

**Home and Community-Based Services (HCBS) Rules  
CONCEPT FORM**

**Enclosure C**

Vendor name	Kern Residential Home
Vendor number(s)	HK3301, HK1473, HK2190, HK3340
Primary regional center	Kern Regional Center
Service type(s)	Residential Home
Service code(s)	915
Number of consumers currently serving	1, 6 bed home 1, 6 bed home 1, 6 bed home 1, 4 bed home  4 homes 22 residents
Please describe your person-centered approach <sup>1</sup> in the concept development process; how did you involve the individuals for whom you provide services?	In identifying this concept, the house manager with the staff discussed the barriers and used person centered tools (good day/bad day, important to/for forms) were used to get a better understanding of needs, wants, and goals and how to best achieve them. Residents that are hearing impaired/vision impaired, the staff attempted to use the knowledge of the resident wants and needs.
Does the concept address unmet service needs or service disparities? If so, how?	Yes  Once the concept is created we will set forth training and implication of the HCBS rules for residents and staff.
Barriers to compliance with the HCBS rules and/or project implementation	Current barriers:  Infrastructure to efficiently support and monitor the exercises of personal choice on a continuous basis  Alternative methods of communication  Staffing
Narrative/description of the project. Identify which HCBS federal requirements are currently out of compliance; include justification for funding request	HCBS federal requirements #1, 3, 5 are not currently met in the homes. Kern Residential has identified the following resources listed below as necessary to reach compliance with the individuals served:  Training Coordinator for residents and staff: to initiate a broad array of community activities in order to cultivate integrated community involvement. Person centered training is currently not in place due to the need for resident and staff training and implementation of

<sup>1</sup> A person-centered approach emphasizes what is important to the individual who receives services and focuses on personal preferences, satisfaction, and choice of supports in accessing the full benefits of community living. For more information regarding person-centered practices, please visit <http://www.nasdds.org/person-centered-practices/>

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	<p>person centered thinking planning materials. The training coordinator will provide training to staff and residents for alternative methods of communication for those individuals that have communication barriers.</p>
<p>Estimated budget; identify all major costs and benchmarks — attachments are acceptable</p>	<p>Training Coordinator: Salary @\$17.50 per hour plus benefits, misc = \$46000.00                  Alternative methods of communication: computer/l pads, printers, listening devices for hearing impairment, installation devices, traing of use of devices: \$6000.00                   Training materials: 2000.00</p>
<p>Requested funding for 2017-18</p>	<p>\$54000.00</p>
<p>Estimated timeline for the project</p>	<p>12 months</p>