## Home and Community-Based Services (HCBS) Rules CONCEPT PROPOSAL

Existing regional center vendors may receive funding to make changes to service settings and/or programs to help them come into compliance with the HCBS rules. To be considered for funding, vendors must complete and submit this form and the Provider Compliance Evaluation form by December 14th, 2018, to the regional center with which it has primary vendorization.

This form may not exceed three pages and must be kept in Arial 12-point font. The narrative should link to the federal requirement that is not being met. The Provider Compliance Evaluation should guide the narrative. The results of the Evaluation should be clearly laid out in the narrative. Additionally, the narrative should describe how the funding would achieve compliance. Concept proposals should be developed with a person-centered approach, with proposed changes/activities focused on the needs and preferences of those who receive services. The estimated budget and timeline need not be detailed at this point but must include all major costs and benchmarks.

| Vendor and vendor<br>number  | The Arc Fresno-Madera Counties Work Activity Programs (WAP-<br>954)   |
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| Primary regional center  | Central Valley Regional Center (CVRC)   |
| Service type and code  | Work Activity Program, Service Code 954   |
| Number of consumers<br>currently serving   | 150 (clients are served in two work activity programs located in Fresno and Madera Counties)  |
| Barriers to compliance<br>with the HCBS rules<br>and/or project<br>implementation  | The ratio of 1 training supervisors to 20 clients served makes it<br>impossible to offer Community Integrated Employment training<br>opportunities and community access and volunteer locations to build<br>client resumes.   |
| Narrative/description of<br>the project. Identify<br>which HCBS federal<br>requirements are<br>currently out of<br>compliance; include<br>justification for funding<br>request | The purpose of this grant is to focus on training clients we serve on<br>Community Integrated Employment access and options.<br>We have been serving over 150 clients in a work activity program<br>setting for 65 years. During that time we have had individuals that<br>have had little to no access to their broader community to reach their<br>long term potential goal of CIE.<br>On a very small scale we have assessed our individuals for their<br>capacity to learn the skills to be placed in an CIE opportunity.<br>Through those assessments we found that the largest barrier to CIE<br>was social appropriateness and understanding the expectations of<br>being CIE placed.<br>At this time we only have 15 individuals out of the 720 we serve<br>placed in competitive employment. With the California minimum<br>wage going to \$12.00 an hour our indivduals are expected to take on |

More information on the HCBS rules and this form can be found at: <u>http://www.dds.ca.gov/HCBS/</u>

|   | more job responsibilities then before. Job carving is not being offered<br>in the industries our individuals are hired.  |
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|   | Our concern is without the specialized staff and curriculum to train<br>the individuals we serve on increased employer expectations while<br>minimum wage goes up they will be at risk to not get the jobs they<br>want and possibly loose the jobs they have now.   |
|   | Our 150 clients will be enrolled in our proposed Job Club should<br>grant funding be offered. They will work on social and emotional<br>tolerance in a community setting, engaging in volunteerism for the<br>purpose of resume building, learn and develop appropriate<br>references for a resume, be part of person centered destination<br>training, pariticipate in hygiene and appropriate attire classes, aquire<br>the skills to access technology to fill out applications and interact in a<br>timely manner with furture potential employers and master the skill of<br>increased productivity by work stamina training. |
| Estimated budget;<br>identify all major costs<br>and benchmarks—<br>attachments are<br>acceptable | \$60,000 for a Job Developer to seek new opportunities for<br>community access training and CIE opportunities.<br>\$25,000. Consultant fees and curriculum development<br>\$45,000 Purchase appropriate assessment tools for CIE<br>\$5,500 Job Development Training and Certification for Job<br>Developer  |
| Requested funding for 2017-18   | \$145,000  |
| Estimated timeline for the project  | 36 months  |