DDS Vendor Rate Study

Rate Models for North Bay Regional Center

Prepared for California Department of Developmental Services

Prepared by Burns & Associates, Inc. 3030 North 3rd Street, Suite 200
Phoenix, Arizona 85012
(602) 241-8520
www.burnshealthpolicy.com
January 2020

Rate Model Table of Contents

Rate Summary	1
Personal Supports & Training Services - North Bay Regional Center	1
Residential Services – North Bay Regional Center	5
Day & Employment Services – North Bay Regional Center	15
Behavior & Professional Services – North Bay Regional Center	25
Personal Supports and Training Services	
Personal Assistance, 1:1	31
Personal Assistance, 1:2	32
Personal Assistance, 1:3	34
Parent Coordinated Personal Assistance, 1:1	36
Parent Coordinated Personal Assistance, 1:2	37
Parent Coordinated Personal Assistance, 1:3	38
Parent Coordinated Personal Assistance, 1:1 - Overtime	39
Parent Coordinated Personal Assistance, 1:2 - Overtime	40
Parent Coordinated Personal Assistance, 1:3 - Overtime	41
Independent Living, 1:1	42
Independent Living, 1:2	43
Independent Living, 1:3	45
Independent Living Specialist, 1:1	47
Independent Living Specialist, 1:2	48
Independent Living Specialist, 1:3	49
Parent Coordinated Supported Living, 1:1	50
Parent Coordinated Supported Living, 1:2	51
Parent Coordinated Supported Living, 1:3	52
Parent Coordinated Supported Living, 1:1 - Overtime	53
Parent Coordinated Supported Living, 1:2 - Overtime	54
Parent Coordinated Supported Living, 1:3 - Overtime	55
Supported Living, 1:1	56
Supported Living, 1:2	58
Supported Living, 1:3	60
Parenting Support Services, 1:1	62
Parenting Support Services, 1:2	63
Parenting Support Services, 1:3	64
Respite, Agency, 1:1	65
Respite, Agency, 1:2	66

Respite, Agency, 1:3	68
Participant-Directed Respite, 1:1	70
Participant-Directed Respite, 1:2	71
Participant-Directed Respite, 1:3	72
Participant-Directed Respite, 1:1 - Overtime	73
Participant-Directed Respite, 1:2 - Overtime	74
Participant-Directed Respite, 1:3 - Overtime	75
Respite, Employer of Record, 1:1	76
Respite, Employer of Record, 1:2	77
Respite, Employer of Record, 1:3	78
Tutor Services, 1:1	79
Tutor Services, 1:2	80
Tutor Services, 1:3	81
Housekeeping, 1:1	82
Housekeeping, 1:2	83
Housekeeping, 1:3	84
Supplemental Program Support – Other	85
Residential Services	
Community Care Facility – Staff Operated, 3 or 4 Beds, Level 2 (formerly Level 2) –	Adult Homes86
Community Care Facility – Staff Operated, 3 or 4 Beds, Level 3 (formerly Levels 3, 4. Adult Homes	
Community Care Facility – Staff Operated, 3 or 4 Beds, Level 4 (formerly Levels 4C, Adult Homes	
Community Care Facility – Staff Operated, 3 or 4 Beds, Level 5 (formerly Levels 4F, Adult Homes	
Community Care Facility – Staff Operated, 3 or 4 Beds, Level 6 (formerly Level 4I) –	Adult Homes. 98
Community Care Facility – Staff Operated, 3 or 4 Beds, Level 7 – Adult Homes	101
Community Care Facility – Staff Operated, 3 or 4 Beds, Level 2 (formerly Level 2) – 6 Homes	
Community Care Facility – Staff Operated, 3 or 4 Beds, Level 3 (formerly Levels 3, 4. Children's Homes	,
Community Care Facility – Staff Operated, 3 or 4 Beds, Level 4 (formerly Levels 4C, Children's Homes	,
Community Care Facility – Staff Operated, 3 or 4 Beds, Level 5 (formerly Levels 4F, Children's Homes	
Community Care Facility – Staff Operated, 3 or 4 Beds, Level 6 (formerly Level 4I) – Homes	
Community Care Facility – Staff Operated, 5 or 6 Beds, Level 2 (formerly Level 2) –	Adult Homes 119

Community Care Facility – Staff Operated, 5 or 6 Beds, Level 3 (formerly Levels 3, 4A and 4B) – Adult Homes
Community Care Facility – Staff Operated, 5 or 6 Beds, Level 4 (formerly Levels 4C, 4D and 4E) – Adult Homes
Community Care Facility – Staff Operated, 5 or 6 Beds, Level 5 (formerly Levels 4F, 4G and 4H) – Adult Homes
Community Care Facility – Staff Operated, 5 or 6 Beds, Level 6 (formerly Level 4I) – Adult Homes
Community Care Facility – Staff Operated, 5 or 6 Beds, Level 7 – Adult Homes
Community Care Facility – Staff Operated, 5 or 6 Beds, Level 2 (formerly Level 2) – Children's Homes
Community Care Facility – Staff Operated, 5 or 6 Beds, Level 3 (formerly Levels 3, 4A and 4B) – Children's Homes
Community Care Facility – Staff Operated, 5 or 6 Beds, Level 4 (formerly Levels 4C, 4D and 4E) – Children's Homes
Community Care Facility – Staff Operated, 5 or 6 Beds, Level 5 (formerly Levels 4F, 4G and 4H) – Children's Homes
Community Care Facility – Staff Operated, 5 or 6 Beds, Level 6 (formerly Level 4I) – Children's Homes
Community Care Facility – Owner Operated, 3 or 4 Beds, Level 2 (formerly Level 2) – Adult Homes
Community Care Facility – Owner Operated, 3 or 4 Beds, Level 3 (formerly Levels 3, 4A, and 4B) – Adult Homes
Community Care Facility – Owner Operated, 3 or 4 Beds, Level 4 (formerly Levels 4C, 4D, and 4E) – Adult Homes
Community Care Facility – Owner Operated, 3 or 4 Beds, Level 5 (formerly Levels 4F, 4G, and 4H) – Adult Homes
Community Care Facility – Owner Operated, 3 or 4 Beds, Level 6 (formerly Level 4I) – Adult Homes160
Community Care Facility – Owner Operated, 3 or 4 Beds, Level 7 – Adult Homes
Community Care Facility – Owner Operated, 3 or 4 Beds, Level 2 (formerly Level 2) – Children's Homes
Community Care Facility – Owner Operated, 3 or 4 Beds, Level 3 (formerly Levels 3, 4A, and 4B) – Children's Homes
Community Care Facility – Owner Operated, 3 or 4 Beds, Level 4 (formerly Levels 4C, 4D, and 4E) – Children's Homes
Community Care Facility – Owner Operated, 3 or 4 Beds, Level 5 (formerly Levels 4F, 4G, and 4H) – Children's Homes
Community Care Facility – Owner Operated, 3 or 4 Beds, Level 6 (formerly Level 4I) – Children's Homes
Community Care Facility – Owner Operated, 5 or 6 Beds, Level 2 (formerly Level 2) – Adult Homes

Community Care Facility – Owner Operated, 5 or 6 Beds, Level 3 (formerly Levels 3, 4A, and 4B) Adult Homes	
Community Care Facility – Owner Operated, 5 or 6 Beds, Level 4 (formerly Levels 4C, 4D, and 4l Adult Homes	*
Community Care Facility – Owner Operated, 5 or 6 Beds, Level 5 (formerly Levels 4F, 4G, and 4F) Adult Homes	
Community Care Facility – Owner Operated, 5 or 6 Beds, Level 6 (formerly Level 4I) – Adult Hor	
Community Care Facility – Owner Operated, 5 or 6 Beds, Level 7 – Adult Homes	184
Community Care Facility – Owner Operated, 5 or 6 Beds, Level 2 (formerly Level 2) – Children's Homes	
Community Care Facility – Owner Operated, 5 or 6 Beds, Level 3 (formerly Levels 3, 4A, and 4B) Children's Homes	
Community Care Facility – Owner Operated, 5 or 6 Beds, Level 4 (formerly Levels 4C, 4D, and 4l Children's Homes	
Community Care Facility – Owner Operated, 5 or 6 Beds, Level 5 (formerly Levels 4F, 4G, and 4F Children's Homes	
Community Care Facility – Owner Operated, 5 or 6 Beds, Level 6 (formerly Level 4I) – Children's Homes	
Adult Residential Facility for Persons with Special Health Care Needs	196
Enhanced Behavioral Support Home – Facility Cost	199
Enhanced Behavioral Support Home – Resident Cost	200
Community Crisis Home – Facility Cost	202
Community Crisis Home – Resident Cost	203
Supported Living - Community	205
Family Home Agency, Level 1	208
Family Home Agency, Level 2	210
Family Home Agency, Level 3	212
Family Home Agency, Level 4	214
Family Home Agency, Level 5	216
Family Home Agency, Level 6	218
Supplemental Residential Program Support	220
Day and Employment Services	
Community-Based Day Programs, Center/ Facility, 1:10	221
Community-Based Day Programs, Center/ Facility, 1:9	223
Community-Based Day Programs, Center/ Facility, 1:8	225
Community-Based Day Programs, Center/ Facility, 1:7	227
Community-Based Day Programs, Center/ Facility, 1:6	229
Community-Based Day Programs, Center/ Facility, 1:5	231

Community-Based Day Programs, Center/ Facility, 1:4	233
Community-Based Day Programs, Center/ Facility, 1:3	235
Community-Based Day Programs, Center/ Facility, 1:2	237
Community-Based Day Programs, Community, 1:4	239
Community-Based Day Programs, Community, 1:3	241
Community-Based Day Programs, Community, 1:2	243
Community-Based Day Programs, Community Only, 1:4	245
Community-Based Day Programs, Community Only, 1:3	247
Community-Based Day Programs, Community Only, 1:2	249
Behavior Management, Center/ Facility, 1:3	251
Behavior Management, Center/ Facility, 1:2	253
Medical Management, Center/ Facility, 1:3	255
Medical Management, Center/ Facility, 1:2	257
Behavior Management, Community, 1:3	259
Behavior Management, Community, 1:2	261
Medical Management, Community, 1:3	263
Medical Management, Community, 1:2	265
In-Home Day Program, 1:3	267
In-Home Day Program, 1:2	269
In-Home Day Program, 1:1	271
Participant-Directed Community-Based Training, 1:3	272
Participant-Directed Community-Based Training, 1:2	273
Participant-Directed Community-Based Training, 1:1	274
Participant-Directed Community-Based Training, 1:3 - Overtime	275
Participant-Directed Community-Based Training, 1:2 - Overtime	276
Participant-Directed Community-Based Training, 1:1 - Overtime	277
Supplemental Day Program Support	278
Transportation, Company	279
Transportation, Company, Non-Ambulatory	281
Transportation, Additional Component	283
Transportation, Additional Component, Non-Ambulatory	284
Transportation Assistant	286
Transportation Broker	287
Transportation Broker, Non-Ambulatory	288
Supported Employment-Group, Center/ Facility, 1:8	289
Supported Employment-Group, Center/ Facility, 1:7	291

Supported Employment-Group, Center/ Facility, 1:6	293
Supported Employment-Group, Center/ Facility, 1:5	295
Supported Employment-Group, Center/ Facility, 1:4	297
Supported Employment-Group, Center/ Facility, 1:3	299
Supported Employment-Group, Center/ Facility, 1:2	301
Supported Employment-Individual, Job Development	303
Supported Employment-Individual, Job Coaching	304
Work Activity Program, 1:35+	305
Work Activity Program, 1:30-34	307
Work Activity Program, 1:25-29	309
Work Activity Program, 1:20-24	311
Work Activity Program, 1:15-19	313
Work Activity Program, 1:10-14	315
Work Activity Program, 1:9	317
Work Activity Program, 1:8	319
Work Activity Program, 1:7	321
Work Activity Program, 1:6	323
Work Activity Program, 1:5	325
Work Activity Program, 1:4	327
Behavioral and Professional Support Services	
Specialized Therapeutic Services, Professional, 1:1	329
Specialized Therapeutic Services, Professional, 1:2	330
Specialized Therapeutic Services, Professional, 1:3	331
Specialized Therapeutic Services, Assistant, 1:1	332
Specialized Therapeutic Services, Assistant, 1:2	334
Specialized Therapeutic Services, Assistant, 1:3	336
Specialized Therapeutic Services, Professional, Clinic, 1:1	338
Specialized Therapeutic Services, Professional, Clinic, 1:2	339
Specialized Therapeutic Services, Professional, Clinic, 1:3	340
Specialized Therapeutic Services, Assistant, Clinic, 1:1	341
Specialized Therapeutic Services, Assistant, Clinic, 1:2	342
Specialized Therapeutic Services, Assistant, Clinic, 1:3	344
Adaptive Skills Trainer, Licensed Professional, 1:1	346
Adaptive Skills Trainer, Licensed Professional, 1:2	347
Adaptive Skills Trainer, Licensed Professional, 1:3	348
Adaptive Skills Trainer, Specialist, 1:1	349

Adaptive Skills Trainer, Specialist, 1:2	351
Adaptive Skills Trainer, Specialist, 1:3	353
Behavior Analyst, 1:1	355
Behavior Analyst, 1:2	356
Behavior Analyst, 1:3	357
Associate Behavior Analyst, 1:1	358
Associate Behavior Analyst, 1:2	359
Associate Behavior Analyst, 1:3	360
Behavior Management Assistant, 1:1	361
Behavior Management Assistant, 1:2	362
Behavior Management Assistant, 1:3	363
Behavior Technician - Paraprofessional, 1:1	364
Behavior Technician - Paraprofessional, 1:2	365
Behavior Technician - Paraprofessional, 1:3	366
Behavior Management Consultant, 1:1	367
Behavior Management Consultant, 1:2	368
Behavior Management Consultant, 1:3	369
Infant Development Program – Early Intervention Specialist, Home and Community Based, 1:1	370
Infant Development Program – Early Intervention Specialist, Home and Community Based, 1:2	372
Infant Development Program – Early Intervention Specialist, Home and Community Based, 1:3	374
Infant Development Program - Early Intervention Assistants, Home and Community Based, 1:1	376
Infant Development Program - Early Intervention Assistants, Home and Community Based, 1:2	377
Infant Development Program – Early Intervention Assistants, Home and Community Based, 1:3	379
Infant Development Program – PT/OT/SLP, Home and Community Based, 1:1	381
Infant Development Program – PT/OT/SLP, Home and Community Based, 1:2	382
Infant Development Program – PT/OT/SLP, Home and Community Based, 1:3	383
Infant Development Program – PT/OT/SLP Assistant, Home and Community Based, 1:1	384
Infant Development Program – PT/OT/SLP Assistant, Home and Community Based, 1:2	386
Infant Development Program – PT/OT/SLP Assistant, Home and Community Based, 1:3	388
Infant Development Program – Audiologist, Home and Community Based, 1:1	390
Infant Development Program – Audiologist, Home and Community Based, 1:2	391
Infant Development Program – Audiologist, Home and Community Based, 1:3	392
Infant Development Program – Family Therapist, Home and Community Based, 1:1	393
Infant Development Program – Family Therapist, Home and Community Based, 1:2	394
Infant Development Program – Family Therapist, Home and Community Based, 1:3	395
Infant Development Program – Nurse, Home and Community Based, 1:1	396

Infant Development Program – Nurse, Home and Community Based, 1:2	397
Infant Development Program – Nurse, Home and Community Based, 1:3	398
Infant Development Program – Dietician, Home and Community Based, 1:1	399
Infant Development Program – Dietician, Home and Community Based, 1:2	400
Infant Development Program – Dietician, Home and Community Based, 1:3	401
Infant Development Program – Social Worker, Home and Community Based, 1:1	402
Infant Development Program – Social Worker, Home and Community Based, 1:2	403
Infant Development Program – Social Worker, Home and Community Based, 1:3	404
Infant Development Program – Psychologist, Home and Community Based, 1:1	405
Infant Development Program – Psychologist, Home and Community Based, 1:2	406
Infant Development Program – Psychologist, Home and Community Based, 1:3	407
Infant Development Program – Early Intervention Specialist, Center/Facility Based, 1:1	408
Infant Development Program – Early Intervention Specialist, Center/Facility Based, 1:2	409
Infant Development Program – Early Intervention Specialist, Center/Facility Based, 1:3	411
Infant Development Program – Early Intervention Assistants, Center/Facility Based, 1:1	413
Infant Development Program – Early Intervention Assistants, Center/Facility Based, 1:2	414
Infant Development Program – Early Intervention Assistants, Center/Facility Based, 1:3	416
Infant Development Program – PT/OT/SLP, Center/Facility Based, 1:1	418
Infant Development Program – PT/OT/SLP, Center/Facility Based, 1:2	419
Infant Development Program – PT/OT/SLP, Center/Facility Based, 1:3	420
Infant Development Program – PT/OT/SLP Assistant, Center/Facility Based, 1:1	421
Infant Development Program – PT/OT/SLP Assistant, Center/Facility Based, 1:2	422
Infant Development Program – PT/OT/SLP Assistant, Center/Facility Based, 1:3	424
Infant Development Program – Audiologist, Center/Facility Based, 1:1	426
Infant Development Program – Audiologist, Center/Facility Based, 1:2	427
Infant Development Program – Audiologist, Center/Facility Based, 1:3	428
Infant Development Program – Family Therapist, Center/Facility Based, 1:1	429
Infant Development Program – Family Therapist, Center/Facility Based, 1:2	430
Infant Development Program – Family Therapist, Center/Facility Based, 1:3	431
Infant Development Program – Nurse, Center/Facility Based, 1:1	432
Infant Development Program – Nurse, Center/Facility Based, 1:2	433
Infant Development Program – Nurse, Center/Facility Based, 1:3	434
Infant Development Program – Dietician, Center/Facility Based, 1:1	435
Infant Development Program – Dietician, Center/Facility Based, 1:2	436
Infant Development Program – Dietician, Center/Facility Based, 1:3	437
Infant Development Program – Social Worker, Center/Facility Based, 1:1	438

Infant Development Program – Social Worker, Center/Facility Based, 1:2	439
Infant Development Program – Social Worker, Center/Facility Based, 1:3	440
Infant Development Program – Psychologist, Center/Facility Based, 1:1	441
Infant Development Program – Psychologist, Center/Facility Based, 1:2	442
Infant Development Program – Psychologist Center/Facility Based 1:3	443

Rate Summary

Personal Supports & Training Services - North Bay Regional Center

Service	Rate
Personal Support, 1:1	\$30.52
Personal Support, 1:2	\$15.50
Personal Support, 1:3	\$10.42
Personal Support, Non-English, 1:1	\$31.29
Personal Support, Non-English, 1:2	\$15.89
Personal Support, Non-English, 1:3	\$10.68
Parent Coordinated Personal Support, 1:1	\$20.05
Parent Coordinated Personal Support, 1:2	\$10.21
Parent Coordinated Personal Support, 1:3	\$6.80
Parent Coordinated Personal Support, Non-English, 1:1	\$20.76
Parent Coordinated Personal Support, Non-English, 1:2	\$10.57
Parent Coordinated Personal Support, Non-English, 1:3	\$7.04
Parent Coordinated Personal Support, 1:1	\$23.59
Parent Coordinated Personal Support, 1:2	\$11.80
Parent Coordinated Personal Support, 1:3	\$7.86
Parent Coordinated Personal Support, OT Rate, Non-English, 1:1	\$24.38
Parent Coordinated Personal Support, OT Rate, Non-English, 1:2	\$12.16
Parent Coordinated Personal Support, OT Rate, Non-English, 1:3	\$8.10
Independent Living, 1:1	\$38.26
Independent Living, 1:2	\$19.57
Independent Living, 1:3	\$13.24
Independent Living, Non-English, 1:1	\$39.09
Independent Living, Non-English, 1:2	\$20.00
Independent Living, Non-English, 1:3	\$13.53
Independent Living, DSP I, 1:1	\$39.96
Independent Living, DSP I, 1:2	\$20.45
Independent Living, DSP I, 1:3	\$13.83
Independent Living, DSP II, 1:1	\$41.65
Independent Living, DSP II, 1:2	\$21.32
Independent Living, DSP II, 1:3	\$14.42
Independent Living, DSP III, 1:1	\$43.17
Independent Living, DSP III, 1:2	\$22.10
Independent Living, DSP III, 1:3	\$14.95
Independent Living, Non-English DSP I, 1:1	\$40.79
Independent Living, Non-English DSP I, 1:2	\$20.88
Independent Living, Non-English DSP I, 1:3	\$14.12
Independent Living, Non-English DSP II, 1:1	\$42.48
Independent Living, Non-English DSP II, 1:2	\$21.75
Independent Living, Non-English DSP II, 1:3	\$14.71
Independent Living, Non-English DSP III, 1:1	\$44.00
Independent Living, Non-English DSP III, 1:2	\$22.53
Independent Living, Non-English DSP III, 1:3	\$15.24
Independent Living Specialist, 1:1	\$28.80

Service	Rate
Independent Living Specialist, 1:2	\$14.74
Independent Living Specialist, 1:3	\$9.91
Independent Living Specialist, Non-English, 1:1	\$29.61
Independent Living Specialist, Non-English, 1:2	\$15.16
Independent Living Specialist, Non-English, 1:3	\$10.19
Independent Living Specialist, DSP I, 1:1	\$30.44
Independent Living Specialist, DSP I, 1:2	\$15.58
Independent Living Specialist, DSP I, 1:3	\$10.48
Independent Living Specialist, DSP II, 1:1	\$32.07
Independent Living Specialist, DSP II, 1:2	\$16.41
Independent Living Specialist, DSP II, 1:3	\$11.05
Independent Living Specialist, DSP III, 1:1	\$33.52
Independent Living Specialist, DSP III, 1:2	\$17.16
Independent Living Specialist, DSP III, 1:3	\$11.56
Independent Living Specialist, Non-English DSP I, 1:1	\$31.25
Independent Living Specialist, Non-English DSP I, 1:2	\$16.00
Independent Living Specialist, Non-English DSP I, 1:3	\$10.76
Independent Living Specialist, Non-English DSP II, 1:1	\$32.88
Independent Living Specialist, Non-English DSP II, 1:2	\$16.83
Independent Living Specialist, Non-English DSP II, 1:3	\$11.33
Independent Living Specialist, Non-English DSP III, 1:1	\$34.33
Independent Living Specialist, Non-English DSP III, 1:2	\$17.58
Independent Living Specialist, Non-English DSP III, 1:3	\$11.84
Participant-Directed Independent Living, 1:1	\$20.69
Participant-Directed Independent Living, 1:2	\$10.53
Participant-Directed Independent Living, 1:3	\$7.02
Participant-Directed Independent Living, Non-English, 1:1	\$21.40
Participant-Directed Independent Living, Non-English, 1:2	\$10.89
Participant-Directed Independent Living, Non-English, 1:3	\$7.26
Participant-Directed Independent Living, DSP I, 1:1	\$22.16
Participant-Directed Independent Living, DSP I, 1:2	\$11.27
Participant-Directed Independent Living, DSP I, 1:3	\$7.51
Participant-Directed Independent Living, DSP II, 1:1	\$23.62
Participant-Directed Independent Living, DSP II, 1:2	\$12.01
Participant-Directed Independent Living, DSP II, 1:3	\$8.01
Participant-Directed Independent Living, DSP III, 1:1	\$24.93
Participant-Directed Independent Living, DSP III, 1:2	\$12.67
Participant-Directed Independent Living, DSP III, 1:3	\$8.46
Participant-Directed Independent Living, Non-English DSP I, 1:1	\$22.87
Participant-Directed Independent Living, Non-English DSP I, 1:2	\$11.63
Participant-Directed Independent Living, Non-English DSP I, 1:3	\$7.75
Participant-Directed Independent Living, Non-English DSP II, 1:1	\$24.33
Participant-Directed Independent Living, Non-English DSP II, 1:2	\$12.37
Participant-Directed Independent Living, Non-English DSP II, 1:3	\$8.25
Participant-Directed Independent Living, Non-English DSP III, 1:1	\$25.64
Participant-Directed Independent Living, Non-English DSP III, 1:2	\$13.03

Service	Rate
Participant-Directed Independent Living, Non-English DSP III, 1:3	\$8.70
Participant-Directed Independent Living, 1:1	\$24.45
Participant-Directed Independent Living, 1:2	\$12.23
Participant-Directed Independent Living, 1:3	\$8.15
Participant-Directed Independent Living, OT Rate, Non-English, 1:1	\$25.16
Participant-Directed Independent Living, OT Rate, Non-English, 1:2	\$12.59
Participant-Directed Independent Living, OT Rate, Non-English, 1:3	\$8.39
Participant-Directed Independent Living, OT Rate, DSP I, 1:1	\$25.92
Participant-Directed Independent Living, OT Rate, DSP I, 1:2	\$12.97
Participant-Directed Independent Living, OT Rate, DSP I, 1:3	\$8.64
Participant-Directed Independent Living, OT Rate, DSP II, 1:1	\$27.38
Participant-Directed Independent Living, OT Rate, DSP II, 1:2	\$13.71
Participant-Directed Independent Living, OT Rate, DSP II, 1:3	\$9.14
Participant-Directed Independent Living, OT Rate, DSP III, 1:1	\$28.69
Participant-Directed Independent Living, OT Rate, DSP III, 1:2 Participant-Directed Independent Living, OT Rate, DSP III, 1:3	\$14.37 \$9.59
Participant-Directed Independent Living, OT Rate, DSP III, 1:5 Participant-Directed Independent Living, OT Rate, Non-English DSP I, 1:1	\$26.63
Participant-Directed Independent Living, OT Rate, Non-English DSP I, 1:2	\$13.33
Participant-Directed Independent Living, OT Rate, Non-English DSP I, 1:3	\$8.88
Participant-Directed Independent Living, OT Rate, Non-English DSP II, 1:1	\$28.09
Participant-Directed Independent Living, OT Rate, Non-English DSP II, 1:2	\$14.07
Participant-Directed Independent Living, OT Rate, Non-English DSP II, 1:3	\$9.38
Participant-Directed Independent Living, OT Rate, Non-English DSP III, 1:1	\$29.40
Participant-Directed Independent Living, OT Rate, Non-English DSP III, 1:2	\$14.73
Participant-Directed Independent Living, OT Rate, Non-English DSP III, 1:3	\$9.83
Supported Living, 1:1	\$33.83
Supported Living, 1:2	\$17.19
Supported Living, 1:3	\$11.47
Supported Living, Non-English, 1:1	\$34.59
Supported Living, Non-English, 1:2	\$17.58
Supported Living, Non-English, 1:3	\$11.73
Supported Living, DSP I, 1:1	\$35.36
Supported Living, DSP I, 1:2	\$17.97
Supported Living, DSP I, 1:3	\$11.99
Supported Living, DSP II, 1:1	\$36.88
Supported Living, DSP II, 1:2	\$18.74
Supported Living, DSP II, 1:3	\$12.51
Supported Living, DSP III, 1:1	\$38.25
Supported Living, DSP III, 1:2	\$19.44
Supported Living, DSP III, 1:3	\$12.98
Supported Living, Non-English DSP I, 1:1	\$36.12
Supported Living, Non-English DSP I, 1:2	\$18.36
Supported Living, Non-English DSP I, 1:3	\$12.25
Supported Living, Non-English DSP II, 1:1	\$37.64
Supported Living, Non-English DSP II, 1:2	\$19.13
Supported Living, Non-English DSP II, 1:3	\$12.77

Service	Rate
Supported Living, Non-English DSP III, 1:1	\$39.01
Supported Living, Non-English DSP III, 1:2	\$19.83
Supported Living, Non-English DSP III, 1:3	\$13.24
Parenting Support Services, 1:1	\$52.19
Parenting Support Services, 1:2	\$26.54
Parenting Support Services, 1:3	\$17.97
Parenting Support Services, Non-English, 1:1	\$52.98
Parenting Support Services, Non-English, 1:2	\$26.95
Parenting Support Services, Non-English, 1:3	\$18.24
Respite, Agency, 1:1	\$29.16
Respite, Agency, 1:2	\$14.80
Respite, Agency, 1:3	\$9.88
Respite, Agency, Non-English, 1:1	\$29.92
Respite, Agency, Non-English, 1:2	\$15.19
Respite, Agency, Non-English, 1:3	\$10.14
Participant-Directed Respite, 1:1	\$20.05
Participant-Directed Respite, 1:2	\$10.21
Participant-Directed Respite, 1:3	\$6.80
Participant-Directed Respite, Non-English, 1:1	\$20.76
Participant-Directed Respite, Non-English, 1:2	\$10.57
Participant-Directed Respite, Non-English, 1:3	\$7.04
Participant-Directed Respite, 1:1	\$23.59
Participant-Directed Respite, 1:2	\$11.80
Participant-Directed Respite, 1:3	\$7.86
Participant-Directed Respite, OT Rate, Non-English, 1:1	\$24.30
Participant-Directed Respite, OT Rate, Non-English, 1:2	\$12.16
Participant-Directed Respite, OT Rate, Non-English, 1:3	\$8.10
Respite, Employer of Record, 1:1	\$22.80
Respite, Employer of Record, 1:2	\$11.50
Respite, Employer of Record, 1:3	\$7.73
Respite, Employer of Record, Non-English, 1:1	\$23.52
Respite, Employer of Record, Non-English, 1:2	\$11.87
Respite, Employer of Record, Non-English, 1:3	\$7.98
Tutor Services, 1:1	\$51.32
Tutor Services, 1:2	\$26.26
Tutor Services, 1:3	\$17.77
Tutor Services, Non-English, 1:1	\$52.11
Tutor Services, Non-English, 1:2	\$26.67
Tutor Services, Non-English, 1:3	\$18.04
Homemaker, 1:1	\$27.57
Homemaker, 1:2	\$13.79
Homemaker, 1:3	\$9.19
Supplemental Program Supports - Other	\$25.73

Residential Services – North Bay Regional Center

Service	Rate
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	\$5,513.03
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	\$6,905.85
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	\$8,070.87
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	\$10,013.47
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	\$11,189.67
Adult Community Care Facility - Staff Operated, Non-English, 3 or 4 Beds, Level 2	\$5,790.43
Adult Community Care Facility - Staff Operated, Non-English, 3 or 4 Beds, Level 3	\$7,183.25
Adult Community Care Facility - Staff Operated, Non-English, 3 or 4 Beds, Level 4	\$8,348.27
Adult Community Care Facility - Staff Operated, Non-English, 3 or 4 Beds, Level 5	\$10,290.87
Adult Community Care Facility - Staff Operated, Non-English, 3 or 4 Beds, Level 6	\$11,467.07
Adult Community Care Facility - Staff Operated, DSP I, 3 or 4 Beds, Level 2	\$5,584.36
Adult Community Care Facility - Staff Operated, DSP I, 3 or 4 Beds, Level 3	\$7,008.88
Adult Community Care Facility - Staff Operated, DSP I, 3 or 4 Beds, Level 4	\$8,213.53
Adult Community Care Facility - Staff Operated, DSP I, 3 or 4 Beds, Level 5	\$10,254.37
Adult Community Care Facility - Staff Operated, DSP I, 3 or 4 Beds, Level 6	\$10,234.37
Adult Community Care Facility - Staff Operated, DSP II, 3 or 4 Beds, Level 0 Adult Community Care Facility - Staff Operated, DSP II, 3 or 4 Beds, Level 2	\$5,654.75
Adult Community Care Facility - Staff Operated, DSP II, 3 or 4 Beds, Level 2 Adult Community Care Facility - Staff Operated, DSP II, 3 or 4 Beds, Level 3	\$7,110.56
Adult Community Care Facility - Staff Operated, DSP II, 3 or 4 Beds, Level 3 Adult Community Care Facility - Staff Operated, DSP II, 3 or 4 Beds, Level 4	\$8,354.32
Adult Community Care Facility - Staff Operated, DSP II, 3 or 4 Beds, Level 5	\$10,490.58
Adult Community Care Facility - Staff Operated, DSP II, 3 or 4 Beds, Level 6	\$10,490.38
Adult Community Care Facility - Staff Operated, DSP III, 3 or 4 Beds, Level 2	\$5,717.64
Adult Community Care Facility - Staff Operated, DSP III, 3 or 4 Beds, Level 2 Adult Community Care Facility - Staff Operated, DSP III, 3 or 4 Beds, Level 3	\$7,201.40
Adult Community Care Facility - Staff Operated, DSP III, 3 or 4 Beds, Level 4	\$8,480.09
Adult Community Care Facility - Staff Operated, DSP III, 3 or 4 Beds, Level 5	\$10,700.19
Adult Community Care Facility - Staff Operated, DSP III, 3 or 4 Beds, Level 6	\$11,990.85
Adult Community Care Facility - Staff Operated, Non-English DSP I, 3 or 4 Beds, Level 2	\$5,861.76
Adult Community Care Facility - Staff Operated, Non-English DSP I, 3 or 4 Beds, Level 3	\$7,286.28
Adult Community Care Facility - Staff Operated, Non-English DSP I, 3 or 4 Beds, Level 4	\$8,490.93
Adult Community Care Facility - Staff Operated, Non-English DSP I, 3 or 4 Beds, Level 5	\$10,531.77
Adult Community Care Facility - Staff Operated, Non-English DSP I, 3 or 4 Beds, Level 6	\$11,748.12
Adult Community Care Facility - Staff Operated, Non-English DSP II, 3 or 4 Beds, Level 2	\$5,932.15
Adult Community Care Facility - Staff Operated, Non-English DSP II, 3 or 4 Beds, Level 3	\$7,387.96
Adult Community Care Facility - Staff Operated, Non-English DSP II, 3 or 4 Beds, Level 4	\$8,631.72
Adult Community Care Facility - Staff Operated, Non-English DSP II, 3 or 4 Beds, Level 5	\$10,767.98
Adult Community Care Facility - Staff Operated, Non-English DSP II, 3 or 4 Beds, Level 6	\$12,023.70
Adult Community Care Facility - Staff Operated, Non-English DSP III, 3 or 4 Beds, Level 2	\$5,995.04
Adult Community Care Facility - Staff Operated, Non-English DSP III, 3 or 4 Beds, Level 3	\$7,478.80
Adult Community Care Facility - Staff Operated, Non-English DSP III, 3 or 4 Beds, Level 4	\$8,757.49
Adult Community Care Facility - Staff Operated, Non-English DSP III, 3 or 4 Beds, Level 5	\$10,977.59
Adult Community Care Facility - Staff Operated, Non-English DSP III, 3 or 4 Beds, Level 6	\$12,268.25
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2	\$5,805.05
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3	\$7,208.88
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	\$8,449.51
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 5	\$10,495.82
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6	\$11,754.19
· · · · · · · · · · · · · · · · · · ·	

Service	Rate
Child Community Care Facility - Staff Operated, Non-English, 3 or 4 Beds, Level 2	\$6,082.45
Child Community Care Facility - Staff Operated, Non-English, 3 or 4 Beds, Level 3	\$7,486.28
Child Community Care Facility - Staff Operated, Non-English, 3 or 4 Beds, Level 4	\$8,726.91
Child Community Care Facility - Staff Operated, Non-English, 3 or 4 Beds, Level 5	\$10,773.22
Child Community Care Facility - Staff Operated, Non-English, 3 or 4 Beds, Level 6	\$12,031.59
Child Community Care Facility - Staff Operated, DSP I, 3 or 4 Beds, Level 2	\$5,971.49
Child Community Care Facility - Staff Operated, DSP I, 3 or 4 Beds, Level 3	\$7,323.31
Child Community Care Facility - Staff Operated, DSP I, 3 or 4 Beds, Level 4	\$8,606.14
Child Community Care Facility - Staff Operated, DSP I, 3 or 4 Beds, Level 5	\$10,753.38
Child Community Care Facility - Staff Operated, DSP I, 3 or 4 Beds, Level 6	\$12,054.51
Child Community Care Facility - Staff Operated, DSP II, 3 or 4 Beds, Level 2	\$5,968.03
Child Community Care Facility - Staff Operated, DSP II, 3 or 4 Beds, Level 3	\$7,436.23
Child Community Care Facility - Staff Operated, DSP II, 3 or 4 Beds, Level 4	\$8,760.71
Child Community Care Facility - Staff Operated, DSP II, 3 or 4 Beds, Level 5	\$11,005.93
Child Community Care Facility - Staff Operated, DSP II, 3 or 4 Beds, Level 6	\$12,348.98
Child Community Care Facility - Staff Operated, DSP III, 3 or 4 Beds, Level 2	\$6,040.35
Child Community Care Facility - Staff Operated, DSP III, 3 or 4 Beds, Level 3	\$7,537.11
Child Community Care Facility - Staff Operated, DSP III, 3 or 4 Beds, Level 4	\$8,898.80
Child Community Care Facility - Staff Operated, DSP III, 3 or 4 Beds, Level 5	\$11,230.04
Child Community Care Facility - Staff Operated, DSP III, 3 or 4 Beds, Level 6	\$12,610.30
Child Community Care Facility - Staff Operated, Non-English DSP I, 3 or 4 Beds, Level 2	\$6,248.89
Child Community Care Facility - Staff Operated, Non-English DSP I, 3 or 4 Beds, Level 3	\$7,600.71
Child Community Care Facility - Staff Operated, Non-English DSP I, 3 or 4 Beds, Level 4	\$8,883.54
Child Community Care Facility - Staff Operated, Non-English DSP I, 3 or 4 Beds, Level 5	\$11,030.78
Child Community Care Facility - Staff Operated, Non-English DSP I, 3 or 4 Beds, Level 6	\$12,331.91
Child Community Care Facility - Staff Operated, Non-English DSP II, 3 or 4 Beds, Level 2	\$6,245.43
Child Community Care Facility - Staff Operated, Non-English DSP II, 3 or 4 Beds, Level 3	\$7,713.63
Child Community Care Facility - Staff Operated, Non-English DSP II, 3 or 4 Beds, Level 4	\$9,038.11
Child Community Care Facility - Staff Operated, Non-English DSP II, 3 or 4 Beds, Level 5	\$11,283.33
Child Community Care Facility - Staff Operated, Non-English DSP II, 3 or 4 Beds, Level 6	\$12,626.38
Child Community Care Facility - Staff Operated, Non-English DSP III, 3 or 4 Beds, Level 2	\$6,317.75
Child Community Care Facility - Staff Operated, Non-English DSP III, 3 or 4 Beds, Level 3	\$7,814.51
Child Community Care Facility - Staff Operated, Non-English DSP III, 3 or 4 Beds, Level 4	\$9,176.20
Child Community Care Facility - Staff Operated, Non-English DSP III, 3 or 4 Beds, Level 5	\$11,507.44
Child Community Care Facility - Staff Operated, Non-English DSP III, 3 or 4 Beds, Level 6	\$12,887.70
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	\$4,389.80
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	\$6,235.96
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	\$7,498.38
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	\$9,462.60
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	\$10,744.63
Adult Community Care Facility - Staff Operated, Non-English, 5 or 6 Beds, Level 2	\$4,667.20
Adult Community Care Facility - Staff Operated, Non-English, 5 or 6 Beds, Level 3	\$6,513.36
Adult Community Care Facility - Staff Operated, Non-English, 5 or 6 Beds, Level 4	\$7,775.78
Adult Community Care Facility - Staff Operated, Non-English, 5 or 6 Beds, Level 5	\$9,740.00
Adult Community Care Facility - Staff Operated, Non-English, 5 or 6 Beds, Level 6	\$11,022.03
Adult Community Care Facility - Staff Operated, DSP I, 5 or 6 Beds, Level 2	\$4,441.68

Service	Rate
Adult Community Care Facility - Staff Operated, DSP I, 5 or 6 Beds, Level 3	\$6,339.71
Adult Community Care Facility - Staff Operated, DSP I, 5 or 6 Beds, Level 4	\$7,645.37
Adult Community Care Facility - Staff Operated, DSP I, 5 or 6 Beds, Level 5	\$9,696.20
Adult Community Care Facility - Staff Operated, DSP I, 5 or 6 Beds, Level 6	\$11,022.03
Adult Community Care Facility - Staff Operated, DSP II, 5 or 6 Beds, Level 2	\$4,492.87
Adult Community Care Facility - Staff Operated, DSP II, 5 or 6 Beds, Level 3	\$6,442.10
Adult Community Care Facility - Staff Operated, DSP II, 5 or 6 Beds, Level 4	\$7,790.42
Adult Community Care Facility - Staff Operated, DSP II, 5 or 6 Beds, Level 5	\$9,925.25
Adult Community Care Facility - Staff Operated, DSP II, 5 or 6 Beds, Level 6	\$11,294.03
Adult Community Care Facility - Staff Operated, DSP III, 5 or 6 Beds, Level 2	\$4,538.61
Adult Community Care Facility - Staff Operated, DSP III, 5 or 6 Beds, Level 3	\$6,533.57
Adult Community Care Facility - Staff Operated, DSP III, 5 or 6 Beds, Level 4	\$7,920.00
Adult Community Care Facility - Staff Operated, DSP III, 5 or 6 Beds, Level 5	\$10,128.51
Adult Community Care Facility - Staff Operated, DSP III, 5 or 6 Beds, Level 6	\$11,535.40
Adult Community Care Facility - Staff Operated, Non-English DSP I, 5 or 6 Beds, Level 2	\$4,719.08
Adult Community Care Facility - Staff Operated, Non-English DSP I, 5 or 6 Beds, Level 3	\$6,617.11
Adult Community Care Facility - Staff Operated, Non-English DSP I, 5 or 6 Beds, Level 4	\$7,922.77
Adult Community Care Facility - Staff Operated, Non-English DSP I, 5 or 6 Beds, Level 5	\$9,973.60
Adult Community Care Facility - Staff Operated, Non-English DSP I, 5 or 6 Beds, Level 6	\$11,299.43
Adult Community Care Facility - Staff Operated, Non-English DSP II, 5 or 6 Beds, Level 2	\$4,770.27
Adult Community Care Facility - Staff Operated, Non-English DSP II, 5 or 6 Beds, Level 3	\$6,719.50
Adult Community Care Facility - Staff Operated, Non-English DSP II, 5 or 6 Beds, Level 4	\$8,067.82
Adult Community Care Facility - Staff Operated, Non-English DSP II, 5 or 6 Beds, Level 5	\$10,202.65
Adult Community Care Facility - Staff Operated, Non-English DSP II, 5 or 6 Beds, Level 6	\$11,571.43
Adult Community Care Facility - Staff Operated, Non-English DSP III, 5 or 6 Beds, Level 2	\$4,816.01
Adult Community Care Facility - Staff Operated, Non-English DSP III, 5 or 6 Beds, Level 3	\$6,810.97
Adult Community Care Facility - Staff Operated, Non-English DSP III, 5 or 6 Beds, Level 4	\$8,197.40
Adult Community Care Facility - Staff Operated, Non-English DSP III, 5 or 6 Beds, Level 5	\$10,405.91
Adult Community Care Facility - Staff Operated, Non-English DSP III, 5 or 6 Beds, Level 6	\$11,812.80
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 2	\$4,606.08
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	\$6,517.12
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	\$7,855.37
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 5	\$9,932.94
Child Community Care Facility - Staff Operated, 5 or 6 Beds, Level 6	\$11,297.33
Child Community Care Facility - Staff Operated, Non-English, 5 or 6 Beds, Level 2	\$4,883.48
Child Community Care Facility - Staff Operated, Non-English, 5 or 6 Beds, Level 3	\$6,794.52
Child Community Care Facility - Staff Operated, Non-English, 5 or 6 Beds, Level 4	\$8,132.77
Child Community Care Facility - Staff Operated, Non-English, 5 or 6 Beds, Level 5	\$10,210.34
Child Community Care Facility - Staff Operated, Non-English, 5 or 6 Beds, Level 6	\$11,574.73
Child Community Care Facility - Staff Operated, DSP I, 5 or 6 Beds, Level 2	\$4,665.74
Child Community Care Facility - Staff Operated, DSP I, 5 or 6 Beds, Level 3	\$6,631.03
Child Community Care Facility - Staff Operated, DSP I, 5 or 6 Beds, Level 4	\$8,015.25
Child Community Care Facility - Staff Operated, DSP I, 5 or 6 Beds, Level 5	\$10,182.45
Child Community Care Facility - Staff Operated, DSP I, 5 or 6 Beds, Level 6	\$11,593.42
Child Community Care Facility - Staff Operated, DSP II, 5 or 6 Beds, Level 2	\$4,724.61
Child Community Care Facility - Staff Operated, DSP II, 5 or 6 Beds, Level 3	\$6,743.45

Service	Rate
Child Community Care Facility - Staff Operated, DSP II, 5 or 6 Beds, Level 4	\$8,173.03
Child Community Care Facility - Staff Operated, DSP II, 5 or 6 Beds, Level 5	\$10,427.11
Child Community Care Facility - Staff Operated, DSP II, 5 or 6 Beds, Level 6	\$11,883.74
Child Community Care Facility - Staff Operated, DSP III, 5 or 6 Beds, Level 2	\$4,777.21
Child Community Care Facility - Staff Operated, DSP III, 5 or 6 Beds, Level 3	\$6,843.87
Child Community Care Facility - Staff Operated, DSP III, 5 or 6 Beds, Level 4	\$8,313.98
Child Community Care Facility - Staff Operated, DSP III, 5 or 6 Beds, Level 5	\$10,644.22
Child Community Care Facility - Staff Operated, DSP III, 5 or 6 Beds, Level 6	\$12,141.37
Child Community Care Facility - Staff Operated, Non-English DSP I, 5 or 6 Beds, Level 2	\$4,943.14
Child Community Care Facility - Staff Operated, Non-English DSP I, 5 or 6 Beds, Level 3	\$6,908.43
Child Community Care Facility - Staff Operated, Non-English DSP I, 5 or 6 Beds, Level 4	\$8,292.65
Child Community Care Facility - Staff Operated, Non-English DSP I, 5 or 6 Beds, Level 5	\$10,459.85
Child Community Care Facility - Staff Operated, Non-English DSP I, 5 or 6 Beds, Level 6	\$11,870.82
Child Community Care Facility - Staff Operated, Non-English DSP II, 5 or 6 Beds, Level 2	\$5,002.01
Child Community Care Facility - Staff Operated, Non-English DSP II, 5 or 6 Beds, Level 3	\$7,020.85
Child Community Care Facility - Staff Operated, Non-English DSP II, 5 or 6 Beds, Level 4	\$8,450.43
Child Community Care Facility - Staff Operated, Non-English DSP II, 5 or 6 Beds, Level 5	\$10,704.51
Child Community Care Facility - Staff Operated, Non-English DSP II, 5 or 6 Beds, Level 6	\$12,161.14
Child Community Care Facility - Staff Operated, Non-English DSP III, 5 or 6 Beds, Level 2	\$5,054.61
Child Community Care Facility - Staff Operated, Non-English DSP III, 5 or 6 Beds, Level 3	\$7,121.27
Child Community Care Facility - Staff Operated, Non-English DSP III, 5 or 6 Beds, Level 4	\$8,591.38
Child Community Care Facility - Staff Operated, Non-English DSP III, 5 or 6 Beds, Level 5	\$10,921.62
Child Community Care Facility - Staff Operated, Non-English DSP III, 5 or 6 Beds, Level 6	\$12,418.77
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	\$5,069.21
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	\$5,559.34
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	\$6,724.35
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	\$8,105.30
Adult Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	\$9,281.50
Adult Community Care Facility - Owner Operated, Non-English, 3 or 4 Beds, Level 2	\$5,346.61
Adult Community Care Facility - Owner Operated, Non-English, 3 or 4 Beds, Level 3	\$5,836.74
Adult Community Care Facility - Owner Operated, Non-English, 3 or 4 Beds, Level 4	\$7,001.75
Adult Community Care Facility - Owner Operated, Non-English, 3 or 4 Beds, Level 5	\$8,382.70
Adult Community Care Facility - Owner Operated, Non-English, 3 or 4 Beds, Level 6	\$9,558.90
Adult Community Care Facility - Owner Operated, DSP I, 3 or 4 Beds, Level 2	\$5,069.21
Adult Community Care Facility - Owner Operated, DSP I, 3 or 4 Beds, Level 3	\$5,570.68
Adult Community Care Facility - Owner Operated, DSP I, 3 or 4 Beds, Level 4	\$6,773.49
Adult Community Care Facility - Owner Operated, DSP I, 3 or 4 Beds, Level 5	\$8,192.85
Adult Community Care Facility - Owner Operated, DSP I, 3 or 4 Beds, Level 6	\$9,407.11
Adult Community Care Facility - Owner Operated, DSP II, 3 or 4 Beds, Level 2	\$5,069.21
Adult Community Care Facility - Owner Operated, DSP II, 3 or 4 Beds, Level 3	\$5,581.94
Adult Community Care Facility - Owner Operated, DSP II, 3 or 4 Beds, Level 4	\$6,822.30
Adult Community Care Facility - Owner Operated, DSP II, 3 or 4 Beds, Level 5	\$8,279.80
Adult Community Care Facility - Owner Operated, DSP II, 3 or 4 Beds, Level 6	\$9,531.86
Adult Community Care Facility - Owner Operated, DSP III, 3 or 4 Beds, Level 2	\$5,069.21
Adult Community Care Facility - Owner Operated, DSP III, 3 or 4 Beds, Level 3	\$5,592.42
Adult Community Care Facility - Owner Operated, DSP III, 3 or 4 Beds, Level 4	\$6,867.72
Train Community Cure Fueling Owner Operation, Doi: 111, 3 01 7 Detts, Level 7	ψ0,007.72

Service	Rate
Adult Community Care Facility - Owner Operated, DSP III, 3 or 4 Beds, Level 5	\$8,360.15
Adult Community Care Facility - Owner Operated, DSP III, 3 or 4 Beds, Level 6	\$9,647.15
Adult Community Care Facility - Owner Operated, Non-English DSP I, 3 or 4 Beds, Level 2	\$5,069.21
Adult Community Care Facility - Owner Operated, Non-English DSP I, 3 or 4 Beds, Level 3	\$5,848.08
Adult Community Care Facility - Owner Operated, Non-English DSP I, 3 or 4 Beds, Level 4	\$7,050.89
Adult Community Care Facility - Owner Operated, Non-English DSP I, 3 or 4 Beds, Level 5	\$8,470.25
Adult Community Care Facility - Owner Operated, Non-English DSP I, 3 or 4 Beds, Level 6	\$9,684.51
Adult Community Care Facility - Owner Operated, Non-English DSP II, 3 or 4 Beds, Level 2	\$5,069.21
Adult Community Care Facility - Owner Operated, Non-English DSP II, 3 or 4 Beds, Level 3	\$5,859.34
Adult Community Care Facility - Owner Operated, Non-English DSP II, 3 or 4 Beds, Level 4	\$7,099.70
Adult Community Care Facility - Owner Operated, Non-English DSP II, 3 or 4 Beds, Level 5	\$8,557.20
Adult Community Care Facility - Owner Operated, Non-English DSP II, 3 or 4 Beds, Level 6	\$9,809.26
Adult Community Care Facility - Owner Operated, Non-English DSP III, 3 or 4 Beds, Level 2	\$5,069.21
Adult Community Care Facility - Owner Operated, Non-English DSP III, 3 or 4 Beds, Level 3	\$5,869.82
Adult Community Care Facility - Owner Operated, Non-English DSP III, 3 or 4 Beds, Level 4	\$7,145.12
Adult Community Care Facility - Owner Operated, Non-English DSP III, 3 or 4 Beds, Level 5 Adult Community Care Facility - Owner Operated, Non-English DSP III, 3 or 4 Beds, Level 6	\$8,637.55
Child Community Care Facility - Owner Operated, Nort-English DSP III, 5 of 4 Beds, Level 6 Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2	\$9,924.55
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 2 Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 3	\$5,361.62 \$5,873.02
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 4	\$7,103.34
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 5	\$8,599.26
Child Community Care Facility - Owner Operated, 3 or 4 Beds, Level 6	\$9,846.07
Child Community Care Facility - Owner Operated, Non-English, 3 or 4 Beds, Level 2	\$5,639.02
Child Community Care Facility - Owner Operated, Non-English, 3 or 4 Beds, Level 3	\$6,150.42
Child Community Care Facility - Owner Operated, Non-English, 3 or 4 Beds, Level 4	\$7,380.74
Child Community Care Facility - Owner Operated, Non-English, 3 or 4 Beds, Level 5	\$8,876.66
Child Community Care Facility - Owner Operated, Non-English, 3 or 4 Beds, Level 6	\$10,123.47
Child Community Care Facility - Owner Operated, DSP I, 3 or 4 Beds, Level 2	\$5,378.63
Child Community Care Facility - Owner Operated, DSP I, 3 or 4 Beds, Level 3	\$5,895.23
Child Community Care Facility - Owner Operated, DSP I, 3 or 4 Beds, Level 4	\$7,165.81
Child Community Care Facility - Owner Operated, DSP I, 3 or 4 Beds, Level 5	\$8,702.60
Child Community Care Facility - Owner Operated, DSP I, 3 or 4 Beds, Level 6	\$9,989.95
Child Community Care Facility - Owner Operated, DSP II, 3 or 4 Beds, Level 2	\$5,381.96
Child Community Care Facility - Owner Operated, DSP II, 3 or 4 Beds, Level 3	\$5,917.29
Child Community Care Facility - Owner Operated, DSP II, 3 or 4 Beds, Level 4	\$7,227.85
Child Community Care Facility - Owner Operated, DSP II, 3 or 4 Beds, Level 5	\$8,805.24
Child Community Care Facility - Owner Operated, DSP II, 3 or 4 Beds, Level 6	\$10,132.85
Child Community Care Facility - Owner Operated, DSP III, 3 or 4 Beds, Level 2	\$5,391.40
Child Community Care Facility - Owner Operated, DSP III, 3 or 4 Beds, Level 3	\$5,937.81
Child Community Care Facility - Owner Operated, DSP III, 3 or 4 Beds, Level 4	\$7,285.58
Child Community Care Facility - Owner Operated, DSP III, 3 or 4 Beds, Level 5	\$8,900.09
Child Community Care Facility - Owner Operated, DSP III, 3 or 4 Beds, Level 6	\$10,264.91
Child Community Care Facility - Owner Operated, Non-English DSP I, 3 or 4 Beds, Level 2	\$5,656.03
Child Community Care Facility - Owner Operated, Non-English DSP I, 3 or 4 Beds, Level 3	\$6,172.63
Child Community Care Facility - Owner Operated, Non-English DSP I, 3 or 4 Beds, Level 4	\$7,443.21
Child Community Care Facility - Owner Operated, Non-English DSP I, 3 or 4 Beds, Level 5	\$8,980.00

Child Community Care Facility - Owner Operated, Non-English DSP I., 3 or 4 Beds, Level 2 S5,659,36 Child Community Care Facility - Owner Operated, Non-English DSP II, 3 or 4 Beds, Level 3 S6,194,69 Child Community Care Facility - Owner Operated, Non-English DSP II, 3 or 4 Beds, Level 4 S7,505,25 Child Community Care Facility - Owner Operated, Non-English DSP II, 3 or 4 Beds, Level 5 S9,082,64 Child Community Care Facility - Owner Operated, Non-English DSP II, 3 or 4 Beds, Level 6 S1,040,02 Child Community Care Facility - Owner Operated, Non-English DSP II, 3 or 4 Beds, Level 6 S1,040,02 Child Community Care Facility - Owner Operated, Non-English DSP II, 3 or 4 Beds, Level 3 S5,668,80 Child Community Care Facility - Owner Operated, Non-English DSP III, 3 or 4 Beds, Level 3 S5,668,80 Child Community Care Facility - Owner Operated, Non-English DSP III, 3 or 4 Beds, Level 4 S7,562,98 Child Community Care Facility - Owner Operated, Non-English DSP III, 3 or 4 Beds, Level 5 S9,177,49 Child Community Care Facility - Owner Operated, Non-English DSP III, 3 or 4 Beds, Level 6 S1,054,23 Adult Community Care Facility - Owner Operated, Sor 6 Beds, Level 2 S4,069,64 Adult Community Care Facility - Owner Operated, Sor 6 Beds, Level 3 S5,263,22 Adult Community Care Facility - Owner Operated, Sor 6 Beds, Level 4 S6,525,64 Adult Community Care Facility - Owner Operated, Sor 6 Beds, Level 5 S8,081,91 Adult Community Care Facility - Owner Operated, Sor 6 Beds, Level 5 S8,081,91 Adult Community Care Facility - Owner Operated, Sor 6 Beds, Level 6 S9,363,94 Adult Community Care Facility - Owner Operated, Non-English, Sor 6 Beds, Level 3 S5,540,62 Adult Community Care Facility - Owner Operated, Non-English, Sor 6 Beds, Level 4 S6,803,04 Adult Community Care Facility - Owner Operated, Non-English, Sor 6 Beds, Level 4 S6,803,04 Adult Community Care Facility - Owner Operated, DSP I, Sor 6 Beds, Level 6 S8,203,14 Adult Community Care Facility - Owner Operated, DSP I, Sor 6 Beds, Level 1 S8,203,34 Adult Community Care Facility - Owner Oper	Service	Rate
Child Community Care Facility - Owner Operated, Non-English DSP II, 3 or 4 Beds, Level 4 \$7,505.25 Child Community Care Facility - Owner Operated, Non-English DSP II, 3 or 4 Beds, Level 4 \$7,505.25 Child Community Care Facility - Owner Operated, Non-English DSP II, 3 or 4 Beds, Level 6 \$10,410.25 Child Community Care Facility - Owner Operated, Non-English DSP II, 3 or 4 Beds, Level 6 \$10,410.25 Child Community Care Facility - Owner Operated, Non-English DSP III, 3 or 4 Beds, Level 2 \$5,668.20 Child Community Care Facility - Owner Operated, Non-English DSP III, 3 or 4 Beds, Level 2 \$5,668.20 Child Community Care Facility - Owner Operated, Non-English DSP III, 3 or 4 Beds, Level 4 \$7,562.98 Child Community Care Facility - Owner Operated, Non-English DSP III, 3 or 4 Beds, Level 4 \$7,562.98 Child Community Care Facility - Owner Operated, Non-English DSP III, 3 or 4 Beds, Level 5 \$9,177.40 Child Community Care Facility - Owner Operated, Sor 6 Beds, Level 2 \$4,069.64 Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3 \$5,263.24 Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3 \$5,263.24 Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5 \$8,081.91 Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6 \$9,363.44 Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6 \$9,363.44 Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6 \$9,363.44 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 3 \$5,540.62 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 3 \$6,803.04 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 4 \$6,803.04 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 6 \$9,641.34 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 6 \$9,641.34 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 1 \$8,009.64 Adult Community Care Facility - Owner Operated, D	Child Community Care Facility - Owner Operated, Non-English DSP I, 3 or 4 Beds, Level 6	\$10,267.35
Child Community Care Facility - Owner Operated, Non-English DSP II, 3 or 4 Beds, Level 5 Sp.082.5 Child Community Care Facility - Owner Operated, Non-English DSP II, 3 or 4 Beds, Level 5 Sp.082.6 Child Community Care Facility - Owner Operated, Non-English DSP III, 3 or 4 Beds, Level 2 Sp.082.6 Child Community Care Facility - Owner Operated, Non-English DSP III, 3 or 4 Beds, Level 3 Sp.082.6 Child Community Care Facility - Owner Operated, Non-English DSP III, 3 or 4 Beds, Level 3 Sp.175.2 Child Community Care Facility - Owner Operated, Non-English DSP III, 3 or 4 Beds, Level 3 Sp.177.49 Child Community Care Facility - Owner Operated, Non-English DSP III, 3 or 4 Beds, Level 5 Sp.177.49 Child Community Care Facility - Owner Operated, Non-English DSP III, 3 or 4 Beds, Level 6 Sp.177.49 Child Community Care Facility - Owner Operated, Non-English DSP III, 3 or 4 Beds, Level 6 Adult Community Care Facility - Owner Operated, Sp. 6 Beds, Level 2 44.006.64 Adult Community Care Facility - Owner Operated, Sp. 6 Beds, Level 3 Sp.263.2 Adult Community Care Facility - Owner Operated, Sp. 6 Beds, Level 4 Sp.263.2 Adult Community Care Facility - Owner Operated, Sp. 6 Beds, Level 5 Sp.083.94 Adult Community Care Facility - Owner Operated, Sp. 6 Beds, Level 6 Sp.363.94 Adult Community Care Facility - Owner Operated, Sp. 6 Beds, Level 6 Sp.363.94 Adult Community Care Facility - Owner Operated, Non-English, Sp. 6 Beds, Level 2 Sp.363.94 Adult Community Care Facility - Owner Operated, Non-English, Sp. 6 Beds, Level 3 Sp.363.94 Adult Community Care Facility - Owner Operated, Non-English, Sp. 6 Beds, Level 3 Sp.363.94 Adult Community Care Facility - Owner Operated, Non-English, Sp. 6 Beds, Level 5 Sp.363.94 Adult Community Care Facility - Owner Operated, Non-English, Sp. 6 Beds, Level 5 Sp.363.94 Adult Community Care Facility - Owner Operated, Non-English, Sp. 6 Beds, Level 6 Sp.363.94 Adult Community Care Facility - Owner Operated, Non-English, Sp. 6 Beds, Level 6 Sp.363.94 Adult Community Care Facility - Owner Operated, Non-English	Child Community Care Facility - Owner Operated, Non-English DSP II, 3 or 4 Beds, Level 2	\$5,659.36
Child Community Care Facility - Owner Operated, Non-English DSP II, 3 or 4 Beds, Level 5 Child Community Care Facility - Owner Operated, Non-English DSP II, 3 or 4 Beds, Level 6 Child Community Care Facility - Owner Operated, Non-English DSP III, 3 or 4 Beds, Level 2 S5,668,80 Child Community Care Facility - Owner Operated, Non-English DSP III, 3 or 4 Beds, Level 3 S6,215.21 Child Community Care Facility - Owner Operated, Non-English DSP III, 3 or 4 Beds, Level 4 S7,626,98 Child Community Care Facility - Owner Operated, Non-English DSP III, 3 or 4 Beds, Level 5 S9,177,49 Child Community Care Facility - Owner Operated, Non-English DSP III, 3 or 4 Beds, Level 6 S10,542.31 Adult Community Care Facility - Owner Operated, S or 6 Beds, Level 2 Adult Community Care Facility - Owner Operated, S or 6 Beds, Level 3 S5,263.22 Adult Community Care Facility - Owner Operated, S or 6 Beds, Level 4 S6,525.64 Adult Community Care Facility - Owner Operated, S or 6 Beds, Level 5 S8,081.91 Adult Community Care Facility - Owner Operated, S or 6 Beds, Level 6 S9,363.94 Adult Community Care Facility - Owner Operated, Non-English, S or 6 Beds, Level 2 S4,347.04 Adult Community Care Facility - Owner Operated, Non-English, S or 6 Beds, Level 3 S5,264.02 Adult Community Care Facility - Owner Operated, Non-English, S or 6 Beds, Level 3 S5,406.02 Adult Community Care Facility - Owner Operated, Non-English, S or 6 Beds, Level 3 S5,406.02 Adult Community Care Facility - Owner Operated, Non-English, S or 6 Beds, Level 4 S6,803.04 Adult Community Care Facility - Owner Operated, Non-English, S or 6 Beds, Level 3 S5,268.29 S6,803.04 Adult Community Care Facility - Owner Operated, DSP I, S or 6 Beds, Level 6 S9,641.34 Adult Community Care Facility - Owner Operated, DSP I, S or 6 Beds, Level 6 S9,641.34 Adult Community Care Facility - Owner Operated, DSP I, S or 6 Beds, Level 3 S5,208.96 Adult Community Care Facility - Owner Operated, DSP I, S or 6 Beds, Level 5 S8,001.3 S8,001.3 S8,001.3 S8,001.3 S8,001.3 S8,001.3 S8,001.3 S8,001.3 S8,001.3 S8,00	Child Community Care Facility - Owner Operated, Non-English DSP II, 3 or 4 Beds, Level 3	\$6,194.69
Child Community Care Facility - Owner Operated, Non-English DSP II, 3 or 4 Beds, Level 2 S5,668.80 Child Community Care Facility - Owner Operated, Non-English DSP III, 3 or 4 Beds, Level 3 S6,215.21 Child Community Care Facility - Owner Operated, Non-English DSP III, 3 or 4 Beds, Level 4 S7,562.98 Child Community Care Facility - Owner Operated, Non-English DSP III, 3 or 4 Beds, Level 4 S7,562.98 Child Community Care Facility - Owner Operated, Non-English DSP III, 3 or 4 Beds, Level 5 S9,177.49 Child Community Care Facility - Owner Operated, Non-English DSP III, 3 or 4 Beds, Level 6 S10,542.31 Adult Community Care Facility - Owner Operated, S or 6 Beds, Level 2 Adult Community Care Facility - Owner Operated, S or 6 Beds, Level 3 S5,263.22 Adult Community Care Facility - Owner Operated, S or 6 Beds, Level 4 S6,255.64 Adult Community Care Facility - Owner Operated, S or 6 Beds, Level 5 S8,081.91 Adult Community Care Facility - Owner Operated, S or 6 Beds, Level 6 S9,363.94 Adult Community Care Facility - Owner Operated, Non-English, S or 6 Beds, Level 2 S5,266.24 Adult Community Care Facility - Owner Operated, Non-English, S or 6 Beds, Level 3 S5,240.62 Adult Community Care Facility - Owner Operated, Non-English, S or 6 Beds, Level 3 S5,340.62 Adult Community Care Facility - Owner Operated, Non-English, S or 6 Beds, Level 4 S6,803.04 Adult Community Care Facility - Owner Operated, Non-English, S or 6 Beds, Level 5 S8,359.31 Adult Community Care Facility - Owner Operated, Non-English, S or 6 Beds, Level 5 S8,359.31 Adult Community Care Facility - Owner Operated, DSP I, S or 6 Beds, Level 3 S5,298.96 Adult Community Care Facility - Owner Operated, DSP I, S or 6 Beds, Level 3 S5,298.96 Adult Community Care Facility - Owner Operated, DSP I, S or 6 Beds, Level 3 S5,298.96 Adult Community Care Facility - Owner Operated, DSP I, S or 6 Beds, Level 3 S5,298.96 Adult Community Care Facility - Owner Operated, DSP II, S or 6 Beds, Level 4 S6,609.06 Adult Community Care Facility - Owner Operated, DSP II, S or 6 Beds, Level 4 S	, , , , , , , , , , , , , , , , , , ,	\$7,505.25
Child Community Care Facility - Owner Operated, Non-English DSP III, 3 or 4 Beds, Level 2 S5,668.80 Child Community Care Facility - Owner Operated, Non-English DSP III, 3 or 4 Beds, Level 4 S7,562.98 Child Community Care Facility - Owner Operated, Non-English DSP III, 3 or 4 Beds, Level 5 S9,177.49 Child Community Care Facility - Owner Operated, Non-English DSP III, 3 or 4 Beds, Level 6 S10,542.31 Adult Community Care Facility - Owner Operated, Non-English DSP III, 3 or 4 Beds, Level 6 S10,542.31 Adult Community Care Facility - Owner Operated, S or 6 Beds, Level 2 Adult Community Care Facility - Owner Operated, S or 6 Beds, Level 3 S5,263.22 Adult Community Care Facility - Owner Operated, S or 6 Beds, Level 4 S6,525.64 Adult Community Care Facility - Owner Operated, S or 6 Beds, Level 5 S8,081.91 Adult Community Care Facility - Owner Operated, S or 6 Beds, Level 6 S9,363.94 Adult Community Care Facility - Owner Operated, S or 6 Beds, Level 6 S9,363.94 Adult Community Care Facility - Owner Operated, Non-English, S or 6 Beds, Level 3 S5,540.62 Adult Community Care Facility - Owner Operated, Non-English, S or 6 Beds, Level 4 S6,603.04 Adult Community Care Facility - Owner Operated, Non-English, S or 6 Beds, Level 4 S6,603.04 Adult Community Care Facility - Owner Operated, Non-English, S or 6 Beds, Level 5 S8,369.31 Adult Community Care Facility - Owner Operated, Non-English, S or 6 Beds, Level 6 S9,641.34 Adult Community Care Facility - Owner Operated, Non-English, S or 6 Beds, Level 6 S9,641.34 Adult Community Care Facility - Owner Operated, DSP I, S or 6 Beds, Level 6 S9,640.64 Adult Community Care Facility - Owner Operated, DSP I, S or 6 Beds, Level 6 S9,252.96 Adult Community Care Facility - Owner Operated, DSP I, S or 6 Beds, Level 6 S9,252.40 Adult Community Care Facility - Owner Operated, DSP II, S or 6 Beds, Level 6 S9,252.40 Adult Community Care Facility - Owner Operated, DSP II, S or 6 Beds, Level 6 S9,252.40 Adult Community Care Facility - Owner Operated, DSP II, S or 6 Beds, Level 6 S9,660.64 Adult Com	, i i	\$9,082.64
Child Community Care Facility - Owner Operated, Non-English DSP III, 3 or 4 Beds, Level 4 Child Community Care Facility - Owner Operated, Non-English DSP III, 3 or 4 Beds, Level 5 Sy,177,94 Child Community Care Facility - Owner Operated, Non-English DSP III, 3 or 4 Beds, Level 5 Sy,177,94 Child Community Care Facility - Owner Operated, Non-English DSP III, 3 or 4 Beds, Level 5 Sy,177,94 Child Community Care Facility - Owner Operated, Sor 6 Beds, Level 2 Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3 Sy,263,22 Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5 Sy,363,94 Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6 Sy,363,94 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 2 Sy,363,94 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 3 Sy,363,94 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 4 So,803,04 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 5 Sy,363,94 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 5 Sy,363,94 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 5 Sy,363,94 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 6 Sy,641,34 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 6 Sy,641,34 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 1 Sy,208,96 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 3 Sy,208,96 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 4 So,602,62 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 5 Sy,208,96 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 6 Sy,523,40 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 6 Sy,631,40 Adult Community Care Facility - Owner	, , , , , , , , , , , , , , , , , , ,	
Child Community Care Facility - Owner Operated, Non-English DSP III, 3 or 4 Beds, Level 4 S7,562,98 Child Community Care Facility - Owner Operated, Non-English DSP III, 3 or 4 Beds, Level 5 S9,177.49 Child Community Care Facility - Owner Operated, Non-English DSP III, 3 or 4 Beds, Level 6 S10,542,31 Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3 S5,263,22 Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3 S5,263,22 Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4 S6,525,64 Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5 S8,081,91 Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6 S9,363,94 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 2 S4,347.04 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 3 S5,540,62 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 4 S6,803,04 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 5 S8,359,31 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 6 S9,641,34 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 6 S9,641,34 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 3 S5,298,96 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 4 S6,602,62 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 3 S5,298,96 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 4 S6,602,62 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 4 S6,602,62 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 5 S8,301,33 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 6 S9,533,40 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 3 S5,334,46 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 5 S8,301,53 Adult Community Ca		
Child Community Care Facility - Owner Operated, Non-English DSP III, 3 or 4 Beds, Level 5 Child Community Care Facility - Owner Operated, Non-English DSP III, 3 or 4 Beds, Level 6 S10,542.31 Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2 S4,069.64 Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3 S5,263.22 Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4 S6,525.64 Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5 S8,081.91 Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6 S9,363.94 Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6 S9,363.94 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 2 S4,347.04 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 3 S5,540.62 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 4 S6,803.04 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 5 S8,359.31 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 6 S9,641.34 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 6 S9,641.34 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 3 S5,298.96 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 3 S5,298.96 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 3 S5,298.96 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 4 S6,602.62 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 5 S8,200.13 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 6 S9,523.40 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 3 S5,334.46 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 3 S5,334.46 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 3 S5,334.46 Adult Community Care Facility - Owner Operated, DS	, , , , , , , , , , , , , , , , , , ,	
Child Community Care Facility - Owner Operated, Non-English DSP III, 3 or 4 Beds, Level 6 Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2 Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3 S5,263.22 Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4 S6,525.64 Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5 S8,081.91 Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6 S9,363.94 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 2 S4,347.04 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 3 S5,540.62 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 4 S6,803.04 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 4 S6,803.04 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 5 S8,359.31 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 6 S9,641.34 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 2 S4,069.64 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 3 S5,298.96 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 4 S6,602.62 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 5 S8,200.13 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 6 S9,523.40 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 6 S9,523.40 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 2 S4,069.64 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 3 S5,344.66 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 4 S6,679.07 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 3 S5,317.54 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 4 S6,679.07 Adult Community Care		
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4 Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5 S8,081.91 Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6 Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 2 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 3 S5,540.62 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 5 S8,359.31 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 6 S9,641.34 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 6 S9,641.34 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 2 S4,069.64 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 3 S5,298.96 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 4 S6,602.62 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 4 S6,602.62 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 5 S8,200.13 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 5 S8,200.13 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 5 S8,200.13 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 5 S8,317.54 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 3 S5,334.46 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 4 S6,679.07 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 6 S9,831.75.40 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 6 S9,831.75.40 Adul	, , i	
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3 \$5,263.22 Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5 \$8,081.91 Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6 \$9,363.94 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 2 \$4,347.04 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 3 \$5,540.62 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 3 \$5,540.62 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 4 \$6,803.04 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 5 \$8,359.31 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 6 \$9,641.34 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 2 \$4,069.64 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 3 \$5,298.96 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 4 \$6,602.62 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 4 \$6,602.62 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 5 \$8,200.13 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 6 \$9,523.40 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 5 \$8,301.34 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 6 \$9,523.40 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 3 \$5,334.46 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 3 \$5,334.46 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 3 \$5,337.49 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 5 \$8,317.54 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 6 \$9,680.40 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 6 \$9,680.4		
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5 \$8,081.91 Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5 \$8,081.91 Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6 \$9,363.94 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 2 \$4,347.04 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 3 \$5,540.62 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 4 \$6,803.04 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 5 \$8,359.31 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 6 \$9,641.34 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 6 \$9,641.34 Adult Community Care Facility - Owner Operated, DSP 1, 5 or 6 Beds, Level 3 \$5,298.96 Adult Community Care Facility - Owner Operated, DSP 1, 5 or 6 Beds, Level 4 \$6,602.62 Adult Community Care Facility - Owner Operated, DSP 1, 5 or 6 Beds, Level 4 \$6,602.62 Adult Community Care Facility - Owner Operated, DSP 1, 5 or 6 Beds, Level 5 \$8,200.13 Adult Community Care Facility - Owner Operated, DSP 1, 5 or 6 Beds, Level 5 \$8,200.13 Adult Community Care Facility - Owner Operated, DSP 1, 5 or 6 Beds, Level 6 \$9,523.40 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 4 \$6,679.07 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 3 \$5,334.46 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 3 \$6,679.07 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 3 \$6,679.07 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 5 \$8,317.54 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 5 \$8,367.50.21 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 5 \$8,377.53 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 3 \$8,5		
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6 Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 2 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 4 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 5 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 6 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 6 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 6 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 2 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 4 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 5 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 6 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 2 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 2 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 2 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 6 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 2 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 2 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 3		
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6 \$9,363.94 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 2 \$4,347.04 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 3 \$5,540.62 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 4 \$6,803.04 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 5 \$8,359.31 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 6 \$9,641.34 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 2 \$4,069.64 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 3 \$5,298.96 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 4 \$6,602.62 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 5 \$8,200.13 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 5 \$8,200.13 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 6 \$9,523.40 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 2 \$4,069.64 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 3 \$5,334.46 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 4 \$6,679.07 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 4 \$6,679.07 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 4 \$6,679.07 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 4 \$6,679.07 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 4 \$6,679.07 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 3 \$5,567.49 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 3 \$5,567.49 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 3 \$5,567.49 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 3 \$6,800.02 Adult Community Car	, , ,	
Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 3 \$5,540.62 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 3 \$5,540.62 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 5 \$8,803.04 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 5 \$8,359.31 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 6 \$9,641.34 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 6 \$9,641.34 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 2 \$4,069.64 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 3 \$5,298.96 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 4 \$6,602.62 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 5 \$8,200.13 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 6 \$9,523.40 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 2 \$4,069.64 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 3 \$5,334.46 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 3 \$5,334.46 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 4 \$6,679.07 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 5 \$8,317.54 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 5 \$8,317.54 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 6 \$9,681.76 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 2 \$4,069.64 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 3 \$5,367.49 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 3 \$5,367.49 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 2 \$4,069.64 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 3 \$5,576.36 Ad		
Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 4 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 5 S8,359,31 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 6 \$9,641.34 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 2 \$4,069,64 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 3 \$5,298.96 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 3 \$5,298.96 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 5 \$8,200.13 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 5 \$8,200.13 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 6 \$9,523.40 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 2 \$4,069,64 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 3 \$5,334.46 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 3 \$5,344.46 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 4 \$6,679.07 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 5 \$8,317.54 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 6 \$9,681.76 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 6 \$8,367.49 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 3 \$5,367.49 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 3 \$5,367.49 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 3 \$5,367.49 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 3 \$5,367.49 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 3 \$5,367.49 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6		•
Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 4 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 5 \$8,359.31 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 6 \$9,641.34 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 2 \$4,069.64 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 3 \$5,298.96 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 4 \$6,602.62 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 5 \$8,200.13 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 6 \$9,523.40 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 2 \$4,069.64 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 3 \$5,334.46 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 3 \$5,334.46 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 5 \$8,317.54 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 5 \$8,317.54 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 6 \$9,681.76 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 6 \$9,681.76 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 8 \$6,750.21 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 9 \$8,4069.64 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 3 \$5,367.49 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 3 \$8,260.21 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 4 \$6,750.21 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 5 \$8,4069.64 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 5 \$8,4069.64 Adult Community Care Facility - Owner Operated, Non-English DSP I,		
Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 6 \$9,641.34 Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 6 \$9,641.34 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 2 \$4,069.64 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 3 \$5,298.96 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 4 \$6,660.62 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 5 \$8,200.13 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 6 \$9,523.40 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 2 \$4,069.64 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 3 \$5,334.46 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 4 \$6,679.07 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 5 \$8,317.54 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 5 \$8,317.54 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 6 \$9,681.76 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 2 \$4,069.64 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 3 \$5,367.49 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 4 \$6,750.21 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 5 \$8,426.79 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 6 \$9,829.13 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 6 \$9,829.13 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 2 \$4,069.64 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 5 \$8,47.53 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 5 \$9,800.80 Adult Community Care Facility - Owner Operated, Non-English DSP I,	, i i	
Adult Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 6 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 2 \$4,069.64 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 3 \$5,298.96 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 4 \$6,602.62 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 5 \$8,200.13 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 6 \$9,523.40 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 2 \$4,069.64 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 3 \$5,334.46 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 4 \$6,679.07 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 5 \$8,317.54 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 6 \$9,681.76 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 2 \$4,069.64 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 3 \$5,367.49 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 3 \$5,367.49 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 4 \$6,6750.21 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 5 \$8,426.79 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 5 \$8,20.75 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 6 \$9,829.13 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 6 \$9,829.13 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 2 \$4,069.64 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 3 \$5,76.36 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 4 \$6,880.02 Adult Community Care Facility - Owner Operated, Non-English		
Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 2 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 4 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 5 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 6 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 2 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 2 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 4 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 5 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 6 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 5 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 6 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 2 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 4 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 5 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 5 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 5 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 6 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 5 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 5 Adult Community Care Facility - Owner Operated,		•
Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 4 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 5 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 6 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 2 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 4 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 5 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 6 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 6 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 2 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 4 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 4 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 5 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 6 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 2 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 4 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 6 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 6 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 6 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 6 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 3 Adult Communi		
Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 4 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 5 S8,200.13 Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 6 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 2 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 4 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 5 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 6 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 2 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 4 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 4 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 5 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 5 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 2 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 4 S6,880.02 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 5 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 5 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 5 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 3 S5,611.86 Adult Community Care Facility - Own		
Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 6 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 6 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 2 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 4 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 5 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 6 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 2 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 4 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 4 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 5 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 6 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 6 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 4 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 4 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 4 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 4 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 4 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 4 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, Non-English DSP	The state of the s	
Adult Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 6 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 2 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 3 S5,334.46 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 4 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 5 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 6 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 6 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 2 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 4 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 4 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 5 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 6 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 2 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 4 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 5 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 6 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 6 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 2 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 4 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 3 Adult Community Care Facility -	· · · · · ·	
Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 2 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 3 S5,334.46 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 4 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 5 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 6 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 2 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 4 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 5 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 6 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 6 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 2 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 4 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 5 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 6 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 6 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 2 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 5 Adult Community Ca		
Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 4 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 5 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 6 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 2 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 4 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 5 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 6 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 2 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 4 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 5 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 5 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 6 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 2 \$4,069.64 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 2 \$4,069.64 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 3 \$5,611.86 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 3 \$5,6956.47 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 5 \$8,594.94		
Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 4 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 5 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 6 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 2 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 4 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 4 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 5 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 6 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 2 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 4 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 5 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 5 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 6 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 2 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 3 S5,611.86 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 5 S8,594.94	· · · ·	
Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 5 Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 6 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 2 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 4 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 5 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 6 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 2 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 4 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 4 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 5 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 6 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 6 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 6 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 5 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 5 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or		
Adult Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 6 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 2 \$4,069.64 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 3 \$5,367.49 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 4 \$6,750.21 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 5 \$8,426.79 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 6 \$9,829.13 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 2 \$4,069.64 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 4 \$6,880.02 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 5 \$8,477.53 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 6 \$9,800.80 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 2 \$4,069.64 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 3 \$5,611.86 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 3 \$5,611.86 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 3 \$5,611.86 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 3 \$5,611.86		•
Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 2 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 4 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 5 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 6 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 2 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 4 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 4 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 5 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 6 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 2 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 3 S5,611.86 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 4 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 5 S8,594.94	, , , , , , , , , , , , , , , , , , ,	·
Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 4 S6,750.21 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 5 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 6 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 2 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 4 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 5 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 6 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 6 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 2 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 4 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 4 S6,956.47 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 4 S6,956.47		
Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 4 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 5 S8,426.79 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 6 S9,829.13 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 2 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 3 S5,576.36 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 4 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 5 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 6 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 2 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 4 S6,956.47 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 5 S8,594.94		
Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 5 Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 6 \$9,829.13 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 2 \$4,069.64 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 3 \$5,576.36 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 4 \$6,880.02 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 5 \$8,477.53 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 6 \$9,800.80 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 2 \$4,069.64 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 3 \$5,611.86 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 4 \$6,956.47 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 5 \$8,594.94	, , , ,	
Adult Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 6 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 2 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 4 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 5 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 6 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 2 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 2 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 4 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 4 S6,956.47 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 5 \$8,594.94		
Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 2 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 3 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 4 \$6,880.02 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 5 \$8,477.53 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 6 \$9,800.80 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 2 \$4,069.64 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 3 \$5,611.86 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 4 \$6,956.47 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 5 \$8,594.94	· · · · · · · · · · · · · · · · · · ·	
Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 3 \$5,576.36 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 4 \$6,880.02 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 5 \$8,477.53 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 6 \$9,800.80 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 2 \$4,069.64 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 3 \$5,611.86 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 4 \$6,956.47 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 5 \$8,594.94		
Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 4 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 5 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 6 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 2 \$4,069.64 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 3 \$5,611.86 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 4 \$6,956.47 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 5 \$8,594.94		
Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 5 Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 6 \$9,800.80 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 2 \$4,069.64 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 3 \$5,611.86 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 4 \$6,956.47 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 5 \$8,477.53	· · · · · · · · · · · · · · · · · · ·	
Adult Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 6 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 2 \$4,069.64 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 3 \$5,611.86 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 4 \$6,956.47 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 5 \$8,594.94		
Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 2 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 3 \$5,611.86 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 4 \$6,956.47 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 5 \$8,594.94		
Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 3 \$5,611.86 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 4 \$6,956.47 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 5 \$8,594.94	, , , ,	
Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 4 Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 5 \$8,594.94	, , , ,	
Adult Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 5 \$8,594.94	, , , , , ,	
· · · · · · · · · · · · · · · · · · ·		
	, , , , , , , , , , , , , , , , , , ,	

Service	Rate
Adult Community Care Facility - Owner Operated, Non-English DSP III, 5 or 6 Beds, Level 2	\$4,069.64
Adult Community Care Facility - Owner Operated, Non-English DSP III, 5 or 6 Beds, Level 3	\$5,644.89
Adult Community Care Facility - Owner Operated, Non-English DSP III, 5 or 6 Beds, Level 4	\$7,027.61
Adult Community Care Facility - Owner Operated, Non-English DSP III, 5 or 6 Beds, Level 5	\$8,704.19
Adult Community Care Facility - Owner Operated, Non-English DSP III, 5 or 6 Beds, Level 6	\$10,106.53
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 2	\$4,286.18
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 3	\$5,533.99
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 4	\$6,871.93
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	\$8,540.65
Child Community Care Facility - Owner Operated, 5 or 6 Beds, Level 6	\$9,905.12
Child Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 2	\$4,563.58
Child Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 3	\$5,811.39
Child Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 4	\$7,149.33
Child Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 5	\$8,818.05
Child Community Care Facility - Owner Operated, Non-English, 5 or 6 Beds, Level 6	\$10,182.52
Child Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 2	\$4,293.60
Child Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 3	\$5,579.42
Child Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 4	\$6,961.22
Child Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 5	\$8,673.86
Child Community Care Facility - Owner Operated, DSP I, 5 or 6 Beds, Level 6	\$10,082.18
Child Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 2	\$4,300.98
Child Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 3	\$5,624.54
Child Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 4	\$7,049.88
Child Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 5	\$8,806.14
Child Community Care Facility - Owner Operated, DSP II, 5 or 6 Beds, Level 6	\$10,258.02
Child Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 2	\$4,307.84
Child Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 3	\$5,666.53
Child Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 4	\$7,132.40
Child Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 5	\$8,929.24
Child Community Care Facility - Owner Operated, DSP III, 5 or 6 Beds, Level 6	\$10,421.64
Child Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 2	\$4,571.00
Child Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 3	\$5,856.82
Child Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 4	\$7,238.62
Child Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 5	\$8,951.26
Child Community Care Facility - Owner Operated, Non-English DSP I, 5 or 6 Beds, Level 6	\$10,359.58
Child Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 2	\$4,578.38
Child Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 3	\$5,901.94
Child Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 4	\$7,327.28
Child Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 5	\$9,083.54
Child Community Care Facility - Owner Operated, Non-English DSP II, 5 or 6 Beds, Level 6	\$10,535.42
Child Community Care Facility - Owner Operated, Non-English DSP III, 5 or 6 Beds, Level 2	\$4,585.24
Child Community Care Facility - Owner Operated, Non-English DSP III, 5 or 6 Beds, Level 3	\$5,943.93
Child Community Care Facility - Owner Operated, Non-English DSP III, 5 or 6 Beds, Level 4	\$7,409.80
Child Community Care Facility - Owner Operated, Non-English DSP III, 5 or 6 Beds, Level 5	\$9,206.64
Child Community Care Facility - Owner Operated, Non-English DSP III, 5 or 6 Beds, Level 6	\$10,699.04

Service	Rate
ARFPSHN	Custom
	Rate
Adult Residential Facility for Persons with Special Health Care Needs, Non-English	Custom
	Rate
Adult Residential Facility for Persons with Special Health Care Needs, DSP I	Custom
	Rate
Adult Residential Facility for Persons with Special Health Care Needs, DSP II	Custom
	Rate
Adult Residential Facility for Persons with Special Health Care Needs, DSP III	Custom
	Rate
Adult Residential Facility for Persons with Special Health Care Needs, Non-English DSP I	Custom
	Rate
Adult Residential Facility for Persons with Special Health Care Needs, Non-English DSP II	Custom
	Rate
Adult Residential Facility for Persons with Special Health Care Needs, Non-English DSP III	Custom
	Rate
EBSH - Facility Cost	Custom
	Rate
EBSH - Resident Cost	Custom
	Rate
Enhanced Behavioral Supports Home, Non-English	Custom
	Rate
Enhanced Behavioral Supports Home, DSP I	Custom
	Rate
Enhanced Behavioral Supports Home, DSP II	Custom
**	Rate
Enhanced Behavioral Supports Home, DSP III	Custom
	Rate
Enhanced Behavioral Supports Home, Non-English DSP I	Custom
	Rate
Enhanced Behavioral Supports Home, Non-English DSP II	Custom
	Rate
Enhanced Behavioral Supports Home, Non-English DSP III	Custom
	Rate
CCH - Facility Cost	Custom
	Rate
CCH - Resident Cost	Custom
	Rate
Community Crisis Home, Non-English	Custom
	Rate
Community Crisis Home, DSP I	Custom
	Rate
Community Crisis Home, DSP II	Custom
	Rate
Community Crisis Home, DSP III	Custom
	Rate
Community Crisis Home, Non-English DSP I	Custom
	Rate

Service	Rate
Community Crisis Home, Non-English DSP II	Custom
·	Rate
Community Crisis Home, Non-English DSP III	Custom
	Rate
Supported Living-Community	Custom
	Rate
Supported Living-Community, Non-English	Custom
9 1711 9 1 2027	Rate
Supported Living-Community, DSP I	Custom
Constant I Living Community DCD II	Rate
Supported Living-Community, DSP II	Custom
Supported Living-Community, DSP III	Rate Custom
Supported Living-Community, DSF III	Rate
Supported Living-Community, Non-English DSP I	Custom
Supported Living Community, Ivon English 251 1	Rate
Supported Living-Community, Non-English DSP II	Custom
	Rate
Supported Living-Community, Non-English DSP III	Custom
	Rate
Family Home Agency, Level 1	\$3,207.11
Family Home Agency, Level 2	\$4,111.12
Family Home Agency, Level 3	\$4,932.70
Family Home Agency, Level 4	\$5,800.97
Family Home Agency, Level 5	\$6,894.35
Family Home Agency, Level 6	\$8,664.97
Family Home Agency, Level 1, Non-English	\$3,307.11
Family Home Agency, Level 2, Non-English	\$4,211.12
Family Home Agency, Level 3, Non-English	\$5,032.70
Family Home Agency, Level 4, Non-English	\$5,900.97
Family Home Agency, Level 5, Non-English	\$6,994.35
Family Home Agency, Level 6, Non-English	\$8,764.97
Family Home Agency, Level 1, DSP I	\$3,221.67
Family Home Agency, Level 2, DSP I	\$4,133.08
Family Home Agency, Level 3, DSP I	\$4,962.30
Family Home Agency, Level 4, DSP I	\$5,838.17
Family Home Agency, Level 5, DSP I	\$6,939.47
Family Home Agency, Level 6, DSP I	\$8,710.09
Family Home Agency, Level 1, DSP II	\$3,236.23
Family Home Agency, Level 2, DSP II	\$4,155.04
Family Home Agency, Level 3, DSP II	\$4,991.74
Family Home Agency, Level 4, DSP II	\$5,875.37
Family Home Agency, Level 5, DSP II	\$6,984.35
Family Home Agency, Level 6, DSP II	\$8,754.97
Family Home Agency, Level 1, DSP III	\$3,249.43
Family Home Agency, Level 2, DSP III	\$4,174.96
Family Home Agency, Level 3, DSP III	\$5,018.30

Service	Rate
Family Home Agency, Level 4, DSP III	\$5,908.57
Family Home Agency, Level 5, DSP III	\$7,024.19
Family Home Agency, Level 6, DSP III	\$8,794.81
Family Home Agency, Level 1, Non-English DSP I	\$3,321.67
Family Home Agency, Level 2, Non-English DSP I	\$4,233.08
Family Home Agency, Level 3, Non-English DSP I	\$5,062.30
Family Home Agency, Level 4, Non-English DSP I	\$5,938.17
Family Home Agency, Level 5, Non-English DSP I	\$7,039.47
Family Home Agency, Level 6, Non-English DSP I	\$8,810.09
Family Home Agency, Level 1, Non-English DSP II	\$3,336.23
Family Home Agency, Level 2, Non-English DSP II	\$4,255.04
Family Home Agency, Level 3, Non-English DSP II	\$5,091.74
Family Home Agency, Level 4, Non-English DSP II	\$5,975.37
Family Home Agency, Level 5, Non-English DSP II	\$7,084.35
Family Home Agency, Level 6, Non-English DSP II	\$8,854.97
Family Home Agency, Level 1, Non-English DSP III	\$3,349.43
Family Home Agency, Level 2, Non-English DSP III	\$4,274.96
Family Home Agency, Level 3, Non-English DSP III	\$5,118.30
Family Home Agency, Level 4, Non-English DSP III	\$6,008.57
Family Home Agency, Level 5, Non-English DSP III	\$7,124.19
Family Home Agency, Level 6, Non-English DSP III	\$8,894.81
Supplemental Residential Program Support	\$25.51

Day & Employment Services – North Bay Regional Center

Service Services Troth Bay Regional Center	Rate
Community-Based Day Programs, Center/Facility, 1:10	\$5.01
Community-Based Day Programs, Center/Facility, 1:9	\$5.44
Community-Based Day Programs, Center/Facility, 1:8	\$6.00
Community-Based Day Programs, Center/Facility, 1:7	\$6.69
Community-Based Day Programs, Center/Facility, 1:6	\$7.65
Community-Based Day Programs, Center/Facility, 1:5	\$8.97
Community-Based Day Programs, Center/Facility, 1:4	\$10.94
Community-Based Day Programs, Center/Facility, 1:3	\$14.23
Community-Based Day Programs, Center/Facility, 1:2	\$20.82
Community-Based Day Programs, Center/Facility, Non-English, 1:10	\$5.44
Community-Based Day Programs, Center/Facility, Non-English, 1:9	\$5.86
Community-Based Day Programs, Center/Facility, Non-English, 1:8	\$6.42
Community-Based Day Programs, Center/Facility, Non-English, 1:7	\$7.11
Community-Based Day Programs, Center/Facility, Non-English, 1:6	\$8.06
Community-Based Day Programs, Center/Facility, Non-English, 1:5	\$9.38
Community-Based Day Programs, Center/Facility, Non-English, 1:4	\$11.35
Community-Based Day Programs, Center/Facility, Non-English, 1:3	\$14.63
Community-Based Day Programs, Center/Facility, Non-English, 1:2	\$21.22
Community-Based Day Programs, Center/Facility, DSP I, 1:10	\$5.17
Community-Based Day Programs, Center/Facility, DSP I, 1:9	\$5.62
Community-Based Day Programs, Center/Facility, DSP I, 1:8	\$6.20
Community-Based Day Programs, Center/Facility, DSP I, 1:7	\$6.92
Community-Based Day Programs, Center/Facility, DSP I, 1:6	\$7.91
Community-Based Day Programs, Center/Facility, DSP I, 1:5	\$9.28
Community-Based Day Programs, Center/Facility, DSP I, 1:4	\$11.33
Community-Based Day Programs, Center/Facility, DSP I, 1:3	\$14.75
Community-Based Day Programs, Center/Facility, DSP I, 1:2	\$21.59
Community-Based Day Programs, Center/Facility, DSP II, 1:10	\$5.34
Community-Based Day Programs, Center/Facility, DSP II, 1:9	\$5.80
Community-Based Day Programs, Center/Facility, DSP II, 1:8	\$6.40
Community-Based Day Programs, Center/Facility, DSP II, 1:7	\$7.14
Community-Based Day Programs, Center/Facility, DSP II, 1:6	\$8.18
Community-Based Day Programs, Center/Facility, DSP II, 1:5	\$9.60
Community-Based Day Programs, Center/Facility, DSP II, 1:4	\$11.72
Community-Based Day Programs, Center/Facility, DSP II, 1:3	\$15.26
Community-Based Day Programs, Center/Facility, DSP II, 1:2	\$22.36
Community-Based Day Programs, Center/Facility, DSP III, 1:10	\$5.48
Community-Based Day Programs, Center/Facility, DSP III, 1:9	\$5.96
Community-Based Day Programs, Center/Facility, DSP III, 1:8	\$6.58
Community-Based Day Programs, Center/Facility, DSP III, 1:7	\$7.35
Community-Based Day Programs, Center/Facility, DSP III, 1:6	\$8.42
Community-Based Day Programs, Center/Facility, DSP III, 1:5	\$9.89
Community-Based Day Programs, Center/Facility, DSP III, 1:4	\$12.08
Community-Based Day Programs, Center/Facility, DSP III, 1:3	\$15.74
Community-Based Day Programs, Center/Facility, DSP III, 1:2	\$23.07

