

Home and Community-Based Services (HCBS) Rules CONCEPT FORM

Vendor name	Rehabilitation and Employment Services of the East Bay, Inc. dba RES Success
Vendor number(s)	Rehabilitation and Employment Services of the East Bay, Inc. HB0740 (Pittsburg), H34860 & HB0240 (Martinez), HB0534 (Pleasant Hill), HB0822 (Hercules)
Primary regional center	Regional Center of the East Bay, Inc.
Service type(s)	Behavior Management Programs
Service code(s)	515, 110
Number of consumers currently serving and current staff to consumer ratio.	146 at 1:3 ratio (185 full capacity) 3 at 1:1 ratio
Have you or the organization you work with been a past recipient of HCBS Funding?	No
Please provide a brief description of the service/setting that includes what a typical day consists of and how services are currently provided; include barriers to compliance with the HCBS rules.	<p>All of our Behavioral Management programs focus on site based and integrated training in the least restrictive environment possible. Program participants can choose from a wide variety of on site, local and out of the area activities. Many activities and locations are outside of our participants range due to travel restrictions.</p> <p>Currently our Pittsburg and Martinez program's distance from many destinations is a barrier to community integration. While program participants are trained to use the bus, the bus services run on the hour. Travel constraints restrict clients time spent at the destinations, such as museums, movie theaters, vocational and volunteer sites.</p>
Identify which HCBS federal requirements this concept addresses that are currently out of compliance.	<p>Federal Requirement #1: In order to fully support program participants in accessing the greater community, whether for social or educational enrichment, employment preparedness, volunteer or paid work, we will require an 8 passenger van to accommodate 2 staff and 6 clients at a 1:3 ratio. This will allow clients and staff to be more mobile in the community and allow activity coordinators to plan for activities maximizing the time at the integrated location.</p>
Narrative/description of the concept; include justification	The 8 passenger van will allow clients to look beyond the bus lines for options for community integration, and will

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for the funding request and explain how the concept would achieve proposed outcomes.	increase daily opportunities for vocational, recreation, and educational opportunities.
Please describe your person-centered approach ¹ in the concept development process; how did you involve the individuals for whom you provide services?	Program participants identify community integration goals in their ISP's. Activity coordinators and instructors, with the support of the clinical management team, work with program participants to research and identify opportunities that meet program participants interest and help them reach their ISP goals.
Does the concept address unmet service needs or service disparities? If so, how?	Addition of a van in Pittsburg and Martinez will allow clients in areas that are less public transit friendly the access to opportunities available to those clients in Pleasant Hill and Hercules.
Estimated budget and timeline; identify all major costs and benchmarks— attachments are acceptable.	Two 8 passenger Van acquisition \$79,000 Van Insurance, Gas, Maintenance \$23,000
Total requested amount.	\$102,000
What is your plan for sustaining the benefits, value, and success of your project at the conclusion of 2018-19 HCBS Funding?	Current program barriers to access to activities negatively influence staff retention. Due to lack of staffing, we have been unable to address the extensive waiting list and add participants into the program. We believe that increase in integration activity opportunities will increase participant program satisfaction, reduce behavioral challenges, and increase job satisfaction for staff. We believe this will result in increase staff retention, which will allow us to increase enrollment of participants to full capacity. Once the program is at full capacity, standard increases in program reimbursement rates will fund the vehicle recurring costs.

¹A person-centered approach emphasizes what is important to the individual who receives services and focuses on personal preferences, satisfaction, and choice of supports in accessing the full benefits of community living. For more information regarding person-centered practices, please visit www.nasdds.org/resource-library/person-centered-practices.