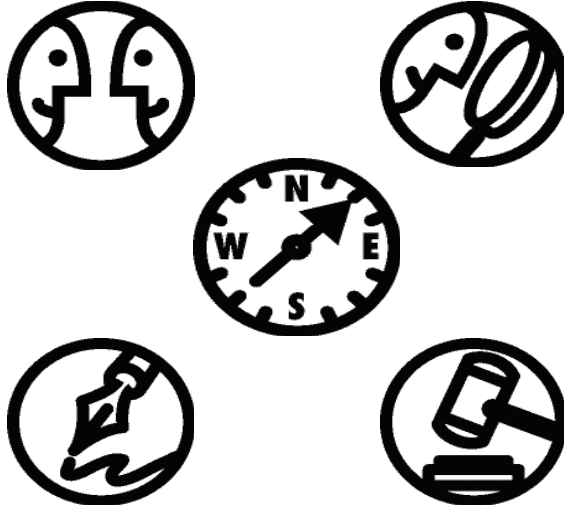


California Department of Developmental Services

*ETHICS * COMMUNICATION * JUDGEMENT * OBSERVATION * DOCUMENTATION*



STATE OF CALIFORNIA:

**DIRECT
SUPPORT
PROFESSIONAL
TRAINING**

End of Year Report
Fiscal Year 2012/13

**Quality Management Section
Quality Management and Development Branch
Community Services and Supports Division**

END OF YEAR REPORT FOR THE DIRECT SUPPORT PROFESSIONAL TRAINING PROGRAM FISCAL YEAR 2012/13

Background:

In January 1999, the Department of Developmental Services (DDS) implemented a mandatory competency-based training program for all direct support staff and administrators who provide direct support care in a licensed community care facility (CCF). Regional centers have over 4,700 licensed CCFs that serve people with developmental disabilities. Recognizing that direct support staff are key to the provision of quality services, the Direct Support Professional Training (DSPT) program is based upon core competencies in skills necessary for satisfactory job performance. This standardized training is divided into two 35-hour segments, to be completed over the course of the first two years of employment. A challenge test is also available for each of the two training years providing an option to forego the training for those who already possess the core competencies. The training and challenge tests are provided through 29 Regional Occupational Centers and Programs throughout the state at no cost to the students.

Highlights:

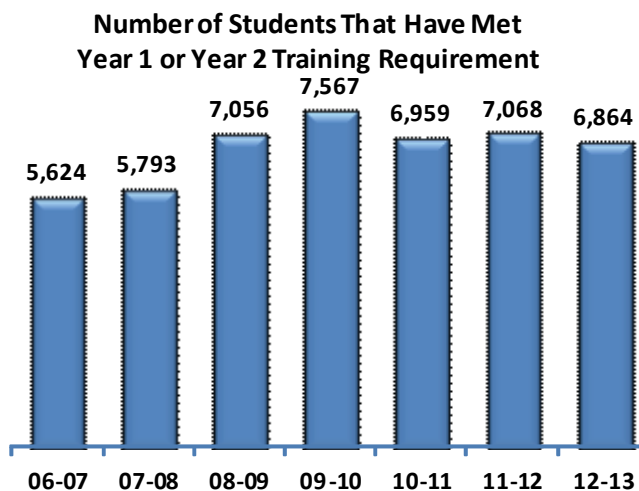
- ◆ Effective September 1, 2013, the DSPT curriculum now includes *Feeling Safe, Being Safe* material developed by the DDS Consumer Advisor Committee.
- ◆ The *Feeling Safe, Being Safe* material was developed to help individuals with intellectual and developmental disabilities be an active participant in their own emergency planning.

Highlights (cont.):

- ◆ The DSPT program meets the Department of Social Services, Community Care Licensing Division's approval for continuing education requirements for administrator re-certification at Adult Residential Facilities and Residential Care Facilities for the Elderly.
- ◆ DSPT hours meet regional center requirements for continuing education for direct support professionals.