Service	Rate
Community-Based Day Programs, Center/Facility, Non-English DSP I, 1:10	\$5.60
Community-Based Day Programs, Center/Facility, Non-English DSP I, 1:9	\$6.04
Community-Based Day Programs, Center/Facility, Non-English DSP I, 1:8	\$6.62
Community-Based Day Programs, Center/Facility, Non-English DSP I, 1:7	\$7.34
Community-Based Day Programs, Center/Facility, Non-English DSP I, 1:6	\$8.32
Community-Based Day Programs, Center/Facility, Non-English DSP I, 1:5	\$9.69
Community-Based Day Programs, Center/Facility, Non-English DSP I, 1:4	\$11.74
Community-Based Day Programs, Center/Facility, Non-English DSP I, 1:3	\$15.15
Community-Based Day Programs, Center/Facility, Non-English DSP I, 1:2	\$21.99
Community-Based Day Programs, Center/Facility, Non-English DSP II, 1:10	\$5.77
Community-Based Day Programs, Center/Facility, Non-English DSP II, 1:9	\$6.22
Community-Based Day Programs, Center/Facility, Non-English DSP II, 1:8	\$6.82
Community-Based Day Programs, Center/Facility, Non-English DSP II, 1:7	\$7.56
Community-Based Day Programs, Center/Facility, Non-English DSP II, 1:6	\$8.59
Community-Based Day Programs, Center/Facility, Non-English DSP II, 1:5	\$10.01
Community-Based Day Programs, Center/Facility, Non-English DSP II, 1:4	\$12.13
Community-Based Day Programs, Center/Facility, Non-English DSP II, 1:3	\$15.66
Community-Based Day Programs, Center/Facility, Non-English DSP II, 1:2	\$22.76
Community-Based Day Programs, Center/Facility, Non-English DSP III, 1:10	\$5.91
Community-Based Day Programs, Center/Facility, Non-English DSP III, 1:9	\$6.38
Community-Based Day Programs, Center/Facility, Non-English DSP III, 1:8	\$7.00
Community-Based Day Programs, Center/Facility, Non-English DSP III, 1:7	\$7.77
Community-Based Day Programs, Center/Facility, Non-English DSP III, 1:6	\$8.83
Community-Based Day Programs, Center/Facility, Non-English DSP III, 1:5	\$10.30
Community-Based Day Programs, Center/Facility, Non-English DSP III, 1:4	\$12.49
Community-Based Day Programs, Center/Facility, Non-English DSP III, 1:3	\$16.14
Community-Based Day Programs, Center/Facility, Non-English DSP III, 1:2	\$23.47
Community-Based Day Programs, Community, 1:4	\$12.73
Community-Based Day Programs, Community, 1:3	\$16.69
Community-Based Day Programs, Community, 1:2	\$24.51
Community-Based Day Programs, Community, Non-English, 1:4	\$13.13
Community-Based Day Programs, Community, Non-English, 1:3	\$17.09
Community-Based Day Programs, Community, Non-English, 1:2	\$24.91
Community-Based Day Programs, Community, DSP I, 1:4	\$13.12
Community-Based Day Programs, Community, DSP I, 1:3	\$17.21
Community-Based Day Programs, Community, DSP I, 1:2	\$25.28
Community-Based Day Programs, Community, DSP II, 1:4	\$13.51
Community-Based Day Programs, Community, DSP II, 1:3	\$17.72
Community-Based Day Programs, Community, DSP II, 1:2	\$26.05
Community-Based Day Programs, Community, DSP III, 1:4	\$13.86
Community-Based Day Programs, Community, DSP III, 1:3	\$18.20
Community-Based Day Programs, Community, DSP III, 1:2	\$26.76
Community-Based Day Programs, Community, Non-English DSP I, 1:4	\$13.52
Community-Based Day Programs, Community, Non-English DSP I, 1:3	\$17.61
Community-Based Day Programs, Community, Non-English DSP I, 1:2	\$25.68
Community-Based Day Programs, Community, Non-English DSP II, 1:4	\$13.91

Service	Rate
Community-Based Day Programs, Community, Non-English DSP II, 1:3	\$18.12
Community-Based Day Programs, Community, Non-English DSP II, 1:2	\$26.45
Community-Based Day Programs, Community, Non-English DSP III, 1:4	\$14.26
Community-Based Day Programs, Community, Non-English DSP III, 1:3	\$18.60
Community-Based Day Programs, Community, Non-English DSP III, 1:2	\$27.16
Community-Based Day Programs, Community Only, 1:4	\$11.95
Community-Based Day Programs, Community Only, 1:3	\$15.92
Community-Based Day Programs, Community Only, 1:2	\$23.74
Community-Based Day Programs, Community Only, Non-English, 1:4	\$12.35
Community-Based Day Programs, Community Only, Non-English, 1:3	\$16.32
Community-Based Day Programs, Community Only, Non-English, 1:2	\$24.14
Community-Based Day Programs, Community Only, DSP I, 1:4	\$12.34
Community-Based Day Programs, Community Only, DSP I, 1:3	\$16.44
Community-Based Day Programs, Community Only, DSP I, 1:2	\$24.51
Community-Based Day Programs, Community Only, DSP II, 1:4	\$12.73
Community-Based Day Programs, Community Only, DSP II, 1:3	\$16.95
Community-Based Day Programs, Community Only, DSP II, 1:2	\$25.28
Community-Based Day Programs, Community Only, DSP III, 1:4	\$13.08
Community-Based Day Programs, Community Only, DSP III, 1:3	\$17.43
Community-Based Day Programs, Community Only, DSP III, 1:2	\$25.99
Community-Based Day Programs, Community Only, Non-English DSP I, 1:4	\$12.74
Community-Based Day Programs, Community Only, Non-English DSP I, 1:3	\$16.84
Community-Based Day Programs, Community Only, Non-English DSP I, 1:2	\$24.91
Community-Based Day Programs, Community Only, Non-English DSP II, 1:4	\$13.13
Community-Based Day Programs, Community Only, Non-English DSP II, 1:3	\$17.35
Community-Based Day Programs, Community Only, Non-English DSP II, 1:2	\$25.68
Community-Based Day Programs, Community Only, Non-English DSP III, 1:4	\$13.48
Community-Based Day Programs, Community Only, Non-English DSP III, 1:3	\$17.83
Community-Based Day Programs, Community Only, Non-English DSP III, 1:2	\$26.39
Behavior Management, Center/Facility, 1:3	\$26.43
Behavior Management, Center/Facility, 1:2	\$34.32
Behavior Management, Center/Facility, Non-English, 1:3	\$26.85
Behavior Management, Center/Facility, Non-English, 1:2	\$34.74
Behavior Management, Center/Facility, DSP I, 1:3	\$26.96
Behavior Management, Center/Facility, DSP I, 1:2	\$35.12
Behavior Management, Center/Facility, DSP II, 1:3	\$27.50
Behavior Management, Center/Facility, DSP II, 1:2	\$35.92
Behavior Management, Center/Facility, DSP III, 1:3	\$27.99
Behavior Management, Center/Facility, DSP III, 1:2	\$36.64
Behavior Management, Center/Facility, Non-English DSP I, 1:3	\$27.38
Behavior Management, Center/Facility, Non-English DSP I, 1:2	\$35.54
Behavior Management, Center/Facility, Non-English DSP II, 1:3	\$27.92
Behavior Management, Center/Facility, Non-English DSP II, 1:2	\$36.34
Behavior Management, Center/Facility, Non-English DSP III, 1:3	\$28.41
Behavior Management, Center/Facility, Non-English DSP III, 1:2	\$37.06
Medical Management, Center/Facility, 1:3	\$27.66

Service	Rate
Medical Management, Center/Facility, 1:2	\$35.93
Medical Management, Center/Facility, Non-English, 1:3	\$28.08
Medical Management, Center/Facility, Non-English, 1:2	\$36.35
Behavior Management, Center/Facility, DSP I, 1:3	\$28.19
Behavior Management, Center/Facility, DSP I, 1:2	\$36.73
Behavior Management, Center/Facility, DSP II, 1:3	\$28.73
Behavior Management, Center/Facility, DSP II, 1:2	\$37.53
Behavior Management, Center/Facility, DSP III, 1:3	\$29.22
Behavior Management, Center/Facility, DSP III, 1:2	\$38.25
Behavior Management, Center/Facility, Non-English DSP I, 1:3	\$28.61
Behavior Management, Center/Facility, Non-English DSP I, 1:2	\$37.15
Behavior Management, Center/Facility, Non-English DSP II, 1:3	\$29.15
Behavior Management, Center/Facility, Non-English DSP II, 1:2	\$37.95
Behavior Management, Center/Facility, Non-English DSP III, 1:3	\$29.64
Behavior Management, Center/Facility, Non-English DSP III, 1:2	\$38.67
Behavior Management, Community, 1:3	\$28.90
Behavior Management, Community, 1:2	\$38.01
Behavior Management, Community, Non-English, 1:3	\$29.32
Behavior Management, Community, Non-English, 1:2	\$38.43
Behavior Management, Community, DSP I, 1:3	\$29.43
Behavior Management, Community, DSP I, 1:2	\$38.81
Behavior Management, Community, DSP II, 1:3	\$29.97
Behavior Management, Community, DSP II, 1:2	\$39.61
Behavior Management, Community, DSP III, 1:3	\$30.46
Behavior Management, Community, DSP III, 1:2	\$40.33
Behavior Management, Community, Non-English DSP I, 1:3	\$29.85
Behavior Management, Community, Non-English DSP I, 1:2	\$39.23
Behavior Management, Community, Non-English DSP II, 1:3	\$30.39
Behavior Management, Community, Non-English DSP II, 1:2	\$40.03
Behavior Management, Community, Non-English DSP III, 1:3	\$30.88
Behavior Management, Community, Non-English DSP III, 1:2	\$40.75
Medical Management, Community, 1:3	\$30.65
Medical Management, Community, 1:2	\$40.41
Medical Management, Community, Non-English, 1:3	\$31.07
Medical Management, Community, Non-English, 1:2	\$40.83
Medical Management, Community, DSP I, 1:3	\$31.19
Medical Management, Community, DSP I, 1:2	\$41.21
Medical Management, Community, DSP II, 1:3	\$31.73
Medical Management, Community, DSP II, 1:2	\$42.02
Medical Management, Community, DSP III, 1:3	\$32.22
Medical Management, Community, DSP III, 1:2	\$42.75
Medical Management, Community, Non-English DSP I, 1:3	\$31.61
Medical Management, Community, Non-English DSP I, 1:2	\$41.63
Medical Management, Community, Non-English DSP II, 1:3	\$32.15
Medical Management, Community, Non-English DSP II, 1:2	\$42.44
Medical Management, Community, Non-English DSP III, 1:3	\$32.64

Service	Rate
Medical Management, Community, Non-English DSP III, 1:2	\$43.17
In-Home/Mobile Day Program, 1:3	\$14.03
In-Home/Mobile Day Program, 1:2	\$20.90
In-Home/Mobile Day Program, 1:1	\$37.55
In-Home/Mobile Day Program, Non-English, 1:3	\$14.42
In-Home/Mobile Day Program, Non-English, 1:2	\$21.29
In-Home/Mobile Day Program, Non-English, 1:1	\$38.34
In-Home/Mobile Day Program, DSP I, 1:3	\$14.53
In-Home/Mobile Day Program, DSP I, 1:2	\$21.64
In-Home/Mobile Day Program, DSP I, 1:1	\$39.07
In-Home/Mobile Day Program, DSP II, 1:3	\$15.03
In-Home/Mobile Day Program, DSP II, 1:2	\$22.39
In-Home/Mobile Day Program, DSP II, 1:1	\$40.60
In-Home/Mobile Day Program, DSP III, 1:3	\$15.49
In-Home/Mobile Day Program, DSP III, 1:2	\$23.07
In-Home/Mobile Day Program, DSP III, 1:1	\$42.00
In-Home/Mobile Day Program, Non-English DSP I, 1:3	\$14.92
In-Home/Mobile Day Program, Non-English DSP I, 1:2	\$22.03
In-Home/Mobile Day Program, Non-English DSP I, 1:1	\$39.86
In-Home/Mobile Day Program, Non-English DSP II, 1:3	\$15.42
In-Home/Mobile Day Program, Non-English DSP II, 1:2	\$22.78
In-Home/Mobile Day Program, Non-English DSP II, 1:1	\$41.39
In-Home/Mobile Day Program, Non-English DSP III, 1:3	\$15.88
In-Home/Mobile Day Program, Non-English DSP III, 1:2	\$23.46
In-Home/Mobile Day Program, Non-English DSP III, 1:1	\$42.79
Participant-Directed Community-Based Day Program, 1:3	\$7.13
Participant-Directed Community-Based Day Program, 1:2	\$10.61
Participant-Directed Community-Based Day Program, 1:1	\$21.21
Participant-Directed Community-Based Day Program, Non-English, 1:3	\$7.50
Participant-Directed Community-Based Day Program, Non-English, 1:2	\$10.98
Participant-Directed Community-Based Day Program, Non-English, 1:1	\$21.94
Participant-Directed Community-Based Day Program, DSP I, 1:3	\$7.61
Participant-Directed Community-Based Day Program, DSP I, 1:2	\$11.33
Participant-Directed Community-Based Day Program, DSP I, 1:1	\$22.64
Participant-Directed Community-Based Day Program, DSP II, 1:3	\$8.10
Participant-Directed Community-Based Day Program, DSP II, 1:2	\$12.05
Participant-Directed Community-Based Day Program, DSP II, 1:1	\$24.08
Participant-Directed Community-Based Day Program, DSP III, 1:3	\$8.54
Participant-Directed Community-Based Day Program, DSP III, 1:2	\$12.71
Participant-Directed Community-Based Day Program, DSP III, 1:1	\$25.41
Participant-Directed Community-Based Day Program, Non-English DSP I, 1:3	\$7.98
Participant-Directed Community-Based Day Program, Non-English DSP I, 1:2	\$11.70
Participant-Directed Community-Based Day Program, Non-English DSP I, 1:1	\$23.37
Participant-Directed Community-Based Day Program, Non-English DSP II, 1:3	\$8.47
Participant-Directed Community-Based Day Program, Non-English DSP II, 1:2	\$12.42
Participant-Directed Community-Based Day Program, Non-English DSP II, 1:1	\$24.81

Service	Rate
Participant-Directed Community-Based Day Program, Non-English DSP III, 1:3	\$8.91
Participant-Directed Community-Based Day Program, Non-English DSP III, 1:2	\$13.08
Participant-Directed Community-Based Day Program, Non-English DSP III, 1:1	\$26.14
Participant-Directed Community-Based Day Program, OT Rate, 1:3	\$8.22
Participant-Directed Community-Based Day Program, OT Rate, 1:2	\$12.33
Participant-Directed Community-Based Day Program, OT Rate, 1:1	\$24.65
Participant-Directed Community-Based Day Program, OT Rate, Non-English, 1:3	\$8.59
Participant-Directed Community-Based Day Program, OT Rate, Non-English, 1:2	\$12.70
Participant-Directed Community-Based Day Program, OT Rate, Non-English, 1:1	\$25.38
Participant-Directed Community-Based Day Program, OT Rate, DSP I, 1:3	\$8.70
Participant-Directed Community-Based Day Program, OT Rate, DSP I, 1:2	\$13.05
Participant-Directed Community-Based Day Program, OT Rate, DSP I, 1:1	\$26.08
Participant-Directed Community-Based Day Program, OT Rate, DSP II, 1:3	\$9.19
Participant-Directed Community-Based Day Program, OT Rate, DSP II, 1:2	\$13.77
Participant-Directed Community-Based Day Program, OT Rate, DSP II, 1:1	\$27.52
Participant-Directed Community-Based Day Program, OT Rate, DSP III, 1:3	\$9.63
Participant-Directed Community-Based Day Program, OT Rate, DSP III, 1:2	\$14.43
Participant-Directed Community-Based Day Program, OT Rate, DSP III, 1:1	\$28.85
Participant-Directed Community-Based Day Program, OT Rate, Non-English DSP I, 1:3	\$9.07
Participant-Directed Community-Based Day Program, OT Rate, Non-English DSP I, 1:2 Participant-Directed Community-Based Day Program, OT Rate, Non-English DSP I, 1:1	\$13.42 \$26.81
Participant-Directed Community-Based Day Program, OT Rate, Non-English DSP II, 1:3	\$9.56
Participant-Directed Community-Based Day Program, OT Rate, Non-English DSP II, 1:2	\$14.14
Participant-Directed Community-Based Day Program, OT Rate, Non-English DSP II, 1:1	\$28.25
Participant-Directed Community-Based Day Program, OT Rate, Non-English DSP III, 1:3	\$10.00
Participant-Directed Community-Based Day Program, OT Rate, Non-English DSP III, 1:2	\$14.80
Participant-Directed Community-Based Day Program, OT Rate, Non-English DSP III, 1:1	\$29.58
Supplemental Day Program Support	\$25.91
Transportation, Company	\$13.32
Transportation, Company, Non-Ambulatory	\$15.53
Transportation, Additional Component	\$13.56
Transportation, Additional Component, Non-Ambulatory	\$14.69
Transportation Assistant	\$27.48
Transportation Assistant; Non-English	\$27.88
Transportation Coordination	\$2.79
Transportation Coordination, Non-Ambulatory	\$3.05
Supported Employment-Group, 1:8	\$6.72
Supported Employment-Group, 1:7	\$7.67
Supported Employment-Group, 1:6	\$8.89
Supported Employment-Group, 1:5	\$10.60
Supported Employment-Group, 1:4	\$13.19
Supported Employment-Group, 1:3	\$17.45
Supported Employment-Group, 1:2	\$26.18
Supported Employment-Group, Non-English, 1:8	\$7.12
Supported Employment Group, Non-English, 1:7	\$8.07
Supported Employment-Group, Non-English, 1:6	\$9.29

Service	Rate
Supported Employment-Group, Non-English, 1:5	\$10.99
Supported Employment-Group, Non-English, 1:4	\$13.58
Supported Employment-Group, Non-English, 1:3	\$17.84
Supported Employment-Group, Non-English, 1:2	\$26.57
Supported Employment-Group, DSP I, 1:8	\$6.92
Supported Employment-Group, DSP I, 1:7	\$7.89
Supported Employment-Group, DSP I, 1:6	\$9.15
Supported Employment-Group, DSP I, 1:5	\$10.91
Supported Employment-Group, DSP I, 1:4	\$13.57
Supported Employment-Group, DSP I, 1:3	\$17.96
Supported Employment-Group, DSP I, 1:2	\$26.94
Supported Employment-Group, DSP II, 1:8	\$7.12
Supported Employment-Group, DSP II, 1:7	\$8.12
Supported Employment-Group, DSP II, 1:6	\$9.41
Supported Employment-Group, DSP II, 1:5	\$11.22
Supported Employment-Group, DSP II, 1:4	\$13.96
Supported Employment-Group, DSP II, 1:3	\$18.47
Supported Employment-Group, DSP II, 1:2	\$27.70
Supported Employment-Group, DSP III, 1:8	\$7.29
Supported Employment-Group, DSP III, 1:7	\$8.32
Supported Employment-Group, DSP III, 1:6	\$9.64
Supported Employment-Group, DSP III, 1:5	\$11.49
Supported Employment-Group, DSP III, 1:4	\$14.31
Supported Employment-Group, DSP III, 1:3	\$18.93
Supported Employment-Group, DSP III, 1:2	\$28.38
Supported Employment-Group, Non-English DSP I, 1:8	\$7.32
Supported Employment-Group, Non-English DSP I, 1:7	\$8.29
Supported Employment-Group, Non-English DSP I, 1:6	\$9.55
Supported Employment-Group, Non-English DSP I, 1:5	\$11.30
Supported Employment-Group, Non-English DSP I, 1:4	\$13.96
Supported Employment-Group, Non-English DSP I, 1:3	\$18.35
Supported Employment-Group, Non-English DSP I, 1:2	\$27.33
Supported Employment-Group, Non-English DSP II, 1:8	\$7.52
Supported Employment-Group, Non-English DSP II, 1:7	\$8.52
Supported Employment-Group, Non-English DSP II, 1:6	\$9.81
Supported Employment-Group, Non-English DSP II, 1:5	\$11.61
Supported Employment-Group, Non-English DSP II, 1:4	\$14.35
Supported Employment-Group, Non-English DSP II, 1:3	\$18.86
Supported Employment-Group, Non-English DSP II, 1:2	\$28.09
Supported Employment-Group, Non-English DSP III, 1:8	\$7.69
Supported Employment-Group, Non-English DSP III, 1:7	\$8.72
Supported Employment-Group, Non-English DSP III, 1:6	\$10.04
Supported Employment-Group, Non-English DSP III, 1:5	\$11.88
Supported Employment-Group, Non-English DSP III, 1:4	\$14.70
Supported Employment-Group, Non-English DSP III, 1:3	\$19.32
Supported Employment-Group, Non-English DSP III, 1:2	\$28.77

Service	Rate
Supp Emp-Individual, Job Development	\$57.91
Supported Employment-Individual, Job Development, Non-English, Hour	\$58.82
Supp Employment-Individual, Job Coaching	\$47.20
Supported Employment-Individual, Job Coaching, Non-English	\$48.06
Supported Employment-Individual, Job Coaching, DSP I	\$48.92
Supported Employment-Individual, Job Coaching, DSP II	\$50.67
Supported Employment-Individual, Job Coaching, DSP III	\$52.21
Supported Employment-Individual, Job Coaching, Non-English DSP I	\$49.78
Supported Employment-Individual, Job Coaching, Non-English DSP II	\$51.53
Supported Employment-Individual, Job Coaching, Non-English DSP III	\$53.07
Work Activity Program, 1:35+	\$2.25
Work Activity Program, 1:30-34	\$2.34
Work Activity Program, 1:25-29	\$2.58
Work Activity Program, 1:20-24	\$2.92
Work Activity Program, 1:15-19	\$3.43
Work Activity Program, 1:10-14	\$4.40
Work Activity Program, 1:9	\$5.48
Work Activity Program, 1:8	\$6.03
Work Activity Program, 1:7	\$6.73
Work Activity Program, 1:6	\$7.68
Work Activity Program, 1:5	\$8.99
Work Activity Program, 1:4	\$10.98
Work Activity Program, Non-English, 1:35+	\$2.67
Work Activity Program, Non-English, 1:30-34	\$2.76
Work Activity Program, Non-English, 1:25-29	\$2.99
Work Activity Program, Non-English, 1:20-24	\$3.33
Work Activity Program, Non-English, 1:15-19	\$3.84
Work Activity Program, Non-English, 1:10-14	\$4.80
Work Activity Program, Non-English, 1:9	\$5.88
Work Activity Program, Non-English, 1:8	\$6.43
Work Activity Program, Non-English, 1:7	\$7.13
Work Activity Program, Non-English, 1:6	\$8.08
Work Activity Program, Non-English, 1:5	\$9.39
Work Activity Program, Non-English, 1:4	\$11.38
Work Activity Program, DSP I, 1:35+	\$2.30
Work Activity Program, DSP I, 1:30-34	\$2.39
Work Activity Program, DSP I, 1:25-29	\$2.64
Work Activity Program, DSP I, 1:20-24	\$3.00
Work Activity Program, DSP I, 1:15-19	\$3.53
Work Activity Program, DSP I, 1:10-14	\$4.55
Work Activity Program, DSP I, 1:9	\$5.65
Work Activity Program, DSP I, 1:8	\$6.22
Work Activity Program, DSP I, 1:7	\$6.95
Work Activity Program, DSP I, 1:6	\$7.94
Work Activity Program, DSP I, 1:5	\$9.30
Work Activity Program, DSP I, 1:4	\$11.36

Service	Rate
Work Activity Program, DSP II, 1:35+	\$2.34
Work Activity Program, DSP II, 1:30-34	\$2.45
Work Activity Program, DSP II, 1:25-29	\$2.71
Work Activity Program, DSP II, 1:20-24	\$3.08
Work Activity Program, DSP II, 1:15-19	\$3.64
Work Activity Program, DSP II, 1:10-14	\$4.71
Work Activity Program, DSP II, 1:9	\$5.82
Work Activity Program, DSP II, 1:8	\$6.41
Work Activity Program, DSP II, 1:7	\$7.17
Work Activity Program, DSP II, 1:6	\$8.19
Work Activity Program, DSP II, 1:5	\$9.60
Work Activity Program, DSP II, 1:4	\$11.75
Work Activity Program, DSP III, 1:35+	\$2.38
Work Activity Program, DSP III, 1:30-34	\$2.49
Work Activity Program, DSP III, 1:25-29	\$2.76
Work Activity Program, DSP III, 1:20-24	\$3.15
Work Activity Program, DSP III, 1:15-19 Work Activity Program, DSP III, 1:10-14	\$3.73 \$4.85
Work Activity Program, DSP III, 1:10-14 Work Activity Program, DSP III, 1:9	\$5.98
Work Activity Program, DSP III, 1:8	\$6.59
Work Activity Program, DSP III, 1:7	\$7.37
Work Activity Program, DSP III, 1:6	\$8.43
Work Activity Program, DSP III, 1:5	\$9.88
Work Activity Program, DSP III, 1:4	\$12.10
Work Activity Program, Non-English DSP I, 1:35+	\$2.72
Work Activity Program, Non-English DSP I, 1:30-34	\$2.81
Work Activity Program, Non-English DSP I, 1:25-29	\$3.05
Work Activity Program, Non-English DSP I, 1:20-24	\$3.41
Work Activity Program, Non-English DSP I, 1:15-19	\$3.94
Work Activity Program, Non-English DSP I, 1:10-14	\$4.95
Work Activity Program, Non-English DSP I, 1:9	\$6.05
Work Activity Program, Non-English DSP I, 1:8	\$6.62
Work Activity Program, Non-English DSP I, 1:7	\$7.35
Work Activity Program, Non-English DSP I, 1:6	\$8.34
Work Activity Program, Non-English DSP I, 1:5	\$9.70
Work Activity Program, Non-English DSP I, 1:4	\$11.76
Work Activity Program, Non-English DSP II, 1:35+	\$2.76
Work Activity Program, Non-English DSP II, 1:30-34	\$2.87
Work Activity Program, Non-English DSP II, 1:25-29	\$3.12
Work Activity Program, Non-English DSP II, 1:20-24	\$3.49
Work Activity Program, Non-English DSP II, 1:15-19	\$4.05
Work Activity Program, Non-English DSP II, 1:10-14	\$5.11
Work Activity Program, Non-English DSP II, 1:9	\$6.22
Work Activity Program, Non-English DSP II, 1:8 Work Activity Program, Non-English DSP II, 1:7	\$6.81
	\$7.57
Work Activity Program, Non-English DSP II, 1:6	\$8.59

Service	Rate
Work Activity Program, Non-English DSP II, 1:5	\$10.00
Work Activity Program, Non-English DSP II, 1:4	\$12.15
Work Activity Program, Non-English DSP III, 1:35+	\$2.80
Work Activity Program, Non-English DSP III, 1:30-34	\$2.91
Work Activity Program, Non-English DSP III, 1:25-29	\$3.17
Work Activity Program, Non-English DSP III, 1:20-24	\$3.56
Work Activity Program, Non-English DSP III, 1:15-19	\$4.14
Work Activity Program, Non-English DSP III, 1:10-14	\$5.25
Work Activity Program, Non-English DSP III, 1:9	\$6.38
Work Activity Program, Non-English DSP III, 1:8	\$6.99
Work Activity Program, Non-English DSP III, 1:7	\$7.77
Work Activity Program, Non-English DSP III, 1:6	\$8.83
Work Activity Program, Non-English DSP III, 1:5	\$10.28
Work Activity Program, Non-English DSP III, 1:4	\$12.50

Behavior & Professional Services – North Bay Regional Center

Service	Rate
Specialized Therapeutic Services, Professional, 1:1	\$124.95
Specialized Therapeutic Services, Professional, 1:2	\$65.73
Specialized Therapeutic Services, Professional, 1:3	\$44.79
Specialized Therapeutic Services, Professional, Non-English, 1:1	\$126.05
Specialized Therapeutic Services, Professional, Non-English, 1:2	\$66.31
Specialized Therapeutic Services, Professional, Non-English, 1:3	\$45.18
Specialized Therapeutic Services, Assistant, 1:1	\$94.35
Specialized Therapeutic Services, Assistant, 1:2	\$49.31
Specialized Therapeutic Services, Assistant, 1:3	\$34.09
Specialized Therapeutic Services, Assistant, Non-English, 1:1	\$95.34
Specialized Therapeutic Services, Assistant, Non-English, 1:2	\$49.83
Specialized Therapeutic Services, Assistant, Non-English, 1:3	\$34.45
Specialized Therapeutic Services-Clinic, Professional, 1:1	\$103.38
Specialized Therapeutic Services-Clinic, Professional, 1:2	\$53.83
Specialized Therapeutic Services-Clinic, Professional, 1:3	\$36.37
Specialized Therapeutic Services-Clinic, Professional, Non-English, 1:1	\$104.31
Specialized Therapeutic Services-Clinic, Professional, Non-English, 1:2	\$54.32
Specialized Therapeutic Services-Clinic, Professional, Non-English, 1:3	\$36.70
Specialized Therapeutic Services-Clinic, Assistant, 1:1	\$79.00
Specialized Therapeutic Services-Clinic, Assistant, 1:2	\$41.01
Specialized Therapeutic Services Clinic, Assistant, 1:3	\$28.31
Specialized Therapeutic Services Clinic, Assistant, Non-English, 1:1	\$79.84
Specialized Therapeutic Services Clinic, Assistant, Non-English, 1:2	\$41.45
Specialized Therapeutic Services Clinic, Assistant, Non-English, 1:3	\$28.61
Adaptive Skills Trainer; Licensed Professional, 1:1	\$124.95
Adaptive Skills Trainer; Licensed Professional, 1:2	\$65.73
Adaptive Skills Trainer; Licensed Professional, 1:3	\$44.79
Adaptive Skills Trainer; Licensed Professional, Non-English, 1:1	\$126.05
Adaptive Skills Trainer; Licensed Professional, Non-English, 1:2	\$66.31
Adaptive Skills Trainer; Licensed Professional, Non-English, 1:3	\$45.18
Adaptive Skills Trainer; Specialist, 1:1	\$93.74
Adaptive Skills Trainer; Specialist, 1:2	\$48.98
Adaptive Skills Trainer; Specialist, 1:3	\$33.86
Adaptive Skills Trainer; Specialist, Non-English, 1:1	\$94.74
Adaptive Skills Trainer; Specialist, Non-English, 1:2	\$49.50
Adaptive Skills Trainer; Specialist, Non-English, 1:3	\$34.22
Behavior Analyst, 1:1	\$128.55
Behavior Analyst, 1:2	\$67.62
Behavior Analyst, 1:3	\$46.08
Behavior Analyst, Non-English, 1:1	\$129.63
Behavior Analyst, Non-English, 1:2	\$68.19
Behavior Analyst, Non-English, 1:3	\$46.47
Associate Behavior Analyst, 1:1	\$63.00
Associate Behavior Analyst, 1:1 Associate Behavior Analyst, 1:2	\$32.92
Associate Behavior Analyst, 1:2 Associate Behavior Analyst, 1:3	\$22.76
Associate Deliavior Aliaryst, 1.3	\$22.70

Associate Behavior Analyst, Non-English, 1:1	\$63.98
Associate Behavior Analyst, Non-English, 1:2	\$33.44
Associate Behavior Analyst, Non-English, 1:3	\$23.11
Behavior Management Assistant, 1:1	\$63.00
Behavior Management Assistant, 1:2	\$32.92
Behavior Management Assistant, 1:3	\$22.76
Behavior Management Assistant, Non-English, 1:1	\$63.98
Behavior Management Assistant, Non-English, 1:2	\$33.44
Behavior Management Assistant, Non-English, 1:3	\$23.11
Behavior Technician - Paraprofessional, 1:1	\$60.56
Behavior Technician - Paraprofessional, 1:2	\$31.63
Behavior Technician - Paraprofessional, 1:3	\$21.94
Behavior Technician - Paraprofessional, Non-English, 1:1	\$61.56
Behavior Technician - Paraprofessional, Non-English, 1:2	\$32.16
Behavior Technician - Paraprofessional, Non-English, 1:3	\$22.30
Behavior Technician - Paraprofessional, TVOI-English, 1.3 Behavior Technician - Paraprofessional, DSP I, 1:1	\$62.72
Behavior Technician - Paraprofessional, DSP I, 1:2	\$32.78
Behavior Technician - Paraprofessional, DSP I, 1:23	\$21.94
Behavior Technician - Paraprofessional, DSP I, 1:25 Behavior Technician - Paraprofessional, DSP II, 1:1	
	\$64.90
Behavior Technician - Paraprofessional, DSP II, 1:2	\$33.94
Behavior Technician - Paraprofessional, DSP II, 1:3	\$23.56
Behavior Technician - Paraprofessional, DSP III, 1:1	\$66.80
Behavior Technician - Paraprofessional, DSP III, 1:2	\$34.95
Behavior Technician - Paraprofessional, DSP III, 1:3	\$24.27
Behavior Technician - Paraprofessional, Non-English DSP I, 1:1	\$63.72
Behavior Technician - Paraprofessional, Non-English DSP I, 1:2	\$33.31
Behavior Technician - Paraprofessional, Non-English DSP I, 1:3	\$23.11
Behavior Technician - Paraprofessional, Non-English DSP II, 1:1	\$65.90
Behavior Technician - Paraprofessional, Non-English DSP II, 1:2	\$34.47
Behavior Technician - Paraprofessional, Non-English DSP II, 1:3	\$23.92
Behavior Technician - Paraprofessional, Non-English DSP III, 1:1	\$67.80
Behavior Technician - Paraprofessional, Non-English DSP III, 1:2	\$35.48
Behavior Technician - Paraprofessional, Non-English DSP III, 1:3	\$24.63
Behavior Management Consultant, 1:1	\$74.22
Behavior Management Consultant, 1:2	\$39.04
Behavior Management Consultant, 1:3	\$26.59
Behavior Management Consultant, Non-English, 1:1	\$75.30
Behavior Management Consultant, Non-English, 1:2	\$39.61
Behavior Management Consultant, Non-English, 1:3	\$26.98
Infant Development Program - Specialist, Home- and Community-Based, Non-English, 1:1	\$88.89
Infant Development Program - Specialist, Home- and Community-Based, Non-English, 1:2	\$46.74
Infant Development Program - Specialist, Home- and Community-Based, Non-English, 1:3	\$32.51
Infant Development Program - Specialist, Home- and Community-Based, Non-English, 1:1	\$90.00
Infant Development Program - Specialist, Home- and Community-Based, Non-English, 1:2	\$47.33
Infant Development Program - Specialist, Home- and Community-Based, Non-English, 1:3	\$32.92
Infant Development Program - Para-Professional, Home- and Community-Based, 1:1	\$65.89
Infant Development Program - Para-Professional, Home- and Community-Based, 1:2	\$34.58
man Development 1 logiani - 1 ara-f lotessional, Home- and Community-Dased, 1.2	φυ4.υδ

Infant Development Program - Para-Professional, Home- and Community-Based, 1:3	\$23.88
Infant Development Program - Para-Professional, Non-English, Home- and Community-Based, Infant Development Program - Para-Professional, Non-English, Home- and Community-Based,	\$23.00
1:1	\$66.91
Infant Development Program - Para-Professional, Non-English, Home- and Community-Based,	φ00.91
1:2	\$35.12
Infant Development Program - Para-Professional, Non-English, Home- and Community-Based,	φ33.12
1:3	\$24.25
Infant Development Program - Para-Professional, DSP I, Home- and Community-Based, 1:1	\$68.29
Infant Development Program - Para-Professional, DSP I, Home- and Community-Based, 1:2	\$35.87
Infant Development Program - Para-Professional, DSP I, Home- and Community-Based, 1:3	\$24.78
Infant Development Program - Para-Professional, DSP II, Home- and Community-Based, 1:1	\$70.68
Infant Development Program - Para-Professional, DSP II, Home- and Community-Based, 1:2	\$37.14
Infant Development Program - Para-Professional, DSP II, Home- and Community-Based, 1:3	\$25.68
Infant Development Program - Para-Professional, DSP III, Home- and Community-Based, 1:1	\$72.62
Infant Development Program - Para-Professional, DSP III, Home- and Community-Based, 1:2	\$38.17
Infant Development Program - Para-Professional, DSP III, Home- and Community-Based, 1:3	\$26.40
Infant Development Program - Para-Professional, Non-English DSP I, Home- and Community-	
Based, 1:1	\$69.31
Infant Development Program - Para-Professional, Non-English DSP I, Home- and Community-	
Based, 1:2	\$36.41
Infant Development Program - Para-Professional, Non-English DSP I, Home- and Community-	***
Based, 1:3	\$25.15
Infant Development Program - Para-Professional, Non-English DSP II, Home- and Community-	454 5 0
Based, 1:1	\$71.70
Infant Development Program - Para-Professional, Non-English DSP II, Home- and Community-	Φ 27 . c 0
Based, 1:2	\$37.68
Infant Development Program - Para-Professional, Non-English DSP II, Home- and Community-	Φ Ω < Ω Γ
Based, 1:3	\$26.05
Infant Development Program - Para-Professional, Non-English DSP III, Home- and	Ф 7 2 с4
Community-Based, 1:1	\$73.64
Infant Development Program - Para-Professional, Non-English DSP III, Home- and	¢20 71
Community-Based, 1:2	\$38.71
Infant Development Program - Para-Professional, Non-English DSP III, Home- and Community-Based, 1:3	\$26.77
	•
Infant Development Program, PT/OT/SLP, Home- and Community-Based, 1:1	\$132.91
Infant Development Program, PT/OT/SLP, Home- and Community-Based, 1:2	\$70.08
Infant Development Program, PT/OT/SLP, Home- and Community-Based, 1:3	\$47.69
Infant Development Program, PT/OT/SLP, Home- and Community-Based, Non-English, 1:1	\$134.08
Infant Development Program, PT/OT/SLP, Home- and Community-Based, Non-English, 1:2	\$70.70
Infant Development Program, PT/OT/SLP, Home- and Community-Based, Non-English, 1:3	\$48.11
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-Based, 1:1	\$110.75
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-Based, 1:2	\$58.40
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-Based, 1:3	\$39.75
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-Based, Non-	
English, 1:1	\$111.91
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-Based, Non-	
English, 1:2	\$59.02
Infant Development Program, PT/OT/SLP Assistant, Home- and Community-Based, Non-	
English, 1:3	\$40.17

Infant Development Program, Audiologist, Home- and Community-Based, 1:1	\$134.91
Infant Development Program, Audiologist, Home- and Community-Based, 1:2	\$71.13
Infant Development Program, Audiologist, Home- and Community-Based, 1:3	\$48.41
Infant Development Program, Audiologist, Home- and Community-Based, Non-English, 1:1	\$136.08
Infant Development Program, Audiologist, Home- and Community-Based, Non-English, 1:2	\$71.75
Infant Development Program, Audiologist, Home- and Community-Based, Non-English, 1:3	\$48.83
Infant Development Program, Family Therapist, Home- and Community-Based, 1:1	\$74.23
Infant Development Program, Family Therapist, Home- and Community-Based, 1:2	\$39.13
Infant Development Program, Family Therapist, Home- and Community-Based, 1:3	\$26.63
Infant Development Program, Family Therapist, Home- and Community-Based, Non-English,	
1:1	\$75.40
Infant Development Program, Family Therapist, Home- and Community-Based, Non-English,	
1:2	\$39.75
Infant Development Program, Family Therapist, Home- and Community-Based, Non-English,	427.05
1:3	\$27.05
Infant Development Program, Nurse, Home- and Community-Based, 1:1	\$140.98
Infant Development Program, Nurse, Home- and Community-Based, 1:2	\$74.33
Infant Development Program, Nurse, Home- and Community-Based, 1:3	\$50.59
Infant Development Program, Nurse, Home- and Community-Based, Non-English, 1:1	\$142.15
Infant Development Program, Nurse, Home- and Community-Based, Non-English, 1:2	\$74.95
Infant Development Program, Nurse, Home- and Community-Based, Non-English, 1:3	\$51.01
Infant Development Program, Dietician, Home- and Community-Based, 1:1	\$107.13
Infant Development Program, Dietician, Home- and Community-Based, 1:2	\$56.48
Infant Development Program, Dietician, Home- and Community-Based, 1:3	\$38.44
Infant Development Program, Dietician, Home- and Community-Based, Non-English, 1:1	\$108.30
Infant Development Program, Dietician, Home- and Community-Based, Non-English, 1:2	\$57.10
Infant Development Program, Dietician, Home- and Community-Based, Non-English, 1:3	\$38.86
Infant Development Program, Social Worker, Home- and Community-Based, 1:1	\$93.15
Infant Development Program, Social Worker, Home- and Community-Based, 1:2	\$49.11
Infant Development Program, Social Worker, Home- and Community-Based, 1:3	\$33.42
Infant Development Program, Social Worker, Home- and Community-Based, Non-English, 1:1	\$94.32
Infant Development Program, Social Worker, Home- and Community-Based, Non-English, 1:2	\$49.73
Infant Development Program, Social Worker, Home- and Community-Based, Non-English, 1:3	\$33.84
Infant Development Program, Psychologist, Home- and Community-Based, 1:1	\$136.74
Infant Development Program, Psychologist, Home- and Community-Based, 1:2	\$72.09
Infant Development Program, Psychologist, Home- and Community-Based, 1:3	\$49.06
Infant Development Program, Psychologist, Home- and Community-Based, Non-English, 1:1	\$137.91
Infant Development Program, Psychologist, Home- and Community-Based, Non-English, 1:2	\$72.71
Infant Development Program, Psychologist, Home- and Community-Based, Non-English, 1:3	\$49.48
Infant Development Program - Specialist, Center/Facility Based, Non-English, 1:1	\$67.65
Infant Development Program - Specialist, Center/Facility Based, Non-English, 1:2	\$35.50
Infant Development Program - Specialist, Center/Facility Based, Non-English, 1:3	\$24.64
Infant Development Program - Specialist, Center/Facility Based, Non-English, 1:1	\$68.55
Infant Development Program - Specialist, Center/Facility Based, Non-English, 1:2	\$35.97
Infant Development Program - Specialist, Center/Facility Based, Non-English, 1:3	\$24.96
Infant Development Program - Para-Professional, Center/Facility Based, 1:1	\$52.65
Infant Development Program - Para-Professional, Center/Facility Based, 1:2	\$27.58

Infant Development Program - Para-Professional, Center/Facility Based, 1:3	\$19.10
Infant Development Program - Para-Professional, Non-English, Center/Facility Based, 1:1	\$53.52
Infant Development Program - Para-Professional, Non-English, Center/Facility Based, 1:2	\$28.03
Infant Development Program - Para-Professional, Non-English, Center/Facility Based, 1:3	\$19.41
Infant Development Program - Para-Professional, DSP I, Center/Facility Based, 1:1	\$54.54
Infant Development Program - Para-Professional, DSP I, Center/Facility Based, 1:2	\$28.56
Infant Development Program - Para-Professional, DSP I, Center/Facility Based, 1:3	\$19.78
Infant Development Program - Para-Professional, DSP II, Center/Facility Based, 1:1	\$56.41
Infant Development Program - Para-Professional, DSP II, Center/Facility Based, 1:2	\$29.54
Infant Development Program - Para-Professional, DSP II, Center/Facility Based, 1:3	\$20.44
Infant Development Program - Para-Professional, DSP III, Center/Facility Based, 1:1	\$57.92
Infant Development Program - Para-Professional, DSP III, Center/Facility Based, 1:2	\$30.33
Infant Development Program - Para-Professional, DSP III, Center/Facility Based, 1:3	\$20.99
Infant Development Program - Para-Professional, Non-English DSP I, Center/Facility Based,	
1:1	\$55.41
Infant Development Program - Para-Professional, Non-English DSP I, Center/Facility Based,	
1:2	\$29.01
Infant Development Program - Para-Professional, Non-English DSP I, Center/Facility Based, 1:3	\$20.09
Infant Development Program - Para-Professional, Non-English DSP II, Center/Facility Based, 1:1	\$57.28
Infant Development Program - Para-Professional, Non-English DSP II, Center/Facility Based,	\$37.20
1:2	\$29.99
Infant Development Program - Para-Professional, Non-English DSP II, Center/Facility Based,	Ψ27.77
1:3	\$20.75
Infant Development Program - Para-Professional, Non-English DSP III, Center/Facility Based,	Ψ20176
1:1	\$58.79
Infant Development Program - Para-Professional, Non-English DSP III, Center/Facility Based,	
1:2	\$30.78
Infant Development Program - Para-Professional, Non-English DSP III, Center/Facility Based, 1:3	\$21.30
Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:1	\$106.19
Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:2	\$55.80
Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:3	\$38.08
Infant Development Program, PT/OT/SLP, Center/Facility Based, Non-English, 1:1	\$107.16
Infant Development Program, PT/OT/SLP, Center/Facility Based, Non-English, 1:2	\$56.31
Infant Development Program, PT/OT/SLP, Center/Facility Based, Non-English, 1:3	\$38.43
Infant Development Program, PT/OT/SLP Assistant, Center/Facility Based, 1:1	\$87.88
Infant Development Program, PT/OT/SLP Assistant, Center/Facility Based, 1:2	\$46.26
Infant Development Program, PT/OT/SLP Assistant, Center/Facility Based, 1:3	\$31.63
Infant Development Program, PT/OT/SLP Assistant, Center/Facility Based, 1.3 Infant Development Program, PT/OT/SLP Assistant, Center/Facility Based, Non-English, 1:1	\$88.85
Infant Development Program, PT/OT/SLP Assistant, Center/Facility Based, Non-English, 1:1 Infant Development Program, PT/OT/SLP Assistant, Center/Facility Based, Non-English, 1:2	\$46.77
Infant Development Program, PT/OT/SLP Assistant, Center/Facility Based, Non-English, 1:3	\$31.97
Infant Development Program, Audiologist, Center/Facility Based, 1:1	\$107.85
Infant Development Program, Audiologist, Center/Facility Based, 1:1 Infant Development Program, Audiologist, Center/Facility Based, 1:2	\$56.66
Infant Development Program, Audiologist, Center/Facility Based, 1:3	\$38.66
Infant Development Program, Audiologist, Center/Facility Based, Non-English, 1:1	\$108.82
Infant Development Program, Audiologist, Center/Facility Based, Non-English, 1:2	\$57.17

Infant Development Program, Audiologist, Center/Facility Based, Non-English, 1:3	\$39.01
Infant Development Program, Family Therapist, Center/Facility Based, 1:1	\$57.44
Infant Development Program, Family Therapist, Center/Facility Based, 1:2	\$30.30
Infant Development Program, Family Therapist, Center/Facility Based, 1:3	\$20.76
Infant Development Program, Family Therapist, Center/Facility Based, Non-English, 1:1	\$58.41
Infant Development Program, Family Therapist, Center/Facility Based, Non-English, 1:2	\$30.81
Infant Development Program, Family Therapist, Center/Facility Based, Non-English, 1:3	\$21.11
Infant Development Program, Nurse, Center/Facility Based, 1:1	\$112.90
Infant Development Program, Nurse, Center/Facility Based, 1:2	\$59.30
Infant Development Program, Nurse, Center/Facility Based, 1:3	\$40.45
Infant Development Program, Nurse, Center/Facility Based, Non-English, 1:1	\$113.87
Infant Development Program, Nurse, Center/Facility Based, Non-English, 1:2	\$59.81
Infant Development Program, Nurse, Center/Facility Based, Non-English, 1:3	\$40.80
Infant Development Program, Dietician, Center/Facility Based, 1:1	\$84.77
Infant Development Program, Dietician, Center/Facility Based, 1:2	\$44.59
Infant Development Program, Dietician, Center/Facility Based, 1:3	\$30.47
Infant Development Program, Dietician, Center/Facility Based, Non-English, 1:1	\$85.74
Infant Development Program, Dietician, Center/Facility Based, Non-English, 1:2	\$45.10
Infant Development Program, Dietician, Center/Facility Based, Non-English, 1:3	\$30.82
Infant Development Program, Social Worker, Center/Facility Based, 1:1	\$73.17
Infant Development Program, Social Worker, Center/Facility Based, 1:2	\$38.53
Infant Development Program, Social Worker, Center/Facility Based, 1:3	\$26.34
Infant Development Program, Social Worker, Center/Facility Based, Non-English, 1:1	\$74.14
Infant Development Program, Social Worker, Center/Facility Based, Non-English, 1:2	\$39.04
Infant Development Program, Social Worker, Center/Facility Based, Non-English, 1:3	\$26.69
Infant Development Program, Psychologist, Center/Facility Based, 1:1	\$109.36
Infant Development Program, Psychologist, Center/Facility Based, 1:2	\$57.46
Infant Development Program, Psychologist, Center/Facility Based, 1:3	\$39.20
Infant Development Program, Psychologist, Center/Facility Based, Non-English, 1:1	\$110.33
Infant Development Program, Psychologist, Center/Facility Based, Non-English, 1:2	\$57.97
Infant Development Program, Psychologist, Center/Facility Based, Non-English, 1:3	\$39.55

Vendor Rate Study

Development of Rate Models for North Bay Regional Center

Personal Supports and Training Services

Prepared for Department of Developmental Services

Personal Assistance, 1:1

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$13.98
Employee Benefit Rate (as a percent of wages)	24.38%
Workers' Compensation Rate (as a percent of wages)	4.83%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06

Productivity Adjustments

Description	Value
Total Hours	34.60
Travel Time Between Individuals	0.61
Recordkeeping and Reporting	0.58
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	28.80
Productivity Factor	1.20
Staff Cost After Productivity Adj. per Billable Hour	\$21.67

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	63
Number of Miles Adjusted for Mix of FT and PT Staff	54
Amount per Mile	\$0.575
Weekly Mileage Cost	\$31.05
Mileage Cost per Billable Hour	\$1.08

Supervision

Description	Value
Supervisor Hourly Wage	\$20.30
Supervisor Benefit Rate (as a percent of wages)	21.40%
Workers' Compensation Rate (as a percent of wages)	4.83%
Hourly Supervisor Cost (wages + benefits)	\$25.62
Weekly Supervision Cost	\$1,024.80
Number of Direct Care Staff Supervised	15
Supervision Cost per Billable Hour	\$2.37

Description	Value
Cost per Hour, Before Program Operations and Administration	\$25.12
Daily Program Operations Costs	\$10.00
Program Operations Cost per Billable Hour	\$1.74
Administration Percent	12.0%
Administration Cost per Billable Hour	\$3.66
Rate per Billable Hour	\$30.52

Personal Assistance, 1:2

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$13.98
Employee Benefit Rate (as a percent of wages)	24.38%
Workers' Compensation Rate (as a percent of wages)	4.83%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06

Productivity Adjustments

110 date 111 justinents	
Description	Value
Total Hours	34.60
Travel Time Between Individuals	0.61
Recordkeeping and Reporting	0.97
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	28.41
Productivity Factor	1.22
Staff Cost After Productivity Adj. per Billable Hour	\$22.03

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	63
Number of Miles Adjusted for Mix of FT and PT Staff	54
Amount per Mile	\$0.575
Weekly Mileage Cost	\$31.05
Mileage Cost per Billable Hour	\$1.09

Supervision

Description	Value
Supervisor Hourly Wage	\$20.30
Supervisor Benefit Rate (as a percent of wages)	21.40%
Workers' Compensation Rate (as a percent of wages)	4.83%
Hourly Supervisor Cost (wages + benefits)	\$25.62
Weekly Supervision Cost	\$1,024.80
Number of Direct Care Staff Supervised	15
Supervision Cost per Billable Hour	\$2.40

Description	Value
Cost per Hour, Before Program Operations and Administration	\$25.52
Daily Program Operations Costs	\$10.00
Program Operations Cost per Billable Hour	\$1.76
Administration Percent	12.0%
Administration Cost per Billable Hour	\$3.72
Cost per Billable Hour	\$31.00
Number of Individuals Served	2
Rate per Billable Hour	\$15.50

Personal Assistance, 1:3

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$13.98
Employee Benefit Rate (as a percent of wages)	24.38%
Workers' Compensation Rate (as a percent of wages)	4.83%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06

Productivity Adjustments

Description	Value
Total Hours	34.60
Travel Time Between Individuals	0.61
Recordkeeping and Reporting	1.16
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	28.22
Productivity Factor	1.23
Staff Cost After Productivity Adj. per Billable Hour	\$22.21

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	63
Number of Miles Adjusted for Mix of FT and PT Staff	54
Amount per Mile	\$0.575
Weekly Mileage Cost	\$31.05
Mileage Cost per Billable Hour	\$1.10

Supervision

Description	Value
Supervisor Hourly Wage	\$20.30
Supervisor Benefit Rate (as a percent of wages)	21.40%
Workers' Compensation Rate (as a percent of wages)	4.83%
Hourly Supervisor Cost (wages + benefits)	\$25.62
Weekly Supervision Cost	\$1,024.80
Number of Direct Care Staff Supervised	15
Supervision Cost per Billable Hour	\$2.42

Description	Value
Cost per Hour, Before Program Operations and Administration	\$25.73
Daily Program Operations Costs	\$10.00
Program Operations Cost per Billable Hour	\$1.77
Administration Percent	12.0%
Administration Cost per Billable Hour	\$3.75
Cost per Billable Hour	\$31.25
Number of Individuals Served	3
Rate per Billable Hour	\$10.42

Parent Coordinated Personal Assistance, 1:1

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$13.98
Employee Benefit Rate (as a percent of wages)	24.38%
Workers' Compensation Rate (as a percent of wages)	4.83%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06

Productivity Adjustments

Description	Value
Total Hours	34.60
Recordkeeping and Reporting	0.39
Training	0.12
Paid Time Off	3.04
"Billable" Hours	31.05
Productivity Factor	1.11
Staff Cost After Productivity Adj. per Billable Hour	\$20.05

Description	Value
Cost per Hour, Before Program Operations and Administration	\$20.05
Daily Program Operations Costs	\$0.00
Program Operations Cost per Billable Hour	\$0.00
Administration Percent	0.0%
Administration Cost per Billable Hour	\$0.00
Rate per Billable Hour	\$20.05

Parent Coordinated Personal Assistance, 1:2

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$13.98
Employee Benefit Rate (as a percent of wages)	24.38%
Workers' Compensation Rate (as a percent of wages)	4.83%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06

Productivity Adjustments

Description	Value
Total Hours	34.60
Recordkeeping and Reporting	0.69
Training	0.12
Paid Time Off	3.04
"Billable" Hours	30.75
Productivity Factor	1.13
Staff Cost After Productivity Adj. per Billable Hour	\$20.41

Description	Value
Cost per Hour, Before Program Operations and Administration	\$20.41
Daily Program Operations Costs	\$0.00
Program Operations Cost per Billable Hour	\$0.00
Administration Percent	0.0%
Administration Cost per Billable Hour	\$0.00
Cost per Billable Hour	\$20.41
Number of Individuals Served	2
Rate per Billable Hour	\$10.21

Parent Coordinated Personal Assistance, 1:3

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$13.98
Employee Benefit Rate (as a percent of wages)	24.38%
Workers' Compensation Rate (as a percent of wages)	4.83%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06

Productivity Adjustments

Description	Value
Total Hours	34.60
Recordkeeping and Reporting	0.88
Training	0.12
Paid Time Off	3.04
"Billable" Hours	30.56
Productivity Factor	1.13
Staff Cost After Productivity Adj. per Billable Hour	\$20.41

Description	Value
Cost per Hour, Before Program Operations and Administration	\$20.41
Daily Program Operations Costs	\$0.00
Program Operations Cost per Billable Hour	\$0.00
Administration Percent	0.0%
Administration Cost per Billable Hour	\$0.00
Cost per Billable Hour	\$20.41
Number of Individuals Served	3
Rate per Billable Hour	\$6.80

Parent Coordinated Personal Assistance, 1:1 - Overtime

Direct Care Staff Wages and Benefits

Description	Value
Direct Care Staff Hourly Wage	\$20.97
Employee Benefit Rate (as a percent of wages)	7.65%
Workers' Compensation Rate (as a percent of wages)	4.83%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.59

Description	Value
Cost per Hour, Before Program Operations and Administration	\$23.59
Daily Program Operations Costs	\$0.00
Program Operations Cost per Billable Hour	\$0.00
Administration Percent	0.0%
Administration Cost per Billable Hour	\$0.00
Rate per Billable Hour	\$23.59

Parent Coordinated Personal Assistance, 1:2 - Overtime

Direct Care Staff Wages and Benefits

Description	Value
Direct Care Staff Hourly Wage	\$20.97
Employee Benefit Rate (as a percent of wages)	7.65%
Workers' Compensation Rate (as a percent of wages)	4.83%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.59

Description	Value
Cost per Hour, Before Program Operations and Administration	\$23.59
Daily Program Operations Costs	\$0.00
Program Operations Cost per Billable Hour	\$0.00
Administration Percent	0.0%
Administration Cost per Billable Hour	\$0.00
Cost per Billable Hour	\$23.59
Number of Individuals Served	2
Rate per Billable Hour	\$11.80

Parent Coordinated Personal Assistance, 1:3 - Overtime

Direct Care Staff Wages and Benefits

Description	Value
Direct Care Staff Hourly Wage	\$20.97
Employee Benefit Rate (as a percent of wages)	7.65%
Workers' Compensation Rate (as a percent of wages)	4.83%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.59

Description	Value
Cost per Hour, Before Program Operations and Administration	\$23.59
Daily Program Operations Costs	\$0.00
Program Operations Cost per Billable Hour	\$0.00
Administration Percent	0.0%
Administration Cost per Billable Hour	\$0.00
Cost per Billable Hour	\$23.59
Number of Individuals Served	3
Rate per Billable Hour	\$7.86

Independent Living, 1:1

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$15.00
Employee Benefit Rate (as a percent of wages)	23.24%
Workers' Compensation Rate (as a percent of wages)	4.83%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.21

Productivity Adjustments

Description	Value
Total Hours	34.60
Travel Time Between Individuals	2.44
Recordkeeping and Reporting	0.97
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	26.58
Productivity Factor	1.30
Staff Cost After Productivity Adj. per Billable Hour	\$24.97

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	158
Number of Miles Adjusted for Mix of FT and PT Staff	137
Amount per Mile	\$0.575
Weekly Mileage Cost	\$78.78
Mileage Cost per Billable Hour	\$2.96

Supervision

Description	Value
Supervisor Hourly Wage	\$20.30
Supervisor Benefit Rate (as a percent of wages)	21.40%
Workers' Compensation Rate (as a percent of wages)	4.83%
Hourly Supervisor Cost (wages + benefits)	\$25.62
Weekly Supervision Cost	\$1,024.80
Number of Direct Care Staff Supervised	10
Supervision Cost per Billable Hour	\$3.86

Description	Value
Cost per Hour, Before Program Operations and Administration	\$31.79
Daily Program Operations Costs	\$10.00
Program Operations Cost per Billable Hour	\$1.88
Administration Percent	12.0%
Administration Cost per Billable Hour	\$4.59
Rate per Billable Hour	\$38.26

Independent Living, 1:2

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$15.00
Employee Benefit Rate (as a percent of wages)	23.24%
Workers' Compensation Rate (as a percent of wages)	4.83%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.21

Productivity Adjustments

1 Toddetivity 7 tajustinents	
Description	Value
Total Hours	34.60
Travel Time Between Individuals	2.44
Recordkeeping and Reporting	1.53
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	26.02
Productivity Factor	1.33
Staff Cost After Productivity Adj. per Billable Hour	\$25.55

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	158
Number of Miles Adjusted for Mix of FT and PT Staff	137
Amount per Mile	\$0.575
Weekly Mileage Cost	\$78.78
Mileage Cost per Billable Hour	\$3.03

Supervision

Description	Value
Supervisor Hourly Wage	\$20.30
Supervisor Benefit Rate (as a percent of wages)	21.40%
Workers' Compensation Rate (as a percent of wages)	4.83%
Hourly Supervisor Cost (wages + benefits)	\$25.62
Weekly Supervision Cost	\$1,024.80
Number of Direct Care Staff Supervised	10
Supervision Cost per Billable Hour	\$3.94

Description	Value
Cost per Hour, Before Program Operations and Administration	\$32.52
Daily Program Operations Costs	\$10.00
Program Operations Cost per Billable Hour	\$1.92
Administration Percent	12.0%
Administration Cost per Billable Hour	\$4.70
Cost per Billable Hour	\$39.14
Number of Individuals Served	2
Rate per Billable Hour	\$19.57

Independent Living, 1:3

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$15.00
Employee Benefit Rate (as a percent of wages)	23.24%
Workers' Compensation Rate (as a percent of wages)	4.83%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.21

Productivity Adjustments

1 Todaeti (11) Trajustinents	
Description	Value
Total Hours	34.60
Travel Time Between Individuals	2.44
Recordkeeping and Reporting	1.93
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	25.62
Productivity Factor	1.35
Staff Cost After Productivity Adj. per Billable Hour	\$25.93

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	158
Number of Miles Adjusted for Mix of FT and PT Staff	137
Amount per Mile	\$0.575
Weekly Mileage Cost	\$78.78
Mileage Cost per Billable Hour	\$3.07

Supervision

Description	Value
Supervisor Hourly Wage	\$20.30
Supervisor Benefit Rate (as a percent of wages)	21.40%
Workers' Compensation Rate (as a percent of wages)	4.83%
Hourly Supervisor Cost (wages + benefits)	\$25.62
Weekly Supervision Cost	\$1,024.80
Number of Direct Care Staff Supervised	10
Supervision Cost per Billable Hour	\$4.00

Description	Value
Cost per Hour, Before Program Operations and Administration	\$33.00
Daily Program Operations Costs	\$10.00
Program Operations Cost per Billable Hour	\$1.95
Administration Percent	12.0%
Administration Cost per Billable Hour	\$4.77
Cost per Billable Hour	\$39.72
Number of Individuals Served	3
Rate per Billable Hour	\$13.24

Independent Living Specialist, 1:1

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$15.00
Employee Benefit Rate (as a percent of wages)	23.24%
Workers' Compensation Rate (as a percent of wages)	4.83%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.21

Productivity Adjustments

Description	Value
Total Hours	34.60
Travel Time Between Individuals	2.44
Recordkeeping and Reporting	0.97
Training	0.67
Paid Time Off	3.04
"Billable" Hours	27.48
Productivity Factor	1.26
Staff Cost After Productivity Adj. per Billable Hour	\$24.20

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	158
Number of Miles Adjusted for Mix of FT and PT Staff	137
Amount per Mile	\$0.575
Weekly Mileage Cost	\$78.78
Mileage Cost per Billable Hour	\$2.87

<u>U</u>	
Description	Value
Cost per Hour, Before Program Operations and Administration	\$27.07
Daily Program Operations Costs	\$0.00
Program Operations Cost per Billable Hour	\$0.00
Administration Percent	6.0%
Administration Cost per Billable Hour	\$1.73
Rate per Billable Hour	\$28.80

Independent Living Specialist, 1:2

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$15.00
Employee Benefit Rate (as a percent of wages)	23.24%
Workers' Compensation Rate (as a percent of wages)	4.83%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.21

Productivity Adjustments

Description	Value
Total Hours	34.60
Travel Time Between Individuals	2.44
Recordkeeping and Reporting	1.53
Training	0.67
Paid Time Off	3.04
"Billable" Hours	26.92
Productivity Factor	1.29
Staff Cost After Productivity Adj. per Billable Hour	\$24.78

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	158
Number of Miles Adjusted for Mix of FT and PT Staff	137
Amount per Mile	\$0.575
Weekly Mileage Cost	\$78.78
Mileage Cost per Billable Hour	\$2.93

Description	Value
Cost per Hour, Before Program Operations and Administration	\$27.71
Daily Program Operations Costs	\$0.00
Program Operations Cost per Billable Hour	\$0.00
Administration Percent	6.0%
Administration Cost per Billable Hour	\$1.77
Cost per Billable Hour	\$29.48
Number of Individuals Served	2
Rate per Billable Hour	\$14.74

Independent Living Specialist, 1:3

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$15.00
Employee Benefit Rate (as a percent of wages)	23.24%
Workers' Compensation Rate (as a percent of wages)	4.83%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.21

Productivity Adjustments

Description	Value
Total Hours	34.60
Travel Time Between Individuals	2.44
Recordkeeping and Reporting	1.93
Training	0.67
Paid Time Off	3.04
"Billable" Hours	26.52
Productivity Factor	1.30
Staff Cost After Productivity Adj. per Billable Hour	\$24.97

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	158
Number of Miles Adjusted for Mix of FT and PT Staff	137
Amount per Mile	\$0.575
Weekly Mileage Cost	\$78.78
Mileage Cost per Billable Hour	\$2.97

Tammistration and Frogram Operations	
Description	Value
Cost per Hour, Before Program Operations and Administration	\$27.94
Daily Program Operations Costs	\$0.00
Program Operations Cost per Billable Hour	\$0.00
Administration Percent	6.0%
Administration Cost per Billable Hour	\$1.78
Cost per Billable Hour	\$29.72
Number of Individuals Served	3
Rate per Billable Hour	\$9.91

Parent Coordinated Supported Living, 1:1

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$14.49
Employee Benefit Rate (as a percent of wages)	23.79%
Workers' Compensation Rate (as a percent of wages)	4.83%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64

Productivity Adjustments

Description	Value
Total Hours	34.60
Recordkeeping and Reporting	0.39
Training	0.12
Paid Time Off	3.04
"Billable" Hours	31.05
Productivity Factor	1.11
Staff Cost After Productivity Adj. per Billable Hour	\$20.69

Description	Value
Cost per Hour, Before Program Operations and Administration	\$20.69
Daily Program Operations Costs	\$0.00
Program Operations Cost per Billable Hour	\$0.00
Administration Percent	0.0%
Administration Cost per Billable Hour	\$0.00
Rate per Billable Hour	\$20.69

Parent Coordinated Supported Living, 1:2

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$14.49
Employee Benefit Rate (as a percent of wages)	23.79%
Workers' Compensation Rate (as a percent of wages)	4.83%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64

Productivity Adjustments

Description	Value
Total Hours	34.60
Recordkeeping and Reporting	0.69
Training	0.12
Paid Time Off	3.04
"Billable" Hours	30.75
Productivity Factor	1.13
Staff Cost After Productivity Adj. per Billable Hour	\$21.06

Description	Value
Cost per Hour, Before Program Operations and Administration	\$21.06
Daily Program Operations Costs	\$0.00
Program Operations Cost per Billable Hour	\$0.00
Administration Percent	0.0%
Administration Cost per Billable Hour	\$0.00
Cost per Billable Hour	\$21.06
Number of Individuals Served	2
Rate per Billable Hour	\$10.53

Parent Coordinated Supported Living, 1:3

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$14.49
Employee Benefit Rate (as a percent of wages)	23.79%
Workers' Compensation Rate (as a percent of wages)	4.83%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64

Productivity Adjustments

Description	Value
Total Hours	34.60
Recordkeeping and Reporting	0.88
Training	0.12
Paid Time Off	3.04
"Billable" Hours	30.56
Productivity Factor	1.13
Staff Cost After Productivity Adj. per Billable Hour	\$21.06

Description	Value
Cost per Hour, Before Program Operations and Administration	\$21.06
Daily Program Operations Costs	\$0.00
Program Operations Cost per Billable Hour	\$0.00
Administration Percent	0.0%
Administration Cost per Billable Hour	\$0.00
Cost per Billable Hour	\$21.06
Number of Individuals Served	3
Rate per Billable Hour	\$7.02

Parent Coordinated Supported Living, 1:1 - Overtime

Direct Care Staff Wages and Benefits

Description	Value
Direct Care Staff Hourly Wage	\$21.74
Employee Benefit Rate (as a percent of wages)	7.65%
Workers' Compensation Rate (as a percent of wages)	4.83%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.45

Description	Value
Cost per Hour, Before Program Operations and Administration	\$24.45
Daily Program Operations Costs	\$0.00
Program Operations Cost per Billable Hour	\$0.00
Administration Percent	0.0%
Administration Cost per Billable Hour	\$0.00
Rate per Billable Hour	\$24.45

Parent Coordinated Supported Living, 1:2 - Overtime

Direct Care Staff Wages and Benefits

Description	Value
Direct Care Staff Hourly Wage	\$21.74
Employee Benefit Rate (as a percent of wages)	7.65%
Workers' Compensation Rate (as a percent of wages)	4.83%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.45

Description	Value
Cost per Hour, Before Program Operations and Administration	\$24.45
Daily Program Operations Costs	\$0.00
Program Operations Cost per Billable Hour	\$0.00
Administration Percent	0.0%
Administration Cost per Billable Hour	\$0.00
Cost per Billable Hour	\$24.45
Number of Individuals Served	2
Rate per Billable Hour	\$12.23

Parent Coordinated Supported Living, 1:3 - Overtime

Direct Care Staff Wages and Benefits

Description	Value
Direct Care Staff Hourly Wage	\$21.74
Employee Benefit Rate (as a percent of wages)	7.65%
Workers' Compensation Rate (as a percent of wages)	4.83%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.45

Description	Value
Cost per Hour, Before Program Operations and Administration	\$24.45
Daily Program Operations Costs	\$0.00
Program Operations Cost per Billable Hour	\$0.00
Administration Percent	0.0%
Administration Cost per Billable Hour	\$0.00
Cost per Billable Hour	\$24.45
Number of Individuals Served	3
Rate per Billable Hour	\$8.15

Supported Living, 1:1

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$14.49
Employee Benefit Rate (as a percent of wages)	23.79%
Workers' Compensation Rate (as a percent of wages)	4.83%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	4.83%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.45
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.93

Productivity Adjustments

Description	Value
Total Hours	36.35
Travel Time Between Individuals	0.61
Recordkeeping and Reporting	0.58
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	30.55
Productivity Factor	1.19
Staff Cost After Productivity Adj. per Billable Hour	\$22.53

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	105
Number of Miles Adjusted for Mix of FT and PT Staff	90
Amount per Mile	\$0.575
Weekly Mileage Cost	\$51.75
Mileage Cost per Billable Hour	\$1.69

Supervision

Description	Value
Supervisor Hourly Wage	\$20.30
Supervisor Benefit Rate (as a percent of wages)	21.40%
Workers' Compensation Rate (as a percent of wages)	4.83%
Hourly Supervisor Cost (wages + benefits)	\$25.62
Supervisor Hourly Overtime Wage (time-and-a-half)	\$30.45
Supervisor Benefit Rate (as a percent of wages)	7.65%
Workers' Compensation Rate (as a percent of wages)	4.83%
Hourly Supervisor Overtime Cost (wages + benefits)	\$34.25
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Supervisor Cost	\$26.05
Weekly Supervision Cost	\$1,093.30
Number of Direct Care Staff Supervised	10
Supervision Cost per Billable Hour	\$3.58

Staff Meal Costs

Description	Value
Cost of Food per Person per Year	\$2,880.00
Meal Cost per Week (Annual ÷ 52)	\$55.38
Cost per Meal (Week ÷ 21)	\$2.64
Billable Hours	30.55
Number of Meals (one meal per 8-Hour shift)	3.82
Cost of Meals	\$10.08
Staff Meal Cost per Billable Hour	\$0.33

Description	Value
Cost per Hour, Before Program Operations and Administration	\$28.13
Daily Program Operations Costs	\$10.00
Program Operations Cost per Billable Hour	\$1.64
Administration Percent	12.0%
Administration Cost per Billable Hour	\$4.06
Rate per Billable Hour	\$33.83

Supported Living, 1:2

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$14.49
Employee Benefit Rate (as a percent of wages)	23.79%
Workers' Compensation Rate (as a percent of wages)	4.83%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	4.83%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.45
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.93

Productivity Adjustments

Description	Value
Total Hours	36.35
Travel Time Between Individuals	0.61
Recordkeeping and Reporting	0.97
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	30.16
Productivity Factor	1.21
Staff Cost After Productivity Adj. per Billable Hour	\$22.91

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	105
Number of Miles Adjusted for Mix of FT and PT Staff	90
Amount per Mile	\$0.575
Weekly Mileage Cost	\$51.75
Mileage Cost per Billable Hour	\$1.72

Supervision

Description	Value
Supervisor Hourly Wage	\$20.30
Supervisor Benefit Rate (as a percent of wages)	21.40%
Workers' Compensation Rate (as a percent of wages)	4.83%
Hourly Supervisor Cost (wages + benefits)	\$25.62
Supervisor Hourly Overtime Wage (time-and-a-half)	\$30.45
Supervisor Benefit Rate (as a percent of wages)	7.65%
Workers' Compensation Rate (as a percent of wages)	4.83%
Hourly Supervisor Overtime Cost (wages + benefits)	\$34.25
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Supervisor Cost	\$26.05
Weekly Supervision Cost	\$1,093.30
Number of Direct Care Staff Supervised	10
Supervision Cost per Billable Hour	\$3.63

Staff Meal Costs

Description	Value
Cost of Food per Person per Year	\$2,880.00
Meal Cost per Week (Annual ÷ 52)	\$55.38
Cost per Meal (Week ÷ 21)	\$2.64
Billable Hours	30.04
Number of Meals (one meal per 8-Hour shift)	3.76
Cost of Meals	\$9.93
Staff Meal Cost per Billable Hour	\$0.33

Description	Value
Cost per Hour, Before Program Operations and Administration	\$28.59
Daily Program Operations Costs	\$10.00
Program Operations Cost per Billable Hour	\$1.66
Administration Percent	12.0%
Administration Cost per Billable Hour	\$4.13
Cost per Billable Hour	\$34.38
Number of Individuals Served	2
Rate per Billable Hour	\$17.19

Supported Living, 1:3

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$14.49
Employee Benefit Rate (as a percent of wages)	23.79%
Workers' Compensation Rate (as a percent of wages)	4.83%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	4.83%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.45
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.93

Productivity Adjustments

Description	Value
Total Hours	36.35
Travel Time Between Individuals	0.61
Recordkeeping and Reporting	1.17
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	29.96
Productivity Factor	1.21
Staff Cost After Productivity Adj. per Billable Hour	\$22.91

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	105
Number of Miles Adjusted for Mix of FT and PT Staff	90
Amount per Mile	\$0.575
Weekly Mileage Cost	\$51.75
Mileage Cost per Billable Hour	\$1.73

Supervision

Description	Value
Supervisor Hourly Wage	\$20.30
Supervisor Benefit Rate (as a percent of wages)	21.40%
Workers' Compensation Rate (as a percent of wages)	4.83%
Hourly Supervisor Cost (wages + benefits)	\$25.62
Supervisor Hourly Overtime Wage (time-and-a-half)	\$30.45
Supervisor Benefit Rate (as a percent of wages)	7.65%
Workers' Compensation Rate (as a percent of wages)	4.83%
Hourly Supervisor Overtime Cost (wages + benefits)	\$34.25
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Supervisor Cost	\$26.05
Weekly Supervision Cost	\$1,093.30
Number of Direct Care Staff Supervised	10
Supervision Cost per Billable Hour	\$3.65

Staff Meal Costs

Description	Value
Cost of Food per Person per Year	\$2,880.00
Meal Cost per Week (Annual ÷ 52)	\$55.38
Cost per Meal (Week ÷ 21)	\$2.64
Billable Hours	29.96
Number of Meals (one meal per 8-Hour shift)	3.75
Cost of Meals	\$9.90
Staff Meal Cost per Billable Hour	\$0.33

Description	Value
Cost per Hour, Before Program Operations and Administration	\$28.62
Daily Program Operations Costs	\$10.00
Program Operations Cost per Billable Hour	\$1.67
Administration Percent	12.0%
Administration Cost per Billable Hour	\$4.13
Cost per Billable Hour	\$34.42
Number of Individuals Served	3
Rate per Billable Hour	\$11.47

Parenting Support Services, 1:1

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$26.95
Employee Benefit Rate (as a percent of wages)	16.33%
Workers' Compensation Rate (as a percent of wages)	4.83%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.65

Productivity Adjustments

Description	Value
Total Hours	34.60
Travel Time Between Individuals	1.22
Recordkeeping and Reporting	0.77
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	28.00
Productivity Factor	1.24
Staff Cost After Productivity Adj. per Billable Hour	\$40.49

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	105
Number of Miles Adjusted for Mix of FT and PT Staff	91
Amount per Mile	\$0.575
Weekly Mileage Cost	\$52.33
Mileage Cost per Billable Hour	\$1.87

Description	Value
Cost per Hour, Before Program Operations and Administration	\$42.36
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$3.57
Administration Percent	12.0%
Administration Cost per Billable Hour	\$6.26
Rate per Billable Hour	\$52.19

Parenting Support Services, 1:2

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$26.95
Employee Benefit Rate (as a percent of wages)	16.33%
Workers' Compensation Rate (as a percent of wages)	4.83%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.65

Productivity Adjustments

Description	Value
Total Hours	34.60
Travel Time Between Individuals	1.22
Recordkeeping and Reporting	1.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	27.42
Productivity Factor	1.26
Staff Cost After Productivity Adj. per Billable Hour	\$41.14

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	105
Number of Miles Adjusted for Mix of FT and PT Staff	91
Amount per Mile	\$0.575
Weekly Mileage Cost	\$52.33
Mileage Cost per Billable Hour	\$1.91

Description	Value
Cost per Hour, Before Program Operations and Administration	\$43.05
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$3.65
Administration Percent	12.0%
Administration Cost per Billable Hour	\$6.37
Cost per Billable Hour	\$53.07
Number of Individuals Served	2
Rate per Billable Hour	\$26.54

Parenting Support Services, 1:3

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$26.95
Employee Benefit Rate (as a percent of wages)	16.33%
Workers' Compensation Rate (as a percent of wages)	4.83%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.65

Productivity Adjustments

Description	Value
Total Hours	34.60
Travel Time Between Individuals	1.22
Recordkeeping and Reporting	1.74
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	27.03
Productivity Factor	1.28
Staff Cost After Productivity Adj. per Billable Hour	\$41.79

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	105
Number of Miles Adjusted for Mix of FT and PT Staff	91
Amount per Mile	\$0.575
Weekly Mileage Cost	\$52.33
Mileage Cost per Billable Hour	\$1.94

Description	Value
Cost per Hour, Before Program Operations and Administration	\$43.73
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$3.70
Administration Percent	12.0%
Administration Cost per Billable Hour	\$6.47
Cost per Billable Hour	\$53.90
Number of Individuals Served	3
Rate per Billable Hour	\$17.97

Respite, Agency, 1:1

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$13.98
Employee Benefit Rate (as a percent of wages)	24.38%
Workers' Compensation Rate (as a percent of wages)	4.83%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06

Productivity Adjustments

Description	Value
Total Hours	34.60
Travel Time Between Individuals	0.61
Recordkeeping and Reporting	0.39
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	28.99
Productivity Factor	1.19
Staff Cost After Productivity Adj. per Billable Hour	\$21.49

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	105
Number of Miles Adjusted for Mix of FT and PT Staff	91
Amount per Mile	\$0.575
Weekly Mileage Cost	\$52.33
Mileage Cost per Billable Hour	\$1.81

Supervision

Description	Value
Supervisor Hourly Wage	\$20.30
Supervisor Benefit Rate (as a percent of wages)	21.40%
Workers' Compensation Rate (as a percent of wages)	4.83%
Hourly Supervisor Cost (wages + benefits)	\$25.62
Weekly Supervision Cost	\$1,024.80
Number of Direct Care Staff Supervised	15
Supervision Cost per Billable Hour	\$2.36

Description	Value
Cost per Hour, Before Program Operations and Administration	\$25.66
Daily Program Operations Costs	\$0.00
Program Operations Cost per Billable Hour	\$0.00
Administration Percent	12.0%
Administration Cost per Billable Hour	\$3.50
Rate per Billable Hour	\$29.16

Respite, Agency, 1:2

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$13.98
Employee Benefit Rate (as a percent of wages)	24.38%
Workers' Compensation Rate (as a percent of wages)	4.83%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06

Productivity Adjustments

1 Todaeti (it) Trajustinents	
Description	Value
Total Hours	34.60
Travel Time Between Individuals	0.61
Recordkeeping and Reporting	0.68
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	28.70
Productivity Factor	1.21
Staff Cost After Productivity Adj. per Billable Hour	\$21.85

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	105
Number of Miles Adjusted for Mix of FT and PT Staff	91
Amount per Mile	\$0.575
Weekly Mileage Cost	\$52.33
Mileage Cost per Billable Hour	\$1.82

Supervision

Description	Value
Supervisor Hourly Wage	\$20.30
Supervisor Benefit Rate (as a percent of wages)	21.40%
Workers' Compensation Rate (as a percent of wages)	4.83%
Hourly Supervisor Cost (wages + benefits)	\$25.62
Weekly Supervision Cost	\$1,024.80
Number of Direct Care Staff Supervised	15
Supervision Cost per Billable Hour	\$2.38

Description	Value
Cost per Hour, Before Program Operations and Administration	\$26.05
Daily Program Operations Costs	\$0.00
Program Operations Cost per Billable Hour	\$0.00
Administration Percent	12.0%
Administration Cost per Billable Hour	\$3.55
Cost per Billable Hour	\$29.60
Number of Individuals Served	2
Rate per Billable Hour	\$14.80

Respite, Agency, 1:3

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$13.98
Employee Benefit Rate (as a percent of wages)	24.38%
Workers' Compensation Rate (as a percent of wages)	4.83%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06

Productivity Adjustments

Description	Value
Total Hours	34.60
Travel Time Between Individuals	0.61
Recordkeeping and Reporting	0.86
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	28.52
Productivity Factor	1.21
Staff Cost After Productivity Adj. per Billable Hour	\$21.85

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	105
Number of Miles Adjusted for Mix of FT and PT Staff	91
Amount per Mile	\$0.575
Weekly Mileage Cost	\$52.33
Mileage Cost per Billable Hour	\$1.83

Supervision

Description	Value
Supervisor Hourly Wage	\$20.30
Supervisor Benefit Rate (as a percent of wages)	21.40%
Workers' Compensation Rate (as a percent of wages)	4.83%
Hourly Supervisor Cost (wages + benefits)	\$25.62
Weekly Supervision Cost	\$1,024.80
Number of Direct Care Staff Supervised	15
Supervision Cost per Billable Hour	\$2.40

Description	Value
Cost per Hour, Before Program Operations and Administration	\$26.08
Daily Program Operations Costs	\$0.00
Program Operations Cost per Billable Hour	\$0.00
Administration Percent	12.0%
Administration Cost per Billable Hour	\$3.56
Cost per Billable Hour	\$29.64
Number of Individuals Served	3
Rate per Billable Hour	\$9.88

Participant-Directed Respite, 1:1

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$13.98
Employee Benefit Rate (as a percent of wages)	24.38%
Workers' Compensation Rate (as a percent of wages)	4.83%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06

Productivity Adjustments

Description	Value
Total Hours	34.60
Recordkeeping and Reporting	0.39
Training	0.12
Paid Time Off	3.04
"Billable" Hours	31.05
Productivity Factor	1.11
Staff Cost After Productivity Adj. per Billable Hour	\$20.05

Description	Value
Cost per Hour, Before Program Operations and Administration	\$20.05
Daily Program Operations Costs	\$0.00
Program Operations Cost per Billable Hour	\$0.00
Administration Percent	0.0%
Administration Cost per Billable Hour	\$0.00
Rate per Billable Hour	\$20.05

Participant-Directed Respite, 1:2

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$13.98
Employee Benefit Rate (as a percent of wages)	24.38%
Workers' Compensation Rate (as a percent of wages)	4.83%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06

Productivity Adjustments

Description	Value
Total Hours	34.60
Recordkeeping and Reporting	0.69
Training	0.12
Paid Time Off	3.04
"Billable" Hours	30.75
Productivity Factor	1.13
Staff Cost After Productivity Adj. per Billable Hour	\$20.41

Description	Value
Cost per Hour, Before Program Operations and Administration	\$20.41
Daily Program Operations Costs	\$0.00
Program Operations Cost per Billable Hour	\$0.00
Administration Percent	0.0%
Administration Cost per Billable Hour	\$0.00
Cost per Billable Hour	\$20.41
Number of Individuals Served	2
Rate per Billable Hour	\$10.21

Participant-Directed Respite, 1:3

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$13.98
Employee Benefit Rate (as a percent of wages)	24.38%
Workers' Compensation Rate (as a percent of wages)	4.83%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06

Productivity Adjustments

Description	Value
Total Hours	34.60
Recordkeeping and Reporting	0.88
Training	0.12
Paid Time Off	3.04
"Billable" Hours	30.56
Productivity Factor	1.13
Staff Cost After Productivity Adj. per Billable Hour	\$20.41

Description	Value
Cost per Hour, Before Program Operations and Administration	\$20.41
Daily Program Operations Costs	\$0.00
Program Operations Cost per Billable Hour	\$0.00
Administration Percent	0.0%
Administration Cost per Billable Hour	\$0.00
Cost per Billable Hour	\$20.41
Number of Individuals Served	3
Rate per Billable Hour	\$6.80

Participant-Directed Respite, 1:1 - Overtime

Direct Care Staff Wages and Benefits

Description	Value
Direct Care Staff Hourly Wage	\$20.97
Employee Benefit Rate (as a percent of wages)	7.65%
Workers' Compensation Rate (as a percent of wages)	4.83%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.59

Description	Value
Cost per Hour, Before Program Operations and Administration	\$23.59
Daily Program Operations Costs	\$0.00
Program Operations Cost per Billable Hour	\$0.00
Cost per Billable Hour	0.0%
Number of Individuals Served	\$0.00
Rate per Billable Hour	\$23.59

Participant-Directed Respite, 1:2 - Overtime

Direct Care Staff Wages and Benefits

Description	Value
Direct Care Staff Hourly Wage	\$20.97
Employee Benefit Rate (as a percent of wages)	7.65%
Workers' Compensation Rate (as a percent of wages)	4.83%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.59

Description	Value
Cost per Hour, Before Program Operations and Administration	\$23.59
Daily Program Operations Costs	\$0.00
Program Operations Cost per Billable Hour	\$0.00
Administration Percent	0.0%
Administration Cost per Billable Hour	\$0.00
Cost per Billable Hour	\$23.59
Number of Individuals Served	2
Rate per Billable Hour	\$11.80

Participant-Directed Respite, 1:3 - Overtime

Direct Care Staff Wages and Benefits

Description	Value
Direct Care Staff Hourly Wage	\$20.97
Employee Benefit Rate (as a percent of wages)	7.65%
Workers' Compensation Rate (as a percent of wages)	4.83%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.59

Description	Value
Cost per Hour, Before Program Operations and Administration	\$23.59
Daily Program Operations Costs	\$0.00
Program Operations Cost per Billable Hour	\$0.00
Administration Percent	0.0%
Administration Cost per Billable Hour	\$0.00
Cost per Billable Hour	\$23.59
Number of Individuals Served	3
Rate per Billable Hour	\$7.86

Respite, Employer of Record, 1:1

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$13.98
Employee Benefit Rate (as a percent of wages)	24.38%
Workers' Compensation Rate (as a percent of wages)	4.83%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06

Productivity Adjustments

Description	Value
Total Hours	34.60
Recordkeeping and Reporting	0.39
Supervision and Other Employer Time	0.46
Training	0.12
Paid Time Off	3.04
"Billable" Hours	30.59
Productivity Factor	1.13
Staff Cost After Productivity Adj. per Billable Hour	\$20.41

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	63
Number of Miles Adjusted for Mix of FT and PT Staff	54
Amount per Mile	\$0.575
Weekly Mileage Cost	\$31.05
Mileage Cost per Billable Hour	\$1.02

Description	Value
Cost per Hour, Before Program Operations and Administration	\$21.43
Daily Program Operations Costs	\$0.00
Program Operations Cost per Billable Hour	\$0.00
Administration Percent	6.0%
Administration Cost per Billable Hour	\$1.37
Rate per Billable Hour	\$22.80

Respite, Employer of Record, 1:2

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$13.98
Employee Benefit Rate (as a percent of wages)	24.38%
Workers' Compensation Rate (as a percent of wages)	4.83%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06

Productivity Adjustments

Description	Value
Total Hours	34.60
Recordkeeping and Reporting	0.69
Supervision and Other Employer Time	0.46
Training	0.12
Paid Time Off	3.04
"Billable" Hours	30.29
Productivity Factor	1.14
Staff Cost After Productivity Adj. per Billable Hour	\$20.59

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	63
Number of Miles Adjusted for Mix of FT and PT Staff	54
Amount per Mile	\$0.575
Weekly Mileage Cost	\$31.05
Mileage Cost per Billable Hour	\$1.03

Description	Value
Cost per Hour, Before Program Operations and Administration	\$21.62
Daily Program Operations Costs	\$0.00
Program Operations Cost per Billable Hour	\$0.00
Administration Percent	6.0%
Administration Cost per Billable Hour	\$1.38
Cost per Billable Hour	\$23.00
Number of Individuals Served	2
Rate per Billable Hour	\$11.50

Respite, Employer of Record, 1:3

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$13.98
Employee Benefit Rate (as a percent of wages)	24.38%
Workers' Compensation Rate (as a percent of wages)	4.83%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06

Productivity Adjustments

Description	Value
Total Hours	34.60
Recordkeeping and Reporting	0.88
Supervision and Other Employer Time	0.46
Training	0.12
Paid Time Off	3.04
"Billable" Hours	30.10
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$20.77

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	63
Number of Miles Adjusted for Mix of FT and PT Staff	54
Amount per Mile	\$0.575
Weekly Mileage Cost	\$31.05
Mileage Cost per Billable Hour	\$1.03

Description	Value
Cost per Hour, Before Program Operations and Administration	\$21.80
Daily Program Operations Costs	\$0.00
Program Operations Cost per Billable Hour	\$0.00
Administration Percent	6.0%
Administration Cost per Billable Hour	\$1.39
Cost per Billable Hour	\$23.19
Number of Individuals Served	3
Rate per Billable Hour	\$7.73

Tutor Services, 1:1

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$25.87
Employee Benefit Rate (as a percent of wages)	16.69%
Workers' Compensation Rate (as a percent of wages)	0.80%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.39

Productivity Adjustments

Description	Value
Total Hours	34.60
Travel Time Between Individuals	2.44
Recordkeeping and Reporting	0.77
Supervision and Other Employer Time	0.45
Training	0.67
Paid Time Off	3.04
"Billable" Hours	27.23
Productivity Factor	1.27
Staff Cost After Productivity Adj. per Billable Hour	\$38.60

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	158
Number of Miles Adjusted for Mix of FT and PT Staff	137
Amount per Mile	\$0.575
Weekly Mileage Cost	\$78.78
Mileage Cost per Billable Hour	\$2.89

Description	Value
Cost per Hour, Before Program Operations and Administration	\$41.49
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$3.67
Administration Percent	12.0%
Administration Cost per Billable Hour	\$6.16
Rate per Billable Hour	\$51.32

Tutor Services, 1:2

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$25.87
Employee Benefit Rate (as a percent of wages)	16.69%
Workers' Compensation Rate (as a percent of wages)	0.80%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.39

Productivity Adjustments

Description	Value
Total Hours	34.60
Travel Time Between Individuals	2.44
Recordkeeping and Reporting	1.34
Supervision and Other Employer Time	0.45
Training	0.67
Paid Time Off	3.04
"Billable" Hours	26.66
Productivity Factor	1.30
Staff Cost After Productivity Adj. per Billable Hour	\$39.51

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	158
Number of Miles Adjusted for Mix of FT and PT Staff	137
Amount per Mile	\$0.575
Weekly Mileage Cost	\$78.78
Mileage Cost per Billable Hour	\$2.95

Description	Value
Cost per Hour, Before Program Operations and Administration	\$42.46
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$3.75
Administration Percent	12.0%
Administration Cost per Billable Hour	\$6.30
Cost per Billable Hour	\$52.51
Number of Individuals Served	2
Rate per Billable Hour	\$26.26

Tutor Services, 1:3

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$25.87
Employee Benefit Rate (as a percent of wages)	16.69%
Workers' Compensation Rate (as a percent of wages)	0.80%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.39

Productivity Adjustments

1 Todaeti vity Trajastinents	
Description	Value
Total Hours	34.60
Travel Time Between Individuals	2.44
Recordkeeping and Reporting	1.73
Supervision and Other Employer Time	0.45
Training	0.67
Paid Time Off	3.04
"Billable" Hours	26.27
Productivity Factor	1.32
Staff Cost After Productivity Adj. per Billable Hour	\$40.11

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	158
Number of Miles Adjusted for Mix of FT and PT Staff	137
Amount per Mile	\$0.575
Weekly Mileage Cost	\$78.78
Mileage Cost per Billable Hour	\$3.00

Description	Value
Cost per Hour, Before Program Operations and Administration	\$43.11
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$3.81
Administration Percent	12.0%
Administration Cost per Billable Hour	\$6.40
Cost per Billable Hour	\$53.32
Number of Individuals Served	3
Rate per Billable Hour	\$17.77

Housekeeping, 1:1

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$14.95
Employee Benefit Rate (as a percent of wages)	23.29%
Workers' Compensation Rate (as a percent of wages)	4.83%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.15

Productivity Adjustments

Description	Value
Total Hours	34.60
Travel Time Between Individuals	2.49
Supervision and Other Employer Time	0.46
Paid Time Off	3.04
"Billable" Hours	28.61
Productivity Factor	1.21
Staff Cost After Productivity Adj. per Billable Hour	\$23.17

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	158
Number of Miles Adjusted for Mix of FT and PT Staff	137
Amount per Mile	\$0.575
Weekly Mileage Cost	\$78.78
Mileage Cost per Billable Hour	\$2.75

Description	Value
Cost per Hour, Before Program Operations and Administration	\$25.92
Daily Program Operations Costs	\$0.00
Program Operations Cost per Billable Hour	\$0.00
Administration Percent	6.0%
Administration Cost per Billable Hour	\$1.65
Rate per Billable Hour	\$27.57

Housekeeping, 1:2

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$14.95
Employee Benefit Rate (as a percent of wages)	23.29%
Workers' Compensation Rate (as a percent of wages)	4.83%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.15

Productivity Adjustments

Description	Value
Total Hours	34.60
Travel Time Between Individuals	2.49
Supervision and Other Employer Time	0.46
Paid Time Off	3.04
"Billable" Hours	28.61
Productivity Factor	1.21
Staff Cost After Productivity Adj. per Billable Hour	\$23.17

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	158
Number of Miles Adjusted for Mix of FT and PT Staff	137
Amount per Mile	\$0.575
Weekly Mileage Cost	\$78.78
Mileage Cost per Billable Hour	\$2.75

Description	Value
Cost per Hour, Before Program Operations and Administration	\$25.92
Daily Program Operations Costs	\$0.00
Program Operations Cost per Billable Hour	\$0.00
Administration Percent	6.0%
Administration Cost per Billable Hour	\$1.65
Cost per Billable Hour	\$27.57
Number of Individuals Served	2
Rate per Billable Hour	\$13.79

Housekeeping, 1:3

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$14.95
Employee Benefit Rate (as a percent of wages)	23.29%
Workers' Compensation Rate (as a percent of wages)	4.83%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.15

Productivity Adjustments

Description	Value
Total Hours	34.60
Travel Time Between Individuals	2.49
Supervision and Other Employer Time	0.46
Paid Time Off	3.04
"Billable" Hours	28.61
Productivity Factor	1.21
Staff Cost After Productivity Adj. per Billable Hour	\$23.17

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	158
Number of Miles Adjusted for Mix of FT and PT Staff	137
Amount per Mile	\$0.575
Weekly Mileage Cost	\$78.78
Mileage Cost per Billable Hour	\$2.75

Description	Value
Cost per Hour, Before Program Operations and Administration	\$25.92
Daily Program Operations Costs	\$0.00
Program Operations Cost per Billable Hour	\$0.00
Administration Percent	6.0%
Administration Cost per Billable Hour	\$1.65
Cost per Billable Hour	\$27.57
Number of Individuals Served	3
Rate per Billable Hour	\$9.19

Supplemental Program Support – Other

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$13.98
Employee Benefit Rate (as a percent of wages)	24.38%
Workers' Compensation Rate (as a percent of wages)	4.83%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.06

Productivity Adjustments

Description	Value
Total Hours	34.60
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	29.99
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$20.77

Supervision

Description	Value
Supervisor Hourly Wage	\$20.30
Supervisor Benefit Rate (as a percent of wages)	21.40%
Workers' Compensation Rate (as a percent of wages)	4.83%
Hourly Supervisor Cost (wages + benefits)	\$25.62
Weekly Supervision Cost	\$1,024.80
Number of Direct Care Staff Supervised	10
Supervision Cost per Billable Hour	\$3.42

Description	Value
Cost per Hour, Before Program Operations and Administration	\$24.19
Daily Program Operations Costs	\$0.00
Program Operations Cost per Billable Hour	\$0.00
Administration Percent	6.0%
Administration Cost per Billable Hour	\$1.54
Rate per Billable Hour	\$25.73

Vendor Rate Study

Development of Rate Models for North Bay Regional Center

Residential Services

Prepared for Department of Developmental Services

Community Care Facility – Staff Operated, 3 or 4 Beds, Level 2 (formerly Level 2) – Adult Homes

Direct Care Staff Wages and Benefits – Line Staff Regular Time

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$14.49
Employee Benefit Rate (as a percent of wages)	23.79%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47

Direct Care Staff Wages and Benefits – Line Staff Overtime

Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76

Productivity Adjustments – Line Staff

Description	Value
Total Hours	36.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	31.74
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$21.57

Overnight Hours

Description	Value
Direct Care Staff Hourly Wage	\$13.00
Employee Benefit Rate (as a percent of wages)	25.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$16.81

Staffing – Line Staff

Description	Value
Staff Hours per Residence per Week	168.0
Offset for Overnight Hours	(56.0)
Offset for Lead Staff Hours	(56.0)
Offset for Administrator Hours	(42.0)
Allocated Line Staff Hours per Participant per Week	3.5
Weekly Line Staff Cost per Participant	\$310.84

Direct Care Staff Wages and Benefits – Lead Staff Regular Time

Description	Value
Direct Care Staff Hourly Wage	\$16.81
Employee Benefit Rate (as a percent of wages)	21.57%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05

Direct Care Staff Wages and Benefits – Lead Staff Overtime

Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40

Productivity Adjustments – Lead Staff

Description	Value
Total Hours	36.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	31.74
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$24.61

Staffing – Lead Staff

Description	Value
Lead Staff Hours per Residence per Week	56.0
Allocated Lead Staff Hours per Participant per Week	14.0
Weekly Lead Staff Cost per Participant	\$344.54

