled to work						
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)			4	4	4	4
Activities Outside of the Home						
Percent of individuals regularly participating in activities (paid or unpaid) outside of the CCF without CCF staff			100%	100%	100%	86%
For individuals participating in outside activities, average scheduled hours per week			46.3	46.3	32.5	46.3
For individuals participating in outside activities, average number of hours per week they participate			50.7	50.7	35.0	47.8
Average number of hours per week that no staff are in the home because all residents are away from the home			23.3	23.3	25.0	24.1



**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**905 - Residential Facility for Adults-Owner Operated (Level 4G) - Staffing Pattern and Other Factors**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

***Vehicles***

Members per vehicle		3	3	4	3	4
Percent of vehicles that accommodate non-ambulatory individuals		20%	20%	25%	30%	22%
Total annual number of miles per member per week traveled by the vehicles on behalf of individuals		16.8	16.8	16.8	11.3	11.3
Average number of miles per vehicle per week		206.7	206.7	206.7	159.6	159.6
Typical vehicle size (in terms of passengers)		4	4	2	3	3
Average useful life (in miles) of vehicles before disposal		150,000	150,000	150,000	166,907	166,907
Average purchase price of agency-owned vehicles		\$22,000	\$22,000	\$22,000	\$19,295	\$19,295
Average monthly lease price of agency-leased vehicles						
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals					0	0
Percentage of total miles billed under a separate service						
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$63	\$63	\$63	\$84	\$84

***Staffing***

Percent of sites that permit sleep during overnight shifts	0%					
Percent of sites paying a "sleep-time" differential						

***Supplemental - Program Support services***

Percent of individuals in the home using supplemental/ program support services (109/110/111)						
Number of hours per week these supports are used						

***Household Expenses***

Purchase price of home		\$344,500	\$344,500	\$344,500	\$312,208	\$312,208
Total annual cost of rent, lease, mortgage payments, and homeowner association fees		\$34,950	\$34,950	\$33,300	\$35,173	\$35,173
Total annual cost of food for staff providing services to residents per home		\$12,000	\$12,000	\$12,500	\$11,650	\$11,650
Total annual cost of recreational activities for staff providing services per home		\$600	\$600	\$600	\$490	\$490
Total annual cost of newspapers, magazines, phones, cable and internet per home		\$2,485	\$2,485	\$2,535	\$2,366	\$2,366
Total annual cost of property taxes per home		\$5,433	\$5,433	\$4,900	\$5,156	\$5,156
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home		\$6,665	\$6,665	\$5,531	\$7,022	\$7,022
Total annual cost of repairs and maintenance (building) per home		\$2,734	\$2,734	\$1,968	\$2,875	\$2,875
Total annual cost of repairs and maintenance (furniture and equipment) per home		\$2,275	\$2,275	\$1,900	\$2,144	\$2,144
Total annual cost of other costs not listed above per home		\$0	\$0	\$0	\$0	\$0
Total annual cost of food per resident		\$4,146	\$4,146	\$3,125	\$3,622	\$3,622
Total annual cost of household supplies per resident		\$1,302	\$1,302	\$1,038	\$1,265	\$1,265
Total annual cost of laundry and dry cleaning per resident		\$422	\$422	\$400	\$399	\$399
Total annual cost of personal hygiene items per resident		\$547	\$547	\$575	\$517	\$517
Total annual cost of recreational activities per resident		\$283	\$283	\$283	\$87	\$224
Total annual cost of medical and first aid for residents per resident		\$71	\$71	\$42	\$56	\$56

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

905 - Residential Facility for Adults-Owner Operated (Level 4G) - Staffing Pattern and Other Factors						
	Unweighted Average		Median	Weighted Average		
	With Outliers	Without Outliers		With Outliers	Without Outliers	
Staffing Pattern (scaled to a 40-hour week)						
Providing Community Care Facility - Owner-Operated services		39.6	39.6	39.6	39.6	39.6
Providing other billable services		0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings		0.1	0.1	0.1	0.1	0.1
"Employer time" (e.g., participating in staff meetings, etc.)		0.3	0.3	0.3	0.3	0.3
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>905 - Residential Facility for Adults-Owner Operated (Level 4I) - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		With Outliers	Without Outliers		With Outliers	Without Outliers

<b>Surveys</b>	2					
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***Home Size, Occupancy, and Staffing Levels***

Number of sites with 3 residents	0					
Occupancy rate for this site capacity						
Percent of respondents employing staff to provide direct care within the CCF						
Total number of hours per week that employed staff are scheduled to work						
Number of sites with 4 residents	1					
Occupancy rate for this site capacity	100%					
Percent of respondents employing staff to provide direct care within the CCF	100%					
Total number of hours per week that employed staff are scheduled to work		129	129	129	129	129
Number of sites with 5 residents	0					
Occupancy rate for this site capacity						
Percent of respondents employing staff to provide direct care within the CCF						
Total number of hours per week that employed staff are scheduled to work						
Number of sites with 6 residents	2					
Occupancy rate for this site capacity	92%					
Percent of respondents employing staff to provide direct care within the CCF	100%					
Total number of hours per week that employed staff are scheduled to work						
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)						

***Activities Outside of the Home***

Percent of individuals regularly participating in activities (paid or unpaid) outside of the CCF without CCF staff	100%	100%	100%	100%	100%
For individuals participating in outside activities, average scheduled hours per week	30.0	30.0	30.0	30.0	30.0
For individuals participating in outside activities, average number of hours per week they participate	30.0	30.0	30.0	30.0	30.0
Average number of hours per week that no staff are in the home because all residents are away from the home	30.0	30.0	30.0	30.0	30.0

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**905 - Residential Facility for Adults-Owner Operated (Level 4I) - Staffing Pattern and Other Factors**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

***Vehicles***

Members per vehicle		4	4	5	2	2
Percent of vehicles that accommodate non-ambulatory individuals		8%	8%	0%	50%	50%
Total annual number of miles per member per week traveled by the vehicles on behalf of individuals		71.9	71.9	87.2	23.9	23.9
Average number of miles per vehicle per week		269.2	269.2	326.9	153.8	153.8
Typical vehicle size (in terms of passengers)		7	7	8	6	6
Average useful life (in miles) of vehicles before disposal		166,667	166,667	150,000	200,000	200,000
Average purchase price of agency-owned vehicles		\$36,667	\$36,667	\$35,000	\$40,000	\$40,000
Average monthly lease price of agency-leased vehicles						
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		0	0	0	0	0
Percentage of total miles billed under a separate service		0%	0%	0%	0%	0%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$0	\$0	\$0	\$0	\$0

***Staffing***

Percent of sites that permit sleep during overnight shifts	33%					
Percent of sites paying a "sleep-time" differential	0%					

***Supplemental - Program Support services***

Percent of individuals in the home using supplemental/ program support services (109/110/111)						
Number of hours per week these supports are used						

***Household Expenses***

Purchase price of home		\$370,000	\$370,000	\$370,000	\$370,000	\$370,000
Total annual cost of rent, lease, mortgage payments, and homeowner association fees		\$11,200	\$11,200	\$0	\$33,600	\$33,600
Total annual cost of food for staff providing services to residents per home		\$2,500	\$2,500	\$2,500	\$5,000	\$5,000
Total annual cost of recreational activities for staff providing services per home		\$2,000	\$2,000	\$2,000	\$2,000	\$2,000
Total annual cost of newspapers, magazines, phones, cable and internet per home		\$2,886	\$2,886	\$2,658	\$3,700	\$3,700
Total annual cost of property taxes per home		\$1,765	\$1,765	\$1,380	\$2,900	\$2,900
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home		\$8,885	\$8,885	\$10,959	\$3,600	\$3,600
Total annual cost of repairs and maintenance (building) per home		\$1,461	\$1,461	\$1,461	\$2,500	\$2,500
Total annual cost of repairs and maintenance (furniture and equipment) per home		\$4,567	\$4,567	\$4,819	\$2,500	\$2,500
Total annual cost of other costs not listed above per home		\$0	\$0	\$0	\$0	\$0
Total annual cost of food per resident		\$625	\$625	\$625	\$1,250	\$1,250
Total annual cost of household supplies per resident		\$1,677	\$1,677	\$1,863	\$875	\$875
Total annual cost of laundry and dry cleaning per resident		\$625	\$625	\$625	\$625	\$625
Total annual cost of personal hygiene items per resident		\$500	\$500	\$500	\$500	\$500
Total annual cost of recreational activities per resident		\$500	\$500	\$500	\$500	\$500
Total annual cost of medical and first aid for residents per resident		\$125	\$125	\$125	\$125	\$125

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

905 - Residential Facility for Adults-Owner Operated (Level 4I) - Staffing Pattern and Other Factors						
	Unweighted Average		Median	Weighted Average		
	With Outliers	Without Outliers		With Outliers	Without Outliers	
Staffing Pattern (scaled to a 40-hour week)						
Providing Community Care Facility - Owner-Operated services		39.4	39.4	39.2	39.7	39.7
Providing other billable services		0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings		0.1	0.1	0.0	0.2	0.2
"Employer time" (e.g., participating in staff meetings, etc.)		0.6	0.6	0.8	0.2	0.2
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>910 - Residential Facility for Children-Owner Operated (Level 4B) - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	1					
<b>Agency Caseload and Service Design</b>						
Number of sites with 4 residents	0					
Occupancy rate for this site capacity						
Percent of respondents employing staff to provide direct care within the CCF						
Total number of hours per week that employed staff are scheduled to work						
Number of sites with 6 residents	1					
Occupancy rate for this site capacity	50%					
Percent of respondents employing staff to provide direct care within the CCF	100%					
Total number of hours per week that employed staff are scheduled to work		80	80	80	80	80
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)						
<b>Activities Outside of the Home</b>						
Percent of individuals regularly participating in activities (paid or unpaid) outside of the CCF without CCF staff		100%	100%	100%	100%	100%
For individuals participating in outside activities, average scheduled hours per week		28.0	28.0	28.0	28.0	28.0
For individuals participating in outside activities, average number of hours per week they participate		18.0	18.0	18.0	18.0	18.0
Average number of hours per week that no staff are in the home because all residents are away from the home		25.0	25.0	25.0	25.0	25.0
<b>Vehicles</b>						
Members per vehicle		3	3	3	3	3
Percent of vehicles that accommodate non-ambulatory individuals		33%	33%	33%	33%	33%
Total annual number of miles per member per week traveled by the vehicles on behalf of individuals		141.0	141.0	141.0	141.0	141.0
Average number of miles per vehicle per week		423.1	423.1	423.1	423.1	423.1
Typical vehicle size (in terms of passengers)		4	4	4	4	4
Average useful life (in miles) of vehicles before disposal		100,000	100,000	100,000	100,000	100,000
Average purchase price of agency-owned vehicles		\$42,000	\$42,000	\$42,000	\$42,000	\$42,000
Average monthly lease price of agency-leased vehicles						
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		400.0	400.0	400.0	400.0	400.0
Percentage of billed under separate service		10%	10%	10%	10%	10%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$40	\$40	\$40	\$40	\$40
<b>Staffing</b>						
Percent of sites that permit sleep during overnight shifts	100%					
Percent of sites paying a "sleep-time" differential	0%					
<b>Supplemental - Program Support services</b>						
Percent of individuals in the home using supplemental/ program support services (109/110/111)		100%	100%	100%	100%	100%
Number of hours per week these supports are used		30.0	30.0	30.0	30.0	30.0

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>910 - Residential Facility for Children-Owner Operated (Level 4B) - Staffing Pattern and Other Factors</b>						
	<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>		
	<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>	

***Household Expenses***

Purchase price of home		\$350,000	\$350,000	\$350,000	\$350,000	\$350,000
Total annual cost of rent, lease, mortgage payments, and homeowner association fees		\$21,600	\$21,600	\$21,600	\$21,600	\$21,600
Total annual cost of food for staff providing services to residents per home		\$5,500	\$5,500	\$5,500	\$5,500	\$5,500
Total annual cost of recreational activities for staff providing services per home		\$500	\$500	\$500	\$500	\$500
Total annual cost of newspapers, magazines, phones, cable and internet per home		\$250	\$250	\$250	\$250	\$250
Total annual cost of property taxes per home		\$2,750	\$2,750	\$2,750	\$2,750	\$2,750
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home		\$1,250	\$1,250	\$1,250	\$1,250	\$1,250
Total annual cost of repairs and maintenance (building) per home		\$450	\$450	\$450	\$450	\$450
Total annual cost of repairs and maintenance (furniture and equipment) per home		\$300	\$300	\$300	\$300	\$300
Total annual cost of other costs not listed above per home		\$0	\$0	\$0	\$0	\$0
Total annual cost of food per resident		\$480	\$480	\$480	\$480	\$480
Total annual cost of household supplies per resident		\$417	\$417	\$417	\$417	\$417
Total annual cost of laundry and dry cleaning per resident		\$283	\$283	\$283	\$283	\$283
Total annual cost of personal hygiene items per resident		\$183	\$183	\$183	\$183	\$183
Total annual cost of recreational activities per resident		\$167	\$167	\$167	\$167	\$167
Total annual cost of medical and first aid for residents per resident		\$50	\$50	\$50	\$50	\$50

***Staffing Pattern (scaled to a 40-hour week)***

Providing Community Care Facility - Owner-Operated services		39.0	39.0	39.0	39.0	39.0
Providing other billable services		0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings		0.5	0.5	0.5	0.5	0.5
"Employer time" (e.g., participating in staff meetings, etc.)		0.5	0.5	0.5	0.5	0.5
Other activities		0.0	0.0	0.0	0.0	0.0
<b>Total</b>		<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

910 - Residential Facility for Children-Owner Operated (Level 4D) - Staffing Pattern and Other Factors						
	Unweighted Average		Median	Weighted Average		
	With Outliers	Without Outliers		With Outliers	Without Outliers	
<i>Surveys</i>	1					
<b>Agency Caseload and Service Design</b>						
Number of sites with 4 residents	0					
Occupancy rate for this site capacity						
Percent of respondents employing staff to provide direct care within the CCF						
Total number of hours per week that employed staff are scheduled to work						
Number of sites with 6 residents	1					
Occupancy rate for this site capacity	33%					
Percent of respondents employing staff to provide direct care within the CCF	100%					
Total number of hours per week that employed staff are scheduled to work	40	40	40	40	40	40
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)						
<b>Activities Outside of the Home</b>						
Percent of individuals regularly participating in activities (paid or unpaid) outside of the CCF without CCF staff						
For individuals participating in outside activities, average scheduled hours per week						
For individuals participating in outside activities, average number of hours per week they participate						
Average number of hours per week that no staff are in the home because all residents are away from the home						
<b>Vehicles</b>						
Members per vehicle		2	2	2	2	2
Percent of vehicles that accommodate non-ambulatory individuals						
Total annual number of miles per member per week traveled by the vehicles on behalf of individuals		212.2	212.2	212.2	212.2	212.2
Average number of miles per vehicle per week		424.3	424.3	424.3	424.3	424.3
Typical vehicle size (in terms of passengers)		5	5	5	5	5
Average useful life (in miles) of vehicles before disposal		100	100	100	100	100
Average purchase price of agency-owned vehicles		\$19,800	\$19,800	\$19,800	\$19,800	\$19,800
Average monthly lease price of agency-leased vehicles						
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals						
Percentage of billed under separate service						
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)						
<b>Staffing</b>						
Percent of sites that permit sleep during overnight shifts						
Percent of sites paying a "sleep-time" differential						
<b>Supplemental - Program Support services</b>						
Percent of individuals in the home using supplemental/ program support services (109/110/111)						
Number of hours per week these supports are used						



**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>910 - Residential Facility for Children-Owner Operated (Level 4D) - Staffing Pattern and Other Factors</b>						
	<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>		
	<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>	

***Household Expenses***

Purchase price of home		\$75,000	\$75,000	\$75,000	\$75,000	\$75,000
Total annual cost of rent, lease, mortgage payments, and homeowner association fees		\$760	\$760	\$760	\$760	\$760
Total annual cost of food for staff providing services to residents per home		\$2,897	\$2,897	\$2,897	\$2,897	\$2,897
Total annual cost of recreational activities for staff providing services per home						
Total annual cost of newspapers, magazines, phones, cable and internet per home						
Total annual cost of property taxes per home		\$937	\$937	\$937	\$937	\$937
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home		\$7,207	\$7,207	\$7,207	\$7,207	\$7,207
Total annual cost of repairs and maintenance (building) per home						
Total annual cost of repairs and maintenance (furniture and equipment) per home		\$2,288	\$2,288	\$2,288	\$2,288	\$2,288
Total annual cost of other costs not listed above per home		\$6,620	\$6,620	\$6,620	\$6,620	\$6,620
Total annual cost of food per resident		\$4,967	\$4,967	\$4,967	\$4,967	\$4,967
Total annual cost of household supplies per resident		\$2,115	\$2,115	\$2,115	\$2,115	\$2,115
Total annual cost of laundry and dry cleaning per resident						
Total annual cost of personal hygiene items per resident						
Total annual cost of recreational activities per resident						
Total annual cost of medical and first aid for residents per resident						

***Staffing Pattern (scaled to a 40-hour week)***

Providing Community Care Facility - Owner-Operated services		40.0	40.0	40.0	40.0	40.0
Providing other billable services		0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings		0.0	0.0	0.0	0.0	0.0
"Employer time" (e.g., participating in staff meetings, etc.)		0.0	0.0	0.0	0.0	0.0
Other activities		0.0	0.0	0.0	0.0	0.0
<b>Total</b>		<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>910 - Residential Facility for Children-Owner Operated (Level 4I) - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>
<i>Surveys</i>	1					
<b>Agency Caseload and Service Design</b>						
Number of sites with 4 residents	1					
Occupancy rate for this site capacity	100%					
Percent of respondents employing staff to provide direct care within the CCF	100%					
Total number of hours per week that employed staff are scheduled to work		160	160	160	160	160
Number of sites with 6 residents	0					
Occupancy rate for this site capacity						
Percent of respondents employing staff to provide direct care within the CCF						
Total number of hours per week that employed staff are scheduled to work						
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)		12	12	12	12	12
<b>Activities Outside of the Home</b>						
Percent of individuals regularly participating in activities (paid or unpaid) outside of the CCF without CCF staff		100%	100%	100%	100%	100%
For individuals participating in outside activities, average scheduled hours per week		30.0	30.0	30.0	30.0	30.0
For individuals participating in outside activities, average number of hours per week they participate		30.0	30.0	30.0	30.0	30.0
Average number of hours per week that no staff are in the home because all residents are away from the home		20.0	20.0	20.0	20.0	20.0
<b>Vehicles</b>						
Members per vehicle		2	2	2	2	2
Percent of vehicles that accommodate non-ambulatory individuals		0%	0%	0%	0%	0%
Total annual number of miles per member per week traveled by the vehicles on behalf of individuals						
Average number of miles per vehicle per week		149.8	149.8	149.8	149.8	149.8
Typical vehicle size (in terms of passengers)		5	5	5	5	5
Average useful life (in miles) of vehicles before disposal		150,000	150,000	150,000	150,000	150,000
Average purchase price of agency-owned vehicles		\$45,000	\$45,000	\$45,000	\$45,000	\$45,000
Average monthly lease price of agency-leased vehicles						
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals						
Percentage of billed under separate service		0%	0%	0%	0%	0%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$0	\$0	\$0	\$0	\$0
<b>Staffing</b>						
Percent of sites that permit sleep during overnight shifts	100%					
Percent of sites paying a "sleep-time" differential	100%					
<b>Supplemental - Program Support services</b>						
Percent of individuals in the home using supplemental/ program support services (109/110/111)						
Number of hours per week these supports are used						

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>910 - Residential Facility for Children-Owner Operated (Level 4I) - Staffing Pattern and Other Factors</b>					
	<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
	<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>

***Household Expenses***

Purchase price of home					
Total annual cost of rent, lease, mortgage payments, and homeowner association fees	\$34,800	\$34,800	\$34,800	\$34,800	\$34,800
Total annual cost of food for staff providing services to residents per home	\$7,200	\$7,200	\$7,200	\$7,200	\$7,200
Total annual cost of recreational activities for staff providing services per home	\$2,400	\$2,400	\$2,400	\$2,400	\$2,400
Total annual cost of newspapers, magazines, phones, cable and internet per home	\$0	\$0	\$0	\$0	\$0
Total annual cost of property taxes per home	\$0	\$0	\$0	\$0	\$0
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home	\$3,600	\$3,600	\$3,600	\$3,600	\$3,600
Total annual cost of repairs and maintenance (building) per home	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000
Total annual cost of repairs and maintenance (furniture and equipment) per home	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000
Total annual cost of other costs not listed above per home	\$0	\$0	\$0	\$0	\$0
Total annual cost of food per resident	\$1,800	\$1,800	\$1,800	\$1,800	\$1,800
Total annual cost of household supplies per resident	\$600	\$600	\$600	\$600	\$600
Total annual cost of laundry and dry cleaning per resident	\$250	\$250	\$250	\$250	\$250
Total annual cost of personal hygiene items per resident	\$250	\$250	\$250	\$250	\$250
Total annual cost of recreational activities per resident	\$600	\$600	\$600	\$600	\$600
Total annual cost of medical and first aid for residents per resident	\$50	\$50	\$50	\$50	\$50

***Staffing Pattern (scaled to a 40-hour week)***

Providing Community Care Facility - Owner-Operated services					
Providing other billable services					
Participating in individual planning meetings					
"Employer time" (e.g., participating in staff meetings, etc.)					
Other activities					
<b>Total</b>					

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

915 - Residential Facility for Adults - Staff Operated (Level 2) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Surveys	34					
<b>Agency Caseload and Service Design</b>						
Home capacity						
Number of sites with 3 residents	0					
Occupancy rate for this site capacity						
Number of sites with 4 residents	4					
Occupancy rate for this site capacity	100%					
Number of sites with 5 residents	2					
Occupancy rate for this site capacity	100%					
Number of sites with 6 residents	19					
Occupancy rate for this site capacity	89%					
Number of sites with 7 residents	1					
Occupancy rate for this site capacity	86%					
Number of sites with 8 residents	2					
Occupancy rate for this site capacity	69%					
Number of sites with 9 residents	0					
Occupancy rate for this site capacity						
Number of sites with 10 residents	2					
Occupancy rate for this site capacity	95%					
Number of sites with 11 residents	3					
Occupancy rate for this site capacity	94%					
Number of sites with 12 residents	3					
Occupancy rate for this site capacity	100%					
Number of sites with more than 12 residents	6					
Occupancy rate for this site capacity	95%					
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)		9	8	5	9	8
<b>Activities Outside of the Home</b>						
Percent of individuals regularly participating in activities (paid or unpaid) outside of the CCF without CCF staff		89%	96%	100%	88%	96%
For individuals participating in outside activities, average scheduled hours per week		29.0	29.9	30.0	30.5	31.2
For individuals participating in outside activities, average number of hours per week they participate		28.2	29.2	30.0	29.9	30.6
Average number of hours per week that no staff are in the home because all residents are away from the home		22.1	23.7	22.5	21.7	22.7

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

915 - Residential Facility for Adults - Staff Operated (Level 2) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<b>Vehicles</b>						
Members per vehicle		6	6	6	7	6
Percent of vehicles that accommodate non-ambulatory individuals		2%	0%	0%	2%	0%
Total annual number of miles per member per week traveled by the vehicles on behalf of individuals		29.9	23.2	19.4	21.0	24.3
Average number of miles per vehicle per week		188.9	163.8	187.8	194.9	173.4
Typical vehicle size (in terms of passengers)		8	7	7	8	7
Average useful life (in miles) of vehicles before disposal		138,139	121,387	122,500	144,571	123,524
Average purchase price of agency-owned vehicles		\$27,831	\$25,756	\$25,400	\$27,816	\$26,038
Average monthly lease price of agency-leased vehicles		\$729	\$435	\$450	\$1,188	\$425
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		193	126	18	127	121
Percentage of miles billed under separate service		3%	1%	0%	9%	1%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$16	\$12	\$0	\$25	\$10
<b>Staffing</b>						
Percent of sites that permit sleep during overnight shifts	90%					
Percent of sites paying a "sleep-time" differential	31%					
<b>Supplemental - Program Support services</b>						
Percent of individuals in the home using supplemental/ program support services (109/110/111)		17%	17%	17%	16%	20%
Hours per week these supports are used		37.5	37.5	36.5	35.3	35.3

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>915 - Residential Facility for Adults - Staff Operated (Level 2) - Staffing Pattern and Other Factors</b>					
	<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
	<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>

***Household Expenses***

Purchase price of home		\$331,741	\$331,741	\$300,000	\$319,693	\$319,693
Total annual cost of rent, lease, mortgage payments, and homeowner association fees		\$21,413	\$16,935	\$16,562	\$26,888	\$16,276
Total annual cost of food for staff providing services to residents per home		\$3,789	\$3,322	\$2,300	\$3,993	\$3,712
Total annual cost of recreational activities for staff providing services per home		\$646	\$490	\$225	\$727	\$404
Total annual cost of newspapers, magazines, phones, cable and internet per home		\$3,037	\$2,854	\$3,600	\$3,169	\$2,913
Total annual cost of property taxes per home		\$1,939	\$1,195	\$463	\$2,498	\$1,005
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home		\$8,338	\$7,752	\$7,350	\$8,910	\$8,106
Total annual cost of repairs and maintenance (building) per home		\$5,008	\$4,181	\$3,400	\$5,540	\$4,462
Total annual cost of repairs and maintenance (furniture and equipment) per home		\$1,263	\$1,059	\$1,053	\$1,165	\$1,053
Total annual cost of other costs not listed above per home		\$2,540	\$532	\$0	\$856	\$357
Total annual cost of food per resident		\$2,492	\$2,304	\$2,406	\$2,351	\$2,213
Total annual cost of household supplies per resident		\$561	\$411	\$380	\$503	\$391
Total annual cost of laundry and dry cleaning per resident		\$192	\$192	\$139	\$196	\$196
Total annual cost of personal hygiene items per resident		\$167	\$154	\$113	\$161	\$122
Total annual cost of recreational activities per resident		\$306	\$272	\$222	\$282	\$266
Total annual cost of medical and first aid for residents per resident		\$271	\$84	\$61	\$203	\$70

***Staffing Pattern (scaled to a 40-hour week)***

Providing Community Care Facility - Staff-Operated services		37.4	38.7	39.2	37.3	38.6
Providing other billable services		0.3	0.0	0.0	0.2	0.0
Participating in individual planning meetings		0.4	0.3	0.4	0.4	0.3
"Employer time" (e.g., participating in staff meetings, etc.)		0.6	0.5	0.4	0.7	0.5
Other activities		1.3	0.5	0.0	1.4	0.4
<b>Total</b>		<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

915 - Residential Facility for Adults - Staff Operated (Level 3) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Surveys	66					
<b>Agency Caseload and Service Design</b>						
Home capacity						
Number of sites with 3 residents	1					
Occupancy rate for this site capacity	100%					
Number of sites with 4 residents	10					
Occupancy rate for this site capacity	88%					
Number of sites with 5 residents	1					
Occupancy rate for this site capacity	100%					
Number of sites with 6 residents	60					
Occupancy rate for this site capacity	87%					
Number of sites with 7 residents	0					
Occupancy rate for this site capacity						
Number of sites with 8 residents	4					
Occupancy rate for this site capacity	84%					
Number of sites with 9 residents	2					
Occupancy rate for this site capacity	78%					
Number of sites with 10 residents	0					
Occupancy rate for this site capacity						
Number of sites with 11 residents	3					
Occupancy rate for this site capacity	82%					
Number of sites with 12 residents	3					
Occupancy rate for this site capacity	100%					
Number of sites with more than 12 residents	10					
Occupancy rate for this site capacity	88%					
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)		11	9	5	11	9
<b>Activities Outside of the Home</b>						
Percent of individuals regularly participating in activities (paid or unpaid) outside of the CCF without CCF staff		93%	96%	100%	93%	97%
For individuals participating in outside activities, average scheduled hours per week		28.2	29.8	30.0	28.9	29.9
For individuals participating in outside activities, average number of hours per week they participate		26.0	28.4	27.0	26.7	28.5
Average number of hours per week that no staff are in the home because all residents are away from the home		22.6	23.5	25.0	22.9	23.5

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

915 - Residential Facility for Adults - Staff Operated (Level 3) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<b><i>Vehicles</i></b>						
Members per vehicle		5	5	5	8	5
Percent of vehicles that accommodate non-ambulatory individuals		9%	7%	0%	7%	9%
Total annual number of miles per member per week traveled by the vehicles on behalf of individuals		47.2	39.3	32.1	32.3	35.2
Average number of miles per vehicle per week		208.1	171.2	180.0	208.1	177.5
Typical vehicle size (in terms of passengers)		7	7	7	7	7
Average useful life (in miles) of vehicles before disposal		161,448	145,279	150,000	181,735	156,424
Average purchase price of agency-owned vehicles		\$27,512	\$27,295	\$30,000	\$27,471	\$27,264
Average monthly lease price of agency-leased vehicles		\$524	\$524	\$494	\$561	\$561
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		101	49	0	111	70
Percentage of miles billed under separate service		2%	1%	0%	2%	1%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$18	\$8	\$0	\$20	\$10
<b><i>Staffing</i></b>						
Percent of sites that permit sleep during overnight shifts	72%					
Percent of sites paying a "sleep-time" differential	41%					
<b><i>Supplemental - Program Support services</i></b>						
Percent of individuals in the home using supplemental/ program support services (109/110/111)		42%	42%	33%	21%	42%
Hours per week these supports are used		38.9	32.5	30.0	33.8	29.1



**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>915 - Residential Facility for Adults - Staff Operated (Level 3) - Staffing Pattern and Other Factors</b>						
	<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>		
	<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>	

***Household Expenses***

Purchase price of home		\$636,852	\$420,111	\$381,570	\$1,817,594	\$525,791
Total annual cost of rent, lease, mortgage payments, and homeowner association fees		\$29,677	\$24,065	\$24,000	\$40,820	\$20,674
Total annual cost of food for staff providing services to residents per home		\$4,167	\$3,070	\$2,132	\$5,615	\$2,549
Total annual cost of recreational activities for staff providing services per home		\$1,288	\$946	\$895	\$1,578	\$1,172
Total annual cost of newspapers, magazines, phones, cable and internet per home		\$2,773	\$2,347	\$2,365	\$3,039	\$2,408
Total annual cost of property taxes per home		\$6,399	\$4,077	\$2,364	\$14,811	\$6,261
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home		\$9,236	\$7,729	\$7,716	\$15,160	\$8,243
Total annual cost of repairs and maintenance (building) per home		\$6,152	\$4,528	\$3,316	\$10,080	\$5,936
Total annual cost of repairs and maintenance (furniture and equipment) per home		\$2,984	\$2,208	\$1,500	\$3,713	\$2,405
Total annual cost of other costs not listed above per home		\$9,467	\$1,492	\$0	\$17,951	\$1,285
Total annual cost of food per resident		\$2,828	\$2,741	\$2,556	\$2,666	\$2,612
Total annual cost of household supplies per resident		\$542	\$449	\$334	\$531	\$476
Total annual cost of laundry and dry cleaning per resident		\$217	\$190	\$167	\$198	\$164
Total annual cost of personal hygiene items per resident		\$230	\$200	\$205	\$232	\$203
Total annual cost of recreational activities per resident		\$339	\$279	\$278	\$270	\$226
Total annual cost of medical and first aid for residents per resident		\$218	\$77	\$62	\$324	\$77

***Staffing Pattern (scaled to a 40-hour week)***

Providing Community Care Facility - Staff-Operated services		37.4	38.8	39.1	38.1	38.8
Providing other billable services		0.2	0.0	0.0	0.1	0.0
Participating in individual planning meetings		0.6	0.4	0.4	0.5	0.4
"Employer time" (e.g., participating in staff meetings, etc.)		0.7	0.7	0.5	0.7	0.6
Other activities		1.2	0.2	0.0	0.7	0.1
<b>Total</b>		<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>915 - Residential Facility for Adults - Staff Operated (Level 4A) - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>
<b>Surveys</b>	<b>7</b>					
<b>Agency Caseload and Service Design</b>						
Home capacity						
Number of sites with 3 residents	0					
Occupancy rate for this site capacity						
Number of sites with 4 residents	2					
Occupancy rate for this site capacity	88%					
Number of sites with 5 residents	0					
Occupancy rate for this site capacity						
Number of sites with 6 residents	6					
Occupancy rate for this site capacity	100%					
Number of sites with 7 residents	0					
Occupancy rate for this site capacity						
Number of sites with 8 residents	0					
Occupancy rate for this site capacity						
Number of sites with 9 residents	0					
Occupancy rate for this site capacity						
Number of sites with 10 residents	0					
Occupancy rate for this site capacity						
Number of sites with 11 residents	0					
Occupancy rate for this site capacity						
Number of sites with 12 residents	0					
Occupancy rate for this site capacity						
Number of sites with more than 12 residents	0					
Occupancy rate for this site capacity						
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)		10	10	10	10	10
<b>Activities Outside of the Home</b>						
Percent of individuals regularly participating in activities (paid or unpaid) outside of the CCF without CCF staff		92%	92%	100%	90%	90%
For individuals participating in outside activities, average scheduled hours per week		27.5	28.6	30.0	27.5	28.7
For individuals participating in outside activities, average number of hours per week they participate		24.8	24.8	26.5	25.5	25.5
Average number of hours per week that no staff are in the home because all residents are away from the home		11.0	10.0	10.0	10.6	10.0

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

915 - Residential Facility for Adults - Staff Operated (Level 4A) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<b>Vehicles</b>						
Members per vehicle		5	6	6	5	6
Percent of vehicles that accommodate non-ambulatory individuals		5%	5%	0%	4%	3%
Total annual number of miles per member per week traveled by the vehicles on behalf of individuals		19.4	13.7	15.8	17.1	13.9
Average number of miles per vehicle per week		127.6	93.8	92.3	132.0	87.4
Typical vehicle size (in terms of passengers)		6	6	6	6	6
Average useful life (in miles) of vehicles before disposal		151,429	126,667	150,000	163,246	132,571
Average purchase price of agency-owned vehicles		\$27,299	\$27,299	\$20,000	\$27,743	\$27,743
Average monthly lease price of agency-leased vehicles		\$355	\$355	\$355	\$355	\$355
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		86	86	0	67	73
Percentage of miles billed under separate service		18%	7%	0%	15%	6%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$0	\$0	\$0	\$0	\$0
<b>Staffing</b>						
Percent of sites that permit sleep during overnight shifts	75%					
Percent of sites paying a "sleep-time" differential	83%					
<b>Supplemental - Program Support services</b>						
Percent of individuals in the home using supplemental/ program support services (109/110/111)						
Hours per week these supports are used						

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>915 - Residential Facility for Adults - Staff Operated (Level 4A) - Staffing Pattern and Other Factors</b>						
	<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>		
	<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>	

***Household Expenses***

Purchase price of home		\$536,450	\$536,450	\$435,000	\$518,359	\$518,359
Total annual cost of rent, lease, mortgage payments, and homeowner association fees		\$20,102	\$20,102	\$21,183	\$19,499	\$19,499
Total annual cost of food for staff providing services to residents per home		\$2,132	\$2,132	\$2,400	\$2,177	\$2,177
Total annual cost of recreational activities for staff providing services per home		\$425	\$425	\$300	\$412	\$412
Total annual cost of newspapers, magazines, phones, cable and internet per home		\$1,991	\$1,991	\$1,513	\$2,008	\$2,008
Total annual cost of property taxes per home		\$1,366	\$139	\$0	\$1,148	\$144
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home		\$6,628	\$6,628	\$6,215	\$6,620	\$6,620
Total annual cost of repairs and maintenance (building) per home		\$6,644	\$6,644	\$6,164	\$6,425	\$6,425
Total annual cost of repairs and maintenance (furniture and equipment) per home		\$1,240	\$1,240	\$491	\$1,355	\$1,355
Total annual cost of other costs not listed above per home		\$4,112	\$298	\$0	\$1,248	\$347
Total annual cost of food per resident		\$2,119	\$2,119	\$2,000	\$2,103	\$2,103
Total annual cost of household supplies per resident		\$396	\$396	\$368	\$414	\$414
Total annual cost of laundry and dry cleaning per resident		\$74	\$39	\$50	\$79	\$38
Total annual cost of personal hygiene items per resident		\$120	\$120	\$84	\$129	\$129
Total annual cost of recreational activities per resident		\$304	\$162	\$167	\$279	\$165
Total annual cost of medical and first aid for residents per resident		\$65	\$24	\$17	\$71	\$25

***Staffing Pattern (scaled to a 40-hour week)***

Providing Community Care Facility - Staff-Operated services		38.9	38.9	39.0	39.0	39.0
Providing other billable services		0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings		0.5	0.5	0.5	0.5	0.5
"Employer time" (e.g., participating in staff meetings, etc.)		0.6	0.6	0.5	0.6	0.6
Other activities		0.0	0.0	0.0	0.0	0.0
<b>Total</b>		<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>915 - Residential Facility for Adults - Staff Operated (Level 4B) - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>
<i>Surveys</i>	7					
<b>Agency Caseload and Service Design</b>						
Home capacity						
Number of sites with 3 residents	0					
Occupancy rate for this site capacity						
Number of sites with 4 residents	2					
Occupancy rate for this site capacity	100%					
Number of sites with 5 residents	0					
Occupancy rate for this site capacity						
Number of sites with 6 residents	4					
Occupancy rate for this site capacity	100%					
Number of sites with 7 residents	0					
Occupancy rate for this site capacity						
Number of sites with 8 residents	0					
Occupancy rate for this site capacity						
Number of sites with 9 residents	0					
Occupancy rate for this site capacity						
Number of sites with 10 residents	0					
Occupancy rate for this site capacity						
Number of sites with 11 residents	0					
Occupancy rate for this site capacity						
Number of sites with 12 residents	1					
Occupancy rate for this site capacity	75%					
Number of sites with more than 12 residents	0					
Occupancy rate for this site capacity						
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)		14	14	15	12	12
<b>Activities Outside of the Home</b>						
Percent of individuals regularly participating in activities (paid or unpaid) outside of the CCF without CCF staff		89%	100%	100%	93%	100%
For individuals participating in outside activities, average scheduled hours per week		27.0	27.0	25.0	26.9	26.9
For individuals participating in outside activities, average number of hours per week they participate		24.5	24.5	25.0	24.1	24.1
Average number of hours per week that no staff are in the home because all residents are away from the home		21.0	21.0	25.0	21.3	21.3

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

915 - Residential Facility for Adults - Staff Operated (Level 4B) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<b>Vehicles</b>						
Members per vehicle		5	5	5	4	5
Percent of vehicles that accommodate non-ambulatory individuals		5%	5%	0%	8%	6%
Total annual number of miles per member per week traveled by the vehicles on behalf of individuals		31.3	31.3	31.7	21.3	27.3
Average number of miles per vehicle per week		172.9	172.9	155.4	167.9	167.9
Typical vehicle size (in terms of passengers)		7	7	7	7	7
Average useful life (in miles) of vehicles before disposal		157,500	157,500	165,000	154,705	154,705
Average purchase price of agency-owned vehicles		\$28,000	\$28,000	\$29,500	\$27,507	\$27,507
Average monthly lease price of agency-leased vehicles						
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		359	359	0	411	493
Percentage of miles billed under separate service		2%	2%	0%	2%	2%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$77	\$77	\$44	\$65	\$65
<b>Staffing</b>						
Percent of sites that permit sleep during overnight shifts	29%					
Percent of sites paying a "sleep-time" differential	0%					
<b>Supplemental - Program Support services</b>						
Percent of individuals in the home using supplemental/ program support services (109/110/111)						
Hours per week these supports are used						

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**915 - Residential Facility for Adults - Staff Operated (Level 4B) - Staffing Pattern and Other Factors**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**Household Expenses**

Purchase price of home		\$371,157	\$371,157	\$367,500	\$376,245	\$376,245
Total annual cost of rent, lease, mortgage payments, and homeowner association fees		\$25,458	\$15,500	\$30,000	\$21,156	\$14,840
Total annual cost of food for staff providing services to residents per home		\$2,806	\$1,440	\$1,500	\$2,972	\$1,445
Total annual cost of recreational activities for staff providing services per home		\$480	\$480	\$400	\$564	\$564
Total annual cost of newspapers, magazines, phones, cable and internet per home		\$1,957	\$1,040	\$1,000	\$2,288	\$948
Total annual cost of property taxes per home		\$846	\$115	\$0	\$983	\$171
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home		\$7,919	\$5,752	\$6,000	\$7,153	\$5,796
Total annual cost of repairs and maintenance (building) per home		\$17,535	\$17,535	\$9,350	\$19,133	\$19,133
Total annual cost of repairs and maintenance (furniture and equipment) per home		\$2,070	\$2,070	\$1,600	\$2,142	\$2,142
Total annual cost of other costs not listed above per home		\$5,699	\$0	\$0	\$2,046	\$0
Total annual cost of food per resident		\$3,527	\$3,527	\$3,000	\$3,501	\$3,501
Total annual cost of household supplies per resident		\$906	\$455	\$333	\$1,111	\$461
Total annual cost of laundry and dry cleaning per resident		\$255	\$255	\$150	\$295	\$295
Total annual cost of personal hygiene items per resident		\$305	\$305	\$333	\$335	\$335
Total annual cost of recreational activities per resident		\$214	\$214	\$152	\$224	\$224
Total annual cost of medical and first aid for residents per resident		\$164	\$164	\$50	\$172	\$172

**Staffing Pattern (scaled to a 40-hour week)**

Providing Community Care Facility - Staff-Operated services		38.8	38.8	38.8	38.8	38.8
Providing other billable services		0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings		0.5	0.5	0.5	0.6	0.6
"Employer time" (e.g., participating in staff meetings, etc.)		0.6	0.6	0.6	0.6	0.6
Other activities		0.0	0.0	0.0	0.0	0.0
<b>Total</b>		<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

915 - Residential Facility for Adults - Staff Operated (Level 4C) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Surveys	18					
<b>Agency Caseload and Service Design</b>						
Home capacity						
Number of sites with 3 residents	0					
Occupancy rate for this site capacity						
Number of sites with 4 residents	2					
Occupancy rate for this site capacity	75%					
Number of sites with 5 residents	2					
Occupancy rate for this site capacity	110%					
Number of sites with 6 residents	14					
Occupancy rate for this site capacity	93%					
Number of sites with 7 residents	0					
Occupancy rate for this site capacity						
Number of sites with 8 residents	0					
Occupancy rate for this site capacity						
Number of sites with 9 residents	0					
Occupancy rate for this site capacity						
Number of sites with 10 residents	0					
Occupancy rate for this site capacity						
Number of sites with 11 residents	0					
Occupancy rate for this site capacity						
Number of sites with 12 residents	0					
Occupancy rate for this site capacity						
Number of sites with more than 12 residents	0					
Occupancy rate for this site capacity						
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)		27	22	20	26	22
<b>Activities Outside of the Home</b>						
Percent of individuals regularly participating in activities (paid or unpaid) outside of the CCF without CCF staff		91%	97%	100%	84%	96%
For individuals participating in outside activities, average scheduled hours per week		26.6	27.9	30.0	26.4	27.7
For individuals participating in outside activities, average number of hours per week they participate		24.8	26.1	27.0	24.8	26.1
Average number of hours per week that no staff are in the home because all residents are away from the home		24.1	25.2	25.0	23.7	24.8



**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

915 - Residential Facility for Adults - Staff Operated (Level 4C) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<b><i>Vehicles</i></b>						
Members per vehicle		5	5	6	5	5
Percent of vehicles that accommodate non-ambulatory individuals		12%	7%	0%	13%	7%
Total annual number of miles per member per week traveled by the vehicles on behalf of individuals		43.2	43.2	28.6	31.5	36.9
Average number of miles per vehicle per week		172.5	153.9	144.2	165.4	140.6
Typical vehicle size (in terms of passengers)		7	7	7	7	7
Average useful life (in miles) of vehicles before disposal		121,333	112,143	100,000	115,626	109,691
Average purchase price of agency-owned vehicles		\$29,639	\$30,685	\$30,000	\$30,048	\$30,920
Average monthly lease price of agency-leased vehicles		\$525	\$525	\$525	\$503	\$503
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		790	322	33	655	345
Percentage of miles billed under separate service		2%	2%	0%	2%	2%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$78	\$59	\$29	\$75	\$63
<b><i>Staffing</i></b>						
Percent of sites that permit sleep during overnight shifts	59%					
Percent of sites paying a "sleep-time" differential	10%					
<b><i>Supplemental - Program Support services</i></b>						
Percent of individuals in the home using supplemental/ program support services (109/110/111)		28%	28%	17%	24%	32%
Hours per week these supports are used		62.8	62.8	60.5	61.0	61.0

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>915 - Residential Facility for Adults - Staff Operated (Level 4C) - Staffing Pattern and Other Factors</b>						
	<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>		
	<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>	

***Household Expenses***

Purchase price of home		\$519,481	\$519,481	\$425,000	\$576,498	\$576,498
Total annual cost of rent, lease, mortgage payments, and homeowner association fees		\$25,728	\$25,728	\$28,283	\$25,858	\$25,858
Total annual cost of food for staff providing services to residents per home		\$7,095	\$7,095	\$6,750	\$7,616	\$7,616
Total annual cost of recreational activities for staff providing services per home		\$1,413	\$952	\$1,200	\$1,411	\$962
Total annual cost of newspapers, magazines, phones, cable and internet per home		\$3,107	\$2,851	\$2,998	\$3,404	\$3,062
Total annual cost of property taxes per home		\$4,340	\$3,887	\$4,544	\$4,360	\$3,783
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home		\$7,977	\$7,271	\$6,676	\$7,863	\$7,218
Total annual cost of repairs and maintenance (building) per home		\$9,100	\$6,559	\$4,200	\$10,520	\$7,080
Total annual cost of repairs and maintenance (furniture and equipment) per home		\$3,554	\$2,408	\$1,000	\$3,670	\$2,912
Total annual cost of other costs not listed above per home		\$10,194	\$1,386	\$0	\$3,725	\$1,355
Total annual cost of food per resident		\$4,459	\$3,896	\$3,715	\$4,600	\$4,099
Total annual cost of household supplies per resident		\$1,140	\$940	\$500	\$1,336	\$1,067
Total annual cost of laundry and dry cleaning per resident		\$172	\$136	\$120	\$159	\$123
Total annual cost of personal hygiene items per resident		\$282	\$254	\$229	\$282	\$242
Total annual cost of recreational activities per resident		\$615	\$464	\$500	\$560	\$461
Total annual cost of medical and first aid for residents per resident		\$247	\$106	\$104	\$211	\$97

***Staffing Pattern (scaled to a 40-hour week)***

Providing Community Care Facility - Staff-Operated services		38.8	38.8	39.0	38.7	38.7
Providing other billable services		0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings		0.5	0.5	0.5	0.6	0.6
"Employer time" (e.g., participating in staff meetings, etc.)		0.6	0.6	0.5	0.7	0.7
Other activities		0.0	0.0	0.0	0.0	0.0
<b>Total</b>		<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

915 - Residential Facility for Adults - Staff Operated (Level 4D) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Surveys	11					
<b>Agency Caseload and Service Design</b>						
Home capacity						
Number of sites with 3 residents	0					
Occupancy rate for this site capacity						
Number of sites with 4 residents	4					
Occupancy rate for this site capacity	100%					
Number of sites with 5 residents	1					
Occupancy rate for this site capacity	100%					
Number of sites with 6 residents	7					
Occupancy rate for this site capacity	98%					
Number of sites with 7 residents	0					
Occupancy rate for this site capacity						
Number of sites with 8 residents	0					
Occupancy rate for this site capacity						
Number of sites with 9 residents	0					
Occupancy rate for this site capacity						
Number of sites with 10 residents	0					
Occupancy rate for this site capacity						
Number of sites with 11 residents	0					
Occupancy rate for this site capacity						
Number of sites with 12 residents	0					
Occupancy rate for this site capacity						
Number of sites with more than 12 residents	0					
Occupancy rate for this site capacity						
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)		6	6	6	6	6
<b>Activities Outside of the Home</b>						
Percent of individuals regularly participating in activities (paid or unpaid) outside of the CCF without CCF staff		100%	100%	100%	100%	100%
For individuals participating in outside activities, average scheduled hours per week		26.4	28.5	30.0	25.9	28.5
For individuals participating in outside activities, average number of hours per week they participate		25.3	27.4	27.0	24.9	27.4
Average number of hours per week that no staff are in the home because all residents are away from the home		19.4	19.4	24.0	18.9	18.9

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

915 - Residential Facility for Adults - Staff Operated (Level 4D) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<b>Vehicles</b>						
Members per vehicle		5	5	6	5	6
Percent of vehicles that accommodate non-ambulatory individuals		4%	0%	0%	4%	0%
Total annual number of miles per member per week traveled by the vehicles on behalf of individuals		35.8	35.8	38.6	29.5	33.9
Average number of miles per vehicle per week		204.3	204.3	182.7	195.0	195.0
Typical vehicle size (in terms of passengers)		7	7	7	8	7
Average useful life (in miles) of vehicles before disposal		122,500	113,889	100,000	124,927	114,872
Average purchase price of agency-owned vehicles		\$30,559	\$33,457	\$32,000	\$32,281	\$34,973
Average monthly lease price of agency-leased vehicles		\$394	\$394	\$394	\$407	\$407
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		371	136	127	289	130
Percentage of miles billed under separate service		8%	4%	0%	7%	4%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$60	\$33	\$7	\$47	\$29
<b>Staffing</b>						
Percent of sites that permit sleep during overnight shifts	27%					
Percent of sites paying a "sleep-time" differential	33%					
<b>Supplemental - Program Support services</b>						
Percent of individuals in the home using supplemental/ program support services (109/110/111)		23%	23%	21%	23%	23%
Hours per week these supports are used		46.1	46.1	52.3	42.6	42.6

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>915 - Residential Facility for Adults - Staff Operated (Level 4D) - Staffing Pattern and Other Factors</b>						
	<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>		
	<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>	

***Household Expenses***

Purchase price of home		\$374,000	\$327,000	\$280,000	\$392,539	\$325,833
Total annual cost of rent, lease, mortgage payments, and homeowner association fees		\$22,411	\$22,411	\$21,588	\$23,169	\$23,169
Total annual cost of food for staff providing services to residents per home		\$2,950	\$2,950	\$1,352	\$2,958	\$2,958
Total annual cost of recreational activities for staff providing services per home		\$1,027	\$1,141	\$986	\$1,071	\$1,205
Total annual cost of newspapers, magazines, phones, cable and internet per home		\$2,731	\$2,304	\$2,976	\$2,930	\$2,430
Total annual cost of property taxes per home		\$3,461	\$3,461	\$2,842	\$3,502	\$3,502
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home		\$6,823	\$6,823	\$6,617	\$7,075	\$7,075
Total annual cost of repairs and maintenance (building) per home		\$4,289	\$2,957	\$3,460	\$4,347	\$3,094
Total annual cost of repairs and maintenance (furniture and equipment) per home		\$2,470	\$2,470	\$2,400	\$2,483	\$2,483
Total annual cost of other costs not listed above per home		\$3,812	\$949	\$0	\$1,724	\$1,144
Total annual cost of food per resident		\$3,215	\$3,215	\$3,060	\$3,124	\$3,124
Total annual cost of household supplies per resident		\$446	\$400	\$400	\$437	\$417
Total annual cost of laundry and dry cleaning per resident		\$257	\$227	\$255	\$254	\$217
Total annual cost of personal hygiene items per resident		\$285	\$255	\$300	\$287	\$251
Total annual cost of recreational activities per resident		\$492	\$406	\$333	\$447	\$409
Total annual cost of medical and first aid for residents per resident		\$81	\$68	\$63	\$83	\$68

***Staffing Pattern (scaled to a 40-hour week)***

Providing Community Care Facility - Staff-Operated services		38.9	38.9	38.7	38.8	38.8
Providing other billable services		0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings		0.5	0.5	0.5	0.5	0.5
"Employer time" (e.g., participating in staff meetings, etc.)		0.6	0.6	0.7	0.7	0.7
Other activities		0.0	0.0	0.0	0.0	0.0
<b>Total</b>		<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

915 - Residential Facility for Adults - Staff Operated (Level 4E) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Surveys	6					
<b>Agency Caseload and Service Design</b>						
Home capacity						
Number of sites with 3 residents	0					
Occupancy rate for this site capacity						
Number of sites with 4 residents	0					
Occupancy rate for this site capacity						
Number of sites with 5 residents	0					
Occupancy rate for this site capacity						
Number of sites with 6 residents	6					
Occupancy rate for this site capacity	97%					
Number of sites with 7 residents	0					
Occupancy rate for this site capacity						
Number of sites with 8 residents	0					
Occupancy rate for this site capacity						
Number of sites with 9 residents	0					
Occupancy rate for this site capacity						
Number of sites with 10 residents	0					
Occupancy rate for this site capacity						
Number of sites with 11 residents	0					
Occupancy rate for this site capacity						
Number of sites with 12 residents	0					
Occupancy rate for this site capacity						
Number of sites with more than 12 residents	0					
Occupancy rate for this site capacity						
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)		8	8	7	8	8
<b>Activities Outside of the Home</b>						
Percent of individuals regularly participating in activities (paid or unpaid) outside of the CCF without CCF staff		97%	100%	100%	98%	100%
For individuals participating in outside activities, average scheduled hours per week		27.5	27.5	30.0	27.8	27.8
For individuals participating in outside activities, average number of hours per week they participate		27.5	27.5	30.0	27.8	27.8
Average number of hours per week that no staff are in the home because all residents are away from the home		15.5	15.5	16.5	17.1	17.1

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

915 - Residential Facility for Adults - Staff Operated (Level 4E) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<b><i>Vehicles</i></b>						
Members per vehicle		5	6	6	6	6
Percent of vehicles that accommodate non-ambulatory individuals		4%	0%	0%	4%	0%
Total annual number of miles per member per week traveled by the vehicles on behalf of individuals		12.1	12.1	14.3	8.4	13.5
Average number of miles per vehicle per week		91.6	91.6	96.2	101.8	101.8
Typical vehicle size (in terms of passengers)		7	7	8	8	8
Average useful life (in miles) of vehicles before disposal		153,000	153,000	130,000	162,581	162,581
Average purchase price of agency-owned vehicles		\$34,000	\$34,000	\$35,000	\$35,551	\$35,551
Average monthly lease price of agency-leased vehicles						
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		290	290	126	178	285
Percentage of miles billed under separate service		18%	18%	0%	12%	12%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$20	\$0	\$0	\$22	\$0
<b><i>Staffing</i></b>						
Percent of sites that permit sleep during overnight shifts	83%					
Percent of sites paying a "sleep-time" differential	60%					
<b><i>Supplemental - Program Support services</i></b>						
Percent of individuals in the home using supplemental/ program support services (109/110/111)		33%	33%	33%	33%	33%
Hours per week these supports are used		144.0	144.0	144.0	144.0	144.0

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>915 - Residential Facility for Adults - Staff Operated (Level 4E) - Staffing Pattern and Other Factors</b>						
	<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>		
	<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>	

***Household Expenses***

Purchase price of home		\$343,133	\$343,133	\$310,000	\$301,877	\$301,877
Total annual cost of rent, lease, mortgage payments, and homeowner association fees		\$33,005	\$33,005	\$31,669	\$34,795	\$34,795
Total annual cost of food for staff providing services to residents per home		\$6,993	\$6,993	\$9,000	\$7,493	\$7,493
Total annual cost of recreational activities for staff providing services per home		\$1,000	\$1,000	\$1,200	\$1,177	\$1,177
Total annual cost of newspapers, magazines, phones, cable and internet per home		\$3,708	\$1,378	\$1,712	\$4,046	\$1,362
Total annual cost of property taxes per home		\$3,826	\$3,826	\$3,394	\$3,230	\$3,230
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home		\$7,773	\$4,928	\$5,936	\$6,824	\$5,221
Total annual cost of repairs and maintenance (building) per home		\$4,771	\$4,771	\$3,305	\$5,394	\$5,394
Total annual cost of repairs and maintenance (furniture and equipment) per home		\$2,913	\$2,913	\$3,565	\$2,896	\$2,896
Total annual cost of other costs not listed above per home		\$3,570	\$1,785	\$855	\$1,894	\$1,894
Total annual cost of food per resident		\$3,582	\$3,582	\$3,700	\$3,831	\$3,831
Total annual cost of household supplies per resident		\$1,087	\$1,087	\$463	\$820	\$820
Total annual cost of laundry and dry cleaning per resident		\$139	\$139	\$127	\$186	\$186
Total annual cost of personal hygiene items per resident		\$217	\$217	\$192	\$264	\$264
Total annual cost of recreational activities per resident		\$346	\$346	\$353	\$413	\$413
Total annual cost of medical and first aid for residents per resident		\$75	\$75	\$67	\$84	\$84

***Staffing Pattern (scaled to a 40-hour week)***

Providing Community Care Facility - Staff-Operated services		38.2	38.2	38.4	38.1	38.1
Providing other billable services		0.3	0.3	0.0	0.3	0.3
Participating in individual planning meetings		0.8	0.8	0.8	0.8	0.8
"Employer time" (e.g., participating in staff meetings, etc.)		0.8	0.8	0.8	0.8	0.8
Other activities		0.0	0.0	0.0	0.0	0.0
<b>Total</b>		<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>



**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

915 - Residential Facility for Adults - Staff Operated (Level 4F) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Surveys	15					
<b>Agency Caseload and Service Design</b>						
Home capacity						
Number of sites with 3 residents	0					
Occupancy rate for this site capacity						
Number of sites with 4 residents	4					
Occupancy rate for this site capacity	100%					
Number of sites with 5 residents	4					
Occupancy rate for this site capacity	100%					
Number of sites with 6 residents	14					
Occupancy rate for this site capacity	96%					
Number of sites with 7 residents	0					
Occupancy rate for this site capacity						
Number of sites with 8 residents	0					
Occupancy rate for this site capacity						
Number of sites with 9 residents	0					
Occupancy rate for this site capacity						
Number of sites with 10 residents	0					
Occupancy rate for this site capacity						
Number of sites with 11 residents	0					
Occupancy rate for this site capacity						
Number of sites with 12 residents	0					
Occupancy rate for this site capacity						
Number of sites with more than 12 residents	0					
Occupancy rate for this site capacity						
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)		20	12	6	22	13
<b>Activities Outside of the Home</b>						
Percent of individuals regularly participating in activities (paid or unpaid) outside of the CCF without CCF staff		88%	97%	100%	82%	98%
For individuals participating in outside activities, average scheduled hours per week		27.9	29.4	30.0	28.5	29.4
For individuals participating in outside activities, average number of hours per week they participate		25.9	27.2	27.0	26.3	26.9
Average number of hours per week that no staff are in the home because all residents are away from the home		24.8	26.4	25.0	24.9	26.5

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

915 - Residential Facility for Adults - Staff Operated (Level 4F) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<b>Vehicles</b>						
Members per vehicle		5	5	5	5	5
Percent of vehicles that accommodate non-ambulatory individuals		6%	6%	0%	7%	7%
Total annual number of miles per member per week traveled by the vehicles on behalf of individuals		48.6	48.6	45.4	47.8	50.3
Average number of miles per vehicle per week		285.7	207.7	230.8	301.8	213.5
Typical vehicle size (in terms of passengers)		8	7	7	8	7
Average useful life (in miles) of vehicles before disposal		125,500	117,222	100,000	126,618	116,938
Average purchase price of agency-owned vehicles		\$35,310	\$35,579	\$37,000	\$35,749	\$36,166
Average monthly lease price of agency-leased vehicles		\$631	\$564	\$612	\$643	\$566
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		73	56	0	74	63
Percentage of miles billed under separate service		3%	3%	0%	3%	3%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$30	\$15	\$10	\$33	\$17
<b>Staffing</b>						
Percent of sites that permit sleep during overnight shifts	33%					
Percent of sites paying a "sleep-time" differential	0%					
<b>Supplemental - Program Support services</b>						
Percent of individuals in the home using supplemental/ program support services (109/110/111)		19%	19%	17%	19%	19%
Hours per week these supports are used		46.6	46.6	35.0	46.2	46.2

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>915 - Residential Facility for Adults - Staff Operated (Level 4F) - Staffing Pattern and Other Factors</b>						
	<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>		
	<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>	

***Household Expenses***

Purchase price of home		\$574,406	\$528,540	\$450,000	\$564,470	\$511,138
Total annual cost of rent, lease, mortgage payments, and homeowner association fees		\$46,303	\$37,469	\$33,363	\$47,889	\$37,805
Total annual cost of food for staff providing services to residents per home		\$8,594	\$8,594	\$8,775	\$8,765	\$8,765
Total annual cost of recreational activities for staff providing services per home		\$1,842	\$1,260	\$1,100	\$1,805	\$1,192
Total annual cost of newspapers, magazines, phones, cable and internet per home		\$2,759	\$2,520	\$2,751	\$2,780	\$2,506
Total annual cost of property taxes per home		\$6,557	\$4,540	\$4,519	\$6,859	\$4,598
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home		\$6,268	\$6,036	\$6,125	\$6,314	\$6,076
Total annual cost of repairs and maintenance (building) per home		\$7,972	\$7,972	\$6,750	\$7,788	\$7,788
Total annual cost of repairs and maintenance (furniture and equipment) per home		\$2,301	\$1,511	\$1,000	\$2,303	\$1,555
Total annual cost of other costs not listed above per home		\$9,176	\$1,186	\$0	\$3,447	\$1,130
Total annual cost of food per resident		\$3,705	\$3,371	\$3,562	\$3,711	\$3,397
Total annual cost of household supplies per resident		\$902	\$739	\$483	\$886	\$743
Total annual cost of laundry and dry cleaning per resident		\$221	\$121	\$123	\$215	\$119
Total annual cost of personal hygiene items per resident		\$246	\$229	\$223	\$246	\$225
Total annual cost of recreational activities per resident		\$557	\$507	\$447	\$530	\$491
Total annual cost of medical and first aid for residents per resident		\$86	\$74	\$70	\$83	\$74

***Staffing Pattern (scaled to a 40-hour week)***

Providing Community Care Facility - Staff-Operated services		38.9	39.4	39.5	38.8	39.4
Providing other billable services		0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings		0.2	0.1	0.0	0.2	0.1
"Employer time" (e.g., participating in staff meetings, etc.)		0.7	0.4	0.5	0.7	0.4
Other activities		0.2	0.0	0.0	0.2	0.0
<b>Total</b>		<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

915 - Residential Facility for Adults - Staff Operated (Level 4G) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Surveys	22					
<b>Agency Caseload and Service Design</b>						
Home capacity						
Number of sites with 3 residents	0					
Occupancy rate for this site capacity						
Number of sites with 4 residents	15					
Occupancy rate for this site capacity	92%					
Number of sites with 5 residents	1					
Occupancy rate for this site capacity	100%					
Number of sites with 6 residents	21					
Occupancy rate for this site capacity	85%					
Number of sites with 7 residents	0					
Occupancy rate for this site capacity						
Number of sites with 8 residents	0					
Occupancy rate for this site capacity						
Number of sites with 9 residents	0					
Occupancy rate for this site capacity						
Number of sites with 10 residents	0					
Occupancy rate for this site capacity						
Number of sites with 11 residents	0					
Occupancy rate for this site capacity						
Number of sites with 12 residents	0					
Occupancy rate for this site capacity						
Number of sites with more than 12 residents	0					
Occupancy rate for this site capacity						
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)		9	9	6	9	9
<b>Activities Outside of the Home</b>						
Percent of individuals regularly participating in activities (paid or unpaid) outside of the CCF without CCF staff		90%	97%	100%	89%	97%
For individuals participating in outside activities, average scheduled hours per week		39.2	28.8	30.0	37.0	28.9
For individuals participating in outside activities, average number of hours per week they participate		35.7	27.9	30.0	33.8	27.8
Average number of hours per week that no staff are in the home because all residents are away from the home		29.1	29.1	25.0	27.2	27.2

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

915 - Residential Facility for Adults - Staff Operated (Level 4G) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<b><i>Vehicles</i></b>						
Members per vehicle		5	5	5	4	5
Percent of vehicles that accommodate non-ambulatory individuals		4%	3%	0%	6%	3%
Total annual number of miles per member per week traveled by the vehicles on behalf of individuals		61.1	61.1	15.8	43.6	64.1
Average number of miles per vehicle per week		228.8	228.8	220.0	229.4	229.4
Typical vehicle size (in terms of passengers)		8	8	7	8	8
Average useful life (in miles) of vehicles before disposal		133,636	126,667	125,000	133,224	125,245
Average purchase price of agency-owned vehicles		\$28,083	\$28,083	\$35,000	\$27,703	\$27,703
Average monthly lease price of agency-leased vehicles		\$667	\$667	\$618	\$644	\$644
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		144	61	0	107	48
Percentage of miles billed under separate service		7%	3%	0%	5%	3%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$5	\$0	\$0	\$5	\$0
<b><i>Staffing</i></b>						
Percent of sites that permit sleep during overnight shifts	19%					
Percent of sites paying a "sleep-time" differential	83%					
<b><i>Supplemental - Program Support services</i></b>						
Percent of individuals in the home using supplemental/ program support services (109/110/111)		33%	33%	25%	28%	33%
Hours per week these supports are used		81.2	81.2	85.0	81.3	81.3

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>915 - Residential Facility for Adults - Staff Operated (Level 4G) - Staffing Pattern and Other Factors</b>						
	<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>		
	<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>	

***Household Expenses***

Purchase price of home		\$359,091	\$328,000	\$315,000	\$362,729	\$331,418
Total annual cost of rent, lease, mortgage payments, and homeowner association fees		\$30,759	\$30,759	\$30,750	\$31,624	\$31,624
Total annual cost of food for staff providing services to residents per home		\$3,217	\$1,891	\$1,781	\$3,124	\$1,885
Total annual cost of recreational activities for staff providing services per home		\$1,040	\$1,040	\$850	\$1,108	\$1,108
Total annual cost of newspapers, magazines, phones, cable and internet per home		\$3,423	\$3,021	\$2,400	\$3,432	\$3,050
Total annual cost of property taxes per home		\$4,018	\$2,574	\$2,197	\$3,938	\$2,618
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home		\$7,237	\$6,671	\$6,600	\$7,350	\$6,653
Total annual cost of repairs and maintenance (building) per home		\$9,455	\$6,979	\$5,083	\$9,533	\$6,897
Total annual cost of repairs and maintenance (furniture and equipment) per home		\$3,382	\$3,054	\$2,302	\$3,446	\$3,132
Total annual cost of other costs not listed above per home		\$1,798	\$541	\$0	\$793	\$617
Total annual cost of food per resident		\$2,915	\$2,574	\$2,730	\$2,907	\$2,585
Total annual cost of household supplies per resident		\$637	\$538	\$380	\$652	\$533
Total annual cost of laundry and dry cleaning per resident		\$275	\$180	\$180	\$263	\$174
Total annual cost of personal hygiene items per resident		\$368	\$368	\$354	\$347	\$347
Total annual cost of recreational activities per resident		\$241	\$204	\$200	\$247	\$212
Total annual cost of medical and first aid for residents per resident		\$129	\$118	\$67	\$138	\$125

***Staffing Pattern (scaled to a 40-hour week)***

Providing Community Care Facility - Staff-Operated services		39.3	39.3	39.5	39.3	39.4
Providing other billable services		0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings		0.2	0.1	0.0	0.2	0.1
"Employer time" (e.g., participating in staff meetings, etc.)		0.5	0.5	0.5	0.5	0.5
Other activities		0.0	0.0	0.0	0.0	0.0
<b>Total</b>		<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>915 - Residential Facility for Adults - Staff Operated (Level 4H) - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<b>Surveys</b>	10					
<b>Agency Caseload and Service Design</b>						
Home capacity						
Number of sites with 3 residents	0					
Occupancy rate for this site capacity						
Number of sites with 4 residents	0					
Occupancy rate for this site capacity						
Number of sites with 5 residents	1					
Occupancy rate for this site capacity	100%					
Number of sites with 6 residents	14					
Occupancy rate for this site capacity	100%					
Number of sites with 7 residents	0					
Occupancy rate for this site capacity						
Number of sites with 8 residents	0					
Occupancy rate for this site capacity						
Number of sites with 9 residents	0					
Occupancy rate for this site capacity						
Number of sites with 10 residents	0					
Occupancy rate for this site capacity						
Number of sites with 11 residents	0					
Occupancy rate for this site capacity						
Number of sites with 12 residents	0					
Occupancy rate for this site capacity						
Number of sites with more than 12 residents	0					
Occupancy rate for this site capacity						
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)		14	11	13	13	11
<b>Activities Outside of the Home</b>						
Percent of individuals regularly participating in activities (paid or unpaid) outside of the CCF without CCF staff		99%	100%	100%	99%	100%
For individuals participating in outside activities, average scheduled hours per week		30.8	30.0	30.0	30.7	30.0
For individuals participating in outside activities, average number of hours per week they participate		27.0	28.6	26.5	27.5	28.5
Average number of hours per week that no staff are in the home because all residents are away from the home		21.2	21.2	20.0	21.3	21.3

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

915 - Residential Facility for Adults - Staff Operated (Level 4H) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<b>Vehicles</b>						
Members per vehicle		6	6	6	5	6
Percent of vehicles that accommodate non-ambulatory individuals		8%	8%	0%	8%	8%
Total annual number of miles per member per week traveled by the vehicles on behalf of individuals		52.7	47.0	40.6	51.5	45.7
Average number of miles per vehicle per week		335.5	302.9	317.6	331.3	298.3
Typical vehicle size (in terms of passengers)		9	9	8	9	9
Average useful life (in miles) of vehicles before disposal		164,286	164,286	187,500	168,548	168,548
Average purchase price of agency-owned vehicles		\$34,964	\$32,654	\$32,000	\$33,538	\$31,700
Average monthly lease price of agency-leased vehicles		\$731	\$637	\$650	\$738	\$639
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		21	21	0	20	21
Percentage of miles billed under separate service		0%	0%	0%	0%	0%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$47	\$28	\$22	\$34	\$26
<b>Staffing</b>						
Percent of sites that permit sleep during overnight shifts	60%					
Percent of sites paying a "sleep-time" differential	0%					
<b>Supplemental - Program Support services</b>						
Percent of individuals in the home using supplemental/ program support services (109/110/111)		25%	25%	25%	25%	25%
Hours per week these supports are used		214.5	214.5	214.5	213.8	213.8



**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>915 - Residential Facility for Adults - Staff Operated (Level 4H) - Staffing Pattern and Other Factors</b>						
	<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>		
	<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>	

***Household Expenses***

Purchase price of home		\$831,250	\$831,250	\$637,500	\$933,023	\$933,023
Total annual cost of rent, lease, mortgage payments, and homeowner association fees		\$46,359	\$41,507	\$39,190	\$44,417	\$39,474
Total annual cost of food for staff providing services to residents per home		\$5,308	\$3,822	\$6,000	\$5,337	\$3,874
Total annual cost of recreational activities for staff providing services per home		\$1,602	\$1,602	\$1,350	\$1,629	\$1,629
Total annual cost of newspapers, magazines, phones, cable and internet per home		\$2,561	\$2,700	\$2,870	\$2,521	\$2,700
Total annual cost of property taxes per home		\$4,268	\$2,507	\$1,607	\$3,806	\$1,998
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home		\$4,617	\$4,617	\$6,233	\$4,063	\$4,063
Total annual cost of repairs and maintenance (building) per home		\$9,387	\$8,209	\$8,100	\$8,985	\$7,546
Total annual cost of repairs and maintenance (furniture and equipment) per home		\$3,196	\$1,966	\$2,403	\$2,599	\$2,029
Total annual cost of other costs not listed above per home		\$637	\$0	\$0	\$337	\$0
Total annual cost of food per resident		\$3,585	\$3,770	\$3,791	\$3,562	\$3,757
Total annual cost of household supplies per resident		\$358	\$331	\$350	\$355	\$334
Total annual cost of laundry and dry cleaning per resident		\$273	\$210	\$208	\$293	\$210
Total annual cost of personal hygiene items per resident		\$332	\$306	\$301	\$335	\$302
Total annual cost of recreational activities per resident		\$620	\$464	\$526	\$549	\$476
Total annual cost of medical and first aid for residents per resident		\$139	\$126	\$150	\$134	\$128

***Staffing Pattern (scaled to a 40-hour week)***

Providing Community Care Facility - Staff-Operated services		39.1	39.2	39.1	39.1	39.2
Providing other billable services		0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings		0.4	0.3	0.4	0.4	0.3
"Employer time" (e.g., participating in staff meetings, etc.)		0.6	0.5	0.5	0.5	0.4
Other activities		0.0	0.0	0.0	0.0	0.0
<b>Total</b>		<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

915 - Residential Facility for Adults - Staff Operated (Level 4I) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Surveys	96					
<b>Agency Caseload and Service Design</b>						
Home capacity						
Number of sites with 3 residents	1					
Occupancy rate for this site capacity	100%					
Number of sites with 4 residents	68					
Occupancy rate for this site capacity	91%					
Number of sites with 5 residents	10					
Occupancy rate for this site capacity	98%					
Number of sites with 6 residents	86					
Occupancy rate for this site capacity	92%					
Number of sites with 7 residents	0					
Occupancy rate for this site capacity						
Number of sites with 8 residents	0					
Occupancy rate for this site capacity						
Number of sites with 9 residents	0					
Occupancy rate for this site capacity						
Number of sites with 10 residents	2					
Occupancy rate for this site capacity	100%					
Number of sites with 11 residents	0					
Occupancy rate for this site capacity						
Number of sites with 12 residents	0					
Occupancy rate for this site capacity						
Number of sites with more than 12 residents	0					
Occupancy rate for this site capacity						
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)		12	7	5	12	7
<b>Activities Outside of the Home</b>						
Percent of individuals regularly participating in activities (paid or unpaid) outside of the CCF without CCF staff		89%	94%	100%	84%	94%
For individuals participating in outside activities, average scheduled hours per week		29.6	28.2	30.0	30.5	29.2
For individuals participating in outside activities, average number of hours per week they participate		25.5	24.7	28.0	26.1	25.3
Average number of hours per week that no staff are in the home because all residents are away from the home		21.7	20.9	25.0	21.6	20.8

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

915 - Residential Facility for Adults - Staff Operated (Level 4I) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<b>Vehicles</b>						
Members per vehicle		4	5	4	4	5
Percent of vehicles that accommodate non-ambulatory individuals		9%	7%	0%	11%	8%
Total annual number of miles per member per week traveled by the vehicles on behalf of individuals		45.2	39.0	37.4	35.9	36.3
Average number of miles per vehicle per week		364.7	201.8	192.3	453.4	196.3
Typical vehicle size (in terms of passengers)		7	7	7	7	7
Average useful life (in miles) of vehicles before disposal		146,833	138,323	122,500	145,815	136,358
Average purchase price of agency-owned vehicles		\$33,153	\$31,623	\$35,000	\$35,744	\$32,640
Average monthly lease price of agency-leased vehicles		\$923	\$635	\$550	\$942	\$638
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		215	105	0	237	106
Percentage of miles billed under separate service		5%	2%	0%	6%	2%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$61	\$31	\$0	\$57	\$31
<b>Staffing</b>						
Percent of sites that permit sleep during overnight shifts	16%					
Percent of sites paying a "sleep-time" differential	42%					
<b>Supplemental - Program Support services</b>						
Percent of individuals in the home using supplemental/ program support services (109/110/111)		34%	30%	25%	33%	29%
Hours per week these supports are used		99.8	75.4	56.0	85.5	77.8

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**915 - Residential Facility for Adults - Staff Operated (Level 4I) - Staffing Pattern and Other Factors**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**Household Expenses**

Purchase price of home		\$424,633	\$400,567	\$385,000	\$412,671	\$397,726
Total annual cost of rent, lease, mortgage payments, and homeowner association fees		\$34,591	\$33,306	\$36,000	\$36,598	\$34,486
Total annual cost of food for staff providing services to residents per home		\$4,353	\$3,703	\$2,091	\$4,720	\$3,933
Total annual cost of recreational activities for staff providing services per home		\$1,612	\$1,236	\$1,000	\$1,584	\$1,342
Total annual cost of newspapers, magazines, phones, cable and internet per home		\$2,464	\$2,245	\$2,400	\$2,480	\$2,256
Total annual cost of property taxes per home		\$3,327	\$3,187	\$3,000	\$3,663	\$3,544
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home		\$7,266	\$6,623	\$6,800	\$7,450	\$6,855
Total annual cost of repairs and maintenance (building) per home		\$5,576	\$4,819	\$3,703	\$5,983	\$5,128
Total annual cost of repairs and maintenance (furniture and equipment) per home		\$2,937	\$2,354	\$1,800	\$2,834	\$2,522
Total annual cost of other costs not listed above per home		\$3,777	\$1,282	\$0	\$2,392	\$1,450
Total annual cost of food per resident		\$3,450	\$3,222	\$3,000	\$3,433	\$3,226
Total annual cost of household supplies per resident		\$709	\$596	\$516	\$665	\$595
Total annual cost of laundry and dry cleaning per resident		\$253	\$213	\$200	\$244	\$208
Total annual cost of personal hygiene items per resident		\$295	\$262	\$267	\$280	\$263
Total annual cost of recreational activities per resident		\$554	\$466	\$382	\$659	\$455
Total annual cost of medical and first aid for residents per resident		\$143	\$113	\$100	\$130	\$120

**Staffing Pattern (scaled to a 40-hour week)**

Providing Community Care Facility - Staff-Operated services		38.7	39.1	39.2	38.6	39.0
Providing other billable services		0.2	0.0	0.0	0.2	0.0
Participating in individual planning meetings		0.6	0.4	0.4	0.6	0.5
"Employer time" (e.g., participating in staff meetings, etc.)		0.5	0.4	0.4	0.5	0.4
Other activities		0.1	0.0	0.0	0.1	0.0
<b>Total</b>		<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>915 - Residential Facility for Adults - Staff Operated (Level Undesignated) - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>
<i>Surveys</i>	14					
<b>Agency Caseload and Service Design</b>						
Home capacity						
Number of sites with 3 residents	0					
Occupancy rate for this site capacity						
Number of sites with 4 residents	4					
Occupancy rate for this site capacity	94%					
Number of sites with 5 residents	0					
Occupancy rate for this site capacity						
Number of sites with 6 residents	2					
Occupancy rate for this site capacity	75%					
Number of sites with 7 residents	0					
Occupancy rate for this site capacity						
Number of sites with 8 residents	0					
Occupancy rate for this site capacity						
Number of sites with 9 residents	0					
Occupancy rate for this site capacity						
Number of sites with 10 residents	0					
Occupancy rate for this site capacity						
Number of sites with 11 residents	0					
Occupancy rate for this site capacity						
Number of sites with 12 residents	0					
Occupancy rate for this site capacity						
Number of sites with more than 12 residents	0					
Occupancy rate for this site capacity						
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)		5	5	5	5	5
<b>Activities Outside of the Home</b>						
Percent of individuals regularly participating in activities (paid or unpaid) outside of the CCF without CCF staff		71%	71%	100%	64%	79%
For individuals participating in outside activities, average scheduled hours per week		31.0	30.0	30.0	30.7	30.0
For individuals participating in outside activities, average number of hours per week they participate		29.5	29.5	30.0	29.3	29.3
Average number of hours per week that no staff are in the home because all residents are away from the home		20.6	20.6	25.0	19.5	19.5

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

915 - Residential Facility for Adults - Staff Operated (Level Undesignated) - Staffing Pattern and Other Factors						
	Unweighted Average		Median	Weighted Average		
	With Outliers	Without Outliers		With Outliers	Without Outliers	
<b>Vehicles</b>						
Members per vehicle		3	3	3	1	3
Percent of vehicles that accommodate non-ambulatory individuals		9%	3%	0%	13%	4%
Total annual number of miles per member per week traveled by the vehicles on behalf of individuals		25.6	25.6	32.1	12.3	25.1
Average number of miles per vehicle per week		152.6	115.8	126.0	182.7	116.4
Typical vehicle size (in terms of passengers)		7	6	7	7	6
Average useful life (in miles) of vehicles before disposal		128,889	128,889	120,000	137,557	137,557
Average purchase price of agency-owned vehicles		\$32,947	\$36,315	\$40,000	\$34,950	\$39,065
Average monthly lease price of agency-leased vehicles		\$500	\$500	\$500	\$500	\$500
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		17	17	0	13	19
Percentage of miles billed under separate service		16%	2%	0%	13%	1%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$75	\$75	\$0	\$91	\$91
<b>Staffing</b>						
Percent of sites that permit sleep during overnight shifts	17%					
Percent of sites paying a "sleep-time" differential	100%					
<b>Supplemental - Program Support services</b>						
Percent of individuals in the home using supplemental/ program support services (109/110/111)						
Hours per week these supports are used						

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>915 - Residential Facility for Adults - Staff Operated (Level Undesignated) - Staffing Pattern and Other Factors</b>					
	<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
	<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>

***Household Expenses***

Purchase price of home		\$683,975	\$683,975	\$705,000	\$705,732	\$705,732
Total annual cost of rent, lease, mortgage payments, and homeowner association fees		\$41,343	\$41,343	\$47,748	\$48,522	\$48,522
Total annual cost of food for staff providing services to residents per home		\$4,577	\$3,229	\$4,100	\$5,567	\$4,020
Total annual cost of recreational activities for staff providing services per home		\$2,498	\$2,498	\$2,550	\$3,039	\$3,039
Total annual cost of newspapers, magazines, phones, cable and internet per home		\$3,078	\$3,078	\$3,009	\$3,766	\$3,766
Total annual cost of property taxes per home		\$4,990	\$4,095	\$5,500	\$5,706	\$4,703
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home		\$6,739	\$5,451	\$7,149	\$8,060	\$6,496
Total annual cost of repairs and maintenance (building) per home		\$5,723	\$5,723	\$6,000	\$7,056	\$7,056
Total annual cost of repairs and maintenance (furniture and equipment) per home		\$2,358	\$2,358	\$1,050	\$2,866	\$2,866
Total annual cost of other costs not listed above per home		\$0	\$0	\$0	\$0	\$0
Total annual cost of food per resident		\$3,416	\$2,903	\$3,560	\$2,192	\$2,747
Total annual cost of household supplies per resident		\$1,046	\$430	\$561	\$788	\$421
Total annual cost of laundry and dry cleaning per resident		\$296	\$296	\$363	\$141	\$284
Total annual cost of personal hygiene items per resident		\$402	\$275	\$375	\$267	\$259
Total annual cost of recreational activities per resident		\$499	\$269	\$333	\$352	\$252
Total annual cost of medical and first aid for residents per resident		\$88	\$88	\$84	\$57	\$96

***Staffing Pattern (scaled to a 40-hour week)***

Providing Community Care Facility - Staff-Operated services		36.4	39.4	39.0	36.7	39.3
Providing other billable services		0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings		1.8	0.3	0.5	1.7	0.3
"Employer time" (e.g., participating in staff meetings, etc.)		1.8	0.3	0.5	1.7	0.3
Other activities		0.0	0.0	0.0	0.0	0.0
<b>Total</b>		<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

920 - Residential Facility for Children - Staff Operated (Level 4G) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	1					
<b>Agency Caseload and Service Design</b>						
Home Capacity						
Number of sites with 1 resident	0					
Occupancy rate for this site capacity						
Number of sites with 2 residents	9					
Occupancy rate for this site capacity	61%					
Number of sites with 4 residents	0					
Occupancy rate for this site capacity						
Number of sites with 6 residents	0					
Occupancy rate for this site capacity						
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)		10	10	12	10	10
<b>Activities Outside of the Home</b>						
Percent of individuals regularly participating in activities (paid or unpaid) outside of the CCF without CCF staff						
For individuals participating in outside activities, average scheduled hours per week						
For individuals participating in outside activities, average number of hours per week they participate						
Average number of hours per week that no staff are in the home because all residents are away from the home						
<b>Vehicles</b>						
Members per vehicle						
Percent of vehicles that accommodate non-ambulatory individuals						
Total annual number of miles per member per week traveled by the vehicles on behalf of individuals						
Average number of miles per vehicle per week						
Typical vehicle size (in terms of passengers)						
Average useful life (in miles) of vehicles before disposal						
Average purchase price of agency-owned vehicles						
Average monthly lease price of agency-leased vehicles						
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals						
Percentage of miles billed under a separate service						
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)						
<b>Staffing</b>						
Percent of sites that permit sleep during overnight shifts	100%					
Percent of sites paying a "sleep-time" differential	0%					



**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

920 - Residential Facility for Children - Staff Operated (Level 4G) - Staffing Pattern and Other Factors						
	Unweighted Average		Median	Weighted Average		
	With Outliers	Without Outliers		With Outliers	Without Outliers	
<b>Supplemental - Program Support services</b>						
Percent of individuals in the home using supplemental/ program support services (109/110/111)						
Hours per week these supports are used						
<b>Household Expenses</b>						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees						
Total annual cost of food for staff providing services to residents per home						
Total annual cost of recreational activities for staff providing services per home						
Total annual cost of newspapers, magazines, phones, cable and internet per home						
Total annual cost of property taxes per home						
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home						
Total annual cost of repairs and maintenance (building) per home						
Total annual cost of repairs and maintenance (furniture and equipment) per home						
Total annual cost of other costs not listed above per home						
Total annual cost of food per resident						
Total annual cost of household supplies per resident						
Total annual cost of laundry and dry cleaning per resident						
Total annual cost of personal hygiene items per resident						
Total annual cost of recreational activities per resident						
Total annual cost of medical and first aid for residents per resident						
<b>Staffing Pattern (scaled to a 40-hour week)</b>						
Providing Community Care Facility - Staff-Operated services						
Providing other billable services						
Participating in individual planning meetings						
"Employer time" (e.g., participating in staff meetings, etc.)						
Other Activities						
<b>Total</b>						

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

920 - Residential Facility for Children - Staff Operated (Level 4H) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	1					
<b>Agency Caseload and Service Design</b>						
Home Capacity						
Number of sites with 1 resident	0					
Occupancy rate for this site capacity						
Number of sites with 2 residents	0					
Occupancy rate for this site capacity						
Number of sites with 4 residents	0					
Occupancy rate for this site capacity						
Number of sites with 6 residents	1					
Occupancy rate for this site capacity	83%					
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)		15	15	15	15	15
<b>Activities Outside of the Home</b>						
Percent of individuals regularly participating in activities (paid or unpaid) outside of the CCF without CCF staff		100%	100%	100%	100%	100%
For individuals participating in outside activities, average scheduled hours per week		30.0	30.0	30.0	30.0	30.0
For individuals participating in outside activities, average number of hours per week they participate		25.0	25.0	25.0	25.0	25.0
Average number of hours per week that no staff are in the home because all residents are away from the home		20.0	20.0	20.0	20.0	20.0
<b>Vehicles</b>						
Members per vehicle		5	5	5	5	5
Percent of vehicles that accommodate non-ambulatory individuals		20%	20%	20%	20%	20%
Total annual number of miles per member per week traveled by the vehicles on behalf of individuals		47.6	47.6	47.6	47.6	47.6
Average number of miles per vehicle per week		297.7	297.7	297.7	297.7	297.7
Typical vehicle size (in terms of passengers)		12	12	12	12	12
Average useful life (in miles) of vehicles before disposal		200,000	200,000	200,000	200,000	200,000
Average purchase price of agency-owned vehicles		\$35,000	\$35,000	\$35,000	\$35,000	\$35,000
Average monthly lease price of agency-leased vehicles						
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		80.0	80.0	80.0	80.0	80.0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$350	\$350	\$350	\$350	\$350
<b>Staffing</b>						
Percent of sites that permit sleep during overnight shifts	100%					
Percent of sites paying a "sleep-time" differential	0%					

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

920 - Residential Facility for Children - Staff Operated (Level 4H) - Staffing Pattern and Other Factors						
	Unweighted Average		Median	Weighted Average		
	With Outliers	Without Outliers		With Outliers	Without Outliers	
<b>Supplemental - Program Support services</b>						
Percent of individuals in the home using supplemental/ program support services (109/110/111)		40%	40%	40%	40%	40%
Hours per week these supports are used		135.0	135.0	135.0	135.0	135.0
<b>Household Expenses</b>						
Purchase price of home		\$630,000	\$630,000	\$630,000	\$630,000	\$630,000
Total annual cost of rent, lease, mortgage payments, and homeowner association fees		\$64,116	\$64,116	\$64,116	\$64,116	\$64,116
Total annual cost of food for staff providing services to residents per home		\$6,000	\$6,000	\$6,000	\$6,000	\$6,000
Total annual cost of recreational activities for staff providing services per home		\$3,807	\$3,807	\$3,807	\$3,807	\$3,807
Total annual cost of newspapers, magazines, phones, cable and internet per home		\$3,909	\$3,909	\$3,909	\$3,909	\$3,909
Total annual cost of property taxes per home		\$7,021	\$7,021	\$7,021	\$7,021	\$7,021
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home		\$10,563	\$10,563	\$10,563	\$10,563	\$10,563
Total annual cost of repairs and maintenance (building) per home		\$14,485	\$14,485	\$14,485	\$14,485	\$14,485
Total annual cost of repairs and maintenance (furniture and equipment) per home		\$21,949	\$21,949	\$21,949	\$21,949	\$21,949
Total annual cost of other costs not listed above per home		\$0	\$0	\$0	\$0	\$0
Total annual cost of food per resident		\$5,187	\$5,187	\$5,187	\$5,187	\$5,187
Total annual cost of household supplies per resident		\$378	\$378	\$378	\$378	\$378
Total annual cost of laundry and dry cleaning per resident		\$317	\$317	\$317	\$317	\$317
Total annual cost of personal hygiene items per resident		\$538	\$538	\$538	\$538	\$538
Total annual cost of recreational activities per resident		\$3,398	\$3,398	\$3,398	\$3,398	\$3,398
Total annual cost of medical and first aid for residents per resident		\$391	\$391	\$391	\$391	\$391
<b>Staffing Pattern (scaled to a 40-hour week)</b>						
Providing Community Care Facility - Staff-Operated services		39.2	39.2	39.2	39.2	39.2
Providing other billable services		0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings		0.4	0.4	0.4	0.4	0.4
"Employer time" (e.g., participating in staff meetings, etc.)		0.4	0.4	0.4	0.4	0.4
Other Activities		0.0	0.0	0.0	0.0	0.0
<b>Total</b>		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>920 - Residential Facility for Children - Staff Operated (Level 4I) - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	11					
<b>Agency Caseload and Service Design</b>						
Home Capacity						
Number of sites with 1 resident	3					
Occupancy rate for this site capacity	100%					
Number of sites with 2 residents	0					
Occupancy rate for this site capacity						
Number of sites with 4 residents	2					
Occupancy rate for this site capacity	88%					
Number of sites with 6 residents	11					
Occupancy rate for this site capacity	88%					
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)		7	7	7	7	7
<b>Activities Outside of the Home</b>						
Percent of individuals regularly participating in activities (paid or unpaid) outside of the CCF without CCF staff		100%	100%	100%	86%	86%
For individuals participating in outside activities, average scheduled hours per week		30.2	30.1	30.0	30.4	29.6
For individuals participating in outside activities, average number of hours per week they participate		26.6	25.5	26.0	26.1	24.6
Average number of hours per week that no staff are in the home because all residents are away from the home		15.9	15.9	25.0	15.5	15.5
<b>Vehicles</b>						
Members per vehicle		5	5	5	5	5
Percent of vehicles that accommodate non-ambulatory individuals		14%	14%	20%	14%	12%
Total annual number of miles per member per week traveled by the vehicles on behalf of individuals		73.5	34.6	38.5	76.9	34.5
Average number of miles per vehicle per week		247.8	247.8	237.2	253.1	253.1
Typical vehicle size (in terms of passengers)		6	6	7	6	6
Average useful life (in miles) of vehicles before disposal		104,727	104,444	100,000	106,665	106,014
Average purchase price of agency-owned vehicles		\$29,560	\$31,844	\$32,750	\$30,210	\$31,301
Average monthly lease price of agency-leased vehicles		\$505	\$505	\$505	\$499	\$499
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		71.4	27.2	19.2	79.5	39.3
Percentage of miles billed under a separate service		4%	4%	0%	3%	3%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$61	\$61	\$25	\$76	\$76
<b>Staffing</b>						
Percent of sites that permit sleep during overnight shifts	31%					
Percent of sites paying a "sleep-time" differential	20%					

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>920 - Residential Facility for Children - Staff Operated (Level 4I) - Staffing Pattern and Other Factors</b>						
	<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>		
	<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>	

**Supplemental - Program Support services**

Percent of individuals in the home using supplemental/ program support services (109/110/111)		62%	62%	67%	61%	61%
Hours per week these supports are used		76.9	76.9	54.5	81.8	81.8

**Household Expenses**

Purchase price of home		\$353,250	\$353,250	\$325,000	\$349,397	\$349,397
Total annual cost of rent, lease, mortgage payments, and homeowner association fees		\$35,002	\$35,002	\$29,600	\$39,245	\$39,245
Total annual cost of food for staff providing services to residents per home		\$7,863	\$7,863	\$6,831	\$5,556	\$5,556
Total annual cost of recreational activities for staff providing services per home		\$1,040	\$934	\$1,000	\$1,008	\$984
Total annual cost of newspapers, magazines, phones, cable and internet per home		\$2,127	\$1,928	\$1,703	\$2,389	\$2,153
Total annual cost of property taxes per home		\$4,540	\$4,540	\$3,700	\$5,021	\$5,021
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home		\$6,034	\$6,034	\$6,888	\$7,166	\$7,166
Total annual cost of repairs and maintenance (building) per home		\$8,162	\$6,626	\$4,002	\$8,770	\$6,939
Total annual cost of repairs and maintenance (furniture and equipment) per home		\$2,071	\$1,757	\$1,700	\$2,153	\$1,777
Total annual cost of other costs not listed above per home		\$2,629	\$1,972	\$0	\$2,338	\$2,338
Total annual cost of food per resident		\$6,575	\$5,616	\$4,000	\$4,195	\$3,957
Total annual cost of household supplies per resident		\$1,129	\$1,129	\$1,000	\$1,137	\$1,137
Total annual cost of laundry and dry cleaning per resident		\$396	\$345	\$304	\$298	\$286
Total annual cost of personal hygiene items per resident		\$433	\$386	\$365	\$343	\$332
Total annual cost of recreational activities per resident		\$1,045	\$762	\$600	\$559	\$493
Total annual cost of medical and first aid for residents per resident		\$153	\$129	\$117	\$164	\$136

**Staffing Pattern (scaled to a 40-hour week)**

Providing Community Care Facility - Staff-Operated services		38.1	38.8	39.1	37.8	38.5
Providing other billable services		0.1	0.0	0.0	0.1	0.0
Participating in individual planning meetings		0.8	0.4	0.4	1.0	0.5
"Employer time" (e.g., participating in staff meetings, etc.)		0.7	0.7	0.5	0.8	0.8
Other Activities		0.3	0.1	0.0	0.4	0.2
<b>Total</b>		<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

920 - Residential Facility for Children - Staff Operated (Level Undesignated) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	5					
<b>Agency Caseload and Service Design</b>						
Home Capacity						
Number of sites with 1 resident	0					
Occupancy rate for this site capacity						
Number of sites with 2 residents	0					
Occupancy rate for this site capacity						
Number of sites with 4 residents	1					
Occupancy rate for this site capacity	100%					
Number of sites with 6 residents	0					
Occupancy rate for this site capacity						
Average number of absence days per individual per year (due to hospitalization, vacation, etc.)		2	2	2	2	2
<b>Activities Outside of the Home</b>						
Percent of individuals regularly participating in activities (paid or unpaid) outside of the CCF without CCF staff						
For individuals participating in outside activities, average scheduled hours per week						
For individuals participating in outside activities, average number of hours per week they participate						
Average number of hours per week that no staff are in the home because all residents are away from the home						
<b>Vehicles</b>						
Members per vehicle		2	2	2	2	2
Percent of vehicles that accommodate non-ambulatory individuals		0%	0%	0%		
Total annual number of miles per member per week traveled by the vehicles on behalf of individuals						
Average number of miles per vehicle per week						
Typical vehicle size (in terms of passengers)						
Average useful life (in miles) of vehicles before disposal						
Average purchase price of agency-owned vehicles		\$37,000	\$37,000	\$37,000	\$37,000	\$37,000
Average monthly lease price of agency-leased vehicles		\$2	\$2	\$2		
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals						
Percentage of miles billed under a separate service		0%	0%	0%		
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$0	\$0	\$0	\$0	\$0
<b>Staffing</b>						
Percent of sites that permit sleep during overnight shifts	33%					
Percent of sites paying a "sleep-time" differential	0%					

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>920 - Residential Facility for Children - Staff Operated (Level Undesignated) - Staffing Pattern and Other Factors</b>						
	<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>		
	<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>	

**Supplemental - Program Support services**

Percent of individuals in the home using supplemental/ program support services (109/110/111)						
Hours per week these supports are used						

**Household Expenses**

Purchase price of home		\$415,000	\$415,000	\$415,000		
Total annual cost of rent, lease, mortgage payments, and homeowner association fees		\$27,477	\$27,477	\$30,264	\$33,008	\$33,008
Total annual cost of food for staff providing services to residents per home		\$2,500	\$2,500	\$2,500	\$1,500	\$1,500
Total annual cost of recreational activities for staff providing services per home		\$2,157	\$2,157	\$800	\$4,476	\$4,476
Total annual cost of newspapers, magazines, phones, cable and internet per home		\$3,145	\$3,145	\$3,600	\$4,276	\$4,276
Total annual cost of property taxes per home		\$4,500	\$4,500	\$3,000	\$1,820	\$1,820
Total annual cost of utilities (e.g., gas, electric, water, garbage) per home		\$7,829	\$7,829	\$9,156	\$9,273	\$9,273
Total annual cost of repairs and maintenance (building) per home		\$10,879	\$10,879	\$8,000	\$4,244	\$4,244
Total annual cost of repairs and maintenance (furniture and equipment) per home		\$5,450	\$5,450	\$5,450	\$2,000	\$2,000
Total annual cost of other costs not listed above per home		\$8,595	\$571	\$0	\$11,259	\$1,860
Total annual cost of food per resident		\$5,251	\$5,251	\$5,251	\$4,521	\$4,521
Total annual cost of household supplies per resident		\$2,213	\$2,213	\$2,213	\$1,906	\$1,906
Total annual cost of laundry and dry cleaning per resident					\$0	\$0
Total annual cost of personal hygiene items per resident		\$52	\$52	\$52	\$45	\$45
Total annual cost of recreational activities per resident		\$155	\$155	\$155	\$133	\$133
Total annual cost of medical and first aid for residents per resident		\$147	\$147	\$147	\$127	\$127

**Staffing Pattern (scaled to a 40-hour week)**

Providing Community Care Facility - Staff-Operated services		36.7	36.7	36.7	36.7	36.7
Providing other billable services		0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings		1.7	1.7	1.7	1.7	1.7
"Employer time" (e.g., participating in staff meetings, etc.)		1.7	1.7	1.7	1.7	1.7
Other Activities		0.0	0.0	0.0	0.0	0.0
<b>Total</b>		<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>109 - Supplemental Residential Program Support - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	60					
<b>Agency Caseload</b>						
Number of individuals receiving services	253					
Average number of hours of service per week per individual		59.1	48.0	49.0	79.8	68.0
Average number of service encounters per week per staff person		8.4	6.9	5.5	8.5	7.1
Average encounter length in hours		11.1	6.9	7.6	10.9	9.2
<b>Staffing Ratios. Input the percentage of direct service time provided at each of the following ratios</b>						
2:1 staff-to-individual ratio		3%	0%	0%	2%	0%
1:1 staff-to-individual ratio		90%	100%	100%	78%	100%
1:2 staff-to-individual ratio		1%	0%	0%	1%	0%
1:3 staff-to-individual ratio		6%	0%	0%	19%	0%
<b>Transportation</b>						
Total miles driven per week per staff to travel between service encounters		23.7	10.4	0.0	3.8	4.1
<b>Staffing Pattern (scaled to a 40-hour week)</b>						
Providing Supplemental Residential Program services		34.4	37.6	39.5	33.4	36.1
Providing other billable services		2.6	0.9	0.0	3.7	1.8
Participating in individual planning meetings		0.3	0.1	0.0	0.3	0.1
Travel time between individuals		0.1	0.0	0.0	0.1	0.0
Recordkeeping		0.8	0.5	0.0	1.0	0.8
"Employer time" (e.g., participating in staff meetings, etc.)		1.2	0.8	0.5	1.3	1.1
Time lost to missed appointments		0.0	0.0	0.0	0.0	0.0
Other activities		0.5	0.0	0.0	0.2	0.0
<b>Total</b>		<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>



**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>28 - Socialization Training Program (Non-Medical/ Non-Behavioral Programs) - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>
<i>Surveys</i>	10					
<i>Agency Caseload</i>						
Number of persons receiving Socialization Training Program services	491		22	15		
Number of sites at which individuals receive services	17					
Number of hours per week that a typical person receives center-based services		9.1	9.1	10.0	12.5	12.5
Number of hours per week that a typical person receives services in the community		3.0	2.2	2.0	3.1	2.6
Average attendance rate for persons receiving services		86.7%	90.9%	94.0%	78.6%	90.7%
Members served under each of the following staffing ratios:						
1:1 staffing ratio	11					
1:2 staffing ratio	0					
1:3 staffing ratio	75					
1:4 staffing ratio	19					
1:5 staffing ratio	187					
1:6 staffing ratio	82					
1:8 staffing ratio	117					
2:5 staffing ratio	0					
<i>Vehicles</i>						
Members per vehicle		20	12	9	18	17
Percent of vehicles that accommodate non-ambulatory individuals		7%	7%	12%	9%	7%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		1,142	410	371	753	374
Percent of miles associated with transporting individuals to/from their homes		39%	39%	0%	36%	36%
Percent of miles associated with 'in-program' transportation		61%	61%	100%	64%	64%
Typical vehicle size (in terms of passengers)		9.9	9.9	8.0	10.4	10.4
Average useful life (in miles) of vehicles before disposal		134,167	134,167	120,000	145,474	145,474
Average purchase price of agency-owned vehicles		\$48,182	\$48,182	\$30,000	\$47,957	\$47,957
Average monthly lease price of agency-leased vehicles		\$384	\$384	\$352	\$370	\$370
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		0.0	0.0	0.0	0.0	0.0
Percentage of miles billed under separate service		11%	4%	0%	21%	12%
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)		\$0	\$0	\$0	\$0	\$0