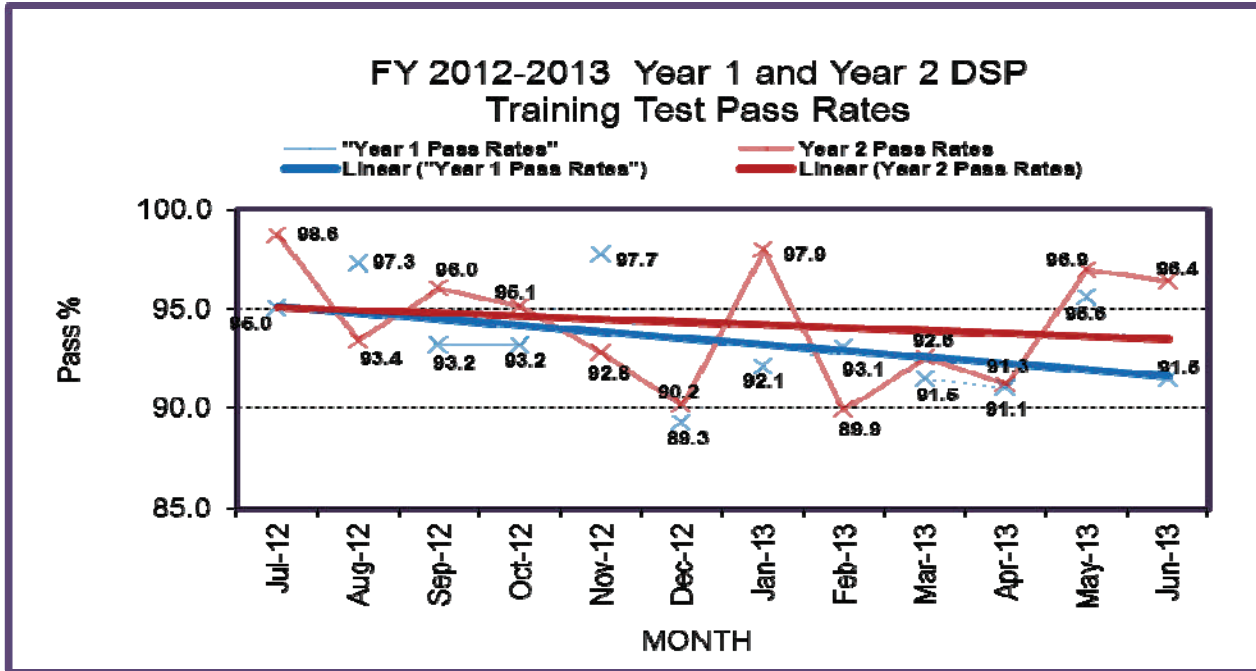
Statistics:

- ◆ Since the program's inception in FY 1998/99, slightly under 103,000 students have met the statutory requirement by passing the test after the Training or Challenge Test for either the Year 1 or Year 2 training.
- ◆ Since FY 2006/07, nearly 47,000 students have met the statutory requirement by passing the test after the Training or Challenge Test for either the Year 1 or Year 2 training.
- ◆ In FY 2012/13, nearly 6,900 students have met the statutory requirement by passing the test after the Training or Challenge Test for either the Year 1 or Year 2 training. This represents a decrease of 204 students from the prior year.