Wages and Benefits – Administrator

Description	Value
Administrator Hourly Wage	\$20.30
Employee Benefit Rate (as a percent of wages)	21.40%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Administrator Cost (wages + benefits)	\$25.39
Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45
Administrator Benefit Rate (as a percent of wages)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Administrator Overtime Cost (wages + benefits)	\$33.89
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Administrator Cost	\$25.82
Weekly Administrator Cost (two homes per Administrator)	\$541.69
Weekly Administrator Cost per Participant	\$135.42

Consultant Costs

Description	Value
Consultant Hourly Cost	\$108.81
Number of Consultant Hours per Participant per Year	0
Annual Consultant Cost per Participant	\$0.00
Weekly Consultant Cost per Participant	\$0.00

Mileage

Description	Value
Amount per Mile	\$0.575
Number of Miles per Home per Week	210
Weekly Mileage Cost per Participant	\$30.19

Staff Meal Costs

Description	Value
Cost of Food per Person per Month	\$240.00
Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67
Weekly Staff Hours (excludes administrator)	126
Weekly 8-Hour Shifts	15.8
Weekly Staff Meal Costs	\$42.19
Weekly Staff Meal Cost per Participant	\$10.55

Administration and Program Operations and Total Rate per Month per Participant

Description	Value
Cost per Week Before Program Operations and Administration	\$831.54
Program Operations Cost per Week per Participant	\$70.00
Administration Percent	12.0%
Administration Cost per Week per Participant	\$122.94
Total Cost per Participant per Week	\$1,024.48
Rate per Month per Participant	\$4,454.66
Monthly Allowance for SSI/SSP	\$1,058.37
Total Rate per Month per Participant	\$5,513.03

Community Care Facility – Staff Operated, 3 or 4 Beds, Level 3 (formerly Levels 3, 4A and 4B) – Adult Homes

Direct Care Staff Wages and Benefits – Line Staff Regular Time

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$14.49
Employee Benefit Rate (as a percent of wages)	23.79%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47

Direct Care Staff Wages and Benefits – Line Staff Overtime

Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76

Productivity Adjustments – Line Staff

Description	Value
Total Hours	36.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	31.74
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$21.57

Staffing – Line Staff

Description	Value
Staff Hours per Residence per Week	180.0
Offset for Lead Staff Hours	(56.0)
Offset for Administrator Hours	(21.0)
Allocated Line Staff Hours per Participant per Week	25.8
Weekly Line Staff Cost per Participant	\$556.51

Direct Care Staff Wages and Benefits – Lead Staff Regular Time

Description	Value
Direct Care Staff Hourly Wage	\$16.81
Employee Benefit Rate (as a percent of wages)	21.57%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05

Direct Care Staff Wages and Benefits – Lead Staff Overtime

Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40

Productivity Adjustments – Lead Staff

Description	Value
Total Hours	36.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	31.74
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$24.61

Staffing – Lead Staff

Description	Value
Lead Staff Hours per Residence per Week	56.0
Allocated Lead Staff Hours per Participant per Week	14.0
Weekly Lead Staff Cost per Participant	\$344.54

Wages and Benefits – Administrator

Description	Value
Administrator Hourly Wage	\$20.30
Employee Benefit Rate (as a percent of wages)	21.40%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Administrator Cost (wages + benefits)	\$25.39
Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45
Administrator Benefit Rate (as a percent of wages)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Administrator Overtime Cost (wages + benefits)	\$33.89
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Administrator Cost	\$25.82
Weekly Administrator Cost (two homes per Administrator)	\$541.69
Weekly Administrator Cost per Participant	\$135.42
	•

Consultant Costs

Description	Value
Consultant Hourly Cost	\$108.81
Number of Consultant Hours per Participant per Year	16
Annual Consultant Cost per Participant	\$1,740.96
Weekly Consultant Cost per Participant	\$33.48

Mileage

Description	Value
Amount per Mile	\$0.575
Number of Miles per Home per Week	210
Weekly Mileage Cost per Participant	\$30.19

Staff Meal Costs

Description	Value
Cost of Food per Person per Month	240.00
Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67
Weekly Staff Hours (excludes administrator)	159
Weekly 8-Hour Shifts	19.9
Weekly Staff Meal Costs	\$53.13
Weekly Staff Meal Cost per Participant	\$13.28

Administration and Program Operations and Total Rate per Month per Participant

Description	Value
Cost per Week Before Program Operations and Administration	\$1,113.42
Program Operations Cost per Week per Participant	\$70.00
Administration Percent	12.0%
Administration Cost per Week per Participant	\$161.38
Total Cost per Participant per Week	\$1,344.80
Rate per Month per Participant	\$5,847.48
Monthly Allowance for SSI/SSP	\$1,058.37
Total Rate per Month per Participant	\$6,905.85

Community Care Facility – Staff Operated, 3 or 4 Beds, Level 4 (formerly Levels 4C, 4D and 4E) – Adult Homes

Direct Care Staff Wages and Benefits – Line Staff Regular Time

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$14.49
Employee Benefit Rate (as a percent of wages)	23.79%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47

Direct Care Staff Wages and Benefits – Line Staff Overtime

Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76

Productivity Adjustments – Line Staff

Description	Value
Total Hours	36.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	31.74
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$21.57

Staffing - Line Staff

Description	Value
Staff Hours per Residence per Week	220.0
Offset for Lead Staff Hours	(56.0)
Offset for Administrator Hours	(21.0)
Allocated Line Staff Hours per Participant per Week	35.8
Weekly Line Staff Cost per Participant	\$772.21

Direct Care Staff Wages and Benefits – Lead Staff Regular Time

Description	Value
Direct Care Staff Hourly Wage	\$16.81
Employee Benefit Rate (as a percent of wages)	21.57%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05

Direct Care Staff Wages and Benefits – Lead Staff Overtime

Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40

Productivity Adjustments – Lead Staff

Description	Value
Total Hours	36.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	31.74
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$24.61

Staffing – Lead Staff

Description	Value
Lead Staff Hours per Residence per Week	56.0
Allocated Lead Staff Hours per Participant per Week	14.0
Weekly Lead Staff Cost per Participant	\$344.54

Wages and Benefits – Administrator

Description Testing Te	Value
Administrator Hourly Wage	\$20.30
Employee Benefit Rate (as a percent of wages)	21.40%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Administrator Cost (wages + benefits)	\$25.39
Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45
Administrator Benefit Rate (as a percent of wages)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Administrator Overtime Cost (wages + benefits)	\$33.89
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Administrator Cost	\$25.82
Weekly Administrator Cost (two homes per Administrator)	\$541.69
Weekly Administrator Cost per Participant	\$135.42

Consultant Costs

Description	Value
Consultant Hourly Cost	\$108.81
Number of Consultant Hours per Participant per Year	24
Annual Consultant Cost per Participant	\$2,611.44
Weekly Consultant Cost per Participant	\$50.22

Mileage

Description	Value
Amount per Mile	\$0.575
Number of Miles per Home per Week	210
Weekly Mileage Cost per Participant	\$30.19

Staff Meal Costs

Description	Value
Cost of Food per Person per Month	240.00
Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67
Weekly Staff Hours (excludes administrator)	199
Weekly 8-Hour Shifts	24.9
Weekly Staff Meal Costs	\$66.48
Weekly Staff Meal Cost per Participant	\$16.62

Administration and Program Operations and Total Rate per Month per Participant

Description	Value
Cost per Week Before Program Operations and Administration	\$1,349.20
Program Operations Cost per Week per Participant	\$70.00
Administration Percent	12.0%
Administration Cost per Week per Participant	\$193.53
Total Cost per Participant per Week	\$1,612.73
Rate per Month per Participant	\$7,012.50
Monthly Allowance for SSI/SSP	\$1,058.37
Total Rate per Month per Participant	\$8,070.87

Community Care Facility – Staff Operated, 3 or 4 Beds, Level 5 (formerly Levels 4F, 4G and 4H) – Adult Homes

Direct Care Staff Wages and Benefits – Line Staff Regular Time

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$15.94
Employee Benefit Rate (as a percent of wages)	22.32%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08

Direct Care Staff Wages and Benefits – Line Staff Overtime

Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41

Productivity Adjustments – Line Staff

Description	Value
Total Hours	36.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	31.74
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$23.47

Staffing – Line Staff

Description	Value
Staff Hours per Residence per Week	260.0
Offset for Lead Staff Hours	(56.0)
Offset for Administrator Hours	(21.0)
Allocated Line Staff Hours per Participant per Week	45.8
Weekly Line Staff Cost per Participant	\$1,074.93

Direct Care Staff Wages and Benefits – Lead Staff Regular Time

Description	Value
Direct Care Staff Hourly Wage	\$18.49
Employee Benefit Rate (as a percent of wages)	20.30%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92

Direct Care Staff Wages and Benefits – Lead Staff Overtime

Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32

Productivity Adjustments – Lead Staff

Description	Value
Total Hours	36.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	31.74
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$26.82

Staffing – Lead Staff

Description	Value
Lead Staff Hours per Residence per Week	56.0
Allocated Lead Staff Hours per Participant per Week	14.0
Weekly Lead Staff Cost per Participant	\$375.48

Wages and Benefits – Administrator

Description	Value
Administrator Hourly Wage	\$26.89
Employee Benefit Rate (as a percent of wages)	18.03%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Administrator Cost (wages + benefits)	\$32.72
Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34
Administrator Benefit Rate (as a percent of wages)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Administrator Overtime Cost (wages + benefits)	\$44.90
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Administrator Cost	\$33.33
Weekly Administrator Cost (two homes per Administrator)	\$699.30
Weekly Administrator Cost per Participant	\$174.83

Consultant Costs

Description	Value
Consultant Hourly Cost	\$108.81
Number of Consultant Hours per Participant per Year	32
Annual Consultant Cost per Participant	\$3,481.92
Weekly Consultant Cost per Participant	\$66.96

Mileage

Description	Value
Amount per Mile	\$0.575
Number of Miles per Home per Week	210
Weekly Mileage Cost per Participant	\$30.19

Staff Meal Costs

Description	Value
Cost of Food per Person per Month	240.00
Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67
Weekly Staff Hours (excludes administrator)	239
Weekly 8-Hour Shifts	29.9
Weekly Staff Meal Costs	\$79.83
Weekly Staff Meal Cost per Participant	\$19.96

Description	Value
Cost per Week Before Program Operations and Administration	\$1,742.35
Program Operations Cost per Week per Participant	\$70.00
Administration Percent	12.0%
Administration Cost per Week per Participant	\$247.14
Total Cost per Participant per Week	\$2,059.49
Rate per Month per Participant	\$8,955.10
Monthly Allowance for SSI/SSP	\$1,058.37
Total Rate per Month per Participant	\$10,013.47

Community Care Facility – Staff Operated, 3 or 4 Beds, Level 6 (formerly Level 4I) – Adult Homes

Direct Care Staff Wages and Benefits – Line Staff Regular Time

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$15.94
Employee Benefit Rate (as a percent of wages)	22.32%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08

Direct Care Staff Wages and Benefits – Line Staff Overtime

Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41

Productivity Adjustments – Line Staff

Troductivity rajustificates Eme Starr	
Description	Value
Total Hours	36.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	31.74
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$23.47

Staffing - Line Staff

Description	Value
Staff Hours per Residence per Week	300.0
Offset for Lead Staff Hours	(56.0)
Offset for Administrator Hours	(21.0)
Allocated Line Staff Hours per Participant per Week	55.8
Weekly Line Staff Cost per Participant	\$1,309.63

Description	Value
Direct Care Staff Hourly Wage	\$18.49
Employee Benefit Rate (as a percent of wages)	20.30%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92

Direct Care Staff Wages and Benefits – Lead Staff Overtime

Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32

Productivity Adjustments – Lead Staff

Description	Value
Total Hours	36.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	31.74
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$26.82

Staffing – Lead Staff

Description	Value
Lead Staff Hours per Residence per Week	56.0
Allocated Lead Staff Hours per Participant per Week	14.0
Weekly Lead Staff Cost per Participant	\$375.48

Wages and Benefits – Administrator

Description	Value
Administrator Hourly Wage	\$26.89
Employee Benefit Rate (as a percent of wages)	18.03%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Administrator Cost (wages + benefits)	\$32.72
Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34
Administrator Benefit Rate (as a percent of wages)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Administrator Overtime Cost (wages + benefits)	\$44.90
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Administrator Cost	\$33.33
Weekly Administrator Cost (two homes per Administrator)	\$699.30
Weekly Administrator Cost per Participant	\$174.83

Description	Value
Consultant Hourly Cost	\$108.81
Number of Consultant Hours per Participant per Year	32
Annual Consultant Cost per Participant	\$3,481.92
Weekly Consultant Cost per Participant	\$66.96

Mileage

Description	Value
Amount per Mile	\$0.575
Number of Miles per Home per Week	210
Weekly Mileage Cost per Participant	\$30.19

Staff Meal Costs

Description	Value
Cost of Food per Person per Month	240.00
Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67
Weekly Staff Hours (excludes administrator)	279
Weekly 8-Hour Shifts	34.9
Weekly Staff Meal Costs	\$93.18
Weekly Staff Meal Cost per Participant	\$23.30

Description	Value
Cost per Week Before Program Operations and Administration	\$1,980.39
Program Operations Cost per Week per Participant	\$70.00
Administration Percent	12.0%
Administration Cost per Week per Participant	\$279.60
Total Cost per Participant per Week	\$2,329.99
Rate per Month per Participant	\$10,131.30
Monthly Allowance for SSI/SSP	\$1,058.37
Total Rate per Month per Participant	\$11,189.67

Community Care Facility – Staff Operated, 3 or 4 Beds, Level 7 – Adult Homes

Direct Care Staff Wages and Benefits - Line Staff Regular Time

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$15.94
Employee Benefit Rate (as a percent of wages)	22.32%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08

Direct Care Staff Wages and Benefits – Line Staff Overtime

Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41

Productivity Adjustments - Line Staff

Description	Value
Total Hours	36.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	31.74
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$23.47

Staffing-Line Staff

Description	Value
Staff Hours per Residence per Week	
Offset for Lead Staff Hours	0.0
Offset for Administrator Hours	(21.0)
Allocated Line Staff Hours per Participant per Week	0.0
Weekly Line Staff Cost per Participant	\$0.00

Description	Value
Direct Care Staff Hourly Wage	\$18.49
Employee Benefit Rate (as a percent of wages)	20.30%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92

Direct Care Staff Wages and Benefits – Lead Staff Overtime

Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32

Productivity Adjustments – Lead Staff

Description	Value
Total Hours	36.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	31.74
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$26.82

Staffing-Lead Staff

Description	Value
Lead Staff Hours per Residence per Week	0.0
Allocated Lead Staff Hours per Participant per Week	0.0
Weekly Lead Staff Cost per Participant	\$0.00

Wages and Benefits – Administrator

wages and Benefits Transmistrator	
Description	Value
Administrator Hourly Wage	\$26.89
Employee Benefit Rate (as a percent of wages)	18.03%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Administrator Cost (wages + benefits)	\$32.72
Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34
Administrator Benefit Rate (as a percent of wages)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Administrator Overtime Cost (wages + benefits)	\$44.90
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Administrator Cost	\$33.33
Weekly Administrator Cost (two homes per Administrator)	\$699.30
Weekly Administrator Cost per Participant	\$174.83

Description	Value
Consultant Hourly Cost	\$108.81
Number of Consultant Hours per Participant per Year	
Annual Consultant Cost per Participant	\$0.00
Weekly Consultant Cost per Participant	\$0.00

Mileage

Description	Value
Amount per Mile	\$0.575
Number of Miles per Home per Week	210
Weekly Mileage Cost per Participant	\$30.19

Staff Meal Costs

Description	Value
Cost of Food per Person per Month	\$240.00
Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67
Weekly Staff Hours (excludes administrator)	0
Weekly 8-Hour Shifts	0.0
Weekly Staff Meal Costs	\$0.00
Weekly Staff Meal Cost per Participant	\$0.00

Facility

Description	Value
Annual Mortgage/ Rent Cost	
Annual Property Tax Cost	
Annual Utilities Cost	\$6,000
Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400
Annual Repair and Maintenance Cost	\$6,000
Annual Facility Cost	\$14,400.00
Weekly Facility Cost per Participant	\$69.23

Description	Value
Cost per Week Before Program Operations and Administration	\$274.25
Program Operations Cost per Week per Participant	\$70.00
Administration Cost (fixed at 4-Bed, Level 6 amount)	\$279.60
Total Cost per Participant per Week	\$623.85
Rate per Month per Participant	\$2,712.63

Community Care Facility – Staff Operated, 3 or 4 Beds, Level 2 (formerly Level 2) – Children's Homes

Direct Care Staff Wages and Benefits - Line Staff Regular Time

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$14.49
Employee Benefit Rate (as a percent of wages)	23.79%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47

Direct Care Staff Wages and Benefits – Line Staff Overtime

Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76

Productivity Adjustments – Line Staff

Troductivity rajustificates Eme Starr	
Description	Value
Total Hours	36.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	31.74
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$21.57

Overnight Hours

Description	Value
Direct Care Staff Hourly Wage	\$13.00
Employee Benefit Rate (as a percent of wages)	25.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$16.81

Staffing – Line Staff

Description	Value
Staff Hours per Residence per Week	178.8
Offset for Overnight Hours	(56.0)
Offset for Lead Staff Hours	(56.0)
Offset for Administrator Hours	(42.0)
Allocated Line Staff Hours per Participant per Week	6.2
Weekly Line Staff Cost per Participant	\$369.07

Direct Care Staff Wages and Benefits – Lead Staff Regular Time

Description	Value
Direct Care Staff Hourly Wage	\$16.81
Employee Benefit Rate (as a percent of wages)	21.57%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05

Direct Care Staff Wages and Benefits – Lead Staff Overtime

Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40

Productivity Adjustments – Lead Staff

Description	Value
Total Hours	36.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	31.74
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$24.61

Staffing – Lead Staff

Description	Value
Lead Staff Hours per Residence per Week	56.0
Allocated Lead Staff Hours per Participant per Week	14.0
Weekly Lead Staff Cost per Participant	\$344.54

 $Wages\ and\ Benefits-Administrator$

Description	Value
Administrator Hourly Wage	\$20.30
Employee Benefit Rate (as a percent of wages)	21.40%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Administrator Cost (wages + benefits)	\$25.39
Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45
Administrator Benefit Rate (as a percent of wages)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Administrator Overtime Cost (wages + benefits)	\$33.89
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Administrator Cost	\$25.82
Weekly Administrator Cost (two homes per Administrator)	\$541.69
Weekly Administrator Cost per Participant	\$135.42

Consultant Costs

Description	Value
Consultant Hourly Cost	\$108.81
Number of Consultant Hours per Participant per Year	0
Annual Consultant Cost per Participant	\$0.00
Weekly Consultant Cost per Participant	\$0.00

Mileage

Description	Value
Amount per Mile	\$0.575
Number of Miles per Home per Week	210
Weekly Mileage Cost per Participant	\$30.19

Staff Meal Costs

Description	Value
Cost of Food per Person per Month	\$240.00
Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67
Weekly Staff Hours (excludes administrator)	137
Weekly 8-Hour Shifts	17.1
Weekly Staff Meal Costs	\$45.66
Weekly Staff Meal Cost per Participant	\$11.42

Description	Value
Cost per Week Before Program Operations and Administration	\$890.64
Program Operations Cost per Week per Participant	\$70.00
Administration Percent	12.0%
Administration Cost per Week per Participant	\$131.00
Total Cost per Participant per Week	\$1,091.64
Rate per Month per Participant	\$4,746.68
Monthly Allowance for SSI/SSP	\$1,058.37
Total Rate per Month per Participant	\$5,805.05

Community Care Facility – Staff Operated, 3 or 4 Beds, Level 3 (formerly Levels 3, 4A and 4B) – Children's Homes

Direct Care Staff Wages and Benefits – Line Staff Regular Time

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$14.49
Employee Benefit Rate (as a percent of wages)	23.79%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47

Direct Care Staff Wages and Benefits – Line Staff Overtime

Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76

Productivity Adjustments – Line Staff

Description	Value
Total Hours	36.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	31.74
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$21.57

Staffing – Line Staff

Description	Value
Staff Hours per Residence per Week	191.5
Offset for Lead Staff Hours	(56.0)
Offset for Administrator Hours	(21.0)
Allocated Line Staff Hours per Participant per Week	28.6
Weekly Line Staff Cost per Participant	\$616.90

Description	Value
Direct Care Staff Hourly Wage	\$16.81
Employee Benefit Rate (as a percent of wages)	21.57%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05

Direct Care Staff Wages and Benefits – Lead Staff Overtime

<u>v</u>	
Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40

Productivity Adjustments – Lead Staff

Description	Value
Total Hours	36.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	31.74
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$24.61

Staffing – Lead Staff

Description	Value
Lead Staff Hours per Residence per Week	56.0
Allocated Lead Staff Hours per Participant per Week	14.0
Weekly Lead Staff Cost per Participant	\$344.54

Wages and Benefits – Administrator

vages and benefits Transmistrator	
Description	Value
Administrator Hourly Wage	\$20.30
Employee Benefit Rate (as a percent of wages)	21.40%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Administrator Cost (wages + benefits)	\$25.39
Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45
Administrator Benefit Rate (as a percent of wages)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Administrator Overtime Cost (wages + benefits)	\$33.89
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Administrator Cost	\$25.82
Weekly Administrator Cost (two homes per Administrator)	\$541.69
Weekly Administrator Cost per Participant	\$135.42

Description	Value
Consultant Hourly Cost	\$108.81
Number of Consultant Hours per Participant per Year	16
Annual Consultant Cost per Participant	\$1,740.96
Weekly Consultant Cost per Participant	\$33.48

Mileage

Description	Value
Amount per Mile	\$0.575
Number of Miles per Home per Week	210
Weekly Mileage Cost per Participant	\$30.19

Staff Meal Costs

Description	Value
Cost of Food per Person per Month	\$240.00
Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67
Weekly Staff Hours (excludes administrator)	171
Weekly 8-Hour Shifts	21.3
Weekly Staff Meal Costs	\$56.87
Weekly Staff Meal Cost per Participant	\$14.22

Description	Value
Cost per Week Before Program Operations and Administration	\$1,174.75
Program Operations Cost per Week per Participant	\$70.00
Administration Percent	12.0%
Administration Cost per Week per Participant	\$169.74
Total Cost per Participant per Week	\$1,414.49
Rate per Month per Participant	\$6,150.51
Monthly Allowance for SSI/SSP	\$1,058.37
Total Rate per Month per Participant	\$7,208.88

Community Care Facility – Staff Operated, 3 or 4 Beds, Level 4 (formerly Levels 4C, 4D and 4E) – Children's Homes

Direct Care Staff Wages and Benefits – Line Staff Regular Time

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$14.49
Employee Benefit Rate (as a percent of wages)	23.79%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47

Direct Care Staff Wages and Benefits – Line Staff Overtime

Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76

Productivity Adjustments – Line Staff

Description	Value
Total Hours	36.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	31.74
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$21.57

Staffing – Line Staff

Description	Value
Staff Hours per Residence per Week	234.1
Offset for Lead Staff Hours	(56.0)
Offset for Administrator Hours	(21.0)
Allocated Line Staff Hours per Participant per Week	39.3
Weekly Line Staff Cost per Participant	\$847.70

Description	Value
Direct Care Staff Hourly Wage	\$16.81
Employee Benefit Rate (as a percent of wages)	21.57%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05

Direct Care Staff Wages and Benefits – Lead Staff Overtime

Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40

Productivity Adjustments – Lead Staff

Description	Value
Total Hours	36.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	31.74
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$24.61

Staffing – Lead Staff

Description	Value
Lead Staff Hours per Residence per Week	56.0
Allocated Lead Staff Hours per Participant per Week	14.0
Weekly Lead Staff Cost per Participant	\$344.54

Wages and Benefits – Administrator

Description Testing Te	Value
Administrator Hourly Wage	\$20.30
Employee Benefit Rate (as a percent of wages)	21.40%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Administrator Cost (wages + benefits)	\$25.39
Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45
Administrator Benefit Rate (as a percent of wages)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Administrator Overtime Cost (wages + benefits)	\$33.89
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Administrator Cost	\$25.82
Weekly Administrator Cost (two homes per Administrator)	\$541.69
Weekly Administrator Cost per Participant	\$135.42

Description	Value
Consultant Hourly Cost	\$108.81
Number of Consultant Hours per Participant per Year	24
Annual Consultant Cost per Participant	\$2,611.44
Weekly Consultant Cost per Participant	\$50.22

Mileage

Description	Value
Amount per Mile	\$0.575
Number of Miles per Home per Week	210
Weekly Mileage Cost per Participant	\$30.19

Staff Meal Costs

Description	Value
Cost of Food per Person per Month	\$240.00
Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67
Weekly Staff Hours (excludes administrator)	213
Weekly 8-Hour Shifts	26.6
Weekly Staff Meal Costs	\$71.02
Weekly Staff Meal Cost per Participant	\$17.76

Description	Value
Cost per Week Before Program Operations and Administration	\$1,425.83
Program Operations Cost per Week per Participant	\$70.00
Administration Percent	12.0%
Administration Cost per Week per Participant	\$203.98
Total Cost per Participant per Week	\$1,699.81
Rate per Month per Participant	\$7,391.14
Monthly Allowance for SSI/SSP	\$1,058.37
Total Rate per Month per Participant	\$8,449.51

Community Care Facility – Staff Operated, 3 or 4 Beds, Level 5 (formerly Levels 4F, 4G and 4H) – Children's Homes

Direct Care Staff Wages and Benefits – Line Staff Regular Time

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$15.94
Employee Benefit Rate (as a percent of wages)	22.32%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08

Direct Care Staff Wages and Benefits - Line Staff Overtime

Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41

Productivity Adjustments – Line Staff

Description	Value
Total Hours	36.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	31.74
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$23.47

Staffing – Line Staff

Description	Value
Staff Hours per Residence per Week	276.6
Offset for Lead Staff Hours	(56.0)
Offset for Administrator Hours	(21.0)
Allocated Line Staff Hours per Participant per Week	49.9
Weekly Line Staff Cost per Participant	\$1,171.15

Description	Value
Direct Care Staff Hourly Wage	\$18.49
Employee Benefit Rate (as a percent of wages)	20.30%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92

Direct Care Staff Wages and Benefits – Lead Staff Overtime

Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32

Productivity Adjustments – Lead Staff

Description	Value
Total Hours	36.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	31.74
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$26.82

Staffing – Lead Staff

Description	Value
Lead Staff Hours per Residence per Week	56.0
Allocated Lead Staff Hours per Participant per Week	14.0
Weekly Lead Staff Cost per Participant	\$375.48

Wages and Benefits – Administrator

Description	Value
Administrator Hourly Wage	\$26.89
Employee Benefit Rate (as a percent of wages)	18.03%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Administrator Cost (wages + benefits)	\$32.72
Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34
Administrator Benefit Rate (as a percent of wages)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Administrator Overtime Cost (wages + benefits)	\$44.90
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Administrator Cost	\$33.33
Weekly Administrator Cost (two homes per Administrator)	\$699.30
Weekly Administrator Cost per Participant	\$174.83

Description	Value
Consultant Hourly Cost	\$108.81
Number of Consultant Hours per Participant per Year	32
Annual Consultant Cost per Participant	\$3,481.92
Weekly Consultant Cost per Participant	\$66.96

Mileage

Description	Value
Amount per Mile	\$0.575
Number of Miles per Home per Week	210
Weekly Mileage Cost per Participant	\$30.19

Staff Meal Costs

Description	Value
Cost of Food per Person per Month	\$240.00
Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67
Weekly Staff Hours (excludes administrator)	256
Weekly 8-Hour Shifts	32.0
Weekly Staff Meal Costs	\$85.44
Weekly Staff Meal Cost per Participant	\$21.36

Description	Value
Cost per Week Before Program Operations and Administration	\$1,839.97
Program Operations Cost per Week per Participant	\$70.00
Administration Percent	12.0%
Administration Cost per Week per Participant	\$260.45
Total Cost per Participant per Week	\$2,170.42
Rate per Month per Participant	\$9,437.45
Monthly Allowance for SSI/SSP	\$1,058.37
Total Rate per Month per Participant	\$10,495.82

Community Care Facility – Staff Operated, 3 or 4 Beds, Level 6 (formerly Level 4I) – Children's Homes

Direct Care Staff Wages and Benefits - Line Staff Regular Time

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$15.94
Employee Benefit Rate (as a percent of wages)	22.32%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08

Direct Care Staff Wages and Benefits – Line Staff Overtime

Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41

Productivity Adjustments – Line Staff

Troductivity rajustificates Eme Starr	
Description	Value
Total Hours	36.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	31.74
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$23.47

Staffing - Line Staff

Description	Value
Staff Hours per Residence per Week	319.2
Offset for Lead Staff Hours	(56.0)
Offset for Administrator Hours	(21.0)
Allocated Line Staff Hours per Participant per Week	60.6
Weekly Line Staff Cost per Participant	\$1,422.28

Description	Value
Direct Care Staff Hourly Wage	\$18.49
Employee Benefit Rate (as a percent of wages)	20.30%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92

Direct Care Staff Wages and Benefits – Lead Staff Overtime

Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32

Productivity Adjustments – Lead Staff

Description	Value
Total Hours	36.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	31.74
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$26.82

Staffing – Lead Staff

Description	Value
Lead Staff Hours per Residence per Week	56.0
Allocated Lead Staff Hours per Participant per Week	14.0
Weekly Lead Staff Cost per Participant	\$375.48

Wages and Benefits – Administrator

Description	Value
Administrator Hourly Wage	\$26.89
Employee Benefit Rate (as a percent of wages)	18.03%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Administrator Cost (wages + benefits)	\$32.72
Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34
Administrator Benefit Rate (as a percent of wages)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Administrator Overtime Cost (wages + benefits)	\$44.90
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Administrator Cost	\$33.33
Weekly Administrator Cost (two homes per Administrator)	\$699.30
Weekly Administrator Cost per Participant	\$174.83

Description	Value
Consultant Hourly Cost	\$108.81
Number of Consultant Hours per Participant per Year	32
Annual Consultant Cost per Participant	\$3,481.92
Weekly Consultant Cost per Participant	\$66.96

Mileage

Description	Value
Amount per Mile	\$0.575
Number of Miles per Home per Week	210
Weekly Mileage Cost per Participant	\$30.19

Staff Meal Costs

Description	Value
Cost of Food per Person per Month	\$240.00
Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67
Weekly Staff Hours (excludes administrator)	298
Weekly 8-Hour Shifts	37.3
Weekly Staff Meal Costs	\$99.59
Weekly Staff Meal Cost per Participant	\$24.90

Description	Value
Cost per Week Before Program Operations and Administration	\$2,094.64
Program Operations Cost per Week per Participant	\$70.00
Administration Percent	12.0%
Administration Cost per Week per Participant	\$295.18
Total Cost per Participant per Week	\$2,459.82
Rate per Month per Participant	\$10,695.82
Monthly Allowance for SSI/SSP	\$1,058.37
Total Rate per Month per Participant	\$11,754.19

Community Care Facility – Staff Operated, 5 or 6 Beds, Level 2 (formerly Level 2) – Adult Homes

Direct Care Staff Wages and Benefits - Line Staff Regular Time

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$14.49
Employee Benefit Rate (as a percent of wages)	23.79%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47

Direct Care Staff Wages and Benefits – Line Staff Overtime

Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76

Productivity Adjustments – Line Staff

Troudent inj riajustinents Zine Starr	
Description	Value
Total Hours	36.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	31.74
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$21.57

Overnight Hours

Description	Value
Direct Care Staff Hourly Wage	\$13.00
Employee Benefit Rate (as a percent of wages)	25.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$16.81

Staffing – Line Staff

Description	Value
Staff Hours per Residence per Week	168.0
Offset for Overnight Hours	(56.0)
Offset for Lead Staff Hours	(56.0)
Offset for Administrator Hours	(42.0)
Allocated Line Staff Hours per Participant per Week	2.5
Weekly Line Staff Cost per Participant	\$225.09

Direct Care Staff Wages and Benefits – Lead Staff Regular Time

Description	Value
Direct Care Staff Hourly Wage	\$16.81
Employee Benefit Rate (as a percent of wages)	21.57%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05

Direct Care Staff Wages and Benefits – Lead Staff Overtime

Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40

Productivity Adjustments – Lead Staff

Description	Value
Total Hours	36.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	31.74
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$24.61

Staffing – Lead Staff

Description	Value
Lead Staff Hours per Residence per Week	56.0
Allocated Lead Staff Hours per Participant per Week	10.2
Weekly Lead Staff Cost per Participant	\$251.02

Wages and Benefits – Administrator

Description	Value
Administrator Hourly Wage	\$20.30
Employee Benefit Rate (as a percent of wages)	21.40%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Administrator Cost (wages + benefits)	\$25.39
Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45
Administrator Benefit Rate (as a percent of wages)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Administrator Overtime Cost (wages + benefits)	\$33.89
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Administrator Cost	\$25.82
Weekly Administrator Cost (two homes per Administrator)	\$541.69
Weekly Administrator Cost per Participant	\$98.49

Consultant Costs

Description	Value
Consultant Hourly Cost	\$108.81
Number of Consultant Hours per Participant per Year	0
Annual Consultant Cost per Participant	\$0.00
Weekly Consultant Cost per Participant	\$0.00

Mileage

Description	Value
Amount per Mile	\$0.575
Number of Miles per Home per Week	210
Weekly Mileage Cost per Participant	\$21.95

Staff Meal Costs

Description	Value
Cost of Food per Person per Month	\$240.00
Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67
Weekly Staff Hours (excludes administrator)	126
Weekly 8-Hour Shifts	15.8
Weekly Staff Meal Costs	\$42.19
Weekly Staff Meal Cost per Participant	\$7.67

Description	Value
Cost per Week Before Program Operations and Administration	\$604.22
Program Operations Cost per Week per Participant	\$70.00
Administration Percent	12.0%
Administration Cost per Week per Participant	\$91.94
Total Cost per Participant per Week	\$766.16
Rate per Month per Participant	\$3,331.43
Monthly Allowance for SSI/SSP	\$1,058.37
Total Rate per Month per Participant	\$4,389.80

Community Care Facility – Staff Operated, 5 or 6 Beds, Level 3 (formerly Levels 3, 4A and 4B) – Adult Homes

Direct Care Staff Wages and Benefits – Line Staff Regular Time

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$14.49
Employee Benefit Rate (as a percent of wages)	23.79%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47

Direct Care Staff Wages and Benefits – Line Staff Overtime

Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76

Productivity Adjustments – Line Staff

Description	Value
Total Hours	36.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	31.74
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$21.57

Staffing – Line Staff

Description	Value
Staff Hours per Residence per Week	220.0
Offset for Lead Staff Hours	(56.0)
Offset for Administrator Hours	(21.0)
Allocated Line Staff Hours per Participant per Week	26.0
Weekly Line Staff Cost per Participant	\$560.82

Description	Value
Direct Care Staff Hourly Wage	\$16.81
Employee Benefit Rate (as a percent of wages)	21.57%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05

Direct Care Staff Wages and Benefits – Lead Staff Overtime

Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40

Productivity Adjustments – Lead Staff

Description	Value
Total Hours	36.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	31.74
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$24.61

Staffing – Lead Staff

Description	Value
Lead Staff Hours per Residence per Week	56.0
Allocated Lead Staff Hours per Participant per Week	10.2
Weekly Lead Staff Cost per Participant	\$251.02

Wages and Benefits – Administrator

Description	Value
Administrator Hourly Wage	\$20.30
Employee Benefit Rate (as a percent of wages)	21.40%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Administrator Cost (wages + benefits)	\$25.39
Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45
Administrator Benefit Rate (as a percent of wages)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Administrator Overtime Cost (wages + benefits)	\$33.89
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Administrator Cost	\$25.82
Weekly Administrator Cost (two homes per Administrator)	\$541.69
Weekly Administrator Cost per Participant	\$98.49

Description	Value
Consultant Hourly Cost	\$108.81
Number of Consultant Hours per Participant per Year	16
Annual Consultant Cost per Participant	\$1,740.96
Weekly Consultant Cost per Participant	\$33.48

Mileage

Description	Value
Amount per Mile	\$0.575
Number of Miles per Home per Week	210
Weekly Mileage Cost per Participant	\$21.95

Staff Meal Costs

Description	Value
Cost of Food per Person per Month	\$240.00
Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67
Weekly Staff Hours (excludes administrator)	199
Weekly 8-Hour Shifts	24.9
Weekly Staff Meal Costs	\$66.48
Weekly Staff Meal Cost per Participant	\$12.09

Description	Value
Cost per Week Before Program Operations and Administration	\$977.85
Program Operations Cost per Week per Participant	\$70.00
Administration Percent	12.0%
Administration Cost per Week per Participant	\$142.89
Total Cost per Participant per Week	\$1,190.74
Rate per Month per Participant	\$5,177.59
Monthly Allowance for SSI/SSP	\$1,058.37
Total Rate per Month per Participant	\$6,235.96

Community Care Facility – Staff Operated, 5 or 6 Beds, Level 4 (formerly Levels 4C, 4D and 4E) – Adult Homes

Direct Care Staff Wages and Benefits – Line Staff Regular Time

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$14.49
Employee Benefit Rate (as a percent of wages)	23.79%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47

Direct Care Staff Wages and Benefits – Line Staff Overtime

Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76

Productivity Adjustments – Line Staff

Description	Value
Total Hours	36.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	31.74
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$21.57

Staffing – Line Staff

Starring Zine Starr	
Description	Value
Staff Hours per Residence per Week	280.0
Offset for Lead Staff Hours	(56.0)
Offset for Administrator Hours	(21.0)
Allocated Line Staff Hours per Participant per Week	36.9
Weekly Line Staff Cost per Participant	\$795.93

Description	Value
Direct Care Staff Hourly Wage	\$16.81
Employee Benefit Rate (as a percent of wages)	21.57%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05

Direct Care Staff Wages and Benefits – Lead Staff Overtime

Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40

Productivity Adjustments – Lead Staff

Description	Value
Total Hours	36.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	31.74
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$24.61

Staffing – Lead Staff

Description	Value
Lead Staff Hours per Residence per Week	56.0
Allocated Lead Staff Hours per Participant per Week	10.2
Weekly Lead Staff Cost per Participant	\$251.02

Wages and Benefits – Administrator

Description	Value
Administrator Hourly Wage	\$20.30
Employee Benefit Rate (as a percent of wages)	21.40%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Administrator Cost (wages + benefits)	\$25.39
Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45
Administrator Benefit Rate (as a percent of wages)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Administrator Overtime Cost (wages + benefits)	\$33.89
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Administrator Cost	\$25.82
Weekly Administrator Cost (two homes per Administrator)	\$541.69
Weekly Administrator Cost per Participant	\$98.49

Description	Value
Consultant Hourly Cost	\$108.81
Number of Consultant Hours per Participant per Year	24
Annual Consultant Cost per Participant	\$2,611.44
Weekly Consultant Cost per Participant	\$50.22

Mileage

Description	Value
Amount per Mile	\$0.575
Number of Miles per Home per Week	210
Weekly Mileage Cost per Participant	\$21.95

Staff Meal Costs

Description	Value
Cost of Food per Person per Month	\$240.00
Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67
Weekly Staff Hours (excludes administrator)	259
Weekly 8-Hour Shifts	32.4
Weekly Staff Meal Costs	\$86.51
Weekly Staff Meal Cost per Participant	\$15.73

Description	Value
Cost per Week Before Program Operations and Administration	\$1,233.34
Program Operations Cost per Week per Participant	\$70.00
Administration Percent	12.0%
Administration Cost per Week per Participant	\$177.73
Total Cost per Participant per Week	\$1,481.07
Rate per Month per Participant	\$6,440.01
Monthly Allowance for SSI/SSP	\$1,058.37
Total Rate per Month per Participant	\$7,498.38

Community Care Facility – Staff Operated, 5 or 6 Beds, Level 5 (formerly Levels 4F, 4G and 4H) – Adult Homes

Direct Care Staff Wages and Benefits – Line Staff Regular Time

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$15.94
Employee Benefit Rate (as a percent of wages)	22.32%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08

Direct Care Staff Wages and Benefits – Line Staff Overtime

Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41

Productivity Adjustments – Line Staff

Description	Value
Total Hours	36.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	31.74
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$23.47

Staffing – Line Staff

zuring zin zur	
Description	Value
Staff Hours per Residence per Week	340.0
Offset for Lead Staff Hours	(56.0)
Offset for Administrator Hours	(21.0)
Allocated Line Staff Hours per Participant per Week	47.8
Weekly Line Staff Cost per Participant	\$1,121.87

Description	Value
Direct Care Staff Hourly Wage	\$18.49
Employee Benefit Rate (as a percent of wages)	20.30%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92

Direct Care Staff Wages and Benefits – Lead Staff Overtime

Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32

Productivity Adjustments – Lead Staff

Description	Value
Total Hours	36.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	31.74
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$26.82

Staffing – Lead Staff

Description	Value
Lead Staff Hours per Residence per Week	56.0
Allocated Lead Staff Hours per Participant per Week	10.2
Weekly Lead Staff Cost per Participant	\$273.56

Wages and Benefits – Administrator

Description	Value
Administrator Hourly Wage	\$26.89
Employee Benefit Rate (as a percent of wages)	18.03%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Administrator Cost (wages + benefits)	\$32.72
Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34
Administrator Benefit Rate (as a percent of wages)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Administrator Overtime Cost (wages + benefits)	\$44.90
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Administrator Cost	\$33.33
Weekly Administrator Cost (two homes per Administrator)	\$699.30
Weekly Administrator Cost per Participant	\$127.15

Description	Value
Consultant Hourly Cost	\$108.81
Number of Consultant Hours per Participant per Year	32
Annual Consultant Cost per Participant	\$3,481.92
Weekly Consultant Cost per Participant	\$66.96

Mileage

Description	Value
Amount per Mile	\$0.575
Number of Miles per Home per Week	210
Weekly Mileage Cost per Participant	\$21.95

Staff Meal Costs

Description	Value
Cost of Food per Person per Month	\$240.00
Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67
Weekly Staff Hours (excludes administrator)	319
Weekly 8-Hour Shifts	39.9
Weekly Staff Meal Costs	\$106.53
Weekly Staff Meal Cost per Participant	\$19.37

Description	Value
Cost per Week Before Program Operations and Administration	\$1,630.86
Program Operations Cost per Week per Participant	\$70.00
Administration Percent	12.0%
Administration Cost per Week per Participant	\$231.94
Total Cost per Participant per Week	\$1,932.80
Rate per Month per Participant	\$8,404.23
Monthly Allowance for SSI/SSP	\$1,058.37
Total Rate per Month per Participant	\$9,462.60

Community Care Facility – Staff Operated, 5 or 6 Beds, Level 6 (formerly Level 4I) – Adult Homes

Direct Care Staff Wages and Benefits - Line Staff Regular Time

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$15.94
Employee Benefit Rate (as a percent of wages)	22.32%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08

Direct Care Staff Wages and Benefits – Line Staff Overtime

Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41

Productivity Adjustments – Line Staff

1 Todaeti vity Trajastinents Eme Stari	
Description	Value
Total Hours	36.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	31.74
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$23.47

Staffing - Line Staff

Description	Value
Staff Hours per Residence per Week	400.0
Offset for Lead Staff Hours	(56.0)
Offset for Administrator Hours	(21.0)
Allocated Line Staff Hours per Participant per Week	58.7
Weekly Line Staff Cost per Participant	\$1,377.69

Description	Value
Direct Care Staff Hourly Wage	\$18.49
Employee Benefit Rate (as a percent of wages)	20.30%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92

Direct Care Staff Wages and Benefits – Lead Staff Overtime

Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32

Productivity Adjustments – Lead Staff

Description	Value
Total Hours	36.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	31.74
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$26.82

Staffing – Lead Staff

Description	Value
Lead Staff Hours per Residence per Week	56.0
Allocated Lead Staff Hours per Participant per Week	10.2
Weekly Lead Staff Cost per Participant	\$273.56

Wages and Benefits – Administrator

Description	Value
Administrator Hourly Wage	\$26.89
Employee Benefit Rate (as a percent of wages)	18.03%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Administrator Cost (wages + benefits)	\$32.72
Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34
Administrator Benefit Rate (as a percent of wages)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Administrator Overtime Cost (wages + benefits)	\$44.90
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Administrator Cost	\$33.33
Weekly Administrator Cost (two homes per Administrator)	\$699.30
Weekly Administrator Cost per Participant	\$127.15

Description	Value
Consultant Hourly Cost	\$108.81
Number of Consultant Hours per Participant per Year	32
Annual Consultant Cost per Participant	\$3,481.92
Weekly Consultant Cost per Participant	\$66.96

Mileage

Description	Value
Amount per Mile	\$0.575
Number of Miles per Home per Week	210
Weekly Mileage Cost per Participant	\$21.95

Staff Meal Costs

Description	Value
Cost of Food per Person per Month	\$240.00
Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67
Weekly Staff Hours (excludes administrator)	379
Weekly 8-Hour Shifts	47.4
Weekly Staff Meal Costs	\$126.56
Weekly Staff Meal Cost per Participant	\$23.01

Description	Value
Cost per Week Before Program Operations and Administration	\$1,890.32
Program Operations Cost per Week per Participant	\$70.00
Administration Percent	12.0%
Administration Cost per Week per Participant	\$267.32
Total Cost per Participant per Week	\$2,227.64
Rate per Month per Participant	\$9,686.26
Monthly Allowance for SSI/SSP	\$1,058.37
Total Rate per Month per Participant	\$10,744.63

Community Care Facility – Staff Operated, 5 or 6 Beds, Level 7 – Adult Homes

Direct Care Staff Wages and Benefits – Line Staff Regular Time

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$15.94
Employee Benefit Rate (as a percent of wages)	22.32%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08

Direct Care Staff Wages and Benefits – Line Staff Overtime

Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41

Productivity Adjustments – Line Staff

110ddetivity 11djustinents Eme Stair	
Description	Value
Total Hours	36.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	31.74
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$23.47

Staffing-Line Staff

Description	Value
Staff Hours per Residence per Week	
Offset for Lead Staff Hours	0.0
Offset for Administrator Hours	(21.0)
Allocated Line Staff Hours per Participant per Week	0.0
Weekly Line Staff Cost per Participant	\$0.00

Direct Care Staff Wages and Benefits – Lead Staff Regular Time

Description	Value
Direct Care Staff Hourly Wage	\$18.49
Employee Benefit Rate (as a percent of wages)	20.30%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92

Direct Care Staff Wages and Benefits – Lead Staff Overtime

Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32

Productivity Adjustments – Lead Staff

Description	Value
Total Hours	36.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	31.74
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$26.82

Staffing-Lead Staff

Description	Value
Lead Staff Hours per Residence per Week	0.0
Allocated Lead Staff Hours per Participant per Week	0.0
Weekly Lead Staff Cost per Participant	\$0.00

Wages and Benefits – Administrator

Description Testing Te	Value
Administrator Hourly Wage	\$26.89
Employee Benefit Rate (as a percent of wages)	18.03%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Administrator Cost (wages + benefits)	\$32.72
Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34
Administrator Benefit Rate (as a percent of wages)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Administrator Overtime Cost (wages + benefits)	\$44.90
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Administrator Cost	\$33.33
Weekly Administrator Cost (two homes per Administrator)	\$699.30
Weekly Administrator Cost per Participant	\$127.15

Consultant Costs

Description	Value
Consultant Hourly Cost	\$108.81
Number of Consultant Hours per Participant per Year	
Annual Consultant Cost per Participant	\$0.00
Weekly Consultant Cost per Participant	\$0.00

Mileage

Description	Value
Amount per Mile	\$0.575
Number of Miles per Home per Week	210
Weekly Mileage Cost per Participant	\$21.95

Staff Meal Costs

Description	Value
Cost of Food per Person per Month	\$240.00
Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67
Weekly Staff Hours (excludes administrator)	0
Weekly 8-Hour Shifts	0.0
Weekly Staff Meal Costs	\$0.00
Weekly Staff Meal Cost per Participant	\$0.00

Facility

Description	Value
Annual Mortgage/ Rent Cost	
Annual Property Tax Cost	
Annual Utilities Cost	\$6,000
Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400
Annual Repair and Maintenance Cost	\$6,000
Annual Facility Cost	\$14,400.00
Weekly Facility Cost per Participant	\$50.35

Description	Value
Cost per Week Before Program Operations and Administration	\$199.45
Program Operations Cost per Week per Participant	\$70.00
Administration Cost (fixed at 4-Bed, Level 6 amount)	\$267.32
Total Cost per Participant per Week	\$536.77
Rate per Month per Participant	\$2,333.99

Community Care Facility – Staff Operated, 5 or 6 Beds, Level 2 (formerly Level 2) – Children's Homes

Direct Care Staff Wages and Benefits - Line Staff Regular Time

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$14.49
Employee Benefit Rate (as a percent of wages)	23.79%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47

Direct Care Staff Wages and Benefits – Line Staff Overtime

Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76

Productivity Adjustments – Line Staff

Troductivity rajustificates Eme Starr	
Description	Value
Total Hours	36.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	31.74
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$21.57

Overnight Hours

Description	Value
Direct Care Staff Hourly Wage	\$13.00
Employee Benefit Rate (as a percent of wages)	25.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$16.81

Description	Value
Staff Hours per Residence per Week	178.8
Offset for Overnight Hours	(56.0)
Offset for Lead Staff Hours	(56.0)
Offset for Administrator Hours	(42.0)
Allocated Line Staff Hours per Participant per Week	4.5
Weekly Line Staff Cost per Participant	\$268.23

Direct Care Staff Wages and Benefits – Lead Staff Regular Time

Description	Value
Direct Care Staff Hourly Wage	\$16.81
Employee Benefit Rate (as a percent of wages)	21.57%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05

Direct Care Staff Wages and Benefits – Lead Staff Overtime

Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40

Productivity Adjustments – Lead Staff

Description	Value
Total Hours	36.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	31.74
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$24.61

Staffing – Lead Staff

Description	Value
Lead Staff Hours per Residence per Week	56.0
Allocated Lead Staff Hours per Participant per Week	10.2
Weekly Lead Staff Cost per Participant	\$251.02

Wages and Benefits – Administrator

Description	Value
Administrator Hourly Wage	\$20.30
Employee Benefit Rate (as a percent of wages)	21.40%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Administrator Cost (wages + benefits)	\$25.39
Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45
Administrator Benefit Rate (as a percent of wages)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Administrator Overtime Cost (wages + benefits)	\$33.89
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Administrator Cost	\$25.82
Weekly Administrator Cost (two homes per Administrator)	\$541.69
Weekly Administrator Cost per Participant	\$98.49

Consultant Costs

Description	Value
Consultant Hourly Cost	\$108.81
Number of Consultant Hours per Participant per Year	0
Annual Consultant Cost per Participant	\$0.00
Weekly Consultant Cost per Participant	\$0.00

Mileage

Description	Value
Amount per Mile	\$0.575
Number of Miles per Home per Week	210
Weekly Mileage Cost per Participant	\$21.95

Staff Meal Costs

Description	Value
Cost of Food per Person per Month	\$240.00
Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67
Weekly Staff Hours (excludes administrator)	137
Weekly 8-Hour Shifts	17.1
Weekly Staff Meal Costs	\$45.66
Weekly Staff Meal Cost per Participant	\$8.30

Description	Value
Cost per Week Before Program Operations and Administration	\$647.99
Program Operations Cost per Week per Participant	\$70.00
Administration Percent	12.0%
Administration Cost per Week per Participant	\$97.91
Total Cost per Participant per Week	\$815.90
Rate per Month per Participant	\$3,547.71
Monthly Allowance for SSI/SSP	\$1,058.37
Total Rate per Month per Participant	\$4,606.08

Community Care Facility – Staff Operated, 5 or 6 Beds, Level 3 (formerly Levels 3, 4A and 4B) – Children's Homes

Direct Care Staff Wages and Benefits – Line Staff Regular Time

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$14.49
Employee Benefit Rate (as a percent of wages)	23.79%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47

Direct Care Staff Wages and Benefits – Line Staff Overtime

Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76

Productivity Adjustments – Line Staff

Description	Value
Total Hours	36.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	31.74
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$21.57

Staffing – Line Staff

Description	Value
Staff Hours per Residence per Week	234.1
Offset for Lead Staff Hours	(56.0)
Offset for Administrator Hours	(21.0)
Allocated Line Staff Hours per Participant per Week	28.6
Weekly Line Staff Cost per Participant	\$616.90

Direct Care Staff Wages and Benefits – Lead Staff Regular Time

Description	Value
Direct Care Staff Hourly Wage	\$16.81
Employee Benefit Rate (as a percent of wages)	21.57%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05

Direct Care Staff Wages and Benefits – Lead Staff Overtime

Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40

Productivity Adjustments – Lead Staff

Description	Value
Total Hours	36.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	31.74
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$24.61

Staffing – Lead Staff

Description	Value
Lead Staff Hours per Residence per Week	56.0
Allocated Lead Staff Hours per Participant per Week	10.2
Weekly Lead Staff Cost per Participant	\$251.02

Wages and Benefits – Administrator

Description	Value
Administrator Hourly Wage	\$20.30
Employee Benefit Rate (as a percent of wages)	21.40%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Administrator Cost (wages + benefits)	\$25.39
Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45
Administrator Benefit Rate (as a percent of wages)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Administrator Overtime Cost (wages + benefits)	\$33.89
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Administrator Cost	\$25.82
Weekly Administrator Cost (two homes per Administrator)	\$541.69
Weekly Administrator Cost per Participant	\$98.49

Consultant Costs

Description	Value
Consultant Hourly Cost	\$108.81
Number of Consultant Hours per Participant per Year	16
Annual Consultant Cost per Participant	\$1,740.96
Weekly Consultant Cost per Participant	\$33.48

Mileage

Description	Value
Amount per Mile	\$0.575
Number of Miles per Home per Week	210
Weekly Mileage Cost per Participant	\$21.95

Staff Meal Costs

Description	Value
Cost of Food per Person per Month	\$240.00
Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67
Weekly Staff Hours (excludes administrator)	213
Weekly 8-Hour Shifts	26.6
Weekly Staff Meal Costs	\$71.02
Weekly Staff Meal Cost per Participant	\$12.91

Description	Value
Cost per Week Before Program Operations and Administration	\$1,034.75
Program Operations Cost per Week per Participant	\$70.00
Administration Percent	12.0%
Administration Cost per Week per Participant	\$150.65
Total Cost per Participant per Week	\$1,255.40
Rate per Month per Participant	\$5,458.75
Monthly Allowance for SSI/SSP	\$1,058.37
Total Rate per Month per Participant	\$6,517.12

Community Care Facility – Staff Operated, 5 or 6 Beds, Level 4 (formerly Levels 4C, 4D and 4E) – Children's Homes

Direct Care Staff Wages and Benefits – Line Staff Regular Time

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$14.49
Employee Benefit Rate (as a percent of wages)	23.79%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47

Direct Care Staff Wages and Benefits – Line Staff Overtime

Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76

Productivity Adjustments – Line Staff

Description	Value
Total Hours	36.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	31.74
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$21.57

Staffing – Line Staff

Starring Zine Starr	
Description	Value
Staff Hours per Residence per Week	297.9
Offset for Lead Staff Hours	(56.0)
Offset for Administrator Hours	(21.0)
Allocated Line Staff Hours per Participant per Week	40.2
Weekly Line Staff Cost per Participant	\$867.11

Direct Care Staff Wages and Benefits – Lead Staff Regular Time

Description	Value
Direct Care Staff Hourly Wage	\$16.81
Employee Benefit Rate (as a percent of wages)	21.57%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05

Direct Care Staff Wages and Benefits – Lead Staff Overtime

Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40

Productivity Adjustments – Lead Staff

Description	Value
Total Hours	36.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	31.74
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$24.61

Staffing – Lead Staff

Description	Value
Lead Staff Hours per Residence per Week	56.0
Allocated Lead Staff Hours per Participant per Week	10.2
Weekly Lead Staff Cost per Participant	\$251.02

Wages and Benefits – Administrator

Description	Value
Administrator Hourly Wage	\$20.30
Employee Benefit Rate (as a percent of wages)	21.40%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Administrator Cost (wages + benefits)	\$25.39
Administrator Hourly Overtime Wage (time-and-a-half)	\$30.45
Administrator Benefit Rate (as a percent of wages)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Administrator Overtime Cost (wages + benefits)	\$33.89
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Administrator Cost	\$25.82
Weekly Administrator Cost (two homes per Administrator)	\$541.69
Weekly Administrator Cost per Participant	\$98.49

Consultant Costs

Description	Value
Consultant Hourly Cost	\$108.81
Number of Consultant Hours per Participant per Year	24
Annual Consultant Cost per Participant	\$2,611.44
Weekly Consultant Cost per Participant	\$50.22

Mileage

Description	Value
Amount per Mile	\$0.575
Number of Miles per Home per Week	210
Weekly Mileage Cost per Participant	\$21.95

Staff Meal Costs

Description	Value
Cost of Food per Person per Month	\$240.00
Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67
Weekly Staff Hours (excludes administrator)	277
Weekly 8-Hour Shifts	34.6
Weekly Staff Meal Costs	\$92.38
Weekly Staff Meal Cost per Participant	\$16.80

Description	Value
Cost per Week Before Program Operations and Administration	\$1,305.59
Program Operations Cost per Week per Participant	\$70.00
Administration Percent	12.0%
Administration Cost per Week per Participant	\$187.58
Total Cost per Participant per Week	\$1,563.17
Rate per Month per Participant	\$6,797.00
Monthly Allowance for SSI/SSP	\$1,058.37
Total Rate per Month per Participant	\$7,855.37

Community Care Facility – Staff Operated, 5 or 6 Beds, Level 5 (formerly Levels 4F, 4G and 4H) – Children's Homes

Direct Care Staff Wages and Benefits – Line Staff Regular Time

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$15.94
Employee Benefit Rate (as a percent of wages)	22.32%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08

Direct Care Staff Wages and Benefits – Line Staff Overtime

Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41

Productivity Adjustments – Line Staff

Description	Value
Total Hours	36.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	31.74
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$23.47

Staffing – Line Staff

Description	Value
Staff Hours per Residence per Week	361.8
Offset for Lead Staff Hours	(56.0)
Offset for Administrator Hours	(21.0)
Allocated Line Staff Hours per Participant per Week	51.8
Weekly Line Staff Cost per Participant	\$1,215.75

Direct Care Staff Wages and Benefits – Lead Staff Regular Time

Description	Value
Direct Care Staff Hourly Wage	\$18.49
Employee Benefit Rate (as a percent of wages)	20.30%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92

Direct Care Staff Wages and Benefits – Lead Staff Overtime

Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32

Productivity Adjustments – Lead Staff

Description	Value
Total Hours	36.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	31.74
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$26.82

Staffing – Lead Staff

Description	Value
Lead Staff Hours per Residence per Week	56.0
Allocated Lead Staff Hours per Participant per Week	10.2
Weekly Lead Staff Cost per Participant	\$273.56

Wages and Benefits – Administrator

Description Techning Technique Technique Techning Technique Techni	Value
Administrator Hourly Wage	\$26.89
Employee Benefit Rate (as a percent of wages)	18.03%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Administrator Cost (wages + benefits)	\$32.72
Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34
Administrator Benefit Rate (as a percent of wages)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Administrator Overtime Cost (wages + benefits)	\$44.90
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Administrator Cost	\$33.33
Weekly Administrator Cost (two homes per Administrator)	\$699.30
Weekly Administrator Cost per Participant	\$127.15

Consultant Costs

Description	Value
Consultant Hourly Cost	\$108.81
Number of Consultant Hours per Participant per Year	32
Annual Consultant Cost per Participant	\$3,481.92
Weekly Consultant Cost per Participant	\$66.96

Mileage

Description	Value
Amount per Mile	\$0.575
Number of Miles per Home per Week	210
Weekly Mileage Cost per Participant	\$21.95

Staff Meal Costs

Description	Value
Cost of Food per Person per Month	\$240.00
Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67
Weekly Staff Hours (excludes administrator)	341
Weekly 8-Hour Shifts	42.6
Weekly Staff Meal Costs	\$113.74
Weekly Staff Meal Cost per Participant	\$20.68

Description	Value
Cost per Week Before Program Operations and Administration	\$1,726.05
Program Operations Cost per Week per Participant	\$70.00
Administration Percent	12.0%
Administration Cost per Week per Participant	\$244.92
Total Cost per Participant per Week	\$2,040.97
Rate per Month per Participant	\$8,874.57
Monthly Allowance for SSI/SSP	\$1,058.37
Total Rate per Month per Participant	\$9,932.94

Community Care Facility – Staff Operated, 5 or 6 Beds, Level 6 (formerly Level 4I) – Children's Homes

Direct Care Staff Wages and Benefits - Line Staff Regular Time

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$15.94
Employee Benefit Rate (as a percent of wages)	22.32%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08

Direct Care Staff Wages and Benefits – Line Staff Overtime

Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41

Productivity Adjustments – Line Staff

Description	Value
Total Hours	36.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	31.74
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$23.47

Staffing - Line Staff

Description	Value
Staff Hours per Residence per Week	425.6
Offset for Lead Staff Hours	(56.0)
Offset for Administrator Hours	(21.0)
Allocated Line Staff Hours per Participant per Week	63.4
Weekly Line Staff Cost per Participant	\$1,488.00

Direct Care Staff Wages and Benefits – Lead Staff Regular Time

Description	Value
Direct Care Staff Hourly Wage	\$18.49
Employee Benefit Rate (as a percent of wages)	20.30%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.92

Direct Care Staff Wages and Benefits – Lead Staff Overtime

Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.74
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.87
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.32

Productivity Adjustments – Lead Staff

Description	Value
Total Hours	36.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	31.74
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$26.82

Staffing – Lead Staff

Description	Value
Lead Staff Hours per Residence per Week	56.0
Allocated Lead Staff Hours per Participant per Week	10.2
Weekly Lead Staff Cost per Participant	\$273.56

Wages and Benefits – Administrator

Description Testing Te	Value
Administrator Hourly Wage	\$26.89
Employee Benefit Rate (as a percent of wages)	18.03%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Administrator Cost (wages + benefits)	\$32.72
Administrator Hourly Overtime Wage (time-and-a-half)	\$40.34
Administrator Benefit Rate (as a percent of wages)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Administrator Overtime Cost (wages + benefits)	\$44.90
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Administrator Cost	\$33.33
Weekly Administrator Cost (two homes per Administrator)	\$699.30
Weekly Administrator Cost per Participant	\$127.15

Consultant Costs

Description	Value
Consultant Hourly Cost	\$108.81
Number of Consultant Hours per Participant per Year	32
Annual Consultant Cost per Participant	\$3,481.92
Weekly Consultant Cost per Participant	\$66.96

Mileage

Description	Value
Amount per Mile	\$0.575
Number of Miles per Home per Week	210
Weekly Mileage Cost per Participant	\$21.95

Staff Meal Costs

Description	Value
Cost of Food per Person per Month	\$240.00
Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67
Weekly Staff Hours (excludes administrator)	405
Weekly 8-Hour Shifts	50.6
Weekly Staff Meal Costs	\$135.10
Weekly Staff Meal Cost per Participant	\$24.56

Description	Value
Cost per Week Before Program Operations and Administration	\$2,002.18
Program Operations Cost per Week per Participant	\$70.00
Administration Percent	12.0%
Administration Cost per Week per Participant	\$282.57
Total Cost per Participant per Week	\$2,354.75
Rate per Month per Participant	\$10,238.96
Monthly Allowance for SSI/SSP	\$1,058.37
Total Rate per Month per Participant	\$11,297.33

Community Care Facility – Owner Operated, 3 or 4 Beds, Level 2 (formerly Level 2) – Adult Homes

Home Manager

Description	Value
Home Manager Payment	\$127,750
Benefit Rate (as a percent of wages)	12.20%
Workers' Compensation Rate (as a percent of wages)	3.65%
Annual Cost of Home Manager Payment and Benefits	\$147,998
Weekly Home Manager Cost per Participant	\$711.53

Direct Care Staff Wages and Benefits - Line Staff Regular Time

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$14.49
Employee Benefit Rate (as a percent of wages)	23.79%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47

Direct Care Staff Wages and Benefits – Line Staff Overtime

8	
Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76

Productivity Adjustments – Line Staff

Description	Value
Total Hours	36.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	31.74
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$21.57

Description	Value
Staff Hours per Residence per Week	168.0
Offset for Home Manager Hours	(168.0)
Allocated Line Staff Hours per Participant per Week	0.0
Weekly Line Staff Cost per Participant	\$0.00

Consultant Costs

Description	Value
Consultant Hourly Cost	\$108.81
Number of Consultant Hours per Participant per Year	0
Annual Consultant Cost per Participant	\$0.00
Weekly Consultant Cost per Participant	\$0.00

Mileage

Description	Value
Amount per Mile	\$0.575
Number of Miles per Home per Week	210
Weekly Mileage Cost per Participant	\$30.19

Staff Meal Costs

Description	Value
Cost of Food per Person per Month	\$240.00
Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67
Weekly Staff Hours (excludes administrator)	0
Weekly 8-Hour Shifts	0.0
Weekly Staff Meal Costs	\$0.00
Weekly Staff Meal Cost per Participant	\$0.00

Description	Value
Cost per Week Before Program Operations and Administration	\$741.72
Program Operations Cost per Week per Participant	\$70.00
Administration Percent	12.0%
Administration Cost per Week per Participant	\$110.69
Total Cost per Participant per Week	\$922.41
Rate per Month per Participant	\$4,010.84
Monthly Allowance for SSI/SSP	\$1,058.37
Total Rate per Month per Participant	\$5,069.21

Community Care Facility – Owner Operated, 3 or 4 Beds, Level 3 (formerly Levels 3, 4A, and 4B) – Adult Homes

Home Manager

Description	Value
Home Manager Payment	\$127,750
Benefit Rate (as a percent of wages)	12.20%
Workers' Compensation Rate (as a percent of wages)	3.65%
Annual Cost of Home Manager Payment and Benefits	\$147,998
Weekly Home Manager Cost per Participant	\$711.53

Direct Care Staff Wages and Benefits - Line Staff Regular Time

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$14.49
Employee Benefit Rate (as a percent of wages)	23.79%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47

Direct Care Staff Wages and Benefits – Line Staff Overtime

<u> </u>	
Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76

Productivity Adjustments – Line Staff

Description	Value
Total Hours	36.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	31.74
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$21.57

Description	Value
Staff Hours per Residence per Week	180.0
Offset for Home Manager Hours	(168.0)
Allocated Line Staff Hours per Participant per Week	3.0
Weekly Line Staff Cost per Participant	\$64.71

Consultant Costs

Description	Value
Consultant Hourly Cost	\$108.81
Number of Consultant Hours per Participant per Year	16
Annual Consultant Cost per Participant	\$1,740.96
Weekly Consultant Cost per Participant	\$33.48

Mileage

Description	Value
Amount per Mile	\$0.575
Number of Miles per Home per Week	210
Weekly Mileage Cost per Participant	\$30.19

Staff Meal Costs

Description	Value
Cost of Food per Person per Month	\$240.00
Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67
Weekly Staff Hours (excludes administrator)	12
Weekly 8-Hour Shifts	1.5
Weekly Staff Meal Costs	\$4.01
Weekly Staff Meal Cost per Participant	\$1.00

Description	Value
Cost per Week Before Program Operations and Administration	\$840.91
Program Operations Cost per Week per Participant	\$70.00
Administration Percent	12.0%
Administration Cost per Week per Participant	\$124.22
Total Cost per Participant per Week	\$1,035.13
Rate per Month per Participant	\$4,500.97
Monthly Allowance for SSI/SSP	\$1,058.37
Total Rate per Month per Participant	\$5,559.34

Community Care Facility – Owner Operated, 3 or 4 Beds, Level 4 (formerly Levels 4C, 4D, and 4E) – Adult Homes

Home Manager

Description	Value
Home Manager Payment	\$127,750
Benefit Rate (as a percent of wages)	12.20%
Workers' Compensation Rate (as a percent of wages)	3.65%
Annual Cost of Home Manager Payment and Benefits	\$147,998
Weekly Home Manager Cost per Participant	\$711.53

Direct Care Staff Wages and Benefits - Line Staff Regular Time

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$14.49
Employee Benefit Rate (as a percent of wages)	23.79%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47

Direct Care Staff Wages and Benefits – Line Staff Overtime

Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76

Productivity Adjustments – Line Staff

Description	Value
Total Hours	36.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	31.74
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$21.57

Description	Value
Staff Hours per Residence per Week	220.0
Offset for Home Manager Hours	(168.0)
Allocated Line Staff Hours per Participant per Week	13.0
Weekly Line Staff Cost per Participant	\$280.41

Consultant Costs

Description	Value
Consultant Hourly Cost	\$108.81
Number of Consultant Hours per Participant per Year	24
Annual Consultant Cost per Participant	\$2,611.44
Weekly Consultant Cost per Participant	\$50.22

Mileage

Description	Value
Amount per Mile	\$0.575
Number of Miles per Home per Week	210
Weekly Mileage Cost per Participant	\$30.19

Staff Meal Costs

Description	Value
Cost of Food per Person per Month	\$240.00
Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67
Weekly Staff Hours (excludes administrator)	52
Weekly 8-Hour Shifts	6.5
Weekly Staff Meal Costs	\$17.36
Weekly Staff Meal Cost per Participant	\$4.34

terministration and Frogram operations and Fotal Rate per Month p	ci i aiticipan
Description	Value
Cost per Week Before Program Operations and Administration	\$1,076.69
Program Operations Cost per Week per Participant	\$70.00
Administration Percent	12.0%
Administration Cost per Week per Participant	\$156.37
Total Cost per Participant per Week	\$1,303.06
Rate per Month per Participant	\$5,665.98
Monthly Allowance for SSI/SSP	\$1,058.37
Total Rate per Month per Participant	\$6,724.35

Community Care Facility – Owner Operated, 3 or 4 Beds, Level 5 (formerly Levels 4F, 4G, and 4H) – Adult Homes

Home Manager

Description	Value
Home Manager Payment	\$121,363
Benefit Rate (as a percent of wages)	12.20%
Workers' Compensation Rate (as a percent of wages)	3.65%
Annual Cost of Home Manager Payment and Benefits	\$147,998
Weekly Home Manager Cost per Participant	\$711.53

Direct Care Staff Wages and Benefits – Line Staff Regular Time

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$15.94
Employee Benefit Rate (as a percent of wages)	22.32%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08

Direct Care Staff Wages and Benefits – Line Staff Overtime

Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41

Productivity Adjustments – Line Staff

Description	Value
Total Hours	36.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	31.74
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$23.47

Description	Value
Staff Hours per Residence per Week	260.0
Offset for Home Manager Hours	(168.0)
Allocated Line Staff Hours per Participant per Week	23.0
Weekly Line Staff Cost per Participant	\$539.81

Consultant Costs

Description	Value
Consultant Hourly Cost	\$108.81
Number of Consultant Hours per Participant per Year	32
Annual Consultant Cost per Participant	\$3,481.92
Weekly Consultant Cost per Participant	\$66.96

Mileage

Description	Value
Amount per Mile	\$0.575
Number of Miles per Home per Week	210
Weekly Mileage Cost per Participant	\$30.19

Staff Meal Costs

Description	Value
Cost of Food per Person per Month	\$240.00
Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67
Weekly Staff Hours (excludes administrator)	92
Weekly 8-Hour Shifts	11.5
Weekly Staff Meal Costs	\$30.71
Weekly Staff Meal Cost per Participant	\$7.68

Description	Value
Cost per Week Before Program Operations and Administration	\$1,356.17
Program Operations Cost per Week per Participant	\$70.00
Administration Percent	12.0%
Administration Cost per Week per Participant	\$194.48
Total Cost per Participant per Week	\$1,620.65
Rate per Month per Participant	\$7,046.93
Monthly Allowance for SSI/SSP	\$1,058.37
Total Rate per Month per Participant	\$8,105.30

Community Care Facility – Owner Operated, 3 or 4 Beds, Level 6 (formerly Level 4I) – Adult Homes

Home Manager

Description	Value
Home Manager Payment	\$127,750
Benefit Rate (as a percent of wages)	12.20%
Workers' Compensation Rate (as a percent of wages)	3.65%
Annual Cost of Home Manager Payment and Benefits	\$147,998
Weekly Home Manager Cost per Participant	\$711.53

Direct Care Staff Wages and Benefits - Line Staff Regular Time

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$15.94
Employee Benefit Rate (as a percent of wages)	22.32%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08

Direct Care Staff Wages and Benefits – Line Staff Overtime

Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41

Productivity Adjustments – Line Staff

Description	Value
Total Hours	36.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	31.74
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$23.47

Description	Value
Staff Hours per Residence per Week	300.0
Offset for Home Manager Hours	(168.0)
Allocated Line Staff Hours per Participant per Week	33.0
Weekly Line Staff Cost per Participant	\$774.51

Consultant Costs

Description	Value
Consultant Hourly Cost	\$108.81
Number of Consultant Hours per Participant per Year	32
Annual Consultant Cost per Participant	\$3,481.92
Weekly Consultant Cost per Participant	\$66.96

Mileage

Description	Value
Amount per Mile	\$0.575
Number of Miles per Home per Week	210
Weekly Mileage Cost per Participant	\$30.19

Staff Meal Costs

Description	Value
Cost of Food per Person per Month	\$240.00
Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67
Weekly Staff Hours (excludes administrator)	132
Weekly 8-Hour Shifts	16.5
Weekly Staff Meal Costs	\$44.06
Weekly Staff Meal Cost per Participant	\$11.02

Description	Value
Cost per Week Before Program Operations and Administration	\$1,594.21
Program Operations Cost per Week per Participant	\$70.00
Administration Percent	12.0%
Administration Cost per Week per Participant	\$226.94
Total Cost per Participant per Week	\$1,891.15
Rate per Month per Participant	\$8,223.13
Monthly Allowance for SSI/SSP	\$1,058.37
Total Rate per Month per Participant	\$9,281.50

Community Care Facility – Owner Operated, 3 or 4 Beds, Level 7 – Adult Homes

Home Manager

Description	Value
Home Manager Payment	\$127,750
Benefit Rate (as a percent of wages)	12.20%
Workers' Compensation Rate (as a percent of wages)	3.65%
Annual Cost of Home Manager Payment and Benefits	\$147,998
Weekly Home Manager Cost per Participant	\$711.53

Direct Care Staff Wages and Benefits – Line Staff Regular Time

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$15.94
Employee Benefit Rate (as a percent of wages)	22.32%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08

Direct Care Staff Wages and Benefits – Line Staff Overtime

Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41

Productivity Adjustments – Line Staff

Description	Value
Total Hours	36.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	31.74
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$23.47

Staffing-Line Staff

Description	Value
Staff Hours per Residence per Week	
Offset for Home Manager Hours	(168.0)
Allocated Line Staff Hours per Participant per Week	0.0
Weekly Line Staff Cost per Participant	\$0.00

Consultant Costs

Description	Value
Consultant Hourly Cost	\$108.81
Number of Consultant Hours per Participant per Year	
Annual Consultant Cost per Participant	\$0.00
Weekly Consultant Cost per Participant	\$0.00

Mileage

Description	Value
Amount per Mile	\$0.575
Number of Miles per Home per Week	210
Weekly Mileage Cost per Participant	\$30.19

Staff Meal Costs

Description	Value
Cost of Food per Person per Month	\$240.00
Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67
Weekly Staff Hours (excludes administrator)	0
Weekly 8-Hour Shifts	0.0
Weekly Staff Meal Costs	\$0.00
Weekly Staff Meal Cost per Participant	\$0.00

Facility

Description	Value
Annual Mortgage/ Rent Cost	
Annual Property Tax Cost	
Annual Utilities Cost	\$6,000
Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400
Annual Repair and Maintenance Cost	\$6,000
Annual Facility Cost	\$14,400.00
Weekly Facility Cost per Participant	\$69.23

Description	Value
Cost per Week Before Program Operations and Administration	\$810.95
Program Operations Cost per Week per Participant	\$70.00
Administration Cost (fixed at 4-Bed, Level 6 amount)	\$226.94
Total Cost per Participant per Week	\$1,107.89
Rate per Month per Participant	\$4,817.34

Community Care Facility – Owner Operated, 3 or 4 Beds, Level 2 (formerly Level 2) – Children's Homes

Home Manager

Description	Value
Home Manager Payment	\$127,750
Benefit Rate (as a percent of wages)	12.20%
Workers' Compensation Rate (as a percent of wages)	3.65%
Annual Cost of Home Manager Payment and Benefits	\$147,998
Weekly Home Manager Cost per Participant	\$711.53

Direct Care Staff Wages and Benefits - Line Staff Regular Time

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$14.49
Employee Benefit Rate (as a percent of wages)	23.79%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47

Direct Care Staff Wages and Benefits – Line Staff Overtime

Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76

Productivity Adjustments – Line Staff

Description	Value
Total Hours	36.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	31.74
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$21.57

Description	Value
Staff Hours per Residence per Week	178.8
Offset for Home Manager Hours	(168.0)
Allocated Line Staff Hours per Participant per Week	2.7
Weekly Line Staff Cost per Participant	\$58.24

Consultant Costs

Description	Value
Consultant Hourly Cost	\$108.81
Number of Consultant Hours per Participant per Year	0
Annual Consultant Cost per Participant	\$0.00
Weekly Consultant Cost per Participant	\$0.00

Mileage

Description	Value
Amount per Mile	\$0.575
Number of Miles per Home per Week	210
Weekly Mileage Cost per Participant	\$30.19

Staff Meal Costs

Description	Value
Cost of Food per Person per Month	\$240.00
Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67
Weekly Staff Hours (excludes administrator)	11
Weekly 8-Hour Shifts	1.4
Weekly Staff Meal Costs	\$3.74
Weekly Staff Meal Cost per Participant	\$0.94

Description	Value
Cost per Week Before Program Operations and Administration	\$800.90
Program Operations Cost per Week per Participant	\$70.00
Administration Percent	12.0%
Administration Cost per Week per Participant	\$118.76
Total Cost per Participant per Week	\$989.66
Rate per Month per Participant	\$4,303.25
Monthly Allowance for SSI/SSP	\$1,058.37
Total Rate per Month per Participant	\$5,361.62

Community Care Facility – Owner Operated, 3 or 4 Beds, Level 3 (formerly Levels 3, 4A, and 4B) – Children's Homes

Home Manager

Description	Value
Home Manager Payment	\$127,750
Benefit Rate (as a percent of wages)	12.20%
Workers' Compensation Rate (as a percent of wages)	3.65%
Annual Cost of Home Manager Payment and Benefits	\$147,998
Weekly Home Manager Cost per Participant	\$711.53

Direct Care Staff Wages and Benefits - Line Staff Regular Time

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$14.49
Employee Benefit Rate (as a percent of wages)	23.79%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47

Direct Care Staff Wages and Benefits – Line Staff Overtime

Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76

Productivity Adjustments – Line Staff

Description	Value
Total Hours	36.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	31.74
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$21.57

Description	Value
Staff Hours per Residence per Week	191.5
Offset for Home Manager Hours	(168.0)
Allocated Line Staff Hours per Participant per Week	5.9
Weekly Line Staff Cost per Participant	\$127.26

Consultant Costs

Description	Value
Consultant Hourly Cost	\$108.81
Number of Consultant Hours per Participant per Year	16
Annual Consultant Cost per Participant	\$1,740.96
Weekly Consultant Cost per Participant	\$33.48

Mileage

Description	Value
Amount per Mile	\$0.575
Number of Miles per Home per Week	210
Weekly Mileage Cost per Participant	\$30.19

Staff Meal Costs

Description	Value
Cost of Food per Person per Month	\$240.00
Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67
Weekly Staff Hours (excludes administrator)	24
Weekly 8-Hour Shifts	2.9
Weekly Staff Meal Costs	\$7.74
Weekly Staff Meal Cost per Participant	\$1.94

Description	Value
Cost per Week Before Program Operations and Administration	\$904.40
Program Operations Cost per Week per Participant	\$70.00
Administration Percent	12.0%
Administration Cost per Week per Participant	\$132.87
Total Cost per Participant per Week	\$1,107.27
Rate per Month per Participant	\$4,814.65
Monthly Allowance for SSI/SSP	\$1,058.37
Total Rate per Month per Participant	\$5,873.02

Community Care Facility – Owner Operated, 3 or 4 Beds, Level 4 (formerly Levels 4C, 4D, and 4E) – Children's Homes

Home Manager

Description	Value
Home Manager Payment	\$127,750
Benefit Rate (as a percent of wages)	12.20%
Workers' Compensation Rate (as a percent of wages)	3.65%
Annual Cost of Home Manager Payment and Benefits	\$147,998
Weekly Home Manager Cost per Participant	\$711.53

Direct Care Staff Wages and Benefits - Line Staff Regular Time

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$14.49
Employee Benefit Rate (as a percent of wages)	23.79%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47

Direct Care Staff Wages and Benefits – Line Staff Overtime

Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76

Productivity Adjustments – Line Staff

Description	Value
Total Hours	36.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	31.74
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$21.57

Description	Value
Staff Hours per Residence per Week	234.1
Offset for Home Manager Hours	(168.0)
Allocated Line Staff Hours per Participant per Week	16.5
Weekly Line Staff Cost per Participant	\$355.91

Consultant Costs

Description	Value
Consultant Hourly Cost	\$108.81
Number of Consultant Hours per Participant per Year	24
Annual Consultant Cost per Participant	\$2,611.44
Weekly Consultant Cost per Participant	\$50.22

Mileage

Description	Value
Amount per Mile	\$0.575
Number of Miles per Home per Week	210
Weekly Mileage Cost per Participant	\$30.19

Staff Meal Costs

Description	Value
Cost of Food per Person per Month	\$240.00
Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67
Weekly Staff Hours (excludes administrator)	66
Weekly 8-Hour Shifts	8.3
Weekly Staff Meal Costs	\$22.16
Weekly Staff Meal Cost per Participant	\$5.54

Description	Value
Cost per Week Before Program Operations and Administration	\$1,153.39
Program Operations Cost per Week per Participant	\$70.00
Administration Percent	12.0%
Administration Cost per Week per Participant	\$166.83
Total Cost per Participant per Week	\$1,390.22
Rate per Month per Participant	\$6,044.97
Monthly Allowance for SSI/SSP	\$1,058.37
Total Rate per Month per Participant	\$7,103.34

Community Care Facility – Owner Operated, 3 or 4 Beds, Level 5 (formerly Levels 4F, 4G, and 4H) – Children's Homes

Home Manager

Description	Value
Home Manager Payment	\$127,750
Benefit Rate (as a percent of wages)	12.20%
Workers' Compensation Rate (as a percent of wages)	3.65%
Annual Cost of Home Manager Payment and Benefits	\$147,998
Weekly Home Manager Cost per Participant	\$711.53

Direct Care Staff Wages and Benefits - Line Staff Regular Time

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$15.94
Employee Benefit Rate (as a percent of wages)	22.32%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08

Direct Care Staff Wages and Benefits – Line Staff Overtime

Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41

Productivity Adjustments – Line Staff

Description	Value
Total Hours	36.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	31.74
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$23.47

Staffing – Line Staff

Description	Value
Staff Hours per Residence per Week	276.6
Offset for Home Manager Hours	(168.0)
Allocated Line Staff Hours per Participant per Week	27.2
Weekly Line Staff Cost per Participant	\$638.38

Consultant Costs

Description	Value
Consultant Hourly Cost	\$108.81
Number of Consultant Hours per Participant per Year	32
Annual Consultant Cost per Participant	\$3,481.92
Weekly Consultant Cost per Participant	\$66.96

Mileage

Description	Value
Amount per Mile	\$0.575
Number of Miles per Home per Week	210
Weekly Mileage Cost per Participant	\$30.19

Staff Meal Costs

Description	Value
Cost of Food per Person per Month	\$240.00
Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67
Weekly Staff Hours (excludes administrator)	109
Weekly 8-Hour Shifts	13.6
Weekly Staff Meal Costs	\$36.31
Weekly Staff Meal Cost per Participant	\$9.08

Description	Value
Cost per Week Before Program Operations and Administration	\$1,456.14
Program Operations Cost per Week per Participant	\$70.00
Administration Percent	12.0%
Administration Cost per Week per Participant	\$208.11
Total Cost per Participant per Week	\$1,734.25
Rate per Month per Participant	\$7,540.89
Monthly Allowance for SSI/SSP	\$1,058.37
Total Rate per Month per Participant	\$8,599.26

Community Care Facility – Owner Operated, 3 or 4 Beds, Level 6 (formerly Level 4I) – Children's Homes

Home Manager

Description	Value
Home Manager Payment	\$127,750
Benefit Rate (as a percent of wages)	12.20%
Workers' Compensation Rate (as a percent of wages)	3.65%
Annual Cost of Home Manager Payment and Benefits	\$147,998
Weekly Home Manager Cost per Participant	\$711.53

Direct Care Staff Wages and Benefits – Line Staff Regular Time

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$15.94
Employee Benefit Rate (as a percent of wages)	22.32%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08

Direct Care Staff Wages and Benefits – Line Staff Overtime

Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41

Productivity Adjustments – Line Staff

Description	Value
Total Hours	36.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	31.74
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$23.47

Staffing – Line Staff

Description	Value
Staff Hours per Residence per Week	319.2
Offset for Home Manager Hours	(168.0)
Allocated Line Staff Hours per Participant per Week	37.8
Weekly Line Staff Cost per Participant	\$887.17

Consultant Costs

Description	Value
Consultant Hourly Cost	\$108.81
Number of Consultant Hours per Participant per Year	32
Annual Consultant Cost per Participant	\$3,481.92
Weekly Consultant Cost per Participant	\$66.96

Mileage

Description	Value
Amount per Mile	\$0.575
Number of Miles per Home per Week	210
Weekly Mileage Cost per Participant	\$30.19

Staff Meal Costs

Description	Value
Cost of Food per Person per Month	\$240.00
Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67
Weekly Staff Hours (excludes administrator)	151
Weekly 8-Hour Shifts	18.9
Weekly Staff Meal Costs	\$50.46
Weekly Staff Meal Cost per Participant	\$12.62

Description	Value
Cost per Week Before Program Operations and Administration	\$1,708.47
Program Operations Cost per Week per Participant	\$70.00
Administration Percent	12.0%
Administration Cost per Week per Participant	\$242.52
Total Cost per Participant per Week	\$2,020.99
Rate per Month per Participant	\$8,787.70
Monthly Allowance for SSI/SSP	\$1,058.37
Total Rate per Month per Participant	\$9,846.07

Community Care Facility – Owner Operated, 5 or 6 Beds, Level 2 (formerly Level 2) – Adult Homes

Home Manager

Description	Value
Home Manager Payment	\$127,750
Benefit Rate (as a percent of wages)	12.20%
Workers' Compensation Rate (as a percent of wages)	3.65%
Annual Cost of Home Manager Payment and Benefits	\$147,998
Weekly Home Manager Cost per Participant	\$517.48

Direct Care Staff Wages and Benefits – Line Staff Regular Time

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$14.49
Employee Benefit Rate (as a percent of wages)	23.79%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47

Direct Care Staff Wages and Benefits – Line Staff Overtime

Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76

Productivity Adjustments – Line Staff

Description	Value
Total Hours	36.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	31.74
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$21.57

Staffing - Line Staff

Description	Value
Staff Hours per Residence per Week	168.0
Offset for Home Manager Hours	(168.0)
Allocated Line Staff Hours per Participant per Week	0.0
Weekly Line Staff Cost per Participant	\$0.00

Consultant Costs

Description	Value
Consultant Hourly Cost	\$108.81
Number of Consultant Hours per Participant per Year	0
Annual Consultant Cost per Participant	\$0.00
Weekly Consultant Cost per Participant	\$0.00

Mileage

Description	Value
Amount per Mile	\$0.575
Number of Miles per Home per Week	210
Weekly Mileage Cost per Participant	\$21.95

Staff Meal Costs

Description	Value
Cost of Food per Person per Month	\$240.00
Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67
Weekly Staff Hours (excludes administrator)	0
Weekly 8-Hour Shifts	0.0
Weekly Staff Meal Costs	\$0.00
Weekly Staff Meal Cost per Participant	\$0.00

Description	Value
Cost per Week Before Program Operations and Administration	\$539.43
Program Operations Cost per Week per Participant	\$70.00
Administration Percent	12.0%
Administration Cost per Week per Participant	\$83.10
Total Cost per Participant per Week	\$692.53
Rate per Month per Participant	\$3,011.27
Monthly Allowance for SSI/SSP	\$1,058.37
Total Rate per Month per Participant	\$4,069.64

Community Care Facility – Owner Operated, 5 or 6 Beds, Level 3 (formerly Levels 3, 4A, and 4B) – Adult Homes

Home Manager

Description	Value
Home Manager Payment	\$127,750
Benefit Rate (as a percent of wages)	12.20%
Workers' Compensation Rate (as a percent of wages)	3.65%
Annual Cost of Home Manager Payment and Benefits	\$147,998
Weekly Home Manager Cost per Participant	\$517.48

Direct Care Staff Wages and Benefits – Line Staff Regular Time

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$14.49
Employee Benefit Rate (as a percent of wages)	23.79%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47

Direct Care Staff Wages and Benefits – Line Staff Overtime

Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76

Productivity Adjustments – Line Staff

Description	Value
Total Hours	36.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	31.74
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$21.57

Staffing – Line Staff

Description	Value
Staff Hours per Residence per Week	220.0
Offset for Home Manager Hours	(168.0)
Allocated Line Staff Hours per Participant per Week	9.5
Weekly Line Staff Cost per Participant	\$204.92

Consultant Costs

Description	Value
Consultant Hourly Cost	\$108.81
Number of Consultant Hours per Participant per Year	16
Annual Consultant Cost per Participant	\$1,740.96
Weekly Consultant Cost per Participant	\$33.48

Mileage

Description	Value
Amount per Mile	\$0.575
Number of Miles per Home per Week	210
Weekly Mileage Cost per Participant	\$21.95

Staff Meal Costs

Description	Value
Cost of Food per Person per Month	\$240.00
Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67
Weekly Staff Hours (excludes administrator)	52
Weekly 8-Hour Shifts	6.5
Weekly Staff Meal Costs	\$17.36
Weekly Staff Meal Cost per Participant	\$3.16

Description	Value
Cost per Week Before Program Operations and Administration	\$780.99
Program Operations Cost per Week per Participant	\$70.00
Administration Percent	12.0%
Administration Cost per Week per Participant	\$116.04
Total Cost per Participant per Week	\$967.03
Rate per Month per Participant	\$4,204.85
Monthly Allowance for SSI/SSP	\$1,058.37
Total Rate per Month per Participant	\$5,263.22

Community Care Facility – Owner Operated, 5 or 6 Beds, Level 4 (formerly Levels 4C, 4D, and 4E) – Adult Homes

Home Manager

Description	Value
Home Manager Payment	\$127,750
Benefit Rate (as a percent of wages)	12.20%
Workers' Compensation Rate (as a percent of wages)	3.65%
Annual Cost of Home Manager Payment and Benefits	\$147,998
Weekly Home Manager Cost per Participant	\$517.48

Direct Care Staff Wages and Benefits - Line Staff Regular Time

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$14.49
Employee Benefit Rate (as a percent of wages)	23.79%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47

Direct Care Staff Wages and Benefits – Line Staff Overtime

Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76

Productivity Adjustments – Line Staff

Description	Value
Total Hours	36.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	31.74
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$21.57

Staffing – Line Staff

Description	Value
Staff Hours per Residence per Week	280.0
Offset for Home Manager Hours	(168.0)
Allocated Line Staff Hours per Participant per Week	20.4
Weekly Line Staff Cost per Participant	\$440.03

Consultant Costs

Description	Value
Consultant Hourly Cost	\$108.81
Number of Consultant Hours per Participant per Year	24
Annual Consultant Cost per Participant	\$2,611.44
Weekly Consultant Cost per Participant	\$50.22

Mileage

Description	Value
Amount per Mile	\$0.575
Number of Miles per Home per Week	210
Weekly Mileage Cost per Participant	\$21.95

Staff Meal Costs

Description	Value
Cost of Food per Person per Month	\$240.00
Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67
Weekly Staff Hours (excludes administrator)	112
Weekly 8-Hour Shifts	14.0
Weekly Staff Meal Costs	\$37.38
Weekly Staff Meal Cost per Participant	\$6.80

Description	Value
Cost per Week Before Program Operations and Administration	\$1,036.48
Program Operations Cost per Week per Participant	\$70.00
Administration Percent	12.0%
Administration Cost per Week per Participant	\$150.88
Total Cost per Participant per Week	\$1,257.36
Rate per Month per Participant	\$5,467.27
Monthly Allowance for SSI/SSP	\$1,058.37
Total Rate per Month per Participant	\$6,525.64

Community Care Facility – Owner Operated, 5 or 6 Beds, Level 5 (formerly Levels 4F, 4G, and 4H) – Adult Homes

Home Manager

Description	Value
Home Manager Payment	\$127,750
Benefit Rate (as a percent of wages)	12.20%
Workers' Compensation Rate (as a percent of wages)	3.65%
Annual Cost of Home Manager Payment and Benefits	\$147,998
Weekly Home Manager Cost per Participant	\$517.48

Direct Care Staff Wages and Benefits - Line Staff Regular Time

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$15.94
Employee Benefit Rate (as a percent of wages)	22.32%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08

Direct Care Staff Wages and Benefits – Line Staff Overtime

Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41

Productivity Adjustments – Line Staff

Description	Value
Total Hours	36.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	31.74
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$23.47

Staffing - Line Staff

Description	Value
Staff Hours per Residence per Week	340.0
Offset for Home Manager Hours	(168.0)
Allocated Line Staff Hours per Participant per Week	31.3
Weekly Line Staff Cost per Participant	\$734.61

Consultant Costs

Description	Value
Consultant Hourly Cost	\$108.81
Number of Consultant Hours per Participant per Year	32
Annual Consultant Cost per Participant	\$3,481.92
Weekly Consultant Cost per Participant	\$66.96

Mileage

Description	Value
Amount per Mile	\$0.575
Number of Miles per Home per Week	210
Weekly Mileage Cost per Participant	\$21.95

Staff Meal Costs

Description	Value
Cost of Food per Person per Month	\$240.00
Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67
Weekly Staff Hours (excludes administrator)	172
Weekly 8-Hour Shifts	21.5
Weekly Staff Meal Costs	\$57.41
Weekly Staff Meal Cost per Participant	\$10.44

Description	Value
Cost per Week Before Program Operations and Administration	\$1,351.44
Program Operations Cost per Week per Participant	\$70.00
Administration Percent	12.0%
Administration Cost per Week per Participant	\$193.83
Total Cost per Participant per Week	\$1,615.27
Rate per Month per Participant	\$7,023.54
Monthly Allowance for SSI/SSP	\$1,058.37
Total Rate per Month per Participant	\$8,081.91

Community Care Facility – Owner Operated, 5 or 6 Beds, Level 6 (formerly Level 4I) – Adult Homes

Home Manager

Description	Value
Home Manager Payment	\$127,750
Benefit Rate (as a percent of wages)	12.20%
Workers' Compensation Rate (as a percent of wages)	3.65%
Annual Cost of Home Manager Payment and Benefits	\$147,998
Weekly Home Manager Cost per Participant	\$517.48

Direct Care Staff Wages and Benefits – Line Staff Regular Time

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$15.94
Employee Benefit Rate (as a percent of wages)	22.32%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08

Direct Care Staff Wages and Benefits – Line Staff Overtime

Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41

Productivity Adjustments – Line Staff

Description	Value
Total Hours	36.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	31.74
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$23.47

Staffing - Line Staff

Description	Value
Staff Hours per Residence per Week	400.0
Offset for Home Manager Hours	(168.0)
Allocated Line Staff Hours per Participant per Week	42.2
Weekly Line Staff Cost per Participant	\$990.43

Consultant Costs

Description	Value
Consultant Hourly Cost	\$108.81
Number of Consultant Hours per Participant per Year	32
Annual Consultant Cost per Participant	\$3,481.92
Weekly Consultant Cost per Participant	\$66.96

Mileage

Description	Value
Amount per Mile	\$0.575
Number of Miles per Home per Week	210
Weekly Mileage Cost per Participant	\$21.95

Staff Meal Costs

Description	Value
Cost of Food per Person per Month	\$240.00
Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67
Weekly Staff Hours (excludes administrator)	232
Weekly 8-Hour Shifts	29.0
Weekly Staff Meal Costs	\$77.43
Weekly Staff Meal Cost per Participant	\$14.08

Description	Value
Cost per Week Before Program Operations and Administration	\$1,610.90
Program Operations Cost per Week per Participant	\$70.00
Administration Percent	12.0%
Administration Cost per Week per Participant	\$229.21
Total Cost per Participant per Week	\$1,910.11
Rate per Month per Participant	\$8,305.57
Monthly Allowance for SSI/SSP	\$1,058.37
Total Rate per Month per Participant	\$9,363.94

Community Care Facility – Owner Operated, 5 or 6 Beds, Level 7 – Adult Homes

Home Manager

Description	Value
Home Manager Payment	\$127,750
Benefit Rate (as a percent of wages)	12.20%
Workers' Compensation Rate (as a percent of wages)	3.65%
Annual Cost of Home Manager Payment and Benefits	\$147,998
Weekly Home Manager Cost per Participant	\$517.48

Direct Care Staff Wages and Benefits – Line Staff Regular Time

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$15.94
Employee Benefit Rate (as a percent of wages)	22.32%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08