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

28 - Socialization Training Program (Non-Medical/ Non-Behavioral Programs) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Sites at Which Services Are Provided						
Average number of days per week that sites are open to provide services		4.9	5.0	5.0	5.1	5.2
Average number of hours per week that sites are open to provide services		32.5	32.5	40.0	38.2	38.2
Total approximate square footage per member		192	157	151	196	177
Approximate operating cost per square foot (including rent)		\$13.31	\$13.31	\$12.01	\$15.37	\$15.37
Staffing Pattern (scaled to a 40-hour week)						
Providing Socialization Training Program services		25.9	29.2	30.5	33.4	30.0
Providing other billable services		6.8	4.0	2.3	2.0	3.6
Participating in individual planning meetings		1.3	1.0	1.2	0.9	1.4
Recordkeeping		1.8	1.8	1.5	1.4	1.5
"Employer time" (e.g., participating in staff meetings, etc.)		1.1	1.3	1.2	0.8	1.1
Program development		1.3	1.3	1.8	0.4	1.0
Program preparation/set-up/clean-up		1.8	1.5	1.6	1.1	1.4
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>28 - Socialization Training Program (Behavioral Programs) - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>
<i>Surveys</i>	9					
<i>Agency Caseload</i>						
Number of persons receiving Socialization Training Program services	1,960		10	10		
Number of sites at which individuals receive services	18					
Number of hours per week that a typical person receives center-based services		3.4	2.1	1.5	4.3	1.9
Number of hours per week that a typical person receives services in the community		3.5	3.5	0.7	5.6	5.6
Average attendance rate for persons receiving services		87.4%	90.4%	90.0%	90.7%	91.4%
Members served under each of the following staffing ratios:						
1:1 staffing ratio	0					
1:2 staffing ratio	0					
1:3 staffing ratio	75					
1:4 staffing ratio	1,880					
1:5 staffing ratio	0					
1:6 staffing ratio	0					
1:8 staffing ratio	0					
2:5 staffing ratio	0					
<i>Vehicles</i>						
Members per vehicle		4	4	4	1	1
Percent of vehicles that accommodate non-ambulatory individuals		27%	27%	27%	94%	94%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		1,600	1,600	1,600	1,600	1,600
Percent of miles associated with transporting individuals to/from their homes		60%	60%	60%	60%	60%
Percent of miles associated with 'in-program' transportation		40%	40%	40%	40%	40%
Typical vehicle size (in terms of passengers)		9.0	9.0	9.0	9.0	9.0
Average useful life (in miles) of vehicles before disposal		120,000	120,000	120,000	120,000	120,000
Average purchase price of agency-owned vehicles		\$17,500	\$17,500	\$17,500	\$17,500	\$17,500
Average monthly lease price of agency-leased vehicles		\$326	\$326	\$326	\$326	\$326
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		0.0	0.0	0.0	0.0	0.0
Percentage of miles billed under separate service		0%	0%	0%	0%	0%
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)		\$1,520	\$1,520	\$1,520	\$1,520	\$1,520

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

28 - Socialization Training Program (Behavioral Programs) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Sites at Which Services Are Provided</i>						
Average number of days per week that sites are open to provide services		3.2	3.2	2.0	5.3	5.3
Average number of hours per week that sites are open to provide services		18.6	18.6	3.0	45.0	45.0
Total approximate square footage per member		212	181	200	58	56
Approximate operating cost per square foot (including rent)		\$3.68	\$1.64	\$0.00	\$6.48	\$3.21
<i>Staffing Pattern (scaled to a 40-hour week)</i>						
Providing Socialization Training Program services		21.2	23.4	24.0	29.9	27.8
Providing other billable services		4.8	2.6	0.0	1.6	2.2
Participating in individual planning meetings		3.0	3.5	4.0	0.8	1.9
Recordkeeping		3.0	3.5	4.0	0.8	1.9
"Employer time" (e.g., participating in staff meetings, etc.)		3.3	3.7	4.0	2.9	3.8
Program development		0.4	0.2	0.0	0.4	0.5
Program preparation/set-up/clean-up		3.3	3.1	4.0	3.0	1.9
Other activities		0.9	0.0	0.0	0.6	0.0
<b>Total</b>		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

28 - Socialization Training Program (Medical Programs) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Surveys	1					
<b>Agency Caseload</b>						
Number of persons receiving Socialization Training Program services	31		31	31		
Number of sites at which individuals receive services	1					
Number of hours per week that a typical person receives center-based services		8.0	8.0	8.0	8.0	8.0
Number of hours per week that a typical person receives services in the community		4.0	4.0	4.0	4.0	4.0
Average attendance rate for persons receiving services						
Members served under each of the following staffing ratios:						
1:1 staffing ratio	0					
1:2 staffing ratio	0					
1:3 staffing ratio	0					
1:4 staffing ratio	31					
1:5 staffing ratio	0					
1:6 staffing ratio	0					
1:8 staffing ratio	0					
2:5 staffing ratio	0					
<b>Vehicles</b>						
Members per vehicle						
Percent of vehicles that accommodate non-ambulatory individuals						
Total annual number of miles per member traveled by the vehicles on behalf of individuals						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Typical vehicle size (in terms of passengers)						
Average useful life (in miles) of vehicles before disposal						
Average purchase price of agency-owned vehicles						
Average monthly lease price of agency-leased vehicles						
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals						
Percentage of miles billed under separate service						
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)						

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

28 - Socialization Training Program (Medical Programs) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Sites at Which Services Are Provided</i>						
Average number of days per week that sites are open to provide services		5.0	5.0	5.0	5.0	5.0
Average number of hours per week that sites are open to provide services		55.0	55.0	55.0	55.0	55.0
Total approximate square footage per member		306	306	306	306	306
Approximate operating cost per square foot (including rent)		\$22.20	\$22.20	\$22.20	\$22.20	\$22.20
<i>Staffing Pattern (scaled to a 40-hour week)</i>						
Providing Socialization Training Program services		0.6	0.6	0.6	0.6	0.6
Providing other billable services		35.0	35.0	35.0	35.0	35.0
Participating in individual planning meetings		0.1	0.1	0.1	0.1	0.1
Recordkeeping		3.3	3.3	3.3	3.3	3.3
"Employer time" (e.g., participating in staff meetings, etc.)		0.8	0.8	0.8	0.8	0.8
Program development		0.1	0.1	0.1	0.1	0.1
Program preparation/set-up/clean-up		0.1	0.1	0.1	0.1	0.1
Other activities		0.0	0.0	0.0	0.0	0.0
<b>Total</b>		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

28 - Socialization Training Program (Undesignated Program Type) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	17					
<i>Agency Caseload</i>						
Number of persons receiving Socialization Training Program services	637		39	6		
Number of sites at which individuals receive services	20					
Number of hours per week that a typical person receives center-based services		17.5	17.5	24.0	2.0	2.0
Number of hours per week that a typical person receives services in the community		10.3	10.3	6.0	23.0	23.0
Average attendance rate for persons receiving services		90.0%	93.3%	90.0%	74.0%	100.0%
Members served under each of the following staffing ratios:						
1:1 staffing ratio	22					
1:2 staffing ratio	13					
1:3 staffing ratio	236					
1:4 staffing ratio	0					
1:5 staffing ratio	0					
1:6 staffing ratio	0					
1:8 staffing ratio	0					
2:5 staffing ratio	5					
<i>Vehicles</i>						
Members per vehicle		5	5	5		
Percent of vehicles that accommodate non-ambulatory individuals		26%	18%	22%		
Total annual number of miles per member traveled by the vehicles on behalf of individuals						
Percent of miles associated with transporting individuals to/from their homes		90%	90%	90%		
Percent of miles associated with 'in-program' transportation		10%	10%	10%		
Typical vehicle size (in terms of passengers)		7.3	7.3	7.5		
Average useful life (in miles) of vehicles before disposal		114,000	114,000	90,000		
Average purchase price of agency-owned vehicles		\$29,870	\$29,870	\$28,000		
Average monthly lease price of agency-leased vehicles		\$500	\$500	\$500		
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals						
Percentage of miles billed under separate service		18%	18%	10%		
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)		\$52	\$52	\$54		

**Appendix E - Productivity and Other Factors**  
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28 - Socialization Training Program (Undesignated Program Type) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Sites at Which Services Are Provided						
Average number of days per week that sites are open to provide services		5.7	5.7	6.0	5.9	5.9
Average number of hours per week that sites are open to provide services		47.0	47.0	40.0	61.9	61.9
Total approximate square footage per member		77	77	90	26	28
Approximate operating cost per square foot (including rent)		\$9.17	\$9.17	\$0.00	\$42.95	\$42.95
Staffing Pattern (scaled to a 40-hour week)						
Providing Socialization Training Program services		28.2	28.3	26.5	39.1	39.1
Providing other billable services		9.5	9.5	11.9	0.3	0.4
Participating in individual planning meetings		0.2	0.0	0.0	0.0	0.0
Recordkeeping		0.8	0.8	0.8	0.1	0.1
"Employer time" (e.g., participating in staff meetings, etc.)		0.7	0.7	0.8	0.1	0.1
Program development		0.3	0.3	0.0	0.1	0.1
Program preparation/set-up/clean-up		0.3	0.3	0.0	0.1	0.1
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0



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<b>55 - Community Integration Training Program (Non-Medical/ Non-Behavioral Programs) - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>
<i>Surveys</i>	61					
<b>Agency Caseload</b>						
Number of persons receiving Community Integration Training Program services	4,538		33	25		
Number of sites at which individuals are served	113					
Number of hours per week that a typical person receives center-based services		14.3	14.1	14.0	13.7	13.7
Number of hours per week that a typical person receives services in the community		16.8	16.6	16.0	16.3	16.3
Average attendance rate for persons receiving services		87.5%	88.7%	90.0%	87.0%	87.7%
Members served under each of the following staffing ratios:						
1:1 staffing ratio	176					
1:2 staffing ratio	400					
1:3 staffing ratio	1,467					
1:4 staffing ratio	1,198					
1:5 staffing ratio	40					
1:6 staffing ratio	527					
1:8 staffing ratio	312					
1:10 staffing ratio	0					
2:1 staffing ratio	0					
2:3 staffing ratio	0					
<b>Vehicles</b>						
Members per vehicle		17	15	11	16	15
Percent of vehicles that accommodate non-ambulatory individuals		9%	6%	0%	21%	7%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		1,196	861	398	1,076	965
Percent of miles associated with transporting individuals to/from their homes		21%	16%	0%	19%	16%
Percent of miles associated with 'in-program' transportation		79%	84%	100%	81%	84%
Typical vehicle size (in terms of passengers)		7.2	6.9	7.0	6.6	6.3
Average useful life (in miles) of vehicles before disposal		155,379	147,951	150,000	143,154	138,217
Average purchase price of agency-owned vehicles		\$38,384	\$37,615	\$37,358	\$37,398	\$37,118
Average monthly lease price of agency-leased vehicles		\$617	\$575	\$595	\$651	\$642
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		655	266	21	566	129
Percentage of miles billed under separate service		11.3%	3.6%	0.0%	23.6%	4.9%
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)		\$53	\$32	\$0	\$37	\$32

**Appendix E - Productivity and Other Factors**  
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55 - Community Integration Training Program (Non-Medical/ Non-Behavioral Programs) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Sites at Which Services Are Provided						
Average number of days per week that sites are open to provide services		5.0	5.0	5.0	5.0	5.0
Average number of hours per week that sites are open to provide services		35.0	36.5	40.0	36.1	36.8
Total approximate square footage per site per member		209	113	87	92	83
Approximate operating cost per square foot (including rent)		\$21.21	\$18.64	\$17.46	\$45.37	\$19.91
Staffing Pattern (scaled to a 40-hour week)						
Providing Community Integration Training Program services		31.3	33.2	35.6	32.1	33.3
Providing other billable services		2.7	1.5	0.0	2.1	1.5
Participating in individual planning meetings		0.9	0.7	0.6	0.9	0.9
Recordkeeping		1.3	1.2	1.2	1.4	1.2
"Employer time" (e.g., participating in staff meetings, etc.)		1.1	1.0	1.1	0.9	0.8
Program development		0.7	0.6	0.3	0.5	0.4
Program preparation/set-up/clean-up		1.4	1.3	1.2	1.5	1.4
Other activities		0.8	0.6	0.0	0.5	0.5
Total		40.0	40.0	40.0	40.0	40.0

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<b>55 - Community Integration Training Program (Behavioral Programs) - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>
<i>Surveys</i>	26					
<b>Agency Caseload</b>						
Number of persons receiving Community Integration Training Program services	923		17	17		
Number of sites at which individuals are served	41					
Number of hours per week that a typical person receives center-based services		19.0	19.0	22.3	17.5	17.5
Number of hours per week that a typical person receives services in the community		14.9	14.9	10.0	14.9	14.9
Average attendance rate for persons receiving services		86.7%	88.0%	90.0%	86.7%	86.8%
Members served under each of the following staffing ratios:						
1:1 staffing ratio	108					
1:2 staffing ratio	125					
1:3 staffing ratio	449					
1:4 staffing ratio	81					
1:5 staffing ratio	0					
1:6 staffing ratio	40					
1:8 staffing ratio	0					
1:10 staffing ratio	0					
2:1 staffing ratio	1					
2:3 staffing ratio	0					
<b>Vehicles</b>						
Members per vehicle		10	8	7	8	9
Percent of vehicles that accommodate non-ambulatory individuals		15%	10%	0%	44%	12%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		1,192	1,029	636	1,644	1,459
Percent of miles associated with transporting individuals to/from their homes		27%	27%	0%	22%	22%
Percent of miles associated with 'in-program' transportation		73%	73%	100%	78%	78%
Typical vehicle size (in terms of passengers)		7.5	7.5	7.0	8.4	8.4
Average useful life (in miles) of vehicles before disposal		144,375	144,375	150,000	160,614	160,614
Average purchase price of agency-owned vehicles		\$39,222	\$41,809	\$41,000	\$36,726	\$39,125
Average monthly lease price of agency-leased vehicles		\$799	\$799	\$900	\$810	\$810
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		2,106	1,353	0	1,167	570
Percentage of miles billed under separate service		11.0%	5.4%	0.0%	9.2%	4.9%
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)		\$478	\$60	\$0	\$430	\$29

**Appendix E - Productivity and Other Factors**  
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<b>55 - Community Integration Training Program (Behavioral Programs) - Staffing Pattern and Other Factors</b>						
	<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>		
	<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>	

***Sites at Which Services Are Provided***

Average number of days per week that sites are open to provide services		5.0	5.0	5.0	5.0	5.0
Average number of hours per week that sites are open to provide services		34.3	36.0	40.0	33.2	35.2
Total approximate square footage per site per member		745	342	151	160	144
Approximate operating cost per square foot (including rent)		\$18.85	\$15.53	\$14.60	\$31.99	\$17.19

***Staffing Pattern (scaled to a 40-hour week)***

Providing Community Integration Training Program services		32.7	34.9	37.8	31.2	34.9
Providing other billable services		3.0	1.9	0.0	3.5	2.3
Participating in individual planning meetings		0.7	0.5	0.3	1.4	0.5
Recordkeeping		1.1	0.8	0.5	1.4	0.8
"Employer time" (e.g., participating in staff meetings, etc.)		1.1	1.0	1.1	0.8	0.8
Program development		0.3	0.3	0.0	0.5	0.2
Program preparation/set-up/clean-up		0.8	0.6	0.3	1.1	0.5
Other activities		0.2	0.0	0.0	0.1	0.0
<b>Total</b>		<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>

**Appendix E - Productivity and Other Factors**  
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55 - Community Integration Training Program (Medical Programs) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Surveys	11					
<b>Agency Caseload</b>						
Number of persons receiving Community Integration Training Program services	350		14	14		
Number of sites at which individuals are served	23					
Number of hours per week that a typical person receives center-based services		23.5	24.5	24.0	23.3	25.2
Number of hours per week that a typical person receives services in the community		6.0	5.9	6.0	6.0	6.0
Average attendance rate for persons receiving services		84.6%	85.7%	85.0%	81.1%	84.8%
Members served under each of the following staffing ratios:						
1:1 staffing ratio	29					
1:2 staffing ratio	107					
1:3 staffing ratio	80					
1:4 staffing ratio	0					
1:5 staffing ratio	0					
1:6 staffing ratio	69					
1:8 staffing ratio	0					
1:10 staffing ratio	0					
2:1 staffing ratio	0					
2:3 staffing ratio	65					
<b>Vehicles</b>						
Members per vehicle		10	6	7	5	5
Percent of vehicles that accommodate non-ambulatory individuals		15%	13%	0%	62%	23%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		1,382	729	521	1,796	963
Percent of miles associated with transporting individuals to/from their homes		42%	42%	50%	54%	54%
Percent of miles associated with 'in-program' transportation		58%	58%	50%	46%	46%
Typical vehicle size (in terms of passengers)		7.5	6.3	6.0	5.9	5.8
Average useful life (in miles) of vehicles before disposal		143,750	143,750	150,000	169,772	169,772
Average purchase price of agency-owned vehicles		\$51,487	\$51,487	\$56,500	\$54,063	\$54,063
Average monthly lease price of agency-leased vehicles		\$585	\$585	\$585	\$585	\$585
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		0	0	0	0	0
Percentage of miles billed under separate service		16.7%	16.7%	0.0%	17.6%	17.6%
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)		\$21	\$21	\$0	\$30	\$30

**Appendix E - Productivity and Other Factors**  
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<b>55 - Community Integration Training Program (Medical Programs) - Staffing Pattern and Other Factors</b>						
	<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>		
	<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>	

***Sites at Which Services Are Provided***

Average number of days per week that sites are open to provide services		5.0	5.0	5.0	5.0	5.0
Average number of hours per week that sites are open to provide services		38.5	40.0	40.0	36.6	40.0
Total approximate square footage per site per member		463	364	345	202	277
Approximate operating cost per square foot (including rent)		\$12.37	\$9.84	\$8.46	\$16.16	\$12.27

***Staffing Pattern (scaled to a 40-hour week)***

Providing Community Integration Training Program services		35.7	36.6	38.0	33.9	35.9
Providing other billable services		0.5	0.0	0.0	1.4	0.1
Participating in individual planning meetings		0.4	0.3	0.0	0.7	0.6
Recordkeeping		0.6	0.4	0.0	1.0	0.6
"Employer time" (e.g., participating in staff meetings, etc.)		1.7	1.5	1.7	1.2	1.1
Program development		0.4	0.4	0.0	0.7	0.7
Program preparation/set-up/clean-up		0.7	0.7	0.3	1.0	1.0
Other activities		0.0	0.0	0.0	0.0	0.0
<b>Total</b>		<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>

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<b>55 - Community Integration Training Program (Undesignated Program Type) - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>
<i>Surveys</i>	31					
<i>Agency Caseload</i>						
Number of persons receiving Community Integration Training Program services	831		19	17		
Number of sites at which individuals are served	47					
Number of hours per week that a typical person receives center-based services		20.1	20.1	22.5	25.0	25.0
Number of hours per week that a typical person receives services in the community		19.5	17.7	20.0	14.9	14.8
Average attendance rate for persons receiving services		87.4%	91.2%	91.0%	90.7%	91.5%
Members served under each of the following staffing ratios:						
1:1 staffing ratio	278					
1:2 staffing ratio	10					
1:3 staffing ratio	262					
1:4 staffing ratio	7					
1:5 staffing ratio	171					
1:6 staffing ratio	0					
1:8 staffing ratio	0					
1:10 staffing ratio	103					
2:1 staffing ratio	0					
2:3 staffing ratio	0					
<i>Vehicles</i>						
Members per vehicle		14	6	6	16	8
Percent of vehicles that accommodate non-ambulatory individuals		10%	14%	0%	21%	13%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		1,502	1,177	1,061	1,011	1,011
Percent of miles associated with transporting individuals to/from their homes		14%	7%	10%	15%	15%
Percent of miles associated with 'in-program' transportation		86%	93%	90%	85%	85%
Typical vehicle size (in terms of passengers)		7.4	7.4	7.0	7.2	7.2
Average useful life (in miles) of vehicles before disposal		150,000	135,000	100,000	121,957	115,990
Average purchase price of agency-owned vehicles		\$33,778	\$37,125	\$35,000	\$33,683	\$33,683
Average monthly lease price of agency-leased vehicles		\$2,824	\$2,824	\$600	\$7,137	\$7,137
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		1,210	800	773	3,346	808
Percentage of miles billed under separate service		9.9%	0.2%	0.0%	0.8%	0.0%
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)		\$65	\$50	\$13	\$54	\$25

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55 - Community Integration Training Program (Undesignated Program Type) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Sites at Which Services Are Provided						
Average number of days per week that sites are open to provide services		5.0	5.0	5.0	5.1	5.0
Average number of hours per week that sites are open to provide services		34.2	34.2	35.0	37.5	35.8
Total approximate square footage per site per member		130	130	109	59	67
Approximate operating cost per square foot (including rent)		\$25.86	\$16.57	\$19.28	\$61.14	\$16.02
Staffing Pattern (scaled to a 40-hour week)						
Providing Community Integration Training Program services		32.7	34.9	37.5	32.2	34.0
Providing other billable services		2.4	1.2	0.4	3.8	2.8
Participating in individual planning meetings		0.6	0.6	0.3	0.5	0.5
Recordkeeping		1.3	1.0	1.2	0.7	0.7
"Employer time" (e.g., participating in staff meetings, etc.)		0.8	0.6	0.7	0.5	0.5
Program development		0.5	0.4	0.0	0.4	0.4
Program preparation/set-up/clean-up		0.6	0.5	0.0	0.3	0.3
Other activities		1.0	0.8	0.0	1.5	0.9
Total		40.0	40.0	40.0	40.0	40.0



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<b>63 - Community Activities Support - Day Program (Non-Medical/Non-Behavioral Programs) - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	8					
<i>Agency Caseload</i>						
Number of persons receiving Community Integration Training Program services	94		8	6		
Number of sites at which individuals are served	12					
Number of hours per week that a typical person receives center-based services		9.3	9.3	1.0	11.8	11.8
Number of hours per week that a typical person receives services in the community		20.3	20.3	20.0	21.2	21.2
Average attendance rate for persons receiving services		93.25%	93.25%	93.50%	91.23%	91.23%
Members served under each of the following staffing ratios:						
1:1 staffing ratio	29					
1:2 staffing ratio	4					
1:3 staffing ratio	36					
1:4 staffing ratio	19					
1:10 staffing ratio	0					
<i>Vehicles</i>						
Members per vehicle		17	17	17	1	1
Percent that accommodate non-ambulatory individuals		6%	6%	6%	71%	71%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		18	18	18	18	18
Percent of miles associated with transporting individuals to/from their homes		5%	5%	5%	2%	2%
Percent of miles associated with 'in-program' transportation		95%	95%	95%	98%	98%
Typical vehicle size (in terms of passengers)		6	6	6	5	5
Average useful life (in miles) of vehicles before disposal		175,000	175,000	175,000	191,762	191,762
Average purchase price of agency-owned vehicles		30,000	30,000	30,000	23,295	23,295
Average monthly lease price of agency-leased vehicles		\$225	\$225	\$225	\$225	\$225
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		1,558	1,558	0	2,185	2,185
Percentage of miles billed under separate service		0%	0%	0%	0%	0%
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)		\$0	\$0	\$0	\$0	\$0
<i>Sites at Which Services Are Provided</i>						
Average number of days per week that sites are open to provide services		4.4	4.9	5.0	4.9	4.9
Average number of hours per week that sites are open to provide services		28.8	28.8	35.0	34.2	34.2
Total approximate square footage per site		18.2	18.2	18.2	9.1	9.1
Approximate operating cost per square foot (including rent)		\$23.49	\$23.49	\$13.61	\$37.43	\$37.43

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63 - Community Activities Support - Day Program (Non-Medical/Non-Behavioral Programs) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Staffing Pattern (scaled to a 40-hour week)						
Providing Community Integration Training Program services		23.4	24.6	28.5	22.7	24.7
Providing other billable services		11.0	10.2	6.9	12.4	10.8
Participating in individual planning meetings		0.8	0.8	0.9	0.8	0.8
Recordkeeping		0.7	0.6	0.5	0.6	0.6
"Employer time" (e.g., participating in staff meetings, etc.)		1.0	0.9	1.1	1.0	0.9
Program development		0.7	0.6	0.3	0.8	0.7
Program preparation/set-up/clean-up		1.5	1.3	1.9	1.0	0.9
Other activities		1.0	0.9	0.0	0.6	0.5
Total		40.0	40.0	40.0	40.0	40.0

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<b>63 - Community Activities Support - Day Program (Behavioral Programs) - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	9					
<i>Agency Caseload</i>						
Number of persons receiving Community Integration Training Program services	639		31	27		
Number of sites at which individuals are served	18					
Number of hours per week that a typical person receives center-based services		19.2	16.4	17.0	17.9	14.4
Number of hours per week that a typical person receives services in the community		21.2	22.4	25.5	19.8	21.1
Average attendance rate for persons receiving services		92.28%	92.97%	90.00%	91.33%	92.63%
Members served under each of the following staffing ratios:						
1:1 staffing ratio	347					
1:2 staffing ratio	164					
1:3 staffing ratio	0					
1:4 staffing ratio	0					
1:10 staffing ratio	0					
<i>Vehicles</i>						
Members per vehicle		26	26	18	26	34
Percent that accommodate non-ambulatory individuals		2%	1%	0%	4%	1%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		1,952	1,045	985	702	687
Percent of miles associated with transporting individuals to/from their homes		55%	55%	50%	50%	50%
Percent of miles associated with 'in-program' transportation		45%	45%	50%	50%	50%
Typical vehicle size (in terms of passengers)		6	6	5	6	6
Average useful life (in miles) of vehicles before disposal		174,889	174,889	160,000	153,803	153,803
Average purchase price of agency-owned vehicles		33,033	33,033	36,580	40,721	40,721
Average monthly lease price of agency-leased vehicles		\$1,100	\$1,100	\$1,200	\$1,080	\$1,080
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		7,728	6,053	4,865	5,038	4,560
Percentage of miles billed under separate service		53%	53%	70%	55%	55%
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)		\$558	\$558	\$0	\$757	\$757
<i>Sites at Which Services Are Provided</i>						
Average number of days per week that sites are open to provide services		5.3	5.3	5.0	5.1	5.1
Average number of hours per week that sites are open to provide services		50.5	44.3	40.0	48.2	42.0
Total approximate square footage per site		334.6	202.0	77.9	89.0	86.6
Approximate operating cost per square foot (including rent)		\$21.01	\$23.34	\$21.46	\$21.35	\$26.31

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

63 - Community Activities Support - Day Program (Behavioral Programs) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Staffing Pattern (scaled to a 40-hour week)						
Providing Community Integration Training Program services		30.1	32.3	31.0	29.1	33.2
Providing other billable services		6.1	5.2	6.7	6.4	4.4
Participating in individual planning meetings		0.8	0.5	0.6	0.7	0.4
Recordkeeping		0.6	0.7	0.5	0.7	0.8
"Employer time" (e.g., participating in staff meetings, etc.)		0.6	0.7	0.6	0.6	0.6
Program development		0.6	0.4	0.5	0.7	0.4
Program preparation/set-up/clean-up		0.3	0.2	0.0	0.2	0.2
Other activities		0.9	0.0	0.0	1.6	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>63 - Community Activities Support - Day Program (Medical Programs) - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	1					
<i>Agency Caseload</i>						
Number of persons receiving Community Integration Training Program services	10		10	10		
Number of sites at which individuals are served	1					
Number of hours per week that a typical person receives center-based services		30.0	30.0	30.0	30.0	30.0
Number of hours per week that a typical person receives services in the community		18.0	18.0	18.0	18.0	18.0
Average attendance rate for persons receiving services		72.0%	72.0%	72.0%	72.0%	72.0%
Members served under each of the following staffing ratios:						
1:1 staffing ratio	0					
1:2 staffing ratio	0					
1:3 staffing ratio	0					
1:4 staffing ratio	0					
1:10 staffing ratio	10					
<i>Vehicles</i>						
Members per vehicle						
Percent that accommodate non-ambulatory individuals						
Total annual number of miles per member traveled by the vehicles on behalf of individuals						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Typical vehicle size (in terms of passengers)						
Average useful life (in miles) of vehicles before disposal						
Average purchase price of agency-owned vehicles						
Average monthly lease price of agency-leased vehicles						
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals						
Percentage of miles billed under separate service						
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)						
<i>Sites at Which Services Are Provided</i>						
Average number of days per week that sites are open to provide services		5.0	5.0	5.0	5.0	5.0
Average number of hours per week that sites are open to provide services		40.0	40.0	40.0	40.0	40.0
Total approximate square footage per site		112.0	112.0	112.0	112.0	112.0
Approximate operating cost per square foot (including rent)		\$4.98	\$4.98	\$4.98	\$4.98	\$4.98

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

63 - Community Activities Support - Day Program (Medical Programs) - Staffing Pattern and Other Factors						
	Unweighted Average		Median	Weighted Average		
	With Outliers	Without Outliers		With Outliers	Without Outliers	
Staffing Pattern (scaled to a 40-hour week)						
Providing Community Integration Training Program services						
Providing other billable services						
Participating in individual planning meetings						
Recordkeeping						
"Employer time" (e.g., participating in staff meetings, etc.)						
Program development						
Program preparation/set-up/clean-up						
Other activities						
Total						

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>63 - Community Activities Support - Day Program (Undesignated Program Type) - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>
<i>Surveys</i>	12					
<i>Agency Caseload</i>						
Number of persons receiving Community Integration Training Program services	87		22	22		
Number of sites at which individuals are served	13					
Number of hours per week that a typical person receives center-based services		12.2	12.2	8.0	11.8	11.8
Number of hours per week that a typical person receives services in the community		11.0	11.0	8.0	13.0	13.0
Average attendance rate for persons receiving services		94.0%	94.0%	94.0%	90.8%	90.8%
Members served under each of the following staffing ratios:						
1:1 staffing ratio	0					
1:2 staffing ratio	38					
1:3 staffing ratio	0					
1:4 staffing ratio	49					
1:10 staffing ratio	0					
<i>Vehicles</i>						
Members per vehicle		7	7	6	10	11
Percent that accommodate non-ambulatory individuals		23%	23%	32%	29%	28%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		1,670	1,670	1,670	1,286	1,286
Percent of miles associated with transporting individuals to/from their homes		11%	11%	11%	15%	15%
Percent of miles associated with 'in-program' transportation		89%	89%	89%	85%	85%
Typical vehicle size (in terms of passengers)		7	7	7	7	7
Average useful life (in miles) of vehicles before disposal		76,000	76,000	76,000	150,000	150,000
Average purchase price of agency-owned vehicles		25,000	25,000	25,000	25,000	25,000
Average monthly lease price of agency-leased vehicles						
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		191	191	191	68	68
Percentage of miles billed under separate service		2%	2%	0%	0%	0%
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)		\$54	\$54	\$54	\$9	\$9
<i>Sites at Which Services Are Provided</i>						
Average number of days per week that sites are open to provide services		5.0	5.0	5.0	5.0	5.0
Average number of hours per week that sites are open to provide services		35.0	35.0	35.0	34.1	34.1
Total approximate square footage per site		91.8	91.8	91.8	98.7	98.7
Approximate operating cost per square foot (including rent)		\$10.94	\$10.94	\$10.94	\$2.88	\$2.88

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

63 - Community Activities Support - Day Program (Undesignated Program Type) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Staffing Pattern (scaled to a 40-hour week)						
Providing Community Integration Training Program services		27.9	27.9	35.9	21.5	21.5
Providing other billable services		8.2	8.2	0.0	14.5	14.5
Participating in individual planning meetings		1.0	1.0	1.1	0.9	0.9
Recordkeeping		1.0	1.0	1.1	0.9	0.9
"Employer time" (e.g., participating in staff meetings, etc.)		0.6	0.6	0.7	0.7	0.7
Program development		0.6	0.6	0.7	0.7	0.7
Program preparation/set-up/clean-up		0.6	0.6	0.7	0.7	0.7
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0



**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>91 - In-Home/ Mobile Day Program (Non-Medical/ Non-Behavioral Programs) - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>
<i>Surveys</i>	5					
<b>Agency Caseload</b>						
Number of persons receiving In-Home/Mobile Day Program services	134		15	3		
Number of sites at which individuals are served	9					
Number of hours per week that a typical person receives in-home services		0.1	0.1	0.1	0.1	0.1
Number of hours per week that a typical person receives services in the community		17.3	17.3	9.0	12.4	12.4
Average attendance rate for persons receiving services		83.1%	83.1%	96.5%	79.0%	79.0%
Members served under each of the following staffing ratios:						
1:1 staffing ratio	100					
1:3 staffing ratio	34					
2:1 staffing ratio	0					
3:5 staffing ratio	0					
<b>Vehicles</b>						
Members per vehicle						
Percent of vehicles that accommodate non-ambulatory individuals						
Total annual number of miles per member traveled by the vehicles on behalf of individuals						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Typical vehicle size (in terms of passengers)						
Average useful life (in miles) of vehicles before disposal						
Average purchase price of agency-owned vehicles						
Average monthly lease price of agency-leased vehicles						
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		1,048	1,048	1,048	1,048	1,048
Percentage of miles billed under separate service		0%	0%	0%	0%	0%
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)		\$28	\$28	\$28	\$28	\$28
<b>Sites at Which Services Are Provided</b>						
Average number of days per week that sites are open to provide services		5.0	5.0	5.0	5.0	5.0
Average number of hours per week that sites are open to provide services						
Total approximate square footage for the site per member		35.3	35.3	35.3	35.3	35.3
Approximate operating cost per square foot (including rent)		\$17.73	\$17.73	\$17.73	\$17.73	\$17.73

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

91 - In-Home/ Mobile Day Program (Non-Medical/ Non-Behavioral Programs) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Staffing Pattern (scaled to a 40-hour week)						
Providing In-Home/Mobile Day Program services		37.9	37.9	40.0	36.8	36.8
Providing other billable services		0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings		0.0	0.0	0.0	0.0	0.0
Recordkeeping		0.9	0.9	0.0	1.4	1.4
"Employer time" (e.g., participating in staff meetings, etc.)		0.0	0.0	0.0	0.1	0.0
Program development		0.0	0.0	0.0	0.0	0.0
Program preparation/set-up/clean-up		0.0	0.0	0.0	0.0	0.0
Other activities		1.1	1.1	0.0	1.8	1.8
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>91 - In-Home/ Mobile Day Program (Behavioral Programs) - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	4					
<i>Agency Caseload</i>						
Number of persons receiving In-Home/Mobile Day Program services	12		3	3		
Number of sites at which individuals are served	4					
Number of hours per week that a typical person receives in-home services		14.3	14.3	8.0	8.4	8.4
Number of hours per week that a typical person receives services in the community		11.0	11.0	6.0	13.5	13.5
Average attendance rate for persons receiving services		93.8%	93.8%	95.0%	95.8%	95.8%
Members served under each of the following staffing ratios:						
1:1 staffing ratio	11					
1:3 staffing ratio	0					
2:1 staffing ratio	0					
3:5 staffing ratio	0					
<i>Vehicles</i>						
Members per vehicle		3	3	3	3	3
Percent of vehicles that accommodate non-ambulatory individuals		200%	200%	100%	100%	100%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		111.1	111.1	111.1	111.1	111.1
Percent of miles associated with transporting individuals to/from their homes		10%	10%	10%	10%	10%
Percent of miles associated with 'in-program' transportation		90%	90%	90%	90%	90%
Typical vehicle size (in terms of passengers)		10	10	10	10	10
Average useful life (in miles) of vehicles before disposal		100,000	100,000	100,000	100,000	100,000
Average purchase price of agency-owned vehicles		\$50,031	\$50,031	\$50,031	\$50,031	\$50,031
Average monthly lease price of agency-leased vehicles		\$1,017	\$1,017	\$1,017	\$1,017	\$1,017
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		0	0	0	0	0
Percentage of miles billed under separate service		0%	0%	0%	0%	0%
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)		\$394	\$394	\$394	\$325	\$325
<i>Sites at Which Services Are Provided</i>						
Average number of days per week that sites are open to provide services		5.0	5.0	5.0	5.0	5.0
Average number of hours per week that sites are open to provide services		32.5	32.5	32.5	30.2	30.2
Total approximate square footage for the site per member		2,700.0	2,700.0	2,700.0	2,700.0	2,700.0
Approximate operating cost per square foot (including rent)		\$9.83	\$9.83	\$9.83	\$9.83	\$9.83

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

91 - In-Home/ Mobile Day Program (Behavioral Programs) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Staffing Pattern (scaled to a 40-hour week)						
Providing In-Home/Mobile Day Program services		33.2	33.2	39.9	39.0	39.0
Providing other billable services		6.3	6.3	0.0	0.7	0.7
Participating in individual planning meetings		0.0	0.0	0.0	0.1	0.1
Recordkeeping		0.2	0.2	0.1	0.1	0.1
"Employer time" (e.g., participating in staff meetings, etc.)		0.2	0.2	0.1	0.1	0.1
Program development		0.0	0.0	0.0	0.1	0.1
Program preparation/set-up/clean-up		0.0	0.0	0.0	0.1	0.1
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors**  
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91 - In-Home/ Mobile Day Program (Medical Programs) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	7					
<i>Agency Caseload</i>						
Number of persons receiving In-Home/Mobile Day Program services	70		6	5		
Number of sites at which individuals are served	7					
Number of hours per week that a typical person receives in-home services		29.0	30.0	30.0	29.8	30.0
Number of hours per week that a typical person receives services in the community		15.7	15.7	11.0	22.7	22.7
Average attendance rate for persons receiving services		91.0%	94.5%	95.0%	87.5%	90.5%
Members served under each of the following staffing ratios:						
1:1 staffing ratio	56					
1:3 staffing ratio	5					
2:1 staffing ratio	4					
3:5 staffing ratio	5					
<i>Vehicles</i>						
Members per vehicle		8	8	4	13	13
Percent of vehicles that accommodate non-ambulatory individuals		40%	40%	25%	40%	40%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		387.1	387.1	0.0	327.8	327.8
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Typical vehicle size (in terms of passengers)		5	5	6	6	6
Average useful life (in miles) of vehicles before disposal		160,000	160,000	160,000	183,843	183,843
Average purchase price of agency-owned vehicles		\$60,000	\$60,000	\$60,000	\$60,000	\$60,000
Average monthly lease price of agency-leased vehicles		\$499	\$499	\$499	\$499	\$499
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		0	0	0	0	0
Percentage of miles billed under separate service		0%	0%	0%	0%	0%
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)		\$0	\$0	\$0	\$0	\$0
<i>Sites at Which Services Are Provided</i>						
Average number of days per week that sites are open to provide services		5.0	5.0	5.0	5.0	5.0
Average number of hours per week that sites are open to provide services		56.3	34.0	35.0	59.7	37.0
Total approximate square footage for the site per member		358.9	358.9	452.7	292.6	292.6
Approximate operating cost per square foot (including rent)		\$6.34	\$6.34	\$6.02	\$5.86	\$5.86

**Appendix E - Productivity and Other Factors**  
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91 - In-Home/ Mobile Day Program (Medical Programs) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Staffing Pattern (scaled to a 40-hour week)						
Providing In-Home/Mobile Day Program services		33.4	33.9	34.7	33.8	34.4
Providing other billable services		0.1	0.0	0.0	0.0	0.0
Participating in individual planning meetings		0.7	0.7	0.7	0.7	0.7
Recordkeeping		1.6	1.6	1.0	1.3	1.3
"Employer time" (e.g., participating in staff meetings, etc.)		1.4	1.0	1.0	1.6	0.8
Program development		1.4	1.5	1.5	1.6	1.6
Program preparation/set-up/clean-up		1.4	1.4	1.1	1.1	1.2
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors**  
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<b>91 - In-Home/ Mobile Day Program (Undesignated Program Type) - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>
<i>Surveys</i>	7					
<b>Agency Caseload</b>						
Number of persons receiving In-Home/Mobile Day Program services	39		20	20		
Number of sites at which individuals are served	11					
Number of hours per week that a typical person receives in-home services		15.5	15.5	15.5	2.9	2.9
Number of hours per week that a typical person receives services in the community		20.0	20.0	20.0	20.0	20.0
Average attendance rate for persons receiving services		90.0%	90.0%	90.0%	90.0%	90.0%
Members served under each of the following staffing ratios:						
1:1 staffing ratio	35					
1:3 staffing ratio	0					
2:1 staffing ratio	0					
3:5 staffing ratio	0					
<b>Vehicles</b>						
Members per vehicle		6	6	6	8	8
Percent of vehicles that accommodate non-ambulatory individuals		160%	160%	160%	105%	105%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		2,176.9	2,176.9	2,176.9	2,031.9	2,031.9
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Typical vehicle size (in terms of passengers)		6	6	6	6	6
Average useful life (in miles) of vehicles before disposal		100,000	100,000	100,000	100,000	100,000
Average purchase price of agency-owned vehicles		\$34,000	\$34,000	\$34,000	\$46,135	\$46,135
Average monthly lease price of agency-leased vehicles		\$397	\$397	\$397	\$397	\$397
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		0	0	0	0	0
Percentage of miles billed under separate service		0%	0%	0%	0%	0%
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)		\$0	\$0	\$0	\$0	\$0
<b>Sites at Which Services Are Provided</b>						
Average number of days per week that sites are open to provide services		5.0	5.0	5.0	5.0	5.0
Average number of hours per week that sites are open to provide services		25.0	25.0	25.0	20.7	20.7
Total approximate square footage for the site per member		0.0	0.0	0.0	0.0	0.0
Approximate operating cost per square foot (including rent)		\$26.84	\$26.84	\$26.84	\$26.84	\$26.84

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91 - In-Home/ Mobile Day Program (Undesignated Program Type) - Staffing Pattern and Other Factors							
			Unweighted Average		Median	Weighted Average	
			With Outliers	Without Outliers		With Outliers	Without Outliers
Staffing Pattern (scaled to a 40-hour week)							
Providing In-Home/Mobile Day Program services			38.1	38.1	38.1	38.1	38.1
Providing other billable services			0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings			0.5	0.5	0.5	0.5	0.5
Recordkeeping			0.5	0.5	0.5	0.5	0.5
"Employer time" (e.g., participating in staff meetings, etc.)			0.5	0.5	0.5	0.5	0.5
Program development			0.5	0.5	0.5	0.5	0.5
Program preparation/set-up/clean-up			0.0	0.0	0.0	0.0	0.0
Other activities			0.0	0.0	0.0	0.0	0.0
Total			40.0	40.0	40.0	40.0	40.0



**Appendix E - Productivity and Other Factors**  
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<b>94 - Creative Arts Program (Non-Medical/ Non-Behavioral Programs) - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>
<i>Surveys</i>	8					
<b>Agency Caseload</b>						
Number of persons receiving Creative Arts Program services	380	28	26			
Number of sites at which individuals are served	11					
Number of hours per week that a typical person receives center-based services		21.5	23.0	23.0	22.8	23.2
Number of hours per week that a typical person receives services in the community		4.7	2.8	2.5	3.4	2.9
Average attendance rate for persons receiving services		89.7%	89.7%	90.0%	91.6%	91.6%
Members served under each of the following staffing ratios:						
1:3 staffing ratio	36					
1:4 staffing ratio	42					
1:6 staffing ratio	302					
<b>Vehicles</b>						
Members per vehicle		19	19	19	13	26
Percent of vehicles that accommodate non-ambulatory individuals		1%	0%	0%	1%	0%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		727.9	40.1	39.7	205.7	34.1
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Typical vehicle size (in terms of passengers)		7	7	7	6	6
Average useful life (in miles) of vehicles before disposal		115,000	115,000	100,000	78,285	78,285
Average purchase price of agency-owned vehicles		\$45,111	\$45,111	\$45,000	\$38,679	\$38,679
Average monthly lease price of agency-leased vehicles		\$352	\$352	\$352	\$404	\$404
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		17.5	2.8	0.0	17.0	3.2
Percentage of miles billed under separate service		0%	0%	0%	0%	0%
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)		\$2	\$0	\$0	\$4	\$0
<b>Sites at Which Services Are Provided</b>						
Average number of days per week that sites are open to provide services		4.9	5.0	5.0	5.0	5.0
Average number of hours per week sites are open to provide services		35.1	35.1	40.0	32.3	32.3
Total approximate square footage per site per member		238.4	118.3	92.4	127.0	80.2
Approximate operating cost per square foot (including rent)		\$18.91	\$18.91	\$14.56	\$19.13	\$19.13

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

94 - Creative Arts Program (Non-Medical/ Non-Behavioral Programs) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Staffing Pattern (scaled to a 40-hour week)						
Providing Creative Arts Program services		31.9	32.2	33.5	32.8	33.1
Providing other billable services		1.2	1.3	0.0	0.5	0.5
Participating in individual planning meetings		0.7	0.7	0.5	0.4	0.4
Recordkeeping		1.6	1.8	2.0	1.8	2.1
"Employer time" (e.g., participating in staff meetings, etc.)		1.5	1.5	2.0	1.2	1.2
Program development		0.9	0.7	0.5	0.4	0.4
Program preparation/set-up/clean-up		2.2	1.8	1.4	2.7	2.2
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

94 - Creative Arts Program (Medical Programs) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	1					
<i>Agency Caseload</i>						
Number of persons receiving Creative Arts Program services	173		43	47		
Number of sites at which individuals are served	4					
Number of hours per week that a typical person receives center-based services		31.5	31.5	32.0	31.4	31.4
Number of hours per week that a typical person receives services in the community		3.5	3.5	3.0	3.6	3.6
Average attendance rate for persons receiving services		84.0%	84.0%	84.6%	84.0%	84.0%
Members served under each of the following staffing ratios:						
1:3 staffing ratio	49					
1:4 staffing ratio	0					
1:6 staffing ratio	124					
<i>Vehicles</i>						
Members per vehicle		42	42	42	10	10
Percent of vehicles that accommodate non-ambulatory individuals		1%	1%	1%	5%	5%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		47.1	47.1	47.1	47.1	47.1
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Typical vehicle size (in terms of passengers)		10	10	10	10	10
Average useful life (in miles) of vehicles before disposal		100,000	100,000	100,000	100,000	100,000
Average purchase price of agency-owned vehicles		\$36,000	\$36,000	\$36,000	\$36,000	\$36,000
Average monthly lease price of agency-leased vehicles						
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		38.9	38.9	5.9	43.5	43.5
Percentage of miles billed under separate service		0%	0%	0%	0%	0%
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)		\$1	\$1	\$1	\$1	\$1
<i>Sites at Which Services Are Provided</i>						
Average number of days per week that sites are open to provide services		5.0	5.0	5.0	5.0	5.0
Average number of hours per week sites are open to provide services		35.0	35.0	35.0	35.0	35.0
Total approximate square footage per site per member		121.8	121.8	121.8	121.2	121.2
Approximate operating cost per square foot (including rent)		\$19.23	\$19.23	\$19.23	\$18.75	\$18.75

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

94 - Creative Arts Program (Medical Programs) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Staffing Pattern (scaled to a 40-hour week)						
Providing Creative Arts Program services		35.0	35.0	35.0	35.0	35.0
Providing other billable services		0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings		1.0	1.0	1.0	1.0	1.0
Recordkeeping		1.0	1.0	1.0	1.0	1.0
"Employer time" (e.g., participating in staff meetings, etc.)		1.0	1.0	1.0	1.0	1.0
Program development		1.0	1.0	1.0	1.0	1.0
Program preparation/set-up/clean-up		1.0	1.0	1.0	1.0	1.0
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>505 - Activity Center (Non-Medical/ Non-Behavioral Programs) - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>
<i>Surveys</i>	33					
<b>Agency Caseload</b>						
Number of persons receiving Activity Center services	2,437		41	41		
Number of sites at which individuals are served	49					
Number of hours per week that a typical person receives center-based services		23.5	24.7	26.0	23.8	24.3
Number of hours per week that a typical person receives services in the community		9.9	9.0	10.0	9.4	8.8
Average attendance rate for persons receiving services		86.4%	87.0%	87.0%	86.1%	87.2%
Members served under each of the following staffing ratios:						
1:6 staffing ratio	1,348					
1:7 staffing ratio	57					
1:8 staffing ratio	749					
1:9 staffing ratio	136					
<b>Vehicles</b>						
Members per vehicle		21	18	16	18	16
Percent of vehicles that accommodate non-ambulatory individuals		8%	6%	6%	22%	9%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		697.0	471.3	357.3	639.3	615.0
Percent of miles associated with transporting individuals to/from their homes		23%	18%	0%	28%	25%
Percent of miles associated with 'in-program' transportation		77%	82%	100%	72%	75%
Typical vehicle size (in terms of passengers)		5,413	8	8	3,254	8
Average useful life (in miles) of vehicles before disposal		155,135	146,857	150,000	155,191	148,682
Average purchase price of agency-owned vehicles		\$39,421	\$40,412	\$36,500	\$41,451	\$41,813
Average monthly lease price of agency-leased vehicles		\$384	\$384	\$400	\$367	\$367
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		10.8	1.6	0.0	4.3	1.7
Percentage of miles billed under separate service		20.2%	8.9%	0.0%	23.9%	17.1%
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)		\$11	\$6	\$0	\$6	\$4
<b>Sites at Which Services Are Provided</b>						
Average number of days per week that sites are open to provide services		5.0	5.0	5.0	5.0	5.0
Average number of hours per week that sites are open to provide services		35.8	37.7	40.0	37.8	38.7
Total approximate square footage per site per member		118.9	105.2	80.7	93.1	88.4
Approximate operating cost per square foot (including rent)		\$13.60	\$11.18	\$11.67	\$13.76	\$11.91

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

505 - Activity Center (Non-Medical/ Non-Behavioral Programs) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Staffing Pattern (scaled to a 40-hour week)						
Providing Activity Center services		32.2	33.9	35.8	31.9	34.0
Providing other billable services		1.8	1.0	0.0	1.8	0.9
Participating in individual planning meetings		0.8	0.8	0.6	0.8	0.8
Recordkeeping		1.4	1.2	1.1	1.5	1.2
"Employer time" (e.g., participating in staff meetings, etc.)		0.7	0.6	0.6	0.8	0.7
Program development		0.7	0.7	0.6	0.7	0.7
Program preparation/set-up/clean-up		1.9	1.5	1.2	1.7	1.6
Other activities		0.4	0.2	0.0	0.9	0.2
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>505 - Activity Center (Behavioral Programs) - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	5					
<b>Agency Caseload</b>						
Number of persons receiving Activity Center services	626		53	66		
Number of sites at which individuals are served	9					
Number of hours per week that a typical person receives center-based services		21.7	21.7	20.0	24.1	24.1
Number of hours per week that a typical person receives services in the community		10.1	10.1	10.0	8.2	8.2
Average attendance rate for persons receiving services		85.8%	85.8%	86.0%	80.1%	80.1%
Members served under each of the following staffing ratios:						
1:6 staffing ratio	263					
1:7 staffing ratio	0					
1:8 staffing ratio	17					
1:9 staffing ratio	0					
<b>Vehicles</b>						
Members per vehicle		29	29	29	30	30
Percent of vehicles that accommodate non-ambulatory individuals		8%	5%	7%	11%	4%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		590.5	590.5	343.3	575.7	575.7
Percent of miles associated with transporting individuals to/from their homes		6%	0%	0%	14%	0%
Percent of miles associated with 'in-program' transportation		94%	100%	100%	86%	100%
Typical vehicle size (in terms of passengers)		9	8	8	10	8
Average useful life (in miles) of vehicles before disposal		145,714	145,714	150,000	160,978	160,978
Average purchase price of agency-owned vehicles		\$27,700	\$19,650	\$12,000	\$34,673	\$15,067
Average monthly lease price of agency-leased vehicles		\$613	\$613	\$613	\$613	\$613
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		0.0	0.0	0.0	0.0	0.0
Percentage of miles billed under separate service		8.3%	8.3%	0.0%	18.0%	18.0%
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)		\$3	\$3	\$2	\$2	\$2
<b>Sites at Which Services Are Provided</b>						
Average number of days per week that sites are open to provide services		5.0	5.0	5.0	5.0	5.0
Average number of hours per week that sites are open to provide services		37.9	38.9	38.0	38.2	38.7
Total approximate square footage per site per member		202.0	117.8	89.9	107.6	106.7
Approximate operating cost per square foot (including rent)		\$10.57	\$10.57	\$11.92	\$13.94	\$13.94

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

505 - Activity Center (Behavioral Programs) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Staffing Pattern (scaled to a 40-hour week)						
Providing Activity Center services		29.4	31.6	34.7	31.5	32.9
Providing other billable services		3.3	1.9	0.0	1.3	0.3
Participating in individual planning meetings		1.3	1.1	1.2	1.5	1.4
Recordkeeping		2.2	2.3	1.2	2.4	2.5
"Employer time" (e.g., participating in staff meetings, etc.)		1.4	1.2	1.2	1.8	1.8
Program development		1.0	0.4	0.0	0.4	0.1
Program preparation/set-up/clean-up		1.4	1.5	1.7	1.0	1.0
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0



**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

505 - Activity Center (Medical Programs) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	2					
<i>Agency Caseload</i>						
Number of persons receiving Activity Center services	48		24	24		
Number of sites at which individuals are served	2					
Number of hours per week that a typical person receives center-based services		27.0	27.0	27.0	30.0	30.0
Number of hours per week that a typical person receives services in the community		11.1	11.1	11.1	16.1	16.1
Average attendance rate for persons receiving services		87.0%	87.0%	87.0%	90.0%	90.0%
Members served under each of the following staffing ratios:						
1:6 staffing ratio	48					
1:7 staffing ratio	0					
1:8 staffing ratio	0					
1:9 staffing ratio	0					
<i>Vehicles</i>						
Members per vehicle		41	41	41		
Percent of vehicles that accommodate non-ambulatory individuals		0%	0%	0%		
Total annual number of miles per member traveled by the vehicles on behalf of individuals		312.2	312.2	312.2		
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%		
Percent of miles associated with 'in-program' transportation		100%	100%	100%		
Typical vehicle size (in terms of passengers)		10	10	10		
Average useful life (in miles) of vehicles before disposal		100,000	100,000	100,000		
Average purchase price of agency-owned vehicles		\$36,000	\$36,000	\$36,000		
Average monthly lease price of agency-leased vehicles						
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		10.4	10.4	10.4		
Percentage of miles billed under separate service		0.0%	0.0%	0.0%		
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)		\$4	\$4	\$4		
<i>Sites at Which Services Are Provided</i>						
Average number of days per week that sites are open to provide services		5.0	5.0	5.0	5.0	5.0
Average number of hours per week that sites are open to provide services		40.0	40.0	40.0	40.0	40.0
Total approximate square footage per site per member		283.1	283.1	283.1	390.0	390.0
Approximate operating cost per square foot (including rent)		\$13.31	\$13.31	\$13.31	\$17.38	\$17.38

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

505 - Activity Center (Medical Programs) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Staffing Pattern (scaled to a 40-hour week)						
Providing Activity Center services		31.0	31.0	31.0	30.0	30.0
Providing other billable services		1.0	1.0	1.0	2.0	2.0
Participating in individual planning meetings		1.1	1.1	1.1	0.5	0.5
Recordkeeping		1.1	1.1	1.1	0.5	0.5
"Employer time" (e.g., participating in staff meetings, etc.)		1.8	1.8	1.8	1.0	1.0
Program development		1.0	1.0	1.0	1.0	1.0
Program preparation/set-up/clean-up		3.0	3.0	3.0	5.0	5.0
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>505 - Activity Center (Undesignated Program Type) - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	32					
<b>Agency Caseload</b>						
Number of persons receiving Activity Center services	2,396		41	47		
Number of sites at which individuals are served	48					
Number of hours per week that a typical person receives center-based services		23.4	24.6	25.5	23.8	24.3
Number of hours per week that a typical person receives services in the community		10.1	9.1	10.0	9.9	8.9
Average attendance rate for persons receiving services		86.2%	86.6%	87.0%	86.2%	86.8%
Members served under each of the following staffing ratios:						
1:6 staffing ratio	1,348					
1:7 staffing ratio	57					
1:8 staffing ratio	708					
1:9 staffing ratio	136					
<b>Vehicles</b>						
Members per vehicle		21	18	15	18	16
Percent of vehicles that accommodate non-ambulatory individuals		8%	6%	7%	23%	9%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		707.0	474.9	368.4	633.0	621.0
Percent of miles associated with transporting individuals to/from their homes		21%	17%	0%	29%	26%
Percent of miles associated with 'in-program' transportation		79%	83%	100%	71%	74%
Typical vehicle size (in terms of passengers)		5,564	8	8	3,262	8
Average useful life (in miles) of vehicles before disposal		155,278	146,765	150,000	154,116	147,540
Average purchase price of agency-owned vehicles		\$38,646	\$39,644	\$35,000	\$40,792	\$41,149
Average monthly lease price of agency-leased vehicles		\$384	\$384	\$400	\$370	\$370
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		11.2	1.7	0.0	4.4	1.7
Percentage of miles billed under separate service		18.7%	6.9%	0.0%	24.6%	15.8%
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)		\$12	\$6	\$0	\$6	\$4
<b>Sites at Which Services Are Provided</b>						
Average number of days per week that sites are open to provide services		5.0	5.0	5.0	5.0	5.0
Average number of hours per week that sites are open to provide services		35.7	37.7	40.0	37.8	38.7
Total approximate square footage per site per member		116.5	102.5	79.6	90.1	85.4
Approximate operating cost per square foot (including rent)		\$13.79	\$11.33	\$11.88	\$14.02	\$12.20

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

505 - Activity Center (Undesignated Program Type) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Staffing Pattern (scaled to a 40-hour week)						
Providing Activity Center services		32.2	34.0	35.8	31.9	34.0
Providing other billable services		1.8	0.9	0.0	1.7	0.8
Participating in individual planning meetings		0.8	0.8	0.6	0.8	0.8
Recordkeeping		1.4	1.2	1.1	1.5	1.2
"Employer time" (e.g., participating in staff meetings, etc.)		0.7	0.6	0.6	0.8	0.7
Program development		0.7	0.7	0.6	0.7	0.7
Program preparation/set-up/clean-up		1.9	1.5	1.2	1.7	1.6
Other activities		0.4	0.2	0.0	0.9	0.3
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>510 - Adult Development Center (Non-Medical/ Non-Behavioral Programs) - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	95					
<i>Agency Caseload</i>						
Number of persons receiving Activity Center services	12,274		42	41		
Number of sites at which individuals are served	236					
Number of hours per week that a typical person receives center-based services		20.9	21.5	24.0	19.4	22.0
Number of hours per week that a typical person receives services in the community		12.6	12.5	10.0	13.1	12.9
Average attendance rate for persons receiving services		87.4%	88.1%	88.0%	87.6%	87.9%
Members served under each of the following staffing ratios:						
1:3 staffing ratio	7,407					
1:4 staffing ratio	4,012					
1:6 staffing ratio	87					
1:8 staffing ratio	114					
3:1 staffing ratio	0					
<i>Vehicles</i>						
Members per vehicle		20	16	11	30	19
Percent that accommodate non-ambulatory individuals		11%	7%	10%	9%	8%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		1,168.8	910.6	496.7	1,002.7	918.3
Percent of miles associated with transporting individuals to/from their homes		23%	21%	0%	30%	29%
Percent of miles associated with 'in-program' transportation		77%	79%	100%	70%	71%
Typical vehicle size (in terms of passengers)		8	7	8	8	7
Average useful life (in miles) of vehicles before disposal		145,610	138,855	132,500	145,439	143,615
Average purchase price of agency-owned vehicles		\$35,781	\$35,869	\$35,443	\$35,494	\$35,961
Average monthly lease price of agency-leased vehicles		\$634	\$634	\$690	\$599	\$599
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		563.4	291.5	0.0	1123.5	508.7
Percentage of miles billed under separate service		21.9%	11.8%	0.0%	26.4%	17.1%
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)		\$84	\$45	\$0	\$107	\$37
<i>Sites at Which Services Are Provided</i>						
Average number of days per week that sites are open to provide services		5.0	5.0	5.0	5.0	5.0
Average number of hours per week that sites are open to provide services		34.1	34.5	35.0	33.6	34.1
Total approximate square footage per site per member		309.9	117.0	89.7	104.5	81.7
Approximate operating cost per square foot (including rent)		\$17.47	\$16.29	\$16.26	\$18.24	\$17.30

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

510 - Adult Development Center (Non-Medical/ Non-Behavioral Programs) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Staffing Pattern (scaled to a 40-hour week)						
Providing Activity Center services		33.8	35.7	36.7	34.9	35.7
Providing other billable services		2.0	0.8	0.0	1.3	1.1
Participating in individual planning meetings		0.4	0.3	0.3	0.4	0.3
Recordkeeping		1.0	0.8	0.7	1.0	0.8
"Employer time" (e.g., participating in staff meetings, etc.)		0.9	0.8	0.8	0.9	0.8
Program development		0.6	0.5	0.4	0.5	0.4
Program preparation/set-up/clean-up		1.3	1.0	1.1	1.0	0.9
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>510 - Adult Development Center (Behavioral Programs) - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<b>Surveys</b>	20					
<b>Agency Caseload</b>						
Number of persons receiving Activity Center services	1,794		45	37		
Number of sites at which individuals are served	35					
Number of hours per week that a typical person receives center-based services		23.7	25.2	25.0	22.9	24.5
Number of hours per week that a typical person receives services in the community		13.3	13.3	10.0	18.1	18.1
Average attendance rate for persons receiving services		86.7%	89.1%	90.0%	83.7%	88.6%
Members served under each of the following staffing ratios:						
1:3 staffing ratio	1,129					
1:4 staffing ratio	548					
1:6 staffing ratio	109					
1:8 staffing ratio	0					
3:1 staffing ratio	0					
<b>Vehicles</b>						
Members per vehicle		10	8	8	7	9
Percent that accommodate non-ambulatory individuals		21%	13%	13%	31%	19%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		1,369.2	1,369.2	933.3	1,120.9	1,120.9
Percent of miles associated with transporting individuals to/from their homes		47%	47%	70%	46%	46%
Percent of miles associated with 'in-program' transportation		53%	53%	30%	54%	54%
Typical vehicle size (in terms of passengers)		8	8	8	9	8
Average useful life (in miles) of vehicles before disposal		160,842	160,842	150,000	156,697	156,697
Average purchase price of agency-owned vehicles		\$34,264	\$29,015	\$29,500	\$30,711	\$28,566
Average monthly lease price of agency-leased vehicles		\$662	\$662	\$675	\$605	\$605
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		291.0	206.2	0.0	559.1	470.9
Percentage of miles billed under separate service		26.5%	26.5%	0.0%	15.8%	15.8%
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)		\$36	\$22	\$0	\$67	\$23
<b>Sites at Which Services Are Provided</b>						
Average number of days per week that sites are open to provide services		5.0	5.0	5.0	5.0	5.0
Average number of hours per week that sites are open to provide services		37.1	37.1	40.0	37.6	37.6
Total approximate square footage per site per member		436.7	272.1	114.3	179.1	179.1
Approximate operating cost per square foot (including rent)		\$18.50	\$15.00	\$13.92	\$17.78	\$16.06

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

510 - Adult Development Center (Behavioral Programs) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Staffing Pattern (scaled to a 40-hour week)						
Providing Activity Center services		31.5	33.5	34.1	32.8	34.1
Providing other billable services		3.1	2.2	1.3	2.5	1.7
Participating in individual planning meetings		1.0	0.7	0.7	0.7	0.6
Recordkeeping		1.5	1.2	1.4	1.4	1.3
"Employer time" (e.g., participating in staff meetings, etc.)		0.8	0.8	0.8	0.8	0.8
Program development		0.8	0.6	0.7	0.6	0.6
Program preparation/set-up/clean-up		1.3	1.0	1.1	1.0	0.9
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0



**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>510 - Adult Development Center (Medical Programs) - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	13					
<i>Agency Caseload</i>						
Number of persons receiving Activity Center services	1,069		39	37		
Number of sites at which individuals are served	24					
Number of hours per week that a typical person receives center-based services		25.8	25.9	25.0	25.4	27.0
Number of hours per week that a typical person receives services in the community		4.6	4.1	4.5	7.8	5.2
Average attendance rate for persons receiving services		88.2%	88.2%	88.5%	90.8%	90.8%
Members served under each of the following staffing ratios:						
1:3 staffing ratio	922					
1:4 staffing ratio	142					
1:6 staffing ratio	0					
1:8 staffing ratio	0					
3:1 staffing ratio	5					
<i>Vehicles</i>						
Members per vehicle		25	23	21	27	22
Percent that accommodate non-ambulatory individuals		7%	6%	5%	4%	5%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		476.0	390.7	241.2	573.4	428.3
Percent of miles associated with transporting individuals to/from their homes		13%	5%	0%	25%	9%
Percent of miles associated with 'in-program' transportation		87%	95%	100%	75%	91%
Typical vehicle size (in terms of passengers)		9	9	8	9	9
Average useful life (in miles) of vehicles before disposal		115,476	115,476	100,000	121,090	121,090
Average purchase price of agency-owned vehicles		\$55,103	\$55,103	\$47,500	\$54,447	\$54,447
Average monthly lease price of agency-leased vehicles		\$1,099	\$837	\$889	\$1,356	\$1,015
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		1.8	1.0	0.0	3.0	1.0
Percentage of miles billed under separate service		10.1%	1.1%	0.0%	18.5%	0.4%
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)		\$0	\$0	\$0	\$0	\$0
<i>Sites at Which Services Are Provided</i>						
Average number of days per week that sites are open to provide services		5.0	5.0	5.0	5.0	5.0
Average number of hours per week that sites are open to provide services		34.9	34.9	35.0	37.3	37.3
Total approximate square footage per site per member		161.7	124.1	125.6	109.1	101.0
Approximate operating cost per square foot (including rent)		\$16.21	\$15.17	\$17.25	\$14.67	\$12.98

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

510 - Adult Development Center (Medical Programs) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Staffing Pattern (scaled to a 40-hour week)						
Providing Activity Center services		32.9	33.7	34.0	32.2	33.9
Providing other billable services		0.5	0.3	0.0	1.3	0.3
Participating in individual planning meetings		0.7	0.5	0.5	0.9	0.5
Recordkeeping		1.4	1.4	1.2	1.2	1.1
"Employer time" (e.g., participating in staff meetings, etc.)		1.3	1.3	1.1	0.9	0.9
Program development		1.0	0.9	1.0	1.1	0.9
Program preparation/set-up/clean-up		2.1	1.9	2.2	2.3	2.3
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>510 - Adult Development Center (Undesignated Program Type) - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	22					
<i>Agency Caseload</i>						
Number of persons receiving Activity Center services	1,195		43	37		
Number of sites at which individuals are served	34					
Number of hours per week that a typical person receives center-based services		21.8	22.6	24.0	16.3	20.0
Number of hours per week that a typical person receives services in the community		11.9	10.1	10.0	15.8	14.8
Average attendance rate for persons receiving services		88.3%	89.6%	89.0%	88.9%	89.0%
Members served under each of the following staffing ratios:						
1:3 staffing ratio	296					
1:4 staffing ratio	507					
1:6 staffing ratio	0					
1:8 staffing ratio	0					
3:1 staffing ratio	136					
<i>Vehicles</i>						
Members per vehicle		13	8	7	10	7
Percent that accommodate non-ambulatory individuals		45%	47%	27%	64%	52%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		1,211.6	997.7	864.9	1,044.1	914.4
Percent of miles associated with transporting individuals to/from their homes		35%	35%	28%	39%	39%
Percent of miles associated with 'in-program' transportation		65%	65%	73%	61%	61%
Typical vehicle size (in terms of passengers)		7	7	6	8	8
Average useful life (in miles) of vehicles before disposal		133,067	103,538	100,000	166,006	96,183
Average purchase price of agency-owned vehicles		\$36,304	\$41,145	\$37,755	\$37,104	\$39,264
Average monthly lease price of agency-leased vehicles		\$1,287	\$1,287	\$767	\$1,814	\$1,814
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		31.1	10.8	0.0	64.8	40.7
Percentage of miles billed under separate service		23.5%	23.5%	0.0%	29.0%	29.0%
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)		\$16	\$2	\$1	\$8	\$1
<i>Sites at Which Services Are Provided</i>						
Average number of days per week that sites are open to provide services		5.0	5.0	5.0	5.1	5.0
Average number of hours per week that sites are open to provide services		35.3	36.8	37.5	38.0	36.8
Total approximate square footage per site per member		238.2	142.1	92.3	88.3	81.6
Approximate operating cost per square foot (including rent)		\$28.45	\$18.08	\$14.50	\$30.86	\$23.22

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

510 - Adult Development Center (Undesignated Program Type) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Staffing Pattern (scaled to a 40-hour week)						
Providing Activity Center services		34.6	35.1	36.2	33.3	34.8
Providing other billable services		1.2	1.1	0.0	1.4	1.0
Participating in individual planning meetings		0.5	0.5	0.4	0.5	0.5
Recordkeeping		0.7	0.5	0.6	1.0	0.6
"Employer time" (e.g., participating in staff meetings, etc.)		1.2	1.1	1.1	1.6	1.0
Program development		0.5	0.5	0.5	0.5	0.6
Program preparation/set-up/clean-up		1.2	1.1	1.1	1.7	1.5
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>515 - Behavior Management Program - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>
<i>Surveys</i>	82					
<b>Agency Caseload</b>						
Number of persons receiving Behavior Management Program services	6,428					
Number of sites at which individuals are served	162					
Number of hours per week that a typical person receives center-based services		23.1	23.8	25.0	22.3	18.7
Number of hours per week that a typical person receives services in the community		13.3	13.3	10.0	12.6	10.6
Average attendance rate for persons receiving services		89.8%	90.3%	90.0%	89.9%	79.9%
Members served under each of the following staffing ratios:						
1:3 staffing ratio	5,588					
1:4 staffing ratio	107					
1:5 staffing ratio	63					
<b>Vehicles</b>						
Members per vehicle		13	11	8	9	11
Percent that accommodate non-ambulatory individuals		12%	12%	12%	25%	15%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		2,204.6	1,545.9	1,113.9	1,487.6	1,503.7
Percent of miles associated with transporting individuals to/from their homes		43%	43%	60%	41%	41%
Percent of miles associated with 'in-program' transportation		57%	57%	40%	59%	59%
Typical vehicle size (in terms of passengers)		9	8	8	9	8
Average useful life (in miles) of vehicles before disposal		174,263	174,263	150,000	179,047	179,047
Average purchase price of agency-owned vehicles		\$32,468	\$33,600	\$35,000	\$35,182	\$34,745
Average monthly lease price of agency-leased vehicles		\$627	\$627	\$610	\$671	\$671
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		1387.0	750.7	0.0	828.0	596.0
Percentage of miles billed under separate service		27.9%	27.9%	0.0%	29.1%	29.1%
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)		\$111	\$59	\$0	\$68	\$50
<b>Sites at Which Services Are Provided</b>						
Average number of days per week that sites are open to provide services		5.0	5.0	5.0	5.0	5.0
Average number of hours per week that sites are open to provide services		35.6	36.0	38.0	35.7	35.8
Total approximate square footage per site		308.7	188.3	107.3	132.7	105.8
Approximate operating cost per square foot (including rent)		\$20.33	\$17.48	\$17.36	\$23.05	\$19.87

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

515 - Behavior Management Program - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Staffing Pattern (scaled to a 40-hour week)						
Providing Behavior Management. Program services		32.9	33.9	36.3	32.5	33.5
Providing other billable services		2.2	1.9	0.0	2.4	2.2
Participating in individual planning meetings		0.7	0.6	0.5	0.6	0.5
Recordkeeping		1.1	1.0	1.1	1.3	1.2
"Employer time" (e.g., participating in staff meetings, etc.)		1.1	1.1	1.1	1.1	1.0
Program development		0.4	0.3	0.0	0.4	0.3
Program preparation/set-up/clean-up		1.3	1.1	1.1	1.2	1.1
Other activities		0.4	0.2	0.0	0.3	0.2
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

525 - Social Recreation Program (Non-Medical/ Non-Behavioral Programs) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	6					
<i>Agency Caseload</i>						
Number of persons receiving Activity Center services	369		20	8		
Number of sites at which individuals are served	8					
Number of hours per week that a typical person receives center-based services		15.1	15.1	8.0	29.4	29.4
Number of hours per week that a typical person receives services in the community		6.1	6.1	5.3	5.9	5.9
Average attendance rate for persons receiving services		92.4%	92.4%	92.0%	92.0%	92.0%
Members served under each of the following staffing ratios:						
1:3 staffing ratio	94					
1:4 staffing ratio	8					
1:6 staffing ratio	16					
1:10 staffing ratio	251					
<i>Vehicles</i>						
Members per vehicle		15	15	13	22	23
Percent of vehicles that accommodate non-ambulatory individuals		7%	7%	0%	17%	16%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		268.2	268.2	200.5	217.9	217.9
Percent of miles associated with transporting individuals to/from their homes		5%	5%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		95%	95%	100%	100%	100%
Typical vehicle size (in terms of passengers)		11	11	11	10	10
Average useful life (in miles) of vehicles before disposal		125,000	125,000	100,000	190,122	190,122
Average purchase price of agency-owned vehicles		\$62,333	\$62,333	\$37,000	\$139,237	\$139,237
Average monthly lease price of agency-leased vehicles		\$500	\$500	\$500	\$500	\$500
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		36.9	36.9	0.0	116.2	116.2
Percentage of miles billed under separate service		2.0%	0.0%	0.0%	0.8%	0.0%
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)		\$12	\$12	\$0	\$1	\$1
<i>Sites at Which Services Are Provided</i>						
Average number of days per week that sites are open to provide services		5.3	5.3	5.0	5.1	5.1
Average number of hours per week that sites are open to provide services		24.1	24.1	25.0	31.0	31.0
Total approximate square footage per site per member		1,301.6	562.3	323.8	423.6	256.5
Approximate operating cost per square foot (including rent)		\$8.37	\$8.37	\$4.71	\$5.43	\$5.43

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

525 - Social Recreation Program (Non-Medical/ Non-Behavioral Programs) - Staffing Pattern and Other Factors							
			Unweighted Average		Median	Weighted Average	
			With Outliers	Without Outliers		With Outliers	Without Outliers
Staffing Pattern (scaled to a 40-hour week)							
Providing Activity Center services			31.5	32.9	32.3	33.8	34.2
Providing other billable services			0.8	0.0	0.0	0.4	0.0
Participating in individual planning meetings			1.7	1.8	2.2	1.2	1.2
Recordkeeping			1.6	1.7	1.4	1.3	1.3
"Employer time" (e.g., participating in staff meetings, etc.)			1.5	1.2	1.3	1.1	1.1
Program development			1.3	1.1	1.2	1.1	1.1
Program preparation/set-up/clean-up			1.6	1.3	1.6	1.1	1.1
Other activities			0.0	0.0	0.0	0.0	0.0
Total			40.0	40.0	40.0	40.0	40.0



**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

525 - Social Recreation Program (Behavioral Programs) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	1					
<i>Agency Caseload</i>						
Number of persons receiving Activity Center services	16		16	16		
Number of sites at which individuals are served	1					
Number of hours per week that a typical person receives center-based services		4.0	4.0	4.0	4.0	4.0
Number of hours per week that a typical person receives services in the community						
Average attendance rate for persons receiving services		85.0%	85.0%	85.0%	85.0%	85.0%
Members served under each of the following staffing ratios:						
1:3 staffing ratio	16					
1:4 staffing ratio	0					
1:6 staffing ratio	0					
1:10 staffing ratio	0					
<i>Vehicles</i>						
Members per vehicle		16	16	16	16	16
Percent of vehicles that accommodate non-ambulatory individuals		6%	6%	6%	6%	6%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		147.1	147.1	147.1	147.1	147.1
Percent of miles associated with transporting individuals to/from their homes		75%	75%	75%	75%	75%
Percent of miles associated with 'in-program' transportation		25%	25%	25%	25%	25%
Typical vehicle size (in terms of passengers)		11	11	11	11	11
Average useful life (in miles) of vehicles before disposal		150,000	150,000	150,000	150,000	150,000
Average purchase price of agency-owned vehicles		\$25,000	\$25,000	\$25,000	\$25,000	\$25,000
Average monthly lease price of agency-leased vehicles						
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		323.5	323.5	323.5	323.5	323.5
Percentage of miles billed under separate service		0.0%	0.0%	0.0%	0.0%	0.0%
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)						
<i>Sites at Which Services Are Provided</i>						
Average number of days per week that sites are open to provide services		5.0	5.0	5.0	5.0	5.0
Average number of hours per week that sites are open to provide services		40.0	40.0	40.0	40.0	40.0
Total approximate square footage per site per member		42.1	42.1	42.1	42.1	42.1
Approximate operating cost per square foot (including rent)		\$6.24	\$6.24	\$6.24	\$6.24	\$6.24

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

525 - Social Recreation Program (Behavioral Programs) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Staffing Pattern (scaled to a 40-hour week)						
Providing Activity Center services		32.9	32.9	32.9	32.9	32.9
Providing other billable services		2.4	2.4	2.4	2.4	2.4
Participating in individual planning meetings		0.9	0.9	0.9	0.9	0.9
Recordkeeping		0.5	0.5	0.5	0.5	0.5
"Employer time" (e.g., participating in staff meetings, etc.)		0.5	0.5	0.5	0.5	0.5
Program development		0.5	0.5	0.5	0.5	0.5
Program preparation/set-up/clean-up		2.4	2.4	2.4	2.4	2.4
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

525 - Social Recreation Program (Undesignated Program Types) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	1					
<i>Agency Caseload</i>						
Number of persons receiving Activity Center services	77		77	77		
Number of sites at which individuals are served	1					
Number of hours per week that a typical person receives center-based services						
Number of hours per week that a typical person receives services in the community		1.0	1.0	1.0	1.0	1.0
Average attendance rate for persons receiving services		67.0%	67.0%	67.0%	67.0%	67.0%
Members served under each of the following staffing ratios:						
1:3 staffing ratio	0					
1:4 staffing ratio	0					
1:6 staffing ratio	0					
1:10 staffing ratio	77					
<i>Vehicles</i>						
Members per vehicle						
Percent of vehicles that accommodate non-ambulatory individuals						
Total annual number of miles per member traveled by the vehicles on behalf of individuals						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Typical vehicle size (in terms of passengers)						
Average useful life (in miles) of vehicles before disposal						
Average purchase price of agency-owned vehicles						
Average monthly lease price of agency-leased vehicles						
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals						
Percentage of miles billed under separate service						
Total annual cost per member for mass transit services related to direct care (e.g., bus, metro)						
<i>Sites at Which Services Are Provided</i>						
Average number of days per week that sites are open to provide services						
Average number of hours per week that sites are open to provide services						
Total approximate square footage per site per member						
Approximate operating cost per square foot (including rent)						

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

525 - Social Recreation Program (Undesignated Program Types) - Staffing Pattern and Other Factors							
			Unweighted Average		Median	Weighted Average	
			With Outliers	Without Outliers		With Outliers	Without Outliers
Staffing Pattern (scaled to a 40-hour week)							
Providing Activity Center services			36.7	36.7	36.7	36.7	36.7
Providing other billable services			0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings			0.0	0.0	0.0	0.0	0.0
Recordkeeping			0.0	0.0	0.0	0.0	0.0
"Employer time" (e.g., participating in staff meetings, etc.)			1.1	1.1	1.1	1.1	1.1
Program development			0.0	0.0	0.0	0.0	0.0
Program preparation/set-up/clean-up			2.2	2.2	2.2	2.2	2.2
Other activities			0.0	0.0	0.0	0.0	0.0
Total			40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

Tailored Day - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	162					
<b>Agency Caseload</b>						
Number of individuals receiving Tailored Day services	4,058					
Average number of hours of service per week per individual		31.3	23.0	25.0	16.2	16.2
Average number of service encounters per week per staff person		14.6	11.3	10.0	10.4	10.4
Average encounter length in hours		5.1	4.0	10.0	4.6	3.3
<b>Staffing Ratios</b>						
2:1 staff-to-individual ratio		6%	1%	0%	3%	2%
1:1 staff-to-individual ratio		54%	64%	100%	58%	61%
1:2 staff-to-individual ratio		15%	7%	0%	5%	2%
1:3 staff-to-individual ratio		24%	29%	0%	34%	36%
<b>Staffing Pattern (scaled to a 40-hour week)</b>						
Providing direct services		32.3	36.2	39.1	34.7	35.3
Providing other billable services		2.4	0.5	0.0	1.6	1.1
Participating in individual planning meetings		0.8	0.6	0.3	0.3	0.3
Travel time between individuals		1.6	1.1	0.0	1.4	1.3
Recordkeeping		1.3	0.8	0.2	0.8	0.8
"Employer time" (e.g., participating in staff meetings, etc.)		0.8	0.6	0.4	0.8	0.9
Time lost to missed appointments		0.3	0.1	0.0	0.3	0.2
Other activities		0.6	0.1	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0
<b>Transportation</b>						
Total miles driven per week per staff to travel between service encounters		80	62	40	72	75
Total miles driven per week per staff to transport individuals		113	75	27	94	99
Total miles driven per week		193	137	67	166	174
<b>On-Site Supervision</b>						
Average number of hours of on-site supervision provided per staff per year		221.9	69.8	12.0	499.5	23.1

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110 - Supplemental Day Services Program Support - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	93					
<i>Agency Caseload</i>						
Number of individuals receiving services	1,877					
Average number of hours of service per week per individual		22.4	22.4	30.0	23.6	23.6
Average number of service encounters per week per staff person		12.5	9.0	5.0	21.8	7.4
Average encounter length in hours		5.6	5.0	6.0	5.7	4.9
<i>Staffing Ratios. Input the percentage of direct service time provided at each of the following ratios</i>						
2:1 staff-to-individual ratio		6%	2%	0%	3%	3%
1:1 staff-to-individual ratio		74%	91%	100%	71%	85%
1:2 staff-to-individual ratio		6%	2%	0%	12%	4%
1:3 staff-to-individual ratio		14%	6%	0%	15%	8%
<i>Transportation</i>						
Total miles driven per week per staff to travel between service encounters		23.5	13.3	0.0	28.5	13.3
<i>Staffing Pattern (scaled to a 40-hour week)</i>						
Providing Supplemental Day Services Program Support services		34.3	36.7	38.6	33.6	35.3
Providing other billable services		2.6	1.0	0.0	2.9	2.0
Participating in individual planning meetings		0.5	0.4	0.0	0.6	0.5
Travel time between individuals		0.1	0.0	0.0	0.2	0.0
Recordkeeping		1.2	1.0	0.7	0.9	0.9
"Employer time" (e.g., participating in staff meetings, etc.)		1.0	0.8	0.7	1.1	1.1
Time lost to missed appointments		0.1	0.0	0.0	0.0	0.0
Other activities		0.3	0.0	0.0	0.6	0.1
<b>Total</b>		<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>

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55 - Community Integration Training Program (Employment-Job Coaching) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Surveys		23				
Agency Caseload						
Number of individuals receiving Individual Employment Supports services		710				
Average current caseload per full time equivalent job coach		5.7	4.4	3.0	9.5	4.7
Average number of work hours per week		19.5	19.5	19.0	21.6	21.6
Percent of hours worked per week while receiving job coaching services		102.0%	85.5%	82.2%	103.2%	63.4%
Average hourly wage earned for individuals placed in employment		\$11.48	\$11.18	\$11.00	\$11.56	\$11.40
Average number of service encounters per week per job coach		9.6	8.2	7.5	14.0	9.1
Average encounter length in hours		3.6	3.6	4.0	4.3	4.3
Transportation						
Total miles driven per week per job coach to travel between service encounters		52.1	40.4	56.5	61.4	50.1
Total miles driven per week per job coach to transport individuals		96.1	55.7	46.9	49.0	44.2
Total miles driven per week		148.3	96.1	103.4	110.5	94.3
Staffing Pattern (scaled to a 40-hour week)						
Providing direct, face-to-face Individual Employment Supports services		28.9	33.2	35.8	28.9	30.3
Performing 'collateral contacts' (e.g., calling an employer regarding a specific individual)		1.7	1.4	0.0	2.7	2.8
Performing general job development activities that are not individual-specific		4.3	1.6	1.3	4.3	2.9
Providing other billable services		0.9	0.7	0.0	1.1	1.1
Participating in individual planning meetings		0.7	0.6	0.7	0.5	0.5
Travel time between individuals		0.8	0.7	0.3	1.1	1.0
Recordkeeping		1.1	0.9	1.2	0.8	0.8
"Employer time" (e.g., participating in staff meetings, etc.)		1.1	0.8	0.7	0.5	0.5
Other activities		0.4	0.1	0.0	0.1	0.1
Total		40.0	40.0	40.0	40.0	40.0

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<b>63 - Community Activities Support - (Employment - Job Coaching) - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	5					
<b>Agency Caseload</b>						
Number of individuals receiving Individual Employment Supports services	32					
Average current caseload per full time equivalent job coach		6.7	6.7	6.7	6.7	6.7
Average number of staff hours required to successfully place an individual in employment						
Average number of work hours per week for individuals placed in employment		11.5	11.5	11.5	7.8	7.8
Percent of hours worked per week while receiving job coaching services		176.1%	176.1%	176.1%	334.4%	334.4%
Average hourly wage earned for individuals placed in employment		\$10.25	\$10.25	\$10.25	\$10.25	\$10.25
Average number of service encounters per week per job coach		6.5	6.5	6.5	5.3	5.3
Average encounter length in hours		4.0	4.0	4.0	4.8	4.8
<b>Transportation</b>						
Total miles driven per week per staff to travel between service encounters		5.0	5.0	5.0	5.0	5.0
Total miles driven per week per staff to transport individuals		475.0	475.0	475.0	475.0	475.0
Total miles driven per week		480.0	480.0	480.0	480.0	480.0
<b>Staffing Pattern (scaled to a 40-hour week)</b>						
Providing direct, face-to-face Individual Employment Supports services		28.0	28.0	28.0	31.5	28.0
Performing 'collateral contacts' (e.g., calling an employer regarding a specific individual)		0.0	0.0	0.0	0.0	0.0
Performing general job coaching activities that are not individual-specific		0.3	0.3	0.3	0.6	0.3
Providing other billable services		8.3	8.3	8.3	2.6	8.3
Participating in individual planning meetings		0.3	0.3	0.3	0.6	0.3
Travel time between individuals		0.3	0.3	0.3	0.0	0.3
Recordkeeping		0.9	0.9	0.9	1.2	0.9
"Employer time" (e.g., participating in staff meetings, etc.)		0.9	0.9	0.9	1.8	0.9
Other activities		0.9	0.9	0.9	1.8	0.9
<b>Total</b>		40.0	40.0	40.0	40.0	40.0



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952 - Individual Supported Employment (Job Coaching) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Surveys		67				
Agency Caseload						
Number of individuals receiving Individual Employment Supports services		3,562				
Average current caseload per full time equivalent job coach		10.0	8.6	8.0	11.7	10.4
Of the individuals receiving job coaching, average number of work hours per week		28.5	23.0	24.5	22.5	20.9
For individuals receiving job coaching, avg. # of hours of job coaching svcs. received per week		30.1%	30.7%	24.5%	37.3%	34.2%
Of individuals receiving job coaching, average hourly wage earned		\$11.79	\$11.64	\$11.58	\$11.68	\$11.62
Average number of service encounters per week per job coach		9.8	8.7	8.0	10.5	9.9
Average encounter length in hours		2.5	2.3	2.0	2.7	2.6
Transportation						
Total miles driven per week per staff to travel between service encounters		91.1	80.5	66.0	80.2	84.7
Total miles driven per week per staff to transport individuals		40.7	24.4	0.0	51.3	23.8
Total miles driven per week		131.8	104.9	66.0	131.4	108.5
Staffing Pattern (scaled to a 40-hour week)						
Providing direct, face-to-face Individual Employment Supports services		27.6	31.4	34.3	31.1	33.0
Performing 'collateral contacts' (e.g., calling an employer regarding a specific individual)		1.4	1.0	0.6	1.1	0.9
Performing general job coaching activities that are not individual-specific		0.8	0.6	0.0	0.3	0.2
Providing other billable services		3.8	1.5	0.3	2.0	0.8
Participating in individual planning meetings		0.7	0.6	0.6	0.4	0.4
Travel time between individuals		2.8	2.6	2.3	3.1	2.9
Recordkeeping		1.8	1.5	1.1	0.9	0.9
"Employer time" (e.g., participating in staff meetings, etc.)		0.9	0.8	0.8	0.8	0.8
Other activities		0.2	0.0	0.0	0.4	0.0
Total		40.0	40.0	40.0	40.0	40.0

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<b>55 - Community Integration Training Program (Employment-Job Development) - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>
<i>Surveys</i>	27					
<b>Agency Caseload</b>						
Number of individuals receiving Individual Employment Supports services	710					
Average current caseload per full time equivalent job developer		10.0	8.6	4.0	12.6	11.6
Annual number of individuals successfully placed in employment per full time equivalent job developer		9	9	6	10	10
For individuals successfully placed in employment in 2017, % that remained employed for a least 90 days		71.0%	79.4%	85.0%	77.6%	78.4%
Average number of staff hours required to successfully place an individual in employment		107.4	94.2	100.0	108.2	73.5
<b>Transportation</b>						
Total miles driven per week per job developer to travel between service encounters		111.4	111.4	116.7	82.2	83.3
Total miles driven per week per job developer to transport individuals		84.2	84.2	75.0	62.2	63.1
Total miles driven per week		195.6	195.6	191.7	144.3	146.4
<b>Staffing Pattern (scaled to a 40-hour week)</b>						
Providing direct, face-to-face Individual Employment Supports services		17.5	20.0	23.9	14.6	17.6
Performing 'collateral contacts' (e.g., calling an employer regarding a specific individual)		8.0	6.0	5.7	7.5	6.8
Performing general job development activities that are not individual-specific		5.7	6.5	4.7	5.5	6.6
Providing other billable services		0.7	0.6	0.0	0.8	0.8
Participating in individual planning meetings		1.9	1.2	1.2	3.3	1.5
Travel time between individuals		2.8	3.3	2.4	3.5	4.2
Recordkeeping		2.2	1.7	1.3	3.3	1.8
"Employer time" (e.g., participating in staff meetings, etc.)		1.2	0.7	0.9	1.5	0.7
Other activities		0.0	0.0	0.0	0.0	0.0
<b>Total</b>		40.0	40.0	40.0	40.0	40.0

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<b>63 - Community Activities Support - (Employment - Job Development) - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>
<i>Surveys</i>	7					
<b>Agency Caseload</b>						
Number of individuals receiving Individual Employment Supports services	32					
Average current caseload per full time equivalent job developer		13.3	13.3	13.3	13.3	13.3
Annual number of individuals successfully placed in employment per full time equivalent job developer		4.4	4.4	0.0	12.6	12.6
For individuals successfully placed in employment in 2017, % that remained employed for a least 90 days		28.3%	28.3%	0.0%	80.1%	80.1%
Average number of staff hours required to successfully place an individual in employment		175.0	175.0	175.0	175.0	175.0
<b>Transportation</b>						
Total miles driven per week per staff to travel between service encounters		2.5	2.5	2.5	4.7	4.7
Total miles driven per week per staff to transport individuals		5.0	5.0	5.0	9.4	9.4
Total miles driven per week		7.5	7.5	7.5	14.1	14.1
<b>Staffing Pattern (scaled to a 40-hour week)</b>						
Providing direct, face-to-face Individual Employment Supports services		10.0	10.0	10.0	10.0	10.0
Performing 'collateral contacts' (e.g., calling an employer regarding a specific individual)		0.3	0.3	0.3	0.3	0.3
Performing general job development activities that are not individual-specific		0.3	0.3	0.3	0.3	0.3
Providing other billable services		28.0	28.0	28.0	28.0	28.0
Participating in individual planning meetings		0.3	0.3	0.3	0.3	0.3
Travel time between individuals		0.3	0.3	0.3	0.3	0.3
Recordkeeping		0.3	0.3	0.3	0.3	0.3
"Employer time" (e.g., participating in staff meetings, etc.)		0.8	0.8	0.8	0.8	0.8
Other activities		0.0	0.0	0.0	0.0	0.0
<b>Total</b>		40.0	40.0	40.0	40.0	40.0

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<b>952 - Individual Supported Employment (Job Development) - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>
<i>Surveys</i>	61					
<b>Agency Caseload</b>						
Number of individuals receiving Individual Employment Supports services	1,513					
Average current caseload per full time equivalent job developer		12.7	10.7	10.0	14.8	12.2
Annual number of individuals successfully placed in employment per full time equivalent job developer		15	12	10	19	15
For individuals successfully placed in employment in 2017, percent that remained employed for a least 90 days		72.4%	80.9%	80.0%	73.1%	79.5%
Average number of staff hours required to successfully place an individual in employment		128.7	112.4	100.0	123.4	108.1
<b>Transportation</b>						
Total miles driven per week per staff to travel between service encounters		66.7	60.4	50.0	84.6	81.6
Total miles driven per week per staff to transport individuals		18.1	14.8	4.0	15.5	13.7
Total miles driven per week		84.8	75.2	54.0	100.0	95.3
<b>Staffing Pattern (scaled to a 40-hour week)</b>						
Providing direct, face-to-face Individual Employment Supports services		17.7	20.1	23.5	19.9	21.3
Performing 'collateral contacts' (e.g., calling an employer regarding a specific individual)		6.8	6.9	5.9	6.4	6.7
Performing general job development activities that are not individual-specific		5.9	5.1	4.7	4.6	4.4
Providing other billable services		2.0	1.6	0.9	2.1	1.0
Participating in individual planning meetings		1.5	1.5	1.2	1.9	1.7
Travel time between individuals		1.8	1.6	1.5	1.9	1.8
Recordkeeping		2.0	1.9	1.2	1.7	1.8
"Employer time" (e.g., participating in staff meetings, etc.)		1.1	1.1	1.2	0.9	1.0
Other activities		1.2	0.1	0.0	0.6	0.4
<b>Total</b>		40.0	40.0	40.0	40.0	40.0

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950 - Group Supported Employment - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	55					
<i>Agency Caseload</i>						
Number of persons receiving Supported Employment - Group	3,213		12	4		
Number of hours per week that a typical person receives Supported Employment - Group		24.5	24.5	27.5	28.6	28.6
Average attendance rate for persons receiving services		90.5%	91.4%	91.0%	88.6%	90.8%
Members served under each of the following staffing ratios:						
1:2 staffing ratio	44					
1:3 staffing ratio	2,425					
1:4 staffing ratio	409					
1:5 staffing ratio	4					
1:6 staffing ratio	170					
<i>Vehicles</i>						
Members per vehicle		9	7	4	13	8
Percent of vehicles that accommodate non-ambulatory individuals		7%	5%	0%	12%	6%
Total annual number of miles per member traveled by vehicles on behalf of individuals		2,450.5	1,866.1	1,812.5	2,446.7	2,196.9
Percent of miles associated with transporting individuals to/from their homes		17%	11%	0%	28%	16%
Percent of miles associated with 'in-program' transportation		83%	90%	100%	72%	84%
Typical vehicle size (in terms of passengers)		6	6	6	6	6
Average useful life (in miles) of vehicles before disposal		150,501	147,232	125,000	166,146	158,436
Average purchase price of agency-owned vehicles		\$22,035	\$19,545	\$16,074	\$27,690	\$26,684
Average monthly lease price of agency-leased vehicles		\$679	\$626	\$650	\$666	\$624
Total annual number of per member miles incurred by staff-owned vehicles used to transport individuals		290.4	121.5	0.0	445.1	168.1
Percentage of miles billed under separate service		5%	1%	0%	19%	1%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$6	\$1	\$0	\$1	\$0

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950 - Group Supported Employment - Staffing Pattern and Other Factors						
	Unweighted Average		Median	Weighted Average		
	With Outliers	Without Outliers		With Outliers	Without Outliers	
Staffing Pattern (scaled to a 40-hour week)						
Providing Supported Employment - Group services		32.7	34.3	37.5	33.9	34.9
Providing other billable services		3.2	2.1	0.0	2.3	1.7
Participating in individual planning meetings		0.6	0.5	0.6	0.5	0.4
Recordkeeping		1.0	1.1	0.6	1.2	1.2
"Employer time" (e.g., participating in staff meetings, etc.)		0.8	0.8	0.6	0.9	0.8
Program development		0.5	0.3	0.0	0.4	0.3
Program preparation/set-up/clean-up		0.8	0.6	0.6	0.5	0.5
Other activities		0.5	0.4	0.0	0.2	0.1
Total		40.0	40.0	40.0	40.0	40.0

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954 - Work Activity Program (Small - 1-30 Members) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Surveys		18				
Agency Caseload						
Number of persons receiving Work Activity Program	412	14	14			
Number of sites at which individuals are served	30					
Average attendance rate for persons receiving services		87.0%	87.0%	85.5%	86.9%	86.9%
Number of DCS providing Work Activity Program for each group		4	3	3	8	2
Average number of hours per week that a DCS works providing Work Activity Program		36.7	33.8	35.0	36.0	35.2
Members served under each of the following staffing ratios:						
1:1 staffing ratio	7					
1:2 staffing ratio	62					
1:3 staffing ratio	29					
1:4 staffing ratio	159					
1:5 staffing ratio	27					
1:6 staffing ratio	34					
1:9 staffing ratio	17					
1:11 staffing ratio	26					
1:13 staffing ratio	28					
1:14 staffing ratio	16					
Vehicles						
Vehicles per member		9	7	7	3	6
Percent of vehicles that accommodate non-ambulatory individuals		6%	6%	0%	12%	12%
Total annual number of miles per member traveled by vehicles on behalf of individuals		2,476.0	2,476.0	2,000.0	2,784.7	2,784.7
Percent of miles associated with transporting individuals to/from their homes		19%	19%	1%	11%	11%
Percent of miles associated with 'in-program' transportation		81%	81%	99%	89%	89%
Typical vehicle size (in terms of passengers)		6	6	5	7	7
Average useful life (in miles) of vehicles before disposal		151,923	151,923	120,000	156,603	156,603
Average purchase price of agency-owned vehicles		\$50,550	\$50,550	\$47,141	\$52,389	\$52,389
Average monthly lease price of agency-leased vehicles		\$933	\$933	\$996	\$1,016	\$1,016
Total annual number of per member miles incurred by staff-owned vehicles used to transport individuals		18.9	0.0	0.0	38.7	0.0
Percentage of miles billed under separate service		3.8%	3.8%	0.0%	1.8%	1.8%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$4	\$2	\$1	\$5	\$0

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954 - Work Activity Program (Small - 1-30 Members) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Sites at Which Services Are Provided</i>						
Average number of days per week that sites are open to provide services		5.0	5.0	5.0	5.0	5.0
Average number of hours per week that sites are open to provide services		37.2	38.8	40.0	36.9	38.9
Total approximate square footage per site per member		373	227	170	669	323
Approximate operating cost per square foot (including rent)		\$17.08	\$17.08	\$7.94	\$11.56	\$11.56
<i>Staffing Pattern (scaled to a 40-hour week)</i>						
Providing Work Activity Program services		29.6	30.5	31.2	29.6	31.8
Providing other billable services		4.5	4.6	4.7	2.2	2.4
Participating in individual planning meetings		0.6	0.5	0.5	0.4	0.4
Recordkeeping		1.3	1.1	1.0	2.3	1.3
"Employer time" (e.g., participating in staff meetings, etc.)		0.6	0.6	0.5	0.7	0.8
Program development		1.3	1.3	1.0	0.5	0.5
Program preparation/set-up/clean-up		1.4	1.0	1.0	2.3	1.3
Other activities		0.9	0.3	0.0	1.9	1.5
<b>Total</b>		40.0	40.0	40.0	40.0	40.0



**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

954 - Work Activity Program (Medium - 31-100 Members) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Surveys	21					
<b>Agency Caseload</b>						
Number of persons receiving Work Activity Program	1,994		62	62		
Number of sites at which individuals are served	32					
Average attendance rate for persons receiving services		86.1%	86.2%	87.5%	85.8%	86.0%
Number of DCS providing Work Activity Program for each group		4	4	4	4	4
Average number of hours per week that a DCS works providing Work Activity Program		35.8	34.5	35.0	34.9	34.2
Members served under each of the following staffing ratios:						
1:6 staffing ratio	59					
1:7 staffing ratio	132					
1:8 staffing ratio	184					
1:9 staffing ratio	88					
1:10 staffing ratio	56					
1:11 staffing ratio	382					
1:12 staffing ratio	187					
1:13 staffing ratio	286					
1:15 staffing ratio	80					
1:19 staffing ratio	117					
1:25 staffing ratio	74					
1:35 staffing ratio	34					
>1:35 staffing ratio	226					
<b>Percent of vehicles that accommodate non-ambulatory individuals</b>						
Vehicles per member		41	41	39	28	45
Percent of vehicles that accommodate non-ambulatory individuals		0.2	0.0	0.0	0.3	0.0
Total annual number of miles per member traveled by vehicles on behalf of individuals		137.1	110.3	100.0	140.6	124.9
Percent of miles associated with transporting individuals to/from their homes		11%	5%	0%	10%	6%
Percent of miles associated with 'in-program' transportation		89%	95%	100%	90%	94%
Typical vehicle size (in terms of passengers)		5	5	4	5	5
Average useful life (in miles) of vehicles before disposal		141,333	142,308	125,000	135,545	134,577
Average purchase price of agency-owned vehicles		\$33,392	\$33,392	\$30,000	\$32,014	\$32,014
Average monthly lease price of agency-leased vehicles						
Total annual number of per member miles incurred by staff-owned vehicles used to transport individuals		2.5	1.3	0.0	4.4	1.2
Percentage of miles billed under separate service		4.5%	0.0%	0.0%	5.4%	0.0%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$0	\$0	\$0	\$0	\$0

**Appendix E - Productivity and Other Factors**  
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<b>954 - Work Activity Program (Medium - 31-100 Members) - Staffing Pattern and Other Factors</b>						
	<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>		
	<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>	

***Sites at Which Services Are Provided***

Average number of days per week that sites are open to provide services		5.0	5.0	5.0	5.0	5.0
Average number of hours per week that sites are open to provide services		34.7	37.7	40.0	35.8	38.2
Total approximate square footage per site per member		763	200	166	1,220	191
Approximate operating cost per square foot (including rent)		\$7.79	\$7.00	\$5.93	\$8.20	\$7.41

***Staffing Pattern (scaled to a 40-hour week)***

Providing Work Activity Program services		30.5	32.8	34.8	30.3	32.0
"Employer time" (e.g., participating in staff meetings, etc.)		3.1	2.0	0.0	4.0	3.3
Participating in individual planning meetings		1.0	0.8	0.8	0.7	0.6
Recordkeeping		2.2	1.8	2.2	2.0	1.8
Employer time' (e.g. participating in staff meetings, etc.)		1.1	1.0	1.1	1.0	0.9
Program development		0.5	0.3	0.0	0.3	0.2
Program preparation/set-up/clean-up		1.7	1.4	1.2	1.5	1.2
Other activities		0.0	0.0	0.0	0.0	0.0
<b>Total</b>		<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

954 - Work Activity Program (Large - 101+ Members) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Surveys		7				
Agency Caseload						
Number of persons receiving Work Activity Program	1,448	161	14			
Number of sites at which individuals are served	9					
Average attendance rate for persons receiving services		87.2%	87.2%	88.0%	87.7%	87.7%
Number of DCS providing Work Activity Program for each group		13	13	9	12	12
Average number of hours per week that a DCS works providing Work Activity Program		37.0	37.0	37.5	36.6	36.6
Members served under each of the following staffing ratios:						
1:4 staffing ratio	144					
1:5 staffing ratio	131					
1:6 staffing ratio	176					
1:12 staffing ratio	247					
1:15 staffing ratio	249					
1:16 staffing ratio	146					
1:19 staffing ratio	120					
1:20 staffing ratio	235					
Vehicles						
Vehicles per member		82	82	82	19	85
Total annual number of miles per member traveled by vehicles on behalf of individuals		118.1	118.1	135.3	105.7	105.7
Percent of vehicles that accommodate non-ambulatory individuals		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		50%	50%	50%	54%	54%
Typical vehicle size (in terms of passengers)		4	4	4	4	4
Average useful life (in miles) of vehicles before disposal		187,500	187,500	187,500	183,075	183,075
Average purchase price of agency-owned vehicles		\$55,375	\$55,375	\$55,375	\$52,216	\$52,216
Average monthly lease price of agency-leased vehicles						
Total annual number of per member miles incurred by staff-owned vehicles used to transport individuals		23.2	23.2	22.2	25.8	25.8
Percentage of miles billed under separate service		33.3%	33.3%	0.0%	28.2%	28.2%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$0	\$0	\$0	\$0	\$0