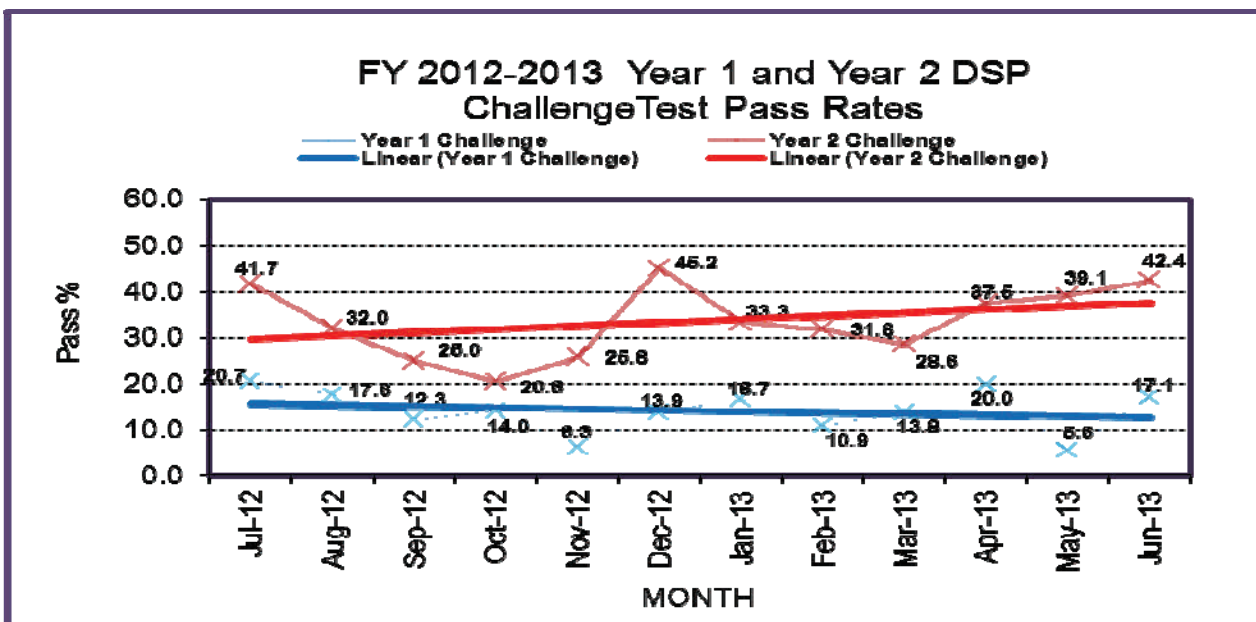


END OF YEAR REPORT FOR THE DIRECT SUPPORT PROFESSIONAL TRAINING PROGRAM FISCAL YEAR 2012/13

In FY 2012/13, 7,142 students took either the Year 1 or Year 2 Training. Of those, an average of 93.5% of all students for each year passed the Test After Training. The graph illustrates that the trend for both Year 1 and Year 2 slightly decreased throughout FY 2012/13.