Direct Care Staff Wages and Benefits – Line Staff Overtime

Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41

Productivity Adjustments – Line Staff

Description	Value
Total Hours	36.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	31.74
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$23.47

Staffing-Line Staff

Description	Value
Staff Hours per Residence per Week	
Offset for Home Manager Hours	(168.0)
Allocated Line Staff Hours per Participant per Week	0.0
Weekly Line Staff Cost per Participant	\$0.00

Consultant Costs

Description	Value
Consultant Hourly Cost	\$108.81
Number of Consultant Hours per Participant per Year	
Annual Consultant Cost per Participant	\$0.00
Weekly Consultant Cost per Participant	\$0.00

Mileage

Description	Value
Amount per Mile	\$0.575
Number of Miles per Home per Week	210
Weekly Mileage Cost per Participant	\$21.95

Staff Meal Costs

Description	Value
Cost of Food per Person per Month	\$240.00
Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67
Weekly Staff Hours (excludes administrator)	0
Weekly 8-Hour Shifts	0.0
Weekly Staff Meal Costs	\$0.00
Weekly Staff Meal Cost per Participant	\$0.00

Facility

Description	Value
Annual Mortgage/ Rent Cost	
Annual Property Tax Cost	
Annual Utilities Cost	\$6,000
Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400
Annual Repair and Maintenance Cost	\$6,000
Annual Facility Cost	\$14,400.00
Weekly Facility Cost per Participant	\$50.35

Description	Value
Cost per Week Before Program Operations and Administration	\$589.78
Program Operations Cost per Week per Participant	\$70.00
Administration Cost (fixed at 4-Bed, Level 6 amount)	\$229.21
Total Cost per Participant per Week	\$888.99
Rate per Month per Participant	\$3,865.52

Community Care Facility – Owner Operated, 5 or 6 Beds, Level 2 (formerly Level 2) – Children's Homes

Home Manager

Description	Value
Home Manager Payment	\$127,750
Benefit Rate (as a percent of wages)	12.20%
Workers' Compensation Rate (as a percent of wages)	3.65%
Annual Cost of Home Manager Payment and Benefits	\$147,998
Weekly Home Manager Cost per Participant	\$517.48

Direct Care Staff Wages and Benefits – Line Staff Regular Time

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$14.49
Employee Benefit Rate (as a percent of wages)	23.79%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47

Direct Care Staff Wages and Benefits – Line Staff Overtime

Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76

Productivity Adjustments – Line Staff

Description	Value
Total Hours	36.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	31.74
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$21.57

Staffing – Line Staff

Description	Value
Staff Hours per Residence per Week	178.8
Offset for Home Manager Hours	(168.0)
Allocated Line Staff Hours per Participant per Week	2.0
Weekly Line Staff Cost per Participant	\$43.14

Consultant Costs

Description	Value
Consultant Hourly Cost	\$108.81
Number of Consultant Hours per Participant per Year	0
Annual Consultant Cost per Participant	\$0.00
Weekly Consultant Cost per Participant	\$0.00

Mileage

Description	Value
Amount per Mile	\$0.575
Number of Miles per Home per Week	210
Weekly Mileage Cost per Participant	\$21.95

Staff Meal Costs

Description	Value
Cost of Food per Person per Month	\$240.00
Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67
Weekly Staff Hours (excludes administrator)	11
Weekly 8-Hour Shifts	1.4
Weekly Staff Meal Costs	\$3.74
Weekly Staff Meal Cost per Participant	\$0.68

Description	Value
Cost per Week Before Program Operations and Administration	\$583.25
Program Operations Cost per Week per Participant	\$70.00
Administration Percent	12.0%
Administration Cost per Week per Participant	\$89.08
Total Cost per Participant per Week	\$742.33
Rate per Month per Participant	\$3,227.81
Monthly Allowance for SSI/SSP	\$1,058.37
Total Rate per Month per Participant	\$4,286.18

Community Care Facility – Owner Operated, 5 or 6 Beds, Level 3 (formerly Levels 3, 4A, and 4B) – Children's Homes

Home Manager

Description	Value
Home Manager Payment	\$127,750
Benefit Rate (as a percent of wages)	12.20%
Workers' Compensation Rate (as a percent of wages)	3.65%
Annual Cost of Home Manager Payment and Benefits	\$147,998
Weekly Home Manager Cost per Participant	\$517.48

Direct Care Staff Wages and Benefits - Line Staff Regular Time

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$14.49
Employee Benefit Rate (as a percent of wages)	23.79%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47

Direct Care Staff Wages and Benefits – Line Staff Overtime

<u> </u>	
Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76

Productivity Adjustments – Line Staff

Description	Value
Total Hours	36.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	31.74
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$21.57

Staffing - Line Staff

<u> </u>	
Description	Value
Staff Hours per Residence per Week	234.1
Offset for Home Manager Hours	(168.0)
Allocated Line Staff Hours per Participant per Week	12.0
Weekly Line Staff Cost per Participant	\$258.84

Consultant Costs

Description	Value
Consultant Hourly Cost	\$108.81
Number of Consultant Hours per Participant per Year	16
Annual Consultant Cost per Participant	\$1,740.96
Weekly Consultant Cost per Participant	\$33.48

Mileage

Description	Value
Amount per Mile	\$0.575
Number of Miles per Home per Week	210
Weekly Mileage Cost per Participant	\$21.95

Staff Meal Costs

Description	Value
Cost of Food per Person per Month	\$240.00
Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67
Weekly Staff Hours (excludes administrator)	66
Weekly 8-Hour Shifts	8.3
Weekly Staff Meal Costs	\$22.16
Weekly Staff Meal Cost per Participant	\$4.03

diministration and Frogram operations and Fotal Rate per Month p	or rarerespan
Description	Value
Cost per Week Before Program Operations and Administration	\$835.78
Program Operations Cost per Week per Participant	\$70.00
Administration Percent	12.0%
Administration Cost per Week per Participant	\$123.52
Total Cost per Participant per Week	\$1,029.30
Rate per Month per Participant	\$4,475.62
Monthly Allowance for SSI/SSP	\$1,058.37
Total Rate per Month per Participant	\$5,533.99

Community Care Facility – Owner Operated, 5 or 6 Beds, Level 4 (formerly Levels 4C, 4D, and 4E) – Children's Homes

Home Manager

Description	Value
Home Manager Payment	\$127,750
Benefit Rate (as a percent of wages)	12.20%
Workers' Compensation Rate (as a percent of wages)	3.65%
Annual Cost of Home Manager Payment and Benefits	\$147,998
Weekly Home Manager Cost per Participant	\$517.48

Direct Care Staff Wages and Benefits - Line Staff Regular Time

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$14.49
Employee Benefit Rate (as a percent of wages)	23.79%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47

Direct Care Staff Wages and Benefits – Line Staff Overtime

Birett ette starr (tages and Benefits Biret starr e vertime	
Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76

Productivity Adjustments – Line Staff

Description	Value
Total Hours	36.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	31.74
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$21.57

Staffing - Line Staff

Description	Value
Staff Hours per Residence per Week	297.9
Offset for Home Manager Hours	(168.0)
Allocated Line Staff Hours per Participant per Week	23.6
Weekly Line Staff Cost per Participant	\$509.05

Consultant Costs

Description	Value
Consultant Hourly Cost	\$108.81
Number of Consultant Hours per Participant per Year	24
Annual Consultant Cost per Participant	\$2,611.44
Weekly Consultant Cost per Participant	\$50.22

Mileage

Description	Value
Amount per Mile	\$0.575
Number of Miles per Home per Week	210
Weekly Mileage Cost per Participant	\$21.95

Staff Meal Costs

Description	Value
Cost of Food per Person per Month	\$240.00
Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67
Weekly Staff Hours (excludes administrator)	130
Weekly 8-Hour Shifts	16.2
Weekly Staff Meal Costs	\$43.25
Weekly Staff Meal Cost per Participant	\$7.86

Description	Value
Cost per Week Before Program Operations and Administration	\$1,106.56
Program Operations Cost per Week per Participant	\$70.00
Administration Percent	12.0%
Administration Cost per Week per Participant	\$160.44
Total Cost per Participant per Week	\$1,337.00
Rate per Month per Participant	\$5,813.56
Monthly Allowance for SSI/SSP	\$1,058.37
Total Rate per Month per Participant	\$6,871.93

Community Care Facility – Owner Operated, 5 or 6 Beds, Level 5 (formerly Levels 4F, 4G, and 4H) – Children's Homes

Home Manager

Description	Value
Home Manager Payment	\$127,750
Benefit Rate (as a percent of wages)	12.20%
Workers' Compensation Rate (as a percent of wages)	3.65%
Annual Cost of Home Manager Payment and Benefits	\$147,998
Weekly Home Manager Cost per Participant	\$517.48

Direct Care Staff Wages and Benefits - Line Staff Regular Time

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$15.94
Employee Benefit Rate (as a percent of wages)	22.32%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08

Direct Care Staff Wages and Benefits – Line Staff Overtime

Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$22.73
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.30
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$19.51

Productivity Adjustments – Line Staff

Description	Value
Total Hours	36.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	31.74
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$23.47

Staffing – Line Staff

Description	Value
Staff Hours per Residence per Week	361.8
Offset for Home Manager Hours	(168.0)
Allocated Line Staff Hours per Participant per Week	35.2
Weekly Line Staff Cost per Participant	\$826.14

Consultant Costs

Description	Value
Consultant Hourly Cost	\$108.81
Number of Consultant Hours per Participant per Year	32
Annual Consultant Cost per Participant	\$3,481.92
Weekly Consultant Cost per Participant	\$66.96

Mileage

Description	Value
Amount per Mile	\$0.575
Number of Miles per Home per Week	210
Weekly Mileage Cost per Participant	\$21.95

Staff Meal Costs

Description	Value
Cost of Food per Person per Month	\$240.00
Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67
Weekly Staff Hours (excludes administrator)	194
Weekly 8-Hour Shifts	24.2
Weekly Staff Meal Costs	\$64.61
Weekly Staff Meal Cost per Participant	\$11.75

Description	Value
Cost per Week Before Program Operations and Administration	\$1,444.28
Program Operations Cost per Week per Participant	\$70.00
Administration Percent	12.0%
Administration Cost per Week per Participant	\$206.49
Total Cost per Participant per Week	\$1,720.77
Rate per Month per Participant	\$7,482.28
Monthly Allowance for SSI/SSP	\$1,058.37
Total Rate per Month per Participant	\$8,540.65

Community Care Facility – Owner Operated, 5 or 6 Beds, Level 6 (formerly Level 4I) – Children's Homes

Home Manager

Description	Value
Home Manager Payment	\$127,750
Benefit Rate (as a percent of wages)	12.20%
Workers' Compensation Rate (as a percent of wages)	3.65%
Annual Cost of Home Manager Payment and Benefits	\$147,998
Weekly Home Manager Cost per Participant	\$517.48

Direct Care Staff Wages and Benefits - Line Staff Regular Time

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$15.94
Employee Benefit Rate (as a percent of wages)	22.32%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$20.08

Direct Care Staff Wages and Benefits – Line Staff Overtime

<u> </u>	
Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$23.91
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.61
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$20.41

Productivity Adjustments – Line Staff

Description	Value
Total Hours	36.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	31.74
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$23.47

Staffing - Line Staff

Description	Value
Staff Hours per Residence per Week	425.6
Offset for Home Manager Hours	(168.0)
Allocated Line Staff Hours per Participant per Week	46.8
Weekly Line Staff Cost per Participant	\$1,098.40

Consultant Costs

Description	Value
Consultant Hourly Cost	\$108.81
Number of Consultant Hours per Participant per Year	32
Annual Consultant Cost per Participant	\$3,481.92
Weekly Consultant Cost per Participant	\$66.96

Mileage

Description	Value
Amount per Mile	\$0.575
Number of Miles per Home per Week	210
Weekly Mileage Cost per Participant	\$21.95

Staff Meal Costs

Description	Value
Cost of Food per Person per Month	\$240.00
Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67
Weekly Staff Hours (excludes administrator)	258
Weekly 8-Hour Shifts	32.2
Weekly Staff Meal Costs	\$85.97
Weekly Staff Meal Cost per Participant	\$15.63

Description	Value
Cost per Week Before Program Operations and Administration	\$1,720.42
Program Operations Cost per Week per Participant	\$70.00
Administration Percent	12.0%
Administration Cost per Week per Participant	\$244.15
Total Cost per Participant per Week	\$2,034.57
Rate per Month per Participant	\$8,846.75
Monthly Allowance for SSI/SSP	\$1,058.37
Total Rate per Month per Participant	\$9,905.12

Adult Residential Facility for Persons with Special Health Care Needs

Number of Participants

Description	Value
Number of Participants	

Direct Care Staff Wages and Benefits – Line Staff Regular Time

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$17.06
Employee Benefit Rate (as a percent of wages)	21.36%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.33

Direct Care Staff Wages and Benefits – Line Staff Overtime

Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.59
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.48
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.69

Productivity Adjustments – Line Staff

Description	Value
Total Hours	34.60
Supervision and Other Employer Time	0.89
Training	0.96
Paid Time Off	3.04
"Billable" Hours	29.71
Productivity Factor	1.16
Staff Cost After Productivity Adj. per Billable Hour	\$25.16

Staffing-Line Staff

Description	Value
Staff Hours per Residence per Week	
Offset for Lead Staff Hours	(128.0)
Offset for Administrator Hours	(20.0)
Allocated Line Staff Hours per Participant per Week	0.0
Weekly Line Staff Cost per Participant	\$0.00

Direct Care Staff Wages and Benefits – Lead Staff Regular Time

Description	Value
Direct Care Staff Hourly Wage	\$28.76
Employee Benefit Rate (as a percent of wages)	15.79%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$34.35

Direct Care Staff Wages and Benefits – Lead Staff Overtime

Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$43.14
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$48.01
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$35.03

Productivity Adjustments – Lead Staff

Description	Value
Total Hours	34.60
Supervision and Other Employer Time	0.89
Training	0.96
Paid Time Off	3.04
"Billable" Hours	29.71
Productivity Factor	1.16
Staff Cost After Productivity Adj. per Billable Hour	\$40.63

Staffing-Lead Staff

Description	Value
Lead Staff Hours per Residence per Week	128.0
Allocated Lead Staff Hours per Participant per Week	0.0
Weekly Lead Staff Cost per Participant	\$0.00

Wages and Benefits – Administrator

Description	Value
Specialized Administrator Qualifications	
Administrator Hourly Wage	\$33.03
Employee Benefit Rate (as a percent of wages)	16.10%
Workers' Compensation Rate (as a percent of wages)	3.65%
Weekly Administrator Cost	\$1,582.14
Weekly Administrator Cost per Participant	\$0.00

Consultant Costs

Description	Value
Consultant Hourly Cost	\$108.81
Number of Consultant Hours per Participant per Year	
Annual Consultant Cost per Participant	\$0.00
Weekly Consultant Cost per Participant	\$0.00

Mileage

Description	Value
Amount per Mile	\$0.575
Number of Miles per Home per Week	210
Weekly Mileage Cost per Participant	\$0.00

Staff Meal Costs

Description	Value
Cost of Food per Person per Month	\$240.00
Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67
Weekly Staff Hours (excludes administrator)	0
Weekly 8-Hour Shifts	0.0
Weekly Staff Meal Costs	\$0.00
Weekly Staff Meal Cost per Participant	\$0.00

Facility

Description	Value
Annual Mortgage/ Rent Cost	
Annual Property Tax Cost	
Annual Utilities Cost	\$6,000
Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400
Annual Repair and Maintenance Cost	\$6,000
Annual Facility Cost	\$14,400.00
Monthly Facility Cost	

Description	Value
Program Operations Cost per Week	\$70.00
Administration Cost (Staff Op., Adult, 4-Bed, Level 6)	\$279.60
Total Cost per Participant per Week	\$349.60
Total Rate per Month per Participant	

Enhanced Behavioral Support Home – Facility Cost

Licensed Capacity

Description	Value
Facility Capacity	

Wages and Benefits – Administrator

Description	Value
Specialized Administrator Qualifications	
Administrator Hourly Wage	\$33.03
Administrator Benefit Rate (as a percent of wages)	16.10%
Workers' Compensation Rate (as a percent of wages)	3.65%
Monthly Administrator Cost (1 Administrator per Home)	\$6,862.52

Facility

Description	Value
Annual Mortgage/ Rent Cost	
Annual Property Tax Cost	
Annual Utilities Cost	\$6,000
Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400
Annual Repair and Maintenance Cost	\$6,000
Annual Facility Cost	\$14,400.00
Monthly Facility Cost	\$1,200.00

Mileage

Description	Value
Number of Miles per Home per Month	
Amount per Mile	\$0.575
Monthly Mileage Cost	\$0.00

on the state of th	, or _ mr morp mir
Description	Value
Program Operations Cost per Month (200% of standard)	\$0.00
Administration Cost (Staff Op., Adult, 4-Bed, Level 6)	\$0.00
Total Facility Cost per Month	\$8,062.52
Facility Cost per Month, per Facility Capacity	

Enhanced Behavioral Support Home – Resident Cost

Direct Care Staff Wages and Benefits - Line Staff Regular Time

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$18.48
Employee Benefit Rate (as a percent of wages)	20.31%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.91

Direct Care Staff Wages and Benefits – Line Staff Overtime

Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.72
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.85
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.31

Productivity Adjustments – Line Staff

Description	Value
Total Hours	34.60
Supervision and Other Employer Time	1.75
Training	1.35
Paid Time Off	3.04
"Billable" Hours	28.46
Productivity Factor	1.22
Staff Cost After Productivity Adj. per Billable Hour	\$28.44

Staffing-Line Staff

Description	Value
Staff Hours per Residence per Week	
Monthly Line Staff Cost per Participant	\$0.00

Direct Care Staff Wages and Benefits - Lead Staff Regular Time

Description	Value
Direct Care Staff Hourly Wage	\$21.35
Employee Benefit Rate (as a percent of wages)	18.61%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.10

Productivity Adjustments – Lead Staff

Description	Value
Total Hours	34.60
Supervision and Other Employer Time	1.75
Training	1.35
Paid Time Off	3.04
"Billable" Hours	28.46
Productivity Factor	1.22
Staff Cost After Productivity Adj. per Billable Hour	\$31.84

Staffing – Lead Staff

Description	Value
Staff Hours per Residence per Week	
Monthly Lead Staff Cost per Participant	\$0.00

Wages and Benefits – Board Certified Behavioral Analyst (BCBA)

** ages and Benefits Beard certained Benavioral imarges (BeBit)	
Description	Value
BCBA Hourly Wage	\$52.00
Supervisor Benefit Rate (as a percent of wages)	12.15%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Supervision Cost	\$60.22
BCBA Hours per Participant per Month	
Monthly BCBA Cost per Participant	\$0.00

Consultant Costs

Description	Value
Consultant Hourly Cost	\$108.81
Number of Consultant Hours per Participant per Year	
Monthly Consultant Cost per Participant	\$0.00

Food

Description	Value
Monthly Food Cost per Participant	\$240.00

Staff Meal Costs

Description	Value
Cost of Food per Person per Month	\$240.00
Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67
Weekly Staff Hours (excludes administrator)	0
Weekly 8-Hour Shifts	0.0
Weekly Staff Meal Costs	\$0.00
Weekly Staff Meal Cost per Participant	\$0.00

Total Rate per Month per Participant

Description	Value
Total Rate per Month per Participant	

Community Crisis Home – Facility Cost

Facility Capacity

Description	Value
Facility Capacity	

Wages and Benefits – Administrator

Description	Value
Specialized Administrator Qualifications	
Administrator Hourly Wage	\$33.03
Administrator Benefit Rate (as a percent of wages)	16.10%
Workers' Compensation Rate (as a percent of wages)	3.65%
Monthly Administrator Cost (1 Administrator per Home)	\$6,862.52

Facility

Description	Value
Annual Mortgage/ Rent Cost	
Annual Property Tax Cost	
Annual Utilities Cost	\$6,000
Annual Newspaper/ Telephone/ Cable/ Internet Cost	\$2,400
Annual Repair and Maintenance Cost	\$6,000
Annual Facility Cost	\$14,400.00
Monthly Facility Cost	\$1,200.00

Mileage

Description	Value
Number of Miles per Home per Month	
Amount per Mile	\$0.575
Monthly Mileage Cost	\$0.00

Description	Value
Program Operations Cost per Month (200% of standard)	\$0.00
Administration Cost (Staff Op., Adult, 4-Bed, Level 6)	\$0.00
Total Facility Cost per Month	\$8,062.52
Facility Cost per Month, per Facility Capacity	

Community Crisis Home – Resident Cost

Direct Care Staff Wages and Benefits - Line Staff Regular Time

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$18.48
Employee Benefit Rate (as a percent of wages)	20.31%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.91

Direct Care Staff Wages and Benefits – Line Staff Overtime

Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$27.72
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.85
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$23.31

Productivity Adjustments - Line Staff

Description	Value
Total Hours	34.60
Supervision and Other Employer Time	1.75
Training	1.35
Paid Time Off	3.04
"Billable" Hours	28.46
Productivity Factor	1.22
Staff Cost After Productivity Adj. per Billable Hour	\$28.44

Staffing-Line Staff

Description	Value
Staff Hours per Residence per Week	
Monthly Line Staff Cost per Participant	\$0.00

Direct Care Staff Wages and Benefits – Lead Staff Regular Time

Description	Value
Direct Care Staff Hourly Wage	\$21.35
Employee Benefit Rate (as a percent of wages)	18.61%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$26.10

Productivity Adjustments – Lead Staff

Description	Value
Total Hours	34.60
Supervision and Other Employer Time	1.75
Training	1.35
Paid Time Off	3.04
"Billable" Hours	28.46
Productivity Factor	1.22
Staff Cost After Productivity Adj. per Billable Hour	\$31.84

Staffing – Lead Staff

Description	Value
Staff Hours per Residence per Week	
Monthly Line Staff Cost per Participant	\$0.00

Consultant Costs

Description	Value
Consultant Hourly Cost	\$108.81
Number of Consultant Hours per Participant per Year	
Monthly Consultant Cost per Participant	\$0.00

Food

Description	Value
Monthly Food Cost per Participant	\$240.00

Staff Meal Costs

Description	Value
Cost of Food per Person per Month	\$240.00
Meal Cost per 8-Hour Shift (one meal per shift)	\$2.67
Weekly Staff Hours (excludes administrator)	0
Weekly 8-Hour Shifts	0.0
Weekly Staff Meal Costs	\$0.00
Weekly Staff Meal Cost per Participant	\$0.00

Total Rate per Month per Participant

Description	Value
Total Rate per Month per Participant	

Supported Living - Community

Number of Participants

Description	Value
Number of Participants	

Direct Care Staff Wages and Benefits – Line Staff Regular Time

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$14.49
Employee Benefit Rate (as a percent of wages)	23.79%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47

Direct Care Staff Wages and Benefits – Line Staff Overtime

Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$21.74
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.20
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$18.76

Productivity Adjustments – Line Staff

Description	Value
Total Hours	36.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	31.74
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$21.57

Staffing-Line Staff

Description	Value
Staff Hours per Residence per Week	
Offset for Lead Staff Hours	(56.0)
Allocated Line Staff Hours per Participant per Week	0.0
Weekly Line Staff Cost per Participant	\$0.00

Direct Care Staff Wages and Benefits – Lead Staff Regular Time

Description	Value
Direct Care Staff Hourly Wage	\$16.81
Employee Benefit Rate (as a percent of wages)	21.57%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.05

Direct Care Staff Wages and Benefits – Lead Staff Overtime

Description	Value
Direct Care Staff Hourly Overtime Wage (time-and-a-half)	\$25.22
Employee Benefit Rate (payroll taxes only)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.07
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Staff Cost Before Productivity Adj.	\$21.40

Productivity Adjustments – Lead Staff

Description	Value
Total Hours	36.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	31.74
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$24.61

Staffing-Lead Staff

Description	Value
Lead Staff Hours per Residence per Week	56.0
Allocated Lead Staff Hours per Participant per Week	0.0
Weekly Lead Staff Cost per Participant	\$0.00

Wages and Benefits – Supervisor

Description	Value
Supervisor Hourly Wage	\$20.30
Supervisor Benefit Rate (as a percent of wages)	21.40%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Supervisor Cost (wages + benefits)	\$25.39
Supervisor Hourly Overtime Wage (time-and-a-half)	\$30.45
Supervisor Benefit Rate (as a percent of wages)	7.65%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Supervisor Overtime Cost (wages + benefits)	\$33.89
Overtime Rate (percent of work hours paid at time-and-a-half)	5.00%
Weighted Average Hourly Supervisor Cost	\$25.82
Weekly Supervision Cost	\$1,032.80
Weekly Supervisor Cost per Participant	\$0.00

Mileage

Description	Value
Amount per Mile	\$0.575
Number of Miles per Home per Week	210
Weekly Mileage Cost per Participant	\$0.00

Administration and Program Operations and Total Rate per Month per Participant

Description	Value
Program Operations Cost per Week	\$70.00
Administration Cost (Staff Op., Adult, 6-Bed, Level 4)	\$177.73
Total Cost per Participant per Week	\$247.73
Total Rate per Month per Participant	

Family Home Agency, Level 1

Wages and Benefits – Home Recruiter

Description	Value
Recruiter Hourly Wage	\$23.35
Employee Benefit Rate (as a percent of wages)	17.67%
Workers' Compensation Rate (as a percent of wages)	3.65%
Annual Recruiter Cost (wages + benefits)	\$58,979.35
Number of Home Recruitments per Recruiter per Year	24
Recruiter Cost per Home Recruitment	\$2,457.47
Average Number of Years that a Home Provides Care	5.0
Amortized Annual Recruitment Cost per Home	\$491.49

Wages and Benefits – Home Coordinator

Description	Value
Home Coordinator Hourly Wage	\$20.62
Employee Benefit Rate (as a percent of wages)	18.99%
Workers' Compensation Rate (as a percent of wages)	3.65%
Annual Home Coordinator Cost (wages + benefits)	\$52,650.38
Home Coordinator Caseload	15
Annual Home Coordinator Cost per Home	\$3,510.03

Home Coordinator Mileage

Description	Value
Annual Home Coordinator Miles	11,340
Annual Home Coordinator Miles per Home	756
Amount per Mile	\$0.575
Home Coordinator Mileage Cost per Home	\$434.70

Home Recruiter Mileage

Description	Value
Annual Home Recruiter Miles	5,460
Annual Home Recruiter Miles per Home	228
Amount per Mile	\$0.580
Home Recruiter Mileage Cost per Home	\$131.95

Agency-Provided Staffing Mileage

Description	Value
Annual Agency Staff Miles	5,460
Annual Agency Staff Miles per Billable Hour	4.2
Amount per Mile	\$0.580
Agency Staff Mileage Cost per Home	\$233.86

Wages and Benefits - Trainer

Description	Value
Trainer Hourly Wage	\$20.62
Employee Benefit Rate (as a percent of wages)	18.99%
Workers' Compensation Rate (as a percent of wages)	3.65%
Annual Trainer Cost (wages + benefits)	\$52,650.38
Number of Home per Full-Time Trainer	50
Annual Trainer Cost per Home	\$1,053.01

Wages and Benefits – Agency-Provided Staffing

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$14.49
Employee Benefit Rate (as a percent of wages)	23.79%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47

Productivity Adjustments – Agency-Provided Staffing

Troductivity regustments rigency frovided Starring	
Description	Value
Total Hours	34.60
Travel Time Between Individuals	4.05
Recordkeeping and Reporting	0.96
Supervision and Other Employer Time	0.89
Training	0.67
Paid Time Off	3.04
"Billable" Hours	24.99
Productivity Factor	1.38
Staff Cost After Productivity Adj. per Billable Hour	\$25.49
Number of Agency-Provided In-Home Staff Hours per Month	8
Annual Cost of Agency-Provided In-Home Staffing per Home	\$2,447.04

Consultant Costs

Description	Value
Consultant Hourly Cost	\$108.81
Number of Consultant Hours per Participant per Year	0
Monthly Consultant Cost per Participant	\$0.00

Home Payment

Description	Value
Daily Payment to Family Home per Participant	\$60.00
Annual Payment per Participant	\$21,915.00

Administration and Program Operations and Total Rate per Month per Participant

Description	Value
Annual Program Operations Cost	\$3,650.00
Administration Percent	12.0%
Annual Administration Cost	\$4,618.24
Total Annual Cost per Participant	\$38,485.32
Total Rate per Month per Participant	\$3,207.11

Family Home Agency, Level 2

Wages and Benefits – Home Recruiter

Description	Value
Recruiter Hourly Wage	\$23.35
Employee Benefit Rate (as a percent of wages)	17.67%
Workers' Compensation Rate (as a percent of wages)	3.65%
Annual Recruiter Cost (wages + benefits)	\$58,979.35
Number of Home Recruitments per Recruiter per Year	24
Recruiter Cost per Home Recruitment	\$2,457.47
Average Number of Years that a Home Provides Care	5.0
Amortized Annual Recruitment Cost per Home	\$491.49

Wages and Benefits – Home Coordinator

Description	Value
Home Coordinator Hourly Wage	\$20.62
Employee Benefit Rate (as a percent of wages)	18.99%
Workers' Compensation Rate (as a percent of wages)	3.65%
Annual Home Coordinator Cost (wages + benefits)	\$52,650.38
Home Coordinator Caseload	12
Annual Home Coordinator Cost per Home	\$4,387.53

Home Coordinator Mileage

Description	Value
Annual Home Coordinator Miles	11,340
Annual Home Coordinator Miles per Home	945
Amount per Mile	\$0.575
Home Coordinator Mileage Cost per Home	\$543.38

Home Recruiter Mileage

Description	Value
Annual Home Recruiter Miles	5,460
Annual Home Recruiter Miles per Home	228
Amount per Mile	\$0.580
Home Recruiter Mileage Cost per Home	\$131.95

Agency-Provided Staffing Mileage

Description	Value
Annual Agency Staff Miles	5,460
Annual Agency Staff Miles per Billable Hour	4.2
Amount per Mile	\$0.580
Agency Staff Mileage Cost per Home	\$350.78

Wages and Benefits - Trainer

Description	Value
Trainer Hourly Wage	\$20.62
Employee Benefit Rate (as a percent of wages)	18.99%
Workers' Compensation Rate (as a percent of wages)	3.65%
Annual Trainer Cost (wages + benefits)	\$52,650.38
Number of Home per Full-Time Trainer	50
Annual Trainer Cost per Home	\$1,053.01

Wages and Benefits – Agency-Provided Staffing

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$14.49
Employee Benefit Rate (as a percent of wages)	23.79%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47

Productivity Adjustments – Agency-Provided Staffing

Troductivity ragastments rigency frovided Starring	
Description	Value
Total Hours	34.60
Travel Time Between Individuals	4.05
Recordkeeping and Reporting	0.96
Supervision and Other Employer Time	0.89
Training	0.67
Paid Time Off	3.04
"Billable" Hours	24.99
Productivity Factor	1.38
Staff Cost After Productivity Adj. per Billable Hour	\$25.49
Number of Agency-Provided In-Home Staff Hours per Month	12
Annual Cost of Agency-Provided In-Home Staffing per Home	\$3,670.56

Consultant Costs

Description	Value
Consultant Hourly Cost	\$108.81
Number of Consultant Hours per Participant per Year	16
Monthly Consultant Cost per Participant	\$1,740.96

Home Payment

Description	Value
Daily Payment to Family Home per Participant	\$75.00
Annual Payment per Participant	\$27,393.75

Administration and Program Operations and Total Rate per Month per Participant

Description	Value
Annual Program Operations Cost	\$3,650.00
Administration Percent	12.0%
Annual Administration Cost	\$5,920.01
Total Annual Cost per Participant	\$49,333.42
Total Rate per Month per Participant	\$4,111.12

Family Home Agency, Level 3

Wages and Benefits – Home Recruiter

Description	Value
Recruiter Hourly Wage	\$23.35
Employee Benefit Rate (as a percent of wages)	17.67%
Workers' Compensation Rate (as a percent of wages)	3.65%
Annual Recruiter Cost (wages + benefits)	\$58,979.35
Number of Home Recruitments per Recruiter per Year	24
Recruiter Cost per Home Recruitment	\$2,457.47
Average Number of Years that a Home Provides Care	5.0
Amortized Annual Recruitment Cost per Home	\$491.49

Wages and Benefits – Home Coordinator

Description	Value
Home Coordinator Hourly Wage	\$20.62
Employee Benefit Rate (as a percent of wages)	18.99%
Workers' Compensation Rate (as a percent of wages)	3.65%
Annual Home Coordinator Cost (wages + benefits)	\$52,650.38
Home Coordinator Caseload	10
Annual Home Coordinator Cost per Home	\$5,265.04

Home Coordinator Mileage

Description	Value
Annual Home Coordinator Miles	11,340
Annual Home Coordinator Miles per Home	1,134
Amount per Mile	\$0.575
Home Coordinator Mileage Cost per Home	\$652.05

Home Recruiter Mileage

Description	Value
Annual Home Recruiter Miles	5,460
Annual Home Recruiter Miles per Home	228
Amount per Mile	\$0.580
Home Recruiter Mileage Cost per Home	\$131.95

Agency-Provided Staffing Mileage

Description	Value
Annual Agency Staff Miles	5,460
Annual Agency Staff Miles per Billable Hour	4.2
Amount per Mile	\$0.580
Agency Staff Mileage Cost per Home	\$467.71

Wages and Benefits - Trainer

Description	Value
Trainer Hourly Wage	\$20.62
Employee Benefit Rate (as a percent of wages)	18.99%
Workers' Compensation Rate (as a percent of wages)	3.65%
Annual Trainer Cost (wages + benefits)	\$52,650.38
Number of Home per Full-Time Trainer	50
Annual Trainer Cost per Home	\$1,053.01

Wages and Benefits – Agency-Provided Staffing

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$14.49
Employee Benefit Rate (as a percent of wages)	23.79%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47

Productivity Adjustments – Agency-Provided Staffing

1 Toddetivity Tajustments Tigency 1 Tovided Starring	
Description	Value
Total Hours	34.60
Travel Time Between Individuals	4.05
Recordkeeping and Reporting	0.96
Supervision and Other Employer Time	0.89
Training	0.67
Paid Time Off	3.04
"Billable" Hours	24.99
Productivity Factor	1.38
Staff Cost After Productivity Adj. per Billable Hour	\$25.49
Number of Agency-Provided In-Home Staff Hours per Month	16
Annual Cost of Agency-Provided In-Home Staffing per Home	\$4,894.08

Consultant Costs

Description	Value
Consultant Hourly Cost	\$108.81
Number of Consultant Hours per Participant per Year	24
Monthly Consultant Cost per Participant	\$2,611.44

Home Payment

Description	Value
Daily Payment to Family Home per Participant	\$90.00
Annual Payment per Participant	\$32,872.50

Administration and Program Operations and Total Rate per Month per Participant

Description	Value
Annual Program Operations Cost	\$3,650.00
Administration Percent	12.0%
Annual Administration Cost	\$7,103.08
Total Annual Cost per Participant	\$59,192.35
Total Rate per Month per Participant	\$4,932.70

Family Home Agency, Level 4

Wages and Benefits – Home Recruiter

Description	Value
Recruiter Hourly Wage	\$23.35
Employee Benefit Rate (as a percent of wages)	17.67%
Workers' Compensation Rate (as a percent of wages)	3.65%
Annual Recruiter Cost (wages + benefits)	\$58,979.35
Number of Home Recruitments per Recruiter per Year	24
Recruiter Cost per Home Recruitment	\$2,457.47
Average Number of Years that a Home Provides Care	5.0
Amortized Annual Recruitment Cost per Home	\$491.49

Wages and Benefits – Home Coordinator

Description	Value
Home Coordinator Hourly Wage	\$20.62
Employee Benefit Rate (as a percent of wages)	18.99%
Workers' Compensation Rate (as a percent of wages)	3.65%
Annual Home Coordinator Cost (wages + benefits)	\$52,650.38
Home Coordinator Caseload	8
Annual Home Coordinator Cost per Home	\$6,581.30

Home Coordinator Mileage

Description	Value
Annual Home Coordinator Miles	11,340
Annual Home Coordinator Miles per Home	1,418
Amount per Mile	\$0.575
Home Coordinator Mileage Cost per Home	\$815.06

Home Recruiter Mileage

Description	Value
Annual Home Recruiter Miles	5,460
Annual Home Recruiter Miles per Home	228
Amount per Mile	\$0.580
Home Recruiter Mileage Cost per Home	\$131.95

Agency-Provided Staffing Mileage

Description	Value
Annual Agency Staff Miles	5,460
Annual Agency Staff Miles per Billable Hour	4.2
Amount per Mile	\$0.580
Agency Staff Mileage Cost per Home	\$584.64

Wages and Benefits - Trainer

Description	Value
Trainer Hourly Wage	\$20.62
Employee Benefit Rate (as a percent of wages)	18.99%
Workers' Compensation Rate (as a percent of wages)	3.65%
Annual Trainer Cost (wages + benefits)	\$52,650.38
Number of Home per Full-Time Trainer	50
Annual Trainer Cost per Home	\$1,053.01

Wages and Benefits – Agency-Provided Staffing

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$14.49
Employee Benefit Rate (as a percent of wages)	23.79%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47

Productivity Adjustments – Agency-Provided Staffing

Troductivity regustments Trgeney Frovided Starring	
Description	Value
Total Hours	34.60
Travel Time Between Individuals	4.05
Recordkeeping and Reporting	0.96
Supervision and Other Employer Time	0.89
Training	0.67
Paid Time Off	3.04
"Billable" Hours	24.99
Productivity Factor	1.38
Staff Cost After Productivity Adj. per Billable Hour	\$25.49
Number of Agency-Provided In-Home Staff Hours per Month	20
Annual Cost of Agency-Provided In-Home Staffing per Home	\$6,117.60

Consultant Costs

Description	Value
Consultant Hourly Cost	\$108.81
Number of Consultant Hours per Participant per Year	32
Monthly Consultant Cost per Participant	\$3,481.92

Home Payment

Description	Value
Daily Payment to Family Home per Participant	\$105.00
Annual Payment per Participant	\$38,351.25

Administration and Program Operations and Total Rate per Month per Participant

Description	Value
Annual Program Operations Cost	\$3,650.00
Administration Percent	12.0%
Annual Administration Cost	\$8,353.39
Total Annual Cost per Participant	\$69,611.61
Total Rate per Month per Participant	\$5,800.97

Family Home Agency, Level 5

Wages and Benefits – Home Recruiter

Description	Value
Recruiter Hourly Wage	\$23.35
Employee Benefit Rate (as a percent of wages)	17.67%
Workers' Compensation Rate (as a percent of wages)	3.65%
Annual Recruiter Cost (wages + benefits)	\$58,979.35
Number of Home Recruitments per Recruiter per Year	24
Recruiter Cost per Home Recruitment	\$2,457.47
Average Number of Years that a Home Provides Care	5.0
Amortized Annual Recruitment Cost per Home	\$491.49

Wages and Benefits – Home Coordinator

Description	Value
Home Coordinator Hourly Wage	\$20.62
Employee Benefit Rate (as a percent of wages)	18.99%
Workers' Compensation Rate (as a percent of wages)	3.65%
Annual Home Coordinator Cost (wages + benefits)	\$52,650.38
Home Coordinator Caseload	6
Annual Home Coordinator Cost per Home	\$8,775.06

Home Coordinator Mileage

Description	Value
Annual Home Coordinator Miles	11,340
Annual Home Coordinator Miles per Home	1,890
Amount per Mile	\$0.575
Home Coordinator Mileage Cost per Home	\$1,086.75

Home Recruiter Mileage

Description	Value
Annual Home Recruiter Miles	5,460
Annual Home Recruiter Miles per Home	228
Amount per Mile	\$0.580
Home Recruiter Mileage Cost per Home	\$131.95

Agency-Provided Staffing Mileage

Description	Value
Annual Agency Staff Miles	5,460
Annual Agency Staff Miles per Billable Hour	4.2
Amount per Mile	\$0.580
Agency Staff Mileage Cost per Home	\$701.57

Wages and Benefits - Trainer

Description	Value
Trainer Hourly Wage	\$20.62
Employee Benefit Rate (as a percent of wages)	18.99%
Workers' Compensation Rate (as a percent of wages)	3.65%
Annual Trainer Cost (wages + benefits)	\$52,650.38
Number of Home per Full-Time Trainer	50
Annual Trainer Cost per Home	\$1,053.01

Wages and Benefits – Agency-Provided Staffing

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$14.49
Employee Benefit Rate (as a percent of wages)	23.79%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47

Productivity Adjustments – Agency-Provided Staffing

1 Toddetivity Tajustments Tigency 1 Tovided Starring)
Description	Value
Total Hours	34.60
Travel Time Between Individuals	4.05
Recordkeeping and Reporting	0.96
Supervision and Other Employer Time	0.89
Training	0.67
Paid Time Off	3.04
"Billable" Hours	24.99
Productivity Factor	1.38
Staff Cost After Productivity Adj. per Billable Hour	\$25.49
Number of Agency-Provided In-Home Staff Hours per Month	24
Annual Cost of Agency-Provided In-Home Staffing per Home	\$7,341.12

Consultant Costs

Description	Value
Consultant Hourly Cost	\$108.81
Number of Consultant Hours per Participant per Year	36
Monthly Consultant Cost per Participant	\$3,917.16

Home Payment

Description	Value
Daily Payment to Family Home per Participant	\$125.00
Annual Payment per Participant	\$45,656.25

Administration and Program Operations and Total Rate per Month per Participant

Description	Value
Annual Program Operations Cost	\$3,650.00
Administration Percent	12.0%
Annual Administration Cost	\$9,927.87
Total Annual Cost per Participant	\$82,732.23
Total Rate per Month per Participant	\$6,894.35

Family Home Agency, Level 6

Wages and Benefits – Home Recruiter

Description	Value
Recruiter Hourly Wage	\$23.35
Employee Benefit Rate (as a percent of wages)	17.67%
Workers' Compensation Rate (as a percent of wages)	3.65%
Annual Recruiter Cost (wages + benefits)	\$58,979.35
Number of Home Recruitments per Recruiter per Year	24
Recruiter Cost per Home Recruitment	\$2,457.47
Average Number of Years that a Home Provides Care	5.0
Amortized Annual Recruitment Cost per Home	\$491.49

Wages and Benefits – Home Coordinator

Description	Value
Home Coordinator Hourly Wage	\$20.62
Employee Benefit Rate (as a percent of wages)	18.99%
Workers' Compensation Rate (as a percent of wages)	3.65%
Annual Home Coordinator Cost (wages + benefits)	\$52,650.38
Home Coordinator Caseload	6
Annual Home Coordinator Cost per Home	\$8,775.06

Home Coordinator Mileage

Description	Value
Annual Home Coordinator Miles	11,340
Annual Home Coordinator Miles per Home	1,890
Amount per Mile	\$0.575
Home Coordinator Mileage Cost per Home	\$1,086.75

Home Recruiter Mileage

Description	Value
Annual Home Recruiter Miles	5,460
Annual Home Recruiter Miles per Home	228
Amount per Mile	\$0.580
Home Recruiter Mileage Cost per Home	\$131.95

Agency-Provided Staffing Mileage

Description	Value
Annual Agency Staff Miles	5,460
Annual Agency Staff Miles per Billable Hour	4.2
Amount per Mile	\$0.580
Agency Staff Mileage Cost per Home	\$701.57

Wages and Benefits - Trainer

Description	Value
Trainer Hourly Wage	\$20.62
Employee Benefit Rate (as a percent of wages)	18.99%
Workers' Compensation Rate (as a percent of wages)	3.65%
Annual Trainer Cost (wages + benefits)	\$52,650.38
Number of Home per Full-Time Trainer	50
Annual Trainer Cost per Home	\$1,053.01

Wages and Benefits – Agency-Provided Staffing

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$14.49
Employee Benefit Rate (as a percent of wages)	23.79%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.47

Productivity Adjustments - Agency-Provided Staffing

Troductivity regustments rigency frovided Starring	
Description	Value
Total Hours	34.60
Travel Time Between Individuals	4.05
Recordkeeping and Reporting	0.96
Supervision and Other Employer Time	0.89
Training	0.67
Paid Time Off	3.04
"Billable" Hours	24.99
Productivity Factor	1.38
Staff Cost After Productivity Adj. per Billable Hour	\$25.49
Number of Agency-Provided In-Home Staff Hours per Month	24
Annual Cost of Agency-Provided In-Home Staffing per Home	\$7,341.12

Consultant Costs

Description	Value
Consultant Hourly Cost	\$108.81
Number of Consultant Hours per Participant per Year	40
Monthly Consultant Cost per Participant	\$4,352.40

Home Payment

Description	Value
Daily Payment to Family Home per Participant	\$175.00
Annual Payment per Participant	\$63,918.75

Administration and Program Operations and Total Rate per Month per Participant

Description	Value
Annual Program Operations Cost	\$3,650.00
Administration Percent	12.0%
Annual Administration Cost	\$12,477.56
Total Annual Cost per Participant	\$103,979.66
Total Rate per Month per Participant	\$8,664.97

Supplemental Residential Program Support

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$13.98
Employee Benefit Rate (as a percent of wages)	24.38%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$17.90

Productivity Adjustments

Description	Value
Total Hours	34.60
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	29.99
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$20.59

Supervision

Description	Value
Supervisor Hourly Wage	\$20.30
Supervisor Benefit Rate (as a percent of wages)	21.40%
Workers' Compensation Rate (as a percent of wages)	3.65%
Hourly Supervisor Cost (wages + benefits)	\$25.39
Weekly Supervision Cost	\$1,015.60
Number of Direct Care Staff Supervised	10
Supervision Cost per Billable Hour	\$3.39

Description	Value
Cost per Hour, Before Program Operations and Administration	\$23.98
Daily Program Operations Costs	\$0.00
Program Operations Cost per Billable Hour	\$0.00
Administration Percent	6.0%
Administration Cost per Billable Hour	\$1.53
Rate per Billable Hour	\$25.51

Vendor Rate Study

Development of Rate Models for North Bay Regional Center

Day and Employment Services

Prepared for Department of Developmental Services

Community-Based Day Programs, Center/ Facility, 1:10

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$15.00
Employee Benefit Rate (as a percent of wages)	23.24%
Workers' Compensation Rate (as a percent of wages)	5.74%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35

Productivity Adjustments

Description	Value
Total Hours	34.60
Program Set-Up/ Clean-Up	0.97
Recordkeeping and Reporting	2.32
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	26.70
Productivity Factor	1.30

Staffing Ratio

Description	Value
Group Size (Participants per Direct Care Staff)	10.0
Participant Attendance Rate	88%
Adjusted Weighted Avg. of No. of Participants per Staff	8.80
Staff Cost After Productivity Adj. per Billable Hour	\$2.86

Attendance

Description	Value
Annual Days of Program Operations	250.0
Annual Days of Participant Attendance	220.0
Hours per Day of Participant Attendance	6.00
Hours per Year of Participant Attendance	1,320

Description	Value
Square Feet of Service Space per Participant	75
Annual Cost per Square Foot	\$12.00
Annual Facility Cost per Participant	\$900.00
Facility Cost per Participant per Billable Hour	\$0.68

Supervision

Description	Value
Supervisor Hourly Wage	\$20.30
Supervisor Benefit Rate (as a percent of wages)	21.40%
Workers' Compensation Rate (as a percent of wages)	5.74%
Hourly Supervisor Cost (wages + benefits)	\$25.81
Weekly Supervision Cost	\$1,032.40
Number of Direct Care Staff Supervised	10
Supervision Cost per Participant per Billable Hour	\$0.44

Description	Value
Cost per Hour, Before Program Operations and Administration	\$3.98
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$0.43
Administration Percent	12.0%
Administration Cost per Billable Hour	\$0.60
Rate per Billable Hour	\$5.01

Community-Based Day Programs, Center/ Facility, 1:9

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$15.00
Employee Benefit Rate (as a percent of wages)	23.24%
Workers' Compensation Rate (as a percent of wages)	5.74%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35

Productivity Adjustments

Description	Value
Total Hours	34.60
Program Set-Up/ Clean-Up	0.97
Recordkeeping and Reporting	2.12
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	26.90
Productivity Factor	1.29

Staffing Ratio

Description	Value
Group Size (Participants per Direct Care Staff)	9.0
Participant Attendance Rate	88%
Adjusted Weighted Avg. of No. of Participants per Staff	7.92
Staff Cost After Productivity Adj. per Billable Hour	\$3.15

Attendance

Description	Value
Annual Days of Program Operations	250.0
Annual Days of Participant Attendance	220.0
Hours per Day of Participant Attendance	6.00
Hours per Year of Participant Attendance	1,320

Description	Value
Square Feet of Service Space per Participant	75
Annual Cost per Square Foot	\$12.00
Annual Facility Cost per Participant	\$900.00
Facility Cost per Participant per Billable Hour	\$0.68

Supervision

Description	Value
Supervisor Hourly Wage	\$20.30
Supervisor Benefit Rate (as a percent of wages)	21.40%
Workers' Compensation Rate (as a percent of wages)	5.74%
Hourly Supervisor Cost (wages + benefits)	\$25.81
Weekly Supervision Cost	\$1,032.40
Number of Direct Care Staff Supervised	10
Supervision Cost per Participant per Billable Hour	\$0.48

Description	Value
Cost per Hour, Before Program Operations and Administration	\$4.31
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$0.48
Administration Percent	12.0%
Administration Cost per Billable Hour	\$0.65
Rate per Billable Hour	\$5.44

Community-Based Day Programs, Center/ Facility, 1:8

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$15.00
Employee Benefit Rate (as a percent of wages)	23.24%
Workers' Compensation Rate (as a percent of wages)	5.74%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35

Productivity Adjustments

Description	Value
Total Hours	34.60
Program Set-Up/ Clean-Up	0.97
Recordkeeping and Reporting	1.94
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	27.08
Productivity Factor	1.28

Staffing Ratio

Description	Value
Group Size (Participants per Direct Care Staff)	8.0
Participant Attendance Rate	88%
Adjusted Weighted Avg. of No. of Participants per Staff	7.04
Staff Cost After Productivity Adj. per Billable Hour	\$3.52

Attendance

Description	Value
Annual Days of Program Operations	250.0
Annual Days of Participant Attendance	220.0
Hours per Day of Participant Attendance	6.00
Hours per Year of Participant Attendance	1,320

Description	Value
Square Feet of Service Space per Participant	75
Annual Cost per Square Foot	\$12.00
Annual Facility Cost per Participant	\$900.00
Facility Cost per Participant per Billable Hour	\$0.68

Supervision

Description	Value
Supervisor Hourly Wage	\$20.30
Supervisor Benefit Rate (as a percent of wages)	21.40%
Workers' Compensation Rate (as a percent of wages)	5.74%
Hourly Supervisor Cost (wages + benefits)	\$25.81
Weekly Supervision Cost	\$1,032.40
Number of Direct Care Staff Supervised	10
Supervision Cost per Participant per Billable Hour	\$0.54

Description	Value
Cost per Hour, Before Program Operations and Administration	\$4.74
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$0.54
Administration Percent	12.0%
Administration Cost per Billable Hour	\$0.72
Rate per Billable Hour	\$6.00

Community-Based Day Programs, Center/ Facility, 1:7

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$15.00
Employee Benefit Rate (as a percent of wages)	23.24%
Workers' Compensation Rate (as a percent of wages)	5.74%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35

Productivity Adjustments

Description	Value
Total Hours	34.60
Program Set-Up/ Clean-Up	0.97
Recordkeeping and Reporting	1.74
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	27.28
Productivity Factor	1.27

Staffing Ratio

Description	Value
Group Size (Participants per Direct Care Staff)	7.0
Participant Attendance Rate	88%
Adjusted Weighted Avg. of No. of Participants per Staff	6.16
Staff Cost After Productivity Adj. per Billable Hour	\$3.99

Attendance

Description	Value
Annual Days of Program Operations	250.0
Annual Days of Participant Attendance	220.0
Hours per Day of Participant Attendance	6.00
Hours per Year of Participant Attendance	1,320

Description	Value
Square Feet of Service Space per Participant	75
Annual Cost per Square Foot	\$12.00
Annual Facility Cost per Participant	\$900.00
Facility Cost per Participant per Billable Hour	\$0.68

Supervision

Description	Value
Supervisor Hourly Wage	\$20.30
Supervisor Benefit Rate (as a percent of wages)	21.40%
Workers' Compensation Rate (as a percent of wages)	5.74%
Hourly Supervisor Cost (wages + benefits)	\$25.81
Weekly Supervision Cost	\$1,032.40
Number of Direct Care Staff Supervised	10
Supervision Cost per Participant per Billable Hour	\$0.61

Description	Value
Cost per Hour, Before Program Operations and Administration	\$5.28
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$0.61
Administration Percent	12.0%
Administration Cost per Billable Hour	\$0.80
Rate per Billable Hour	\$6.69

Community-Based Day Programs, Center/ Facility, 1:6

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$15.00
Employee Benefit Rate (as a percent of wages)	23.24%
Workers' Compensation Rate (as a percent of wages)	5.74%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35

Productivity Adjustments

Description	Value
Total Hours	34.60
Program Set-Up/ Clean-Up	0.97
Recordkeeping and Reporting	1.54
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	27.48
Productivity Factor	1.26

Staffing Ratio

Description	Value
Group Size (Participants per Direct Care Staff)	6.0
Participant Attendance Rate	88%
Adjusted Weighted Avg. of No. of Participants per Staff	5.28
Staff Cost After Productivity Adj. per Billable Hour	\$4.62

Attendance

Description	Value
Annual Days of Program Operations	250.0
Annual Days of Participant Attendance	220.0
Hours per Day of Participant Attendance	6.00
Hours per Year of Participant Attendance	1,320

Description	Value
Square Feet of Service Space per Participant	75
Annual Cost per Square Foot	\$12.00
Annual Facility Cost per Participant	\$900.00
Facility Cost per Participant per Billable Hour	\$0.68

Supervision

Description	Value
Supervisor Hourly Wage	\$20.30
Supervisor Benefit Rate (as a percent of wages)	21.40%
Workers' Compensation Rate (as a percent of wages)	5.74%
Hourly Supervisor Cost (wages + benefits)	\$25.81
Weekly Supervision Cost	\$1,032.40
Number of Direct Care Staff Supervised	10
Supervision Cost per Participant per Billable Hour	\$0.71

Description	Value
Cost per Hour, Before Program Operations and Administration	\$6.01
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$0.72
Administration Percent	12.0%
Administration Cost per Billable Hour	\$0.92
Rate per Billable Hour	\$7.65

Community-Based Day Programs, Center/ Facility, 1:5

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$15.00
Employee Benefit Rate (as a percent of wages)	23.24%
Workers' Compensation Rate (as a percent of wages)	5.74%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35

Productivity Adjustments

Description	Value
Total Hours	34.60
Program Set-Up/ Clean-Up	0.97
Recordkeeping and Reporting	1.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	27.67
Productivity Factor	1.25

Staffing Ratio

Description	Value
Group Size (Participants per Direct Care Staff)	5.0
Participant Attendance Rate	88%
Adjusted Weighted Avg. of No. of Participants per Staff	4.40
Staff Cost After Productivity Adj. per Billable Hour	\$5.50

Atte<u>ndance</u>

Description	Value
Annual Days of Program Operations	250.0
Annual Days of Participant Attendance	220.0
Hours per Day of Participant Attendance	6.00
Hours per Year of Participant Attendance	1,320

Description	Value
Square Feet of Service Space per Participant	75
Annual Cost per Square Foot	\$12.00
Annual Facility Cost per Participant	\$900.00
Facility Cost per Participant per Billable Hour	\$0.68

Supervision

Description	Value
Supervisor Hourly Wage	\$20.30
Supervisor Benefit Rate (as a percent of wages)	21.40%
Workers' Compensation Rate (as a percent of wages)	5.74%
Hourly Supervisor Cost (wages + benefits)	\$25.81
Weekly Supervision Cost	\$1,032.40
Number of Direct Care Staff Supervised	10
Supervision Cost per Participant per Billable Hour	\$0.85

Description	Value
Cost per Hour, Before Program Operations and Administration	\$7.03
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$0.86
Administration Percent	12.0%
Administration Cost per Billable Hour	\$1.08
Rate per Billable Hour	\$8.97

Community-Based Day Programs, Center/ Facility, 1:4

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$15.00
Employee Benefit Rate (as a percent of wages)	23.24%
Workers' Compensation Rate (as a percent of wages)	5.74%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35

Productivity Adjustments

11000001,10,110,0000110110	
Description	Value
Total Hours	34.60
Program Set-Up/ Clean-Up	0.97
Recordkeeping and Reporting	1.16
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	27.86
Productivity Factor	1.24

Staffing Ratio

Description	Value
Group Size (Participants per Direct Care Staff)	4.0
Participant Attendance Rate	88%
Adjusted Weighted Avg. of No. of Participants per Staff	3.52
Staff Cost After Productivity Adj. per Billable Hour	\$6.82

Attendance

Description	Value
Annual Days of Program Operations	250.0
Annual Days of Participant Attendance	220.0
Hours per Day of Participant Attendance	6.00
Hours per Year of Participant Attendance	1,320

Description	Value
Square Feet of Service Space per Participant	75
Annual Cost per Square Foot	\$12.00
Annual Facility Cost per Participant	\$900.00
Facility Cost per Participant per Billable Hour	\$0.68

Supervision

Description	Value
Supervisor Hourly Wage	\$20.30
Supervisor Benefit Rate (as a percent of wages)	21.40%
Workers' Compensation Rate (as a percent of wages)	5.74%
Hourly Supervisor Cost (wages + benefits)	\$25.81
Weekly Supervision Cost	\$1,032.40
Number of Direct Care Staff Supervised	10
Supervision Cost per Participant per Billable Hour	\$1.05

Description	Value
Cost per Hour, Before Program Operations and Administration	\$8.55
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$1.08
Administration Percent	12.0%
Administration Cost per Billable Hour	\$1.31
Rate per Billable Hour	\$10.94

Community-Based Day Programs, Center/ Facility, 1:3

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$15.00
Employee Benefit Rate (as a percent of wages)	23.24%
Workers' Compensation Rate (as a percent of wages)	5.74%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35

Productivity Adjustments

Description	Value
Total Hours	34.60
Program Set-Up/ Clean-Up	0.97
Recordkeeping and Reporting	0.97
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	28.05
Productivity Factor	1.23

Staffing Ratio

Description	Value
Group Size (Participants per Direct Care Staff)	3.0
Participant Attendance Rate	88%
Adjusted Weighted Avg. of No. of Participants per Staff	2.64
Staff Cost After Productivity Adj. per Billable Hour	\$9.02

Attendance

Description	Value
Annual Days of Program Operations	250.0
Annual Days of Participant Attendance	220.0
Hours per Day of Participant Attendance	6.00
Hours per Year of Participant Attendance	1,320

Description	Value
Square Feet of Service Space per Participant	75
Annual Cost per Square Foot	\$12.00
Annual Facility Cost per Participant	\$900.00
Facility Cost per Participant per Billable Hour	\$0.68

Supervision

Description	Value
Supervisor Hourly Wage	\$20.30
Supervisor Benefit Rate (as a percent of wages)	21.40%
Workers' Compensation Rate (as a percent of wages)	5.74%
Hourly Supervisor Cost (wages + benefits)	\$25.81
Weekly Supervision Cost	\$1,032.40
Number of Direct Care Staff Supervised	10
Supervision Cost per Participant per Billable Hour	\$1.39

Description	Value
Cost per Hour, Before Program Operations and Administration	\$11.09
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$1.43
Administration Percent	12.0%
Administration Cost per Billable Hour	\$1.71
Rate per Billable Hour	\$14.23

Community-Based Day Programs, Center/ Facility, 1:2

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$15.00
Employee Benefit Rate (as a percent of wages)	23.24%
Workers' Compensation Rate (as a percent of wages)	5.74%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35

Productivity Adjustments

Description	Value
Total Hours	34.60
Program Set-Up/ Clean-Up	0.97
Recordkeeping and Reporting	0.77
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	28.25
Productivity Factor	1.22

Staffing Ratio

Description	Value
Group Size (Participants per Direct Care Staff)	2.0
Participant Attendance Rate	88%
Adjusted Weighted Avg. of No. of Participants per Staff	1.76
Staff Cost After Productivity Adj. per Billable Hour	\$13.41

Attendance

Description	Value
Annual Days of Program Operations	250.0
Annual Days of Participant Attendance	220.0
Hours per Day of Participant Attendance	6.00
Hours per Year of Participant Attendance	1,320

Description	Value
Square Feet of Service Space per Participant	75
Annual Cost per Square Foot	\$12.00
Annual Facility Cost per Participant	\$900.00
Facility Cost per Participant per Billable Hour	\$0.68

Supervision

Description	Value
Supervisor Hourly Wage	\$20.30
Supervisor Benefit Rate (as a percent of wages)	21.40%
Workers' Compensation Rate (as a percent of wages)	5.74%
Hourly Supervisor Cost (wages + benefits)	\$25.81
Weekly Supervision Cost	\$1,032.40
Number of Direct Care Staff Supervised	10
Supervision Cost per Participant per Billable Hour	\$2.08

Description	Value
Cost per Hour, Before Program Operations and Administration	\$16.17
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$2.15
Administration Percent	12.0%
Administration Cost per Billable Hour	\$2.50
Rate per Billable Hour	\$20.82

Community-Based Day Programs, Community, 1:4

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$15.00
Employee Benefit Rate (as a percent of wages)	23.24%
Workers' Compensation Rate (as a percent of wages)	5.74%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35

Productivity Adjustments

Description	Value
Total Hours	34.60
Program Set-Up/ Clean-Up	0.97
Recordkeeping and Reporting	0.97
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	28.05
Productivity Factor	1.23

Staffing Ratio

Description	Value
Group Size (Participants per Direct Care Staff)	4.0
Participant Attendance Rate	88%
Adjusted Weighted Avg. of No. of Participants per Staff	3.52
Staff Cost After Productivity Adj. per Billable Hour	\$6.76

Attendance

Description	Value
Annual Days of Program Operations	250.0
Annual Days of Participant Attendance	220.0
Hours per Day of Participant Attendance	6.00
Hours per Year of Participant Attendance	1,320

Mileage

Description	Value
Amount per Mile	\$0.575
Number of Miles Traveled per Vehicle per Week	263
Number of Participants per Vehicle	3.52
Allocated Miles per Participant per Week	74.7
Annual Mileage Cost/ Participant (at 250 days of operation)	\$2,148.20
Mileage Cost per Participant per Billable Hour	\$1.63

Facility

Description	Value
Square Feet of Service Space per Participant	75
Annual Cost per Square Foot	\$12.00
Annual Facility Cost per Participant	\$900.00
Facility Cost per Participant per Billable Hour	\$0.68

Supervision

Description	Value
Supervisor Hourly Wage	\$20.30
Supervisor Benefit Rate (as a percent of wages)	21.40%
Workers' Compensation Rate (as a percent of wages)	5.74%
Hourly Supervisor Cost (wages + benefits)	\$25.81
Weekly Supervision Cost	\$1,032.40
Number of Direct Care Staff Supervised	10
Supervision Cost per Participant per Billable Hour	\$1.05

Description	Value
Cost per Hour, Before Program Operations and Administration	\$10.12
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$1.08
Administration Percent	12.0%
Administration Cost per Billable Hour	\$1.53
Rate per Billable Hour	\$12.73

Community-Based Day Programs, Community, 1:3

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$15.00
Employee Benefit Rate (as a percent of wages)	23.24%
Workers' Compensation Rate (as a percent of wages)	5.74%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35

Productivity Adjustments

Description	Value
Total Hours	34.60
Program Set-Up/ Clean-Up	0.97
Recordkeeping and Reporting	0.97
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	28.05
Productivity Factor	1.23

Staffing Ratio

Description	Value
Group Size (Participants per Direct Care Staff)	3.0
Participant Attendance Rate	88%
Adjusted Weighted Avg. of No. of Participants per Staff	2.64
Staff Cost After Productivity Adj. per Billable Hour	\$9.02

Attendance

Description	Value
Annual Days of Program Operations	250.0
Annual Days of Participant Attendance	220.0
Hours per Day of Participant Attendance	6.00
Hours per Year of Participant Attendance	1,320

Description	Value
Amount per Mile	\$0.575
Number of Miles Traveled per Vehicle per Week	263
Number of Participants per Vehicle	2.64
Allocated Miles per Participant per Week	99.6
Annual Mileage Cost/ Participant (at 250 days of operation)	\$2,864.08
Mileage Cost per Participant per Billable Hour	\$2.17

Facility

Description	Value
Square Feet of Service Space per Participant	75
Annual Cost per Square Foot	\$12.00
Annual Facility Cost per Participant	\$900.00
Facility Cost per Participant per Billable Hour	\$0.68

Supervision

Description	Value
Supervisor Hourly Wage	\$20.30
Supervisor Benefit Rate (as a percent of wages)	21.40%
Workers' Compensation Rate (as a percent of wages)	5.74%
Hourly Supervisor Cost (wages + benefits)	\$25.81
Weekly Supervision Cost	\$1,032.40
Number of Direct Care Staff Supervised	10
Supervision Cost per Participant per Billable Hour	\$1.39

Description	Value
Cost per Hour, Before Program Operations and Administration	\$13.26
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$1.43
Administration Percent	12.0%
Administration Cost per Billable Hour	\$2.00
Rate per Billable Hour	\$16.69

Community-Based Day Programs, Community, 1:2

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$15.00
Employee Benefit Rate (as a percent of wages)	23.24%
Workers' Compensation Rate (as a percent of wages)	5.74%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35

Productivity Adjustments

Troubletting trajustinents	
Description	Value
Total Hours	34.60
Program Set-Up/ Clean-Up	0.97
Recordkeeping and Reporting	0.77
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	28.25
Productivity Factor	1.22

Staffing Ratio

Description	Value
Group Size (Participants per Direct Care Staff)	2.0
Participant Attendance Rate	88%
Adjusted Weighted Avg. of No. of Participants per Staff	1.76
Staff Cost After Productivity Adj. per Billable Hour	\$13.41

Attendance

Description	Value
Annual Days of Program Operations	250.0
Annual Days of Participant Attendance	220.0
Hours per Day of Participant Attendance	6.00
Hours per Year of Participant Attendance	1,320

Description	Value
Amount per Mile	\$0.575
Number of Miles Traveled per Vehicle per Week	263
Number of Participants per Vehicle	1.76
Allocated Miles per Participant per Week	149.4
Annual Mileage Cost/ Participant (at 250 days of operation)	\$4,296.11
Mileage Cost per Participant per Billable Hour	\$3.25

Facility

Description	Value
Square Feet of Service Space per Participant	75
Annual Cost per Square Foot	\$12.00
Annual Facility Cost per Participant	\$900.00
Facility Cost per Participant per Billable Hour	\$0.68

Supervision

Description	Value
Supervisor Hourly Wage	\$20.30
Supervisor Benefit Rate (as a percent of wages)	21.40%
Workers' Compensation Rate (as a percent of wages)	5.74%
Hourly Supervisor Cost (wages + benefits)	\$25.81
Weekly Supervision Cost	\$1,032.40
Number of Direct Care Staff Supervised	10
Supervision Cost per Participant per Billable Hour	\$2.08

Description	Value
Cost per Hour, Before Program Operations and Administration	\$19.42
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$2.15
Administration Percent	12.0%
Administration Cost per Billable Hour	\$2.94
Rate per Billable Hour	\$24.51

Community-Based Day Programs, Community Only, 1:4

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$15.00
Employee Benefit Rate (as a percent of wages)	23.24%
Workers' Compensation Rate (as a percent of wages)	5.74%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35

Productivity Adjustments

Description	Value
Total Hours	34.60
Program Set-Up/ Clean-Up	0.97
Recordkeeping and Reporting	0.97
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	28.05
Productivity Factor	1.23

Staffing Ratio

Description	Value
Group Size (Participants per Direct Care Staff)	4.0
Participant Attendance Rate	88%
Adjusted Weighted Avg. of No. of Participants per Staff	3.52
Staff Cost After Productivity Adj. per Billable Hour	\$6.76

Attendance

Description	Value
Annual Days of Program Operations	250.0
Annual Days of Participant Attendance	220.0
Hours per Day of Participant Attendance	6.00
Hours per Year of Participant Attendance	1,320

Description	Value
Amount per Mile	\$0.575
Number of Miles Traveled per Vehicle per Week	263
Number of Participants per Vehicle	3.52
Allocated Miles per Participant per Week	74.7
Annual Mileage Cost/ Participant (at 250 days of operation)	\$2,148.20
Mileage Cost per Participant per Billable Hour	\$1.63

Supervision

Description	Value
Supervisor Hourly Wage	\$20.30
Supervisor Benefit Rate (as a percent of wages)	21.40%
Workers' Compensation Rate (as a percent of wages)	5.74%
Hourly Supervisor Cost (wages + benefits)	\$25.81
Weekly Supervision Cost	\$1,032.40
Number of Direct Care Staff Supervised	10
Supervision Cost per Participant per Billable Hour	\$1.05

Description	Value
Cost per Hour, Before Program Operations and Administration	\$9.44
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$1.08
Administration Percent	12.0%
Administration Cost per Billable Hour	\$1.43
Rate per Billable Hour	\$11.95

Community-Based Day Programs, Community Only, 1:3

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$15.00
Employee Benefit Rate (as a percent of wages)	23.24%
Workers' Compensation Rate (as a percent of wages)	5.74%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35

Productivity Adjustments

Description	Value
Total Hours	34.60
Program Set-Up/ Clean-Up	0.97
Recordkeeping and Reporting	0.97
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	28.05
Productivity Factor	1.23

Staffing Ratio

Description	Value
Group Size (Participants per Direct Care Staff)	3.0
Participant Attendance Rate	88%
Adjusted Weighted Avg. of No. of Participants per Staff	2.64
Staff Cost After Productivity Adj. per Billable Hour	\$9.02

Attendance

Description	Value
Annual Days of Program Operations	250.0
Annual Days of Participant Attendance	220.0
Hours per Day of Participant Attendance	6.00
Hours per Year of Participant Attendance	1,320

Description	Value
Amount per Mile	\$0.575
Number of Miles Traveled per Vehicle per Week	263
Number of Participants per Vehicle	2.64
Allocated Miles per Participant per Week	99.6
Annual Mileage Cost/ Participant (at 250 days of operation)	\$2,864.08
Mileage Cost per Participant per Billable Hour	\$2.17

Supervision

Description	Value
Supervisor Hourly Wage	\$20.30
Supervisor Benefit Rate (as a percent of wages)	21.40%
Workers' Compensation Rate (as a percent of wages)	5.74%
Hourly Supervisor Cost (wages + benefits)	\$25.81
Weekly Supervision Cost	\$1,032.40
Number of Direct Care Staff Supervised	10
Supervision Cost per Participant per Billable Hour	\$1.39

Description	Value
Cost per Hour, Before Program Operations and Administration	\$12.58
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$1.43
Administration Percent	12.0%
Administration Cost per Billable Hour	\$1.91
Rate per Billable Hour	\$15.92

Community-Based Day Programs, Community Only, 1:2

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$15.00
Employee Benefit Rate (as a percent of wages)	23.24%
Workers' Compensation Rate (as a percent of wages)	5.74%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$19.35

Productivity Adjustments

Description	Value
Total Hours	34.60
Program Set-Up/ Clean-Up	0.97
Recordkeeping and Reporting	0.77
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	28.25
Productivity Factor	1.22

Staffing Ratio

Description	Value
Group Size (Participants per Direct Care Staff)	2.0
Participant Attendance Rate	88%
Adjusted Weighted Avg. of No. of Participants per Staff	1.76
Staff Cost After Productivity Adj. per Billable Hour	\$13.41

Attendance

Description	Value
Annual Days of Program Operations	250.0
Annual Days of Participant Attendance	220.0
Hours per Day of Participant Attendance	6.00
Hours per Year of Participant Attendance	1,320

Description	Value
Amount per Mile	\$0.575
Number of Miles Traveled per Vehicle per Week	263
Number of Participants per Vehicle	1.76
Allocated Miles per Participant per Week	149.4
Annual Mileage Cost/ Participant (at 250 days of operation)	\$4,296.11
Mileage Cost per Participant per Billable Hour	\$3.25

Supervision

Description	Value
Supervisor Hourly Wage	\$20.30
Supervisor Benefit Rate (as a percent of wages)	21.40%
Workers' Compensation Rate (as a percent of wages)	5.74%
Hourly Supervisor Cost (wages + benefits)	\$25.81
Weekly Supervision Cost	\$1,032.40
Number of Direct Care Staff Supervised	10
Supervision Cost per Participant per Billable Hour	\$2.08

Description	Value
Cost per Hour, Before Program Operations and Administration	\$18.74
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$2.15
Administration Percent	12.0%
Administration Cost per Billable Hour	\$2.85
Rate per Billable Hour	\$23.74

Behavior Management, Center/ Facility, 1:3

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$18.48
Employee Benefit Rate (as a percent of wages)	20.31%
Workers' Compensation Rate (as a percent of wages)	5.74%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.29

Productivity Adjustments

Description	Value
Total Hours	34.60
Program Set-Up/ Clean-Up	0.96
Recordkeeping and Reporting	0.96
Supervision and Other Employer Time	1.78
Training	0.96
Paid Time Off	3.04
"Billable" Hours	26.90
Productivity Factor	1.29

Staffing Ratio

Description	Value
Group Size (Participants per Direct Care Staff)	3.0
Participant Attendance Rate	88%
Adjusted Weighted Avg. of No. of Participants per Staff	2.64
Staff Cost After Productivity Adj. per Billable Hour	\$11.38

Attendance

Description	Value
Annual Days of Program Operations	250.0
Annual Days of Participant Attendance	220.0
Hours per Day of Participant Attendance	6.00
Hours per Year of Participant Attendance	1,320

Facility

Description	Value
Square Feet of Service Space per Participant	100
Annual Cost per Square Foot	\$12.00
Annual Facility Cost per Participant	\$1,200.00
Facility Cost per Participant per Billable Hour	\$0.91

Supervision

Description	Value
Supervisor Hourly Wage	\$20.30
Supervisor Benefit Rate (as a percent of wages)	21.40%
Workers' Compensation Rate (as a percent of wages)	5.74%
Weekly Supervisor Cost (wages + benefits)	\$1,032.38
Number of Direct Care Staff Supervised	10
Supervision Cost per Participant per Billable Hour	\$1.45

Oversight

Description	Value
BCBA Hourly Cost	\$108.81
Hours of Oversight per Week	2.00
Oversight Cost per Billable Hour	\$8.09

Description	Value
Cost per Hour, Before Program Operations and Administration	\$21.83
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$1.43
Administration Percent	12.0%
Administration Cost per Billable Hour	\$3.17
Rate per Billable Hour	\$26.43

Behavior Management, Center/ Facility, 1:2

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$18.48
Employee Benefit Rate (as a percent of wages)	20.31%
Workers' Compensation Rate (as a percent of wages)	5.74%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.29

Productivity Adjustments

Description	Value
Total Hours	34.60
Program Set-Up/ Clean-Up	0.96
Recordkeeping and Reporting	0.77
Supervision and Other Employer Time	1.78
Training	0.96
Paid Time Off	3.04
"Billable" Hours	27.09
Productivity Factor	1.28

Staffing Ratio

Description	Value
Group Size (Participants per Direct Care Staff)	2.0
Participant Attendance Rate	88%
Adjusted Weighted Avg. of No. of Participants per Staff	1.76
Staff Cost After Productivity Adj. per Billable Hour	\$16.94

Attendance

Description	Value
Annual Days of Program Operations	250.0
Annual Days of Participant Attendance	220.0
Hours per Day of Participant Attendance	6.00
Hours per Year of Participant Attendance	1,320

Facility

Description	Value
Square Feet of Service Space per Participant	100
Annual Cost per Square Foot	\$12.00
Annual Facility Cost per Participant	\$1,200.00
Facility Cost per Participant per Billable Hour	\$0.91

Supervision

Description	Value
Supervisor Hourly Wage	\$20.30
Supervisor Benefit Rate (as a percent of wages)	21.40%
Workers' Compensation Rate (as a percent of wages)	5.74%
Weekly Supervisor Cost (wages + benefits)	\$1,032.38
Number of Direct Care Staff Supervised	10
Supervision Cost per Participant per Billable Hour	\$2.17

Oversight

Description	Value
BCBA Hourly Cost	\$108.81
Hours of Oversight per Week	2.00
Oversight Cost per Billable Hour	\$8.03

Description	Value
Cost per Hour, Before Program Operations and Administration	\$28.05
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$2.15
Administration Percent	12.0%
Administration Cost per Billable Hour	\$4.12
Rate per Billable Hour	\$34.32

Medical Management, Center/ Facility, 1:3

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$17.06
Employee Benefit Rate (as a percent of wages)	21.36%
Workers' Compensation Rate (as a percent of wages)	5.74%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.68

Productivity Adjustments

Description	Value
Total Hours	34.60
Program Set-Up/ Clean-Up	0.96
Recordkeeping and Reporting	0.96
Supervision and Other Employer Time	1.78
Training	0.96
Paid Time Off	3.04
"Billable" Hours	26.90
Productivity Factor	1.29

Staffing Ratio

Description	Value
Group Size (Participants per Direct Care Staff)	3.0
Participant Attendance Rate	80%
Adjusted Weighted Avg. of No. of Participants per Staff	2.40
Staff Cost After Productivity Adj. per Billable Hour	\$11.65

Attendance

Description	Value
Annual Days of Program Operations	250.0
Annual Days of Participant Attendance	200.0
Hours per Day of Participant Attendance	6.00
Hours per Year of Participant Attendance	1,200

Facility

Description	Value
Square Feet of Service Space per Participant	100
Annual Cost per Square Foot	\$12.00
Annual Facility Cost per Participant	\$1,200.00
Facility Cost per Participant per Billable Hour	\$1.00

Supervision

Description	Value
Supervisor Hourly Wage	\$20.30
Supervisor Benefit Rate (as a percent of wages)	21.40%
Workers' Compensation Rate (as a percent of wages)	5.74%
Weekly Supervisor Cost (wages + benefits)	\$1,032.38
Number of Direct Care Staff Supervised	10
Supervision Cost per Participant per Billable Hour	\$1.60

Oversight

Description	Value
RN Hourly Cost	\$112.37
Hours of Oversight per Week	2.00
Oversight Cost per Billable Hour	\$8.35

Description	Value
Cost per Hour, Before Program Operations and Administration	\$22.60
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$1.74
Administration Percent	12.0%
Administration Cost per Billable Hour	\$3.32
Rate per Billable Hour	\$27.66

Medical Management, Center/ Facility, 1:2

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$17.06
Employee Benefit Rate (as a percent of wages)	21.36%
Workers' Compensation Rate (as a percent of wages)	5.74%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.68

Productivity Adjustments

Description	Value
Total Hours	34.60
Program Set-Up/ Clean-Up	0.96
Recordkeeping and Reporting	0.77
Supervision and Other Employer Time	1.78
Training	0.96
Paid Time Off	3.04
"Billable" Hours	27.09
Productivity Factor	1.28

Staffing Ratio

Description	Value
Group Size (Participants per Direct Care Staff)	2.0
Participant Attendance Rate	80%
Adjusted Weighted Avg. of No. of Participants per Staff	1.60
Staff Cost After Productivity Adj. per Billable Hour	\$17.34

Attendance

Description	Value
Annual Days of Program Operations	250.0
Annual Days of Participant Attendance	200.0
Hours per Day of Participant Attendance	6.00
Hours per Year of Participant Attendance	1,200

Facility

= 0.00===0.0	
Description	Value
Square Feet of Service Space per Participant	100
Annual Cost per Square Foot	\$12.00
Annual Facility Cost per Participant	\$1,200.00
Facility Cost per Participant per Billable Hour	\$1.00

Supervision

Description	Value
Supervisor Hourly Wage	\$20.30
Supervisor Benefit Rate (as a percent of wages)	21.40%
Workers' Compensation Rate (as a percent of wages)	5.74%
Weekly Supervisor Cost (wages + benefits)	\$1,032.38
Number of Direct Care Staff Supervised	10
Supervision Cost per Participant per Billable Hour	\$2.38

Oversight

Description	Value
RN Hourly Cost	\$112.37
Hours of Oversight per Week	2.00
Oversight Cost per Billable Hour	\$8.30

Description	Value
Cost per Hour, Before Program Operations and Administration	\$29.02
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$2.60
Administration Percent	12.0%
Administration Cost per Billable Hour	\$4.31
Rate per Billable Hour	\$35.93

Behavior Management, Community, 1:3

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$18.48
Employee Benefit Rate (as a percent of wages)	20.31%
Workers' Compensation Rate (as a percent of wages)	5.74%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.29

Productivity Adjustments

Description	Value
Total Hours	34.60
Program Set-Up/ Clean-Up	0.96
Recordkeeping and Reporting	0.96
Supervision and Other Employer Time	1.78
Training	0.96
Paid Time Off	3.04
"Billable" Hours	26.90
Productivity Factor	1.29

Staffing Ratio

Description	Value
Group Size (Participants per Direct Care Staff)	3.0
Participant Attendance Rate	88%
Adjusted Weighted Avg. of No. of Participants per Staff	2.64
Staff Cost After Productivity Adj. per Billable Hour	\$11.38

Attendance

Description	Value
Annual Days of Program Operations	250.0
Annual Days of Participant Attendance	220.0
Hours per Day of Participant Attendance	6.00
Hours per Year of Participant Attendance	1,320

Description	Value
Amount per Mile	\$0.575
Number of Miles Traveled per Vehicle per Week	263
Number of Participants per Vehicle	2.64
Allocated Miles per Participant per Week	99.6
Annual Mileage Cost/ Participant (at 250 days of operation)	\$2,864.08
Mileage Cost per Participant per Billable Hour	\$2.17

Facility

Description	Value
Square Feet of Service Space per Participant	100
Annual Cost per Square Foot	\$12.00
Annual Facility Cost per Participant	\$1,200.00
Facility Cost per Participant per Billable Hour	\$0.91

Supervision

Description	Value
Supervisor Hourly Wage	\$20.30
Supervisor Benefit Rate (as a percent of wages)	21.40%
Workers' Compensation Rate (as a percent of wages)	5.74%
Weekly Supervisor Cost (wages + benefits)	\$1,032.38
Number of Direct Care Staff Supervised	10
Supervision Cost per Participant per Billable Hour	\$1.45

Oversight

Description	Value
BCBA Hourly Cost	\$108.81
Hours of Oversight per Week	2.00
Oversight Cost per Billable Hour	\$8.09

Description	Value
Cost per Hour, Before Program Operations and Administration	\$24.00
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$1.43
Administration Percent	12.0%
Administration Cost per Billable Hour	\$3.47
Rate per Billable Hour	\$28.90

Behavior Management, Community, 1:2

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$18.48
Employee Benefit Rate (as a percent of wages)	20.31%
Workers' Compensation Rate (as a percent of wages)	5.74%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.29

Productivity Adjustments

Description	Value
Total Hours	34.60
Program Set-Up/ Clean-Up	0.96
Recordkeeping and Reporting	0.77
Supervision and Other Employer Time	1.78
Training	0.96
Paid Time Off	3.04
"Billable" Hours	27.09
Productivity Factor	1.28

Staffing Ratio

Description	Value
Group Size (Participants per Direct Care Staff)	2.0
* ` * * *	2.0
Participant Attendance Rate	88%
Adjusted Weighted Avg. of No. of Participants per Staff	1.76
Staff Cost After Productivity Adj. per Billable Hour	\$16.94

Attendance

Description	Value
Annual Days of Program Operations	250.0
Annual Days of Participant Attendance	220.0
Hours per Day of Participant Attendance	6.00
Hours per Year of Participant Attendance	1,320

Description	Value
Amount per Mile	\$0.575
Number of Miles Traveled per Vehicle per Week	263
Number of Participants per Vehicle	1.76
Allocated Miles per Participant per Week	149.4
Annual Mileage Cost/ Participant (at 250 days of operation)	\$4,296.11
Mileage Cost per Participant per Billable Hour	\$3.25

Facility

Description	Value
Square Feet of Service Space per Participant	100
Annual Cost per Square Foot	\$12.00
Annual Facility Cost per Participant	\$1,200.00
Facility Cost per Participant per Billable Hour	\$0.91

Supervision

Description	Value
Supervisor Hourly Wage	\$20.30
Supervisor Benefit Rate (as a percent of wages)	21.40%
Workers' Compensation Rate (as a percent of wages)	5.74%
Weekly Supervisor Cost (wages + benefits)	\$1,032.38
Number of Direct Care Staff Supervised	10
Supervision Cost per Participant per Billable Hour	\$2.17

Oversight

Description	Value
BCBA Hourly Cost	\$108.81
Hours of Oversight per Week	2.00
Oversight Cost per Billable Hour	\$8.03

Description	Value
Cost per Hour, Before Program Operations and Administration	\$31.30
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$2.15
Administration Percent	12.0%
Administration Cost per Billable Hour	\$4.56
Rate per Billable Hour	\$38.01

Medical Management, Community, 1:3

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$17.06
Employee Benefit Rate (as a percent of wages)	21.36%
Workers' Compensation Rate (as a percent of wages)	5.74%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.68

Productivity Adjustments

Description	Value
Total Hours	34.60
Program Set-Up/ Clean-Up	0.96
Recordkeeping and Reporting	0.96
Supervision and Other Employer Time	1.78
Training	0.96
Paid Time Off	3.04
"Billable" Hours	26.90
Productivity Factor	1.29

Staffing Ratio

Description	Value
Group Size (Participants per Direct Care Staff)	3.0
Participant Attendance Rate	80%
Adjusted Weighted Avg. of No. of Participants per Staff	2.40
Staff Cost After Productivity Adj. per Billable Hour	\$11.65

Attendance

Description	Value
Annual Days of Program Operations	250.0
Annual Days of Participant Attendance	200.0
Hours per Day of Participant Attendance	6.00
Hours per Year of Participant Attendance	1,200

Description	Value
Amount per Mile	\$0.575
Number of Miles Traveled per Vehicle per Week	263
Number of Participants per Vehicle	2.40
Allocated Miles per Participant per Week	109.6
Annual Mileage Cost/ Participant (at 250 days of operation)	\$3,150.43
Mileage Cost per Participant per Billable Hour	\$2.63

Facility

Description	Value
Square Feet of Service Space per Participant	100
Annual Cost per Square Foot	\$12.00
Annual Facility Cost per Participant	\$1,200.00
Facility Cost per Participant per Billable Hour	\$1.00

Supervision

Description	Value
Supervisor Hourly Wage	\$20.30
Supervisor Benefit Rate (as a percent of wages)	21.40%
Workers' Compensation Rate (as a percent of wages)	5.74%
Weekly Supervisor Cost (wages + benefits)	\$1,032.38
Number of Direct Care Staff Supervised	10
Supervision Cost per Participant per Billable Hour	\$1.60

Oversight

Description	Value
RN Hourly Cost	\$112.37
Hours of Oversight per Week	2.00
Oversight Cost per Billable Hour	\$8.35

Description	Value
Cost per Hour, Before Program Operations and Administration	\$25.23
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$1.74
Administration Percent	12.0%
Administration Cost per Billable Hour	\$3.68
Rate per Billable Hour	\$30.65

Medical Management, Community, 1:2

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$17.06
Employee Benefit Rate (as a percent of wages)	21.36%
Workers' Compensation Rate (as a percent of wages)	5.74%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$21.68

Productivity Adjustments

Description	Value
Total Hours	34.60
Program Set-Up/ Clean-Up	0.96
Recordkeeping and Reporting	0.77
Supervision and Other Employer Time	1.78
Training	0.96
Paid Time Off	3.04
"Billable" Hours	27.09
Productivity Factor	1.28

Staffing Ratio

Description	Value
Group Size (Participants per Direct Care Staff)	2.0
Participant Attendance Rate	80%
Adjusted Weighted Avg. of No. of Participants per Staff	1.60
Staff Cost After Productivity Adj. per Billable Hour	\$17.34

Attendance

Description	Value
Annual Days of Program Operations	250.0
Annual Days of Participant Attendance	200.0
Hours per Day of Participant Attendance	6.00
Hours per Year of Participant Attendance	1,200

Description	Value
Amount per Mile	\$0.575
Number of Miles Traveled per Vehicle per Week	263
Number of Participants per Vehicle	1.60
Allocated Miles per Participant per Week	164.4
Annual Mileage Cost/ Participant (at 250 days of operation)	\$4,725.93
Mileage Cost per Participant per Billable Hour	\$3.94

Facility

Description	Value
Square Feet of Service Space per Participant	100
Annual Cost per Square Foot	\$12.00
Annual Facility Cost per Participant	\$1,200.00
Facility Cost per Participant per Billable Hour	\$1.00

Supervision

Description	Value
Supervisor Hourly Wage	\$20.30
Supervisor Benefit Rate (as a percent of wages)	21.40%
Workers' Compensation Rate (as a percent of wages)	5.74%
Weekly Supervisor Cost (wages + benefits)	\$1,032.38
Number of Direct Care Staff Supervised	10
Supervision Cost per Participant per Billable Hour	\$2.38

Oversight

Description	Value
RN Hourly Cost	\$112.37
Hours of Oversight per Week	2.00
Oversight Cost per Billable Hour	\$8.30

Description	Value
Cost per Hour, Before Program Operations and Administration	\$32.96
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$2.60
Administration Percent	12.0%
Administration Cost per Billable Hour	\$4.85
Rate per Billable Hour	\$40.41

In-Home Day Program, 1:3

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$14.49
Employee Benefit Rate (as a percent of wages)	23.79%
Workers' Compensation Rate (as a percent of wages)	4.83%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64

Productivity Adjustments

<u> </u>	
Description	Value
Total Hours	34.60
Recordkeeping and Reporting	0.97
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	29.02
Productivity Factor	1.19

Staffing Ratio

Description	Value
Group Size (Participants per Direct Care Staff)	3.0
Participant Attendance Rate	88%
Adjusted Weighted Avg. of No. of Participants per Staff	2.64
Staff Cost After Productivity Adj. per Billable Hour	\$8.40

Mileage

Description	Value
Amount per Mile	\$0.575
Number of Miles Traveled per Vehicle per Week	158
Number of Participants per Vehicle	2.64
Allocated Miles per Participant per Week	59.9
Annual Mileage Cost/ Participant (at 250 days of operation)	\$1,720.69
Mileage Cost per Participant per Billable Hour	\$1.30

Supervision

Description	Value
Supervisor Hourly Wage	\$20.30
Supervisor Benefit Rate (as a percent of wages)	21.40%
Workers' Compensation Rate (as a percent of wages)	4.83%
Hourly Supervisor Cost (wages + benefits)	\$25.62
Weekly Supervision Cost	\$1,024.80
Number of Direct Care Staff Supervised	10
Supervision Cost per Participant per Billable Hour	\$1.34

Description	Value
Cost per Hour, Before Program Operations and Administration	\$11.04
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$1.31
Administration Percent	12.0%
Administration Cost per Billable Hour	\$1.68
Rate per Billable Hour	\$14.03

In-Home Day Program, 1:2

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$14.49
Employee Benefit Rate (as a percent of wages)	23.79%
Workers' Compensation Rate (as a percent of wages)	4.83%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64

Productivity Adjustments

Description	Value
Total Hours	34.60
Recordkeeping and Reporting	0.77
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	29.22
Productivity Factor	1.18

Staffing Ratio

Description	Value
Group Size (Participants per Direct Care Staff)	2.0
Participant Attendance Rate	88%
Adjusted Weighted Avg. of No. of Participants per Staff	1.76
Staff Cost After Productivity Adj. per Billable Hour	\$12.50

Mileage

Description	Value
Amount per Mile	\$0.575
Number of Miles Traveled per Vehicle per Week	158
Number of Participants per Vehicle	1.76
Allocated Miles per Participant per Week	89.8
Annual Mileage Cost/ Participant (at 250 days of operation)	\$2,580.89
Mileage Cost per Participant per Billable Hour	\$1.96

Supervision

Description	Value
Supervisor Hourly Wage	\$20.30
Supervisor Benefit Rate (as a percent of wages)	21.40%
Workers' Compensation Rate (as a percent of wages)	4.83%
Hourly Supervisor Cost (wages + benefits)	\$25.62
Weekly Supervision Cost	\$1,024.80
Number of Direct Care Staff Supervised	10
Supervision Cost per Participant per Billable Hour	\$1.99

Description	Value
Cost per Hour, Before Program Operations and Administration	\$16.45
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$1.94
Administration Percent	12.0%
Administration Cost per Billable Hour	\$2.51
Rate per Billable Hour	\$20.90

In-Home Day Program, 1:1

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$14.49
Employee Benefit Rate (as a percent of wages)	23.79%
Workers' Compensation Rate (as a percent of wages)	4.83%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.64

Productivity Adjustments

Description	Value
Total Hours	34.60
Recordkeeping and Reporting	0.77
Supervision and Other Employer Time	0.90
Missed Appointments (not redirected to other tasks)	0.77
Training	0.67
Paid Time Off	3.04
"Billable" Hours	28.45
Productivity Factor	1.22
Staff Cost After Productivity Adj. per Billable Hour	\$21.75

Mileage

Description	Value
Number of Miles Traveled per Week	158
Amount per Mile	\$0.575
Weekly Mileage Cost	\$90.85
Mileage Cost per Billable Hour	\$29.88

Supervision

Description	Value
Supervisor Hourly Wage	\$20.30
Supervisor Benefit Rate (as a percent of wages)	21.40%
Workers' Compensation Rate (as a percent of wages)	4.83%
Hourly Supervisor Cost (wages + benefits)	\$25.62
Weekly Supervision Cost	\$1,024.80
Number of Direct Care Staff Supervised	10
Supervision Cost per Participant per Billable Hour	\$3.60

Description	Value
Cost per Hour, Before Program Operations and Administration	\$29.53
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$3.51
Administration Percent	12.0%
Administration Cost per Billable Hour	\$4.51
Rate per Billable Hour	\$37.55

Participant-Directed Community-Based Training, 1:3

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$14.49
Employee Benefit Rate (as a percent of wages)	23.79%
Workers' Compensation Rate (as a percent of wages)	5.74%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.77

Productivity Adjustments

Description	Value
Total Hours	34.60
Recordkeeping and Reporting	0.99
Training	0.12
Paid Time Off	3.04
"Billable" Hours	30.45
Productivity Factor	1.14
Staff Cost After Productivity Adj. per Billable Hour	\$21.40

Description	Value
Cost per Hour, Before Program Operations and Administration	\$21.40
Daily Program Operations Costs	\$0.00
Program Operations Cost per Billable Hour	\$0.00
Administration Percent	0.0%
Administration Cost per Billable Hour	\$0.00
Rate per Billable Hour	\$21.40
Number of Individuals Served	3
Rate per Billable Hour	\$7.13

Participant-Directed Community-Based Training, 1:2

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$14.49
Employee Benefit Rate (as a percent of wages)	23.79%
Workers' Compensation Rate (as a percent of wages)	5.74%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.77

Productivity Adjustments

Description	Value
Total Hours	34.60
Recordkeeping and Reporting	0.79
Training	0.12
Paid Time Off	3.04
"Billable" Hours	30.65
Productivity Factor	1.13
Staff Cost After Productivity Adj. per Billable Hour	\$21.21

Description	Value
Cost per Hour, Before Program Operations and Administration	\$21.21
Daily Program Operations Costs	\$0.00
Program Operations Cost per Billable Hour	\$0.00
Administration Percent	0.0%
Administration Cost per Billable Hour	\$0.00
Rate per Billable Hour	\$21.21
Number of Individuals Served	2
Rate per Billable Hour	\$10.61

Participant-Directed Community-Based Training, 1:1

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$14.49
Employee Benefit Rate (as a percent of wages)	23.79%
Workers' Compensation Rate (as a percent of wages)	5.74%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.77

Productivity Adjustments

Description	Value
Total Hours	34.60
Recordkeeping and Reporting	0.79
Training	0.12
Paid Time Off	3.04
"Billable" Hours	30.65
Productivity Factor	1.13
Staff Cost After Productivity Adj. per Billable Hour	\$21.21

Description	Value
Cost per Hour, Before Program Operations and Administration	\$21.21
Daily Program Operations Costs	\$0.00
Program Operations Cost per Billable Hour	\$0.00
Administration Percent	0.0%
Administration Cost per Billable Hour	\$0.00
Rate per Billable Hour	\$21.21

Participant-Directed Community-Based Training, 1:3 - Overtime

Direct Care Staff Wages and Benefits

Description	Value
Direct Care Staff Hourly Wage	\$21.74
Employee Benefit Rate (as a percent of wages)	7.65%
Workers' Compensation Rate (as a percent of wages)	5.74%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.65

Description	Value
Cost per Hour, Before Program Operations and Administration	\$24.65
Daily Program Operations Costs	\$0.00
Program Operations Cost per Billable Hour	\$0.00
Administration Percent	0.0%
Administration Cost per Billable Hour	\$0.00
Cost per Billable Hour	\$24.65
Number of Individuals Served	3
Rate per Billable Hour	\$8.22

Participant-Directed Community-Based Training, 1:2 - Overtime

Direct Care Staff Wages and Benefits

Description	Value
Direct Care Staff Hourly Wage	\$21.74
Employee Benefit Rate (as a percent of wages)	7.65%
Workers' Compensation Rate (as a percent of wages)	5.74%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.65