**Appendix E - Productivity and Other Factors**  
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954 - Work Activity Program (Large - 101+ Members) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Sites at Which Services Are Provided</i>						
Average number of days per week that sites are open to provide services		5.0	5.0	5.0	5.0	5.0
Average number of hours per week that sites are open to provide services		38.6	39.4	40.0	38.8	39.6
Total approximate square footage per site per member		150	128	125	146	123
Approximate operating cost per square foot (including rent)		\$9.26	\$7.27	\$8.63	\$9.38	\$7.27
<i>Staffing Pattern (scaled to a 40-hour week)</i>						
Providing Work Activity Program services		30.6	31.5	33.8	30.0	30.9
Providing other billable services		2.9	3.0	2.3	3.6	3.7
Participating in individual planning meetings		0.4	0.2	0.0	0.4	0.2
Recordkeeping		2.3	2.3	2.3	2.4	2.4
Employer time' (e.g. participating in staff meetings, etc.)		0.6	0.6	0.6	0.7	0.7
Program development		0.5	0.0	0.0	0.5	0.0
"Employer time" (e.g., participating in staff meetings, etc.)		2.1	2.2	1.1	2.0	2.1
Other activities		0.6	0.1	0.0	0.6	0.1
<b>Total</b>		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors**  
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**875 - Transportation Company - Staffing Pattern and Other Factors**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

<i>Surveys</i>	52				
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**Agency Caseload and Service Design**

Number of individuals receiving Transportation services		7,486					
Number of individuals receiving Transportation services with non-ambulatory supports		1,604					
Average number of one-way routes completed per vehicle per week			101	37	15	54	15
Average time (in hours) to complete a one-way route (i.e., time from first pick-up to final drop-off)			2	2	2	2	2
Average number of individuals transported on a one-way route			8	6	6	9	8
Percentage of one-way trips utilizing Transportation Assistant			16.7%	6.6%	2.0%	9.9%	6.0%
Average mileage traveled per vehicle per week			981.3	593.2	545.0	771.3	561.0

**Vehicles**

Number of vehicles owned/leased by organizations used to provide Transportation services		17	12	6	58	30
Percent of vehicles that are modified to accommodate non-ambulatory svcs		44%	44%	29%	71%	71%
Average useful life (in miles) of vehicles before disposal		216,806	200,147	150,000	329,589	302,972
Typical vehicle size (in terms of passengers)		9.9	9.7	8.5	12.6	12.6
Average purchase price of agency-owned vehicles		\$38,760	\$36,182	\$36,850	\$42,539	\$38,797
Average monthly lease price of agency-leased vehicles		\$673	\$628	\$500	\$1,093	\$1,046
Average monthly mileage reimbursement per member for staff-owned vehicles		\$3	\$1	\$0	\$0	\$0

**Staffing Pattern (scaled to a 40-hour week)**

Providing Transportation services (with an individual in the vehicle)		30.1	34.3	38.0	31.7	33.0
Providing other billable services		4.2	1.2	0.0	0.5	0.2
Travel time between individuals		3.4	3.3	1.4	4.7	4.8
"Employer time" (e.g., participating in staff meetings, etc.)		0.9	0.5	0.6	1.3	0.9
Other activities		1.4	0.7	0.0	1.8	1.2
<b>Total</b>		<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>

**Appendix E - Productivity and Other Factors**  
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<b>880 - Transportation Additional Component - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>
<i>Surveys</i>	116					
<b>Agency Caseload and Service Design</b>						
Number of individuals receiving Transportation services	10,600					
Number of individuals receiving Transportation services with non-ambulatory supports	1,425					
Average number of one-way routes completed per vehicle per week		73	43	10	95	78
Average time (in hours) to complete a one-way route (i.e., time from first pick-up to final drop-off)		6	2	1	13	2
Average number of individuals transported on a one-way route		20	11	6	86	12
Percentage of one-way trips utilizing Transportation Assistant		19.9%	7.8%	0.0%	32.3%	9.2%
Average mileage traveled per vehicle per week		441.9	341.5	300.0	499.6	356.7
<b>Vehicles</b>						
Number of vehicles owned/leased by organizations used to provide Transportation services		15.8	11.4	8.0	48.4	21.6
Percent of vehicles that are modified to accommodate non-ambulatory svcs		39%	39%	20%	38%	39%
Average useful life (in miles) of vehicles before disposal		158,709	148,060	150,000	192,069	169,704
Typical vehicle size (in terms of passengers)		9	8	8	10	9
Average purchase price of agency-owned vehicles		\$40,849	\$39,316	\$42,000	\$48,524	\$44,607
Average monthly lease price of agency-leased vehicles		\$813	\$705	\$705	\$790	\$641
Average monthly mileage reimbursement per member for staff-owned vehicles		\$23	\$9	\$0	\$10	\$4
<b>Staffing Pattern (scaled to a 40-hour week)</b>						
Providing Transportation services (with an individual in the vehicle)		22.9	24.3	35.7	24.3	24.9
Providing other billable services		11.5	12.2	1.3	11.4	11.7
Travel time between individuals		3.1	2.2	2.2	2.8	2.0
"Employer time" (e.g., participating in staff meetings, etc.)		1.0	0.8	0.9	0.9	0.9
Other activities		1.5	0.5	0.0	0.5	0.4
<b>Total</b>		<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>

**Appendix E - Productivity and Other Factors**  
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882 - Transportation Assistant - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Surveys	23					
Staffing Pattern (scaled to a 40-hour week)						
Providing Transportation services (with an individual in the vehicle)		30.2	34.2	37.4	33.4	35.9
Providing other billable services		5.2	2.0	0.0	2.1	0.9
Travel time between individuals		2.7	2.3	1.1	2.3	1.1
"Employer time" (e.g., participating in staff meetings, etc.)		1.5	1.4	1.5	1.8	1.9
Other activities		0.5	0.1	0.0	0.4	0.2
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors**  
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<b>48 - Client/ Parent Support Behavior Intervention Training - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>
<i>Surveys</i>	30					
<b>Agency Caseload</b>						
Number of individuals receiving Behavior Intervention Training services	5,301					
Average number of hours of service per week per individual		29.3	29.3	15.5	17.7	17.7
Average number of service encounters per week per staff person		8.6	8.0	6.0	9.6	9.6
Average encounter length in hours		3.3	3.4	3.0	2.5	2.5
Percentage of service hours provided in individuals' homes and the community		64%	64%	92%	72%	72%
Percentage of service hours provided in clinic setting		36%	36%	9%	28%	28%
<b>Clinic Space</b>						
Total approximate program square footage per FTE for all clinics where services are provided		1,004	731	934	634	502
Approximate operating cost per square foot (including rent)		\$29.72	\$25.98	\$28.25	\$29.64	\$28.31
<b>Staffing Pattern (scaled to a 40-hour week)</b>						
Providing Client/Parent Support Behavior Intervention Training services		21.2	21.7	26.0	31.4	32.0
Providing other billable services		14.1	14.5	11.5	2.6	2.6
Participating in individual planning meetings		0.6	0.6	0.6	0.8	0.8
Travel time between individuals		1.2	1.0	0.0	2.0	1.8
Recordkeeping		1.4	1.2	1.2	1.1	1.2
"Employer time" (e.g., participating in staff meetings, etc.)		1.3	0.9	0.6	1.6	1.1
Time lost to missed appointments		0.2	0.1	0.0	0.5	0.5
Other activities		0.0	0.0	0.0	0.0	0.0
<b>Total</b>		40.0	40.0	40.0	40.0	40.0
<b>Transportation</b>						
Total miles driven per week per staff to travel between service encounters		91.4	91.4	95.6	82.2	84.5
Total miles driven per week per staff to transport individuals		0.0	0.0	0.0	0.0	0.0
Total miles driven per week		91.4	91.4	95.6	82.2	84.5
<b>On-Site Supervision</b>						
Average number of hours of on-site supervision provided per staff per year		11,836.2	18.0	7.0	56,273.5	24.7



**Appendix E - Productivity and Other Factors**  
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605 - Adaptive Skills Training - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	33					
<i>Agency Caseload</i>						
Number of individuals receiving Adaptive Skills Training services	3,883					
Average number of hours of service per week per individual		15.9	10.5	6.0	17.5	12.7
Average number of service encounters per week per staff person		6.5	4.8	5.0	5.3	4.7
Average encounter length in hours		3.7	2.9	3.0	3.9	3.2
Percentage of service hours provided in individuals' homes and the community		80%	94%	95%	88%	91%
Percentage of service hours provided in clinic setting		20%	6%	5%	12%	9%
<i>Clinic Space</i>						
Total approximate square footage for all clinics where services are provided		1,399	1,399	1,160	2,103	2,103
Approximate operating cost per square foot (including rent)		\$20.67	\$15.06	\$21.66	\$20.81	\$20.36
<i>Staffing Pattern (scaled to a 40-hour week)</i>						
Providing Adaptive Skills Training services		23.4	25.0	32.4	27.5	28.1
Providing other billable services		10.0	10.6	5.0	7.5	7.6
Participating in individual planning meetings		0.5	0.4	0.0	0.4	0.5
Travel time between individuals		2.6	1.8	0.3	2.2	2.0
Recordkeeping		1.4	1.0	1.1	1.0	1.0
"Employer time" (e.g., participating in staff meetings, etc.)		1.6	1.2	1.3	0.9	0.8
Time lost to missed appointments		0.4	0.1	0.0	0.5	0.1
Other activities		0.1	0.0	0.0	0.0	0.0
<b>Total</b>		40.0	40.0	40.0	40.0	40.0
<i>Transportation</i>						
Total miles driven per week per staff to travel between service encounters		144.3	91.9	67.5	78.2	82.5
Total miles driven per week per staff to transport individuals		81.4	20.2	0.0	49.3	28.5
Total miles driven per week		225.6	112.1	67.5	127.4	111.1
<i>On-Site Supervision</i>						
Average number of hours of on-site supervision provided per staff per year		250.3	80.1	44.0	194.1	32.9

**Appendix E - Productivity and Other Factors**  
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<b>612 - Behavior Analyst - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<b>Surveys</b>	22					
<b>Agency Caseload</b>						
Number of individuals receiving Behavior Intervention Training services	593					
Number of sites at which individuals are served	8					
Average number of hours of service per week per individual		7.8	6.1	6.0	10.3	7.5
Average number of service encounters per week per staff person		6.6	5.2	5.0	6.1	5.6
Average encounter length in hours		1.9	1.8	2.0	2.0	1.9
Percentage of service hours provided in individuals' homes and the community		91.8%	95.7%	100.0%	93.3%	96.3%
Percentage of service hours provided in clinic setting		8.2%	4.3%	0.0%	6.7%	3.7%
<b>Clinic Space</b>						
Total approximate program square footage per FTE for all clinics where services are provided		2,333	250	324	2,007	229
Approximate operating cost per square foot (including rent)		\$17.44	\$17.44	\$19.46	\$26.44	\$26.44
<b>Staffing Pattern (scaled to a 40-hour week)</b>						
Providing Behavior services		23.5	26.3	30.3	22.0	26.1
Providing other billable services		6.1	4.5	0.0	7.3	3.8
Participating in individual planning meetings		1.1	0.9	1.2	0.6	0.6
Travel time between individuals		3.2	3.2	4.7	3.8	4.0
Recordkeeping		2.2	1.7	2.3	1.6	1.7
"Employer time" (e.g., participating in staff meetings, etc.)		1.6	1.4	1.6	1.9	1.9
Performing 'collateral contacts' (e.g., speaking with other provider(s) regarding a specific individual)		1.0	0.8	0.0	0.7	0.6
Time lost to missed appointments		1.4	1.2	0.0	2.1	1.3
Other activities		0.0	0.0	0.0	0.0	0.0
<b>Total</b>		40.0	40.0	40.0	40.0	40.0
<b>Transportation</b>						
Total miles driven per week per staff to travel between service encounters		117.6	99.3	100.0	67.5	97.5

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<b>615 - Behavior Management Assistant - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	12					
<i>Agency Caseload</i>						
Number of individuals receiving Behavior Intervention Training services	191					
Number of sites at which individuals are served	2					
Average number of hours of service per week per individual		8.6	8.6	8.2	7.6	7.6
Average number of service encounters per week per staff person		8.0	5.9	6.1	3.9	3.9
Average encounter length in hours		2.5	2.5	2.6	2.3	2.3
Percentage of service hours provided in individuals' homes and the community		100.0%	100.0%	100.0%	100.0%	100.0%
Percentage of service hours provided in clinic setting		0.0%	0.0%	0.0%	0.0%	0.0%
<i>Clinic Space</i>						
Total approximate program square footage per FTE for all clinics where services are provided		237	237	237	237	237
Approximate operating cost per square foot (including rent)		\$24.02	\$24.02	\$24.02	\$24.02	\$24.02
<i>Staffing Pattern (scaled to a 40-hour week)</i>						
Providing Behavior services		24.8	27.9	30.1	33.0	33.7
Providing other billable services		5.1	1.6	0.0	1.4	0.7
Participating in individual planning meetings		0.4	0.5	0.0	0.2	0.2
Travel time between individuals		3.4	3.8	4.2	2.2	2.2
Recordkeeping		2.2	1.9	2.4	1.6	1.7
"Employer time" (e.g., participating in staff meetings, etc.)		2.2	2.5	2.1	1.1	1.1
Performing 'collateral contacts' (e.g., speaking with other provider(s) regarding a specific individual)		0.3	0.1	0.0	0.1	0.0
Time lost to missed appointments		1.5	1.7	1.2	0.5	0.5
Other activities		0.0	0.0	0.0	0.0	0.0
<b>Total</b>		40.0	40.0	40.0	40.0	40.0
<i>Transportation</i>						
Total miles driven per week per staff to travel between service encounters		149.9	149.9	150.0	275.0	282.2
<i>On-Site Supervision</i>						
Average number hours of direct supervision provided per staff per month		4.0	4.0	4.0	1.8	1.8

**Appendix E - Productivity and Other Factors**  
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616 - Behavior Technician - Paraprofessional - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	4					
<i>Agency Caseload</i>						
Number of individuals receiving Behavior Intervention Training services	3					
Number of sites at which individuals are served	1					
Average number of hours of service per week per individual		9.6	9.6	9.6	9.6	9.6
Average number of service encounters per week per staff person		6.1	6.1	6.1	6.1	6.1
Average encounter length in hours		3.1	3.1	3.1	3.1	3.1
Percentage of service hours provided in individuals' homes and the community		100.0%	100.0%	100.0%	100.0%	100.0%
Percentage of service hours provided in clinic setting		0.0%	0.0%	0.0%	0.0%	0.0%
<i>Clinic Space</i>						
Total approximate program square footage per FTE for all clinics where services are provided		122	122	122	122	122
Approximate operating cost per square foot (including rent)		\$23.16	\$23.16	\$23.16	\$23.16	\$23.16
<i>Staffing Pattern (scaled to a 40-hour week)</i>						
Providing Behavior services		31.0	31.0	31.0	31.0	31.0
Providing other billable services		0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings		1.0	1.0	1.0	1.0	1.0
Travel time between individuals		3.0	3.0	3.0	3.0	3.0
Recordkeeping		2.0	2.0	2.0	2.0	2.0
"Employer time" (e.g., participating in staff meetings, etc.)		2.0	2.0	2.0	2.0	2.0
Performing 'collateral contacts' (e.g., speaking with other provider(s) regarding a specific individual)		0.0	0.0	0.0	0.0	0.0
Time lost to missed appointments		1.0	1.0	1.0	1.0	1.0
Other activities		0.0	0.0	0.0	0.0	0.0
<b>Total</b>		40.0	40.0	40.0	40.0	40.0
<i>Transportation</i>						
Total miles driven per week per staff to travel between service encounters		150.0	150.0	150.0	150.0	150.0
<i>On-Site Supervision</i>						
Average number hours of direct supervision provided per staff per month						

**Appendix E - Productivity and Other Factors**  
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<b>620 - Behavior Management Consultant - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	13					
<i>Agency Caseload</i>						
Number of individuals receiving Behavior Intervention Training services	1,945					
Number of sites at which individuals are served	11					
Average number of hours of service per week per individual		6.0	4.6	5.0	4.5	4.4
Average number of service encounters per week per staff person		14.3	14.3	5.1	19.5	19.5
Average encounter length in hours		2.0	2.2	2.0	2.4	2.6
Percentage of service hours provided in individuals' homes and the community		89.8%	96.8%	100.0%	95.3%	98.7%
Percentage of service hours provided in clinic setting		10.2%	3.2%	0.0%	4.7%	1.3%
<i>Clinic Space</i>						
Total approximate program square footage per FTE for all clinics where services are provided		289	74	80	248	53
Approximate operating cost per square foot (including rent)		\$9.95	\$9.95	\$3.98	\$13.01	\$13.01
<i>Staffing Pattern (scaled to a 40-hour week)</i>						
Providing Behavior services		16.4	16.6	18.9	28.3	28.3
Providing other billable services		14.3	14.4	12.7	1.9	1.9
Participating in individual planning meetings		0.6	0.6	0.6	0.0	0.0
Travel time between individuals		3.4	3.4	3.0	5.4	5.4
Recordkeeping		1.3	1.3	1.1	0.7	0.7
"Employer time" (e.g., participating in staff meetings, etc.)		2.6	2.7	2.9	2.6	2.6
Performing 'collateral contacts' (e.g., speaking with other provider(s) regarding a specific individual)		0.6	0.6	0.3	0.4	0.4
Time lost to missed appointments		0.9	0.4	0.6	0.7	0.7
Other activities		0.0	0.0	0.0	0.0	0.0
<b>Total</b>		40.0	40.0	40.0	40.0	40.0
<i>Transportation</i>						
Total miles driven per week per staff to travel between service encounters		127.7	127.7	150.0	185.1	199.7

**Appendix E - Productivity and Other Factors**  
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103 - Specialized Health, Treatment, and Training Services (G-Tube Related Treatments) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	3					
<b>Agency Caseload</b>						
Number of individuals receiving services	85					
Average number of hours of service per week per individual		9.0	9.0	9.0	9.0	9.0
Average number of service encounters per week per staff person		4.0	4.0	4.0	4.0	4.0
Average encounter length in hours		2.0	2.0	2.0	2.0	2.0
Percentage of service hours provided in individuals' homes and the community		100%	100%	100%	100%	100%
Percentage of service hours provided in clinic setting		0%	0%	0%	0%	0%
<b>Clinic/Office Space</b>						
Total approximate program square footage per FTE for all clinics where services are provided						
Approximate operating cost per square foot (including rent)						
<b>Transportation</b>						
Total miles driven per week per staff to travel between service encounters						
<b>On-Site Supervision</b>						
Average number of hours of on-site supervision provided per staff per year						
<b>Staffing Pattern (scaled to a 40-hour week)</b>						
Providing Specialized Health, Treatment & Training services		40.0	40.0	40.0	40.0	40.0
Providing other billable services		0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings		0.0	0.0	0.0	0.0	0.0
Travel time between individuals		0.0	0.0	0.0	0.0	0.0
Recordkeeping		0.0	0.0	0.0	0.0	0.0
"Employer time" (e.g., participating in staff meetings, etc.)		0.0	0.0	0.0	0.0	0.0
Time lost to missed appointments		0.0	0.0	0.0	0.0	0.0
Other activities		0.0	0.0	0.0	0.0	0.0
<b>Total</b>		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors**  
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<b>103 - Specialized Health, Treatment, and Training Services (Other Services) - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>
<i>Surveys</i>	6					
<b>Agency Caseload</b>						
Number of individuals receiving services	1,173					
Average number of hours of service per week per individual		138.1	138.1	2.0	304.9	304.9
Average number of service encounters per week per staff person		13.8	13.8	12.0	15.5	15.5
Average encounter length in hours		6.9	1.7	2.0	15.7	2.3
Percentage of service hours provided in individuals' homes and the community		89%	96%	100%	73%	89%
Percentage of service hours provided in clinic setting		11%	4%	0%	27%	11%
<b>Clinic/Office Space</b>						
Total approximate program square footage per FTE for all clinics where services are provided		34.4	34.4	34.4	34.4	34.4
Approximate operating cost per square foot (including rent)		\$55.50	\$55.50	\$55.50	\$55.50	\$55.50
<b>Transportation</b>						
Total miles driven per week per staff to travel between service encounters		151.5	151.5	189.6	24.6	24.6
<b>On-Site Supervision</b>						
Average number of hours of on-site supervision provided per staff per year		52.0	52.0	52.0	52.0	52.0
<b>Staffing Pattern (scaled to a 40-hour week)</b>						
Providing Specialized Health, Treatment & Training services		34.1	34.7	40.0	32.0	33.3
Providing other billable services		2.8	2.8	0.0	5.4	5.6
Participating in individual planning meetings		0.6	0.0	0.0	1.3	0.0
Travel time between individuals		1.2	1.2	0.0	0.3	0.3
Recordkeeping		0.9	0.9	0.0	0.3	0.3
"Employer time" (e.g., participating in staff meetings, etc.)		0.3	0.3	0.0	0.5	0.6
Time lost to missed appointments		0.1	0.0	0.0	0.2	0.0
Other activities		0.0	0.0	0.0	0.0	0.0
<b>Total</b>		<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>

**Appendix E - Productivity and Other Factors**  
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<b>106 - Specialized Recreational Therapy (Movement Therapy) - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>
<i>Surveys</i>	2					
<b>Agency Caseload</b>						
Number of individuals receiving services	121					
Average number of hours of service per week per individual		2.7	2.7	2.7	2.7	2.7
Average number of service encounters per week per staff person		23.0	23.0	23.0	23.0	23.0
Average encounter length in hours		1.1	1.1	1.1	1.1	1.1
Percentage of service hours provided in individuals' homes and the community		71%	71%	71%	72%	72%
Percentage of service hours provided in clinic setting		29%	29%	29%	28%	28%
<b>Clinic/Office Space</b>						
Total approximate program square footage per FTE for all clinics where services are provided		810.5	810.5	810.5	760.2	760.2
Approximate operating cost per square foot (including rent)		\$0.33	\$0.33	\$0.33	\$0.35	\$0.35
<b>Transportation</b>						
Total miles driven per week per staff to travel between service encounters		415.5	415.5	415.5	221.4	221.4
<b>On-Site Supervision</b>						
Average number of hours of on-site supervision provided per staff per year		1,044.0	1,044.0	1,044.0	1,112.0	1,112.0
<b>Staffing Pattern (scaled to a 40-hour week)</b>						
Providing Specialized Health, Treatment & Training services		25.5	25.5	25.5	25.5	25.5
Providing other billable services		0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings		1.0	1.0	1.0	1.0	1.0
Travel time between individuals		7.3	7.3	7.3	7.3	7.3
Recordkeeping		3.0	3.0	3.0	3.0	3.0
"Employer time" (e.g., participating in staff meetings, etc.)		1.2	1.2	1.2	1.2	1.2
Time lost to missed appointments		2.0	2.0	2.0	2.0	2.0
Other activities		0.0	0.0	0.0	0.0	0.0
<b>Total</b>		40.0	40.0	40.0	40.0	40.0



**Appendix E - Productivity and Other Factors**  
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<b>106 - Specialized Recreational Therapy (Other Therapies) - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>
<i>Surveys</i>	1					
<b>Agency Caseload</b>						
Number of individuals receiving services	34					
Average number of hours of service per week per individual		1.0	1.0	1.0	1.0	1.0
Average number of service encounters per week per staff person		1.0	1.0	1.0	1.0	1.0
Average encounter length in hours		1.0	1.0	1.0	1.0	1.0
Percentage of service hours provided in individuals' homes and the community						
Percentage of service hours provided in clinic setting						
<b>Clinic/Office Space</b>						
Total approximate program square footage per FTE for all clinics where services are provided						
Approximate operating cost per square foot (including rent)						
<b>Transportation</b>						
Total miles driven per week per staff to travel between service encounters		148.0	148.0	148.0	148.0	148.0
<b>On-Site Supervision</b>						
Average number of hours of on-site supervision provided per staff per year		24.0	24.0	24.0	24.0	24.0
<b>Staffing Pattern (scaled to a 40-hour week)</b>						
Providing Specialized Health, Treatment & Training services		0.0	0.0	0.0	0.0	0.0
Providing other billable services		36.0	36.0	36.0	36.0	36.0
Participating in individual planning meetings		0.0	0.0	0.0	0.0	0.0
Travel time between individuals		2.0	2.0	2.0	2.0	2.0
Recordkeeping		2.0	2.0	2.0	2.0	2.0
"Employer time" (e.g., participating in staff meetings, etc.)		0.0	0.0	0.0	0.0	0.0
Time lost to missed appointments		0.0	0.0	0.0	0.0	0.0
Other activities		0.0	0.0	0.0	0.0	0.0
<b>Total</b>		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors**  
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115 - Specialized Therapeutic Services - Consumers 3 to 20 (All Specialties) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	15					
<b>Agency Caseload</b>						
Number of individuals receiving services	1,493					
Average number of hours of service per week per individual		2.2	1.5	1.0	3.4	2.6
Average number of service encounters per week per staff person		11.6	11.6	8.0	9.1	9.1
Average encounter length in hours		1.4	1.3	1.0	1.7	1.5
Percentage of service hours provided in individuals' homes and the community		62%	62%	80%	55%	55%
Percentage of service hours provided in clinic setting		38%	38%	20%	45%	45%
<b>Clinic/Office Space</b>						
Total approximate program square footage per FTE for all clinics where services are provided		690.4	596.2	583.3	547.5	520.0
Approximate operating cost per square foot (including rent)		\$25.64	\$25.64	\$28.79	\$25.49	\$25.49
<b>Transportation</b>						
Total miles driven per week per staff to travel between service encounters		51.7	51.7	13.3	107.8	107.8
<b>Staffing Pattern (scaled to a 40-hour week)</b>						
Providing Therapeutic Services		29.3	33.2	36.8	28.9	32.9
Providing other billable services		1.8	0.5	0.0	1.0	0.6
Participating in individual planning meetings		0.3	0.3	0.0	0.2	0.2
Travel time between individuals		1.7	1.3	1.2	2.2	2.2
Recordkeeping		3.6	2.4	1.4	3.4	1.0
"Employer time" (e.g., participating in staff meetings, etc.)		1.2	0.9	0.6	2.2	1.7
Performing 'collateral contacts'		1.5	1.1	0.0	1.9	1.1
Time lost to missed appointments		0.7	0.3	0.0	0.2	0.2
Other activities		0.0	0.0	0.0	0.0	0.0
<b>Total</b>		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors**  
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115 - Specialized Therapeutic Services - Consumers 3 to 20 (Therapists - PT, OT or SLP) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	6					
<b>Agency Caseload</b>						
Number of individuals receiving services	162					
Average number of hours of service per week per individual		1.4	1.4	1.0	1.1	1.1
Average number of service encounters per week per staff person		9.8	9.8	6.0	27.3	27.3
Average encounter length in hours		1.0	1.0	1.0	1.0	1.0
Percentage of service hours provided in individuals' homes and the community		62%	62%	80%	26%	26%
Percentage of service hours provided in clinic setting		38%	38%	20%	74%	74%
<b>Clinic/Office Space</b>						
Total approximate program square footage per FTE for all clinics where services are provided		958.3	958.3	958.3	671.2	671.2
Approximate operating cost per square foot (including rent)		\$10.95	\$10.95	\$10.95	\$16.63	\$16.63
<b>Transportation</b>						
Total miles driven per week per staff to travel between service encounters		0.0	0.0	0.0	0.0	0.0
<b>Staffing Pattern (scaled to a 40-hour week)</b>						
Providing Therapeutic Services		33.1	33.1	35.1	34.4	34.4
Providing other billable services		0.3	0.3	0.0	0.9	0.9
Participating in individual planning meetings		0.3	0.3	0.0	0.9	0.9
Travel time between individuals		1.9	1.9	0.5	0.9	0.9
Recordkeeping		3.5	3.5	3.8	1.7	1.7
"Employer time" (e.g., participating in staff meetings, etc.)		1.0	1.0	0.5	1.3	1.3
Performing 'collateral contacts'		0.0	0.0	0.0	0.0	0.0
Time lost to missed appointments		0.0	0.0	0.0	0.0	0.0
Other activities		0.0	0.0	0.0	0.0	0.0
<b>Total</b>		40.0	40.0	40.0	40.0	40.0

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<b>115 - Specialized Therapeutic Services - Consumers 3 to 20 (Therapy Assistant - PT or OT) - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>
<i>Surveys</i>	1					
<b>Agency Caseload</b>						
Number of individuals receiving services	140					
Average number of hours of service per week per individual		1.0	1.0	1.0	1.0	1.0
Average number of service encounters per week per staff person		30.0	30.0	30.0	30.0	30.0
Average encounter length in hours		1.0	1.0	1.0	1.0	1.0
Percentage of service hours provided in individuals' homes and the community		30%	30%	30%	30%	30%
Percentage of service hours provided in clinic setting		70%	70%	70%	70%	70%
<b>Clinic/Office Space</b>						
Total approximate program square footage per FTE for all clinics where services are provided		566.7	566.7	566.7	566.7	566.7
Approximate operating cost per square foot (including rent)		\$18.71	\$18.71	\$18.71	\$18.71	\$18.71
<b>Transportation</b>						
Total miles driven per week per staff to travel between service encounters						
<b>Staffing Pattern (scaled to a 40-hour week)</b>						
Providing Therapeutic Services		35.0	35.0	35.0	35.0	35.0
Providing other billable services		1.0	1.0	1.0	1.0	1.0
Participating in individual planning meetings		1.0	1.0	1.0	1.0	1.0
Travel time between individuals		1.0	1.0	1.0	1.0	1.0
Recordkeeping		1.0	1.0	1.0	1.0	1.0
"Employer time" (e.g., participating in staff meetings, etc.)		1.0	1.0	1.0	1.0	1.0
Performing 'collateral contacts'		0.0	0.0	0.0	0.0	0.0
Time lost to missed appointments		0.0	0.0	0.0	0.0	0.0
Other activities		0.0	0.0	0.0	0.0	0.0
<b>Total</b>		40.0	40.0	40.0	40.0	40.0

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115 - Specialized Therapeutic Services - Consumers 3 to 20 (Psychologist) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	1					
<b>Agency Caseload</b>						
Number of individuals receiving services	210					
Average number of hours of service per week per individual		10.0	10.0	10.0	10.0	10.0
Average number of service encounters per week per staff person		6.0	6.0	6.0	6.0	6.0
Average encounter length in hours		3.0	3.0	3.0	3.0	3.0
Percentage of service hours provided in individuals' homes and the community		2%	2%	2%	2%	2%
Percentage of service hours provided in clinic setting		98%	98%	98%	98%	98%
<b>Clinic/Office Space</b>						
Total approximate program square footage per FTE for all clinics where services are provided		350.0	350.0	350.0	350.0	350.0
Approximate operating cost per square foot (including rent)		\$34.60	\$34.60	\$34.60	\$34.60	\$34.60
<b>Transportation</b>						
Total miles driven per week per staff to travel between service encounters						
<b>Staffing Pattern (scaled to a 40-hour week)</b>						
Providing Therapeutic Services		27.7	27.7	27.7	27.7	27.7
Providing other billable services		3.1	3.1	3.1	3.1	3.1
Participating in individual planning meetings		0.0	0.0	0.0	0.0	0.0
Travel time between individuals		0.0	0.0	0.0	0.0	0.0
Recordkeeping		3.1	3.1	3.1	3.1	3.1
"Employer time" (e.g., participating in staff meetings, etc.)		0.0	0.0	0.0	0.0	0.0
Performing 'collateral contacts'		6.2	6.2	6.2	6.2	6.2
Time lost to missed appointments		0.0	0.0	0.0	0.0	0.0
Other activities		0.0	0.0	0.0	0.0	0.0
<b>Total</b>		40.0	40.0	40.0	40.0	40.0

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115 - Specialized Therapeutic Services - Consumers 3 to 20 (Behavioral Specialist) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	1					
<b>Agency Caseload</b>						
Number of individuals receiving services	3					
Average number of hours of service per week per individual						
Average number of service encounters per week per staff person		15.0	15.0	15.0	15.0	15.0
Average encounter length in hours		2.0	2.0	2.0	2.0	2.0
Percentage of service hours provided in individuals' homes and the community		70%	70%	70%	70%	70%
Percentage of service hours provided in clinic setting		30%	30%	30%	30%	30%
<b>Clinic/Office Space</b>						
Total approximate program square footage per FTE for all clinics where services are provided		845.0	845.0	845.0	845.0	845.0
Approximate operating cost per square foot (including rent)		\$29.18	\$29.18	\$29.18	\$29.18	\$29.18
<b>Transportation</b>						
Total miles driven per week per staff to travel between service encounters		13.3	13.3	13.3	13.3	13.3
<b>Staffing Pattern (scaled to a 40-hour week)</b>						
Providing Therapeutic Services		26.7	26.7	26.7	26.7	26.7
Providing other billable services		0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings		0.0	0.0	0.0	0.0	0.0
Travel time between individuals		2.7	2.7	2.7	2.7	2.7
Recordkeeping		1.3	1.3	1.3	1.3	1.3
"Employer time" (e.g., participating in staff meetings, etc.)		1.3	1.3	1.3	1.3	1.3
Performing 'collateral contacts'		2.7	2.7	2.7	2.7	2.7
Time lost to missed appointments		5.3	5.3	5.3	5.3	5.3
Other activities		0.0	0.0	0.0	0.0	0.0
<b>Total</b>		40.0	40.0	40.0	40.0	40.0

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**Prepared for California Department of Developmental Services**

<b>115 - Specialized Therapeutic Services - Consumers 3 to 20 (Other Specialties) - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>
<i>Surveys</i>	7					
<b>Agency Caseload</b>						
Number of individuals receiving services	728					
Average number of hours of service per week per individual		1.8	1.8	1.5	3.1	3.1
Average number of service encounters per week per staff person		8.4	8.4	3.0	2.2	2.2
Average encounter length in hours		1.5	1.5	1.5	1.7	1.7
Percentage of service hours provided in individuals' homes and the community		70%	70%	100%	74%	74%
Percentage of service hours provided in clinic setting		30%	30%	0%	26%	26%
<b>Clinic/Office Space</b>						
Total approximate program square footage per FTE for all clinics where services are provided		615.0	615.0	600.0	569.5	569.5
Approximate operating cost per square foot (including rent)		\$33.57	\$33.57	\$29.18	\$30.85	\$30.85
<b>Transportation</b>						
Total miles driven per week per staff to travel between service encounters		81.7	81.7	100.0	110.8	110.8
<b>Staffing Pattern (scaled to a 40-hour week)</b>						
Providing Therapeutic Services		25.8	28.3	35.8	26.8	27.3
Providing other billable services		3.2	0.0	0.0	0.7	0.0
Participating in individual planning meetings		0.2	0.0	0.0	0.0	0.0
Travel time between individuals		1.8	2.0	2.4	3.1	3.1
Recordkeeping		4.8	5.3	1.2	4.2	4.3
"Employer time" (e.g., participating in staff meetings, etc.)		1.6	1.7	0.0	3.0	3.1
Performing 'collateral contacts'		1.9	2.0	0.6	1.8	1.9
Time lost to missed appointments		0.7	0.8	0.0	0.3	0.3
Other activities		0.0	0.0	0.0	0.0	0.0
<b>Total</b>		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>116 - Early Start Specialized Therapeutic Services (All Specialties) - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>
<i>Surveys</i>	60					
<b>Agency Caseload</b>						
Number of individuals receiving services	7,222					
Average number of hours of service per week per individual		8.8	4.6	1.5	17.5	2.9
Average number of service encounters per week per staff person		13.4	12.2	13.0	14.4	13.7
Average encounter length in hours		1.4	1.1	1.0	1.1	1.0
Percentage of service hours provided in individuals' homes and the community		70%	70%	100%	77%	77%
Percentage of service hours provided in clinic setting		30%	30%	0%	23%	23%
<b>Clinic/Office Space</b>						
Total approximate program square footage per FTE for all clinics where services are provided		2,203.1	1,425.7	845.0	2,328.8	1,654.6
Approximate operating cost per square foot (including rent)		\$31.17	\$27.32	\$29.18	\$39.17	\$31.22
<b>Transportation</b>						
Total miles driven per week per staff to travel between service encounters		165.2	126.3	117.6	146.2	140.8
<b>Staffing Pattern (scaled to a 40-hour week)</b>						
Providing Therapeutic Services		27.3	29.7	32.5	28.1	29.1
Providing other billable services		1.6	0.4	0.0	1.0	0.2
Participating in individual planning meetings		0.6	0.5	0.0	0.3	0.4
Travel time between individuals		3.6	3.2	2.2	4.3	4.4
Recordkeeping		1.7	1.5	1.2	1.2	1.1
"Employer time" (e.g., participating in staff meetings, etc.)		0.8	0.7	0.9	1.3	1.1
Performing 'collateral contacts'		1.0	1.0	1.1	0.9	1.0
Time lost to missed appointments		2.7	2.4	2.2	2.4	2.4
Other activities		0.9	0.5	0.0	0.4	0.4
<b>Total</b>		40.0	40.0	40.0	40.0	40.0



**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>116 - Early Start Specialized Therapeutic Services (Therapists - PT, OT or SLP) - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>
<i>Surveys</i>	48					
<b>Agency Caseload</b>						
Number of individuals receiving services	4,450					
Average number of hours of service per week per individual		7.1	4.8	1.5	12.8	3.3
Average number of service encounters per week per staff person		14.8	13.6	14.5	19.0	18.2
Average encounter length in hours		1.4	1.1	1.0	1.1	1.0
Percentage of service hours provided in individuals' homes and the community		68%	68%	100%	67%	67%
Percentage of service hours provided in clinic setting		32%	32%	0%	33%	33%
<b>Clinic/Office Space</b>						
Total approximate program square footage per FTE for all clinics where services are provided		2,766.0	1,544.6	845.0	2,672.2	1,604.5
Approximate operating cost per square foot (including rent)		\$28.79	\$26.56	\$28.93	\$37.90	\$27.26
<b>Transportation</b>						
Total miles driven per week per staff to travel between service encounters		122.5	99.5	89.1	117.5	106.3
<b>Staffing Pattern (scaled to a 40-hour week)</b>						
Providing Therapeutic Services		27.5	29.8	33.1	26.4	27.4
Providing other billable services		1.9	1.1	0.0	1.7	1.1
Participating in individual planning meetings		0.7	0.6	0.4	0.5	0.5
Travel time between individuals		2.9	2.7	1.4	4.2	4.3
Recordkeeping		1.7	1.6	1.5	1.5	1.4
"Employer time" (e.g., participating in staff meetings, etc.)		0.6	0.5	0.4	1.1	0.9
Performing 'collateral contacts'		1.1	1.1	1.2	1.1	1.1
Time lost to missed appointments		2.5	2.2	2.0	3.0	3.0
Other activities		1.2	0.5	0.0	0.5	0.4
<b>Total</b>		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>116 - Early Start Specialized Therapeutic Services (Therapy Assistant - PT or OT) - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>
<i>Surveys</i>	5					
<b>Agency Caseload</b>						
Number of individuals receiving services	121					
Average number of hours of service per week per individual		3.5	3.5	1.3	2.3	2.3
Average number of service encounters per week per staff person		12.3	12.3	12.0	12.5	12.5
Average encounter length in hours		1.0	1.0	1.0	1.0	1.0
Percentage of service hours provided in individuals' homes and the community		69%	69%	80%	83%	83%
Percentage of service hours provided in clinic setting		31%	31%	20%	17%	17%
<b>Clinic/Office Space</b>						
Total approximate program square footage per FTE for all clinics where services are provided		1,908.6	1,908.6	1,908.6	1,743.7	1,743.7
Approximate operating cost per square foot (including rent)		\$44.54	\$44.54	\$34.58	\$42.30	\$42.30
<b>Transportation</b>						
Total miles driven per week per staff to travel between service encounters		170.3	170.3	90.6	324.2	324.2
<b>Staffing Pattern (scaled to a 40-hour week)</b>						
Providing Therapeutic Services		21.4	21.7	22.2	22.3	22.6
Providing other billable services		3.1	3.2	0.0	1.6	1.6
Participating in individual planning meetings		0.5	0.5	0.0	0.4	0.4
Travel time between individuals		5.9	6.0	8.8	7.8	7.9
Recordkeeping		2.0	2.1	2.1	1.2	1.2
"Employer time" (e.g., participating in staff meetings, etc.)		1.3	1.3	1.8	1.6	1.6
Performing 'collateral contacts'		0.8	0.8	0.9	0.5	0.5
Time lost to missed appointments		4.4	4.5	4.1	4.1	4.1
Other activities		0.6	0.0	0.0	0.5	0.0
<b>Total</b>		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>116 - Early Start Specialized Therapeutic Services (Registered Nurses) - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>
<i>Surveys</i>	3					
<b>Agency Caseload</b>						
Number of individuals receiving services	74					
Average number of hours of service per week per individual		1.0	1.0	1.0	1.1	1.1
Average number of service encounters per week per staff person		5.2	5.2	1.0	4.0	4.0
Average encounter length in hours		1.2	1.2	1.0	1.1	1.1
Percentage of service hours provided in individuals' homes and the community		80%	80%	100%	86%	86%
Percentage of service hours provided in clinic setting		20%	20%	0%	14%	14%
<b>Clinic/Office Space</b>						
Total approximate program square footage per FTE for all clinics where services are provided						
Approximate operating cost per square foot (including rent)						
<b>Transportation</b>						
Total miles driven per week per staff to travel between service encounters		40.0	40.0	40.0	40.0	40.0
<b>Staffing Pattern (scaled to a 40-hour week)</b>						
Providing Therapeutic Services		32.6	32.6	32.6	31.2	31.2
Providing other billable services		0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings		0.0	0.0	0.0	0.0	0.0
Travel time between individuals		1.6	1.6	1.6	0.8	0.8
Recordkeeping		0.4	0.4	0.4	0.2	0.2
"Employer time" (e.g., participating in staff meetings, etc.)		0.0	0.0	0.0	0.0	0.0
Performing 'collateral contacts'		0.4	0.4	0.4	0.2	0.2
Time lost to missed appointments		5.0	5.0	5.0	7.6	7.6
Other activities		0.0	0.0	0.0	0.0	0.0
<b>Total</b>		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>116 - Early Start Specialized Therapeutic Services (Psychologists) - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>
<i>Surveys</i>	1					
<b>Agency Caseload</b>						
Number of individuals receiving services	192					
Average number of hours of service per week per individual		8.0	8.0	8.0	8.0	8.0
Average number of service encounters per week per staff person		4.0	4.0	4.0	4.0	4.0
Average encounter length in hours		8.0	8.0	8.0	8.0	8.0
Percentage of service hours provided in individuals' homes and the community		0%	0%	0%	0%	0%
Percentage of service hours provided in clinic setting		100%	100%	100%	100%	100%
<b>Clinic/Office Space</b>						
Total approximate program square footage per FTE for all clinics where services are provided		1,000.0	1,000.0	1,000.0	1,000.0	1,000.0
Approximate operating cost per square foot (including rent)		\$14.71	\$14.71	\$14.71	\$14.71	\$14.71
<b>Transportation</b>						
Total miles driven per week per staff to travel between service encounters						
<b>Staffing Pattern (scaled to a 40-hour week)</b>						
Providing Therapeutic Services						
Providing other billable services						
Participating in individual planning meetings						
Travel time between individuals						
Recordkeeping						
"Employer time" (e.g., participating in staff meetings, etc.)						
Performing 'collateral contacts'						
Time lost to missed appointments						
Other activities						
<b>Total</b>		0.0	0.0	0.0	0.0	0.0

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>116 - Early Start Specialized Therapeutic Services (Behavioral Specialists) - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>
<i>Surveys</i>	1					
<b>Agency Caseload</b>						
Number of individuals receiving services	18					
Average number of hours of service per week per individual						
Average number of service encounters per week per staff person		15.0	15.0	15.0	15.0	15.0
Average encounter length in hours		2.0	2.0	2.0	2.0	2.0
Percentage of service hours provided in individuals' homes and the community		70%	70%	70%	70%	70%
Percentage of service hours provided in clinic setting		30%	30%	30%	30%	30%
<b>Clinic/Office Space</b>						
Total approximate program square footage per FTE for all clinics where services are provided		845.0	845.0	845.0	845.0	845.0
Approximate operating cost per square foot (including rent)		\$29.18	\$29.18	\$29.18	\$29.18	\$29.18
<b>Transportation</b>						
Total miles driven per week per staff to travel between service encounters		11.1	11.1	11.1	11.1	11.1
<b>Staffing Pattern (scaled to a 40-hour week)</b>						
Providing Therapeutic Services		33.3	33.3	33.3	33.3	33.3
Providing other billable services		0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings		0.0	0.0	0.0	0.0	0.0
Travel time between individuals		2.2	2.2	2.2	2.2	2.2
Recordkeeping		1.1	1.1	1.1	1.1	1.1
"Employer time" (e.g., participating in staff meetings, etc.)		1.1	1.1	1.1	1.1	1.1
Performing 'collateral contacts'		1.1	1.1	1.1	1.1	1.1
Time lost to missed appointments		1.1	1.1	1.1	1.1	1.1
Other activities		0.0	0.0	0.0	0.0	0.0
<b>Total</b>		<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

116 - Early Start Specialized Therapeutic Services (Other Specialties) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Surveys	14					
<b>Agency Caseload</b>						
Number of individuals receiving services	2,367					
Average number of hours of service per week per individual		19.8	4.8	2.0	24.8	2.4
Average number of service encounters per week per staff person		10.8	10.8	8.0	8.9	8.9
Average encounter length in hours		1.1	1.0	1.0	1.0	1.0
Percentage of service hours provided in individuals' homes and the community		82%	92%	100%	89%	96%
Percentage of service hours provided in clinic setting		18%	8%	0%	11%	4%
<b>Clinic/Office Space</b>						
Total approximate program square footage per FTE for all clinics where services are provided		1,125.5	1,125.5	845.0	1,745.8	1,745.8
Approximate operating cost per square foot (including rent)		\$33.85	\$28.74	\$29.18	\$41.32	\$36.86
<b>Transportation</b>						
Total miles driven per week per staff to travel between service encounters		320.4	213.8	200.6	177.0	176.0
<b>Staffing Pattern (scaled to a 40-hour week)</b>						
Providing Therapeutic Services		28.1	30.2	31.5	30.4	31.2
Providing other billable services		0.2	0.0	0.0	0.1	0.0
Participating in individual planning meetings		0.3	0.2	0.0	0.2	0.0
Travel time between individuals		5.3	4.1	4.1	4.2	4.3
Recordkeeping		1.6	1.8	0.7	0.7	0.7
"Employer time" (e.g., participating in staff meetings, etc.)		1.1	1.1	1.0	1.6	1.6
Performing 'collateral contacts'		0.8	0.9	0.6	0.8	0.9
Time lost to missed appointments		2.2	1.8	2.0	1.6	1.3
Other activities		0.3	0.0	0.0	0.3	0.0
<b>Total</b>		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

117 - Specialized Therapeutic Services - Consumers 21 and Older (All Specialties) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Surveys		7				
Agency Caseload						
Number of individuals receiving services		644				
Average number of hours of service per week per individual		6.8	4.4	5.0	7.8	5.6
Average number of service encounters per week per staff person		15.4	15.4	12.5	25.4	25.4
Average encounter length in hours		1.0	0.8	1.0	1.0	1.0
Percentage of service hours provided in individuals' homes and the community		23%	23%	0%	25%	25%
Percentage of service hours provided in clinic setting		77%	77%	100%	75%	75%
Clinic/Office Space						
Total approximate program square footage per FTE for all clinics where services are provided		6,624.3	4,332.1	3,600.0	9,886.6	6,591.3
Approximate operating cost per square foot (including rent)		\$63.34	\$45.49	\$34.60	\$74.95	\$47.40
Transportation						
Total miles driven per week per staff to travel between service encounters		48.8	48.8	47.7	44.5	52.8
Staffing Pattern (scaled to a 40-hour week)						
Providing Therapeutic Services		26.1	29.1	33.1	31.0	33.0
Providing other billable services		5.8	5.5	4.4	2.4	2.4
Participating in individual planning meetings		1.8	1.7	0.9	1.7	1.7
Travel time between individuals		0.4	0.1	0.0	0.1	0.0
Recordkeeping		1.9	1.8	0.4	0.4	0.4
"Employer time" (e.g., participating in staff meetings, etc.)		0.8	0.3	0.4	0.4	0.4
Performing 'collateral contacts'		1.1	1.1	0.7	0.9	1.0
Time lost to missed appointments		0.2	0.0	0.0	0.0	0.0
Other activities		1.9	0.4	0.0	3.1	1.1
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

117 - Specialized Therapeutic Services - Consumers 21 and Older (Therapists - PT, OT or SLP) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	1					
<b>Agency Caseload</b>						
Number of individuals receiving services	37					
Average number of hours of service per week per individual		0.2	0.2	0.2	0.2	0.2
Average number of service encounters per week per staff person		10.0	10.0	10.0	10.0	10.0
Average encounter length in hours		0.2	0.2	0.2	0.2	0.2
Percentage of service hours provided in individuals' homes and the community		0%	0%	0%	0%	0%
Percentage of service hours provided in clinic setting		100%	100%	100%	100%	100%
<b>Clinic/Office Space</b>						
Total approximate program square footage per FTE for all clinics where services are provided		1,152.0	1,152.0	1,152.0	1,152.0	1,152.0
Approximate operating cost per square foot (including rent)		\$55.89	\$55.89	\$55.89	\$55.89	\$55.89
<b>Transportation</b>						
Total miles driven per week per staff to travel between service encounters		0.0	0.0	0.0	0.0	0.0
<b>Staffing Pattern (scaled to a 40-hour week)</b>						
Providing Therapeutic Services		2.0	2.0	2.0	2.0	2.0
Providing other billable services		18.0	18.0	18.0	18.0	18.0
Participating in individual planning meetings		5.0	5.0	5.0	5.0	5.0
Travel time between individuals		0.0	0.0	0.0	0.0	0.0
Recordkeeping		6.0	6.0	6.0	6.0	6.0
"Employer time" (e.g., participating in staff meetings, etc.)		4.0	4.0	4.0	4.0	4.0
Performing 'collateral contacts'		3.5	3.5	3.5	3.5	3.5
Time lost to missed appointments		1.5	1.5	1.5	1.5	1.5
Other activities		0.0	0.0	0.0	0.0	0.0
<b>Total</b>		40.0	40.0	40.0	40.0	40.0



**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

117 - Specialized Therapeutic Services - Consumers 21 and Older (Registered Nurses) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Surveys	3					
<b>Agency Caseload</b>						
Number of individuals receiving services	80					
Average number of hours of service per week per individual		2.3	2.3	1.0	3.9	3.9
Average number of service encounters per week per staff person		15.0	15.0	15.0	18.5	18.5
Average encounter length in hours		0.6	0.6	0.6	0.9	0.9
Percentage of service hours provided in individuals' homes and the community		2%	2%	0%	0%	0%
Percentage of service hours provided in clinic setting		98%	98%	100%	100%	100%
<b>Clinic/Office Space</b>						
Total approximate program square footage per FTE for all clinics where services are provided		10,116.7	10,116.7	3,600.0	16,781.8	16,781.8
Approximate operating cost per square foot (including rent)		\$37.78	\$37.78	\$37.01	\$32.61	\$32.61
<b>Transportation</b>						
Total miles driven per week per staff to travel between service encounters		10.0	10.0	10.0	10.0	10.0
<b>Staffing Pattern (scaled to a 40-hour week)</b>						
Providing Therapeutic Services		21.3	21.3	31.6	29.5	29.5
Providing other billable services		7.3	7.3	4.2	3.5	3.5
Participating in individual planning meetings		1.9	1.9	0.8	0.8	0.8
Travel time between individuals		0.2	0.2	0.0	0.0	0.0
Recordkeeping		2.1	2.1	0.4	0.6	0.6
"Employer time" (e.g., participating in staff meetings, etc.)		1.4	1.4	0.8	0.7	0.7
Performing 'collateral contacts'		1.8	1.8	2.1	1.4	1.4
Time lost to missed appointments		0.5	0.5	0.0	0.1	0.1
Other activities		3.3	3.3	0.0	3.3	3.3
<b>Total</b>		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>117 - Specialized Therapeutic Services - Consumers 21 and Older (Licensed Vocational Nurses) - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>
<i>Surveys</i>	3					
<b>Agency Caseload</b>						
Number of individuals receiving services	56					
Average number of hours of service per week per individual		16.4	16.4	9.1	17.7	17.7
Average number of service encounters per week per staff person		25.0	25.0	25.0	30.7	30.7
Average encounter length in hours		1.0	1.0	1.0	1.0	1.0
Percentage of service hours provided in individuals' homes and the community		33%	33%	0%	35%	35%
Percentage of service hours provided in clinic setting		67%	67%	100%	65%	65%
<b>Clinic/Office Space</b>						
Total approximate program square footage per FTE for all clinics where services are provided		2,471.0	2,471.0	3,413.1	3,188.4	3,188.4
Approximate operating cost per square foot (including rent)		\$107.59	\$107.59	\$24.73	\$163.91	\$163.91
<b>Transportation</b>						
Total miles driven per week per staff to travel between service encounters		85.3	85.3	85.3	85.3	85.3
<b>Staffing Pattern (scaled to a 40-hour week)</b>						
Providing Therapeutic Services		33.0	33.0	33.2	33.0	33.0
Providing other billable services		2.7	2.7	4.2	2.6	2.6
Participating in individual planning meetings		2.2	2.2	0.8	2.2	2.2
Travel time between individuals		0.4	0.4	0.0	0.1	0.1
Recordkeeping		0.4	0.4	0.4	0.3	0.3
"Employer time" (e.g., participating in staff meetings, etc.)		0.5	0.5	0.7	0.5	0.5
Performing 'collateral contacts'		0.9	0.9	0.7	1.2	1.2
Time lost to missed appointments		0.0	0.0	0.0	0.0	0.0
Other activities		0.0	0.0	0.0	0.0	0.0
<b>Total</b>		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>117 - Specialized Therapeutic Services - Consumers 21 and Older (Psychologists) - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>
<i>Surveys</i>	3					
<b>Agency Caseload</b>						
Number of individuals receiving services	86					
Average number of hours of service per week per individual		6.1	6.1	7.0	4.6	4.6
Average number of service encounters per week per staff person		10.5	10.5	10.5	20.0	20.0
Average encounter length in hours		2.0	2.0	2.0	1.0	1.0
Percentage of service hours provided in individuals' homes and the community		1%	1%	0%	0%	0%
Percentage of service hours provided in clinic setting		99%	99%	100%	100%	100%
<b>Clinic/Office Space</b>						
Total approximate program square footage per FTE for all clinics where services are provided		12,693.6	12,693.6	3,600.0	16,519.3	16,519.3
Approximate operating cost per square foot (including rent)		\$27.60	\$27.60	\$27.76	\$23.56	\$23.56
<b>Transportation</b>						
Total miles driven per week per staff to travel between service encounters						
<b>Staffing Pattern (scaled to a 40-hour week)</b>						
Providing Therapeutic Services		32.0	32.0	37.3	32.5	32.5
Providing other billable services		2.3	2.3	2.5	0.9	0.9
Participating in individual planning meetings		0.1	0.1	0.0	0.2	0.2
Travel time between individuals		0.0	0.0	0.0	0.0	0.0
Recordkeeping		1.7	1.7	0.2	0.1	0.1
"Employer time" (e.g., participating in staff meetings, etc.)		0.1	0.1	0.0	0.2	0.2
Performing 'collateral contacts'		0.3	0.3	0.0	0.4	0.4
Time lost to missed appointments		0.0	0.0	0.0	0.0	0.0
Other activities		3.3	3.3	0.0	5.8	5.8
<b>Total</b>		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>117 - Specialized Therapeutic Services - Consumers 21 and Older (Behavioral Specialists) - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>
<i>Surveys</i>	1					
<b>Agency Caseload</b>						
Number of individuals receiving services	37					
Average number of hours of service per week per individual		10.0	10.0	10.0	10.0	10.0
Average number of service encounters per week per staff person		35.0	35.0	35.0	35.0	35.0
Average encounter length in hours		1.0	1.0	1.0	1.0	1.0
Percentage of service hours provided in individuals' homes and the community		100%	100%	100%	100%	100%
Percentage of service hours provided in clinic setting		0%	0%	0%	0%	0%
<b>Clinic/Office Space</b>						
Total approximate program square footage per FTE for all clinics where services are provided		3,600.0	3,600.0	3,600.0	3,600.0	3,600.0
Approximate operating cost per square foot (including rent)		\$20.44	\$20.44	\$20.44	\$20.44	\$20.44
<b>Transportation</b>						
Total miles driven per week per staff to travel between service encounters						
<b>Staffing Pattern (scaled to a 40-hour week)</b>						
Providing Therapeutic Services		30.0	30.0	30.0	30.0	30.0
Providing other billable services		0.0	0.0	0.0	0.0	0.0
Participating in individual planning meetings		5.0	5.0	5.0	5.0	5.0
Travel time between individuals		0.0	0.0	0.0	0.0	0.0
Recordkeeping		0.0	0.0	0.0	0.0	0.0
"Employer time" (e.g., participating in staff meetings, etc.)		0.0	0.0	0.0	0.0	0.0
Performing 'collateral contacts'		0.0	0.0	0.0	0.0	0.0
Time lost to missed appointments		0.0	0.0	0.0	0.0	0.0
Other activities		5.0	5.0	5.0	5.0	5.0
<b>Total</b>		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

117 - Specialized Therapeutic Services - Consumers 21 and Older (Dental Hygienists) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<i>Surveys</i>	1					
<b>Agency Caseload</b>						
Number of individuals receiving services	70					
Average number of hours of service per week per individual						
Average number of service encounters per week per staff person		7.0	7.0	7.0	7.0	7.0
Average encounter length in hours		1.5	1.5	1.5	1.5	1.5
Percentage of service hours provided in individuals' homes and the community		100%	100%	100%	100%	100%
Percentage of service hours provided in clinic setting		0%	0%	0%	0%	0%
<b>Clinic/Office Space</b>						
Total approximate program square footage per FTE for all clinics where services are provided						
Approximate operating cost per square foot (including rent)						
<b>Transportation</b>						
Total miles driven per week per staff to travel between service encounters						
<b>Staffing Pattern (scaled to a 40-hour week)</b>						
Providing Therapeutic Services						
Providing other billable services						
Participating in individual planning meetings						
Travel time between individuals						
Recordkeeping						
"Employer time" (e.g., participating in staff meetings, etc.)						
Performing 'collateral contacts'						
Time lost to missed appointments						
Other activities						
<b>Total</b>		0.0	0.0	0.0	0.0	0.0

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

117 - Specialized Therapeutic Services - Consumers 21 and Older (Other Specialties) - Staffing Pattern and Other Factors						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Surveys		2				
Agency Caseload						
Number of individuals receiving services		279				
Average number of hours of service per week per individual		1.6	1.6	1.6	2.6	2.6
Average number of service encounters per week per staff person		1.0	1.0	1.0	1.0	1.0
Average encounter length in hours		0.5	0.5	0.5	0.5	0.5
Percentage of service hours provided in individuals' homes and the community		10%	10%	10%	2%	2%
Percentage of service hours provided in clinic setting		90%	90%	90%	98%	98%
Clinic/Office Space						
Total approximate program square footage per FTE for all clinics where services are provided		2,759.8	2,759.8	2,759.8	4,751.4	4,751.4
Approximate operating cost per square foot (including rent)		\$114.10	\$114.10	\$114.10	\$174.00	\$174.00
Transportation						
Total miles driven per week per staff to travel between service encounters		100.0	100.0	100.0	100.0	100.0
Staffing Pattern (scaled to a 40-hour week)						
Providing Therapeutic Services		24.0	24.0	24.0	30.8	30.8
Providing other billable services		10.0	10.0	10.0	4.9	4.9
Participating in individual planning meetings		0.4	0.4	0.4	0.7	0.7
Travel time between individuals		1.5	1.5	1.5	0.2	0.2
Recordkeeping		2.7	2.7	2.7	0.8	0.8
"Employer time" (e.g., participating in staff meetings, etc.)		0.4	0.4	0.4	0.7	0.7
Performing 'collateral contacts'		1.0	1.0	1.0	1.8	1.8
Time lost to missed appointments		0.0	0.0	0.0	0.0	0.0
Other activities		0.0	0.0	0.0	0.0	0.0
Total		40.0	40.0	40.0	40.0	40.0

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>805 - Infant Development Program (Facility Based) - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		With Outliers	Without Outliers		With Outliers	Without Outliers

<b>Surveys</b>	39					
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**Agency Caseload**

Number of persons receiving Infant Development services	3,688		45.6	31		
Number of sites at which individuals receive services	84					
Number of hours per week that a typical person receives center-based services		8.3	7.2	9.0	8.6	7.9
Number of hours per week that a typical person receives services in the community		14.6	2.0	2.0	15.7	1.9
Average attendance rate for persons receiving services		81.4%	81.1%	80.0%	79.8%	79.6%
Members served under each of the following staffing ratios:						
1:1 staffing ratio	1,842					
1:2 staffing ratio	355					
1:3 staffing ratio	877					
1:6 staffing ratio	142					
2:1 staffing ratio	49					
3:1 staffing ratio	98					
4:1 staffing ratio	12					

**Vehicles**

Members per vehicle		47	47	47	1	76
Percent of vehicles that accommodate non-ambulatory individuals		0%	0%	0%	20%	0%
Total annual number of miles per member traveled by the vehicles on behalf of individuals		15.6	0.0	0.0	19.2	0.0
Average number of miles per vehicle per week		129.8	129.8	129.8	224.8	224.8
Percent of miles associated with transporting individuals to/from their homes		96%	96%	100%	97%	97%
Percent of miles associated with 'in-program' transportation		4%	4%	0%	3%	3%
Typical vehicle size (in terms of passengers)		8	8	8	9	9
Average useful life (in miles) of vehicles before disposal		100,000	100,000	100,000	100,000	100,000
Average purchase price of agency-owned vehicles		\$35,000	\$35,000	\$35,000	\$35,000	\$35,000
Average monthly lease price of agency-leased vehicles		\$475	\$475	\$475	\$475	\$475
Total annual number of miles per member incurred by staff-owned vehicles used to transport individuals		1,881.6	1,881.6	29.8	883.1	883.1
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Total annual cost per member for mass transit services related to direct care? (e.g., bus, metro)		\$38	\$1	\$0	\$39	\$1

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>805 - Infant Development Program (Facility Based) - Staffing Pattern and Other Factors</b>						
	<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>		
	With Outliers	Without Outliers		With Outliers	Without Outliers	

***Sites at Which Services Are Provided***

Average number of days per week that sites are open to provide services		4.8	5.0	5.0	4.9	5.0
Average number of hours per week that sites are open to provide services		34.7	35.2	40.0	36.9	36.9
Approximate square footage per site per member		315.9	145.6	104.6	163.2	98.9
Approximate operating cost per square foot (including rent)		\$12.79	\$11.57	\$10.82	\$11.69	\$11.28

***Staffing Pattern (scaled to a 40-hour week)***

Providing Infant Development services		23.8	26.7	29.5	23.9	28.0
Providing other billable services		6.6	5.0	2.8	7.6	5.0
Participating in individual planning meetings		1.3	1.2	1.3	1.8	1.1
Recordkeeping (do not include documentation during the course of service provision)		2.4	2.3	2.1	1.8	1.9
"Employer time" (e.g., participating in staff meetings, etc.)		1.3	1.2	1.2	1.2	1.3
Program development		1.4	1.3	1.0	0.9	0.9
Program preparation/set-up/clean-up		2.2	2.1	2.1	2.4	1.8
Other activities [type description here]		0.8	0.1	0.0	0.4	0.0
<b>Total</b>		<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>



**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>805 - Infant Development Program (In-Home/ Community) - Staffing Pattern and Other Factors</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		<b>With Outliers</b>	<b>Without Outliers</b>		<b>With Outliers</b>	<b>Without Outliers</b>
<i>Surveys</i>	48					
<b>Agency Caseload</b>						
Number of individuals receiving Infant Development Program services per organization	8,832					
Avg. # of hours per week that an individual receives Infant Development Program services		11.2	3.8	2.0	13.1	13.1
Average attendance rate for individuals receiving Infant Development Program services		84.1%	84.6%	82.0%	81.1%	81.1%
<b>Staffing Ratios</b>						
2:1 staff-to-individual ratio		3%	1%	0%	1%	1%
1:1 staff-to-individual ratio		94%	98%	100%	96%	96%
1:2 staff-to-individual ratio		1%	0%	0%	1%	1%
1:3 staff-to-individual ratio		3%	1%	0%	2%	2%
<b>Transportation</b>						
Total miles driven per week per staff to travel between service encounters		2,842.9	260.9	121.3	2,160.3	2,160.3
Total miles driven per week per staff to transport individuals		4.8	0.5	0.0	0.4	0.4
Total miles driven per week		2,847.8	261.3	121.3	2,160.7	2,160.7
<b>On-Site Supervision</b>						
Average number of hours of on-site supervision provided per staff per year		413.6	42.5	8.0	1,787.4	1,787.4
<b>Staffing Pattern (scaled to a 40-hour week)</b>						
Providing Infant Development Program services		24.3	27.6	31.3	24.2	27.4
Providing other billable services		4.1	2.1	0.0	4.3	2.6
Participating in individual planning meetings		0.8	0.8	0.7	0.8	0.8
Recordkeeping		1.7	1.7	1.2	1.0	1.1
"Employer time" (e.g., participating in staff meetings, etc.)		1.2	1.1	1.1	0.9	1.0
Performing 'collateral contacts' (e.g., calling another service professional regarding a client)		0.9	0.8	0.9	0.5	0.6
Program development		0.9	0.8	0.6	0.9	0.6
Program preparation/set-up/clean-up		1.3	1.2	1.2	1.1	0.9
Travel time between individuals		3.4	3.2	3.0	4.4	3.8
Time lost to missed appointments		1.0	0.7	0.0	1.6	1.1
Other activities		0.4	0.1	0.0	0.1	0.1
<b>Total</b>		<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>	<b>40.0</b>

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**113 - DSS Licensed-Spec Residential Facility (ARFPSHN) - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**Statewide**

Surveys	79				
Number of individuals receiving service	825				
Number of reported homes	179				
<b>Mileage</b>					
Total miles driven per recipient per year		3,771	3,403	3,625	3,360
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		531	340	0	351
Percentage of miles billed under a separate service		7%	1%	0%	1%
<b>Facility Costs</b>					
Purchase price of home		\$581,344	\$544,741	\$530,000	\$646,381
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$15,316	\$13,333	\$12,000	\$13,891
Total annual cost of property taxes per resident		\$994	\$876	\$1,000	\$836
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$2,444	\$2,322	\$2,200	\$2,378
Total annual cost of repairs and maintenance (building) per resident		\$2,277	\$1,835	\$1,324	\$1,925
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$804	\$695	\$600	\$736

**Alta California Regional Center**

Surveys	1				
Number of individuals receiving service	5				
Number of reported homes	1				
<b>Mileage</b>					
Total miles driven per recipient per year		4,000	4,000	4,000	
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		100	100	100	
Percentage of miles billed under a separate service		0%	0%	0%	
<b>Facility Costs</b>					
Purchase price of home		\$45,000	\$45,000	\$45,000	
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$2,400	\$2,400	\$2,400	
Total annual cost of property taxes per resident		\$600	\$600	\$600	
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,643	\$1,643	\$1,643	
Total annual cost of repairs and maintenance (building) per resident		\$2,703	\$2,703	\$2,703	
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$200	\$200	\$200	

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**113 - DSS Licensed-Spec Residential Facility (ARFPSHN) - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**Central Valley Regional Center**

Surveys	9				
Number of individuals receiving service	49				
Number of reported homes	13				
<b>Mileage</b>					
Total miles driven per recipient per year		4,561	4,022	4,588	3,183
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		290	217	250	180
Percentage of miles billed under a separate service		3%	3%	0%	4%
<b>Facility Costs</b>					
Purchase price of home		\$440,000	\$440,000	\$440,000	\$440,000
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$8,301	\$7,743	\$8,125	\$8,064
Total annual cost of property taxes per resident		\$1,268	\$1,268	\$1,243	\$1,220
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$2,617	\$2,617	\$2,293	\$2,553
Total annual cost of repairs and maintenance (building) per resident		\$2,079	\$1,727	\$1,679	\$1,774
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$497	\$497	\$600	\$456

**Eastern Los Angeles Regional Center**

Surveys	7				
Number of individuals receiving service	55				
Number of reported homes	13				
<b>Mileage</b>					
Total miles driven per recipient per year		1,783	1,783	1,625	1,777
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		1,407	1,407	1,415	1,312
Percentage of miles billed under a separate service		0%	0%	0%	0%
<b>Facility Costs</b>					
Purchase price of home		\$488,333	\$488,333	\$480,000	\$488,956
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$25,481	\$25,481	\$18,211	\$23,066
Total annual cost of property taxes per resident		\$726	\$726	\$1,080	\$786
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,816	\$1,816	\$1,856	\$1,816
Total annual cost of repairs and maintenance (building) per resident		\$6,899	\$6,899	\$4,094	\$6,044
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$704	\$704	\$1,015	\$830

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**113 - DSS Licensed-Spec Residential Facility (ARFPSHN) - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**Far Northern Regional Center**

Surveys	5					
Number of individuals receiving service	20					
Number of reported homes	6					
<b>Mileage</b>						
Total miles driven per recipient per year		6,600	6,600	6,000	6,239	6,239
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		80	0	0	48	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
<b>Facility Costs</b>						
Purchase price of home		\$269,991	\$269,991	\$269,991	\$269,991	\$269,991
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$9,380	\$9,380	\$10,286	\$9,322	\$9,322
Total annual cost of property taxes per resident		\$220	\$220	\$6	\$104	\$104
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$2,565	\$2,565	\$2,603	\$2,732	\$2,732
Total annual cost of repairs and maintenance (building) per resident		\$946	\$946	\$663	\$841	\$841
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$532	\$532	\$695	\$636	\$636

**Frank D. Lanterman Regional Center**

Surveys	3					
Number of individuals receiving service	44					
Number of reported homes	8					
<b>Mileage</b>						
Total miles driven per recipient per year		972	972	894	972	972
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		411	0	0	324	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
<b>Facility Costs</b>						
Purchase price of home		\$650,000	\$650,000	\$650,000	\$650,000	\$650,000
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$18,595	\$18,125	\$17,903	\$18,595	\$18,125
Total annual cost of property taxes per resident		\$144	\$144	\$144	\$144	\$144
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,744	\$1,634	\$1,626	\$1,733	\$1,617
Total annual cost of repairs and maintenance (building) per resident		\$1,777	\$253	\$242	\$1,441	\$253
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$1,231	\$1,130	\$1,117	\$1,231	\$1,130

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

113 - DSS Licensed-Spec Residential Facility (ARFPSHN) - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

**Golden Gate Regional Center**

Surveys	2					
Number of individuals receiving service	17					
Number of reported homes	5					
<b>Mileage</b>						
Total miles driven per recipient per year		4,366	4,366	4,200	4,250	4,250
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		12%	12%	0%	12%	12%
<b>Facility Costs</b>						
Purchase price of home		\$1,075,000	\$1,075,000	\$1,075,000	\$1,075,000	\$1,075,000
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$28,347	\$28,347	\$30,000	\$28,264	\$28,264
Total annual cost of property taxes per resident		\$1,667	\$1,667	\$1,667	\$1,667	\$1,667
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$3,692	\$3,692	\$4,000	\$3,677	\$3,677
Total annual cost of repairs and maintenance (building) per resident		\$1,181	\$1,181	\$500	\$1,215	\$1,215
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$590	\$590	\$600	\$569	\$569

**Harbor Regional Center**

Surveys	3					
Number of individuals receiving service	108					
Number of reported homes	8					
<b>Mileage</b>						
Total miles driven per recipient per year		2,595	2,595	429	4,142	4,142
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		659	659	644	499	499
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
<b>Facility Costs</b>						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$20,881	\$20,881	\$19,809	\$21,123	\$21,123
Total annual cost of property taxes per resident		\$1,026	\$1,026	\$227	\$1,026	\$1,026
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$3,604	\$2,803	\$2,877	\$3,377	\$3,038
Total annual cost of repairs and maintenance (building) per resident		\$1,806	\$1,107	\$1,143	\$1,564	\$1,265
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$134	\$134	\$133	\$134	\$134

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**113 - DSS Licensed-Spec Residential Facility (ARFPSHN) - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**Inland Regional Center**

Surveys	4				
Number of individuals receiving service	83				
Number of reported homes	19				
<b>Mileage</b>					
Total miles driven per recipient per year		6,579	5,633	5,750	5,673
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		365	108	0	114
Percentage of miles billed under a separate service		18%	18%	1%	19%
<b>Facility Costs</b>					
Purchase price of home		\$528,333	\$528,333	\$550,000	\$528,333
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$7,921	\$8,733	\$9,000	\$8,728
Total annual cost of property taxes per resident		\$1,124	\$1,073	\$1,106	\$1,079
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$3,169	\$3,330	\$3,071	\$3,377
Total annual cost of repairs and maintenance (building) per resident		\$2,459	\$2,312	\$2,214	\$2,361
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$1,208	\$1,208	\$1,277	\$1,218

**Kern Regional Center**

Surveys	8				
Number of individuals receiving service	54				
Number of reported homes	14				
<b>Mileage</b>					
Total miles driven per recipient per year		1,886	1,886	1,875	1,455
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		538	295	8	306
Percentage of miles billed under a separate service		0%	0%	0%	0%
<b>Facility Costs</b>					
Purchase price of home					
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$11,218	\$12,005	\$11,168	\$10,834
Total annual cost of property taxes per resident		\$997	\$997	\$997	\$997
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$3,101	\$2,913	\$2,972	\$3,022
Total annual cost of repairs and maintenance (building) per resident		\$1,494	\$1,494	\$1,125	\$1,733
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$371	\$325	\$335	\$391

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**113 - DSS Licensed-Spec Residential Facility (ARFPSHN) - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**North Bay Regional Center**

Surveys	1				
Number of individuals receiving service	5				
Number of reported homes	2				
<b>Mileage</b>					
Total miles driven per recipient per year					
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		567	567	567	567
Percentage of miles billed under a separate service		0%	0%	0%	0%
<b>Facility Costs</b>					
Purchase price of home					
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$14,446	\$14,446	\$14,446	\$14,446
Total annual cost of property taxes per resident					
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$2,790	\$2,790	\$2,790	\$2,790
Total annual cost of repairs and maintenance (building) per resident		\$2,798	\$2,798	\$2,798	\$2,798
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$592	\$592	\$592	\$592

**North Los Angeles County Regional Center**

Surveys	3				
Number of individuals receiving service	21				
Number of reported homes	5				
<b>Mileage</b>					
Total miles driven per recipient per year		4,870	4,938	4,938	4,938
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		28	0	0	0
Percentage of miles billed under a separate service		5%	5%	2%	3%
<b>Facility Costs</b>					
Purchase price of home					
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$13,380	\$13,425	\$13,425	\$13,425
Total annual cost of property taxes per resident					
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$3,101	\$3,101	\$2,679	\$3,277
Total annual cost of repairs and maintenance (building) per resident		\$782	\$782	\$684	\$828
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$326	\$326	\$465	\$283

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**113 - DSS Licensed-Spec Residential Facility (ARFPSHN) - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**Redwood Coast Regional Center**

Surveys	1					
Number of individuals receiving service	12					
Number of reported homes	3					
<b>Mileage</b>						
Total miles driven per recipient per year		5,000	5,000	5,000	5,000	5,000
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
<b>Facility Costs</b>						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$6,387	\$6,387	\$6,042	\$6,387	\$6,387
Total annual cost of property taxes per resident						
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$2,044	\$2,044	\$2,004	\$2,044	\$2,044
Total annual cost of repairs and maintenance (building) per resident		\$1,771	\$1,771	\$915	\$1,771	\$1,771
Total annual cost of repairs and maintenance (furniture and equipment) per resident						

**Regional Center of Orange County**

Surveys	2					
Number of individuals receiving service	4					
Number of reported homes	1					
<b>Mileage</b>						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		2,464	2,464	2,464	2,464	2,464
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
<b>Facility Costs</b>						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$44,174	\$44,174	\$44,174	\$44,174	\$44,174
Total annual cost of property taxes per resident						
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$2,095	\$2,095	\$2,095	\$2,095	\$2,095
Total annual cost of repairs and maintenance (building) per resident		\$12,439	\$12,439	\$12,439	\$12,439	\$12,439
Total annual cost of repairs and maintenance (furniture and equipment) per resident						



**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**113 - DSS Licensed-Spec Residential Facility (ARFPSHN) - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**Regional Center of the East Bay**

Surveys	7					
Number of individuals receiving service	55					
Number of reported homes	15					
<b>Mileage</b>						
Total miles driven per recipient per year		3,496	3,496	4,000	3,470	3,470
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		421	89	0	519	108
Percentage of miles billed under a separate service		39%	39%	48%	38%	38%
<b>Facility Costs</b>						
Purchase price of home		\$715,931	\$715,931	\$782,155	\$728,414	\$728,414
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$28,986	\$28,986	\$31,544	\$29,176	\$29,176
Total annual cost of property taxes per resident		\$681	\$360	\$235	\$574	\$302
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$2,571	\$2,487	\$2,713	\$2,639	\$2,546
Total annual cost of repairs and maintenance (building) per resident		\$1,772	\$1,108	\$1,098	\$1,867	\$1,042
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$1,107	\$965	\$760	\$1,094	\$946

**San Andreas Regional Center**

Surveys	4					
Number of individuals receiving service	65					
Number of reported homes	13					
<b>Mileage</b>						
Total miles driven per recipient per year		1,276	896	393	1,303	1,119
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		549	549	575	532	532
Percentage of miles billed under a separate service		2%	0%	0%	5%	0%
<b>Facility Costs</b>						
Purchase price of home		\$801,926	\$801,926	\$801,926	\$932,965	\$932,965
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$20,119	\$20,119	\$17,955	\$20,391	\$20,391
Total annual cost of property taxes per resident		\$575	\$287	\$140	\$445	\$301
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$2,912	\$2,609	\$2,454	\$2,544	\$2,382
Total annual cost of repairs and maintenance (building) per resident		\$1,921	\$1,921	\$1,865	\$1,735	\$1,735
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$797	\$797	\$572	\$747	\$747

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**113 - DSS Licensed-Spec Residential Facility (ARFPSHN) - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**San Diego Regional Center**

Surveys	3					
Number of individuals receiving service	16					
Number of reported homes	4					
<b>Mileage</b>						
Total miles driven per recipient per year		6,063	6,063	4,908	5,853	5,853
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		1,023	1,023	150	1,268	1,268
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
<b>Facility Costs</b>						
Purchase price of home		\$450,500	\$450,500	\$450,500	\$450,500	\$450,500
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$10,677	\$10,677	\$8,492	\$11,477	\$11,477
Total annual cost of property taxes per resident		\$615	\$615	\$615	\$615	\$615
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$2,512	\$2,512	\$2,651	\$2,499	\$2,499
Total annual cost of repairs and maintenance (building) per resident		\$3,254	\$3,254	\$3,184	\$3,197	\$3,197
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$1,903	\$1,903	\$1,903	\$1,561	\$1,561

**San Gabriel/Pomona Regional Center**

Surveys	4					
Number of individuals receiving service	30					
Number of reported homes	7					
<b>Mileage</b>						
Total miles driven per recipient per year		1,285	1,285	66	1,316	1,316
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		600	600	473	627	627
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
<b>Facility Costs</b>						
Purchase price of home		\$550,000	\$550,000	\$550,000	\$550,000	\$550,000
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$12,348	\$12,348	\$10,800	\$12,319	\$12,319
Total annual cost of property taxes per resident		\$1,688	\$1,688	\$1,658	\$1,658	\$1,658
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,580	\$1,580	\$1,667	\$1,667	\$1,667
Total annual cost of repairs and maintenance (building) per resident		\$1,727	\$1,489	\$1,567	\$1,835	\$1,545
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$824	\$824	\$698	\$787	\$787

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**113 - DSS Licensed-Spec Residential Facility (ARFPSHN) - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**South Central Los Angeles Regional Center**

Surveys	9				
Number of individuals receiving service	78				
Number of reported homes	20				
<b>Mileage</b>					
Total miles driven per recipient per year		3,964	3,964	4,000	4,199
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		407	407	405	434
Percentage of miles billed under a separate service		0%	0%	0%	0%
<b>Facility Costs</b>					
Purchase price of home					
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$13,873	\$12,912	\$12,000	\$13,770
Total annual cost of property taxes per resident		\$899	\$899	\$887	\$925
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,511	\$1,511	\$1,458	\$1,495
Total annual cost of repairs and maintenance (building) per resident		\$1,656	\$1,392	\$976	\$1,748
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$1,092	\$877	\$470	\$998

**Tri-Counties Regional Center**

Surveys	4				
Number of individuals receiving service	37				
Number of reported homes	6				
<b>Mileage</b>					
Total miles driven per recipient per year		3,575	3,575	4,100	3,251
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%
<b>Facility Costs</b>					
Purchase price of home					
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$8,980	\$8,980	\$9,600	\$9,679
Total annual cost of property taxes per resident		\$967	\$967	\$967	\$1,147
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,874	\$1,874	\$1,882	\$1,954
Total annual cost of repairs and maintenance (building) per resident		\$3,658	\$3,658	\$2,908	\$5,098
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$283	\$283	\$288	\$324

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**113 - DSS Licensed-Spec Residential Facility (ARFPSHN) - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**Valley Mountain Regional Center**

Surveys	2					
Number of individuals receiving service	11					
Number of reported homes	1					
<b>Mileage</b>						
Total miles driven per recipient per year		724	724	724	724	724
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
<b>Facility Costs</b>						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$7,350	\$7,350	\$7,350	\$7,350	\$7,350
Total annual cost of property taxes per resident		\$875	\$875	\$875	\$875	\$875
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$2,145	\$2,145	\$2,145	\$2,145	\$2,145
Total annual cost of repairs and maintenance (building) per resident		\$2,041	\$2,041	\$2,041	\$2,041	\$2,041
Total annual cost of repairs and maintenance (furniture and equipment) per resident						

**Westside Regional Center**

Surveys	5					
Number of individuals receiving service	24					
Number of reported homes	7					
<b>Mileage</b>						
Total miles driven per recipient per year		520	520	520	520	520
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		532	532	160	663	663
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
<b>Facility Costs</b>						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$17,953	\$17,953	\$22,254	\$17,867	\$17,867
Total annual cost of property taxes per resident		\$2,112	\$2,112	\$2,494	\$2,345	\$2,345
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,603	\$1,603	\$1,721	\$1,558	\$1,558
Total annual cost of repairs and maintenance (building) per resident		\$2,368	\$2,368	\$779	\$2,020	\$2,020
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$774	\$774	\$692	\$816	\$816

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**113 - DSS Licensed-Spec Residential Facility (SRF) - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**Statewide**

Surveys	79				
Number of individuals receiving service	825				
Number of reported homes	179				
<b>Mileage</b>					
Total miles driven per recipient per year		3,771	3,403	3,625	3,360
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		531	340	0	351
Percentage of miles billed under a separate service		7%	1%	0%	1%
<b>Facility Costs</b>					
Purchase price of home		\$581,344	\$544,741	\$530,000	\$646,381
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$15,316	\$13,333	\$12,000	\$13,891
Total annual cost of property taxes per resident		\$994	\$876	\$1,000	\$836
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$2,444	\$2,322	\$2,200	\$2,378
Total annual cost of repairs and maintenance (building) per resident		\$2,277	\$1,835	\$1,324	\$1,925
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$804	\$695	\$600	\$736

**Alta California Regional Center**

Surveys	1				
Number of individuals receiving service	5				
Number of reported homes	1				
<b>Mileage</b>					
Total miles driven per recipient per year		4,000	4,000	4,000	
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		100	100	100	
Percentage of miles billed under a separate service		0%	0%	0%	
<b>Facility Costs</b>					
Purchase price of home		\$45,000	\$45,000	\$45,000	
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$2,400	\$2,400	\$2,400	
Total annual cost of property taxes per resident		\$600	\$600	\$600	
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,643	\$1,643	\$1,643	
Total annual cost of repairs and maintenance (building) per resident		\$2,703	\$2,703	\$2,703	
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$200	\$200	\$200	

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**113 - DSS Licensed-Spec Residential Facility (SRF) - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**Central Valley Regional Center**

Surveys	9				
Number of individuals receiving service	49				
Number of reported homes	13				
<b>Mileage</b>					
Total miles driven per recipient per year		4,561	4,022	4,588	3,183
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		290	217	250	180
Percentage of miles billed under a separate service		3%	3%	0%	4%
<b>Facility Costs</b>					
Purchase price of home		\$440,000	\$440,000	\$440,000	\$440,000
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$8,301	\$7,743	\$8,125	\$8,064
Total annual cost of property taxes per resident		\$1,268	\$1,268	\$1,243	\$1,220
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$2,617	\$2,617	\$2,293	\$2,553
Total annual cost of repairs and maintenance (building) per resident		\$2,079	\$1,727	\$1,679	\$1,774
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$497	\$497	\$600	\$456

**Eastern Los Angeles Regional Center**

Surveys	7				
Number of individuals receiving service	55				
Number of reported homes	13				
<b>Mileage</b>					
Total miles driven per recipient per year		1,783	1,783	1,625	1,777
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		1,407	1,407	1,415	1,312
Percentage of miles billed under a separate service		0%	0%	0%	0%
<b>Facility Costs</b>					
Purchase price of home		\$488,333	\$488,333	\$480,000	\$488,956
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$25,481	\$25,481	\$18,211	\$23,066
Total annual cost of property taxes per resident		\$726	\$726	\$1,080	\$786
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,816	\$1,816	\$1,856	\$1,816
Total annual cost of repairs and maintenance (building) per resident		\$6,899	\$6,899	\$4,094	\$6,044
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$704	\$704	\$1,015	\$830

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**113 - DSS Licensed-Spec Residential Facility (SRF) - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**Far Northern Regional Center**

Surveys	5				
Number of individuals receiving service	20				
Number of reported homes	6				
<b>Mileage</b>					
Total miles driven per recipient per year		6,600	6,600	6,000	6,239
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		80	0	0	48
Percentage of miles billed under a separate service		0%	0%	0%	0%
<b>Facility Costs</b>					
Purchase price of home		\$269,991	\$269,991	\$269,991	\$269,991
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$9,380	\$9,380	\$10,286	\$9,322
Total annual cost of property taxes per resident		\$220	\$220	\$6	\$104
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$2,565	\$2,565	\$2,603	\$2,732
Total annual cost of repairs and maintenance (building) per resident		\$946	\$946	\$663	\$841
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$946	\$946	\$663	\$841

**Frank D. Lanterman Regional Center**

Surveys	3				
Number of individuals receiving service	44				
Number of reported homes	8				
<b>Mileage</b>					
Total miles driven per recipient per year		972	972	894	972
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		411	0	0	324
Percentage of miles billed under a separate service		0%	0%	0%	0%
<b>Facility Costs</b>					
Purchase price of home		\$650,000	\$650,000	\$650,000	\$650,000
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$18,595	\$18,125	\$17,903	\$18,595
Total annual cost of property taxes per resident		\$144	\$144	\$144	\$144
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,744	\$1,634	\$1,626	\$1,733
Total annual cost of repairs and maintenance (building) per resident		\$1,777	\$253	\$242	\$1,441
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$1,231	\$1,130	\$1,117	\$1,231



**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**113 - DSS Licensed-Spec Residential Facility (SRF) - Mileage and Facility Costs by Regional Center**

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Golden Gate Regional Center						
Surveys	2					
Number of individuals receiving service	17					
Number of reported homes	5					
Mileage						
Total miles driven per recipient per year		4,366	4,366	4,200	4,250	4,250
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		12%	12%	0%	12%	12%
Facility Costs						
Purchase price of home		\$1,075,000	\$1,075,000	\$1,075,000	\$1,075,000	\$1,075,000
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$28,347	\$28,347	\$30,000	\$28,264	\$28,264
Total annual cost of property taxes per resident		\$1,667	\$1,667	\$1,667	\$1,667	\$1,667
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$3,692	\$3,692	\$4,000	\$3,677	\$3,677
Total annual cost of repairs and maintenance (building) per resident		\$1,181	\$1,181	\$500	\$1,215	\$1,215
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$590	\$590	\$600	\$569	\$569
Harbor Regional Center						
Surveys	3					
Number of individuals receiving service	108					
Number of reported homes	8					
Mileage						
Total miles driven per recipient per year		2,595	2,595	429	4,142	4,142
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		659	659	644	499	499
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$20,881	\$20,881	\$19,809	\$21,123	\$21,123
Total annual cost of property taxes per resident		\$1,026	\$1,026	\$227	\$1,026	\$1,026
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$3,604	\$2,803	\$2,877	\$3,377	\$3,038
Total annual cost of repairs and maintenance (building) per resident		\$1,806	\$1,107	\$1,143	\$1,564	\$1,265
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$134	\$134	\$133	\$134	\$134



**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**113 - DSS Licensed-Spec Residential Facility (SRF) - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**Inland Regional Center**

Surveys	4					
Number of individuals receiving service	83					
Number of reported homes	19					
<b>Mileage</b>						
Total miles driven per recipient per year		6,579	5,633	5,750	6,582	5,673
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		365	108	0	382	114
Percentage of miles billed under a separate service		18%	18%	1%	19%	19%
<b>Facility Costs</b>						
Purchase price of home		\$528,333	\$528,333	\$550,000	\$528,333	\$528,333
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$7,921	\$8,733	\$9,000	\$7,949	\$8,728
Total annual cost of property taxes per resident		\$1,124	\$1,073	\$1,106	\$1,122	\$1,079
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$3,169	\$3,330	\$3,071	\$3,220	\$3,377
Total annual cost of repairs and maintenance (building) per resident		\$2,459	\$2,312	\$2,214	\$2,514	\$2,361
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$1,208	\$1,208	\$1,277	\$1,218	\$1,218

**Kern Regional Center**

Surveys	8					
Number of individuals receiving service	54					
Number of reported homes	14					
<b>Mileage</b>						
Total miles driven per recipient per year		1,886	1,886	1,875	1,455	1,455
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		538	295	8	482	306
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
<b>Facility Costs</b>						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$11,218	\$12,005	\$11,168	\$10,834	\$12,284
Total annual cost of property taxes per resident		\$997	\$997	\$997	\$997	\$997
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$3,101	\$2,913	\$2,972	\$3,022	\$2,851
Total annual cost of repairs and maintenance (building) per resident		\$1,494	\$1,494	\$1,125	\$1,733	\$1,733
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$371	\$325	\$335	\$391	\$358

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**113 - DSS Licensed-Spec Residential Facility (SRF) - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**North Bay Regional Center**

Surveys	1				
Number of individuals receiving service	5				
Number of reported homes	2				
<b>Mileage</b>					
Total miles driven per recipient per year					
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		567	567	567	567
Percentage of miles billed under a separate service		0%	0%	0%	0%
<b>Facility Costs</b>					
Purchase price of home					
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$14,446	\$14,446	\$14,446	\$14,446
Total annual cost of property taxes per resident					
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$2,790	\$2,790	\$2,790	\$2,790
Total annual cost of repairs and maintenance (building) per resident		\$2,798	\$2,798	\$2,798	\$2,798
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$592	\$592	\$592	\$592

**North Los Angeles County Regional Center**

Surveys	3				
Number of individuals receiving service	21				
Number of reported homes	5				
<b>Mileage</b>					
Total miles driven per recipient per year		4,870	4,938	4,938	4,938
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		28	0	0	0
Percentage of miles billed under a separate service		5%	5%	2%	3%
<b>Facility Costs</b>					
Purchase price of home					
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$13,380	\$13,425	\$13,425	\$13,425
Total annual cost of property taxes per resident					
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$3,101	\$3,101	\$2,679	\$3,277
Total annual cost of repairs and maintenance (building) per resident		\$782	\$782	\$684	\$828
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$326	\$326	\$465	\$283

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**113 - DSS Licensed-Spec Residential Facility (SRF) - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**Redwood Coast Regional Center**

Surveys	1					
Number of individuals receiving service	12					
Number of reported homes	3					
<b>Mileage</b>						
Total miles driven per recipient per year		5,000	5,000	5,000	5,000	5,000
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
<b>Facility Costs</b>						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$6,387	\$6,387	\$6,042	\$6,387	\$6,387
Total annual cost of property taxes per resident						
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$2,044	\$2,044	\$2,004	\$2,044	\$2,044
Total annual cost of repairs and maintenance (building) per resident		\$1,771	\$1,771	\$915	\$1,771	\$1,771
Total annual cost of repairs and maintenance (furniture and equipment) per resident						

**Regional Center of Orange County**

Surveys	2					
Number of individuals receiving service	4					
Number of reported homes	1					
<b>Mileage</b>						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		2,464	2,464	2,464	2,464	2,464
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
<b>Facility Costs</b>						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$44,174	\$44,174	\$44,174	\$44,174	\$44,174
Total annual cost of property taxes per resident						
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$2,095	\$2,095	\$2,095	\$2,095	\$2,095
Total annual cost of repairs and maintenance (building) per resident		\$12,439	\$12,439	\$12,439	\$12,439	\$12,439
Total annual cost of repairs and maintenance (furniture and equipment) per resident						

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**113 - DSS Licensed-Spec Residential Facility (SRF) - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**Regional Center of the East Bay**

Surveys	7				
Number of individuals receiving service	55				
Number of reported homes	15				
<b>Mileage</b>					
Total miles driven per recipient per year		3,496	3,496	4,000	3,470
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		421	89	0	519
Percentage of miles billed under a separate service		39%	39%	48%	38%
<b>Facility Costs</b>					
Purchase price of home		\$715,931	\$715,931	\$782,155	\$728,414
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$28,986	\$28,986	\$31,544	\$29,176
Total annual cost of property taxes per resident		\$681	\$360	\$235	\$574
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$2,571	\$2,487	\$2,713	\$2,639
Total annual cost of repairs and maintenance (building) per resident		\$1,772	\$1,108	\$1,098	\$1,867
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$1,107	\$965	\$760	\$1,094

**San Andreas Regional Center**

Surveys	4				
Number of individuals receiving service	65				
Number of reported homes	13				
<b>Mileage</b>					
Total miles driven per recipient per year		1,276	896	393	1,303
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		549	549	575	532
Percentage of miles billed under a separate service		2%	0%	0%	5%
<b>Facility Costs</b>					
Purchase price of home		\$801,926	\$801,926	\$801,926	\$932,965
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$20,119	\$20,119	\$17,955	\$20,391
Total annual cost of property taxes per resident		\$575	\$287	\$140	\$445
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$2,912	\$2,609	\$2,454	\$2,544
Total annual cost of repairs and maintenance (building) per resident		\$1,921	\$1,921	\$1,865	\$1,735
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$797	\$797	\$572	\$747

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**113 - DSS Licensed-Spec Residential Facility (SRF) - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**San Diego Regional Center**

Surveys	3					
Number of individuals receiving service	16					
Number of reported homes	4					
<b>Mileage</b>						
Total miles driven per recipient per year		6,063	6,063	4,908	5,853	5,853
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		1,023	1,023	150	1,268	1,268
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
<b>Facility Costs</b>						
Purchase price of home		\$450,500	\$450,500	\$450,500	\$450,500	\$450,500
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$10,677	\$10,677	\$8,492	\$11,477	\$11,477
Total annual cost of property taxes per resident		\$615	\$615	\$615	\$615	\$615
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$2,512	\$2,512	\$2,651	\$2,499	\$2,499
Total annual cost of repairs and maintenance (building) per resident		\$3,254	\$3,254	\$3,184	\$3,197	\$3,197
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$1,903	\$1,903	\$1,903	\$1,561	\$1,561

**San Gabriel/Pomona Regional Center**

Surveys	4					
Number of individuals receiving service	30					
Number of reported homes	7					
<b>Mileage</b>						
Total miles driven per recipient per year		1,285	1,285	66	1,316	1,316
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		600	600	473	627	627
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
<b>Facility Costs</b>						
Purchase price of home		\$550,000	\$550,000	\$550,000	\$550,000	\$550,000
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$12,348	\$12,348	\$10,800	\$12,319	\$12,319
Total annual cost of property taxes per resident		\$1,688	\$1,688	\$1,658	\$1,658	\$1,658
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,580	\$1,580	\$1,667	\$1,667	\$1,667
Total annual cost of repairs and maintenance (building) per resident		\$1,727	\$1,489	\$1,567	\$1,835	\$1,545
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$824	\$824	\$698	\$787	\$787

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

113 - DSS Licensed-Spec Residential Facility (SRF) - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
South Central Los Angeles Regional Center						
Surveys	9					
Number of individuals receiving service	78					
Number of reported homes	20					
Mileage						
Total miles driven per recipient per year		3,964	3,964	4,000	4,199	4,199
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		407	407	405	434	434
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$13,873	\$12,912	\$12,000	\$13,770	\$12,978
Total annual cost of property taxes per resident		\$899	\$899	\$887	\$925	\$925
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,511	\$1,511	\$1,458	\$1,495	\$1,495
Total annual cost of repairs and maintenance (building) per resident		\$1,656	\$1,392	\$976	\$1,748	\$1,480
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$1,092	\$877	\$470	\$1,213	\$998
Tri-Counties Regional Center						
Surveys	4					
Number of individuals receiving service	37					
Number of reported homes	6					
Mileage						
Total miles driven per recipient per year		3,575	3,575	4,100	3,251	3,251
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$8,980	\$8,980	\$9,600	\$9,679	\$9,679
Total annual cost of property taxes per resident		\$967	\$967	\$967	\$1,147	\$1,147
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,874	\$1,874	\$1,882	\$1,954	\$1,954
Total annual cost of repairs and maintenance (building) per resident		\$3,658	\$3,658	\$2,908	\$5,098	\$5,098
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$283	\$283	\$288	\$324	\$324

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**113 - DSS Licensed-Spec Residential Facility (SRF) - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**Valley Mountain Regional Center**

Surveys	2					
Number of individuals receiving service	11					
Number of reported homes	1					
<b>Mileage</b>						
Total miles driven per recipient per year		724	724	724	724	724
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
<b>Facility Costs</b>						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$7,350	\$7,350	\$7,350	\$7,350	\$7,350
Total annual cost of property taxes per resident		\$875	\$875	\$875	\$875	\$875
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$2,145	\$2,145	\$2,145	\$2,145	\$2,145
Total annual cost of repairs and maintenance (building) per resident		\$2,041	\$2,041	\$2,041	\$2,041	\$2,041
Total annual cost of repairs and maintenance (furniture and equipment) per resident						

**Westside Regional Center**

Surveys	5					
Number of individuals receiving service	24					
Number of reported homes	7					
<b>Mileage</b>						
Total miles driven per recipient per year		520	520	520	520	520
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		532	532	160	663	663
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
<b>Facility Costs</b>						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$17,953	\$17,953	\$22,254	\$17,867	\$17,867
Total annual cost of property taxes per resident		\$2,112	\$2,112	\$2,494	\$2,345	\$2,345
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,603	\$1,603	\$1,721	\$1,558	\$1,558
Total annual cost of repairs and maintenance (building) per resident		\$2,368	\$2,368	\$779	\$2,020	\$2,020
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$774	\$774	\$692	\$816	\$816

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**113 - DSS Licensed-Spec Residential Facility (Undesignated Facility Type) - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**Statewide**

Surveys	79				
Number of individuals receiving service	825				
Number of reported homes	179				
<b>Mileage</b>					
Total miles driven per recipient per year		3,771	3,403	3,625	3,360
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		531	340	0	351
Percentage of miles billed under a separate service		7%	1%	0%	1%
<b>Facility Costs</b>					
Purchase price of home		\$581,344	\$544,741	\$530,000	\$646,381
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$15,316	\$13,333	\$12,000	\$13,891
Total annual cost of property taxes per resident		\$994	\$876	\$1,000	\$836
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$2,444	\$2,322	\$2,200	\$2,378
Total annual cost of repairs and maintenance (building) per resident		\$2,277	\$1,835	\$1,324	\$1,925
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$804	\$695	\$600	\$736

**Alta California Regional Center**

Surveys	1				
Number of individuals receiving service	5				
Number of reported homes	1				
<b>Mileage</b>					
Total miles driven per recipient per year		4,000	4,000	4,000	
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		100	100	100	
Percentage of miles billed under a separate service		0%	0%	0%	
<b>Facility Costs</b>					
Purchase price of home		\$45,000	\$45,000	\$45,000	
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$2,400	\$2,400	\$2,400	
Total annual cost of property taxes per resident		\$600	\$600	\$600	
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,643	\$1,643	\$1,643	
Total annual cost of repairs and maintenance (building) per resident		\$2,703	\$2,703	\$2,703	
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$200	\$200	\$200	



**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**113 - DSS Licensed-Spec Residential Facility (Undesignated Facility Type) - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**Central Valley Regional Center**

Surveys	9				
Number of individuals receiving service	49				
Number of reported homes	13				
<b>Mileage</b>					
Total miles driven per recipient per year		4,561	4,022	4,588	3,183
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		290	217	250	180
Percentage of miles billed under a separate service		3%	3%	0%	4%
<b>Facility Costs</b>					
Purchase price of home		\$440,000	\$440,000	\$440,000	\$440,000
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$8,301	\$7,743	\$8,125	\$8,064
Total annual cost of property taxes per resident		\$1,268	\$1,268	\$1,243	\$1,220
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$2,617	\$2,617	\$2,293	\$2,553
Total annual cost of repairs and maintenance (building) per resident		\$2,079	\$1,727	\$1,679	\$1,774
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$497	\$497	\$600	\$456

**Eastern Los Angeles Regional Center**

Surveys	7				
Number of individuals receiving service	55				
Number of reported homes	13				
<b>Mileage</b>					
Total miles driven per recipient per year		1,783	1,783	1,625	1,777
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		1,407	1,407	1,415	1,312
Percentage of miles billed under a separate service		0%	0%	0%	0%
<b>Facility Costs</b>					
Purchase price of home		\$488,333	\$488,333	\$480,000	\$488,956
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$25,481	\$25,481	\$18,211	\$23,066
Total annual cost of property taxes per resident		\$726	\$726	\$1,080	\$786
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,816	\$1,816	\$1,856	\$1,816
Total annual cost of repairs and maintenance (building) per resident		\$6,899	\$6,899	\$4,094	\$6,044
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$704	\$704	\$1,015	\$830

