Members in Attendance:

Julia Edwards: (HQ-Sacramento), DAC Chairperson

Hope Beale: (HQ-Sacramento)
Jessica Love:(HQ-Sacramento)
Ronald McCray: (HQ-Sacramento)

Anastacia "Stacie" Reed: (HQ-Sacramento), Secretary

Alexandra "Alex" Sanders: (HQ-Sacramento), Vice-Chairperson

Guests:

Nataki Owino: (HQ-Sacramento) George Mabanglo: (HQ-Sacramento) Angela Romero: (HQ-Sacramento) Jessica Ross: (HQ-Sacramento)

Nicole Sanchez: (California Arts Council)

Members Absent:

Renee Clark: (Porterville DC)

Patty Jamal (Approved Leave): (Porterville DC)

Elizabeth "Liz" Mard: SDAC Liaison, Sergeant-at-Arms, (HQ-Sacramento)

Maxine Tago: (Fairview DC)

DDS DAC met quorum ratio and began the meeting at 1:35p.m.

Approval of September 2019 Minutes:

October 2019 minutes were approved unanimously.

Sub-committee Reports:

Speakers and Trainings Subcommittee:

- Julia indicated she is continuing to develop the ADA Training Event with Stop Stigma.
- The hope is to have this training in February, which the planning will need to begin in November to seek approval and select a workable date and time.
- The CHP-CDSS Disability Employment Awareness Fair is scheduled for October 10, 2019, from 10:00a.m. to 2:00p.m.
- The DAC and OHRAS are operating the booth at the fair.

DAC Recruitment and Renewals Subcommittee:

- Julia mentioned that November is DAC recruitment month.
- It is time to recruit new DAC members and actively canvassing for new DAC members.

- With the renewal of the general DAC email box, we now have the ability to manage our own recruitment process.
- Julia and Alex are working with OHRAS to approve the recruitment process to originate from DDS DAC and then have OHRAS assist in the processing of them through the Director's office.
- Updates to come at the next meeting.

Signage and Logo Subcommittee:

- Julia mentioned that logo development for DAC has been tabled for January 2020.
- Ingrid had sent this to the Director's office prior to her departure.
- Alex is investigating further to find out where it is in the process.

ADA Taskforce Subcommittee:

- Julia stated that the efforts are ongoing to identify ADA noncompliance issues around the Bateson Building.
- Ron joined the taskforce for a sweep of the building this month and was able to inspect areas that female members have no access. His feedback was helpful to add to the list of ADA issues mounting in the Bateson Building.
- Julia also mentioned that the toilet paper dispenser in the ladies' room on the third floor has been deemed ADA compliant even though it is still an obstruction for users of the ADA stall.
- This is in contradiction to a similar fix made in a restroom on the second floor.
- The Bateson Building manager stated that if documentation about the fix on the second floor can be provided, DGS will reconsider the decision to fix to the stall on the third floor.

DDS DAC Homepage Subcommittee:

- Julia reported that during a meeting last month, IDT has agreed to making the requested changes to the DAC homepage.
- DDS DAC subcommittee has held one meeting to discuss how the homepage should look and is continuing to have further development meetings.
- More development is needed however. The page will be broken down into tabs (i.e. agendas, minutes, events, etc).

Annual By-Law Review Subcommittee:

- Julia advised that she, Alex and Stacie have volunteered for this subcommittee.
- Hope also volunteered at this meeting.
- Alex will be setting up a time to meet to begin the annual review of these by-laws and learn how to add in a section for fostering the DDS/CAC Charter.

DDS CAC DAC Charter Committee:

- Julia stated that this subcommittee will be tabled for the next meeting as there is no CAC representative today's this meeting.
- Alex is setting up a meeting in the next month to meet with the CAC to further develop the MOU. This will be presented at the next DAC meeting to vote on.

Announcements

N/A

Old Business

DAC Action Log:

- Julia shared a sample of the DAC Action Log and explained that it was created for providing the DAC guidance on which projects require approval of DDS upper management and which projects that the DAC can act on independently.
- The log also provides timelines for moving and developing projects.
- John Doyle has approved it, and Julia is asking for DAC members to review for any additions and deletions.
- Alex mentioned that the development of this tool is ongoing and can be reviewed over time for any additions and deletions, as necessary.
- Jessica Love thought it was a very helpful tool for the DAC.

New Business

DAC Goals for 2020:

Julia called for some brainstorming for the DAC's goals for 2020. Ideas included:

- Increase public speaking events.
- Commitment to carrying out *Provenance*, the DAC's traveling art piece about silent disabilities.

- Get the DAC webpage up and running.
- Continue to develop ticketing system with Customer Support to manage ADA issues within the Bateson Building and Allenby buildings. This is contingent on Customer Support taking a more active role at Building Manager's meeting.
- Develop collaboration plan and steps towards CAC's independence.
- Consider developing a subcommittee to develop trainings about Trauma Informed Care in the workplace.
 - Jessica Ross suggested looking at personality tests that Office of Protective Services recently took to develop understanding and smooth interactions within the section. She said it was helpful to see how staff approached each other. DAC members also talked about other personality tests, such as the Colors test, and Enneagram.

SDAC Candidate Nominations:

- Julia shared that Eric Nelson, the State's Disability Action Committee Chair, is stepping down and that two new candidates, Eduardo Juarez and Bobbie Dutta, are campaigning for the post.
- Julia asked that DAC members review the handout provided and vote for their preferred candidate.
- A Survey Monkey will be provided to members for this purpose in October.

Open Agenda:

- Julia announced that OHRAS had put out the annual CALhr disability survey on Oasis. Hope felt that the survey did not serve silent disabilities well.
- Discussion was held on how to incorporate this into the DAC 2020 goals.
- Julia announced the results of the survey to consider moving the date and time of DAC's meetings.
- The DAC overwhelmingly voted to move the meetings to the second Tuesday of the month at 10:00AM.
- Julia called for a motion to approve this decision, an unknown DAC member seconded motion, and the DAC approved the decision.
- Julia will work on making the changes to the calendar through outlook and invite DAC members and guests to the new meeting time and date.

Meeting adjourned at 2:30p.m.
Next Meeting: November 13, 2019
Respectfully submitted: Anastacia Byrne-Reed