Description	Value
Cost per Hour, Before Program Operations and Administration	\$24.65
Daily Program Operations Costs	\$0.00
Program Operations Cost per Billable Hour	\$0.00
Administration Percent	0.0%
Administration Cost per Billable Hour	\$0.00
Cost per Billable Hour	\$24.65
Number of Individuals Served	2
Rate per Billable Hour	\$12.33

Participant-Directed Community-Based Training, 1:1 - Overtime

Direct Care Staff Wages and Benefits

Description	Value
Direct Care Staff Hourly Wage	\$21.74
Employee Benefit Rate (as a percent of wages)	7.65%
Workers' Compensation Rate (as a percent of wages)	5.74%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$24.65

Description	Value
Cost per Hour, Before Program Operations and Administration	\$24.65
Daily Program Operations Costs	\$0.00
Program Operations Cost per Billable Hour	\$0.00
Administration Percent	0.0%
Administration Cost per Billable Hour	\$0.00
Cost per Billable Hour	\$24.65

Supplemental Day Program Support

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$13.98
Employee Benefit Rate (as a percent of wages)	24.38%
Workers' Compensation Rate (as a percent of wages)	5.74%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.19

Productivity Adjustments

Description	Value
Total Hours	34.60
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	29.99
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$20.92

Supervision

Description	Value
Supervisor Hourly Wage	\$20.30
Supervisor Benefit Rate (as a percent of wages)	21.40%
Workers' Compensation Rate (as a percent of wages)	5.74%
Hourly Supervisor Cost (wages + benefits)	\$25.81
Weekly Supervision Cost	\$1,032.40
Number of Direct Care Staff Supervised	10
Supervision Cost per Billable Hour	\$3.44

Description	Value
Cost per Hour, Before Program Operations and Administration	\$24.36
Daily Program Operations Costs	\$0.00
Program Operations Cost per Billable Hour	\$0.00
Administration Percent	6.0%
Administration Cost per Billable Hour	\$1.55
Rate per Billable Hour	\$25.91

Transportation, Company

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$19.86
Employee Benefit Rate (as a percent of wages)	19.43%
Workers' Compensation Rate (as a percent of wages)	8.17%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.34

Productivity Adjustments

Description	Value
Total Hours	34.60
Travel Time without Individuals	4.19
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	25.80
Productivity Factor	1.34
Staff Cost After Productivity Adj. per Billable Hour	\$33.96

Mileage

Description	Value
Number of Miles Traveled per Trip	31.5
Number of Miles per trip without Individuals	15.8
Amount per Mile (less vehicle acquisition)	\$0.305
Vehicle acquisition	\$40,000
Less: Vehicle trade-in/salvage value	\$4,000
Vehicle useful life, miles	125,000
Vehicle acquisition per Mile	\$0.288
Adjusted amount per Mile	\$0.593
Mileage Cost per Trip	\$28.05
Number of Staff Hours per Trip	1.44
Amount per Staff Hour	\$33.96
Staff Cost per Trip	\$48.90

Supervision

Description	Value
Supervisor Hourly Wage	\$23.92
Supervisor Benefit Rate (as a percent of wages)	19.32%
Workers' Compensation Rate (as a percent of wages)	8.17%
Weekly Supervision Cost	\$1,219.82
Number of Direct Care Staff Supervised	10
Supervision Cost per Trip	\$6.81

Description	Value
Cost per Hour, Before Program Operations and Administration	\$83.76
Program Operations Costs	\$10.00
Program Operations Cost per Trip	\$10.00
Administration Percent	12.0%
Administration Cost per Trip	\$12.79
Cost per Trip	\$106.55
Number of Individuals Served	8
Rate per Participant per Trip	\$13.32

Transportation, Company, Non-Ambulatory

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$19.86
Employee Benefit Rate (as a percent of wages)	19.43%
Workers' Compensation Rate (as a percent of wages)	8.17%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.34

Productivity Adjustments

Description	Value
Total Hours	34.60
Travel Time without Individuals	4.19
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	25.80
Productivity Factor	1.34
Staff Cost After Productivity Adj. per Billable Hour	\$33.96

Mileage

Description	Value
Number of Miles Traveled per Trip	31.5
Number of Miles per trip without Individuals	15.8
Amount per Mile (less vehicle acquisition)	\$0.305
Vehicle acquisition	\$55,000
Less: Vehicle trade-in/salvage value	\$5,500
Vehicle useful life, miles	125,000
Vehicle acquisition per Mile	\$0.396
Adjusted amount per Mile	\$0.701
Mileage Cost per Trip	\$33.16
Number of Staff Hours per Trip	1.71
Amount per Staff Hour	\$33.96
Staff Cost per Trip	\$58.07

Supervision

Description	Value
Supervisor Hourly Wage	\$23.92
Supervisor Benefit Rate (as a percent of wages)	19.32%
Workers' Compensation Rate (as a percent of wages)	8.17%
Weekly Supervision Cost	\$1,219.82
Number of Direct Care Staff Supervised	10
Supervision Cost per Trip	\$8.08

Description	Value
Cost per Hour, Before Program Operations and Administration	\$99.31
Program Operations Costs	\$10.00
Program Operations Cost per Trip	\$10.00
Administration Percent	12.0%
Administration Cost per Trip	\$14.91
Cost per Trip	\$124.22
Number of Individuals Served	8
Rate per Participant per Trip	\$15.53

Transportation, Additional Component

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$14.49
Employee Benefit Rate (as a percent of wages)	23.79%
Workers' Compensation Rate (as a percent of wages)	5.74%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.77

Productivity Adjustments

Description	Value
Total Hours	34.60
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	29.99
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$21.59

Mileage

Description	Value
Number of Miles Traveled per Trip	15.8
Amount per Mile	\$0.575
Mileage Cost per Trip	\$9.09
Number of Staff Hours per Trip	0.59
Amount per Staff Hour	\$21.59
Staff Cost per Trip	\$12.74

Supervision

Description	Value
Supervisor Hourly Wage	\$20.30
Supervisor Benefit Rate (as a percent of wages)	21.40%
Workers' Compensation Rate (as a percent of wages)	5.74%
Weekly Supervision Cost	\$1,032.38
Number of Direct Care Staff Supervised	10
Supervision Cost per Trip	\$2.03

Description	Value
Cost per Hour, Before Program Operations and Administration	\$23.86
Program Operations Cost	\$0.00
Program Operations Cost per Trip	\$0.00
Administration Percent	12.0%
Administration Cost per Trip	\$3.25
Cost per Trip	\$27.11
Number of Individuals Served	2
Rate per Participant per Trip	\$13.56

Transportation, Additional Component, Non-Ambulatory

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$14.49
Employee Benefit Rate (as a percent of wages)	23.79%
Workers' Compensation Rate (as a percent of wages)	5.74%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.77

Productivity Adjustments

11000001/10/110/0001110110	
Description	Value
Total Hours	34.60
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	29.99
Productivity Factor	1.15
Staff Cost After Productivity Adj. per Billable Hour	\$21.59

Mileage

Description	Value
Number of Miles Traveled per Trip	15.8
Amount per Mile (less vehicle acquisition)	\$0.305
Vehicle acquisition	\$55,000
Less: Vehicle trade-in/salvage value	\$5,500
Vehicle useful life, miles	125,000
Vehicle acquisition per Mile	\$0.396
Adjusted amount per Mile	\$0.701
Mileage Cost per Trip	\$11.08
Number of Staff Hours per Trip	0.59
Amount per Staff Hour	\$21.59
Staff Cost per Trip	\$12.74

Supervision

Description	Value
Supervisor Hourly Wage	\$20.30
Supervisor Benefit Rate (as a percent of wages)	21.40%
Workers' Compensation Rate (as a percent of wages)	5.74%
Weekly Supervision Cost	\$1,032.38
Number of Direct Care Staff Supervised	10
Supervision Cost per Trip	\$2.03

Description	Value
Cost per Hour, Before Program Operations and Administration	\$25.85
Program Operations Cost	\$0.00
Program Operations Cost per Trip	\$0.00
Administration Percent	12.0%
Administration Cost per Trip	\$3.53
Cost per Trip	\$29.38
Number of Individuals Served	2
Rate per Participant per Trip	\$14.69

Transportation Assistant

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$13.98
Employee Benefit Rate (as a percent of wages)	24.38%
Workers' Compensation Rate (as a percent of wages)	5.74%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.19

Productivity Adjustments

Description	Value
Total Hours	34.60
Travel Time without Individuals	1.62
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	28.37
Productivity Factor	1.22
Staff Cost After Productivity Adj. per Billable Hour	\$22.19

Supervision

Description	Value
Supervisor Hourly Wage	\$20.30
Supervisor Benefit Rate (as a percent of wages)	21.40%
Workers' Compensation Rate (as a percent of wages)	5.74%
Hourly Supervisor Cost (wages + benefits)	\$25.81
Weekly Supervision Cost	\$1,032.40
Number of Direct Care Staff Supervised	10
Supervision Cost per Billable Hour	\$3.64

Description	Value
Cost per Hour, Before Program Operations and Administration	\$25.83
Daily Program Operations Costs	\$0.00
Program Operations Cost per Billable Hour	\$0.00
Administration Percent	6.0%
Administration Cost per Billable Hour	\$1.65
Rate per Billable Hour	\$27.48

Transportation Broker

All Rate Factors

Description	Value
Number of Individuals, per Trip	8.0
Cost per Trip, Before Program Operations & Administration	\$80.54
Program Operations Cost per Trip	\$10.00
Administrative Percent	12.0%
Administration Cost per Trip	\$12.35
Transportation Broker Cost per Trip	\$22.35
Rate per Participant per Trip	\$2.79

Transportation Broker, Non-Ambulatory

All Rate Factors

Description	Value
Number of Individuals, per Trip	8.0
Cost per Trip, Before Program Operations & Administration	\$95.65
Program Operations Cost per Trip	\$10.00
Administrative Percent	12.0%
Administration Cost per Trip	\$14.41
Transportation Broker Cost per Trip	\$24.41
Rate per Participant per Trip	\$3.05

Supported Employment-Group, Center/ Facility, 1:8

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$20.81
Employee Benefit Rate (as a percent of wages)	18.89%
Workers' Compensation Rate (as a percent of wages)	5.74%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.94

Productivity Adjustments

Description	Value
Total Hours	34.60
Recordkeeping and Reporting	1.94
Supervision and Other Employer Time	0.68
Training	0.67
Paid Time Off	3.04
"Billable" Hours	28.27
Productivity Factor	1.22

Staffing Ratio

Description	Value
Group Size (Participants per Direct Care Staff)	8.0
Participant Attendance Rate	88%
Adjusted Weighted Avg. of No. of Participants per Staff	7.04
Staff Cost After Productivity Adj. per Billable Hour	\$4.50

Attendance

Description	Value
Annual Days of Program Operations	250.0
Annual Days of Participant Attendance	220.0
Hours per Day of Participant Attendance	6.00
Hours per Year of Participant Attendance	1,320

Description	Value
Amount per Mile	\$0.575
Number of Miles Traveled per Vehicle per Week	263
Number of Participants per Vehicle	7.04
Allocated Miles per Participant per Week	37.4
Annual Mileage Cost/ Participant	\$1,074.10
Mileage Cost per Participant per Billable Hour	\$0.81

CARF Accreditation

Description	Value
Accreditation, three years	\$10,000
Accreditation, annual amount	\$3,333.33
Number of Job Coaches per accreditation	5.00
Accreditation, annual cost per Job Coach	\$667.00
Annual billable hours per Job Coach, Total	10,349.08
Accreditation cost per Individual per Billable Hour	\$0.06

Description	Value
Cost per Hour, Before Program Operations and Administration	\$5.37
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$0.54
Administration Percent	12.0%
Administration Cost per Billable Hour	\$0.81
Rate per Billable Hour	\$6.72

Supported Employment-Group, Center/ Facility, 1:7

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$20.81
Employee Benefit Rate (as a percent of wages)	18.89%
Workers' Compensation Rate (as a percent of wages)	5.74%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.94

Productivity Adjustments

<u> </u>	
Description	Value
Total Hours	34.60
Recordkeeping and Reporting	1.74
Supervision and Other Employer Time	0.68
Training	0.67
Paid Time Off	3.04
"Billable" Hours	28.47
Productivity Factor	1.22

Staffing Ratio

Description	Value
Group Size (Participants per Direct Care Staff)	7.0
Participant Attendance Rate	88%
Adjusted Weighted Avg. of No. of Participants per Staff	6.16
Staff Cost After Productivity Adj. per Billable Hour	\$5.14

Attendance

Description	Value
Annual Days of Program Operations	250.0
Annual Days of Participant Attendance	220.0
Hours per Day of Participant Attendance	6.00
Hours per Year of Participant Attendance	1,320

Description	Value
Amount per Mile	\$0.575
Number of Miles Traveled per Vehicle per Week	263
Number of Participants per Vehicle	6.16
Allocated Miles per Participant per Week	42.7
Annual Mileage Cost/ Participant	\$1,227.34
Mileage Cost per Participant per Billable Hour	\$0.93

CARF Accreditation

Description	Value
Accreditation, three years	\$10,000
Accreditation, annual amount	\$3,333.33
Number of Job Coaches per accreditation	5.00
Accreditation, annual cost per Job Coach	\$667.00
Annual billable hours per Job Coach, Total	9,119.51
Accreditation cost per Individual per Billable Hour	\$0.07

Description	Value
Cost per Hour, Before Program Operations and Administration	\$6.14
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$0.61
Administration Percent	12.0%
Administration Cost per Billable Hour	\$0.92
Rate per Billable Hour	\$7.67

Supported Employment-Group, Center/ Facility, 1:6

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$20.81
Employee Benefit Rate (as a percent of wages)	18.89%
Workers' Compensation Rate (as a percent of wages)	5.74%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.94

Productivity Adjustments

Description	Value
Total Hours	34.60
Recordkeeping and Reporting	1.54
Supervision and Other Employer Time	0.68
Training	0.67
Paid Time Off	3.04
"Billable" Hours	28.67
Productivity Factor	1.21

Staffing Ratio

Description	Value
Group Size (Participants per Direct Care Staff)	6.0
Participant Attendance Rate	88%
Adjusted Weighted Avg. of No. of Participants per Staff	5.28
Staff Cost After Productivity Adj. per Billable Hour	\$5.94

Attendance

Description	Value
Annual Days of Program Operations	250.0
Annual Days of Participant Attendance	220.0
Hours per Day of Participant Attendance	6.00
Hours per Year of Participant Attendance	1,320

Description	Value
Amount per Mile	\$0.575
Number of Miles Traveled per Vehicle per Week	263
Number of Participants per Vehicle	5.28
Allocated Miles per Participant per Week	49.8
Annual Mileage Cost/ Participant	\$1,432.04
Mileage Cost per Participant per Billable Hour	\$1.08

CARF Accreditation

Description	Value
Accreditation, three years	\$10,000
Accreditation, annual amount	\$3,333.33
Number of Job Coaches per accreditation	5.00
Accreditation, annual cost per Job Coach	\$667.00
Annual billable hours per Job Coach, Total	7,871.64
Accreditation cost per Individual per Billable Hour	\$0.08

Description	Value
Cost per Hour, Before Program Operations and Administration	\$7.10
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$0.72
Administration Percent	12.0%
Administration Cost per Billable Hour	\$1.07
Rate per Billable Hour	\$8.89

Supported Employment-Group, Center/ Facility, 1:5

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$20.81
Employee Benefit Rate (as a percent of wages)	18.89%
Workers' Compensation Rate (as a percent of wages)	5.74%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.94

Productivity Adjustments

<u> </u>	
Description	Value
Total Hours	34.60
Recordkeeping and Reporting	1.35
Supervision and Other Employer Time	0.68
Training	0.67
Paid Time Off	3.04
"Billable" Hours	28.86
Productivity Factor	1.20

Staffing Ratio

Description	Value
Group Size (Participants per Direct Care Staff)	5.0
Participant Attendance Rate	88%
Adjusted Weighted Avg. of No. of Participants per Staff	4.40
Staff Cost After Productivity Adj. per Billable Hour	\$7.07

Attendance

Description	Value
Annual Days of Program Operations	250.0
Annual Days of Participant Attendance	220.0
Hours per Day of Participant Attendance	6.00
Hours per Year of Participant Attendance	1,320

Description	Value
Amount per Mile	\$0.575
Number of Miles Traveled per Vehicle per Week	263
Number of Participants per Vehicle	4.40
Allocated Miles per Participant per Week	59.8
Annual Mileage Cost/ Participant	\$1,718.39
Mileage Cost per Participant per Billable Hour	\$1.30

CARF Accreditation

Description	Value
Accreditation, three years	\$10,000
Accreditation, annual amount	\$3,333.33
Number of Job Coaches per accreditation	5.00
Accreditation, annual cost per Job Coach	\$667.00
Annual billable hours per Job Coach, Total	6,603.17
Accreditation cost per Individual per Billable Hour	\$0.10

Description	Value
Cost per Hour, Before Program Operations and Administration	\$8.47
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$0.86
Administration Percent	12.0%
Administration Cost per Billable Hour	\$1.27
Rate per Billable Hour	\$10.60

Supported Employment-Group, Center/ Facility, 1:4

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$20.81
Employee Benefit Rate (as a percent of wages)	18.89%
Workers' Compensation Rate (as a percent of wages)	5.74%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.94

Productivity Adjustments

Description	Value
Total Hours	34.60
Recordkeeping and Reporting	1.16
Supervision and Other Employer Time	0.68
Training	0.67
Paid Time Off	3.04
"Billable" Hours	29.05
Productivity Factor	1.19

Staffing Ratio

Description	Value
Group Size (Participants per Direct Care Staff)	4.0
Participant Attendance Rate	88%
Adjusted Weighted Avg. of No. of Participants per Staff	3.52
Staff Cost After Productivity Adj. per Billable Hour	\$8.77

Attendance

Description	Value
Annual Days of Program Operations	250.0
Annual Days of Participant Attendance	220.0
Hours per Day of Participant Attendance	6.00
Hours per Year of Participant Attendance	1,320

Description	Value
Amount per Mile	\$0.575
Number of Miles Traveled per Vehicle per Week	263
Number of Participants per Vehicle	3.52
Allocated Miles per Participant per Week	74.7
Annual Mileage Cost/ Participant	\$2,148.20
Mileage Cost per Participant per Billable Hour	\$1.63

CARF Accreditation

Description	Value
Accreditation, three years	\$10,000
Accreditation, annual amount	\$3,333.33
Number of Job Coaches per accreditation	5.00
Accreditation, annual cost per Job Coach	\$667.00
Annual billable hours per Job Coach, Total	5,317.31
Accreditation cost per Individual per Billable Hour	\$0.13

Description	Value
Cost per Hour, Before Program Operations and Administration	\$10.53
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$1.08
Administration Percent	12.0%
Administration Cost per Billable Hour	\$1.58
Rate per Billable Hour	\$13.19

Supported Employment-Group, Center/ Facility, 1:3

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$20.81
Employee Benefit Rate (as a percent of wages)	18.89%
Workers' Compensation Rate (as a percent of wages)	5.74%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.94

Productivity Adjustments

Description	Value
Total Hours	34.60
Recordkeeping and Reporting	0.97
Supervision and Other Employer Time	0.68
Training	0.67
Paid Time Off	3.04
"Billable" Hours	29.24
Productivity Factor	1.18

Staffing Ratio

Description	Value
Group Size (Participants per Direct Care Staff)	3.0
Participant Attendance Rate	88%
Adjusted Weighted Avg. of No. of Participants per Staff	2.64
Staff Cost After Productivity Adj. per Billable Hour	\$11.59

Attendance

Description	Value
Annual Days of Program Operations	250.0
Annual Days of Participant Attendance	220.0
Hours per Day of Participant Attendance	6.00
Hours per Year of Participant Attendance	1,320

Description	Value
Amount per Mile	\$0.575
Number of Miles Traveled per Vehicle per Week	263
Number of Participants per Vehicle	2.64
Allocated Miles per Participant per Week	99.6
Annual Mileage Cost/ Participant	\$2,864.08
Mileage Cost per Participant per Billable Hour	\$2.17

CARF Accreditation

Description	Value
Accreditation, three years	\$10,000
Accreditation, annual amount	\$3,333.33
Number of Job Coaches per accreditation	5.00
Accreditation, annual cost per Job Coach	\$667.00
Annual billable hours per Job Coach, Total	4,014.07
Accreditation cost per Individual per Billable Hour	\$0.17

Description	Value
Cost per Hour, Before Program Operations and Administration	\$13.93
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$1.43
Administration Percent	12.0%
Administration Cost per Billable Hour	\$2.09
Rate per Billable Hour	\$17.45

Supported Employment-Group, Center/ Facility, 1:2

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$20.81
Employee Benefit Rate (as a percent of wages)	18.89%
Workers' Compensation Rate (as a percent of wages)	5.74%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.94

Productivity Adjustments

Description	Value
Total Hours	34.60
Recordkeeping and Reporting	0.77
Supervision and Other Employer Time	0.68
Training	0.67
Paid Time Off	3.04
"Billable" Hours	29.44
Productivity Factor	1.18

Staffing Ratio

Description	Value
Group Size (Participants per Direct Care Staff)	2.0
Participant Attendance Rate	88%
Adjusted Weighted Avg. of No. of Participants per Staff	1.76
Staff Cost After Productivity Adj. per Billable Hour	\$17.39

Attendance

Description	Value
Annual Days of Program Operations	250.0
Annual Days of Participant Attendance	220.0
Hours per Day of Participant Attendance	6.00
Hours per Year of Participant Attendance	1,320

Description	Value
Amount per Mile	\$0.575
Number of Miles Traveled per Vehicle per Week	263
Number of Participants per Vehicle	1.76
Allocated Miles per Participant per Week	149.4
Annual Mileage Cost/ Participant	\$4,296.11
Mileage Cost per Participant per Billable Hour	\$3.25

CARF Accreditation

Description	Value
Accreditation, three years	\$10,000
Accreditation, annual amount	\$3,333.33
Number of Job Coaches per accreditation	5.00
Accreditation, annual cost per Job Coach	\$667.00
Annual billable hours per Job Coach, Total	2,694.35
Accreditation cost per Individual per Billable Hour	\$0.25

Description	Value
Cost per Hour, Before Program Operations and Administration	\$20.89
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$2.15
Administration Percent	12.0%
Administration Cost per Billable Hour	\$3.14
Rate per Billable Hour	\$26.18

Supported Employment-Individual, Job Development

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$25.83
Employee Benefit Rate (as a percent of wages)	16.71%
Workers' Compensation Rate (as a percent of wages)	5.74%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$31.63

Productivity Adjustments

Description	Value
Total Hours	34.60
Travel Time Between Individuals	1.62
Networking/ General Development Activities	3.85
Supervision and Other Employer Time	0.68
Training	0.67
Paid Time Off	3.04
"Billable" Hours	24.74
Productivity Factor	1.40
Staff Cost After Productivity Adj. per Billable Hour	\$44.28

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	105
Number of Miles Adjusted for Mix of FT and PT Staff	91
Amount per Mile	\$0.575
Weekly Mileage Cost	\$52.33
Mileage Cost per Billable Hour	\$2.12

CARF Accreditation

Description	Value
Accreditation, three years	\$10,000
Accreditation, annual amount	\$3,333.33
Number of Job Developers per accreditation	5.00
Accreditation, annual cost per Job Developer	\$667.00
Annual billable hours per Job Developer, Total	1,272.96
Accreditation cost per Individual per Billable Hour	\$0.52

Description	Value
Cost per Hour, Before Program Operations and Administration	\$46.92
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$4.04
Administration Percent	12.0%
Administration Cost per Billable Hour	\$6.95
Rate per Billable Hour	\$57.91

Supported Employment-Individual, Job Coaching

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$20.81
Employee Benefit Rate (as a percent of wages)	18.89%
Workers' Compensation Rate (as a percent of wages)	5.74%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.94

Productivity Adjustments

	** 1
Description	Value
Total Hours	34.60
Travel Time Between Individuals	2.44
Collateral Contacts (not billable)	0.77
Recordkeeping and Reporting	0.77
Supervision and Other Employer Time	0.68
Training	0.67
Paid Time Off	3.04
"Billable" Hours	26.23
Productivity Factor	1.32
Staff Cost After Productivity Adj. per Billable Hour	\$34.24

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	158
Number of Miles Adjusted for Mix of FT and PT Staff	137
Amount per Mile	\$0.575
Weekly Mileage Cost	\$78.78
Mileage Cost per Billable Hour	\$3.00

CARF Accreditation

Description	Value
Accreditation, three years	\$10,000
Accreditation, annual amount	\$3,333.33
Number of Job Coaches per accreditation	5.00
Accreditation, annual cost per Job Coach	\$667.00
Annual billable hours per Job Coach, Total	1,363.96
Accreditation cost per Individual per Billable Hour	\$0.49

Description	Value
Cost per Hour, Before Program Operations and Administration	\$37.73
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$3.81
Administration Percent	12.0%
Administration Cost per Billable Hour	\$5.66
Rate per Billable Hour	\$47.20

Work Activity Program, 1:35+

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$14.49
Employee Benefit Rate (as a percent of wages)	23.79%
Workers' Compensation Rate (as a percent of wages)	5.20%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69

Productivity Adjustments

Description	Value
Total Hours	34.60
Program Set-Up/ Clean-Up	0.97
Recordkeeping and Reporting	1.94
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	27.08
Productivity Factor	1.28

Staffing Ratio

Description	Value
Group Size (Participants per Direct Care Staff)	35.0
Participant Attendance Rate	88%
Adjusted Weighted Avg. of No. of Participants per Staff	30.80
Staff Cost After Productivity Adj. per Billable Hour	\$0.78

Attendance

Description	Value
Annual Days of Program Operations	250.0
Annual Days of Participant Attendance	220.0
Hours per Day of Participant Attendance	6.00
Hours per Year of Participant Attendance	1,320

Description	Value
Amount per Mile	\$0.575
Number of Miles Traveled per Vehicle per Week	263
Number of Participants per Vehicle	8.00
Allocated Miles per Participant per Week	32.9
Annual Mileage Cost/ Participant	\$945.30
Mileage Cost per Participant per Billable Hour	\$0.72

Supervision

Description	Value
Supervisor Hourly Wage	\$20.30
Supervisor Benefit Rate (as a percent of wages)	21.40%
Workers' Compensation Rate (as a percent of wages)	5.20%
Hourly Supervisor Cost (wages + benefits)	\$25.70
Weekly Supervision Cost	\$1,028.00
Number of Direct Care Staff Supervised	10
Supervision Cost per Participant per Billable Hour	\$0.13

Facility

Description	Value
Square Feet of Service Space per Participant	50
Annual Cost per Square Foot	\$12.00
Amount reimbursable under Habilitative Services	50.0%
Annual Facility Cost per Participant	\$300.00
Facility Cost per Participant per Billable Hour	\$0.23

Description	Value
Cost per Hour, Before Program Operations and Administration	\$1.86
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$0.12
Administration Percent	12.0%
Administration Cost per Billable Hour	\$0.27
Rate per Billable Hour	\$2.25

Work Activity Program, 1:30-34

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$14.49
Employee Benefit Rate (as a percent of wages)	23.79%
Workers' Compensation Rate (as a percent of wages)	5.20%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69

Productivity Adjustments

Description	Value
Total Hours	34.60
Program Set-Up/ Clean-Up	0.97
Recordkeeping and Reporting	1.74
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	27.28
Productivity Factor	1.27

Staffing Ratio

Description	Value
Group Size (Participants per Direct Care Staff)	32.0
Participant Attendance Rate	88%
Adjusted Weighted Avg. of No. of Participants per Staff	28.16
Staff Cost After Productivity Adj. per Billable Hour	\$0.84

Attendance

Description	Value
Annual Days of Program Operations	250.0
Annual Days of Participant Attendance	220.0
Hours per Day of Participant Attendance	6.00
Hours per Year of Participant Attendance	1,320

Description	Value
Amount per Mile	\$0.575
Number of Miles Traveled per Vehicle per Week	263
Number of Participants per Vehicle	8.00
Allocated Miles per Participant per Week	32.9
Annual Mileage Cost/ Participant	\$945.30
Mileage Cost per Participant per Billable Hour	\$0.72

Supervision

Description	Value
Supervisor Hourly Wage	\$20.30
Supervisor Benefit Rate (as a percent of wages)	21.40%
Workers' Compensation Rate (as a percent of wages)	5.20%
Hourly Supervisor Cost (wages + benefits)	\$25.70
Weekly Supervision Cost	\$1,028.00
Number of Direct Care Staff Supervised	10
Supervision Cost per Participant per Billable Hour	\$0.14

Facility

Description	Value
Square Feet of Service Space per Participant	50
Annual Cost per Square Foot	\$12.00
Amount reimbursable under Habilitative Services	50.0%
Annual Facility Cost per Participant	\$300.00
Facility Cost per Participant per Billable Hour	\$0.23

Description	Value
Cost per Hour, Before Program Operations and Administration	\$1.93
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$0.13
Administration Percent	12.0%
Administration Cost per Billable Hour	\$0.28
Rate per Billable Hour	\$2.34

Work Activity Program, 1:25-29

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$14.49
Employee Benefit Rate (as a percent of wages)	23.79%
Workers' Compensation Rate (as a percent of wages)	5.20%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69

Productivity Adjustments

Description	Value
Total Hours	34.60
Program Set-Up/ Clean-Up	0.97
Recordkeeping and Reporting	1.54
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	27.48
Productivity Factor	1.26

Staffing Ratio

Description	Value
Group Size (Participants per Direct Care Staff)	27.0
Participant Attendance Rate	88%
Adjusted Weighted Avg. of No. of Participants per Staff	23.76
Staff Cost After Productivity Adj. per Billable Hour	\$0.99

Attendance

Description	Value
Annual Days of Program Operations	250.0
Annual Days of Participant Attendance	220.0
Hours per Day of Participant Attendance	6.00
Hours per Year of Participant Attendance	1,320

Description	Value
Amount per Mile	\$0.575
Number of Miles Traveled per Vehicle per Week	263
Number of Participants per Vehicle	8.00
Allocated Miles per Participant per Week	32.9
Annual Mileage Cost/ Participant	\$945.30
Mileage Cost per Participant per Billable Hour	\$0.72

Supervision

Description	Value
Supervisor Hourly Wage	\$20.30
Supervisor Benefit Rate (as a percent of wages)	21.40%
Workers' Compensation Rate (as a percent of wages)	5.20%
Hourly Supervisor Cost (wages + benefits)	\$25.70
Weekly Supervision Cost	\$1,028.00
Number of Direct Care Staff Supervised	10
Supervision Cost per Participant per Billable Hour	\$0.17

Facility

Description	Value
Square Feet of Service Space per Participant	50
Annual Cost per Square Foot	\$12.00
Amount reimbursable under Habilitative Services	50.0%
Annual Facility Cost per Participant	\$300.00
Facility Cost per Participant per Billable Hour	\$0.23

Description	Value
Cost per Hour, Before Program Operations and Administration	\$2.11
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$0.16
Administration Percent	12.0%
Administration Cost per Billable Hour	\$0.31
Rate per Billable Hour	\$2.58

Work Activity Program, 1:20-24

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$14.49
Employee Benefit Rate (as a percent of wages)	23.79%
Workers' Compensation Rate (as a percent of wages)	5.20%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69

Productivity Adjustments

Description	Value
Total Hours	34.60
Program Set-Up/ Clean-Up	0.97
Recordkeeping and Reporting	1.35
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	27.67
Productivity Factor	1.25

Staffing Ratio

Description	Value
Group Size (Participants per Direct Care Staff)	22.0
Participant Attendance Rate	88%
Adjusted Weighted Avg. of No. of Participants per Staff	19.36
Staff Cost After Productivity Adj. per Billable Hour	\$1.21

Attendance

Description	Value
Annual Days of Program Operations	250.0
Annual Days of Participant Attendance	220.0
Hours per Day of Participant Attendance	6.00
Hours per Year of Participant Attendance	1,320

Description	Value
Amount per Mile	\$0.575
Number of Miles Traveled per Vehicle per Week	263
Number of Participants per Vehicle	8.00
Allocated Miles per Participant per Week	32.9
Annual Mileage Cost/ Participant	\$945.30
Mileage Cost per Participant per Billable Hour	\$0.72

Supervision

Description	Value
Supervisor Hourly Wage	\$20.30
Supervisor Benefit Rate (as a percent of wages)	21.40%
Workers' Compensation Rate (as a percent of wages)	5.20%
Hourly Supervisor Cost (wages + benefits)	\$25.70
Weekly Supervision Cost	\$1,028.00
Number of Direct Care Staff Supervised	10
Supervision Cost per Participant per Billable Hour	\$0.21

Facility

Description	Value
Square Feet of Service Space per Participant	50
Annual Cost per Square Foot	\$12.00
Amount reimbursable under Habilitative Services	50.0%
Annual Facility Cost per Participant	\$300.00
Facility Cost per Participant per Billable Hour	\$0.23

Description	Value
Cost per Hour, Before Program Operations and Administration	\$2.37
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$0.20
Administration Percent	12.0%
Administration Cost per Billable Hour	\$0.35
Rate per Billable Hour	\$2.92

Work Activity Program, 1:15-19

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$14.49
Employee Benefit Rate (as a percent of wages)	23.79%
Workers' Compensation Rate (as a percent of wages)	5.20%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69

Productivity Adjustments

Description	Value
Total Hours	34.60
Program Set-Up/ Clean-Up	0.97
Recordkeeping and Reporting	1.16
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	27.86
Productivity Factor	1.24

Staffing Ratio

Description	Value
Group Size (Participants per Direct Care Staff)	17.0
Participant Attendance Rate	88%
Adjusted Weighted Avg. of No. of Participants per Staff	14.96
Staff Cost After Productivity Adj. per Billable Hour	\$1.55

Attendance

Description	Value
Annual Days of Program Operations	250.0
Annual Days of Participant Attendance	220.0
Hours per Day of Participant Attendance	6.00
Hours per Year of Participant Attendance	1,320

Description	Value
Amount per Mile	\$0.575
Number of Miles Traveled per Vehicle per Week	263
Number of Participants per Vehicle	8.00
Allocated Miles per Participant per Week	32.9
Annual Mileage Cost/ Participant	\$945.30
Mileage Cost per Participant per Billable Hour	\$0.72

Supervision

Description	Value
Supervisor Hourly Wage	\$20.30
Supervisor Benefit Rate (as a percent of wages)	21.40%
Workers' Compensation Rate (as a percent of wages)	5.20%
Hourly Supervisor Cost (wages + benefits)	\$25.70
Weekly Supervision Cost	\$1,028.00
Number of Direct Care Staff Supervised	10
Supervision Cost per Participant per Billable Hour	\$0.27

Facility

Description	Value
Square Feet of Service Space per Participant	50
Annual Cost per Square Foot	\$12.00
Amount reimbursable under Habilitative Services	50.0%
Annual Facility Cost per Participant	\$300.00
Facility Cost per Participant per Billable Hour	\$0.23

Description	Value
Cost per Hour, Before Program Operations and Administration	\$2.77
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$0.25
Administration Percent	12.0%
Administration Cost per Billable Hour	\$0.41
Rate per Billable Hour	\$3.43

Work Activity Program, 1:10-14

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$14.49
Employee Benefit Rate (as a percent of wages)	23.79%
Workers' Compensation Rate (as a percent of wages)	5.20%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69

Productivity Adjustments

Description	Value
Total Hours	34.60
Program Set-Up/ Clean-Up	0.97
Recordkeeping and Reporting	0.97
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	28.05
Productivity Factor	1.23

Staffing Ratio

Description	Value
Group Size (Participants per Direct Care Staff)	12.0
Participant Attendance Rate	88%
Adjusted Weighted Avg. of No. of Participants per Staff	10.56
Staff Cost After Productivity Adj. per Billable Hour	\$2.18

Attendance

Description	Value
Annual Days of Program Operations	250.0
Annual Days of Participant Attendance	220.0
Hours per Day of Participant Attendance	6.00
Hours per Year of Participant Attendance	1,320

Description	Value
Amount per Mile	\$0.575
Number of Miles Traveled per Vehicle per Week	263
Number of Participants per Vehicle	8.00
Allocated Miles per Participant per Week	32.9
Annual Mileage Cost/ Participant	\$945.30
Mileage Cost per Participant per Billable Hour	\$0.72

Supervision

Description	Value
Supervisor Hourly Wage	\$20.30
Supervisor Benefit Rate (as a percent of wages)	21.40%
Workers' Compensation Rate (as a percent of wages)	5.20%
Hourly Supervisor Cost (wages + benefits)	\$25.70
Weekly Supervision Cost	\$1,028.00
Number of Direct Care Staff Supervised	10
Supervision Cost per Participant per Billable Hour	\$0.38

Facility

Description	Value
Square Feet of Service Space per Participant	50
Annual Cost per Square Foot	\$12.00
Amount reimbursable under Habilitative Services	50.0%
Annual Facility Cost per Participant	\$300.00
Facility Cost per Participant per Billable Hour	\$0.23

Description	Value
Cost per Hour, Before Program Operations and Administration	\$3.51
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$0.36
Administration Percent	12.0%
Administration Cost per Billable Hour	\$0.53
Rate per Billable Hour	\$4.40

Work Activity Program, 1:9

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$14.49
Employee Benefit Rate (as a percent of wages)	23.79%
Workers' Compensation Rate (as a percent of wages)	5.20%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69

Productivity Adjustments

Description	Value
Total Hours	34.60
Program Set-Up/ Clean-Up	0.97
Recordkeeping and Reporting	0.77
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	28.25
Productivity Factor	1.22

Staffing Ratio

Description	Value
Group Size (Participants per Direct Care Staff)	9.0
Participant Attendance Rate	88%
Adjusted Weighted Avg. of No. of Participants per Staff	7.92
Staff Cost After Productivity Adj. per Billable Hour	\$2.88

Attendance

Description	Value
Annual Days of Program Operations	250.0
Annual Days of Participant Attendance	220.0
Hours per Day of Participant Attendance	6.00
Hours per Year of Participant Attendance	1,320

Description	Value
Amount per Mile	\$0.575
Number of Miles Traveled per Vehicle per Week	263
Number of Participants per Vehicle	8.00
Allocated Miles per Participant per Week	32.9
Annual Mileage Cost/ Participant	\$945.30
Mileage Cost per Participant per Billable Hour	\$0.72

Supervision

· · · · · · · · · · · · · · · · · · ·	
Description	Value
Supervisor Hourly Wage	\$20.30
Supervisor Benefit Rate (as a percent of wages)	21.40%
Workers' Compensation Rate (as a percent of wages)	5.20%
Hourly Supervisor Cost (wages + benefits)	\$25.70
Weekly Supervision Cost	\$1,028.00
Number of Direct Care Staff Supervised	10
Supervision Cost per Participant per Billable Hour	\$0.51

Facility

Description	Value
Square Feet of Service Space per Participant	50
Annual Cost per Square Foot	\$12.00
Amount reimbursable under Habilitative Services	50.0%
Annual Facility Cost per Participant	\$300.00
Facility Cost per Participant per Billable Hour	\$0.23

Description	Value
Cost per Hour, Before Program Operations and Administration	\$4.34
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$0.48
Administration Percent	12.0%
Administration Cost per Billable Hour	\$0.66
Rate per Billable Hour	\$5.48

Work Activity Program, 1:8

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$14.49
Employee Benefit Rate (as a percent of wages)	23.79%
Workers' Compensation Rate (as a percent of wages)	5.20%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69

Productivity Adjustments

Description	Value
Total Hours	34.60
Program Set-Up/ Clean-Up	0.97
Recordkeeping and Reporting	0.77
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	28.25
Productivity Factor	1.22

Staffing Ratio

Description	Value
Group Size (Participants per Direct Care Staff)	8.0
Participant Attendance Rate	88%
Adjusted Weighted Avg. of No. of Participants per Staff	7.04
Staff Cost After Productivity Adj. per Billable Hour	\$3.24

Attendance

Description	Value
Annual Days of Program Operations	250.0
Annual Days of Participant Attendance	220.0
Hours per Day of Participant Attendance	6.00
Hours per Year of Participant Attendance	1,320

Description	Value
Amount per Mile	\$0.575
Number of Miles Traveled per Vehicle per Week	263
Number of Participants per Vehicle	8.00
Allocated Miles per Participant per Week	32.9
Annual Mileage Cost/ Participant	\$945.30
Mileage Cost per Participant per Billable Hour	\$0.72

Supervision

Description	Value
Supervisor Hourly Wage	\$20.30
Supervisor Benefit Rate (as a percent of wages)	21.40%
Workers' Compensation Rate (as a percent of wages)	5.20%
Hourly Supervisor Cost (wages + benefits)	\$25.70
Weekly Supervision Cost	\$1,028.00
Number of Direct Care Staff Supervised	10
Supervision Cost per Participant per Billable Hour	\$0.58

Facility

Description	Value
Square Feet of Service Space per Participant	50
Annual Cost per Square Foot	\$12.00
Amount reimbursable under Habilitative Services	50.0%
Annual Facility Cost per Participant	\$300.00
Facility Cost per Participant per Billable Hour	\$0.23

Description	Value
Cost per Hour, Before Program Operations and Administration	\$4.77
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$0.54
Administration Percent	12.0%
Administration Cost per Billable Hour	\$0.72
Rate per Billable Hour	\$6.03

Work Activity Program, 1:7

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$14.49
Employee Benefit Rate (as a percent of wages)	23.79%
Workers' Compensation Rate (as a percent of wages)	5.20%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69

Productivity Adjustments

Description	Value
Total Hours	34.60
Program Set-Up/ Clean-Up	0.97
Recordkeeping and Reporting	0.77
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	28.25
Productivity Factor	1.22

Staffing Ratio

Description	Value
Group Size (Participants per Direct Care Staff)	7.0
Participant Attendance Rate	88%
Adjusted Weighted Avg. of No. of Participants per Staff	6.16
Staff Cost After Productivity Adj. per Billable Hour	\$3.70

Attendance

Description	Value
Annual Days of Program Operations	250.0
Annual Days of Participant Attendance	220.0
Hours per Day of Participant Attendance	6.00
Hours per Year of Participant Attendance	1,320

Description	Value
Amount per Mile	\$0.575
Number of Miles Traveled per Vehicle per Week	263
Number of Participants per Vehicle	8.00
Allocated Miles per Participant per Week	32.9
Annual Mileage Cost/ Participant	\$945.30
Mileage Cost per Participant per Billable Hour	\$0.72

Supervision

Description	Value
Supervisor Hourly Wage	\$20.30
Supervisor Benefit Rate (as a percent of wages)	21.40%
Workers' Compensation Rate (as a percent of wages)	5.20%
Hourly Supervisor Cost (wages + benefits)	\$25.70
Weekly Supervision Cost	\$1,028.00
Number of Direct Care Staff Supervised	10
Supervision Cost per Participant per Billable Hour	\$0.66

Facility

Description	Value
Square Feet of Service Space per Participant	50
Annual Cost per Square Foot	\$12.00
Amount reimbursable under Habilitative Services	50.0%
Annual Facility Cost per Participant	\$300.00
Facility Cost per Participant per Billable Hour	\$0.23

Description	Value
Cost per Hour, Before Program Operations and Administration	\$5.31
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$0.61
Administration Percent	12.0%
Administration Cost per Billable Hour	\$0.81
Rate per Billable Hour	\$6.73

Work Activity Program, 1:6

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$14.49
Employee Benefit Rate (as a percent of wages)	23.79%
Workers' Compensation Rate (as a percent of wages)	5.20%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69

Productivity Adjustments

Description	Value
Total Hours	34.60
Program Set-Up/ Clean-Up	0.97
Recordkeeping and Reporting	0.77
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	28.25
Productivity Factor	1.22

Staffing Ratio

Description	Value
Group Size (Participants per Direct Care Staff)	6.0
Participant Attendance Rate	88%
Adjusted Weighted Avg. of No. of Participants per Staff	5.28
Staff Cost After Productivity Adj. per Billable Hour	\$4.32

Attendance

Description	Value
Annual Days of Program Operations	250.0
Annual Days of Participant Attendance	220.0
Hours per Day of Participant Attendance	6.00
Hours per Year of Participant Attendance	1,320

Description	Value
Amount per Mile	\$0.575
Number of Miles Traveled per Vehicle per Week	263
Number of Participants per Vehicle	8.00
Allocated Miles per Participant per Week	32.9
Annual Mileage Cost/ Participant	\$945.30
Mileage Cost per Participant per Billable Hour	\$0.72

Supervision

Description	Value
Supervisor Hourly Wage	\$20.30
Supervisor Benefit Rate (as a percent of wages)	21.40%
Workers' Compensation Rate (as a percent of wages)	5.20%
Hourly Supervisor Cost (wages + benefits)	\$25.70
Weekly Supervision Cost	\$1,028.00
Number of Direct Care Staff Supervised	10
Supervision Cost per Participant per Billable Hour	\$0.77

Facility

Description	Value
Square Feet of Service Space per Participant	50
Annual Cost per Square Foot	\$12.00
Amount reimbursable under Habilitative Services	50.0%
Annual Facility Cost per Participant	\$300.00
Facility Cost per Participant per Billable Hour	\$0.23

Description	Value
Cost per Hour, Before Program Operations and Administration	\$6.04
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$0.72
Administration Percent	12.0%
Administration Cost per Billable Hour	\$0.92
Rate per Billable Hour	\$7.68

Work Activity Program, 1:5

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$14.49
Employee Benefit Rate (as a percent of wages)	23.79%
Workers' Compensation Rate (as a percent of wages)	5.20%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69

Productivity Adjustments

Description	Value
Total Hours	34.60
Program Set-Up/ Clean-Up	0.97
Recordkeeping and Reporting	0.77
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	28.25
Productivity Factor	1.22

Staffing Ratio

Description	Value
Group Size (Participants per Direct Care Staff)	5.0
Participant Attendance Rate	88%
Adjusted Weighted Avg. of No. of Participants per Staff	4.40
Staff Cost After Productivity Adj. per Billable Hour	\$5.18

Attendance

Description	Value
Annual Days of Program Operations	250.0
Annual Days of Participant Attendance	220.0
Hours per Day of Participant Attendance	6.00
Hours per Year of Participant Attendance	1,320

Description	Value
Amount per Mile	\$0.575
Number of Miles Traveled per Vehicle per Week	263
Number of Participants per Vehicle	8.00
Allocated Miles per Participant per Week	32.9
Annual Mileage Cost/ Participant	\$945.30
Mileage Cost per Participant per Billable Hour	\$0.72

Supervision

Description	Value
Supervisor Hourly Wage	\$20.30
Supervisor Benefit Rate (as a percent of wages)	21.40%
Workers' Compensation Rate (as a percent of wages)	5.20%
Hourly Supervisor Cost (wages + benefits)	\$25.70
Weekly Supervision Cost	\$1,028.00
Number of Direct Care Staff Supervised	10
Supervision Cost per Participant per Billable Hour	\$0.92

Facility

Description	Value
Square Feet of Service Space per Participant	50
Annual Cost per Square Foot	\$12.00
Amount reimbursable under Habilitative Services	50.0%
Annual Facility Cost per Participant	\$300.00
Facility Cost per Participant per Billable Hour	\$0.23

Description	Value
Cost per Hour, Before Program Operations and Administration	\$7.05
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$0.86
Administration Percent	12.0%
Administration Cost per Billable Hour	\$1.08
Rate per Billable Hour	\$8.99

Work Activity Program, 1:4

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$14.49
Employee Benefit Rate (as a percent of wages)	23.79%
Workers' Compensation Rate (as a percent of wages)	5.20%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$18.69

Productivity Adjustments

Description	Value
Total Hours	34.60
Program Set-Up/ Clean-Up	0.97
Recordkeeping and Reporting	0.77
Supervision and Other Employer Time	0.90
Training	0.67
Paid Time Off	3.04
"Billable" Hours	28.25
Productivity Factor	1.22

Staffing Ratio

Description	Value
Group Size (Participants per Direct Care Staff)	4.0
Participant Attendance Rate	88%
Adjusted Weighted Avg. of No. of Participants per Staff	3.52
Staff Cost After Productivity Adj. per Billable Hour	\$6.48

Attendance

Description	Value
Annual Days of Program Operations	250.0
Annual Days of Participant Attendance	220.0
Hours per Day of Participant Attendance	6.00
Hours per Year of Participant Attendance	1,320

Description	Value
Amount per Mile	\$0.575
Number of Miles Traveled per Vehicle per Week	263
Number of Participants per Vehicle	8.00
Allocated Miles per Participant per Week	32.9
Annual Mileage Cost/ Participant	\$945.30
Mileage Cost per Participant per Billable Hour	\$0.72

Supervision

Description	Value
Supervisor Hourly Wage	\$20.30
Supervisor Benefit Rate (as a percent of wages)	21.40%
Workers' Compensation Rate (as a percent of wages)	5.20%
Hourly Supervisor Cost (wages + benefits)	\$25.70
Weekly Supervision Cost	\$1,028.00
Number of Direct Care Staff Supervised	10
Supervision Cost per Participant per Billable Hour	\$1.15

Facility

Description	Value
Square Feet of Service Space per Participant	50
Annual Cost per Square Foot	\$12.00
Amount reimbursable under Habilitative Services	50.0%
Annual Facility Cost per Participant	\$300.00
Facility Cost per Participant per Billable Hour	\$0.23

Description	Value
Cost per Hour, Before Program Operations and Administration	\$8.58
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$1.08
Administration Percent	12.0%
Administration Cost per Billable Hour	\$1.32
Rate per Billable Hour	\$10.98

Vendor Rate Study

Development of Rate Models for North Bay Regional Center

Behavioral and Professional Support Services

Prepared for Department of Developmental Services

Specialized Therapeutic Services, Professional, 1:1

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$50.34
Employee Benefit Rate (as a percent of wages)	13.20%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40

Productivity Adjustments

Description	Value
Total Hours	40.00
Travel Time Between Individuals	5.16
Recordkeeping and Reporting	3.31
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.88
Collateral contacts (not billable)	2.66
Training	0.48
Paid Time Off	3.85
"Billable" Hours	23.21
Productivity Factor	1.72
Staff Cost After Productivity Adj. per Billable Hour	\$100.45

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	210
Number of Miles Adjusted for Mix of FT and PT Staff	210
Amount per Mile	\$0.575
Weekly Mileage Cost	\$120.75
Mileage Cost per Billable Hour	\$5.20

Description	Value
Cost per Hour, Before Program Operations and Administration	\$105.65
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$4.31
Administration Percent	12.0%
Administration Cost per Billable Hour	\$14.99
Rate per Billable Hour	\$124.95

Specialized Therapeutic Services, Professional, 1:2

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$50.34
Employee Benefit Rate (as a percent of wages)	13.20%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40

Productivity Adjustments

Description	Value
Total Hours	40.00
Travel Time Between Individuals	5.16
Recordkeeping and Reporting	4.42
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.88
Collateral contacts (not billable)	2.66
Training	0.48
Paid Time Off	3.85
"Billable" Hours	22.10
Productivity Factor	1.81
Staff Cost After Productivity Adj. per Billable Hour	\$105.70

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	210
Number of Miles Adjusted for Mix of FT and PT Staff	210
Amount per Mile	\$0.575
Weekly Mileage Cost	\$120.75
Mileage Cost per Billable Hour	\$5.46

Description	Value
Cost per Hour, Before Program Operations and Administration	\$111.16
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$4.52
Administration Percent	12.0%
Administration Cost per Billable Hour	\$15.77
Cost per Billable Hour	\$131.45
Number of Individuals Served	2
Rate per Billable Hour	\$65.73

Specialized Therapeutic Services, Professional, 1:3

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$50.34
Employee Benefit Rate (as a percent of wages)	13.20%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40

Productivity Adjustments

Description	Value
Total Hours	40.00
Travel Time Between Individuals	5.16
Recordkeeping and Reporting	4.87
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.88
Collateral contacts (not billable)	2.66
Training	0.48
Paid Time Off	3.85
"Billable" Hours	21.65
Productivity Factor	1.85
Staff Cost After Productivity Adj. per Billable Hour	\$108.04

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	210
Number of Miles Adjusted for Mix of FT and PT Staff	210
Amount per Mile	\$0.575
Weekly Mileage Cost	\$120.75
Mileage Cost per Billable Hour	\$5.58

Description	Value
Cost per Hour, Before Program Operations and Administration	\$113.62
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$4.62
Administration Percent	12.0%
Administration Cost per Billable Hour	\$16.12
Cost per Billable Hour	\$134.36
Number of Individuals Served	3
Rate per Billable Hour	\$44.79

Specialized Therapeutic Services, Assistant, 1:1

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$36.19
Employee Benefit Rate (as a percent of wages)	14.11%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.32

Productivity Adjustments

Description	Value
Total Hours	34.60
Travel Time Between Individuals	4.49
Recordkeeping and Reporting	1.93
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.77
Collateral contacts (not billable)	1.16
Training	0.48
Paid Time Off	3.04
"Billable" Hours	22.28
Productivity Factor	1.55
Staff Cost After Productivity Adj. per Billable Hour	\$65.60

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	210
Number of Miles Adjusted for Mix of FT and PT Staff	182
Amount per Mile	\$0.575
Weekly Mileage Cost	\$104.65
Mileage Cost per Billable Hour	\$4.70

Supervision

Description	Value
Supervisor Hourly Wage	\$50.34
Supervisor Benefit Rate (as a percent of wages)	13.20%
Workers' Compensation Rate (as a percent of wages)	2.82%
Weekly Supervision Cost	\$2,336.18
Number of Direct Care Staff Supervised	10
Supervision Cost per Billable Hour	\$10.49

Description	Value
Cost per Hour, Before Program Operations and Administration	\$80.79
Daily Program Operations Costs	\$10.00
Program Operations Cost per Billable Hour	\$2.24
Administration Percent	12.0%
Administration Cost per Billable Hour	\$11.32
Rate per Billable Hour	\$94.35

Specialized Therapeutic Services, Assistant, 1:2

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$36.19
Employee Benefit Rate (as a percent of wages)	14.11%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.32

Productivity Adjustments

Description	Value
Total Hours	34.60
Travel Time Between Individuals	4.49
Recordkeeping and Reporting	2.89
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.77
Collateral contacts (not billable)	1.16
Training	0.48
Paid Time Off	3.04
"Billable" Hours	21.32
Productivity Factor	1.62
Staff Cost After Productivity Adj. per Billable Hour	\$68.56

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	210
Number of Miles Adjusted for Mix of FT and PT Staff	182
Amount per Mile	\$0.575
Weekly Mileage Cost	\$104.65
Mileage Cost per Billable Hour	\$4.91

Supervision

Description	Value
Supervisor Hourly Wage	\$50.34
Supervisor Benefit Rate (as a percent of wages)	13.20%
Workers' Compensation Rate (as a percent of wages)	2.82%
Weekly Supervision Cost	\$2,336.18
Number of Direct Care Staff Supervised	10
Supervision Cost per Billable Hour	\$10.96

Description	Value
Cost per Hour, Before Program Operations and Administration	\$84.43
Daily Program Operations Costs	\$10.00
Program Operations Cost per Billable Hour	\$2.35
Administration Percent	12.0%
Administration Cost per Billable Hour	\$11.83
Cost per Billable Hour	\$98.61
Number of Individuals Served	2
Rate per Billable Hour	\$49.31

Specialized Therapeutic Services, Assistant, 1:3

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$36.19
Employee Benefit Rate (as a percent of wages)	14.11%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.32

Productivity Adjustments

Description	Value
Total Hours	34.60
Travel Time Between Individuals	4.49
Recordkeeping and Reporting	3.66
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.77
Collateral contacts (not billable)	1.16
Training	0.48
Paid Time Off	3.04
"Billable" Hours	20.55
Productivity Factor	1.68
Staff Cost After Productivity Adj. per Billable Hour	\$71.10

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	210
Number of Miles Adjusted for Mix of FT and PT Staff	182
Amount per Mile	\$0.575
Weekly Mileage Cost	\$104.65
Mileage Cost per Billable Hour	\$5.09

Supervision

Description	Value
Supervisor Hourly Wage	\$50.34
Supervisor Benefit Rate (as a percent of wages)	13.20%
Workers' Compensation Rate (as a percent of wages)	2.82%
Weekly Supervision Cost	\$2,336.18
Number of Direct Care Staff Supervised	10
Supervision Cost per Billable Hour	\$11.37

Description	Value
Cost per Hour, Before Program Operations and Administration	\$87.56
Daily Program Operations Costs	\$10.00
Program Operations Cost per Billable Hour	\$2.43
Administration Percent	12.0%
Administration Cost per Billable Hour	\$12.27
Cost per Billable Hour	\$102.26
Number of Individuals Served	3
Rate per Billable Hour	\$34.09

Specialized Therapeutic Services, Professional, Clinic, 1:1

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$50.34
Employee Benefit Rate (as a percent of wages)	13.20%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40

Productivity Adjustments

Description	Value
Total Hours	40.00
Recordkeeping and Reporting	4.01
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.89
Collateral contacts (not billable)	2.68
Training	0.48
Paid Time Off	3.85
"Billable" Hours	27.64
Productivity Factor	1.45
Staff Cost After Productivity Adj. per Billable Hour	\$84.68

Clinic Space

Description	Value
Square Feet of Service Space	200
Annual Cost per Square Foot	\$19.20
Annual Clinic Cost	\$3,840.00
Annual Billable Hours	\$1,437.28
Clinic Space Cost per Billable Hour	\$2.67

Description	Value
Cost per Hour, Before Program Operations and Administration	\$87.35
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$3.62
Administration Percent	12.0%
Administration Cost per Billable Hour	\$12.41
Rate per Billable Hour	\$103.38

Specialized Therapeutic Services, Professional, Clinic, 1:2

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$50.34
Employee Benefit Rate (as a percent of wages)	13.20%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40

Productivity Adjustments

	1
Description	Value
Total Hours	40.00
Recordkeeping and Reporting	5.13
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.89
Collateral contacts (not billable)	2.68
Training	0.48
Paid Time Off	3.85
"Billable" Hours	26.52
Productivity Factor	1.51
Staff Cost After Productivity Adj. per Billable Hour	\$88.18

Clinic Space

Description	Value
Square Feet of Service Space	200
Annual Cost per Square Foot	\$19.20
Annual Clinic Cost	\$3,840.00
Annual Billable Hours	\$1,379.04
Clinic Space Cost per Billable Hour	\$2.78

Description	Value
Cost per Hour, Before Program Operations and Administration	\$90.96
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$3.77
Administration Percent	12.0%
Administration Cost per Billable Hour	\$12.92
Cost per Billable Hour	\$107.65
Number of Individuals Served	2
Rate per Billable Hour	\$53.83

Specialized Therapeutic Services, Professional, Clinic, 1:3

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$50.34
Employee Benefit Rate (as a percent of wages)	13.20%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40

Productivity Adjustments

Description	Value
Total Hours	40.00
Recordkeeping and Reporting	5.57
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.89
Collateral contacts (not billable)	2.68
Training	0.48
Paid Time Off	3.85
"Billable" Hours	26.08
Productivity Factor	1.53
Staff Cost After Productivity Adj. per Billable Hour	\$89.35

Clinic Space

Description	Value
Square Feet of Service Space	200
Annual Cost per Square Foot	\$19.20
Annual Clinic Cost	\$3,840.00
Annual Billable Hours	\$1,356.16
Clinic Space Cost per Billable Hour	\$2.83

Description	Value
Cost per Hour, Before Program Operations and Administration	\$92.18
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$3.83
Administration Percent	12.0%
Administration Cost per Billable Hour	\$13.09
Cost per Billable Hour	\$109.10
Number of Individuals Served	3
Rate per Billable Hour	\$36.37

Specialized Therapeutic Services, Assistant, Clinic, 1:1

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$36.19
Employee Benefit Rate (as a percent of wages)	14.11%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.32

Productivity Adjustments

Description	Value
Total Hours	34.60
Recordkeeping and Reporting	2.53
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.78
Collateral contacts (not billable)	1.17
Training	0.48
Paid Time Off	3.04
"Billable" Hours	26.15
Productivity Factor	1.32
Staff Cost After Productivity Adj. per Billable Hour	\$55.86

Clinic Space

Description	Value
Square Feet of Service Space	200
Annual Cost per Square Foot	\$19.20
Annual Clinic Cost	\$3,840.00
Annual Billable Hours	\$1,359.80
Clinic Space Cost per Billable Hour	\$2.82

Supervision

Description	Value
Supervisor Hourly Wage	\$50.34
Supervisor Benefit Rate (as a percent of wages)	13.20%
Workers' Compensation Rate (as a percent of wages)	2.82%
Weekly Supervision Cost	\$2,336.18
Number of Direct Care Staff Supervised	10
Supervision Cost per Billable Hour	\$8.93

Description	Value
Cost per Hour, Before Program Operations and Administration	\$67.61
Daily Program Operations Costs	\$10.00
Program Operations Cost per Billable Hour	\$1.91
Administration Percent	12.0%
Administration Cost per Billable Hour	\$9.48
Rate per Billable Hour	\$79.00

Specialized Therapeutic Services, Assistant, Clinic, 1:2

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$36.19
Employee Benefit Rate (as a percent of wages)	14.11%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.32

Productivity Adjustments

Description	Value
Total Hours	34.60
Recordkeeping and Reporting	3.50
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.78
Collateral contacts (not billable)	1.17
Training	0.48
Paid Time Off	3.04
"Billable" Hours	25.18
Productivity Factor	1.37
Staff Cost After Productivity Adj. per Billable Hour	\$57.98

Clinic Space

Description	Value
Square Feet of Service Space	200
Annual Cost per Square Foot	\$19.20
Annual Clinic Cost	\$3,840.00
Annual Billable Hours	\$1,309.36
Clinic Space Cost per Billable Hour	\$2.93

Supervision

Description	Value
Supervisor Hourly Wage	\$50.34
Supervisor Benefit Rate (as a percent of wages)	13.20%
Workers' Compensation Rate (as a percent of wages)	2.82%
Weekly Supervision Cost	\$2,336.18
Number of Direct Care Staff Supervised	10
Supervision Cost per Billable Hour	\$9.28

Description	Value
Cost per Hour, Before Program Operations and Administration	\$70.19
Daily Program Operations Costs	\$10.00
Program Operations Cost per Billable Hour	\$1.99
Administration Percent	12.0%
Administration Cost per Billable Hour	\$9.84
Cost per Billable Hour	\$82.02
Number of Individuals Served	2
Rate per Billable Hour	\$41.01

Specialized Therapeutic Services, Assistant, Clinic, 1:3

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$36.19
Employee Benefit Rate (as a percent of wages)	14.11%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.32

Productivity Adjustments

Description	Value
Total Hours	34.60
Recordkeeping and Reporting	4.28
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.78
Collateral contacts (not billable)	1.17
Training	0.48
Paid Time Off	3.04
"Billable" Hours	24.40
Productivity Factor	1.42
Staff Cost After Productivity Adj. per Billable Hour	\$60.09

Clinic Space

Description	Value
Square Feet of Service Space	200
Annual Cost per Square Foot	\$19.20
Annual Clinic Cost	\$3,840.00
Annual Billable Hours	\$1,268.80
Clinic Space Cost per Billable Hour	\$3.03

Supervision

Description	Value
Supervisor Hourly Wage	\$50.34
Supervisor Benefit Rate (as a percent of wages)	13.20%
Workers' Compensation Rate (as a percent of wages)	2.82%
Weekly Supervision Cost	\$2,336.18
Number of Direct Care Staff Supervised	10
Supervision Cost per Billable Hour	\$9.57

Description	Value
Cost per Hour, Before Program Operations and Administration	\$72.69
Daily Program Operations Costs	\$10.00
Program Operations Cost per Billable Hour	\$2.05
Administration Percent	12.0%
Administration Cost per Billable Hour	\$10.19
Cost per Billable Hour	\$84.93
Number of Individuals Served	3
Rate per Billable Hour	\$28.31

Adaptive Skills Trainer, Licensed Professional, 1:1

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$50.34
Employee Benefit Rate (as a percent of wages)	13.20%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40

Productivity Adjustments

Description	Value
Total Hours	40.00
Travel Time Between Individuals	5.16
Recordkeeping and Reporting	3.31
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.88
Collateral contacts (not billable)	2.66
Training	0.48
Paid Time Off	3.85
"Billable" Hours	23.21
Productivity Factor	1.72
Staff Cost After Productivity Adj. per Billable Hour	\$100.45

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	210
Number of Miles Adjusted for Mix of FT and PT Staff	210
Amount per Mile	\$0.575
Weekly Mileage Cost	\$120.75
Mileage Cost per Billable Hour	\$5.20

Description	Value
Cost per Hour, Before Program Operations and Administration	\$105.65
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$4.31
Administration Percent	12.0%
Administration Cost per Billable Hour	\$14.99
Rate per Billable Hour	\$124.95

Adaptive Skills Trainer, Licensed Professional, 1:2

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$50.34
Employee Benefit Rate (as a percent of wages)	13.20%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40

Productivity Adjustments

Description	Value
Total Hours	40.00
Travel Time Between Individuals	5.16
Recordkeeping and Reporting	4.42
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.88
Collateral contacts (not billable)	2.66
Training	0.48
Paid Time Off	3.85
"Billable" Hours	22.10
Productivity Factor	1.81
Staff Cost After Productivity Adj. per Billable Hour	\$105.70

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	210
Number of Miles Adjusted for Mix of FT and PT Staff	210
Amount per Mile	\$0.575
Weekly Mileage Cost	\$120.75
Mileage Cost per Billable Hour	\$5.46

Description	Value
Cost per Hour, Before Program Operations and Administration	\$111.16
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$4.52
Administration Percent	12.0%
Administration Cost per Billable Hour	\$15.77
Cost per Billable Hour	\$131.45
Number of Individuals Served	2
Rate per Billable Hour	\$65.73

Adaptive Skills Trainer, Licensed Professional, 1:3

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$50.34
Employee Benefit Rate (as a percent of wages)	13.20%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40

Productivity Adjustments

Description	Value
Total Hours	40.00
Travel Time Between Individuals	5.16
Recordkeeping and Reporting	4.87
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.88
Collateral contacts (not billable)	2.66
Training	0.48
Paid Time Off	3.85
"Billable" Hours	21.65
Productivity Factor	1.85
Staff Cost After Productivity Adj. per Billable Hour	\$108.04

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	210
Number of Miles Adjusted for Mix of FT and PT Staff	210
Amount per Mile	\$0.575
Weekly Mileage Cost	\$120.75
Mileage Cost per Billable Hour	\$5.58

Description	Value
Cost per Hour, Before Program Operations and Administration	\$113.62
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$4.62
Administration Percent	12.0%
Administration Cost per Billable Hour	\$16.12
Cost per Billable Hour	\$134.36
Number of Individuals Served	3
Rate per Billable Hour	\$44.79

Adaptive Skills Trainer, Specialist, 1:1

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$36.19
Employee Benefit Rate (as a percent of wages)	15.36%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.77

Productivity Adjustments

Description	Value
Total Hours	40.00
Travel Time Between Individuals	5.16
Recordkeeping and Reporting	2.21
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.88
Collateral contacts (not billable)	1.33
Training	0.48
Paid Time Off	3.85
"Billable" Hours	25.64
Productivity Factor	1.56
Staff Cost After Productivity Adj. per Billable Hour	\$66.72

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	210
Number of Miles Adjusted for Mix of FT and PT Staff	210
Amount per Mile	\$0.575
Weekly Mileage Cost	\$120.75
Mileage Cost per Billable Hour	\$4.71

Description	Value
Supervisor Hourly Wage	\$50.34
Supervisor Benefit Rate (as a percent of wages)	13.20%
Workers' Compensation Rate (as a percent of wages)	2.82%
Weekly Supervision Cost	\$2,336.18
Number of Direct Care Staff Supervised	10
Supervision Cost per Billable Hour	\$9.11

Description	Value
Cost per Hour, Before Program Operations and Administration	\$80.54
Daily Program Operations Costs	\$10.00
Program Operations Cost per Billable Hour	\$1.95
Administration Percent	12.0%
Administration Cost per Billable Hour	\$11.25
Rate per Billable Hour	\$93.74

Adaptive Skills Trainer, Specialist, 1:2

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$36.19
Employee Benefit Rate (as a percent of wages)	15.36%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.77

Productivity Adjustments

Description	Value
Total Hours	40.00
Travel Time Between Individuals	5.16
Recordkeeping and Reporting	3.31
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.88
Collateral contacts (not billable)	1.33
Training	0.48
Paid Time Off	3.85
"Billable" Hours	24.54
Productivity Factor	1.63
Staff Cost After Productivity Adj. per Billable Hour	\$69.72

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	210
Number of Miles Adjusted for Mix of FT and PT Staff	210
Amount per Mile	\$0.575
Weekly Mileage Cost	\$120.75
Mileage Cost per Billable Hour	\$4.92

Description	Value
Supervisor Hourly Wage	\$50.34
Supervisor Benefit Rate (as a percent of wages)	13.20%
Workers' Compensation Rate (as a percent of wages)	2.82%
Weekly Supervision Cost	\$2,336.18
Number of Direct Care Staff Supervised	10
Supervision Cost per Billable Hour	\$9.52

Description	Value
Cost per Hour, Before Program Operations and Administration	\$84.16
Daily Program Operations Costs	\$10.00
Program Operations Cost per Billable Hour	\$2.04
Administration Percent	12.0%
Administration Cost per Billable Hour	\$11.75
Cost per Billable Hour	\$97.95
Number of Individuals Served	2
Rate per Billable Hour	\$48.98

Adaptive Skills Trainer, Specialist, 1:3

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$36.19
Employee Benefit Rate (as a percent of wages)	15.36%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.77

Productivity Adjustments

Description	Value
Total Hours	40.00
Travel Time Between Individuals	5.16
Recordkeeping and Reporting	4.21
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.88
Collateral contacts (not billable)	1.33
Training	0.48
Paid Time Off	3.85
"Billable" Hours	23.64
Productivity Factor	1.69
Staff Cost After Productivity Adj. per Billable Hour	\$72.28

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	210
Number of Miles Adjusted for Mix of FT and PT Staff	210
Amount per Mile	\$0.575
Weekly Mileage Cost	\$120.75
Mileage Cost per Billable Hour	\$5.11

Description	Value
Supervisor Hourly Wage	\$50.34
Supervisor Benefit Rate (as a percent of wages)	13.20%
Workers' Compensation Rate (as a percent of wages)	2.82%
Weekly Supervision Cost	\$2,336.18
Number of Direct Care Staff Supervised	10
Supervision Cost per Billable Hour	\$9.88

Description	Value
Cost per Hour, Before Program Operations and Administration	\$87.27
Daily Program Operations Costs	\$10.00
Program Operations Cost per Billable Hour	\$2.12
Administration Percent	12.0%
Administration Cost per Billable Hour	\$12.19
Cost per Billable Hour	\$101.58
Number of Individuals Served	3
Rate per Billable Hour	\$33.86

Behavior Analyst, 1:1

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$52.00
Employee Benefit Rate (as a percent of wages)	13.02%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24

Productivity Adjustments

Description	Value
Total Hours	40.00
Travel Time Between Individuals	5.16
Recordkeeping and Reporting	3.31
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.88
Collateral contacts (not billable)	2.66
Training	0.48
Paid Time Off	3.85
"Billable" Hours	23.21
Productivity Factor	1.72
Staff Cost After Productivity Adj. per Billable Hour	\$103.61

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	210
Number of Miles Adjusted for Mix of FT and PT Staff	210
Amount per Mile	\$0.575
Weekly Mileage Cost	\$120.75
Mileage Cost per Billable Hour	\$5.20

Description	Value
Cost per Hour, Before Program Operations and Administration	\$108.81
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$4.31
Administration Percent	12.0%
Administration Cost per Billable Hour	\$15.43
Rate per Billable Hour	\$128.55

Behavior Analyst, 1:2

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$52.00
Employee Benefit Rate (as a percent of wages)	13.02%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24

Productivity Adjustments

Description	Value
Total Hours	40.00
Travel Time Between Individuals	5.16
Recordkeeping and Reporting	4.42
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.88
Collateral contacts (not billable)	2.66
Training	0.48
Paid Time Off	3.85
"Billable" Hours	22.10
Productivity Factor	1.81
Staff Cost After Productivity Adj. per Billable Hour	\$109.03

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	210
Number of Miles Adjusted for Mix of FT and PT Staff	210
Amount per Mile	\$0.575
Weekly Mileage Cost	\$120.75
Mileage Cost per Billable Hour	\$5.46

Description	Value
Cost per Hour, Before Program Operations and Administration	\$114.49
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$4.52
Administration Percent	12.0%
Administration Cost per Billable Hour	\$16.23
Cost per Billable Hour	\$135.24
Number of Individuals Served	2
Rate per Billable Hour	\$67.62

Behavior Analyst, 1:3

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$52.00
Employee Benefit Rate (as a percent of wages)	13.02%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24

Productivity Adjustments

Description	Value
Total Hours	40.00
Travel Time Between Individuals	5.16
Recordkeeping and Reporting	4.87
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.88
Collateral contacts (not billable)	2.66
Training	0.48
Paid Time Off	3.85
"Billable" Hours	21.65
Productivity Factor	1.85
Staff Cost After Productivity Adj. per Billable Hour	\$111.44

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	210
Number of Miles Adjusted for Mix of FT and PT Staff	210
Amount per Mile	\$0.575
Weekly Mileage Cost	\$120.75
Mileage Cost per Billable Hour	\$5.58

Transmistration and Trogram operations	
Description	Value
Cost per Hour, Before Program Operations and Administration	\$117.02
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$4.62
Administration Percent	12.0%
Administration Cost per Billable Hour	\$16.59
Cost per Billable Hour	\$138.23
Number of Individuals Served	3
Rate per Billable Hour	\$46.08

Associate Behavior Analyst, 1:1

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$23.32
Employee Benefit Rate (as a percent of wages)	19.62%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.55

Productivity Adjustments

Description	Value
Total Hours	40.00
Travel Time Between Individuals	5.16
Recordkeeping and Reporting	2.21
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.88
Collateral contacts (not billable)	1.33
Training	0.48
Paid Time Off	3.85
"Billable" Hours	25.64
Productivity Factor	1.56
Staff Cost After Productivity Adj. per Billable Hour	\$44.54

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	210
Number of Miles Adjusted for Mix of FT and PT Staff	210
Amount per Mile	\$0.575
Weekly Mileage Cost	\$120.75
Mileage Cost per Billable Hour	\$4.71

Supervision

Description	Value
Supervision Hourly Cost	\$108.81
Hours of Supervision per Week	1.00
Supervision Cost per Billable Hour	\$4.24

Description	Value
Cost per Hour, Before Program Operations and Administration	\$53.49
Daily Program Operations Costs	\$10.00
Program Operations Cost per Billable Hour	\$1.95
Administration Percent	12.0%
Administration Cost per Billable Hour	\$7.56
Rate per Billable Hour	\$63.00

Associate Behavior Analyst, 1:2

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$23.32
Employee Benefit Rate (as a percent of wages)	19.62%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.55

Productivity Adjustments

Description	Value
Total Hours	40.00
Travel Time Between Individuals	5.16
Recordkeeping and Reporting	3.31
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.88
Collateral contacts (not billable)	1.33
Training	0.48
Paid Time Off	3.85
"Billable" Hours	24.54
Productivity Factor	1.63
Staff Cost After Productivity Adj. per Billable Hour	\$46.54

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	210
Number of Miles Adjusted for Mix of FT and PT Staff	210
Amount per Mile	\$0.575
Weekly Mileage Cost	\$120.75
Mileage Cost per Billable Hour	\$4.92

Supervision

Description	Value
Supervision Hourly Cost	\$108.81
Hours of Supervision per Week	1.00
Supervision Cost per Billable Hour	\$4.43

Description	Value
Cost per Hour, Before Program Operations and Administration	\$55.89
Daily Program Operations Costs	\$10.00
Program Operations Cost per Billable Hour	\$2.04
Administration Percent	12.0%
Administration Cost per Billable Hour	\$7.90
Cost per Billable Hour	\$65.83
Number of Individuals Served	2
Rate per Billable Hour	\$32.92

Associate Behavior Analyst, 1:3

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$23.32
Employee Benefit Rate (as a percent of wages)	19.62%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.55

Productivity Adjustments

Description	Value
Total Hours	40.00
Travel Time Between Individuals	5.16
Recordkeeping and Reporting	4.21
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.88
Collateral contacts (not billable)	1.33
Training	0.48
Paid Time Off	3.85
"Billable" Hours	23.64
Productivity Factor	1.69
Staff Cost After Productivity Adj. per Billable Hour	\$48.25

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	210
Number of Miles Adjusted for Mix of FT and PT Staff	210
Amount per Mile	\$0.575
Weekly Mileage Cost	\$120.75
Mileage Cost per Billable Hour	\$5.11

Supervision

Description	Value
Supervision Hourly Cost	\$108.81
Hours of Supervision per Week	1.00
Supervision Cost per Billable Hour	\$4.60

Description	Value
Cost per Hour, Before Program Operations and Administration	\$57.96
Daily Program Operations Costs	\$10.00
Program Operations Cost per Billable Hour	\$2.12
Administration Percent	12.0%
Administration Cost per Billable Hour	\$8.19
Cost per Billable Hour	\$68.27
Number of Individuals Served	3
Rate per Billable Hour	\$22.76

Behavior Management Assistant, 1:1

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$23.32
Employee Benefit Rate (as a percent of wages)	19.62%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.55

Productivity Adjustments

Description	Value
Total Hours	40.00
Travel Time Between Individuals	5.16
Recordkeeping and Reporting	2.21
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.88
Collateral contacts (not billable)	1.33
Training	0.48
Paid Time Off	3.85
"Billable" Hours	25.64
Productivity Factor	1.56
Staff Cost After Productivity Adj. per Billable Hour	\$44.54

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	210
Number of Miles Adjusted for Mix of FT and PT Staff	210
Amount per Mile	\$0.575
Weekly Mileage Cost	\$120.75
Mileage Cost per Billable Hour	\$4.71

Supervision

Description	Value
Supervision Hourly Cost	\$108.81
Hours of Supervision per Week	1.00
Supervision Cost per Billable Hour	\$4.24

Description	Value
Cost per Hour, Before Program Operations and Administration	\$53.49
Daily Program Operations Costs	\$10.00
Program Operations Cost per Billable Hour	\$1.95
Administration Percent	12.0%
Administration Cost per Billable Hour	\$7.56
Rate per Billable Hour	\$63.00

Behavior Management Assistant, 1:2

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$23.32
Employee Benefit Rate (as a percent of wages)	19.62%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.55

Productivity Adjustments

Description	Value
Total Hours	40.00
Travel Time Between Individuals	5.16
Recordkeeping and Reporting	3.31
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.88
Collateral contacts (not billable)	1.33
Training	0.48
Paid Time Off	3.85
"Billable" Hours	24.54
Productivity Factor	1.63
Staff Cost After Productivity Adj. per Billable Hour	\$46.54

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	210
Number of Miles Adjusted for Mix of FT and PT Staff	210
Amount per Mile	\$0.575
Weekly Mileage Cost	\$120.75
Mileage Cost per Billable Hour	\$4.92

Supervision

Description	Value
Supervision Hourly Cost	\$108.81
Hours of Supervision per Week	1.00
Supervision Cost per Billable Hour	\$4.43

Description	Value
Cost per Hour, Before Program Operations and Administration	\$55.89
Daily Program Operations Costs	\$10.00
Program Operations Cost per Billable Hour	\$2.04
Administration Percent	12.0%
Administration Cost per Billable Hour	\$7.90
Cost per Billable Hour	\$65.83
Number of Individuals Served	2
Rate per Billable Hour	\$32.92

Behavior Management Assistant, 1:3

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$23.32
Employee Benefit Rate (as a percent of wages)	19.62%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$28.55

Productivity Adjustments

Description	Value
Total Hours	40.00
Travel Time Between Individuals	5.16
Recordkeeping and Reporting	4.21
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.88
Collateral contacts (not billable)	1.33
Training	0.48
Paid Time Off	3.85
"Billable" Hours	23.64
Productivity Factor	1.69
Staff Cost After Productivity Adj. per Billable Hour	\$48.25

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	210
Number of Miles Adjusted for Mix of FT and PT Staff	210
Amount per Mile	\$0.575
Weekly Mileage Cost	\$120.75
Mileage Cost per Billable Hour	\$5.11

Supervision

Description	Value
Supervision Hourly Cost	\$108.81
Hours of Supervision per Week	1.00
Supervision Cost per Billable Hour	\$4.60

Description	Value
Cost per Hour, Before Program Operations and Administration	\$57.96
Daily Program Operations Costs	\$10.00
Program Operations Cost per Billable Hour	\$2.12
Administration Percent	12.0%
Administration Cost per Billable Hour	\$8.19
Cost per Billable Hour	\$68.27
Number of Individuals Served	3
Rate per Billable Hour	\$22.76

Behavior Technician - Paraprofessional, 1:1

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$18.48
Employee Benefit Rate (as a percent of wages)	20.31%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.75

Productivity Adjustments

Description	Value
Total Hours	34.60
Travel Time Between Individuals	4.42
Recordkeeping and Reporting	1.90
Supervision and Other Employer Time	1.77
Missed Appointments (not redirected to other tasks)	0.76
Training	0.96
Paid Time Off	3.04
"Billable" Hours	21.75
Productivity Factor	1.59
Staff Cost After Productivity Adj. per Billable Hour	\$36.17

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	210
Number of Miles Adjusted for Mix of FT and PT Staff	182
Amount per Mile	\$0.575
Weekly Mileage Cost	\$104.65
Mileage Cost per Billable Hour	\$4.81

Supervision

Description	Value
Supervision Hourly Cost	\$108.81
Hours of Supervision per Week	2.00
Supervision Cost per Billable Hour	\$10.01

Description	Value
Cost per Hour, Before Program Operations and Administration	\$50.99
Daily Program Operations Costs	\$10.00
Program Operations Cost per Billable Hour	\$2.30
Administration Percent	12.0%
Administration Cost per Billable Hour	\$7.27
Rate per Billable Hour	\$60.56

Behavior Technician - Paraprofessional, 1:2

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$18.48
Employee Benefit Rate (as a percent of wages)	20.31%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.75

Productivity Adjustments

Description	Value
Total Hours	34.60
Travel Time Between Individuals	4.42
Recordkeeping and Reporting	2.85
Supervision and Other Employer Time	1.77
Missed Appointments (not redirected to other tasks)	0.76
Training	0.96
Paid Time Off	3.04
"Billable" Hours	20.80
Productivity Factor	1.66
Staff Cost After Productivity Adj. per Billable Hour	\$37.77

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	210
Number of Miles Adjusted for Mix of FT and PT Staff	182
Amount per Mile	\$0.575
Weekly Mileage Cost	\$104.65
Mileage Cost per Billable Hour	\$5.03

Supervision

Description	Value
Supervision Hourly Cost	\$108.81
Hours of Supervision per Week	2.00
Supervision Cost per Billable Hour	\$10.46

Description	Value
Cost per Hour, Before Program Operations and Administration	\$53.26
Daily Program Operations Costs	\$10.00
Program Operations Cost per Billable Hour	\$2.40
Administration Percent	12.0%
Administration Cost per Billable Hour	\$7.59
Cost per Billable Hour	\$63.25
Number of Individuals Served	2
Rate per Billable Hour	\$31.63

Behavior Technician - Paraprofessional, 1:3

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$18.48
Employee Benefit Rate (as a percent of wages)	20.31%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$22.75

Productivity Adjustments

Description	Value
Total Hours	34.60
Travel Time Between Individuals	4.42
Recordkeeping and Reporting	3.60
Supervision and Other Employer Time	1.77
Missed Appointments (not redirected to other tasks)	0.76
Training	0.96
Paid Time Off	3.04
"Billable" Hours	20.05
Productivity Factor	1.73
Staff Cost After Productivity Adj. per Billable Hour	\$39.36

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	210
Number of Miles Adjusted for Mix of FT and PT Staff	182
Amount per Mile	\$0.575
Weekly Mileage Cost	\$104.65
Mileage Cost per Billable Hour	\$5.22

Supervision

Description	Value
Supervision Hourly Cost	\$108.81
Hours of Supervision per Week	2.00
Supervision Cost per Billable Hour	\$10.85

Description	Value
Cost per Hour, Before Program Operations and Administration	\$55.43
Daily Program Operations Costs	\$10.00
Program Operations Cost per Billable Hour	\$2.49
Administration Percent	12.0%
Administration Cost per Billable Hour	\$7.90
Cost per Billable Hour	\$65.82
Number of Individuals Served	3
Rate per Billable Hour	\$21.94

Behavior Management Consultant, 1:1

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$26.84
Employee Benefit Rate (as a percent of wages)	18.05%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.44

Productivity Adjustments

Description	Value
Total Hours	40.00
Travel Time Between Individuals	5.16
Recordkeeping and Reporting	3.31
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.88
Collateral contacts (not billable)	2.66
Training	0.48
Paid Time Off	3.85
"Billable" Hours	23.21
Productivity Factor	1.72
Staff Cost After Productivity Adj. per Billable Hour	\$55.80

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	210
Number of Miles Adjusted for Mix of FT and PT Staff	210
Amount per Mile	\$0.575
Weekly Mileage Cost	\$120.75
Mileage Cost per Billable Hour	\$5.20

Description	Value
Cost per Hour, Before Program Operations and Administration	\$61.00
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$4.31
Administration Percent	12.0%
Administration Cost per Billable Hour	\$8.91
Rate per Billable Hour	\$74.22

Behavior Management Consultant, 1:2

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$26.84
Employee Benefit Rate (as a percent of wages)	18.05%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.44

Productivity Adjustments

Description	Value
Total Hours	40.00
Travel Time Between Individuals	5.16
Recordkeeping and Reporting	4.42
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.88
Collateral contacts (not billable)	2.66
Training	0.48
Paid Time Off	3.85
"Billable" Hours	22.10
Productivity Factor	1.81
Staff Cost After Productivity Adj. per Billable Hour	\$58.72

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	210
Number of Miles Adjusted for Mix of FT and PT Staff	210
Amount per Mile	\$0.575
Weekly Mileage Cost	\$120.75
Mileage Cost per Billable Hour	\$5.46

Description	Value
Cost per Hour, Before Program Operations and Administration	\$64.18
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$4.52
Administration Percent	12.0%
Administration Cost per Billable Hour	\$9.37
Cost per Billable Hour	\$78.07
Number of Individuals Served	2
Rate per Billable Hour	\$39.04

Behavior Management Consultant, 1:3

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$26.84
Employee Benefit Rate (as a percent of wages)	18.05%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$32.44

Productivity Adjustments

Description	Value
Total Hours	40.00
Travel Time Between Individuals	5.16
Recordkeeping and Reporting	4.87
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.88
Collateral contacts (not billable)	2.66
Training	0.48
Paid Time Off	3.85
"Billable" Hours	21.65
Productivity Factor	1.85
Staff Cost After Productivity Adj. per Billable Hour	\$60.01

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	210
Number of Miles Adjusted for Mix of FT and PT Staff	210
Amount per Mile	\$0.575
Weekly Mileage Cost	\$120.75
Mileage Cost per Billable Hour	\$5.58

Description	Value
Cost per Hour, Before Program Operations and Administration	\$65.59
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$4.62
Administration Percent	12.0%
Administration Cost per Billable Hour	\$9.57
Cost per Billable Hour	\$79.78
Number of Individuals Served	3
Rate per Billable Hour	\$26.59

Infant Development Program – Early Intervention Specialist, Home and Community Based, 1:1

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$29.01
Employee Benefit Rate (as a percent of wages)	17.27%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$34.84

Productivity Adjustments

Description	Value
Total Hours	40.00
Travel Time Between Individuals	5.16
Recordkeeping and Reporting	2.21
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.88
Collateral contacts (not billable)	2.66
Interdisciplinary team case reviews/planning	1.33
Training	0.48
Paid Time Off	3.85
"Billable" Hours	22.98
Productivity Factor	1.74
Staff Cost After Productivity Adj. per Billable Hour	\$60.62

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	210
Number of Miles Adjusted for Mix of FT and PT Staff	210
Amount per Mile	\$0.575
Weekly Mileage Cost	\$120.75
Mileage Cost per Billable Hour	\$5.25

Description	Value
Supervisor Hourly Wage	\$50.34
Supervisor Benefit Rate (as a percent of wages)	13.20%
Workers' Compensation Rate (as a percent of wages)	2.82%
Weekly Supervision Cost	\$2,336.18
Number of Direct Care Staff Supervised	10
Supervision Cost per Billable Hour	\$10.17

Description	Value
Cost per Hour, Before Program Operations and Administration	\$76.04
Daily Program Operations Costs	\$10.00
Program Operations Cost per Billable Hour	\$2.18
Administration Percent	12.0%
Administration Cost per Billable Hour	\$10.67
Rate per Billable Hour	\$88.89

Infant Development Program – Early Intervention Specialist, Home and Community Based, 1:2

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$29.01
Employee Benefit Rate (as a percent of wages)	17.27%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$34.84

Productivity Adjustments

Description	Value
Total Hours	40.00
Travel Time Between Individuals	5.16
Recordkeeping and Reporting	3.31
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.88
Collateral contacts (not billable)	2.66
Interdisciplinary team case reviews/planning	1.33
Training	0.48
Paid Time Off	3.85
"Billable" Hours	21.88
Productivity Factor	1.83
Staff Cost After Productivity Adj. per Billable Hour	\$63.76

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	210
Number of Miles Adjusted for Mix of FT and PT Staff	210
Amount per Mile	\$0.575
Weekly Mileage Cost	\$120.75
Mileage Cost per Billable Hour	\$5.52

Description	Value
Supervisor Hourly Wage	\$50.34
Supervisor Benefit Rate (as a percent of wages)	13.20%
Workers' Compensation Rate (as a percent of wages)	2.82%
Weekly Supervision Cost	\$2,336.18
Number of Direct Care Staff Supervised	10
Supervision Cost per Billable Hour	\$10.68

Description	Value
Cost per Hour, Before Program Operations and Administration	\$79.96
Daily Program Operations Costs	\$10.00
Program Operations Cost per Billable Hour	\$2.29
Administration Percent	12.0%
Administration Cost per Billable Hour	\$11.22
Cost per Billable Hour	\$93.47
Number of Individuals Served	2
Rate per Billable Hour	\$46.74

Infant Development Program – Early Intervention Specialist, Home and Community Based, 1:3

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$29.01
Employee Benefit Rate (as a percent of wages)	17.27%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$34.84

Productivity Adjustments

Description	Value
Total Hours	40.00
Travel Time Between Individuals	5.16
Recordkeeping and Reporting	4.21
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.88
Collateral contacts (not billable)	2.66
Interdisciplinary team case reviews/planning	1.33
Training	0.48
Paid Time Off	3.85
"Billable" Hours	20.98
Productivity Factor	1.91
Staff Cost After Productivity Adj. per Billable Hour	\$66.54

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	210
Number of Miles Adjusted for Mix of FT and PT Staff	210
Amount per Mile	\$0.575
Weekly Mileage Cost	\$120.75
Mileage Cost per Billable Hour	\$5.76

Description	Value
Supervisor Hourly Wage	\$50.34
Supervisor Benefit Rate (as a percent of wages)	13.20%
Workers' Compensation Rate (as a percent of wages)	2.82%
Weekly Supervision Cost	\$2,336.18
Number of Direct Care Staff Supervised	10
Supervision Cost per Billable Hour	\$11.14

Description	Value
Cost per Hour, Before Program Operations and Administration	\$83.44
Daily Program Operations Costs	\$10.00
Program Operations Cost per Billable Hour	\$2.38
Administration Percent	12.0%
Administration Cost per Billable Hour	\$11.70
Cost per Billable Hour	\$97.52
Number of Individuals Served	3
Rate per Billable Hour	\$32.51

Infant Development Program – Early Intervention Assistants, Home and Community Based, 1:1

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$23.18
Employee Benefit Rate (as a percent of wages)	17.74%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.95

Productivity Adjustments

Description	Value
Total Hours	34.60
Travel Time Between Individuals	4.46
Recordkeeping and Reporting	1.92
Supervision and Other Employer Time	0.89
Missed Appointments (not redirected to other tasks)	0.76
Interdisciplinary team case reviews/planning	1.15
Training	0.67
Paid Time Off	3.04
"Billable" Hours	21.71
Productivity Factor	1.59
Staff Cost After Productivity Adj. per Billable Hour	\$44.44

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	210
Number of Miles Adjusted for Mix of FT and PT Staff	182
Amount per Mile	\$0.575
Weekly Mileage Cost	\$104.65
Mileage Cost per Billable Hour	\$4.82

Supervision

Description	Value
Supervisor Hourly Wage	\$29.01
Supervisor Benefit Rate (as a percent of wages)	17.27%
Workers' Compensation Rate (as a percent of wages)	2.82%
Weekly Supervision Cost	\$1,393.52
Number of Direct Care Staff Supervised	10
Supervision Cost per Billable Hour	\$6.42

Description	Value
Cost per Hour, Before Program Operations and Administration	\$55.68
Daily Program Operations Costs	\$10.00
Program Operations Cost per Billable Hour	\$2.30
Administration Percent	12.0%
Administration Cost per Billable Hour	\$7.91
Rate per Billable Hour	\$65.89

Infant Development Program – Early Intervention Assistants, Home and Community Based, 1:2

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$23.18
Employee Benefit Rate (as a percent of wages)	17.74%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.95

Productivity Adjustments

Description	Value
Total Hours	34.60
Travel Time Between Individuals	4.46
Recordkeeping and Reporting	2.88
Supervision and Other Employer Time	0.89
Missed Appointments (not redirected to other tasks)	0.76
Interdisciplinary team case reviews/planning	1.15
Training	0.67
Paid Time Off	3.04
"Billable" Hours	20.75
Productivity Factor	1.67
Staff Cost After Productivity Adj. per Billable Hour	\$46.68

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	210
Number of Miles Adjusted for Mix of FT and PT Staff	182
Amount per Mile	\$0.575
Weekly Mileage Cost	\$104.65
Mileage Cost per Billable Hour	\$5.04

Description	Value
Supervisor Hourly Wage	\$29.01
Supervisor Benefit Rate (as a percent of wages)	17.27%
Workers' Compensation Rate (as a percent of wages)	2.82%
Weekly Supervision Cost	\$1,393.52
Number of Direct Care Staff Supervised	10
Supervision Cost per Billable Hour	\$6.72

Description	Value
Cost per Hour, Before Program Operations and Administration	\$58.44
Daily Program Operations Costs	\$10.00
Program Operations Cost per Billable Hour	\$2.41
Administration Percent	12.0%
Administration Cost per Billable Hour	\$8.30
Cost per Billable Hour	\$69.15
Number of Individuals Served	2
Rate per Billable Hour	\$34.58

Infant Development Program – Early Intervention Assistants, Home and Community Based, 1:3

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$23.18
Employee Benefit Rate (as a percent of wages)	17.74%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.95

Productivity Adjustments

Description	Value
Total Hours	34.60
Travel Time Between Individuals	4.46
Recordkeeping and Reporting	3.63
Supervision and Other Employer Time	0.89
Missed Appointments (not redirected to other tasks)	0.76
Interdisciplinary team case reviews/planning	1.15
Training	0.67
Paid Time Off	3.04
"Billable" Hours	20.00
Productivity Factor	1.73
Staff Cost After Productivity Adj. per Billable Hour	\$48.35

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	210
Number of Miles Adjusted for Mix of FT and PT Staff	182
Amount per Mile	\$0.575
Weekly Mileage Cost	\$104.65
Mileage Cost per Billable Hour	\$5.23

Description	Value
Supervisor Hourly Wage	\$29.01
Supervisor Benefit Rate (as a percent of wages)	17.27%
Workers' Compensation Rate (as a percent of wages)	2.82%
Weekly Supervision Cost	\$1,393.52
Number of Direct Care Staff Supervised	10
Supervision Cost per Billable Hour	\$6.97

Description	Value
Cost per Hour, Before Program Operations and Administration	\$60.55
Daily Program Operations Costs	\$10.00
Program Operations Cost per Billable Hour	\$2.50
Administration Percent	12.0%
Administration Cost per Billable Hour	\$8.60
Cost per Billable Hour	\$71.65
Number of Individuals Served	3
Rate per Billable Hour	\$23.88

Infant Development Program – PT/OT/SLP, Home and Community Based, 1:1

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$50.34
Employee Benefit Rate (as a percent of wages)	13.20%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40

Productivity Adjustments

Description	Value
Total Hours	40.00
Travel Time Between Individuals	5.16
Recordkeeping and Reporting	3.31
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.88
Collateral contacts (not billable)	2.66
Interdisciplinary team case reviews/planning	1.33
Training	0.48
Paid Time Off	3.85
"Billable" Hours	21.88
Productivity Factor	1.83
Staff Cost After Productivity Adj. per Billable Hour	\$106.87

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	210
Number of Miles Adjusted for Mix of FT and PT Staff	210
Amount per Mile	\$0.575
Weekly Mileage Cost	\$120.75
Mileage Cost per Billable Hour	\$5.52

Description	Value
Cost per Hour, Before Program Operations and Administration	\$112.39
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$4.57
Administration Percent	12.0%
Administration Cost per Billable Hour	\$15.95
Rate per Billable Hour	\$132.91