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

113 - DSS Licensed-Spec Residential Facility (Undesignated Facility Type) - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Far Northern Regional Center						
Surveys	5					
Number of individuals receiving service	20					
Number of reported homes	6					
Mileage						
Total miles driven per recipient per year		6,600	6,600	6,000	6,239	6,239
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		80	0	0	48	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Purchase price of home		\$269,991	\$269,991	\$269,991	\$269,991	\$269,991
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$9,380	\$9,380	\$10,286	\$9,322	\$9,322
Total annual cost of property taxes per resident		\$220	\$220	\$6	\$104	\$104
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$2,565	\$2,565	\$2,603	\$2,732	\$2,732
Total annual cost of repairs and maintenance (building) per resident		\$946	\$946	\$663	\$841	\$841
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$532	\$532	\$695	\$636	\$636
Frank D. Lanterman Regional Center						
Surveys	3					
Number of individuals receiving service	44					
Number of reported homes	8					
Mileage						
Total miles driven per recipient per year		972	972	894	972	972
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		411	0	0	324	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Purchase price of home		\$650,000	\$650,000	\$650,000	\$650,000	\$650,000
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$18,595	\$18,125	\$17,903	\$18,595	\$18,125
Total annual cost of property taxes per resident		\$144	\$144	\$144	\$144	\$144
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,744	\$1,634	\$1,626	\$1,733	\$1,617
Total annual cost of repairs and maintenance (building) per resident		\$1,777	\$253	\$242	\$1,441	\$253
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$1,231	\$1,130	\$1,117	\$1,231	\$1,130

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

113 - DSS Licensed-Spec Residential Facility (Undesignated Facility Type) - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Golden Gate Regional Center						
Surveys	2					
Number of individuals receiving service	17					
Number of reported homes	5					
Mileage						
Total miles driven per recipient per year		4,366	4,366	4,200	4,250	4,250
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		12%	12%	0%	12%	12%
Facility Costs						
Purchase price of home		\$1,075,000	\$1,075,000	\$1,075,000	\$1,075,000	\$1,075,000
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$28,347	\$28,347	\$30,000	\$28,264	\$28,264
Total annual cost of property taxes per resident		\$1,667	\$1,667	\$1,667	\$1,667	\$1,667
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$3,692	\$3,692	\$4,000	\$3,677	\$3,677
Total annual cost of repairs and maintenance (building) per resident		\$1,181	\$1,181	\$500	\$1,215	\$1,215
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$590	\$590	\$600	\$569	\$569
Harbor Regional Center						
Surveys	3					
Number of individuals receiving service	108					
Number of reported homes	8					
Mileage						
Total miles driven per recipient per year		2,595	2,595	429	4,142	4,142
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		659	659	644	499	499
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$20,881	\$20,881	\$19,809	\$21,123	\$21,123
Total annual cost of property taxes per resident		\$1,026	\$1,026	\$227	\$1,026	\$1,026
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$3,604	\$2,803	\$2,877	\$3,377	\$3,038
Total annual cost of repairs and maintenance (building) per resident		\$1,806	\$1,107	\$1,143	\$1,564	\$1,265
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$134	\$134	\$133	\$134	\$134

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**113 - DSS Licensed-Spec Residential Facility (Undesignated Facility Type) - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**Inland Regional Center**

Surveys	4				
Number of individuals receiving service	83				
Number of reported homes	19				
<b>Mileage</b>					
Total miles driven per recipient per year		6,579	5,633	5,750	5,673
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		365	108	0	114
Percentage of miles billed under a separate service		18%	18%	1%	19%
<b>Facility Costs</b>					
Purchase price of home		\$528,333	\$528,333	\$550,000	\$528,333
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$7,921	\$8,733	\$9,000	\$8,728
Total annual cost of property taxes per resident		\$1,124	\$1,073	\$1,106	\$1,079
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$3,169	\$3,330	\$3,071	\$3,377
Total annual cost of repairs and maintenance (building) per resident		\$2,459	\$2,312	\$2,214	\$2,361
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$1,208	\$1,208	\$1,277	\$1,218

**Kern Regional Center**

Surveys	8				
Number of individuals receiving service	54				
Number of reported homes	14				
<b>Mileage</b>					
Total miles driven per recipient per year		1,886	1,886	1,875	1,455
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		538	295	8	306
Percentage of miles billed under a separate service		0%	0%	0%	0%
<b>Facility Costs</b>					
Purchase price of home					
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$11,218	\$12,005	\$11,168	\$10,834
Total annual cost of property taxes per resident		\$997	\$997	\$997	\$997
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$3,101	\$2,913	\$2,972	\$3,022
Total annual cost of repairs and maintenance (building) per resident		\$1,494	\$1,494	\$1,125	\$1,733
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$371	\$325	\$335	\$391

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**113 - DSS Licensed-Spec Residential Facility (Undesignated Facility Type) - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**North Bay Regional Center**

Surveys	1				
Number of individuals receiving service	5				
Number of reported homes	2				
<b>Mileage</b>					
Total miles driven per recipient per year					
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		567	567	567	567
Percentage of miles billed under a separate service		0%	0%	0%	0%
<b>Facility Costs</b>					
Purchase price of home					
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$14,446	\$14,446	\$14,446	\$14,446
Total annual cost of property taxes per resident					
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$2,790	\$2,790	\$2,790	\$2,790
Total annual cost of repairs and maintenance (building) per resident		\$2,798	\$2,798	\$2,798	\$2,798
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$592	\$592	\$592	\$592

**North Los Angeles County Regional Center**

Surveys	3				
Number of individuals receiving service	21				
Number of reported homes	5				
<b>Mileage</b>					
Total miles driven per recipient per year		4,870	4,938	4,938	4,938
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		28	0	0	0
Percentage of miles billed under a separate service		5%	5%	2%	3%
<b>Facility Costs</b>					
Purchase price of home					
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$13,380	\$13,425	\$13,425	\$13,425
Total annual cost of property taxes per resident					
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$3,101	\$3,101	\$2,679	\$3,277
Total annual cost of repairs and maintenance (building) per resident		\$782	\$782	\$684	\$828
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$326	\$326	\$465	\$283

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**113 - DSS Licensed-Spec Residential Facility (Undesignated Facility Type) - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**Redwood Coast Regional Center**

Surveys	1					
Number of individuals receiving service	12					
Number of reported homes	3					
<b>Mileage</b>						
Total miles driven per recipient per year		5,000	5,000	5,000	5,000	5,000
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
<b>Facility Costs</b>						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$6,387	\$6,387	\$6,042	\$6,387	\$6,387
Total annual cost of property taxes per resident						
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$2,044	\$2,044	\$2,004	\$2,044	\$2,044
Total annual cost of repairs and maintenance (building) per resident		\$1,771	\$1,771	\$915	\$1,771	\$1,771
Total annual cost of repairs and maintenance (furniture and equipment) per resident						

**Regional Center of Orange County**

Surveys	2					
Number of individuals receiving service	4					
Number of reported homes	1					
<b>Mileage</b>						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		2,464	2,464	2,464	2,464	2,464
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
<b>Facility Costs</b>						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$44,174	\$44,174	\$44,174	\$44,174	\$44,174
Total annual cost of property taxes per resident						
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$2,095	\$2,095	\$2,095	\$2,095	\$2,095
Total annual cost of repairs and maintenance (building) per resident		\$12,439	\$12,439	\$12,439	\$12,439	\$12,439
Total annual cost of repairs and maintenance (furniture and equipment) per resident						

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

113 - DSS Licensed-Spec Residential Facility (Undesignated Facility Type) - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Regional Center of the East Bay						
Surveys	7					
Number of individuals receiving service	55					
Number of reported homes	15					
Mileage						
Total miles driven per recipient per year		3,496	3,496	4,000	3,470	3,470
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		421	89	0	519	108
Percentage of miles billed under a separate service		39%	39%	48%	38%	38%
Facility Costs						
Purchase price of home		\$715,931	\$715,931	\$782,155	\$728,414	\$728,414
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$28,986	\$28,986	\$31,544	\$29,176	\$29,176
Total annual cost of property taxes per resident		\$681	\$360	\$235	\$574	\$302
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$2,571	\$2,487	\$2,713	\$2,639	\$2,546
Total annual cost of repairs and maintenance (building) per resident		\$1,772	\$1,108	\$1,098	\$1,867	\$1,042
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$1,107	\$965	\$760	\$1,094	\$946
San Andreas Regional Center						
Surveys	4					
Number of individuals receiving service	65					
Number of reported homes	13					
Mileage						
Total miles driven per recipient per year		1,276	896	393	1,303	1,119
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		549	549	575	532	532
Percentage of miles billed under a separate service		2%	0%	0%	5%	0%
Facility Costs						
Purchase price of home		\$801,926	\$801,926	\$801,926	\$932,965	\$932,965
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$20,119	\$20,119	\$17,955	\$20,391	\$20,391
Total annual cost of property taxes per resident		\$575	\$287	\$140	\$445	\$301
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$2,912	\$2,609	\$2,454	\$2,544	\$2,382
Total annual cost of repairs and maintenance (building) per resident		\$1,921	\$1,921	\$1,865	\$1,735	\$1,735
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$797	\$797	\$572	\$747	\$747

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>113 - DSS Licensed-Spec Residential Facility (Undesignated Facility Type) - Mileage and Facility Costs by Regional Center</b>						
		<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>	
		With Outliers	Without Outliers		With Outliers	Without Outliers

**San Diego Regional Center**

Surveys	3					
Number of individuals receiving service	16					
Number of reported homes	4					
<b>Mileage</b>						
Total miles driven per recipient per year		6,063	6,063	4,908	5,853	5,853
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		1,023	1,023	150	1,268	1,268
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
<b>Facility Costs</b>						
Purchase price of home		\$450,500	\$450,500	\$450,500	\$450,500	\$450,500
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$10,677	\$10,677	\$8,492	\$11,477	\$11,477
Total annual cost of property taxes per resident		\$615	\$615	\$615	\$615	\$615
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$2,512	\$2,512	\$2,651	\$2,499	\$2,499
Total annual cost of repairs and maintenance (building) per resident		\$3,254	\$3,254	\$3,184	\$3,197	\$3,197
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$1,903	\$1,903	\$1,903	\$1,561	\$1,561

**San Gabriel/Pomona Regional Center**

Surveys	4					
Number of individuals receiving service	30					
Number of reported homes	7					
<b>Mileage</b>						
Total miles driven per recipient per year		1,285	1,285	66	1,316	1,316
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		600	600	473	627	627
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
<b>Facility Costs</b>						
Purchase price of home		\$550,000	\$550,000	\$550,000	\$550,000	\$550,000
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$12,348	\$12,348	\$10,800	\$12,319	\$12,319
Total annual cost of property taxes per resident		\$1,688	\$1,688	\$1,658	\$1,658	\$1,658
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,580	\$1,580	\$1,667	\$1,667	\$1,667
Total annual cost of repairs and maintenance (building) per resident		\$1,727	\$1,489	\$1,567	\$1,835	\$1,545
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$824	\$824	\$698	\$787	\$787



**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

113 - DSS Licensed-Spec Residential Facility (Undesignated Facility Type) - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
South Central Los Angeles Regional Center						
Surveys	9					
Number of individuals receiving service	78					
Number of reported homes	20					
Mileage						
Total miles driven per recipient per year		3,964	3,964	4,000	4,199	4,199
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		407	407	405	434	434
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$13,873	\$12,912	\$12,000	\$13,770	\$12,978
Total annual cost of property taxes per resident		\$899	\$899	\$887	\$925	\$925
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,511	\$1,511	\$1,458	\$1,495	\$1,495
Total annual cost of repairs and maintenance (building) per resident		\$1,656	\$1,392	\$976	\$1,748	\$1,480
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$1,092	\$877	\$470	\$1,213	\$998
Tri-Counties Regional Center						
Surveys	4					
Number of individuals receiving service	37					
Number of reported homes	6					
Mileage						
Total miles driven per recipient per year		3,575	3,575	4,100	3,251	3,251
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$8,980	\$8,980	\$9,600	\$9,679	\$9,679
Total annual cost of property taxes per resident		\$967	\$967	\$967	\$1,147	\$1,147
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,874	\$1,874	\$1,882	\$1,954	\$1,954
Total annual cost of repairs and maintenance (building) per resident		\$3,658	\$3,658	\$2,908	\$5,098	\$5,098
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$283	\$283	\$288	\$324	\$324

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

113 - DSS Licensed-Spec Residential Facility (Undesignated Facility Type) - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Valley Mountain Regional Center						
Surveys	2					
Number of individuals receiving service	11					
Number of reported homes	1					
Mileage						
Total miles driven per recipient per year		724	724	724	724	724
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$7,350	\$7,350	\$7,350	\$7,350	\$7,350
Total annual cost of property taxes per resident		\$875	\$875	\$875	\$875	\$875
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$2,145	\$2,145	\$2,145	\$2,145	\$2,145
Total annual cost of repairs and maintenance (building) per resident		\$2,041	\$2,041	\$2,041	\$2,041	\$2,041
Total annual cost of repairs and maintenance (furniture and equipment) per resident						
Westside Regional Center						
Surveys	5					
Number of individuals receiving service	24					
Number of reported homes	7					
Mileage						
Total miles driven per recipient per year		520	520	520	520	520
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		532	532	160	663	663
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$17,953	\$17,953	\$22,254	\$17,867	\$17,867
Total annual cost of property taxes per resident		\$2,112	\$2,112	\$2,494	\$2,345	\$2,345
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,603	\$1,603	\$1,721	\$1,558	\$1,558
Total annual cost of repairs and maintenance (building) per resident		\$2,368	\$2,368	\$779	\$2,020	\$2,020
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$774	\$774	\$692	\$816	\$816

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

896 - Supported Living (Clustered Residential - Behavioral Programs) - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Statewide						
Surveys	25					
Number of individuals receiving service	310					
Mileage						
Total miles driven per recipient per year		3,278	814	1,050	1,187	821
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		1,048	227	52	177	126
Percentage of miles billed under a separate service		1%	0%	0%	0%	0%
Alta California Regional Center						
Surveys	2					
Number of individuals receiving service	1					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		15,000	15,000	15,000	15,000	15,000
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Central Valley Regional Center						
Surveys	3					
Number of individuals receiving service	46					
Mileage						
Total miles driven per recipient per year		750	750	750	1,102	1,102
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		31	31	31	28	28
Percentage of miles billed under a separate service		13%	13%	13%	4%	4%
Eastern Los Angeles Regional Center						
Surveys	2					
Number of individuals receiving service	5					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

896 - Supported Living (Clustered Residential - Behavioral Programs) - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Far Northern Regional Center						
Surveys	1					
Number of individuals receiving service	2					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Frank D. Lanterman Regional Center						
Surveys	2					
Number of individuals receiving service	13					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Golden Gate Regional Center						
Surveys	0					
Number of individuals receiving service	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Harbor Regional Center						
Surveys	3					
Number of individuals receiving service	66					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		14	14	14	25	25
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

896 - Supported Living (Clustered Residential - Behavioral Programs) - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Inland Regional Center						
Surveys	1					
Number of individuals receiving service	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Kern Regional Center						
Surveys	0					
Number of individuals receiving service	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
North Bay Regional Center						
Surveys	1					
Number of individuals receiving service	10					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		122	122	133	122	122
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
North Los Angeles County Regional Center						
Surveys	3					
Number of individuals receiving service	21					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%

Appendix E - Productivity and Other Factors  
Prepared for California Department of Developmental Services

896 - Supported Living (Clustered Residential - Behavioral Programs) - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Redwood Coast Regional Center						
Surveys	1					
Number of individuals receiving service	3					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Regional Center of Orange County						
Surveys	2					
Number of individuals receiving service	7					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
San Andreas Regional Center						
Surveys	1					
Number of individuals receiving service	1					
Mileage						
Total miles driven per recipient per year		15,600	15,600	15,600	15,600	15,600
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		1,500	1,500	1,500	1,500	1,500
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
San Diego Regional Center						
Surveys	0					
Number of individuals receiving service	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

896 - Supported Living (Clustered Residential - Behavioral Programs) - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
San Gabriel/Pomona Regional Center						
Surveys	0					
Number of individuals receiving service	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
South Central Los Angeles Regional Center						
Surveys	2					
Number of individuals receiving service	37					
Mileage						
Total miles driven per recipient per year		469	469	469	469	469
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		328	328	328	328	328
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Tri-Counties Regional Center						
Surveys	1					
Number of individuals receiving service	12					
Mileage						
Total miles driven per recipient per year		1,050	1,050	1,050	1,050	1,050
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		161	161	161	161	161
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Valley Mountain Regional Center						
Surveys	0					
Number of individuals receiving service	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

<b>896 - Supported Living (Clustered Residential - Behavioral Programs) - Mileage and Facility Costs by Regional Center</b>						
	<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>		
	With Outliers	Without Outliers		With Outliers	Without Outliers	
<b>Westside Regional Center</b>						
Surveys	0					
Number of individuals receiving service	0					
<b>Mileage</b>						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						



**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

896 - Supported Living (Clustered Residential - Non-Medical/ Non-Behavioral Programs) - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Statewide						
Surveys	25					
Number of individuals receiving service	310					
Mileage						
Total miles driven per recipient per year		3,278	814	1,050	1,187	821
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		1,048	227	52	177	126
Percentage of miles billed under a separate service		1%	0%	0%	0%	0%
Alta California Regional Center						
Surveys	2					
Number of individuals receiving service	1					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		15,000	15,000	15,000	15,000	15,000
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Central Valley Regional Center						
Surveys	3					
Number of individuals receiving service	46					
Mileage						
Total miles driven per recipient per year		750	750	750	1,102	1,102
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		31	31	31	28	28
Percentage of miles billed under a separate service		13%	13%	13%	4%	4%
Eastern Los Angeles Regional Center						
Surveys	2					
Number of individuals receiving service	5					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

896 - Supported Living (Clustered Residential - Non-Medical/ Non-Behavioral Programs) - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Far Northern Regional Center						
Surveys	1					
Number of individuals receiving service	2					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Frank D. Lanterman Regional Center						
Surveys	2					
Number of individuals receiving service	13					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Golden Gate Regional Center						
Surveys	0					
Number of individuals receiving service	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Harbor Regional Center						
Surveys	3					
Number of individuals receiving service	66					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		14	14	14	25	25
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

896 - Supported Living (Clustered Residential - Non-Medical/ Non-Behavioral Programs) - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Inland Regional Center						
Surveys	1					
Number of individuals receiving service	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Kern Regional Center						
Surveys	0					
Number of individuals receiving service	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
North Bay Regional Center						
Surveys	1					
Number of individuals receiving service	10					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		122	122	133	122	122
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
North Los Angeles County Regional Center						
Surveys	3					
Number of individuals receiving service	21					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

896 - Supported Living (Clustered Residential - Non-Medical/ Non-Behavioral Programs) - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Redwood Coast Regional Center						
Surveys	1					
Number of individuals receiving service	3					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Regional Center of Orange County						
Surveys	2					
Number of individuals receiving service	7					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
San Andreas Regional Center						
Surveys	1					
Number of individuals receiving service	1					
Mileage						
Total miles driven per recipient per year		15,600	15,600	15,600	15,600	15,600
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		1,500	1,500	1,500	1,500	1,500
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
San Diego Regional Center						
Surveys	0					
Number of individuals receiving service	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

896 - Supported Living (Clustered Residential - Non-Medical/ Non-Behavioral Programs) - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
San Gabriel/Pomona Regional Center						
Surveys	0					
Number of individuals receiving service	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
South Central Los Angeles Regional Center						
Surveys	2					
Number of individuals receiving service	37					
Mileage						
Total miles driven per recipient per year		469	469	469	469	469
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		328	328	328	328	328
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Tri-Counties Regional Center						
Surveys	1					
Number of individuals receiving service	12					
Mileage						
Total miles driven per recipient per year		1,050	1,050	1,050	1,050	1,050
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		161	161	161	161	161
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Valley Mountain Regional Center						
Surveys	0					
Number of individuals receiving service	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

896 - Supported Living (Clustered Residential - Non-Medical/ Non-Behavioral Programs) - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Westside Regional Center						
Surveys	0					
Number of individuals receiving service	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Alta California Regional Center						
Surveys	2					
Number of individuals receiving service	1					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		15,000	15,000	15,000	15,000	15,000
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

896 - Supported Living (Clustered Residential - Undesignated Program Type) - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Statewide						
Surveys	25					
Number of individuals receiving service	310					
Mileage						
Total miles driven per recipient per year		3,278	814	1,050	1,187	821
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		1,048	227	52	177	126
Percentage of miles billed under a separate service		1%	0%	0%	0%	0%
Alta California Regional Center						
Surveys	2					
Number of individuals receiving service	1					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		15,000	15,000	15,000	15,000	15,000
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Central Valley Regional Center						
Surveys	3					
Number of individuals receiving service	46					
Mileage						
Total miles driven per recipient per year		750	750	750	1,102	1,102
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		31	31	31	28	28
Percentage of miles billed under a separate service		13%	13%	13%	4%	4%
Eastern Los Angeles Regional Center						
Surveys	2					
Number of individuals receiving service	5					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

896 - Supported Living (Clustered Residential - Undesignated Program Type) - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Far Northern Regional Center						
Surveys	1					
Number of individuals receiving service	2					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Frank D. Lanterman Regional Center						
Surveys	2					
Number of individuals receiving service	13					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Golden Gate Regional Center						
Surveys	0					
Number of individuals receiving service	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Harbor Regional Center						
Surveys	3					
Number of individuals receiving service	66					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		14	14	14	25	25
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%



**Appendix E - Productivity and Other Factors**  
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896 - Supported Living (Clustered Residential - Undesignated Program Type) - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Inland Regional Center						
Surveys	1					
Number of individuals receiving service	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Kern Regional Center						
Surveys	0					
Number of individuals receiving service	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
North Bay Regional Center						
Surveys	1					
Number of individuals receiving service	10					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		122	122	133	122	122
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
North Los Angeles County Regional Center						
Surveys	3					
Number of individuals receiving service	21					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

896 - Supported Living (Clustered Residential - Undesignated Program Type) - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Redwood Coast Regional Center						
Surveys	1					
Number of individuals receiving service	3					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Regional Center of Orange County						
Surveys	2					
Number of individuals receiving service	7					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
San Andreas Regional Center						
Surveys	1					
Number of individuals receiving service	1					
Mileage						
Total miles driven per recipient per year		15,600	15,600	15,600	15,600	15,600
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		1,500	1,500	1,500	1,500	1,500
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
San Diego Regional Center						
Surveys	0					
Number of individuals receiving service	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

896 - Supported Living (Clustered Residential - Undesignated Program Type) - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
San Gabriel/Pomona Regional Center						
Surveys	0					
Number of individuals receiving service	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
South Central Los Angeles Regional Center						
Surveys	2					
Number of individuals receiving service	37					
Mileage						
Total miles driven per recipient per year		469	469	469	469	469
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		328	328	328	328	328
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Tri-Counties Regional Center						
Surveys	1					
Number of individuals receiving service	12					
Mileage						
Total miles driven per recipient per year		1,050	1,050	1,050	1,050	1,050
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		161	161	161	161	161
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Valley Mountain Regional Center						
Surveys	0					
Number of individuals receiving service	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

896 - Supported Living (Clustered Residential - Undesignated Program Type) - Mileage and Facility Costs by Regional Center						
	Unweighted Average		Median	Weighted Average		
	With Outliers	Without Outliers		With Outliers	Without Outliers	
Westside Regional Center						
Surveys	0					
Number of individuals receiving service	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**905 - Community Care Facilities for Adults (Owner-Operated) - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**Statewide**

Surveys	36				
Number of individuals receiving service	148				
Number of reported homes	36				
<b>Mileage</b>					
Total miles driven per recipient per year		3,065	2,873	3,000	3,238
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		334	118	0	270
Percentage of miles billed under a separate service		15%	8%	5%	15%
<b>Facility Costs</b>					
Purchase price of home		\$428,076	\$406,894	\$410,000	\$424,791
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$6,666	\$6,347	\$6,760	\$7,388
Total annual cost of property taxes per resident		\$2,750	\$1,155	\$1,001	\$4,212
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,702	\$1,580	\$1,500	\$1,604
Total annual cost of repairs and maintenance (building) per resident		\$1,171	\$929	\$644	\$1,006
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$633	\$566	\$375	\$611

**Alta California Regional Center**

Surveys	4				
Number of individuals receiving service	18				
Number of reported homes	4				
<b>Mileage</b>					
Total miles driven per recipient per year		3,604	3,604	4,000	3,334
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		148	148	130	171
Percentage of miles billed under a separate service		29%	29%	8%	27%
<b>Facility Costs</b>					
Purchase price of home		\$400,000	\$400,000	\$377,500	\$419,887
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$6,075	\$6,075	\$5,950	\$6,079
Total annual cost of property taxes per resident		\$1,093	\$1,093	\$883	\$1,052
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,641	\$1,641	\$1,759	\$1,559
Total annual cost of repairs and maintenance (building) per resident		\$1,151	\$1,151	\$417	\$818
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$271	\$271	\$275	\$276

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**905 - Community Care Facilities for Adults (Owner-Operated) - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**Central Valley Regional Center**

Surveys	7					
Number of individuals receiving service	32					
Number of reported homes	6					
<b>Mileage</b>						
Total miles driven per recipient per year		3,897	3,410	3,625	4,072	3,451
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		593	593	0	373	373
Percentage of miles billed under a separate service		22%	22%	5%	17%	17%
<b>Facility Costs</b>						
Purchase price of home		\$322,833	\$322,833	\$322,500	\$370,117	\$370,117
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$4,700	\$4,700	\$4,400	\$5,502	\$5,502
Total annual cost of property taxes per resident		\$9,088	\$465	\$523	\$11,496	\$446
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,510	\$1,510	\$1,452	\$1,314	\$1,314
Total annual cost of repairs and maintenance (building) per resident		\$919	\$653	\$783	\$839	\$670
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$815	\$815	\$833	\$747	\$747

**Eastern Los Angeles Regional Center**

Surveys	1					
Number of individuals receiving service	3					
Number of reported homes	1					
<b>Mileage</b>						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
<b>Facility Costs</b>						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$14,000	\$14,000	\$14,000	\$14,000	\$14,000
Total annual cost of property taxes per resident		\$1,467	\$1,467	\$1,467	\$1,467	\$1,467
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,700	\$1,700	\$1,700	\$1,700	\$1,700
Total annual cost of repairs and maintenance (building) per resident		\$878	\$878	\$878	\$878	\$878
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$1,433	\$1,433	\$1,433	\$1,433	\$1,433

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**905 - Community Care Facilities for Adults (Owner-Operated) - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**Far Northern Regional Center**

Surveys	0				
Number of individuals receiving service	0				
Number of reported homes	0				
<b>Mileage</b>					
Total miles driven per recipient per year					
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year					
Percentage of miles billed under a separate service					
<b>Facility Costs</b>					
Purchase price of home					
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident					
Total annual cost of property taxes per resident					
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident					
Total annual cost of repairs and maintenance (building) per resident					
Total annual cost of repairs and maintenance (furniture and equipment) per resident					

**Frank D. Lanterman Regional Center**

Surveys	0				
Number of individuals receiving service	0				
Number of reported homes	0				
<b>Mileage</b>					
Total miles driven per recipient per year					
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year					
Percentage of miles billed under a separate service					
<b>Facility Costs</b>					
Purchase price of home					
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident					
Total annual cost of property taxes per resident					
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident					
Total annual cost of repairs and maintenance (building) per resident					
Total annual cost of repairs and maintenance (furniture and equipment) per resident					

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**905 - Community Care Facilities for Adults (Owner-Operated) - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**Golden Gate Regional Center**

Surveys	0				
Number of individuals receiving service	0				
Number of reported homes	0				
<b>Mileage</b>					
Total miles driven per recipient per year					
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year					
Percentage of miles billed under a separate service					
<b>Facility Costs</b>					
Purchase price of home					
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident					
Total annual cost of property taxes per resident					
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident					
Total annual cost of repairs and maintenance (building) per resident					
Total annual cost of repairs and maintenance (furniture and equipment) per resident					

**Harbor Regional Center**

Surveys	0				
Number of individuals receiving service	0				
Number of reported homes	0				
<b>Mileage</b>					
Total miles driven per recipient per year					
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year					
Percentage of miles billed under a separate service					
<b>Facility Costs</b>					
Purchase price of home					
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident					
Total annual cost of property taxes per resident					
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident					
Total annual cost of repairs and maintenance (building) per resident					
Total annual cost of repairs and maintenance (furniture and equipment) per resident					



**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**905 - Community Care Facilities for Adults (Owner-Operated) - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**Inland Regional Center**

Surveys	4				
Number of individuals receiving service	13				
Number of reported homes	4				
<b>Mileage</b>					
Total miles driven per recipient per year		3,935	3,935	2,742	4,328
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		167	167	0	146
Percentage of miles billed under a separate service		0%	0%	0%	0%
<b>Facility Costs</b>					
Purchase price of home		\$372,750	\$372,750	\$381,500	\$306,967
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$11,000	\$11,000	\$12,000	\$11,269
Total annual cost of property taxes per resident		\$1,949	\$1,949	\$1,625	\$1,905
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$2,338	\$2,338	\$2,368	\$2,360
Total annual cost of repairs and maintenance (building) per resident		\$1,755	\$1,755	\$650	\$1,937
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$688	\$688	\$688	\$717

**Kern Regional Center**

Surveys	0				
Number of individuals receiving service	0				
Number of reported homes	0				
<b>Mileage</b>					
Total miles driven per recipient per year					
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year					
Percentage of miles billed under a separate service					
<b>Facility Costs</b>					
Purchase price of home					
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident					
Total annual cost of property taxes per resident					
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident					
Total annual cost of repairs and maintenance (building) per resident					
Total annual cost of repairs and maintenance (furniture and equipment) per resident					

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**905 - Community Care Facilities for Adults (Owner-Operated) - Mileage and Facility Costs by Regional Center**

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

**North Bay Regional Center**

Surveys	3					
Number of individuals receiving service	6					
Number of reported homes	3					
<b>Mileage</b>						
Total miles driven per recipient per year		1,740	1,740	1,740	2,960	2,960
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		125	125	125	246	246
Percentage of miles billed under a separate service		6%	6%	8%	8%	8%
<b>Facility Costs</b>						
Purchase price of home		\$150,000	\$150,000	\$150,000	\$150,000	\$150,000
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$6,501	\$6,501	\$6,501	\$6,406	\$6,406
Total annual cost of property taxes per resident		\$516	\$516	\$516	\$493	\$493
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,055	\$1,055	\$1,055	\$1,544	\$1,544
Total annual cost of repairs and maintenance (building) per resident		\$487	\$487	\$487	\$425	\$425
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$421	\$421	\$421	\$320	\$320

**North Los Angeles County Regional Center**

Surveys	2					
Number of individuals receiving service	8					
Number of reported homes	2					
<b>Mileage</b>						
Total miles driven per recipient per year		875	875	875	875	875
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
<b>Facility Costs</b>						
Purchase price of home		\$249,000	\$249,000	\$249,000	\$249,000	\$249,000
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$8,325	\$8,325	\$8,325	\$8,330	\$8,330
Total annual cost of property taxes per resident		\$1,225	\$1,225	\$1,225	\$1,225	\$1,225
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,988	\$1,988	\$1,988	\$2,029	\$2,029
Total annual cost of repairs and maintenance (building) per resident		\$875	\$875	\$875	\$834	\$834
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$313	\$313	\$313	\$308	\$308

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

905 - Community Care Facilities for Adults (Owner-Operated) - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Redwood Coast Regional Center						
Surveys	0					
Number of individuals receiving service	0					
Number of reported homes	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident						
Total annual cost of property taxes per resident						
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident						
Total annual cost of repairs and maintenance (building) per resident						
Total annual cost of repairs and maintenance (furniture and equipment) per resident						
Regional Center of Orange County						
Surveys	4					
Number of individuals receiving service	16					
Number of reported homes	4					
Mileage						
Total miles driven per recipient per year		2,843	2,843	2,687	3,021	3,021
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		182	182	0	287	287
Percentage of miles billed under a separate service		8%	8%	0%	8%	8%
Facility Costs						
Purchase price of home		\$642,500	\$642,500	\$587,500	\$631,175	\$631,175
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$5,575	\$5,575	\$6,760	\$6,660	\$6,660
Total annual cost of property taxes per resident		\$1,904	\$1,904	\$1,563	\$1,952	\$1,952
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$2,010	\$2,010	\$1,927	\$1,799	\$1,799
Total annual cost of repairs and maintenance (building) per resident		\$1,711	\$1,711	\$593	\$909	\$909
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$275	\$275	\$292	\$266	\$266

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

905 - Community Care Facilities for Adults (Owner-Operated) - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Regional Center of the East Bay						
Surveys	4					
Number of individuals receiving service	22					
Number of reported homes	5					
Mileage						
Total miles driven per recipient per year		2,977	2,977	3,042	2,850	2,850
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		150	150	150	145	145
Percentage of miles billed under a separate service		23%	23%	10%	29%	29%
Facility Costs						
Purchase price of home		\$541,568	\$541,568	\$541,568	\$539,764	\$539,764
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$4,614	\$4,614	\$4,614	\$4,485	\$4,485
Total annual cost of property taxes per resident		\$731	\$731	\$661	\$1,241	\$1,241
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,658	\$1,658	\$1,652	\$1,202	\$1,202
Total annual cost of repairs and maintenance (building) per resident		\$1,990	\$1,990	\$2,500	\$2,936	\$2,936
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$1,238	\$1,238	\$1,040	\$1,469	\$1,469
San Andreas Regional Center						
Surveys	1					
Number of individuals receiving service	6					
Number of reported homes	1					
Mileage						
Total miles driven per recipient per year		1,750	1,750	1,750	1,750	1,750
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		2%	2%	2%	2%	2%
Facility Costs						
Purchase price of home		\$765,000	\$765,000	\$765,000	\$765,000	\$765,000
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$10,000	\$10,000	\$10,000	\$10,000	\$10,000
Total annual cost of property taxes per resident		\$1,333	\$1,333	\$1,333	\$1,333	\$1,333
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
Total annual cost of repairs and maintenance (building) per resident		\$267	\$267	\$267	\$267	\$267
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$350	\$350	\$350	\$350	\$350

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**905 - Community Care Facilities for Adults (Owner-Operated) - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**San Diego Regional Center**

Surveys	2				
Number of individuals receiving service	9				
Number of reported homes	2				
<b>Mileage</b>					
Total miles driven per recipient per year		3,075	3,075	3,075	3,179
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		20	20	20	20
Percentage of miles billed under a separate service		5%	5%	5%	6%
<b>Facility Costs</b>					
Purchase price of home		\$437,500	\$437,500	\$437,500	\$404,749
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$5,070	\$5,070	\$5,070	\$4,520
Total annual cost of property taxes per resident		\$1,150	\$1,150	\$1,150	\$1,127
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,450	\$1,450	\$1,450	\$1,458
Total annual cost of repairs and maintenance (building) per resident		\$1,425	\$1,425	\$1,425	\$1,398
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$625	\$625	\$625	\$625

**San Gabriel/Pomona Regional Center**

Surveys	0				
Number of individuals receiving service	0				
Number of reported homes	0				
<b>Mileage</b>					
Total miles driven per recipient per year					
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year					
Percentage of miles billed under a separate service					
<b>Facility Costs</b>					
Purchase price of home					
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident					
Total annual cost of property taxes per resident					
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident					
Total annual cost of repairs and maintenance (building) per resident					
Total annual cost of repairs and maintenance (furniture and equipment) per resident					

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**905 - Community Care Facilities for Adults (Owner-Operated) - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**South Central Los Angeles Regional Center**

Surveys	1				
Number of individuals receiving service	4				
Number of reported homes	1				
<b>Mileage</b>					
Total miles driven per recipient per year		1,000	1,000	1,000	1,000
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0
Percentage of miles billed under a separate service		25%	25%	25%	25%
<b>Facility Costs</b>					
Purchase price of home		\$500,000	\$500,000	\$500,000	\$500,000
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$7,571	\$7,571	\$7,571	\$7,571
Total annual cost of property taxes per resident		\$1,300	\$1,300	\$1,300	\$1,300
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,388	\$1,388	\$1,388	\$1,388
Total annual cost of repairs and maintenance (building) per resident		\$820	\$820	\$820	\$820
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$275	\$275	\$275	\$275

**Tri-Counties Regional Center**

Surveys	0				
Number of individuals receiving service	0				
Number of reported homes	0				
<b>Mileage</b>					
Total miles driven per recipient per year					
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year					
Percentage of miles billed under a separate service					
<b>Facility Costs</b>					
Purchase price of home					
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident					
Total annual cost of property taxes per resident					
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident					
Total annual cost of repairs and maintenance (building) per resident					
Total annual cost of repairs and maintenance (furniture and equipment) per resident					

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

905 - Community Care Facilities for Adults (Owner-Operated) - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Valley Mountain Regional Center						
Surveys	1					
Number of individuals receiving service	0					
Number of reported homes	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident						
Total annual cost of property taxes per resident						
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident						
Total annual cost of repairs and maintenance (building) per resident						
Total annual cost of repairs and maintenance (furniture and equipment) per resident						
Westside Regional Center						
Surveys	0					
Number of individuals receiving service	0					
Number of reported homes	0					
Mileage						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident						
Total annual cost of property taxes per resident						
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident						
Total annual cost of repairs and maintenance (building) per resident						
Total annual cost of repairs and maintenance (furniture and equipment) per resident						

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**910 - Community Care Facilities for Children (Owner Operated) - Mileage and Facility Costs by Regional Center**

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

**Statewide**

Surveys	5					
Number of individuals receiving service	19					
Number of reported homes	4					
<b>Mileage</b>						
Total miles driven per recipient per year		4,828	4,828	3,896	5,620	5,620
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		235	235	271	101	101
Percentage of miles billed under a separate service		3%	3%	0%	3%	3%
<b>Facility Costs</b>						
Purchase price of home		\$212,500	\$212,500	\$212,500	\$244,083	\$244,083
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$5,945	\$5,945	\$7,350	\$7,237	\$7,237
Total annual cost of property taxes per resident		\$693	\$693	\$693	\$744	\$744
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,580	\$1,580	\$1,150	\$1,164	\$1,164
Total annual cost of repairs and maintenance (building) per resident		\$425	\$425	\$500	\$412	\$412
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$624	\$624	\$625	\$501	\$501

**Alta California Regional Center**

Surveys	1					
Number of individuals receiving service	3					
Number of reported homes	1					
<b>Mileage</b>						
Total miles driven per recipient per year		7,333	7,333	7,333	7,333	7,333
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		400	400	400	400	400
Percentage of miles billed under a separate service		10%	10%	10%	10%	10%
<b>Facility Costs</b>						
Purchase price of home		\$350,000	\$350,000	\$350,000	\$350,000	\$350,000
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$7,200	\$7,200	\$7,200	\$7,200	\$7,200
Total annual cost of property taxes per resident		\$917	\$917	\$917	\$917	\$917
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$417	\$417	\$417	\$417	\$417
Total annual cost of repairs and maintenance (building) per resident		\$150	\$150	\$150	\$150	\$150
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$100	\$100	\$100	\$100	\$100



**Appendix E - Productivity and Other Factors**  
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**910 - Community Care Facilities for Children (Owner Operated) - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**Central Valley Regional Center**

Surveys	1				
Number of individuals receiving service	2				
Number of reported homes	1				
<b>Mileage</b>					
Total miles driven per recipient per year		11,033	11,033	11,033	11,033
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year					
Percentage of miles billed under a separate service					
<b>Facility Costs</b>					
Purchase price of home		\$75,000	\$75,000	\$75,000	\$75,000
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$380	\$380	\$380	\$380
Total annual cost of property taxes per resident		\$469	\$469	\$469	\$469
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$3,604	\$3,604	\$3,604	\$3,604
Total annual cost of repairs and maintenance (building) per resident					
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$1,144	\$1,144	\$1,144	\$1,144

**Eastern Los Angeles Regional Center**

Surveys	0				
Number of individuals receiving service	0				
Number of reported homes	0				
<b>Mileage</b>					
Total miles driven per recipient per year					
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year					
Percentage of miles billed under a separate service					
<b>Facility Costs</b>					
Purchase price of home					
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident					
Total annual cost of property taxes per resident					
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident					
Total annual cost of repairs and maintenance (building) per resident					
Total annual cost of repairs and maintenance (furniture and equipment) per resident					

**Appendix E - Productivity and Other Factors**  
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**910 - Community Care Facilities for Children (Owner Operated) - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**Far Northern Regional Center**

Surveys	0				
Number of individuals receiving service	0				
Number of reported homes	0				
<b>Mileage</b>					
Total miles driven per recipient per year					
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year					
Percentage of miles billed under a separate service					
<b>Facility Costs</b>					
Purchase price of home					
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident					
Total annual cost of property taxes per resident					
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident					
Total annual cost of repairs and maintenance (building) per resident					
Total annual cost of repairs and maintenance (furniture and equipment) per resident					

**Frank D. Lanterman Regional Center**

Surveys	0				
Number of individuals receiving service	0				
Number of reported homes	0				
<b>Mileage</b>					
Total miles driven per recipient per year					
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year					
Percentage of miles billed under a separate service					
<b>Facility Costs</b>					
Purchase price of home					
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident					
Total annual cost of property taxes per resident					
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident					
Total annual cost of repairs and maintenance (building) per resident					
Total annual cost of repairs and maintenance (furniture and equipment) per resident					

**Appendix E - Productivity and Other Factors**  
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**910 - Community Care Facilities for Children (Owner Operated) - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**Golden Gate Regional Center**

Surveys	0				
Number of individuals receiving service	0				
Number of reported homes	0				
<b>Mileage</b>					
Total miles driven per recipient per year					
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year					
Percentage of miles billed under a separate service					
<b>Facility Costs</b>					
Purchase price of home					
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident					
Total annual cost of property taxes per resident					
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident					
Total annual cost of repairs and maintenance (building) per resident					
Total annual cost of repairs and maintenance (furniture and equipment) per resident					

**Harbor Regional Center**

Surveys	0				
Number of individuals receiving service	0				
Number of reported homes	0				
<b>Mileage</b>					
Total miles driven per recipient per year					
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year					
Percentage of miles billed under a separate service					
<b>Facility Costs</b>					
Purchase price of home					
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident					
Total annual cost of property taxes per resident					
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident					
Total annual cost of repairs and maintenance (building) per resident					
Total annual cost of repairs and maintenance (furniture and equipment) per resident					

**Appendix E - Productivity and Other Factors**  
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**910 - Community Care Facilities for Children (Owner Operated) - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**Inland Regional Center**

Surveys	0				
Number of individuals receiving service	0				
Number of reported homes	0				
<b>Mileage</b>					
Total miles driven per recipient per year					
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year					
Percentage of miles billed under a separate service					
<b>Facility Costs</b>					
Purchase price of home					
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident					
Total annual cost of property taxes per resident					
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident					
Total annual cost of repairs and maintenance (building) per resident					
Total annual cost of repairs and maintenance (furniture and equipment) per resident					

**Kern Regional Center**

Surveys	0				
Number of individuals receiving service	0				
Number of reported homes	0				
<b>Mileage</b>					
Total miles driven per recipient per year					
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year					
Percentage of miles billed under a separate service					
<b>Facility Costs</b>					
Purchase price of home					
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident					
Total annual cost of property taxes per resident					
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident					
Total annual cost of repairs and maintenance (building) per resident					
Total annual cost of repairs and maintenance (furniture and equipment) per resident					

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**910 - Community Care Facilities for Children (Owner Operated) - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**North Bay Regional Center**

Surveys	1				
Number of individuals receiving service	4				
Number of reported homes	1				
<b>Mileage</b>					
Total miles driven per recipient per year		210	210	210	
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		375	375	375	
Percentage of miles billed under a separate service					
<b>Facility Costs</b>					
Purchase price of home					
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$7,500	\$7,500	\$7,500	
Total annual cost of property taxes per resident					
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,400	\$1,400	\$1,400	
Total annual cost of repairs and maintenance (building) per resident		\$625	\$625	\$625	
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$750	\$750	\$750	

**North Los Angeles County Regional Center**

Surveys	0				
Number of individuals receiving service	0				
Number of reported homes	0				
<b>Mileage</b>					
Total miles driven per recipient per year					
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year					
Percentage of miles billed under a separate service					
<b>Facility Costs</b>					
Purchase price of home					
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident					
Total annual cost of property taxes per resident					
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident					
Total annual cost of repairs and maintenance (building) per resident					
Total annual cost of repairs and maintenance (furniture and equipment) per resident					

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**910 - Community Care Facilities for Children (Owner Operated) - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**Redwood Coast Regional Center**

Surveys	0				
Number of individuals receiving service	0				
Number of reported homes	0				
<b>Mileage</b>					
Total miles driven per recipient per year					
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year					
Percentage of miles billed under a separate service					
<b>Facility Costs</b>					
Purchase price of home					
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident					
Total annual cost of property taxes per resident					
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident					
Total annual cost of repairs and maintenance (building) per resident					
Total annual cost of repairs and maintenance (furniture and equipment) per resident					

**Regional Center of Orange County**

Surveys	1				
Number of individuals receiving service	6				
Number of reported homes	0				
<b>Mileage</b>					
Total miles driven per recipient per year		1,667	1,667	1,667	
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		167	167	167	
Percentage of miles billed under a separate service		0%	0%	0%	
<b>Facility Costs</b>					
Purchase price of home					
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident					
Total annual cost of property taxes per resident					
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident					
Total annual cost of repairs and maintenance (building) per resident					
Total annual cost of repairs and maintenance (furniture and equipment) per resident					

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**910 - Community Care Facilities for Children (Owner Operated) - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**Regional Center of the East Bay**

Surveys	1				
Number of individuals receiving service	4				
Number of reported homes	1				
<b>Mileage</b>					
Total miles driven per recipient per year		3,896	3,896	3,896	3,896
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%
<b>Facility Costs</b>					
Purchase price of home					
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$8,700	\$8,700	\$8,700	\$8,700
Total annual cost of property taxes per resident					
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$900	\$900	\$900	\$900
Total annual cost of repairs and maintenance (building) per resident		\$500	\$500	\$500	\$500
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$500	\$500	\$500	\$500

**San Andreas Regional Center**

Surveys	0				
Number of individuals receiving service	0				
Number of reported homes	0				
<b>Mileage</b>					
Total miles driven per recipient per year					
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year					
Percentage of miles billed under a separate service					
<b>Facility Costs</b>					
Purchase price of home					
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident					
Total annual cost of property taxes per resident					
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident					
Total annual cost of repairs and maintenance (building) per resident					
Total annual cost of repairs and maintenance (furniture and equipment) per resident					

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**910 - Community Care Facilities for Children (Owner Operated) - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**San Diego Regional Center**

Surveys	0				
Number of individuals receiving service	0				
Number of reported homes	0				
<b>Mileage</b>					
Total miles driven per recipient per year					
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year					
Percentage of miles billed under a separate service					
<b>Facility Costs</b>					
Purchase price of home					
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident					
Total annual cost of property taxes per resident					
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident					
Total annual cost of repairs and maintenance (building) per resident					
Total annual cost of repairs and maintenance (furniture and equipment) per resident					

**San Gabriel/Pomona Regional Center**

Surveys	0				
Number of individuals receiving service	0				
Number of reported homes	0				
<b>Mileage</b>					
Total miles driven per recipient per year					
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year					
Percentage of miles billed under a separate service					
<b>Facility Costs</b>					
Purchase price of home					
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident					
Total annual cost of property taxes per resident					
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident					
Total annual cost of repairs and maintenance (building) per resident					
Total annual cost of repairs and maintenance (furniture and equipment) per resident					



**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**910 - Community Care Facilities for Children (Owner Operated) - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**South Central Los Angeles Regional Center**

Surveys	0				
Number of individuals receiving service	0				
Number of reported homes	0				
<b>Mileage</b>					
Total miles driven per recipient per year					
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year					
Percentage of miles billed under a separate service					
<b>Facility Costs</b>					
Purchase price of home					
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident					
Total annual cost of property taxes per resident					
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident					
Total annual cost of repairs and maintenance (building) per resident					
Total annual cost of repairs and maintenance (furniture and equipment) per resident					

**Tri-Counties Regional Center**

Surveys	0				
Number of individuals receiving service	0				
Number of reported homes	0				
<b>Mileage</b>					
Total miles driven per recipient per year					
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year					
Percentage of miles billed under a separate service					
<b>Facility Costs</b>					
Purchase price of home					
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident					
Total annual cost of property taxes per resident					
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident					
Total annual cost of repairs and maintenance (building) per resident					
Total annual cost of repairs and maintenance (furniture and equipment) per resident					

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**910 - Community Care Facilities for Children (Owner Operated) - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**Valley Mountain Regional Center**

Surveys	0				
Number of individuals receiving service	0				
Number of reported homes	0				
<b>Mileage</b>					
Total miles driven per recipient per year					
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year					
Percentage of miles billed under a separate service					
<b>Facility Costs</b>					
Purchase price of home					
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident					
Total annual cost of property taxes per resident					
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident					
Total annual cost of repairs and maintenance (building) per resident					
Total annual cost of repairs and maintenance (furniture and equipment) per resident					

**Westside Regional Center**

Surveys	0				
Number of individuals receiving service	0				
Number of reported homes	0				
<b>Mileage</b>					
Total miles driven per recipient per year					
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year					
Percentage of miles billed under a separate service					
<b>Facility Costs</b>					
Purchase price of home					
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident					
Total annual cost of property taxes per resident					
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident					
Total annual cost of repairs and maintenance (building) per resident					
Total annual cost of repairs and maintenance (furniture and equipment) per resident					

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**915 - Community Care Facilities for Adults (Staff Operated) - Mileage and Facility Costs by Regional Center**

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

**Statewide**

Surveys	218					
Number of individuals receiving service	2,553					
Number of reported homes	421					
<b>Mileage</b>						
Total miles driven per recipient per year		2,538	2,354	2,000	2,447	2,323
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		260	169	0	296	172
Percentage of miles billed under a separate service		5%	2%	0%	5%	2%
<b>Facility Costs</b>						
Purchase price of home		\$498,935	\$442,774	\$386,570	\$522,020	\$462,392
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$6,873	\$6,510	\$6,503	\$6,863	\$6,694
Total annual cost of property taxes per resident		\$903	\$755	\$713	\$877	\$739
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,447	\$1,300	\$1,226	\$1,390	\$1,310
Total annual cost of repairs and maintenance (building) per resident		\$1,176	\$962	\$683	\$1,204	\$977
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$592	\$483	\$316	\$532	\$481

**Alta California Regional Center**

Surveys	18					
Number of individuals receiving service	137					
Number of reported homes	24					
<b>Mileage</b>						
Total miles driven per recipient per year		2,273	2,273	2,167	1,999	1,999
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		149	108	87	143	125
Percentage of miles billed under a separate service		4%	3%	0%	4%	4%
<b>Facility Costs</b>						
Purchase price of home		\$363,158	\$385,568	\$337,000	\$358,755	\$381,031
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$6,146	\$6,009	\$6,144	\$5,581	\$5,740
Total annual cost of property taxes per resident		\$878	\$734	\$888	\$783	\$728
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,181	\$1,089	\$1,192	\$1,078	\$986
Total annual cost of repairs and maintenance (building) per resident		\$743	\$556	\$504	\$751	\$578
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$305	\$265	\$250	\$323	\$269

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

915 - Community Care Facilities for Adults (Staff Operated) - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Central Valley Regional Center						
Surveys	14					
Number of individuals receiving service	94					
Number of reported homes	19					
Mileage						
Total miles driven per recipient per year		2,308	2,308	1,667	2,170	2,170
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		59	43	0	44	36
Percentage of miles billed under a separate service		1%	0%	0%	1%	0%
Facility Costs						
Purchase price of home		\$289,133	\$289,133	\$275,000	\$306,311	\$306,311
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$3,421	\$3,178	\$3,500	\$3,613	\$3,461
Total annual cost of property taxes per resident		\$801	\$586	\$572	\$854	\$684
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,391	\$1,288	\$1,332	\$1,447	\$1,396
Total annual cost of repairs and maintenance (building) per resident		\$1,261	\$1,090	\$772	\$1,396	\$1,157
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$568	\$478	\$496	\$518	\$472
Eastern Los Angeles Regional Center						
Surveys	8					
Number of individuals receiving service	115					
Number of reported homes	14					
Mileage						
Total miles driven per recipient per year		2,175	2,175	2,500	2,134	2,134
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		1,007	1,007	995	1,160	1,160
Percentage of miles billed under a separate service		2%	2%	0%	2%	2%
Facility Costs						
Purchase price of home		\$556,000	\$475,500	\$467,000	\$569,570	\$479,846
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$7,945	\$7,945	\$7,500	\$7,704	\$7,704
Total annual cost of property taxes per resident		\$1,079	\$783	\$900	\$1,068	\$633
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,394	\$1,036	\$1,088	\$1,342	\$1,054
Total annual cost of repairs and maintenance (building) per resident		\$3,139	\$3,139	\$875	\$3,421	\$3,421
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$375	\$250	\$257	\$321	\$231

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**915 - Community Care Facilities for Adults (Staff Operated) - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**Far Northern Regional Center**

Surveys	6				
Number of individuals receiving service	75				
Number of reported homes	16				
<b>Mileage</b>					
Total miles driven per recipient per year		1,434	1,277	1,125	1,389
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		338	338	462	361
Percentage of miles billed under a separate service		2%	0%	0%	1%
<b>Facility Costs</b>					
Purchase price of home		\$324,950	\$324,950	\$324,950	\$326,641
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$2,982	\$2,982	\$1,800	\$2,730
Total annual cost of property taxes per resident		\$123	\$60	\$16	\$91
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,480	\$1,573	\$1,507	\$1,452
Total annual cost of repairs and maintenance (building) per resident		\$983	\$774	\$825	\$992
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$666	\$666	\$600	\$674

**Frank D. Lanterman Regional Center**

Surveys	9				
Number of individuals receiving service	130				
Number of reported homes	18				
<b>Mileage</b>					
Total miles driven per recipient per year		930	930	667	1,143
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		355	355	0	291
Percentage of miles billed under a separate service		10%	0%	0%	17%
<b>Facility Costs</b>					
Purchase price of home		\$228,333	\$228,333	\$250,000	\$228,333
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$6,312	\$6,312	\$5,916	\$7,182
Total annual cost of property taxes per resident		\$633	\$633	\$657	\$718
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,504	\$1,339	\$1,242	\$1,512
Total annual cost of repairs and maintenance (building) per resident		\$481	\$313	\$233	\$566
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$300	\$331	\$300	\$292

**Appendix E - Productivity and Other Factors**  
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**915 - Community Care Facilities for Adults (Staff Operated) - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**Golden Gate Regional Center**

Surveys	12				
Number of individuals receiving service	237				
Number of reported homes	31				
<b>Mileage</b>					
Total miles driven per recipient per year		2,329	2,198	2,167	2,417
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		347	302	0	323
Percentage of miles billed under a separate service		4%	3%	0%	5%
<b>Facility Costs</b>					
Purchase price of home		\$926,759	\$439,917	\$381,147	\$878,130
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$6,222	\$6,222	\$2,419	\$6,369
Total annual cost of property taxes per resident		\$307	\$263	\$260	\$315
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,254	\$1,196	\$1,177	\$1,226
Total annual cost of repairs and maintenance (building) per resident		\$898	\$721	\$566	\$825
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$183	\$136	\$133	\$193

**Harbor Regional Center**

Surveys	6				
Number of individuals receiving service	36				
Number of reported homes	9				
<b>Mileage</b>					
Total miles driven per recipient per year		3,200	3,200	3,361	3,228
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		306	29	19	306
Percentage of miles billed under a separate service		14%	4%	3%	10%
<b>Facility Costs</b>					
Purchase price of home		\$505,000	\$505,000	\$505,000	\$505,000
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$11,212	\$12,035	\$11,625	\$11,291
Total annual cost of property taxes per resident		\$1,005	\$1,005	\$915	\$957
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,575	\$1,575	\$1,607	\$1,551
Total annual cost of repairs and maintenance (building) per resident		\$1,785	\$1,785	\$1,175	\$1,781
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$683	\$683	\$673	\$675

**Appendix E - Productivity and Other Factors**  
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**915 - Community Care Facilities for Adults (Staff Operated) - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**Inland Regional Center**

Surveys	7					
Number of individuals receiving service	84					
Number of reported homes	19					
<b>Mileage</b>						
Total miles driven per recipient per year		5,117	5,117	3,000	6,302	6,302
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		1,324	1,324	1,200	1,651	1,651
Percentage of miles billed under a separate service		6%	0%	0%	6%	0%
<b>Facility Costs</b>						
Purchase price of home		\$349,646	\$349,646	\$387,439	\$401,810	\$401,810
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$7,506	\$7,899	\$9,000	\$7,749	\$7,912
Total annual cost of property taxes per resident		\$877	\$877	\$891	\$1,004	\$1,004
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,613	\$1,555	\$1,625	\$1,713	\$1,620
Total annual cost of repairs and maintenance (building) per resident		\$2,133	\$1,519	\$1,250	\$1,836	\$1,407
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$520	\$254	\$113	\$686	\$202

**Kern Regional Center**

Surveys	4					
Number of individuals receiving service	40					
Number of reported homes	8					
<b>Mileage</b>						
Total miles driven per recipient per year		3,074	2,586	2,917	3,057	2,593
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		301	227	250	297	225
Percentage of miles billed under a separate service		6%	6%	10%	5%	5%
<b>Facility Costs</b>						
Purchase price of home		\$202,844	\$202,844	\$171,000	\$200,714	\$200,714
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$3,296	\$2,345	\$3,000	\$3,067	\$2,131
Total annual cost of property taxes per resident		\$535	\$400	\$342	\$537	\$419
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,442	\$1,205	\$1,246	\$1,390	\$1,177
Total annual cost of repairs and maintenance (building) per resident		\$2,007	\$1,508	\$1,833	\$1,716	\$1,246
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$532	\$430	\$488	\$502	\$409

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**915 - Community Care Facilities for Adults (Staff Operated) - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**North Bay Regional Center**

Surveys	10				
Number of individuals receiving service	115				
Number of reported homes	25				
<b>Mileage</b>					
Total miles driven per recipient per year		4,238	3,942	4,167	3,730
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		108	68	0	71
Percentage of miles billed under a separate service		22%	22%	0%	17%
<b>Facility Costs</b>					
Purchase price of home		\$381,246	\$381,246	\$390,000	\$367,592
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$6,649	\$5,989	\$6,895	\$5,813
Total annual cost of property taxes per resident		\$1,724	\$895	\$844	\$815
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$2,536	\$2,536	\$2,498	\$2,436
Total annual cost of repairs and maintenance (building) per resident		\$904	\$755	\$479	\$780
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$2,364	\$1,425	\$1,500	\$1,254

**North Los Angeles County Regional Center**

Surveys	8				
Number of individuals receiving service	165				
Number of reported homes	12				
<b>Mileage</b>					
Total miles driven per recipient per year		3,157	3,157	3,000	3,429
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		33	33	0	28
Percentage of miles billed under a separate service		2%	0%	0%	0%
<b>Facility Costs</b>					
Purchase price of home		\$387,500	\$387,500	\$325,000	\$389,119
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$7,135	\$7,135	\$7,688	\$7,361
Total annual cost of property taxes per resident		\$351	\$351	\$269	\$334
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,183	\$1,092	\$1,310	\$1,143
Total annual cost of repairs and maintenance (building) per resident		\$598	\$598	\$525	\$678
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$169	\$169	\$146	\$167



**Appendix E - Productivity and Other Factors**  
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**915 - Community Care Facilities for Adults (Staff Operated) - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**Redwood Coast Regional Center**

Surveys	0				
Number of individuals receiving service	0				
Number of reported homes	0				
<b>Mileage</b>					
Total miles driven per recipient per year					
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year					
Percentage of miles billed under a separate service					
<b>Facility Costs</b>					
Purchase price of home					
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident					
Total annual cost of property taxes per resident					
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident					
Total annual cost of repairs and maintenance (building) per resident					
Total annual cost of repairs and maintenance (furniture and equipment) per resident					

**Regional Center of Orange County**

Surveys	13					
Number of individuals receiving service	148					
Number of reported homes	23					
<b>Mileage</b>						
Total miles driven per recipient per year		2,828	2,495	2,833	3,104	2,933
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		175	103	0	133	51
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
<b>Facility Costs</b>						
Purchase price of home		\$461,556	\$461,556	\$375,000	\$432,792	\$432,792
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$7,712	\$7,606	\$8,000	\$8,014	\$7,714
Total annual cost of property taxes per resident		\$1,006	\$1,006	\$1,080	\$1,056	\$1,056
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,081	\$967	\$994	\$1,007	\$916
Total annual cost of repairs and maintenance (building) per resident		\$1,504	\$1,353	\$705	\$1,513	\$1,348
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$359	\$312	\$250	\$321	\$266

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**915 - Community Care Facilities for Adults (Staff Operated) - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**Regional Center of the East Bay**

Surveys	25				
Number of individuals receiving service	282				
Number of reported homes	41				
<b>Mileage</b>					
Total miles driven per recipient per year		2,412	1,858	1,667	2,418
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		225	103	52	195
Percentage of miles billed under a separate service		3%	2%	0%	3%
<b>Facility Costs</b>					
Purchase price of home		\$496,914	\$453,910	\$442,500	\$585,369
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$7,728	\$7,552	\$7,000	\$7,590
Total annual cost of property taxes per resident		\$966	\$966	\$1,082	\$1,023
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,620	\$1,489	\$1,540	\$1,555
Total annual cost of repairs and maintenance (building) per resident		\$1,119	\$862	\$700	\$1,089
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$453	\$297	\$283	\$378

**San Andreas Regional Center**

Surveys	18				
Number of individuals receiving service	177				
Number of reported homes	33				
<b>Mileage</b>					
Total miles driven per recipient per year		2,789	2,789	2,000	2,948
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		159	48	0	207
Percentage of miles billed under a separate service		1%	0%	0%	1%
<b>Facility Costs</b>					
Purchase price of home		\$794,836	\$789,197	\$770,000	\$812,397
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$9,445	\$8,990	\$8,776	\$10,294
Total annual cost of property taxes per resident		\$1,727	\$1,627	\$1,532	\$1,847
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,549	\$1,310	\$1,316	\$1,585
Total annual cost of repairs and maintenance (building) per resident		\$1,503	\$1,408	\$910	\$1,446
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$517	\$328	\$267	\$550

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

915 - Community Care Facilities for Adults (Staff Operated) - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
San Diego Regional Center						
Surveys	12					
Number of individuals receiving service	230					
Number of reported homes	33					
Mileage						
Total miles driven per recipient per year		2,581	2,498	2,425	2,572	2,530
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		29	0	0	16	0
Percentage of miles billed under a separate service		1%	0%	0%	1%	0%
Facility Costs						
Purchase price of home		\$335,165	\$335,165	\$350,000	\$320,232	\$320,232
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$4,710	\$4,710	\$5,250	\$4,498	\$4,498
Total annual cost of property taxes per resident		\$304	\$304	\$29	\$241	\$241
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,352	\$1,264	\$1,200	\$1,410	\$1,312
Total annual cost of repairs and maintenance (building) per resident		\$825	\$665	\$542	\$852	\$651
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$473	\$409	\$230	\$489	\$412
San Gabriel/Pomona Regional Center						
Surveys	5					
Number of individuals receiving service	33					
Number of reported homes	7					
Mileage						
Total miles driven per recipient per year		2,403	2,403	2,000	2,349	2,349
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		2,271	2,271	2,000	2,381	2,381
Percentage of miles billed under a separate service		20%	20%	20%	20%	20%
Facility Costs						
Purchase price of home		\$335,333	\$335,333	\$400,000	\$342,245	\$342,245
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$6,072	\$6,072	\$8,000	\$6,762	\$6,762
Total annual cost of property taxes per resident		\$1,630	\$1,630	\$750	\$1,462	\$1,462
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$2,419	\$2,419	\$2,800	\$2,575	\$2,575
Total annual cost of repairs and maintenance (building) per resident		\$505	\$505	\$440	\$489	\$489
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$729	\$729	\$320	\$654	\$654

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

915 - Community Care Facilities for Adults (Staff Operated) - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
South Central Los Angeles Regional Center						
Surveys	16					
Number of individuals receiving service	185					
Number of reported homes	34					
Mileage						
Total miles driven per recipient per year		2,463	2,463	2,167	1,975	2,130
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		144	144	0	164	164
Percentage of miles billed under a separate service		8%	2%	0%	7%	2%
Facility Costs						
Purchase price of home		\$431,250	\$431,250	\$412,500	\$414,938	\$414,938
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$8,697	\$8,688	\$9,000	\$7,782	\$8,165
Total annual cost of property taxes per resident		\$735	\$662	\$713	\$617	\$593
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,029	\$1,013	\$1,080	\$1,007	\$1,055
Total annual cost of repairs and maintenance (building) per resident		\$864	\$720	\$528	\$798	\$714
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$401	\$348	\$325	\$341	\$308
Tri-Counties Regional Center						
Surveys	6					
Number of individuals receiving service	67					
Number of reported homes	11					
Mileage						
Total miles driven per recipient per year		1,183	1,012	1,000	968	1,009
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Purchase price of home		\$146,000	\$146,000	\$146,000	\$146,000	\$146,000
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$4,532	\$4,038	\$4,000	\$4,365	\$4,082
Total annual cost of property taxes per resident		\$468	\$468	\$468	\$468	\$468
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,441	\$1,353	\$1,400	\$1,385	\$1,333
Total annual cost of repairs and maintenance (building) per resident		\$1,059	\$819	\$833	\$943	\$803
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$768	\$720	\$833	\$776	\$728

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

915 - Community Care Facilities for Adults (Staff Operated) - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Valley Mountain Regional Center						
Surveys	11					
Number of individuals receiving service	86					
Number of reported homes	14					
Mileage						
Total miles driven per recipient per year		2,690	2,690	2,000	2,810	2,810
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		353	189	33	328	148
Percentage of miles billed under a separate service		6%	6%	5%	5%	5%
Facility Costs						
Purchase price of home		\$282,950	\$282,950	\$275,000	\$278,981	\$278,981
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$4,928	\$4,421	\$4,131	\$4,869	\$4,279
Total annual cost of property taxes per resident		\$786	\$529	\$618	\$790	\$516
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,793	\$1,607	\$1,517	\$1,907	\$1,703
Total annual cost of repairs and maintenance (building) per resident		\$850	\$584	\$681	\$885	\$653
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$1,003	\$554	\$429	\$963	\$695
Westside Regional Center						
Surveys	4					
Number of individuals receiving service	34					
Number of reported homes	8					
Mileage						
Total miles driven per recipient per year		2,333	2,333	1,875	1,988	1,988
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		36	0	0	32	0
Percentage of miles billed under a separate service		5%	5%	1%	8%	8%
Facility Costs						
Purchase price of home		\$357,833	\$357,833	\$362,500	\$401,782	\$401,782
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$10,112	\$10,112	\$10,500	\$12,080	\$12,080
Total annual cost of property taxes per resident		\$1,558	\$1,558	\$1,413	\$1,724	\$1,724
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,327	\$1,057	\$992	\$1,114	\$1,005
Total annual cost of repairs and maintenance (building) per resident		\$998	\$998	\$917	\$1,290	\$1,290
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$680	\$680	\$297	\$937	\$937

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**920 - Community Care Facilities for Children (Staff Operated) - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**Statewide**

Surveys	17				
Number of individuals receiving service	88				
Number of reported homes	20				
<b>Mileage</b>					
Total miles driven per recipient per year		4,191	2,610	2,500	4,646
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		122	122	33	126
Percentage of miles billed under a separate service		1%	0%	0%	2%
<b>Facility Costs</b>					
Purchase price of home		\$420,950	\$420,950	\$415,000	\$416,510
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$9,750	\$8,306	\$9,167	\$8,143
Total annual cost of property taxes per resident		\$854	\$698	\$708	\$697
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,480	\$1,390	\$1,497	\$1,647
Total annual cost of repairs and maintenance (building) per resident		\$1,673	\$1,412	\$923	\$1,605
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$800	\$441	\$417	\$749

**Alta California Regional Center**

Surveys	1				
Number of individuals receiving service	11				
Number of reported homes	2				
<b>Mileage</b>					
Total miles driven per recipient per year					
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year					
Percentage of miles billed under a separate service					
<b>Facility Costs</b>					
Purchase price of home					
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$11,550	\$11,550	\$11,550	\$11,550
Total annual cost of property taxes per resident		\$724	\$724	\$724	\$724
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$895	\$895	\$895	\$895
Total annual cost of repairs and maintenance (building) per resident		\$275	\$275	\$275	\$275
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$458	\$458	\$458	\$458

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**920 - Community Care Facilities for Children (Staff Operated) - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**Central Valley Regional Center**

Surveys	2				
Number of individuals receiving service	7				
Number of reported homes	2				
<b>Mileage</b>					
Total miles driven per recipient per year		4,158	4,158	4,158	3,995
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		292	292	292	235
Percentage of miles billed under a separate service		5%	5%	5%	3%
<b>Facility Costs</b>					
Purchase price of home					
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$7,817	\$7,817	\$7,817	\$7,610
Total annual cost of property taxes per resident		\$200	\$200	\$200	\$120
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,648	\$1,648	\$1,648	\$1,667
Total annual cost of repairs and maintenance (building) per resident		\$1,813	\$1,813	\$1,813	\$2,369
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$710	\$710	\$710	\$807

**Eastern Los Angeles Regional Center**

Surveys	1				
Number of individuals receiving service	2				
Number of reported homes	2				
<b>Mileage</b>					
Total miles driven per recipient per year					
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0
Percentage of miles billed under a separate service					
<b>Facility Costs</b>					
Purchase price of home					
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$16,800	\$16,800	\$16,800	\$16,800
Total annual cost of property taxes per resident					
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$925	\$925	\$925	\$925
Total annual cost of repairs and maintenance (building) per resident					
Total annual cost of repairs and maintenance (furniture and equipment) per resident					

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**920 - Community Care Facilities for Children (Staff Operated) - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**Far Northern Regional Center**

Surveys	0				
Number of individuals receiving service	0				
Number of reported homes	0				
<b>Mileage</b>					
Total miles driven per recipient per year					
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year					
Percentage of miles billed under a separate service					
<b>Facility Costs</b>					
Purchase price of home					
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident					
Total annual cost of property taxes per resident					
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident					
Total annual cost of repairs and maintenance (building) per resident					
Total annual cost of repairs and maintenance (furniture and equipment) per resident					

**Frank D. Lanterman Regional Center**

Surveys	1				
Number of individuals receiving service	1				
Number of reported homes	0				
<b>Mileage</b>					
Total miles driven per recipient per year					
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year					
Percentage of miles billed under a separate service					
<b>Facility Costs</b>					
Purchase price of home					
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident					
Total annual cost of property taxes per resident					
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident					
Total annual cost of repairs and maintenance (building) per resident					
Total annual cost of repairs and maintenance (furniture and equipment) per resident					



**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**920 - Community Care Facilities for Children (Staff Operated) - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**Golden Gate Regional Center**

Surveys	1				
Number of individuals receiving service	6				
Number of reported homes	1				
<b>Mileage</b>					
Total miles driven per recipient per year		1,667	1,667	1,667	1,667
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		33	33	33	33
Percentage of miles billed under a separate service		0%	0%	0%	0%
<b>Facility Costs</b>					
Purchase price of home					
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$7,167	\$7,167	\$7,167	\$7,167
Total annual cost of property taxes per resident		\$2,000	\$2,000	\$2,000	\$2,000
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,650	\$1,650	\$1,650	\$1,650
Total annual cost of repairs and maintenance (building) per resident		\$583	\$583	\$583	\$583
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$167	\$167	\$167	\$167

**Harbor Regional Center**

Surveys	0				
Number of individuals receiving service	0				
Number of reported homes	0				
<b>Mileage</b>					
Total miles driven per recipient per year					
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year					
Percentage of miles billed under a separate service					
<b>Facility Costs</b>					
Purchase price of home					
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident					
Total annual cost of property taxes per resident					
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident					
Total annual cost of repairs and maintenance (building) per resident					
Total annual cost of repairs and maintenance (furniture and equipment) per resident					

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**920 - Community Care Facilities for Children (Staff Operated) - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**Inland Regional Center**

Surveys	0				
Number of individuals receiving service	0				
Number of reported homes	0				
<b>Mileage</b>					
Total miles driven per recipient per year					
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year					
Percentage of miles billed under a separate service					
<b>Facility Costs</b>					
Purchase price of home					
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident					
Total annual cost of property taxes per resident					
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident					
Total annual cost of repairs and maintenance (building) per resident					
Total annual cost of repairs and maintenance (furniture and equipment) per resident					

**Kern Regional Center**

Surveys	0				
Number of individuals receiving service	0				
Number of reported homes	0				
<b>Mileage</b>					
Total miles driven per recipient per year					
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year					
Percentage of miles billed under a separate service					
<b>Facility Costs</b>					
Purchase price of home					
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident					
Total annual cost of property taxes per resident					
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident					
Total annual cost of repairs and maintenance (building) per resident					
Total annual cost of repairs and maintenance (furniture and equipment) per resident					

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**920 - Community Care Facilities for Children (Staff Operated) - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**North Bay Regional Center**

Surveys	0				
Number of individuals receiving service	0				
Number of reported homes	0				
<b>Mileage</b>					
Total miles driven per recipient per year					
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year					
Percentage of miles billed under a separate service					
<b>Facility Costs</b>					
Purchase price of home					
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident					
Total annual cost of property taxes per resident					
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident					
Total annual cost of repairs and maintenance (building) per resident					
Total annual cost of repairs and maintenance (furniture and equipment) per resident					

**North Los Angeles County Regional Center**

Surveys	2				
Number of individuals receiving service	11				
Number of reported homes	1				
<b>Mileage</b>					
Total miles driven per recipient per year					
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0
Percentage of miles billed under a separate service					
<b>Facility Costs</b>					
Purchase price of home					
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$21,000	\$21,000	\$21,000	\$21,000
Total annual cost of property taxes per resident		\$0	\$0	\$0	\$0
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$600	\$600	\$600	\$600
Total annual cost of repairs and maintenance (building) per resident					
Total annual cost of repairs and maintenance (furniture and equipment) per resident					

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**920 - Community Care Facilities for Children (Staff Operated) - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**Redwood Coast Regional Center**

Surveys	0				
Number of individuals receiving service	0				
Number of reported homes	0				
<b>Mileage</b>					
Total miles driven per recipient per year					
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year					
Percentage of miles billed under a separate service					
<b>Facility Costs</b>					
Purchase price of home					
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident					
Total annual cost of property taxes per resident					
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident					
Total annual cost of repairs and maintenance (building) per resident					
Total annual cost of repairs and maintenance (furniture and equipment) per resident					

**Regional Center of Orange County**

Surveys	1				
Number of individuals receiving service	6				
Number of reported homes	1				
<b>Mileage</b>					
Total miles driven per recipient per year					
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year					
Percentage of miles billed under a separate service		0%	0%	0%	0%
<b>Facility Costs</b>					
Purchase price of home					
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$8,000	\$8,000	\$8,000	\$8,000
Total annual cost of property taxes per resident					
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,165	\$1,165	\$1,165	\$1,165
Total annual cost of repairs and maintenance (building) per resident		\$923	\$923	\$923	\$923
Total annual cost of repairs and maintenance (furniture and equipment) per resident					

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**920 - Community Care Facilities for Children (Staff Operated) - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**Regional Center of the East Bay**

Surveys	5					
Number of individuals receiving service	24					
Number of reported homes	5					
<b>Mileage</b>						
Total miles driven per recipient per year		5,831	5,831	2,500	7,189	7,189
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		145	145	100	124	124
Percentage of miles billed under a separate service		4%	4%	0%	3%	3%
<b>Facility Costs</b>						
Purchase price of home		\$524,875	\$524,875	\$524,875	\$529,097	\$529,097
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$8,677	\$8,677	\$10,000	\$9,000	\$9,000
Total annual cost of property taxes per resident		\$1,735	\$1,735	\$1,535	\$1,699	\$1,699
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,964	\$1,964	\$1,859	\$2,053	\$2,053
Total annual cost of repairs and maintenance (building) per resident		\$1,261	\$1,261	\$1,333	\$1,251	\$1,251
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$1,063	\$1,063	\$325	\$1,021	\$1,021

**San Andreas Regional Center**

Surveys	0					
Number of individuals receiving service	0					
Number of reported homes	0					
<b>Mileage</b>						
Total miles driven per recipient per year						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
<b>Facility Costs</b>						
Purchase price of home						
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident						
Total annual cost of property taxes per resident						
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident						
Total annual cost of repairs and maintenance (building) per resident						
Total annual cost of repairs and maintenance (furniture and equipment) per resident						

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**920 - Community Care Facilities for Children (Staff Operated) - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**San Diego Regional Center**

Surveys	1				
Number of individuals receiving service	11				
Number of reported homes	2				
<b>Mileage</b>					
Total miles driven per recipient per year		2,482	2,482	2,482	2,482
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year					
Percentage of miles billed under a separate service					
<b>Facility Costs</b>					
Purchase price of home		\$320,000	\$320,000	\$320,000	\$320,000
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$2,633	\$2,633	\$2,633	\$2,633
Total annual cost of property taxes per resident		\$91	\$91	\$91	\$91
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,243	\$1,243	\$1,243	\$1,243
Total annual cost of repairs and maintenance (building) per resident		\$3,438	\$3,438	\$3,438	\$3,438
Total annual cost of repairs and maintenance (furniture and equipment) per resident					

**San Gabriel/Pomona Regional Center**

Surveys	0				
Number of individuals receiving service	0				
Number of reported homes	0				
<b>Mileage</b>					
Total miles driven per recipient per year					
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year					
Percentage of miles billed under a separate service					
<b>Facility Costs</b>					
Purchase price of home					
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident					
Total annual cost of property taxes per resident					
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident					
Total annual cost of repairs and maintenance (building) per resident					
Total annual cost of repairs and maintenance (furniture and equipment) per resident					

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**920 - Community Care Facilities for Children (Staff Operated) - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**South Central Los Angeles Regional Center**

Surveys	0				
Number of individuals receiving service	0				
Number of reported homes	0				
<b>Mileage</b>					
Total miles driven per recipient per year					
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year					
Percentage of miles billed under a separate service					
<b>Facility Costs</b>					
Purchase price of home					
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident					
Total annual cost of property taxes per resident					
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident					
Total annual cost of repairs and maintenance (building) per resident					
Total annual cost of repairs and maintenance (furniture and equipment) per resident					

**Tri-Counties Regional Center**

Surveys	1				
Number of individuals receiving service	5				
Number of reported homes	1				
<b>Mileage</b>					
Total miles driven per recipient per year		2,000	2,000	2,000	2,000
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year					
Percentage of miles billed under a separate service					
<b>Facility Costs</b>					
Purchase price of home					
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident		\$10,776	\$10,776	\$10,776	\$10,776
Total annual cost of property taxes per resident					
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident		\$1,696	\$1,696	\$1,696	\$1,696
Total annual cost of repairs and maintenance (building) per resident		\$5,319	\$5,319	\$5,319	\$5,319
Total annual cost of repairs and maintenance (furniture and equipment) per resident		\$979	\$979	\$979	\$979

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**920 - Community Care Facilities for Children (Staff Operated) - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**Valley Mountain Regional Center**

Surveys	0				
Number of individuals receiving service	0				
Number of reported homes	0				
<b>Mileage</b>					
Total miles driven per recipient per year					
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year					
Percentage of miles billed under a separate service					
<b>Facility Costs</b>					
Purchase price of home					
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident					
Total annual cost of property taxes per resident					
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident					
Total annual cost of repairs and maintenance (building) per resident					
Total annual cost of repairs and maintenance (furniture and equipment) per resident					

**Westside Regional Center**

Surveys	0				
Number of individuals receiving service	0				
Number of reported homes	0				
<b>Mileage</b>					
Total miles driven per recipient per year					
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year					
Percentage of miles billed under a separate service					
<b>Facility Costs</b>					
Purchase price of home					
Total annual cost of rent, lease, mortgage payments, and homeowner association fees per resident					
Total annual cost of property taxes per resident					
Total annual cost of utilities (e.g., gas, electric, water, garbage) per resident					
Total annual cost of repairs and maintenance (building) per resident					
Total annual cost of repairs and maintenance (furniture and equipment) per resident					



**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

28 - Socialization Training Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Statewide						
Surveys	34					
Number of individuals receiving service	3,119					
Number of reported sites	35					
Mileage						
Total miles driven per recipient per year		1,328	725	412	489	489
Percent of miles associated with transporting individuals to/from their homes		44%	44%	50%	40%	40%
Percent of miles associated with 'in-program' transportation		56%	56%	50%	60%	60%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		54	0	0	0	0
Percentage of miles billed under a separate service		12%	8%	0%	13%	5%
Facility Costs						
Total approximate square footage per recipient		220	191	200	147	118
Approximate operating cost per square foot		\$14.28	\$12.71	\$12.01	\$17.30	\$11.44
Alta California Regional Center						
Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**28 - Socialization Training Program - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**Central Valley Regional Center**

Surveys	0				
Number of individuals receiving service	0				
Number of reported sites	0				
<b>Mileage</b>					
Total miles driven per recipient per year					
Percent of miles associated with transporting individuals to/from their homes					
Percent of miles associated with 'in-program' transportation					
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year					
Percentage of miles billed under a separate service					
<b>Facility Costs</b>					
Total approximate square footage per recipient					
Approximate operating cost per square foot					

**Eastern Los Angeles Regional Center**

Surveys	4					
Number of individuals receiving service	51					
Number of reported sites	6					
<b>Mileage</b>						
Total miles driven per recipient per year		412	412	412	412	412
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
<b>Facility Costs</b>						
Total approximate square footage per recipient		289	289	275	180	180
Approximate operating cost per square foot		\$7.84	\$7.84	\$4.00	\$13.74	\$13.74

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**28 - Socialization Training Program - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**Far Northern Regional Center**

Surveys	0				
Number of individuals receiving service	0				
Number of reported sites	0				
<b>Mileage</b>					
Total miles driven per recipient per year					
Percent of miles associated with transporting individuals to/from their homes					
Percent of miles associated with 'in-program' transportation					
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year					
Percentage of miles billed under a separate service					
<b>Facility Costs</b>					
Total approximate square footage per recipient					
Approximate operating cost per square foot					

**Frank D. Lanterman Regional Center**

Surveys	4				
Number of individuals receiving service	176				
Number of reported sites	6				
<b>Mileage</b>					
Total miles driven per recipient per year		84	84	84	84
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%
<b>Facility Costs</b>					
Total approximate square footage per recipient		271	192	200	141
Approximate operating cost per square foot		\$15.41	\$15.41	\$16.96	\$12.44

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

28 - Socialization Training Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<b>Golden Gate Regional Center</b>						
Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
<b>Mileage</b>						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
<b>Facility Costs</b>						
Total approximate square footage per recipient						
Approximate operating cost per square foot						
<b>Harbor Regional Center</b>						
Surveys	1					
Number of individuals receiving service	50					
Number of reported sites	1					
<b>Mileage</b>						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
<b>Facility Costs</b>						
Total approximate square footage per recipient		46	46	46	46	46
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors**  
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**28 - Socialization Training Program - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**Inland Regional Center**

Surveys	1				
Number of individuals receiving service	0				
Number of reported sites	0				
<b>Mileage</b>					
Total miles driven per recipient per year					
Percent of miles associated with transporting individuals to/from their homes					
Percent of miles associated with 'in-program' transportation					
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year					
Percentage of miles billed under a separate service					
<b>Facility Costs</b>					
Total approximate square footage per recipient					
Approximate operating cost per square foot					

**Kern Regional Center**

Surveys	4				
Number of individuals receiving service	127				
Number of reported sites	6				
<b>Mileage</b>					
Total miles driven per recipient per year		685	685	592	790
Percent of miles associated with transporting individuals to/from their homes		87%	87%	100%	87%
Percent of miles associated with 'in-program' transportation		13%	13%	0%	13%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0
Percentage of miles billed under a separate service		27%	27%	1%	32%
<b>Facility Costs</b>					
Total approximate square footage per recipient		233	233	225	239
Approximate operating cost per square foot		\$14.87	\$14.87	\$12.23	\$15.72

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

28 - Socialization Training Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
North Bay Regional Center						
Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						
North Los Angeles County Regional Center						
Surveys	3					
Number of individuals receiving service	131					
Number of reported sites	2					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes		50%	50%	50%	50%	50%
Percent of miles associated with 'in-program' transportation		50%	50%	50%	50%	50%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		198	198	198	103	103
Approximate operating cost per square foot		\$32.27	\$32.27	\$32.27	\$32.27	\$32.27

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

28 - Socialization Training Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<b>Redwood Coast Regional Center</b>						
Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
<b>Mileage</b>						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
<b>Facility Costs</b>						
Total approximate square footage per recipient						
Approximate operating cost per square foot						
<b>Regional Center of Orange County</b>						
Surveys	1					
Number of individuals receiving service	0					
Number of reported sites	0					
<b>Mileage</b>						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
<b>Facility Costs</b>						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors**  
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28 - Socialization Training Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Regional Center of the East Bay						
Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						
San Andreas Regional Center						
Surveys	1					
Number of individuals receiving service	14					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year		71	71	71	71	71
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						



**Appendix E - Productivity and Other Factors**  
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**28 - Socialization Training Program - Mileage and Facility Costs by Regional Center**

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
San Diego Regional Center						
Surveys	1					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						
San Gabriel/Pomona Regional Center						
Surveys	4					
Number of individuals receiving service	100					
Number of reported sites	6					
Mileage						
Total miles driven per recipient per year		3,106	3,106	4,000	68	68
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		203	203	300	0	0
Percentage of miles billed under a separate service		7%	7%	10%	0%	0%
Facility Costs						
Total approximate square footage per recipient		194	194	163	238	238
Approximate operating cost per square foot		\$6.46	\$6.46	\$6.46	\$6.29	\$6.29

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

28 - Socialization Training Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
South Central Los Angeles Regional Center						
Surveys	1					
Number of individuals receiving service	10					
Number of reported sites	1					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient		225	225	225	225	225
Approximate operating cost per square foot		\$16.16	\$16.16	\$16.16	\$16.16	\$16.16
Tri-Counties Regional Center						
Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors**  
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28 - Socialization Training Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Valley Mountain Regional Center						
Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						
Westside Regional Center						
Surveys	4					
Number of individuals receiving service	286					
Number of reported sites	2					
Mileage						
Total miles driven per recipient per year		595	595	595	595	595
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		356	356	356	185	185
Approximate operating cost per square foot		\$33.72	\$33.72	\$33.72	\$40.04	\$40.04

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

55 - Community Integration Training Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Statewide						
Surveys	115					
Number of individuals receiving service	6,642					
Number of reported sites	153					
Mileage						
Total miles driven per recipient per year		1,356	1,048	632	1,351	1,212
Percent of miles associated with transporting individuals to/from their homes		23%	19%	0%	19%	19%
Percent of miles associated with 'in-program' transportation		77%	81%	100%	81%	84%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		947	581	3	892	330
Percentage of miles billed under a separate service		11%	5%	0%	15%	4%
Facility Costs						
Total approximate square footage per recipient		446	267	156	190	162
Approximate operating cost per square foot		\$21.04	\$17.83	\$16.84	\$44.28	\$20.27
Alta California Regional Center						
Surveys	8					
Number of individuals receiving service	553					
Number of reported sites	12					
Mileage						
Total miles driven per recipient per year		782	424	376	1,209	445
Percent of miles associated with transporting individuals to/from their homes		18%	9%	0%	16%	10%
Percent of miles associated with 'in-program' transportation		82%	91%	100%	84%	90%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		1,232	523	0	1,077	452
Percentage of miles billed under a separate service		3%	1%	0%	4%	1%
Facility Costs						
Total approximate square footage per recipient		317	228	189	247	198
Approximate operating cost per square foot		\$17.42	\$14.59	\$15.88	\$16.79	\$14.01

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**55 - Community Integration Training Program - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**Central Valley Regional Center**

Surveys	2					
Number of individuals receiving service	119					
Number of reported sites	3					
<b>Mileage</b>						
Total miles driven per recipient per year		3,155	3,155	3,155	3,155	3,155
Percent of miles associated with transporting individuals to/from their homes		94%	94%	94%	94%	94%
Percent of miles associated with 'in-program' transportation		7%	7%	7%	7%	7%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
<b>Facility Costs</b>						
Total approximate square footage per recipient		177	177	175	184	184
Approximate operating cost per square foot		\$4.04	\$4.04	\$2.27	\$4.28	\$4.28

**Eastern Los Angeles Regional Center**

Surveys	5					
Number of individuals receiving service	450					
Number of reported sites	2					
<b>Mileage</b>						
Total miles driven per recipient per year		1,464	1,464	1,464	1,464	1,464
Percent of miles associated with transporting individuals to/from their homes		20%	20%	20%	20%	20%
Percent of miles associated with 'in-program' transportation		80%	80%	80%	80%	80%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		3,283	3,283	3,283	4,672	4,672
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
<b>Facility Costs</b>						
Total approximate square footage per recipient		74	74	74	30	30
Approximate operating cost per square foot		\$101.58	\$101.58	\$101.58	\$101.58	\$101.58

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**55 - Community Integration Training Program - Mileage and Facility Costs by Regional Center**

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Far Northern Regional Center						
Surveys	5					
Number of individuals receiving service	226					
Number of reported sites	9					
Mileage						
Total miles driven per recipient per year		769	481	507	699	503
Percent of miles associated with transporting individuals to/from their homes		59%	59%	75%	57%	57%
Percent of miles associated with 'in-program' transportation		41%	41%	25%	43%	43%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		212	212	104	259	259
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		92	76	71	91	77
Approximate operating cost per square foot		\$15.91	\$13.13	\$12.99	\$15.57	\$13.57
Frank D. Lanterman Regional Center						
Surveys	8					
Number of individuals receiving service	200					
Number of reported sites	4					
Mileage						
Total miles driven per recipient per year		298	298	298	125	125
Percent of miles associated with transporting individuals to/from their homes		45%	45%	45%	78%	78%
Percent of miles associated with 'in-program' transportation		55%	55%	55%	22%	22%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		1,757	1,757	68	2,354	2,354
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		126	126	93	100	100
Approximate operating cost per square foot		\$19.54	\$19.54	\$14.35	\$15.03	\$15.03

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**55 - Community Integration Training Program - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**Golden Gate Regional Center**

Surveys	7					
Number of individuals receiving service	556					
Number of reported sites	7					
<b>Mileage</b>						
Total miles driven per recipient per year		673	463	543	559	455
Percent of miles associated with transporting individuals to/from their homes		24%	24%	5%	19%	19%
Percent of miles associated with 'in-program' transportation		76%	76%	95%	81%	81%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		319	319	50	357	357
Percentage of miles billed under a separate service		18%	5%	0%	12%	5%
<b>Facility Costs</b>						
Total approximate square footage per recipient		125	125	90	133	133
Approximate operating cost per square foot		\$27.30	\$27.30	\$25.20	\$28.25	\$28.25

**Harbor Regional Center**

Surveys	9					
Number of individuals receiving service	693					
Number of reported sites	16					
<b>Mileage</b>						
Total miles driven per recipient per year		438	369	520	392	353
Percent of miles associated with transporting individuals to/from their homes		2%	0%	0%	1%	0%
Percent of miles associated with 'in-program' transportation		98%	100%	100%	99%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		105	24	0	55	25
Percentage of miles billed under a separate service		4%	0%	0%	2%	0%
<b>Facility Costs</b>						
Total approximate square footage per recipient		122	99	92	103	102
Approximate operating cost per square foot		\$27.10	\$27.10	\$30.56	\$27.71	\$27.71

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**55 - Community Integration Training Program - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**Inland Regional Center**

Surveys	2					
Number of individuals receiving service	20					
Number of reported sites	1					
<b>Mileage</b>						
Total miles driven per recipient per year		100	100	100	100	100
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
<b>Facility Costs</b>						
Total approximate square footage per recipient		50	50	50	50	50
Approximate operating cost per square foot		\$80.86	\$80.86	\$80.86	\$80.86	\$80.86

**Kern Regional Center**

Surveys	4					
Number of individuals receiving service	298					
Number of reported sites	5					
<b>Mileage</b>						
Total miles driven per recipient per year		1,887	1,887	1,500	2,551	2,551
Percent of miles associated with transporting individuals to/from their homes		23%	12%	18%	13%	8%
Percent of miles associated with 'in-program' transportation		77%	88%	83%	87%	92%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		1,082	1,082	4	104	104
Percentage of miles billed under a separate service		17%	17%	0%	14%	14%
<b>Facility Costs</b>						
Total approximate square footage per recipient		131	131	93	164	164
Approximate operating cost per square foot		\$13.50	\$13.50	\$11.70	\$11.75	\$11.75



**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**55 - Community Integration Training Program - Mileage and Facility Costs by Regional Center**

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
North Bay Regional Center						
Surveys	7					
Number of individuals receiving service	250					
Number of reported sites	21					
Mileage						
Total miles driven per recipient per year		2,254	2,254	1,308	2,321	2,321
Percent of miles associated with transporting individuals to/from their homes		39%	39%	43%	40%	12%
Percent of miles associated with 'in-program' transportation		61%	61%	57%	60%	60%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		3,065	465	0	2,195	199
Percentage of miles billed under a separate service		31%	31%	43%	30%	30%
Facility Costs						
Total approximate square footage per recipient		1,347	924	460	767	533
Approximate operating cost per square foot		\$10.93	\$8.45	\$6.15	\$19.01	\$15.00
North Los Angeles County Regional Center						
Surveys	7					
Number of individuals receiving service	552					
Number of reported sites	5					
Mileage						
Total miles driven per recipient per year		1,111	1,111	1,056	679	679
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		850	850	0	248	248
Percentage of miles billed under a separate service		9%	0%	0%	1%	0%
Facility Costs						
Total approximate square footage per recipient		228	228	147	142	142
Approximate operating cost per square foot		\$19.40	\$19.40	\$19.66	\$14.07	\$14.07

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**55 - Community Integration Training Program - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**Redwood Coast Regional Center**

Surveys	8				
Number of individuals receiving service	303				
Number of reported sites	10				
<b>Mileage</b>					
Total miles driven per recipient per year		2,268	1,678	800	1,963
Percent of miles associated with transporting individuals to/from their homes		28%	28%	20%	29%
Percent of miles associated with 'in-program' transportation		72%	72%	80%	71%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		1,079	546	51	1,976
Percentage of miles billed under a separate service		28%	28%	0%	20%
<b>Facility Costs</b>					
Total approximate square footage per recipient		188	155	173	173
Approximate operating cost per square foot		\$15.00	\$11.52	\$10.37	\$16.41

**Regional Center of Orange County**

Surveys	4				
Number of individuals receiving service	74				
Number of reported sites	1				
<b>Mileage</b>					
Total miles driven per recipient per year					
Percent of miles associated with transporting individuals to/from their homes					
Percent of miles associated with 'in-program' transportation					
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		2,075	2,075	1,900	884
Percentage of miles billed under a separate service					
<b>Facility Costs</b>					
Total approximate square footage per recipient		206	206	206	206
Approximate operating cost per square foot		\$5.86	\$5.86	\$5.86	\$5.86

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**55 - Community Integration Training Program - Mileage and Facility Costs by Regional Center**

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Regional Center of the East Bay						
Surveys	9					
Number of individuals receiving service	254					
Number of reported sites	8					
Mileage						
Total miles driven per recipient per year		711	346	309	673	262
Percent of miles associated with transporting individuals to/from their homes		26%	26%	0%	29%	17%
Percent of miles associated with 'in-program' transportation		74%	74%	100%	71%	71%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		194	194	227	207	207
Percentage of miles billed under a separate service		9%	0%	0%	18%	0%
Facility Costs						
Total approximate square footage per recipient		625	153	146	256	166
Approximate operating cost per square foot		\$21.65	\$21.65	\$19.66	\$23.68	\$23.68
San Andreas Regional Center						
Surveys	6					
Number of individuals receiving service	779					
Number of reported sites	5					
Mileage						
Total miles driven per recipient per year		1,016	1,016	939	1,544	1,544
Percent of miles associated with transporting individuals to/from their homes		3%	3%	0%	8%	0%
Percent of miles associated with 'in-program' transportation		98%	98%	100%	92%	92%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		399	77	0	53	21
Percentage of miles billed under a separate service		25%	25%	0%	78%	78%
Facility Costs						
Total approximate square footage per recipient		959	959	163	80	80
Approximate operating cost per square foot		\$47.63	\$47.63	\$16.86	\$143.43	\$143.43

**Appendix E - Productivity and Other Factors**  
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**55 - Community Integration Training Program - Mileage and Facility Costs by Regional Center**

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
San Diego Regional Center						
Surveys	1					
Number of individuals receiving service	7					
Number of reported sites	1					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		3,503	3,503	3,503	3,503	3,503
Percentage of miles billed under a separate service		55%	55%	55%	55%	55%
Facility Costs						
Total approximate square footage per recipient		229	229	229	229	229
Approximate operating cost per square foot		\$18.68	\$18.68	\$18.68	\$18.68	\$18.68
San Gabriel/Pomona Regional Center						
Surveys	4					
Number of individuals receiving service	84					
Number of reported sites	4					
Mileage						
Total miles driven per recipient per year		2,667	2,667	2,667	2,667	2,667
Percent of miles associated with transporting individuals to/from their homes		35%	35%	35%	35%	35%
Percent of miles associated with 'in-program' transportation		65%	65%	65%	65%	65%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		1,473	1,473	715	620	620
Percentage of miles billed under a separate service		18%	18%	0%	3%	3%
Facility Costs						
Total approximate square footage per recipient		503	503	198	702	702
Approximate operating cost per square foot		\$38.39	\$38.39	\$36.84	\$40.71	\$40.71

**Appendix E - Productivity and Other Factors**  
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**55 - Community Integration Training Program - Mileage and Facility Costs by Regional Center**

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
South Central Los Angeles Regional Center						
Surveys	8					
Number of individuals receiving service	366					
Number of reported sites	9					
Mileage						
Total miles driven per recipient per year		2,935	2,935	2,929	2,469	2,469
Percent of miles associated with transporting individuals to/from their homes		14%	14%	0%	29%	9%
Percent of miles associated with 'in-program' transportation		86%	86%	100%	71%	71%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		135	0	0	27	0
Percentage of miles billed under a separate service		3%	0%	0%	6%	0%
Facility Costs						
Total approximate square footage per recipient		384	246	195	105	88
Approximate operating cost per square foot		\$21.58	\$9.87	\$12.48	\$40.27	\$10.01
Tri-Counties Regional Center						
Surveys	1					
Number of individuals receiving service	90					
Number of reported sites	3					
Mileage						
Total miles driven per recipient per year		466	466	313	466	466
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		261	261	158	261	261
Approximate operating cost per square foot		\$25.82	\$25.82	\$23.44	\$25.82	\$25.82

**Appendix E - Productivity and Other Factors**  
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**55 - Community Integration Training Program - Mileage and Facility Costs by Regional Center**

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Valley Mountain Regional Center						
Surveys	6					
Number of individuals receiving service	383					
Number of reported sites	10					
Mileage						
Total miles driven per recipient per year		1,793	991	1,065	668	618
Percent of miles associated with transporting individuals to/from their homes		21%	21%	13%	20%	7%
Percent of miles associated with 'in-program' transportation		79%	79%	88%	80%	80%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		994	503	638	1,538	632
Percentage of miles billed under a separate service		5%	0%	0%	5%	0%
Facility Costs						
Total approximate square footage per recipient		371	209	225	203	196
Approximate operating cost per square foot		\$16.93	\$14.73	\$16.56	\$19.03	\$14.27
Westside Regional Center						
Surveys	9					
Number of individuals receiving service	105					
Number of reported sites	5					
Mileage						
Total miles driven per recipient per year		2,576	2,576	3,281	2,958	2,958
Percent of miles associated with transporting individuals to/from their homes		40%	40%	40%	57%	0%
Percent of miles associated with 'in-program' transportation		60%	60%	60%	43%	43%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		1,274	480	0	1,846	597
Percentage of miles billed under a separate service		35%	35%	0%	47%	47%
Facility Costs						
Total approximate square footage per recipient		611	611	197	265	265
Approximate operating cost per square foot		\$16.66	\$16.66	\$17.21	\$15.42	\$15.42

**Appendix E - Productivity and Other Factors**  
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63 - Community Activities Support - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Statewide						
Surveys	27					
Number of individuals receiving service	830					
Number of reported sites	17					
Mileage						
Total miles driven per recipient per year		1,445	860	487	875	893
Percent of miles associated with transporting individuals to/from their homes		43%	43%	50%	45%	45%
Percent of miles associated with 'in-program' transportation		57%	57%	50%	55%	55%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		4,876	3,879	3,774	4,304	3,932
Percentage of miles billed under a separate service		27%	27%	0%	44%	44%
Facility Costs						
Total approximate square footage per recipient		324	231	122	218	228
Approximate operating cost per square foot		\$20.68	\$18.03	\$19.11	\$26.27	\$24.36
Alta California Regional Center						
Surveys	1					
Number of individuals receiving service	136					
Number of reported sites	1					
Mileage						
Total miles driven per recipient per year		1,672	1,672	1,672	1,672	1,672
Percent of miles associated with transporting individuals to/from their homes		50%	50%	50%	50%	50%
Percent of miles associated with 'in-program' transportation		50%	50%	50%	50%	50%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient		71	71	71	71	71
Approximate operating cost per square foot		\$21.89	\$21.89	\$21.89	\$21.89	\$21.89

**Appendix E - Productivity and Other Factors**  
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63 - Community Activities Support - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Central Valley Regional Center						
Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						
Eastern Los Angeles Regional Center						
Surveys	1					
Number of individuals receiving service	19					
Number of reported sites	1					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		383	383	383	383	383
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		132	132	132	132	132
Approximate operating cost per square foot		\$2.88	\$2.88	\$2.88	\$2.88	\$2.88



**Appendix E - Productivity and Other Factors**  
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**63 - Community Activities Support - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**Far Northern Regional Center**

Surveys	1				
Number of individuals receiving service	17				
Number of reported sites	0				
<b>Mileage</b>					
Total miles driven per recipient per year		18	18	18	18
Percent of miles associated with transporting individuals to/from their homes		10%	10%	10%	10%
Percent of miles associated with 'in-program' transportation		90%	90%	90%	90%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		4,183	4,183	4,183	4,183
Percentage of miles billed under a separate service		0%	0%	0%	0%
<b>Facility Costs</b>					
Total approximate square footage per recipient					
Approximate operating cost per square foot					

**Frank D. Lanterman Regional Center**

Surveys	0				
Number of individuals receiving service	0				
Number of reported sites	0				
<b>Mileage</b>					
Total miles driven per recipient per year					
Percent of miles associated with transporting individuals to/from their homes					
Percent of miles associated with 'in-program' transportation					
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year					
Percentage of miles billed under a separate service					
<b>Facility Costs</b>					
Total approximate square footage per recipient					
Approximate operating cost per square foot					

**Appendix E - Productivity and Other Factors**  
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**63 - Community Activities Support - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**Golden Gate Regional Center**

Surveys	0				
Number of individuals receiving service	0				
Number of reported sites	0				
<b>Mileage</b>					
Total miles driven per recipient per year					
Percent of miles associated with transporting individuals to/from their homes					
Percent of miles associated with 'in-program' transportation					
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year					
Percentage of miles billed under a separate service					
<b>Facility Costs</b>					
Total approximate square footage per recipient					
Approximate operating cost per square foot					