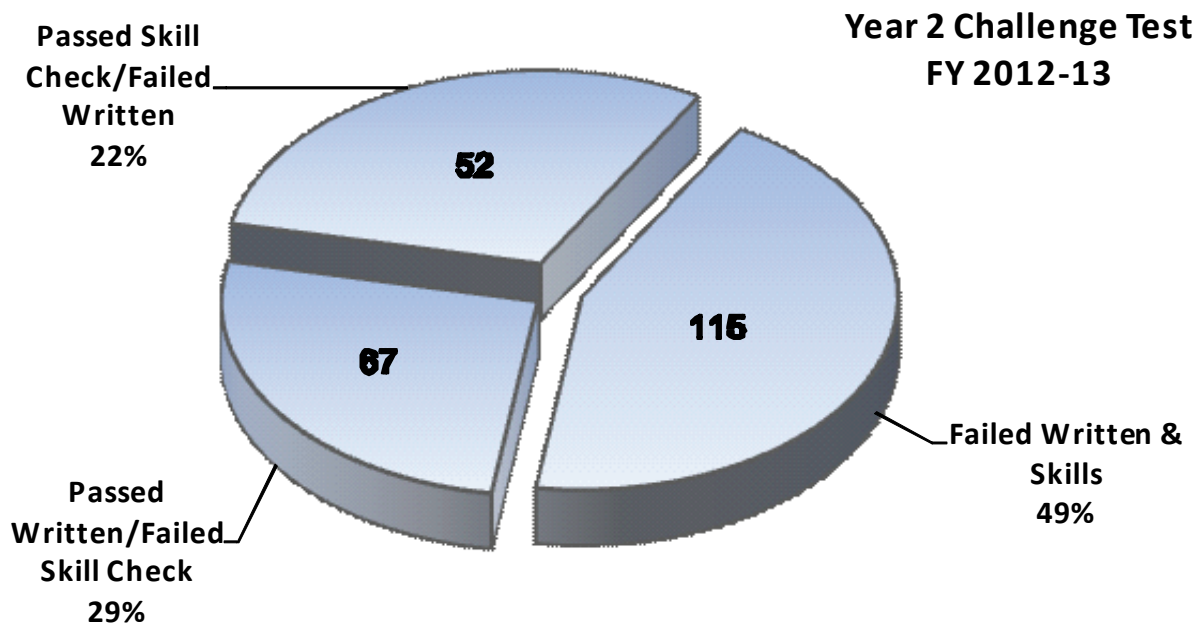
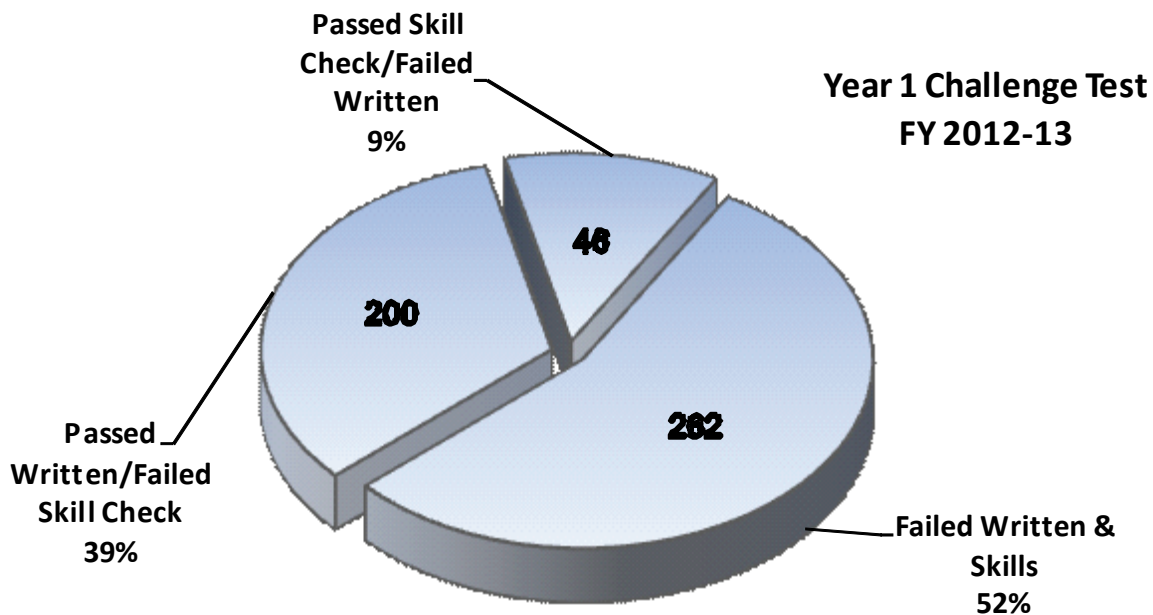
In FY 2012/13, 936 students took either the Year 1 or Year 2 Challenge Test. Of those, the average passing rate for Year 1 was 13.5% while the average Year 2 passing rate was 33%. The graph shows the trend for Year 1 remained stable throughout FY 2012/13. The trend for Year 2 increased throughout FY 2012/13.



**END OF YEAR REPORT FOR THE
DIRECT SUPPORT PROFESSIONAL TRAINING PROGRAM
FISCAL YEAR 2012/13**

Statistics (cont.):

- ♦ For both the Year 1 and Year 2 Challenge Test, the majority of testers failed both the written test and skill check.



END OF YEAR REPORT FOR THE DIRECT SUPPORT PROFESSIONAL TRAINING PROGRAM FISCAL YEAR 2012/13

Historical Data:

- Since the program's inception in FY 1998/99, just over 133,000 students have taken the Training or Challenge Test for Year 1 or Year 2 (all students either passing or failing).
- Since FY 2006/07, 2,844 have passed the Challenge Test (Year 1 or 2).
- Since FY 2006/07, 44,087 have passed the Training Test (Year 1 or 2).
- Since FY 2006/07, 46,931 have passed the Challenge Test or Training Test (Year 1 or 2).
- Of students who met the DSPT statutory requirement through the challenge test or training for Year 1 or Year 2, there was a little under a 3% decrease from 7,068 in FY 2011/12 to 6,864 in FY 2012/13.

**Total Students Passed
(Challenge & Training Test)
for Year 1 & 2**