Infant Development Program – PT/OT/SLP, Home and Community Based, 1:2

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$50.34
Employee Benefit Rate (as a percent of wages)	13.20%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40

Productivity Adjustments

Description	Value
Total Hours	40.00
Travel Time Between Individuals	5.16
Recordkeeping and Reporting	4.42
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.88
Collateral contacts (not billable)	2.66
Interdisciplinary team case reviews/planning	1.33
Training	0.48
Paid Time Off	3.85
"Billable" Hours	20.77
Productivity Factor	1.93
Staff Cost After Productivity Adj. per Billable Hour	\$112.71

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	210
Number of Miles Adjusted for Mix of FT and PT Staff	210
Amount per Mile	\$0.575
Weekly Mileage Cost	\$120.75
Mileage Cost per Billable Hour	\$5.81

Description	Value
Cost per Hour, Before Program Operations and Administration	\$118.52
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$4.81
Administration Percent	12.0%
Administration Cost per Billable Hour	\$16.82
Cost per Billable Hour	\$140.15
Number of Individuals Served	2
Rate per Billable Hour	\$70.08

Infant Development Program – PT/OT/SLP, Home and Community Based, 1:3

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$50.34
Employee Benefit Rate (as a percent of wages)	13.20%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40

Productivity Adjustments

Description	Value
Total Hours	40.00
Travel Time Between Individuals	5.16
Recordkeeping and Reporting	4.87
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.88
Collateral contacts (not billable)	2.66
Interdisciplinary team case reviews/planning	1.33
Training	0.48
Paid Time Off	3.85
"Billable" Hours	20.32
Productivity Factor	1.97
Staff Cost After Productivity Adj. per Billable Hour	\$115.05

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	210
Number of Miles Adjusted for Mix of FT and PT Staff	210
Amount per Mile	\$0.575
Weekly Mileage Cost	\$120.75
Mileage Cost per Billable Hour	\$5.94

Description	Value
Cost per Hour, Before Program Operations and Administration	\$120.99
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$4.92
Administration Percent	12.0%
Administration Cost per Billable Hour	\$17.17
Cost per Billable Hour	\$143.08
Number of Individuals Served	3
Rate per Billable Hour	\$47.69

Infant Development Program – PT/OT/SLP Assistant, Home and Community Based, 1:1

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$36.19
Employee Benefit Rate (as a percent of wages)	14.11%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.32

Productivity Adjustments

Description	Value
Total Hours	34.60
Travel Time Between Individuals	4.49
Recordkeeping and Reporting	2.89
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.77
Collateral contacts (not billable)	2.32
Interdisciplinary team case reviews/planning	1.16
Training	0.48
Paid Time Off	3.04
"Billable" Hours	19.00
Productivity Factor	1.82
Staff Cost After Productivity Adj. per Billable Hour	\$77.02

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	210
Number of Miles Adjusted for Mix of FT and PT Staff	182
Amount per Mile	\$0.575
Weekly Mileage Cost	\$104.65
Mileage Cost per Billable Hour	\$5.51

Supervision

Description	Value
Supervisor Hourly Wage	\$50.34
Supervisor Benefit Rate (as a percent of wages)	13.20%
Workers' Compensation Rate (as a percent of wages)	2.82%
Weekly Supervision Cost	\$2,336.18
Number of Direct Care Staff Supervised	10
Supervision Cost per Billable Hour	\$12.30

Description	Value
Cost per Hour, Before Program Operations and Administration	\$94.83
Daily Program Operations Costs	\$10.00
Program Operations Cost per Billable Hour	\$2.63
Administration Percent	12.0%
Administration Cost per Billable Hour	\$13.29
Rate per Billable Hour	\$110.75

Infant Development Program – PT/OT/SLP Assistant, Home and Community Based, 1:2

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$36.19
Employee Benefit Rate (as a percent of wages)	14.11%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.32

Productivity Adjustments

Description	Value
Total Hours	34.60
Travel Time Between Individuals	4.49
Recordkeeping and Reporting	3.86
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.77
Collateral contacts (not billable)	2.32
Interdisciplinary team case reviews/planning	1.16
Training	0.48
Paid Time Off	3.04
"Billable" Hours	18.03
Productivity Factor	1.92
Staff Cost After Productivity Adj. per Billable Hour	\$81.25

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	210
Number of Miles Adjusted for Mix of FT and PT Staff	182
Amount per Mile	\$0.575
Weekly Mileage Cost	\$104.65
Mileage Cost per Billable Hour	\$5.80

Supervision

Description	Value
Supervisor Hourly Wage	\$50.34
Supervisor Benefit Rate (as a percent of wages)	13.20%
Workers' Compensation Rate (as a percent of wages)	2.82%
Weekly Supervision Cost	\$2,336.18
Number of Direct Care Staff Supervised	10
Supervision Cost per Billable Hour	\$12.96

Description	Value
Cost per Hour, Before Program Operations and Administration	\$100.01
Daily Program Operations Costs	\$10.00
Program Operations Cost per Billable Hour	\$2.77
Administration Percent	12.0%
Administration Cost per Billable Hour	\$14.02
Cost per Billable Hour	\$116.80
Number of Individuals Served	2
Rate per Billable Hour	\$58.40

Infant Development Program – PT/OT/SLP Assistant, Home and Community Based, 1:3

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$36.19
Employee Benefit Rate (as a percent of wages)	14.11%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.32

Productivity Adjustments

Description	Value
Total Hours	34.60
Travel Time Between Individuals	4.49
Recordkeeping and Reporting	4.25
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.77
Collateral contacts (not billable)	2.32
Interdisciplinary team case reviews/planning	1.16
Training	0.48
Paid Time Off	3.04
"Billable" Hours	17.64
Productivity Factor	1.96
Staff Cost After Productivity Adj. per Billable Hour	\$82.95

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	210
Number of Miles Adjusted for Mix of FT and PT Staff	182
Amount per Mile	\$0.575
Weekly Mileage Cost	\$104.65
Mileage Cost per Billable Hour	\$5.93

Supervision

Description	Value
Supervisor Hourly Wage	\$50.34
Supervisor Benefit Rate (as a percent of wages)	13.20%
Workers' Compensation Rate (as a percent of wages)	2.82%
Weekly Supervision Cost	\$2,336.18
Number of Direct Care Staff Supervised	10
Supervision Cost per Billable Hour	\$13.24

Description	Value
Cost per Hour, Before Program Operations and Administration	\$102.12
Daily Program Operations Costs	\$10.00
Program Operations Cost per Billable Hour	\$2.83
Administration Percent	12.0%
Administration Cost per Billable Hour	\$14.31
Cost per Billable Hour	\$119.26
Number of Individuals Served	3
Rate per Billable Hour	\$39.75

Infant Development Program – Audiologist, Home and Community Based, 1:1

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$51.21
Employee Benefit Rate (as a percent of wages)	13.10%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$59.36

Productivity Adjustments

Description	Value
Total Hours	40.00
Travel Time Between Individuals	5.16
Recordkeeping and Reporting	3.31
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.88
Collateral contacts (not billable)	2.66
Interdisciplinary team case reviews/planning	1.33
Training	0.48
Paid Time Off	3.85
"Billable" Hours	21.88
Productivity Factor	1.83
Staff Cost After Productivity Adj. per Billable Hour	\$108.63

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	210
Number of Miles Adjusted for Mix of FT and PT Staff	210
Amount per Mile	\$0.575
Weekly Mileage Cost	\$120.75
Mileage Cost per Billable Hour	\$5.52

Description	Value
Cost per Hour, Before Program Operations and Administration	\$114.15
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$4.57
Administration Percent	12.0%
Administration Cost per Billable Hour	\$16.19
Rate per Billable Hour	\$134.91

Infant Development Program – Audiologist, Home and Community Based, 1:2

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$51.21
Employee Benefit Rate (as a percent of wages)	13.10%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$59.36

Productivity Adjustments

Description	Value
Total Hours	40.00
Travel Time Between Individuals	5.16
Recordkeeping and Reporting	4.42
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.88
Collateral contacts (not billable)	2.66
Interdisciplinary team case reviews/planning	1.33
Training	0.48
Paid Time Off	3.85
"Billable" Hours	20.77
Productivity Factor	1.93
Staff Cost After Productivity Adj. per Billable Hour	\$114.56

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	210
Number of Miles Adjusted for Mix of FT and PT Staff	210
Amount per Mile	\$0.575
Weekly Mileage Cost	\$120.75
Mileage Cost per Billable Hour	\$5.81

Description	Value
Cost per Hour, Before Program Operations and Administration	\$120.37
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$4.81
Administration Percent	12.0%
Administration Cost per Billable Hour	\$17.07
Cost per Billable Hour	\$142.25
Number of Individuals Served	2
Rate per Billable Hour	\$71.13

Infant Development Program – Audiologist, Home and Community Based, 1:3

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$51.21
Employee Benefit Rate (as a percent of wages)	13.10%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$59.36

Productivity Adjustments

Description	Value
1	
Total Hours	40.00
Travel Time Between Individuals	5.16
Recordkeeping and Reporting	4.87
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.88
Collateral contacts (not billable)	2.66
Interdisciplinary team case reviews/planning	1.33
Training	0.48
Paid Time Off	3.85
"Billable" Hours	20.32
Productivity Factor	1.97
Staff Cost After Productivity Adj. per Billable Hour	\$116.94

Mileage

C	
Description	Value
Number of Miles Traveled per 40-Hour Week	210
Number of Miles Adjusted for Mix of FT and PT Staff	210
Amount per Mile	\$0.575
Weekly Mileage Cost	\$120.75
Mileage Cost per Billable Hour	\$5.94

Description	Value
Cost per Hour, Before Program Operations and Administration	\$122.88
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$4.92
Administration Percent	12.0%
Administration Cost per Billable Hour	\$17.43
Cost per Billable Hour	\$145.23
Number of Individuals Served	3
Rate per Billable Hour	\$48.41

Infant Development Program – Family Therapist, Home and Community Based, 1:1

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$24.79
Employee Benefit Rate (as a percent of wages)	18.91%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.18

Productivity Adjustments

Description	Value
Total Hours	40.00
Travel Time Between Individuals	5.16
Recordkeeping and Reporting	3.31
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.88
Collateral contacts (not billable)	2.66
Interdisciplinary team case reviews/planning	1.33
Training	0.48
Paid Time Off	3.85
"Billable" Hours	21.88
Productivity Factor	1.83
Staff Cost After Productivity Adj. per Billable Hour	\$55.23

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	210
Number of Miles Adjusted for Mix of FT and PT Staff	210
Amount per Mile	\$0.575
Weekly Mileage Cost	\$120.75
Mileage Cost per Billable Hour	\$5.52

Description	Value
Cost per Hour, Before Program Operations and Administration	\$60.75
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$4.57
Administration Percent	12.0%
Administration Cost per Billable Hour	\$8.91
Rate per Billable Hour	\$74.23

Infant Development Program – Family Therapist, Home and Community Based, 1:2

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$24.79
Employee Benefit Rate (as a percent of wages)	18.91%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.18

Productivity Adjustments

Description	Value
Total Hours	40.00
Travel Time Between Individuals	5.16
Recordkeeping and Reporting	4.42
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.88
Collateral contacts (not billable)	2.66
Interdisciplinary team case reviews/planning	1.33
Training	0.48
Paid Time Off	3.85
"Billable" Hours	20.77
Productivity Factor	1.93
Staff Cost After Productivity Adj. per Billable Hour	\$58.25

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	210
Number of Miles Adjusted for Mix of FT and PT Staff	210
Amount per Mile	\$0.575
Weekly Mileage Cost	\$120.75
Mileage Cost per Billable Hour	\$5.81

Description	Value
Cost per Hour, Before Program Operations and Administration	\$64.06
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$4.81
Administration Percent	12.0%
Administration Cost per Billable Hour	\$9.39
Cost per Billable Hour	\$78.26
Number of Individuals Served	2
Rate per Billable Hour	\$39.13

Infant Development Program – Family Therapist, Home and Community Based, 1:3

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$24.79
Employee Benefit Rate (as a percent of wages)	18.91%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.18

Productivity Adjustments

Description	Value
Total Hours	40.00
Travel Time Between Individuals	5.16
Recordkeeping and Reporting	4.87
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.88
Collateral contacts (not billable)	2.66
Interdisciplinary team case reviews/planning	1.33
Training	0.48
Paid Time Off	3.85
"Billable" Hours	20.32
Productivity Factor	1.97
Staff Cost After Productivity Adj. per Billable Hour	\$59.45

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	210
Number of Miles Adjusted for Mix of FT and PT Staff	210
Amount per Mile	\$0.575
Weekly Mileage Cost	\$120.75
Mileage Cost per Billable Hour	\$5.94

Description	Value
Cost per Hour, Before Program Operations and Administration	\$65.39
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$4.92
Administration Percent	12.0%
Administration Cost per Billable Hour	\$9.59
Cost per Billable Hour	\$79.90
Number of Individuals Served	3
Rate per Billable Hour	\$26.63

Infant Development Program – Nurse, Home and Community Based, 1:1

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$53.85
Employee Benefit Rate (as a percent of wages)	12.83%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$62.28

Productivity Adjustments

Description	Value
Total Hours	40.00
Travel Time Between Individuals	5.16
Recordkeeping and Reporting	3.31
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.88
Collateral contacts (not billable)	2.66
Interdisciplinary team case reviews/planning	1.33
Training	0.48
Paid Time Off	3.85
"Billable" Hours	21.88
Productivity Factor	1.83
Staff Cost After Productivity Adj. per Billable Hour	\$113.97

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	210
Number of Miles Adjusted for Mix of FT and PT Staff	210
Amount per Mile	\$0.575
Weekly Mileage Cost	\$120.75
Mileage Cost per Billable Hour	\$5.52

Description	Value
Cost per Hour, Before Program Operations and Administration	\$119.49
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$4.57
Administration Percent	12.0%
Administration Cost per Billable Hour	\$16.92
Rate per Billable Hour	\$140.98

Infant Development Program – Nurse, Home and Community Based, 1:2

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$53.85
Employee Benefit Rate (as a percent of wages)	12.83%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$62.28

Productivity Adjustments

Description	Value
Total Hours	40.00
Travel Time Between Individuals	5.16
Recordkeeping and Reporting	4.42
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.88
Collateral contacts (not billable)	2.66
Interdisciplinary team case reviews/planning	1.33
Training	0.48
Paid Time Off	3.85
"Billable" Hours	20.77
Productivity Factor	1.93
Staff Cost After Productivity Adj. per Billable Hour	\$120.20

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	210
Number of Miles Adjusted for Mix of FT and PT Staff	210
Amount per Mile	\$0.575
Weekly Mileage Cost	\$120.75
Mileage Cost per Billable Hour	\$5.81

Description	Value
Cost per Hour, Before Program Operations and Administration	\$126.01
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$4.81
Administration Percent	12.0%
Administration Cost per Billable Hour	\$17.84
Cost per Billable Hour	\$148.66
Number of Individuals Served	2
Rate per Billable Hour	\$74.33

Infant Development Program – Nurse, Home and Community Based, 1:3

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$53.85
Employee Benefit Rate (as a percent of wages)	12.83%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$62.28

Productivity Adjustments

Description	Value
Total Hours	40.00
Travel Time Between Individuals	5.16
Recordkeeping and Reporting	4.87
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.88
Collateral contacts (not billable)	2.66
Interdisciplinary team case reviews/planning	1.33
Training	0.48
Paid Time Off	3.85
"Billable" Hours	20.32
Productivity Factor	1.97
Staff Cost After Productivity Adj. per Billable Hour	\$122.69

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	210
Number of Miles Adjusted for Mix of FT and PT Staff	210
Amount per Mile	\$0.575
Weekly Mileage Cost	\$120.75
Mileage Cost per Billable Hour	\$5.94

Description	Value
Cost per Hour, Before Program Operations and Administration	\$128.63
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$4.92
Administration Percent	12.0%
Administration Cost per Billable Hour	\$18.21
Cost per Billable Hour	\$151.76
Number of Individuals Served	3
Rate per Billable Hour	\$50.59

Infant Development Program – Dietician, Home and Community Based, 1:1

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$39.11
Employee Benefit Rate (as a percent of wages)	14.79%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$46.00

Productivity Adjustments

Description	Value
Total Hours	40.00
Travel Time Between Individuals	5.16
Recordkeeping and Reporting	3.31
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.88
Collateral contacts (not billable)	2.66
Interdisciplinary team case reviews/planning	1.33
Training	0.48
Paid Time Off	3.85
"Billable" Hours	21.88
Productivity Factor	1.83
Staff Cost After Productivity Adj. per Billable Hour	\$84.18

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	210
Number of Miles Adjusted for Mix of FT and PT Staff	210
Amount per Mile	\$0.575
Weekly Mileage Cost	\$120.75
Mileage Cost per Billable Hour	\$5.52

Description	Value
Cost per Hour, Before Program Operations and Administration	\$89.70
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$4.57
Administration Percent	12.0%
Administration Cost per Billable Hour	\$12.86
Rate per Billable Hour	\$107.13

Infant Development Program – Dietician, Home and Community Based, 1:2

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$39.11
Employee Benefit Rate (as a percent of wages)	14.79%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$46.00

Productivity Adjustments

Description	Value
Total Hours	40.00
Travel Time Between Individuals	5.16
Recordkeeping and Reporting	4.42
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.88
Collateral contacts (not billable)	2.66
Interdisciplinary team case reviews/planning	1.33
Training	0.48
Paid Time Off	3.85
"Billable" Hours	20.77
Productivity Factor	1.93
Staff Cost After Productivity Adj. per Billable Hour	\$88.78

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	210
Number of Miles Adjusted for Mix of FT and PT Staff	210
Amount per Mile	\$0.575
Weekly Mileage Cost	\$120.75
Mileage Cost per Billable Hour	\$5.81

Description	Value
Cost per Hour, Before Program Operations and Administration	\$94.59
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$4.81
Administration Percent	12.0%
Administration Cost per Billable Hour	\$13.55
Cost per Billable Hour	\$112.95
Number of Individuals Served	2
Rate per Billable Hour	\$56.48

Infant Development Program – Dietician, Home and Community Based, 1:3

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$39.11
Employee Benefit Rate (as a percent of wages)	14.79%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$46.00

Productivity Adjustments

Description	Value
Total Hours	40.00
Travel Time Between Individuals	5.16
Recordkeeping and Reporting	4.87
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.88
Collateral contacts (not billable)	2.66
Interdisciplinary team case reviews/planning	1.33
Training	0.48
Paid Time Off	3.85
"Billable" Hours	20.32
Productivity Factor	1.97
Staff Cost After Productivity Adj. per Billable Hour	\$90.62

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	210
Number of Miles Adjusted for Mix of FT and PT Staff	210
Amount per Mile	\$0.575
Weekly Mileage Cost	\$120.75
Mileage Cost per Billable Hour	\$5.94

Description	Value
Cost per Hour, Before Program Operations and Administration	\$96.56
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$4.92
Administration Percent	12.0%
Administration Cost per Billable Hour	\$13.84
Cost per Billable Hour	\$115.32
Number of Individuals Served	3
Rate per Billable Hour	\$38.44

Infant Development Program – Social Worker, Home and Community Based, 1:1

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$33.03
Employee Benefit Rate (as a percent of wages)	16.10%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$39.28

Productivity Adjustments

Description	Value
Total Hours	40.00
Travel Time Between Individuals	5.16
Recordkeeping and Reporting	3.31
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.88
Collateral contacts (not billable)	2.66
Interdisciplinary team case reviews/planning	1.33
Training	0.48
Paid Time Off	3.85
"Billable" Hours	21.88
Productivity Factor	1.83
Staff Cost After Productivity Adj. per Billable Hour	\$71.88

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	210
Number of Miles Adjusted for Mix of FT and PT Staff	210
Amount per Mile	\$0.575
Weekly Mileage Cost	\$120.75
Mileage Cost per Billable Hour	\$5.52

Description	Value
Cost per Hour, Before Program Operations and Administration	\$77.40
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$4.57
Administration Percent	12.0%
Administration Cost per Billable Hour	\$11.18
Rate per Billable Hour	\$93.15

Infant Development Program – Social Worker, Home and Community Based, 1:2

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$33.03
Employee Benefit Rate (as a percent of wages)	16.10%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$39.28

Productivity Adjustments

Description	Value
Total Hours	40.00
Travel Time Between Individuals	5.16
Recordkeeping and Reporting	4.42
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.88
Collateral contacts (not billable)	2.66
Interdisciplinary team case reviews/planning	1.33
Training	0.48
Paid Time Off	3.85
"Billable" Hours	20.77
Productivity Factor	1.93
Staff Cost After Productivity Adj. per Billable Hour	\$75.81

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	210
Number of Miles Adjusted for Mix of FT and PT Staff	210
Amount per Mile	\$0.575
Weekly Mileage Cost	\$120.75
Mileage Cost per Billable Hour	\$5.81

Description	Value
Cost per Hour, Before Program Operations and Administration	\$81.62
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$4.81
Administration Percent	12.0%
Administration Cost per Billable Hour	\$11.79
Cost per Billable Hour	\$98.22
Number of Individuals Served	2
Rate per Billable Hour	\$49.11

Infant Development Program – Social Worker, Home and Community Based, 1:3

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$33.03
Employee Benefit Rate (as a percent of wages)	16.10%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$39.28

Productivity Adjustments

Description	Value
Description	Value
Total Hours	40.00
Travel Time Between Individuals	5.16
Recordkeeping and Reporting	4.87
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.88
Collateral contacts (not billable)	2.66
Interdisciplinary team case reviews/planning	1.33
Training	0.48
Paid Time Off	3.85
"Billable" Hours	20.32
Productivity Factor	1.97
Staff Cost After Productivity Adj. per Billable Hour	\$77.38

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	210
Number of Miles Adjusted for Mix of FT and PT Staff	210
Amount per Mile	\$0.575
Weekly Mileage Cost	\$120.75
Mileage Cost per Billable Hour	\$5.94

Description	Value
Cost per Hour, Before Program Operations and Administration	\$83.32
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$4.92
Administration Percent	12.0%
Administration Cost per Billable Hour	\$12.03
Cost per Billable Hour	\$100.27
Number of Individuals Served	3
Rate per Billable Hour	\$33.42

Infant Development Program – Psychologist, Home and Community Based, 1:1

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$52.00
Employee Benefit Rate (as a percent of wages)	13.02%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24

Productivity Adjustments

Description	Value
Total Hours	40.00
Travel Time Between Individuals	5.16
Recordkeeping and Reporting	3.31
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.88
Collateral contacts (not billable)	2.66
Interdisciplinary team case reviews/planning	1.33
Training	0.48
Paid Time Off	3.85
"Billable" Hours	21.88
Productivity Factor	1.83
Staff Cost After Productivity Adj. per Billable Hour	\$110.24

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	210
Number of Miles Adjusted for Mix of FT and PT Staff	210
Amount per Mile	\$0.575
Weekly Mileage Cost	\$120.75
Mileage Cost per Billable Hour	\$5.52

Description	Value
Cost per Hour, Before Program Operations and Administration	\$115.76
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$4.57
Administration Percent	12.0%
Administration Cost per Billable Hour	\$16.41
Rate per Billable Hour	\$136.74

Infant Development Program – Psychologist, Home and Community Based, 1:2

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$52.00
Employee Benefit Rate (as a percent of wages)	13.02%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24

Productivity Adjustments

The state of the s	
Description	Value
Total Hours	40.00
Travel Time Between Individuals	5.16
Recordkeeping and Reporting	4.42
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.88
Collateral contacts (not billable)	2.66
Interdisciplinary team case reviews/planning	1.33
Training	0.48
Paid Time Off	3.85
"Billable" Hours	20.77
Productivity Factor	1.93
Staff Cost After Productivity Adj. per Billable Hour	\$116.26

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	210
Number of Miles Adjusted for Mix of FT and PT Staff	210
Amount per Mile	\$0.575
Weekly Mileage Cost	\$120.75
Mileage Cost per Billable Hour	\$5.81

Description	Value
Cost per Hour, Before Program Operations and Administration	\$122.07
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$4.81
Administration Percent	12.0%
Administration Cost per Billable Hour	\$17.30
Cost per Billable Hour	\$144.18
Number of Individuals Served	2
Rate per Billable Hour	\$72.09

Infant Development Program – Psychologist, Home and Community Based, 1:3

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$52.00
Employee Benefit Rate (as a percent of wages)	13.02%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24

Productivity Adjustments

Description	Value
Total Hours	40.00
Travel Time Between Individuals	5.16
Recordkeeping and Reporting	4.87
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.88
Collateral contacts (not billable)	2.66
Interdisciplinary team case reviews/planning	1.33
Training	0.48
Paid Time Off	3.85
"Billable" Hours	20.32
Productivity Factor	1.97
Staff Cost After Productivity Adj. per Billable Hour	\$118.67

Mileage

Description	Value
Number of Miles Traveled per 40-Hour Week	210
Number of Miles Adjusted for Mix of FT and PT Staff	210
Amount per Mile	\$0.575
Weekly Mileage Cost	\$120.75
Mileage Cost per Billable Hour	\$5.94

Description	Value
Cost per Hour, Before Program Operations and Administration	\$124.61
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$4.92
Administration Percent	12.0%
Administration Cost per Billable Hour	\$17.66
Cost per Billable Hour	\$147.19
Number of Individuals Served	3
Rate per Billable Hour	\$49.06

Infant Development Program – Early Intervention Specialist, Center/Facility Based, 1:1

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$29.01
Employee Benefit Rate (as a percent of wages)	17.27%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$34.84

Productivity Adjustments

Description	Value
Total Hours	40.00
Recordkeeping and Reporting	2.23
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.45
Collateral contacts (not billable)	2.68
Interdisciplinary team case reviews/planning	1.34
Training	0.48
Paid Time Off	3.85
"Billable" Hours	28.52
Productivity Factor	1.40
Staff Cost After Productivity Adj. per Billable Hour	\$48.78

Facility

Description	Value
Square Feet of Service Space	100
Annual Cost per Square Foot	\$12.00
Annual Facility Cost	\$1,200.00
Annual Billable Hours	\$1,483.04
Facility Cost per Billable Hour	\$0.81

Supervision

Description	Value
Supervisor Hourly Wage	\$50.34
Supervisor Benefit Rate (as a percent of wages)	13.20%
Workers' Compensation Rate (as a percent of wages)	2.82%
Weekly Supervision Cost	\$2,336.18
Number of Direct Care Staff Supervised	10
Supervision Cost per Billable Hour	\$8.19

Description	Value
Cost per Hour, Before Program Operations and Administration	\$57.78
Daily Program Operations Costs	\$10.00
Program Operations Cost per Billable Hour	\$1.75
Administration Percent	12.0%
Administration Cost per Billable Hour	\$8.12
Rate per Billable Hour	\$67.65

Infant Development Program – Early Intervention Specialist, Center/Facility Based, 1:2

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$29.01
Employee Benefit Rate (as a percent of wages)	17.27%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$34.84

Productivity Adjustments

Description	Value
Total Hours	40.00
Recordkeeping and Reporting	3.34
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.45
Collateral contacts (not billable)	2.68
Interdisciplinary team case reviews/planning	1.34
Training	0.48
Paid Time Off	3.85
"Billable" Hours	27.41
Productivity Factor	1.46
Staff Cost After Productivity Adj. per Billable Hour	\$50.87

Facility

Description	Value
Square Feet of Service Space	150
Annual Cost per Square Foot	\$12.00
Annual Facility Cost	\$1,800.00
Annual Billable Hours	\$1,425.32
Facility Cost per Billable Hour	\$1.26

Supervision

Description	Value
Supervisor Hourly Wage	\$50.34
Supervisor Benefit Rate (as a percent of wages)	13.20%
Workers' Compensation Rate (as a percent of wages)	2.82%
Weekly Supervision Cost	\$2,336.18
Number of Direct Care Staff Supervised	10
Supervision Cost per Billable Hour	\$8.52

Description	Value
Cost per Hour, Before Program Operations and Administration	\$60.65
Daily Program Operations Costs	\$10.00
Program Operations Cost per Billable Hour	\$1.82
Administration Percent	12.0%
Administration Cost per Billable Hour	\$8.52
Cost per Billable Hour	\$70.99
Number of Individuals Served	2
Rate per Billable Hour	\$35.50

Infant Development Program – Early Intervention Specialist, Center/Facility Based, 1:3

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$29.01
Employee Benefit Rate (as a percent of wages)	17.27%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$34.84

Productivity Adjustments

Description	Value
Total Hours	40.00
Recordkeeping and Reporting	4.24
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.45
Collateral contacts (not billable)	2.68
Interdisciplinary team case reviews/planning	1.34
Training	0.48
Paid Time Off	3.85
"Billable" Hours	26.51
Productivity Factor	1.51
Staff Cost After Productivity Adj. per Billable Hour	\$52.61

Facility

Description	Value
Square Feet of Service Space	200
Annual Cost per Square Foot	\$12.00
Annual Facility Cost	\$2,400.00
Annual Billable Hours	\$1,378.52
Facility Cost per Billable Hour	\$1.74

Supervision

Description	Value
Supervisor Hourly Wage	\$50.34
Supervisor Benefit Rate (as a percent of wages)	13.20%
Workers' Compensation Rate (as a percent of wages)	2.82%
Weekly Supervision Cost	\$2,336.18
Number of Direct Care Staff Supervised	10
Supervision Cost per Billable Hour	\$8.81

Description	Value
Cost per Hour, Before Program Operations and Administration	\$63.16
Daily Program Operations Costs	\$10.00
Program Operations Cost per Billable Hour	\$1.89
Administration Percent	12.0%
Administration Cost per Billable Hour	\$8.87
Cost per Billable Hour	\$73.92
Number of Individuals Served	3
Rate per Billable Hour	\$24.64

Infant Development Program – Early Intervention Assistants, Center/Facility Based, 1:1

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$23.18
Employee Benefit Rate (as a percent of wages)	17.74%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.95

Productivity Adjustments

Description	Value
Total Hours	34.60
Recordkeeping and Reporting	1.94
Supervision and Other Employer Time	0.90
Missed Appointments (not redirected to other tasks)	0.39
Program Set-Up/ Clean-Up	0.97
Interdisciplinary team case reviews/planning	1.16
Training	0.67
Paid Time Off	3.04
"Billable" Hours	25.53
Productivity Factor	1.36
Staff Cost After Productivity Adj. per Billable Hour	\$38.01

Facility

Description	Value
Square Feet of Service Space	100
Annual Cost per Square Foot	\$12.00
Annual Facility Cost	\$1,200.00
Annual Billable Hours	\$1,327.56
Facility Cost per Billable Hour	\$0.90

Supervision

Description	Value
Supervisor Hourly Wage	\$29.01
Supervisor Benefit Rate (as a percent of wages)	17.27%
Workers' Compensation Rate (as a percent of wages)	2.82%
Weekly Supervision Cost	\$1,393.52
Number of Direct Care Staff Supervised	10
Supervision Cost per Billable Hour	\$5.46

Training during Trogram operations	
Description	Value
Cost per Hour, Before Program Operations and Administration	\$44.37
Daily Program Operations Costs	\$10.00
Program Operations Cost per Billable Hour	\$1.96
Administration Percent	12.0%
Administration Cost per Billable Hour	\$6.32
Rate per Billable Hour	\$52.65

Infant Development Program – Early Intervention Assistants, Center/Facility Based, 1:2

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$23.18
Employee Benefit Rate (as a percent of wages)	17.74%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.95

Productivity Adjustments

Description	Value
Total Hours	34.60
Recordkeeping and Reporting	2.90
Supervision and Other Employer Time	0.90
Missed Appointments (not redirected to other tasks)	0.39
Program Set-Up/ Clean-Up	0.97
Interdisciplinary team case reviews/planning	1.16
Training	0.67
Paid Time Off	3.04
"Billable" Hours	24.57
Productivity Factor	1.41
Staff Cost After Productivity Adj. per Billable Hour	\$39.41

Facility

Description	Value
Square Feet of Service Space	150
Annual Cost per Square Foot	\$12.00
Annual Facility Cost	\$1,800.00
Annual Billable Hours	\$1,277.64
Facility Cost per Billable Hour	\$1.41

Supervision

Description	Value
Supervisor Hourly Wage	\$29.01
Supervisor Benefit Rate (as a percent of wages)	17.27%
Workers' Compensation Rate (as a percent of wages)	2.82%
Weekly Supervision Cost	\$1,393.52
Number of Direct Care Staff Supervised	10
Supervision Cost per Billable Hour	\$5.67

Description	Value
Cost per Hour, Before Program Operations and Administration	\$46.49
Daily Program Operations Costs	\$10.00
Program Operations Cost per Billable Hour	\$2.04
Administration Percent	12.0%
Administration Cost per Billable Hour	\$6.62
Cost per Billable Hour	\$55.15
Number of Individuals Served	2
Rate per Billable Hour	\$27.58

Infant Development Program – Early Intervention Assistants, Center/Facility Based, 1:3

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$23.18
Employee Benefit Rate (as a percent of wages)	17.74%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$27.95

Productivity Adjustments

Description	Value
Total Hours	34.60
Recordkeeping and Reporting	3.66
Supervision and Other Employer Time	0.90
Missed Appointments (not redirected to other tasks)	0.39
Program Set-Up/ Clean-Up	0.97
Interdisciplinary team case reviews/planning	1.16
Training	0.67
Paid Time Off	3.04
"Billable" Hours	23.81
Productivity Factor	1.45
Staff Cost After Productivity Adj. per Billable Hour	\$40.53

Facility

Description	Value
Square Feet of Service Space	200
Annual Cost per Square Foot	\$12.00
Annual Facility Cost	\$2,400.00
Annual Billable Hours	\$1,238.12
Facility Cost per Billable Hour	\$1.94

Supervision

Description	Value
Supervisor Hourly Wage	\$29.01
Supervisor Benefit Rate (as a percent of wages)	17.27%
Workers' Compensation Rate (as a percent of wages)	2.82%
Weekly Supervision Cost	\$1,393.52
Number of Direct Care Staff Supervised	10
Supervision Cost per Billable Hour	\$5.85

Description	Value
Cost per Hour, Before Program Operations and Administration	\$48.32
Daily Program Operations Costs	\$10.00
Program Operations Cost per Billable Hour	\$2.10
Administration Percent	12.0%
Administration Cost per Billable Hour	\$6.88
Cost per Billable Hour	\$57.30
Number of Individuals Served	3
Rate per Billable Hour	\$19.10

Infant Development Program – PT/OT/SLP, Center/Facility Based, 1:1

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$50.34
Employee Benefit Rate (as a percent of wages)	13.20%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40

Productivity Adjustments

Description	Value
Total Hours	40.00
Recordkeeping and Reporting	4.01
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.89
Collateral contacts (not billable)	2.68
Interdisciplinary team case reviews/planning	1.34
Training	0.48
Paid Time Off	3.85
"Billable" Hours	26.30
Productivity Factor	1.52
Staff Cost After Productivity Adj. per Billable Hour	\$88.77

Facility

Description	Value
Square Feet of Service Space	100
Annual Cost per Square Foot	\$12.00
Annual Facility Cost	\$1,200.00
Annual Billable Hours	\$1,367.60
Facility Cost per Billable Hour	\$0.88

Description	Value
Cost per Hour, Before Program Operations and Administration	\$89.65
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$3.80
Administration Percent	12.0%
Administration Cost per Billable Hour	\$12.74
Rate per Billable Hour	\$106.19

Infant Development Program – PT/OT/SLP, Center/Facility Based, 1:2

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$50.34
Employee Benefit Rate (as a percent of wages)	13.20%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40

Productivity Adjustments

Description	Value
Total Hours	40.00
Recordkeeping and Reporting	5.13
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.89
Collateral contacts (not billable)	2.68
Interdisciplinary team case reviews/planning	1.34
Training	0.48
Paid Time Off	3.85
"Billable" Hours	25.18
Productivity Factor	1.59
Staff Cost After Productivity Adj. per Billable Hour	\$92.86

Facility

Description	Value
Square Feet of Service Space	150
Annual Cost per Square Foot	\$12.00
Annual Facility Cost	\$1,800.00
Annual Billable Hours	\$1,309.36
Facility Cost per Billable Hour	\$1.37

Description	Value
Cost per Hour, Before Program Operations and Administration	\$94.23
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$3.97
Administration Percent	12.0%
Administration Cost per Billable Hour	\$13.39
Cost per Billable Hour	\$111.59
Number of Individuals Served	2
Rate per Billable Hour	\$55.80

Infant Development Program – PT/OT/SLP, Center/Facility Based, 1:3

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$50.34
Employee Benefit Rate (as a percent of wages)	13.20%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$58.40

Productivity Adjustments

Description	Value
Total Hours	40.00
Recordkeeping and Reporting	5.57
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.89
Collateral contacts (not billable)	2.68
Interdisciplinary team case reviews/planning	1.34
Training	0.48
Paid Time Off	3.85
"Billable" Hours	24.74
Productivity Factor	1.62
Staff Cost After Productivity Adj. per Billable Hour	\$94.61

Facility

Description	Value
Square Feet of Service Space	200
Annual Cost per Square Foot	\$12.00
Annual Facility Cost	\$2,400.00
Annual Billable Hours	\$1,286.48
Facility Cost per Billable Hour	\$1.87

Description	Value
Cost per Hour, Before Program Operations and Administration	\$96.48
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$4.04
Administration Percent	12.0%
Administration Cost per Billable Hour	\$13.71
Cost per Billable Hour	\$114.23
Number of Individuals Served	3
Rate per Billable Hour	\$38.08

Infant Development Program – PT/OT/SLP Assistant, Center/Facility Based, 1:1

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$36.19
Employee Benefit Rate (as a percent of wages)	14.11%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.32

Productivity Adjustments

Description	Value
Total Hours	34.60
Recordkeeping and Reporting	3.50
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.78
Collateral contacts (not billable)	2.34
Interdisciplinary team case reviews/planning	1.17
Training	0.48
Paid Time Off	3.04
"Billable" Hours	22.84
Productivity Factor	1.51
Staff Cost After Productivity Adj. per Billable Hour	\$63.90

Facility

Description	Value
Square Feet of Service Space	100
Annual Cost per Square Foot	\$12.00
Annual Facility Cost	\$1,200.00
Annual Billable Hours	\$1,187.68
Facility Cost per Billable Hour	\$1.01

Supervision

Description	Value
Supervisor Hourly Wage	\$50.34
Supervisor Benefit Rate (as a percent of wages)	13.20%
Workers' Compensation Rate (as a percent of wages)	2.82%
Weekly Supervision Cost	\$2,336.18
Number of Direct Care Staff Supervised	10
Supervision Cost per Billable Hour	\$10.23

Description	Value
Cost per Hour, Before Program Operations and Administration	\$75.14
Daily Program Operations Costs	\$10.00
Program Operations Cost per Billable Hour	\$2.19
Administration Percent	12.0%
Administration Cost per Billable Hour	\$10.55
Rate per Billable Hour	\$87.88

Infant Development Program – PT/OT/SLP Assistant, Center/Facility Based, 1:2

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$36.19
Employee Benefit Rate (as a percent of wages)	14.11%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.32

Productivity Adjustments

Description	Value
Total Hours	34.60
Recordkeeping and Reporting	4.47
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.78
Collateral contacts (not billable)	2.34
Interdisciplinary team case reviews/planning	1.17
Training	0.48
Paid Time Off	3.04
"Billable" Hours	21.87
Productivity Factor	1.58
Staff Cost After Productivity Adj. per Billable Hour	\$66.87

Facility

Description	Value
Square Feet of Service Space	150
Annual Cost per Square Foot	\$12.00
Annual Facility Cost	\$1,800.00
Annual Billable Hours	\$1,137.24
Facility Cost per Billable Hour	\$1.58

Supervision

Description	Value
Supervisor Hourly Wage	\$50.34
Supervisor Benefit Rate (as a percent of wages)	13.20%
Workers' Compensation Rate (as a percent of wages)	2.82%
Weekly Supervision Cost	\$2,336.18
Number of Direct Care Staff Supervised	10
Supervision Cost per Billable Hour	\$10.68

Description	Value
Cost per Hour, Before Program Operations and Administration	\$79.13
Daily Program Operations Costs	\$10.00
Program Operations Cost per Billable Hour	\$2.29
Administration Percent	12.0%
Administration Cost per Billable Hour	\$11.10
Cost per Billable Hour	\$92.52
Number of Individuals Served	2
Rate per Billable Hour	\$46.26

Infant Development Program – PT/OT/SLP Assistant, Center/Facility Based, 1:3

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	70%
Direct Care Staff Hourly Wage	\$36.19
Employee Benefit Rate (as a percent of wages)	14.11%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$42.32

Productivity Adjustments

Description	Value
Total Hours	34.60
Recordkeeping and Reporting	4.85
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.78
Collateral contacts (not billable)	2.34
Interdisciplinary team case reviews/planning	1.17
Training	0.48
Paid Time Off	3.04
"Billable" Hours	21.49
Productivity Factor	1.61
Staff Cost After Productivity Adj. per Billable Hour	\$68.14

Facility

Description	Value
Square Feet of Service Space	200
Annual Cost per Square Foot	\$12.00
Annual Facility Cost	\$2,400.00
Annual Billable Hours	\$1,117.48
Facility Cost per Billable Hour	\$2.15

Supervision

Description	Value
Supervisor Hourly Wage	\$50.34
Supervisor Benefit Rate (as a percent of wages)	13.20%
Workers' Compensation Rate (as a percent of wages)	2.82%
Weekly Supervision Cost	\$2,336.18
Number of Direct Care Staff Supervised	10
Supervision Cost per Billable Hour	\$10.87

Description	Value
Cost per Hour, Before Program Operations and Administration	\$81.16
Daily Program Operations Costs	\$10.00
Program Operations Cost per Billable Hour	\$2.33
Administration Percent	12.0%
Administration Cost per Billable Hour	\$11.39
Cost per Billable Hour	\$94.88
Number of Individuals Served	3
Rate per Billable Hour	\$31.63

Infant Development Program – Audiologist, Center/Facility Based, 1:1

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$51.21
Employee Benefit Rate (as a percent of wages)	13.10%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$59.36

Productivity Adjustments

Description	Value
Total Hours	40.00
Recordkeeping and Reporting	4.01
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.89
Collateral contacts (not billable)	2.68
Interdisciplinary team case reviews/planning	1.34
Training	0.48
Paid Time Off	3.85
"Billable" Hours	26.30
Productivity Factor	1.52
Staff Cost After Productivity Adj. per Billable Hour	\$90.23

Facility

<u> </u>	
Description	Value
Square Feet of Service Space	100
Annual Cost per Square Foot	\$12.00
Annual Facility Cost	\$1,200.00
Annual Billable Hours	\$1,367.60
Facility Cost per Billable Hour	\$0.88

Description	Value
Cost per Hour, Before Program Operations and Administration	\$91.11
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$3.80
Administration Percent	12.0%
Administration Cost per Billable Hour	\$12.94
Rate per Billable Hour	\$107.85

Infant Development Program – Audiologist, Center/Facility Based, 1:2

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$51.21
Employee Benefit Rate (as a percent of wages)	13.10%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$59.36

Productivity Adjustments

Description	Value
Total Hours	40.00
Recordkeeping and Reporting	5.13
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.89
Collateral contacts (not billable)	2.68
Interdisciplinary team case reviews/planning	1.34
Training	0.48
Paid Time Off	3.85
"Billable" Hours	25.18
Productivity Factor	1.59
Staff Cost After Productivity Adj. per Billable Hour	\$94.38

Facility

Description	Value
Square Feet of Service Space	150
Annual Cost per Square Foot	\$12.00
Annual Facility Cost	\$1,800.00
Annual Billable Hours	\$1,309.36
Facility Cost per Billable Hour	\$1.37

Description	Value
Cost per Hour, Before Program Operations and Administration	\$95.75
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$3.97
Administration Percent	12.0%
Administration Cost per Billable Hour	\$13.60
Cost per Billable Hour	\$113.32
Number of Individuals Served	2
Rate per Billable Hour	\$56.66

Infant Development Program – Audiologist, Center/Facility Based, 1:3

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$51.21
Employee Benefit Rate (as a percent of wages)	13.10%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$59.36

Productivity Adjustments

Description	Value
Total Hours	40.00
Recordkeeping and Reporting	5.57
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.89
Collateral contacts (not billable)	2.68
Interdisciplinary team case reviews/planning	1.34
Training	0.48
Paid Time Off	3.85
"Billable" Hours	24.74
Productivity Factor	1.62
Staff Cost After Productivity Adj. per Billable Hour	\$96.16

Facility

Description	Value
Square Feet of Service Space	200
Annual Cost per Square Foot	\$12.00
Annual Facility Cost	\$2,400.00
Annual Billable Hours	\$1,286.48
Facility Cost per Billable Hour	\$1.87

Description	Value
Cost per Hour, Before Program Operations and Administration	\$98.03
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$4.04
Administration Percent	12.0%
Administration Cost per Billable Hour	\$13.92
Cost per Billable Hour	\$115.99
Number of Individuals Served	3
Rate per Billable Hour	\$38.66

Infant Development Program – Family Therapist, Center/Facility Based, 1:1

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$24.79
Employee Benefit Rate (as a percent of wages)	18.91%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.18

Productivity Adjustments

Description	Value
Total Hours	40.00
Recordkeeping and Reporting	4.01
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.89
Collateral contacts (not billable)	2.68
Interdisciplinary team case reviews/planning	1.34
Training	0.48
Paid Time Off	3.85
"Billable" Hours	26.30
Productivity Factor	1.52
Staff Cost After Productivity Adj. per Billable Hour	\$45.87

Facility

Description	Value
Square Feet of Service Space	100
Annual Cost per Square Foot	\$12.00
Annual Facility Cost	\$1,200.00
Annual Billable Hours	\$1,367.60
Facility Cost per Billable Hour	\$0.88

Description	Value
Cost per Hour, Before Program Operations and Administration	\$46.75
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$3.80
Administration Percent	12.0%
Administration Cost per Billable Hour	\$6.89
Rate per Billable Hour	\$57.44

Infant Development Program – Family Therapist, Center/Facility Based, 1:2

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$24.79
Employee Benefit Rate (as a percent of wages)	18.91%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.18

Productivity Adjustments

Description	Value
Total Hours	40.00
Recordkeeping and Reporting	5.13
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.89
Collateral contacts (not billable)	2.68
Interdisciplinary team case reviews/planning	1.34
Training	0.48
Paid Time Off	3.85
"Billable" Hours	25.18
Productivity Factor	1.59
Staff Cost After Productivity Adj. per Billable Hour	\$47.99

Facility

Description	Value
Square Feet of Service Space	150
Annual Cost per Square Foot	\$12.00
Annual Facility Cost	\$1,800.00
Annual Billable Hours	\$1,309.36
Facility Cost per Billable Hour	\$1.37

Description	Value
Cost per Hour, Before Program Operations and Administration	\$49.36
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$3.97
Administration Percent	12.0%
Administration Cost per Billable Hour	\$7.27
Cost per Billable Hour	\$60.60
Number of Individuals Served	2
Rate per Billable Hour	\$30.30

Infant Development Program – Family Therapist, Center/Facility Based, 1:3

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$24.79
Employee Benefit Rate (as a percent of wages)	18.91%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$30.18

Productivity Adjustments

Description	Value
Total Hours	40.00
Recordkeeping and Reporting	5.57
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.89
Collateral contacts (not billable)	2.68
Interdisciplinary team case reviews/planning	1.34
Training	0.48
Paid Time Off	3.85
"Billable" Hours	24.74
Productivity Factor	1.62
Staff Cost After Productivity Adj. per Billable Hour	\$48.89

Facility

Description	Value
Square Feet of Service Space	200
Annual Cost per Square Foot	\$12.00
Annual Facility Cost	\$2,400.00
Annual Billable Hours	\$1,286.48
Facility Cost per Billable Hour	\$1.87

Description	Value
Cost per Hour, Before Program Operations and Administration	\$50.76
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$4.04
Administration Percent	12.0%
Administration Cost per Billable Hour	\$7.47
Cost per Billable Hour	\$62.27
Number of Individuals Served	3
Rate per Billable Hour	\$20.76

Infant Development Program – Nurse, Center/Facility Based, 1:1

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$53.85
Employee Benefit Rate (as a percent of wages)	12.83%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$62.28

Productivity Adjustments

Description	Value
Total Hours	40.00
Recordkeeping and Reporting	4.01
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.89
Collateral contacts (not billable)	2.68
Interdisciplinary team case reviews/planning	1.34
Training	0.48
Paid Time Off	3.85
"Billable" Hours	26.30
Productivity Factor	1.52
Staff Cost After Productivity Adj. per Billable Hour	\$94.67

Facility

Description	Value
Square Feet of Service Space	100
Annual Cost per Square Foot	\$12.00
Annual Facility Cost	\$1,200.00
Annual Billable Hours	\$1,367.60
Facility Cost per Billable Hour	\$0.88

Description	Value
Cost per Hour, Before Program Operations and Administration	
Daily Program Operations Costs	
Program Operations Cost per Billable Hour	
Administration Percent	12.0%
Administration Cost per Billable Hour	\$13.55
Rate per Billable Hour	\$112.90

Infant Development Program – Nurse, Center/Facility Based, 1:2

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$53.85
Employee Benefit Rate (as a percent of wages)	12.83%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$62.28

Productivity Adjustments

Description	Value
Total Hours	40.00
Recordkeeping and Reporting	5.13
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.89
Collateral contacts (not billable)	2.68
Interdisciplinary team case reviews/planning	1.34
Training	0.48
Paid Time Off	3.85
"Billable" Hours	25.18
Productivity Factor	1.59
Staff Cost After Productivity Adj. per Billable Hour	\$99.03

Facility

Description	Value
Square Feet of Service Space	150
Annual Cost per Square Foot	\$12.00
Annual Facility Cost	\$1,800.00
Annual Billable Hours	\$1,309.36
Facility Cost per Billable Hour	\$1.37

Description	Value
Cost per Hour, Before Program Operations and Administration	\$100.40
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$3.97
Administration Percent	12.0%
Administration Cost per Billable Hour	\$14.23
Cost per Billable Hour	\$118.60
Number of Individuals Served	2
Rate per Billable Hour	\$59.30

Infant Development Program – Nurse, Center/Facility Based, 1:3

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$53.85
Employee Benefit Rate (as a percent of wages)	12.83%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$62.28

Productivity Adjustments

Description	Value
Total Hours	40.00
Recordkeeping and Reporting	5.57
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.89
Collateral contacts (not billable)	2.68
Interdisciplinary team case reviews/planning	1.34
Training	0.48
Paid Time Off	3.85
"Billable" Hours	24.74
Productivity Factor	1.62
Staff Cost After Productivity Adj. per Billable Hour	\$100.89

Facility

Description	Value
Square Feet of Service Space	200
Annual Cost per Square Foot	\$12.00
Annual Facility Cost	\$2,400.00
Annual Billable Hours	\$1,286.48
Facility Cost per Billable Hour	\$1.87

Description	Value
Cost per Hour, Before Program Operations and Administration	\$102.76
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$4.04
Administration Percent	12.0%
Administration Cost per Billable Hour	\$14.56
Cost per Billable Hour	\$121.36
Number of Individuals Served	3
Rate per Billable Hour	\$40.45

Infant Development Program – Dietician, Center/Facility Based, 1:1

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$39.11
Employee Benefit Rate (as a percent of wages)	
Workers' Compensation Rate (as a percent of wages)	
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$46.00

Productivity Adjustments

Description	Value
Total Hours	40.00
Recordkeeping and Reporting	4.01
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.89
Collateral contacts (not billable)	2.68
Interdisciplinary team case reviews/planning	1.34
Training	0.48
Paid Time Off	3.85
"Billable" Hours	26.30
Productivity Factor	1.52
Staff Cost After Productivity Adj. per Billable Hour	\$69.92

Facility

Description	Value
Square Feet of Service Space	100
Annual Cost per Square Foot	\$12.00
Annual Facility Cost	\$1,200.00
Annual Billable Hours	\$1,367.60
Facility Cost per Billable Hour	\$0.88

Description	Value
Cost per Hour, Before Program Operations and Administration	\$70.80
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$3.80
Administration Percent	12.0%
Administration Cost per Billable Hour	\$10.17
Rate per Billable Hour	\$84.77

Infant Development Program – Dietician, Center/Facility Based, 1:2

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$39.11
Employee Benefit Rate (as a percent of wages)	14.79%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$46.00

Productivity Adjustments

Description	Value
Total Hours	40.00
Recordkeeping and Reporting	5.13
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.89
Collateral contacts (not billable)	2.68
Interdisciplinary team case reviews/planning	1.34
Training	0.48
Paid Time Off	3.85
"Billable" Hours	25.18
Productivity Factor	1.59
Staff Cost After Productivity Adj. per Billable Hour	\$73.14

Facility

Description	Value
Square Feet of Service Space	150
Annual Cost per Square Foot	\$12.00
Annual Facility Cost	\$1,800.00
Annual Billable Hours	\$1,309.36
Facility Cost per Billable Hour	\$1.37

Description	Value
Cost per Hour, Before Program Operations and Administration	\$74.51
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$3.97
Administration Percent	12.0%
Administration Cost per Billable Hour	\$10.70
Cost per Billable Hour	\$89.18
Number of Individuals Served	2
Rate per Billable Hour	\$44.59

Infant Development Program – Dietician, Center/Facility Based, 1:3

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$39.11
Employee Benefit Rate (as a percent of wages)	14.79%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$46.00

Productivity Adjustments

Description	Value
Total Hours	40.00
Recordkeeping and Reporting	5.57
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.89
Collateral contacts (not billable)	2.68
Interdisciplinary team case reviews/planning	1.34
Training	0.48
Paid Time Off	3.85
"Billable" Hours	24.74
Productivity Factor	1.62
Staff Cost After Productivity Adj. per Billable Hour	\$74.52

Facility

Description	Value
Square Feet of Service Space	200
Annual Cost per Square Foot	\$12.00
Annual Facility Cost	\$2,400.00
Annual Billable Hours	\$1,286.48
Facility Cost per Billable Hour	\$1.87

Transmistration and Trogram operations	
Description	Value
Cost per Hour, Before Program Operations and Administration	\$76.39
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$4.04
Administration Percent	12.0%
Administration Cost per Billable Hour	\$10.97
Cost per Billable Hour	\$91.40
Number of Individuals Served	3
Rate per Billable Hour	\$30.47

Infant Development Program – Social Worker, Center/Facility Based, 1:1

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	
Direct Care Staff Hourly Wage	\$33.03
Employee Benefit Rate (as a percent of wages)	
Workers' Compensation Rate (as a percent of wages)	
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	

Productivity Adjustments

, ,	1
Description	Value
Total Hours	40.00
Recordkeeping and Reporting	4.01
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.89
Collateral contacts (not billable)	2.68
Interdisciplinary team case reviews/planning	1.34
Training	0.48
Paid Time Off	3.85
"Billable" Hours	26.30
Productivity Factor	1.52
Staff Cost After Productivity Adj. per Billable Hour	\$59.71

Facility

Description	Value
Square Feet of Service Space	100
Annual Cost per Square Foot	\$12.00
Annual Facility Cost	\$1,200.00
Annual Billable Hours	\$1,367.60
Facility Cost per Billable Hour	\$0.88

Description	Value
Cost per Hour, Before Program Operations and Administration	\$60.59
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$3.80
Administration Percent	12.0%
Administration Cost per Billable Hour	\$8.78
Rate per Billable Hour	\$73.17

Infant Development Program – Social Worker, Center/Facility Based, 1:2

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$33.03
Employee Benefit Rate (as a percent of wages)	16.10%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$39.28

Productivity Adjustments

Description	Value
Total Hours	40.00
Recordkeeping and Reporting	5.13
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.89
Collateral contacts (not billable)	2.68
Interdisciplinary team case reviews/planning	1.34
Training	0.48
Paid Time Off	3.85
"Billable" Hours	25.18
Productivity Factor	1.59
Staff Cost After Productivity Adj. per Billable Hour	\$62.46

Facility

Description	Value
Square Feet of Service Space	150
Annual Cost per Square Foot	\$12.00
Annual Facility Cost	\$1,800.00
Annual Billable Hours	\$1,309.36
Facility Cost per Billable Hour	\$1.37

Description	Value
Cost per Hour, Before Program Operations and Administration	\$63.83
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$3.97
Administration Percent	12.0%
Administration Cost per Billable Hour	\$9.25
Cost per Billable Hour	\$77.05
Number of Individuals Served	2
Rate per Billable Hour	\$38.53

Infant Development Program – Social Worker, Center/Facility Based, 1:3

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$33.03
Employee Benefit Rate (as a percent of wages)	16.10%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$39.28

Productivity Adjustments

Description	Value
Total Hours	40.00
Recordkeeping and Reporting	5.57
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.89
Collateral contacts (not billable)	2.68
Interdisciplinary team case reviews/planning	1.34
Training	0.48
Paid Time Off	3.85
"Billable" Hours	24.74
Productivity Factor	1.62
Staff Cost After Productivity Adj. per Billable Hour	\$63.63

Facility

Description	Value
Square Feet of Service Space	200
Annual Cost per Square Foot	\$12.00
Annual Facility Cost	\$2,400.00
Annual Billable Hours	\$1,286.48
Facility Cost per Billable Hour	\$1.87

Description	Value
Cost per Hour, Before Program Operations and Administration	\$65.50
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$4.04
Administration Percent	12.0%
Administration Cost per Billable Hour	\$9.48
Cost per Billable Hour	\$79.02
Number of Individuals Served	3
Rate per Billable Hour	\$26.34

Infant Development Program – Psychologist, Center/Facility Based, 1:1

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$52.00
Employee Benefit Rate (as a percent of wages)	13.02%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24

Productivity Adjustments

Description	Value
Total Hours	40.00
Recordkeeping and Reporting	4.01
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.89
Collateral contacts (not billable)	2.68
Interdisciplinary team case reviews/planning	1.34
Training	0.48
Paid Time Off	3.85
"Billable" Hours	26.30
Productivity Factor	1.52
Staff Cost After Productivity Adj. per Billable Hour	\$91.56

Facility

Description	Value
Square Feet of Service Space	100
Annual Cost per Square Foot	\$12.00
Annual Facility Cost	\$1,200.00
Annual Billable Hours	\$1,367.60
Facility Cost per Billable Hour	\$0.88

Description	Value
Cost per Hour, Before Program Operations and Administration	\$92.44
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	
Administration Percent	12.0%
Administration Cost per Billable Hour	\$13.12
Rate per Billable Hour	\$109.36

Infant Development Program – Psychologist, Center/Facility Based, 1:2

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$52.00
Employee Benefit Rate (as a percent of wages)	13.02%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24

Productivity Adjustments

Description	Value
Total Hours	40.00
Recordkeeping and Reporting	5.13
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.89
Collateral contacts (not billable)	2.68
Interdisciplinary team case reviews/planning	1.34
Training	0.48
Paid Time Off	3.85
"Billable" Hours	25.18
Productivity Factor	1.59
Staff Cost After Productivity Adj. per Billable Hour	\$95.78

Facility

Description	Value
Square Feet of Service Space	150
Annual Cost per Square Foot	\$12.00
Annual Facility Cost	\$1,800.00
Annual Billable Hours	\$1,309.36
Facility Cost per Billable Hour	\$1.37

Description	Value
Cost per Hour, Before Program Operations and Administration	\$97.15
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$3.97
Administration Percent	12.0%
Administration Cost per Billable Hour	\$13.79
Cost per Billable Hour	\$114.91
Number of Individuals Served	2
Rate per Billable Hour	\$57.46

Infant Development Program – Psychologist, Center/Facility Based, 1:3

Direct Care Staff Wages and Benefits

Description	Value
Percent of Direct Care Staff Working Full-Time	100%
Direct Care Staff Hourly Wage	\$52.00
Employee Benefit Rate (as a percent of wages)	13.02%
Workers' Compensation Rate (as a percent of wages)	2.82%
Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$60.24

Productivity Adjustments

Description	Value
Total Hours	40.00
Recordkeeping and Reporting	5.57
Supervision and Other Employer Time	0.45
Missed Appointments (not redirected to other tasks)	0.89
Collateral contacts (not billable)	2.68
Interdisciplinary team case reviews/planning	1.34
Training	0.48
Paid Time Off	3.85
"Billable" Hours	24.74
Productivity Factor	1.62
Staff Cost After Productivity Adj. per Billable Hour	\$97.59

Facility

Description	Value
Square Feet of Service Space	200
Annual Cost per Square Foot	\$12.00
Annual Facility Cost	\$2,400.00
Annual Billable Hours	\$1,286.48
Facility Cost per Billable Hour	\$1.87

Description	Value
Cost per Hour, Before Program Operations and Administration	\$99.46
Daily Program Operations Costs	\$20.00
Program Operations Cost per Billable Hour	\$4.04
Administration Percent	12.0%
Administration Cost per Billable Hour	\$14.11
Cost per Billable Hour	\$117.61
Number of Individuals Served	3
Rate per Billable Hour	\$39.20

DDS Vendor Rate Study

Appendices to Rate Models for North Bay Regional Center

Prepared for California Department of Developmental Services

Prepared by Burns & Associates, Inc. 3030 North 3rd Street, Suite 200
Phoenix, Arizona 85012
(602) 241-8520
www.burnshealthpolicy.com
January 2020

Rate Model Appendices Table of Contents

Appendix A: Summary of All Regional Categories	A-1
Appendix B: Wage Assumptions – Data for Occupations with Duties Related to HCBS	B-1
Appendix B: Wage Assumptions – Bureau of Labor Statistics Wage Adjustment Assumptions – Minimum Wage 'Spillover' and Wage Inflation	B-4
Adjustment for Minimum Wage 'Spillover'	B-4
Adjustment of Wage Inflation	B-4
Appendix B: Wage Assumptions – BLS Wage Data With Greater of Minimum Wage or Inflation Adjustments	B-5
Appendix B: Wage Assumptions – Development of Job Requirements by Service (Using BLS Job C	
Appendix B: Rate Model Wage Assumptions	B-26
Base Wage Tables	B-26
Wage Category A (base wage x 95 percent)	B-30
Wage Category B (base wage x 100 percent)	B-34
Wage Category C (base wage x 115 percent)	B-38
Appendix C: Benefits Assumptions – Benefit Assumptions for Full-Time Employees to Establish B Rates (Excluding Workers' Compensation)	
Appendix C: Benefits Assumptions – Benefit Rates by Wage Level Based on Benefits Assumptions (Excluding Workers' Compensation)	
Appendix C: Benefits Assumptions – Workers' Compensation Rates by Service (premium amounts \$100 in wages paid)	•
Appendix D: Productivity Adjustments	D-1
Base Model Assumptions for 'Typical' Week; Full-Time Employees	D-1
Annual Hours for Training and Paid Time Off (Full-Time Employees)	D-15
Base Model Assumptions Adjusted for Training and Paid Time off (Full-Time Employees)	D-22
Appendix D: Productivity Adjustments	D-36
Base Model Assumptions for 'Typical' Week; Part-Time Employees	D-36
Annual Hours for Training and Paid Time Off (Part-Time Employees)	D-50
Appendix D: Productivity Assumptions	D-57
Base Model Assumptions Adjusted for Training and Paid Time off (Part-Time Employees)	D-57
Appendix D: Productivity Assumptions	D-71
Base Model Assumptions Adjusted for Training and Paid Time Off (Blend of Full and Part-Time Employees)	
Category A Assumptions Adjusted for Training and Paid Time Off (Blend of Full and Part-Time Employees)	D-85

Category B Assumptions Adjusted for Training and Paid Time Off (Blend of Full and Part-Temployees)	
Category C Assumptions Adjusted for Training and Paid Time Off (Blend of Full and Part-	
Employees)	D-113
Appendix E: Wage Stipends for Enhanced Rates – North Bay Regional Center	E-1

Appendix A: Summary of All Regional Categories

Base Model Multipliers	Wages	Travel	Commercial Real Estate
Category A	95%	90%	80%
Category B	100%	105%	115%
Category C	115%	125%	130%

Regional Center Designations	Regional Category for Wages	Regional Category for Travel	Regional Category for Real Estate
Alta Regional Center	Category A	Category C	Category A
Central Valley Regional Center	Category A	Category C	Category A
Regional Center of the East Bay	Category C	Category B	Category C
Far Northern Regional Center	Category A	Category C	Category A
Golden Gate Regional Center	Category C	Category A	Category C
Inland Regional Center	Category A	Category C	Category A
Kern Regional Center	Category A	Category C	Category A
Eastern Los Angeles Regional Center	Category B	Category A	Category B
Frank D. Lanterman Regional Center	Category B	Category A	Category B
Harbor Regional Center	Category B	Category B	Category B
North Los Angeles Regional Center	Category B	Category B	Category B
San Gabriel/ Pomona Regional Center	Category B	Category B	Category B
South Central Los Angeles Regional Center	Category B	Category A	Category B
Westside Regional Center	Category B	Category A	Category B
North Bay Regional Center	Category B	Category B	Category A
Regional Center of Orange County	Category B	Category B	Category B
Redwood Coast Regional Center	Category A	Category C	Category A
San Andreas Regional Center	Category C	Category B	Category C
San Diego Regional Center	Category B	Category B	Category B
Tri-Counties Regional Center	Category B	Category C	Category B
Valley Mountain Regional Center	Category A	Category C	Category A

Appendix B: Wage Assumptions – Data for Occupations with Duties Related to HCBS

BLS Occupational Code	BLS Occupation	BLS Education Requirements	BLS Experience Requirements	BLS On-the- job training requirements	10th percentile wage level	25th percentile wage level	50th percentile wage level	75th percentile wage level	90th percentile wage level
11-9151	Social/ community svc. mgr.	Bachelor's	Under 5 yrs.	None	\$19.28	\$23.87	\$30.79	\$43.37	\$57.24
19-3031	Clinic./ counsel./ school psychologist	Doctoral/ prof.	None	Intern/ resident	\$26.46	\$37.79	\$48.48	\$60.57	\$76.10
21-1012	Edu./ guidance/ school/ voc. counselor	Master's	None	None	\$18.63	\$23.67	\$33.42	\$47.27	\$58.34
21-1013	Marriage and family therapist	Master's	None	Intern/ resident	\$15.22	\$17.67	\$23.11	\$29.37	\$38.94
21-1015	Rehabilitation counselor	Master's	None	None	\$11.24	\$12.26	\$14.68	\$20.84	\$29.77
21-1018	Substance/ behav./ mental hlth. counselor	Bachelor's	None	None	\$13.72	\$16.77	\$21.74	\$29.03	\$41.29
21-1021	Child/ family/ school social worker	Bachelor's	None	None	\$16.83	\$20.71	\$26.66	\$35.49	\$44.85
21-1022	Healthcare social worker	Master's	None	Intern/ resident	\$19.88	\$27.23	\$35.57	\$45.76	\$56.71
21-1023	Mental hlth/ substance abuse social worker	Master's	None	Intern/ resident	\$14.99	\$18.63	\$26.92	\$39.47	\$49.07
21-1091	Health educator	Bachelor's	None	None	\$15.50	\$19.47	\$27.14	\$41.07	\$53.02
21-1093	Social and human service assistant	High school	None	Short-term OTJ	\$13.20	\$15.95	\$19.22	\$24.38	\$30.55
21-1094	Community health worker	High school	None	Short-term OTJ	\$13.27	\$16.77	\$21.77	\$29.61	\$37.15
25-2051	Special ed. teachers, preschool ¹	Bachelor's	None	None	\$18.84	\$22.27	\$27.04	\$34.92	\$47.49
25-3097	Teachers and instructors, all other ¹				\$14.99	\$17.69	\$24.12	\$41.01	\$61.83
25-9041	Teacher Assistants	Some college	None	None	\$15.40	\$17.77	\$21.61	\$25.71	\$30.21
29-1031	Dietitian/ nutritionist	Bachelor's	None	Intern/ resident	\$20.62	\$30.11	\$36.46	\$43.21	\$48.36
29-1066	Psychiatrist ²	Doctoral/ prof.	None	Intern/ resident	\$48.24	\$93.62			
29-1122	Occupational therapist	Master's	None	None	\$31.41	\$39.72	\$46.76	\$54.77	\$60.89

 $^{^{1}}$ Only annual salaries are reported for teacher positions; hourly wages have been calculated based on a 1,600-hour work year. 2 The Bureau of Labor Statistics does not publish wages that exceed \$100 per hour or \$208,000 per year.

BLS	BLS Occupation	BLS	BLS	BLS On-the-	10th	25th	50th	75th	90th
Occupational		Education	Experience	job training	percentile	percentile	percentile	percentile	percentile
Code		Requirements	Requirements	requirements	wage	wage	wage	wage	wage
20.1127					level	level	level	level	level
29-1125	Recreational therapist	Bachelor's	None	None	\$20.07	\$30.06	\$38.41	\$43.17	\$47.31
29-1123	Physical therapist	Doctoral/ prof.	None	None	\$31.63	\$39.12	\$46.93	\$55.69	\$61.74
29-1127	Speech-language pathologist	Master's	None	Intern/ resident	\$30.32	\$36.68	\$44.59	\$53.37	\$61.05
29-1141	Registered nurse	Bachelor's	None	None	\$31.94	\$40.20	\$50.20	\$62.56	\$75.56
29-1181	Audiologists	Doctoral/ prof.	None	None	\$24.19	\$36.70	\$47.74	\$57.67	\$68.94
29-2053	Psychiatric technician	Postsec. award	Under 5 yrs.	Short-term OTJ	\$17.16	\$25.98	\$32.74	\$36.01	\$38.47
29-2061	Licensed practical/ vocational nurse	Postsec. award	None	None	\$19.71	\$22.56	\$26.81	\$30.92	\$36.08
31-1011	Home health aide	High school	None	Short-term OTJ	\$11.14	\$11.95	\$14.13	\$19.30	\$24.57
31-1013	Psychiatric aide	High school	None	Short-term OTJ	\$12.00	\$13.04	\$14.51	\$17.23	\$19.90
31-1014	Nursing assistant	Postsec. award	None	None	\$12.11	\$13.54	\$15.90	\$19.02	\$23.76
31-1015	Orderlies	High school	None	Short-term OTJ	\$13.05	\$15.06	\$17.99	\$22.37	\$27.27
31-2011	Occupational therapy assistant	Associate's	None	None	\$20.93	\$26.85	\$33.74	\$37.73	\$41.65
31-2012	Occupational therapy aides	High school	None	Short-term OTJ	\$12.00	\$13.64	\$16.22	\$18.85	\$23.66
31-2021	Physical therapist assistant	Associate's	None	None	\$17.24	\$25.52	\$32.45	\$37.07	\$40.77
31-2022	Physical therapist aide	High school	None	Short-term OTJ	\$11.00	\$11.68	\$13.47	\$16.75	\$19.99
31-9092	Medical assistant	Postsec. award	None	None	\$12.31	\$14.33	\$17.34	\$21.71	\$26.84
37-2011	Janitor/ cleaner	None	None	Short-term OTJ	\$11.13	\$12.10	\$14.48	\$18.91	\$24.10
37-2012	Maids and housekeeping cleaners	None	None	Short-term OTJ	\$11.02	\$11.71	\$13.37	\$16.41	\$20.15
39-1021	First-line supervisor of pers. svc. worker	High school	Under 5 yrs.	None	\$12.44	\$14.47	\$18.92	\$25.07	\$33.47

BLS	BLS Occupation	BLS	BLS	BLS On-the-	10th	25th	50th	75th	90th
Occupational		Education	Experience	job training	percentile	percentile	percentile	percentile	percentile
Code		Requirements	Requirements	requirements	wage	wage	wage	wage	wage
					level	level	level	level	level
39-9021	Personal care aide	High school	None	Short-term OTJ	\$10.80	\$11.17	\$11.80	\$13.34	\$16.94
39-9032	Recreation worker	High school	None	Short-term OTJ	\$11.00	\$11.74	\$13.62	\$16.91	\$21.43
39-9041	Residential advisor	High school	None	Short-term OTJ	\$11.54	\$12.82	\$14.98	\$19.09	\$24.21
53-3022	Bus driver, school or special client	High school	None	Short-term OTJ	\$12.54	\$14.81	\$18.51	\$22.30	\$24.94

Appendix B: Wage Assumptions – Bureau of Labor Statistics Wage Adjustment Assumptions – Minimum Wage 'Spillover' and Wage Inflation

Adjustment for Minimum Wage 'Spillover'

Current Wage	Dollar Amount from Previous 'Step'	Percentage of Dollar Amount from Previous Step	Dollar Amount from Previous Step 'Captured' as Part	Revised Wage
		'Captured' as Part of Wage Increase	of Wage Increase	
\$11.00		100.0%		\$13.00
\$11.01 - \$11.99	\$0.99	90.0%	\$0.89	\$13.01 - \$13.89
\$12.00 - \$12.99	\$1.00	80.0%	\$0.80	\$13.89 - \$14.68
\$13.00 - \$13.99	\$1.00	70.0%	\$0.70	\$14.69 - \$15.38
\$14.00 - \$14.99	\$1.00	60.0%	\$0.60	\$15.39 - \$15.98
\$15.00 - \$15.99	\$1.00	50.0%	\$0.50	\$15.99 - \$16.49
\$16.00 - \$16.80	\$1.00	40.0%	\$0.40	\$16.49 - \$16.81

Adjustment of Wage Inflation

Item	Value
Weighted Annual Average ³	4.30%
BLS Dataset Month	May-18
Midpoint of Initial Year of Implementation	Jan-20
Number of Months Between BLS Dataset and	
Implementation Midpoint	20
Total Inflation Factor	7.27%

Burns & Associates, Inc.

 $^{^3}$ Compound annual growth rate for Net Earnings in California for 2007 - 2017; Source Bureau of Economic Analysis https://apps.bea.gov/regional/bearfacts/action.cfm.

Appendix B: Wage Assumptions – BLS Wage Data With Greater of Minimum Wage or Inflation Adjustments

BLS Occupational Code	BLS Occupation	BLS Education Requirements	BLS Experience Requirements	BLS On-the- job training requirements	10th percentile wage	25th percentile wage	50th percentile wage	75th percentile wage	90th percentile wage
Code		Requirements	Requirements	requirements	level	level	level	level	level
11-9151	Social/ community svc. mgr.	Bachelor's	Under 5 yrs.	None	\$20.68	\$25.61	\$33.03	\$46.52	\$61.40
19-3031	Clinic./ counsel./ school psychologist	Doctoral/ prof.	None	Intern/ resident	\$28.38	\$40.54	\$52.00	\$64.97	\$81.63
21-1012	Edu./ guidance/ school/ voc. counselor	Master's	None	None	\$19.98	\$25.39	\$35.85	\$50.71	\$62.58
21-1013	Marriage and family therapist	Master's	None	Intern/ resident	\$16.33	\$18.95	\$24.79	\$31.50	\$41.77
21-1015	Rehabilitation counselor	Master's	None	None	\$13.22	\$14.10	\$15.80	\$22.35	\$31.93
21-1018	Substance/ behav./ mental hlth. counselor	Bachelor's	None	None	\$15.19	\$17.99	\$23.32	\$31.14	\$44.29
21-1021	Child/ family/ school social worker	Bachelor's	None	None	\$18.05	\$22.22	\$28.60	\$38.07	\$48.11
21-1022	Healthcare social worker	Master's	None	Intern/ resident	\$21.33	\$29.21	\$38.16	\$49.09	\$60.83
21-1023	Mental hlth/ substance abuse social worker	Master's	None	Intern/ resident	\$16.08	\$19.98	\$28.88	\$42.34	\$52.64
21-1091	Health educator	Bachelor's	None	None	\$16.63	\$20.89	\$29.11	\$44.06	\$56.87
21-1093	Social and human service assistant	High school	None	Short-term OTJ	\$14.83	\$17.11	\$20.62	\$26.15	\$32.77
21-1094	Community health worker	High school	None	Short-term OTJ	\$14.88	\$17.99	\$23.35	\$31.76	\$39.85
25-2051	Special ed. teachers, preschool ⁴	Bachelor's	None	None	\$20.21	\$23.89	\$29.01	\$37.46	\$50.94
25-3097	Teachers and instructors, all other ⁴				\$16.08	\$18.97	\$25.87	\$43.99	\$66.33
25-9041	Teacher Assistants	Some college	None	None	\$16.52	\$19.06	\$23.18	\$27.57	\$32.40
29-1031	Dietitian/ nutritionist	Bachelor's	None	Intern/ resident	\$22.12	\$32.30	\$39.11	\$46.35	\$51.88
29-1066	Psychiatrist	Doctoral/ prof.	None	Intern/ resident	\$51.75	\$100.43	1/	1/	1/
29-1122	Occupational therapist	Master's	None	None	\$33.69	\$42.61	\$50.16	\$58.75	\$65.32
29-1125	Recreational therapist	Bachelor's	None	None	\$21.53	\$32.25	\$41.20	\$46.31	\$50.75

⁴ Only annual salaries are reported for teacher positions; hourly wages have been calculated based on a 1,600-hour work year.

BLS Occupational Code	BLS Occupation	BLS Education Requirements	BLS Experience Requirements	BLS On-the- job training requirements	10th percentile wage level	25th percentile wage level	50th percentile wage level	75th percentile wage level	90th percentile wage level
29-1123	Physical therapist	Doctoral/ prof.	None	None	\$33.93	\$41.96	\$50.34	\$59.74	\$66.23
29-1127	Speech-language pathologist	Master's	None	Intern/ resident	\$32.52	\$39.35	\$47.83	\$57.25	\$65.49
29-1141	Registered nurse	Bachelor's	None	None	\$34.26	\$43.12	\$53.85	\$67.11	\$81.05
29-1181	Audiologists	Doctoral/ prof.	None	None	\$25.95	\$39.37	\$51.21	\$61.86	\$73.95
29-2053	Psychiatric technician	Postsec. award	Under 5 yrs.	Short-term OTJ	\$18.41	\$27.87	\$35.12	\$38.63	\$41.27
29-2061	Licensed practical/vocational nurse	Postsec. award	None	None	\$21.14	\$24.20	\$28.76	\$33.17	\$38.70
31-1011	Home health aide	High school	None	Short-term OTJ	\$13.13	\$13.86	\$15.47	\$20.70	\$26.36
31-1013	Psychiatric aide	High school	None	Short-term OTJ	\$13.89	\$14.72	\$15.70	\$18.48	\$21.35
31-1014	Nursing assistant	Postsec. award	None	None	\$13.98	\$15.07	\$17.06	\$20.40	\$25.49
31-1015	Orderlies	High school	None	Short-term OTJ	\$14.73	\$16.15	\$19.30	\$24.00	\$29.25
31-2011	Occupational therapy assistant	Associate's	None	None	\$22.45	\$28.80	\$36.19	\$40.47	\$44.68
31-2012	Occupational therapy aides	High school	None	Short-term OTJ	\$13.89	\$15.14	\$17.40	\$20.22	\$25.38
31-2021	Physical therapist assistant	Associate's	None	None	\$18.49	\$27.38	\$34.81	\$39.76	\$43.73
31-2022	Physical therapist aide	High school	None	Short-term OTJ	\$13.00	\$13.61	\$15.02	\$17.97	\$21.44
31-9092	Medical assistant	Postsec. award	None	None	\$14.14	\$15.59	\$18.60	\$23.29	\$28.79
37-2011	Janitor/ cleaner	None	None	Short-term OTJ	\$13.12	\$13.97	\$15.68	\$20.28	\$25.85
37-2012	Maids and housekeeping cleaners	None	None	Short-term OTJ	\$13.02	\$13.64	\$14.95	\$17.60	\$21.61
39-1021	First-line supervisor of pers. svc. worker	High school	Under 5 yrs.	None	\$14.24	\$15.67	\$20.30	\$26.89	\$35.90
39-9021	Personal care aide	High school	None	Short-term OTJ	\$11.59	\$13.15	\$13.72	\$14.93	\$18.17

BLS	BLS Occupation	BLS	BLS	BLS On-the-	10th	25th	50th	75th	90th
Occupational		Education	Experience	job training	percentile	percentile	percentile	percentile	percentile
Code		Requirements	Requirements	requirements	wage	wage	wage	wage	wage
					level	level	level	level	level
39-9032	Recreation worker	High school	None	Short-term OTJ	\$13.00	\$13.67	\$15.12	\$18.14	\$22.99
39-9041	Residential advisor	High school	None	Short-term OTJ	\$13.49	\$14.55	\$16.07	\$20.48	\$25.97
53-3022	Bus driver, school or special client	High school	None	Short-term OTJ	\$14.32	\$15.89	\$19.86	\$23.92	\$26.75

Appendix B: Wage Assumptions – Development of Job Requirements by Service (Using BLS Job Codes)

BLS Occupational Code	BLS Occupation	Personal Assistance	Parent Coordinated Personal Assistance	Independent Living	Independent Living Specialist	Parent Coordinated Supported Living	Supported Living	Parenting Support Services	Respite, Agency
11-9151	Social/ community svc. mgr.								
19-3031	Clinic./ counsel./ school psychologist								
21-1012	Edu./ guidance/ school/ voc. counselor								
21-1013	Marriage and family therapist							50%	
21-1015	Rehabilitation counselor								
21-1018	Substance/ behav./ mental hlth. counselor								
21-1021	Child/ family/ school social worker								
21-1022	Healthcare social worker								
21-1023	Mental hlth/ substance abuse social worker								
21-1091	Health educator							50%	
21-1093	Social and human service assistant								
21-1094	Community health worker								
25-2051	Special ed. teachers, preschool ¹								
25-3097	Teachers and instructors, all other ¹								
25-9041	Teacher Assistants								
29-1031	Dietitian/ nutritionist								
29-1066	Psychiatrist								
29-1122	Occupational therapist								
29-1125	Recreational therapist								
29-1123	Physical therapist								
29-1127	Speech-language pathologist								

BLS Occupational Code	BLS Occupation	Personal Assistance	Parent Coordinated Personal Assistance	Independent Living	Independent Living Specialist	Parent Coordinated Supported Living	Supported Living	Parenting Support Services	Respite, Agency
29-1141	Registered nurse								
29-1181	Audiologists								
29-2053	Psychiatric technician								
29-2061	Licensed practical/ vocational nurse								
31-1011	Home health aide	5%	5%	25%	25%	15%	15%		5%
31-1013	Psychiatric aide	5%	5%	25%	25%	15%	15%		5%
31-1014	Nursing assistant								
31-1015	Orderlies								
31-2011	Occupational therapy assistant								
31-2012	Occupational therapy aides								
31-2021	Physical therapist assistant								
31-2022	Physical therapist aide								
31-9092	Medical assistant								
37-2011	Janitor/ cleaner								
37-2012	Maids and housekeeping cleaners								
39-1021	First-line supervisor of pers. svc. worker								
39-9021	Personal care aide	85%	85%	25%	25%	55%	55%		85%
39-9032	Recreation worker	5%	5%	25%	25%	15%	15%		5%
39-9041	Residential advisor								
53-3022	Bus driver, school or special client								
Total Distribution		100%	100%	100%	100%	100%	100%	100%	100%

		Participant-Directed Respite	Respite, Employer of Record	Tutor Services	Housekeeping	Supplemental Prog. Supp Other Svcs	Community Care Facility - Staff Operated Line Staff	Community Care Facility - Owner Operated Line Staff	Community Care Facility - Staff Operated Lead Staff
BLS Occupational Code	BLS Occupation					S.	D 01	0	Ω α
11-9151	Social/ community svc. mgr.								
19-3031	Clinic./ counsel./ school psychologist								
21-1012	Edu./ guidance/ school/ voc. counselor								
21-1013	Marriage and family therapist								
21-1015	Rehabilitation counselor								
21-1018	Substance/ behav./ mental hlth. counselor								
21-1021	Child/ family/ school social worker								
21-1022	Healthcare social worker								
21-1023	Mental hlth/ substance abuse social worker								
21-1091	Health educator								
21-1093	Social and human service assistant								
21-1094	Community health worker								
25-2051	Special ed. teachers, preschool ¹								
25-3097	Teachers and instructors, all other ¹			100%					
25-9041	Teacher Assistants								
29-1031	Dietitian/ nutritionist								
29-1066	Psychiatrist								
29-1122	Occupational therapist								
29-1125	Recreational therapist								
29-1123	Physical therapist								
29-1127	Speech-language pathologist								
29-1141	Registered nurse								
29-1181	Audiologists								

BLS Occupational Code	BLS Occupation	Participant-Directed Respite	Respite, Employer of Record	Tutor Services	Housekeeping	Supplemental Prog. Supp Other Svcs	Community Care Facility - Staff Operated Line Staff	Community Care Facility - Owner Operated Line Staff	Community Care Facility - Staff Operated Lead Staff
29-2053	Psychiatric technician								
29-2061	Licensed practical/ vocational nurse								
31-1011	Home health aide	5%	5%			5%	15%	15%	15%
31-1013	Psychiatric aide	5%	5%			5%	15%	15%	15%
31-1014	Nursing assistant								
31-1015	Orderlies								
31-2011	Occupational therapy assistant								
31-2012	Occupational therapy aides								
31-2021	Physical therapist assistant								
31-2022	Physical therapist aide								
31-9092	Medical assistant								
37-2011	Janitor/ cleaner								
37-2012	Maids and housekeeping cleaners				100%				
39-1021	First-line supervisor of pers. svc. worker								
39-9021	Personal care aide	85%	85%			85%	55%	55%	55%
39-9032	Recreation worker	5%	5%			5%	15%	15%	15%
39-9041	Residential advisor								
53-3022	Bus driver, school or special client								
Total Distribution		100%	100%	100%	100%	100%	100%	100%	100%

BLS Occupational Code	BLS Occupation	Community Care Facility - Staff Operated Home Administrator, Level 2-3	Community Care Facility - Staff Operated Home Administrator, Level 4+	Adult Residential Facility for Persons with Special Health Care Needs Line	Adult Residential Facility for Persons with Special Health Care Needs Lead	Adult Residential Facility for Persons with Special Health Care Needs Home	Enhanced Behavioral Supports Home Administrator	Enhanced Behavioral Supports Home Lead DSP	Enhanced Behavioral Supports Home DSP
11-9151	Social/ community svc. mgr.						100%		
19-3031	Clinic./ counsel./ school psychologist								
21-1012	Edu./ guidance/ school/ voc. counselor								
21-1013	Marriage and family therapist								
21-1015	Rehabilitation counselor								
21-1018	Substance/ behav./ mental hlth. counselor								
21-1021	Child/ family/ school social worker								
21-1022	Healthcare social worker								
21-1023	Mental hlth/ substance abuse social worker								
21-1091	Health educator								
21-1093	Social and human service assistant								
21-1094	Community health worker								
25-2051	Special ed. teachers, preschool ¹								
25-3097	Teachers and instructors, all other ¹								
25-9041	Teacher Assistants								
29-1031	Dietitian/ nutritionist								
29-1066	Psychiatrist								
29-1122	Occupational therapist								
29-1125	Recreational therapist								
29-1123	Physical therapist								
29-1127	Speech-language pathologist								
29-1141	Registered nurse					100%			
29-1181	Audiologists								

BLS Occupational Code	BLS Occupation	Community Care Facility - Staff Operated Home Administrator, Level 2-3	Community Care Facility - Staff Operated Home Administrator, Level 4+	Adult Residential Facility for Persons with Special Health Care Needs Line	Adult Residential Facility for Persons with Special Health Care Needs Lead	Adult Residential Facility for Persons with Special Health Care Needs Home	Enhanced Behavioral Supports Home Administrator	Enhanced Behavioral Supports Home Lead DSP	Enhanced Behavioral Supports Home DSP
29-2053	Psychiatric technician								
29-2061	Licensed practical/ vocational nurse				100%				
31-1011	Home health aide								
31-1013	Psychiatric aide							100%	100%
31-1014	Nursing assistant			100%					
31-1015	Orderlies								
31-2011	Occupational therapy assistant								
31-2012	Occupational therapy aides								
31-2021	Physical therapist assistant								
31-2022	Physical therapist aide								
31-9092	Medical assistant								
37-2011	Janitor/ cleaner								
37-2012	Maids and housekeeping cleaners								
39-1021	First-line supervisor of pers. svc. worker	100%	100%						
39-9021	Personal care aide								
39-9032	Recreation worker								
39-9041	Residential advisor								
53-3022	Bus driver, school or special client								
Total Distribution		100%	100%	100%	100%	100%	100%	100%	100%

BLS Occupational Code	BLS Occupation	Community Crisis Home Administrator	Community Crisis Home Lead DSP	Community Crisis Home DSP	Supported Living- Community Line DSP	Supported Living- Community Lead DSP	Family Home Agency Recruiters	Family Home Agency Coordinators and Trainers	Family Home Agency In- Home Staff
11-9151	Social/ community svc. mgr.	100%							
19-3031	Clinic./ counsel./ school psychologist								
21-1012	Edu./ guidance/ school/ voc. counselor								
21-1013	Marriage and family therapist								
21-1015	Rehabilitation counselor								
21-1018	Substance/ behav./ mental hlth. counselor								
21-1021	Child/ family/ school social worker								
21-1022	Healthcare social worker								
21-1023	Mental hlth/ substance abuse social worker								
21-1091	Health educator								
21-1093	Social and human service assistant							100%	
21-1094	Community health worker						100%		
25-2051	Special ed. teachers, preschool ¹								
25-3097	Teachers and instructors, all other ¹								
25-9041	Teacher Assistants								
29-1031	Dietitian/ nutritionist								
29-1066	Psychiatrist								
29-1122	Occupational therapist								
29-1125	Recreational therapist								
29-1123	Physical therapist								
29-1127	Speech-language pathologist								
29-1141	Registered nurse								
29-1181	Audiologists								

BLS Occupational Code	BLS Occupation	Community Crisis Home Administrator	Community Crisis Home Lead DSP	Community Crisis Home DSP	Supported Living- Community Line DSP	Supported Living- Community Lead DSP	Family Home Agency Recruiters	Family Home Agency Coordinators and Trainers	Family Home Agency In- Home Staff
29-2053	Psychiatric technician								
29-2061	Licensed practical/ vocational nurse								
31-1011	Home health aide				15%	15%			15%
31-1013	Psychiatric aide		100%	100%	15%	15%			15%
31-1014	Nursing assistant								
31-1015	Orderlies								
31-2011	Occupational therapy assistant								
31-2012	Occupational therapy aides								
31-2021	Physical therapist assistant								
31-2022	Physical therapist aide								
31-9092	Medical assistant								
37-2011	Janitor/ cleaner								
37-2012	Maids and housekeeping cleaners								
39-1021	First-line supervisor of pers. svc. worker								
39-9021	Personal care aide				55%	55%			55%
39-9032	Recreation worker				15%	15%			15%
39-9041	Residential advisor								
53-3022	Bus driver, school or special client								
Total Distribution		100%	100%	100%	100%	100%	100%	100%	100%

BLS Occupational Code	BLS Occupation	Supplemental Residential Prog. Supp.	Community-Based Day Programs, Center/Facility	Community-Based Day Programs, Community	Community-Based Day Programs, Community Only	Behavior Management, Center/Facility	Behavior Management, Community	Medical Management, Center/Facility	Medical Management, Community
11-9151	Social/ community svc. mgr.								
19-3031	Clinic./ counsel./ school psychologist								
21-1012	Edu./ guidance/ school/ voc. counselor								
21-1013	Marriage and family therapist								
21-1015	Rehabilitation counselor								
21-1018	Substance/ behav./ mental hlth. counselor								
21-1021	Child/ family/ school social worker								
21-1022	Healthcare social worker								
21-1023	Mental hlth/ substance abuse social worker								
21-1091	Health educator								
21-1093	Social and human service assistant								
21-1094	Community health worker								
25-2051	Special ed. teachers, preschool ¹								
25-3097	Teachers and instructors, all other ¹								
25-9041	Teacher Assistants								
29-1031	Dietitian/ nutritionist								
29-1066	Psychiatrist								
29-1122	Occupational therapist								
29-1125	Recreational therapist								
29-1123	Physical therapist								
29-1127	Speech-language pathologist								
29-1141	Registered nurse								
29-1181	Audiologists								

BLS Occupational Code	BLS Occupation	Supplemental Residential Prog. Supp.	Community-Based Day Programs, Center/Facility	Community-Based Day Programs, Community	Community-Based Day Programs, Community Only	Behavior Management, Center/Facility	Behavior Management, Community	Medical Management, Center/Facility	Medical Management, Community
29-2053	Psychiatric technician								
29-2061	Licensed practical/ vocational nurse								
31-1011	Home health aide	5%	25%	25%	25%				
31-1013	Psychiatric aide	5%	25%	25%	25%	100%	100%		
31-1014	Nursing assistant							100%	100%
31-1015	Orderlies								
31-2011	Occupational therapy assistant								
31-2012	Occupational therapy aides								
31-2021	Physical therapist assistant								
31-2022	Physical therapist aide								
31-9092	Medical assistant								
37-2011	Janitor/ cleaner								
37-2012	Maids and housekeeping cleaners								
39-1021	First-line supervisor of pers. svc. worker								
39-9021	Personal care aide	85%	25%	25%	25%				
39-9032	Recreation worker	5%	25%	25%	25%				
39-9041	Residential advisor								
53-3022	Bus driver, school or special client								
Total Distribution		100%	100%	100%	100%	100%	100%	100%	100%

	DI G O	In-Home Day Program	Participant-Directed Community-Based Training	Supplemental Day Program Support	Transportation, Company	Transportation, Additional Component	Transportation Assistant	Supported Employment- Group	Supported Employment- Individual, Job Development
BLS Occupational Code 11-9151	BLS Occupation			Sı					
	Social/ community svc. mgr.								
19-3031	Clinic./ counsel./ school psychologist							250/	500/
21-1012	Edu./ guidance/ school/ voc. counselor							25%	50%
21-1013	Marriage and family therapist							7.50/	500/
21-1015	Rehabilitation counselor							75%	50%
21-1018	Substance/ behav./ mental hlth. counselor								
21-1021	Child/ family/ school social worker								
21-1022	Healthcare social worker								
21-1023	Mental hlth/ substance abuse social worker								
21-1091	Health educator								
21-1093	Social and human service assistant								
21-1094	Community health worker								
25-2051	Special ed. teachers, preschool ¹								
25-3097	Teachers and instructors, all other ¹								
25-9041	Teacher Assistants								
29-1031	Dietitian/ nutritionist								
29-1066	Psychiatrist								
29-1122	Occupational therapist								
29-1125	Recreational therapist								
29-1123	Physical therapist								
29-1127	Speech-language pathologist								
29-1141	Registered nurse								
29-1181	Audiologists								

BLS Occupational Code	BLS Occupation	In-Home Day Program	Participant-Directed Community-Based Training	Supplemental Day Program Support	Transportation, Company	Transportation, Additional Component	Transportation Assistant	Supported Employment- Group	Supported Employment- Individual, Job Development
29-2053	Psychiatric technician								
29-2061	Licensed practical/vocational nurse	1.50/	150/	<i>50/</i>		150/	5 0/		
31-1011	Home health aide	15%	15%	5%		15%	5%		
31-1013	Psychiatric aide	15%	15%	5%		15%	5%		
31-1014	Nursing assistant								
31-1015	Orderlies								
31-2011	Occupational therapy assistant								
31-2012	Occupational therapy aides								
31-2021	Physical therapist assistant								
31-2022	Physical therapist aide								
31-9092	Medical assistant								
37-2011	Janitor/ cleaner								
37-2012	Maids and housekeeping cleaners								
39-1021	First-line supervisor of pers. svc. worker								
39-9021	Personal care aide	55%	55%	85%		55%	85%		
39-9032	Recreation worker	15%	15%	5%		15%	5%		
39-9041	Residential advisor								
53-3022	Bus driver, school or special client				100%				
Total Distribution		100%	100%	100%	100%	100%	100%	100%	100%

BLS Occupational Code	BLS Occupation	Supported Employment- Individual, Job Coaching	Work Activity Program	Specialized Therapeutic Services, Professional	Specialized Therapeutic Services, Assistant	Adaptive Skills Trainer; Licensed Professional	Adaptive Skills Trainer; Specialist	Behavior Analyst	Associate Behavior Analyst
11-9151	Social/ community svc. mgr.								
19-3031	Clinic./ counsel./ school psychologist							100%	
21-1012	Edu./ guidance/ school/ voc. counselor	25%							
21-1013	Marriage and family therapist								
21-1015	Rehabilitation counselor	75%							
21-1018	Substance/ behav./ mental hlth. counselor								100%
21-1021	Child/ family/ school social worker								
21-1022	Healthcare social worker								
21-1023	Mental hlth/ substance abuse social worker								
21-1091	Health educator								
21-1093	Social and human service assistant								
21-1094	Community health worker								
25-2051	Special ed. teachers, preschool ¹								
25-3097	Teachers and instructors, all other ¹								
25-9041	Teacher Assistants								
29-1031	Dietitian/ nutritionist								
29-1066	Psychiatrist								
29-1122	Occupational therapist								
29-1125	Recreational therapist								
29-1123	Physical therapist			100%		100%			
29-1127	Speech-language pathologist								
29-1141	Registered nurse								
29-1181	Audiologists								

BLS Occupational Code	BLS Occupation	Supported Employment- Individual, Job Coaching	Work Activity Program	Specialized Therapeutic Services, Professional	Specialized Therapeutic Services, Assistant	Adaptive Skills Trainer; Licensed Professional	Adaptive Skills Trainer; Specialist	Behavior Analyst	Associate Behavior Analyst
29-2053	Psychiatric technician								
29-2061	Licensed practical/ vocational nurse								
31-1011	Home health aide		15%						
31-1013	Psychiatric aide		15%						
31-1014	Nursing assistant								
31-1015	Orderlies								
31-2011	Occupational therapy assistant				100%		100%		
31-2012	Occupational therapy aides								
31-2021	Physical therapist assistant								
31-2022	Physical therapist aide								
31-9092	Medical assistant								
37-2011	Janitor/ cleaner								
37-2012	Maids and housekeeping cleaners								
39-1021	First-line supervisor of pers. svc. worker								
39-9021	Personal care aide		55%						
39-9032	Recreation worker		15%						
39-9041	Residential advisor								
53-3022	Bus driver, school or special client								
Total Distribution		100%	100%	100%	100%	100%	100%	100%	100%

N.G.O. vi. 1.G.I		Behavior Management Assistant	Behavior Technician - Paraprofessional	Behavior Management Consultant	Infant Development Program - Early Intervention Specialist	Infant Development Program - Early Intervention Assistants	Infant Development Program, PT/OT/SLP	Infant Development Program, PT/OT/SLP Assistant	Infant Development Program, Audiologist
BLS Occupational Code	BLS Occupation								
11-9151	Social/ community svc. mgr.								
19-3031	Clinic./ counsel./ school psychologist								
21-1012	Edu./ guidance/ school/ voc. counselor			500/					
21-1013	Marriage and family therapist			50%					
21-1015	Rehabilitation counselor	1000							
21-1018	Substance/ behav./ mental hlth. counselor	100%							
21-1021	Child/ family/ school social worker								
21-1022	Healthcare social worker								
21-1023	Mental hlth/ substance abuse social worker			50%					
21-1091	Health educator								
21-1093	Social and human service assistant								
21-1094	Community health worker								
25-2051	Special ed. teachers, preschool ¹				100%				
25-3097	Teachers and instructors, all other ¹								
25-9041	Teacher Assistants					100%			
29-1031	Dietitian/ nutritionist								
29-1066	Psychiatrist								
29-1122	Occupational therapist								
29-1125	Recreational therapist								
29-1123	Physical therapist						100%		
29-1127	Speech-language pathologist								
29-1141	Registered nurse								
29-1181	Audiologists								100%

BLS Occupational Code	BLS Occupation	Behavior Management Assistant	Behavior Technician - Paraprofessional	Behavior Management Consultant	Infant Development Program - Early Intervention Specialist	Infant Development Program - Early Intervention Assistants	Infant Development Program, PT/OT/SLP	Infant Development Program, PT/OT/SLP Assistant	Infant Development Program, Audiologist
29-2053	Psychiatric technician								
29-2061	Licensed practical/ vocational nurse								
31-1011	Home health aide								
31-1013	Psychiatric aide		100%						
31-1014	Nursing assistant								
31-1015	Orderlies								
31-2011	Occupational therapy assistant							100%	
31-2012	Occupational therapy aides								
31-2021	Physical therapist assistant								
31-2022	Physical therapist aide								
31-9092	Medical assistant								
37-2011	Janitor/ cleaner								
37-2012	Maids and housekeeping cleaners								
39-1021	First-line supervisor of pers. svc. worker		`						
39-9021	Personal care aide								
39-9032	Recreation worker								
39-9041	Residential advisor								
53-3022	Bus driver, school or special client								
Total Distribution		100%	100%	100%	100%	100%	100%	100%	100%

BLS Occupational Code	BLS Occupation	Infant Development Program, Family Therapist	Infant Development Program, Nurse	Infant Development Program, Dietician	Infant Development Program, Social Worker	Infant Development Program, Psychologist	DSP Supervisor	Registered Nurse
11-9151	Social/ community svc. mgr.				100%			
19-3031	Clinic./ counsel./ school psychologist					100%		
21-1012	Edu./ guidance/ school/ voc. counselor							
21-1013	Marriage and family therapist	100%						
21-1015	Rehabilitation counselor							
21-1018	Substance/ behav./ mental hlth. counselor							
21-1021	Child/ family/ school social worker							
21-1022	Healthcare social worker							
21-1023	Mental hlth/ substance abuse social worker							
21-1091	Health educator							
21-1093	Social and human service assistant							
21-1094	Community health worker							
25-2051	Special ed. teachers, preschool ¹							
25-3097	Teachers and instructors, all other ¹							
25-9041	Teacher Assistants							
29-1031	Dietitian/ nutritionist			100%				
29-1066	Psychiatrist							
29-1122	Occupational therapist							
29-1125	Recreational therapist							
29-1123	Physical therapist							
29-1127	Speech-language pathologist							
29-1141	Registered nurse		100%					100%
29-1181	Audiologists							

BLS Occupational Code	BLS Occupation	Infant Development Program, Family Therapist	Infant Development Program, Nurse	Infant Development Program, Dietician	Infant Development Program, Social Worker	Infant Development Program, Psychologist	DSP Supervisor	Registered Nurse
29-2053	Psychiatric technician							
29-2061	Licensed practical/ vocational nurse							
31-1011	Home health aide							
31-1013	Psychiatric aide							
31-1014	Nursing assistant							
31-1015	Orderlies							
31-2011	Occupational therapy assistant							
31-2012	Occupational therapy aides							
31-2021	Physical therapist assistant							
31-2022	Physical therapist aide							
31-9092	Medical assistant							
37-2011	Janitor/ cleaner							
37-2012	Maids and housekeeping cleaners							
39-1021	First-line supervisor of pers. svc. worker						100%	
39-9021	Personal care aide							
39-9032	Recreation worker							
39-9041	Residential advisor							
53-3022	Bus driver, school or special client							
Total Distribution		100%	100%	100%	100%	100%	100%	100%

Appendix B: Rate Model Wage Assumptions⁵

Base Wage Tables

Wage Percentile	Personal Assistance	Parent Coordinated Personal Assistance	Independent Living	Independent Living Specialist	Parent Coordinated Supported Living	Supported Living	Parenting Support Services	Respite, Agency	Participant-Directed Respite	Respite, Employer of Record
10th Percentile	\$11.85	\$11.85	\$12.90	\$12.90	\$12.38	\$12.38	\$16.48	\$11.85	\$11.85	\$11.85
25th Percentile	\$13.29	\$13.29	\$13.85	\$13.85	\$13.57	\$13.57	\$19.92	\$13.29	\$13.29	\$13.29
50th Percentile (Median)	\$13.98	\$13.98	\$15.00	\$15.00	\$14.49	\$14.49	\$26.95	\$13.98	\$13.98	\$13.98
75th Percentile	\$15.56	\$15.56	\$18.06	\$18.06	\$16.81	\$16.81	\$37.78	\$15.56	\$15.56	\$15.56
90th Percentile	\$18.98	\$18.98	\$22.22	\$22.22	\$20.60	\$20.60	\$49.32	\$18.98	\$18.98	\$18.98

Wage Percentile	Tutor Services	Housekeeping	Supplemental Prog. Supp Other Svcs	Community Care Facility - Staff Operated Line Staff	Community Care Facility - Owner Operated Line Staff	Community Care Facility - Staff Operated Lead Staff	Community Care Facility - Staff Operated Home Administrator, Level	Community Care Facility - Staff Operated Home Administrator, Level	Adult Residential Facility for Persons with Special Health Care Needs Line Staff	Adult Residential Facility for Persons with Special Health Care Needs Lead Staff
10th Percentile	\$16.08	\$13.02	\$11.85	\$12.38	\$12.38	\$12.38	\$14.24	\$14.24	\$13.98	\$21.14
25th Percentile	\$18.97	\$13.64	\$13.29	\$13.57	\$13.57	\$13.57	\$15.67	\$15.67	\$15.07	\$24.20
50th Percentile (Median)	\$25.87	\$14.95	\$13.98	\$14.49	\$14.49	\$14.49	\$20.30	\$20.30	\$17.06	\$28.76
75th Percentile	\$43.99	\$17.60	\$15.56	\$16.81	\$16.81	\$16.81	\$26.89	\$26.89	\$20.40	\$33.17
90th Percentile	\$66.33	\$21.61	\$18.98	\$20.60	\$20.60	\$20.60	\$35.90	\$35.90	\$25.49	\$38.70

⁵ Rate model assumptions have generally been set at the median wage.