**Harbor Regional Center**

Surveys	0				
Number of individuals receiving service	0				
Number of reported sites	0				
<b>Mileage</b>					
Total miles driven per recipient per year					
Percent of miles associated with transporting individuals to/from their homes					
Percent of miles associated with 'in-program' transportation					
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year					
Percentage of miles billed under a separate service					
<b>Facility Costs</b>					
Total approximate square footage per recipient					
Approximate operating cost per square foot					

**Appendix E - Productivity and Other Factors**  
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63 - Community Activities Support - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Inland Regional Center						
Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						
Kern Regional Center						
Surveys	4					
Number of individuals receiving service	36					
Number of reported sites	4					
Mileage						
Total miles driven per recipient per year					0	0
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		1,487	1,487	1,487	1,534	2,353
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		28	28	28	14	14
Approximate operating cost per square foot		\$23.49	\$23.49	\$13.61	\$37.10	\$37.10

**Appendix E - Productivity and Other Factors**  
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63 - Community Activities Support - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
North Bay Regional Center						
Surveys	1					
Number of individuals receiving service	66					
Number of reported sites	1					
Mileage						
Total miles driven per recipient per year		60	60	60	60	60
Percent of miles associated with transporting individuals to/from their homes		50%	50%	50%	50%	50%
Percent of miles associated with 'in-program' transportation		50%	50%	50%	50%	50%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient		53	53	53	53	53
Approximate operating cost per square foot		\$25.52	\$25.52	\$25.52	\$25.52	\$25.52
North Los Angeles County Regional Center						
Surveys	1					
Number of individuals receiving service	29					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		4,865	4,865	4,865	4,865	4,865
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

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<b>63 - Community Activities Support - Mileage and Facility Costs by Regional Center</b>						
	<b>Unweighted Average</b>		<b>Median</b>	<b>Weighted Average</b>		
	With Outliers	Without Outliers		With Outliers	Without Outliers	
<b>Redwood Coast Regional Center</b>						
Surveys	1					
Number of individuals receiving service	6					
Number of reported sites	0					
<b>Mileage</b>						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
<b>Facility Costs</b>						
Total approximate square footage per recipient						
Approximate operating cost per square foot						
<b>Regional Center of Orange County</b>						
Surveys	8					
Number of individuals receiving service	456					
Number of reported sites	8					
<b>Mileage</b>						
Total miles driven per recipient per year		1,784	911	711	852	838
Percent of miles associated with transporting individuals to/from their homes		53%	53%	58%	48%	9%
Percent of miles associated with 'in-program' transportation		47%	47%	43%	52%	52%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		7,093	5,391	4,492	4,826	4,173
Percentage of miles billed under a separate service		53%	53%	70%	55%	55%
<b>Facility Costs</b>						
Total approximate square footage per recipient		504	358	322	356	353
Approximate operating cost per square foot		\$23.24	\$23.24	\$21.02	\$27.21	\$27.21

**Appendix E - Productivity and Other Factors**  
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**63 - Community Activities Support - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**Regional Center of the East Bay**

Surveys	0				
Number of individuals receiving service	0				
Number of reported sites	0				
<b>Mileage</b>					
Total miles driven per recipient per year					
Percent of miles associated with transporting individuals to/from their homes					
Percent of miles associated with 'in-program' transportation					
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year					
Percentage of miles billed under a separate service					
<b>Facility Costs</b>					
Total approximate square footage per recipient					
Approximate operating cost per square foot					

**San Andreas Regional Center**

Surveys	0				
Number of individuals receiving service	0				
Number of reported sites	0				
<b>Mileage</b>					
Total miles driven per recipient per year					
Percent of miles associated with transporting individuals to/from their homes					
Percent of miles associated with 'in-program' transportation					
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year					
Percentage of miles billed under a separate service					
<b>Facility Costs</b>					
Total approximate square footage per recipient					
Approximate operating cost per square foot					

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63 - Community Activities Support - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
San Diego Regional Center						
Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						
San Gabriel/Pomona Regional Center						
Surveys	2					
Number of individuals receiving service	1					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors**  
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63 - Community Activities Support - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
South Central Los Angeles Regional Center						
Surveys	3					
Number of individuals receiving service	26					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year		2,080	2,080	2,080	2,080	2,080
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		4,865	4,865	4,865	4,702	4,702
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						
Tri-Counties Regional Center						
Surveys	1					
Number of individuals receiving service	19					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						



**Appendix E - Productivity and Other Factors**  
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63 - Community Activities Support - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Valley Mountain Regional Center						
Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						
Westside Regional Center						
Surveys	1					
Number of individuals receiving service	4					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		4,865	4,865	4,865	4,865	4,865
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors**  
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91 - In-Home/ Mobile Day Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Statewide						
Surveys	23					
Number of individuals receiving service	255					
Number of reported sites	7					
Mileage						
Total miles driven per recipient per year		1,159	1,159	1,000	1,098	1,098
Percent of miles associated with transporting individuals to/from their homes		3%	3%	0%	1%	1%
Percent of miles associated with 'in-program' transportation		97%	97%	100%	99%	99%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		17	0	0	10	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		706	324	600	179	161
Approximate operating cost per square foot		\$15.95	\$15.95	\$13.32	\$24.34	\$24.34
Alta California Regional Center						
Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors**  
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91 - In-Home/ Mobile Day Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Central Valley Regional Center						
Surveys	2					
Number of individuals receiving service	5					
Number of reported sites	1					
Mileage						
Total miles driven per recipient per year		2,000	2,000	2,000	2,000	2,000
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		600	600	600	600	600
Approximate operating cost per square foot		\$13.32	\$13.32	\$13.32	\$13.32	\$13.32
Eastern Los Angeles Regional Center						
Surveys	1					
Number of individuals receiving service	32					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors**  
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91 - In-Home/ Mobile Day Program - Mileage and Facility Costs by Regional Center						
	Unweighted Average		Median	Weighted Average		
	With Outliers	Without Outliers		With Outliers	Without Outliers	
<b>Far Northern Regional Center</b>						
Surveys	4					
Number of individuals receiving service	14					
Number of reported sites	0					
<b>Mileage</b>						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
<b>Facility Costs</b>						
Total approximate square footage per recipient						
Approximate operating cost per square foot						
<b>Frank D. Lanterman Regional Center</b>						
Surveys	1					
Number of individuals receiving service	1					
Number of reported sites	0					
<b>Mileage</b>						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
<b>Facility Costs</b>						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors**  
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91 - In-Home/ Mobile Day Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<b>Golden Gate Regional Center</b>						
Surveys	1					
Number of individuals receiving service	4					
Number of reported sites	0					
<b>Mileage</b>						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
<b>Facility Costs</b>						
Total approximate square footage per recipient						
Approximate operating cost per square foot						
<b>Harbor Regional Center</b>						
Surveys	1					
Number of individuals receiving service	34					
Number of reported sites	1					
<b>Mileage</b>						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		157	157	157	157	157
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
<b>Facility Costs</b>						
Total approximate square footage per recipient		44	44	44	44	44
Approximate operating cost per square foot		\$17.73	\$17.73	\$17.73	\$17.73	\$17.73

**Appendix E - Productivity and Other Factors**  
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91 - In-Home/ Mobile Day Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<b>Inland Regional Center</b>						
Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
<b>Mileage</b>						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
<b>Facility Costs</b>						
Total approximate square footage per recipient						
Approximate operating cost per square foot						
<b>Kern Regional Center</b>						
Surveys	1					
Number of individuals receiving service	4					
Number of reported sites	0					
<b>Mileage</b>						
Total miles driven per recipient per year		750	750	750	750	750
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service						
<b>Facility Costs</b>						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors**  
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91 - In-Home/ Mobile Day Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
North Bay Regional Center						
Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						
North Los Angeles County Regional Center						
Surveys	2					
Number of individuals receiving service	52					
Number of reported sites	1					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient		607	607	607	607	607
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors**  
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91 - In-Home/ Mobile Day Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Redwood Coast Regional Center						
Surveys	1					
Number of individuals receiving service	1					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						
Regional Center of Orange County						
Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						



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91 - In-Home/ Mobile Day Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Regional Center of the East Bay						
Surveys	5					
Number of individuals receiving service	59					
Number of reported sites	3					
Mileage						
Total miles driven per recipient per year		1,014	1,014	1,000	1,091	1,091
Percent of miles associated with transporting individuals to/from their homes		3%	3%	0%	1%	0%
Percent of miles associated with 'in-program' transportation		97%	97%	100%	99%	99%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		1,214	1,214	600	141	141
Approximate operating cost per square foot		\$18.34	\$18.34	\$18.34	\$26.68	\$26.68
San Andreas Regional Center						
Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors**  
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91 - In-Home/ Mobile Day Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
San Diego Regional Center						
Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						
San Gabriel/Pomona Regional Center						
Surveys	1					
Number of individuals receiving service	10					
Number of reported sites	1					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient		50	50	50	50	50
Approximate operating cost per square foot		\$12.04	\$12.04	\$12.04	\$12.04	\$12.04

**Appendix E - Productivity and Other Factors**  
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91 - In-Home/ Mobile Day Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
South Central Los Angeles Regional Center						
Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						
Tri-Counties Regional Center						
Surveys	1					
Number of individuals receiving service	1					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors**  
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91 - In-Home/ Mobile Day Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Valley Mountain Regional Center						
Surveys	1					
Number of individuals receiving service	38					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						
Westside Regional Center						
Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors**  
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94 - Creative Arts Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Statewide						
Surveys	11					
Number of individuals receiving service	553					
Number of reported sites	13					
Mileage						
Total miles driven per recipient per year		884	884	79	247	247
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		23	11	1	25	9
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		233	133	132	136	108
Approximate operating cost per square foot		\$18.96	\$18.96	\$14.56	\$19.46	\$19.46
Alta California Regional Center						
Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors**  
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94 - Creative Arts Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<b>Central Valley Regional Center</b>						
Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
<b>Mileage</b>						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
<b>Facility Costs</b>						
Total approximate square footage per recipient						
Approximate operating cost per square foot						
<b>Eastern Los Angeles Regional Center</b>						
Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
<b>Mileage</b>						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
<b>Facility Costs</b>						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors**  
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94 - Creative Arts Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Far Northern Regional Center						
Surveys	2					
Number of individuals receiving service	51					
Number of reported sites	2					
Mileage						
Total miles driven per recipient per year		100	100	100	105	105
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		8	8	8	11	11
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		108	108	108	106	106
Approximate operating cost per square foot		\$15.22	\$15.22	\$15.22	\$13.77	\$13.77
Frank D. Lanterman Regional Center						
Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

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94 - Creative Arts Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Golden Gate Regional Center						
Surveys	1					
Number of individuals receiving service	19					
Number of reported sites	1					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		79	79	79	79	79
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		132	132	132	132	132
Approximate operating cost per square foot		\$34.56	\$34.56	\$34.56	\$34.56	\$34.56
Harbor Regional Center						
Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						



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**94 - Creative Arts Program - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**Inland Regional Center**

Surveys	1				
Number of individuals receiving service	21				
Number of reported sites	1				
<b>Mileage</b>					
Total miles driven per recipient per year					
Percent of miles associated with transporting individuals to/from their homes					
Percent of miles associated with 'in-program' transportation					
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%
<b>Facility Costs</b>					
Total approximate square footage per recipient		274	274	274	274
Approximate operating cost per square foot		\$13.45	\$13.45	\$13.45	\$13.45

**Kern Regional Center**

Surveys	0				
Number of individuals receiving service	0				
Number of reported sites	0				
<b>Mileage</b>					
Total miles driven per recipient per year					
Percent of miles associated with transporting individuals to/from their homes					
Percent of miles associated with 'in-program' transportation					
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year					
Percentage of miles billed under a separate service					
<b>Facility Costs</b>					
Total approximate square footage per recipient					
Approximate operating cost per square foot					

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94 - Creative Arts Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
North Bay Regional Center						
Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						
North Los Angeles County Regional Center						
Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

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94 - Creative Arts Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Redwood Coast Regional Center						
Surveys	1					
Number of individuals receiving service	30					
Number of reported sites	1					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient		43	43	43	43	43
Approximate operating cost per square foot		\$14.39	\$14.39	\$14.39	\$14.39	\$14.39
Regional Center of Orange County						
Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

94 - Creative Arts Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Regional Center of the East Bay						
Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						
San Andreas Regional Center						
Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors**  
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94 - Creative Arts Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
San Diego Regional Center						
Surveys	1					
Number of individuals receiving service	29					
Number of reported sites	1					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		143	143	143	143	143
Approximate operating cost per square foot		\$25.90	\$25.90	\$25.90	\$25.90	\$25.90
San Gabriel/Pomona Regional Center						
Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors**  
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94 - Creative Arts Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
South Central Los Angeles Regional Center						
Surveys	1					
Number of individuals receiving service	8					
Number of reported sites	2					
Mileage						
Total miles driven per recipient per year		4,167	4,167	4,167	4,167	4,167
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		870	870	870	870	870
Approximate operating cost per square foot		\$12.35	\$12.35	\$12.35	\$12.35	\$12.35
Tri-Counties Regional Center						
Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors**  
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94 - Creative Arts Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Valley Mountain Regional Center						
Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						
Westside Regional Center						
Surveys	1					
Number of individuals receiving service	98					
Number of reported sites	1					
Mileage						
Total miles driven per recipient per year		4	4	4	4	4
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		1	1	1	1	1
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		44	44	44	44	44
Approximate operating cost per square foot		\$5.71	\$5.71	\$5.71	\$5.71	\$5.71

**Appendix E - Productivity and Other Factors**  
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**505 - Activity Center - Mileage and Facility Costs by Regional Center**

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Statewide						
Surveys	47					
Number of individuals receiving service	3,381					
Number of reported sites	61					
Mileage						
Total miles driven per recipient per year		774	611	376	706	668
Percent of miles associated with transporting individuals to/from their homes		21%	18%	0%	26%	26%
Percent of miles associated with 'in-program' transportation		79%	82%	100%	74%	77%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		9	1	0	3	1
Percentage of miles billed under a separate service		20%	8%	0%	25%	17%
Facility Costs						
Total approximate square footage per recipient		241	188	139	184	158
Approximate operating cost per square foot		\$13.02	\$11.19	\$11.90	\$13.27	\$11.81

**Alta California Regional Center**

Surveys	6					
Number of individuals receiving service	454					
Number of reported sites	8					
<b>Mileage</b>						
Total miles driven per recipient per year		372	372	300	314	314
Percent of miles associated with transporting individuals to/from their homes		19%	19%	0%	7%	7%
Percent of miles associated with 'in-program' transportation		81%	81%	100%	93%	93%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		4	0	0	2	0
Percentage of miles billed under a separate service		16%	16%	14%	8%	8%
<b>Facility Costs</b>						
Total approximate square footage per recipient		121	121	106	117	117
Approximate operating cost per square foot		\$16.95	\$16.95	\$17.76	\$16.85	\$16.85



**Appendix E - Productivity and Other Factors**  
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**505 - Activity Center - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**Central Valley Regional Center**

Surveys	6				
Number of individuals receiving service	323				
Number of reported sites	11				
<b>Mileage</b>					
Total miles driven per recipient per year		1,132	1,132	656	1,350
Percent of miles associated with transporting individuals to/from their homes		45%	45%	64%	56%
Percent of miles associated with 'in-program' transportation		55%	55%	36%	44%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0
Percentage of miles billed under a separate service		52%	52%	64%	65%
<b>Facility Costs</b>					
Total approximate square footage per recipient		518	411	295	394
Approximate operating cost per square foot		\$6.56	\$6.56	\$5.15	\$6.78

**Eastern Los Angeles Regional Center**

Surveys	0				
Number of individuals receiving service	0				
Number of reported sites	0				
<b>Mileage</b>					
Total miles driven per recipient per year					
Percent of miles associated with transporting individuals to/from their homes					
Percent of miles associated with 'in-program' transportation					
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year					
Percentage of miles billed under a separate service					
<b>Facility Costs</b>					
Total approximate square footage per recipient					
Approximate operating cost per square foot					

**Appendix E - Productivity and Other Factors**  
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**505 - Activity Center - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**Far Northern Regional Center**

Surveys	0				
Number of individuals receiving service	0				
Number of reported sites	0				
<b>Mileage</b>					
Total miles driven per recipient per year					
Percent of miles associated with transporting individuals to/from their homes					
Percent of miles associated with 'in-program' transportation					
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year					
Percentage of miles billed under a separate service					
<b>Facility Costs</b>					
Total approximate square footage per recipient					
Approximate operating cost per square foot					

**Frank D. Lanterman Regional Center**

Surveys	3				
Number of individuals receiving service	96				
Number of reported sites	2				
<b>Mileage</b>					
Total miles driven per recipient per year		408	408	408	242
Percent of miles associated with transporting individuals to/from their homes		35%	35%	35%	51%
Percent of miles associated with 'in-program' transportation		65%	65%	65%	49%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%
<b>Facility Costs</b>					
Total approximate square footage per recipient		214	214	214	150
Approximate operating cost per square foot		\$4.37	\$4.37	\$4.37	\$3.71

**Appendix E - Productivity and Other Factors**  
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**505 - Activity Center - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**Golden Gate Regional Center**

Surveys	0				
Number of individuals receiving service	0				
Number of reported sites	0				
<b>Mileage</b>					
Total miles driven per recipient per year					
Percent of miles associated with transporting individuals to/from their homes					
Percent of miles associated with 'in-program' transportation					
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year					
Percentage of miles billed under a separate service					
<b>Facility Costs</b>					
Total approximate square footage per recipient					
Approximate operating cost per square foot					

**Harbor Regional Center**

Surveys	0				
Number of individuals receiving service	0				
Number of reported sites	0				
<b>Mileage</b>					
Total miles driven per recipient per year					
Percent of miles associated with transporting individuals to/from their homes					
Percent of miles associated with 'in-program' transportation					
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year					
Percentage of miles billed under a separate service					
<b>Facility Costs</b>					
Total approximate square footage per recipient					
Approximate operating cost per square foot					

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**505 - Activity Center - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**Inland Regional Center**

Surveys	1				
Number of individuals receiving service	136				
Number of reported sites	1				
<b>Mileage</b>					
Total miles driven per recipient per year		794	794	794	794
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		11	11	11	11
Percentage of miles billed under a separate service		0%	0%	0%	0%
<b>Facility Costs</b>					
Total approximate square footage per recipient		106	106	106	106
Approximate operating cost per square foot		\$5.39	\$5.39	\$5.39	\$5.39

**Kern Regional Center**

Surveys	4				
Number of individuals receiving service	281				
Number of reported sites	3				
<b>Mileage</b>					
Total miles driven per recipient per year		3,531	3,531	1,111	1,334
Percent of miles associated with transporting individuals to/from their homes		77%	77%	90%	34%
Percent of miles associated with 'in-program' transportation		23%	23%	10%	43%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		37	37	0	6
Percentage of miles billed under a separate service		73%	73%	95%	44%
<b>Facility Costs</b>					
Total approximate square footage per recipient		136	136	81	87
Approximate operating cost per square foot		\$13.30	\$13.30	\$14.36	\$15.03

**Appendix E - Productivity and Other Factors**  
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505 - Activity Center - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
North Bay Regional Center						
Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						
North Los Angeles County Regional Center						
Surveys	5					
Number of individuals receiving service	422					
Number of reported sites	6					
Mileage						
Total miles driven per recipient per year		502	502	457	454	454
Percent of miles associated with transporting individuals to/from their homes		5%	0%	0%	3%	0%
Percent of miles associated with 'in-program' transportation		95%	100%	100%	97%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		140	94	99	148	112
Approximate operating cost per square foot		\$18.45	\$18.45	\$15.58	\$14.53	\$14.53

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505 - Activity Center - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Redwood Coast Regional Center						
Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						
Regional Center of Orange County						
Surveys	1					
Number of individuals receiving service	114					
Number of reported sites	1					
Mileage						
Total miles driven per recipient per year		129	129	129	129	129
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient		105	105	105	105	105
Approximate operating cost per square foot		\$6.95	\$6.95	\$6.95	\$6.95	\$6.95

**Appendix E - Productivity and Other Factors**  
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**505 - Activity Center - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**Regional Center of the East Bay**

Surveys	8					
Number of individuals receiving service	582					
Number of reported sites	9					
<b>Mileage</b>						
Total miles driven per recipient per year		451	451	249	282	282
Percent of miles associated with transporting individuals to/from their homes		20%	10%	0%	17%	0%
Percent of miles associated with 'in-program' transportation		80%	90%	100%	83%	97%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		36	14	1	11	3
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
<b>Facility Costs</b>						
Total approximate square footage per recipient		335	335	139	356	356
Approximate operating cost per square foot		\$15.02	\$10.56	\$12.90	\$17.80	\$12.04

**San Andreas Regional Center**

Surveys	1					
Number of individuals receiving service	55					
Number of reported sites	1					
<b>Mileage</b>						
Total miles driven per recipient per year		425	425	425	425	425
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
<b>Facility Costs</b>						
Total approximate square footage per recipient		36	36	36	36	36
Approximate operating cost per square foot		\$16.76	\$16.76	\$16.76	\$16.76	\$16.76

**Appendix E - Productivity and Other Factors**  
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**505 - Activity Center - Mileage and Facility Costs by Regional Center**

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
San Diego Regional Center						
Surveys	3					
Number of individuals receiving service	445					
Number of reported sites	7					
Mileage						
Total miles driven per recipient per year		821	821	698	1,260	1,260
Percent of miles associated with transporting individuals to/from their homes		23%	23%	0%	51%	0%
Percent of miles associated with 'in-program' transportation		77%	77%	100%	49%	49%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		46%	46%	69%	64%	64%
Facility Costs						
Total approximate square footage per recipient		103	82	93	85	76
Approximate operating cost per square foot		\$13.37	\$11.57	\$11.92	\$15.60	\$11.15
San Gabriel/Pomona Regional Center						
Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						



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**505 - Activity Center - Mileage and Facility Costs by Regional Center**

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
South Central Los Angeles Regional Center						
Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						
Tri-Counties Regional Center						
Surveys	4					
Number of individuals receiving service	181					
Number of reported sites	5					
Mileage						
Total miles driven per recipient per year		577	577	417	606	606
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		2	2	0	3	3
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		177	177	110	154	154
Approximate operating cost per square foot		\$19.13	\$19.13	\$14.81	\$17.85	\$17.85

**Appendix E - Productivity and Other Factors**  
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**505 - Activity Center - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**Valley Mountain Regional Center**

Surveys	4				
Number of individuals receiving service	226				
Number of reported sites	5				
<b>Mileage</b>					
Total miles driven per recipient per year		215	215	191	253
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%
<b>Facility Costs</b>					
Total approximate square footage per recipient		226	226	198	185
Approximate operating cost per square foot		\$14.28	\$14.28	\$16.73	\$11.01

**Westside Regional Center**

Surveys	1				
Number of individuals receiving service	1				
Number of reported sites	0				
<b>Mileage</b>					
Total miles driven per recipient per year					
Percent of miles associated with transporting individuals to/from their homes					
Percent of miles associated with 'in-program' transportation					
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year					
Percentage of miles billed under a separate service					
<b>Facility Costs</b>					
Total approximate square footage per recipient					
Approximate operating cost per square foot					

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**510 - Adult Developmental Center - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**Statewide**

Surveys	137				
Number of individuals receiving service	16,332				
Number of reported sites	283				
<b>Mileage</b>					
Total miles driven per recipient per year		1,247	987	556	1,136 944
Percent of miles associated with transporting individuals to/from their homes		26%	24%	0%	30% 30%
Percent of miles associated with 'in-program' transportation		74%	76%	100%	70% 72%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		400	163	0	662 276
Percentage of miles billed under a separate service		21%	12%	0%	25% 15%
<b>Facility Costs</b>					
Total approximate square footage per recipient		428	193	115	197 158
Approximate operating cost per square foot		\$18.61	\$16.81	\$16.32	\$20.03 \$18.37

**Alta California Regional Center**

Surveys	11				
Number of individuals receiving service	1,030				
Number of reported sites	25				
<b>Mileage</b>					
Total miles driven per recipient per year		936	507	234	1,043 666
Percent of miles associated with transporting individuals to/from their homes		10%	3%	0%	14% 3%
Percent of miles associated with 'in-program' transportation		90%	97%	100%	86% 97%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		35	15	0	52 17
Percentage of miles billed under a separate service		6%	1%	0%	11% 1%
<b>Facility Costs</b>					
Total approximate square footage per recipient		255	175	172	220 163
Approximate operating cost per square foot		\$10.73	\$9.35	\$9.39	\$10.08 \$9.62

**Appendix E - Productivity and Other Factors**  
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510 - Adult Developmental Center - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Central Valley Regional Center						
Surveys	12					
Number of individuals receiving service	1,573					
Number of reported sites	22					
Mileage						
Total miles driven per recipient per year		3,631	2,148	1,894	2,268	1,308
Percent of miles associated with transporting individuals to/from their homes		64%	77%	75%	61%	73%
Percent of miles associated with 'in-program' transportation		36%	23%	25%	39%	27%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		176	3	0	717	1
Percentage of miles billed under a separate service		73%	87%	84%	74%	89%
Facility Costs						
Total approximate square footage per recipient		328	237	184	295	197
Approximate operating cost per square foot		\$12.06	\$11.28	\$11.88	\$10.62	\$10.34
Eastern Los Angeles Regional Center						
Surveys	6					
Number of individuals receiving service	495					
Number of reported sites	5					
Mileage						
Total miles driven per recipient per year		2,935	2,935	2,935	2,913	2,913
Percent of miles associated with transporting individuals to/from their homes		73%	73%	73%	72%	0%
Percent of miles associated with 'in-program' transportation		28%	28%	28%	28%	28%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		496	496	32	1,381	1,381
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		138	138	71	79	79
Approximate operating cost per square foot		\$47.27	\$47.27	\$19.91	\$34.57	\$34.57

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**510 - Adult Developmental Center - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**Far Northern Regional Center**

Surveys	3				
Number of individuals receiving service	232				
Number of reported sites	5				
<b>Mileage</b>					
Total miles driven per recipient per year		571	571	497	542
Percent of miles associated with transporting individuals to/from their homes		8%	8%	5%	8%
Percent of miles associated with 'in-program' transportation		92%	92%	95%	92%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		129	0	0	144
Percentage of miles billed under a separate service		2%	0%	0%	1%
<b>Facility Costs</b>					
Total approximate square footage per recipient		135	135	121	139
Approximate operating cost per square foot		\$15.92	\$15.92	\$18.33	\$15.72

**Frank D. Lanterman Regional Center**

Surveys	1				
Number of individuals receiving service	7				
Number of reported sites	1				
<b>Mileage</b>					
Total miles driven per recipient per year		714	714	714	714
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%
<b>Facility Costs</b>					
Total approximate square footage per recipient		1,311	1,311	1,311	1,311
Approximate operating cost per square foot		\$5.82	\$5.82	\$5.82	\$5.82

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**510 - Adult Developmental Center - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**Golden Gate Regional Center**

Surveys	4				
Number of individuals receiving service	196				
Number of reported sites	6				
<b>Mileage</b>					
Total miles driven per recipient per year		1,300	1,300	1,244	1,372
Percent of miles associated with transporting individuals to/from their homes		32%	32%	6%	39%
Percent of miles associated with 'in-program' transportation		68%	68%	94%	61%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		10	10	3	9
Percentage of miles billed under a separate service		22%	22%	3%	23%
<b>Facility Costs</b>					
Total approximate square footage per recipient		82	82	79	91
Approximate operating cost per square foot		\$21.23	\$21.23	\$14.42	\$22.18

**Harbor Regional Center**

Surveys	4				
Number of individuals receiving service	138				
Number of reported sites	4				
<b>Mileage</b>					
Total miles driven per recipient per year		260	260	216	268
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%
<b>Facility Costs</b>					
Total approximate square footage per recipient		192	192	125	210
Approximate operating cost per square foot		\$13.19	\$13.19	\$12.78	\$13.42

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

510 - Adult Developmental Center - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Inland Regional Center						
Surveys	15					
Number of individuals receiving service	2,859					
Number of reported sites	37					
Mileage						
Total miles driven per recipient per year		1,561	870	749	1,818	833
Percent of miles associated with transporting individuals to/from their homes		42%	42%	52%	45%	14%
Percent of miles associated with 'in-program' transportation		58%	58%	48%	55%	55%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		683	270	148	906	264
Percentage of miles billed under a separate service		24%	16%	2%	26%	17%
Facility Costs						
Total approximate square footage per recipient		122	104	96	117	104
Approximate operating cost per square foot		\$19.71	\$18.45	\$20.57	\$19.84	\$18.83
Kern Regional Center						
Surveys	4					
Number of individuals receiving service	311					
Number of reported sites	6					
Mileage						
Total miles driven per recipient per year		2,006	2,006	1,902	2,563	2,563
Percent of miles associated with transporting individuals to/from their homes		56%	56%	75%	50%	28%
Percent of miles associated with 'in-program' transportation		44%	44%	25%	50%	50%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		14	0	0	33	0
Percentage of miles billed under a separate service		58%	58%	75%	33%	33%
Facility Costs						
Total approximate square footage per recipient		176	93	103	158	99
Approximate operating cost per square foot		\$21.23	\$21.23	\$21.53	\$20.56	\$20.56

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

510 - Adult Developmental Center - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
North Bay Regional Center						
Surveys	7					
Number of individuals receiving service	1,077					
Number of reported sites	25					
Mileage						
Total miles driven per recipient per year		1,600	1,600	2,457	1,362	1,362
Percent of miles associated with transporting individuals to/from their homes		34%	34%	30%	31%	14%
Percent of miles associated with 'in-program' transportation		66%	66%	70%	69%	69%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		19	12	0	45	11
Percentage of miles billed under a separate service		31%	31%	25%	29%	29%
Facility Costs						
Total approximate square footage per recipient		373	287	190	283	221
Approximate operating cost per square foot		\$13.72	\$13.72	\$13.04	\$18.21	\$18.21
North Los Angeles County Regional Center						
Surveys	7					
Number of individuals receiving service	703					
Number of reported sites	7					
Mileage						
Total miles driven per recipient per year		583	221	218	417	203
Percent of miles associated with transporting individuals to/from their homes		16%	1%	0%	9%	1%
Percent of miles associated with 'in-program' transportation		84%	99%	100%	91%	99%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		61	0	0	220	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		120	120	123	91	91
Approximate operating cost per square foot		\$18.54	\$21.50	\$20.50	\$17.96	\$19.15



**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

510 - Adult Developmental Center - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Redwood Coast Regional Center						
Surveys	1					
Number of individuals receiving service	59					
Number of reported sites	2					
Mileage						
Total miles driven per recipient per year		916	916	916	916	916
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		100%	100%	100%	100%	100%
Facility Costs						
Total approximate square footage per recipient		213	213	213	213	213
Approximate operating cost per square foot		\$3.56	\$3.56	\$3.56	\$3.56	\$3.56
Regional Center of Orange County						
Surveys	11					
Number of individuals receiving service	1,485					
Number of reported sites	13					
Mileage						
Total miles driven per recipient per year		313	239	200	236	130
Percent of miles associated with transporting individuals to/from their homes		49%	49%	50%	69%	15%
Percent of miles associated with 'in-program' transportation		51%	51%	50%	31%	31%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		1,590	917	305	2,474	1,897
Percentage of miles billed under a separate service		38%	38%	4%	67%	67%
Facility Costs						
Total approximate square footage per recipient		88	88	87	81	81
Approximate operating cost per square foot		\$18.10	\$16.27	\$16.77	\$19.70	\$18.22

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

510 - Adult Developmental Center - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Regional Center of the East Bay						
Surveys	12					
Number of individuals receiving service	1,223					
Number of reported sites	26					
Mileage						
Total miles driven per recipient per year		1,449	1,310	1,000	1,535	1,409
Percent of miles associated with transporting individuals to/from their homes		18%	12%	0%	22%	6%
Percent of miles associated with 'in-program' transportation		82%	88%	100%	78%	85%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		156	68	0	242	92
Percentage of miles billed under a separate service		15%	10%	0%	18%	12%
Facility Costs						
Total approximate square footage per recipient		394	151	100	264	133
Approximate operating cost per square foot		\$33.59	\$25.99	\$23.92	\$31.65	\$26.61
San Andreas Regional Center						
Surveys	8					
Number of individuals receiving service	438					
Number of reported sites	14					
Mileage						
Total miles driven per recipient per year		1,639	1,639	1,170	1,835	1,835
Percent of miles associated with transporting individuals to/from their homes		32%	32%	29%	23%	15%
Percent of miles associated with 'in-program' transportation		68%	68%	71%	77%	77%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		153	153	0	178	178
Percentage of miles billed under a separate service		10%	0%	0%	9%	0%
Facility Costs						
Total approximate square footage per recipient		4,394	4,394	5,849	1,028	1,028
Approximate operating cost per square foot		\$22.66	\$17.91	\$16.26	\$37.00	\$30.87

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

510 - Adult Developmental Center - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
San Diego Regional Center						
Surveys	17					
Number of individuals receiving service	1,763					
Number of reported sites	28					
Mileage						
Total miles driven per recipient per year		733	625	436	650	638
Percent of miles associated with transporting individuals to/from their homes		16%	8%	0%	16%	2%
Percent of miles associated with 'in-program' transportation		84%	92%	100%	84%	90%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		630	536	797	603	585
Percentage of miles billed under a separate service		10%	4%	0%	11%	6%
Facility Costs						
Total approximate square footage per recipient		96	84	77	76	76
Approximate operating cost per square foot		\$18.14	\$15.01	\$14.59	\$17.03	\$16.32
San Gabriel/Pomona Regional Center						
Surveys	5					
Number of individuals receiving service	295					
Number of reported sites	5					
Mileage						
Total miles driven per recipient per year		1,362	1,362	473	512	512
Percent of miles associated with transporting individuals to/from their homes		15%	15%	10%	4%	2%
Percent of miles associated with 'in-program' transportation		85%	85%	90%	96%	96%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		1,352	1,352	1,226	809	809
Percentage of miles billed under a separate service		24%	11%	0%	17%	15%
Facility Costs						
Total approximate square footage per recipient		71	71	88	75	75
Approximate operating cost per square foot		\$20.06	\$20.06	\$23.94	\$24.12	\$24.12

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

510 - Adult Developmental Center - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
South Central Los Angeles Regional Center						
Surveys	6					
Number of individuals receiving service	358					
Number of reported sites	7					
Mileage						
Total miles driven per recipient per year		898	898	867	1,016	1,016
Percent of miles associated with transporting individuals to/from their homes		53%	53%	78%	52%	18%
Percent of miles associated with 'in-program' transportation		47%	47%	23%	48%	48%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		40%	40%	0%	34%	34%
Facility Costs						
Total approximate square footage per recipient		90	90	83	83	83
Approximate operating cost per square foot		\$22.58	\$22.58	\$18.72	\$21.33	\$21.33
Tri-Counties Regional Center						
Surveys	12					
Number of individuals receiving service	1,225					
Number of reported sites	29					
Mileage						
Total miles driven per recipient per year		590	506	487	702	627
Percent of miles associated with transporting individuals to/from their homes		3%	0%	0%	4%	0%
Percent of miles associated with 'in-program' transportation		97%	100%	100%	96%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		840	295	0	1,129	337
Percentage of miles billed under a separate service		5%	2%	0%	10%	6%
Facility Costs						
Total approximate square footage per recipient		227	153	133	197	151
Approximate operating cost per square foot		\$17.33	\$16.13	\$14.90	\$18.04	\$15.62

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

510 - Adult Developmental Center - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Valley Mountain Regional Center						
Surveys	4					
Number of individuals receiving service	314					
Number of reported sites	8					
Mileage						
Total miles driven per recipient per year		597	597	195	402	402
Percent of miles associated with transporting individuals to/from their homes		21%	11%	0%	19%	9%
Percent of miles associated with 'in-program' transportation		79%	89%	100%	81%	91%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		288	145	92	282	163
Approximate operating cost per square foot		\$19.28	\$19.28	\$18.61	\$18.74	\$18.74
Westside Regional Center						
Surveys	2					
Number of individuals receiving service	76					
Number of reported sites	2					
Mileage						
Total miles driven per recipient per year		102	102	102	102	102
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		64	64	64	62	62
Approximate operating cost per square foot		\$14.09	\$14.09	\$14.09	\$14.93	\$14.93

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

515 - Behavior Management Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Statewide						
Surveys	82					
Number of individuals receiving service	6,428					
Number of reported sites	123					
Mileage						
Total miles driven per recipient per year		2,316	1,682	1,287	1,758	1,677
Percent of miles associated with transporting individuals to/from their homes		43%	43%	60%	41%	41%
Percent of miles associated with 'in-program' transportation		57%	57%	40%	59%	59%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		1,148	629	0	756	519
Percentage of miles billed under a separate service		28%	28%	0%	29%	29%
Facility Costs						
Total approximate square footage per recipient		463	319	137	233	159
Approximate operating cost per square foot		\$20.66	\$17.78	\$17.39	\$23.92	\$20.76
Alta California Regional Center						
Surveys	6					
Number of individuals receiving service	486					
Number of reported sites	8					
Mileage						
Total miles driven per recipient per year		2,565	2,565	3,335	2,624	2,624
Percent of miles associated with transporting individuals to/from their homes		55%	64%	60%	55%	15%
Percent of miles associated with 'in-program' transportation		45%	36%	40%	45%	36%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		996	81	0	1,225	72
Percentage of miles billed under a separate service		25%	25%	5%	22%	22%
Facility Costs						
Total approximate square footage per recipient		1,707	126	106	1,470	127
Approximate operating cost per square foot		\$17.08	\$12.02	\$12.16	\$16.79	\$12.10

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

515 - Behavior Management Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Central Valley Regional Center						
Surveys	7					
Number of individuals receiving service	470					
Number of reported sites	15					
Mileage						
Total miles driven per recipient per year		7,643	5,958	3,409	4,309	3,592
Percent of miles associated with transporting individuals to/from their homes		59%	59%	75%	68%	68%
Percent of miles associated with 'in-program' transportation		41%	41%	25%	32%	32%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		241	170	0	537	421
Percentage of miles billed under a separate service		25%	25%	0%	8%	8%
Facility Costs						
Total approximate square footage per recipient		700	535	273	226	194
Approximate operating cost per square foot		\$15.60	\$15.60	\$13.14	\$21.03	\$21.03
Eastern Los Angeles Regional Center						
Surveys	1					
Number of individuals receiving service	9					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

515 - Behavior Management Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Far Northern Regional Center						
Surveys	1					
Number of individuals receiving service	35					
Number of reported sites	3					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient		747	747	577	747	747
Approximate operating cost per square foot		\$14.89	\$14.89	\$18.92	\$14.89	\$14.89
Frank D. Lanterman Regional Center						
Surveys	1					
Number of individuals receiving service	4					
Number of reported sites	1					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient		800	800	800	800	800
Approximate operating cost per square foot		\$31.11	\$31.11	\$31.11	\$31.11	\$31.11



**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

515 - Behavior Management Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Golden Gate Regional Center						
Surveys	2					
Number of individuals receiving service	78					
Number of reported sites	1					
Mileage						
Total miles driven per recipient per year		2,971	2,971	2,971	2,971	2,971
Percent of miles associated with transporting individuals to/from their homes		75%	75%	75%	75%	75%
Percent of miles associated with 'in-program' transportation		25%	25%	25%	25%	25%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		100%	100%	100%	100%	100%
Facility Costs						
Total approximate square footage per recipient		183	183	183	183	183
Approximate operating cost per square foot		\$10.99	\$10.99	\$10.99	\$10.99	\$10.99
Harbor Regional Center						
Surveys	1					
Number of individuals receiving service	9					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		1,081	1,081	1,081	1,081	1,081
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

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515 - Behavior Management Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<b>Inland Regional Center</b>						
Surveys	6					
Number of individuals receiving service	412					
Number of reported sites	9					
<b>Mileage</b>						
Total miles driven per recipient per year		1,931	1,931	316	3,104	3,104
Percent of miles associated with transporting individuals to/from their homes		40%	40%	55%	49%	10%
Percent of miles associated with 'in-program' transportation		60%	60%	45%	51%	51%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		1,067	1,067	759	1,017	1,017
Percentage of miles billed under a separate service		34%	34%	0%	47%	47%
<b>Facility Costs</b>						
Total approximate square footage per recipient		215	163	162	245	134
Approximate operating cost per square foot		\$20.39	\$20.39	\$18.92	\$18.71	\$18.71
<b>Kern Regional Center</b>						
Surveys	5					
Number of individuals receiving service	279					
Number of reported sites	5					
<b>Mileage</b>						
Total miles driven per recipient per year		878	878	878	866	866
Percent of miles associated with transporting individuals to/from their homes		38%	38%	38%	37%	0%
Percent of miles associated with 'in-program' transportation		63%	63%	63%	63%	63%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		6	6	0	8	8
Percentage of miles billed under a separate service		41%	41%	23%	37%	37%
<b>Facility Costs</b>						
Total approximate square footage per recipient		159	159	151	127	127
Approximate operating cost per square foot		\$35.64	\$35.64	\$23.53	\$30.06	\$30.06

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**515 - Behavior Management Program - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**North Bay Regional Center**

Surveys	7					
Number of individuals receiving service	201					
Number of reported sites	14					
<b>Mileage</b>						
Total miles driven per recipient per year		1,830	1,830	2,260	1,148	1,148
Percent of miles associated with transporting individuals to/from their homes		46%	46%	70%	28%	9%
Percent of miles associated with 'in-program' transportation		54%	54%	30%	72%	72%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		644	90	0	1,614	120
Percentage of miles billed under a separate service		29%	29%	10%	21%	21%
<b>Facility Costs</b>						
Total approximate square footage per recipient		1,185	862	555	984	741
Approximate operating cost per square foot		\$11.69	\$8.01	\$6.07	\$19.49	\$8.95

**North Los Angeles County Regional Center**

Surveys	7					
Number of individuals receiving service	375					
Number of reported sites	4					
<b>Mileage</b>						
Total miles driven per recipient per year		1,080	1,080	1,080	1,080	1,080
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		1,600	1,600	1,119	724	724
Percentage of miles billed under a separate service		7%	7%	10%	2%	2%
<b>Facility Costs</b>						
Total approximate square footage per recipient		99	99	93	100	100
Approximate operating cost per square foot		\$21.45	\$21.45	\$20.58	\$18.03	\$18.03

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**515 - Behavior Management Program - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**Redwood Coast Regional Center**

Surveys	1				
Number of individuals receiving service	16				
Number of reported sites	1				
<b>Mileage</b>					
Total miles driven per recipient per year		761	761	761	761
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%
<b>Facility Costs</b>					
Total approximate square footage per recipient		137	137	137	137
Approximate operating cost per square foot		\$12.38	\$12.38	\$12.38	\$12.38

**Regional Center of Orange County**

Surveys	6				
Number of individuals receiving service	135				
Number of reported sites	3				
<b>Mileage</b>					
Total miles driven per recipient per year		1,176	1,176	1,176	1,176
Percent of miles associated with transporting individuals to/from their homes		87%	87%	87%	87%
Percent of miles associated with 'in-program' transportation		13%	13%	13%	13%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		8,190	8,190	4,054	8,731
Percentage of miles billed under a separate service		90%	90%	100%	80%
<b>Facility Costs</b>					
Total approximate square footage per recipient		113	113	55	84
Approximate operating cost per square foot		\$16.25	\$16.25	\$16.49	\$17.18

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

515 - Behavior Management Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Regional Center of the East Bay						
Surveys	6					
Number of individuals receiving service	735					
Number of reported sites	10					
Mileage						
Total miles driven per recipient per year		2,185	2,185	1,822	1,955	1,955
Percent of miles associated with transporting individuals to/from their homes		76%	76%	80%	78%	0%
Percent of miles associated with 'in-program' transportation		24%	24%	20%	22%	22%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		6	0	0	1	0
Percentage of miles billed under a separate service		79%	89%	100%	93%	96%
Facility Costs						
Total approximate square footage per recipient		62	52	45	58	56
Approximate operating cost per square foot		\$27.96	\$29.84	\$28.90	\$29.73	\$30.16
San Andreas Regional Center						
Surveys	7					
Number of individuals receiving service	794					
Number of reported sites	9					
Mileage						
Total miles driven per recipient per year		2,121	1,486	1,310	2,056	1,024
Percent of miles associated with transporting individuals to/from their homes		40%	40%	58%	35%	2%
Percent of miles associated with 'in-program' transportation		60%	60%	42%	65%	65%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		3	0	0	6	0
Percentage of miles billed under a separate service		20%	14%	10%	17%	11%
Facility Costs						
Total approximate square footage per recipient		81	81	65	89	89
Approximate operating cost per square foot		\$33.49	\$33.49	\$29.91	\$35.35	\$35.35

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

515 - Behavior Management Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
San Diego Regional Center						
Surveys	9					
Number of individuals receiving service	415					
Number of reported sites	7					
Mileage						
Total miles driven per recipient per year		2,022	2,022	2,064	1,657	1,657
Percent of miles associated with transporting individuals to/from their homes		35%	35%	33%	23%	10%
Percent of miles associated with 'in-program' transportation		65%	65%	68%	77%	77%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		2,945	2,945	122	902	902
Percentage of miles billed under a separate service		11%	4%	0%	12%	5%
Facility Costs						
Total approximate square footage per recipient		164	97	114	104	91
Approximate operating cost per square foot		\$29.18	\$16.95	\$15.39	\$29.99	\$19.55
San Gabriel/Pomona Regional Center						
Surveys	2					
Number of individuals receiving service	79					
Number of reported sites	1					
Mileage						
Total miles driven per recipient per year		1,456	1,456	1,456	1,456	1,456
Percent of miles associated with transporting individuals to/from their homes		75%	75%	75%	75%	75%
Percent of miles associated with 'in-program' transportation		25%	25%	25%	25%	25%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		1,794	1,794	1,794	1,794	1,794
Percentage of miles billed under a separate service		75%	75%	75%	75%	75%
Facility Costs						
Total approximate square footage per recipient		85	85	85	85	85
Approximate operating cost per square foot		\$33.46	\$33.46	\$33.46	\$33.46	\$33.46

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

515 - Behavior Management Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
South Central Los Angeles Regional Center						
Surveys	5					
Number of individuals receiving service	189					
Number of reported sites	4					
Mileage						
Total miles driven per recipient per year		1,313	1,313	1,099	1,181	1,181
Percent of miles associated with transporting individuals to/from their homes		67%	67%	60%	69%	0%
Percent of miles associated with 'in-program' transportation		33%	33%	40%	31%	31%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		1	1	1	1	1
Percentage of miles billed under a separate service		60%	60%	80%	58%	58%
Facility Costs						
Total approximate square footage per recipient		207	207	142	129	129
Approximate operating cost per square foot		\$23.26	\$23.26	\$19.80	\$24.74	\$24.74
Tri-Counties Regional Center						
Surveys	9					
Number of individuals receiving service	515					
Number of reported sites	14					
Mileage						
Total miles driven per recipient per year		878	768	594	780	725
Percent of miles associated with transporting individuals to/from their homes		20%	15%	0%	18%	3%
Percent of miles associated with 'in-program' transportation		80%	85%	100%	82%	88%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		1,083	1,083	0	1,065	1,065
Percentage of miles billed under a separate service		6%	1%	0%	8%	1%
Facility Costs						
Total approximate square footage per recipient		213	156	137	205	157
Approximate operating cost per square foot		\$19.39	\$16.80	\$17.52	\$18.32	\$16.24

**Appendix E - Productivity and Other Factors**  
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515 - Behavior Management Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Valley Mountain Regional Center						
Surveys	6					
Number of individuals receiving service	1,040					
Number of reported sites	12					
Mileage						
Total miles driven per recipient per year		254	254	190	274	274
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		345	248	235	293	223
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		191	142	127	140	130
Approximate operating cost per square foot		\$17.29	\$17.29	\$17.75	\$18.63	\$18.63
Westside Regional Center						
Surveys	3					
Number of individuals receiving service	59					
Number of reported sites	2					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		896	896	896	799	799
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		201	201	201	195	195
Approximate operating cost per square foot		\$11.59	\$11.59	\$11.59	\$12.02	\$12.02



**Appendix E - Productivity and Other Factors**  
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525 - Social Recreation Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Statewide						
Surveys	8					
Number of individuals receiving service	462					
Number of reported sites	8					
Mileage						
Total miles driven per recipient per year		547	547	291	192	192
Percent of miles associated with transporting individuals to/from their homes		19%	19%	0%	1%	1%
Percent of miles associated with 'in-program' transportation		81%	81%	100%	99%	99%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		159	159	0	147	147
Percentage of miles billed under a separate service		2%	0%	0%	1%	0%
Facility Costs						
Total approximate square footage per recipient		1,374	605	500	503	315
Approximate operating cost per square foot		\$8.10	\$8.10	\$4.78	\$5.57	\$5.57
Alta California Regional Center						
Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors**  
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525 - Social Recreation Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<b>Central Valley Regional Center</b>						
Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
<b>Mileage</b>						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
<b>Facility Costs</b>						
Total approximate square footage per recipient						
Approximate operating cost per square foot						
<b>Eastern Los Angeles Regional Center</b>						
Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
<b>Mileage</b>						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
<b>Facility Costs</b>						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors**  
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525 - Social Recreation Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Far Northern Regional Center						
Surveys	2					
Number of individuals receiving service	110					
Number of reported sites	2					
Mileage						
Total miles driven per recipient per year		291	291	291	275	275
Percent of miles associated with transporting individuals to/from their homes		38%	38%	38%	9%	9%
Percent of miles associated with 'in-program' transportation		63%	63%	63%	91%	91%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		396	396	396	176	176
Percentage of miles billed under a separate service		5%	5%	5%	9%	9%
Facility Costs						
Total approximate square footage per recipient		118	118	118	111	111
Approximate operating cost per square foot		\$5.48	\$5.48	\$5.48	\$4.90	\$4.90
Frank D. Lanterman Regional Center						
Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors**  
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525 - Social Recreation Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<b>Golden Gate Regional Center</b>						
Surveys	1					
Number of individuals receiving service	228					
Number of reported sites	0					
<b>Mileage</b>						
Total miles driven per recipient per year		175	175	175	175	175
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
<b>Facility Costs</b>						
Total approximate square footage per recipient						
Approximate operating cost per square foot						
<b>Harbor Regional Center</b>						
Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
<b>Mileage</b>						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
<b>Facility Costs</b>						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors**  
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525 - Social Recreation Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<b>Inland Regional Center</b>						
Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
<b>Mileage</b>						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
<b>Facility Costs</b>						
Total approximate square footage per recipient						
Approximate operating cost per square foot						
<b>Kern Regional Center</b>						
Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
<b>Mileage</b>						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
<b>Facility Costs</b>						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors**  
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525 - Social Recreation Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
North Bay Regional Center						
Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						
North Los Angeles County Regional Center						
Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors**  
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525 - Social Recreation Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<b>Redwood Coast Regional Center</b>						
Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
<b>Mileage</b>						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
<b>Facility Costs</b>						
Total approximate square footage per recipient						
Approximate operating cost per square foot						
<b>Regional Center of Orange County</b>						
Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
<b>Mileage</b>						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
<b>Facility Costs</b>						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors**  
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525 - Social Recreation Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Regional Center of the East Bay						
Surveys	2					
Number of individuals receiving service	11					
Number of reported sites	3					
Mileage						
Total miles driven per recipient per year		1,429	1,429	1,429	1,429	1,429
Percent of miles associated with transporting individuals to/from their homes		10%	10%	10%	8%	0%
Percent of miles associated with 'in-program' transportation		90%	90%	90%	92%	92%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		3,127	3,127	1,667	2,924	2,924
Approximate operating cost per square foot		\$2.42	\$2.42	\$1.46	\$2.69	\$2.69
San Andreas Regional Center						
Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						



**Appendix E - Productivity and Other Factors**  
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525 - Social Recreation Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
San Diego Regional Center						
Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						
San Gabriel/Pomona Regional Center						
Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

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525 - Social Recreation Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
South Central Los Angeles Regional Center						
Surveys	1					
Number of individuals receiving service	16					
Number of reported sites	2					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient		500	500	500	500	500
Approximate operating cost per square foot		\$20.88	\$20.88	\$20.88	\$20.88	\$20.88
Tri-Counties Regional Center						
Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors**  
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525 - Social Recreation Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Valley Mountain Regional Center						
Surveys	1					
Number of individuals receiving service	77					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						
Westside Regional Center						
Surveys	1					
Number of individuals receiving service	20					
Number of reported sites	1					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient		372	372	372	372	372
Approximate operating cost per square foot		\$4.84	\$4.84	\$4.84	\$4.84	\$4.84

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

950 - Group Supported Employment - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Statewide						
Surveys	55					
Number of individuals receiving service	3,213					
Mileage						
Total miles driven per recipient per year		2,757	2,106	1,854	2,940	2,281
Percent of miles associated with transporting individuals to/from their homes		17%	11%	0%	26%	26%
Percent of miles associated with 'in-program' transportation		83%	90%	100%	74%	88%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		250	121	0	381	176
Percentage of miles billed under a separate service		5%	1%	0%	16%	1%
Alta California Regional Center						
Surveys	5					
Number of individuals receiving service	431					
Mileage						
Total miles driven per recipient per year		2,277	2,023	1,932	3,078	2,653
Percent of miles associated with transporting individuals to/from their homes		60%	60%	75%	36%	36%
Percent of miles associated with 'in-program' transportation		40%	40%	25%	64%	64%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		3%	1%	0%	0%	0%
Central Valley Regional Center						
Surveys	5					
Number of individuals receiving service	363					
Mileage						
Total miles driven per recipient per year		4,512	4,512	4,512	4,251	4,251
Percent of miles associated with transporting individuals to/from their homes		43%	43%	43%	39%	0%
Percent of miles associated with 'in-program' transportation		58%	58%	58%	61%	61%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		11	11	11	12	12
Percentage of miles billed under a separate service		40%	40%	40%	36%	36%

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950 - Group Supported Employment - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Eastern Los Angeles Regional Center						
Surveys	4					
Number of individuals receiving service	92					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Far Northern Regional Center						
Surveys	1					
Number of individuals receiving service	54					
Mileage						
Total miles driven per recipient per year		2,144	2,144	2,144	2,144	2,144
Percent of miles associated with transporting individuals to/from their homes		3%	3%	3%	3%	0%
Percent of miles associated with 'in-program' transportation		98%	98%	98%	98%	98%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Frank D. Lanterman Regional Center						
Surveys	3					
Number of individuals receiving service	55					
Mileage						
Total miles driven per recipient per year		430	430	430	241	241
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		104	104	104	156	156
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

**950 - Group Supported Employment - Mileage and Facility Costs by Regional Center**

	Unweighted Average		Median	Weighted Average	
	With Outliers	Without Outliers		With Outliers	Without Outliers

**Golden Gate Regional Center**

Surveys	1					
Number of individuals receiving service	32					
<b>Mileage</b>						
Total miles driven per recipient per year		11,250	11,250	11,250	11,250	11,250
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%

**Harbor Regional Center**

Surveys	2					
Number of individuals receiving service	39					
<b>Mileage</b>						
Total miles driven per recipient per year		1,217	1,217	1,217	1,217	1,217
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%

**Inland Regional Center**

Surveys	9					
Number of individuals receiving service	548					
<b>Mileage</b>						
Total miles driven per recipient per year		2,393	1,676	1,789	2,905	1,693
Percent of miles associated with transporting individuals to/from their homes		1%	0%	0%	2%	2%
Percent of miles associated with 'in-program' transportation		99%	100%	100%	98%	99%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		93	93	56	234	234
Percentage of miles billed under a separate service		5%	0%	0%	8%	1%

**Appendix E - Productivity and Other Factors**  
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**950 - Group Supported Employment - Mileage and Facility Costs by Regional Center**

		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers

**Kern Regional Center**

Surveys	2					
Number of individuals receiving service	133					
<b>Mileage</b>						
Total miles driven per recipient per year		8,178	8,178	7,200	8,178	8,178
Percent of miles associated with transporting individuals to/from their homes		7%	7%	0%	7%	0%
Percent of miles associated with 'in-program' transportation		93%	93%	100%	93%	93%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		25%	25%	0%	25%	25%

**North Bay Regional Center**

Surveys	2					
Number of individuals receiving service	37					
<b>Mileage</b>						
Total miles driven per recipient per year		1,234	1,234	1,234	1,234	1,234
Percent of miles associated with transporting individuals to/from their homes		57%	57%	57%	57%	57%
Percent of miles associated with 'in-program' transportation		43%	43%	43%	43%	43%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		570	570	0	570	570
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%

**North Los Angeles County Regional Center**

Surveys	4					
Number of individuals receiving service	112					
<b>Mileage</b>						
Total miles driven per recipient per year		564	564	564	564	564
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		100	100	100	167	167
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%

**Appendix E - Productivity and Other Factors**  
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950 - Group Supported Employment - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Redwood Coast Regional Center						
Surveys	1					
Number of individuals receiving service	15					
Mileage						
Total miles driven per recipient per year		4,533	4,533	4,533	4,533	4,533
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Regional Center of Orange County						
Surveys	5					
Number of individuals receiving service	290					
Mileage						
Total miles driven per recipient per year		1,725	1,725	1,725	177	177
Percent of miles associated with transporting individuals to/from their homes		50%	50%	50%	99%	0%
Percent of miles associated with 'in-program' transportation		50%	50%	50%	1%	1%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		1,415	1,415	1,415	1,011	1,011
Percentage of miles billed under a separate service		50%	50%	50%	99%	99%
Regional Center of the East Bay						
Surveys	3					
Number of individuals receiving service	69					
Mileage						
Total miles driven per recipient per year		2,608	2,608	2,333	2,192	2,192
Percent of miles associated with transporting individuals to/from their homes		2%	0%	0%	1%	0%
Percent of miles associated with 'in-program' transportation		98%	100%	100%	99%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		30	15	0	27	13
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%



**Appendix E - Productivity and Other Factors**  
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950 - Group Supported Employment - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
San Andreas Regional Center						
Surveys	2					
Number of individuals receiving service	210					
Mileage						
Total miles driven per recipient per year		240	240	240	240	240
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
San Diego Regional Center						
Surveys	7					
Number of individuals receiving service	383					
Mileage						
Total miles driven per recipient per year		3,396	2,130	2,356	4,359	3,214
Percent of miles associated with transporting individuals to/from their homes		5%	1%	0%	17%	1%
Percent of miles associated with 'in-program' transportation		95%	99%	100%	83%	99%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		1,163	436	0	1,893	204
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
San Gabriel/Pomona Regional Center						
Surveys	1					
Number of individuals receiving service	18					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						

**Appendix E - Productivity and Other Factors**  
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950 - Group Supported Employment - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
South Central Los Angeles Regional Center						
Surveys	0					
Number of individuals receiving service	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Tri-Counties Regional Center						
Surveys	5					
Number of individuals receiving service	131					
Mileage						
Total miles driven per recipient per year		938	938	1,022	419	419
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		106	0	0	440	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Valley Mountain Regional Center						
Surveys	3					
Number of individuals receiving service	48					
Mileage						
Total miles driven per recipient per year		1,583	1,583	1,813	1,254	1,254
Percent of miles associated with transporting individuals to/from their homes		17%	17%	0%	24%	0%
Percent of miles associated with 'in-program' transportation		83%	83%	100%	76%	76%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%

**Appendix E - Productivity and Other Factors**  
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950 - Group Supported Employment - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Westside Regional Center						
Surveys	1					
Number of individuals receiving service	2					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						

**Appendix E - Productivity and Other Factors**  
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954 - Work Activity Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Statewide						
Surveys	35					
Number of individuals receiving service	3,810					
Number of reported sites	56					
Mileage						
Total miles driven per recipient per year		1,223	738	233	676	346
Percent of miles associated with transporting individuals to/from their homes		17%	5%	0%	23%	23%
Percent of miles associated with 'in-program' transportation		83%	95%	100%	77%	95%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		10	3	0	19	8
Percentage of miles billed under a separate service		6%	1%	0%	13%	1%
Facility Costs						
Total approximate square footage per recipient		436	289	239	382	262
Approximate operating cost per square foot		\$11.57	\$9.33	\$7.80	\$10.43	\$10.18
Alta California Regional Center						
Surveys	2					
Number of individuals receiving service	405					
Number of reported sites	5					
Mileage						
Total miles driven per recipient per year		1,059	1,059	1,059	1,059	1,059
Percent of miles associated with transporting individuals to/from their homes		85%	85%	85%	85%	85%
Percent of miles associated with 'in-program' transportation		15%	15%	15%	15%	15%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		25%	25%	25%	25%	25%
Facility Costs						
Total approximate square footage per recipient		251	251	250	264	264
Approximate operating cost per square foot		\$7.26	\$7.26	\$7.99	\$6.44	\$6.44

**Appendix E - Productivity and Other Factors**  
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954 - Work Activity Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Central Valley Regional Center						
Surveys	5					
Number of individuals receiving service	383					
Number of reported sites	7					
Mileage						
Total miles driven per recipient per year		395	254	220	335	266
Percent of miles associated with transporting individuals to/from their homes		15%	0%	0%	7%	0%
Percent of miles associated with 'in-program' transportation		85%	100%	100%	93%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	1	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		824	343	373	905	361
Approximate operating cost per square foot		\$4.56	\$4.56	\$4.22	\$4.19	\$4.19
Eastern Los Angeles Regional Center						
Surveys	1					
Number of individuals receiving service	90					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors**  
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954 - Work Activity Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Far Northern Regional Center						
Surveys	1					
Number of individuals receiving service	82					
Number of reported sites	3					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient		803	803	301	803	803
Approximate operating cost per square foot		\$7.95	\$7.95	\$4.71	\$7.95	\$7.95
Frank D. Lanterman Regional Center						
Surveys	3					
Number of individuals receiving service	109					
Number of reported sites	3					
Mileage						
Total miles driven per recipient per year		2,637	2,637	2,637	2,637	2,637
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		1,309	1,309	195	1,281	1,281
Approximate operating cost per square foot		\$22.34	\$22.34	\$29.11	\$22.01	\$22.01

**Appendix E - Productivity and Other Factors**  
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954 - Work Activity Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<b>Golden Gate Regional Center</b>						
Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
<b>Mileage</b>						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
<b>Facility Costs</b>						
Total approximate square footage per recipient						
Approximate operating cost per square foot						
<b>Harbor Regional Center</b>						
Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
<b>Mileage</b>						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
<b>Facility Costs</b>						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

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954 - Work Activity Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<b>Inland Regional Center</b>						
Surveys	5					
Number of individuals receiving service	855					
Number of reported sites	8					
<b>Mileage</b>						
Total miles driven per recipient per year		162	162	139	182	182
Percent of miles associated with transporting individuals to/from their homes		33%	33%	0%	57%	0%
Percent of miles associated with 'in-program' transportation		67%	67%	100%	43%	43%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		10	10	10	8	8
Percentage of miles billed under a separate service		25%	25%	0%	48%	48%
<b>Facility Costs</b>						
Total approximate square footage per recipient		297	297	315	252	252
Approximate operating cost per square foot		\$7.72	\$7.72	\$9.12	\$7.81	\$7.81
<b>Kern Regional Center</b>						
Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
<b>Mileage</b>						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
<b>Facility Costs</b>						
Total approximate square footage per recipient						
Approximate operating cost per square foot						



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954 - Work Activity Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
North Bay Regional Center						
Surveys	2					
Number of individuals receiving service	107					
Number of reported sites	2					
Mileage						
Total miles driven per recipient per year		64	64	64	64	64
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		550	550	550	476	476
Approximate operating cost per square foot		\$6.92	\$6.92	\$6.92	\$8.47	\$8.47
North Los Angeles County Regional Center						
Surveys	3					
Number of individuals receiving service	202					
Number of reported sites	2					
Mileage						
Total miles driven per recipient per year		267	267	267	267	267
Percent of miles associated with transporting individuals to/from their homes		67%	67%	67%	67%	67%
Percent of miles associated with 'in-program' transportation		33%	33%	33%	33%	33%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		2	2	2	2	2
Percentage of miles billed under a separate service		67%	67%	67%	67%	67%
Facility Costs						
Total approximate square footage per recipient		425	425	425	390	390
Approximate operating cost per square foot		\$8.03	\$8.03	\$8.03	\$7.48	\$7.48

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954 - Work Activity Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<b>Redwood Coast Regional Center</b>						
Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
<b>Mileage</b>						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
<b>Facility Costs</b>						
Total approximate square footage per recipient						
Approximate operating cost per square foot						
<b>Regional Center of Orange County</b>						
Surveys	2					
Number of individuals receiving service	68					
Number of reported sites	1					
<b>Mileage</b>						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
<b>Facility Costs</b>						
Total approximate square footage per recipient		147	147	147	147	147
Approximate operating cost per square foot						

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954 - Work Activity Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Regional Center of the East Bay						
Surveys	3					
Number of individuals receiving service	320					
Number of reported sites	6					
Mileage						
Total miles driven per recipient per year		89	89	79	89	89
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year	3	3		1	3	3
Percentage of miles billed under a separate service	0%	0%		0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		436	436	289	415	415
Approximate operating cost per square foot		\$14.29	\$14.29	\$16.44	\$14.29	\$14.29
San Andreas Regional Center						
Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

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954 - Work Activity Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
San Diego Regional Center						
Surveys	5					
Number of individuals receiving service	495					
Number of reported sites	12					
Mileage						
Total miles driven per recipient per year		2,766	2,766	2,596	2,037	2,037
Percent of miles associated with transporting individuals to/from their homes		7%	2%	1%	3%	1%
Percent of miles associated with 'in-program' transportation		93%	99%	99%	97%	99%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		33	6	0	80	33
Percentage of miles billed under a separate service		6%	0%	0%	1%	0%
Facility Costs						
Total approximate square footage per recipient		226	197	193	148	138
Approximate operating cost per square foot		\$10.43	\$10.43	\$7.66	\$18.10	\$18.10
San Gabriel/Pomona Regional Center						
Surveys	1					
Number of individuals receiving service	220					
Number of reported sites	2					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient		152	152	152	152	152
Approximate operating cost per square foot		\$13.64	\$13.64	\$13.64	\$13.64	\$13.64

**Appendix E - Productivity and Other Factors**  
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954 - Work Activity Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
South Central Los Angeles Regional Center						
Surveys	2					
Number of individuals receiving service	153					
Number of reported sites	2					
Mileage						
Total miles driven per recipient per year		148	148	148	148	148
Percent of miles associated with transporting individuals to/from their homes		50%	50%	50%	43%	0%
Percent of miles associated with 'in-program' transportation		50%	50%	50%	57%	57%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		247	247	247	242	242
Approximate operating cost per square foot		\$5.95	\$5.95	\$5.95	\$6.13	\$6.13
Tri-Counties Regional Center						
Surveys	1					
Number of individuals receiving service	27					
Number of reported sites	1					
Mileage						
Total miles driven per recipient per year		430	430	430	430	430
Percent of miles associated with transporting individuals to/from their homes		0%	0%	0%	0%	0%
Percent of miles associated with 'in-program' transportation		100%	100%	100%	100%	100%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		148	148	148	148	148
Approximate operating cost per square foot		\$16.97	\$16.97	\$16.97	\$16.97	\$16.97

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

954 - Work Activity Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Valley Mountain Regional Center						
Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						
Westside Regional Center						
Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

805 - Infant Development Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Statewide						
Surveys	39					
Number of individuals receiving service	3,688					
Number of reported sites	57					
Mileage						
Total miles driven per recipient per year		156	156	156	156	156
Percent of miles associated with transporting individuals to/from their homes		96%	96%	100%	92%	92%
Percent of miles associated with 'in-program' transportation		4%	4%	0%	8%	8%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		1,695	1,695	30	254	254
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		484	272	154	307	182
Approximate operating cost per square foot		\$13.51	\$12.23	\$11.02	\$14.02	\$13.57
Alta California Regional Center						
Surveys	1					
Number of individuals receiving service	313					
Number of reported sites	1					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient		16	16	16	16	16
Approximate operating cost per square foot		\$5.90	\$5.90	\$5.90	\$5.90	\$5.90

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

805 - Infant Development Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Central Valley Regional Center						
Surveys	2					
Number of individuals receiving service	125					
Number of reported sites	2					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes		100%	100%	100%	100%	100%
Percent of miles associated with 'in-program' transportation		0%	0%	0%	0%	0%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient		1,221	1,221	1,221	934	934
Approximate operating cost per square foot		\$15.84	\$15.84	\$15.84	\$15.36	\$15.36
Eastern Los Angeles Regional Center						
Surveys	3					
Number of individuals receiving service	81					
Number of reported sites	2					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient		216	216	216	216	216
Approximate operating cost per square foot		\$15.40	\$15.40	\$15.40	\$15.43	\$15.43



**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

805 - Infant Development Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Far Northern Regional Center						
Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						
Frank D. Lanterman Regional Center						
Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

805 - Infant Development Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<b>Golden Gate Regional Center</b>						
Surveys	1					
Number of individuals receiving service	8					
Number of reported sites	1					
<b>Mileage</b>						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
<b>Facility Costs</b>						
Total approximate square footage per recipient		160	160	160	160	160
Approximate operating cost per square foot		\$28.55	\$28.55	\$28.55	\$28.55	\$28.55
<b>Harbor Regional Center</b>						
Surveys	2					
Number of individuals receiving service	215					
Number of reported sites	3					
<b>Mileage</b>						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
<b>Facility Costs</b>						
Total approximate square footage per recipient		148	148	149	147	147
Approximate operating cost per square foot		\$10.39	\$10.39	\$10.39	\$10.39	\$10.39

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

805 - Infant Development Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<b>Inland Regional Center</b>						
Surveys	3					
Number of individuals receiving service	21					
Number of reported sites	3					
<b>Mileage</b>						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes		100%	100%	100%	100%	100%
Percent of miles associated with 'in-program' transportation		0%	0%	0%	0%	0%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
<b>Facility Costs</b>						
Total approximate square footage per recipient		543	543	576	542	542
Approximate operating cost per square foot		\$16.66	\$16.66	\$16.88	\$20.12	\$20.12
<b>Kern Regional Center</b>						
Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
<b>Mileage</b>						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
<b>Facility Costs</b>						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

805 - Infant Development Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
North Bay Regional Center						
Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						
North Los Angeles County Regional Center						
Surveys	5					
Number of individuals receiving service	492					
Number of reported sites	5					
Mileage						
Total miles driven per recipient per year		156	156	156	156	156
Percent of miles associated with transporting individuals to/from their homes		92%	92%	92%	88%	0%
Percent of miles associated with 'in-program' transportation		8%	8%	8%	12%	12%
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		30	30	30	56	56
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		1,262	1,262	63	761	761
Approximate operating cost per square foot		\$19.19	\$19.19	\$21.54	\$17.67	\$17.67

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

805 - Infant Development Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
<b>Redwood Coast Regional Center</b>						
Surveys	1					
Number of individuals receiving service	50					
Number of reported sites	0					
<b>Mileage</b>						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
<b>Facility Costs</b>						
Total approximate square footage per recipient						
Approximate operating cost per square foot						
<b>Regional Center of Orange County</b>						
Surveys	4					
Number of individuals receiving service	572					
Number of reported sites	11					
<b>Mileage</b>						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
<b>Facility Costs</b>						
Total approximate square footage per recipient		196	145	117	159	144
Approximate operating cost per square foot		\$11.41	\$11.41	\$5.86	\$12.54	\$12.54

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

805 - Infant Development Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Regional Center of the East Bay						
Surveys	3					
Number of individuals receiving service	427					
Number of reported sites	6					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient		107	107	102	107	107
Approximate operating cost per square foot		\$13.45	\$6.99	\$8.62	\$13.45	\$6.99
San Andreas Regional Center						
Surveys	2					
Number of individuals receiving service	101					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

805 - Infant Development Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
San Diego Regional Center						
Surveys	4					
Number of individuals receiving service	340					
Number of reported sites	6					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		6,720	6,720	6,720	6,720	6,720
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		198	104	138	109	91
Approximate operating cost per square foot		\$16.23	\$9.99	\$12.52	\$10.28	\$9.41
San Gabriel/Pomona Regional Center						
Surveys	3					
Number of individuals receiving service	102					
Number of reported sites	2					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient		378	378	378	378	378
Approximate operating cost per square foot		\$6.74	\$6.74	\$6.74	\$6.74	\$6.74

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

805 - Infant Development Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
South Central Los Angeles Regional Center						
Surveys	3					
Number of individuals receiving service	23					
Number of reported sites	7					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year		0	0	0	0	0
Percentage of miles billed under a separate service		0%	0%	0%	0%	0%
Facility Costs						
Total approximate square footage per recipient		577	577	470	74	621
Approximate operating cost per square foot		\$5.67	\$5.67	\$5.70	\$5.78	\$5.78
Tri-Counties Regional Center						
Surveys	2					
Number of individuals receiving service	530					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						



**Appendix E - Productivity and Other Factors**  
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805 - Infant Development Program - Mileage and Facility Costs by Regional Center						
		Unweighted Average		Median	Weighted Average	
		With Outliers	Without Outliers		With Outliers	Without Outliers
Valley Mountain Regional Center						
Surveys	0					
Number of individuals receiving service	0					
Number of reported sites	0					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient						
Approximate operating cost per square foot						
Westside Regional Center						
Surveys	2					
Number of individuals receiving service	117					
Number of reported sites	6					
Mileage						
Total miles driven per recipient per year						
Percent of miles associated with transporting individuals to/from their homes						
Percent of miles associated with 'in-program' transportation						
Total miles incurred by staff-owned vehicles to transport individuals per recipient per year						
Percentage of miles billed under a separate service						
Facility Costs						
Total approximate square footage per recipient		2,021	2,021	444	1,011	2,021
Approximate operating cost per square foot		\$18.06	\$18.06	\$18.06	\$18.06	\$18.06

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

904 - Family Home Agency	Number of Surveys	Number of Homes	Number of Members	Years Since Placement				
				Unweighted Average		Median	Weighted Average	
				With Outliers	Without Outliers		With Outliers	Without Outliers
Survey Totals	25	1,002	1,002	5.2	4.7	4.2	5.0	4.5
Alta California Regional Center	1	100	100	6.3	5.7	5.5	6.3	5.7
Central Valley Regional Center	2	136	136	4.7	4.2	3.8	4.7	4.2
Eastern Los Angeles Regional Center	1	16	16	5.1	4.4	3.1	5.1	4.4
Far Northern Regional Center	1	23	23	2.9	2.7	2.7	2.9	2.7
Frank D. Lanterman Regional Center	0							
Golden Gate Regional Center	1	14	14	4.4	4.4	4.5	4.4	4.4
Harbor Regional Center	1	28	28	6.4	6.7	6.8	6.4	6.7
Inland Regional Center	1	110	110	4.4	3.6	2.8	4.4	3.6
Kern Regional Center	1	100	100	7.1	6.2	5.4	7.1	6.2
North Bay Regional Center	1	53	53	4.8	4.4	4.2	4.8	4.4
North Los Angeles County Regional Center	1	29	29	10.7	10.7	9.5	10.7	10.7
Redwood Coast Regional Center	1	62	62	4.1	3.8	3.5	4.1	3.8
Regional Center of Orange County	1	23	23	6.1	6.1	5.1	6.1	6.1
Regional Center of the East Bay	0							
San Andreas Regional Center	1	41	41	7.6	7.6	8.9	7.6	7.6
San Diego Regional Center	2	75	75	3.8	3.5	3.3	3.9	3.5
San Gabriel/Pomona Regional Center	1	68	68	4.1	3.4	3.1	4.1	3.4
South Central Los Angeles Regional Center	2	35	35	4.6	4.6	4.3	4.6	4.6
Tri-Counties Regional Center	1	2	2	17.2	17.2	17.2	17.2	17.2
Valley Mountain Regional Center	1	61	61	4.7	3.9	3.5	4.7	3.9
Westside Regional Center	3	25	25	3.2	3.2	2.9	3.1	3.1
Unspecified Regional Center	1	1	1	0.3	0.3	0.3	0.3	0.3

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

904 - Family Home Agency	Number of Surveys	Number of Homes	Number of Members	Monthly Payment to Family Home Agency (per member)				
				Unweighted Average		Median	Weighted Average	
				With Outliers	Without Outliers		With Outliers	Without Outliers
Survey Totals	25	1,002	1,002	\$5,962	\$4,340	\$4,127	\$4,109	\$4,035
Alta California Regional Center	1	100	100	\$4,579	\$4,600	\$4,127	\$4,579	\$4,600
Central Valley Regional Center	2	136	136	\$3,277	\$3,241	\$3,414	\$3,241	\$3,241
Eastern Los Angeles Regional Center	1	16	16	\$3,275	\$3,275	\$3,036	\$3,275	\$3,275
Far Northern Regional Center	1	23	23	\$4,667	\$4,667	\$4,730	\$4,667	\$4,667
Frank D. Lanterman Regional Center	0							
Golden Gate Regional Center	1	14	14	\$5,204	\$4,665	\$5,269	\$5,204	\$4,665
Harbor Regional Center	1	28	28	\$4,270	\$4,270	\$4,145	\$4,270	\$4,270
Inland Regional Center	1	110	110	\$4,298	\$4,298	\$3,847	\$4,298	\$4,298
Kern Regional Center	1	100	100	\$3,917	\$3,993	\$4,537	\$3,917	\$3,993
North Bay Regional Center	1	53	53	\$5,266	\$4,702	\$4,479	\$5,266	\$4,702
North Los Angeles County Regional Center	1	29	29	\$5,303	\$5,303	\$5,303	\$5,303	\$5,303
Redwood Coast Regional Center	1	62	62	\$4,133	\$3,750	\$3,787	\$4,133	\$3,750
Regional Center of Orange County	1	23	23	\$3,614	\$3,614	\$3,430	\$3,614	\$3,614
Regional Center of the East Bay	0							
San Andreas Regional Center	1	41	41	\$8,918	\$9,432	\$9,919	\$8,918	\$9,432
San Diego Regional Center	2	75	75	\$3,292	\$3,369	\$2,922	\$3,492	\$3,494
San Gabriel/Pomona Regional Center	1	68	68	\$3,749	\$3,715	\$3,853	\$3,749	\$3,715
South Central Los Angeles Regional Center	2	35	35	\$47,843	\$44,871	\$39,708	\$55,296	\$52,050
Tri-Counties Regional Center	1	2	2	\$5,303	\$5,303	\$5,303	\$5,303	\$5,303
Valley Mountain Regional Center	1	61	61	\$3,381	\$3,381	\$3,643	\$3,381	\$3,381
Westside Regional Center	3	25	25	\$12,756	\$7,723	\$10,751	\$5,132	\$4,678
Unspecified Regional Center	1	1	1	\$4,127	\$4,127	\$4,127	\$4,127	\$4,127

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

904 - Family Home Agency	Number of Surveys	Number of Homes	Number of Members	Monthly Payment to Family Home (per member)				
				Unweighted Average		Median	Weighted Average	
				With Outliers	Without Outliers		With Outliers	Without Outliers
Survey Totals	25	1,002	1,002	\$2,620	\$2,006	\$1,732	\$1,730	\$1,701
Alta California Regional Center	1	100	100	\$1,508	\$1,508	\$1,318	\$1,508	\$1,508
Central Valley Regional Center	2	136	136	\$1,672	\$1,672	\$1,795	\$1,672	\$1,672
Eastern Los Angeles Regional Center	1	16	16	\$1,293	\$1,265	\$1,222	\$1,293	\$1,265
Far Northern Regional Center	1	23	23	\$1,795	\$1,795	\$1,820	\$1,795	\$1,795
Frank D. Lanterman Regional Center	0							
Golden Gate Regional Center	1	14	14	\$1,962	\$1,757	\$1,977	\$1,962	\$1,757
Harbor Regional Center	1	28	28	\$2,107	\$2,107	\$2,000	\$2,107	\$2,107
Inland Regional Center	1	110	110	\$1,575	\$1,575	\$1,403	\$1,575	\$1,575
Kern Regional Center	1	100	100	\$1,912	\$1,950	\$2,129	\$1,912	\$1,950
North Bay Regional Center	1	53	53	\$1,905	\$1,676	\$1,582	\$1,905	\$1,676
North Los Angeles County Regional Center	1	29	29	\$2,278	\$2,278	\$2,200	\$2,278	\$2,278
Redwood Coast Regional Center	1	62	62	\$2,114	\$1,899	\$1,961	\$2,114	\$1,899
Regional Center of Orange County	1	23	23	\$1,542	\$1,542	\$1,399	\$1,542	\$1,542
Regional Center of the East Bay	0							
San Andreas Regional Center	1	41	41	\$7,108	\$7,277	\$8,290	\$7,108	\$7,277
San Diego Regional Center	2	75	75	\$1,265	\$1,344	\$1,278	\$1,369	\$1,371
San Gabriel/Pomona Regional Center	1	68	68	\$1,380	\$1,369	\$1,331	\$1,380	\$1,369
South Central Los Angeles Regional Center	2	35	35	\$18,988	\$17,428	\$15,600	\$21,998	\$20,265
Tri-Counties Regional Center	1	2	2	\$2,200	\$2,200	\$2,200	\$2,200	\$2,200
Valley Mountain Regional Center	1	61	61	\$1,282	\$1,210	\$1,246	\$1,282	\$1,210
Westside Regional Center	3	25	25	\$6,809	\$5,760	\$9,223	\$2,393	\$2,279
Unspecified Regional Center	1	1	1	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

904 - Family Home Agency	Number of Surveys	Number of Homes	Number of Members	% of Monthly Payment From Family Home Agency to Family Home				
				Unweighted Average		Median	Weighted Average	
				With Outliers	Without Outliers		With Outliers	Without Outliers
Survey Totals	25	1,002	1,002	44%	42%	43%	43%	43%
Alta California Regional Center	1	100	100	33%	32%	32%	33%	32%
Central Valley Regional Center	2	136	136	52%	52%	53%	52%	52%
Eastern Los Angeles Regional Center	1	16	16	40%	40%	40%	40%	40%
Far Northern Regional Center	1	23	23	38%	38%	38%	38%	38%
Frank D. Lanterman Regional Center	0							
Golden Gate Regional Center	1	14	14	38%	38%	38%	38%	38%
Harbor Regional Center	1	28	28	49%	49%	48%	49%	49%
Inland Regional Center	1	110	110	38%	38%	36%	38%	38%
Kern Regional Center	1	100	100	50%	50%	47%	50%	50%
North Bay Regional Center	1	53	53	36%	36%	36%	36%	36%
North Los Angeles County Regional Center	1	29	29	43%	43%	41%	43%	43%
Redwood Coast Regional Center	1	62	62	51%	51%	52%	51%	51%
Regional Center of Orange County	1	23	23	45%	45%	41%	45%	45%
Regional Center of the East Bay	0							
San Andreas Regional Center	1	41	41	78%	80%	83%	78%	80%
San Diego Regional Center	2	75	75	39%	39%	38%	40%	40%
San Gabriel/Pomona Regional Center	1	68	68	37%	37%	37%	37%	37%
South Central Los Angeles Regional Center	2	35	35	39%	37%	38%	39%	37%
Tri-Counties Regional Center	1	2	2	41%	41%	41%	41%	41%
Valley Mountain Regional Center	1	61	61	40%	40%	35%	40%	40%
Westside Regional Center	3	25	25	63%	63%	53%	47%	47%
Unspecified Regional Center	1	1	1	48%	48%	48%	48%	48%

**Appendix E - Productivity and Other Factors**  
**Prepared for California Department of Developmental Services**

904 - Family Home Agency	Number of Surveys	Number of Homes	Number of Members	Number of Absences in Previous Year (per member)				
				Unweighted Average		Median	Weighted Average	
				With Outliers	Without Outliers		With Outliers	Without Outliers
Survey Totals	25	1,002	1,002	1.8	0.0	0.0	27.5	0.4
Alta California Regional Center	1	100	100					
Central Valley Regional Center	2	136	136	0.0	0.0	0.0		
Eastern Los Angeles Regional Center	1	16	16					
Far Northern Regional Center	1	23	23					
Frank D. Lanterman Regional Center	0							
Golden Gate Regional Center	1	14	14					
Harbor Regional Center	1	28	28					
Inland Regional Center	1	110	110					
Kern Regional Center	1	100	100					
North Bay Regional Center	1	53	53					
North Los Angeles County Regional Center	1	29	29	4.4	1.1	0.0	4.4	1.1
Redwood Coast Regional Center	1	62	62					
Regional Center of Orange County	1	23	23					
Regional Center of the East Bay	0							
San Andreas Regional Center	1	41	41	0.0	0.0	0.0	0.0	0.0
San Diego Regional Center	2	75	75					
San Gabriel/Pomona Regional Center	1	68	68					
South Central Los Angeles Regional Center	2	35	35					
Tri-Counties Regional Center	1	2	2	0.0	0.0	0.0	0.0	0.0
Valley Mountain Regional Center	1	61	61					
Westside Regional Center	3	25	25	2.5	0.2	0.0	2.5	1.5
Unspecified Regional Center	1	1	1	0.0	0.0	0.0	0.0	0.0

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

*113 - DSS Licensed Special  
Residential Facility  
Surveywide Summary*

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant	2	824.0	\$49,410	\$401.60	\$401.60	\$401.60	\$159.82	\$159.82	\$2,085	\$2,085	\$2,085	\$2,144	\$2,144	21.7	21.7	21.7	35.0	35.0
Behavior Therapist	0																	
Behavioral Specialist	46	20,779.2	\$1,696,411	\$113.01	\$69.82	\$73.92	\$87.16	\$74.49	\$3,118	\$2,769	\$2,910	\$3,577	\$3,404	41.9	38.1	36.0	46.5	46.0
Behaviorist	0																	
Board Certified Behavior Analyst	1	576.0	\$86,400	\$150.00	\$150.00	\$150.00	\$150.00	\$150.00	\$6,171	\$6,171	\$6,171	\$6,171	\$6,171	41.1	41.1	41.1	41.1	41.1
Psychiatrist	8	346.3	\$65,885	\$453.33	\$192.38	\$100.00	\$188.38	\$114.76	\$1,294	\$1,294	\$927	\$871	\$871	5.7	5.7	5.2	6.7	6.7
Psychologist	20	3,203.7	\$461,048	\$111.61	\$103.44	\$100.36	\$84.10	\$89.22	\$3,621	\$2,426	\$1,760	\$2,900	\$2,394	27.6	20.6	16.0	21.3	21.4
Sex Offender Specialist	1	32.0	\$9,000	\$281.25	\$281.25	\$281.25	\$281.25	\$281.25	\$2,250	\$2,250	\$2,250	\$2,250	\$2,250	8.0	8.0	8.0	8.0	8.0
Sexual education	1	14.7	\$1,100	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$550	\$550	\$550	\$550	\$550	7.3	7.3	7.3	7.3	7.3

**Medical Services**

Audiologist	1	6.0	\$420	\$70.00	\$70.00	\$70.00	\$70.00	\$70.00										
Dietician	22	2,975.7	\$239,105	\$69.23	\$69.23	\$67.50	\$69.48	\$77.16	\$598	\$598	\$525	\$833	\$841	8.2	7.7	8.3	9.5	10.3
Doctor	3	434.8	\$82,582	\$142.80	\$142.80	\$110.58	\$189.83	\$189.83	\$2,207	\$2,207	\$2,207	\$2,130	\$2,507	14.3	14.3	14.3	10.6	12.4
Medication Support	1	7.0	\$455	\$65.00	\$65.00	\$65.00	\$65.00	\$65.00										
Nurse - Other Types	5	1,235.0	\$68,599	\$75.10	\$75.10	\$83.81	\$62.15	\$62.15	\$1,609	\$1,609	\$1,200	\$1,712	\$1,712	26.0	26.0	12.0	31.1	31.1
Nursing, LVN	3	3,194.0	\$74,745	\$43.79	\$43.79	\$25.00	\$25.62	\$25.62	\$7,382	\$7,382	\$2,151	\$7,838	\$7,838	296.9	296.9	100.6	322.1	322.1
Nursing, RN	18	6,032.0	\$324,211	\$57.48	\$54.97	\$52.44	\$53.26	\$52.95	\$1,861	\$1,684	\$1,443	\$2,492	\$2,360	35.7	27.3	21.5	53.0	39.5
Pharmacist	1	13.2	\$662	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$83	\$83	\$83	\$83	\$83	1.7	1.7	1.7	1.7	1.7

**Therapy Services**

Occupational Therapist	6	947.0	\$102,920	\$73.36	\$73.36	\$75.30	\$72.41	\$84.52	\$1,279	\$1,279	\$1,229	\$1,077	\$1,141	12.9	12.9	14.2	9.2	11.5
Orientation and Mobility	1	48.0	\$4,800	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$1,200	\$1,200	\$1,200	\$1,200	\$1,200	12.0	12.0	12.0	12.0	12.0
Other Therapists	6	7,470.7	\$576,159	\$106.20	\$106.20	\$104.78	\$97.66	\$99.05	\$2,344	\$1,454	\$1,818	\$3,872	\$1,378	28.1	28.1	13.8	50.2	50.9
Physical Therapist	6	188.0	\$86,701	\$90.33	\$90.33	\$66.67	\$49.50	\$69.44	\$621	\$621	\$470	\$214	\$345	5.7	5.7	5.8	2.4	3.9
Recreational Therapist	4	1,144.0	\$70,399	\$74.91	\$74.91	\$72.31	\$63.92	\$63.92	\$720	\$720	\$731	\$1,047	\$1,047	9.7	9.7	8.0	16.8	16.8
Respiratory Therapist	1	225.5	\$16,913	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$677	\$677	\$677	\$677	\$677	9.0	9.0	9.0	9.0	9.0
Speech Language Pathologist	7	464.2	\$44,129	\$102.13	\$89.98	\$100.00	\$85.40	\$84.59	\$1,098	\$1,098	\$1,181	\$1,280	\$1,280	12.6	12.6	13.5	16.6	16.6

**All Other Consulting Services**

Accountant	1	203.0	\$7,105	\$35.00	\$35.00	\$35.00	\$35.00	\$35.00	\$444	\$444	\$444	\$444	\$444	12.7	12.7	12.7	12.7	12.7
Consultant	0																	
Dual Class	4	1,370.0	\$151,517	\$54.50	\$54.50	\$50.00	\$43.97	\$60.78	\$2,610	\$2,610	\$2,797	\$2,554	\$2,554	68.8	68.8	36.0	51.6	71.3
Educational Ed	0																	
Garden services	0																	
In home workers	1	35,200.0	\$528,294	\$15.01	\$15.01	\$15.01	\$15.01	\$15.01	\$29,350	\$29,350	\$29,350	\$29,350	\$29,350	1,955.6	1,955.6	1,955.6	1,955.6	1,955.6
Job Placement/ Development	0																	
Other/Unclassified	3	14.0	\$10,430	\$76.43	\$76.43	\$76.43	\$26.94	\$26.94	\$1,605	\$1,605	\$2,340	\$1,562	\$1,562	1.8	1.8	1.8	0.6	0.6
Quality Assurance	0																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

113 - DSS Licensed Special  
 Residential Facility - Alta  
 California Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant	0																
% of surveywide total																	
Behavior Therapist	0																
% of surveywide total																	
Behavioral Specialist	0																
% of surveywide total																	
Behaviorist	0																
% of surveywide total																	
Board Certified Behavior Analyst	0																
% of surveywide total																	
Psychiatrist	0																
% of surveywide total																	
Psychologist	0																
% of surveywide total																	
Sex Offender Specialist	0																
% of surveywide total																	
Sexual education	0																
% of surveywide total																	

**Medical Services**

Audiologist	0																
% of surveywide total																	
Dietician	0																
% of surveywide total																	
Doctor	0																
% of surveywide total																	
Medication Support	0																
% of surveywide total																	
Nurse - Other Types	0																
% of surveywide total																	
Nursing, LVN	0																
% of surveywide total																	
Nursing, RN	1	1.0	\$25	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$6	\$6	\$6	\$6	\$6	0.3	0.3	0.3	0.3
% of surveywide total		0.0%	0.0%	43.5%	45.5%	47.7%	46.9%	47.2%	0.3%	0.4%	0.4%	0.3%	0.3%	0.7%	0.9%	1.2%	0.5%
Pharmacist	0																
% of surveywide total																	



**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

113 - DSS Licensed Special  
 Residential Facility - Alta  
 California Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

113 - DSS Licensed Special  
 Residential Facility - Central  
 Valley Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant % of surveywide total	0																	
Behavior Therapist % of surveywide total	0																	
Behavioral Specialist % of surveywide total	8	1,925.0 9.3%	\$124,199 7.3%	\$60.67 53.7%	\$64.66 92.6%	\$62.34 84.3%	\$71.32 81.8%	\$72.69 97.6%	\$2,363 75.8%	\$2,363 85.3%	\$2,447 84.1%	\$2,154 60.2%	\$2,154 63.3%	39.5 94.3%	35.9 94.0%	37.0 102.9%	30.8 66.2%	29.6 64.4%
Behaviorist % of surveywide total	0																	
Board Certified Behavior Analyst % of surveywide total	0																	
Psychiatrist % of surveywide total	0																	
Psychologist % of surveywide total	1	48.0 1.5%	\$2,400 0.5%	\$50.00 44.8%	\$50.00 48.3%	\$50.00 49.8%	\$50.00 59.5%	\$50.00 56.0%	\$600 16.6%	\$600 24.7%	\$600 34.1%	\$600 20.7%	\$600 25.1%	12.0 43.5%	12.0 58.3%	12.0 75.0%	12.0 56.4%	12.0 56.1%
Sex Offender Specialist % of surveywide total	1	32.0 100.0%	\$9,000 100.0%	\$281.25 100.0%	\$281.25 100.0%	\$281.25 100.0%	\$281.25 100.0%	\$281.25 100.0%	\$2,250 100.0%	\$2,250 100.0%	\$2,250 100.0%	\$2,250 100.0%	\$2,250 100.0%	8.0 100.0%	8.0 100.0%	8.0 100.0%	8.0 100.0%	8.0 100.0%
Sexual education % of surveywide total	0																	

**Medical Services**

Audiologist % of surveywide total	0																	
Dietician % of surveywide total	1	35.0 1.2%	\$3,120 1.3%	\$89.14 128.8%	\$89.14 128.8%	\$89.14 132.1%	\$89.14 128.3%	\$89.14 115.5%	\$780 130.4%	\$780 130.4%	\$780 148.7%	\$780 93.6%	\$780 92.7%	8.8 106.4%	8.8 113.6%	8.8 105.7%	8.8 92.1%	8.8 84.8%
Doctor % of surveywide total	0																	
Medication Support % of surveywide total	0																	
Nurse - Other Types % of surveywide total	0																	
Nursing, LVN % of surveywide total	0																	
Nursing, RN % of surveywide total	1	308.0 5.1%	\$14,760 4.6%	\$47.92 83.4%	\$47.92 87.2%	\$47.92 91.4%	\$47.92 90.0%	\$47.92 90.5%	\$3,690 198.3%	\$3,690 219.1%	\$3,690 255.8%	\$3,690 148.1%	\$3,690 156.4%	77.0 215.7%	77.0 281.6%	77.0 357.8%	77.0 145.3%	77.0 194.9%
Pharmacist % of surveywide total	0																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

*113 - DSS Licensed Special  
 Residential Facility - Central  
 Valley Regional Center*

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

113 - DSS Licensed Special  
 Residential Facility - Eastern  
 Los Angeles Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant % of surveywide total	0																	
Behavior Therapist % of surveywide total	0																	
Behavioral Specialist % of surveywide total	1	433.5 2.1%	\$34,688 2.0%	\$103.88 91.9%	\$103.88 148.8%	\$103.88 140.5%	\$103.88 119.2%	\$103.88 139.5%	\$6,272 201.2%	\$6,272 226.5%	\$6,272 215.5%	\$6,272 175.3%	\$6,272 184.2%	60.4 144.2%	60.4 158.3%	60.4 167.7%	60.4 130.0%	60.4 131.2%
Behaviorist % of surveywide total	0																	
Board Certified Behavior Analyst % of surveywide total	0																	
Psychiatrist % of surveywide total	0																	
Psychologist % of surveywide total	0																	
Sex Offender Specialist % of surveywide total	0																	
Sexual education % of surveywide total	0																	

**Medical Services**

Audiologist % of surveywide total	0																
Dietician % of surveywide total	0																
Doctor % of surveywide total	0																
Medication Support % of surveywide total	0																
Nurse - Other Types % of surveywide total	0																
Nursing, LVN % of surveywide total	0																
Nursing, RN % of surveywide total	0																
Pharmacist % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

113 - DSS Licensed Special  
 Residential Facility - Eastern  
 Los Angeles Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																	
Orientation and Mobility % of surveywide total	0																	
Other Therapists % of surveywide total	0																	
Physical Therapist % of surveywide total	1	30.0 16.0%	\$5,700 6.6%	\$190.00 210.3%	\$190.00 210.3%	\$190.00 285.0%	\$190.00 383.8%	\$190.00 273.6%	\$1,425 229.3%	\$1,425 229.3%	\$1,425 303.2%	\$1,425 664.9%	\$1,425 413.5%	7.5 130.9%	7.5 130.9%	7.5 130.4%	7.5 312.6%	7.5 194.4%
Recreational Therapist % of surveywide total	0																	
Respiratory Therapist % of surveywide total	0																	
Speech Language Pathologist % of surveywide total	0																	

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

113 - DSS Licensed Special  
 Residential Facility - Far  
 Northern Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant % of surveywide total	0																	
Behavior Therapist % of surveywide total	0																	
Behavioral Specialist % of surveywide total	1	47.0 0.2%	\$4,700 0.3%	\$100.00 88.5%	\$100.00 143.2%	\$100.00 135.3%	\$100.00 114.7%	\$100.00 134.2%	\$2,350 75.4%	\$2,350 84.9%	\$2,350 80.8%	\$2,350 65.7%	\$2,350 69.0%	23.5 56.1%	23.5 61.6%	23.5 65.3%	23.5 50.6%	23.5 51.1%
Behaviorist % of surveywide total	0																	
Board Certified Behavior Analyst % of surveywide total	0																	
Psychiatrist % of surveywide total	0																	
Psychologist % of surveywide total	0																	
Sex Offender Specialist % of surveywide total	0																	
Sexual education % of surveywide total	0																	

**Medical Services**

Audiologist % of surveywide total	0																
Dietician % of surveywide total	0																
Doctor % of surveywide total	0																
Medication Support % of surveywide total	1	7.0 100.0%	\$455 100.0%	\$65.00 100.0%	\$65.00 100.0%	\$65.00 100.0%	\$65.00 100.0%	\$65.00 100.0%									
Nurse - Other Types % of surveywide total	0																
Nursing, LVN % of surveywide total	0																
Nursing, RN % of surveywide total	0																
Pharmacist % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

113 - DSS Licensed Special  
 Residential Facility - Far  
 Northern Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	2	\$9,360 89.7%						\$2,340 145.8%	\$2,340 145.8%	\$2,340 100.0%	\$2,340 149.8%	\$2,340 149.8%				0.0 0.0%	0.0 0.0%
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

113 - DSS Licensed Special  
 Residential Facility - Frank  
 D. Lanterman Regional  
 Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant % of surveywide total	0																	
Behavior Therapist % of surveywide total	0																	
Behavioral Specialist % of surveywide total	2	760.8 3.7%	\$56,628 3.3%	\$73.48 65.0%	\$73.48 105.2%	\$73.48 99.4%	\$74.30 85.2%	\$74.30 99.7%	\$1,791 57.4%	\$1,791 64.7%	\$1,791 61.5%	\$2,615 73.1%	\$2,615 76.8%	23.9 57.2%	23.9 62.8%	23.9 66.5%	34.9 75.1%	34.9 75.9%
Behaviorist % of surveywide total	0																	
Board Certified Behavior Analyst % of surveywide total	0																	
Psychiatrist % of surveywide total	0																	
Psychologist % of surveywide total	0																	
Sex Offender Specialist % of surveywide total	0																	
Sexual education % of surveywide total	0																	

**Medical Services**

Audiologist % of surveywide total	0																	
Dietician % of surveywide total	2	482.8 16.2%	\$35,562 14.9%	\$80.31 116.0%	\$80.31 116.0%	\$80.31 119.0%	\$90.92 130.9%	\$90.92 117.8%	\$822 137.5%	\$822 137.5%	\$822 156.7%	\$995 119.4%	\$995 118.2%	9.9 119.8%	9.9 127.9%	9.9 119.0%	10.7 112.6%	10.7 103.7%
Doctor % of surveywide total	0																	
Medication Support % of surveywide total	0																	
Nurse - Other Types % of surveywide total	0																	
Nursing, LVN % of surveywide total	0																	
Nursing, RN % of surveywide total	1	1,444.0 23.9%	\$62,120 19.2%	\$43.02 74.8%	\$43.02 78.3%	\$43.02 82.0%	\$43.02 80.8%	\$43.02 81.2%	\$4,437 238.5%	\$4,437 263.5%	\$4,437 307.6%	\$4,437 178.1%	\$4,437 188.0%	103.1 288.9%	103.1 377.2%	103.1 479.3%	103.1 194.6%	103.1 261.1%
Pharmacist % of surveywide total	0																	



**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

113 - DSS Licensed Special  
 Residential Facility - Frank  
 D. Lanterman Regional  
 Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	1	69.8 7.4%	\$8,021 7.8%	\$115.00 156.8%	\$115.00 156.8%	\$115.00 152.7%	\$115.00 158.8%	\$115.00 136.1%	\$206 16.1%	\$206 16.1%	\$206 16.7%	\$206 19.1%	\$206 18.0%	1.8 13.8%	1.8 13.8%	1.8 12.6%	1.8 19.4%	1.8 15.5%
Orientation and Mobility % of surveywide total	0																	
Other Therapists % of surveywide total	1	66.2 0.9%	\$7,613 1.3%	\$115.00 108.3%	\$115.00 108.3%	\$115.00 109.8%	\$115.00 117.8%	\$115.00 116.1%	\$195 8.3%	\$195 13.4%	\$195 10.7%	\$195 5.0%	\$195 14.2%	1.7 6.0%	1.7 6.0%	1.7 12.3%	1.7 3.4%	1.7 3.3%
Physical Therapist % of surveywide total	1	94.0 50.0%	\$4,700 5.4%	\$50.00 55.4%	\$50.00 55.4%	\$50.00 75.0%	\$50.00 101.0%	\$50.00 72.0%	\$121 19.4%	\$121 19.4%	\$121 25.6%	\$121 56.2%	\$121 35.0%	2.4 42.1%	2.4 42.1%	2.4 41.9%	2.4 100.5%	2.4 62.5%
Recreational Therapist % of surveywide total	0																	
Respiratory Therapist % of surveywide total	0																	
Speech Language Pathologist % of surveywide total	1	73.0 15.7%	\$7,785 17.6%	\$106.64 104.4%	\$106.64 118.5%	\$106.64 106.6%	\$106.64 124.9%	\$106.64 126.1%	\$200 18.2%	\$200 18.2%	\$200 16.9%	\$200 15.6%	\$200 15.6%	1.9 14.9%	1.9 14.9%	1.9 13.9%	1.9 11.3%	1.9 11.3%

**All Other Consulting Services**

Accountant % of surveywide total	0																	
Consultant % of surveywide total	0																	
Dual Class % of surveywide total	0																	
Educational Ed % of surveywide total	0																	
Garden services % of surveywide total	0																	
In home workers % of surveywide total	0																	
Job Placement/ Development % of surveywide total	0																	
Other/Unclassified % of surveywide total	0																	
Quality Assurance % of surveywide total	0																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

