

Home and Community-Based Services (HCBS) Rules CONCEPT FORM

Vendor name	Diamond GEM Home Care, Emerald GHC, Ruby GHC, Sapphire GHC, Topaz GHC, Eller GEM Corporation
Vendor number(s)	HP4170, HP4707, HP5329, HP5794, HP6233, HP6459
Primary regional center	San Gabriel/Pomona Regional Center
Service type(s)	Adult Residential Facilities (ARF)
Service code(s)	915
Number of consumers currently serving and current staff to consumer ratio.	31-Individuals total 3:6 or 3:4 Staff to Individual Ratio
Have you or the organization you work with been a past recipient of HCBS Funding?	No
Please provide a brief description of the service/ setting that includes what a typical day consists of and how services are currently provided; include barriers to compliance with the HCBS rules.	We provide care and supervision to individuals in a 24-hour non-medical home vendored as a behavior-model facility that provide support to individuals who exhibit one or more behaviors. Typically, our staff assist our individuals with most of their needs and services based on their IPP. The barriers to comply with HCBS is not having enough resources, transportation, or options to offer to our individuals based on their interests.
Identify which HCBS federal requirements this concept addresses that are currently out of compliance.	HCBS federal Requirements out of compliance: #s 1, 2-guidance(2), 3, 5-guidance(1), 6, 7, 8-guidance(1)(2), 9, 10.
Narrative/description of the concept; include justification for the funding request and explain how the concept would achieve proposed outcomes.	Creating a position called Community Outreach /Employment Coordinator provides various options to access community activities/events; give them the ability to make new friends besides the people they work and live with & teach them to access the community on their own & gain independence. This position will help seek employment as an add'l resource aside what is provided by our regional center vendors & train the individual how to seek employment on their own. We would also like to develop a SLS program , as an option to offer to our individuals who would like to live on their own in a different setting. We would assist them to transition out of the residential setting, but still be able to provide aid based on their needs & services while living on their own. In relation to the SLS services, we would like to request a "transition fund" to those individuals who would like to get their own place, but do not have the financial resources to start. The funds can help with locating optional living settings and/or

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	<p>furniture/appliances to begin their journey of independence. Staff is an essential part of implementing HCBS federal rulings and PCT. For our staff to provide exceptional service to our individuals that we serve, they would need proper training/development to meet our expectations. We are requesting that lead staff & Administrators be certified as a PCT Trainer & be able to train all staff & future staff. We would like to develop a training video/manual for staff development or receive funding to send staff to development courses. Helps staff understand who they are & strengthen their quality of service to our individuals & will develop interpersonal /communication skills when interacting w/our individuals. We are requesting funding for additional hours for behavioral support w/a psychologist w/ABA. Add'l hours would develop a support plan to assist the individual to work & access the community regardless of their behaviors by working w/the individual on a one to one basis such as: to develop add'l coping skills, identifying triggers, & help them to be proactive to prepare for incidents that can cause their behavior to escalate. Our individuals are diverse in their communication skills, we have individuals that communicate through sign language/different foreign languages. They're limited in accessing community resources, events, & employment because they do not have tools to assist them. We are requesting to have a total of 12 iPads with applications to use for communications of sign language/different foreign languages to access the community & employment as well as assist the staff and individual to communicate to each other. Our individuals will have different outings at different times/different locations. Add'l transportation vehicles & assistive mobility devices to accommodate them w/special mechanical devices for wheelchairs & easier access for the individual. We are requesting for 4 additional transportation vehicles.</p>
<p>Please describe your person-centered approach¹ in the concept development process; how did you involve the individuals for whom you provide services?</p>	<p>We spoke to each individual, family, & other important people & asked a series of questions that focused on what was important to them in their life. We asked for any feedback on the service we provided & gathered information that will help us move forward towards PCT.</p>
<p>Does the concept address unmet service needs or</p>	<p>Our concept offers opportunities, accessibility, options, individuality, and the best quality of life to the individuals</p>

¹ A person-centered approach emphasizes what is important to the individual who receives services and focuses on personal preferences, satisfaction, and choice of supports in accessing the full benefits of community living. For more information regarding person-centered practices, please visit www.nasdds.org/resource-library/person-centered-practices.

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service disparities? If so, how?	we serve. It will help us meet all HCBS Federal rulings and move towards PCT.
Estimated budget and timeline; identify all major costs and benchmarks — attachments are acceptable.	<p>1)Workforce Community Specialist \$46K for 2 years-Hired in 60 days once approved. 2)Staff Development Training - develop interpersonal skills add to new hire orientation \$6000 within 90 days of approval. 3)SLS program design /Transition Funding \$40k (\$10k to program design development) implemented 6/mths after approved. 4)12 - iPads w/applications -purchase in 30 days of approval. iPad Pro 12.9-inch screen w/1T storage \$1749.00/each \$20,988.00 5)PCT training/certification Total \$33,767.35 (Year 1 \$12,468.50 cost per trainer candidate) (Year 2 \$16,995.00 team of 6-8 to serve as agents for our organization) & Person-Centered Reviews: \$4303.75 (In Person) \$3341.25 (Remote) Implemented within 30 days of approval & completed within 2 years of date started. 6)Add'l Behavior support w/ professional ABA -20 add'l hours annually for 31 individuals & 20 hrs x \$55/hr x 31 individuals =Total \$34,100 7) 4-Vans w/ wheelchair lift \$35,000/ea \$140,000.00</p>
Total requested amount.	\$ 234,997.35
What is your plan for sustaining the benefits, value, and success of your project at the conclusion of 2018-19 HCBS Funding?	<p>Workforce Community Specialist - our individuals will be taught on how to seek community events/resources and employment independently throughout their lifetime.</p> <p>Staff Development Training - it will be a part of our hiring practice/new orientation process when hiring staff. Staff having an insight of who they are and what they value can improve the way they provide services to our individuals.</p> <p>SLS Program Design/Transition Funding -the individual is familiar w/staff & management in their residential setting; they can retain that support w/staff they're familiar with &give them the choice of where they want to live. These funds can help w/locating optional living settings and/or furniture/ appliances to begin their journey of independence. iPads with applications – ongoing use for communications of sign language/different foreign languages to access the community & employment and assist staff & individual to communicate to each other. Person-Centered Thinking training - train all staff & future staff. Additional Behavior support w/professional with ABA - sustain employment to our individuals regardless of their behaviors by working w/ the individual on a 1:1 basis. 4 Vans with Wheelchair lift – ALL individuals will be able to access the community & attend events of their choice without transportation issues.</p>