Wage Percentile	Adult Residential Facility for Persons with Special Health Care Needs Home	Enhanced Behavioral Supports Home Administrator	Enhanced Behavioral Supports Home Lead DSP	Enhanced Behavioral Supports Home DSP	Community Crisis Home Administrator	Community Crisis Home Lead DSP	Community Crisis Home DSP	Supported Living- Community Line DSP	Supported Living- Community Lead DSP	Family Home Agency Recruiters
10th Percentile	\$34.26	\$20.68	\$13.89	\$13.89	\$20.68	\$13.89	\$13.89	\$12.38	\$12.38	\$14.88
25th Percentile	\$43.12	\$25.61	\$14.72	\$14.72	\$25.61	\$14.72	\$14.72	\$13.57	\$13.57	\$17.99
50th Percentile (Median)	\$53.85	\$33.03	\$15.70	\$15.70	\$33.03	\$15.70	\$15.70	\$14.49	\$14.49	\$23.35
75th Percentile	\$67.11	\$46.52	\$18.48	\$18.48	\$46.52	\$18.48	\$18.48	\$16.81	\$16.81	\$31.76
90th Percentile	\$81.05	\$61.40	\$21.35	\$21.35	\$61.40	\$21.35	\$21.35	\$20.60	\$20.60	\$39.85

Wage Percentile	Family Home Agency Coordinators and Trainers	Family Home Agency In-Home Staff	Supplemental Residential Prog. Supp.	Community-Based Day Programs, Center/Facility	Community-Based Day Programs, Community	Community-Based Day Programs, Community Only	Behavior Management, Center/Facility	Behavior Management, Community	Medical Management, Center/Facility	Medical Management, Community
10th Percentile	\$14.83	\$12.38	\$11.85	\$12.90	\$12.90	\$12.90	\$13.89	\$13.89	\$13.98	\$13.98
25th Percentile	\$17.11	\$13.57	\$13.29	\$13.85	\$13.85	\$13.85	\$14.72	\$14.72	\$15.07	\$15.07
50th Percentile (Median)	\$20.62	\$14.49	\$13.98	\$15.00	\$15.00	\$15.00	\$15.70	\$15.70	\$17.06	\$17.06
75th Percentile	\$26.15	\$16.81	\$15.56	\$18.06	\$18.06	\$18.06	\$18.48	\$18.48	\$20.40	\$20.40
90th Percentile	\$32.77	\$20.60	\$18.98	\$22.22	\$22.22	\$22.22	\$21.35	\$21.35	\$25.49	\$25.49

Wage Percentile	In-Home Day Program	Participant-Directed Community-Based Training	Supplemental Day Program Support	Transportation, Company	Transportation, Additional Component	Transportation Assistant	Supported Employment-Group	Supported Employment- Individual, Job Development	Supported Employment- Individual, Job Coaching	Work Activity Program
10th Percentile	\$12.38	\$12.38	\$11.85	\$14.32	\$12.38	\$11.85	\$14.91	\$16.60	\$14.91	\$12.38
25th Percentile	\$13.57	\$13.57	\$13.29	\$15.89	\$13.57	\$13.29	\$16.92	\$19.75	\$16.92	\$13.57
50th Percentile (Median)	\$14.49	\$14.49	\$13.98	\$19.86	\$14.49	\$13.98	\$20.81	\$25.83	\$20.81	\$14.49
75th Percentile	\$16.81	\$16.81	\$15.56	\$23.92	\$16.81	\$15.56	\$29.44	\$36.53	\$29.44	\$16.81
90th Percentile	\$20.60	\$20.60	\$18.98	\$26.75	\$20.60	\$18.98	\$39.59	\$47.26	\$39.59	\$20.60

Wage Percentile	Specialized Therapeutic Services, Professional	Specialized Therapeutic Services, Assistant	Adaptive Skills Trainer; Licensed Professional	Adaptive Skills Trainer; Specialist	Behavior Analyst	Associate Behavior Analyst	Behavior Management Assistant	Behavior Technician - Paraprofessional	Behavior Management Consultant	Infant Development Program - Early Intervention Specialist
10th Percentile	\$33.93	\$22.45	\$33.93	\$22.45	\$28.38	\$15.19	\$15.19	\$13.89	\$16.21	\$20.21
25th Percentile	\$41.96	\$28.80	\$41.96	\$28.80	\$40.54	\$17.99	\$17.99	\$14.72	\$19.47	\$23.89
50th Percentile (Median)	\$50.34	\$36.19	\$50.34	\$36.19	\$52.00	\$23.32	\$23.32	\$15.70	\$26.84	\$29.01
75th Percentile	\$59.74	\$40.47	\$59.74	\$40.47	\$64.97	\$31.14	\$31.14	\$18.48	\$36.92	\$37.46
90th Percentile	\$66.23	\$44.68	\$66.23	\$44.68	\$81.63	\$44.29	\$44.29	\$21.35	\$47.21	\$50.94

Wage Percentile	Infant Development Program - Early Intervention Assistants	Infant Development Program, PT/OT/SLP	Infant Development Program, PT/OT/SLP Assistant	Infant Development Program, Audiologist	Infant Development Program, Family Therapist	Infant Development Program, Nurse	Infant Development Program, Dietician	Infant Development Program, Social Worker	Infant Development Program, Psychologist	DSP Supervisor
10th Percentile	\$16.52	\$33.93	\$22.45	\$25.95	\$16.33	\$34.26	\$22.12	\$20.68	\$28.38	\$14.24
25th Percentile	\$19.06	\$41.96	\$28.80	\$39.37	\$18.95	\$43.12	\$32.30	\$25.61	\$40.54	\$15.67
50th Percentile (Median)	\$23.18	\$50.34	\$36.19	\$51.21	\$24.79	\$53.85	\$39.11	\$33.03	\$52.00	\$20.30
75th Percentile	\$27.57	\$59.74	\$40.47	\$61.86	\$31.50	\$67.11	\$46.35	\$46.52	\$64.97	\$26.89
90th Percentile	\$32.40	\$66.23	\$44.68	\$73.95	\$41.77	\$81.05	\$51.88	\$61.40	\$81.63	\$35.90

Wage Percentile	Registered Nurse
10th Percentile	\$34.26
25th Percentile	\$43.12
50th Percentile (Median)	\$53.85
75th Percentile	\$67.11
90th Percentile	\$81.05

Wage Category A (base wage x 95 percent)

Wage Percentile	Personal Assistance	Parent Coordinated Personal Assistance	Independent Living	Independent Living Specialist	Parent Coordinated Supported Living	Supported Living	Parenting Support Services	Respite, Agency	Participant-Directed Respite	Respite, Employer of Record
10th Percentile	\$11.26	\$11.26	\$12.26	\$12.26	\$11.76	\$11.76	\$15.66	\$11.26	\$11.26	\$11.26
25th Percentile	\$12.63	\$12.63	\$13.16	\$13.16	\$12.89	\$12.89	\$18.92	\$12.63	\$12.63	\$12.63
50th Percentile (Median)	\$13.28	\$13.28	\$14.25	\$14.25	\$13.77	\$13.77	\$25.60	\$13.28	\$13.28	\$13.28
75th Percentile	\$14.78	\$14.78	\$17.16	\$17.16	\$15.97	\$15.97	\$35.89	\$14.78	\$14.78	\$14.78
90th Percentile	\$18.03	\$18.03	\$21.11	\$21.11	\$19.57	\$19.57	\$46.85	\$18.03	\$18.03	\$18.03

Wage Percentile	Tutor Services	Housekeeping	Supplemental Prog. Supp Other Svcs	Community Care Facility - Staff Operated Line Staff	Community Care Facility - Owner Operated Line Staff	Community Care Facility - Staff Operated Lead Staff	Community Care Facility - Staff Operated Home Administrator, Level	Community Care Facility - Staff Operated Home Administrator, Level	Adult Residential Facility for Persons with Special Health Care Needs Line Staff	Adult Residential Facility for Persons with Special Health Care Needs Lead Staff
10th Percentile	\$15.28	\$12.37	\$11.26	\$11.76	\$11.76	\$11.76	\$13.53	\$13.53	\$13.28	\$20.08
25th Percentile	\$18.02	\$12.96	\$12.63	\$12.89	\$12.89	\$12.89	\$14.89	\$14.89	\$14.32	\$22.99
50th Percentile (Median)	\$24.58	\$14.20	\$13.28	\$13.77	\$13.77	\$13.77	\$19.29	\$19.29	\$16.21	\$27.32
75th Percentile	\$41.79	\$16.72	\$14.78	\$15.97	\$15.97	\$15.97	\$25.55	\$25.55	\$19.38	\$31.51
90th Percentile	\$63.01	\$20.53	\$18.03	\$19.57	\$19.57	\$19.57	\$34.11	\$34.11	\$24.22	\$36.77

Wage Percentile	Adult Residential Facility for Persons with Special Health Care Needs Home	Enhanced Behavioral Supports Home Administrator	Enhanced Behavioral Supports Home Lead DSP	Enhanced Behavioral Supports Home DSP	Community Crisis Home Administrator	Community Crisis Home Lead DSP	Community Crisis Home DSP	Supported Living- Community Line DSP	Supported Living- Community Lead DSP	Family Home Agency Recruiters
10th Percentile	\$32.55	\$19.65	\$13.20	\$13.20	\$19.65	\$13.20	\$13.20	\$11.76	\$11.76	\$14.14
25th Percentile	\$40.96	\$24.33	\$13.98	\$13.98	\$24.33	\$13.98	\$13.98	\$12.89	\$12.89	\$17.09
50th Percentile (Median)	\$51.16	\$31.38	\$14.92	\$14.92	\$31.38	\$14.92	\$14.92	\$13.77	\$13.77	\$22.18
75th Percentile	\$63.75	\$44.19	\$17.56	\$17.56	\$44.19	\$17.56	\$17.56	\$15.97	\$15.97	\$30.17
90th Percentile	\$77.00	\$58.33	\$20.28	\$20.28	\$58.33	\$20.28	\$20.28	\$19.57	\$19.57	\$37.86

Wage Percentile	Family Home Agency Coordinators and Trainers	Family Home Agency In-Home Staff	Supplemental Residential Prog. Supp.	Community-Based Day Programs, Center/Facility	Community-Based Day Programs, Community	Community-Based Day Programs, Community Only	Behavior Management, Center/Facility	Behavior Management, Community	Medical Management, Center/Facility	Medical Management, Community
10th Percentile	\$14.09	\$11.76	\$11.26	\$12.26	\$12.26	\$12.26	\$13.20	\$13.20	\$13.28	\$13.28
25th Percentile	\$16.25	\$12.89	\$12.63	\$13.16	\$13.16	\$13.16	\$13.98	\$13.98	\$14.32	\$14.32
50th Percentile (Median)	\$19.59	\$13.77	\$13.28	\$14.25	\$14.25	\$14.25	\$14.92	\$14.92	\$16.21	\$16.21
75th Percentile	\$24.84	\$15.97	\$14.78	\$17.16	\$17.16	\$17.16	\$17.56	\$17.56	\$19.38	\$19.38
90th Percentile	\$31.13	\$19.57	\$18.03	\$21.11	\$21.11	\$21.11	\$20.28	\$20.28	\$24.22	\$24.22

Wage Percentile	In-Home Day Program	Participant-Directed Community-Based Training	Supplemental Day Program Support	Transportation, Company	Transportation, Additional Component	Transportation Assistant	Supported Employment-Group	Supported Employment- Individual, Job Development	Supported Employment- Individual, Job Coaching	Work Activity Program
10th Percentile	\$11.76	\$11.76	\$11.26	\$13.60	\$11.76	\$11.26	\$14.16	\$15.77	\$14.16	\$11.76
25th Percentile	\$12.89	\$12.89	\$12.63	\$15.10	\$12.89	\$12.63	\$16.07	\$18.76	\$16.07	\$12.89
50th Percentile (Median)	\$13.77	\$13.77	\$13.28	\$18.87	\$13.77	\$13.28	\$19.77	\$24.54	\$19.77	\$13.77
75th Percentile	\$15.97	\$15.97	\$14.78	\$22.72	\$15.97	\$14.78	\$27.97	\$34.70	\$27.97	\$15.97
90th Percentile	\$19.57	\$19.57	\$18.03	\$25.41	\$19.57	\$18.03	\$37.61	\$44.90	\$37.61	\$19.57

Wage Percentile	Specialized Therapeutic Services, Professional	Specialized Therapeutic Services, Assistant	Adaptive Skills Trainer; Licensed Professional	Adaptive Skills Trainer; Specialist	Behavior Analyst	Associate Behavior Analyst	Behavior Management Assistant	Behavior Technician - Paraprofessional	Behavior Management Consultant	Infant Development Program - Early Intervention Specialist
10th Percentile	\$32.23	\$21.33	\$32.23	\$21.33	\$26.96	\$14.43	\$14.43	\$13.20	\$15.40	\$19.20
25th Percentile	\$39.86	\$27.36	\$39.86	\$27.36	\$38.51	\$17.09	\$17.09	\$13.98	\$18.50	\$22.70
50th Percentile (Median)	\$47.82	\$34.38	\$47.82	\$34.38	\$49.40	\$22.15	\$22.15	\$14.92	\$25.50	\$27.56
75th Percentile	\$56.75	\$38.45	\$56.75	\$38.45	\$61.72	\$29.58	\$29.58	\$17.56	\$35.07	\$35.59
90th Percentile	\$62.92	\$42.45	\$62.92	\$42.45	\$77.55	\$42.08	\$42.08	\$20.28	\$44.85	\$48.39

Wage Percentile	Infant Development Program - Early Intervention Assistants	Infant Development Program, PT/OT/SLP	Infant Development Program, PT/OT/SLP Assistant	Infant Development Program, Audiologist	Infant Development Program, Family Therapist	Infant Development Program, Nurse	Infant Development Program, Dietician	Infant Development Program, Social Worker	Infant Development Program, Psychologist	DSP Supervisor
10th Percentile	\$15.69	\$32.23	\$21.33	\$24.65	\$15.51	\$32.55	\$21.01	\$19.65	\$26.96	\$13.53
25th Percentile	\$18.11	\$39.86	\$27.36	\$37.40	\$18.00	\$40.96	\$30.69	\$24.33	\$38.51	\$14.89
50th Percentile (Median)	\$22.02	\$47.82	\$34.38	\$48.65	\$23.55	\$51.16	\$37.15	\$31.38	\$49.40	\$19.29
75th Percentile	\$26.19	\$56.75	\$38.45	\$58.77	\$29.93	\$63.75	\$44.03	\$44.19	\$61.72	\$25.55
90th Percentile	\$30.78	\$62.92	\$42.45	\$70.25	\$39.68	\$77.00	\$49.29	\$58.33	\$77.55	\$34.11

Wage Percentile	Registered Nurse
10th Percentile	\$32.55
25th Percentile	\$40.96
50th Percentile (Median)	\$51.16
75th Percentile	\$63.75
90th Percentile	\$77.00

Wage Category B (base wage x 100 percent)

Wage Percentile	Personal Assistance	Parent Coordinated Personal Assistance	Independent Living	Independent Living Specialist	Parent Coordinated Supported Living	Supported Living	Parenting Support Services	Respite, Agency	Participant-Directed Respite	Respite, Employer of Record
10th Percentile	\$11.85	\$11.85	\$12.90	\$12.90	\$12.38	\$12.38	\$16.48	\$11.85	\$11.85	\$11.85
25th Percentile	\$13.29	\$13.29	\$13.85	\$13.85	\$13.57	\$13.57	\$19.92	\$13.29	\$13.29	\$13.29
50th Percentile (Median)	\$13.98	\$13.98	\$15.00	\$15.00	\$14.49	\$14.49	\$26.95	\$13.98	\$13.98	\$13.98
75th Percentile	\$15.56	\$15.56	\$18.06	\$18.06	\$16.81	\$16.81	\$37.78	\$15.56	\$15.56	\$15.56
90th Percentile	\$18.98	\$18.98	\$22.22	\$22.22	\$20.60	\$20.60	\$49.32	\$18.98	\$18.98	\$18.98

Wage Percentile	Tutor Services	Housekeeping	Supplemental Prog. Supp Other Svcs	Community Care Facility - Staff Operated Line Staff	Community Care Facility - Owner Operated Line Staff	Community Care Facility - Staff Operated Lead Staff	Community Care Facility - Staff Operated Home Administrator, Level	Community Care Facility - Staff Operated Home Administrator, Level	Adult Residential Facility for Persons with Special Health Care Needs Line Staff	Adult Residential Facility for Persons with Special Health Care Needs Lead Staff
10th Percentile	\$16.08	\$13.02	\$11.85	\$12.38	\$12.38	\$12.38	\$14.24	\$14.24	\$13.98	\$21.14
25th Percentile	\$18.97	\$13.64	\$13.29	\$13.57	\$13.57	\$13.57	\$15.67	\$15.67	\$15.07	\$24.20
50th Percentile (Median)	\$25.87	\$14.95	\$13.98	\$14.49	\$14.49	\$14.49	\$20.30	\$20.30	\$17.06	\$28.76
75th Percentile	\$43.99	\$17.60	\$15.56	\$16.81	\$16.81	\$16.81	\$26.89	\$26.89	\$20.40	\$33.17
90th Percentile	\$66.33	\$21.61	\$18.98	\$20.60	\$20.60	\$20.60	\$35.90	\$35.90	\$25.49	\$38.70

Wage Percentile	Adult Residential Facility for Persons with Special Health Care Needs Home	Enhanced Behavioral Supports Home Administrator	Enhanced Behavioral Supports Home Lead DSP	Enhanced Behavioral Supports Home DSP	Community Crisis Home Administrator	Community Crisis Home Lead DSP	Community Crisis Home DSP	Supported Living- Community Line DSP	Supported Living- Community Lead DSP	Family Home Agency Recruiters
10th Percentile	\$34.26	\$20.68	\$13.89	\$13.89	\$20.68	\$13.89	\$13.89	\$12.38	\$12.38	\$14.88
25th Percentile	\$43.12	\$25.61	\$14.72	\$14.72	\$25.61	\$14.72	\$14.72	\$13.57	\$13.57	\$17.99
50th Percentile (Median)	\$53.85	\$33.03	\$15.70	\$15.70	\$33.03	\$15.70	\$15.70	\$14.49	\$14.49	\$23.35
75th Percentile	\$67.11	\$46.52	\$18.48	\$18.48	\$46.52	\$18.48	\$18.48	\$16.81	\$16.81	\$31.76
90th Percentile	\$81.05	\$61.40	\$21.35	\$21.35	\$61.40	\$21.35	\$21.35	\$20.60	\$20.60	\$39.85

Wage Percentile	Family Home Agency Coordinators and Trainers	Family Home Agency In-Home Staff	Supplemental Residential Prog. Supp.	Community-Based Day Programs, Center/Facility	Community-Based Day Programs, Community	Community-Based Day Programs, Community Only	Behavior Management, Center/Facility	Behavior Management, Community	Medical Management, Center/Facility	Medical Management, Community
10th Percentile	\$14.83	\$12.38	\$11.85	\$12.90	\$12.90	\$12.90	\$13.89	\$13.89	\$13.98	\$13.98
25th Percentile	\$17.11	\$13.57	\$13.29	\$13.85	\$13.85	\$13.85	\$14.72	\$14.72	\$15.07	\$15.07
50th Percentile (Median)	\$20.62	\$14.49	\$13.98	\$15.00	\$15.00	\$15.00	\$15.70	\$15.70	\$17.06	\$17.06
75th Percentile	\$26.15	\$16.81	\$15.56	\$18.06	\$18.06	\$18.06	\$18.48	\$18.48	\$20.40	\$20.40
90th Percentile	\$32.77	\$20.60	\$18.98	\$22.22	\$22.22	\$22.22	\$21.35	\$21.35	\$25.49	\$25.49

Wage Percentile	In-Home Day Program	Participant-Directed Community-Based Training	Supplemental Day Program Support	Transportation, Company	Transportation, Additional Component	Transportation Assistant	Supported Employment-Group	Supported Employment- Individual, Job Development	Supported Employment- Individual, Job Coaching	Work Activity Program
10th Percentile	\$12.38	\$12.38	\$11.85	\$14.32	\$12.38	\$11.85	\$14.91	\$16.60	\$14.91	\$12.38
25th Percentile	\$13.57	\$13.57	\$13.29	\$15.89	\$13.57	\$13.29	\$16.92	\$19.75	\$16.92	\$13.57
50th Percentile (Median)	\$14.49	\$14.49	\$13.98	\$19.86	\$14.49	\$13.98	\$20.81	\$25.83	\$20.81	\$14.49
75th Percentile	\$16.81	\$16.81	\$15.56	\$23.92	\$16.81	\$15.56	\$29.44	\$36.53	\$29.44	\$16.81
90th Percentile	\$20.60	\$20.60	\$18.98	\$26.75	\$20.60	\$18.98	\$39.59	\$47.26	\$39.59	\$20.60

Wage Percentile	Specialized Therapeutic Services, Professional	Specialized Therapeutic Services, Assistant	Adaptive Skills Trainer; Licensed Professional	Adaptive Skills Trainer; Specialist	Behavior Analyst	Associate Behavior Analyst	Behavior Management Assistant	Behavior Technician - Paraprofessional	Behavior Management Consultant	Infant Development Program - Early Intervention Specialist
10th Percentile	\$33.93	\$22.45	\$33.93	\$22.45	\$28.38	\$15.19	\$15.19	\$13.89	\$16.21	\$20.21
25th Percentile	\$41.96	\$28.80	\$41.96	\$28.80	\$40.54	\$17.99	\$17.99	\$14.72	\$19.47	\$23.89
50th Percentile (Median)	\$50.34	\$36.19	\$50.34	\$36.19	\$52.00	\$23.32	\$23.32	\$15.70	\$26.84	\$29.01
75th Percentile	\$59.74	\$40.47	\$59.74	\$40.47	\$64.97	\$31.14	\$31.14	\$18.48	\$36.92	\$37.46
90th Percentile	\$66.23	\$44.68	\$66.23	\$44.68	\$81.63	\$44.29	\$44.29	\$21.35	\$47.21	\$50.94

Wage Percentile	Infant Development Program - Early Intervention Assistants	Infant Development Program, PT/OT/SLP	Infant Development Program, PT/OT/SLP Assistant	Infant Development Program, Audiologist	Infant Development Program, Family Therapist	Infant Development Program, Nurse	Infant Development Program, Dietician	Infant Development Program, Social Worker	Infant Development Program, Psychologist	DSP Supervisor
10th Percentile	\$16.52	\$33.93	\$22.45	\$25.95	\$16.33	\$34.26	\$22.12	\$20.68	\$28.38	\$14.24
25th Percentile	\$19.06	\$41.96	\$28.80	\$39.37	\$18.95	\$43.12	\$32.30	\$25.61	\$40.54	\$15.67
50th Percentile (Median)	\$23.18	\$50.34	\$36.19	\$51.21	\$24.79	\$53.85	\$39.11	\$33.03	\$52.00	\$20.30
75th Percentile	\$27.57	\$59.74	\$40.47	\$61.86	\$31.50	\$67.11	\$46.35	\$46.52	\$64.97	\$26.89
90th Percentile	\$32.40	\$66.23	\$44.68	\$73.95	\$41.77	\$81.05	\$51.88	\$61.40	\$81.63	\$35.90

Wage Percentile	Registered Nurse
10th Percentile	\$34.26
25th Percentile	\$43.12
50th Percentile (Median)	\$53.85
75th Percentile	\$67.11
90th Percentile	\$81.05

Wage Category C (base wage x 115 percent)

Wage Percentile	Personal Assistance	Parent Coordinated Personal Assistance	Independent Living	Independent Living Specialist	Parent Coordinated Supported Living	Supported Living	Parenting Support Services	Respite, Agency	Participant-Directed Respite	Respite, Employer of Record
10th Percentile	\$13.63	\$13.63	\$14.84	\$14.84	\$14.24	\$14.24	\$18.95	\$13.63	\$13.63	\$13.63
25th Percentile	\$15.28	\$15.28	\$15.93	\$15.93	\$15.61	\$15.61	\$22.91	\$15.28	\$15.28	\$15.28
50th Percentile (Median)	\$16.08	\$16.08	\$17.25	\$17.25	\$16.66	\$16.66	\$30.99	\$16.08	\$16.08	\$16.08
75th Percentile	\$17.89	\$17.89	\$20.77	\$20.77	\$19.33	\$19.33	\$43.45	\$17.89	\$17.89	\$17.89
90th Percentile	\$21.83	\$21.83	\$25.55	\$25.55	\$23.69	\$23.69	\$56.72	\$21.83	\$21.83	\$21.83

Wage Percentile	Tutor Services	Housekeeping	Supplemental Prog. Supp Other Svcs	Community Care Facility - Staff Operated Line Staff	Community Care Facility - Owner Operated Line Staff	Community Care Facility - Staff Operated Lead Staff	Community Care Facility - Staff Operated Home Administrator, Level	Community Care Facility - Staff Operated Home Administrator, Level	Adult Residential Facility for Persons with Special Health Care Needs Line Staff	Adult Residential Facility for Persons with Special Health Care Needs Lead Staff
10th Percentile	\$18.49	\$14.97	\$13.63	\$14.24	\$14.24	\$14.24	\$16.38	\$16.38	\$16.08	\$24.31
25th Percentile	\$21.82	\$15.69	\$15.28	\$15.61	\$15.61	\$15.61	\$18.02	\$18.02	\$17.33	\$27.83
50th Percentile (Median)	\$29.75	\$17.19	\$16.08	\$16.66	\$16.66	\$16.66	\$23.35	\$23.35	\$19.62	\$33.07
75th Percentile	\$50.59	\$20.24	\$17.89	\$19.33	\$19.33	\$19.33	\$30.92	\$30.92	\$23.46	\$38.15
90th Percentile	\$76.28	\$24.85	\$21.83	\$23.69	\$23.69	\$23.69	\$41.29	\$41.29	\$29.31	\$44.51

Wage Percentile	Adult Residential Facility for Persons with Special Health Care Needs Home	Enhanced Behavioral Supports Home Administrator	Enhanced Behavioral Supports Home Lead DSP	Enhanced Behavioral Supports Home DSP	Community Crisis Home Administrator	Community Crisis Home Lead DSP	Community Crisis Home DSP	Supported Living- Community Line DSP	Supported Living- Community Lead DSP	Family Home Agency Recruiters
10th Percentile	\$39.40	\$23.78	\$15.97	\$15.97	\$23.78	\$15.97	\$15.97	\$14.24	\$14.24	\$17.11
25th Percentile	\$49.59	\$29.45	\$16.93	\$16.93	\$29.45	\$16.93	\$16.93	\$15.61	\$15.61	\$20.69
50th Percentile (Median)	\$61.93	\$37.98	\$18.06	\$18.06	\$37.98	\$18.06	\$18.06	\$16.66	\$16.66	\$26.85
75th Percentile	\$77.18	\$53.50	\$21.25	\$21.25	\$53.50	\$21.25	\$21.25	\$19.33	\$19.33	\$36.52
90th Percentile	\$93.21	\$70.61	\$24.55	\$24.55	\$70.61	\$24.55	\$24.55	\$23.69	\$23.69	\$45.83

Wage Percentile	Family Home Agency Coordinators and Trainers	Family Home Agency In-Home Staff	Supplemental Residential Prog. Supp.	Community-Based Day Programs, Center/Facility	Community-Based Day Programs, Community	Community-Based Day Programs, Community Only	Behavior Management, Center/Facility	Behavior Management, Community	Medical Management, Center/Facility	Medical Management, Community
10th Percentile	\$17.05	\$14.24	\$13.63	\$14.84	\$14.84	\$14.84	\$15.97	\$15.97	\$16.08	\$16.08
25th Percentile	\$19.68	\$15.61	\$15.28	\$15.93	\$15.93	\$15.93	\$16.93	\$16.93	\$17.33	\$17.33
50th Percentile (Median)	\$23.71	\$16.66	\$16.08	\$17.25	\$17.25	\$17.25	\$18.06	\$18.06	\$19.62	\$19.62
75th Percentile	\$30.07	\$19.33	\$17.89	\$20.77	\$20.77	\$20.77	\$21.25	\$21.25	\$23.46	\$23.46
90th Percentile	\$37.69	\$23.69	\$21.83	\$25.55	\$25.55	\$25.55	\$24.55	\$24.55	\$29.31	\$29.31

Wage Percentile	In-Home Day Program	Participant-Directed Community-Based Training	Supplemental Day Program Support	Transportation, Company	Transportation, Additional Component	Transportation Assistant	Supported Employment-Group	Supported Employment- Individual, Job Development	Supported Employment- Individual, Job Coaching	Work Activity Program
10th Percentile	\$14.24	\$14.24	\$13.63	\$16.47	\$14.24	\$13.63	\$17.15	\$19.09	\$17.15	\$14.24
25th Percentile	\$15.61	\$15.61	\$15.28	\$18.27	\$15.61	\$15.28	\$19.46	\$22.71	\$19.46	\$15.61
50th Percentile (Median)	\$16.66	\$16.66	\$16.08	\$22.84	\$16.66	\$16.08	\$23.93	\$29.70	\$23.93	\$16.66
75th Percentile	\$19.33	\$19.33	\$17.89	\$27.51	\$19.33	\$17.89	\$33.86	\$42.01	\$33.86	\$19.33
90th Percentile	\$23.69	\$23.69	\$21.83	\$30.76	\$23.69	\$21.83	\$45.53	\$54.35	\$45.53	\$23.69

Wage Percentile	Specialized Therapeutic Services, Professional	Specialized Therapeutic Services, Assistant	Adaptive Skills Trainer; Licensed Professional	Adaptive Skills Trainer; Specialist	Behavior Analyst	Associate Behavior Analyst	Behavior Management Assistant	Behavior Technician - Paraprofessional	Behavior Management Consultant	Infant Development Program - Early Intervention Specialist
10th Percentile	\$39.02	\$25.82	\$39.02	\$25.82	\$32.64	\$17.47	\$17.47	\$15.97	\$18.64	\$23.24
25th Percentile	\$48.25	\$33.12	\$48.25	\$33.12	\$46.62	\$20.69	\$20.69	\$16.93	\$22.39	\$27.47
50th Percentile (Median)	\$57.89	\$41.62	\$57.89	\$41.62	\$59.80	\$26.82	\$26.82	\$18.06	\$30.87	\$33.36
75th Percentile	\$68.70	\$46.54	\$68.70	\$46.54	\$74.72	\$35.81	\$35.81	\$21.25	\$42.46	\$43.08
90th Percentile	\$76.16	\$51.38	\$76.16	\$51.38	\$93.87	\$50.93	\$50.93	\$24.55	\$54.29	\$58.58

Wage Percentile	Infant Development Program - Early Intervention Assistants	Infant Development Program, PT/OT/SLP	Infant Development Program, PT/OT/SLP Assistant	Infant Development Program, Audiologist	Infant Development Program, Family Therapist	Infant Development Program, Nurse	Infant Development Program, Dietician	Infant Development Program, Social Worker	Infant Development Program, Psychologist	DSP Supervisor
10th Percentile	\$19.00	\$39.02	\$25.82	\$29.84	\$18.78	\$39.40	\$25.44	\$23.78	\$32.64	\$16.38
25th Percentile	\$21.92	\$48.25	\$33.12	\$45.28	\$21.79	\$49.59	\$37.15	\$29.45	\$46.62	\$18.02
50th Percentile (Median)	\$26.66	\$57.89	\$41.62	\$58.89	\$28.51	\$61.93	\$44.98	\$37.98	\$59.80	\$23.35
75th Percentile	\$31.71	\$68.70	\$46.54	\$71.14	\$36.23	\$77.18	\$53.30	\$53.50	\$74.72	\$30.92
90th Percentile	\$37.26	\$76.16	\$51.38	\$85.04	\$48.04	\$93.21	\$59.66	\$70.61	\$93.87	\$41.29

Wage Percentile	Registered Nurse
10th Percentile	\$39.40
25th Percentile	\$49.59
50th Percentile (Median)	\$61.93
75th Percentile	\$77.18
90th Percentile	\$93.21

Appendix C: Benefits Assumptions – Benefit Assumptions for Full-Time Employees to **Establish Benefit Rates (Excluding Workers' Compensation)**

Benefit Type	% of Employees with Access - Rate Models	% of Employees with Access Who Participate (Take-Up Rate') - Rate Models	Overall Employee Participation (Access x Take-Up Rate) - Rate Models	Benefit Level for Participating Employees - Rate Models	Effective Benefit Level (Accounts for Participation) - Rate Models
Social Security ⁶	100%	100%	100%	6.20%	6.20%
Medicare ⁷	100%	100%	100%	1.45%	1.45%
Federal UI ⁸	100%	100%	100%	0.60%	0.60%
State UI 8,9	100%	100%	100%	3.40%	3.40%
Employ. & Train.8	100%	100%	100%	0.10%	0.10%

⁶ Applies to the first \$132,900 in earnings
⁷ There is an additional 0.90% tax on earnings over \$200,000
⁸ Applies to first \$7,000 in wages

⁹ The rate models use the new employer tax rate in 2018

Benefit Type	% of Employees with Access - BLS Data ¹⁰	% of Employees with Access - Rate Models	% of Employees with Access Who Participate ('Take-Up Rate') - BLS Data ¹	% of Employees with Access Who Participate (Take-Up Rate') - Rate Models	Overall Employee Participation (Access x Take-Up Rate) - BLS Data ¹	Overall Employee Participation (Access x Take-Up Rate) - Rate Models	Benefit Level for Participating Employees - BLS Data ¹	Benefit Level for Participating Employees - Rate Models	Effective Benefit Level (Accounts for Participation) - BLS Data ¹	Effective Benefit Level (Accounts for Participation) - Rate Models
Holidays	78%	100%	100%	100%	78%	100%	8.0	10.0	6.2	10.0
Vacation Leave ¹¹	76%	100%	100%	100%	76%	100%	10.0	7.5	7.6	7.5
Sick Leave ¹¹	86%	100%	100%	100%	86%	100%	7.0	7.5	6.0	7.5

Benefit Type	% of Employees with Access - BLS Data ¹	% of Employees with Access - Rate Models	% of Employees with Access Who Participate ('Take-Up Rate') - BLS Data ¹	% of Employees with Access Who Participate ('Take-Up Rate') - Rate Models	Overall Employee Participation (Access x Take-Up Rate) - BLS Data ¹	Overall Employee Participation (Access x Take-Up Rate) - Rate Models	Benefit Level for Participating Employees - BLS Data ¹	Benefit Level for Participating Employees - Rate Models	Effective Benefit Level (Accounts for Participation) - BLS Data ¹	Effective Benefit Level (Accounts for Participation) - Rate Models
Health Insurance ¹²	70%	100%	77%	80%	54%	80.00%	\$453.69	\$450.00	\$244.50	\$360.00

¹⁰ BLS' 2018 National Compensation Survey (https://www.bls.gov/ncs/ebs/benefits/2018/ownership_private.htm); data reported is for private employers in the Pacific region unless otherwise noted.

¹¹ BLS data for vacation and sick leave is based on national data (means) for private employers' employees with 1-5 years of experience (mean for those with 6-10 experience is 15 days of vacation and 7 days of sick leave); it is assumed that all staff with access to paid time off 'participate'.

¹² In addition to BLS data, other sources were considered. According to U.S. DHHS' 2017 Medical Expenditure Panel, the average premium across all California employers was \$524.58 with an employer share of \$405.16 (Tables II.C.1 and II.C.2). According to Kaiser's review of individual health insurance plans offered through the State's health insurance exchange, for a 40 year-old non-smoker in California the second-lowest cost silver plan before tax credit (the 'benchmark' plan) is \$338 (https://www.kff.org/private-insurance/issue-brief/tracking-2019-premium-changes-on-aca-exchanges/)

Benefit Type	% of Employees with Access - Rate Models	% of Employees with Access Who Participate (Take-Up Rate') - Rate Models	Overall Employee Participation (Access x Take-Up Rate) - Rate Models	Benefit Level for Participating Employees - Rate Models	Effective Benefit Level (Accounts for Participation) - Rate Models
Other Benefits ¹³	100%	100%	100%	\$100	\$100.00

¹³ BLS provides information for a variety of other benefits that cannot be combined.

Appendix C: Benefits Assumptions – Benefit Rates by Wage Level Based on Benefits Assumptions (Excluding Workers' Compensation)

Hourly Wage	Full-Time Annual Salary	Effective Benefit Rate - Model Assumptions with Paid Time Off ^{14,15}	Effective Benefit Rate - Model Assumptions without Paid Time Off ^{14,15}
\$13	\$27,040	38.74%	29.13%
\$14	\$29,120	37.21%	27.59%
\$15	\$31,200	35.88%	26.26%
\$16	\$33,280	34.71%	25.10%
\$17	\$35,360	33.69%	24.07%
\$18	\$37,440	32.78%	23.16%
\$19	\$39,520	31.96%	22.34%
\$20	\$41,600	31.22%	21.61%
\$21	\$43,680	30.56%	20.94%
\$22	\$45,760	29.96%	20.34%
\$23	\$47,840	29.40%	19.79%
\$24	\$49,920	28.90%	19.28%
\$25	\$52,000	28.43%	18.82%
\$26	\$54,080	28.00%	18.39%
\$27	\$56,160	27.61%	17.99%
\$28	\$58,240	27.24%	17.62%
\$29	\$60,320	26.89%	17.28%
\$30	\$62,400	26.57%	16.96%
\$31	\$64,480	26.27%	16.66%
\$32	\$66,560	25.99%	16.37%
\$33	\$68,640	25.73%	16.11%
\$34	\$70,720	25.48%	15.86%
\$35	\$72,800	25.24%	15.63%
\$36	\$74,880	25.02%	15.41%
\$37	\$76,960	24.81%	15.20%
\$38	\$79,040	24.61%	15.00%
\$39	\$81,120	24.42%	14.81%
\$40	\$83,200	24.24%	14.63%
\$41	\$85,280	24.07%	14.46%
\$42	\$87,360	23.91%	14.30%
\$43	\$89,440	23.76%	14.14%
\$44	\$91,520	23.61%	14.00%
\$45	\$93,600	23.47%	13.85%
\$46	\$95,680	23.33%	13.72%
\$47	\$97,760	23.21%	13.59%

¹⁴ This table illustrates benefit rates in one-dollar wage increments, but benefit rates in rate models are calculated to the penny.

¹⁵ Benefit rates in rate models exclude paid time off, which is accounted for as a productivity assumption.

Hourly Wage	Full-Time Annual Salary	Effective Benefit Rate - Model Assumptions with Paid Time Off ^{14,15}	Effective Benefit Rate - Model Assumptions without Paid Time Off ^{14,15}
\$48	\$99,840	23.08%	13.47%
\$49	\$101,920	22.96%	13.35%
\$50	\$104,000	22.85%	13.23%
\$51	\$106,080	22.74%	13.12%
\$52	\$108,160	22.63%	13.02%
\$53	\$110,240	22.53%	12.92%
\$54	\$112,320	22.44%	12.82%
\$55	\$114,400	22.34%	12.73%
\$56	\$116,480	22.25%	12.64%
\$57	\$118,560	22.16%	12.55%
\$58	\$120,640	22.08%	12.46%
\$59	\$122,720	22.00%	12.38%
\$60	\$124,800	21.92%	12.30%

Appendix C: Benefits Assumptions – Workers' Compensation Rates by Service (premium amounts per \$100 in wages paid)¹⁶

Service Group	Service Codes/ Varieties within Service Group	Workers' Compensation Class Code	Est. WCIRB Pure Premium Rate; 01/20 (per \$100 in Wages)	Assumed Workers' Compensation Rate (per \$100 in Wages)
Independent Living	055, 520, 063, 635, 062, 645, 108, 650	8827 - Home Care Services	\$3.96	\$4.83
Supported Living	073, 896	8827 - Home Care Services	\$3.96	\$4.83
Tutor Services	025, 680	8868 - College & Schools	\$0.66	\$0.80
Homemaker	858, 860	8827 - Home Care Services	\$3.96	\$4.83
Respite	420, 465, 862, 864	8827 - Home Care Services	\$3.96	\$4.83
Community- Based Day Programs	028, 055, 063, 094, 505, 510, 525, 880	9101 - Adult Day Care	\$4.71	\$5.74
Participant- Directed Day Program	475	9101 - Adult Day Care	\$4.71	\$5.74
In-Home Day Program	091	8827 - Home Care Services	\$3.96	\$4.83
Behavior Management Program	515	9101 - Adult Day Care	\$4.71	\$5.74
Infant Development Program	805	8827 - Home Care Services (50%) 8868 - College & Schools (50%)	\$2.31	\$2.82
Supported Employment - Individual	952	9101 - Adult Day Care	\$4.71	\$5.74
Supported Employment - Group	950	9101 - Adult Day Care	\$4.71	\$5.74
Work Activity Center	954	8806 - Sheltered Workshop/ Work Activity Center	\$4.26	\$5.20
Community Care Facility - Owner- Operated	905, 910	9085 - Residential Care Facility/ DD	\$2.99	\$3.65
Community Care Facility - Staff- Operated	113, 915, 920	9085 - Residential Care Facility/ DD	\$2.99	\$3.65
Family Home Agency	904	9085 - Residential Care Facility/ DD	\$2.99	\$3.65
Enhanced Behavioral Supports Home	900, 901	9085 - Residential Care Facility/ DD	\$2.99	\$3.65

¹⁶ Assumed insurer expenses/ profit is 12 percent.

Service Group	Service Codes/ Varieties within Service Group	Workers' Compensation Class Code	Est. WCIRB Pure Premium Rate; 01/20 (per \$100 in Wages)	Assumed Workers' Compensation Rate (per \$100 in Wages)
Community Crisis Home	902, 903	9085 - Residential Care Facility/ DD	\$2.99	\$3.65
Program Support	109	9085 - Residential Care Facility/ DD	\$2.99	\$3.65
Program Support	110	9101 - Adult Day Care	\$4.71	\$5.74
Program Support	111	8827 - Home Care Services	\$3.96	\$4.83
Behavioral Services	048, 612, 613, 615, 616, 620, 605, 115, 116, 117	8827 - Home Care Services (50%) 8868 - College & Schools (50%)	\$2.31	\$2.82
Transportation	875	7382 - Bus, Shuttle Van or Limo Operations	\$6.70	\$8.17
Transportation Assistant	882	9101 - Adult Day Care	\$4.71	\$5.74

Appendix D: Productivity Adjustments

Base Model Assumptions for 'Typical' Week; Full-Time Employees

Factor	Personal Assistance, 1:1	Personal Assistance, 1:2	Personal Assistance, 1:3	Parent Coordinated Personal Assistance, 1:1	Parent Coordinated Personal Assistance, 1.2	Parent Coordinated Personal Assistance, 1:3	Independent Living, 1:1	Independent Living, 1:2	Independent Living, 1:3	Independent Living Specialist, 1:1	Independent Living Specialist, 1:2	Independent Living Specialist, 1:3	Parent Coordinated Supported Living, 1:1	Parent Coordinated Supported Living, 1:2
Direct services	37.50	37.00	36.75	39.50	39.12	38.88	34.75	34.00	33.50	35.75	35.00	34.50	39.50	39.12
Travel Time Between Individuals	0.75	0.75	0.75	-	-	-	3.00	3.00	3.00	3.00	3.00	3.00	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.75	1.25	1.50	0.50	0.88	1.12	1.25	2.00	2.50	1.25	2.00	2.50	0.50	0.88
Supervision and Other Employer Time	1.00	1.00	1.00	-	-	-	1.00	1.00	1.00	-	-	-	-	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	_	-	-	-	-	-	-	-	-	-	-	-
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Factor	Parent Coordinated Supported Living, 1:3	Supported Living, 1:1	Supported Living, 1:2	Supported Living, 1:3	Parenting Support Services, 1:1	Parenting Support Services, 1:2	Parenting Support Services, 1:3	Respite, Agency, 1:1	Respite, Agency, 1:2	Respite, Agency, 1:3	Participant-Directed Respite, 1:1	Participant-Directed Respite, 1:2	Participant-Directed Respite, 1:3	Respite, Employer of Record, 1:1
Direct services	38.88	40.00	39.50	39.25	36.50	35.75	35.25	37.75	37.37	37.13	39.50	39.12	38.88	39.00
Travel Time Between Individuals	-	0.75	0.75	0.75	1.50	1.50	1.50	0.75	0.75	0.75	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.12	0.75	1.25	1.50	1.00	1.75	2.25	0.50	0.88	1.12	0.50	0.88	1.12	0.50
Supervision and Other Employer Time	-	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	-	-	-	0.50
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	40.00	42.50	42.50	42.50	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Factor	Respite, Employer of Record, 1:2	Respite, Employer of Record, 1:3	Tutor Services, 1:1	Tutor Services, 1:2	Tutor Services, 1:3	Housekeeping	Supplemental Prog. Supp Other Svcs	Community Care Facility - Staff Operated	Community Care Facility - Owner Operated	Adult Residential Facility for Persons with Special Health Care Needs	Enhanced Behavioral Supports Home DSP	Community Crisis Home DSP	Supported Living-Community	Family Home Agency In-Home Staff
Direct services	38.62	38.38	35.50	34.75	34.25	36.50	39.00	41.50	41.50	39.00	38.00	38.00	41.50	32.75
Travel Time Between Individuals	-	-	3.00	3.00	3.00	3.00	-	-	-	-	-	-	-	5.00
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.88	1.12	1.00	1.75	2.25	-	-	-	-	-	-	-	-	1.25
Supervision and Other Employer Time	0.50	0.50	0.50	0.50	0.50	0.50	1.00	1.00	1.00	1.00	2.00	2.00	1.00	1.00
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	42.50	42.50	40.00	40.00	40.00	42.50	40.00

Factor	Supplemental Residential Prog. Supp.	Community-Based Day Programs, Center/Facility, 1:10	Community-Based Day Programs, Center/Facility, 1:9	Community-Based Day Programs, Center/Facility, 1:8	Community-Based Day Programs, Center/Facility, 1:7	Community-Based Day Programs, Center/Facility, 1:6	Community-Based Day Programs, Center/Facility, 1:5	Community-Based Day Programs, Center/Facility, 1:4	Community-Based Day Programs, Center/Facility, 1:3	Community-Based Day Programs, Center/Facility, 1:2	Community-Based Day Programs, Community, 1:4	Community-Based Day Programs, Community, 1:3	Community-Based Day Programs, Community, 1:2	Community-Based Day Programs, Community Only, 1:4
Direct services	39.00	34.75	35.00	35.25	35.50	35.75	36.00	36.25	36.50	36.75	36.50	36.50	36.75	36.50
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-		-	-	-	-
Program Set-Up/ Clean-Up	-	1.25	1.25	1.25	1.25	1.25	1.25	1.25	1.25	1.25	1.25	1.25	1.25	1.25
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	-	3.00	2.75	2.50	2.25	2.00	1.75	1.50	1.25	1.00	1.25	1.25	1.00	1.25
Supervision and Other Employer Time	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Factor	Community-Based Day Programs, Community Only, 1:3	Community-Based Day Programs, Community Only, 1:2	Behavior Management, Center/Facility, 1:3	Behavior Management, Center/Facility, 1:2	Medical Management, Center/Facility, 1:3	Medical Management, Center/Facility, 1:2	Behavior Management, Community, 1:3	Behavior Management, Community, 1:2	Medical Management, Community, 1:3	Medical Management, Community, 1:2	In-Home Day Program, 1:3	In-Home Day Program, 1:2	In-Home Day Program, 1:1	Participant-Directed Community-Based Training, 1:3
Direct services	36.50	36.75	35.50	35.75	35.50	35.75	35.50	35.75	35.50	35.75	37.75	38.00	37.00	38.75
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-		-	-	-	-
Program Set-Up/ Clean-Up	1.25	1.25	1.25	1.25	1.25	1.25	1.25	1.25	1.25	1.25	-	-		-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.25	1.00	1.25	1.00	1.25	1.00	1.25	1.00	1.25	1.00	1.25	1.00	1.00	1.25
Supervision and Other Employer Time	1.00	1.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	1.00	1.00	1.00	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-	-	-	1.00	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	_	-	-	_	-
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Factor	Participant-Directed Community-Based Training, 1:2	Participant-Directed Community-Based Training, 1:1	Supplemental Day Program Support	Transportation, Company	Transportation, Additional Component	Transportation Assistant	Supported Employment-Group, 1:8	Supported Employment-Group, 1:7	Supported Employment-Group, 1:6	Supported Employment-Group, 1:5	Supported Employment-Group, 1:4	Supported Employment-Group, 1:3	Supported Employment-Group, 1:2	Supported Employment-Individual, Job Development
Direct services	39.00	39.00	39.00	33.83	39.00	37.00	36.75	37.00	37.25	37.50	37.75	38.00	38.25	32.25
Travel Time Between Individuals	-	-	ı	ı	ı	-	-	-	-	ı	-	ı	-	2.00
Program Set-Up/ Clean-Up	-		ı	ı	ı	-	-	-	-	ı	-	ı	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	ı	-	-	-	5.00
Recordkeeping and Reporting	1.00	1.00	-	-	-	-	2.50	2.25	2.00	1.75	1.50	1.25	1.00	-
Supervision and Other Employer Time	-	-	1.00	1.00	1.00	1.00	0.75	0.75	0.75	0.75	0.75	0.75	0.75	0.75
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	5.17	-	2.00	-	-	-	-	-	-	_	-
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Factor	Supported Employment-Individual, Job Coaching	Work Activity Program, 1:35+	Work Activity Program, 1:30-34	Work Activity Program, 1:25-29	Work Activity Program, 1:20-24	Work Activity Program, 1:15-19	Work Activity Program, 1:10-14	Work Activity Program	Specialized Therapeutic Services, Professional, 1:1	Specialized Therapeutic Services, Professional, 1:2	Specialized Therapeutic Services, Professional, 1:3	Specialized Therapeutic Services, Assistant, 1:1	Specialized Therapeutic Services, Assistant, 1:2	Specialized Therapeutic Services, Assistant, 1:3
Direct services	34.25	35.25	35.50	35.75	36.00	36.25	36.50	36.75	26.25	25.00	24.50	29.00	27.75	26.75
Travel Time Between Individuals	3.00	-	ı	ı	ı	-	-	ı	5.50	5.50	5.50	5.50	5.50	5.50
Program Set-Up/ Clean-Up	-	1.25	1.25	1.25	1.25	1.25	1.25	1.25	ı	ı	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.00	2.50	2.25	2.00	1.75	1.50	1.25	1.00	3.75	5.00	5.50	2.50	3.75	4.75
Supervision and Other Employer Time	0.75	1.00	1.00	1.00	1.00	1.00	1.00	1.00	0.50	0.50	0.50	0.50	0.50	0.50
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	1.00	1.00	1.00	1.00	1.00	1.00
Collateral Contacts (not billable)	1.00	-	-	-	-	-	-	-	3.00	3.00	3.00	1.50	1.50	1.50
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Factor	Specialized Therapeutic Services, Professional, Clinic, 1:1	Specialized Therapeutic Services, Professional, Clinic, 1:2	Specialized Therapeutic Services, Professional, Clinic, 1:3	Specialized Therapeutic Services, Assistant, Clinic, 1:1	Specialized Therapeutic Services, Assistant, Clinic, 1:2	Specialized Therapeutic Services, Assistant, Clinic, 1:3	Adaptive Skills Trainer; Licensed Professional, 1:1	Adaptive Skills Trainer; Licensed Professional, 1:2	Adaptive Skills Trainer; Licensed Professional, 1:3	Adaptive Skills Trainer; Specialist, 1:1	Adaptive Skills Trainer; Specialist, 1:2	Adaptive Skills Trainer; Specialist, 1:3	Behavior Analyst, 1:1	Behavior Analyst, 1:2
Direct services	31.00	29.75	29.25	33.75	32.50	31.50	26.25	25.00	24.50	29.00	27.75	26.75	26.25	25.00
Travel Time Between Individuals	-	-	-	-	-	-	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	4.50	5.75	6.25	3.25	4.50	5.50	3.75	5.00	5.50	2.50	3.75	4.75	3.75	5.00
Supervision and Other Employer Time	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
Missed Appointments (not redirected to other tasks)	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Collateral Contacts (not billable)	3.00	3.00	3.00	1.50	1.50	1.50	3.00	3.00	3.00	1.50	1.50	1.50	3.00	3.00
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Factor	Behavior Analyst, 1:3	Associate Behavior Analyst, 1:1	Associate Behavior Analyst, 1:2	Associate Behavior Analyst, 1:3	Behavior Management Assistant, 1:1	Behavior Management Assistant, 1:2	Behavior Management Assistant, 1:3	Behavior Technician - Paraprofessional, 1:1	Behavior Technician - Paraprofessional, 1:2	Behavior Technician - Paraprofessional, 1:3	Behavior Management Consultant, 1:1	Behavior Management Consultant, 1:2	Behavior Management Consultant, 1:3	Infant Development Program - Early Intervention Specialist, Home- and Community-Based, 1:1
Direct services	24.50	29.00	27.75	26.75	29.00	27.75	26.75	29.00	27.75	26.75	26.25	25.00	24.50	26.00
Travel Time Between Individuals	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	5.50	2.50	3.75	4.75	2.50	3.75	4.75	2.50	3.75	4.75	3.75	5.00	5.50	2.50
Supervision and Other Employer Time	0.50	0.50	0.50	0.50	0.50	0.50	0.50	2.00	2.00	2.00	0.50	0.50	0.50	0.50
Missed Appointments (not redirected to other tasks)	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Collateral Contacts (not billable)	3.00	1.50	1.50	1.50	1.50	1.50	1.50	-	-	-	3.00	3.00	3.00	3.00
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	1.50
Travel Time without Individuals	-	-	-	-	-	-	_	-	-	-	-	-	-	-
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Factor	Infant Development Program - Early Intervention Specialist, Home- and Community-Based, 1:2	Infant Development Program - Early Intervention Specialist, Home- and Community-Based, 1:3	Infant Development Program - Early Intervention Assistants, Home- and Community-Based, 1:1	Infant Development Program - Early Intervention Assistants, Home- and Community-Based, 1:2	Infant Development Program - Early Intervention Assistants, Home- and Community-Based, 1:3	Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:1	Infant Development Program, PT/OT/SLP, Home- and Community-Based, 1:2	Infant Development Program, PT/OT/SLP, Home- and Community-Based, 1:3	Infant Development Program, PT/OT/SLP Assistant, Home- and Community-Based, 1:1	Infant Development Program, PT/OT/SLP Assistant, Home- and Community-Based, 1:2	Infant Development Program, PT/OT/SLP Assistant, Home- and Community-Based, 1:3	Infant Development Program, Audiologist, Home- and Community- Based, 1:1	Infant Development Program, Audiologist, Home- and Community- Based, 1:2	Infant Development Program, Audiologist, Home- and Community- Based, 1:3
Direct services	24.75	23.75	28.50	27.25	26.25	24.75	23.50	23.00	24.75	23.50	23.00	24.75	23.50	23.00
Travel Time Between Individuals	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.75	4.75	2.50	3.75	4.75	3.75	5.00	5.50	3.75	5.00	5.50	3.75	5.00	5.50
Supervision and Other Employer Time	0.50	0.50	1.00	1.00	1.00	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
Missed Appointments (not redirected to other tasks)	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Collateral Contacts (not billable)	3.00	3.00	-	-	-	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Interdisciplinary team case reviews/planning	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50
Travel Time without Individuals	-	-	-	-	-	-	-	-	_	-	-	-	-	-
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Factor	Infant Development Program, Family Therapist, Home- and Community- Based, 1:1	Infant Development Program, Family Therapist, Home- and Community- Based, 1:2	Infant Development Program, Family Therapist, Home- and Community- Based, 1:3	Infant Development Program, Nurse, Home- and Community-Based, 1:1	Infant Development Program, Nurse, Home- and Community-Based, 1:2	Infant Development Program, Nurse, Home- and Community-Based, 1:3	Infant Development Program, Dietician, Home- and Community-Based, 1:1	Infant Development Program, Dietician, Home- and Community-Based, 1:2	Infant Development Program, Dietician, Home- and Community-Based, 1:3	Infant Development Program, Social Worker, Home- and Community-Based, 1:1	Infant Development Program, Social Worker, Home- and Community-Based, 1:2	Infant Development Program, Social Worker, Home- and Community-Based, 1:3	Infant Development Program, Psychologist, Home- and Community- Based, 1:1	Infant Development Program, Psychologist, Home- and Community- Based, 1:2
Direct services	24.75	23.50	23.00	24.75	23.50	23.00	24.75	23.50	23.00	24.75	23.50	23.00	24.75	23.50
Travel Time Between Individuals	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.75	5.00	5.50	3.75	5.00	5.50	3.75	5.00	5.50	3.75	5.00	5.50	3.75	5.00
Supervision and Other Employer Time	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
Missed Appointments (not redirected to other tasks)	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Collateral Contacts (not billable)	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Interdisciplinary team case reviews/planning	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50
Travel Time without Individuals	-	-	-	-	_	-	-	-	-	-	-	-	-	-
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Factor	Infant Development Program, Psychologist, Home- and Community- Based, 1:3	Infant Development Program - Early Intervention Specialist, Center/Facility Based, 1:1	Infant Development Program - Early Intervention Specialist, Center/Facility Based, 1:2	Infant Development Program - Early Intervention Specialist, Center/Facility Based, 1:3	Infant Development Program - Early Intervention Assistants, Center/Facility Based, 1:1	Infant Development Program - Early Intervention Assistants, Center/Facility Based, 1:2	Infant Development Program - Early Intervention Assistants, Center/Facility Based, 1:3	Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:1	Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:2	Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:3	Infant Development Program, PT/OT/SLP Assistant, Center/Facility Based, 1:1	Infant Development Program, PT/OT/SLP Assistant, Center/Facility Based, 1:2	Infant Development Program, PT/OT/SLP Assistant, Center/Facility Based, 1:3	Infant Development Program, Audiologist, Center/Facility Based, 1:1
Direct services	23.00	32.00	30.75	29.75	33.25	32.00	31.00	29.50	28.25	27.75	29.50	28.25	27.75	29.50
Travel Time Between Individuals	5.50	-	-	-	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	1.25	1.25	1.25	-	-		-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	5.50	2.50	3.75	4.75	2.50	3.75	4.75	4.50	5.75	6.25	4.50	5.75	6.25	4.50
Supervision and Other Employer Time	0.50	0.50	0.50	0.50	1.00	1.00	1.00	0.50	0.50	0.50	0.50	0.50	0.50	0.50
Missed Appointments (not redirected to other tasks)	1.00	0.50	0.50	0.50	0.50	0.50	0.50	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Collateral Contacts (not billable)	3.00	3.00	3.00	3.00	-	-	-	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Interdisciplinary team case reviews/planning	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Factor	Infant Development Program, Audiologist, Center/Facility Based, 1:2	Infant Development Program, Audiologist, Center/Facility Based, 1:3	Infant Development Program, Family Therapist, Center/Facility Based, 1:1	Infant Development Program, Family Therapist, Center/Facility Based, 1:2	Infant Development Program, Family Therapist, Center/Facility Based, 1:3	Infant Development Program, Nurse, Center/Facility Based, 1:1	Infant Development Program, Nurse, Center/Facility Based, 1:2	Infant Development Program, Nurse, Center/Facility Based, 1:3	Infant Development Program, Dietician, Center/Facility Based, 1:1	Infant Development Program, Dietician, Center/Facility Based, 1:2	Infant Development Program, Dietician, Center/Facility Based, 1:3	Infant Development Program, Social Worker, Center/Facility Based, 1:1	Infant Development Program, Social Worker, Center/Facility Based, 1:2	Infant Development Program, Social Worker, Center/Facility Based, 1:3
Direct services	28.25	27.75	29.50	28.25	27.75	29.50	28.25	27.75	29.50	28.25	27.75	29.50	28.25	27.75
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	5.75	6.25	4.50	5.75	6.25	4.50	5.75	6.25	4.50	5.75	6.25	4.50	5.75	6.25
Supervision and Other Employer Time	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
Missed Appointments (not redirected to other tasks)	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Collateral Contacts (not billable)	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Interdisciplinary team case reviews/planning	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50	1.50
Travel Time without Individuals	-	-	-	-	_	-	-	-	-	-	-	-	-	-
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Factor	Infant Development Program, Psychologist, Center/Facility Based, 1:1	Infant Development Program, Psychologist, Center/Facility Based, 1:2	Infant Development Program, Psychologist, Center/Facility Based, 1:3
Direct services	29.50	28.25	27.75
Travel Time Between Individuals	-	-	-
Program Set-Up/ Clean-Up	-	-	-
Networking/ General Development Activities	-	-	-
Recordkeeping and Reporting	4.50	5.75	6.25
Supervision and Other Employer Time	0.50	0.50	0.50
Missed Appointments (not redirected to other tasks)	1.00	1.00	1.00
Collateral Contacts (not billable)	3.00	3.00	3.00
Interdisciplinary team case reviews/planning	1.50	1.50	1.50
Travel Time without Individuals	-	-	-
Total	40.00	40.00	40.00

Annual Hours for Training and Paid Time Off (Full-Time Employees)

Factor	Personal Assistance, 1:1	Personal Assistance, 1:2	Personal Assistance, 1:3	Parent Coordinated Personal Assistance, 1:1	Parent Coordinated Personal Assistance, 1:2	Parent Coordinated Personal Assistance, 1:3	Independent Living, 1:1	Independent Living, 1:2	Independent Living, 1:3	Independent Living Specialist, 1:1	Independent Living Specialist, 1:2	Independent Living Specialist, 1:3	Parent Coordinated Supported Living, 1:1	Parent Coordinated Supported Living, 1:2
Direct services	37.50	37.00	36.75	39.50	39.12	38.88	34.75	34.00	33.50	35.75	35.00	34.50	39.50	39.12
Travel Time Between Individuals	0.75	0.75	0.75	-	-	-	3.00	3.00	3.00	3.00	3.00	3.00	-	-

Factor	Parent Coordinated Supported Living, 1:3	Supported Living, 1:1	Supported Living, 1:2	Supported Living, 1:3	Parenting Support Services, 1:1	Parenting Support Services, 1:2	Parenting Support Services, 1:3	Respite, Agency, 1:1	Respite, Agency, 1:2	Respite, Agency, 1:3	Participant-Directed Respite, 1:1	Participant-Directed Respite, 1:2	Participant-Directed Respite, 1:3	Respite, Employer of Record, 1:1
Direct services	6.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	6.00	6.00	6.00	6.00
Travel Time Between Individuals	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00

Factor	Respite, Employer of Record, 1:2	Respite, Employer of Record, 1:3	Tutor Services, 1:1	Tutor Services, 1:2	Tutor Services, 1:3	Housekeeping	Supplemental Prog. Supp Other Svcs	Community Care Facility - Staff Operated	Community Care Facility - Owner Operated	Adult Residential Facility for Persons with Special Health Care Needs	Enhanced Behavioral Supports Home DSP	Community Crisis Home DSP	Supported Living-Community	Family Home Agency In-Home Staff
Direct services	6.00	6.00	35.00	35.00	35.00	0.00	35.00	35.00	35.00	50.00	70.00	70.00	35.00	35.00
Travel Time Between Individuals	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00

Factor	Supplemental Residential Prog. Supp.	Community-Based Day Programs, Center/Facility, 1:10	Community-Based Day Programs, Center/Facility, 1:9	Community-Based Day Programs, Center/Facility, 1:8	Community-Based Day Programs, Center/Facility, 1:7	Community-Based Day Programs, Center/Facility, 1:6	Community-Based Day Programs, Center/Facility, 1:5	Community-Based Day Programs, Center/Facility, 1:4	Community-Based Day Programs, Center/Facility, 1:3	Community-Based Day Programs, Center/Facility, 1:2	Community-Based Day Programs, Community, 1:4	Community-Based Day Programs, Community, 1:3	Community-Based Day Programs, Community, 1:2	Community-Based Day Programs, Community Only, 1:4
Direct services	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00
Travel Time Between Individuals	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00

		Пераг	cu ioi ca	inorma i	ocpartine.	iit of Dev	ciopinen	tai Sci vic	CS					
Factor	Community-Based Day Programs, Community Only, 1:3	Community-Based Day Programs, Community Only, 1:2	Behavior Management, Center/Facility, 1:3	Behavior Management, Center/Facility, 1:2	Medical Management, Center/Facility, 1:3	Medical Management, Center/Facility, 1:2	Behavior Management, Community, 1:3	Behavior Management, Community, 1:2	Medical Management, Community, 1:3	Medical Management, Community, 1:2	In-Home Day Program, 1:3	In-Home Day Program, 1:2	In-Home Day Program, 1:1	Participant-Directed Community-Based Training, 1:3
Direct services	35.00	35.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	35.00	35.00	35.00	6.00
Travel Time Between Individuals	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00
	ommunity-Based	ommunity-Based, 1:1	rogram Support	Company	ional Component	Assistant	nent-Group, 1:8	nent-Group, 1:7	nent-Group, 1:6	nent-Group, 1:5	nent-Group, 1:4	nent-Group, 1:3	nent-Group, 1:2	nt-Individual, Job nent

Factor	Participant-Directed Community-Bas Training, 1:2	Participant-Directed Community-Bas Training, 1:1	Supplemental Day Program Suppor	Transportation, Company	Transportation, Additional Compone	Transportation Assistant	Supported Employment-Group, 1:8	Supported Employment-Group, 1:7	Supported Employment-Group, 1:6	Supported Employment-Group, 1:5	Supported Employment-Group, 1:4	Supported Employment-Group, 1:3	Supported Employment-Group, 1:2	Supported Employment-Individual, J Development
Direct services	6.00	6.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00
Travel Time Between Individuals	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00

Factor	Supported Employment-Individual, Job Coaching	Work Activity Program, 1:35+	Work Activity Program, 1:30-34	Work Activity Program, 1:25-29	Work Activity Program, 1:20-24	Work Activity Program, 1:15-19	Work Activity Program, 1:10-14	Work Activity Program	Specialized Therapeutic Services, Professional, 1:1	Specialized Therapeutic Services, Professional, 1:2	Specialized Therapeutic Services, Professional, 1:3	Specialized Therapeutic Services, Assistant, 1:1	Specialized Therapeutic Services, Assistant, 1:2	Specialized Therapeutic Services, Assistant, 1:3
Direct services	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	25.00	25.00	25.00	25.00	25.00	25.00
Travel Time Between Individuals	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00

Factor	Specialized Therapeutic Services, Professional, Clinic, 1:1	Specialized Therapeutic Services, Professional, Clinic, 1:2	Specialized Therapeutic Services, Professional, Clinic, 1:3	Specialized Therapeutic Services, Assistant, Clinic, 1:1	Specialized Therapeutic Services, Assistant, Clinic, 1:2	Specialized Therapeutic Services, Assistant, Clinic, 1:3	Adaptive Skills Trainer; Licensed Professional, 1:1	Adaptive Skills Trainer; Licensed Professional, 1:2	Adaptive Skills Trainer; Licensed Professional, 1:3	Adaptive Skills Trainer; Specialist, 1:1	Adaptive Skills Trainer; Specialist, 1:2	Adaptive Skills Trainer; Specialist, 1:3	Behavior Analyst, 1:1	Behavior Analyst, 1:2
Direct services	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00
Travel Time Between Individuals	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00

Factor	Behavior Analyst, 1:3	Associate Behavior Analyst, 1:1	Associate Behavior Analyst, 1:2	Associate Behavior Analyst, 1:3	Behavior Management Assistant, 1:1	Behavior Management Assistant, 1:2	Behavior Management Assistant, 1:3	Behavior Technician - Paraprofessional, 1:1	Behavior Technician - Paraprofessional, 1:2	Behavior Technician - Paraprofessional, 1:3	Behavior Management Consultant, 1:1	Behavior Management Consultant, 1:2	Behavior Management Consultant, 1:3	Infant Development Program - Early Intervention Specialist, Home- and Community-Based, 1:1
Direct services	25.00	25.00	25.00	25.00	25.00	25.00	25.00	50.00	50.00	50.00	25.00	25.00	25.00	25.00
Travel Time Between Individuals	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00

Factor	Infant Development Program - Early Intervention Specialist, Home- and Community-Based, 1:2	Infant Development Program - Early Intervention Specialist, Home- and Community-Based, 1:3	nt Progra tants, Ho -Based,	Infant Development Program - Early Intervention Assistants, Home- and Community-Based, 1:2	_ z	ment] and 1, 1:1	Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:2	Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:3	Infant Development Program, PT/OT/SLP Assistant, Home- and Community-Based, 1:1	Infant Development Program, PT/OT/SLP Assistant, Home- and Community-Based, 1:2	Infant Development Program, PT/OT/SLP Assistant, Home- and Community-Based, 1:3	Infant Development Program, Audiologist, Home- and Community- Based, 1:1	Infant Development Program, Audiologist, Home- and Community- Based, 1:2	ığı, ı
Direct services	25.00	25.00	35.00	35.00	35.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00
Travel Time Between Individuals	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00

Factor	Infant Development Program, Family Therapist, Home- and Community- Based, 1:1	Infant Development Program, Family Therapist, Home- and Community- Based, 1:2	P I	Infant Development Program, Nurse, Home- and Community-Based, 1:1	Infant Development Program, Nurse, Home- and Community-Based, 1:2	Infant Development Program, Nurse, Home- and Community-Based, 1:3	Infant Development Program, Dietician, Home- and Community-Based, 1:1	Infant Development Program, Dietician, Home- and Community-Based, 1:2	Infant Development Program, Dietician, Home- and Community-Based, 1:3	Infant Development Program, Social Worker, Home- and Community-Based,	Infant Development Program, Social Worker, Home- and Community-Based, 1:2	Infant Development Program, Social Worker, Home- and Community-Based, 1:3	Infant Development Program, Psychologist, Home- and Community- Based, 1:1	Infant Development Program, Psychologist, Home- and Community- Based, 1:2
Direct services	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00
Travel Time Between Individuals	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00

Factor	Infant Development Program, Psychologist, Home- and Community- Based, 1:3	Infant Development Program - Early Intervention Specialist, Center/Facility Based, 1:1	Infant Development Program - Early Intervention Specialist, Center/Facility Based, 1:2	Infant Development Program - Early Intervention Specialist, Center/Facility Based, 1:3	Infant Development Program - Early Intervention Assistants, Center/Facility Based, 1:1	Infant Development Program - Early Intervention Assistants, Center/Facility Based, 1:2	Infant Development Program - Early Intervention Assistants, Center/Facility Based, 1:3	Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:1	Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:2	Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:3	Infant Development Program, PT/OT/SLP Assistant, Center/Facility Based, 1:1	Infant Development Program, PT/OT/SLP Assistant, Center/Facility Based, 1:2	Infant Development Program, PT/OT/SLP Assistant, Center/Facility Based, 1:3	Infant Development Program, Audiologist, Center/Facility Based, 1:1
Direct services	25.00	25.00	25.00	25.00	35.00	35.00	35.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00
Travel Time Between Individuals	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00

Factor	Infant Development Program, Audiologist, Center/Facility Based, 1:2	Infant Development Program, Audiologist, Center/Facility Based, 1:3	Infant Development Program, Family Therapist, Center/Facility Based, 1:1	Infant Development Program, Family Therapist, Center/Facility Based, 1:2	Infant Development Program, Family Therapist, Center/Facility Based, 1:3	Infant Development Program, Nurse, Center/Facility Based, 1:1	Infant Development Program, Nurse, Center/Facility Based, 1:2	Infant Development Program, Nurse, Center/Facility Based, 1:3	Infant Development Program, Dietician, Center/Facility Based, 1:1	Infant Development Program, Dietician, Center/Facility Based, 1:2	Infant Development Program, Dietician, Center/Facility Based, 1:3	Infant Development Program, Social Worker, Center/Facility Based, 1:1	Infant Development Program, Social Worker, Center/Facility Based, 1:2	Infant Development Program, Social Worker, Center/Facility Based, 1:3
Direct services	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00
Travel Time Between Individuals	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00	200.00

Factor	Infant Development Program, Psychologist, Center/Facility Based, 1:1	Infant Development Program, Psychologist, Center/Facility Based, 1:2	Infant Development Program, Psychologist, Center/Facility Based, 1:3
Direct services	25.00	25.00	25.00
Travel Time Between Individuals	200.00	200.00	200.00

Base Model Assumptions Adjusted for Training and Paid Time off (Full-Time Employees)

Factor	Personal Assistance, 1:1	Personal Assistance, 1:2	Personal Assistance, 1:3	Parent Coordinated Personal Assistance,	Parent Coordinated Personal Assistance,	Parent Coordinated Personal Assistance, 1:3	Independent Living, 1:1	Independent Living, 1:2	Independent Living, 1:3	Independent Living Specialist, 1:1	Independent Living Specialist, 1:2	Independent Living Specialist, 1:3	Parent Coordinated Supported Living, 1:1	Parent Coordinated Supported Living, 1:2
Direct services	33.25	32.81	32.59	35.58	35.24	35.02	30.82	30.16	29.71	31.71	31.05	30.60	35.58	35.24
Travel Time Between Individuals	0.67	0.67	0.67	-	-	-	2.66	2.66	2.66	2.66	2.66	2.66	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.67	1.11	1.33	0.45	0.79	1.01	1.11	1.77	2.22	1.11	1.77	2.22	0.45	0.79
Supervision and Other Employer Time	0.89	0.89	0.89	-	-	-	0.89	0.89	0.89	-	-	-	-	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	_	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.12	0.12	0.12	0.67	0.67	0.67	0.67	0.67	0.67	0.12	0.12
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Factor	Parent Coordinated Supported Living, 1:3	Supported Living, 1:1	Supported Living, 1:2	Supported Living, 1:3	Parenting Support Services, 1:1	Parenting Support Services, 1:2	Parenting Support Services, 1:3	Respite, Agency, 1:1	Respite, Agency, 1:2	Respite, Agency, 1:3	Participant-Directed Respite, 1:1	Participant-Directed Respite, 1:2	Participant-Directed Respite, 1:3	Respite, Employer of Record, 1:1
Direct services	35.02	35.75	35.30	35.08	32.37	31.71	31.26	33.48	33.14	32.93	35.58	35.24	35.02	35.13
Travel Time Between Individuals	-	0.67	0.67	0.67	1.33	1.33	1.33	0.67	0.67	0.67	-	-	-	-
Program Set-Up/ Clean-Up	-	-	ı	ı	ı	-	-	ı	ı	1	-	-	-	-
Networking/ General Development Activities	-	-	ı	ı	ı	-	-	-	ı	1	-	-	-	-
Recordkeeping and Reporting	1.01	0.67	1.12	1.34	0.89	1.55	2.00	0.44	0.78	0.99	0.45	0.79	1.01	0.45
Supervision and Other Employer Time	-	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	-	-	-	0.45
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Training	0.12	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.12	0.12	0.12	0.12
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	42.50	42.50	42.50	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Factor	Respite, Employer of Record, 1:2	Respite, Employer of Record, 1:3	Tutor Services, 1:1	Tutor Services, 1:2	Tutor Services, 1:3	Housekeeping	Supplemental Prog. Supp Other Svcs	Community Care Facility - Staff Operated	Community Care Facility - Owner Operated	Adult Residential Facility for Persons with Special Health Care Needs	Enhanced Behavioral Supports Home DSP	Community Crisis Home DSP	Supported Living-Community	Family Home Agency In-Home Staff
Direct services	34.79	34.57	31.49	30.83	30.38	32.99	34.59	37.09	37.09	34.31	33.06	33.06	37.09	29.04
Travel Time Between Individuals	-	-	2.66	2.66	2.66	2.71	-	-	-	-	-	-	-	4.44
Program Set-Up/ Clean-Up	-	-	ı	-	-	ı	-	-	-	-	-	-	ı	-
Networking/ General Development Activities	-	-	1	ı	ı	ı	-	ı	-	-	-	ı	ı	-
Recordkeeping and Reporting	0.79	1.01	0.89	1.55	2.00	-	-	-	-	-	-	-	-	1.11
Supervision and Other Employer Time	0.45	0.45	0.44	0.44	0.44	0.45	0.89	0.89	0.89	0.88	1.74	1.74	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Training	0.12	0.12	0.67	0.67	0.67	-	0.67	0.67	0.67	0.96	1.35	1.35	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	42.50	42.50	40.00	40.00	40.00	42.50	40.00

Factor	Supplemental Residential Prog. Supp.	Community-Based Day Programs, Center/Facility, 1:10	Community-Based Day Programs, Center/Facility, 1:9	Community-Based Day Programs, Center/Facility, 1:8	Community-Based Day Programs, Center/Facility, 1:7	Community-Based Day Programs, Center/Facility, 1:6	Community-Based Day Programs, Center/Facility, 1:5	Community-Based Day Programs, Center/Facility, 1:4	Community-Based Day Programs, Center/Facility, 1:3	Community-Based Day Programs, Center/Facility, 1:2	Community-Based Day Programs, Community, 1:4	Community-Based Day Programs, Community, 1:3	Community-Based Day Programs, Community, 1:2	Community-Based Day Programs, Community Only, 1:4
Direct services	34.59	30.82	31.04	31.26	31.48	31.71	31.93	32.15	32.37	32.59	32.37	32.37	32.59	32.37
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11	1.11
Networking/ General Development Activities	-	-	1	-	ı	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	-	2.66	2.44	2.22	2.00	1.77	1.55	1.33	1.11	0.89	1.11	1.11	0.89	1.11
Supervision and Other Employer Time	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	_	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Factor	Community-Based Day Programs, Community Only, 1:3	Community-Based Day Programs, Community Only, 1:2	Behavior Management, Center/Facility, 1:3	Behavior Management, Center/Facility, 1:2	Medical Management, Center/Facility, 1:3	Medical Management, Center/Facility, 1:2	Behavior Management, Community, 1:3	Behavior Management, Community, 1:2	Medical Management, Community, 1:3	Medical Management, Community, 1:2	In-Home Day Program, 1:3	In-Home Day Program, 1:2	In-Home Day Program, 1:1	Participant-Directed Community-Based Training, 1:3
Direct services	32.37	32.59	31.23	31.45	31.23	31.45	31.23	31.45	31.23	31.45	33.48	33.70	32.81	34.90
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	ī	-	-	-	-
Program Set-Up/ Clean-Up	1.11	1.11	1.10	1.10	1.10	1.10	1.10	1.10	1.10	1.10	-	-	0.00	-
Networking/ General Development Activities	-	-	1	-	ı	-	-	ı	ı	ı	-	ı	ı	-
Recordkeeping and Reporting	1.11	0.89	1.10	0.88	1.10	0.88	1.10	0.88	1.10	0.88	1.11	0.89	0.89	1.13
Supervision and Other Employer Time	0.89	0.89	1.76	1.76	1.76	1.76	1.76	1.76	1.76	1.76	0.89	0.89	0.89	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-	-	-	0.89	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.67	0.67	0.67	0.12
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Factor	Participant-Directed Community-Based Training, 1:2	Participant-Directed Community-Based Training, 1:1	Supplemental Day Program Support	Transportation, Company	Transportation, Additional Component	Transportation Assistant	Supported Employment-Group, 1:8	Supported Employment-Group, 1:7	Supported Employment-Group, 1:6	Supported Employment-Group, 1:5	Supported Employment-Group, 1:4	Supported Employment-Group, 1:3	Supported Employment-Group, 1:2	Supported Employment-Individual, Job Development
Direct services	35.13	35.13	34.59	30.00	34.59	32.82	32.59	32.81	33.04	33.26	33.48	33.70	33.92	28.60
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	1.77
Program Set-Up/ Clean-Up	-	0.00	-	-	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-	-	-	-	4.44
Recordkeeping and Reporting	0.90	0.90	-	-	-	-	2.22	2.00	1.77	1.55	1.33	1.11	0.89	-
Supervision and Other Employer Time	-	-	0.89	0.89	0.89	0.89	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	1	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	4.59	-	1.77	-	-	-	-	-	-	-	-
Training	0.12	0.12	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Factor	Supported Employment-Individual, Job Coaching	Work Activity Program, 1:35+	Work Activity Program, 1:30-34	Work Activity Program, 1:25-29	Work Activity Program, 1:20-24	Work Activity Program, 1:15-19	Work Activity Program, 1:10-14	Work Activity Program	Specialized Therapeutic Services, Professional, 1:1	Specialized Therapeutic Services, Professional, 1:2	Specialized Therapeutic Services, Professional, 1:3	Specialized Therapeutic Services, Assistant, 1:1	Specialized Therapeutic Services, Assistant, 1:2	Specialized Therapeutic Services, Assistant, 1:3
Direct services	30.37	31.26	31.48	31.71	31.93	32.15	32.37	32.59	23.40	22.28	21.83	25.85	24.74	23.84
Travel Time Between Individuals	2.66	-	-	-	-	-	-	-	4.91	4.91	4.91	4.91	4.91	4.91
Program Set-Up/ Clean-Up	-	1.11	1.11	1.11	1.11	1.11	1.11	1.11	-	ı	-	1	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.89	2.22	2.00	1.77	1.55	1.33	1.11	0.89	3.34	4.46	4.91	2.23	3.34	4.24
Supervision and Other Employer Time	0.67	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.45	0.45	0.45	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	0.89	0.89	0.89	0.89	0.89	0.89
Collateral contacts (not billable)	0.89	-	-	-	-	-	-	-	2.68	2.68	2.68	1.34	1.34	1.34
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Factor	Specialized Therapeutic Services, Professional, Clinic, 1:1	Specialized Therapeutic Services, Professional, Clinic, 1:2	Specialized Therapeutic Services, Professional, Clinic, 1:3	Specialized Therapeutic Services, Assistant, Clinic, 1:1	Specialized Therapeutic Services, Assistant, Clinic, 1:2	Specialized Therapeutic Services, Assistant, Clinic, 1:3	Adaptive Skills Trainer; Licensed Professional, 1:1	Adaptive Skills Trainer; Licensed Professional, 1:2	Adaptive Skills Trainer; Licensed Professional, 1:3	Adaptive Skills Trainer; Specialist, 1:1	Adaptive Skills Trainer; Specialist, 1:2	Adaptive Skills Trainer; Specialist, 1:3	Behavior Analyst, 1:1	Behavior Analyst, 1:2
Direct services	27.64	26.52	26.08	30.09	28.98	28.08	23.40	22.28	21.83	25.85	24.74	23.84	23.40	22.28
Travel Time Between Individuals	-	-	-	-	-	-	4.91	4.91	4.91	4.91	4.91	4.91	4.91	4.91
Program Set-Up/ Clean-Up	-	-	ı	-	ı	ı	ı	ı	ı	ı	-	-	-	-
Networking/ General Development Activities	-	-	ı	-	ı	ı	ı	-	ı	ı	-	-	-	-
Recordkeeping and Reporting	4.01	5.13	5.57	2.90	4.01	4.91	3.34	4.46	4.91	2.23	3.34	4.24	3.34	4.46
Supervision and Other Employer Time	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Collateral contacts (not billable)	2.68	2.68	2.68	1.34	1.34	1.34	2.68	2.68	2.68	1.34	1.34	1.34	2.68	2.68
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Factor	Behavior Analyst, 1:3	Associate Behavior Analyst, 1:1	Associate Behavior Analyst, 1:2	Associate Behavior Analyst, 1:3	Behavior Management Assistant, 1:1	Behavior Management Assistant, 1:2	Behavior Management Assistant, 1:3	Behavior Technician - Paraprofessional, 1:1	Behavior Technician - Paraprofessional, 1:2	Behavior Technician - Paraprofessional, 1:3	Behavior Management Consultant, 1:1	Behavior Management Consultant, 1:2	Behavior Management Consultant, 1:3	Infant Development Program - Early Intervention Specialist, Home- and Community-Based, 1:1
Direct services	21.83	25.85	24.74	23.84	25.85	24.74	23.84	25.51	24.41	23.53	23.40	22.28	21.83	23.17
Travel Time Between Individuals	4.91	4.91	4.91	4.91	4.91	4.91	4.91	4.84	4.84	4.84	4.91	4.91	4.91	4.91
Program Set-Up/ Clean-Up	-	-	-	-	-	ı	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	4.91	2.23	3.34	4.24	2.23	3.34	4.24	2.20	3.30	4.18	3.34	4.46	4.91	2.23
Supervision and Other Employer Time	0.45	0.45	0.45	0.45	0.45	0.45	0.45	1.76	1.76	1.76	0.45	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.88	0.88	0.88	0.89	0.89	0.89	0.89
Collateral contacts (not billable)	2.68	1.34	1.34	1.34	1.34	1.34	1.34	-	-	-	2.68	2.68	2.68	2.68
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	1.34
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.96	0.96	0.96	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Factor	Infant Development Program - Early Intervention Specialist, Home- and Community-Based, 1:2	Infant Development Program - Early Intervention Specialist, Home- and Community-Based, 1:3	Infant Development Program - Early Intervention Assistants, Home- and Community-Based, 1:1	Infant Development Program - Early Intervention Assistants, Home- and Community-Based, 1:2	Infant Development Program - Early Intervention Assistants, Home- and Community-Based, 1:3	Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:1	Infant Development Program, PT/OT/SLP, Home- and Community-Based, 1:2	Infant Development Program, PT/OT/SLP, Home- and Community-Based, 1:3	Infant Development Program, PT/OT/SLP Assistant, Home- and Community-Based, 1:1	Infant Development Program, PT/OT/SLP Assistant, Home- and Community-Based, 1:2	Infant Development Program, PT/OT/SLP Assistant, Home- and Community-Based, 1:3	Infant Development Program, Audiologist, Home- and Community- Based, 1:1	Infant Development Program, Audiologist, Home- and Community- Based, 1:2	Infant Development Program, Audiologist, Home- and Community- Based, 1:3
Direct services	22.06	21.16	25.27	24.16	23.28	22.06	20.94	20.49	22.06	20.94	20.49	22.06	20.94	20.49
Travel Time Between Individuals	4.91	4.91	4.88	4.88	4.88	4.91	4.91	4.91	4.91	4.91	4.91	4.91	4.91	4.91
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.34	4.24	2.22	3.33	4.21	3.34	4.46	4.91	3.34	4.46	4.91	3.34	4.46	4.91
Supervision and Other Employer Time	0.45	0.45	0.89	0.89	0.89	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Collateral contacts (not billable)	2.68	2.68	-	-	-	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68
Interdisciplinary team case reviews/planning	1.34	1.34	1.33	1.33	1.33	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.67	0.67	0.67	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Factor	Infant Development Program, Family Therapist, Home- and Community- Based, 1:1	Infant Development Program, Family Therapist, Home- and Community- Based, 1:2	Infant Development Program, Family Therapist, Home- and Community- Based, 1:3	Infant Development Program, Nurse, Home- and Community-Based, 1:1	Infant Development Program, Nurse, Home- and Community-Based, 1:2	Infant Development Program, Nurse, Home- and Community-Based, 1:3	Infant Development Program, Dietician, Home- and Community-Based, 1:1	Infant Development Program, Dietician, Home- and Community-Based, 1:2	Infant Development Program, Dietician, Home- and Community-Based, 1:3	Infant Development Program, Social Worker, Home- and Community-Based, 1:1	Infant Development Program, Social Worker, Home- and Community-Based, 1:2	Infant Development Program, Social Worker, Home- and Community-Based, 1:3	Infant Development Program, Psychologist, Home- and Community- Based, 1:1	Infant Development Program, Psychologist, Home- and Community- Based, 1:2
Direct services	22.06	20.94	20.49	22.06	20.94	20.49	22.06	20.94	20.49	22.06	20.94	20.49	22.06	20.94
Travel Time Between Individuals	4.91	4.91	4.91	4.91	4.91	4.91	4.91	4.91	4.91	4.91	4.91	4.91	4.91	4.91
Program Set-Up/ Clean-Up	-	-	-	-	ı	-	-	-	ı	ı	-	-	ı	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.34	4.46	4.91	3.34	4.46	4.91	3.34	4.46	4.91	3.34	4.46	4.91	3.34	4.46
Supervision and Other Employer Time	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Collateral contacts (not billable)	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68
Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Factor	Infant Development Program, Psychologist, Home- and Community- Based, 1:3	Infant Development Program - Early Intervention Specialist, Center/Facility Based, 1:1	Infant Development Program - Early Intervention Specialist, Center/Facility Based, 1:2	Infant Development Program - Early Intervention Specialist, Center/Facility Based, 1:3	Infant Development Program - Early Intervention Assistants, Center/Facility Based, 1:1	Infant Development Program - Early Intervention Assistants, Center/Facility Based, 1:2	Infant Development Program - Early Intervention Assistants, Center/Facility Based, 1:3	Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:1	Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:2	Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:3	Infant Development Program, PT/OT/SLP Assistant, Center/Facility Based, 1:1	Infant Development Program, PT/OT/SLP Assistant, Center/Facility Based, 1:2	Infant Development Program, PT/OT/SLP Assistant, Center/Facility Based, 1:3	Infant Development Program, Audiologist, Center/Facility Based, 1:1
Direct services	20.49	28.52	27.41	26.51	29.49	28.38	27.50	26.30	25.18	24.74	26.30	25.18	24.74	26.30
Travel Time Between Individuals	4.91	-	-	-	-	-	-	-	-	ī	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	1.11	1.11	1.11	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	4.91	2.23	3.34	4.24	2.22	3.33	4.21	4.01	5.13	5.57	4.01	5.13	5.57	4.01
Supervision and Other Employer Time	0.45	0.45	0.45	0.45	0.89	0.89	0.89	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.89	0.45	0.45	0.45	0.44	0.44	0.44	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Collateral contacts (not billable)	2.68	2.68	2.68	2.68	-	-	-	2.68	2.68	2.68	2.68	2.68	2.68	2.68
Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	1.33	1.33	1.33	1.34	1.34	1.34	1.34	1.34	1.34	1.34
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.48	0.48	0.67	0.67	0.67	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Factor	Infant Development Program, Audiologist, Center/Facility Based, 1:2	Infant Development Program, Audiologist, Center/Facility Based, 1:3	Infant Development Program, Family Therapist, Center/Facility Based, 1:1	Infant Development Program, Family Therapist, Center/Facility Based, 1:2	Infant Development Program, Family Therapist, Center/Facility Based, 1:3	Infant Development Program, Nurse, Center/Facility Based, 1:1	Infant Development Program, Nurse, Center/Facility Based, 1:2	Infant Development Program, Nurse, Center/Facility Based, 1:3	Infant Development Program, Dietician, Center/Facility Based, 1:1	Infant Development Program, Dietician, Center/Facility Based, 1:2	Infant Development Program, Dietician, Center/Facility Based, 1:3	Infant Development Program, Social Worker, Center/Facility Based, 1:1	Infant Development Program, Social Worker, Center/Facility Based, 1:2	Infant Development Program, Social Worker, Center/Facility Based, 1:3
Direct services	25.18	24.74	26.30	25.18	24.74	26.30	25.18	24.74	26.30	25.18	24.74	26.30	25.18	24.74
Travel Time Between Individuals	-	-	ı	ı	ı	-	-	ı	-	-	-	1	-	-
Program Set-Up/ Clean-Up	-	-	ı	ı	ı	-	-	ı	-	-	-	1	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	5.13	5.57	4.01	5.13	5.57	4.01	5.13	5.57	4.01	5.13	5.57	4.01	5.13	5.57
Supervision and Other Employer Time	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Collateral contacts (not billable)	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68
Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