113 - DSS Licensed Special  
 Residential Facility - Golden  
 Gate Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant % of surveywide total	0																	
Behavior Therapist % of surveywide total	0																	
Behavioral Specialist % of surveywide total	1	12.0 0.1%	\$1,020 0.1%	\$85.00 75.2%	\$85.00 121.7%	\$85.00 115.0%	\$85.00 97.5%	\$85.00 114.1%	\$340 10.9%	\$340 12.3%	\$340 11.7%	\$340 9.5%	\$340 10.0%	4.0 9.6%	4.0 10.5%	4.0 11.1%	4.0 8.6%	4.0 8.7%
Behaviorist % of surveywide total	0																	
Board Certified Behavior Analyst % of surveywide total	1	576.0 100.0%	\$86,400 100.0%	\$150.00 100.0%	\$150.00 100.0%	\$150.00 100.0%	\$150.00 100.0%	\$150.00 100.0%	\$6,171 100.0%	\$6,171 100.0%	\$6,171 100.0%	\$6,171 100.0%	\$6,171 100.0%	41.1 100.0%	41.1 100.0%	41.1 100.0%	41.1 100.0%	41.1 100.0%
Psychiatrist % of surveywide total	0																	
Psychologist % of surveywide total	0																	
Sex Offender Specialist % of surveywide total	0																	
Sexual education % of surveywide total	0																	

**Medical Services**

Audiologist % of surveywide total	0																	
Dietician % of surveywide total	1	60.0 2.0%	\$3,660 1.5%	\$85.00 122.8%	\$85.00 122.8%	\$85.00 125.9%	\$85.00 122.3%	\$85.00 110.2%	\$340 56.8%	\$340 56.8%	\$340 64.8%	\$340 40.8%	\$340 40.4%	4.0 48.6%	4.0 51.9%	4.0 48.3%	4.0 42.1%	4.0 38.8%
Doctor % of surveywide total	0																	
Medication Support % of surveywide total	0																	
Nurse - Other Types % of surveywide total	0																	
Nursing, LVN % of surveywide total	1	12.0 0.4%	\$1,020 1.4%	\$85.00 194.1%	\$85.00 194.1%	\$85.00 339.9%	\$85.00 331.7%	\$85.00 331.7%	\$340 4.6%	\$340 4.6%	\$340 15.8%	\$340 4.3%	\$340 4.3%	4.0 1.3%	4.0 1.3%	4.0 4.0%	4.0 1.2%	4.0 1.2%
Nursing, RN % of surveywide total	1	168.0 2.8%	\$8,400 2.6%	\$50.00 87.0%	\$50.00 91.0%	\$50.00 95.3%	\$50.00 93.9%	\$50.00 94.4%	\$600 32.2%	\$600 35.6%	\$600 41.6%	\$600 24.1%	\$600 25.4%	12.0 33.6%	12.0 43.9%	12.0 55.8%	12.0 22.6%	12.0 30.4%
Pharmacist % of surveywide total	0																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

113 - DSS Licensed Special  
 Residential Facility - Golden  
 Gate Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ w/o Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ w/o Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ w/o Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																	
Orientation and Mobility % of surveywide total	0																	
Other Therapists % of surveywide total	0																	
Physical Therapist % of surveywide total	1	12.0 6.4%	\$1,020 1.2%	\$85.00 94.1%	\$85.00 94.1%	\$85.00 127.5%	\$85.00 171.7%	\$85.00 122.4%	\$340 54.7%	\$340 54.7%	\$340 72.3%	\$340 158.6%	\$340 98.7%	4.0 69.8%	4.0 69.8%	4.0 69.6%	4.0 166.7%	4.0 103.7%
Recreational Therapist % of surveywide total	1	12.0 1.0%	\$1,020 1.4%	\$85.00 113.5%	\$85.00 113.5%	\$85.00 117.5%	\$85.00 133.0%	\$85.00 133.0%	\$340 47.2%	\$340 47.2%	\$340 46.5%	\$340 32.5%	\$340 32.5%	4.0 41.2%	4.0 41.2%	4.0 50.0%	4.0 23.8%	4.0 23.8%
Respiratory Therapist % of surveywide total	0																	
Speech Language Pathologist % of surveywide total	0																	

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

*113 - DSS Licensed Special  
Residential Facility - Harbor  
Regional Center*

Survey Ct.	Total Hours	Total Payments	Cost per Hour						Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers		Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant % of surveywide total	0																	
Behavior Therapist % of surveywide total	0																	
Behavioral Specialist % of surveywide total	2	3,080.5 14.8%	\$204,542 12.1%	\$57.30 50.7%	\$57.30 82.1%	\$57.30 77.5%	\$66.56 76.4%	\$66.56 89.4%	\$2,709 86.9%	\$2,709 97.8%	\$2,709 93.1%	\$4,424 123.7%	\$4,424 130.0%	43.1 103.0%	43.1 113.0%	43.1 119.7%	66.1 142.2%	66.1 143.6%
Behaviorist % of surveywide total	0																	
Board Certified Behavior Analyst % of surveywide total	0																	
Psychiatrist % of surveywide total	0																	
Psychologist % of surveywide total	0																	
Sex Offender Specialist % of surveywide total	0																	
Sexual education % of surveywide total	0																	

**Medical Services**

Audiologist % of surveywide total	0																	
Dietician % of surveywide total	2	1,057.8 35.5%	\$84,383 35.3%	\$72.48 104.7%	\$72.48 104.7%	\$72.48 107.4%	\$79.57 114.5%	\$79.57 103.1%	\$793 132.5%	\$793 132.5%	\$793 151.1%	\$1,219 146.2%	\$1,219 144.8%	10.4 126.5%	10.4 135.1%	10.4 125.7%	15.3 160.6%	15.3 147.9%
Doctor % of surveywide total	0																	
Medication Support % of surveywide total	0																	
Nurse - Other Types % of surveywide total	0																	
Nursing, LVN % of surveywide total	0																	
Nursing, RN % of surveywide total	2	1,146.0 19.0%	\$72,609 22.4%	\$49.54 86.2%	\$49.54 90.1%	\$49.54 94.5%	\$67.98 127.6%	\$67.98 128.4%	\$1,344 72.2%	\$1,344 79.8%	\$1,344 93.2%	\$1,028 41.2%	\$1,028 43.5%	35.3 98.9%	35.3 129.1%	35.3 164.0%	15.8 29.8%	15.8 39.9%
Pharmacist % of surveywide total	0																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

113 - DSS Licensed Special  
 Residential Facility - Harbor  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	1	12.0	\$660	\$55.00	\$55.00	\$55.00	\$55.00	\$220	\$220	\$220	\$220	\$220	4.0	4.0	4.0	4.0	4.0
		1.0%	0.9%	73.4%	73.4%	76.1%	86.1%	30.5%	30.5%	30.1%	21.0%	21.0%	41.2%	41.2%	50.0%	23.8%	23.8%
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist	1	68.0	\$4,760	\$70.00	\$70.00	\$70.00	\$70.00	\$1,587	\$1,587	\$1,587	\$1,587	\$1,587	22.7	22.7	22.7	22.7	22.7
% of surveywide total		14.7%	10.8%	68.5%	77.8%	70.0%	82.0%	144.5%	144.5%	134.3%	123.9%	123.9%	180.1%	180.1%	167.9%	136.3%	136.3%

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development	0																
% of surveywide total																	
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

*113 - DSS Licensed Special  
Residential Facility - Inland  
Regional Center*

Survey Ct.	Total Hours	Total Payments	Cost per Hour						Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers		Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant % of surveywide total	0																	
Behavior Therapist % of surveywide total	0																	
Behavioral Specialist % of surveywide total	2	3,873.8 18.6%	\$368,029 21.7%	\$94.02 83.2%	\$94.02 134.7%	\$94.02 127.2%	\$94.52 108.4%	\$94.52 126.9%	\$3,450 110.6%	\$3,450 124.6%	\$3,450 118.5%	\$3,426 95.8%	\$3,426 100.6%	37.5 89.5%	37.5 98.2%	37.5 104.1%	37.0 79.7%	37.0 80.5%
Behaviorist % of surveywide total	0																	
Board Certified Behavior Analyst % of surveywide total	0																	
Psychiatrist % of surveywide total	0																	
Psychologist % of surveywide total	1	720.0 22.5%	\$72,000 15.6%	\$100.00 89.6%	\$100.00 96.7%	\$100.00 99.6%	\$100.00 118.9%	\$100.00 112.1%	\$4,500 124.3%	\$4,500 185.5%	\$4,500 255.7%	\$4,500 155.2%	\$4,500 188.0%	45.0 163.1%	45.0 218.7%	45.0 281.3%	45.0 211.4%	45.0 210.4%
Sex Offender Specialist % of surveywide total	0																	
Sexual education % of surveywide total	0																	

**Medical Services**

Audiologist % of surveywide total	0																	
Dietician % of surveywide total	1		\$20,147 8.4%						\$1,259 210.5%	\$1,259 210.5%	\$1,259 240.0%	\$1,259 151.1%	\$1,259 149.6%				0.0 0.0%	0.0 0.0%
Doctor % of surveywide total	1	336.0 77.3%	\$72,000 87.2%	\$214.29 150.1%	\$214.29 150.1%	\$214.29 193.8%	\$214.29 112.9%	\$214.29 112.9%	\$2,571 116.5%	\$2,571 116.5%	\$2,571 116.5%	\$2,571 120.7%	\$2,571 102.6%	12.0 83.7%	12.0 83.7%	12.0 83.7%	12.0 113.7%	12.0 96.7%
Medication Support % of surveywide total	0																	
Nurse - Other Types % of surveywide total	0																	
Nursing, LVN % of surveywide total	1	1,610.0 50.4%	\$34,418 46.0%	\$21.38 48.8%	\$21.38 48.8%	\$21.38 85.5%	\$21.38 83.4%	\$21.38 83.4%	\$2,151 29.1%	\$2,151 29.1%	\$2,151 100.0%	\$2,151 27.4%	\$2,151 27.4%	100.6 33.9%	100.6 33.9%	100.6 100.0%	100.6 31.2%	100.6 31.2%
Nursing, RN % of surveywide total	0																	
Pharmacist % of surveywide total	0																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

113 - DSS Licensed Special  
 Residential Facility - Inland  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																	
Orientation and Mobility % of surveywide total	0																	
Other Therapists % of surveywide total	1	240.0 3.2%	\$36,000 6.2%	\$150.00 141.2%	\$150.00 141.2%	\$150.00 143.2%	\$150.00 153.6%	\$150.00 151.4%	\$2,250 96.0%	\$2,250 154.8%	\$2,250 123.7%	\$2,250 58.1%	\$2,250 163.3%	15.0 53.3%	15.0 53.3%	15.0 108.5%	15.0 29.9%	15.0 29.4%
Physical Therapist % of surveywide total	0																	
Recreational Therapist % of surveywide total	0																	
Respiratory Therapist % of surveywide total	0																	
Speech Language Pathologist % of surveywide total	0																	

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	1		\$106,206 70.1%						\$3,793 145.3%	\$3,793 145.3%	\$3,793 135.6%	\$3,793 148.5%	\$3,793 148.5%			0.0 0.0%	0.0 0.0%
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

113 - DSS Licensed Special  
 Residential Facility - Kern  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant % of surveywide total	0																	
Behavior Therapist % of surveywide total	0																	
Behavioral Specialist % of surveywide total	7	1,411.6 6.8%	\$97,654 5.8%	\$58.21 51.5%	\$58.21 83.4%	\$53.85 72.9%	\$73.15 83.9%	\$73.15 98.2%	\$1,983 63.6%	\$1,983 71.6%	\$1,939 66.6%	\$2,414 67.5%	\$2,414 70.9%	34.3 82.0%	34.3 89.9%	36.0 100.0%	33.4 71.9%	33.4 72.6%
Behaviorist % of surveywide total	0																	
Board Certified Behavior Analyst % of surveywide total	0																	
Psychiatrist % of surveywide total	0																	
Psychologist % of surveywide total	0																	
Sex Offender Specialist % of surveywide total	0																	
Sexual education % of surveywide total	0																	

**Medical Services**

Audiologist % of surveywide total	0																	
Dietician % of surveywide total	0																	
Doctor % of surveywide total	0																	
Medication Support % of surveywide total	0																	
Nurse - Other Types % of surveywide total	0																	
Nursing, LVN % of surveywide total	0																	
Nursing, RN % of surveywide total	0																	
Pharmacist % of surveywide total	0																	



**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

113 - DSS Licensed Special  
 Residential Facility - Kern  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

113 - DSS Licensed Special  
 Residential Facility - North  
 Bay Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant % of surveywide total	0																	
Behavior Therapist % of surveywide total	0																	
Behavioral Specialist % of surveywide total	0																	
Behaviorist % of surveywide total	0																	
Board Certified Behavior Analyst % of surveywide total	0																	
Psychiatrist % of surveywide total	1	17.3 5.0%	\$1,725 2.6%	\$100.00 22.1%	\$100.00 52.0%	\$100.00 100.0%	\$100.00 53.1%	\$100.00 87.1%	\$246 19.0%	\$246 19.0%	\$246 26.6%	\$246 28.3%	\$246 28.3%	2.5 42.9%	2.5 42.9%	2.5 47.3%	2.5 36.6%	2.5 36.6%
Psychologist % of surveywide total	1	35.0 1.1%	\$3,525 0.8%	\$100.71 90.2%	\$100.71 97.4%	\$100.71 100.4%	\$100.71 119.8%	\$100.71 112.9%	\$504 13.9%	\$504 20.8%	\$504 28.6%	\$504 17.4%	\$504 21.0%	5.0 18.1%	5.0 24.3%	5.0 31.3%	5.0 23.5%	5.0 23.4%
Sex Offender Specialist % of surveywide total	0																	
Sexual education % of surveywide total	0																	

**Medical Services**

Audiologist % of surveywide total	0																	
Dietician % of surveywide total	1	55.0 1.8%	\$5,525 2.3%	\$100.45 145.1%	\$100.45 145.1%	\$100.45 148.8%	\$100.45 144.6%	\$100.45 130.2%	\$789 132.0%	\$789 132.0%	\$789 150.5%	\$789 94.7%	\$789 93.8%	7.9 95.5%	7.9 102.0%	7.9 94.9%	7.9 82.7%	7.9 76.2%
Doctor % of surveywide total	0																	
Medication Support % of surveywide total	0																	
Nurse - Other Types % of surveywide total	0																	
Nursing, LVN % of surveywide total	0																	
Nursing, RN % of surveywide total	1	30.0 0.5%	\$2,400 0.7%	\$80.00 139.2%	\$80.00 145.5%	\$80.00 152.6%	\$80.00 150.2%	\$80.00 151.1%	\$343 18.4%	\$343 20.4%	\$343 23.8%	\$343 13.8%	\$343 14.5%	4.3 12.0%	4.3 15.7%	4.3 19.9%	4.3 8.1%	4.3 10.9%
Pharmacist % of surveywide total	0																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

113 - DSS Licensed Special  
 Residential Facility - North  
 Bay Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant	0																	
% of surveywide total																		
Consultant	0																	
% of surveywide total																		
Dual Class	1	1,173.0	\$32,256	\$27.50	\$27.50	\$27.50	\$27.50	\$27.50	\$4,608	\$4,608	\$4,608	\$4,608	\$4,608	167.6	167.6	167.6	167.6	167.6
% of surveywide total		85.6%	21.3%	50.5%	50.5%	55.0%	62.5%	45.2%	176.5%	176.5%	164.8%	180.4%	180.4%	243.6%	243.6%	465.5%	324.9%	235.0%
Educational Ed	0																	
% of surveywide total																		
Garden services	0																	
% of surveywide total																		
In home workers	0																	
% of surveywide total																		
Job Placement/	0																	
Development																		
% of surveywide total																		
Other/Unclassified	0																	
% of surveywide total																		
Quality Assurance	0																	
% of surveywide total																		

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

113 - DSS Licensed Special  
 Residential Facility - North  
 Los Angeles County Regional  
 Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant % of surveywide total	0																	
Behavior Therapist % of surveywide total	0																	
Behavioral Specialist % of surveywide total	1	1,126.1 5.4%	\$95,457 5.6%	\$85.00 75.2%	\$85.00 121.7%	\$85.00 115.0%	\$85.00 97.5%	\$85.00 114.1%	\$5,913 189.7%	\$5,913 213.6%	\$5,913 203.2%	\$5,913 165.3%	\$5,913 173.7%	69.6 166.2%	69.6 182.4%	69.6 193.2%	69.6 149.8%	69.6 151.2%
Behaviorist % of surveywide total	0																	
Board Certified Behavior Analyst % of surveywide total	0																	
Psychiatrist % of surveywide total	0																	
Psychologist % of surveywide total	0																	
Sex Offender Specialist % of surveywide total	0																	
Sexual education % of surveywide total	0																	

**Medical Services**

Audiologist % of surveywide total	0																	
Dietician % of surveywide total	1	5.0 0.2%	\$14,117 5.9%				\$0.00 0.0%	\$0.00 0.0%	\$865 144.6%	\$865 144.6%	\$865 164.9%	\$865 103.8%	\$865 102.8%			0.0 0.0%	0.0 0.0%	
Doctor % of surveywide total	0																	
Medication Support % of surveywide total	0																	
Nurse - Other Types % of surveywide total	0																	
Nursing, LVN % of surveywide total	0																	
Nursing, RN % of surveywide total	1	1,632.0 27.1%	\$77,894 24.0%	\$47.73 83.0%	\$47.73 86.8%	\$47.73 91.0%	\$47.73 89.6%	\$47.73 90.1%	\$4,868 261.6%	\$4,868 289.1%	\$4,868 337.5%	\$4,868 195.4%	\$4,868 206.3%	102.0 285.7%	102.0 373.0%	102.0 474.0%	102.0 192.4%	102.0 258.2%
Pharmacist % of surveywide total	0																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

*113 - DSS Licensed Special  
 Residential Facility - North  
 Los Angeles County Regional  
 Center*

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

*113 - DSS Licensed Special  
Residential Facility -  
Redwood Coast Regional  
Center*

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant % of surveywide total	0																
Behavior Therapist % of surveywide total	0																
Behavioral Specialist % of surveywide total	1	\$16,611 1.0%						\$1,384 44.4%	\$1,384 50.0%	\$1,384 47.6%	\$1,384 38.7%	\$1,384 40.7%				0.0 0.0%	0.0 0.0%
Behaviorist % of surveywide total	0																
Board Certified Behavior Analyst % of surveywide total	0																
Psychiatrist % of surveywide total	0																
Psychologist % of surveywide total	1	\$76,450 16.6%						\$6,371 176.0%	\$6,371 262.6%	\$6,371 362.0%	\$6,371 219.7%	\$6,371 266.1%				0.0 0.0%	0.0 0.0%
Sex Offender Specialist % of surveywide total	0																
Sexual education % of surveywide total	0																

**Medical Services**

Audiologist % of surveywide total	0																
Dietician % of surveywide total	0																
Doctor % of surveywide total	0																
Medication Support % of surveywide total	0																
Nurse - Other Types % of surveywide total	0																
Nursing, LVN % of surveywide total	0																
Nursing, RN % of surveywide total	0																
Pharmacist % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

113 - DSS Licensed Special  
 Residential Facility -  
 Redwood Coast Regional  
 Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	1	\$31,700 30.8%						\$2,642 206.6%	\$2,642 206.6%	\$2,642 215.0%	\$2,642 245.4%	\$2,642 231.5%				0.0 0.0%	0.0 0.0%
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

113 - DSS Licensed Special  
 Residential Facility -  
 Regional Center of Orange  
 County

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant	0																
% of surveywide total																	
Behavior Therapist	0																
% of surveywide total																	
Behavioral Specialist	0																
% of surveywide total																	
Behaviorist	0																
% of surveywide total																	
Board Certified Behavior Analyst	0																
% of surveywide total																	
Psychiatrist	0																
% of surveywide total																	
Psychologist	0																
% of surveywide total																	
Sex Offender Specialist	0																
% of surveywide total																	
Sexual education	0																
% of surveywide total																	

**Medical Services**

Audiologist	0																
% of surveywide total																	
Dietician	0																
% of surveywide total																	
Doctor	0																
% of surveywide total																	
Medication Support	0																
% of surveywide total																	
Nurse - Other Types	0																
% of surveywide total																	
Nursing, LVN	0																
% of surveywide total																	
Nursing, RN	0																
% of surveywide total																	
Pharmacist	0																
% of surveywide total																	



**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

113 - DSS Licensed Special  
 Residential Facility -  
 Regional Center of Orange  
 County

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

*113 - DSS Licensed Special  
 Residential Facility -  
 Regional Center of the East  
 Bay*

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant % of surveywide total	0																	
Behavior Therapist % of surveywide total	0																	
Behavioral Specialist % of surveywide total	4	2,987.0 14.4%	\$216,185 12.7%	\$75.93 67.2%	\$75.93 108.7%	\$79.89 108.1%	\$66.13 75.9%	\$66.13 88.8%	\$4,965 159.3%	\$4,965 179.3%	\$4,182 143.7%	\$5,508 154.0%	\$5,508 161.8%	66.4 158.6%	66.4 174.0%	65.1 180.9%	83.8 180.3%	83.8 182.1%
Behaviorist % of surveywide total	0																	
Board Certified Behavior Analyst % of surveywide total	0																	
Psychiatrist % of surveywide total	1	90.0 26.0%	\$27,000 41.0%	\$300.00 66.2%	\$300.00 155.9%	\$300.00 300.0%	\$300.00 159.3%	\$300.00 261.4%	\$3,375 260.8%	\$3,375 260.8%	\$3,375 364.2%	\$3,375 387.7%	\$3,375 387.7%	11.3 196.0%	11.3 196.0%	11.3 215.8%	11.3 167.2%	11.3 167.2%
Psychologist % of surveywide total	3	705.0 22.0%	\$121,400 26.3%	\$164.95 147.8%	\$164.95 159.5%	\$179.84 179.2%	\$171.92 204.4%	\$171.92 192.7%	\$10,117 279.4%	\$10,117 417.1%	\$2,818 160.1%	\$15,103 520.7%	\$15,103 630.8%	58.8 213.0%	58.8 285.5%	24.5 153.1%	85.4 401.2%	85.4 399.3%
Sex Offender Specialist % of surveywide total	0																	
Sexual education % of surveywide total	0																	

**Medical Services**

Audiologist % of surveywide total	0																	
Dietician % of surveywide total	3	488.0 16.4%	\$24,285 10.2%	\$56.86 82.1%	\$56.86 82.1%	\$53.08 78.6%	\$51.76 74.5%	\$51.76 67.1%	\$480 80.2%	\$480 80.2%	\$420 80.1%	\$791 94.9%	\$791 94.1%	10.2 124.2%	10.2 132.6%	12.0 145.0%	15.6 164.0%	15.6 151.2%
Doctor % of surveywide total	0																	
Medication Support % of surveywide total	0																	
Nurse - Other Types % of surveywide total	0																	
Nursing, LVN % of surveywide total	0																	
Nursing, RN % of surveywide total	2	375.0 6.2%	\$32,805 10.1%	\$82.50 143.5%	\$82.50 150.1%	\$82.50 157.3%	\$86.03 161.5%	\$86.03 162.5%	\$2,346 126.1%	\$2,346 139.3%	\$2,346 162.6%	\$2,894 116.1%	\$2,894 122.6%	27.4 76.7%	27.4 100.1%	27.4 127.2%	32.8 62.0%	32.8 83.2%
Pharmacist % of surveywide total	0																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

*113 - DSS Licensed Special  
 Residential Facility -  
 Regional Center of the East  
 Bay*

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																	
Orientation and Mobility % of surveywide total	0																	
Other Therapists % of surveywide total	1	608.5 8.1%	\$63,759 11.1%	\$104.78 98.7%	\$104.78 98.7%	\$104.78 100.0%	\$104.78 107.3%	\$104.78 105.8%	\$1,449 61.8%	\$1,449 99.7%	\$1,449 79.7%	\$1,449 37.4%	\$1,449 105.2%	13.8 49.2%	13.8 49.2%	13.8 100.0%	13.8 27.5%	13.8 27.2%
Physical Therapist % of surveywide total	0																	
Recreational Therapist % of surveywide total	0																	
Respiratory Therapist % of surveywide total	0																	
Speech Language Pathologist % of surveywide total	2	169.0 36.4%	\$18,035 40.9%	\$101.62 99.5%	\$101.62 112.9%	\$101.62 101.6%	\$113.57 133.0%	\$113.57 134.3%	\$1,256 114.4%	\$1,256 114.4%	\$1,256 106.3%	\$1,320 103.1%	\$1,320 103.1%	12.5 99.3%	12.5 99.3%	12.5 92.6%	11.7 70.1%	11.7 70.1%

**All Other Consulting Services**

Accountant % of surveywide total	0																	
Consultant % of surveywide total	0																	
Dual Class % of surveywide total	0																	
Educational Ed % of surveywide total	0																	
Garden services % of surveywide total	0																	
In home workers % of surveywide total	0																	
Job Placement/ Development % of surveywide total	0																	
Other/Unclassified % of surveywide total	1	14.0 100.0%	\$1,070 10.3%	\$76.43 100.0%	\$76.43 100.0%	\$76.43 100.0%	\$76.43 283.7%	\$76.43 283.7%	\$134 8.3%	\$134 8.3%	\$134 5.7%	\$134 8.6%	\$134 8.6%	1.8 100.0%	1.8 100.0%	1.8 100.0%	1.8 283.7%	1.8 283.7%
Quality Assurance % of surveywide total	0																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

113 - DSS Licensed Special  
 Residential Facility - San  
 Andreas Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant % of surveywide total	0																	
Behavior Therapist % of surveywide total	0																	
Behavioral Specialist % of surveywide total	0																	
Behaviorist % of surveywide total	0																	
Board Certified Behavior Analyst % of surveywide total	0																	
Psychiatrist % of surveywide total	1	12.0 3.5%	\$560 0.8%	\$46.67 10.3%	\$46.67 24.3%	\$46.67 46.7%	\$46.67 24.8%	\$46.67 40.7%	\$187 14.4%	\$187 14.4%	\$187 20.1%	\$187 21.4%	\$187 21.4%	4.0 69.7%	4.0 69.7%	4.0 76.7%	4.0 59.4%	4.0 59.4%
Psychologist % of surveywide total	1	48.0 1.5%	\$5,280 1.1%	\$110.00 98.6%	\$110.00 106.3%	\$110.00 109.6%	\$110.00 130.8%	\$110.00 123.3%	\$1,760 48.6%	\$1,760 72.6%	\$1,760 100.0%	\$1,760 60.7%	\$1,760 73.5%	16.0 58.0%	16.0 77.8%	16.0 100.0%	16.0 75.2%	16.0 74.8%
Sex Offender Specialist % of surveywide total	0																	
Sexual education % of surveywide total	0																	

**Medical Services**

Audiologist % of surveywide total	0																	
Dietician % of surveywide total	3	458.0 15.4%	\$28,733 12.0%	\$53.42 77.2%	\$53.42 77.2%	\$50.24 74.4%	\$63.10 90.8%	\$63.10 81.8%	\$336 56.1%	\$336 56.1%	\$315 60.0%	\$581 69.7%	\$581 69.0%	6.0 72.7%	6.0 77.7%	7.0 84.6%	9.1 95.5%	9.1 88.0%
Doctor % of surveywide total	1	50.0 11.5%	\$5,529 6.7%	\$110.58 77.4%	\$110.58 77.4%	\$110.58 100.0%	\$110.58 58.3%	\$110.58 58.3%	\$1,843 83.5%	\$1,843 83.5%	\$1,843 83.5%	\$1,843 86.5%	\$1,843 73.5%	16.7 116.3%	16.7 116.3%	16.7 116.3%	16.7 158.0%	16.7 134.3%
Medication Support % of surveywide total	0																	
Nurse - Other Types % of surveywide total	1	80.0 6.5%	\$4,000 5.8%	\$50.00 66.6%	\$50.00 66.6%	\$50.00 59.7%	\$50.00 80.4%	\$50.00 80.4%	\$125 7.8%	\$125 7.8%	\$125 10.4%	\$125 7.3%	\$125 7.3%	2.5 9.6%	2.5 9.6%	2.5 20.8%	2.5 8.0%	2.5 8.0%
Nursing, LVN % of surveywide total	0																	
Nursing, RN % of surveywide total	0																	
Pharmacist % of surveywide total	0																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

113 - DSS Licensed Special  
 Residential Facility - San  
 Andreas Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	1	669.0 70.6%	\$50,373 48.9%	\$75.30 102.6%	\$75.30 102.6%	\$75.30 100.0%	\$75.30 104.0%	\$75.30 89.1%	\$1,229 96.1%	\$1,229 96.1%	\$1,229 100.0%	\$1,229 114.1%	\$1,229 107.7%	16.3 126.2%	16.3 126.2%	16.3 115.2%	16.3 177.2%	16.3 141.8%
Orientation and Mobility % of surveywide total	0																	
Other Therapists % of surveywide total	0																	
Physical Therapist % of surveywide total	0																	
Recreational Therapist % of surveywide total	1	1,072.0 93.7%	\$63,919 90.8%	\$59.63 79.6%	\$59.63 79.6%	\$59.63 82.5%	\$59.63 93.3%	\$59.63 93.3%	\$1,121 155.7%	\$1,121 155.7%	\$1,121 153.5%	\$1,121 107.1%	\$1,121 107.1%	18.8 193.9%	18.8 193.9%	18.8 235.1%	18.8 111.9%	18.8 111.9%
Respiratory Therapist % of surveywide total	1	225.5 100.0%	\$16,913 100.0%	\$75.00 100.0%	\$75.00 100.0%	\$75.00 100.0%	\$75.00 100.0%	\$75.00 100.0%	\$677 100.0%	\$677 100.0%	\$677 100.0%	\$677 100.0%	\$677 100.0%	9.0 100.0%	9.0 100.0%	9.0 100.0%	9.0 100.0%	9.0 100.0%
Speech Language Pathologist % of surveywide total	0																	

**All Other Consulting Services**

Accountant % of surveywide total	1	203.0 100.0%	\$7,105 100.0%	\$35.00 100.0%	\$35.00 100.0%	\$35.00 100.0%	\$35.00 100.0%	\$35.00 100.0%	\$444 100.0%	\$444 100.0%	\$444 100.0%	\$444 100.0%	\$444 100.0%	12.7 100.0%	12.7 100.0%	12.7 100.0%	12.7 100.0%	12.7 100.0%
Consultant % of surveywide total	0																	
Dual Class % of surveywide total	2	197.0 14.4%	\$13,055 8.6%	\$68.01 124.8%	\$68.01 124.8%	\$68.01 136.0%	\$83.74 190.4%	\$83.74 137.8%	\$1,020 39.1%	\$1,020 39.1%	\$1,020 36.5%	\$337 13.2%	\$337 13.2%	19.4 28.2%	19.4 28.2%	19.4 53.9%	4.9 9.4%	4.9 6.8%
Educational Ed % of surveywide total	0																	
Garden services % of surveywide total	0																	
In home workers % of surveywide total	0																	
Job Placement/ Development % of surveywide total	0																	
Other/Unclassified % of surveywide total	0																	
Quality Assurance % of surveywide total	0																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

113 - DSS Licensed Special  
 Residential Facility - San  
 Diego Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour						Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers		Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant % of surveywide total	0																	
Behavior Therapist % of surveywide total	0																	
Behavioral Specialist % of surveywide total	0																	
Behaviorist % of surveywide total	0																	
Board Certified Behavior Analyst % of surveywide total	0																	
Psychiatrist % of surveywide total	0																	
Psychologist % of surveywide total	2	534.0 16.7%	\$54,925 11.9%	\$95.12 85.2%	\$95.12 92.0%	\$95.12 94.8%	\$105.45 125.4%	\$105.45 118.2%	\$4,241 117.1%	\$4,241 174.8%	\$4,241 240.9%	\$4,660 160.7%	\$4,660 194.6%	44.9 162.7%	44.9 218.1%	44.9 280.5%	44.4 208.6%	44.4 207.6%
Sex Offender Specialist % of surveywide total	0																	
Sexual education % of surveywide total	1	14.7 100.0%	\$1,100 100.0%	\$75.00 100.0%	\$75.00 100.0%	\$75.00 100.0%	\$75.00 100.0%	\$75.00 100.0%	\$550 100.0%	\$550 100.0%	\$550 100.0%	\$550 100.0%	\$550 100.0%	7.3 100.0%	7.3 100.0%	7.3 100.0%	7.3 100.0%	7.3 100.0%

**Medical Services**

Audiologist % of surveywide total	0																	
Dietician % of surveywide total	0																	
Doctor % of surveywide total	0																	
Medication Support % of surveywide total	0																	
Nurse - Other Types % of surveywide total	1	24.0 1.9%	\$2,200 3.2%	\$91.67 122.1%	\$91.67 122.1%	\$91.67 109.4%	\$91.67 147.5%	\$91.67 147.5%	\$550 34.2%	\$550 34.2%	\$550 45.8%	\$550 32.1%	\$550 32.1%	6.0 23.1%	6.0 23.1%	6.0 50.0%	6.0 19.3%	6.0 19.3%
Nursing, LVN % of surveywide total	0																	
Nursing, RN % of surveywide total	0																	
Pharmacist % of surveywide total	1	13.2 100.0%	\$662 100.0%	\$50.00 100.0%	\$50.00 100.0%	\$50.00 100.0%	\$50.00 100.0%	\$50.00 100.0%	\$83 100.0%	\$83 100.0%	\$83 100.0%	\$83 100.0%	\$83 100.0%	1.7 100.0%	1.7 100.0%	1.7 100.0%	1.7 100.0%	1.7 100.0%

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

113 - DSS Licensed Special  
 Residential Facility - San  
 Diego Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	1	129.8 13.7%	\$7,785 7.6%	\$60.00 81.8%	\$60.00 81.8%	\$60.00 79.7%	\$60.00 82.9%	\$60.00 71.0%	\$1,298 101.5%	\$1,298 101.5%	\$1,298 105.6%	\$1,298 120.5%	\$1,298 113.7%	21.6 167.2%	21.6 167.2%	21.6 152.7%	21.6 234.8%	21.6 187.9%
Orientation and Mobility % of surveywide total	0																	
Other Therapists % of surveywide total	1	52.0 0.7%	\$4,743 0.8%	\$91.21 85.9%	\$91.21 85.9%	\$91.21 87.0%	\$91.21 93.4%	\$91.21 92.1%	\$1,186 50.6%	\$1,186 81.6%	\$1,186 65.2%	\$1,186 30.6%	\$1,186 86.0%	13.0 46.2%	13.0 46.2%	13.0 94.0%	13.0 25.9%	13.0 25.5%
Physical Therapist % of surveywide total	0																	
Recreational Therapist % of surveywide total	0																	
Respiratory Therapist % of surveywide total	0																	
Speech Language Pathologist % of surveywide total	1	54.2 11.7%	\$3,249 7.4%	\$60.00 58.8%	\$60.00 66.7%	\$60.00 60.0%	\$60.00 70.3%	\$60.00 70.9%	\$812 74.0%	\$812 74.0%	\$812 68.8%	\$812 63.4%	\$812 63.4%	13.5 107.6%	13.5 107.6%	13.5 100.3%	13.5 81.4%	13.5 81.4%

**All Other Consulting Services**

Accountant % of surveywide total	0																	
Consultant % of surveywide total	0																	
Dual Class % of surveywide total	0																	
Educational Ed % of surveywide total	0																	
Garden services % of surveywide total	0																	
In home workers % of surveywide total	0																	
Job Placement/ Development % of surveywide total	0																	
Other/Unclassified % of surveywide total	0																	
Quality Assurance % of surveywide total	0																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

*113 - DSS Licensed Special  
Residential Facility - San  
Gabriel/Pomona Regional  
Center*

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant % of surveywide total	0																	
Behavior Therapist % of surveywide total	0																	
Behavioral Specialist % of surveywide total	2	535.0 2.6%	\$57,185 3.4%	\$607.52 537.6%	\$607.52 870.1%	\$607.52 821.9%	\$216.26 248.1%	\$216.26 290.3%	\$3,903 125.2%	\$3,903 140.9%	\$3,903 134.1%	\$3,420 95.6%	\$3,420 100.5%	23.6 56.4%	23.6 61.9%	23.6 65.6%	38.0 81.9%	38.0 82.7%
Behaviorist % of surveywide total	0																	
Board Certified Behavior Analyst % of surveywide total	0																	
Psychiatrist % of surveywide total	2	104.0 30.0%	\$21,300 32.3%	\$1,190.00 262.5%	\$1,190.00 618.6%	\$1,190.00 1190.0%	\$389.09 206.5%	\$389.09 339.0%	\$1,838 142.0%	\$1,838 142.0%	\$1,838 198.3%	\$1,094 125.6%	\$1,094 125.6%	4.8 82.7%	4.8 82.7%	4.8 91.1%	7.3 108.8%	7.3 108.8%
Psychologist % of surveywide total	1	246.0 7.7%	\$17,214 3.7%	\$69.98 62.7%	\$69.98 67.6%	\$69.98 69.7%	\$69.98 83.2%	\$69.98 78.4%	\$1,435 39.6%	\$1,435 59.1%	\$1,435 81.5%	\$1,435 49.5%	\$1,435 59.9%	20.5 74.3%	20.5 99.6%	20.5 128.1%	20.5 96.3%	20.5 95.8%
Sex Offender Specialist % of surveywide total	0																	
Sexual education % of surveywide total	0																	

**Medical Services**

Audiologist % of surveywide total	0																	
Dietician % of surveywide total	1	89.0 3.0%	\$4,446 1.9%	\$49.96 72.2%	\$49.96 72.2%	\$49.96 74.0%	\$49.96 71.9%	\$49.96 64.7%	\$371 61.9%	\$371 61.9%	\$371 70.6%	\$371 44.5%	\$371 44.0%	7.4 90.2%	7.4 96.3%	7.4 89.6%	7.4 78.0%	7.4 71.9%
Doctor % of surveywide total	0																	
Medication Support % of surveywide total	0																	
Nurse - Other Types % of surveywide total	0																	
Nursing, LVN % of surveywide total	0																	
Nursing, RN % of surveywide total	1	74.0 1.2%	\$4,061 1.3%	\$54.88 95.5%	\$54.88 99.8%	\$54.88 104.7%	\$54.88 103.0%	\$54.88 103.6%	\$338 18.2%	\$338 20.1%	\$338 23.5%	\$338 13.6%	\$338 14.3%	6.2 17.3%	6.2 22.6%	6.2 28.7%	6.2 11.6%	6.2 15.6%
Pharmacist % of surveywide total	0																	



**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

113 - DSS Licensed Special  
 Residential Facility - San  
 Gabriel/Pomona Regional  
 Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

113 - DSS Licensed Special  
 Residential Facility - South  
 Central Los Angeles Regional  
 Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant	2	824.0	\$49,410	\$401.60	\$401.60	\$401.60	\$159.82	\$159.82	\$2,085	\$2,085	\$2,085	\$2,144	\$2,144	21.7	21.7	21.7	35.0	35.0
% of surveywide total		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Behavior Therapist	0																	
% of surveywide total																		
Behavioral Specialist	6	2,751.0	\$292,918	\$211.06	\$73.27	\$67.55	\$178.45	\$72.50	\$3,962	\$3,962	\$3,141	\$4,651	\$4,651	42.6	26.3	28.0	56.7	34.5
% of surveywide total		13.2%	17.3%	186.8%	104.9%	91.4%	204.7%	97.3%	127.1%	143.1%	107.9%	130.0%	136.6%	101.7%	69.0%	77.8%	122.1%	74.9%
Behaviorist	0																	
% of surveywide total																		
Board Certified Behavior Analyst	0																	
% of surveywide total																		
Psychiatrist	2	78.0	\$10,800	\$350.00	\$350.00	\$350.00	\$128.97	\$128.97	\$1,114	\$1,114	\$1,114	\$1,039	\$1,039	6.1	6.1	6.1	9.8	9.8
% of surveywide total		22.5%	16.4%	77.2%	181.9%	350.0%	68.5%	112.4%	86.1%	86.1%	120.2%	119.3%	119.3%	107.0%	107.0%	117.8%	145.7%	145.7%
Psychologist	5	660.0	\$61,205	\$98.17	\$98.17	\$69.80	\$93.05	\$93.05	\$1,146	\$1,146	\$900	\$1,423	\$1,423	15.2	15.2	12.0	18.7	18.7
% of surveywide total		20.6%	13.3%	88.0%	94.9%	69.5%	110.6%	104.3%	31.7%	47.2%	51.1%	49.1%	59.4%	55.3%	74.1%	75.0%	88.0%	87.6%
Sex Offender Specialist	0																	
% of surveywide total																		
Sexual education	0																	
% of surveywide total																		

**Medical Services**

Audiologist	0																	
% of surveywide total																		
Dietician	2	91.0	\$5,533	\$76.85	\$76.85	\$76.85	\$68.19	\$68.19	\$395	\$395	\$395	\$437	\$437	6.5	6.5	6.5	7.8	7.8
% of surveywide total		3.1%	2.3%	111.0%	111.0%	113.9%	98.2%	88.4%	66.1%	66.1%	75.3%	52.5%	52.0%	79.0%	84.4%	78.5%	81.9%	75.4%
Doctor	0																	
% of surveywide total																		
Medication Support	0																	
% of surveywide total																		
Nurse - Other Types	1	981.0	\$49,050	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$4,459	\$4,459	\$4,459	\$4,459	\$4,459	89.2	89.2	89.2	89.2	89.2
% of surveywide total		79.4%	71.5%	66.6%	66.6%	59.7%	80.4%	80.4%	277.2%	277.2%	371.6%	260.4%	260.4%	342.8%	342.8%	743.2%	286.5%	286.5%
Nursing, LVN	1	1,572.0	\$39,307	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$19,654	\$19,654	\$19,654	\$19,654	\$19,654	786.0	786.0	786.0	786.0	786.0
% of surveywide total		49.2%	52.6%	57.1%	57.1%	100.0%	97.6%	97.6%	266.3%	266.3%	913.6%	250.7%	250.7%	264.8%	264.8%	781.1%	244.0%	244.0%
Nursing, RN	3	458.0	\$27,425	\$66.62	\$66.62	\$54.98	\$55.11	\$55.11	\$1,979	\$1,979	\$2,312	\$1,650	\$1,650	32.6	32.6	24.0	31.5	31.5
% of surveywide total		7.6%	8.5%	115.9%	121.2%	104.8%	103.5%	104.1%	106.4%	117.5%	160.3%	66.2%	69.9%	91.3%	119.2%	111.5%	59.5%	79.8%
Pharmacist	0																	
% of surveywide total																		

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

113 - DSS Licensed Special  
 Residential Facility - South  
 Central Los Angeles Regional  
 Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	1	35,200.0 100.0%	\$528,294 100.0%	\$15.01 100.0%	\$15.01 100.0%	\$15.01 100.0%	\$15.01 100.0%	\$15.01 100.0%	\$29,350 100.0%	\$29,350 100.0%	\$29,350 100.0%	\$29,350 100.0%	\$29,350 100.0%	1,955.6 100.0%	1,955.6 100.0%	1,955.6 100.0%	1,955.6 100.0%
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

113 - DSS Licensed Special  
 Residential Facility - Tri-  
 Counties Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour						Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers		Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant % of surveywide total	0																	
Behavior Therapist % of surveywide total	0																	
Behavioral Specialist % of surveywide total	2	119.0 0.6%	\$21,528 1.3%	\$70.14 62.1%	\$70.14 100.5%	\$70.14 94.9%	\$10.98 12.6%	\$10.98 14.7%	\$2,691 86.3%	\$2,691 97.2%	\$2,691 92.5%	\$3,106 86.8%	\$3,106 91.2%	29.8 71.1%	29.8 78.0%	29.8 82.6%	4.7 10.0%	4.7 10.1%
Behaviorist % of surveywide total	0																	
Board Certified Behavior Analyst % of surveywide total	0																	
Psychiatrist % of surveywide total	0																	
Psychologist % of surveywide total	3	109.7 3.4%	\$39,771 8.6%	\$166.05 148.8%	\$166.05 160.5%	\$166.05 165.5%	\$57.69 68.6%	\$157.12 176.1%	\$4,041 111.6%	\$4,041 166.6%	\$4,041 229.6%	\$3,713 128.0%	\$4,949 206.7%	14.3 51.7%	14.3 69.3%	14.3 89.1%	1.7 7.9%	1.7 7.8%
Sex Offender Specialist % of surveywide total	0																	
Sexual education % of surveywide total	0																	

**Medical Services**

Audiologist % of surveywide total	1	6.0 100.0%	\$420 100.0%	\$70.00 100.0%	\$70.00 100.0%	\$70.00 100.0%	\$70.00 100.0%	\$70.00 100.0%										
Dietician % of surveywide total	1	17.5 0.6%	\$1,224 0.5%	\$69.98 101.1%	\$69.98 101.1%	\$69.98 103.7%	\$69.98 100.7%	\$69.98 90.7%										
Doctor % of surveywide total	1	48.8 11.2%	\$5,053 6.1%	\$103.55 72.5%	\$103.55 72.5%	\$103.55 93.6%	\$103.55 54.5%	\$103.55 54.5%										
Medication Support % of surveywide total	0																	
Nurse - Other Types % of surveywide total	0																	
Nursing, LVN % of surveywide total	0																	
Nursing, RN % of surveywide total	0																	
Pharmacist % of surveywide total	0																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

113 - DSS Licensed Special  
 Residential Facility - Tri-  
 Counties Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	1	30.5 3.2%	\$961 0.9%	\$31.51 42.9%	\$31.51 42.9%	\$31.51 41.8%	\$31.51 43.5%	\$31.51 37.3%									
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	1	16.0 8.5%	\$960 1.1%	\$60.00 66.4%	\$60.00 66.4%	\$60.00 90.0%	\$60.00 121.2%	\$60.00 86.4%									
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

113 - DSS Licensed Special  
 Residential Facility - Valley  
 Mountain Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant % of surveywide total	0																	
Behavior Therapist % of surveywide total	0																	
Behavioral Specialist % of surveywide total	2	513.0 2.5%	\$33,323 2.0%	\$67.33 59.6%	\$67.33 96.4%	\$67.33 91.1%	\$66.40 76.2%	\$66.40 89.1%	\$3,116 99.9%	\$3,116 112.5%	\$3,116 107.1%	\$3,236 90.5%	\$3,236 95.1%	48.4 115.6%	48.4 126.9%	48.4 134.4%	50.9 109.5%	50.9 110.5%
Behaviorist % of surveywide total	0																	
Board Certified Behavior Analyst % of surveywide total	0																	
Psychiatrist % of surveywide total	0																	
Psychologist % of surveywide total	0																	
Sex Offender Specialist % of surveywide total	0																	
Sexual education % of surveywide total	0																	

**Medical Services**

Audiologist % of surveywide total	0																	
Dietician % of surveywide total	0																	
Doctor % of surveywide total	0																	
Medication Support % of surveywide total	0																	
Nurse - Other Types % of surveywide total	1	102.0 8.3%	\$8,549 12.5%	\$83.81 111.6%	\$83.81 111.6%	\$83.81 100.0%	\$83.81 134.9%	\$83.81 134.9%	\$1,710 106.3%	\$1,710 106.3%	\$1,710 142.5%	\$1,710 99.9%	\$1,710 99.9%	20.4 78.4%	20.4 78.4%	20.4 170.0%	20.4 65.5%	20.4 65.5%
Nursing, LVN % of surveywide total	0																	
Nursing, RN % of surveywide total	1	42.0 0.7%	\$1,878 0.6%	\$44.71 77.8%	\$44.71 81.3%	\$44.71 85.3%	\$44.71 84.0%	\$44.71 84.4%	\$313 16.8%	\$313 18.6%	\$313 21.7%	\$313 12.6%	\$313 13.3%	7.0 19.6%	7.0 25.6%	7.0 32.5%	7.0 13.2%	7.0 17.7%
Pharmacist % of surveywide total	0																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

113 - DSS Licensed Special  
 Residential Facility - Valley  
 Mountain Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

*113 - DSS Licensed Special  
Residential Facility - Westside  
Regional Center*

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant % of surveywide total	0																	
Behavior Therapist % of surveywide total	0																	
Behavioral Specialist % of surveywide total	3	916.0 4.4%	\$47,266 2.8%	\$60.42 53.5%	\$60.42 86.5%	\$75.00 101.5%	\$73.10 83.9%	\$73.10 98.1%	\$3,104 99.5%	\$3,104 112.1%	\$3,280 112.7%	\$4,074 113.9%	\$4,074 119.7%	50.9 121.6%	50.9 133.4%	49.0 136.1%	55.6 119.6%	55.6 120.8%
Behaviorist % of surveywide total	0																	
Board Certified Behavior Analyst % of surveywide total	0																	
Psychiatrist % of surveywide total	1	45.0 13.0%	\$4,500 6.8%	\$100.00 22.1%	\$100.00 52.0%	\$100.00 100.0%	\$100.00 53.1%	\$100.00 87.1%	\$643 49.7%	\$643 49.7%	\$643 69.4%	\$643 73.8%	\$643 73.8%	6.4 112.0%	6.4 112.0%	6.4 123.3%	6.4 95.5%	6.4 95.5%
Psychologist % of surveywide total	1	98.0 3.1%	\$6,878 1.5%	\$70.18 62.9%	\$70.18 67.8%	\$70.18 69.9%	\$70.18 83.5%	\$70.18 78.7%	\$983 27.1%	\$983 40.5%	\$983 55.8%	\$983 33.9%	\$983 41.0%	14.0 50.8%	14.0 68.0%	14.0 87.5%	14.0 65.8%	14.0 65.5%
Sex Offender Specialist % of surveywide total	0																	
Sexual education % of surveywide total	0																	

**Medical Services**

Audiologist % of surveywide total	0																	
Dietician % of surveywide total	2	100.7 3.4%	\$5,670 2.4%	\$62.47 90.2%	\$62.47 90.2%	\$62.47 92.5%	\$51.02 73.4%	\$51.02 66.1%	\$508 84.9%	\$508 84.9%	\$508 96.9%	\$533 63.9%	\$533 63.3%	8.6 104.2%	8.6 111.2%	8.6 103.5%	10.5 110.8%	10.5 102.1%
Doctor % of surveywide total	0																	
Medication Support % of surveywide total	0																	
Nurse - Other Types % of surveywide total	0																	
Nursing, LVN % of surveywide total	0																	
Nursing, RN % of surveywide total	3	354.0 5.9%	\$19,834 6.1%	\$59.11 102.8%	\$59.11 107.5%	\$55.10 105.1%	\$45.89 86.2%	\$45.89 86.7%	\$1,860 100.0%	\$1,860 110.5%	\$1,660 115.1%	\$2,389 95.9%	\$2,389 101.2%	35.9 100.5%	35.9 131.3%	20.8 96.4%	54.9 103.5%	54.9 139.0%
Pharmacist % of surveywide total	0																	



**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

113 - DSS Licensed Special  
 Residential Facility - Westside  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist	1	4.0	\$700	\$175.00	\$175.00	\$175.00	\$175.00	\$175	\$175	\$175	\$175	\$175	1.0	1.0	1.0	1.0	1.0
% of surveywide total		0.9%	1.6%	171.4%	194.5%	175.0%	204.9%	15.9%	15.9%	14.8%	13.7%	13.7%	7.9%	7.9%	7.4%	6.0%	6.0%

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

113 - DSS Licensed Special  
 Residential Facility -  
 Unspecified Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant % of surveywide total	0																	
Behavior Therapist % of surveywide total	0																	
Behavioral Specialist % of surveywide total	1	288.0 1.4%	\$24,480 1.4%	\$85.00 75.2%	\$85.00 121.7%	\$85.00 115.0%	\$85.00 97.5%	\$85.00 114.1%	\$6,120 196.3%	\$6,120 221.0%	\$6,120 210.3%	\$6,120 171.1%	\$6,120 179.8%	72.0 172.0%	72.0 188.7%	72.0 200.0%	72.0 155.0%	72.0 156.5%
Behaviorist % of surveywide total	0																	
Board Certified Behavior Analyst % of surveywide total	0																	
Psychiatrist % of surveywide total	0																	
Psychologist % of surveywide total	0																	
Sex Offender Specialist % of surveywide total	0																	
Sexual education % of surveywide total	0																	

**Medical Services**

Audiologist % of surveywide total	0																	
Dietician % of surveywide total	1	36.0 1.2%	\$2,700 1.1%	\$75.00 108.3%	\$75.00 108.3%	\$75.00 111.1%	\$75.00 108.0%	\$75.00 97.2%	\$675 112.8%	\$675 112.8%	\$675 128.7%	\$675 81.0%	\$675 80.2%	9.0 109.4%	9.0 116.9%	9.0 108.8%	9.0 94.7%	9.0 87.3%
Doctor % of surveywide total	0																	
Medication Support % of surveywide total	0																	
Nurse - Other Types % of surveywide total	1	48.0 3.9%	\$4,800 7.0%	\$100.00 133.2%	\$100.00 133.2%	\$100.00 119.3%	\$100.00 160.9%	\$100.00 160.9%	\$1,200 74.6%	\$1,200 74.6%	\$1,200 100.0%	\$1,200 70.1%	\$1,200 70.1%	12.0 46.1%	12.0 46.1%	12.0 100.0%	12.0 38.6%	12.0 38.6%
Nursing, LVN % of surveywide total	0																	
Nursing, RN % of surveywide total	0																	
Pharmacist % of surveywide total	0																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

113 - DSS Licensed Special  
 Residential Facility -  
 Unspecified Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist	1	48.0	\$4,080	\$85.00	\$85.00	\$85.00	\$85.00	\$85.00	\$1,020	\$1,020	\$1,020	\$1,020	\$1,020	12.0	12.0	12.0	12.0	12.0
% of surveywide total		5.1%	4.0%	115.9%	115.9%	112.9%	117.4%	100.6%	79.8%	79.8%	83.0%	94.7%	89.4%	92.8%	92.8%	84.8%	130.3%	104.3%
Orientation and Mobility	1	48.0	\$4,800	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$1,200	\$1,200	\$1,200	\$1,200	\$1,200	12.0	12.0	12.0	12.0	12.0
% of surveywide total		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Other Therapists	2	6,504.0	\$464,044	\$70.00	\$70.00	\$70.00	\$67.93	\$67.93	\$4,491	\$4,491	\$4,491	\$6,659	\$6,659	97.1	97.1	97.1	94.2	94.2
% of surveywide total		87.1%	80.5%	65.9%	65.9%	66.8%	69.6%	68.6%	191.6%	309.0%	247.0%	172.0%	483.2%	345.2%	345.2%	701.9%	187.6%	184.9%
Physical Therapist	2	36.0	\$74,321	\$66.67	\$66.67	\$66.67	\$13.04	\$13.04	\$600	\$600	\$600	\$117	\$117	9.0	9.0	9.0	1.8	1.8
% of surveywide total		19.1%	85.7%	73.8%	73.8%	100.0%	26.3%	18.8%	96.6%	96.6%	127.7%	54.8%	34.1%	157.1%	157.1%	156.5%	73.4%	45.6%
Recreational Therapist	1	48.0	\$4,800	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$1,200	\$1,200	\$1,200	\$1,200	\$1,200	12.0	12.0	12.0	12.0	12.0
% of surveywide total		4.2%	6.8%	133.5%	133.5%	138.3%	156.5%	156.5%	166.6%	166.6%	164.2%	114.6%	114.6%	123.7%	123.7%	150.0%	71.4%	71.4%
Respiratory Therapist	0																	
% of surveywide total																		
Speech Language Pathologist	1	96.0	\$9,600	\$100.00	\$100.00	\$100.00	\$100.00	\$100.00	\$2,400	\$2,400	\$2,400	\$2,400	\$2,400	24.0	24.0	24.0	24.0	24.0
% of surveywide total		20.7%	21.8%	97.9%	111.1%	100.0%	117.1%	118.2%	218.6%	218.6%	203.2%	187.5%	187.5%	190.7%	190.7%	177.8%	144.3%	144.3%

**All Other Consulting Services**

Accountant	0																	
% of surveywide total																		
Consultant	0																	
% of surveywide total																		
Dual Class	0																	
% of surveywide total																		
Educational Ed	0																	
% of surveywide total																		
Garden services	0																	
% of surveywide total																		
In home workers	0																	
% of surveywide total																		
Job Placement/ Development	0																	
% of surveywide total																		
Other/Unclassified	0																	
% of surveywide total																		
Quality Assurance	0																	
% of surveywide total																		

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

905 - Residential Facility  
 Serving Adults (Owner  
 Operated) Surveywide  
 Summary

			Cost per Hour					Cost per Member per Year					Hours per Member per Year				
Survey Ct.	Total Hours	Total Payments	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers
1	32.0	\$4,620	\$144.38	\$144.38	\$144.38	\$144.38	\$144.38	\$2,310	\$2,310	\$2,310	\$2,310	\$2,310	16.0	16.0	16.0	16.0	16.0
0																	
4	379.9	\$58,120	\$102.92	\$102.92	\$65.83	\$90.10	\$90.10	\$1,375	\$1,375	\$1,440	\$1,334	\$1,334	17.0	17.0	18.0	18.0	18.0
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**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

905 - Residential Facility  
 Serving Adults (Owner  
 Operated) - Alta California  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant % of surveywide total	0																
Behavior Therapist % of surveywide total	0																
Behavioral Specialist % of surveywide total	1	24.0 6.3%	\$5,280 9.1%	\$220.00 213.8%	\$220.00 213.8%	\$220.00 334.2%	\$220.00 244.2%	\$220.00 244.2%	\$1,760 128.0%	\$1,760 128.0%	\$1,760 122.2%	\$1,760 132.0%	\$1,760 132.0%	8.0 47.1%	8.0 47.1%	8.0 44.4%	8.0 44.4%
Behaviorist % of surveywide total	0																
Board Certified Behavior Analyst % of surveywide total	0																
Psychiatrist % of surveywide total	0																
Psychologist % of surveywide total	0																
Sex Offender Specialist % of surveywide total	0																
Sexual education % of surveywide total	0																

**Medical Services**

Audiologist % of surveywide total	0																
Dietician % of surveywide total	1		\$300 8.4%						\$50 56.1%	\$50 56.1%	\$50 53.6%	\$50 53.0%	\$50 53.0%			0.0 0.0%	0.0 0.0%
Doctor % of surveywide total	0																
Medication Support % of surveywide total	0																
Nurse - Other Types % of surveywide total	0																
Nursing, LVN % of surveywide total	0																
Nursing, RN % of surveywide total	1	108.0 31.0%	\$2,700 19.9%	\$25.00 62.4%	\$25.00 62.4%	\$25.00 70.9%	\$25.00 61.1%	\$25.00 61.1%	\$450 42.7%	\$450 42.7%	\$450 35.5%	\$450 40.3%	\$450 40.3%	18.0 69.2%	18.0 69.2%	18.0 75.0%	18.0 65.8%
Pharmacist % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

905 - Residential Facility  
 Serving Adults (Owner  
 Operated) - Alta California  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																	
Orientation and Mobility % of surveywide total	0																	
Other Therapists % of surveywide total	0																	
Physical Therapist % of surveywide total	1	72.0 41.9%	\$2,700 31.0%	\$37.50 71.4%	\$37.50 71.4%	\$37.50 62.5%	\$37.50 70.9%	\$37.50 70.9%	\$450 69.2%	\$450 69.2%	\$450 60.0%	\$450 68.7%	\$450 68.7%	12.0 97.3%	12.0 97.3%	12.0 96.0%	12.0 97.2%	12.0 97.2%
Recreational Therapist % of surveywide total	0																	
Respiratory Therapist % of surveywide total	0																	
Speech Language Pathologist % of surveywide total	0																	

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

905 - Residential Facility  
 Serving Adults (Owner  
 Operated) - Central Valley  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant % of surveywide total	0																
Behavior Therapist % of surveywide total	0																
Behavioral Specialist % of surveywide total	2	288.0 75.8%	\$17,280 29.7%	\$60.00 58.3%	\$60.00 58.3%	\$60.00 91.1%	\$60.00 66.6%	\$60.00 66.6%	\$1,440 104.7%	\$1,440 104.7%	\$1,440 100.0%	\$1,440 108.0%	\$1,440 108.0%	24.0 141.2%	24.0 141.2%	24.0 133.3%	24.0 133.3%
Behaviorist % of surveywide total	0																
Board Certified Behavior Analyst % of surveywide total	0																
Psychiatrist % of surveywide total	0																
Psychologist % of surveywide total	0																
Sex Offender Specialist % of surveywide total	0																
Sexual education % of surveywide total	0																

**Medical Services**

Audiologist % of surveywide total	0																
Dietician % of surveywide total	0																
Doctor % of surveywide total	0																
Medication Support % of surveywide total	0																
Nurse - Other Types % of surveywide total	0																
Nursing, LVN % of surveywide total	0																
Nursing, RN % of surveywide total	1	144.0 41.4%	\$5,075 37.5%	\$35.24 87.9%	\$35.24 87.9%	\$35.24 100.0%	\$35.24 86.1%	\$35.24 86.1%	\$1,269 120.5%	\$1,269 120.5%	\$1,269 100.0%	\$1,269 113.7%	\$1,269 113.7%	36.0 138.5%	36.0 138.5%	36.0 150.0%	36.0 131.7%
Pharmacist % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

905 - Residential Facility  
 Serving Adults (Owner  
 Operated) - Central Valley  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																



**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

905 - Residential Facility  
 Serving Adults (Owner  
 Operated) - Eastern Los  
 Angeles Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant % of surveywide total	0																
Behavior Therapist % of surveywide total	0																
Behavioral Specialist % of surveywide total	1	36.0 9.5%	\$2,580 4.4%	\$71.67 69.6%	\$71.67 69.6%	\$71.67 108.9%	\$71.67 79.5%	\$71.67 79.5%	\$860 62.5%	\$860 62.5%	\$860 59.7%	\$860 64.5%	\$860 64.5%	12.0 70.6%	12.0 70.6%	12.0 66.7%	12.0 66.7%
Behaviorist % of surveywide total	0																
Board Certified Behavior Analyst % of surveywide total	0																
Psychiatrist % of surveywide total	0																
Psychologist % of surveywide total	0																
Sex Offender Specialist % of surveywide total	0																
Sexual education % of surveywide total	0																

**Medical Services**

Audiologist % of surveywide total	0																
Dietician % of surveywide total	1	4.0 6.4%	\$200 5.6%	\$50.00 88.2%	\$50.00 88.2%	\$50.00 83.3%	\$50.00 107.7%	\$50.00 87.5%	\$67 74.8%	\$67 74.8%	\$67 71.4%	\$67 70.6%	\$67 70.6%	1.3 75.0%	1.3 75.0%	1.3 66.7%	1.3 90.8%
Doctor % of surveywide total	0																
Medication Support % of surveywide total	0																
Nurse - Other Types % of surveywide total	0																
Nursing, LVN % of surveywide total	0																
Nursing, RN % of surveywide total	0																
Pharmacist % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

905 - Residential Facility  
 Serving Adults (Owner  
 Operated) - Eastern Los  
 Angeles Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	1	36.0	\$540	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00	\$180	\$180	\$180	\$180	\$180	12.0	12.0	12.0	12.0
Garden services % of surveywide total	0	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

905 - Residential Facility  
 Serving Adults (Owner  
 Operated) - Far Northern  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant % of surveywide total	0																
Behavior Therapist % of surveywide total	0																
Behavioral Specialist % of surveywide total	0																
Behaviorist % of surveywide total	0																
Board Certified Behavior Analyst % of surveywide total	0																
Psychiatrist % of surveywide total	0																
Psychologist % of surveywide total	0																
Sex Offender Specialist % of surveywide total	0																
Sexual education % of surveywide total	0																

**Medical Services**

Audiologist % of surveywide total	0																
Dietician % of surveywide total	0																
Doctor % of surveywide total	0																
Medication Support % of surveywide total	0																
Nurse - Other Types % of surveywide total	0																
Nursing, LVN % of surveywide total	0																
Nursing, RN % of surveywide total	0																
Pharmacist % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

905 - Residential Facility  
 Serving Adults (Owner  
 Operated) - Far Northern  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

905 - Residential Facility  
 Serving Adults (Owner  
 Operated) - Frank D.  
 Lanterman Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant	0																
% of surveywide total																	
Behavior Therapist	0																
% of surveywide total																	
Behavioral Specialist	0																
% of surveywide total																	
Behaviorist	0																
% of surveywide total																	
Board Certified Behavior Analyst	0																
% of surveywide total																	
Psychiatrist	0																
% of surveywide total																	
Psychologist	0																
% of surveywide total																	
Sex Offender Specialist	0																
% of surveywide total																	
Sexual education	0																
% of surveywide total																	

**Medical Services**

Audiologist	0																
% of surveywide total																	
Dietician	0																
% of surveywide total																	
Doctor	0																
% of surveywide total																	
Medication Support	0																
% of surveywide total																	
Nurse - Other Types	0																
% of surveywide total																	
Nursing, LVN	0																
% of surveywide total																	
Nursing, RN	0																
% of surveywide total																	
Pharmacist	0																
% of surveywide total																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

905 - Residential Facility  
 Serving Adults (Owner  
 Operated) - Frank D.  
 Lanterman Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

905 - Residential Facility  
 Serving Adults (Owner  
 Operated) - Golden Gate  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant	0																
% of surveywide total																	
Behavior Therapist	0																
% of surveywide total																	
Behavioral Specialist	0																
% of surveywide total																	
Behaviorist	0																
% of surveywide total																	
Board Certified Behavior Analyst	0																
% of surveywide total																	
Psychiatrist	0																
% of surveywide total																	
Psychologist	0																
% of surveywide total																	
Sex Offender Specialist	0																
% of surveywide total																	
Sexual education	0																
% of surveywide total																	

**Medical Services**

Audiologist	0																
% of surveywide total																	
Dietician	0																
% of surveywide total																	
Doctor	0																
% of surveywide total																	
Medication Support	0																
% of surveywide total																	
Nurse - Other Types	0																
% of surveywide total																	
Nursing, LVN	0																
% of surveywide total																	
Nursing, RN	0																
% of surveywide total																	
Pharmacist	0																
% of surveywide total																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

905 - Residential Facility  
 Serving Adults (Owner  
 Operated) - Golden Gate  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																



**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

905 - Residential Facility  
 Serving Adults (Owner  
 Operated) - Harbor Regional  
 Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant % of surveywide total	0																
Behavior Therapist % of surveywide total	0																
Behavioral Specialist % of surveywide total	0																
Behaviorist % of surveywide total	0																
Board Certified Behavior Analyst % of surveywide total	0																
Psychiatrist % of surveywide total	0																
Psychologist % of surveywide total	0																
Sex Offender Specialist % of surveywide total	0																
Sexual education % of surveywide total	0																

**Medical Services**

Audiologist % of surveywide total	0																
Dietician % of surveywide total	0																
Doctor % of surveywide total	0																
Medication Support % of surveywide total	0																
Nurse - Other Types % of surveywide total	0																
Nursing, LVN % of surveywide total	0																
Nursing, RN % of surveywide total	0																
Pharmacist % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

905 - Residential Facility  
 Serving Adults (Owner  
 Operated) - Harbor Regional  
 Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

905 - Residential Facility  
 Serving Adults (Owner  
 Operated) - Inland Regional  
 Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant	1	32.0	\$4,620	\$144.38	\$144.38	\$144.38	\$144.38	\$144.38	\$2,310	\$2,310	\$2,310	\$2,310	\$2,310	16.0	16.0	16.0	16.0	16.0
% of surveywide total		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Behavior Therapist	0																	
% of surveywide total																		
Behavioral Specialist	0																	
% of surveywide total																		
Behaviorist	0																	
% of surveywide total																		
Board Certified Behavior Analyst	0																	
% of surveywide total																		
Psychiatrist	0																	
% of surveywide total																		
Psychologist	0																	
% of surveywide total																		
Sex Offender Specialist	0																	
% of surveywide total																		
Sexual education	0																	
% of surveywide total																		

**Medical Services**

Audiologist	0																	
% of surveywide total																		
Dietician	0																	
% of surveywide total																		
Doctor	0																	
% of surveywide total																		
Medication Support	0																	
% of surveywide total																		
Nurse - Other Types	0																	
% of surveywide total																		
Nursing, LVN	0																	
% of surveywide total																		
Nursing, RN	0																	
% of surveywide total																		
Pharmacist	0																	
% of surveywide total																		

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

905 - Residential Facility  
 Serving Adults (Owner  
 Operated) - Inland Regional  
 Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

905 - Residential Facility  
 Serving Adults (Owner  
 Operated) - Kern Regional  
 Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant	0																
% of surveywide total																	
Behavior Therapist	0																
% of surveywide total																	
Behavioral Specialist	0																
% of surveywide total																	
Behaviorist	0																
% of surveywide total																	
Board Certified Behavior Analyst	0																
% of surveywide total																	
Psychiatrist	0																
% of surveywide total																	
Psychologist	0																
% of surveywide total																	
Sex Offender Specialist	0																
% of surveywide total																	
Sexual education	0																
% of surveywide total																	

**Medical Services**

Audiologist	0																
% of surveywide total																	
Dietician	0																
% of surveywide total																	
Doctor	0																
% of surveywide total																	
Medication Support	0																
% of surveywide total																	
Nurse - Other Types	0																
% of surveywide total																	
Nursing, LVN	0																
% of surveywide total																	
Nursing, RN	0																
% of surveywide total																	
Pharmacist	0																
% of surveywide total																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

905 - Residential Facility  
 Serving Adults (Owner  
 Operated) - Kern Regional  
 Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

905 - Residential Facility  
 Serving Adults (Owner  
 Operated) - North Bay  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant	0																
% of surveywide total																	
Behavior Therapist	0																
% of surveywide total																	
Behavioral Specialist	0																
% of surveywide total																	
Behaviorist	0																
% of surveywide total																	
Board Certified Behavior Analyst	0																
% of surveywide total																	
Psychiatrist	0																
% of surveywide total																	
Psychologist	0																
% of surveywide total																	
Sex Offender Specialist	0																
% of surveywide total																	
Sexual education	0																
% of surveywide total																	

**Medical Services**

Audiologist	0																
% of surveywide total																	
Dietician	0																
% of surveywide total																	
Doctor	0																
% of surveywide total																	
Medication Support	0																
% of surveywide total																	
Nurse - Other Types	0																
% of surveywide total																	
Nursing, LVN	0																
% of surveywide total																	
Nursing, RN	0																
% of surveywide total																	
Pharmacist	0																
% of surveywide total																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

905 - Residential Facility  
 Serving Adults (Owner  
 Operated) - North Bay  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																



**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

905 - Residential Facility  
 Serving Adults (Owner  
 Operated) - North Los  
 Angeles County Regional  
 Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant % of surveywide total	0																
Behavior Therapist % of surveywide total	0																
Behavioral Specialist % of surveywide total	0																
Behaviorist % of surveywide total	0																
Board Certified Behavior Analyst % of surveywide total	0																
Psychiatrist % of surveywide total	0																
Psychologist % of surveywide total	0																
Sex Offender Specialist % of surveywide total	0																
Sexual education % of surveywide total	0																

**Medical Services**

Audiologist % of surveywide total	0																	
Dietician % of surveywide total	2	16.0 25.7%	\$960 26.9%	\$60.00 105.9%	\$60.00 105.9%	\$60.00 100.0%	\$60.00 129.3%	\$60.00 105.1%	\$120 134.6%	\$120 134.6%	\$120 128.6%	\$120 127.2%	\$120 127.2%	2.0 112.5%	2.0 112.5%	2.0 100.0%	2.0 136.1%	2.0 110.6%
Doctor % of surveywide total	0																	
Medication Support % of surveywide total	0																	
Nurse - Other Types % of surveywide total	1	50.0 38.5%	\$3,000 42.9%	\$60.00 100.0%	\$60.00 100.0%	\$60.00 100.0%	\$60.00 100.0%	\$60.00 100.0%	\$750 100.0%	\$750 100.0%	\$750 100.0%	\$750 100.0%	\$750 100.0%	12.5 100.0%	12.5 100.0%	12.5 100.0%	12.5 100.0%	12.5 100.0%
Nursing, LVN % of surveywide total	0																	
Nursing, RN % of surveywide total	1	96.0 27.6%	\$5,760 42.6%	\$60.00 149.7%	\$60.00 149.7%	\$60.00 170.2%	\$60.00 146.6%	\$60.00 146.6%	\$1,440 136.8%	\$1,440 136.8%	\$1,440 113.5%	\$1,440 129.0%	\$1,440 129.0%	24.0 92.3%	24.0 92.3%	24.0 100.0%	24.0 87.8%	24.0 87.8%
Pharmacist % of surveywide total	0																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

905 - Residential Facility  
 Serving Adults (Owner  
 Operated) - North Los  
 Angeles County Regional  
 Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	2	15.0 100.0%	\$900 100.0%	\$60.00 100.0%	\$60.00 100.0%	\$60.00 100.0%	\$60.00 100.0%	\$60.00 100.0%	\$113 100.0%	\$113 100.0%	\$113 100.0%	\$113 100.0%	\$113 100.0%	1.9 100.0%	1.9 100.0%	1.9 100.0%	1.9 100.0%	1.9 100.0%
Orientation and Mobility % of surveywide total	0																	
Other Therapists % of surveywide total	0																	
Physical Therapist % of surveywide total	2	100.0 58.1%	\$6,000 69.0%	\$60.00 114.3%	\$60.00 114.3%	\$60.00 100.0%	\$60.00 113.5%	\$60.00 113.5%	\$750 115.4%	\$750 115.4%	\$750 100.0%	\$750 114.5%	\$750 114.5%	12.5 101.4%	12.5 101.4%	12.5 100.0%	12.5 101.3%	12.5 101.3%
Recreational Therapist % of surveywide total	0																	
Respiratory Therapist % of surveywide total	0																	
Speech Language Pathologist % of surveywide total	0																	

**All Other Consulting Services**

Accountant % of surveywide total	0																	
Consultant % of surveywide total	0																	
Dual Class % of surveywide total	0																	
Educational Ed % of surveywide total	0																	
Garden services % of surveywide total	0																	
In home workers % of surveywide total	0																	
Job Placement/ Development % of surveywide total	0																	
Other/Unclassified % of surveywide total	0																	
Quality Assurance % of surveywide total	0																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

905 - Residential Facility  
 Serving Adults (Owner  
 Operated) - Redwood Coast  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant % of surveywide total	0																
Behavior Therapist % of surveywide total	0																
Behavioral Specialist % of surveywide total	0																
Behaviorist % of surveywide total	0																
Board Certified Behavior Analyst % of surveywide total	0																
Psychiatrist % of surveywide total	0																
Psychologist % of surveywide total	0																
Sex Offender Specialist % of surveywide total	0																
Sexual education % of surveywide total	0																

**Medical Services**

Audiologist % of surveywide total	0																
Dietician % of surveywide total	0																
Doctor % of surveywide total	0																
Medication Support % of surveywide total	0																
Nurse - Other Types % of surveywide total	0																
Nursing, LVN % of surveywide total	0																
Nursing, RN % of surveywide total	0																
Pharmacist % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

905 - Residential Facility  
 Serving Adults (Owner  
 Operated) - Redwood Coast  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

905 - Residential Facility  
 Serving Adults (Owner  
 Operated) - Regional Center  
 of Orange County

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant	0																
% of surveywide total																	
Behavior Therapist	0																
% of surveywide total																	
Behavioral Specialist	0																
% of surveywide total																	
Behaviorist	0																
% of surveywide total																	
Board Certified Behavior Analyst	0																
% of surveywide total																	
Psychiatrist	0																
% of surveywide total																	
Psychologist	0																
% of surveywide total																	
Sex Offender Specialist	0																
% of surveywide total																	
Sexual education	0																
% of surveywide total																	

**Medical Services**

Audiologist	0																
% of surveywide total																	
Dietician	0																
% of surveywide total																	
Doctor	0																
% of surveywide total																	
Medication Support	0																
% of surveywide total																	
Nurse - Other Types	0																
% of surveywide total																	
Nursing, LVN	0																
% of surveywide total																	
Nursing, RN	0																
% of surveywide total																	
Pharmacist	0																
% of surveywide total																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

905 - Residential Facility  
 Serving Adults (Owner  
 Operated) - Regional Center  
 of Orange County

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

905 - Residential Facility  
 Serving Adults (Owner  
 Operated) - Regional Center  
 of the East Bay

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant	0																
% of surveywide total																	
Behavior Therapist	0																
% of surveywide total																	
Behavioral Specialist	0																
% of surveywide total																	
Behaviorist	0																
% of surveywide total																	
Board Certified Behavior Analyst	0																
% of surveywide total																	
Psychiatrist	0																
% of surveywide total																	
Psychologist	0																
% of surveywide total																	
Sex Offender Specialist	0																
% of surveywide total																	
Sexual education	0																
% of surveywide total																	

**Medical Services**

Audiologist	0																
% of surveywide total																	
Dietician	0																
% of surveywide total																	
Doctor	0																
% of surveywide total																	
Medication Support	0																
% of surveywide total																	
Nurse - Other Types	0																
% of surveywide total																	
Nursing, LVN	0																
% of surveywide total																	
Nursing, RN	0																
% of surveywide total																	
Pharmacist	0																
% of surveywide total																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

905 - Residential Facility  
 Serving Adults (Owner  
 Operated) - Regional Center  
 of the East Bay

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																



**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

905 - Residential Facility  
 Serving Adults (Owner  
 Operated) - San Andreas  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant % of surveywide total	0																
Behavior Therapist % of surveywide total	0																
Behavioral Specialist % of surveywide total	0																
Behaviorist % of surveywide total	0																
Board Certified Behavior Analyst % of surveywide total	0																
Psychiatrist % of surveywide total	0																
Psychologist % of surveywide total	0																
Sex Offender Specialist % of surveywide total	0																
Sexual education % of surveywide total	0																

**Medical Services**

Audiologist % of surveywide total	0																
Dietician % of surveywide total	0																
Doctor % of surveywide total	0																
Medication Support % of surveywide total	0																
Nurse - Other Types % of surveywide total	0																
Nursing, LVN % of surveywide total	0																
Nursing, RN % of surveywide total	0																
Pharmacist % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

905 - Residential Facility  
 Serving Adults (Owner  
 Operated) - San Andreas  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

905 - Residential Facility  
 Serving Adults (Owner  
 Operated) - San Diego  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant	0																
% of surveywide total																	
Behavior Therapist	0																
% of surveywide total																	
Behavioral Specialist	0																
% of surveywide total																	
Behaviorist	0																
% of surveywide total																	
Board Certified Behavior Analyst	0																
% of surveywide total																	
Psychiatrist	0																
% of surveywide total																	
Psychologist	0																
% of surveywide total																	
Sex Offender Specialist	0																
% of surveywide total																	
Sexual education	0																
% of surveywide total																	

**Medical Services**

Audiologist	0																
% of surveywide total																	
Dietician	0																
% of surveywide total																	
Doctor	0																
% of surveywide total																	
Medication Support	0																
% of surveywide total																	
Nurse - Other Types	0																
% of surveywide total																	
Nursing, LVN	0																
% of surveywide total																	
Nursing, RN	0																
% of surveywide total																	
Pharmacist	0																
% of surveywide total																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

905 - Residential Facility  
 Serving Adults (Owner  
 Operated) - San Diego  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

905 - Residential Facility  
 Serving Adults (Owner  
 Operated) - San  
 Gabriel/Pomona Regional  
 Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant % of surveywide total	0																
Behavior Therapist % of surveywide total	0																
Behavioral Specialist % of surveywide total	0																
Behaviorist % of surveywide total	0																
Board Certified Behavior Analyst % of surveywide total	0																
Psychiatrist % of surveywide total	0																
Psychologist % of surveywide total	0																
Sex Offender Specialist % of surveywide total	0																
Sexual education % of surveywide total	0																

**Medical Services**

Audiologist % of surveywide total	0																
Dietician % of surveywide total	0																
Doctor % of surveywide total	0																
Medication Support % of surveywide total	0																
Nurse - Other Types % of surveywide total	0																
Nursing, LVN % of surveywide total	0																
Nursing, RN % of surveywide total	0																
Pharmacist % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

905 - Residential Facility  
 Serving Adults (Owner  
 Operated) - San  
 Gabriel/Pomona Regional  
 Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

905 - Residential Facility  
 Serving Adults (Owner  
 Operated) - South Central Los  
 Angeles Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant	0																
% of surveywide total																	
Behavior Therapist	0																
% of surveywide total																	
Behavioral Specialist	0																
% of surveywide total																	
Behaviorist	0																
% of surveywide total																	
Board Certified Behavior Analyst	0																
% of surveywide total																	
Psychiatrist	0																
% of surveywide total																	
Psychologist	0																
% of surveywide total																	
Sex Offender Specialist	0																
% of surveywide total																	
Sexual education	0																
% of surveywide total																	

**Medical Services**

Audiologist	0																
% of surveywide total																	
Dietician	0																
% of surveywide total																	
Doctor	0																
% of surveywide total																	
Medication Support	0																
% of surveywide total																	
Nurse - Other Types	0																
% of surveywide total																	
Nursing, LVN	0																
% of surveywide total																	
Nursing, RN	0																
% of surveywide total																	
Pharmacist	0																
% of surveywide total																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

905 - Residential Facility  
 Serving Adults (Owner  
 Operated) - South Central Los  
 Angeles Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																



**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

905 - Residential Facility  
 Serving Adults (Owner  
 Operated) - Tri-Counties  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant	0																
% of surveywide total																	
Behavior Therapist	0																
% of surveywide total																	
Behavioral Specialist	0																
% of surveywide total																	
Behaviorist	0																
% of surveywide total																	
Board Certified Behavior Analyst	0																
% of surveywide total																	
Psychiatrist	0																
% of surveywide total																	
Psychologist	0																
% of surveywide total																	
Sex Offender Specialist	0																
% of surveywide total																	
Sexual education	0																
% of surveywide total																	

**Medical Services**

Audiologist	0																
% of surveywide total																	
Dietician	0																
% of surveywide total																	
Doctor	0																
% of surveywide total																	
Medication Support	0																
% of surveywide total																	
Nurse - Other Types	0																
% of surveywide total																	
Nursing, LVN	0																
% of surveywide total																	
Nursing, RN	0																
% of surveywide total																	
Pharmacist	0																
% of surveywide total																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

905 - Residential Facility  
 Serving Adults (Owner  
 Operated) - Tri-Counties  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

905 - Residential Facility  
 Serving Adults (Owner  
 Operated) - Valley Mountain  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant	0																
% of surveywide total																	
Behavior Therapist	0																
% of surveywide total																	
Behavioral Specialist	0																
% of surveywide total																	
Behaviorist	0																
% of surveywide total																	
Board Certified Behavior Analyst	0																
% of surveywide total																	
Psychiatrist	0																
% of surveywide total																	
Psychologist	0																
% of surveywide total																	
Sex Offender Specialist	0																
% of surveywide total																	
Sexual education	0																
% of surveywide total																	

**Medical Services**

Audiologist	0																
% of surveywide total																	
Dietician	0																
% of surveywide total																	
Doctor	0																
% of surveywide total																	
Medication Support	0																
% of surveywide total																	
Nurse - Other Types	0																
% of surveywide total																	
Nursing, LVN	0																
% of surveywide total																	
Nursing, RN	0																
% of surveywide total																	
Pharmacist	0																
% of surveywide total																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

905 - Residential Facility  
 Serving Adults (Owner  
 Operated) - Valley Mountain  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

905 - Residential Facility  
 Serving Adults (Owner  
 Operated) - Westside  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant % of surveywide total	0																
Behavior Therapist % of surveywide total	0																
Behavioral Specialist % of surveywide total	0																
Behaviorist % of surveywide total	0																
Board Certified Behavior Analyst % of surveywide total	0																
Psychiatrist % of surveywide total	0																
Psychologist % of surveywide total	0																
Sex Offender Specialist % of surveywide total	0																
Sexual education % of surveywide total	0																

**Medical Services**

Audiologist % of surveywide total	0																
Dietician % of surveywide total	0																
Doctor % of surveywide total	0																
Medication Support % of surveywide total	0																
Nurse - Other Types % of surveywide total	0																
Nursing, LVN % of surveywide total	0																
Nursing, RN % of surveywide total	0																
Pharmacist % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

905 - Residential Facility  
 Serving Adults (Owner  
 Operated) - Westside  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

905 - Residential Facility  
 Serving Adults (Owner  
 Operated) - Unspecified  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant % of surveywide total	0																
Behavior Therapist % of surveywide total	0																
Behavioral Specialist % of surveywide total	0																
Behaviorist % of surveywide total	0																
Board Certified Behavior Analyst % of surveywide total	0																
Psychiatrist % of surveywide total	0																
Psychologist % of surveywide total	0																
Sex Offender Specialist % of surveywide total	0																
Sexual education % of surveywide total	0																

**Medical Services**

Audiologist % of surveywide total	0																
Dietician % of surveywide total	0																
Doctor % of surveywide total	0																
Medication Support % of surveywide total	0																
Nurse - Other Types % of surveywide total	0																
Nursing, LVN % of surveywide total	0																
Nursing, RN % of surveywide total	0																
Pharmacist % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

905 - Residential Facility  
 Serving Adults (Owner  
 Operated) - Unspecified  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																



**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

910 - Residential Facility  
 Serving Children (Owner  
 Operated Surveywide  
 Summary

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant	0																
Behavior Therapist	0																
Behavioral Specialist	1	89.0	\$6,870	\$90.00	\$90.00	\$90.00	\$90.00	\$90.00	\$248	\$248	\$248	\$248	\$248	2.8	2.8	2.8	2.8
Behaviorist	0																
Board Certified Behavior Analyst	0																
Psychiatrist	0																
Psychologist	0																
Sex Offender Specialist	0																
Sexual education	0																

**Medical Services**

Audiologist	0																
Dietician	0																
Doctor	0																
Medication Support	0																
Nurse - Other Types	0																
Nursing, LVN	0																
Nursing, RN	0																
Pharmacist	0																

**Therapy Services**

Occupational Therapist	0																
Orientation and Mobility	0																
Other Therapists	0																
Physical Therapist	0																
Recreational Therapist	0																
Respiratory Therapist	0																
Speech Language Pathologist	0																

**All Other Consulting Services**

Accountant	0																
Consultant	0																
Dual Class	0																
Educational Ed	0																
Garden services	0																
In home workers	0																
Job Placement/Development	0																
Other/Unclassified	0																
Quality Assurance	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

910 - Residential Facility  
 Serving Children (Owner  
 Operated - Alta California  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant	0																
% of surveywide total																	
Behavior Therapist	0																
% of surveywide total																	
Behavioral Specialist	0																
% of surveywide total																	
Behaviorist	0																
% of surveywide total																	
Board Certified Behavior Analyst	0																
% of surveywide total																	
Psychiatrist	0																
% of surveywide total																	
Psychologist	0																
% of surveywide total																	
Sex Offender Specialist	0																
% of surveywide total																	
Sexual education	0																
% of surveywide total																	

**Medical Services**

Audiologist	0																
% of surveywide total																	
Dietician	0																
% of surveywide total																	
Doctor	0																
% of surveywide total																	
Medication Support	0																
% of surveywide total																	
Nurse - Other Types	0																
% of surveywide total																	
Nursing, LVN	0																
% of surveywide total																	
Nursing, RN	0																
% of surveywide total																	
Pharmacist	0																
% of surveywide total																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

910 - Residential Facility  
 Serving Children (Owner  
 Operated - Alta California  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

910 - Residential Facility  
 Serving Children (Owner  
 Operated - Central Valley  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant % of surveywide total	0																
Behavior Therapist % of surveywide total	0																
Behavioral Specialist % of surveywide total	0																
Behaviorist % of surveywide total	0																
Board Certified Behavior Analyst % of surveywide total	0																
Psychiatrist % of surveywide total	0																
Psychologist % of surveywide total	0																
Sex Offender Specialist % of surveywide total	0																
Sexual education % of surveywide total	0																

**Medical Services**

Audiologist % of surveywide total	0																
Dietician % of surveywide total	0																
Doctor % of surveywide total	0																
Medication Support % of surveywide total	0																
Nurse - Other Types % of surveywide total	0																
Nursing, LVN % of surveywide total	0																
Nursing, RN % of surveywide total	0																
Pharmacist % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

910 - Residential Facility  
 Serving Children (Owner  
 Operated - Central Valley  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

910 - Residential Facility  
 Serving Children (Owner  
 Operated - Eastern Los  
 Angeles Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant	0																
% of surveywide total																	
Behavior Therapist	0																
% of surveywide total																	
Behavioral Specialist	0																
% of surveywide total																	
Behaviorist	0																
% of surveywide total																	
Board Certified Behavior Analyst	0																
% of surveywide total																	
Psychiatrist	0																
% of surveywide total																	
Psychologist	0																
% of surveywide total																	
Sex Offender Specialist	0																
% of surveywide total																	
Sexual education	0																
% of surveywide total																	

**Medical Services**

Audiologist	0																
% of surveywide total																	
Dietician	0																
% of surveywide total																	
Doctor	0																
% of surveywide total																	
Medication Support	0																
% of surveywide total																	
Nurse - Other Types	0																
% of surveywide total																	
Nursing, LVN	0																
% of surveywide total																	
Nursing, RN	0																
% of surveywide total																	
Pharmacist	0																
% of surveywide total																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

910 - Residential Facility  
 Serving Children (Owner  
 Operated - Eastern Los  
 Angeles Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

910 - Residential Facility  
 Serving Children (Owner  
 Operated - Far Northern  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant % of surveywide total	0																
Behavior Therapist % of surveywide total	0																
Behavioral Specialist % of surveywide total	0																
Behaviorist % of surveywide total	0																
Board Certified Behavior Analyst % of surveywide total	0																
Psychiatrist % of surveywide total	0																
Psychologist % of surveywide total	0																
Sex Offender Specialist % of surveywide total	0																
Sexual education % of surveywide total	0																

**Medical Services**

Audiologist % of surveywide total	0																
Dietician % of surveywide total	0																
Doctor % of surveywide total	0																
Medication Support % of surveywide total	0																
Nurse - Other Types % of surveywide total	0																
Nursing, LVN % of surveywide total	0																
Nursing, RN % of surveywide total	0																
Pharmacist % of surveywide total	0																



**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

910 - Residential Facility  
 Serving Children (Owner  
 Operated - Far Northern  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

910 - Residential Facility  
 Serving Children (Owner  
 Operated - Frank D.  
 Lanterman Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant	0																
% of surveywide total																	
Behavior Therapist	0																
% of surveywide total																	
Behavioral Specialist	0																
% of surveywide total																	
Behaviorist	0																
% of surveywide total																	
Board Certified Behavior Analyst	0																
% of surveywide total																	
Psychiatrist	0																
% of surveywide total																	
Psychologist	0																
% of surveywide total																	
Sex Offender Specialist	0																
% of surveywide total																	
Sexual education	0																
% of surveywide total																	

**Medical Services**

Audiologist	0																
% of surveywide total																	
Dietician	0																
% of surveywide total																	
Doctor	0																
% of surveywide total																	
Medication Support	0																
% of surveywide total																	
Nurse - Other Types	0																
% of surveywide total																	
Nursing, LVN	0																
% of surveywide total																	
Nursing, RN	0																
% of surveywide total																	
Pharmacist	0																
% of surveywide total																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

910 - Residential Facility  
 Serving Children (Owner  
 Operated - Frank D.  
 Lanterman Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

910 - Residential Facility  
 Serving Children (Owner  
 Operated - Golden Gate  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant	0																
% of surveywide total																	
Behavior Therapist	0																
% of surveywide total																	
Behavioral Specialist	0																
% of surveywide total																	
Behaviorist	0																
% of surveywide total																	
Board Certified Behavior Analyst	0																
% of surveywide total																	
Psychiatrist	0																
% of surveywide total																	
Psychologist	0																
% of surveywide total																	
Sex Offender Specialist	0																
% of surveywide total																	
Sexual education	0																
% of surveywide total																	

**Medical Services**

Audiologist	0																
% of surveywide total																	
Dietician	0																
% of surveywide total																	
Doctor	0																
% of surveywide total																	
Medication Support	0																
% of surveywide total																	
Nurse - Other Types	0																
% of surveywide total																	
Nursing, LVN	0																
% of surveywide total																	
Nursing, RN	0																
% of surveywide total																	
Pharmacist	0																
% of surveywide total																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

910 - Residential Facility  
 Serving Children (Owner  
 Operated - Golden Gate  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

910 - Residential Facility  
 Serving Children (Owner  
 Operated - Harbor Regional  
 Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant	0																
% of surveywide total	0																
Behavior Therapist	0																
% of surveywide total	0																
Behavioral Specialist	0																
% of surveywide total	0																
Behaviorist	0																
% of surveywide total	0																
Board Certified Behavior Analyst	0																
% of surveywide total	0																
Psychiatrist	0																
% of surveywide total	0																
Psychologist	0																
% of surveywide total	0																
Sex Offender Specialist	0																
% of surveywide total	0																
Sexual education	0																
% of surveywide total	0																

**Medical Services**

Audiologist	0																
% of surveywide total	0																
Dietician	0																
% of surveywide total	0																
Doctor	0																
% of surveywide total	0																
Medication Support	0																
% of surveywide total	0																
Nurse - Other Types	0																
% of surveywide total	0																
Nursing, LVN	0																
% of surveywide total	0																
Nursing, RN	0																
% of surveywide total	0																
Pharmacist	0																
% of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

910 - Residential Facility  
 Serving Children (Owner  
 Operated - Harbor Regional  
 Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

910 - Residential Facility  
 Serving Children (Owner  
 Operated - Inland Regional  
 Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant	0																
% of surveywide total																	
Behavior Therapist	0																
% of surveywide total																	
Behavioral Specialist	0																
% of surveywide total																	
Behaviorist	0																
% of surveywide total																	
Board Certified Behavior Analyst	0																
% of surveywide total																	
Psychiatrist	0																
% of surveywide total																	
Psychologist	0																
% of surveywide total																	
Sex Offender Specialist	0																
% of surveywide total																	
Sexual education	0																
% of surveywide total																	

**Medical Services**

Audiologist	0																
% of surveywide total																	
Dietician	0																
% of surveywide total																	
Doctor	0																
% of surveywide total																	
Medication Support	0																
% of surveywide total																	
Nurse - Other Types	0																
% of surveywide total																	
Nursing, LVN	0																
% of surveywide total																	
Nursing, RN	0																
% of surveywide total																	
Pharmacist	0																
% of surveywide total																	



**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

910 - Residential Facility  
 Serving Children (Owner  
 Operated - Inland Regional  
 Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

910 - Residential Facility  
 Serving Children (Owner  
 Operated - Kern Regional  
 Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant	0																
% of surveywide total																	
Behavior Therapist	0																
% of surveywide total																	
Behavioral Specialist	0																
% of surveywide total																	
Behaviorist	0																
% of surveywide total																	
Board Certified Behavior Analyst	0																
% of surveywide total																	
Psychiatrist	0																
% of surveywide total																	
Psychologist	0																
% of surveywide total																	
Sex Offender Specialist	0																
% of surveywide total																	
Sexual education	0																
% of surveywide total																	

**Medical Services**

Audiologist	0																
% of surveywide total																	
Dietician	0																
% of surveywide total																	
Doctor	0																
% of surveywide total																	
Medication Support	0																
% of surveywide total																	
Nurse - Other Types	0																
% of surveywide total																	
Nursing, LVN	0																
% of surveywide total																	
Nursing, RN	0																
% of surveywide total																	
Pharmacist	0																
% of surveywide total																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

910 - Residential Facility  
 Serving Children (Owner  
 Operated - Kern Regional  
 Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

910 - Residential Facility  
 Serving Children (Owner  
 Operated - North Bay  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant	0																
% of surveywide total																	
Behavior Therapist	0																
% of surveywide total																	
Behavioral Specialist	0																
% of surveywide total																	
Behaviorist	0																
% of surveywide total																	
Board Certified Behavior Analyst	0																
% of surveywide total																	
Psychiatrist	0																
% of surveywide total																	
Psychologist	0																
% of surveywide total																	
Sex Offender Specialist	0																
% of surveywide total																	
Sexual education	0																
% of surveywide total																	

**Medical Services**

Audiologist	0																
% of surveywide total																	
Dietician	0																
% of surveywide total																	
Doctor	0																
% of surveywide total																	
Medication Support	0																
% of surveywide total																	
Nurse - Other Types	0																
% of surveywide total																	
Nursing, LVN	0																
% of surveywide total																	
Nursing, RN	0																
% of surveywide total																	
Pharmacist	0																
% of surveywide total																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

910 - Residential Facility  
 Serving Children (Owner  
 Operated - North Bay  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

910 - Residential Facility  
 Serving Children (Owner  
 Operated - North Los Angeles  
 County Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant	0																
% of surveywide total																	
Behavior Therapist	0																
% of surveywide total																	
Behavioral Specialist	0																
% of surveywide total																	
Behaviorist	0																
% of surveywide total																	
Board Certified Behavior Analyst	0																
% of surveywide total																	
Psychiatrist	0																
% of surveywide total																	
Psychologist	0																
% of surveywide total																	
Sex Offender Specialist	0																
% of surveywide total																	
Sexual education	0																
% of surveywide total																	

**Medical Services**

Audiologist	0																
% of surveywide total																	
Dietician	0																
% of surveywide total																	
Doctor	0																
% of surveywide total																	
Medication Support	0																
% of surveywide total																	
Nurse - Other Types	0																
% of surveywide total																	
Nursing, LVN	0																
% of surveywide total																	
Nursing, RN	0																
% of surveywide total																	
Pharmacist	0																
% of surveywide total																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

910 - Residential Facility  
 Serving Children (Owner  
 Operated - North Los Angeles  
 County Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

910 - Residential Facility  
 Serving Children (Owner  
 Operated - Redwood Coast  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant % of surveywide total	0																
Behavior Therapist % of surveywide total	0																
Behavioral Specialist % of surveywide total	0																
Behaviorist % of surveywide total	0																
Board Certified Behavior Analyst % of surveywide total	0																
Psychiatrist % of surveywide total	0																
Psychologist % of surveywide total	0																
Sex Offender Specialist % of surveywide total	0																
Sexual education % of surveywide total	0																

**Medical Services**

Audiologist % of surveywide total	0																
Dietician % of surveywide total	0																
Doctor % of surveywide total	0																
Medication Support % of surveywide total	0																
Nurse - Other Types % of surveywide total	0																
Nursing, LVN % of surveywide total	0																
Nursing, RN % of surveywide total	0																
Pharmacist % of surveywide total	0																



**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

910 - Residential Facility  
 Serving Children (Owner  
 Operated - Redwood Coast  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

910 - Residential Facility  
 Serving Children (Owner  
 Operated - Regional Center of  
 Orange County

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant	0																
% of surveywide total																	
Behavior Therapist	0																
% of surveywide total																	
Behavioral Specialist	0																
% of surveywide total																	
Behaviorist	0																
% of surveywide total																	
Board Certified Behavior Analyst	0																
% of surveywide total																	
Psychiatrist	0																
% of surveywide total																	
Psychologist	0																
% of surveywide total																	
Sex Offender Specialist	0																
% of surveywide total																	
Sexual education	0																
% of surveywide total																	

**Medical Services**

Audiologist	0																
% of surveywide total																	
Dietician	0																
% of surveywide total																	
Doctor	0																
% of surveywide total																	
Medication Support	0																
% of surveywide total																	
Nurse - Other Types	0																
% of surveywide total																	
Nursing, LVN	0																
% of surveywide total																	
Nursing, RN	0																
% of surveywide total																	
Pharmacist	0																
% of surveywide total																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

910 - Residential Facility  
 Serving Children (Owner  
 Operated - Regional Center of  
 Orange County

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

910 - Residential Facility  
 Serving Children (Owner  
 Operated - Regional Center of  
 the East Bay

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant % of surveywide total	0																
Behavior Therapist % of surveywide total	0																
Behavioral Specialist % of surveywide total	1	11.0 12.4%	\$990 14.4%	\$90.00 100.0%	\$90.00 100.0%	\$90.00 100.0%	\$90.00 100.0%	\$90.00 100.0%	\$248 100.0%	\$248 100.0%	\$248 100.0%	\$248 100.0%	\$248 100.0%	2.8 100.0%	2.8 100.0%	2.8 100.0%	2.8 100.0%
Behaviorist % of surveywide total	0																
Board Certified Behavior Analyst % of surveywide total	0																
Psychiatrist % of surveywide total	0																
Psychologist % of surveywide total	0																
Sex Offender Specialist % of surveywide total	0																
Sexual education % of surveywide total	0																

**Medical Services**

Audiologist % of surveywide total	0																
Dietician % of surveywide total	0																
Doctor % of surveywide total	0																
Medication Support % of surveywide total	0																
Nurse - Other Types % of surveywide total	0																
Nursing, LVN % of surveywide total	0																
Nursing, RN % of surveywide total	0																
Pharmacist % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

910 - Residential Facility  
 Serving Children (Owner  
 Operated - Regional Center of  
 the East Bay

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

910 - Residential Facility  
 Serving Children (Owner  
 Operated - San Andreas  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant	0																
% of surveywide total																	
Behavior Therapist	0																
% of surveywide total																	
Behavioral Specialist	0																
% of surveywide total																	
Behaviorist	0																
% of surveywide total																	
Board Certified Behavior Analyst	0																
% of surveywide total																	
Psychiatrist	0																
% of surveywide total																	
Psychologist	0																
% of surveywide total																	
Sex Offender Specialist	0																
% of surveywide total																	
Sexual education	0																
% of surveywide total																	

**Medical Services**

Audiologist	0																
% of surveywide total																	
Dietician	0																
% of surveywide total																	
Doctor	0																
% of surveywide total																	
Medication Support	0																
% of surveywide total																	
Nurse - Other Types	0																
% of surveywide total																	
Nursing, LVN	0																
% of surveywide total																	
Nursing, RN	0																
% of surveywide total																	
Pharmacist	0																
% of surveywide total																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

910 - Residential Facility  
 Serving Children (Owner  
 Operated - San Andreas  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

910 - Residential Facility  
 Serving Children (Owner  
 Operated - San Diego  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant	0																
% of surveywide total																	
Behavior Therapist	0																
% of surveywide total																	
Behavioral Specialist	0																
% of surveywide total																	
Behaviorist	0																
% of surveywide total																	
Board Certified Behavior Analyst	0																
% of surveywide total																	
Psychiatrist	0																
% of surveywide total																	
Psychologist	0																
% of surveywide total																	
Sex Offender Specialist	0																
% of surveywide total																	
Sexual education	0																
% of surveywide total																	

**Medical Services**

Audiologist	0																
% of surveywide total																	
Dietician	0																
% of surveywide total																	
Doctor	0																
% of surveywide total																	
Medication Support	0																
% of surveywide total																	
Nurse - Other Types	0																
% of surveywide total																	
Nursing, LVN	0																
% of surveywide total																	
Nursing, RN	0																
% of surveywide total																	
Pharmacist	0																
% of surveywide total																	



**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

910 - Residential Facility  
 Serving Children (Owner  
 Operated - San Diego  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

910 - Residential Facility  
 Serving Children (Owner  
 Operated - San  
 Gabriel/Pomona Regional  
 Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant	0																
% of surveywide total																	
Behavior Therapist	0																
% of surveywide total																	
Behavioral Specialist	0																
% of surveywide total																	
Behaviorist	0																
% of surveywide total																	
Board Certified Behavior Analyst	0																
% of surveywide total																	
Psychiatrist	0																
% of surveywide total																	
Psychologist	0																
% of surveywide total																	
Sex Offender Specialist	0																
% of surveywide total																	
Sexual education	0																
% of surveywide total																	

**Medical Services**

Audiologist	0																
% of surveywide total																	
Dietician	0																
% of surveywide total																	
Doctor	0																
% of surveywide total																	
Medication Support	0																
% of surveywide total																	
Nurse - Other Types	0																
% of surveywide total																	
Nursing, LVN	0																
% of surveywide total																	
Nursing, RN	0																
% of surveywide total																	
Pharmacist	0																
% of surveywide total																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

910 - Residential Facility  
 Serving Children (Owner  
 Operated - San  
 Gabriel/Pomona Regional  
 Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

910 - Residential Facility  
 Serving Children (Owner  
 Operated - South Central Los  
 Angeles Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant	0																
% of surveywide total																	
Behavior Therapist	0																
% of surveywide total																	
Behavioral Specialist	0																
% of surveywide total																	
Behaviorist	0																
% of surveywide total																	
Board Certified Behavior Analyst	0																
% of surveywide total																	
Psychiatrist	0																
% of surveywide total																	
Psychologist	0																
% of surveywide total																	
Sex Offender Specialist	0																
% of surveywide total																	
Sexual education	0																
% of surveywide total																	

**Medical Services**

Audiologist	0																
% of surveywide total																	
Dietician	0																
% of surveywide total																	
Doctor	0																
% of surveywide total																	
Medication Support	0																
% of surveywide total																	
Nurse - Other Types	0																
% of surveywide total																	
Nursing, LVN	0																
% of surveywide total																	
Nursing, RN	0																
% of surveywide total																	
Pharmacist	0																
% of surveywide total																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

910 - Residential Facility  
 Serving Children (Owner  
 Operated - South Central Los  
 Angeles Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

910 - Residential Facility  
 Serving Children (Owner  
 Operated - Tri-Counties  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant	0																
% of surveywide total																	
Behavior Therapist	0																
% of surveywide total																	
Behavioral Specialist	0																
% of surveywide total																	
Behaviorist	0																
% of surveywide total																	
Board Certified Behavior Analyst	0																
% of surveywide total																	
Psychiatrist	0																
% of surveywide total																	
Psychologist	0																
% of surveywide total																	
Sex Offender Specialist	0																
% of surveywide total																	
Sexual education	0																
% of surveywide total																	

**Medical Services**

Audiologist	0																
% of surveywide total																	
Dietician	0																
% of surveywide total																	
Doctor	0																
% of surveywide total																	
Medication Support	0																
% of surveywide total																	
Nurse - Other Types	0																
% of surveywide total																	
Nursing, LVN	0																
% of surveywide total																	
Nursing, RN	0																
% of surveywide total																	
Pharmacist	0																
% of surveywide total																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

910 - Residential Facility  
 Serving Children (Owner  
 Operated - Tri-Counties  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

910 - Residential Facility  
 Serving Children (Owner  
 Operated - Valley Mountain  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant % of surveywide total	0																
Behavior Therapist % of surveywide total	0																
Behavioral Specialist % of surveywide total	0																
Behaviorist % of surveywide total	0																
Board Certified Behavior Analyst % of surveywide total	0																
Psychiatrist % of surveywide total	0																
Psychologist % of surveywide total	0																
Sex Offender Specialist % of surveywide total	0																
Sexual education % of surveywide total	0																

**Medical Services**

Audiologist % of surveywide total	0																
Dietician % of surveywide total	0																
Doctor % of surveywide total	0																
Medication Support % of surveywide total	0																
Nurse - Other Types % of surveywide total	0																
Nursing, LVN % of surveywide total	0																
Nursing, RN % of surveywide total	0																
Pharmacist % of surveywide total	0																



**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

910 - Residential Facility  
 Serving Children (Owner  
 Operated - Valley Mountain  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

910 - Residential Facility  
 Serving Children (Owner  
 Operated - Westside Regional  
 Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant	0																
% of surveywide total																	
Behavior Therapist	0																
% of surveywide total																	
Behavioral Specialist	0																
% of surveywide total																	
Behaviorist	0																
% of surveywide total																	
Board Certified Behavior Analyst	0																
% of surveywide total																	
Psychiatrist	0																
% of surveywide total																	
Psychologist	0																
% of surveywide total																	
Sex Offender Specialist	0																
% of surveywide total																	
Sexual education	0																
% of surveywide total																	

**Medical Services**

Audiologist	0																
% of surveywide total																	
Dietician	0																
% of surveywide total																	
Doctor	0																
% of surveywide total																	
Medication Support	0																
% of surveywide total																	
Nurse - Other Types	0																
% of surveywide total																	
Nursing, LVN	0																
% of surveywide total																	
Nursing, RN	0																
% of surveywide total																	
Pharmacist	0																
% of surveywide total																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

910 - Residential Facility  
 Serving Children (Owner  
 Operated - Westside Regional  
 Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

910 - Residential Facility  
 Serving Children (Owner  
 Operated - Unspecified  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant	0																
% of surveywide total																	
Behavior Therapist	0																
% of surveywide total																	
Behavioral Specialist	0																
% of surveywide total																	
Behaviorist	0																
% of surveywide total																	
Board Certified Behavior Analyst	0																
% of surveywide total																	
Psychiatrist	0																
% of surveywide total																	
Psychologist	0																
% of surveywide total																	
Sex Offender Specialist	0																
% of surveywide total																	
Sexual education	0																
% of surveywide total																	

**Medical Services**

Audiologist	0																
% of surveywide total																	
Dietician	0																
% of surveywide total																	
Doctor	0																
% of surveywide total																	
Medication Support	0																
% of surveywide total																	
Nurse - Other Types	0																
% of surveywide total																	
Nursing, LVN	0																
% of surveywide total																	
Nursing, RN	0																
% of surveywide total																	
Pharmacist	0																
% of surveywide total																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

910 - Residential Facility  
 Serving Children (Owner  
 Operated - Unspecified  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

915 - Residential Facility  
 Serving Adults (Staff  
 Operated) Surveywide  
 Summary

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant	3	654.7	\$34,073	\$44.78	\$44.78	\$52.33	\$45.23	\$45.23	\$1,463	\$1,463	\$1,663	\$1,475	\$1,475	33.2	33.2	31.8	33.1	33.1
Behavior Therapist	1	105.0	\$9,450	\$90.00	\$90.00	\$90.00	\$90.00	\$90.00	\$2,363	\$2,363	\$2,363	\$2,363	\$2,363	26.3	26.3	26.3	26.3	26.3
Behavioral Specialist	93	19,583.3	\$1,291,325	\$98.47	\$75.06	\$66.16	\$77.61	\$73.66	\$1,552	\$1,491	\$1,500	\$1,508	\$1,474	23.9	23.0	24.7	22.6	23.7
Behaviorist	4	460.0	\$30,180	\$57.37	\$57.37	\$49.38	\$63.81	\$63.81	\$896	\$896	\$975	\$1,007	\$1,007	16.3	16.3	14.5	16.6	16.6
Board Certified Behavior Analyst	1	132.0	\$19,800	\$150.00	\$150.00	\$150.00	\$150.00	\$150.00	\$3,300	\$3,300	\$3,300	\$3,300	\$3,300	22.0	22.0	22.0	22.0	22.0
Psychiatrist	4	180.0	\$23,358	\$93.70	\$93.70	\$73.00	\$78.29	\$78.29	\$564	\$564	\$304	\$297	\$297	5.6	5.6	6.0	4.1	4.1
Psychologist	31	36,651.5	\$490,407	\$75.72	\$78.43	\$75.00	\$58.15	\$69.50	\$1,509	\$1,396	\$1,287	\$1,511	\$1,375	90.7	20.3	19.3	108.2	22.9
Sex Offender Specialist	0																	
Sexual education	1	30.4	\$2,280	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$570	\$570	\$570	\$570	\$570	7.6	7.6	7.6	7.6	7.6

**Medical Services**

Audiologist	1	6.0	\$291	\$48.50	\$48.50	\$48.50	\$48.50	\$48.50	\$49	\$49	\$49	\$49	\$49	1.0	1.0	1.0	1.0	1.0
Dietician	25	590.3	\$40,659	\$66.69	\$58.46	\$61.13	\$58.64	\$55.72	\$190	\$178	\$188	\$167	\$163	3.1	2.6	3.0	2.7	2.6
Doctor	5	180.2	\$21,769	\$117.06	\$117.06	\$110.16	\$136.65	\$136.65	\$801	\$801	\$653	\$515	\$581	7.0	7.0	5.3	4.1	4.6
Medication Support	0																	
Nurse - Other Types	2	143.0	\$7,610	\$60.00	\$60.00	\$60.00	\$60.78	\$60.78	\$1,003	\$1,003	\$1,003	\$987	\$987	17.8	17.8	17.8	17.3	17.3
Nursing, LVN	6	1,546.2	\$44,928	\$55.04	\$55.04	\$55.11	\$40.01	\$40.01	\$676	\$361	\$377	\$488	\$406	15.2	15.2	15.1	17.0	17.0
Nursing, RN	17	2,112.0	\$130,772	\$71.65	\$54.21	\$50.00	\$51.48	\$52.32	\$794	\$672	\$500	\$767	\$732	14.5	14.5	8.3	10.9	13.2
Pharmacist	4	47.1	\$2,359	\$59.06	\$59.06	\$58.11	\$52.69	\$52.69	\$60	\$60	\$68	\$63	\$63	1.3	1.3	1.1	1.5	1.5

**Therapy Services**

Occupational Therapist	9	383.5	\$24,610	\$60.91	\$66.65	\$60.00	\$56.79	\$68.13	\$577	\$577	\$540	\$378	\$411	9.2	9.2	8.0	6.2	6.7
Orientation and Mobility	0																	
Other Therapists	2	239.0	\$13,650	\$52.50	\$52.50	\$52.50	\$50.81	\$50.81	\$524	\$524	\$524	\$425	\$425	9.0	9.0	9.0	7.4	7.4
Physical Therapist	6	174.8	\$6,368	\$56.82	\$56.82	\$59.70	\$52.59	\$52.59	\$447	\$447	\$308	\$759	\$803	9.9	9.9	5.0	16.2	17.2
Recreational Therapist	14	1,788.0	\$82,321	\$56.36	\$60.41	\$57.07	\$56.81	\$58.20	\$774	\$696	\$730	\$739	\$697	20.4	13.9	15.8	15.5	13.2
Respiratory Therapist	0																	
Speech Language Pathologist	4	48.3	\$3,698	\$74.77	\$74.77	\$77.50	\$74.79	\$74.79	\$334	\$334	\$292	\$309	\$309	4.4	4.4	3.7	4.0	4.0

**All Other Consulting Services**

Accountant	2	24.0	\$6,920	\$142.50	\$142.50	\$142.50	\$31.79	\$31.79	\$292	\$292	\$292	\$227	\$227				0.0	0.0
Consultant	1	17.0	\$595	\$35.00	\$35.00	\$35.00	\$35.00	\$35.00	\$50	\$50	\$50	\$50	\$50	1.4	1.4	1.4	1.4	1.4
Dual Class	1	431.0	\$40,200	\$93.27	\$93.27	\$93.27	\$93.27	\$93.27	\$788	\$788	\$788	\$788	\$788	8.5	8.5	8.5	8.5	8.5
Educational Ed	0																	
Garden services	1	2.0	\$1,200	\$600.00	\$600.00	\$600.00	\$600.00	\$600.00										
In home workers	0																	
Job Placement/ Development	1		\$28,000						\$538	\$538	\$538	\$538	\$538				0.0	0.0
Other/Unclassified	1	36.0	\$1,980	\$55.00	\$55.00	\$55.00	\$55.00	\$55.00	\$495	\$495	\$495	\$495	\$495	9.0	9.0	9.0	9.0	9.0
Quality Assurance	2	48.0	\$3,600	\$75.00	\$75.00	\$75.00	\$75.08	\$75.08	\$150	\$150	\$150	\$150	\$150	2.0	2.0	2.0	2.0	2.0

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

915 - Residential Facility  
 Serving Adults (Staff  
 Operated) - Alta California  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant % of surveywide total	0																	
Behavior Therapist % of surveywide total	0																	
Behavioral Specialist % of surveywide total	10	842.3 4.3%	\$79,294 6.1%	\$121.32 123.2%	\$121.32 161.6%	\$92.50 139.8%	\$107.15 138.1%	\$107.15 145.5%	\$1,784 115.0%	\$1,544 103.5%	\$1,380 92.0%	\$1,801 119.4%	\$1,403 95.2%	18.7 78.0%	15.6 67.7%	12.0 48.6%	20.1 88.7%	15.2 64.1%
Behaviorist % of surveywide total	0																	
Board Certified Behavior Analyst % of surveywide total	0																	
Psychiatrist % of surveywide total	0																	
Psychologist % of surveywide total	0																	
Sex Offender Specialist % of surveywide total	0																	
Sexual education % of surveywide total	0																	

**Medical Services**

Audiologist % of surveywide total	0																	
Dietician % of surveywide total	2	72.0 12.2%	\$2,275 5.6%	\$38.96 58.4%	\$38.96 66.6%	\$38.96 63.7%	\$42.15 71.9%	\$42.15 75.7%	\$120 63.0%	\$120 67.5%	\$120 63.9%	\$114 68.2%	\$114 70.0%	3.5 113.5%	3.5 133.8%	3.5 116.7%	3.1 115.1%	3.1 117.9%
Doctor % of surveywide total	0																	
Medication Support % of surveywide total	0																	
Nurse - Other Types % of surveywide total	0																	
Nursing, LVN % of surveywide total	0																	
Nursing, RN % of surveywide total	2	132.0 6.3%	\$10,200 7.8%	\$77.50 108.2%	\$77.50 143.0%	\$77.50 155.0%	\$76.86 149.3%	\$76.86 146.9%	\$625 78.7%	\$625 93.0%	\$625 125.0%	\$580 75.7%	\$580 79.3%	8.0 55.2%	8.0 55.2%	8.0 96.0%	7.5 68.6%	7.5 56.8%
Pharmacist % of surveywide total	0																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

915 - Residential Facility  
 Serving Adults (Staff  
 Operated) - Alta California  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ w/ Outliers	Weighted Avg. w/o w/ Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ w/ Outliers	Weighted Avg. w/o w/ Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ w/ Outliers	Weighted Avg. w/o w/ Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																	
Orientation and Mobility % of surveywide total	0																	
Other Therapists % of surveywide total	0																	
Physical Therapist % of surveywide total	0																	
Recreational Therapist % of surveywide total	3	279.0 15.6%	\$16,603 20.2%	\$58.75 104.2%	\$58.75 97.2%	\$65.00 113.9%	\$59.89 105.4%	\$59.89 102.9%	\$941 121.5%	\$941 135.3%	\$1,087 148.9%	\$1,044 141.2%	\$1,044 149.7%	15.1 74.1%	15.1 108.3%	16.5 104.8%	16.6 106.9%	16.6 125.6%
Respiratory Therapist % of surveywide total	0																	
Speech Language Pathologist % of surveywide total	0																	

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																



**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

915 - Residential Facility  
 Serving Adults (Staff  
 Operated) - Central Valley  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant % of surveywide total	0																		
Behavior Therapist % of surveywide total	0																		
Behavioral Specialist % of surveywide total	9	2,245.0 11.5%	\$106,883 8.3%	\$41.99 42.6%	\$41.99 55.9%	\$36.43 55.1%	\$48.60 62.6%	\$48.60 66.0%	\$1,188 76.5%	\$1,188 79.7%	\$1,079 72.0%	\$1,083 71.8%	\$1,198 81.3%	30.3 126.6%	25.6 111.3%	27.0 109.3%	23.0 101.6%	24.0 101.2%	
Behaviorist % of surveywide total	0																		
Board Certified Behavior Analyst % of surveywide total	0																		
Psychiatrist % of surveywide total	0																		
Psychologist % of surveywide total	1	312.0 0.9%	\$15,600 3.2%	\$50.00 66.0%	\$50.00 63.7%	\$50.00 66.7%	\$50.00 86.0%	\$50.00 71.9%	\$600 39.8%	\$600 43.0%	\$600 46.6%	\$600 39.7%	\$600 43.6%	12.0 13.2%	12.0 59.1%	12.0 62.1%	12.0 11.1%	12.0 52.5%	
Sex Offender Specialist % of surveywide total	0																		
Sexual education % of surveywide total	0																		

**Medical Services**

Audiologist % of surveywide total	1	6.0 100.0%	\$291 100.0%	\$48.50 100.0%	\$48.50 100.0%	\$48.50 100.0%	\$48.50 100.0%	\$48.50 100.0%	\$49 100.0%	\$49 100.0%	\$49 100.0%	\$49 100.0%	\$49 100.0%	1.0 100.0%	1.0 100.0%	1.0 100.0%	1.0 100.0%	1.0 100.0%
Dietician % of surveywide total	1	6.0 1.0%	\$330 0.8%	\$55.00 82.5%	\$55.00 94.1%	\$55.00 90.0%	\$55.00 93.8%	\$55.00 98.7%	\$55 28.9%	\$55 31.0%	\$55 29.3%	\$55 32.9%	\$55 33.8%	1.0 32.4%	1.0 38.2%	1.0 33.3%	1.0 37.5%	1.0 38.4%
Doctor % of surveywide total	0																	
Medication Support % of surveywide total	0																	
Nurse - Other Types % of surveywide total	0																	
Nursing, LVN % of surveywide total	0																	
Nursing, RN % of surveywide total	1	204.0 9.7%	\$7,140 5.5%	\$35.00 48.8%	\$35.00 64.6%	\$35.00 70.0%	\$35.00 68.0%	\$35.00 66.9%	\$1,190 149.9%	\$1,190 177.0%	\$1,190 238.0%	\$1,190 155.1%	\$1,190 162.5%	34.0 234.6%	34.0 234.6%	34.0 408.0%	34.0 311.4%	34.0 257.8%
Pharmacist % of surveywide total	1	4.0 8.5%	\$360 15.3%	\$90.00 152.4%	\$90.00 152.4%	\$90.00 154.9%	\$90.00 170.8%	\$90.00 170.8%	\$60 100.3%	\$60 100.3%	\$60 88.9%	\$60 95.4%	\$60 95.4%	0.7 52.0%	0.7 52.0%	0.7 59.1%	0.7 44.3%	0.7 44.3%

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

				Cost per Hour					Cost per Member per Year					Hours per Member per Year				
				Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ w/ Outliers	Weighted Avg. w/o w/ Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ w/ Outliers	Weighted Avg. w/o w/ Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ w/ Outliers	Weighted Avg. w/o w/ Outliers
915 - Residential Facility Serving Adults (Staff Operated) - Central Valley Regional Center	Survey Ct.	Total Hours	Total Payments															
<b>Therapy Services</b>																		
Occupational Therapist % of surveywide total	0																	
Orientation and Mobility % of surveywide total	0																	
Other Therapists % of surveywide total	0																	
Physical Therapist % of surveywide total	0																	
Recreational Therapist % of surveywide total	0																	
Respiratory Therapist % of surveywide total	0																	
Speech Language Pathologist	1	3.0	\$225	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$225	\$225	\$225	\$225	\$225	3.0	3.0	3.0	3.0	3.0
% of surveywide total		6.2%	6.1%	100.3%	100.3%	96.8%	100.3%	100.3%	67.5%	67.5%	77.1%	72.8%	72.8%	68.8%	68.8%	80.7%	74.1%	74.1%
<b>All Other Consulting Services</b>																		
Accountant % of surveywide total	0																	
Consultant % of surveywide total	0																	
Dual Class % of surveywide total	0																	
Educational Ed % of surveywide total	0																	
Garden services % of surveywide total	0																	
In home workers % of surveywide total	0																	
Job Placement/ Development % of surveywide total	0																	
Other/Unclassified % of surveywide total	0																	
Quality Assurance % of surveywide total	0																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

915 - Residential Facility  
 Serving Adults (Staff  
 Operated) - Eastern Los  
 Angeles Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant	0																
% of surveywide total	0																
Behavior Therapist	0																
% of surveywide total	0																
Behavioral Specialist	4	589.0	\$27,740	\$55.08	\$55.08	\$65.00	\$56.43	\$56.43	\$1,571	\$1,571	\$1,698	\$1,560	\$1,560	28.8	28.8	32.0	27.9
% of surveywide total		3.0%	2.1%	55.9%	73.4%	98.2%	72.7%	76.6%	101.2%	105.4%	113.2%	103.4%	105.9%	120.4%	125.2%	129.5%	123.4%
Behaviorist	0																
% of surveywide total	0																
Board Certified Behavior Analyst	0																
% of surveywide total	0																
Psychiatrist	0																
% of surveywide total	0																
Psychologist	0																
% of surveywide total	0																
Sex Offender Specialist	0																
% of surveywide total	0																
Sexual education	0																
% of surveywide total	0																

**Medical Services**

Audiologist	0																
% of surveywide total	0																
Dietician	0																
% of surveywide total	0																
Doctor	0																
% of surveywide total	0																
Medication Support	0																
% of surveywide total	0																
Nurse - Other Types	0																
% of surveywide total	0																
Nursing, LVN	0																
% of surveywide total	0																
Nursing, RN	0																
% of surveywide total	0																
Pharmacist	0																
% of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

915 - Residential Facility  
 Serving Adults (Staff  
 Operated) - Eastern Los  
 Angeles Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

915 - Residential Facility  
 Serving Adults (Staff  
 Operated) - Far Northern  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant % of surveywide total	0																	
Behavior Therapist % of surveywide total	0																	
Behavioral Specialist % of surveywide total	0																	
Behaviorist % of surveywide total	1	60.0 13.0%	\$3,000 9.9%	\$50.00 87.2%	\$50.00 87.2%	\$50.00 101.3%	\$50.00 78.4%	\$50.00 78.4%	\$750 83.7%	\$750 83.7%	\$750 76.9%	\$750 74.5%	\$750 74.5%	15.0 92.3%	15.0 92.3%	15.0 103.4%	15.0 90.5%	15.0 90.5%
Board Certified Behavior Analyst % of surveywide total	0																	
Psychiatrist % of surveywide total	0																	
Psychologist % of surveywide total	0																	
Sex Offender Specialist % of surveywide total	0																	
Sexual education % of surveywide total	0																	

**Medical Services**

Audiologist % of surveywide total	0																	
Dietician % of surveywide total	1	6.0 1.0%	\$300 0.7%	\$50.00 75.0%	\$50.00 85.5%	\$50.00 81.8%	\$50.00 85.3%	\$50.00 89.7%	\$75 39.5%	\$75 42.3%	\$75 40.0%	\$75 44.8%	\$75 46.0%	1.5 48.6%	1.5 57.3%	1.5 50.0%	1.5 56.3%	1.5 57.7%
Doctor % of surveywide total	0																	
Medication Support % of surveywide total	0																	
Nurse - Other Types % of surveywide total	0																	
Nursing, LVN % of surveywide total	0																	
Nursing, RN % of surveywide total	0																	
Pharmacist % of surveywide total	0																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

915 - Residential Facility  
 Serving Adults (Staff  
 Operated) - Far Northern  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ w/ Outliers	Weighted Avg. w/o w/ Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ w/ Outliers	Weighted Avg. w/o w/ Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ w/ Outliers	Weighted Avg. w/o w/ Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																	
Orientation and Mobility % of surveywide total	0																	
Other Therapists % of surveywide total	0																	
Physical Therapist % of surveywide total	0																	
Recreational Therapist % of surveywide total	1	62.0 3.5%	\$4,650 5.6%	\$75.00 133.1%	\$75.00 124.1%	\$75.00 131.4%	\$75.00 132.0%	\$75.00 128.9%	\$1,163 150.1%	\$1,163 167.1%	\$1,163 159.2%	\$1,163 157.3%	\$1,163 166.7%	15.5 76.1%	15.5 111.3%	15.5 98.4%	15.5 100.0%	15.5 117.6%
Respiratory Therapist % of surveywide total	0																	
Speech Language Pathologist % of surveywide total	0																	

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

915 - Residential Facility  
 Serving Adults (Staff  
 Operated) - Frank D.  
 Lanterman Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour						Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers		Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant % of surveywide total	0																	
Behavior Therapist % of surveywide total	0																	
Behavioral Specialist % of surveywide total	2	237.0 1.2%	\$16,580 1.3%	\$69.62 70.7%	\$69.62 92.7%	\$69.62 105.2%	\$69.81 89.9%	\$69.81 94.8%	\$1,210 78.0%	\$1,210 81.1%	\$1,210 80.7%	\$1,728 114.5%	\$1,728 117.2%	17.3 72.3%	17.3 75.2%	17.3 70.0%	24.7 109.1%	24.7 104.2%
Behaviorist % of surveywide total	0																	
Board Certified Behavior Analyst % of surveywide total	0																	
Psychiatrist % of surveywide total	0																	
Psychologist % of surveywide total	1	96.0 0.3%	\$6,240 1.3%	\$65.00 85.8%	\$65.00 82.9%	\$65.00 86.7%	\$65.00 111.8%	\$65.00 93.5%	\$1,040 68.9%	\$1,040 74.5%	\$1,040 80.8%	\$1,040 68.8%	\$1,040 75.7%	16.0 17.6%	16.0 78.8%	16.0 82.7%	16.0 14.8%	16.0 70.0%
Sex Offender Specialist % of surveywide total	0																	
Sexual education % of surveywide total	0																	

**Medical Services**

Audiologist % of surveywide total	0																	
Dietician % of surveywide total	0																	
Doctor % of surveywide total	0																	
Medication Support % of surveywide total	0																	
Nurse - Other Types % of surveywide total	0																	
Nursing, LVN % of surveywide total	0																	
Nursing, RN % of surveywide total	1	52.0 2.5%	\$2,600 2.0%	\$50.00 69.8%	\$50.00 92.2%	\$50.00 100.0%	\$50.00 97.1%	\$50.00 95.6%	\$433 54.6%	\$433 64.5%	\$433 86.7%	\$433 56.5%	\$433 59.2%	8.7 59.8%	8.7 59.8%	8.7 104.0%	8.7 79.4%	8.7 65.7%
Pharmacist % of surveywide total	0																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

915 - Residential Facility  
 Serving Adults (Staff  
 Operated) - Frank D.  
 Lanterman Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																



**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

915 - Residential Facility  
 Serving Adults (Staff  
 Operated) - Golden Gate  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant % of surveywide total	0																	
Behavior Therapist % of surveywide total	0																	
Behavioral Specialist % of surveywide total	5	792.0 4.0%	\$73,992 5.7%	\$91.70 93.1%	\$91.70 122.2%	\$90.50 136.8%	\$90.32 116.4%	\$90.32 122.6%	\$1,453 93.6%	\$1,453 97.4%	\$2,172 144.8%	\$1,691 112.1%	\$1,691 114.7%	15.2 63.5%	15.2 66.1%	24.0 97.1%	18.4 81.3%	18.4 77.6%
Behaviorist % of surveywide total	0																	
Board Certified Behavior Analyst % of surveywide total	1	132.0 100.0%	\$19,800 100.0%	\$150.00 100.0%	\$150.00 100.0%	\$150.00 100.0%	\$150.00 100.0%	\$150.00 100.0%	\$3,300 100.0%	\$3,300 100.0%	\$3,300 100.0%	\$3,300 100.0%	\$3,300 100.0%	22.0 100.0%	22.0 100.0%	22.0 100.0%	22.0 100.0%	22.0 100.0%
Psychiatrist % of surveywide total	0																	
Psychologist % of surveywide total	1	36.0 0.1%	\$3,545 0.7%	\$98.47 130.0%	\$98.47 125.5%	\$98.47 131.3%	\$98.47 169.3%	\$98.47 141.7%	\$886 58.7%	\$886 63.5%	\$886 68.8%	\$886 58.6%	\$886 64.5%	9.0 9.9%	9.0 44.3%	9.0 46.5%	9.0 8.3%	9.0 39.4%
Sex Offender Specialist % of surveywide total	0																	
Sexual education % of surveywide total	0																	

**Medical Services**

Audiologist % of surveywide total	0																	
Dietician % of surveywide total	2	36.0 6.1%	\$2,700 6.6%	\$85.00 127.5%	\$85.00 145.4%	\$85.00 139.1%	\$85.00 145.0%	\$85.00 152.6%	\$170 89.4%	\$170 95.8%	\$170 90.7%	\$170 101.6%	\$170 104.4%	2.0 64.8%	2.0 76.4%	2.0 66.7%	2.0 75.1%	2.0 76.9%
Doctor % of surveywide total	0																	
Medication Support % of surveywide total	0																	
Nurse - Other Types % of surveywide total	0																	
Nursing, LVN % of surveywide total	2	24.0 1.6%	\$2,040 4.5%	\$85.00 154.4%	\$85.00 154.4%	\$85.00 154.2%	\$85.00 212.5%	\$85.00 212.5%	\$170 25.2%	\$170 47.0%	\$170 45.1%	\$170 34.8%	\$170 41.9%	2.0 13.2%	2.0 13.2%	2.0 13.3%	2.0 11.8%	2.0 11.8%
Nursing, RN % of surveywide total	1	48.0 2.3%	\$2,400 1.8%	\$50.00 69.8%	\$50.00 92.2%	\$50.00 100.0%	\$50.00 97.1%	\$50.00 95.6%	\$400 50.4%	\$400 59.5%	\$400 80.0%	\$400 52.1%	\$400 54.6%	8.0 55.2%	8.0 55.2%	8.0 96.0%	8.0 73.3%	8.0 60.7%
Pharmacist % of surveywide total	0																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

915 - Residential Facility  
 Serving Adults (Staff  
 Operated) - Golden Gate  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ w/o Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ w/o Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ w/o Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																	
Orientation and Mobility % of surveywide total	0																	
Other Therapists % of surveywide total	0																	
Physical Therapist % of surveywide total	2	24.0 13.7%	\$2,040 32.0%	\$85.00 149.6%	\$85.00 149.6%	\$85.00 142.4%	\$85.00 161.6%	\$85.00 161.6%	\$170 38.1%	\$170 38.1%	\$170 55.3%	\$170 22.4%	\$170 21.2%	2.0 20.3%	2.0 20.3%	2.0 40.0%	2.0 12.3%	2.0 11.6%
Recreational Therapist % of surveywide total	2	24.0 1.3%	\$2,040 2.5%	\$85.00 150.8%	\$85.00 140.7%	\$85.00 148.9%	\$85.00 149.6%	\$85.00 146.0%	\$170 22.0%	\$170 24.4%	\$170 23.3%	\$170 23.0%	\$170 24.4%	2.0 9.8%	2.0 14.4%	2.0 12.7%	2.0 12.9%	2.0 15.2%
Respiratory Therapist % of surveywide total	0																	
Speech Language Pathologist % of surveywide total	0																	

**All Other Consulting Services**

Accountant % of surveywide total	0																	
Consultant % of surveywide total	0																	
Dual Class % of surveywide total	0																	
Educational Ed % of surveywide total	0																	
Garden services % of surveywide total	0																	
In home workers % of surveywide total	0																	
Job Placement/ Development % of surveywide total	0																	
Other/Unclassified % of surveywide total	0																	
Quality Assurance % of surveywide total	0																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

915 - Residential Facility  
 Serving Adults (Staff  
 Operated) - Harbor Regional  
 Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant % of surveywide total	0																	
Behavior Therapist % of surveywide total	0																	
Behavioral Specialist % of surveywide total	4	382.2 2.0%	\$19,143 1.5%	\$50.74 51.5%	\$50.74 67.6%	\$54.08 81.7%	\$52.52 67.7%	\$52.52 71.3%	\$953 61.4%	\$953 63.9%	\$862 57.5%	\$978 64.8%	\$978 66.4%	20.4 85.3%	20.4 88.7%	19.8 79.9%	20.3 89.6%	20.3 85.6%
Behaviorist % of surveywide total	1	160.0 34.8%	\$7,200 23.9%	\$45.00 78.4%	\$45.00 78.4%	\$45.00 91.1%	\$45.00 70.5%	\$45.00 70.5%	\$1,440 160.7%	\$1,440 160.7%	\$1,440 147.7%	\$1,440 143.1%	\$1,440 143.1%	32.0 196.9%	32.0 196.9%	32.0 220.7%	32.0 193.1%	32.0 193.1%
Board Certified Behavior Analyst % of surveywide total	0																	
Psychiatrist % of surveywide total	0																	
Psychologist % of surveywide total	2	379.6 1.0%	\$27,073 5.5%	\$69.63 92.0%	\$69.63 88.8%	\$69.63 92.8%	\$72.00 123.8%	\$72.00 103.6%	\$2,214 146.7%	\$2,214 158.6%	\$2,214 172.0%	\$2,270 150.2%	\$2,270 165.1%	31.9 35.1%	31.9 156.9%	31.9 164.7%	31.6 29.2%	31.6 138.0%
Sex Offender Specialist % of surveywide total	0																	
Sexual education % of surveywide total	0																	

**Medical Services**

Audiologist % of surveywide total	0																	
Dietician % of surveywide total	1	13.0 2.2%	\$845 2.1%	\$65.00 97.5%	\$65.00 111.2%	\$65.00 106.3%	\$65.00 110.9%	\$65.00 116.7%	\$106 55.6%	\$106 59.5%	\$106 56.3%	\$106 63.1%	\$106 64.8%	1.6 52.7%	1.6 62.1%	1.6 54.2%	1.6 61.0%	1.6 62.5%
Doctor % of surveywide total	0																	
Medication Support % of surveywide total	0																	
Nurse - Other Types % of surveywide total	0																	
Nursing, LVN % of surveywide total	0																	
Nursing, RN % of surveywide total	1	258.0 12.2%	\$7,740 5.9%	\$30.00 41.9%	\$30.00 55.3%	\$30.00 60.0%	\$30.00 58.3%	\$30.00 57.3%	\$968 121.9%	\$968 143.9%	\$968 193.5%	\$968 126.1%	\$968 132.1%	32.3 222.5%	32.3 222.5%	32.3 387.0%	32.3 295.4%	32.3 244.6%
Pharmacist % of surveywide total	0																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

915 - Residential Facility  
 Serving Adults (Staff  
 Operated) - Harbor Regional  
 Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	1	3.5 0.9%	\$195 0.8%	\$55.71 91.5%	\$55.71 83.6%	\$55.71 92.9%	\$55.71 98.1%	\$55.71 81.8%	\$195 33.8%	\$195 33.8%	\$195 36.1%	\$195 51.6%	\$195 47.5%	3.5 38.2%	3.5 38.2%	3.5 43.8%	3.5 56.9%	3.5 52.3%
Orientation and Mobility % of surveywide total	0																	
Other Therapists % of surveywide total	0																	
Physical Therapist % of surveywide total	1	5.0 2.9%	\$350 5.5%	\$70.00 123.2%	\$70.00 123.2%	\$70.00 117.3%	\$70.00 133.1%	\$70.00 133.1%	\$350 78.4%	\$350 78.4%	\$350 113.8%	\$350 46.1%	\$350 43.6%	5.0 50.6%	5.0 50.6%	5.0 100.0%	5.0 30.8%	5.0 29.1%
Recreational Therapist % of surveywide total	1	6.0 0.3%	\$330 0.4%	\$55.00 97.6%	\$55.00 91.0%	\$55.00 96.4%	\$55.00 96.8%	\$55.00 94.5%	\$330 42.6%	\$330 47.4%	\$330 45.2%	\$330 44.6%	\$330 47.3%	6.0 29.5%	6.0 43.1%	6.0 38.1%	6.0 38.7%	6.0 45.5%
Respiratory Therapist % of surveywide total	0																	
Speech Language Pathologist % of surveywide total	1	7.0 14.5%	\$560 15.1%	\$80.00 107.0%	\$80.00 107.0%	\$80.00 103.2%	\$80.00 107.0%	\$80.00 107.0%	\$560 167.9%	\$560 167.9%	\$560 191.9%	\$560 181.1%	\$560 181.1%	7.0 160.6%	7.0 160.6%	7.0 188.2%	7.0 173.0%	7.0 173.0%

**All Other Consulting Services**

Accountant % of surveywide total	0																	
Consultant % of surveywide total	0																	
Dual Class % of surveywide total	0																	
Educational Ed % of surveywide total	0																	
Garden services % of surveywide total	0																	
In home workers % of surveywide total	0																	
Job Placement/ Development % of surveywide total	0																	
Other/Unclassified % of surveywide total	1	36.0 100.0%	\$1,980 100.0%	\$55.00 100.0%	\$55.00 100.0%	\$55.00 100.0%	\$55.00 100.0%	\$55.00 100.0%	\$495 100.0%	\$495 100.0%	\$495 100.0%	\$495 100.0%	\$495 100.0%	9.0 100.0%	9.0 100.0%	9.0 100.0%	9.0 100.0%	9.0 100.0%
Quality Assurance % of surveywide total	0																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

915 - Residential Facility  
 Serving Adults (Staff  
 Operated) - Inland Regional  
 Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant % of surveywide total	0																	
Behavior Therapist % of surveywide total	0																	
Behavioral Specialist % of surveywide total	1	160.0 0.8%	\$9,000 0.7%	\$56.25 57.1%	\$56.25 74.9%	\$56.25 85.0%	\$56.25 72.5%	\$56.25 76.4%	\$1,800 116.0%	\$1,800 120.7%	\$1,800 120.0%	\$1,800 119.3%	\$1,800 122.1%	32.0 133.7%	32.0 139.1%	32.0 129.5%	32.0 141.4%	32.0 135.1%
Behaviorist % of surveywide total	0																	
Board Certified Behavior Analyst % of surveywide total	0																	
Psychiatrist % of surveywide total	0																	
Psychologist % of surveywide total	0																	
Sex Offender Specialist % of surveywide total	0																	
Sexual education % of surveywide total	0																	

**Medical Services**

Audiologist % of surveywide total	0																	
Dietician % of surveywide total	0																	
Doctor % of surveywide total	0																	
Medication Support % of surveywide total	0																	
Nurse - Other Types % of surveywide total	0																	
Nursing, LVN % of surveywide total	1	950.5 61.5%	\$19,010 42.3%	\$20.00 36.3%	\$20.00 36.3%	\$20.00 36.3%	\$20.00 50.0%	\$20.00 50.0%	\$500 74.0%	\$500 138.4%	\$500 132.9%	\$500 102.5%	\$500 123.2%	25.0 164.7%	25.0 164.7%	25.0 166.1%	25.0 147.3%	25.0 147.3%
Nursing, RN % of surveywide total	0																	
Pharmacist % of surveywide total	0																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

915 - Residential Facility  
 Serving Adults (Staff  
 Operated) - Inland Regional  
 Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

915 - Residential Facility  
 Serving Adults (Staff  
 Operated) - Kern Regional  
 Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant % of surveywide total	0																		
Behavior Therapist % of surveywide total	0																		
Behavioral Specialist % of surveywide total	2	570.0 2.9%	\$33,160 2.6%	\$61.02 62.0%	\$61.02 81.3%	\$61.02 92.2%	\$58.50 75.4%	\$58.50 79.4%	\$1,617 104.2%	\$1,617 108.4%	\$1,617 107.8%	\$1,422 94.3%	\$1,422 96.5%	26.0 108.4%	26.0 112.8%	26.0 105.0%	23.8 105.4%	23.8 100.7%	
Behaviorist % of surveywide total	0																		
Board Certified Behavior Analyst % of surveywide total	0																		
Psychiatrist % of surveywide total	0																		
Psychologist % of surveywide total	0																		
Sex Offender Specialist % of surveywide total	0																		
Sexual education % of surveywide total	0																		

**Medical Services**

Audiologist % of surveywide total	0																
Dietician % of surveywide total	0																
Doctor % of surveywide total	0																
Medication Support % of surveywide total	0																
Nurse - Other Types % of surveywide total	0																
Nursing, LVN % of surveywide total	0																
Nursing, RN % of surveywide total	0																
Pharmacist % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

915 - Residential Facility  
 Serving Adults (Staff  
 Operated) - Kern Regional  
 Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																



**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

915 - Residential Facility  
 Serving Adults (Staff  
 Operated) - North Bay  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant	1	288.0	\$8,280	\$28.75	\$28.75	\$28.75	\$28.75	\$28.75	\$1,035	\$1,035	\$1,035	\$1,035	\$1,035	36.0	36.0	36.0	36.0	36.0
% of surveywide total		44.0%	24.3%	64.2%	64.2%	54.9%	63.6%	63.6%	70.7%	70.7%	62.2%	70.2%	70.2%	108.5%	108.5%	113.3%	108.8%	108.8%
Behavior Therapist	0																	
% of surveywide total																		
Behavioral Specialist	2	241.0	\$32,850	\$50.00	\$50.00	\$50.00	\$12.49	\$12.49	\$1,245	\$1,245	\$1,245	\$1,365	\$1,365	20.1	20.1	20.1	5.0	5.0
% of surveywide total		1.2%	2.5%	50.8%	66.6%	75.6%	16.1%	17.0%	80.2%	83.5%	83.0%	90.5%	92.6%	83.9%	87.3%	81.3%	22.2%	21.2%
Behaviorist	0																	
% of surveywide total																		
Board Certified Behavior Analyst	0																	
% of surveywide total																		
Psychiatrist	0																	
% of surveywide total																		
Psychologist	1	216.0	\$8,262	\$38.25	\$38.25	\$38.25	\$38.25	\$38.25	\$285	\$285	\$285	\$285	\$285	7.4	7.4	7.4	7.4	7.4
% of surveywide total		0.6%	1.7%	50.5%	48.8%	51.0%	65.8%	55.0%	18.9%	20.4%	22.1%	18.8%	20.7%	8.2%	36.7%	38.5%	6.9%	32.6%
Sex Offender Specialist	0																	
% of surveywide total																		
Sexual education	0																	
% of surveywide total																		

**Medical Services**

Audiologist	0																	
% of surveywide total																		
Dietician	0																	
% of surveywide total																		
Doctor	0																	
% of surveywide total																		
Medication Support	0																	
% of surveywide total																		
Nurse - Other Types	0																	
% of surveywide total																		
Nursing, LVN	0																	
% of surveywide total																		
Nursing, RN	1		\$18,888						\$1,349	\$1,349	\$1,349	\$1,349	\$1,349				0.0	0.0
% of surveywide total			14.4%						169.9%	200.7%	269.8%	175.9%	184.2%				0.0%	0.0%
Pharmacist	0																	
% of surveywide total																		

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

915 - Residential Facility  
 Serving Adults (Staff  
 Operated) - North Bay  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	1		\$3,500 50.6%						\$292 100.0%	\$292 100.0%	\$292 100.0%	\$292 128.7%	\$292 128.7%				0.0	0.0
Consultant % of surveywide total	1	17.0 100.0%	\$595 100.0%	\$35.00 100.0%	\$35.00 100.0%	\$35.00 100.0%	\$35.00 100.0%	\$35.00 100.0%	\$50 100.0%	\$50 100.0%	\$50 100.0%	\$50 100.0%	\$50 100.0%	1.4 100.0%	1.4 100.0%	1.4 100.0%	1.4 100.0%	1.4 100.0%
Dual Class % of surveywide total	0																	
Educational Ed % of surveywide total	0																	
Garden services % of surveywide total	0																	
In home workers % of surveywide total	0																	
Job Placement/ Development % of surveywide total	0																	
Other/Unclassified % of surveywide total	0																	
Quality Assurance % of surveywide total	0																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

915 - Residential Facility  
 Serving Adults (Staff  
 Operated) - North Los  
 Angeles County Regional  
 Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant % of surveywide total	0																	
Behavior Therapist % of surveywide total	0																	
Behavioral Specialist % of surveywide total	1	96.0 0.5%	\$4,800 0.4%	\$50.00 50.8%	\$50.00 66.6%	\$50.00 75.6%	\$50.00 64.4%	\$50.00 67.9%	\$1,200 77.3%	\$1,200 80.5%	\$1,200 80.0%	\$1,200 79.6%	\$1,200 81.4%	24.0 100.3%	24.0 104.3%	24.0 97.1%	24.0 106.1%	24.0 101.3%
Behaviorist % of surveywide total	2	240.0 52.2%	\$19,980 66.2%	\$67.23 117.2%	\$67.23 117.2%	\$67.23 136.2%	\$78.11 122.4%	\$78.11 122.4%	\$698 77.8%	\$698 77.8%	\$698 71.5%	\$993 98.7%	\$993 98.7%	9.0 55.4%	9.0 55.4%	9.0 62.1%	11.9 72.1%	11.9 72.1%
Board Certified Behavior Analyst % of surveywide total	0																	
Psychiatrist % of surveywide total	0																	
Psychologist % of surveywide total	1	17.0 0.0%	\$1,665 0.3%	\$97.94 129.3%	\$97.94 124.9%	\$97.94 130.6%	\$97.94 168.4%	\$97.94 140.9%	\$69 4.6%	\$69 5.0%	\$69 5.4%	\$69 4.6%	\$69 5.0%	0.7 0.8%	0.7 3.5%	0.7 3.7%	0.7 0.7%	0.7 3.1%
Sex Offender Specialist % of surveywide total	0																	
Sexual education % of surveywide total	0																	

**Medical Services**

Audiologist % of surveywide total	0																	
Dietician % of surveywide total	1	12.0 2.0%	\$747 1.8%	\$62.25 93.3%	\$62.25 106.5%	\$62.25 101.8%	\$62.25 106.2%	\$62.25 111.7%	\$31 16.4%	\$31 17.5%	\$31 16.6%	\$31 18.6%	\$31 19.1%	0.5 16.2%	0.5 19.1%	0.5 16.7%	0.5 18.8%	0.5 19.2%
Doctor % of surveywide total	1	16.0 8.9%	\$1,300 6.0%	\$81.25 69.4%	\$81.25 69.4%	\$81.25 73.8%	\$81.25 59.5%	\$81.25 59.5%	\$54 6.8%	\$54 6.8%	\$54 8.3%	\$54 10.5%	\$54 9.3%	0.7 9.6%	0.7 9.6%	0.7 12.7%	0.7 16.2%	0.7 14.4%
Medication Support % of surveywide total	0																	
Nurse - Other Types % of surveywide total	0																	
Nursing, LVN % of surveywide total	0																	
Nursing, RN % of surveywide total	0																	
Pharmacist % of surveywide total	1	9.0 19.1%	\$596 25.3%	\$66.22 112.1%	\$66.22 112.1%	\$66.22 114.0%	\$66.22 125.7%	\$66.22 125.7%	\$25 41.5%	\$25 41.5%	\$25 36.8%	\$25 39.5%	\$25 39.5%	0.4 29.2%	0.4 29.2%	0.4 33.3%	0.4 24.9%	0.4 24.9%

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

915 - Residential Facility  
 Serving Adults (Staff  
 Operated) - North Los  
 Angeles County Regional  
 Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

915 - Residential Facility  
 Serving Adults (Staff  
 Operated) - Redwood Coast  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant	0																
% of surveywide total																	
Behavior Therapist	0																
% of surveywide total																	
Behavioral Specialist	0																
% of surveywide total																	
Behaviorist	0																
% of surveywide total																	
Board Certified Behavior Analyst	0																
% of surveywide total																	
Psychiatrist	0																
% of surveywide total																	
Psychologist	0																
% of surveywide total																	
Sex Offender Specialist	0																
% of surveywide total																	
Sexual education	0																
% of surveywide total																	

**Medical Services**

Audiologist	0																
% of surveywide total																	
Dietician	0																
% of surveywide total																	
Doctor	0																
% of surveywide total																	
Medication Support	0																
% of surveywide total																	
Nurse - Other Types	0																
% of surveywide total																	
Nursing, LVN	0																
% of surveywide total																	
Nursing, RN	0																
% of surveywide total																	
Pharmacist	0																
% of surveywide total																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

915 - Residential Facility  
 Serving Adults (Staff  
 Operated) - Redwood Coast  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

915 - Residential Facility  
 Serving Adults (Staff  
 Operated) - Regional Center  
 of Orange County

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant % of surveywide total	0																	
Behavior Therapist % of surveywide total	0																	
Behavioral Specialist % of surveywide total	1	432.0 2.2%	\$16,800 1.3%	\$38.89 39.5%	\$38.89 51.8%	\$38.89 58.8%	\$38.89 50.1%	\$38.89 52.8%	\$622 40.1%	\$622 41.7%	\$622 41.5%	\$622 41.2%	\$622 42.2%	16.0 66.9%	16.0 69.5%	16.0 64.8%	16.0 70.7%	16.0 67.5%
Behaviorist % of surveywide total	0																	
Board Certified Behavior Analyst % of surveywide total	0																	
Psychiatrist % of surveywide total	0																	
Psychologist % of surveywide total	4	694.0 1.9%	\$44,527 9.1%	\$66.00 87.2%	\$66.00 84.1%	\$64.50 86.0%	\$66.84 114.9%	\$66.84 96.2%	\$2,491 165.0%	\$2,491 178.5%	\$2,208 171.5%	\$2,810 185.9%	\$2,810 204.4%	38.0 41.9%	38.0 187.2%	32.9 170.1%	42.6 39.3%	42.6 186.1%
Sex Offender Specialist % of surveywide total	0																	
Sexual education % of surveywide total	0																	

**Medical Services**

Audiologist % of surveywide total	0																	
Dietician % of surveywide total	1	21.4 3.6%	\$1,200 3.0%	\$56.00 84.0%	\$56.00 95.8%	\$56.00 91.6%	\$56.00 95.5%	\$56.00 100.5%	\$200 105.2%	\$200 112.7%	\$200 106.7%	\$200 119.5%	\$200 122.8%	3.6 115.8%	3.6 136.5%	3.6 119.1%	3.6 134.1%	3.6 137.3%
Doctor % of surveywide total	0																	
Medication Support % of surveywide total	0																	
Nurse - Other Types % of surveywide total	0																	
Nursing, LVN % of surveywide total	0																	
Nursing, RN % of surveywide total	1	110.0 5.2%	\$5,500 4.2%	\$50.00 69.8%	\$50.00 92.2%	\$50.00 100.0%	\$50.00 97.1%	\$50.00 95.6%	\$917 115.5%	\$917 136.4%	\$917 183.3%	\$917 119.5%	\$917 125.2%	18.3 126.5%	18.3 126.5%	18.3 220.0%	18.3 167.9%	18.3 139.0%
Pharmacist % of surveywide total	1	15.0 31.9%	\$450 19.1%	\$30.00 50.8%	\$30.00 50.8%	\$30.00 51.6%	\$30.00 56.9%	\$30.00 56.9%	\$75 125.4%	\$75 125.4%	\$75 111.1%	\$75 119.3%	\$75 119.3%	2.5 194.9%	2.5 194.9%	2.5 221.7%	2.5 166.1%	2.5 166.1%

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

915 - Residential Facility  
 Serving Adults (Staff  
 Operated) - Regional Center  
 of Orange County

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	1	17.0 4.4%	\$255 1.0%	\$15.00 24.6%	\$15.00 22.5%	\$15.00 25.0%	\$15.00 26.4%	\$15.00 22.0%	\$43 7.4%	\$43 7.4%	\$43 7.9%	\$43 11.2%	\$43 10.3%	2.8 30.9%	2.8 30.9%	2.8 35.4%	2.8 46.0%	2.8 42.4%
Orientation and Mobility % of surveywide total	0																	
Other Therapists % of surveywide total	0																	
Physical Therapist % of surveywide total	1	92.3 52.8%	\$1,845 29.0%	\$20.00 35.2%	\$20.00 35.2%	\$20.00 33.5%	\$20.00 38.0%	\$20.00 38.0%	\$308 68.9%	\$308 68.9%	\$308 100.0%	\$308 40.5%	\$308 38.3%	15.4 155.7%	15.4 155.7%	15.4 307.5%	15.4 94.6%	15.4 89.5%
Recreational Therapist % of surveywide total	1	336.0 18.8%	\$15,120 18.4%	\$45.00 79.8%	\$45.00 74.5%	\$45.00 78.9%	\$45.00 79.2%	\$45.00 77.3%	\$560 72.3%	\$560 80.5%	\$560 76.7%	\$560 75.8%	\$560 80.3%	12.4 61.1%	12.4 89.4%	12.4 79.0%	12.4 80.3%	12.4 94.4%
Respiratory Therapist % of surveywide total	0																	
Speech Language Pathologist % of surveywide total	1	25.6 53.0%	\$2,151 58.2%	\$84.09 112.5%	\$84.09 112.5%	\$84.09 108.5%	\$84.09 112.4%	\$84.09 112.4%	\$359 107.5%	\$359 107.5%	\$359 122.9%	\$359 116.0%	\$359 116.0%	4.3 97.8%	4.3 97.8%	4.3 114.6%	4.3 105.4%	4.3 105.4%

**All Other Consulting Services**

Accountant % of surveywide total	0																	
Consultant % of surveywide total	0																	
Dual Class % of surveywide total	0																	
Educational Ed % of surveywide total	0																	
Garden services % of surveywide total	0																	
In home workers % of surveywide total	0																	
Job Placement/ Development % of surveywide total	0																	
Other/Unclassified % of surveywide total	0																	
Quality Assurance % of surveywide total	0																	



**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

915 - Residential Facility  
 Serving Adults (Staff  
 Operated) - Regional Center  
 of the East Bay

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant % of surveywide total	0																	
Behavior Therapist % of surveywide total	0																	
Behavioral Specialist % of surveywide total	13	4,196.5 21.4%	\$301,973 23.4%	\$177.47 180.2%	\$75.59 100.7%	\$75.00 113.4%	\$104.44 134.6%	\$73.00 99.1%	\$2,143 138.1%	\$2,227 149.3%	\$2,319 154.6%	\$2,214 146.8%	\$2,279 154.6%	29.1 121.8%	26.2 114.0%	32.0 129.5%	31.2 137.7%	29.6 125.1%
Behaviorist % of surveywide total	0																	
Board Certified Behavior Analyst % of surveywide total	0																	
Psychiatrist % of surveywide total	0																	
Psychologist % of surveywide total	0																	
Sex Offender Specialist % of surveywide total	0																	
Sexual education % of surveywide total	0																	

**Medical Services**

Audiologist % of surveywide total	0																	
Dietician % of surveywide total	1	48.0 8.1%	\$2,880 7.1%	\$60.00 90.0%	\$60.00 102.6%	\$60.00 98.2%	\$60.00 102.3%	\$60.00 107.7%	\$480 252.5%	\$480 270.4%	\$480 256.0%	\$480 286.8%	\$480 294.6%	8.0 259.3%	8.0 305.7%	8.0 266.7%	8.0 300.3%	8.0 307.5%
Doctor % of surveywide total	0																	
Medication Support % of surveywide total	0																	
Nurse - Other Types % of surveywide total	0																	
Nursing, LVN % of surveywide total	0																	
Nursing, RN % of surveywide total	1	48.0 2.3%	\$4,320 3.3%	\$90.00 125.6%	\$90.00 166.0%	\$90.00 180.0%	\$90.00 174.8%	\$90.00 172.0%	\$360 45.3%	\$360 53.5%	\$360 72.0%	\$360 46.9%	\$360 49.2%	4.0 27.6%	4.0 27.6%	4.0 48.0%	4.0 36.6%	4.0 30.3%
Pharmacist % of surveywide total	0																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

915 - Residential Facility  
 Serving Adults (Staff  
 Operated) - Regional Center  
 of the East Bay

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ w/o Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ w/o Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ w/o Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	3	252.0 65.7%	\$17,040 69.2%	\$66.67 109.4%	\$66.67 100.0%	\$60.00 100.0%	\$65.92 116.1%	\$65.92 96.8%	\$733 127.1%	\$733 127.1%	\$640 118.5%	\$699 185.0%	\$699 170.2%	11.3 123.6%	11.3 123.6%	8.0 100.0%	10.9 176.6%	10.9 162.4%
Orientation and Mobility % of surveywide total	0																	
Other Therapists % of surveywide total	0																	
Physical Therapist % of surveywide total	0																	
Recreational Therapist % of surveywide total	0																	
Respiratory Therapist % of surveywide total	0																	
Speech Language Pathologist % of surveywide total	0																	

**All Other Consulting Services**

Accountant % of surveywide total	1	24.0 100.0%	\$3,420 49.4%	\$142.50 100.0%	\$142.50 100.0%	\$142.50 100.0%	\$142.50 448.3%	\$142.50 448.3%										
Consultant % of surveywide total	0																	
Dual Class % of surveywide total	0																	
Educational Ed % of surveywide total	0																	
Garden services % of surveywide total	1	2.0 100.0%	\$1,200 100.0%	\$600.00 100.0%	\$600.00 100.0%	\$600.00 100.0%	\$600.00 100.0%	\$600.00 100.0%										
In home workers % of surveywide total	0																	
Job Placement/ Development % of surveywide total	0																	
Other/Unclassified % of surveywide total	0																	
Quality Assurance % of surveywide total	0																	

**Appendix F - Consultant Costs for Residential Services  
Prepared for California Department of Developmental Services**

915 - Residential Facility  
Serving Adults (Staff  
Operated) - San Andreas  
Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant % of surveywide total	0																	
Behavior Therapist % of surveywide total	1	105.0 100.0%	\$9,450 100.0%	\$90.00 100.0%	\$90.00 100.0%	\$90.00 100.0%	\$90.00 100.0%	\$90.00 100.0%	\$2,363 100.0%	\$2,363 100.0%	\$2,363 100.0%	\$2,363 100.0%	\$2,363 100.0%	26.3 100.0%	26.3 100.0%	26.3 100.0%	26.3 100.0%	26.3 100.0%
Behavioral Specialist % of surveywide total	2	235.0 1.2%	\$41,670 3.2%	\$143.44 145.7%	\$143.44 191.1%	\$143.44 216.8%	\$159.30 205.3%	\$159.30 216.3%	\$1,244 80.1%	\$1,244 83.4%	\$1,244 82.9%	\$1,498 99.3%	\$1,498 101.6%	7.5 31.3%	7.5 32.5%	7.5 30.3%	8.4 37.3%	8.4 35.6%
Behaviorist % of surveywide total	0																	
Board Certified Behavior Analyst % of surveywide total	0																	
Psychiatrist % of surveywide total	1	24.0 13.3%	\$1,104 4.7%	\$46.00 49.1%	\$46.00 49.1%	\$46.00 63.0%	\$46.00 58.8%	\$46.00 58.8%	\$368 65.3%	\$368 65.3%	\$368 121.1%	\$368 124.1%	\$368 124.1%	8.0 142.9%	8.0 142.9%	8.0 133.3%	8.0 193.1%	8.0 193.1%
Psychologist % of surveywide total	4	464.0 1.3%	\$43,317 8.8%	\$97.90 129.3%	\$97.90 124.8%	\$98.97 132.0%	\$96.81 166.5%	\$96.81 139.3%	\$2,058 136.4%	\$2,058 147.5%	\$2,219 172.4%	\$2,433 160.9%	\$2,433 177.0%	21.7 23.9%	21.7 106.7%	24.0 124.1%	25.8 23.8%	25.8 112.8%
Sex Offender Specialist % of surveywide total	0																	
Sexual education % of surveywide total	0																	

**Medical Services**

Audiologist % of surveywide total	0																	
Dietician % of surveywide total	3	71.0 12.0%	\$3,911 9.6%	\$53.51 80.2%	\$53.51 91.5%	\$50.00 81.8%	\$57.10 97.4%	\$57.10 102.5%	\$254 133.8%	\$254 143.3%	\$203 108.3%	\$253 151.0%	\$253 155.1%	5.0 163.2%	5.0 192.4%	4.0 133.3%	4.8 179.0%	4.8 183.3%
Doctor % of surveywide total	2	101.2 56.2%	\$11,169 51.3%	\$110.37 94.3%	\$110.37 94.3%	\$110.37 100.2%	\$110.34 80.7%	\$110.34 80.7%	\$1,392 173.7%	\$1,392 173.7%	\$1,392 213.0%	\$1,332 258.5%	\$1,332 229.4%	12.6 180.9%	12.6 180.9%	12.6 239.2%	12.1 293.9%	12.1 260.7%
Medication Support % of surveywide total	0																	
Nurse - Other Types % of surveywide total	1	23.0 16.1%	\$1,610 21.2%	\$70.00 116.7%	\$70.00 116.7%	\$70.00 116.7%	\$70.00 115.2%	\$70.00 115.2%	\$805 80.3%	\$805 80.3%	\$805 80.3%	\$805 81.6%	\$805 81.6%	11.5 64.8%	11.5 64.8%	11.5 64.8%	11.5 66.6%	11.5 66.6%
Nursing, LVN % of surveywide total	0																	
Nursing, RN % of surveywide total	1	38.0 1.8%	\$2,450 1.9%	\$50.00 69.8%	\$50.00 92.2%	\$50.00 100.0%	\$50.00 97.1%	\$50.00 95.6%	\$200 25.2%	\$200 29.7%	\$200 40.0%	\$200 26.1%	\$200 27.3%	4.0 27.6%	4.0 27.6%	4.0 48.0%	4.0 36.6%	4.0 30.3%
Pharmacist % of surveywide total	0																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

915 - Residential Facility  
 Serving Adults (Staff  
 Operated) - San Andreas  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ w/ Outliers	Weighted Avg. w/o w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ w/ Outliers	Weighted Avg. w/o w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ w/ Outliers	Weighted Avg. w/o w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	1	5.0 1.3%	\$400 1.6%	\$80.00 131.3%	\$80.00 120.0%	\$80.00 133.3%	\$80.00 140.9%	\$80.00 117.4%	\$80 13.9%	\$80 13.9%	\$80 14.8%	\$80 21.2%	\$80 19.5%	1.0 10.9%	1.0 10.9%	1.0 12.5%	1.0 16.3%	1.0 14.9%
Orientation and Mobility % of surveywide total	0																	
Other Therapists % of surveywide total	0																	
Physical Therapist % of surveywide total	0																	
Recreational Therapist % of surveywide total	2	456.0 25.5%	\$25,980 31.6%	\$54.57 96.8%	\$54.57 90.3%	\$54.57 95.6%	\$55.83 98.3%	\$55.83 95.9%	\$1,415 182.7%	\$1,415 203.4%	\$1,415 193.8%	\$1,308 177.0%	\$1,308 187.6%	26.7 131.1%	26.7 191.7%	26.7 169.5%	24.1 155.8%	24.1 183.1%
Respiratory Therapist % of surveywide total	0																	
Speech Language Pathologist % of surveywide total	0																	

**All Other Consulting Services**

Accountant % of surveywide total	0																	
Consultant % of surveywide total	0																	
Dual Class % of surveywide total	0																	
Educational Ed % of surveywide total	0																	
Garden services % of surveywide total	0																	
In home workers % of surveywide total	0																	
Job Placement/ Development % of surveywide total	0																	
Other/Unclassified % of surveywide total	0																	
Quality Assurance % of surveywide total	0																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

915 - Residential Facility  
 Serving Adults (Staff  
 Operated) - San Diego  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant % of surveywide total	0																	
Behavior Therapist % of surveywide total	0																	
Behavioral Specialist % of surveywide total	2	1,185.0 6.1%	\$56,954 4.4%	\$85.94 87.3%	\$85.94 114.5%	\$85.94 129.9%	\$50.23 64.7%	\$50.23 68.2%	\$2,756 177.6%	\$2,756 184.8%	\$2,756 183.8%	\$1,572 104.2%	\$1,572 106.7%	31.3 130.6%	31.3 135.8%	31.3 126.5%	30.5 134.6%	30.5 128.6%
Behaviorist % of surveywide total	0																	
Board Certified Behavior Analyst % of surveywide total	0																	
Psychiatrist % of surveywide total	0																	
Psychologist % of surveywide total	3	472.1 1.3%	\$57,391 11.7%	\$95.00 125.5%	\$95.00 121.1%	\$95.00 126.7%	\$43.57 74.9%	\$95.92 138.0%	\$1,475 97.7%	\$1,475 105.7%	\$1,680 130.5%	\$1,146 75.8%	\$1,146 83.4%	21.7 23.9%	21.7 106.7%	21.7 112.1%	9.8 9.1%	21.6 94.4%
Sex Offender Specialist % of surveywide total	0																	
Sexual education % of surveywide total	1	30.4 100.0%	\$2,280 100.0%	\$75.00 100.0%	\$75.00 100.0%	\$75.00 100.0%	\$75.00 100.0%	\$75.00 100.0%	\$570 100.0%	\$570 100.0%	\$570 100.0%	\$570 100.0%	\$570 100.0%	7.6 100.0%	7.6 100.0%	7.6 100.0%	7.6 100.0%	7.6 100.0%

**Medical Services**

Audiologist % of surveywide total	0																	
Dietician % of surveywide total	0																	
Doctor % of surveywide total	0																	
Medication Support % of surveywide total	0																	
Nurse - Other Types % of surveywide total	0																	
Nursing, LVN % of surveywide total	1	285.7 18.5%	\$8,570 19.1%	\$30.00 54.5%	\$30.00 54.5%	\$30.00 54.4%	\$30.00 75.0%	\$30.00 75.0%	\$714 105.7%	\$714 197.6%	\$714 189.7%	\$714 146.3%	\$714 175.9%	23.8 156.7%	23.8 156.7%	23.8 158.0%	23.8 140.2%	23.8 140.2%
Nursing, RN % of surveywide total	0																	
Pharmacist % of surveywide total	1	19.1 40.5%	\$953 40.4%	\$50.00 84.7%	\$50.00 84.7%	\$50.00 86.0%	\$50.00 94.9%	\$50.00 94.9%	\$79 132.8%	\$79 132.8%	\$79 117.7%	\$79 126.3%	\$79 126.3%	1.6 123.8%	1.6 123.8%	1.6 140.9%	1.6 105.5%	1.6 105.5%

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

915 - Residential Facility  
 Serving Adults (Staff  
 Operated) - San Diego  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist	1	12.7	\$762	\$60.00	\$60.00	\$60.00	\$60.00	\$60.00	\$191	\$191	\$191	\$191	\$191	3.2	3.2	3.2	3.2
% of surveywide total		26.3%	20.6%	80.2%	80.2%	77.4%	80.2%	80.2%	57.1%	57.1%	65.3%	61.6%	61.6%	72.8%	72.8%	85.4%	78.5%

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development	0																
% of surveywide total																	
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

915 - Residential Facility  
 Serving Adults (Staff  
 Operated) - San  
 Gabriel/Pomona Regional  
 Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant % of surveywide total	0																	
Behavior Therapist % of surveywide total	0																	
Behavioral Specialist % of surveywide total	3	672.0 3.4%	\$47,040 3.6%	\$70.00 71.1%	\$70.00 93.3%	\$70.00 105.8%	\$70.00 90.2%	\$70.00 95.0%	\$2,240 144.3%	\$2,240 150.2%	\$2,240 149.3%	\$2,240 148.5%	\$2,240 152.0%	32.0 133.7%	32.0 139.1%	32.0 129.5%	32.0 141.4%	32.0 135.1%
Behaviorist % of surveywide total	0																	
Board Certified Behavior Analyst % of surveywide total	0																	
Psychiatrist % of surveywide total	0																	
Psychologist % of surveywide total	0																	
Sex Offender Specialist % of surveywide total	0																	
Sexual education % of surveywide total	0																	

**Medical Services**

Audiologist % of surveywide total	0																
Dietician % of surveywide total	0																
Doctor % of surveywide total	0																
Medication Support % of surveywide total	0																
Nurse - Other Types % of surveywide total	0																
Nursing, LVN % of surveywide total	0																
Nursing, RN % of surveywide total	0																
Pharmacist % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

915 - Residential Facility  
 Serving Adults (Staff  
 Operated) - San  
 Gabriel/Pomona Regional  
 Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	1	431.0 100.0%	\$40,200 100.0%	\$93.27 100.0%	\$93.27 100.0%	\$93.27 100.0%	\$93.27 100.0%	\$93.27 100.0%	\$788 100.0%	\$788 100.0%	\$788 100.0%	\$788 100.0%	\$788 100.0%	8.5 100.0%	8.5 100.0%	8.5 100.0%	8.5 100.0%
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																



**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

915 - Residential Facility  
 Serving Adults (Staff  
 Operated) - South Central Los  
 Angeles Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant	2	254.2	\$13,418	\$52.80	\$52.80	\$52.80	\$52.65	\$52.65	\$1,677	\$1,677	\$1,677	\$1,673	\$1,673	31.8	31.8	31.8	31.8	31.8
% of surveywide total		38.8%	39.4%	117.9%	117.9%	100.9%	116.4%	116.4%	114.6%	114.6%	100.8%	113.4%	113.4%	95.7%	95.7%	99.9%	96.0%	96.0%
Behavior Therapist	0																	
% of surveywide total																		
Behavioral Specialist	10	1,287.8	\$114,674	\$180.28	\$98.64	\$75.00	\$162.46	\$130.51	\$1,589	\$1,589	\$1,650	\$1,507	\$1,507	22.2	22.2	25.6	18.8	19.9
% of surveywide total		6.6%	8.9%	183.1%	131.4%	113.4%	209.3%	177.2%	102.4%	106.6%	110.0%	99.9%	102.3%	92.6%	96.3%	103.6%	82.9%	83.8%
Behaviorist	0																	
% of surveywide total																		
Board Certified Behavior Analyst	0																	
% of surveywide total																		
Psychiatrist	0																	
% of surveywide total																		
Psychologist	5	31,001.3	\$97,825	\$60.19	\$60.19	\$75.00	\$42.93	\$42.93	\$1,804	\$1,804	\$881	\$2,628	\$2,628	395.3	395.3	12.0	851.1	851.1
% of surveywide total		84.6%	19.9%	79.5%	76.7%	100.0%	73.8%	61.8%	119.5%	129.2%	68.5%	173.8%	191.1%	436.0%	1947.0%	62.1%	786.8%	3721.3%
Sex Offender Specialist	0																	
% of surveywide total																		
Sexual education	0																	
% of surveywide total																		

**Medical Services**

Audiologist	0																	
% of surveywide total																		
Dietician	1	6.0	\$1,000	\$166.67	\$166.67	\$166.67	\$166.67	\$166.67	\$250	\$250	\$250	\$250	\$250	1.5	1.5	1.5	1.5	1.5
% of surveywide total		1.0%	2.5%	249.9%	285.1%	272.7%	284.2%	299.1%	131.5%	140.8%	133.3%	149.4%	153.5%	48.6%	57.3%	50.0%	56.3%	57.7%
Doctor	0																	
% of surveywide total																		
Medication Support	0																	
% of surveywide total																		
Nurse - Other Types	1	120.0	\$6,000	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$1,200	\$1,200	\$1,200	\$1,200	\$1,200	24.0	24.0	24.0	24.0	24.0
% of surveywide total		83.9%	78.8%	83.3%	83.3%	83.3%	82.3%	82.3%	119.7%	119.7%	119.7%	121.6%	121.6%	135.2%	135.2%	135.2%	139.1%	139.1%
Nursing, LVN	0																	
% of surveywide total																		
Nursing, RN	2	262.0	\$21,188	\$204.14	\$204.14	\$204.14	\$236.84	\$236.84	\$1,621	\$1,621	\$1,621	\$1,337	\$1,337	19.0	19.0	19.0	14.6	14.6
% of surveywide total		12.4%	16.2%	284.9%	376.6%	408.3%	460.1%	452.6%	204.1%	241.1%	324.1%	174.3%	182.6%	131.4%	131.4%	228.4%	133.7%	110.7%
Pharmacist	0																	
% of surveywide total																		

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

915 - Residential Facility  
 Serving Adults (Staff  
 Operated) - South Central Los  
 Angeles Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

915 - Residential Facility  
 Serving Adults (Staff  
 Operated) - Tri-Counties  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant % of surveywide total	0																		
Behavior Therapist % of surveywide total	0																		
Behavioral Specialist % of surveywide total	1	1,176.5 6.0%	\$70,560 5.5%	\$59.97 60.9%	\$59.97 79.9%	\$59.97 90.6%	\$59.97 77.3%	\$59.97 81.4%	\$2,075 133.7%	\$2,075 139.2%	\$2,075 138.4%	\$2,075 137.6%	\$2,075 140.8%	34.6 144.6%	34.6 150.4%	34.6 140.1%	34.6 152.9%	34.6 146.1%	
Behaviorist % of surveywide total	0																		
Board Certified Behavior Analyst % of surveywide total	0																		
Psychiatrist % of surveywide total	0																		
Psychologist % of surveywide total	2	254.3 0.7%	\$19,279 3.9%	\$82.37 108.8%	\$82.37 105.0%	\$82.37 109.8%	\$78.23 134.5%	\$78.23 112.6%	\$720 47.7%	\$720 51.6%	\$720 55.9%	\$562 37.2%	\$562 40.9%	9.6 10.6%	9.6 47.3%	9.6 49.6%	7.5 6.9%	7.5 32.8%	
Sex Offender Specialist % of surveywide total	0																		
Sexual education % of surveywide total	0																		

**Medical Services**

Audiologist % of surveywide total	0																	
Dietician % of surveywide total	2	72.8 12.3%	\$3,898 9.6%	\$59.83 89.7%	\$59.83 102.3%	\$59.83 97.9%	\$54.12 92.3%	\$54.12 97.1%	\$117 61.6%	\$117 66.0%	\$117 62.5%	\$91 54.7%	\$91 56.2%	2.4 76.5%	2.4 90.2%	2.4 78.7%	1.8 69.2%	1.8 70.8%
Doctor % of surveywide total	1	27.0 15.0%	\$2,700 12.4%	\$100.00 85.4%	\$100.00 85.4%	\$100.00 90.8%	\$100.00 73.2%	\$100.00 73.2%										
Medication Support % of surveywide total	0																	
Nurse - Other Types % of surveywide total	0																	
Nursing, LVN % of surveywide total	1	158.0 10.2%	\$6,320 14.1%	\$40.00 72.7%	\$40.00 72.7%	\$40.00 72.6%	\$40.00 100.0%	\$40.00 100.0%	\$253 37.4%	\$253 69.9%	\$253 67.1%	\$253 51.8%	\$253 62.3%	6.3 41.6%	6.3 41.6%	6.3 42.0%	6.3 37.2%	6.3 37.2%
Nursing, RN % of surveywide total	0																	
Pharmacist % of surveywide total	0																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

915 - Residential Facility  
 Serving Adults (Staff  
 Operated) - Tri-Counties  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	1	2.0 0.5%	\$120 0.5%	\$60.00 98.5%	\$60.00 90.0%	\$60.00 100.0%	\$60.00 105.7%	\$60.00 88.1%										
Orientation and Mobility % of surveywide total	0																	
Other Therapists % of surveywide total	1	46.0 19.2%	\$2,070 15.2%	\$45.00 85.7%	\$45.00 85.7%	\$45.00 85.7%	\$45.00 88.6%	\$45.00 88.6%	\$83 15.8%	\$83 15.8%	\$83 15.8%	\$83 19.5%	\$83 19.5%	1.8 20.5%	1.8 20.5%	1.8 20.5%	1.8 25.0%	1.8 25.0%
Physical Therapist % of surveywide total	1	28.5 16.3%	\$898 14.1%	\$31.50 55.4%	\$31.50 55.4%	\$31.50 52.8%	\$31.50 59.9%	\$31.50 59.9%										
Recreational Therapist % of surveywide total	1	261.0 14.6%	\$7,830 9.5%	\$30.00 53.2%	\$30.00 49.7%	\$30.00 52.6%	\$30.00 52.8%	\$30.00 51.5%	\$313 40.4%	\$313 45.0%	\$313 42.9%	\$313 42.4%	\$313 44.9%	10.4 51.3%	10.4 75.0%	10.4 66.3%	10.4 67.4%	10.4 79.2%
Respiratory Therapist % of surveywide total	0																	
Speech Language Pathologist % of surveywide total	0																	

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

915 - Residential Facility  
 Serving Adults (Staff  
 Operated) - Valley Mountain  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant % of surveywide total	0																	
Behavior Therapist % of surveywide total	0																	
Behavioral Specialist % of surveywide total	5	422.0 2.2%	\$29,886 2.3%	\$73.53 74.7%	\$73.53 98.0%	\$80.00 120.9%	\$75.06 96.7%	\$75.06 101.9%	\$1,042 67.1%	\$1,042 69.9%	\$640 42.7%	\$1,064 70.5%	\$1,064 72.2%	15.7 65.7%	15.7 68.3%	8.0 32.4%	15.6 69.1%	15.6 66.0%
Behaviorist % of surveywide total	0																	
Board Certified Behavior Analyst % of surveywide total	0																	
Psychiatrist % of surveywide total	1	96.0 53.3%	\$17,550 75.1%	\$182.81 195.1%	\$182.81 195.1%	\$182.81 250.4%	\$182.81 233.5%	\$182.81 233.5%	\$1,463 259.5%	\$1,463 259.5%	\$1,463 481.1%	\$1,463 493.1%	\$1,463 493.1%	8.0 142.9%	8.0 142.9%	8.0 133.3%	8.0 193.1%	8.0 193.1%
Psychologist % of surveywide total	0																	
Sex Offender Specialist % of surveywide total	0																	
Sexual education % of surveywide total	0																	

**Medical Services**

Audiologist % of surveywide total	0																	
Dietician % of surveywide total	1	6.0 1.0%	\$300 0.7%	\$50.00 75.0%	\$50.00 85.5%	\$50.00 81.8%	\$50.00 85.3%	\$50.00 89.7%	\$100 52.6%	\$100 56.3%	\$100 53.3%	\$100 59.7%	\$100 61.4%	2.0 64.8%	2.0 76.4%	2.0 66.7%	2.0 75.1%	2.0 76.9%
Doctor % of surveywide total	0																	
Medication Support % of surveywide total	0																	
Nurse - Other Types % of surveywide total	0																	
Nursing, LVN % of surveywide total	0																	
Nursing, RN % of surveywide total	2	600.0 28.4%	\$29,100 22.3%	\$48.50 67.7%	\$48.50 89.5%	\$48.50 97.0%	\$48.50 94.2%	\$48.50 92.7%	\$1,213 152.7%	\$1,213 180.4%	\$1,213 242.5%	\$1,212 158.1%	\$1,212 165.6%	25.0 172.5%	25.0 172.5%	25.0 300.0%	25.0 229.0%	25.0 189.6%
Pharmacist % of surveywide total	0																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

915 - Residential Facility  
 Serving Adults (Staff  
 Operated) - Valley Mountain  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																	
Orientation and Mobility % of surveywide total	0																	
Other Therapists % of surveywide total	0																	
Physical Therapist % of surveywide total	0																	
Recreational Therapist % of surveywide total	1	48.0 2.7%	\$3,600 4.4%	\$75.00 133.1%	\$75.00 124.1%	\$75.00 131.4%	\$75.00 132.0%	\$75.00 128.9%	\$1,200 155.0%	\$1,200 172.5%	\$1,200 164.4%	\$1,200 162.3%	\$1,200 172.1%	16.0 78.6%	16.0 114.9%	16.0 101.6%	16.0 103.2%	16.0 121.4%
Respiratory Therapist % of surveywide total	0																	
Speech Language Pathologist % of surveywide total	0																	

**All Other Consulting Services**

Accountant % of surveywide total	0																	
Consultant % of surveywide total	0																	
Dual Class % of surveywide total	0																	
Educational Ed % of surveywide total	0																	
Garden services % of surveywide total	0																	
In home workers % of surveywide total	0																	
Job Placement/ Development % of surveywide total	0																	
Other/Unclassified % of surveywide total	0																	
Quality Assurance % of surveywide total	2	48.0 100.0%	\$3,600 100.0%	\$75.00 100.0%	\$75.00 100.0%	\$75.00 100.0%	\$75.08 100.0%	\$75.08 100.0%	\$150 100.0%	\$150 100.0%	\$150 100.0%	\$150 100.0%	\$150 100.0%	2.0 100.0%	2.0 100.0%	2.0 100.0%	2.0 100.0%	2.0 100.0%

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

915 - Residential Facility  
 Serving Adults (Staff  
 Operated) - Westside  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant % of surveywide total	0																	
Behavior Therapist % of surveywide total	0																	
Behavioral Specialist % of surveywide total	3	471.0 2.4%	\$24,840 1.9%	\$51.25 52.0%	\$51.25 68.3%	\$51.25 77.5%	\$39.58 51.0%	\$47.14 64.0%	\$1,237 79.7%	\$1,237 82.9%	\$1,250 83.3%	\$1,270 84.2%	\$1,270 86.2%	27.6 115.4%	27.6 120.1%	27.6 111.8%	24.3 107.4%	28.9 122.2%
Behaviorist % of surveywide total	0																	
Board Certified Behavior Analyst % of surveywide total	0																	
Psychiatrist % of surveywide total	0																	
Psychologist % of surveywide total	0																	
Sex Offender Specialist % of surveywide total	0																	
Sexual education % of surveywide total	0																	

**Medical Services**

Audiologist % of surveywide total	0																
Dietician % of surveywide total	0																
Doctor % of surveywide total	0																
Medication Support % of surveywide total	0																
Nurse - Other Types % of surveywide total	0																
Nursing, LVN % of surveywide total	0																
Nursing, RN % of surveywide total	0																
Pharmacist % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

915 - Residential Facility  
 Serving Adults (Staff  
 Operated) - Westside  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																



**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

915 - Residential Facility  
 Serving Adults (Staff  
 Operated) - Unspecified  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant % of surveywide total	0																	
Behavior Therapist % of surveywide total	0																	
Behavioral Specialist % of surveywide total	13	3,351.0 17.1%	\$183,486 14.2%	\$58.82 59.7%	\$54.17 72.2%	\$47.86 72.3%	\$50.97 65.7%	\$49.16 66.7%	\$1,295 83.5%	\$1,153 77.3%	\$1,203 80.2%	\$1,080 71.6%	\$1,010 68.5%	25.4 106.3%	27.6 119.9%	27.7 112.0%	21.8 96.2%	25.3 106.9%
Behaviorist % of surveywide total	0																	
Board Certified Behavior Analyst % of surveywide total	0																	
Psychiatrist % of surveywide total	2	60.0 33.3%	\$4,704 20.1%	\$73.00 77.9%	\$73.00 77.9%	\$73.00 100.0%	\$81.62 104.3%	\$81.62 104.3%	\$212 37.6%	\$212 37.6%	\$212 69.7%	\$221 74.5%	\$221 74.5%	3.2 57.1%	3.2 57.1%	3.2 53.3%	2.9 71.1%	2.9 71.1%
Psychologist % of surveywide total	6	2,709.3 7.4%	\$165,684 33.8%	\$80.00 105.6%	\$80.00 102.0%	\$80.00 106.7%	\$51.17 88.0%	\$59.59 85.7%	\$935 61.9%	\$935 67.0%	\$890 69.1%	\$1,351 89.4%	\$1,351 98.3%	17.7 19.6%	17.7 87.3%	19.1 98.8%	23.6 21.8%	27.5 120.2%
Sex Offender Specialist % of surveywide total	0																	
Sexual education % of surveywide total	0																	

**Medical Services**

Audiologist % of surveywide total	0																	
Dietician % of surveywide total	8	220.0 37.3%	\$20,273 49.9%	\$72.50 108.7%	\$59.97 102.6%	\$64.92 106.2%	\$54.22 92.5%	\$50.96 91.5%	\$226 118.7%	\$226 127.2%	\$211 112.5%	\$201 120.0%	\$201 123.2%	3.3 105.6%	3.5 133.9%	3.3 108.3%	2.8 104.0%	3.5 133.0%
Doctor % of surveywide total	1	36.0 20.0%	\$6,600 30.3%	\$183.33 156.6%	\$183.33 156.6%	\$183.33 166.4%	\$183.33 134.2%	\$183.33 134.2%	\$367 45.8%	\$367 45.8%	\$367 56.1%	\$367 71.1%	\$367 63.1%	2.0 28.7%	2.0 28.7%	2.0 38.0%	2.0 48.7%	2.0 43.2%
Medication Support % of surveywide total	0																	
Nurse - Other Types % of surveywide total	0																	
Nursing, LVN % of surveywide total	1	128.0 8.3%	\$8,988 20.0%	\$70.22 127.6%	\$70.22 127.6%	\$70.22 127.4%	\$70.22 175.5%	\$70.22 175.5%	\$2,247 332.5%	\$2,247 621.7%	\$2,247 596.8%	\$2,247 460.4%	\$2,247 553.5%	32.0 210.7%	32.0 210.7%	32.0 212.4%	32.0 188.5%	32.0 188.5%
Nursing, RN % of surveywide total	3	280.0 13.3%	\$13,246 10.1%	\$43.71 61.0%	\$43.71 80.6%	\$50.33 100.7%	\$49.48 96.1%	\$49.48 94.6%	\$255 32.1%	\$255 37.9%	\$266 53.1%	\$266 34.7%	\$266 36.4%	6.2 42.7%	6.2 42.7%	5.3 63.3%	5.5 50.1%	5.5 41.5%
Pharmacist % of surveywide total	0																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

915 - Residential Facility  
 Serving Adults (Staff  
 Operated) - Unspecified  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	2	104.0 27.1%	\$6,600 26.8%	\$68.75 112.9%	\$68.75 103.1%	\$68.75 114.6%	\$72.32 127.4%	\$72.32 106.2%	\$1,050 181.9%	\$1,050 181.9%	\$1,050 194.4%	\$793 209.8%	\$793 192.9%	16.0 174.5%	16.0 174.5%	16.0 200.0%	11.4 185.7%	11.4 170.8%
Orientation and Mobility % of surveywide total	0																	
Other Therapists % of surveywide total	1	193.0 80.8%	\$11,580 84.8%	\$60.00 114.3%	\$60.00 114.3%	\$60.00 114.3%	\$60.00 118.1%	\$60.00 118.1%	\$965 184.2%	\$965 184.2%	\$965 184.2%	\$965 227.2%	\$965 227.2%	16.1 179.5%	16.1 179.5%	16.1 179.5%	16.1 218.5%	16.1 218.5%
Physical Therapist % of surveywide total	1	25.0 14.3%	\$1,235 19.4%	\$49.40 86.9%	\$49.40 86.9%	\$49.40 82.7%	\$49.40 93.9%	\$49.40 93.9%	\$1,235 276.6%	\$1,235 276.6%	\$1,235 401.6%	\$1,235 162.8%	\$1,235 153.9%	25.0 253.2%	25.0 253.2%	25.0 500.0%	25.0 153.9%	25.0 145.5%
Recreational Therapist % of surveywide total	2	316.0 17.7%	\$6,168 7.5%	\$26.85 47.6%	\$26.85 44.4%	\$26.85 47.0%	\$34.24 60.3%	\$34.24 58.8%	\$642 82.9%	\$642 92.3%	\$642 87.9%	\$724 98.0%	\$724 103.9%	61.0 299.6%	61.0 438.0%	61.0 387.3%	47.3 305.0%	47.3 358.5%
Respiratory Therapist % of surveywide total	0																	
Speech Language Pathologist % of surveywide total	0																	

**All Other Consulting Services**

Accountant % of surveywide total	0																	
Consultant % of surveywide total	0																	
Dual Class % of surveywide total	0																	
Educational Ed % of surveywide total	0																	
Garden services % of surveywide total	0																	
In home workers % of surveywide total	0																	
Job Placement/ Development % of surveywide total	1		\$28,000 100.0%						\$538 100.0%	\$538 100.0%	\$538 100.0%	\$538 100.0%	\$538 100.0%				0.0	0.0
Other/Unclassified % of surveywide total	0																	
Quality Assurance % of surveywide total	0																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

920 - Residential Facility  
 Serving Children (Staff  
 Operated) Surveywide  
 Summary

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant	0																	
Behavior Therapist	0																	
Behavioral Specialist	10	3,137.6	\$256,757	\$196.51	\$63.57	\$67.16	\$204.64	\$63.80	\$2,251	\$2,251	\$2,000	\$2,573	\$2,876	30.0	30.0	31.0	31.0	37.7
Behaviorist	0																	
Board Certified Behavior Anayst	0																	
Psychiatrist	1	96.0	\$6,000	\$62.50	\$62.50	\$62.50	\$62.50	\$62.50	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000	32.0	32.0	32.0	32.0	32.0
Psychologist	3	625.4	\$55,063	\$76.62	\$76.62	\$60.00	\$76.91	\$76.91	\$2,320	\$2,320	\$2,085	\$2,413	\$2,413	30.5	30.5	29.1	32.0	32.0
Sex Offender Specialist	0																	
Sexual education	1	7.3	\$550	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$275	\$275	\$275	\$275	\$275	3.7	3.7	3.7	3.7	3.7

**Medical Services**

Audiologist	0																	
Dietician	0																	
Doctor	0																	
Medication Support	0																	
Nurse - Other Types	0																	
Nursing, LVN	0																	
Nursing, RN	0																	
Pharmacist	1	28.3	\$1,117	\$50.00	\$50.00	\$50.00	\$50.00	\$50.00	\$61	\$61	\$61	\$61	\$61	1.2	1.2	1.2	1.2	1.2

**Therapy Services**

Occupational Therapist	2	77.0	\$8,520	\$80.00	\$80.00	\$80.00	\$33.74	\$33.74	\$747	\$747	\$747	\$738	\$738	10.0	10.0	10.0	4.2	4.2
Orientation and Mobility	0																	
Other Therapists	0																	
Physical Therapist	0																	
Recreational Therapist	0																	
Respiratory Therapist	0																	
Speech Language Pathologist	1	60.9	\$4,799	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$378	\$378	\$378	\$378	\$378	5.0	5.0	5.0	5.0	5.0

**All Other Consulting Services**

Accountant	0																
Consultant	0																
Dual Class	0																
Educational Ed	0																
Garden services	0																
In home workers	0																
Job Placement/ Development	0																
Other/Unclassified	0																
Quality Assurance	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

920 - Residential Facility  
 Serving Children (Staff  
 Operated) - Alta California  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant % of surveywide total	0																	
Behavior Therapist % of surveywide total	0																	
Behavioral Specialist % of surveywide total	1	40.0 1.3%	\$50,400 19.6%	\$1,260.00 641.2%	\$1,260.00 1982.0%	\$1,260.00 1876.1%	\$1,260.00 615.7%	\$1,260.00 1975.0%	\$4,200 186.5%	\$4,200 186.5%	\$4,200 210.0%	\$4,200 163.2%	\$4,200 146.0%	3.3 11.1%	3.3 11.1%	3.3 10.8%	3.3 10.8%	3.3 8.8%
Behaviorist % of surveywide total	0																	
Board Certified Behavior Analyst % of surveywide total	0																	
Psychiatrist % of surveywide total	0																	
Psychologist % of surveywide total	0																	
Sex Offender Specialist % of surveywide total	0																	
Sexual education % of surveywide total	0																	

**Medical Services**

Audiologist % of surveywide total	0																
Dietician % of surveywide total	0																
Doctor % of surveywide total	0																
Medication Support % of surveywide total	0																
Nurse - Other Types % of surveywide total	0																
Nursing, LVN % of surveywide total	0																
Nursing, RN % of surveywide total	0																
Pharmacist % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

920 - Residential Facility  
 Serving Children (Staff  
 Operated) - Alta California  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

920 - Residential Facility  
 Serving Children (Staff  
 Operated) - Central Valley  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant % of surveywide total	0																	
Behavior Therapist % of surveywide total	0																	
Behavioral Specialist % of surveywide total	2	176.0 5.6%	\$5,033 2.0%	\$44.98 22.9%	\$44.98 70.7%	\$44.98 67.0%	\$36.99 18.1%	\$36.99 58.0%	\$629 27.9%	\$629 27.9%	\$629 31.5%	\$776 30.2%	\$776 27.0%	22.0 73.2%	22.0 73.2%	22.0 71.0%	29.2 94.2%	29.2 77.5%
Behaviorist % of surveywide total	0																	
Board Certified Behavior Analyst % of surveywide total	0																	
Psychiatrist % of surveywide total	0																	
Psychologist % of surveywide total	0																	
Sex Offender Specialist % of surveywide total	0																	
Sexual education % of surveywide total	0																	

**Medical Services**

Audiologist % of surveywide total	0																
Dietician % of surveywide total	0																
Doctor % of surveywide total	0																
Medication Support % of surveywide total	0																
Nurse - Other Types % of surveywide total	0																
Nursing, LVN % of surveywide total	0																
Nursing, RN % of surveywide total	0																
Pharmacist % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

920 - Residential Facility  
 Serving Children (Staff  
 Operated) - Central Valley  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

920 - Residential Facility  
 Serving Children (Staff  
 Operated) - Eastern Los  
 Angeles Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant % of surveywide total	0																
Behavior Therapist % of surveywide total	0																
Behavioral Specialist % of surveywide total	0																
Behaviorist % of surveywide total	0																
Board Certified Behavior Analyst % of surveywide total	0																
Psychiatrist % of surveywide total	0																
Psychologist % of surveywide total	0																
Sex Offender Specialist % of surveywide total	0																
Sexual education % of surveywide total	0																

**Medical Services**

Audiologist % of surveywide total	0																
Dietician % of surveywide total	0																
Doctor % of surveywide total	0																
Medication Support % of surveywide total	0																
Nurse - Other Types % of surveywide total	0																
Nursing, LVN % of surveywide total	0																
Nursing, RN % of surveywide total	0																
Pharmacist % of surveywide total	0																



**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

920 - Residential Facility  
 Serving Children (Staff  
 Operated) - Eastern Los  
 Angeles Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

920 - Residential Facility  
 Serving Children (Staff  
 Operated) - Far Northern  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant	0																
% of surveywide total																	
Behavior Therapist	0																
% of surveywide total																	
Behavioral Specialist	0																
% of surveywide total																	
Behaviorist	0																
% of surveywide total																	
Board Certified Behavior Analyst	0																
% of surveywide total																	
Psychiatrist	0																
% of surveywide total																	
Psychologist	0																
% of surveywide total																	
Sex Offender Specialist	0																
% of surveywide total																	
Sexual education	0																
% of surveywide total																	

**Medical Services**

Audiologist	0																
% of surveywide total																	
Dietician	0																
% of surveywide total																	
Doctor	0																
% of surveywide total																	
Medication Support	0																
% of surveywide total																	
Nurse - Other Types	0																
% of surveywide total																	
Nursing, LVN	0																
% of surveywide total																	
Nursing, RN	0																
% of surveywide total																	
Pharmacist	0																
% of surveywide total																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

920 - Residential Facility  
 Serving Children (Staff  
 Operated) - Far Northern  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

920 - Residential Facility  
 Serving Children (Staff  
 Operated) - Frank D.  
 Lanterman Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant	0																
% of surveywide total																	
Behavior Therapist	0																
% of surveywide total																	
Behavioral Specialist	0																
% of surveywide total																	
Behaviorist	0																
% of surveywide total																	
Board Certified Behavior Analyst	0																
% of surveywide total																	
Psychiatrist	0																
% of surveywide total																	
Psychologist	0																
% of surveywide total																	
Sex Offender Specialist	0																
% of surveywide total																	
Sexual education	0																
% of surveywide total																	

**Medical Services**

Audiologist	0																
% of surveywide total																	
Dietician	0																
% of surveywide total																	
Doctor	0																
% of surveywide total																	
Medication Support	0																
% of surveywide total																	
Nurse - Other Types	0																
% of surveywide total																	
Nursing, LVN	0																
% of surveywide total																	
Nursing, RN	0																
% of surveywide total																	
Pharmacist	0																
% of surveywide total																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

920 - Residential Facility  
 Serving Children (Staff  
 Operated) - Frank D.  
 Lanterman Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

920 - Residential Facility  
 Serving Children (Staff  
 Operated) - Golden Gate  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant	0																
% of surveywide total	0																
Behavior Therapist	0																
% of surveywide total	0																
Behavioral Specialist	1	348.0	\$24,000	\$68.97	\$68.97	\$68.97	\$68.97	\$2,000	\$2,000	\$2,000	\$2,000	\$2,000	29.0	29.0	29.0	29.0	29.0
% of surveywide total		11.1%	9.3%	35.1%	108.5%	102.7%	33.7%	88.8%	88.8%	100.0%	77.7%	69.5%	96.5%	96.5%	93.5%	93.6%	77.0%
Behaviorist	0																
% of surveywide total	0																
Board Certified Behavior Analyst	0																
% of surveywide total	0																
Psychiatrist	0																
% of surveywide total	0																
Psychologist	0																
% of surveywide total	0																
Sex Offender Specialist	0																
% of surveywide total	0																
Sexual education	0																
% of surveywide total	0																

**Medical Services**

Audiologist	0																
% of surveywide total	0																
Dietician	0																
% of surveywide total	0																
Doctor	0																
% of surveywide total	0																
Medication Support	0																
% of surveywide total	0																
Nurse - Other Types	0																
% of surveywide total	0																
Nursing, LVN	0																
% of surveywide total	0																
Nursing, RN	0																
% of surveywide total	0																
Pharmacist	0																
% of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

920 - Residential Facility  
 Serving Children (Staff  
 Operated) - Golden Gate  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

920 - Residential Facility  
 Serving Children (Staff  
 Operated) - Harbor Regional  
 Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant	0																
% of surveywide total																	
Behavior Therapist	0																
% of surveywide total																	
Behavioral Specialist	0																
% of surveywide total																	
Behaviorist	0																
% of surveywide total																	
Board Certified Behavior Analyst	0																
% of surveywide total																	
Psychiatrist	0																
% of surveywide total																	
Psychologist	0																
% of surveywide total																	
Sex Offender Specialist	0																
% of surveywide total																	
Sexual education	0																
% of surveywide total																	

**Medical Services**

Audiologist	0																
% of surveywide total																	
Dietician	0																
% of surveywide total																	
Doctor	0																
% of surveywide total																	
Medication Support	0																
% of surveywide total																	
Nurse - Other Types	0																
% of surveywide total																	
Nursing, LVN	0																
% of surveywide total																	
Nursing, RN	0																
% of surveywide total																	
Pharmacist	0																
% of surveywide total																	



**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

920 - Residential Facility  
 Serving Children (Staff  
 Operated) - Harbor Regional  
 Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

920 - Residential Facility  
 Serving Children (Staff  
 Operated) - Inland Regional  
 Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant	0																
% of surveywide total																	
Behavior Therapist	0																
% of surveywide total																	
Behavioral Specialist	0																
% of surveywide total																	
Behaviorist	0																
% of surveywide total																	
Board Certified Behavior Analyst	0																
% of surveywide total																	
Psychiatrist	0																
% of surveywide total																	
Psychologist	0																
% of surveywide total																	
Sex Offender Specialist	0																
% of surveywide total																	
Sexual education	0																
% of surveywide total																	

**Medical Services**

Audiologist	0																
% of surveywide total																	
Dietician	0																
% of surveywide total																	
Doctor	0																
% of surveywide total																	
Medication Support	0																
% of surveywide total																	
Nurse - Other Types	0																
% of surveywide total																	
Nursing, LVN	0																
% of surveywide total																	
Nursing, RN	0																
% of surveywide total																	
Pharmacist	0																
% of surveywide total																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

920 - Residential Facility  
 Serving Children (Staff  
 Operated) - Inland Regional  
 Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

920 - Residential Facility  
 Serving Children (Staff  
 Operated) - Kern Regional  
 Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant	0																
% of surveywide total																	
Behavior Therapist	0																
% of surveywide total																	
Behavioral Specialist	0																
% of surveywide total																	
Behaviorist	0																
% of surveywide total																	
Board Certified Behavior Analyst	0																
% of surveywide total																	
Psychiatrist	0																
% of surveywide total																	
Psychologist	0																
% of surveywide total																	
Sex Offender Specialist	0																
% of surveywide total																	
Sexual education	0																
% of surveywide total																	

**Medical Services**

Audiologist	0																
% of surveywide total																	
Dietician	0																
% of surveywide total																	
Doctor	0																
% of surveywide total																	
Medication Support	0																
% of surveywide total																	
Nurse - Other Types	0																
% of surveywide total																	
Nursing, LVN	0																
% of surveywide total																	
Nursing, RN	0																
% of surveywide total																	
Pharmacist	0																
% of surveywide total																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

920 - Residential Facility  
 Serving Children (Staff  
 Operated) - Kern Regional  
 Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

920 - Residential Facility  
 Serving Children (Staff  
 Operated) - North Bay  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant	0																
% of surveywide total																	
Behavior Therapist	0																
% of surveywide total																	
Behavioral Specialist	0																
% of surveywide total																	
Behaviorist	0																
% of surveywide total																	
Board Certified Behavior Analyst	0																
% of surveywide total																	
Psychiatrist	0																
% of surveywide total																	
Psychologist	0																
% of surveywide total																	
Sex Offender Specialist	0																
% of surveywide total																	
Sexual education	0																
% of surveywide total																	

**Medical Services**

Audiologist	0																
% of surveywide total																	
Dietician	0																
% of surveywide total																	
Doctor	0																
% of surveywide total																	
Medication Support	0																
% of surveywide total																	
Nurse - Other Types	0																
% of surveywide total																	
Nursing, LVN	0																
% of surveywide total																	
Nursing, RN	0																
% of surveywide total																	
Pharmacist	0																
% of surveywide total																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

920 - Residential Facility  
 Serving Children (Staff  
 Operated) - North Bay  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

920 - Residential Facility  
 Serving Children (Staff  
 Operated) - North Los  
 Angeles County Regional  
 Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant % of surveywide total	0																	
Behavior Therapist % of surveywide total	0																	
Behavioral Specialist % of surveywide total	1	1,395.6 44.5%	\$93,728 36.5%	\$67.16 34.2%	\$67.16 105.6%	\$67.16 100.0%	\$67.16 32.8%	\$67.16 105.3%	\$4,031 179.1%	\$4,031 179.1%	\$4,031 201.6%	\$4,031 156.7%	\$4,031 140.2%	60.0 199.8%	60.0 199.8%	60.0 193.6%	60.0 193.7%	60.0 159.3%
Behaviorist % of surveywide total	0																	
Board Certified Behavior Analyst % of surveywide total	0																	
Psychiatrist % of surveywide total	1	96.0 100.0%	\$6,000 100.0%	\$62.50 100.0%	\$62.50 100.0%	\$62.50 100.0%	\$62.50 100.0%	\$62.50 100.0%	\$2,000 100.0%	\$2,000 100.0%	\$2,000 100.0%	\$2,000 100.0%	\$2,000 100.0%	32.0 100.0%	32.0 100.0%	32.0 100.0%	32.0 100.0%	32.0 100.0%
Psychologist % of surveywide total	0																	
Sex Offender Specialist % of surveywide total	0																	
Sexual education % of surveywide total	0																	

**Medical Services**

Audiologist % of surveywide total	0																
Dietician % of surveywide total	0																
Doctor % of surveywide total	0																
Medication Support % of surveywide total	0																
Nurse - Other Types % of surveywide total	0																
Nursing, LVN % of surveywide total	0																
Nursing, RN % of surveywide total	0																
Pharmacist % of surveywide total	0																



**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

920 - Residential Facility  
 Serving Children (Staff  
 Operated) - North Los  
 Angeles County Regional  
 Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

920 - Residential Facility  
 Serving Children (Staff  
 Operated) - Redwood Coast  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant	0																
% of surveywide total																	
Behavior Therapist	0																
% of surveywide total																	
Behavioral Specialist	0																
% of surveywide total																	
Behaviorist	0																
% of surveywide total																	
Board Certified Behavior Analyst	0																
% of surveywide total																	
Psychiatrist	0																
% of surveywide total																	
Psychologist	0																
% of surveywide total																	
Sex Offender Specialist	0																
% of surveywide total																	
Sexual education	0																
% of surveywide total																	

**Medical Services**

Audiologist	0																
% of surveywide total																	
Dietician	0																
% of surveywide total																	
Doctor	0																
% of surveywide total																	
Medication Support	0																
% of surveywide total																	
Nurse - Other Types	0																
% of surveywide total																	
Nursing, LVN	0																
% of surveywide total																	
Nursing, RN	0																
% of surveywide total																	
Pharmacist	0																
% of surveywide total																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

920 - Residential Facility  
 Serving Children (Staff  
 Operated) - Redwood Coast  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

920 - Residential Facility  
 Serving Children (Staff  
 Operated) - Regional Center  
 of Orange County

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant	0																
% of surveywide total																	
Behavior Therapist	0																
% of surveywide total																	
Behavioral Specialist	0																
% of surveywide total																	
Behaviorist	0																
% of surveywide total																	
Board Certified Behavior Analyst	0																
% of surveywide total																	
Psychiatrist	0																
% of surveywide total																	
Psychologist	0																
% of surveywide total																	
Sex Offender Specialist	0																
% of surveywide total																	
Sexual education	0																
% of surveywide total																	

**Medical Services**

Audiologist	0																
% of surveywide total																	
Dietician	0																
% of surveywide total																	
Doctor	0																
% of surveywide total																	
Medication Support	0																
% of surveywide total																	
Nurse - Other Types	0																
% of surveywide total																	
Nursing, LVN	0																
% of surveywide total																	
Nursing, RN	0																
% of surveywide total																	
Pharmacist	0																
% of surveywide total																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

920 - Residential Facility  
 Serving Children (Staff  
 Operated) - Regional Center  
 of Orange County

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

920 - Residential Facility  
 Serving Children (Staff  
 Operated) - Regional Center  
 of the East Bay

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant	0																
% of surveywide total	0																
Behavior Therapist	0																
% of surveywide total	0																
Behavioral Specialist	3	690.0	\$50,550	\$77.50	\$77.50	\$75.00	\$76.06	\$76.06	\$2,667	\$2,667	\$2,850	\$2,671	\$2,671	34.7	34.7	32.0	35.3
% of surveywide total	22.0%	22.0%	19.7%	39.4%	121.9%	111.7%	37.2%	119.2%	118.4%	118.4%	142.5%	103.8%	92.9%	115.4%	115.4%	103.2%	114.0%
Behaviorist	0																
% of surveywide total	0																
Board Certified Behavior Analyst	0																
% of surveywide total	0																
Psychiatrist	0																
% of surveywide total	0																
Psychologist	0																
% of surveywide total	0																
Sex Offender Specialist	0																
% of surveywide total	0																
Sexual education	0																
% of surveywide total	0																

**Medical Services**

Audiologist	0																
% of surveywide total	0																
Dietician	0																
% of surveywide total	0																
Doctor	0																
% of surveywide total	0																
Medication Support	0																
% of surveywide total	0																
Nurse - Other Types	0																
% of surveywide total	0																
Nursing, LVN	0																
% of surveywide total	0																
Nursing, RN	0																
% of surveywide total	0																
Pharmacist	0																
% of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

920 - Residential Facility  
 Serving Children (Staff  
 Operated) - Regional Center  
 of the East Bay

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ w/ Outliers	Weighted Avg. w/o w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ w/ Outliers	Weighted Avg. w/o w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ w/ Outliers	Weighted Avg. w/o w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	1	60.0 77.9%	\$4,800 56.3%	\$80.00 100.0%	\$80.00 100.0%	\$80.00 100.0%	\$80.00 237.1%	\$80.00 237.1%	\$800 107.2%	\$800 107.2%	\$800 107.2%	\$800 108.4%	\$800 108.4%	10.0 100.0%	10.0 100.0%	10.0 100.0%	10.0 237.1%	10.0 237.1%
Orientation and Mobility % of surveywide total	0																	
Other Therapists % of surveywide total	0																	
Physical Therapist % of surveywide total	0																	
Recreational Therapist % of surveywide total	0																	
Respiratory Therapist % of surveywide total	0																	
Speech Language Pathologist % of surveywide total	0																	

**All Other Consulting Services**

Accountant % of surveywide total	0																	
Consultant % of surveywide total	0																	
Dual Class % of surveywide total	0																	
Educational Ed % of surveywide total	0																	
Garden services % of surveywide total	0																	
In home workers % of surveywide total	0																	
Job Placement/ Development % of surveywide total	0																	
Other/Unclassified % of surveywide total	0																	
Quality Assurance % of surveywide total	0																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

920 - Residential Facility  
 Serving Children (Staff  
 Operated) - San Andreas  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant	0																
% of surveywide total																	
Behavior Therapist	0																
% of surveywide total																	
Behavioral Specialist	0																
% of surveywide total																	
Behaviorist	0																
% of surveywide total																	
Board Certified Behavior Analyst	0																
% of surveywide total																	
Psychiatrist	0																
% of surveywide total																	
Psychologist	0																
% of surveywide total																	
Sex Offender Specialist	0																
% of surveywide total																	
Sexual education	0																
% of surveywide total																	

**Medical Services**

Audiologist	0																
% of surveywide total																	
Dietician	0																
% of surveywide total																	
Doctor	0																
% of surveywide total																	
Medication Support	0																
% of surveywide total																	
Nurse - Other Types	0																
% of surveywide total																	
Nursing, LVN	0																
% of surveywide total																	
Nursing, RN	0																
% of surveywide total																	
Pharmacist	0																
% of surveywide total																	



**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

920 - Residential Facility  
 Serving Children (Staff  
 Operated) - San Andreas  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

920 - Residential Facility  
 Serving Children (Staff  
 Operated) - San Diego  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant % of surveywide total	0																
Behavior Therapist % of surveywide total	0																
Behavioral Specialist % of surveywide total	0																
Behaviorist % of surveywide total	0																
Board Certified Behavior Analyst % of surveywide total	0																
Psychiatrist % of surveywide total	0																
Psychologist % of surveywide total	1	320.4 51.2%	\$38,448 69.8%	\$120.00 156.6%	\$120.00 156.6%	\$120.00 200.0%	\$120.00 156.0%	\$120.00 156.0%	\$3,495 150.7%	\$3,495 150.7%	\$3,495 167.6%	\$3,495 144.9%	\$3,495 144.9%	29.1 95.5%	29.1 95.5%	29.1 100.0%	29.1 91.1%
Sex Offender Specialist % of surveywide total	0																
Sexual education % of surveywide total	1	7.3 100.0%	\$550 100.0%	\$75.00 100.0%	\$75.00 100.0%	\$75.00 100.0%	\$75.00 100.0%	\$75.00 100.0%	\$275 100.0%	\$275 100.0%	\$275 100.0%	\$275 100.0%	\$275 100.0%	3.7 100.0%	3.7 100.0%	3.7 100.0%	3.7 100.0%

**Medical Services**

Audiologist % of surveywide total	0																
Dietician % of surveywide total	0																
Doctor % of surveywide total	0																
Medication Support % of surveywide total	0																
Nurse - Other Types % of surveywide total	0																
Nursing, LVN % of surveywide total	0																
Nursing, RN % of surveywide total	0																
Pharmacist % of surveywide total	1	13.3 47.1%	\$667 59.7%	\$50.00 100.0%	\$50.00 100.0%	\$50.00 100.0%	\$50.00 100.0%	\$50.00 100.0%	\$61 100.0%	\$61 100.0%	\$61 100.0%	\$61 100.0%	\$61 100.0%	1.2 100.0%	1.2 100.0%	1.2 100.0%	1.2 100.0%

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

920 - Residential Facility  
 Serving Children (Staff  
 Operated) - San Diego  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist	1	35.3	\$2,648	\$75.00	\$75.00	\$75.00	\$75.00	\$75.00	\$378	\$378	\$378	\$378	\$378	5.0	5.0	5.0	5.0
% of surveywide total		58.0%	55.2%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

920 - Residential Facility  
 Serving Children (Staff  
 Operated) - San  
 Gabriel/Pomona Regional  
 Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant % of surveywide total	0																
Behavior Therapist % of surveywide total	0																
Behavioral Specialist % of surveywide total	0																
Behaviorist % of surveywide total	0																
Board Certified Behavior Analyst % of surveywide total	0																
Psychiatrist % of surveywide total	0																
Psychologist % of surveywide total	0																
Sex Offender Specialist % of surveywide total	0																
Sexual education % of surveywide total	0																

**Medical Services**

Audiologist % of surveywide total	0																
Dietician % of surveywide total	0																
Doctor % of surveywide total	0																
Medication Support % of surveywide total	0																
Nurse - Other Types % of surveywide total	0																
Nursing, LVN % of surveywide total	0																
Nursing, RN % of surveywide total	0																
Pharmacist % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

920 - Residential Facility  
 Serving Children (Staff  
 Operated) - San  
 Gabriel/Pomona Regional  
 Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

920 - Residential Facility  
 Serving Children (Staff  
 Operated) - South Central Los  
 Angeles Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant	0																
% of surveywide total																	
Behavior Therapist	0																
% of surveywide total																	
Behavioral Specialist	0																
% of surveywide total																	
Behaviorist	0																
% of surveywide total																	
Board Certified Behavior Analyst	0																
% of surveywide total																	
Psychiatrist	0																
% of surveywide total																	
Psychologist	0																
% of surveywide total																	
Sex Offender Specialist	0																
% of surveywide total																	
Sexual education	0																
% of surveywide total																	

**Medical Services**

Audiologist	0																
% of surveywide total																	
Dietician	0																
% of surveywide total																	
Doctor	0																
% of surveywide total																	
Medication Support	0																
% of surveywide total																	
Nurse - Other Types	0																
% of surveywide total																	
Nursing, LVN	0																
% of surveywide total																	
Nursing, RN	0																
% of surveywide total																	
Pharmacist	0																
% of surveywide total																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

920 - Residential Facility  
 Serving Children (Staff  
 Operated) - South Central Los  
 Angeles Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

920 - Residential Facility  
 Serving Children (Staff  
 Operated) - Tri-Counties  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant	0																
% of surveywide total																	
Behavior Therapist	0																
% of surveywide total																	
Behavioral Specialist	0																
% of surveywide total																	
Behaviorist	0																
% of surveywide total																	
Board Certified Behavior Analyst	0																
% of surveywide total																	
Psychiatrist	0																
% of surveywide total																	
Psychologist	0																
% of surveywide total																	
Sex Offender Specialist	0																
% of surveywide total																	
Sexual education	0																
% of surveywide total																	

**Medical Services**

Audiologist	0																
% of surveywide total																	
Dietician	0																
% of surveywide total																	
Doctor	0																
% of surveywide total																	
Medication Support	0																
% of surveywide total																	
Nurse - Other Types	0																
% of surveywide total																	
Nursing, LVN	0																
% of surveywide total																	
Nursing, RN	0																
% of surveywide total																	
Pharmacist	0																
% of surveywide total																	



**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

920 - Residential Facility  
 Serving Children (Staff  
 Operated) - Tri-Counties  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

920 - Residential Facility  
 Serving Children (Staff  
 Operated) - Valley Mountain  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant	0																
% of surveywide total																	
Behavior Therapist	0																
% of surveywide total																	
Behavioral Specialist	0																
% of surveywide total																	
Behaviorist	0																
% of surveywide total																	
Board Certified Behavior Analyst	0																
% of surveywide total																	
Psychiatrist	0																
% of surveywide total																	
Psychologist	0																
% of surveywide total																	
Sex Offender Specialist	0																
% of surveywide total																	
Sexual education	0																
% of surveywide total																	

**Medical Services**

Audiologist	0																
% of surveywide total																	
Dietician	0																
% of surveywide total																	
Doctor	0																
% of surveywide total																	
Medication Support	0																
% of surveywide total																	
Nurse - Other Types	0																
% of surveywide total																	
Nursing, LVN	0																
% of surveywide total																	
Nursing, RN	0																
% of surveywide total																	
Pharmacist	0																
% of surveywide total																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

920 - Residential Facility  
 Serving Children (Staff  
 Operated) - Valley Mountain  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

920 - Residential Facility  
 Serving Children (Staff  
 Operated) - Westside  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant	0																
% of surveywide total																	
Behavior Therapist	0																
% of surveywide total																	
Behavioral Specialist	0																
% of surveywide total																	
Behaviorist	0																
% of surveywide total																	
Board Certified Behavior Analyst	0																
% of surveywide total																	
Psychiatrist	0																
% of surveywide total																	
Psychologist	0																
% of surveywide total																	
Sex Offender Specialist	0																
% of surveywide total																	
Sexual education	0																
% of surveywide total																	

**Medical Services**

Audiologist	0																
% of surveywide total																	
Dietician	0																
% of surveywide total																	
Doctor	0																
% of surveywide total																	
Medication Support	0																
% of surveywide total																	
Nurse - Other Types	0																
% of surveywide total																	
Nursing, LVN	0																
% of surveywide total																	
Nursing, RN	0																
% of surveywide total																	
Pharmacist	0																
% of surveywide total																	

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

920 - Residential Facility  
 Serving Children (Staff  
 Operated) - Westside  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	0																
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

920 - Residential Facility  
 Serving Children (Staff  
 Operated) - Unspecified  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Behavioral Services**

Behavior Consultant % of surveywide total	0																
Behavior Therapist % of surveywide total	0																
Behavioral Specialist % of surveywide total	2	147.0 4.7%	\$11,218 4.4%	\$50.00 25.4%	\$50.00 78.7%	\$50.00 74.4%	\$29.67 14.5%	\$29.67 46.5%	\$774 34.4%	\$774 34.4%	\$774 38.7%	\$315 12.2%	\$315 10.9%			0.0 0.0%	0.0 0.0%
Behaviorist % of surveywide total	0																
Board Certified Behavior Analyst % of surveywide total	0																
Psychiatrist % of surveywide total	0																
Psychologist % of surveywide total	2	305.0 48.8%	\$16,615 30.2%	\$54.92 71.7%	\$54.92 71.7%	\$54.92 91.5%	\$57.82 75.2%	\$57.82 75.2%	\$1,732 74.7%	\$1,732 74.7%	\$1,732 83.1%	\$1,933 80.1%	\$1,933 80.1%	31.2 102.3%	31.2 102.3%	31.2 107.1%	33.2 103.9%
Sex Offender Specialist % of surveywide total	0																
Sexual education % of surveywide total	0																

**Medical Services**

Audiologist % of surveywide total	0																
Dietician % of surveywide total	0																
Doctor % of surveywide total	0																
Medication Support % of surveywide total	0																
Nurse - Other Types % of surveywide total	0																
Nursing, LVN % of surveywide total	0																
Nursing, RN % of surveywide total	0																
Pharmacist % of surveywide total	0																

**Appendix F - Consultant Costs for Residential Services**  
**Prepared for California Department of Developmental Services**

920 - Residential Facility  
 Serving Children (Staff  
 Operated) - Unspecified  
 Regional Center

Survey Ct.	Total Hours	Total Payments	Cost per Hour					Cost per Member per Year					Hours per Member per Year				
			Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers	Average w/ Outliers	Average w/o Outliers	Median	Weighted Avg. w/ Outliers	Weighted Avg. w/o Outliers

**Therapy Services**

Occupational Therapist % of surveywide total	1		\$3,465 40.7%					\$693 92.8%	\$693 92.8%	\$693 92.8%	\$693 93.9%	\$693 93.9%				0.0 0.0%	0.0 0.0%
Orientation and Mobility % of surveywide total	0																
Other Therapists % of surveywide total	0																
Physical Therapist % of surveywide total	0																
Recreational Therapist % of surveywide total	0																
Respiratory Therapist % of surveywide total	0																
Speech Language Pathologist % of surveywide total	0																

**All Other Consulting Services**

Accountant % of surveywide total	0																
Consultant % of surveywide total	0																
Dual Class % of surveywide total	0																
Educational Ed % of surveywide total	0																
Garden services % of surveywide total	0																
In home workers % of surveywide total	0																
Job Placement/ Development % of surveywide total	0																
Other/Unclassified % of surveywide total	0																
Quality Assurance % of surveywide total	0																

**Appendix G - Administration and Program Operations**  
**Prepared for California Department of Developmental Services**

All Respondents	Respondents w/ Rate Less Than 50%
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***Summary Data***

Respondents	662	557
Reported Costs	\$335,550,762	\$289,663,950
Reported Revenue	\$1,776,321,546	\$1,715,163,203
Median Administrative Rate	23.8%	19.9%
Weighted Average Administrative Rate	18.9%	16.9%

***Detail by Expenditure Category***

Wages	\$148,284,203	\$133,363,589
Payroll Taxes and Benefits	\$27,359,820	\$24,807,031
<b>Subtotal - Staffing Costs</b>	<b>\$175,644,024</b>	<b>\$158,170,620</b>
Benefits Rate	18.5%	18.6%
Administrative facility rent/mortgage/depreciation	\$26,640,716	\$20,768,733
Administrative facility janitorial/landscaping/etc.	\$3,276,878	\$2,793,926
Repairs and maintenance	\$6,503,229	\$5,140,490
Office equipment and furniture	\$2,974,938	\$2,527,505
Depreciation	\$6,095,876	\$5,183,975
Interest expense	\$3,247,088	\$3,005,193
Utilities/telecommunications/etc.	\$10,255,124	\$8,503,954
Taxes	\$5,135,860	\$4,461,434
Licensing/certification/accreditation fees	\$1,313,040	\$1,156,437
Hiring expenses	\$2,945,494	\$2,767,297
Staff training expense	\$2,734,969	\$2,480,627
Insurance	\$12,836,003	\$11,451,351
Workers' compensation costs	\$5,263,749	\$4,620,942
Information technology expense	\$5,079,376	\$4,626,346
Office supplies	\$6,121,093	\$5,181,571
Program supplies	\$6,470,457	\$5,480,661
Advertising	\$1,715,082	\$1,628,343
Dues and subscriptions	\$1,770,069	\$1,638,961
Professional consultant services	\$18,110,085	\$17,136,481
Travel	\$5,383,508	\$4,565,488
Allocated corporate office overhead	\$9,573,026	\$7,528,592
Other	\$16,461,078	\$8,845,024
<b>Subtotal - Other Operating Costs</b>	<b>\$159,906,739</b>	<b>\$131,493,330</b>
<b>Grand Total</b>	<b>\$335,550,762</b>	<b>\$289,663,950</b>



**Appendix G - Administration and Program Operations**  
**Prepared for California Department of Developmental Services**

All Services		Personal Supports and Training Services							
		25 - Tutor Services		55 - Community Integration Training Program		62 - Personal Assistance		63 - Community Activities Support Services	
All	Rate < 50%	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%

**Summary Data**

Respondents	424	390	1	1	10	10	14	14	2	2
Total Program Operations Costs										
Median Program Operations Rate	14.5%	12.4%	16.5%	16.5%	13.7%	13.7%	7.3%	7.3%	11.7%	11.7%
Weighted Average Program Operations Rate	27.8%	15.5%	16.5%	16.5%	16.0%	16.0%	2.9%	2.9%	9.4%	9.4%
Total Program Operations Without Supervision										
Median Program Operations Rate	9.9%	8.6%	16.5%	16.5%	11.1%	11.1%	3.3%	3.3%	4.8%	4.8%
Weighted Average Program Operations Rate	13.4%	9.8%	16.5%	16.5%	13.5%	13.5%	1.2%	1.2%	5.7%	5.7%
Revenues	\$111,913,679	\$102,006,570	\$52,559	\$52,559	\$10,047,514	\$10,047,514	\$27,886,756	\$27,886,756	\$147,065	\$147,065

**Detail by Expenditure Category**

Supervision of Direct Care Staff	\$5,905,215	\$3,160,950	\$0	\$0	\$224,215	\$224,215	\$384,427	\$384,427	\$4,299	\$4,299
Training / Program Development	\$4,482,779	\$1,476,310	\$2,176	\$2,176	\$562,383	\$562,383	\$18,394	\$18,394	\$614	\$614
Professional Supports	\$2,536,638	\$1,474,905	\$0	\$0	\$12,350	\$12,350	\$0	\$0	\$0	\$0
Other Program Operations Duties	\$2,816,401	\$2,277,260	\$0	\$0	\$174,201	\$174,201	\$107,076	\$107,076	\$0	\$0
Payroll Taxes and Benefits	\$4,275,784	\$2,777,877	\$6,470	\$6,470	\$256,532	\$256,532	\$175,325	\$175,325	\$1,610	\$1,610
<b>Subtotal - Staffing Costs</b>	<b>\$20,016,816</b>	<b>\$11,167,301</b>	<b>\$8,647</b>	<b>\$8,647</b>	<b>\$1,229,681</b>	<b>\$1,229,681</b>	<b>\$685,222</b>	<b>\$685,222</b>	<b>\$6,524</b>	<b>\$6,524</b>
Benefits Rate	27.2%	33.1%	297.3%	297.3%	26.4%	26.4%	34.4%	34.4%	32.8%	32.8%
Administrative facility rent/mortgage/depreciation	\$2,664,095	\$1,104,493	\$0	\$0	\$122,280	\$122,280	\$6,734	\$6,734	\$0	\$0
Administrative facility janitorial/landscaping/etc.	\$324,987	\$82,956	\$0	\$0	\$2,001	\$2,001	\$0	\$0	\$0	\$0
Repairs and maintenance	\$201,621	\$95,772	\$0	\$0	\$1,743	\$1,743	\$1,202	\$1,202	\$92	\$92
Office equipment and furniture	\$255,989	\$89,209	\$0	\$0	\$7,033	\$7,033	\$0	\$0	\$0	\$0
Depreciation	\$261,610	\$78,672	\$0	\$0	\$899	\$899	\$0	\$0	\$0	\$0
Interest expense	\$289,741	\$143,796	\$0	\$0	\$501	\$501	\$0	\$0	\$0	\$0
Utilities/telecommunications/etc.	\$751,050	\$312,021	\$0	\$0	\$9,007	\$9,007	\$0	\$0	\$4,512	\$4,512
Taxes	\$131,704	\$61,535	\$0	\$0	\$5,288	\$5,288	\$0	\$0	\$0	\$0
Licensing/certification/accreditation fees	\$68,879	\$38,938	\$0	\$0	\$1,054	\$1,054	\$40	\$40	\$0	\$0
Hiring expenses	\$136,350	\$49,609	\$0	\$0	\$8,940	\$8,940	\$14,110	\$14,110	\$0	\$0
Staff training expense	\$549,689	\$243,377	\$0	\$0	\$37,140	\$37,140	\$25,442	\$25,442	\$0	\$0
Insurance	\$872,258	\$180,368	\$0	\$0	\$51,626	\$51,626	\$1,907	\$1,907	\$338	\$338
Workers' compensation costs	\$115,032	\$77,157	\$0	\$0	\$1,190	\$1,190	\$3,221	\$3,221	\$0	\$0
Information technology expense	\$855,551	\$134,199	\$0	\$0	\$60,895	\$60,895	\$2,087	\$2,087	\$810	\$810
Office supplies	\$332,669	\$227,324	\$0	\$0	\$13,412	\$13,412	\$966	\$966	\$470	\$470
Program supplies	\$605,660	\$411,324	\$0	\$0	\$13,422	\$13,422	\$19,059	\$19,059	\$257	\$257
Advertising	\$81,120	\$34,366	\$0	\$0	\$1,694	\$1,694	\$0	\$0	\$0	\$0
Dues and subscriptions	\$135,958	\$34,453	\$0	\$0	\$759	\$759	\$86	\$86	\$847	\$847
Professional consultant services	\$489,713	\$192,568	\$0	\$0	\$36,666	\$36,666	\$0	\$0	\$0	\$0
Travel	\$465,956	\$91,141	\$0	\$0	\$5,019	\$5,019	\$632	\$632	\$0	\$0
Allocated corporate office overhead	\$1,030,972	\$742,389	\$0	\$0	\$0	\$0	\$39,820	\$39,820	\$0	\$0
Other	\$479,368	\$175,090	\$0	\$0	\$2,014	\$2,014	\$8,198	\$8,198	\$0	\$0
<b>Subtotal - Other Operating Costs</b>	<b>\$11,099,974</b>	<b>\$4,600,756</b>	<b>\$0</b>	<b>\$0</b>	<b>\$382,582</b>	<b>\$382,582</b>	<b>\$123,505</b>	<b>\$123,505</b>	<b>\$7,326</b>	<b>\$7,326</b>
<b>Grand Total</b>	<b>\$31,116,790</b>	<b>\$15,768,057</b>	<b>\$8,647</b>	<b>\$8,647</b>	<b>\$1,612,262</b>	<b>\$1,612,262</b>	<b>\$808,727</b>	<b>\$808,727</b>	<b>\$13,849</b>	<b>\$13,849</b>

**Appendix G - Administration and Program Operations**  
**Prepared for California Department of Developmental Services**

All Services		Personal Supports and Training Services							
		108 - Parenting Support Services		520 - Independent Living Program		635 - Independent Living Specialist		645 - Mobility Training Agency	
All	Rate < 50%	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%

**Summary Data**

Respondents	424	390	6	3	63	56	1	1	1	1
Total Program Operations Costs										
Median Program Operations Rate	14.5%	12.4%	32.5%	2.5%	14.6%	13.6%	41.3%	41.3%	22.7%	22.7%
Weighted Average Program Operations Rate	27.8%	15.5%	21.0%	2.6%	23.3%	16.3%	41.3%	41.3%	22.7%	22.7%
Total Program Operations Without Supervision										
Median Program Operations Rate	9.9%	8.6%	6.6%	5.0%	9.8%	8.7%	29.9%	29.9%	16.0%	16.0%
Weighted Average Program Operations Rate	13.4%	9.8%	9.4%	3.5%	14.8%	10.4%	29.9%	29.9%	16.0%	16.0%
Revenues	\$111,913,679	\$102,006,570	\$2,251,892	\$1,646,836	\$31,817,243	\$29,107,113	\$219,061	\$219,061	\$132,703	\$132,703

**Detail by Expenditure Category**

Supervision of Direct Care Staff	\$5,905,215	\$3,160,950	\$223,849	\$20,250	\$2,256,592	\$1,481,977	\$19,712	\$19,712	\$7,900	\$7,900
Training / Program Development	\$4,482,779	\$1,476,310	\$6,884	\$1,292	\$669,623	\$570,509	\$4,549	\$4,549	\$7,900	\$7,900
Professional Supports	\$2,536,638	\$1,474,905	\$23,342	\$7,000	\$136,905	\$97,711	\$2,209	\$2,209	\$5,921	\$5,921
Other Program Operations Duties	\$2,816,401	\$2,277,260	\$6,119	\$0	\$661,714	\$627,170	\$2,604	\$2,604	\$2,960	\$2,960
Payroll Taxes and Benefits	\$4,275,784	\$2,777,877	\$61,206	\$10,759	\$1,109,211	\$789,631	\$10,782	\$10,782	\$5,408	\$5,408
<b>Subtotal - Staffing Costs</b>	<b>\$20,016,816</b>	<b>\$11,167,301</b>	<b>\$321,399</b>	<b>\$39,301</b>	<b>\$4,834,045</b>	<b>\$3,566,997</b>	<b>\$39,855</b>	<b>\$39,855</b>	<b>\$30,090</b>	<b>\$30,090</b>
Benefits Rate	27.2%	33.1%	23.5%	37.7%	29.8%	28.4%	37.1%	37.1%	21.9%	21.9%
Administrative facility rent/mortgage/depreciation	\$2,664,095	\$1,104,493	\$23,720	\$0	\$295,427	\$271,990	\$7,083	\$7,083	\$0	\$0
Administrative facility janitorial/landscaping/etc.	\$324,987	\$82,956	\$766	\$0	\$16,719	\$13,266	\$0	\$0	\$0	\$0
Repairs and maintenance	\$201,621	\$95,772	\$0	\$0	\$27,241	\$20,460	\$2,281	\$2,281	\$0	\$0
Office equipment and furniture	\$255,989	\$89,209	\$2,000	\$0	\$32,231	\$23,408	\$945	\$945	\$0	\$0
Depreciation	\$261,610	\$78,672	\$0	\$0	\$20,089	\$6,691	\$1,213	\$1,213	\$0	\$0
Interest expense	\$289,741	\$143,796	\$0	\$0	\$3,245	\$769	\$0	\$0	\$0	\$0
Utilities/telecommunications/etc.	\$751,050	\$312,021	\$415	\$0	\$129,282	\$96,894	\$1,850	\$1,850	\$0	\$0
Taxes	\$131,704	\$61,535	\$1,779	\$0	\$21,362	\$20,273	\$0	\$0	\$0	\$0
Licensing/certification/accreditation fees	\$68,879	\$38,938	\$425	\$0	\$4,990	\$4,637	\$0	\$0	\$0	\$0
Hiring expenses	\$136,350	\$49,609	\$11,058	\$0	\$67,894	\$63,964	\$2,395	\$2,395	\$0	\$0
Staff training expense	\$549,689	\$243,377	\$3,950	\$0	\$39,848	\$38,193	\$4,968	\$4,968	\$0	\$0
Insurance	\$872,258	\$180,368	\$0	\$0	\$57,951	\$43,702	\$5,010	\$5,010	\$0	\$0
Workers' compensation costs	\$115,032	\$77,157	\$41,320	\$0	\$129,386	\$125,195	\$0	\$0	\$0	\$0
Information technology expense	\$855,551	\$134,199	\$24,718	\$0	\$118,754	\$102,339	\$701	\$701	\$0	\$0
Office supplies	\$332,669	\$227,324	\$3,090	\$0	\$34,153	\$31,584	\$3,624	\$3,624	\$0	\$0
Program supplies	\$605,660	\$411,324	\$8,802	\$0	\$85,168	\$69,965	\$2,024	\$2,024	\$0	\$0
Advertising	\$81,120	\$34,366	\$522	\$0	\$15,921	\$10,896	\$2,450	\$2,450	\$0	\$0
Dues and subscriptions	\$135,958	\$34,453	\$946	\$0	\$13,390	\$12,332	\$1,258	\$1,258	\$0	\$0
Professional consultant services	\$489,713	\$192,568	\$11,575	\$0	\$50,285	\$47,756	\$579	\$579	\$0	\$0
Travel	\$465,956	\$91,141	\$3,486	\$0	\$96,733	\$91,488	\$14,168	\$14,168	\$0	\$0
Allocated corporate office overhead	\$1,030,972	\$742,389	\$6,715	\$3,620	\$29,649	\$29,585	\$0	\$0	\$0	\$0
Other	\$479,368	\$175,090	\$5,158	\$0	\$1,295,933	\$45,376	\$0	\$0	\$0	\$0
<b>Subtotal - Other Operating Costs</b>	<b>\$11,099,974</b>	<b>\$4,600,756</b>	<b>\$150,446</b>	<b>\$3,620</b>	<b>\$2,585,650</b>	<b>\$1,170,758</b>	<b>\$50,550</b>	<b>\$50,550</b>	<b>\$0</b>	<b>\$0</b>
<b>Grand Total</b>	<b>\$31,116,790</b>	<b>\$15,768,057</b>	<b>\$471,845</b>	<b>\$42,921</b>	<b>\$7,419,695</b>	<b>\$4,737,755</b>	<b>\$90,405</b>	<b>\$90,405</b>	<b>\$30,090</b>	<b>\$30,090</b>

**Appendix G - Administration and Program Operations**  
**Prepared for California Department of Developmental Services**

All Services		Personal Supports and Training Services							
		650 - Mobility Training Specialist		860 - Homemaker Services		862 - In-Home Respite Services Agency		896 - Supported Living Services	
All	Rate < 50%	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%

**Summary Data**

Respondents	424	390	1	1	3	3	27	24	83	80
Total Program Operations Costs										
Median Program Operations Rate	14.5%	12.4%	17.7%	17.7%	16.1%	16.1%	11.4%	7.4%	10.9%	10.7%
Weighted Average Program Operations Rate	27.8%	15.5%	17.7%	17.7%	15.4%	15.4%	13.5%	13.1%	11.5%	11.5%
Total Program Operations Without Supervision										
Median Program Operations Rate	9.9%	8.6%	17.7%	17.7%	5.6%	5.6%	6.9%	5.2%	5.3%	5.2%
Weighted Average Program Operations Rate	13.4%	9.8%	17.7%	17.7%	6.0%	6.0%	12.0%	11.9%	6.8%	6.8%
Revenues	\$111,913,679	\$102,006,570	\$20,459	\$20,459	\$1,553,474	\$1,553,474	\$74,201,245	\$73,623,027	\$174,105,632	\$173,899,212

**Detail by Expenditure Category**

Supervision of Direct Care Staff	\$5,905,215	\$3,160,950	\$0	\$0	\$114,297	\$114,297	\$967,664	\$794,200	\$6,885,729	\$6,868,157
Training / Program Development	\$4,482,779	\$1,476,310	\$0	\$0	\$27,787	\$27,787	\$1,086,190	\$949,947	\$2,070,258	\$2,065,802
Professional Supports	\$2,536,638	\$1,474,905	\$0	\$0	\$27,787	\$27,787	\$901,682	\$901,682	\$1,330,325	\$1,325,869
Other Program Operations Duties	\$2,816,401	\$2,277,260	\$0	\$0	\$787	\$787	\$332,144	\$332,144	\$2,147,240	\$2,137,372
Payroll Taxes and Benefits	\$4,275,784	\$2,777,877	\$0	\$0	\$53,793	\$53,793	\$2,624,771	\$2,552,421	\$3,607,656	\$3,572,099
<b>Subtotal - Staffing Costs</b>	<b>\$20,016,816</b>	<b>\$11,167,301</b>	<b>\$0</b>	<b>\$0</b>	<b>\$224,452</b>	<b>\$224,452</b>	<b>\$5,912,452</b>	<b>\$5,530,395</b>	<b>\$16,041,208</b>	<b>\$15,969,300</b>
Benefits Rate	27.2%	33.1%	--	--	31.5%	31.5%	79.8%	85.7%	29.0%	28.8%
Administrative facility rent/mortgage/depreciation	\$2,664,095	\$1,104,493	\$0	\$0	\$0	\$0	\$274,475	\$274,475	\$922,946	\$915,212
Administrative facility janitorial/landscaping/etc.	\$324,987	\$82,956	\$0	\$0	\$0	\$0	\$66,490	\$66,490	\$30,396	\$30,365
Repairs and maintenance	\$201,621	\$95,772	\$0	\$0	\$0	\$0	\$18,891	\$18,891	\$27,332	\$27,332
Office equipment and furniture	\$255,989	\$89,209	\$0	\$0	\$0	\$0	\$28,033	\$28,033	\$47,319	\$47,315
Depreciation	\$261,610	\$78,672	\$0	\$0	\$0	\$0	\$2,156	\$2,156	\$59,162	\$59,162
Interest expense	\$289,741	\$143,796	\$0	\$0	\$0	\$0	\$0	\$0	\$92,544	\$92,544
Utilities/telecommunications/etc.	\$751,050	\$312,021	\$0	\$0	\$0	\$0	\$79,925	\$77,174	\$287,528	\$285,285
Taxes	\$131,704	\$61,535	\$0	\$0	\$850	\$850	\$9,794	\$9,794	\$38,104	\$37,537
Licensing/certification/accreditation fees	\$68,879	\$38,938	\$0	\$0	\$0	\$0	\$32	\$32	\$32,520	\$32,255
Hiring expenses	\$136,350	\$49,609	\$0	\$0	\$2,080	\$2,080	\$150,884	\$147,884	\$160,218	\$160,017
Staff training expense	\$549,689	\$243,377	\$0	\$0	\$0	\$0	\$75,069	\$74,623	\$68,180	\$67,936
Insurance	\$872,258	\$180,368	\$0	\$0	\$1,300	\$1,300	\$54,506	\$54,506	\$191,752	\$188,235
Workers' compensation costs	\$115,032	\$77,157	\$0	\$0	\$118	\$118	\$587,183	\$587,108	\$236,248	\$235,498
Information technology expense	\$855,551	\$134,199	\$0	\$0	\$0	\$0	\$52,386	\$49,536	\$195,677	\$195,345
Office supplies	\$332,669	\$227,324	\$0	\$0	\$889	\$889	\$98,183	\$94,872	\$84,732	\$84,459
Program supplies	\$605,660	\$411,324	\$0	\$0	\$1,349	\$1,349	\$159,048	\$157,000	\$148,329	\$147,842
Advertising	\$81,120	\$34,366	\$0	\$0	\$4,590	\$4,590	\$55,269	\$53,105	\$14,380	\$14,380
Dues and subscriptions	\$135,958	\$34,453	\$0	\$0	\$0	\$0	\$15,133	\$13,035	\$42,378	\$41,734
Professional consultant services	\$489,713	\$192,568	\$0	\$0	\$1,175	\$1,175	\$1,084,398	\$1,079,570	\$195,659	\$166,553
Travel	\$465,956	\$91,141	\$0	\$0	\$1,950	\$1,950	\$1,145,970	\$1,145,970	\$147,780	\$139,205
Allocated corporate office overhead	\$1,030,972	\$742,389	\$3,620	\$3,620	\$0	\$0	\$23,033	\$23,033	\$449,803	\$449,803
Other	\$479,368	\$175,090	\$0	\$0	\$0	\$0	\$146,482	\$143,916	\$526,270	\$526,270
<b>Subtotal - Other Operating Costs</b>	<b>\$11,099,974</b>	<b>\$4,600,756</b>	<b>\$3,620</b>	<b>\$3,620</b>	<b>\$14,300</b>	<b>\$14,300</b>	<b>\$4,127,342</b>	<b>\$4,101,205</b>	<b>\$3,999,260</b>	<b>\$3,944,285</b>
<b>Grand Total</b>	<b>\$31,116,790</b>	<b>\$15,768,057</b>	<b>\$3,620</b>	<b>\$3,620</b>	<b>\$238,752</b>	<b>\$238,752</b>	<b>\$10,039,794</b>	<b>\$9,631,599</b>	<b>\$20,040,468</b>	<b>\$19,913,585</b>

**Appendix G - Administration and Program Operations**  
**Prepared for California Department of Developmental Services**

All Services		Personal Supports		Residential Services					
		111 - Program Support Group- Other Services		113 - DSS Licensed-Spec Residential Facility		904 - Family Home Agency		905 - Residential Facility/ Adults-Owner Operated	
All	Rate < 50%	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%

**Summary Data**

Respondents	424	390	12	7	34	32	8	7	2	2
Total Program Operations Costs										
Median Program Operations Rate	14.5%	12.4%	24.8%	10.6%	10.9%	10.3%	10.0%	7.7%	14.0%	14.0%
Weighted Average Program Operations Rate	27.8%	15.5%	55.0%	9.1%	12.6%	11.4%	15.3%	11.2%	15.1%	15.1%
Total Program Operations Without Supervision										
Median Program Operations Rate	9.9%	8.6%	34.4%	6.3%	8.1%	7.7%	8.3%	6.2%	10.9%	10.9%
Weighted Average Program Operations Rate	13.4%	9.8%	57.7%	7.0%	8.5%	7.4%	13.2%	9.3%	11.8%	11.8%
Revenues	\$111,913,679	\$102,006,570	\$2,459,199	\$1,759,464	\$83,021,785	\$81,251,089	\$54,543,312	\$51,632,943	\$236,559	\$236,559

**Detail by Expenditure Category**

Supervision of Direct Care Staff	\$5,905,215	\$3,160,950	\$44,552	\$44,018	\$3,429,606	\$3,317,804	\$999,132	\$823,149	\$7,260	\$7,260
Training / Program Development	\$4,482,779	\$1,476,310	\$35,398	\$31,976	\$634,002	\$564,656	\$652,087	\$457,765	\$4,700	\$4,700
Professional Supports	\$2,536,638	\$1,474,905	\$82,644	\$48,198	\$487,651	\$442,365	\$143,776	\$132,503	\$0	\$0
Other Program Operations Duties	\$2,816,401	\$2,277,260	\$74,173	\$2,545	\$1,102,662	\$1,005,703	\$646,919	\$594,289	\$19,979	\$19,979
Payroll Taxes and Benefits	\$4,275,784	\$2,777,877	\$73,221	\$30,484	\$1,517,006	\$1,444,670	\$651,742	\$577,369	\$3,749	\$3,749
<b>Subtotal - Staffing Costs</b>	<b>\$20,016,816</b>	<b>\$11,167,301</b>	<b>\$309,988</b>	<b>\$157,220</b>	<b>\$7,170,927</b>	<b>\$6,775,197</b>	<b>\$3,093,656</b>	<b>\$2,585,075</b>	<b>\$35,688</b>	<b>\$35,688</b>
Benefits Rate	27.2%	33.1%	30.9%	24.1%	26.8%	27.1%	26.7%	28.8%	11.7%	11.7%
Administrative facility rent/mortgage/depreciation	\$2,664,095	\$1,104,493	\$234,894	\$2,476	\$117,413	\$96,978	\$1,056,231	\$961,573	\$0	\$0
Administrative facility janitorial/landscaping/etc.	\$324,987	\$82,956	\$23,266	\$0	\$52,459	\$2,484	\$117,095	\$117,095	\$0	\$0
Repairs and maintenance	\$201,621	\$95,772	\$45,430	\$0	\$16,620	\$10,356	\$31,576	\$30,804	\$0	\$0
Office equipment and furniture	\$255,989	\$89,209	\$4,527	\$0	\$8,378	\$8,378	\$31,335	\$21,582	\$0	\$0
Depreciation	\$261,610	\$78,672	\$23,187	\$0	\$302,822	\$302,822	\$180,300	\$179,508	\$0	\$0
Interest expense	\$289,741	\$143,796	\$11,837	\$0	\$617,321	\$617,321	\$797,217	\$797,217	\$0	\$0
Utilities/telecommunications/etc.	\$751,050	\$312,021	\$48,047	\$548	\$55,364	\$18,148	\$247,105	\$219,186	\$0	\$0
Taxes	\$131,704	\$61,535	\$6,510	\$0	\$11,728	\$11,728	\$97,918	\$31,993	\$0	\$0
Licensing/certification/accreditation fees	\$68,879	\$38,938	\$390	\$0	\$9,825	\$9,825	\$0	\$0	\$0	\$0
Hiring expenses	\$136,350	\$49,609	\$2,490	\$0	\$41,086	\$38,440	\$51,195	\$26,893	\$0	\$0
Staff training expense	\$549,689	\$243,377	\$785	\$106	\$29,749	\$23,952	\$100,584	\$95,405	\$0	\$0
Insurance	\$872,258	\$180,368	\$20,934	\$0	\$50,022	\$50,022	\$313,858	\$296,818	\$0	\$0
Workers' compensation costs	\$115,032	\$77,157	\$124	\$0	\$55,400	\$55,400	\$16,099	\$566	\$0	\$0
Information technology expense	\$855,551	\$134,199	\$7,920	\$0	\$41,879	\$35,667	\$5,404	\$1,058	\$0	\$0
Office supplies	\$332,669	\$227,324	\$9,101	\$0	\$33,849	\$29,581	\$136,556	\$131,370	\$0	\$0
Program supplies	\$605,660	\$411,324	\$50,460	\$0	\$556,184	\$469,118	\$134,188	\$134,188	\$0	\$0
Advertising	\$81,120	\$34,366	\$145	\$0	\$4,163	\$1,567	\$70,116	\$45,972	\$0	\$0
Dues and subscriptions	\$135,958	\$34,453	\$901	\$144	\$9,890	\$3,818	\$634	\$464	\$0	\$0
Professional consultant services	\$489,713	\$192,568	\$72,686	\$0	\$286,057	\$109,842	\$116,445	\$35,891	\$0	\$0
Travel	\$465,956	\$91,141	\$3,635	\$141	\$47,742	\$42,233	\$120,283	\$48,480	\$0	\$0
Allocated corporate office overhead	\$1,030,972	\$742,389	\$63,626	\$0	\$150,017	\$150,017	\$0	\$0	\$0	\$0
Other	\$479,368	\$175,090	\$411,371	\$31	\$803,817	\$425,096	\$1,644,210	\$1,066	\$0	\$0
<b>Subtotal - Other Operating Costs</b>	<b>\$11,099,974</b>	<b>\$4,600,756</b>	<b>\$1,042,266</b>	<b>\$3,445</b>	<b>\$3,301,782</b>	<b>\$2,512,793</b>	<b>\$5,268,349</b>	<b>\$3,177,129</b>	<b>\$0</b>	<b>\$0</b>
<b>Grand Total</b>	<b>\$31,116,790</b>	<b>\$15,768,057</b>	<b>\$1,352,254</b>	<b>\$160,666</b>	<b>\$10,472,709</b>	<b>\$9,287,990</b>	<b>\$8,362,006</b>	<b>\$5,762,204</b>	<b>\$35,688</b>	<b>\$35,688</b>

**Appendix G - Administration and Program Operations**  
**Prepared for California Department of Developmental Services**

All Services		Residential Services						Day and Employment Services	
		915 - Residential Facility/ Adults-Staff Operated		920 - Residential Facility/ Children-Staff Operated		109 - Program Support Group- Residential		28 - Socialization Training	
All	Rate < 50%	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%

**Summary Data**

Respondents	424	390	67	61	9	8	9	8	11	6
Total Program Operations Costs										
Median Program Operations Rate	14.5%	12.4%	10.9%	9.3%	7.5%	6.7%	15.1%	13.7%	44.6%	15.0%
Weighted Average Program Operations Rate	27.8%	15.5%	15.0%	12.4%	10.9%	9.7%	16.1%	13.7%	37.1%	7.9%
Total Program Operations Without Supervision										
Median Program Operations Rate	9.9%	8.6%	6.5%	5.8%	3.4%	3.4%	14.0%	13.1%	21.9%	13.0%
Weighted Average Program Operations Rate	13.4%	9.8%	10.4%	8.3%	6.3%	6.3%	12.0%	11.1%	41.3%	13.1%
Revenues	\$111,913,679	\$102,006,570	\$47,986,264	\$46,132,301	\$6,611,169	\$6,431,373	\$1,663,471	\$1,651,437	\$3,764,842	\$2,401,513

**Detail by Expenditure Category**

Supervision of Direct Care Staff	\$5,905,215	\$3,160,950	\$1,937,115	\$1,754,293	\$282,485	\$243,574	\$54,876	\$34,814	\$423,993	\$144,250
Training / Program Development	\$4,482,779	\$1,476,310	\$708,720	\$685,313	\$145,057	\$129,840	\$21,933	\$13,125	\$242,790	\$119,375
Professional Supports	\$2,536,638	\$1,474,905	\$136,248	\$136,248	\$56,029	\$56,029	\$59,058	\$59,058	\$64,383	\$15,166
Other Program Operations Duties	\$2,816,401	\$2,277,260	\$371,861	\$266,382	\$15,727	\$3,750	\$40,074	\$40,074	\$171,878	\$47,883
Payroll Taxes and Benefits	\$4,275,784	\$2,777,877	\$1,594,737	\$1,517,109	\$140,843	\$116,815	\$49,903	\$37,400	\$376,613	\$72,022
<b>Subtotal - Staffing Costs</b>	<b>\$20,016,816</b>	<b>\$11,167,301</b>	<b>\$4,748,681</b>	<b>\$4,359,343</b>	<b>\$640,140</b>	<b>\$550,007</b>	<b>\$225,845</b>	<b>\$184,472</b>	<b>\$1,279,657</b>	<b>\$398,695</b>
Benefits Rate	27.2%	33.1%	50.6%	53.4%	28.2%	27.0%	28.4%	25.4%	41.7%	22.0%
Administrative facility rent/mortgage/depreciation	\$2,664,095	\$1,104,493	\$488,406	\$184,567	\$20,450	\$15,085	\$6,019	\$6,019	\$302,465	\$21,576
Administrative facility janitorial/landscaping/etc.	\$324,987	\$82,956	\$47,619	\$11,121	\$17	\$17	\$1,492	\$1,492	\$4,227	\$1,783
Repairs and maintenance	\$201,621	\$95,772	\$409,355	\$215,109	\$2,627	\$2,627	\$2,515	\$2,515	\$5,087	\$4,651
Office equipment and furniture	\$255,989	\$89,209	\$42,464	\$25,383	\$4,760	\$4,760	\$236	\$236	\$3,046	\$467
Depreciation	\$261,610	\$78,672	\$17,258	\$13,510	\$182	\$182	\$2,160	\$2,160	\$2,828	\$0
Interest expense	\$289,741	\$143,796	\$3,237	\$1,918	\$0	\$0	\$9,197	\$9,197	\$1,604	\$531
Utilities/telecommunications/etc.	\$751,050	\$312,021	\$161,354	\$85,246	\$5,101	\$4,370	\$406	\$406	\$7,589	\$4,191
Taxes	\$131,704	\$61,535	\$24,076	\$15,155	\$3,009	\$3,009	\$1,222	\$1,222	\$520	\$492
Licensing/certification/accreditation fees	\$68,879	\$38,938	\$23,581	\$15,654	\$1,782	\$0	\$0	\$0	\$2,614	\$2,302
Hiring expenses	\$136,350	\$49,609	\$42,002	\$32,502	\$7,742	\$7,742	\$1,426	\$1,426	\$1,634	\$1,446
Staff training expense	\$549,689	\$243,377	\$33,289	\$21,376	\$782	\$641	\$612	\$612	\$181	\$0
Insurance	\$872,258	\$180,368	\$98,563	\$51,915	\$2,871	\$2,871	\$3,478	\$3,478	\$3,530	\$1,653
Workers' compensation costs	\$115,032	\$77,157	\$223,614	\$214,748	\$1,697	\$1,697	\$1,386	\$1,386	\$668	\$544
Information technology expense	\$855,551	\$134,199	\$25,189	\$11,958	\$3,174	\$3,174	\$338	\$338	\$5,944	\$5,646
Office supplies	\$332,669	\$227,324	\$38,792	\$22,516	\$3,057	\$3,057	\$1,739	\$1,739	\$5,973	\$5,527
Program supplies	\$605,660	\$411,324	\$319,985	\$199,669	\$0	\$0	\$7,122	\$7,122	\$805	\$529
Advertising	\$81,120	\$34,366	\$910	\$810	\$0	\$0	\$4	\$4	\$1,580	\$1,446
Dues and subscriptions	\$135,958	\$34,453	\$7,677	\$7,101	\$1,823	\$1,392	\$143	\$143	\$2,039	\$1,282
Professional consultant services	\$489,713	\$192,568	\$129,359	\$85,773	\$16,623	\$13,829	\$1,780	\$1,780	\$4,576	\$3,503
Travel	\$465,956	\$91,141	\$52,943	\$26,722	\$3,237	\$3,237	\$363	\$363	\$206	\$206
Allocated corporate office overhead	\$1,030,972	\$742,389	\$0	\$0	\$0	\$0	\$0	\$0	-\$266,830	-\$266,830
Other	\$479,368	\$175,090	\$276,302	\$133,255	\$3,228	\$3,197	\$181	\$181	\$27,811	\$0
<b>Subtotal - Other Operating Costs</b>	<b>\$11,099,974</b>	<b>\$4,600,756</b>	<b>\$2,465,973</b>	<b>\$1,376,010</b>	<b>\$82,163</b>	<b>\$70,888</b>	<b>\$41,819</b>	<b>\$41,819</b>	<b>\$118,096</b>	<b>-\$209,055</b>
<b>Grand Total</b>	<b>\$31,116,790</b>	<b>\$15,768,057</b>	<b>\$7,214,653</b>	<b>\$5,735,354</b>	<b>\$722,303</b>	<b>\$620,896</b>	<b>\$267,663</b>	<b>\$226,291</b>	<b>\$1,397,753</b>	<b>\$189,640</b>

**Appendix G - Administration and Program Operations**  
**Prepared for California Department of Developmental Services**

All Services		Day and Employment Services							
		55 - Community Integration Training Program		63 - Community Activities Support Services		91 - In-Home/Mobile Day Program		94 - Creative Arts Program	
All	Rate < 50%	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%

**Summary Data**

Respondents	424	390	50	46	8	8	10	9	10	9
Total Program Operations Costs										
Median Program Operations Rate	14.5%	12.4%	17.8%	15.1%	10.7%	10.7%	13.7%	12.5%	25.6%	23.0%
Weighted Average Program Operations Rate	27.8%	15.5%	16.6%	14.7%	13.9%	13.9%	20.4%	17.3%	25.6%	23.1%
Total Program Operations Without Supervision										
Median Program Operations Rate	9.9%	8.6%	12.3%	12.2%	10.1%	10.1%	10.6%	10.6%	18.4%	17.5%
Weighted Average Program Operations Rate	13.4%	9.8%	13.1%	12.6%	9.8%	9.8%	15.4%	15.4%	21.2%	18.6%
Revenues	\$111,913,679	\$102,006,570	\$80,752,355	\$77,735,308	\$6,664,408	\$6,664,408	\$2,463,884	\$2,298,195	\$7,579,883	\$7,112,733

**Detail by Expenditure Category**

Supervision of Direct Care Staff	\$5,905,215	\$3,160,950	\$2,469,906	\$2,022,016	\$359,832	\$359,832	\$88,457	\$69,257	\$259,876	\$242,548
Training / Program Development	\$4,482,779	\$1,476,310	\$1,905,060	\$1,468,661	\$147,641	\$147,641	\$107,467	\$102,667	\$61,803	\$51,884
Professional Supports	\$2,536,638	\$1,474,905	\$579,162	\$539,623	\$13,552	\$13,552	\$5,923	\$1,123	\$273,974	\$269,217
Other Program Operations Duties	\$2,816,401	\$2,277,260	\$1,918,874	\$1,857,361	\$47,998	\$47,998	\$34,846	\$34,846	\$263,437	\$263,437
Payroll Taxes and Benefits	\$4,275,784	\$2,777,877	\$1,937,746	\$1,862,113	\$151,216	\$151,216	\$182,970	\$147,807	\$390,657	\$382,277
<b>Subtotal - Staffing Costs</b>	<b>\$20,016,816</b>	<b>\$11,167,301</b>	<b>\$8,810,747</b>	<b>\$7,749,774</b>	<b>\$720,240</b>	<b>\$720,240</b>	<b>\$419,663</b>	<b>\$355,701</b>	<b>\$1,249,748</b>	<b>\$1,209,363</b>
Benefits Rate	27.2%	33.1%	28.2%	31.6%	26.6%	26.6%	77.3%	71.1%	45.5%	46.2%
Administrative facility rent/mortgage/depreciation	\$2,664,095	\$1,104,493	\$439,788	\$218,538	\$52,341	\$52,341	\$7,084	\$56	\$102,160	\$102,160
Administrative facility janitorial/landscaping/etc.	\$324,987	\$82,956	\$80,215	\$73,698	\$3,679	\$3,679	\$0	\$0	\$19,979	\$19,979
Repairs and maintenance	\$201,621	\$95,772	\$128,882	\$103,501	\$13,667	\$13,667	\$694	\$694	\$17,461	\$17,461
Office equipment and furniture	\$255,989	\$89,209	\$71,816	\$58,251	\$772	\$772	\$167	\$167	\$53,082	\$14,203
Depreciation	\$261,610	\$78,672	\$237,125	\$194,096	\$3,379	\$3,379	\$0	\$0	\$35,174	\$31,204
Interest expense	\$289,741	\$143,796	\$328,172	\$287,299	\$0	\$0	\$8,650	\$8,650	\$460	\$0
Utilities/telecommunications/etc.	\$751,050	\$312,021	\$163,430	\$137,883	\$18,235	\$18,235	\$3,843	\$2,800	\$31,584	\$31,242
Taxes	\$131,704	\$61,535	\$62,463	\$49,337	\$1,118	\$1,118	\$1,399	\$834	\$5,773	\$5,773
Licensing/certification/accreditation fees	\$68,879	\$38,938	\$24,686	\$23,680	\$10,385	\$10,385	\$265	\$0	\$2,279	\$2,172
Hiring expenses	\$136,350	\$49,609	\$85,212	\$75,056	\$1,747	\$1,747	\$1,703	\$1,502	\$9,918	\$4,339
Staff training expense	\$549,689	\$243,377	\$102,967	\$97,325	\$4,606	\$4,606	\$4,975	\$4,732	\$8,725	\$7,937
Insurance	\$872,258	\$180,368	\$271,483	\$213,731	\$10,002	\$10,002	\$8,871	\$5,354	\$37,639	\$37,639
Workers' compensation costs	\$115,032	\$77,157	\$59,255	\$56,936	\$0	\$0	\$750	\$0	\$0	\$0
Information technology expense	\$855,551	\$134,199	\$43,663	\$40,309	\$12,147	\$12,147	\$890	\$599	\$9,591	\$8,650
Office supplies	\$332,669	\$227,324	\$126,223	\$115,489	\$3,750	\$3,750	\$5,901	\$5,627	\$28,379	\$19,727
Program supplies	\$605,660	\$411,324	\$630,639	\$507,265	\$42,638	\$42,638	\$10,066	\$9,822	\$85,436	\$71,571
Advertising	\$81,120	\$34,366	\$26,214	\$19,577	\$4,560	\$4,560	\$204	\$204	\$1,834	\$1,834
Dues and subscriptions	\$135,958	\$34,453	\$30,055	\$29,793	\$801	\$801	\$623	\$0	\$661	\$661
Professional consultant services	\$489,713	\$192,568	\$446,075	\$378,575	\$12,086	\$12,086	\$27,996	\$23	\$195,299	\$28,848
Travel	\$465,956	\$91,141	\$122,052	\$112,788	\$9,778	\$9,778	\$25	\$25	\$23,753	\$9,888
Allocated corporate office overhead	\$1,030,972	\$742,389	\$33,741	\$33,405	\$0	\$0	\$0	\$0	\$0	\$0
Other	\$479,368	\$175,090	\$1,084,972	\$840,188	\$1,650	\$1,650	\$0	\$0	\$21,283	\$19,197
<b>Subtotal - Other Operating Costs</b>	<b>\$11,099,974</b>	<b>\$4,600,756</b>	<b>\$4,599,128</b>	<b>\$3,666,719</b>	<b>\$207,341</b>	<b>\$207,341</b>	<b>\$84,106</b>	<b>\$41,090</b>	<b>\$690,468</b>	<b>\$434,484</b>
<b>Grand Total</b>	<b>\$31,116,790</b>	<b>\$15,768,057</b>	<b>\$13,409,875</b>	<b>\$11,416,493</b>	<b>\$927,582</b>	<b>\$927,582</b>	<b>\$503,769</b>	<b>\$396,790</b>	<b>\$1,940,215</b>	<b>\$1,643,847</b>



**Appendix G - Administration and Program Operations**  
**Prepared for California Department of Developmental Services**

All Services		Day and Employment Services							
		505 - Activity Center		510 - Adult Development Center		515 - Behavioral Management Program		525 - Social Recreation Program	
All	Rate < 50%	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%

**Summary Data**

Respondents	424	390	31	27	95	91	53	49	5	4
Total Program Operations Costs										
Median Program Operations Rate	14.5%	12.4%	17.3%	15.2%	12.7%	12.6%	14.1%	13.7%	20.5%	16.2%
Weighted Average Program Operations Rate	27.8%	15.5%	19.7%	16.8%	16.2%	14.4%	18.6%	15.6%	17.7%	13.5%
Total Program Operations Without Supervision										
Median Program Operations Rate	9.9%	8.6%	11.0%	9.9%	8.6%	8.4%	10.4%	10.3%	8.1%	8.1%
Weighted Average Program Operations Rate	13.4%	9.8%	14.2%	11.3%	11.3%	9.7%	13.8%	11.9%	8.0%	8.0%
Revenues	\$111,913,679	\$102,006,570	\$24,984,979	\$24,346,635	\$206,322,068	\$201,679,003	\$80,603,049	\$77,400,682	\$539,901	\$496,845

**Detail by Expenditure Category**

Supervision of Direct Care Staff	\$5,905,215	\$3,160,950	\$1,121,923	\$1,090,329	\$8,525,342	\$8,306,368	\$3,224,165	\$2,852,340	\$42,758	\$23,544
Training / Program Development	\$4,482,779	\$1,476,310	\$617,300	\$617,010	\$3,587,200	\$3,414,425	\$1,557,304	\$1,390,884	\$5,500	\$5,500
Professional Supports	\$2,536,638	\$1,474,905	\$225,034	\$224,889	\$1,266,106	\$1,214,422	\$1,047,109	\$1,000,825	\$5,495	\$5,495
Other Program Operations Duties	\$2,816,401	\$2,277,260	\$725,526	\$679,287	\$3,181,794	\$2,824,985	\$1,177,692	\$1,037,925	\$6,092	\$6,092
Payroll Taxes and Benefits	\$4,275,784	\$2,777,877	\$848,248	\$815,911	\$4,775,120	\$4,419,296	\$2,569,220	\$2,157,553	\$16,386	\$7,381
<b>Subtotal - Staffing Costs</b>	<b>\$20,016,816</b>	<b>\$11,167,301</b>	<b>\$3,538,030</b>	<b>\$3,427,425</b>	<b>\$21,335,562</b>	<b>\$20,179,497</b>	<b>\$9,575,491</b>	<b>\$8,439,526</b>	<b>\$76,231</b>	<b>\$48,012</b>
Benefits Rate	27.2%	33.1%	31.5%	31.2%	28.8%	28.0%	36.7%	34.3%	27.4%	18.2%
Administrative facility rent/mortgage/depreciation	\$2,664,095	\$1,104,493	\$73,053	\$34,727	\$1,049,431	\$1,049,431	\$698,695	\$531,306	\$692	\$692
Administrative facility janitorial/landscaping/etc.	\$324,987	\$82,956	\$6,051	\$5,899	\$52,886	\$52,886	\$32,060	\$32,060	\$0	\$0
Repairs and maintenance	\$201,621	\$95,772	\$48,512	\$41,991	\$485,903	\$463,256	\$171,064	\$159,823	\$147	\$147
Office equipment and furniture	\$255,989	\$89,209	\$10,882	\$9,971	\$290,968	\$288,017	\$133,563	\$94,449	\$1,888	\$1,888
Depreciation	\$261,610	\$78,672	\$39,599	\$37,733	\$558,416	\$557,375	\$153,144	\$138,532	\$0	\$0
Interest expense	\$289,741	\$143,796	\$5,222	\$5,222	\$878,951	\$878,951	\$188,058	\$188,058	\$0	\$0
Utilities/telecommunications/etc.	\$751,050	\$312,021	\$22,692	\$15,572	\$381,381	\$334,016	\$211,725	\$145,751	\$282	\$282
Taxes	\$131,704	\$61,535	\$1,822	\$1,550	\$155,965	\$155,965	\$57,254	\$57,254	\$19	\$19
Licensing/certification/accreditation fees	\$68,879	\$38,938	\$5,070	\$2,246	\$74,715	\$72,293	\$22,885	\$20,525	\$0	\$0
Hiring expenses	\$136,350	\$49,609	\$12,322	\$4,656	\$274,386	\$263,410	\$59,840	\$54,154	\$16	\$16
Staff training expense	\$549,689	\$243,377	\$15,758	\$14,127	\$270,149	\$264,049	\$73,845	\$72,375	\$350	\$350
Insurance	\$872,258	\$180,368	\$45,149	\$27,851	\$470,493	\$463,497	\$371,343	\$351,601	\$3,557	\$3,557
Workers' compensation costs	\$115,032	\$77,157	\$6,094	\$6,094	\$177,157	\$177,157	\$95,304	\$52,602	\$108	\$108
Information technology expense	\$855,551	\$134,199	\$15,853	\$10,309	\$215,977	\$212,252	\$112,264	\$103,421	\$2,202	\$2,202
Office supplies	\$332,669	\$227,324	\$15,371	\$14,194	\$300,541	\$290,262	\$79,523	\$65,780	\$3,566	\$3,566
Program supplies	\$605,660	\$411,324	\$65,824	\$44,306	\$1,485,782	\$1,465,335	\$404,371	\$376,773	\$3,889	\$3,889
Advertising	\$81,120	\$34,366	\$9,145	\$7,164	\$52,118	\$46,030	\$15,336	\$12,858	\$0	\$0
Dues and subscriptions	\$135,958	\$34,453	\$9,201	\$8,984	\$59,422	\$58,675	\$20,367	\$18,932	\$744	\$744
Professional consultant services	\$489,713	\$192,568	\$30,322	\$26,319	\$473,761	\$473,761	\$218,860	\$215,018	\$764	\$764
Travel	\$465,956	\$91,141	\$13,337	\$13,122	\$210,820	\$209,679	\$88,340	\$42,031	\$58	\$58
Allocated corporate office overhead	\$1,030,972	\$742,389	\$309,960	\$288,200	\$551,033	\$551,033	\$850,734	\$773,395	\$892	\$892
Other	\$479,368	\$175,090	\$631,171	\$35,664	\$3,566,218	\$594,078	\$1,328,672	\$106,438	\$0	\$0
<b>Subtotal - Other Operating Costs</b>	<b>\$11,099,974</b>	<b>\$4,600,756</b>	<b>\$1,392,411</b>	<b>\$655,903</b>	<b>\$12,036,473</b>	<b>\$8,921,409</b>	<b>\$5,387,249</b>	<b>\$3,613,135</b>	<b>\$19,172</b>	<b>\$19,172</b>
<b>Grand Total</b>	<b>\$31,116,790</b>	<b>\$15,768,057</b>	<b>\$4,930,441</b>	<b>\$4,083,328</b>	<b>\$33,372,035</b>	<b>\$29,100,906</b>	<b>\$14,962,741</b>	<b>\$12,052,661</b>	<b>\$95,403</b>	<b>\$67,184</b>

**Appendix G - Administration and Program Operations**  
**Prepared for California Department of Developmental Services**

All Services		Day and Employment Services							
		Tailored Day		110 - Program Support Group Day Services		55 - Community Integration Training Program		63 - Community Activities Support Services	
All	Rate < 50%	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%

**Summary Data**

Respondents	424	390	22	19	41	38	9	9	3	3
Total Program Operations Costs										
Median Program Operations Rate	14.5%	12.4%	17.5%	16.6%	11.3%	10.0%	13.6%	13.6%	18.3%	18.3%
Weighted Average Program Operations Rate	27.8%	15.5%	13.7%	12.3%	18.9%	9.6%	10.0%	10.0%	14.3%	14.3%
Total Program Operations Without Supervision										
Median Program Operations Rate	9.9%	8.6%	7.6%	7.3%	6.5%	6.5%	10.4%	10.4%	18.2%	18.2%
Weighted Average Program Operations Rate	13.4%	9.8%	6.8%	6.1%	14.5%	6.9%	4.8%	4.8%	13.1%	13.1%
Revenues	\$111,913,679	\$102,006,570	\$12,193,601	\$12,022,511	\$11,955,792	\$10,543,029	\$10,687,780	\$10,687,780	\$1,342,282	\$1,342,282

**Detail by Expenditure Category**

Supervision of Direct Care Staff	\$5,905,215	\$3,160,950	\$672,499	\$637,976	\$459,573	\$253,250	\$498,467	\$498,467	\$14,163	\$14,163
Training / Program Development	\$4,482,779	\$1,476,310	\$227,071	\$218,082	\$212,931	\$146,883	\$129,712	\$129,712	\$72	\$72
Professional Supports	\$2,536,638	\$1,474,905	\$219,844	\$194,242	\$539,681	\$166,017	\$172,787	\$172,787	\$72	\$72
Other Program Operations Duties	\$2,816,401	\$2,277,260	\$99,018	\$89,789	\$278,096	\$113,572	\$57,147	\$57,147	\$54,119	\$54,119
Payroll Taxes and Benefits	\$4,275,784	\$2,777,877	\$417,338	\$313,788	\$360,760	\$185,813	\$192,091	\$192,091	\$33,535	\$33,535
<b>Subtotal - Staffing Costs</b>	<b>\$20,016,816</b>	<b>\$11,167,301</b>	<b>\$1,635,770</b>	<b>\$1,453,876</b>	<b>\$1,851,041</b>	<b>\$865,536</b>	<b>\$1,050,203</b>	<b>\$1,050,203</b>	<b>\$101,962</b>	<b>\$101,962</b>
Benefits Rate	27.2%	33.1%	34.3%	27.5%	24.2%	27.3%	22.4%	22.4%	49.0%	49.0%
Administrative facility rent/mortgage/depreciation	\$2,664,095	\$1,104,493	\$0	\$0	\$23,667	\$16,748	\$8,548	\$8,548	\$2,971	\$2,971
Administrative facility janitorial/landscaping/etc.	\$324,987	\$82,956	\$0	\$0	\$18,120	\$115	\$0	\$0	\$2,596	\$2,596
Repairs and maintenance	\$201,621	\$95,772	\$0	\$0	\$11,952	\$9,337	\$0	\$0	\$3,237	\$3,237
Office equipment and furniture	\$255,989	\$89,209	\$0	\$0	\$1,965	\$1,768	\$0	\$0	\$3,103	\$3,103
Depreciation	\$261,610	\$78,672	\$0	\$0	\$6,105	\$322	\$0	\$0	\$2,828	\$2,828
Interest expense	\$289,741	\$143,796	\$0	\$0	\$37,122	\$37,122	\$0	\$0	\$14,559	\$14,559
Utilities/telecommunications/etc.	\$751,050	\$312,021	\$2,800	\$2,800	\$24,922	\$4,220	\$4,715	\$4,715	\$4,838	\$4,838
Taxes	\$131,704	\$61,535	\$0	\$0	\$5,498	\$5,498	\$0	\$0	\$1,858	\$1,858
Licensing/certification/accreditation fees	\$68,879	\$38,938	\$1,425	\$1,425	\$5,040	\$969	\$183	\$183	\$353	\$353
Hiring expenses	\$136,350	\$49,609	\$538	\$538	\$5,683	\$5,501	\$22	\$22	\$1,664	\$1,664
Staff training expense	\$549,689	\$243,377	\$11,756	\$11,756	\$8,760	\$5,563	\$880	\$880	\$1,749	\$1,749
Insurance	\$872,258	\$180,368	\$6,835	\$6,835	\$13,980	\$2,987	\$0	\$0	\$1,877	\$1,877
Workers' compensation costs	\$115,032	\$77,157	\$0	\$0	\$4,167	\$328	\$0	\$0	\$124	\$124
Information technology expense	\$855,551	\$134,199	\$1,197	\$1,197	\$8,697	\$3,159	\$0	\$0	\$401	\$401
Office supplies	\$332,669	\$227,324	\$3,362	\$3,362	\$9,188	\$6,160	\$488	\$488	\$2,774	\$2,774
Program supplies	\$605,660	\$411,324	\$2,162	\$2,162	\$46,306	\$33,027	\$396	\$396	\$12,236	\$12,236
Advertising	\$81,120	\$34,366	\$0	\$0	\$2,272	\$725	\$0	\$0	\$1,338	\$1,338
Dues and subscriptions	\$135,958	\$34,453	\$0	\$0	\$930	\$615	\$767	\$767	\$866	\$866
Professional consultant services	\$489,713	\$192,568	\$0	\$0	\$38,360	\$2,600	\$488	\$488	\$2,277	\$2,277
Travel	\$465,956	\$91,141	\$0	\$0	\$4,932	\$3,349	\$810	\$810	\$279	\$279
Allocated corporate office overhead	\$1,030,972	\$742,389	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other	\$479,368	\$175,090	\$0	\$0	\$127,594	\$5,371	\$215	\$215	\$27,811	\$27,811
<b>Subtotal - Other Operating Costs</b>	<b>\$11,099,974</b>	<b>\$4,600,756</b>	<b>\$30,075</b>	<b>\$30,075</b>	<b>\$405,259</b>	<b>\$145,483</b>	<b>\$17,511</b>	<b>\$17,511</b>	<b>\$89,737</b>	<b>\$89,737</b>
<b>Grand Total</b>	<b>\$31,116,790</b>	<b>\$15,768,057</b>	<b>\$1,665,845</b>	<b>\$1,483,950</b>	<b>\$2,256,299</b>	<b>\$1,011,019</b>	<b>\$1,067,715</b>	<b>\$1,067,715</b>	<b>\$191,699</b>	<b>\$191,699</b>



**Appendix G - Administration and Program Operations**  
**Prepared for California Department of Developmental Services**

All Services		Day and Employment Services						Transportation Services	
		950 - Supported Employment-Group		952 - Supported Employment-Individual		954 - Rehab Work Activity Program		875 - Transportation Company	
All	Rate < 50%	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%

**Summary Data**

Respondents	424	390	39	34	58	40	30	23	15	14
Total Program Operations Costs										
Median Program Operations Rate	14.5%	12.4%	19.3%	16.1%	35.1%	21.1%	31.5%	20.9%	8.0%	7.9%
Weighted Average Program Operations Rate	27.8%	15.5%	28.8%	13.2%	28.7%	20.7%	36.9%	19.5%	14.6%	8.3%
Total Program Operations Without Supervision										
Median Program Operations Rate	9.9%	8.6%	12.0%	11.4%	20.5%	15.3%	23.1%	12.7%	6.5%	6.1%
Weighted Average Program Operations Rate	13.4%	9.8%	24.3%	9.2%	21.8%	15.2%	32.4%	15.2%	13.1%	6.9%
Revenues	\$111,913,679	\$102,006,570	\$47,040,028	\$39,756,395	\$18,728,122	\$16,459,541	\$27,492,393	\$19,516,594	\$30,554,757	\$27,216,873

**Detail by Expenditure Category**

Supervision of Direct Care Staff	\$5,905,215	\$3,160,950	\$1,661,884	\$1,391,321	\$1,041,524	\$810,422	\$1,601,311	\$1,024,671	\$376,416	\$320,269
Training / Program Development	\$4,482,779	\$1,476,310	\$593,730	\$415,497	\$696,492	\$474,165	\$589,052	\$270,706	\$328,589	\$175,231
Professional Supports	\$2,536,638	\$1,474,905	\$195,785	\$179,461	\$295,579	\$216,918	\$603,290	\$164,723	\$496,655	\$270,471
Other Program Operations Duties	\$2,816,401	\$2,277,260	\$1,624,535	\$877,933	\$1,096,852	\$434,229	\$1,446,886	\$895,566	\$367,762	\$367,762
Payroll Taxes and Benefits	\$4,275,784	\$2,777,877	\$1,635,415	\$973,868	\$1,054,181	\$607,091	\$1,846,091	\$1,249,930	\$580,486	\$382,105
<b>Subtotal - Staffing Costs</b>	<b>\$20,016,816</b>	<b>\$11,167,301</b>	<b>\$5,711,350</b>	<b>\$3,838,080</b>	<b>\$4,184,629</b>	<b>\$2,542,825</b>	<b>\$6,086,630</b>	<b>\$3,605,595</b>	<b>\$2,149,909</b>	<b>\$1,515,837</b>
Benefits Rate	27.2%	33.1%	40.1%	34.0%	33.7%	31.4%	43.5%	53.1%	37.0%	33.7%
Administrative facility rent/mortgage/depreciation	\$2,664,095	\$1,104,493	\$253,245	\$168,470	\$317,508	\$269,328	\$855,263	\$36,221	\$38,953	\$26,289
Administrative facility janitorial/landscaping/etc.	\$324,987	\$82,956	\$158,883	\$9,827	\$17,372	\$17,075	\$33,544	\$10,088	\$1,816	\$312
Repairs and maintenance	\$201,621	\$95,772	\$118,395	\$52,525	\$35,368	\$33,910	\$174,815	\$93,930	\$6,407	\$5,190
Office equipment and furniture	\$255,989	\$89,209	\$181,814	\$10,068	\$18,110	\$16,892	\$97,698	\$5,673	\$17,798	\$7,140
Depreciation	\$261,610	\$78,672	\$236,852	\$33,256	\$42,982	\$26,241	\$103,405	\$42,410	\$260,992	\$274
Interest expense	\$289,741	\$143,796	\$68,106	\$962	\$2,034	\$2,034	\$2,117	\$2,117	\$72,705	\$72,705
Utilities/telecommunications/etc.	\$751,050	\$312,021	\$363,537	\$52,898	\$72,945	\$48,271	\$159,917	\$31,081	\$71,745	\$33,171
Taxes	\$131,704	\$61,535	\$20,254	\$18,536	\$10,033	\$9,814	\$32,219	\$3,332	\$7,453	\$7,166
Licensing/certification/accreditation fees	\$68,879	\$38,938	\$31,163	\$7,597	\$25,399	\$20,074	\$3,046	\$1,788	\$12,581	\$5,896
Hiring expenses	\$136,350	\$49,609	\$32,278	\$15,236	\$21,139	\$19,237	\$7,577	\$4,603	\$19,900	\$13,944
Staff training expense	\$549,689	\$243,377	\$52,206	\$37,909	\$26,505	\$21,677	\$26,681	\$13,833	\$3,532	\$1,437
Insurance	\$872,258	\$180,368	\$201,548	\$56,582	\$60,763	\$52,819	\$65,158	\$15,388	\$192,815	\$42,985
Workers' compensation costs	\$115,032	\$77,157	\$29,526	\$21,985	\$1,983	\$1,569	\$5,337	\$3,693	\$193,843	\$2,768
Information technology expense	\$855,551	\$134,199	\$73,816	\$34,031	\$46,438	\$38,371	\$39,509	\$8,018	\$8,077	\$8,077
Office supplies	\$332,669	\$227,324	\$102,976	\$69,766	\$51,626	\$37,148	\$64,675	\$14,620	\$14,009	\$12,114
Program supplies	\$605,660	\$411,324	\$163,745	\$132,587	\$73,458	\$68,854	\$145,689	\$12,814	\$25,355	\$14,868
Advertising	\$81,120	\$34,366	\$47,098	\$17,604	\$10,224	\$9,989	\$19,135	\$224	\$2,218	\$1,000
Dues and subscriptions	\$135,958	\$34,453	\$89,456	\$25,668	\$16,221	\$13,905	\$30,457	\$7,195	\$2,280	\$2,087
Professional consultant services	\$489,713	\$192,568	\$158,377	\$83,600	\$80,367	\$38,022	\$70,996	\$14,129	\$33,044	\$29,844
Travel	\$465,956	\$91,141	\$23,126	\$20,128	\$31,492	\$31,019	\$12,975	\$4,861	\$6,112	\$5,422
Allocated corporate office overhead	\$1,030,972	\$742,389	\$41,171	\$41,171	\$7,517	\$1,249	-\$130,362	-\$130,362	\$95,528	\$92,366
Other	\$479,368	\$175,090	\$5,370,407	\$494,007	\$228,123	\$85,392	\$2,246,614	\$487	\$1,224,942	\$371,046
<b>Subtotal - Other Operating Costs</b>	<b>\$11,099,974</b>	<b>\$4,600,756</b>	<b>\$7,817,978</b>	<b>\$1,404,415</b>	<b>\$1,197,607</b>	<b>\$862,890</b>	<b>\$4,066,465</b>	<b>\$196,144</b>	<b>\$2,312,107</b>	<b>\$756,101</b>
<b>Grand Total</b>	<b>\$31,116,790</b>	<b>\$15,768,057</b>	<b>\$13,529,328</b>	<b>\$5,242,495</b>	<b>\$5,382,236</b>	<b>\$3,405,715</b>	<b>\$10,153,094</b>	<b>\$3,801,739</b>	<b>\$4,462,016</b>	<b>\$2,271,938</b>

**Appendix G - Administration and Program Operations**  
**Prepared for California Department of Developmental Services**

All Services		Transportation Services				Behavioral and Professional Support Services			
		880 - Transportation- Additional Component		882 - Transportation- Assistant		48 - Client/Parent Support Behavior Intervention Trng		605 - Adaptive Skills Trainer	
All	Rate < 50%	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%

**Summary Data**

Respondents	424	390	51	45	5	3	6	4	15	12
Total Program Operations Costs										
Median Program Operations Rate	14.5%	12.4%	10.6%	8.1%	46.4%	12.1%	24.9%	12.9%	16.2%	14.3%
Weighted Average Program Operations Rate	27.8%	15.5%	27.9%	16.0%	59.8%	34.5%	186.0%	14.2%	16.3%	14.6%
Total Program Operations Without Supervision										
Median Program Operations Rate	9.9%	8.6%	6.9%	5.7%	46.4%	7.0%	18.6%	18.3%	11.1%	8.2%
Weighted Average Program Operations Rate	13.4%	9.8%	25.2%	13.7%	54.7%	33.6%	155.8%	12.1%	12.5%	10.9%
Revenues	\$111,913,679	\$102,006,570	\$24,901,123	\$20,778,774	\$1,948,885	\$1,568,454	\$5,210,079	\$2,353,856	\$10,207,013	\$10,025,937

**Detail by Expenditure Category**

Supervision of Direct Care Staff	\$5,905,215	\$3,160,950	\$726,469	\$576,138	\$77,269	\$10,325	\$1,399,070	\$59,582	\$308,422	\$302,970
Training / Program Development	\$4,482,779	\$1,476,310	\$255,618	\$62,151	\$66,045	\$3,448	\$2,277,121	\$52,912	\$159,176	\$131,001
Professional Supports	\$2,536,638	\$1,474,905	\$486,372	\$138,703	\$3,719	\$3,719	\$223,073	\$22,443	\$220,189	\$210,568
Other Program Operations Duties	\$2,816,401	\$2,277,260	\$815,563	\$586,635	\$47,437	\$3,719	\$47,829	\$35,750	\$116,662	\$78,746
Payroll Taxes and Benefits	\$4,275,784	\$2,777,877	\$751,329	\$461,902	\$80,196	\$9,733	\$852,203	\$35,775	\$258,180	\$240,876
<b>Subtotal - Staffing Costs</b>	<b>\$20,016,816</b>	<b>\$11,167,301</b>	<b>\$3,035,351</b>	<b>\$1,825,530</b>	<b>\$274,667</b>	<b>\$30,944</b>	<b>\$4,799,295</b>	<b>\$206,461</b>	<b>\$1,062,629</b>	<b>\$964,162</b>
Benefits Rate	27.2%	33.1%	32.9%	33.9%	41.2%	45.9%	21.6%	21.0%	32.1%	33.3%
Administrative facility rent/mortgage/depreciation	\$2,664,095	\$1,104,493	\$338,666	\$336,120	\$223,764	\$223,764	\$1,298,608	\$2,880	\$191,534	\$189,820
Administrative facility janitorial/landscaping/etc.	\$324,987	\$82,956	\$15,371	\$15,371	\$1,803	\$1,803	\$215,057	\$645	\$10,559	\$10,344
Repairs and maintenance	\$201,621	\$95,772	\$140,511	\$135,561	\$23,594	\$21,738	\$74,129	\$555	\$27,178	\$26,973
Office equipment and furniture	\$255,989	\$89,209	\$25,323	\$23,160	\$6,633	\$6,043	\$146,761	\$750	\$2,960	\$2,710
Depreciation	\$261,610	\$78,672	\$100,701	\$51,104	\$31,943	\$31,530	\$179,341	\$2,250	\$1,161	\$0
Interest expense	\$289,741	\$143,796	\$57,016	\$57,016	\$20,100	\$20,100	\$113,045	\$0	\$7,495	\$3,082
Utilities/telecommunications/etc.	\$751,050	\$312,021	\$109,521	\$87,488	\$28,249	\$22,328	\$361,289	\$1,680	\$55,722	\$54,597
Taxes	\$131,704	\$61,535	\$28,314	\$28,314	\$13,402	\$13,402	\$31,377	\$1,827	\$4,284	\$3,647
Licensing/certification/accreditation fees	\$68,879	\$38,938	\$12,292	\$11,553	\$750	\$750	\$20,686	\$450	\$13,768	\$13,618
Hiring expenses	\$136,350	\$49,609	\$22,346	\$18,719	\$8,804	\$6,990	\$84,907	\$282	\$8,726	\$8,587
Staff training expense	\$549,689	\$243,377	\$23,768	\$22,754	\$4,060	\$3,452	\$286,024	\$291	\$5,144	\$5,034
Insurance	\$872,258	\$180,368	\$191,724	\$183,362	\$44,372	\$44,372	\$672,442	\$5,364	\$16,126	\$14,073
Workers' compensation costs	\$115,032	\$77,157	\$1,784	\$1,784	\$823	\$823	\$14,284	\$1,650	\$4,775	\$3,906
Information technology expense	\$855,551	\$134,199	\$24,634	\$16,470	\$3,138	\$3,138	\$699,326	\$1,335	\$33,586	\$33,038
Office supplies	\$332,669	\$227,324	\$23,197	\$21,026	\$2,580	\$2,370	\$56,792	\$2,604	\$35,534	\$32,730
Program supplies	\$605,660	\$411,324	\$97,997	\$74,360	\$29,213	\$29,213	\$57,680	\$3,240	\$5,753	\$4,673
Advertising	\$81,120	\$34,366	\$12,148	\$9,806	\$1,677	\$975	\$25,866	\$153	\$8,437	\$8,386
Dues and subscriptions	\$135,958	\$34,453	\$6,246	\$6,246	\$453	\$453	\$93,531	\$108	\$19,548	\$19,272
Professional consultant services	\$489,713	\$192,568	\$84,391	\$84,391	\$69,805	\$69,805	\$215,867	\$8,136	\$65,038	\$59,464
Travel	\$465,956	\$91,141	\$15,686	\$15,182	\$7,441	\$7,290	\$151,453	\$141	\$8,417	\$7,990
Allocated corporate office overhead	\$1,030,972	\$742,389	\$0	\$0	\$0	\$0	\$92,910	\$92,910	\$69,935	\$0
Other	\$479,368	\$175,090	\$2,590,204	\$297,598	\$367,203	\$533	\$0	\$0	\$1,964	\$1,964
<b>Subtotal - Other Operating Costs</b>	<b>\$11,099,974</b>	<b>\$4,600,756</b>	<b>\$3,921,841</b>	<b>\$1,497,386</b>	<b>\$889,808</b>	<b>\$510,872</b>	<b>\$4,891,374</b>	<b>\$127,251</b>	<b>\$597,642</b>	<b>\$503,907</b>
<b>Grand Total</b>	<b>\$31,116,790</b>	<b>\$15,768,057</b>	<b>\$6,957,192</b>	<b>\$3,322,916</b>	<b>\$1,164,475</b>	<b>\$541,816</b>	<b>\$9,690,669</b>	<b>\$333,711</b>	<b>\$1,660,272</b>	<b>\$1,468,070</b>

**Appendix G - Administration and Program Operations**  
**Prepared for California Department of Developmental Services**

All Services		Behavioral and Professional Support Services							
		612 - Behavior Analyst		615 - Behavior Management Assistant		616 - Behavior Technician-Paraprofessional		620 - Behavior Management Consultant	
All	Rate < 50%	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%

**Summary Data**

Respondents	424	390	15	10	7	6	1	0	7	6
Total Program Operations Costs										
Median Program Operations Rate	14.5%	12.4%	22.5%	17.2%	9.4%	9.3%	3552.5%	-	20.7%	16.8%
Weighted Average Program Operations Rate	27.8%	15.5%	30.6%	19.3%	51.1%	10.6%	3552.5%	-	12.6%	10.6%
Total Program Operations Without Supervision										
Median Program Operations Rate	9.9%	8.6%	14.7%	12.7%	2.7%	2.4%	3552.5%	-	12.9%	12.7%
Weighted Average Program Operations Rate	13.4%	9.8%	16.8%	13.0%	19.9%	7.5%	3552.5%	-	10.7%	8.7%
Revenues	\$111,913,679	\$102,006,570	\$4,836,311	\$4,177,442	\$904,400	\$770,232	\$1,194	\$0	\$2,120,229	\$2,112,166

**Detail by Expenditure Category**

Supervision of Direct Care Staff	\$5,905,215	\$3,160,950	\$645,376	\$239,179	\$242,682	\$22,068	\$0	\$0	\$36,254	\$36,159
Training / Program Development	\$4,482,779	\$1,476,310	\$272,234	\$206,904	\$55,563	\$5,898	\$0	\$0	\$117,488	\$117,450
Professional Supports	\$2,536,638	\$1,474,905	\$90,401	\$63,262	\$38,226	\$2,025	\$0	\$0	\$3,038	\$3,000
Other Program Operations Duties	\$2,816,401	\$2,277,260	\$160,528	\$129,317	\$10,801	\$1,555	\$0	\$0	\$33,127	\$33,108
Payroll Taxes and Benefits	\$4,275,784	\$2,777,877	\$214,548	\$125,935	\$71,500	\$7,075	\$0	\$0	\$22,610	\$22,571
<b>Subtotal - Staffing Costs</b>	<b>\$20,016,816</b>	<b>\$11,167,301</b>	<b>\$1,383,087</b>	<b>\$764,588</b>	<b>\$418,771</b>	<b>\$38,622</b>	<b>\$0</b>	<b>\$0</b>	<b>\$212,518</b>	<b>\$212,288</b>
Benefits Rate	27.2%	33.1%	18.4%	19.7%	20.6%	22.4%	-	-	11.9%	11.9%
Administrative facility rent/mortgage/depreciation	\$2,664,095	\$1,104,493	\$3,100	\$960	\$1,884	\$1,884	\$960	\$0	\$4,993	\$4,033
Administrative facility janitorial/landscaping/etc.	\$324,987	\$82,956	\$215	\$215	\$215	\$215	\$215	\$0	\$572	\$357
Repairs and maintenance	\$201,621	\$95,772	\$204	\$185	\$185	\$185	\$185	\$0	\$1,115	\$930
Office equipment and furniture	\$255,989	\$89,209	\$250	\$250	\$250	\$250	\$250	\$0	\$343	\$93
Depreciation	\$261,610	\$78,672	\$1,161	\$750	\$750	\$750	\$750	\$0	\$750	\$0
Interest expense	\$289,741	\$143,796	\$4,413	\$0	\$0	\$0	\$0	\$0	\$106	\$106
Utilities/telecommunications/etc.	\$751,050	\$312,021	\$1,125	\$560	\$560	\$560	\$560	\$0	\$1,398	\$838
Taxes	\$131,704	\$61,535	\$638	\$609	\$609	\$609	\$609	\$0	\$707	\$98
Licensing/certification/accreditation fees	\$68,879	\$38,938	\$150	\$150	\$150	\$150	\$150	\$0	\$610	\$460
Hiring expenses	\$136,350	\$49,609	\$139	\$94	\$94	\$94	\$94	\$0	\$383	\$289
Staff training expense	\$549,689	\$243,377	\$110	\$97	\$97	\$97	\$97	\$0	\$97	\$0
Insurance	\$872,258	\$180,368	\$2,053	\$1,788	\$1,788	\$1,788	\$1,788	\$0	\$2,119	\$331
Workers' compensation costs	\$115,032	\$77,157	\$869	\$550	\$550	\$550	\$550	\$0	\$659	\$109
Information technology expense	\$855,551	\$134,199	\$548	\$445	\$445	\$445	\$445	\$0	\$1,574	\$1,129
Office supplies	\$332,669	\$227,324	\$2,804	\$868	\$868	\$868	\$868	\$0	\$1,973	\$1,105
Program supplies	\$605,660	\$411,324	\$1,080	\$1,080	\$1,080	\$1,080	\$1,080	\$0	\$1,186	\$106
Advertising	\$81,120	\$34,366	\$51	\$51	\$51	\$51	\$51	\$0	\$340	\$289
Dues and subscriptions	\$135,958	\$34,453	\$276	\$36	\$36	\$36	\$36	\$0	\$292	\$256
Professional consultant services	\$489,713	\$192,568	\$5,574	\$2,712	\$2,712	\$2,712	\$2,712	\$0	\$3,413	\$701
Travel	\$465,956	\$91,141	\$426	\$47	\$47	\$47	\$47	\$0	\$88	\$41
Allocated corporate office overhead	\$1,030,972	\$742,389	\$69,935	\$30,970	\$30,970	\$30,970	\$30,970	\$0	\$30,970	\$0
Other	\$479,368	\$175,090	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>Subtotal - Other Operating Costs</b>	<b>\$11,099,974</b>	<b>\$4,600,756</b>	<b>\$95,121</b>	<b>\$42,417</b>	<b>\$43,341</b>	<b>\$43,341</b>	<b>\$42,417</b>	<b>\$0</b>	<b>\$53,690</b>	<b>\$11,273</b>
<b>Grand Total</b>	<b>\$31,116,790</b>	<b>\$15,768,057</b>	<b>\$1,478,207</b>	<b>\$807,005</b>	<b>\$462,112</b>	<b>\$81,963</b>	<b>\$42,417</b>	<b>\$0</b>	<b>\$266,208</b>	<b>\$223,560</b>

**Appendix G - Administration and Program Operations**  
**Prepared for California Department of Developmental Services**

All Services		Behavioral and Professional Support Services							
		103 - Specialized Health, Treatment & Training Svcs		106 - Specialized Recreational Therapy (Other		115 - Specialized Therapeutic Services (Consumers 3 to 20)		116 - Early Start Specialized Therapeutic Services	
All	Rate < 50%	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%	All	Rate < 50%

**Summary Data**

Respondents	424	390	3	1	2	2	6	2	46	38
Total Program Operations Costs										
Median Program Operations Rate	14.5%	12.4%	60.8%	6.9%	4.7%	4.7%	51.2%	15.5%	15.2%	12.5%
Weighted Average Program Operations Rate	27.8%	15.5%	13.2%	6.9%	4.9%	4.9%	20.2%	15.5%	13.8%	12.8%
Total Program Operations Without Supervision										
Median Program Operations Rate	9.9%	8.6%	60.8%	6.9%	1.8%	1.8%	44.5%	16.8%	14.9%	12.2%
Weighted Average Program Operations Rate	13.4%	9.8%	13.2%	6.9%	1.7%	1.7%	16.1%	13.6%	11.8%	10.8%
Revenues	\$111,913,679	\$102,006,570	\$1,219,477	\$1,116,279	\$1,183,575	\$1,183,575	\$5,175,323	\$4,685,950	\$27,874,964	\$27,469,928

**Detail by Expenditure Category**

Supervision of Direct Care Staff	\$5,905,215	\$3,160,950	\$0	\$0	\$26,072	\$26,072	\$190,797	\$149,197	\$539,059	\$529,699
Training / Program Development	\$4,482,779	\$1,476,310	\$11,626	\$0	\$1,080	\$1,080	\$196,615	\$113,415	\$420,779	\$416,203
Professional Supports	\$2,536,638	\$1,474,905	\$71,105	\$17,451	\$0	\$0	\$0	\$0	\$26,764	\$25,100
Other Program Operations Duties	\$2,816,401	\$2,277,260	\$20,358	\$17,451	\$9,145	\$9,145	\$59,073	\$59,073	\$440,188	\$435,508
Payroll Taxes and Benefits	\$4,275,784	\$2,777,877	\$31,211	\$16,541	\$21,256	\$21,256	\$98,880	\$77,269	\$315,960	\$299,934
<b>Subtotal - Staffing Costs</b>	<b>\$20,016,816</b>	<b>\$11,167,301</b>	<b>\$134,300</b>	<b>\$51,443</b>	<b>\$57,554</b>	<b>\$57,554</b>	<b>\$545,366</b>	<b>\$398,955</b>	<b>\$1,742,750</b>	<b>\$1,706,443</b>
Benefits Rate	27.2%	33.1%	30.3%	47.4%	58.6%	58.6%	22.1%	24.0%	22.1%	21.3%
Administrative facility rent/mortgage/depreciation	\$2,664,095	\$1,104,493	\$5,414	\$5,414	\$0	\$0	\$187,012	\$93,779	\$663,773	\$576,915
Administrative facility janitorial/landscaping/etc.	\$324,987	\$82,956	\$311	\$311	\$0	\$0	\$16,190	\$4,400	\$55,372	\$49,301
Repairs and maintenance	\$201,621	\$95,772	\$0	\$0	\$0	\$0	\$13,110	\$12,070	\$50,581	\$34,899
Office equipment and furniture	\$255,989	\$89,209	\$0	\$0	\$0	\$0	\$8,257	\$0	\$75,961	\$66,604
Depreciation	\$261,610	\$78,672	\$0	\$0	\$0	\$0	\$837	\$0	\$23,452	\$22,616
Interest expense	\$289,741	\$143,796	\$0	\$0	\$0	\$0	\$4,180	\$0	\$60,453	\$40,559
Utilities/telecommunications/etc.	\$751,050	\$312,021	\$0	\$0	\$0	\$0	\$61,060	\$48,895	\$176,759	\$153,128
Taxes	\$131,704	\$61,535	\$0	\$0	\$0	\$0	\$45	\$0	\$59,850	\$40,404
Licensing/certification/accreditation fees	\$68,879	\$38,938	\$0	\$0	\$0	\$0	\$2,112	\$0	\$22,711	\$19,150
Hiring expenses	\$136,350	\$49,609	\$4,093	\$4,093	\$0	\$0	\$1,458	\$1,320	\$16,589	\$16,347
Staff training expense	\$549,689	\$243,377	\$414	\$414	\$0	\$0	\$84,811	\$84,660	\$126,786	\$121,435
Insurance	\$872,258	\$180,368	\$0	\$0	\$0	\$0	\$7,501	\$3,637	\$60,287	\$51,369
Workers' compensation costs	\$115,032	\$77,157	\$0	\$0	\$0	\$0	\$5,945	\$0	\$69,797	\$56,787
Information technology expense	\$855,551	\$134,199	\$0	\$0	\$0	\$0	\$18,695	\$18,228	\$62,013	\$58,945
Office supplies	\$332,669	\$227,324	\$0	\$0	\$0	\$0	\$11,977	\$9,502	\$168,650	\$152,487
Program supplies	\$605,660	\$411,324	\$1,877	\$1,877	\$0	\$0	\$51,044	\$47,946	\$230,676	\$214,750
Advertising	\$81,120	\$34,366	\$2,572	\$2,572	\$0	\$0	\$1,224	\$841	\$18,768	\$14,446
Dues and subscriptions	\$135,958	\$34,453	\$0	\$0	\$0	\$0	\$1,514	\$993	\$13,432	\$11,651
Professional consultant services	\$489,713	\$192,568	\$11,423	\$11,423	\$0	\$0	\$19,467	\$0	\$82,703	\$54,318
Travel	\$465,956	\$91,141	\$0	\$0	\$0	\$0	\$1,471	\$0	\$51,492	\$42,352
Allocated corporate office overhead	\$1,030,972	\$742,389	\$0	\$0	\$0	\$0	\$0	\$0	\$813	\$813
Other	\$479,368	\$175,090	\$0	\$0	\$0	\$0	\$0	\$0	\$22,992	\$22,992
<b>Subtotal - Other Operating Costs</b>	<b>\$11,099,974</b>	<b>\$4,600,756</b>	<b>\$26,104</b>	<b>\$26,104</b>	<b>\$0</b>	<b>\$0</b>	<b>\$497,907</b>	<b>\$326,271</b>	<b>\$2,113,911</b>	<b>\$1,822,268</b>
<b>Grand Total</b>	<b>\$31,116,790</b>	<b>\$15,768,057</b>	<b>\$160,404</b>	<b>\$77,547</b>	<b>\$57,554</b>	<b>\$57,554</b>	<b>\$1,043,273</b>	<b>\$725,226</b>	<b>\$3,856,661</b>	<b>\$3,528,711</b>

**Appendix G - Administration and Program Operations**  
**Prepared for California Department of Developmental Services**

All Services		Behavioral and Professional Support Services			
		117 - Specialized Therapeutic Services - (Consumers 21+)		805 - Infant Development Program	
All	Rate < 50%	All	Rate < 50%	All	Rate < 50%

**Summary Data**

Respondents	424	390	5	5	40	33
Total Program Operations Costs						
Median Program Operations Rate	14.5%	12.4%	17.3%	17.3%	19.0%	10.6%
Weighted Average Program Operations Rate	27.8%	15.5%	21.3%	21.3%	23.5%	17.2%
Total Program Operations Without Supervision						
Median Program Operations Rate	9.9%	8.6%	21.6%	21.6%	11.3%	8.2%
Weighted Average Program Operations Rate	13.4%	9.8%	14.8%	14.8%	18.1%	15.2%
Revenues	\$111,913,679	\$102,006,570	\$4,643,131	\$4,643,131	\$48,537,985	\$43,468,074

**Detail by Expenditure Category**

Supervision of Direct Care Staff	\$5,905,215	\$3,160,950	\$254,153	\$254,153	\$2,263,331	\$1,541,871
Training / Program Development	\$4,482,779	\$1,476,310	\$0	\$0	\$971,095	\$431,444
Professional Supports	\$2,536,638	\$1,474,905	\$0	\$0	\$1,863,843	\$1,131,065
Other Program Operations Duties	\$2,816,401	\$2,277,260	\$0	\$0	\$1,918,691	\$1,477,607
Payroll Taxes and Benefits	\$4,275,784	\$2,777,877	\$83,449	\$83,449	\$2,305,985	\$1,847,196
<b>Subtotal - Staffing Costs</b>	<b>\$20,016,816</b>	<b>\$11,167,301</b>	<b>\$337,602</b>	<b>\$337,602</b>	<b>\$9,322,944</b>	<b>\$6,429,183</b>
Benefits Rate	27.2%	33.1%	32.8%	32.8%	32.9%	40.3%
Administrative facility rent/mortgage/depreciation	\$2,664,095	\$1,104,493	\$10,667	\$10,667	\$296,151	\$218,142
Administrative facility janitorial/landscaping/etc.	\$324,987	\$82,956	\$3,870	\$3,870	\$22,410	\$13,298
Repairs and maintenance	\$201,621	\$95,772	\$10,841	\$10,841	\$24,092	\$9,134
Office equipment and furniture	\$255,989	\$89,209	\$10,457	\$10,457	\$10,500	\$8,095
Depreciation	\$261,610	\$78,672	\$837	\$837	\$52,572	\$51,469
Interest expense	\$289,741	\$143,796	\$340	\$340	\$99,708	\$99,708
Utilities/telecommunications/etc.	\$751,050	\$312,021	\$6,627	\$6,627	\$85,949	\$45,136
Taxes	\$131,704	\$61,535	\$3,381	\$3,381	\$30,204	\$10,960
Licensing/certification/accreditation fees	\$68,879	\$38,938	\$1,712	\$1,712	\$6,831	\$3,248
Hiring expenses	\$136,350	\$49,609	\$2,389	\$2,389	\$17,477	\$16,114
Staff training expense	\$549,689	\$243,377	\$1,496	\$1,496	\$44,613	\$29,854
Insurance	\$872,258	\$180,368	\$22,112	\$22,112	\$86,042	\$79,905
Workers' compensation costs	\$115,032	\$77,157	\$5,945	\$5,945	\$11,660	\$7,660
Information technology expense	\$855,551	\$134,199	\$6,962	\$6,962	\$31,959	\$13,672
Office supplies	\$332,669	\$227,324	\$2,303	\$2,303	\$50,901	\$24,857
Program supplies	\$605,660	\$411,324	\$52,253	\$52,253	\$201,952	\$84,320
Advertising	\$81,120	\$34,366	\$384	\$384	\$23,375	\$7,192
Dues and subscriptions	\$135,958	\$34,453	\$657	\$657	\$6,637	\$1,445
Professional consultant services	\$489,713	\$192,568	\$25,054	\$25,054	\$55,750	\$28,048
Travel	\$465,956	\$91,141	\$13,996	\$13,996	\$238,520	\$26,527
Allocated corporate office overhead	\$1,030,972	\$742,389	\$369,936	\$369,936	\$334,534	\$216,790
Other	\$479,368	\$175,090	\$97,067	\$97,067	\$357,346	\$53,068
<b>Subtotal - Other Operating Costs</b>	<b>\$11,099,974</b>	<b>\$4,600,756</b>	<b>\$649,284</b>	<b>\$649,284</b>	<b>\$2,089,183</b>	<b>\$1,048,641</b>
<b>Grand Total</b>	<b>\$31,116,790</b>	<b>\$15,768,057</b>	<b>\$986,886</b>	<b>\$986,886</b>	<b>\$11,412,127</b>	<b>\$7,477,824</b>