		1:2	3
Factor	Infant Development Program, Psychologist, Center/Facility Based, 1:1	Infant Development Program, Psychologist, Center/Facility Based, 1:	Infant Development Program, Psychologist, Center/Facility Based, 1:
Direct services	26.30	25.18	24.74
	20.30	23.16	24.74
Travel Time Between Individuals	-	-	-
Program Set-Up/ Clean-Up	-	-	-
Networking/ General Development Activities	-	-	-
Recordkeeping and Reporting	4.01	5.13	5.57
Supervision and Other Employer Time	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89
Collateral contacts (not billable)	2.68	2.68	2.68
Interdisciplinary team case reviews/planning	1.34	1.34	1.34
Travel Time without Individuals	-	-	-
Training	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85
Total	40.00	40.00	40.00

Appendix D: Productivity Adjustments

Base Model Assumptions for 'Typical' Week; Part-Time Employees

Factor	Personal Assistance, 1:1	Personal Assistance, 1:2	Personal Assistance, 1:3	Parent Coordinated Personal Assistance, 1:1	Parent Coordinated Personal Assistance,	Parent Coordinated Personal Assistance, 1:3	Independent Living, 1:1	Independent Living, 1:2	Independent Living, 1:3	Independent Living Specialist, 1:1	Independent Living Specialist, 1:2	Independent Living Specialist, 1:3	Parent Coordinated Supported Living, 1:1	Parent Coordinated Supported Living, 1:2
Direct services	20.18	19.90	19.76	21.72	21.52	21.38	18.66	18.25	17.97	19.66	19.25	18.97	21.72	21.52
Travel Time Between Individuals	0.41	0.41	0.41	-	-	-	1.65	1.65	1.65	1.65	1.65	1.65	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.41	0.69	0.83	0.28	0.48	0.62	0.69	1.10	1.38	0.69	1.10	1.38	0.28	0.48
Supervision and Other Employer Time	1.00	1.00	1.00	-	-	-	1.00	1.00	1.00	1	-	-	-	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	_
Total	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00

Factor	Parent Coordinated Supported Living, 1:3	Supported Living, 1:1	Supported Living, 1:2	Supported Living, 1:3	Parenting Support Services, 1:1	Parenting Support Services, 1:2	Parenting Support Services, 1:3	Respite, Agency, 1:1	Respite, Agency, 1:2	Respite, Agency, 1:3	Participant-Directed Respite, 1:1	Participant-Directed Respite, 1:2	Participant-Directed Respite, 1:3	Respite, Employer of Record, 1:1
Direct services	21.38	20.18	19.90	19.76	19.62	19.21	18.93	20.31	20.11	19.97	21.72	21.52	21.38	21.22
Travel Time Between Individuals	-	0.41	0.41	0.41	0.83	0.83	0.83	0.41	0.41	0.41	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.62	0.41	0.69	0.83	0.55	0.96	1.24	0.28	0.48	0.62	0.28	0.48	0.62	0.28
Supervision and Other Employer Time	-	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	-	-	-	0.50
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00

Factor	Respite, Employer of Record, 1:2	Respite, Employer of Record, 1:3	Tutor Services, 1:1	Tutor Services, 1:2	Tutor Services, 1:3	Housekeeping	Supplemental Prog. Supp Other Svcs	Community Care Facility - Staff Operated	Community Care Facility - Owner Operated	Adult Residential Facility for Persons with Special Health Care Needs	Enhanced Behavioral Supports Home DSP	Community Crisis Home DSP	Supported Living-Community	Family Home Agency In-Home Staff
Direct services	21.02	20.88	19.30	18.89	18.61	19.85	21.00	21.00	21.00	21.00	20.00	20.00	21.00	17.56
Travel Time Between Individuals	-	-	1.65	1.65	1.65	1.65	-	-	-	-	-	-	-	2.75
Program Set-Up/ Clean-Up	-	-	ı	-	-	-	-	-	-	ī	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.48	0.62	0.55	0.96	1.24	-	-	-	-	-	-	-	-	0.69
Supervision and Other Employer Time	0.50	0.50	0.50	0.50	0.50	0.50	1.00	1.00	1.00	1.00	2.00	2.00	1.00	1.00
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00

Factor	Supplemental Residential Prog. Supp.	Community-Based Day Programs, Center/Facility, 1:10	Community-Based Day Programs, Center/Facility, 1:9	Community-Based Day Programs, Center/Facility, 1:8	Community-Based Day Programs, Center/Facility, 1:7	Community-Based Day Programs, Center/Facility, 1:6	Community-Based Day Programs, Center/Facility, 1:5	Community-Based Day Programs, Center/Facility, 1:4	Community-Based Day Programs, Center/Facility, 1:3	Community-Based Day Programs, Center/Facility, 1:2	Community-Based Day Programs, Community, 1:4	Community-Based Day Programs, Community, 1:3	Community-Based Day Programs, Community, 1:2	Community-Based Day Programs, Community Only, 1:4
Direct services	21.00	18.66	18.80	18.93	19.07	19.21	19.35	19.48	19.62	19.76	19.62	19.62	19.76	19.62
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	0.69	0.69	0.69	0.69	0.69	0.69	0.69	0.69	0.69	0.69	0.69	0.69	0.69
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	-	1.65	1.51	1.38	1.24	1.10	0.96	0.83	0.69	0.55	0.69	0.69	0.55	0.69
Supervision and Other Employer Time	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	_	-	-	-	-	_	-	-	-	-
Total	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00

Factor	Community-Based Day Programs, Community Only, 1:3	Community-Based Day Programs, Community Only, 1:2	Behavior Management, Center/Facility, 1:3	Behavior Management, Center/Facility, 1:2	Medical Management, Center/Facility, 1:3	Medical Management, Center/Facility, 1:2	Behavior Management, Community, 1:3	Behavior Management, Community, 1:2	Medical Management, Community, 1:3	Medical Management, Community, 1:2	In-Home Day Program, 1:3	In-Home Day Program, 1:2	In-Home Day Program, 1:1	Participant-Directed Community-Based Training, 1:3
Direct services	19.62	19.76	18.62	18.76	18.62	18.76	18.62	18.76	18.62	18.76	20.31	20.45	19.90	21.31
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	0.69	0.69	0.69	0.69	0.69	0.69	0.69	0.69	0.69	0.69	-	-	0.00	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.69	0.55	0.69	0.55	0.69	0.55	0.69	0.55	0.69	0.55	0.69	0.55	0.55	0.69
Supervision and Other Employer Time	1.00	1.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	2.00	1.00	1.00	1.00	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	=	=	-	-	-	0.55	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00

Factor	Participant-Directed Community-Based Training, 1:2	Participant-Directed Community-Based Training, 1:1	Supplemental Day Program Support	Transportation, Company	Transportation, Additional Component	Transportation Assistant	Supported Employment-Group, 1:8	Supported Employment-Group, 1:7	Supported Employment-Group, 1:6	Supported Employment-Group, 1:5	Supported Employment-Group, 1:4	Supported Employment-Group, 1:3	Supported Employment-Group, 1:2	Supported Employment-Individual, Job Development
Direct services	21.45	21.45	21.00	18.16	21.00	19.90	19.87	20.01	20.15	20.29	20.42	20.56	20.70	17.40
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	1.10
Program Set-Up/ Clean-Up	-	0.00	-	-	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-	-	-	-	2.75
Recordkeeping and Reporting	0.55	0.55	-	-	-	-	1.38	1.24	1.10	0.96	0.83	0.69	0.55	-
Supervision and Other Employer Time	-	-	1.00	1.00	1.00	1.00	0.75	0.75	0.75	0.75	0.75	0.75	0.75	0.75
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Collateral Contacts (not billable)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	2.84	-	1.10	-	-	-	-	-	-	-	-
Total	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00

Factor	Supported Employment-Individual, Job Coaching	Work Activity Program, 1:35+	Work Activity Program, 1:30-34	Work Activity Program, 1:25-29	Work Activity Program, 1:20-24	Work Activity Program, 1:15-19	Work Activity Program, 1:10-14	Work Activity Program	Specialized Therapeutic Services, Professional, 1:1	Specialized Therapeutic Services, Professional, 1:2	Specialized Therapeutic Services, Professional, 1:3	Specialized Therapeutic Services, Assistant, 1:1	Specialized Therapeutic Services, Assistant, 1:2	Specialized Therapeutic Services, Assistant, 1:3
Direct services	18.50	18.93	19.07	19.21	19.35	19.48	19.62	19.76	14.21	13.52	13.24	15.71	15.03	14.48
Travel Time Between Individuals	1.65	-	-	-	-	-	-	-	3.03	3.03	3.03	3.03	3.03	3.03
Program Set-Up/ Clean-Up	-	0.69	0.69	0.69	0.69	0.69	0.69	0.69	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.55	1.38	1.24	1.10	0.96	0.83	0.69	0.55	2.06	2.75	3.03	1.38	2.06	2.61
Supervision and Other Employer Time	0.75	1.00	1.00	1.00	1.00	1.00	1.00	1.00	0.50	0.50	0.50	0.50	0.50	0.50
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	0.55	0.55	0.55	0.55	0.55	0.55
Collateral Contacts (not billable)	0.55	-	-	-	-	-	-	-	1.65	1.65	1.65	0.83	0.83	0.83
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	_	-	-	-	-
Total	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00

Factor	Specialized Therapeutic Services, Professional, Clinic, 1:1	Specialized Therapeutic Services, Professional, Clinic, 1:2	Specialized Therapeutic Services, Professional, Clinic, 1:3	Specialized Therapeutic Services, Assistant, Clinic, 1:1	Specialized Therapeutic Services, Assistant, Clinic, 1:2	Specialized Therapeutic Services, Assistant, Clinic, 1:3	Adaptive Skills Trainer; Licensed Professional, 1:1	Adaptive Skills Trainer; Licensed Professional, 1:2	Adaptive Skills Trainer; Licensed Professional, 1:3	Adaptive Skills Trainer; Specialist, 1:1	Adaptive Skills Trainer; Specialist, 1:2	Adaptive Skills Trainer; Specialist, 1:3	Behavior Analyst, 1:1	Behavior Analyst, 1:2
Direct services	16.82	16.14	15.86	18.33	17.64	17.09	14.21	13.52	13.24	15.71	15.03	14.48	14.21	13.52
Travel Time Between Individuals	-	-	-	-	-	-	3.03	3.03	3.03	3.03	3.03	3.03	3.03	3.03
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	2.48	3.16	3.44	1.79	2.48	3.03	2.06	2.75	3.03	1.38	2.06	2.61	2.06	2.75
Supervision and Other Employer Time	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
Missed Appointments (not redirected to other tasks)	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55
Collateral Contacts (not billable)	1.65	1.65	1.65	0.83	0.83	0.83	1.65	1.65	1.65	0.83	0.83	0.83	1.65	1.65
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00

Factor	Behavior Analyst, 1:3	Associate Behavior Analyst, 1:1	Associate Behavior Analyst, 1:2	Associate Behavior Analyst, 1:3	Behavior Management Assistant, 1:1	Behavior Management Assistant, 1:2	Behavior Management Assistant, 1:3	Behavior Technician - Paraprofessional, 1:1	Behavior Technician - Paraprofessional, 1:2	Behavior Technician - Paraprofessional, 1:3	Behavior Management Consultant, 1:1	Behavior Management Consultant, 1:2	Behavior Management Consultant, 1:3	Infant Development Program - Early Intervention Specialist, Home- and Community-Based, 1:1
Direct services	13.24	15.71	15.03	14.48	15.71	15.03	14.48	15.04	14.36	13.81	14.21	13.52	13.24	14.06
Travel Time Between Individuals	3.03	3.03	3.03	3.03	3.03	3.03	3.03	3.03	3.03	3.03	3.03	3.03	3.03	3.03
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.03	1.38	2.06	2.61	1.38	2.06	2.61	1.38	2.06	2.61	2.06	2.75	3.03	1.38
Supervision and Other Employer Time	0.50	0.50	0.50	0.50	0.50	0.50	0.50	2.00	2.00	2.00	0.50	0.50	0.50	0.50
Missed Appointments (not redirected to other tasks)	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55
Collateral Contacts (not billable)	1.65	0.83	0.83	0.83	0.83	0.83	0.83	-	-	-	1.65	1.65	1.65	1.65
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	0.83
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00

Factor	Infant Development Program - Early Intervention Specialist, Home- and Community-Based, 1:2	Infant Development Program - Early Intervention Specialist, Home- and Community-Based, 1:3	Infant Development Program - Early Intervention Assistants, Home- and Community-Based, 1:1	Infant Development Program - Early Intervention Assistants, Home- and Community-Based, 1:2	Infant Development Program - Early Intervention Assistants, Home- and Community-Based, 1:3	Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:1	Infant Development Program, PT/OT/SLP, Home- and Community-Based, 1:2	Infant Development Program, PT/OT/SLP, Home- and Community-Based, 1:3	Infant Development Program, PT/OT/SLP Assistant, Home- and Community-Based, 1:1	Infant Development Program, PT/OT/SLP Assistant, Home- and Community-Based, 1:2	Infant Development Program, PT/OT/SLP Assistant, Home- and Community-Based, 1:3	Infant Development Program, Audiologist, Home- and Community- Based, 1:1	Infant Development Program, Audiologist, Home- and Community- Based, 1:2	Infant Development Program, Audiologist, Home- and Community- Based, 1:3
Direct services	13.38	12.83	15.21	14.53	13.98	13.38	12.69	12.41	13.38	12.69	12.41	13.38	12.69	12.41
Travel Time Between Individuals	3.03	3.03	3.03	3.03	3.03	3.03	3.03	3.03	3.03	3.03	3.03	3.03	3.03	3.03
Program Set-Up/ Clean-Up	-	-	-	_	-	-	-	-	ı	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	2.06	2.61	1.38	2.06	2.61	2.06	2.75	3.03	2.06	2.75	3.03	2.06	2.75	3.03
Supervision and Other Employer Time	0.50	0.50	1.00	1.00	1.00	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
Missed Appointments (not redirected to other tasks)	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55
Collateral Contacts (not billable)	1.65	1.65	-	-	-	1.65	1.65	1.65	1.65	1.65	1.65	1.65	1.65	1.65
Interdisciplinary team case reviews/planning	0.83	0.83	0.83	0.83	0.83	0.83	0.83	0.83	0.83	0.83	0.83	0.83	0.83	0.83
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00

Factor	Infant Development Program, Family Therapist, Home- and Community- Based, 1:1	Infant Development Program, Family Therapist, Home- and Community- Based, 1:2	Infant Development Program, Family Therapist, Home- and Community- Based, 1:3	Infant Development Program, Nurse, Home- and Community-Based, 1:1	Infant Development Program, Nurse, Home- and Community-Based, 1:2	Infant Development Program, Nurse, Home- and Community-Based, 1:3	Infant Development Program, Dietician, Home- and Community-Based, 1:1	Infant Development Program, Dietician, Home- and Community-Based, 1:2	Infant Development Program, Dietician, Home- and Community-Based, 1:3	Infant Development Program, Social Worker, Home- and Community-Based, 1:1	Infant Development Program, Social Worker, Home- and Community-Based, 1:2	Infant Development Program, Social Worker, Home- and Community-Based, 1:3	Infant Development Program, Psychologist, Home- and Community- Based, 1:1	Infant Development Program, Psychologist, Home- and Community- Based, 1:2
Direct services	13.38	12.69	12.41	13.38	12.69	12.41	13.38	12.69	12.41	13.38	12.69	12.41	13.38	12.69
Travel Time Between Individuals	3.03	3.03	3.03	3.03	3.03	3.03	3.03	3.03	3.03	3.03	3.03	3.03	3.03	3.03
Program Set-Up/ Clean-Up	-	-	-	-	-	ı	-	ı	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	2.06	2.75	3.03	2.06	2.75	3.03	2.06	2.75	3.03	2.06	2.75	3.03	2.06	2.75
Supervision and Other Employer Time	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
Missed Appointments (not redirected to other tasks)	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55
Collateral Contacts (not billable)	1.65	1.65	1.65	1.65	1.65	1.65	1.65	1.65	1.65	1.65	1.65	1.65	1.65	1.65
Interdisciplinary team case reviews/planning	0.83	0.83	0.83	0.83	0.83	0.83	0.83	0.83	0.83	0.83	0.83	0.83	0.83	0.83
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00

Factor	Infant Development Program, Psychologist, Home- and Community- Based, 1:3	Infant Development Program - Early Intervention Specialist, Center/Facility Based, 1:1	Infant Development Program - Early Intervention Specialist, Center/Facility Based, 1:2	Infant Development Program - Early Intervention Specialist, Center/Facility Based, 1:3	Infant Development Program - Early Intervention Assistants, Center/Facility Based, 1:1	Infant Development Program - Early Intervention Assistants, Center/Facility Based, 1:2	Infant Development Program - Early Intervention Assistants, Center/Facility Based, 1:3	Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:1	Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:2	Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:3	Infant Development Program, PT/OT/SLP Assistant, Center/Facility Based, 1:1	Infant Development Program, PT/OT/SLP Assistant, Center/Facility Based, 1:2	Infant Development Program, PT/OT/SLP Assistant, Center/Facility Based, 1:3	Infant Development Program, Audiologist, Center/Facility Based, 1:1
Direct services	12.41	17.36	16.68	16.13	17.82	17.14	16.59	15.99	15.31	15.03	15.99	15.31	15.03	15.99
Travel Time Between Individuals	3.03	-	-	-	-	-	-	-	-		-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	0.69	0.69	0.69	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.03	1.38	2.06	2.61	1.38	2.06	2.61	2.48	3.16	3.44	2.48	3.16	3.44	2.48
Supervision and Other Employer Time	0.50	0.50	0.50	0.50	1.00	1.00	1.00	0.50	0.50	0.50	0.50	0.50	0.50	0.50
Missed Appointments (not redirected to other tasks)	0.55	0.28	0.28	0.28	0.28	0.28	0.28	0.55	0.55	0.55	0.55	0.55	0.55	0.55
Collateral Contacts (not billable)	1.65	1.65	1.65	1.65	-	-	-	1.65	1.65	1.65	1.65	1.65	1.65	1.65
Interdisciplinary team case reviews/planning	0.83	0.83	0.83	0.83	0.83	0.83	0.83	0.83	0.83	0.83	0.83	0.83	0.83	0.83
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00

Factor	Infant Development Program, Audiologist, Center/Facility Based, 1:2	Infant Development Program, Audiologist, Center/Facility Based, 1:3	Infant Development Program, Family Therapist, Center/Facility Based, 1:1	Infant Development Program, Family Therapist, Center/Facility Based, 1:2	Infant Development Program, Family Therapist, Center/Facility Based, 1:3	Infant Development Program, Nurse, Center/Facility Based, 1:1	Infant Development Program, Nurse, Center/Facility Based, 1:2	Infant Development Program, Nurse, Center/Facility Based, 1:3	Infant Development Program, Dietician, Center/Facility Based, 1:1	Infant Development Program, Dietician, Center/Facility Based, 1:2	Infant Development Program, Dietician, Center/Facility Based, 1:3	Infant Development Program, Social Worker, Center/Facility Based, 1:1	Infant Development Program, Social Worker, Center/Facility Based, 1:2	Infant Development Program, Social Worker, Center/Facility Based, 1:3
Direct services	15.31	15.03	15.99	15.31	15.03	15.99	15.31	15.03	15.99	15.31	15.03	15.99	15.31	15.03
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.16	3.44	2.48	3.16	3.44	2.48	3.16	3.44	2.48	3.16	3.44	2.48	3.16	3.44
Supervision and Other Employer Time	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50	0.50
Missed Appointments (not redirected to other tasks)	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55	0.55
Collateral Contacts (not billable)	1.65	1.65	1.65	1.65	1.65	1.65	1.65	1.65	1.65	1.65	1.65	1.65	1.65	1.65
Interdisciplinary team case reviews/planning	0.83	0.83	0.83	0.83	0.83	0.83	0.83	0.83	0.83	0.83	0.83	0.83	0.83	0.83
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00

Factor	Infant Development Program, Psychologist, Center/Facility Based, 1:1	Infant Development Program, Psychologist, Center/Facility Based, 1:2	Infant Development Program, Psychologist, Center/Facility Based, 1:3
Direct services	15.99	15.31	15.03
Travel Time Between Individuals	-	-	-
Program Set-Up/ Clean-Up	-	-	-
Networking/ General Development Activities	-	-	-
Recordkeeping and Reporting	2.48	3.16	3.44
Supervision and Other Employer Time	0.50	0.50	0.50
Missed Appointments (not redirected to other tasks)	0.55	0.55	0.55
Collateral Contacts (not billable)	1.65	1.65	1.65
Interdisciplinary team case reviews/planning	0.83	0.83	0.83
Travel Time without Individuals	-	-	-
Total	22.00	22.00	22.00

Annual Hours for Training and Paid Time Off (Part-Time Employees)

Factor	Personal Assistance, 1:1	Personal Assistance, 1:2	Personal Assistance, 1:3	Parent Coordinated Personal Assistance, 1:1	Parent Coordinated Personal Assistance, 1:2	Parent Coordinated Personal Assistance, 1:3	Independent Living, 1:1	Independent Living, 1:2	Independent Living, 1:3	Independent Living Specialist, 1:1	Independent Living Specialist, 1:2	Independent Living Specialist, 1:3	Parent Coordinated Supported Living, 1:1	Parent Coordinated Supported Living, 1:2
Training	35.00	35.00	35.00	6.00	6.00	6.00	35.00	35.00	35.00	35.00	35.00	35.00	6.00	6.00
Paid Time Off	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00

Factor	Parent Coordinated Supported Living, 1:3	Supported Living, 1:1	Supported Living, 1:2	Supported Living, 1:3	Parenting Support Services, 1:1	Parenting Support Services, 1:2	Parenting Support Services, 1:3	Respite, Agency, 1:1	Respite, Agency, 1:2	Respite, Agency, 1:3	Participant-Directed Respite, 1:1	Participant-Directed Respite, 1:2	Participant-Directed Respite, 1:3	Respite, Employer of Record, 1:1
Training	6.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	6.00	6.00	6.00	6.00
Paid Time Off	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00

Factor	Respite, Employer of Record, 1:2	Respite, Employer of Record, 1:3	Tutor Services, 1:1	Tutor Services, 1:2	Tutor Services, 1:3	Housekeeping	Supplemental Prog. Supp Other Svcs	Community Care Facility - Staff Operated	Community Care Facility - Owner Operated	Adult Residential Facility for Persons with Special Health Care Needs	Enhanced Behavioral Supports Home DSP	Community Crisis Home DSP	Supported Living-Community	Family Home Agency In-Home Staff
Training	6.00	6.00	35.00	35.00	35.00	0.00	35.00	35.00	35.00	50.00	70.00	70.00	35.00	35.00
Paid Time Off	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00

Factor	Supplemental Residential Prog. Supp.	Community-Based Day Programs, Center/Facility, 1:10	Community-Based Day Programs, Center/Facility, 1:9	Community-Based Day Programs, Center/Facility, 1:8	Community-Based Day Programs, Center/Facility, 1:7	Community-Based Day Programs, Center/Facility, 1:6	Community-Based Day Programs, Center/Facility, 1:5	Community-Based Day Programs, Center/Facility, 1:4	Community-Based Day Programs, Center/Facility, 1:3	Community-Based Day Programs, Center/Facility, 1:2	Community-Based Day Programs, Community, 1:4	Community-Based Day Programs, Community, 1:3	Community-Based Day Programs, Community, 1:2	Community-Based Day Programs, Community Only, 1:4
Training	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00
Paid Time Off	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00

		Trepar	eu ioi Ca	inioinia i	ocpartine.	int of Dev	Сторитен	iai bei vie	CS					
Factor	Community-Based Day Programs, Community Only, 1:3	Community-Based Day Programs, Community Only, 1:2	Behavior Management, Center/Facility, 1:3	Behavior Management, Center/Facility, 1:2	Medical Management, Center/Facility, 1:3	Medical Management, Center/Facility, 1:2	Behavior Management, Community, 1:3	Behavior Management, Community, 1:2	Medical Management, Community, 1:3	Medical Management, Community, 1:2	In-Home Day Program, 1:3	In-Home Day Program, 1:2	In-Home Day Program, 1:1	Participant-Directed Community-Based Training, 1:3
Training	35.00	35.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	50.00	35.00	35.00	35.00	6.00
Paid Time Off	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00
	t-Directed Community-Based Training, 1:2	t-Directed Community-Based Training, 1:1	nental Day Program Support	ınsportation, Company	ation, Additional Component	ansportation Assistant	ed Employment-Group, 1:8	ed Employment-Group, 1:7	ed Employment-Group, 1:6	ed Employment-Group, 1:5	ed Employment-Group, 1:4	ed Employment-Group, 1:3	ed Employment-Group, 1:2	Employment-Individual, Job Development

		•	ca 101 Ca		1		•							
Factor	Supported Employment-Individual, Job Coaching	Work Activity Program, 1:35+	Work Activity Program, 1:30-34	Work Activity Program, 1:25-29	Work Activity Program, 1:20-24	Work Activity Program, 1:15-19	Work Activity Program, 1:10-14	Work Activity Program	Specialized Therapeutic Services, Professional, 1:1	Specialized Therapeutic Services, Professional, 1:2	Specialized Therapeutic Services, Professional, 1:3	Specialized Therapeutic Services, Assistant, 1:1	Specialized Therapeutic Services, Assistant, 1:2	Specialized Therapeutic Services, Assistant, 1:3
Training	35.00	35.00	35.00	35.00	35.00	35.00	35.00	35.00	25.00	25.00	25.00	25.00	25.00	25.00
Paid Time Off	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00
	l Therapeutic Services, sional, Clinic, 1:1	l Therapeutic Services, sional, Clinic, 1:2	l Therapeutic Services, sional, Clinic, 1:3	l Therapeutic Services, stant, Clinic, 1:1	l Therapeutic Services, stant, Clinic, 1:2	l Therapeutic Services, stant, Clinic, 1:3	kills Trainer; Licensed ofessional, 1:1	kills Trainer; Licensed ofessional, 1:2	kills Trainer; Licensed ofessional, 1:3	ls Trainer; Specialist, 1:1	ls Trainer; Specialist, 1:2	ls Trainer; Specialist, 1:3	vior Analyst, 1:1	vior Analyst, 1:2

Factor	Specialized Therap Professional, C	Specialized Therap Professional, C	Specialized Therap Professional, C	Specialized Therap Assistant, Cl	Specialized Therap Assistant, Cl	Specialized Therap Assistant, Cl	Adaptive Skills Tra Profession:	Adaptive Skills Tra Profession:	Adaptive Skills Tra Profession:	Adaptive Skills Train	Adaptive Skills Traine	Adaptive Skills Traine	Behavior Ans	Behavior Ana
Training	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00
Paid Time Off	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00
	•	•												

Factor	Behavior Analyst, 1:3	Associate Behavior Analyst, 1:1	Associate Behavior Analyst, 1:2	Associate Behavior Analyst, 1:3	Behavior Management Assistant, 1:1	Behavior Management Assistant, 1:2	Behavior Management Assistant, 1:3	Behavior Technician - Paraprofessional, 1:1	Behavior Technician - Paraprofessional,	Behavior Technician - Paraprofessional, 1:3	Behavior Management Consultant, 1:1	Behavior Management Consultant, 1:2	Behavior Management Consultant, 1:3	Infant Development Program - Early Intervention Specialist, Home- and Community-Based, 1:1
Training	25.00	25.00	25.00	25.00	25.00	25.00	25.00	50.00	50.00	50.00	25.00	25.00	25.00	25.00
Paid Time Off	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00

Factor	Infant Development Program - Early Intervention Specialist, Home- and Community-Based, 1:2	Infant Development Program - Early Intervention Specialist, Home- and Community-Based, 1:3	Infant Development Program - Early Intervention Assistants, Home- and Community-Based, 1:1	Infant Development Program - Early Intervention Assistants, Home- and Community-Based, 1:2	Infant Development Program - Early Intervention Assistants, Home- and Community-Based, 1:3		Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:2	Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:3	Infant Development Program, PT/OT/SLP Assistant, Home- and Community-Based, 1:1	Infant Development Program, PT/OT/SLP Assistant, Home- and Community-Based, 1:2	Infant Development Program, PT/OT/SLP Assistant, Home- and Community-Based, 1:3	Infant Development Program, Audiologist, Home- and Community- Based, 1:1	Infant Development Program, Audiologist, Home- and Community- Based, 1:2	Infant Development Program, Audiologist, Home- and Community- Based, 1:3
Training	25.00	25.00	35.00	35.00	35.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00
Paid Time Off	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00

Factor	Infant Development Program, Family Therapist, Home- and Community- Based, 1:1	Infant Development Program, Family Therapist, Home- and Community- Based, 1:2	Infant Development Program, Family Therapist, Home- and Community- Based, 1:3	Infant Development Program, Nurse, Home- and Community-Based, 1:1	Infant Development Program, Nurse, Home- and Community-Based, 1:2	Infant Development Program, Nurse, Home- and Community-Based, 1:3	Infant Development Program, Dietician Home- and Community-Based, 1:1	Infant Development Program, Dietician Home- and Community-Based, 1:2	Infant Development Program, Dietician, Home- and Community-Based, 1:3	Infant Development Program, Social Worker, Home- and Community-Based 1:1	Infant Development Program, Social Worker, Home- and Community-Based 1:2	Infant Development Program, Social Worker, Home- and Community-Based 1:3	Infant Development Program, Psychologist, Home- and Community Based, 1:1	Infant Development Program, Psychologist, Home- and Community Based, 1:2
Training	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00
Paid Time Off	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00

Factor	Infant Development Program, Psychologist, Home- and Community- Based, 1:3	Infant Development Program - Early Intervention Specialist, Center/Facility Based, 1:1	Infant Development Program - Early Intervention Specialist, Center/Facility Based, 1:2	Infant Development Program - Early Intervention Specialist, Center/Facility Based, 1:3	Infant Development Program - Early Intervention Assistants, Center/Facility Based, 1:1	Infant Development Program - Early Intervention Assistants, Center/Facility Based, 1:2	Infant Development Program - Early Intervention Assistants, Center/Facility Based, 1:3	Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:1	Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:2	Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:3	Infant Development Program, PT/OT/SLP Assistant, Center/Facility Based, 1:1	Infant Development Program, PT/OT/SLP Assistant, Center/Facility Based, 1:2	Infant Development Program, PT/OT/SLP Assistant, Center/Facility Based, 1:3	Infant Development Program, Audiologist, Center/Facility Based, 1:1
Training	25.00	25.00	25.00	25.00	35.00	35.00	35.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00
Paid Time Off	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00

Factor	Infant Development Program, Audiologist, Center/Facility Based, 1:2	Infant Development Program, Audiologist, Center/Facility Based, 1:3	Infant Development Program, Family Therapist, Center/Facility Based, 1:1	Infant Development Program, Family Therapist, Center/Facility Based, 1:2	Infant Development Program, Family Therapist, Center/Facility Based, 1:3	Infant Development Program, Nurse, Center/Facility Based, 1:1	Infant Development Program, Nurse, Center/Facility Based, 1:2	Infant Development Program, Nurse, Center/Facility Based, 1:3	Infant Development Program, Dietician, Center/Facility Based, 1:1	Infant Development Program, Dietician, Center/Facility Based, 1:2	Infant Development Program, Dietician, Center/Facility Based, 1:3	Infant Development Program, Social Worker, Center/Facility Based, 1:1	Infant Development Program, Social Worker, Center/Facility Based, 1:2	Infant Development Program, Social Worker, Center/Facility Based, 1:3
Training	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00
Paid Time Off	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00	60.00

Factor	Infant Development Program, Psychologist, Center/Facility Based, 1:1	Infant Development Program, Psychologist, Center/Facility Based, 1:2	Infant Development Program, Psychologist, Center/Facility Based, 1:3
Training	25.00	25.00	25.00
Paid Time Off	60.00	60.00	60.00

Appendix D: Productivity Assumptions

Base Model Assumptions Adjusted for Training and Paid Time off (Part-Time Employees)

		· ·		<u> </u>		í .		`						
Factor	Personal Assistance, 1:1	Personal Assistance, 1:2	Personal Assistance, 1:3	Parent Coordinated Personal Assistance, 1:1	Parent Coordinated Personal Assistance, 1:2	Parent Coordinated Personal Assistance, 1:3	Independent Living, 1:1	Independent Living, 1:2	Independent Living, 1:3	Independent Living Specialist, 1:1	Independent Living Specialist, 1:2	Independent Living Specialist, 1:3	Parent Coordinated Supported Living, 1:1	Parent Coordinated Supported Living, 1:2
Direct services	18.50	18.25	18.12	20.47	20.28	20.15	17.12	16.74	16.48	18.04	17.66	17.40	20.47	20.28
Travel Time Between Individuals	0.38	0.38	0.38	-	-	-	1.51	1.51	1.51	1.51	1.51	1.51	-	-
Program Set-Up/ Clean-Up	-	-	1	-	1	-	-	-	-	ı	-	ı	ı	-
Networking/ General Development Activities	-	-	1	-	ı	-	-	ı	ı	ı	-	ı	1	-
Recordkeeping and Reporting	0.38	0.63	0.76	0.26	0.45	0.58	0.63	1.01	1.27	0.63	1.01	1.27	0.26	0.45
Supervision and Other Employer Time	0.92	0.92	0.92	-	-	-	0.92	0.92	0.92	-	-	-	-	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.12	0.12	0.12	0.67	0.67	0.67	0.67	0.67	0.67	0.12	0.12
Paid time off	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15
Total	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00

Factor	Parent Coordinated Supported Living, 1:3	Supported Living, 1:1	Supported Living, 1:2	Supported Living, 1:3	Parenting Support Services, 1:1	Parenting Support Services, 1:2	Parenting Support Services, 1:3	Respite, Agency, 1:1	Respite, Agency, 1:2	Respite, Agency, 1:3	Participant-Directed Respite, 1:1	Participant-Directed Respite, 1:2	Participant-Directed Respite, 1:3	Respite, Employer of Record, 1:1
Direct services	20.15	18.50	18.25	18.12	18.00	17.62	17.36	18.62	18.44	18.31	20.47	20.28	20.15	20.00
Travel Time Between Individuals	-	0.38	0.38	0.38	0.76	0.76	0.76	0.38	0.38	0.38	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.58	0.38	0.63	0.76	0.50	0.88	1.14	0.26	0.44	0.57	0.26	0.45	0.58	0.26
Supervision and Other Employer Time	-	0.92	0.92	0.92	0.92	0.92	0.92	0.92	0.92	0.92	-	-	-	0.47
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	ı	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Training	0.12	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.12	0.12	0.12	0.12
Paid time off	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15
Total	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00

Factor	Respite, Employer of Record, 1:2	Respite, Employer of Record, 1:3	Tutor Services, 1:1	Tutor Services, 1:2	Tutor Services, 1:3	Housekeeping	Supplemental Prog. Supp Other Svcs	Community Care Facility - Staff Operated	Community Care Facility - Owner Operated	Adult Residential Facility for Persons with Special Health Care Needs	Enhanced Behavioral Supports Home DSP	Community Crisis Home DSP	Supported Living-Community	Family Home Agency In-Home Staff
Direct services	19.81	19.68	17.71	17.33	17.07	18.82	19.26	19.26	19.26	18.99	17.73	17.73	19.26	16.11
Travel Time Between Individuals	-	-	1.51	1.51	1.51	1.56	-	-	-		-	-	-	2.52
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.45	0.58	0.50	0.88	1.14	-	-	-	-	-	-	-	-	0.63
Supervision and Other Employer Time	0.47	0.47	0.46	0.46	0.46	0.47	0.92	0.92	0.92	0.90	1.77	1.77	0.92	0.92
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	_	-	-	-	-	-	-	-	-	_	-	-	-	-
Training	0.12	0.12	0.67	0.67	0.67	0.00	0.67	0.67	0.67	0.96	1.35	1.35	0.67	0.67
Paid time off	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15
Total	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00

Factor	Supplemental Residential Prog. Supp.	Community-Based Day Programs, Center/Facility, 1:10	Community-Based Day Programs, Center/Facility, 1:9	Community-Based Day Programs, Center/Facility, 1:8	Community-Based Day Programs, Center/Facility, 1:7	Community-Based Day Programs, Center/Facility, 1:6	Community-Based Day Programs, Center/Facility, 1:5	Community-Based Day Programs, Center/Facility, 1:4	Community-Based Day Programs, Center/Facility, 1:3	Community-Based Day Programs, Center/Facility, 1:2	Community-Based Day Programs, Community, 1:4	Community-Based Day Programs, Community, 1:3	Community-Based Day Programs, Community, 1:2	Community-Based Day Programs, Community Only, 1:4
Direct services	19.26	17.12	17.25	17.36	17.49	17.62	17.75	17.87	18.00	18.13	18.00	18.00	18.13	18.00
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-		-	-	-	-
Program Set-Up/ Clean-Up	-	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63	0.63
Networking/ General Development Activities	-	-	ı	ı	ı	-	-	-	ı	-	-	ı	-	-
Recordkeeping and Reporting	-	1.51	1.38	1.27	1.14	1.01	0.88	0.76	0.63	0.50	0.63	0.63	0.50	0.63
Supervision and Other Employer Time	0.92	0.92	0.92	0.92	0.92	0.92	0.92	0.92	0.92	0.92	0.92	0.92	0.92	0.92
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15
Total	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00

Factor	Community-Based Day Programs, Community Only, 1:3	Community-Based Day Programs, Community Only, 1:2	Behavior Management, Center/Facility, 1:3	Behavior Management, Center/Facility, 1:2	Medical Management, Center/Facility, 1:3	Medical Management, Center/Facility, 1:2	Behavior Management, Community, 1:3	Behavior Management, Community, 1:2	Medical Management, Community, 1:3	Medical Management, Community, 1:2	In-Home Day Program, 1:3	In-Home Day Program, 1:2	In-Home Day Program, 1:1	Participant-Directed Community-Based Training, 1:3
Direct services	18.00	18.13	16.84	16.96	16.84	16.96	16.84	16.96	16.84	16.96	18.63	18.76	18.26	20.08
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	0.63	0.63	0.62	0.62	0.62	0.62	0.62	0.62	0.62	0.62	-	-	0.00	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.63	0.50	0.62	0.50	0.62	0.50	0.62	0.50	0.62	0.50	0.63	0.50	0.50	0.65
Supervision and Other Employer Time	0.92	0.92	1.81	1.81	1.81	1.81	1.81	1.81	1.81	1.81	0.92	0.92	0.92	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-	-	-	0.50	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.67	0.67	0.67	0.12
Paid time off	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15
Total	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00

Factor	Participant-Directed Community-Based Training, 1:2	Participant-Directed Community-Based Training, 1:1	Supplemental Day Program Support	Transportation, Company	Transportation, Additional Component	Transportation Assistant	Supported Employment-Group, 1:8	Supported Employment-Group, 1:7	Supported Employment-Group, 1:6	Supported Employment-Group, 1:5	Supported Employment-Group, 1:4	Supported Employment-Group, 1:3	Supported Employment-Group, 1:2	Supported Employment-Individual, Job Development
Direct services	20.21	20.21	19.26	16.66	19.26	18.25	18.22	18.35	18.48	18.61	18.73	18.86	18.99	15.96
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	1.01
Program Set-Up/ Clean-Up	-	0.00	-	-	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	ı	-	-	-	2.52
Recordkeeping and Reporting	0.52	0.52	-	-	-	-	1.27	1.14	1.01	0.88	0.76	0.63	0.50	-
Supervision and Other Employer Time	-	-	0.92	0.92	0.92	0.92	0.69	0.69	0.69	0.69	0.69	0.69	0.69	0.69
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	ı	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	2.60	-	1.01	-	-	-	-	-	-	-	-
Training	0.12	0.12	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15
Total	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00

Factor	Supported Employment-Individual, Job Coaching	Work Activity Program, 1:35+	Work Activity Program, 1:30-34	Work Activity Program, 1:25-29	Work Activity Program, 1:20-24	Work Activity Program, 1:15-19	Work Activity Program, 1:10-14	Work Activity Program	Specialized Therapeutic Services, Professional, 1:1	Specialized Therapeutic Services, Professional, 1:2	Specialized Therapeutic Services, Professional, 1:3	Specialized Therapeutic Services, Assistant, 1:1	Specialized Therapeutic Services, Assistant, 1:2	Specialized Therapeutic Services, Assistant, 1:3
Direct services	16.98	17.36	17.49	17.62	17.75	17.87	18.00	18.13	13.16	12.52	12.27	14.55	13.92	13.41
Travel Time Between Individuals	1.51	-	-	-	-	-	-	-	2.80	2.80	2.80	2.80	2.80	2.80
Program Set-Up/ Clean-Up	-	0.63	0.63	0.63	0.63	0.63	0.63	0.63	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.50	1.27	1.14	1.01	0.88	0.76	0.63	0.50	1.91	2.55	2.80	1.28	1.91	2.42
Supervision and Other Employer Time	0.69	0.92	0.92	0.92	0.92	0.92	0.92	0.92	0.46	0.46	0.46	0.46	0.46	0.46
Missed Appointments (not redirected to other tasks)	-	-	ı	ı	ı	ı	-	-	0.51	0.51	0.51	0.51	0.51	0.51
Collateral contacts (not billable)	0.50	-	-	-	-	-	-	-	1.53	1.53	1.53	0.77	0.77	0.77
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15
Total	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00

Factor	Specialized Therapeutic Services, Professional, Clinic, 1:1	Specialized Therapeutic Services, Professional, Clinic, 1:2	Specialized Therapeutic Services, Professional, Clinic, 1:3	Specialized Therapeutic Services, Assistant, Clinic, 1:1	Specialized Therapeutic Services, Assistant, Clinic, 1:2	Specialized Therapeutic Services, Assistant, Clinic, 1:3	Adaptive Skills Trainer; Licensed Professional, 1:1	Adaptive Skills Trainer; Licensed Professional, 1:2	Adaptive Skills Trainer; Licensed Professional, 1:3	Adaptive Skills Trainer; Specialist, 1:1	Adaptive Skills Trainer; Specialist, 1:2	Adaptive Skills Trainer; Specialist, 1:3	Behavior Analyst, 1:1	Behavior Analyst, 1:2
Direct services	15.57	14.94	14.69	16.97	16.33	15.83	13.16	12.52	12.27	14.55	13.92	13.41	13.16	12.52
Travel Time Between Individuals	-	-	-	-	-	-	2.80	2.80	2.80	2.80	2.80	2.80	2.80	2.80
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	2.30	2.93	3.18	1.66	2.30	2.80	1.91	2.55	2.80	1.28	1.91	2.42	1.91	2.55
Supervision and Other Employer Time	0.46	0.46	0.46	0.46	0.46	0.46	0.46	0.46	0.46	0.46	0.46	0.46	0.46	0.46
Missed Appointments (not redirected to other tasks)	0.51	0.51	0.51	0.51	0.51	0.51	0.51	0.51	0.51	0.51	0.51	0.51	0.51	0.51
Collateral contacts (not billable)	1.53	1.53	1.53	0.77	0.77	0.77	1.53	1.53	1.53	0.77	0.77	0.77	1.53	1.53
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	_	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15
Total	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00

Factor	Behavior Analyst, 1:3	Associate Behavior Analyst, 1:1	Associate Behavior Analyst, 1:2	Associate Behavior Analyst, 1:3	Behavior Management Assistant, 1:1	Behavior Management Assistant, 1:2	Behavior Management Assistant, 1:3	Behavior Technician - Paraprofessional, 1:1	Behavior Technician - Paraprofessional, 1:2	Behavior Technician - Paraprofessional, 1:3	Behavior Management Consultant, 1:1	Behavior Management Consultant, 1:2	Behavior Management Consultant, 1:3	Infant Development Program - Early Intervention Specialist, Home- and Community-Based, 1:1
Direct services	12.27	14.55	13.92	13.41	14.55	13.92	13.41	13.59	12.98	12.48	13.16	12.52	12.27	13.02
Travel Time Between Individuals	2.80	2.80	2.80	2.80	2.80	2.80	2.80	2.74	2.74	2.74	2.80	2.80	2.80	2.80
Program Set-Up/ Clean-Up	-	ı	ı	ı	-	ı	-	-	-	ı	-	ı	-	-
Networking/ General Development Activities	-	-	ı	ı	ı	ı	-	ı	ı	ı	-	ı	-	-
Recordkeeping and Reporting	2.80	1.28	1.91	2.42	1.28	1.91	2.42	1.25	1.86	2.36	1.91	2.55	2.80	1.28
Supervision and Other Employer Time	0.46	0.46	0.46	0.46	0.46	0.46	0.46	1.81	1.81	1.81	0.46	0.46	0.46	0.46
Missed Appointments (not redirected to other tasks)	0.51	0.51	0.51	0.51	0.51	0.51	0.51	0.50	0.50	0.50	0.51	0.51	0.51	0.51
Collateral contacts (not billable)	1.53	0.77	0.77	0.77	0.77	0.77	0.77	-	-	-	1.53	1.53	1.53	1.53
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	0.77
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	_	-
Training	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.96	0.96	0.96	0.48	0.48	0.48	0.48
Paid time off	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15
Total	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00

Factor	Infant Development Program - Early Intervention Specialist, Home- and Community-Based, 1:2	Infant Development Program - Early Intervention Specialist, Home- and Community-Based, 1:3	Infant Development Program - Early Intervention Assistants, Home- and Community-Based, 1:1	Infant Development Program - Early Intervention Assistants, Home- and Community-Based, 1:2	Infant Development Program - Early Intervention Assistants, Home- and Community-Based, 1:3	Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:1	Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:2	Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:3	Infant Development Program, PT/OT/SLP Assistant, Home- and Community-Based, 1:1	Infant Development Program, PT/OT/SLP Assistant, Home- and Community-Based, 1:2	Infant Development Program, PT/OT/SLP Assistant, Home- and Community-Based, 1:3	Infant Development Program, Audiologist, Home- and Community- Based, 1:1	Infant Development Program, Audiologist, Home- and Community- Based, 1:2	Infant Development Program, Audiologist, Home- and Community- Based, 1:3
Direct services	12.39	11.88	13.95	13.33	12.83	12.39	11.75	11.50	12.39	11.75	11.50	12.39	11.75	11.50
Travel Time Between Individuals	2.80	2.80	2.78	2.78	2.78	2.80	2.80	2.80	2.80	2.80	2.80	2.80	2.80	2.80
Program Set-Up/ Clean-Up	-	-	-	-	-	-		-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	1	-	-	-	-
Recordkeeping and Reporting	1.91	2.42	1.27	1.89	2.39	1.91	2.55	2.80	1.91	2.55	2.80	1.91	2.55	2.80
Supervision and Other Employer Time	0.46	0.46	0.92	0.92	0.92	0.46	0.46	0.46	0.46	0.46	0.46	0.46	0.46	0.46
Missed Appointments (not redirected to other tasks)	0.51	0.51	0.50	0.50	0.50	0.51	0.51	0.51	0.51	0.51	0.51	0.51	0.51	0.51
Collateral contacts (not billable)	1.53	1.53	-	-	-	1.53	1.53	1.53	1.53	1.53	1.53	1.53	1.53	1.53
Interdisciplinary team case reviews/planning	0.77	0.77	0.76	0.76	0.76	0.77	0.77	0.77	0.77	0.77	0.77	0.77	0.77	0.77
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.67	0.67	0.67	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15
Total	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00

Factor	Infant Development Program, Family Therapist, Home- and Community- Based, 1:1	Infant Development Program, Family Therapist, Home- and Community- Based, 1:2	Infant Development Program, Family Therapist, Home- and Community- Based, 1:3	Infant Development Program, Nurse, Home- and Community-Based, 1:1	Infant Development Program, Nurse, Home- and Community-Based, 1:2	Infant Development Program, Nurse, Home- and Community-Based, 1:3	Infant Development Program, Dietician, Home- and Community-Based, 1:1	Infant Development Program, Dietician, Home- and Community-Based, 1:2	Infant Development Program, Dietician, Home- and Community-Based, 1:3	Infant Development Program, Social Worker, Home- and Community-Based, 1:1	Infant Development Program, Social Worker, Home- and Community-Based, 1:2	Infant Development Program, Social Worker, Home- and Community-Based, 1:3	Infant Development Program, Psychologist, Home- and Community- Based, 1:1	Infant Development Program, Psychologist, Home- and Community- Based, 1:2
Direct services	12.39	11.75	11.50	12.39	11.75	11.50	12.39	11.75	11.50	12.39	11.75	11.50	12.39	11.75
Travel Time Between Individuals	2.80	2.80	2.80	2.80	2.80	2.80	2.80	2.80	2.80	2.80	2.80	2.80	2.80	2.80
Program Set-Up/ Clean-Up	-	-	-		-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	1.91	2.55	2.80	1.91	2.55	2.80	1.91	2.55	2.80	1.91	2.55	2.80	1.91	2.55
Supervision and Other Employer Time	0.46	0.46	0.46	0.46	0.46	0.46	0.46	0.46	0.46	0.46	0.46	0.46	0.46	0.46
Missed Appointments (not redirected to other tasks)	0.51	0.51	0.51	0.51	0.51	0.51	0.51	0.51	0.51	0.51	0.51	0.51	0.51	0.51
Collateral contacts (not billable)	1.53	1.53	1.53	1.53	1.53	1.53	1.53	1.53	1.53	1.53	1.53	1.53	1.53	1.53
Interdisciplinary team case reviews/planning	0.77	0.77	0.77	0.77	0.77	0.77	0.77	0.77	0.77	0.77	0.77	0.77	0.77	0.77
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15
Total	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00

Factor	Infant Development Program, Psychologist, Home- and Community- Based, 1:3	Infant Development Program - Early Intervention Specialist, Center/Facility Based, 1:1	Infant Development Program - Early Intervention Specialist, Center/Facility Based, 1:2	Infant Development Program - Early Intervention Specialist, Center/Facility Based, 1:3	Infant Development Program - Early Intervention Assistants, Center/Facility Based, 1:1	Infant Development Program - Early Intervention Assistants, Center/Facility Based, 1:2	Infant Development Program - Early Intervention Assistants, Center/Facility Based, 1:3	Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:1	Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:2	Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:3	Infant Development Program, PT/OT/SLP Assistant, Center/Facility Based, 1:1	Infant Development Program, PT/OT/SLP Assistant, Center/Facility Based, 1:2	Infant Development Program, PT/OT/SLP Assistant, Center/Facility Based, 1:3	Infant Development Program, Audiologist, Center/Facility Based, 1:1
Direct services	11.50	16.07	15.44	14.93	16.34	15.72	15.22	14.80	14.17	13.92	14.80	14.17	13.92	14.80
Travel Time Between Individuals	2.80	-	-	-	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	0.63	0.63	0.63	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	ı	-	-	1	-
Recordkeeping and Reporting	2.80	1.28	1.91	2.42	1.27	1.89	2.39	2.30	2.93	3.18	2.30	2.93	3.18	2.30
Supervision and Other Employer Time	0.46	0.46	0.46	0.46	0.92	0.92	0.92	0.46	0.46	0.46	0.46	0.46	0.46	0.46
Missed Appointments (not redirected to other tasks)	0.51	0.26	0.26	0.26	0.26	0.26	0.26	0.51	0.51	0.51	0.51	0.51	0.51	0.51
Collateral contacts (not billable)	1.53	1.53	1.53	1.53	-	-	-	1.53	1.53	1.53	1.53	1.53	1.53	1.53
Interdisciplinary team case reviews/planning	0.77	0.77	0.77	0.77	0.76	0.76	0.76	0.77	0.77	0.77	0.77	0.77	0.77	0.77
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.48	0.48	0.67	0.67	0.67	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15
Total	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00

Factor	Infant Development Program, Audiologist, Center/Facility Based, 1:2	Infant Development Program, Audiologist, Center/Facility Based, 1:3	Infant Development Program, Family Therapist, Center/Facility Based, 1:1	Infant Development Program, Family Therapist, Center/Facility Based, 1:2	Infant Development Program, Family Therapist, Center/Facility Based, 1:3	Infant Development Program, Nurse, Center/Facility Based, 1:1	Infant Development Program, Nurse, Center/Facility Based, 1:2	Infant Development Program, Nurse, Center/Facility Based, 1:3	Infant Development Program, Dietician, Center/Facility Based, 1:1	Infant Development Program, Dietician, Center/Facility Based, 1:2	Infant Development Program, Dietician, Center/Facility Based, 1:3	Infant Development Program, Social Worker, Center/Facility Based, 1:1	Infant Development Program, Social Worker, Center/Facility Based, 1:2	Infant Development Program, Social Worker, Center/Facility Based, 1:3
Direct services	14.17	13.92	14.80	14.17	13.92	14.80	14.17	13.92	14.80	14.17	13.92	14.80	14.17	13.92
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	2.93	3.18	2.30	2.93	3.18	2.30	2.93	3.18	2.30	2.93	3.18	2.30	2.93	3.18
Supervision and Other Employer Time	0.46	0.46	0.46	0.46	0.46	0.46	0.46	0.46	0.46	0.46	0.46	0.46	0.46	0.46
Missed Appointments (not redirected to other tasks)	0.51	0.51	0.51	0.51	0.51	0.51	0.51	0.51	0.51	0.51	0.51	0.51	0.51	0.51
Collateral contacts (not billable)	1.53	1.53	1.53	1.53	1.53	1.53	1.53	1.53	1.53	1.53	1.53	1.53	1.53	1.53
Interdisciplinary team case reviews/planning	0.77	0.77	0.77	0.77	0.77	0.77	0.77	0.77	0.77	0.77	0.77	0.77	0.77	0.77
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15	1.15
Total	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00	22.00

Factor	Infant Development Program, Psychologist, Center/Facility Based, 1:1	Infant Development Program, Psychologist, Center/Facility Based, 1:2	Infant Development Program, Psychologist, Center/Facility Based, 1:3
Direct services	14.80	14.17	13.92
Travel Time Between Individuals	-	-	-
Program Set-Up/ Clean-Up	-	-	-
Networking/ General Development Activities	-	-	-
Recordkeeping and Reporting	2.30	2.93	3.18
Supervision and Other Employer Time	0.46	0.46	0.46
Missed Appointments (not redirected to other tasks)	0.51	0.51	0.51
Collateral contacts (not billable)	1.53	1.53	1.53
Interdisciplinary team case reviews/planning	0.77	0.77	0.77
Travel Time without Individuals	-	-	-
Training	0.48	0.48	0.48
Paid time off	1.15	1.15	1.15
Total	22.00	22.00	22.00

Appendix D: Productivity Assumptions

Base Model Assumptions Adjusted for Training and Paid Time Off (Blend of Full and Part-Time Employees)

Factor	Personal Assistance, 1:1	Personal Assistance, 1:2	Personal Assistance, 1:3	Parent Coordinated Personal Assistance,	Parent Coordinated Personal Assistance, 1:2	Parent Coordinated Personal Assistance, 1:3	Independent Living, 1:1	Independent Living, 1:2	Independent Living, 1:3	Independent Living Specialist, 1:1	Independent Living Specialist, 1:2	Independent Living Specialist, 1:3	Parent Coordinated Supported Living, 1:1	Parent Coordinated Supported Living, 1:2
Direct services	28.83	28.44	28.25	31.05	30.75	30.56	26.70	26.13	25.73	27.60	27.03	26.63	31.05	30.75
Travel Time Between Individuals	0.58	0.58	0.58	-	-	-	2.32	2.32	2.32	2.32	2.32	2.32	-	-
Program Set-Up/ Clean-Up	-	-	ı	-	-	-	ı	-	-	1	ı	-	ı	-
Networking/ General Development Activities	-	-	ı	-	-	-	ı	-	-	1	-	-	ı	-
Recordkeeping and Reporting	0.58	0.97	1.16	0.39	0.69	0.88	0.97	1.54	1.94	0.97	1.54	1.94	0.39	0.69
Supervision and Other Employer Time	0.90	0.90	0.90	-	-	-	0.90	0.90	0.90	-	-	-	-	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.12	0.12	0.12	0.67	0.67	0.67	0.67	0.67	0.67	0.12	0.12
Paid time off	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04
Total	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60

Factor	Parent Coordinated Supported Living, 1:3	Supported Living, 1:1	Supported Living, 1:2	Supported Living, 1:3	Parenting Support Services, 1:1	Parenting Support Services, 1:2	Parenting Support Services, 1:3	Respite, Agency, 1:1	Respite, Agency, 1:2	Respite, Agency, 1:3	Participant-Directed Respite, 1:1	Participant-Directed Respite, 1:2	Participant-Directed Respite, 1:3	Respite, Employer of Record, 1:1
Direct services	30.56	30.58	30.19	29.99	28.06	27.48	27.09	29.02	28.73	28.55	31.05	30.75	30.56	30.59
Travel Time Between Individuals	-	0.58	0.58	0.58	1.16	1.16	1.16	0.58	0.58	0.58	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.88	0.58	0.97	1.17	0.77	1.35	1.74	0.39	0.68	0.86	0.39	0.69	0.88	0.39
Supervision and Other Employer Time	-	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	-	-	-	0.46
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Training	0.12	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.12	0.12	0.12	0.12
Paid time off	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04
Total	34.60	36.35	36.35	36.35	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60

Factor	Respite, Employer of Record, 1:2	Respite, Employer of Record, 1:3	Tutor Services, 1:1	Tutor Services, 1:2	Tutor Services, 1:3	Housekeeping	Supplemental Prog. Supp Other Svcs	Community Care Facility - Staff Operated	Community Care Facility - Owner Operated	Adult Residential Facility for Persons with Special Health Care Needs	Enhanced Behavioral Supports Home DSP	Community Crisis Home DSP	Supported Living-Community	Family Home Agency In-Home Staff
Direct services	30.29	30.10	27.35	26.77	26.38	28.73	29.99	31.74	31.74	29.71	28.46	28.46	31.74	25.16
Travel Time Between Individuals	-	-	2.32	2.32	2.32	2.37	-	-	-	-	-	-	-	3.86
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.69	0.88	0.77	1.35	1.74	-	-	-	-	-	-	-	-	0.97
Supervision and Other Employer Time	0.46	0.46	0.45	0.45	0.45	0.46	0.90	0.90	0.90	0.89	1.75	1.75	0.90	0.90
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Training	0.12	0.12	0.67	0.67	0.67	-	0.67	0.67	0.67	0.96	1.35	1.35	0.67	0.67
Paid time off	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04
Total	34.60	34.60	34.60	34.60	34.60	34.60	34.60	36.35	36.35	34.60	34.60	34.60	36.35	34.60

Factor	Supplemental Residential Prog. Supp.	Community-Based Day Programs, Center/Facility, 1:10	Community-Based Day Programs, Center/Facility, 1:9	Community-Based Day Programs, Center/Facility, 1:8	Community-Based Day Programs, Center/Facility, 1:7	Community-Based Day Programs, Center/Facility, 1:6	Community-Based Day Programs, Center/Facility, 1:5	Community-Based Day Programs, Center/Facility, 1:4	Community-Based Day Programs, Center/Facility, 1:3	Community-Based Day Programs, Center/Facility, 1:2	Community-Based Day Programs, Community, 1:4	Community-Based Day Programs, Community, 1:3	Community-Based Day Programs, Community, 1:2	Community-Based Day Programs, Community Only, 1:4
Direct services	29.99	26.70	26.90	27.08	27.28	27.48	27.67	27.86	28.05	28.25	28.05	28.05	28.25	28.05
Travel Time Between Individuals	-	ı	ı	ı	ı	-	-	-	-	-	-	ı	-	-
Program Set-Up/ Clean-Up	-	0.97	0.97	0.97	0.97	0.97	0.97	0.97	0.97	0.97	0.97	0.97	0.97	0.97
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	-	2.32	2.12	1.94	1.74	1.54	1.35	1.16	0.97	0.77	0.97	0.97	0.77	0.97
Supervision and Other Employer Time	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04
Total	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60

Factor	Community-Based Day Programs, Community Only, 1:3	Community-Based Day Programs, Community Only, 1:2	Behavior Management, Center/Facility, 1:3	Behavior Management, Center/Facility, 1:2	Medical Management, Center/Facility, 1:3	Medical Management, Center/Facility, 1:2	Behavior Management, Community, 1:3	Behavior Management, Community, 1:2	Medical Management, Community, 1:3	Medical Management, Community, 1:2	In-Home Day Program, 1:3	In-Home Day Program, 1:2	In-Home Day Program, 1:1	Participant-Directed Community-Based Training, 1:3
Direct services	28.05	28.25	26.90	27.09	26.90	27.09	26.90	27.09	26.90	27.09	29.02	29.22	28.45	30.45
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	0.97	0.97	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	-	-	0.00	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.97	0.77	0.96	0.77	0.96	0.77	0.96	0.77	0.96	0.77	0.97	0.77	0.77	0.99
Supervision and Other Employer Time	0.90	0.90	1.78	1.78	1.78	1.78	1.78	1.78	1.78	1.78	0.90	0.90	0.90	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-	-	-	0.77	-
Collateral contacts (not billable)	-	-	-	-	ı	-	-	-	-	1	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.67	0.67	0.67	0.12
Paid time off	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04
Total	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60

Factor	Participant-Directed Community-Based Training, 1:2	Participant-Directed Community-Based Training, 1:1	Supplemental Day Program Support	Transportation, Company	Transportation, Additional Component	Transportation Assistant	Supported Employment-Group, 1:8	Supported Employment-Group, 1:7	Supported Employment-Group, 1:6	Supported Employment-Group, 1:5	Supported Employment-Group, 1:4	Supported Employment-Group, 1:3	Supported Employment-Group, 1:2	Supported Employment-Individual, Job Development
Direct services	30.65	30.65	29.99	26.00	29.99	28.45	28.27	28.47	28.67	28.86	29.05	29.24	29.44	24.81
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	1.54
Program Set-Up/ Clean-Up	-	0.00	-	-	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	ı	-	-	-	3.86
Recordkeeping and Reporting	0.79	0.79	-	-	-	-	1.94	1.74	1.54	1.35	1.16	0.97	0.77	-
Supervision and Other Employer Time	-	-	0.90	0.90	0.90	0.90	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	ı	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	3.99	-	1.54	-	-	-	-	-	-	-	-
Training	0.12	0.12	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04
Total	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60

Factor	Supported Employment-Individual, Job Coaching	Work Activity Program, 1:35+	Work Activity Program, 1:30-34	Work Activity Program, 1:25-29	Work Activity Program, 1:20-24	Work Activity Program, 1:15-19	Work Activity Program, 1:10-14	Work Activity Program	Specialized Therapeutic Services, Professional, 1:1	Specialized Therapeutic Services, Professional, 1:2	Specialized Therapeutic Services, Professional, 1:3	Specialized Therapeutic Services, Assistant, 1:1	Specialized Therapeutic Services, Assistant, 1:2	Specialized Therapeutic Services, Assistant, 1:3
Direct services	26.35	27.08	27.28	27.48	27.67	27.86	28.05	28.25	23.40	22.28	21.83	22.45	21.49	20.71
Travel Time Between Individuals	2.32	-	-	-	-	-	-	-	4.91	4.91	4.91	4.28	4.28	4.28
Program Set-Up/ Clean-Up	-	0.97	0.97	0.97	0.97	0.97	0.97	0.97	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.77	1.94	1.74	1.54	1.35	1.16	0.97	0.77	3.34	4.46	4.91	1.95	2.91	3.69
Supervision and Other Employer Time	0.68	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.45	0.45	0.45	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	-	-	ı	ı	ı	ı	-	-	0.89	0.89	0.89	0.78	0.78	0.78
Collateral contacts (not billable)	0.77	-	-	-	-	-	-	-	2.68	2.68	2.68	1.17	1.17	1.17
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	_	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.85	3.85	3.85	3.04	3.04	3.04
Total	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	40.00	40.00	40.00	34.60	34.60	34.60

Factor	Specialized Therapeutic Services, Professional, Clinic, 1:1	Specialized Therapeutic Services, Professional, Clinic, 1:2	Specialized Therapeutic Services, Professional, Clinic, 1:3	Specialized Therapeutic Services, Assistant, Clinic, 1:1	Specialized Therapeutic Services, Assistant, Clinic, 1:2	Specialized Therapeutic Services, Assistant, Clinic, 1:3	Adaptive Skills Trainer; Licensed Professional, 1:1	Adaptive Skills Trainer; Licensed Professional, 1:2	Adaptive Skills Trainer; Licensed Professional, 1:3	Adaptive Skills Trainer; Specialist, 1:1	Adaptive Skills Trainer; Specialist, 1:2	Adaptive Skills Trainer; Specialist, 1:3	Behavior Analyst, 1:1	Behavior Analyst, 1:2
Direct services	27.64	26.52	26.08	26.15	25.18	24.40	23.40	22.28	21.83	25.85	24.74	23.84	23.40	22.28
Travel Time Between Individuals	-	-	-	-	-	-	4.91	4.91	4.91	4.91	4.91	4.91	4.91	4.91
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	4.01	5.13	5.57	2.53	3.50	4.28	3.34	4.46	4.91	2.23	3.34	4.24	3.34	4.46
Supervision and Other Employer Time	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.78	0.78	0.78	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Collateral contacts (not billable)	2.68	2.68	2.68	1.17	1.17	1.17	2.68	2.68	2.68	1.34	1.34	1.34	2.68	2.68
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	_	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.04	3.04	3.04	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	34.60	34.60	34.60	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Factor	Behavior Analyst, 1:3	Associate Behavior Analyst, 1:1	Associate Behavior Analyst, 1:2	Associate Behavior Analyst, 1:3	Behavior Management Assistant, 1:1	Behavior Management Assistant, 1:2	Behavior Management Assistant, 1:3	Behavior Technician - Paraprofessional, 1:1	Behavior Technician - Paraprofessional, 1:2	Behavior Technician - Paraprofessional, 1:3	Behavior Management Consultant, 1:1	Behavior Management Consultant, 1:2	Behavior Management Consultant, 1:3	Infant Development Program - Early Intervention Specialist, Home- and Community-Based, 1:1
Direct services	21.83	25.85	24.74	23.84	25.85	24.74	23.84	21.92	20.97	20.21	23.40	22.28	21.83	23.17
Travel Time Between Individuals	4.91	4.91	4.91	4.91	4.91	4.91	4.91	4.21	4.21	4.21	4.91	4.91	4.91	4.91
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	4.91	2.23	3.34	4.24	2.23	3.34	4.24	1.92	2.87	3.63	3.34	4.46	4.91	2.23
Supervision and Other Employer Time	0.45	0.45	0.45	0.45	0.45	0.45	0.45	1.78	1.78	1.78	0.45	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.77	0.77	0.77	0.89	0.89	0.89	0.89
Collateral contacts (not billable)	2.68	1.34	1.34	1.34	1.34	1.34	1.34	-	-	-	2.68	2.68	2.68	2.68
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	1.34
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.96	0.96	0.96	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.04	3.04	3.04	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	34.60	34.60	34.60	40.00	40.00	40.00	40.00

Factor	Infant Development Program - Early Intervention Specialist, Home- and Community-Based, 1:2	Infant Development Program - Early Intervention Specialist, Home- and Community-Based, 1:3	Infant Development Program - Early Intervention Assistants, Home- and Community-Based, 1:1	Infant Development Program - Early Intervention Assistants, Home- and Community-Based, 1:2	Infant Development Program - Early Intervention Assistants, Home- and Community-Based, 1:3	Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:1	Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:2	Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:3	Infant Development Program, PT/OT/SLP Assistant, Home- and Community-Based, 1:1	Infant Development Program, PT/OT/SLP Assistant, Home- and Community-Based, 1:2	Infant Development Program, PT/OT/SLP Assistant, Home- and Community-Based, 1:3	Infant Development Program, Audiologist, Home- and Community- Based, 1:1	Infant Development Program, Audiologist, Home- and Community- Based, 1:2	Infant Development Program, Audiologist, Home- and Community- Based, 1:3
Direct services	22.06	21.16	21.87	20.91	20.15	22.06	20.94	20.49	19.15	18.17	17.78	22.06	20.94	20.49
Travel Time Between Individuals	4.91	4.91	4.25	4.25	4.25	4.91	4.91	4.91	4.28	4.28	4.28	4.91	4.91	4.91
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.34	4.24	1.94	2.90	3.66	3.34	4.46	4.91	2.91	3.89	4.28	3.34	4.46	4.91
Supervision and Other Employer Time	0.45	0.45	0.90	0.90	0.90	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.77	0.77	0.77	0.89	0.89	0.89	0.78	0.78	0.78	0.89	0.89	0.89
Collateral contacts (not billable)	2.68	2.68	-	-	-	2.68	2.68	2.68	2.34	2.34	2.34	2.68	2.68	2.68
Interdisciplinary team case reviews/planning	1.34	1.34	1.16	1.16	1.16	1.34	1.34	1.34	1.17	1.17	1.17	1.34	1.34	1.34
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.67	0.67	0.67	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.04	3.04	3.04	3.85	3.85	3.85	3.04	3.04	3.04	3.85	3.85	3.85
Total	40.00	40.00	34.60	34.60	34.60	40.00	40.00	40.00	34.60	34.60	34.60	40.00	40.00	40.00

Factor	Infant Development Program, Family Therapist, Home- and Community- Based, 1:1	Infant Development Program, Family Therapist, Home- and Community- Based, 1:2	Infant Development Program, Family Therapist, Home- and Community- Based, 1:3	Infant Development Program, Nurse, Home- and Community-Based, 1:1	Infant Development Program, Nurse, Home- and Community-Based, 1:2	Infant Development Program, Nurse, Home- and Community-Based, 1:3	Infant Development Program, Dietician, Home- and Community-Based, 1:1	Infant Development Program, Dietician, Home- and Community-Based, 1:2	Infant Development Program, Dietician, Home- and Community-Based, 1:3	Infant Development Program, Social Worker, Home- and Community-Based, 1:1	Infant Development Program, Social Worker, Home- and Community-Based, 1:2	Infant Development Program, Social Worker, Home- and Community-Based, 1:3	Infant Development Program, Psychologist, Home- and Community- Based, 1:1	Infant Development Program, Psychologist, Home- and Community- Based, 1:2
Direct services	22.06	20.94	20.49	22.06	20.94	20.49	22.06	20.94	20.49	22.06	20.94	20.49	22.06	20.94
Travel Time Between Individuals	4.91	4.91	4.91	4.91	4.91	4.91	4.91	4.91	4.91	4.91	4.91	4.91	4.91	4.91
Program Set-Up/ Clean-Up	-	-	-		-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.34	4.46	4.91	3.34	4.46	4.91	3.34	4.46	4.91	3.34	4.46	4.91	3.34	4.46
Supervision and Other Employer Time	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Collateral contacts (not billable)	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68
Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Factor	Infant Development Program, Psychologist, Home- and Community- Based, 1:3	Infant Development Program - Early Intervention Specialist, Center/Facility Based, 1:1	Infant Development Program - Early Intervention Specialist, Center/Facility Based, 1:2	Infant Development Program - Early Intervention Specialist, Center/Facility Based, 1:3	Infant Development Program - Early Intervention Assistants, Center/Facility Based, 1:1	Infant Development Program - Early Intervention Assistants, Center/Facility Based, 1:2	Infant Development Program - Early Intervention Assistants, Center/Facility Based, 1:3	Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:1	Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:2	Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:3	Infant Development Program, PT/OT/SLP Assistant, Center/Facility Based, 1:1	Infant Development Program, PT/OT/SLP Assistant, Center/Facility Based, 1:2	Infant Development Program, PT/OT/SLP Assistant, Center/Facility Based, 1:3	Infant Development Program, Audiologist, Center/Facility Based, 1:1
Direct services	20.49	28.52	27.41	26.51	25.53	24.57	23.81	26.30	25.18	24.74	22.84	21.87	21.49	26.30
Travel Time Between Individuals	4.91	-	-	-	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	0.97	0.97	0.97	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	4.91	2.23	3.34	4.24	1.94	2.90	3.66	4.01	5.13	5.57	3.50	4.47	4.85	4.01
Supervision and Other Employer Time	0.45	0.45	0.45	0.45	0.90	0.90	0.90	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.89	0.45	0.45	0.45	0.39	0.39	0.39	0.89	0.89	0.89	0.78	0.78	0.78	0.89
Collateral contacts (not billable)	2.68	2.68	2.68	2.68	-	-	-	2.68	2.68	2.68	2.34	2.34	2.34	2.68
Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	1.16	1.16	1.16	1.34	1.34	1.34	1.17	1.17	1.17	1.34
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.48	0.48	0.67	0.67	0.67	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.04	3.04	3.04	3.85	3.85	3.85	3.04	3.04	3.04	3.85
Total	40.00	40.00	40.00	40.00	34.60	34.60	34.60	40.00	40.00	40.00	34.60	34.60	34.60	40.00

Factor	Infant Development Program, Audiologist, Center/Facility Based, 1:2	Infant Development Program, Audiologist, Center/Facility Based, 1:3	Infant Development Program, Family Therapist, Center/Facility Based, 1:1	Infant Development Program, Family Therapist, Center/Facility Based, 1:2	Infant Development Program, Family Therapist, Center/Facility Based, 1:3	Infant Development Program, Nurse, Center/Facility Based, 1:1	Infant Development Program, Nurse, Center/Facility Based, 1:2	Infant Development Program, Nurse, Center/Facility Based, 1:3	Infant Development Program, Dietician, Center/Facility Based, 1:1	Infant Development Program, Dietician, Center/Facility Based, 1:2	Infant Development Program, Dietician, Center/Facility Based, 1:3	Infant Development Program, Social Worker, Center/Facility Based, 1:1	Infant Development Program, Social Worker, Center/Facility Based, 1:2	Infant Development Program, Social Worker, Center/Facility Based, 1:3
Direct services	25.18	24.74	26.30	25.18	24.74	26.30	25.18	24.74	26.30	25.18	24.74	26.30	25.18	24.74
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	5.13	5.57	4.01	5.13	5.57	4.01	5.13	5.57	4.01	5.13	5.57	4.01	5.13	5.57
Supervision and Other Employer Time	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Collateral contacts (not billable)	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68
Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Factor	Infant Development Program, Psychologist, Center/Facility Based, 1:1	Infant Development Program, Psychologist, Center/Facility Based, 1:2	Infant Development Program, Psychologist, Center/Facility Based, 1:3
Direct services	26.30	25.18	24.74
Travel Time Between Individuals	-	-	-
Program Set-Up/ Clean-Up	-	-	-
Networking/ General Development Activities	-	-	-
Recordkeeping and Reporting	4.01	5.13	5.57
Supervision and Other Employer Time	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89
Collateral contacts (not billable)	2.68	2.68	2.68
Interdisciplinary team case reviews/planning	1.34	1.34	1.34
Travel Time without Individuals	-	-	-
Training	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85
Total	40.00	40.00	40.00

Category A Assumptions Adjusted for Training and Paid Time Off (Blend of Full and Part-Time Employees)

Cutogory 7		<u>-</u>			una i una		- ())			
Factor	Personal Assistance, 1:1	Personal Assistance, 1:2	Personal Assistance, 1:3	Parent Coordinated Personal Assistance, 1:1	Parent Coordinated Personal Assistance, 1:2	Parent Coordinated Personal Assistance, 1:3	Independent Living, 1:1	Independent Living, 1:2	Independent Living, 1:3	Independent Living Specialist, 1:1	Independent Living Specialist, 1:2	Independent Living Specialist, 1:3	Parent Coordinated Supported Living, 1:1	Parent Coordinated Supported Living, 1:2
Direct services	28.89	28.50	28.31	31.05	30.75	30.56	26.91	26.34	25.93	27.82	27.25	26.84	31.05	30.75
Travel Time Between Individuals	0.52	0.52	0.52	-	-	-	2.09	2.09	2.09	2.09	2.09	2.09	-	-
Program Set-Up/ Clean-Up		-	-	-	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.58	0.97	1.16	0.39	0.69	0.88	0.98	1.55	1.96	0.98	1.55	1.96	0.39	0.69
Supervision and Other Employer Time	0.90	0.90	0.90	-	-	-	0.91	0.91	0.91	-	-	-	-	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.12	0.12	0.12	0.67	0.67	0.67	0.67	0.67	0.67	0.12	0.12
Paid time off	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04
Total	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60

Factor	Parent Coordinated Supported Living, 1:3	Supported Living, 1:1	Supported Living, 1:2	Supported Living, 1:3	Parenting Support Services, 1:1	Parenting Support Services, 1:2	Parenting Support Services, 1:3	Respite, Agency, 1:1	Respite, Agency, 1:2	Respite, Agency, 1:3	Participant-Directed Respite, 1:1	Participant-Directed Respite, 1:2	Participant-Directed Respite, 1:3	Respite, Employer of Record, 1:1
Direct services	30.56	30.64	30.25	30.05	28.18	27.59	27.20	29.08	28.79	28.61	31.05	30.75	30.56	30.59
Travel Time Between Individuals	-	0.52	0.52	0.52	1.04	1.04	1.04	0.52	0.52	0.52	-	-	-	-
Program Set-Up/ Clean-Up	-	-	ı	ı	ı	1	-	ı	ı	1	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.88	0.58	0.97	1.17	0.77	1.36	1.75	0.39	0.68	0.86	0.39	0.69	0.88	0.39
Supervision and Other Employer Time	-	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	-	-	-	0.46
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Training	0.12	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.12	0.12	0.12	0.12
Paid time off	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04
Total	34.60	36.35	36.35	36.35	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60

Factor	Respite, Employer of Record, 1:2	Respite, Employer of Record, 1:3	Tutor Services, 1:1	Tutor Services, 1:2	Tutor Services, 1:3	Housekeeping	Supplemental Prog. Supp Other Svcs	Community Care Facility - Staff Operated	Community Care Facility - Owner Operated	Adult Residential Facility for Persons with Special Health Care Needs	Enhanced Behavioral Supports Home DSP	Community Crisis Home DSP	Supported Living-Community	Family Home Agency In-Home Staff
Direct services	30.29	30.10	27.57	26.99	26.60	28.97	29.99	31.74	31.74	29.71	28.46	28.46	31.74	25.53
Travel Time Between Individuals	-	-	2.09	2.09	2.09	2.13	-	-	-	-	-	-	-	3.47
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.69	0.88	0.78	1.36	1.75	-	-	-	-	-	-	-	-	0.98
Supervision and Other Employer Time	0.46	0.46	0.45	0.45	0.45	0.46	0.90	0.90	0.90	0.89	1.75	1.75	0.90	0.91
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	_	-	-	-	-	-	-	-	-	_	-	-	-	-
Training	0.12	0.12	0.67	0.67	0.67	-	0.67	0.67	0.67	0.96	1.35	1.35	0.67	0.67
Paid time off	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04
Total	34.60	34.60	34.60	34.60	34.60	34.60	34.60	36.35	36.35	34.60	34.60	34.60	36.35	34.60

Factor	Supplemental Residential Prog. Supp.	Community-Based Day Programs, Center/Facility, 1:10	Community-Based Day Programs, Center/Facility, 1:9	Community-Based Day Programs, Center/Facility, 1:8	Community-Based Day Programs, Center/Facility, 1:7	Community-Based Day Programs, Center/Facility, 1:6	Community-Based Day Programs, Center/Facility, 1:5	Community-Based Day Programs, Center/Facility, 1:4	Community-Based Day Programs, Center/Facility, 1:3	Community-Based Day Programs, Center/Facility, 1:2	Community-Based Day Programs, Community, 1:4	Community-Based Day Programs, Community, 1:3	Community-Based Day Programs, Community, 1:2	Community-Based Day Programs, Community Only, 1:4
Direct services	29.99	26.70	26.90	27.08	27.28	27.48	27.67	27.86	28.05	28.25	28.05	28.05	28.25	28.05
Travel Time Between Individuals	-	-	1	-	ı	-	-	ı	ı	1	-	-	-	-
Program Set-Up/ Clean-Up	-	0.97	0.97	0.97	0.97	0.97	0.97	0.97	0.97	0.97	0.97	0.97	0.97	0.97
Networking/ General Development Activities	-	-	1	-	ı	-	-	-	ı	ı	-	-	-	-
Recordkeeping and Reporting	-	2.32	2.12	1.94	1.74	1.54	1.35	1.16	0.97	0.77	0.97	0.97	0.77	0.97
Supervision and Other Employer Time	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	1	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04
Total	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60

Factor	Community-Based Day Programs, Community Only, 1:3	Community-Based Day Programs, Community Only, 1:2	Behavior Management, Center/Facility, 1:3	Behavior Management, Center/Facility, 1:2	Medical Management, Center/Facility, 1:3	Medical Management, Center/Facility, 1:2	Behavior Management, Community, 1:3	Behavior Management, Community, 1:2	Medical Management, Community, 1:3	Medical Management, Community, 1:2	In-Home Day Program, 1:3	In-Home Day Program, 1:2	In-Home Day Program, 1:1	Participant-Directed Community-Based Training, 1:3
Direct services	28.05	28.25	26.90	27.09	26.90	27.09	26.90	27.09	26.90	27.09	29.02	29.22	28.45	30.45
Travel Time Between Individuals	-	-	ı	-	ı	-	-	-	ı	ı	-	ı	-	-
Program Set-Up/ Clean-Up	0.97	0.97	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	-	ı	0.00	-
Networking/ General Development Activities	-	-	ı	-	ı	-	-	ı	ı	ı	-	ı	-	-
Recordkeeping and Reporting	0.97	0.77	0.96	0.77	0.96	0.77	0.96	0.77	0.96	0.77	0.97	0.77	0.77	0.99
Supervision and Other Employer Time	0.90	0.90	1.78	1.78	1.78	1.78	1.78	1.78	1.78	1.78	0.90	0.90	0.90	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-	-	-	0.77	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.67	0.67	0.67	0.12
Paid time off	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04
Total	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60

Factor	Participant-Directed Community-Based Training, 1:2	Participant-Directed Community-Based Training, 1:1	Supplemental Day Program Support	Transportation, Company	Transportation, Additional Component	Transportation Assistant	Supported Employment-Group, 1:8	Supported Employment-Group, 1:7	Supported Employment-Group, 1:6	Supported Employment-Group, 1:5	Supported Employment-Group, 1:4	Supported Employment-Group, 1:3	Supported Employment-Group, 1:2	Supported Employment-Individual, Job Development
Direct services	30.65	30.65	29.99	26.40	29.99	28.60	28.27	28.47	28.67	28.86	29.05	29.24	29.44	24.94
Travel Time Between Individuals	-	-	ı	ı	ı	-	-	ı	ı	1	-	-	-	1.39
Program Set-Up/ Clean-Up	-	0.00	ı	ı	ı	-	-	ı	ı	1	-	-	-	-
Networking/ General Development Activities	-	-	ı	ı	ı	-	-	-	ı	1	-	-	-	3.88
Recordkeeping and Reporting	0.79	0.79	-	-	-	-	1.94	1.74	1.54	1.35	1.16	0.97	0.77	-
Supervision and Other Employer Time	-	-	0.90	0.90	0.90	0.90	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	ı	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	3.59	-	1.39	-	-	-	-	-	-	-	-
Training	0.12	0.12	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04
Total	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60

Factor	Supported Employment-Individual, Job Coaching	Work Activity Program, 1:35+	Work Activity Program, 1:30-34	Work Activity Program, 1:25-29	Work Activity Program, 1:20-24	Work Activity Program, 1:15-19	Work Activity Program, 1:10-14	Work Activity Program	Specialized Therapeutic Services, Professional, 1:1	Specialized Therapeutic Services, Professional, 1:2	Specialized Therapeutic Services, Professional, 1:3	Specialized Therapeutic Services, Assistant, 1:1	Specialized Therapeutic Services, Assistant, 1:2	Specialized Therapeutic Services, Assistant, 1:3
Direct services	26.55	27.08	27.28	27.48	27.67	27.86	28.05	28.25	23.78	22.64	22.18	22.81	21.83	21.04
Travel Time Between Individuals	2.09	-	ı	ı	ı	1	-	ı	4.42	4.42	4.42	3.85	3.85	3.85
Program Set-Up/ Clean-Up	-	0.97	0.97	0.97	0.97	0.97	0.97	0.97	-	ı	-	1	-	-
Networking/ General Development Activities	-	-	ı	-	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.78	1.94	1.74	1.54	1.35	1.16	0.97	0.77	3.39	4.53	4.99	1.98	2.96	3.75
Supervision and Other Employer Time	0.69	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.46	0.46	0.46	0.46	0.46	0.46
Missed Appointments (not redirected to other tasks)	-	-	ı	-	-	-	-	-	0.90	0.90	0.90	0.79	0.79	0.79
Collateral contacts (not billable)	0.78	-	-	-	-	-	-	-	2.72	2.72	2.72	1.19	1.19	1.19
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.85	3.85	3.85	3.04	3.04	3.04
Total	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	40.00	40.00	40.00	34.60	34.60	34.60

Factor	Specialized Therapeutic Services, Professional, Clinic, 1:1	Specialized Therapeutic Services, Professional, Clinic, 1:2	Specialized Therapeutic Services, Professional, Clinic, 1:3	Specialized Therapeutic Services, Assistant, Clinic, 1:1	Specialized Therapeutic Services, Assistant, Clinic, 1:2	Specialized Therapeutic Services, Assistant, Clinic, 1:3	Adaptive Skills Trainer; Licensed Professional, 1:1	Adaptive Skills Trainer; Licensed Professional, 1:2	Adaptive Skills Trainer; Licensed Professional, 1:3	Adaptive Skills Trainer; Specialist, 1:1	Adaptive Skills Trainer; Specialist, 1:2	Adaptive Skills Trainer; Specialist, 1:3	Behavior Analyst, 1:1	Behavior Analyst, 1:2
Direct services	27.64	26.52	26.08	26.15	25.18	24.40	23.78	22.64	22.18	26.26	25.14	24.22	23.78	22.64
Travel Time Between Individuals	-	-	ı	-	-	-	4.42	4.42	4.42	4.42	4.42	4.42	4.42	4.42
Program Set-Up/ Clean-Up	-	-	ı	-	-	-	-	ı	ı	ı	-	-	-	-
Networking/ General Development Activities	-	-	ı	-	-	-	-	-	ı	ı	-	-	-	-
Recordkeeping and Reporting	4.01	5.13	5.57	2.53	3.50	4.28	3.39	4.53	4.99	2.27	3.39	4.31	3.39	4.53
Supervision and Other Employer Time	0.45	0.45	0.45	0.45	0.45	0.45	0.46	0.46	0.46	0.46	0.46	0.46	0.46	0.46
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.78	0.78	0.78	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90
Collateral contacts (not billable)	2.68	2.68	2.68	1.17	1.17	1.17	2.72	2.72	2.72	1.36	1.36	1.36	2.72	2.72
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.04	3.04	3.04	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	34.60	34.60	34.60	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Factor	Behavior Analyst, 1:3	Associate Behavior Analyst, 1:1	Associate Behavior Analyst, 1:2	Associate Behavior Analyst, 1:3	Behavior Management Assistant, 1:1	Behavior Management Assistant, 1:2	Behavior Management Assistant, 1:3	Behavior Technician - Paraprofessional, 1:1	Behavior Technician - Paraprofessional, 1:2	Behavior Technician - Paraprofessional, 1:3	Behavior Management Consultant, 1:1	Behavior Management Consultant, 1:2	Behavior Management Consultant, 1:3	Infant Development Program - Early Intervention Specialist, Home- and Community-Based, 1:1
Direct services	22.18	26.26	25.14	24.22	26.26	25.14	24.22	22.27	21.30	20.53	23.78	22.64	22.18	23.54
Travel Time Between Individuals	4.42	4.42	4.42	4.42	4.42	4.42	4.42	3.79	3.79	3.79	4.42	4.42	4.42	4.42
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	ı	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	4.99	2.27	3.39	4.31	2.27	3.39	4.31	1.95	2.92	3.69	3.39	4.53	4.99	2.27
Supervision and Other Employer Time	0.46	0.46	0.46	0.46	0.46	0.46	0.46	1.81	1.81	1.81	0.46	0.46	0.46	0.46
Missed Appointments (not redirected to other tasks)	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.78	0.78	0.78	0.90	0.90	0.90	0.90
Collateral contacts (not billable)	2.72	1.36	1.36	1.36	1.36	1.36	1.36	-	-	-	2.72	2.72	2.72	2.72
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	1.36
Travel Time without Individuals	_	-	-	-	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.96	0.96	0.96	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.04	3.04	3.04	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	34.60	34.60	34.60	40.00	40.00	40.00	40.00

Factor	Infant Development Program - Early Intervention Specialist, Home- and Community-Based, 1:2	Infant Development Program - Early Intervention Specialist, Home- and Community-Based, 1:3	Infant Development Program - Early Intervention Assistants, Home- and Community-Based, 1:1	Infant Development Program - Early Intervention Assistants, Home- and Community-Based, 1:2	Infant Development Program - Early Intervention Assistants, Home- and Community-Based, 1:3	Infant Development Program, PT/OT/SLP, Home- and Community-Based, 1:1	Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:2	Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:3	Infant Development Program, PT/OT/SLP Assistant, Home- and Community-Based, 1:1	Infant Development Program, PT/OT/SLP Assistant, Home- and Community-Based, 1:2	Infant Development Program, PT/OT/SLP Assistant, Home- and Community-Based, 1:3	Infant Development Program, Audiologist, Home- and Community- Based, 1:1	Infant Development Program, Audiologist, Home- and Community- Based, 1:2	Infant Development Program, Audiologist, Home- and Community- Based, 1:3
Direct services	22.42	21.50	22.22	21.24	20.47	22.42	21.28	20.82	19.45	18.46	18.06	22.42	21.28	20.82
Travel Time Between Individuals	4.42	4.42	3.83	3.83	3.83	4.42	4.42	4.42	3.85	3.85	3.85	4.42	4.42	4.42
Program Set-Up/ Clean-Up	-	-	-	-	-	-	ı	1	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	ı	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.39	4.31	1.97	2.95	3.72	3.39	4.53	4.99	2.96	3.95	4.35	3.39	4.53	4.99
Supervision and Other Employer Time	0.46	0.46	0.91	0.91	0.91	0.46	0.46	0.46	0.46	0.46	0.46	0.46	0.46	0.46
Missed Appointments (not redirected to other tasks)	0.90	0.90	0.78	0.78	0.78	0.90	0.90	0.90	0.79	0.79	0.79	0.90	0.90	0.90
Collateral contacts (not billable)	2.72	2.72	-	-	-	2.72	2.72	2.72	2.38	2.38	2.38	2.72	2.72	2.72
Interdisciplinary team case reviews/planning	1.36	1.36	1.18	1.18	1.18	1.36	1.36	1.36	1.19	1.19	1.19	1.36	1.36	1.36
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.67	0.67	0.67	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.04	3.04	3.04	3.85	3.85	3.85	3.04	3.04	3.04	3.85	3.85	3.85
Total	40.00	40.00	34.60	34.60	34.60	40.00	40.00	40.00	34.60	34.60	34.60	40.00	40.00	40.00

Factor	Infant Development Program, Family Therapist, Home- and Community- Based, 1:1	Infant Development Program, Family Therapist, Home- and Community- Based, 1:2	Infant Development Program, Family Therapist, Home- and Community- Based, 1:3	Infant Development Program, Nurse, Home- and Community-Based, 1:1	Infant Development Program, Nurse, Home- and Community-Based, 1:2	Infant Development Program, Nurse, Home- and Community-Based, 1:3	Infant Development Program, Dietician, Home- and Community-Based, 1:1	Infant Development Program, Dietician, Home- and Community-Based, 1:2	Infant Development Program, Dietician, Home- and Community-Based, 1:3	Infant Development Program, Social Worker, Home- and Community-Based, 1:1	Infant Development Program, Social Worker, Home- and Community-Based, 1:2	Infant Development Program, Social Worker, Home- and Community-Based, 1:3	Infant Development Program, Psychologist, Home- and Community- Based, 1:1	ne - <i>a</i>
Direct services	22.42	21.28	20.82	22.42	21.28	20.82	22.42	21.28	20.82	22.42	21.28	20.82	22.42	21.28
Travel Time Between Individuals	4.42	4.42	4.42	4.42	4.42	4.42	4.42	4.42	4.42	4.42	4.42	4.42	4.42	4.42
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.39	4.53	4.99	3.39	4.53	4.99	3.39	4.53	4.99	3.39	4.53	4.99	3.39	4.53
Supervision and Other Employer Time	0.46	0.46	0.46	0.46	0.46	0.46	0.46	0.46	0.46	0.46	0.46	0.46	0.46	0.46
Missed Appointments (not redirected to other tasks)	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90
Collateral contacts (not billable)	2.72	2.72	2.72	2.72	2.72	2.72	2.72	2.72	2.72	2.72	2.72	2.72	2.72	2.72
Interdisciplinary team case reviews/planning	1.36	1.36	1.36	1.36	1.36	1.36	1.36	1.36	1.36	1.36	1.36	1.36	1.36	1.36
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Factor	Infant Development Program, Psychologist, Home- and Community- Based, 1:3	Infant Development Program - Early Intervention Specialist, Center/Facility Based, 1:1	Infant Development Program - Early Intervention Specialist, Center/Facility Based, 1:2	Infant Development Program - Early Intervention Specialist, Center/Facility Based, 1:3	Infant Development Program - Early Intervention Assistants, Center/Facility Based, 1:1	Infant Development Program - Early Intervention Assistants, Center/Facility Based, 1:2	Infant Development Program - Early Intervention Assistants, Center/Facility Based, 1:3	Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:1	Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:2	Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:3	Infant Development Program, PT/OT/SLP Assistant, Center/Facility Based, 1:1	Infant Development Program, PT/OT/SLP Assistant, Center/Facility Based, 1:2	Infant Development Program, PT/OT/SLP Assistant, Center/Facility Based, 1:3	Infant Development Program, Audiologist, Center/Facility Based, 1:1
Direct services	20.82	28.52	27.41	26.51	25.53	24.57	23.81	26.30	25.18	24.74	22.84	21.87	21.49	26.30
Travel Time Between Individuals	4.42	-	-	-	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	0.97	0.97	0.97	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-	-	-	1	-
Recordkeeping and Reporting	4.99	2.23	3.34	4.24	1.94	2.90	3.66	4.01	5.13	5.57	3.50	4.47	4.85	4.01
Supervision and Other Employer Time	0.46	0.45	0.45	0.45	0.90	0.90	0.90	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.90	0.45	0.45	0.45	0.39	0.39	0.39	0.89	0.89	0.89	0.78	0.78	0.78	0.89
Collateral contacts (not billable)	2.72	2.68	2.68	2.68	-	-	-	2.68	2.68	2.68	2.34	2.34	2.34	2.68
Interdisciplinary team case reviews/planning	1.36	1.34	1.34	1.34	1.16	1.16	1.16	1.34	1.34	1.34	1.17	1.17	1.17	1.34
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.48	0.48	0.67	0.67	0.67	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.04	3.04	3.04	3.85	3.85	3.85	3.04	3.04	3.04	3.85
Total	40.00	40.00	40.00	40.00	34.60	34.60	34.60	40.00	40.00	40.00	34.60	34.60	34.60	40.00

Factor	Infant Development Program, Audiologist, Center/Facility Based, 1:2	Infant Development Program, Audiologist, Center/Facility Based, 1:3	Infant Development Program, Family Therapist, Center/Facility Based, 1:1	Infant Development Program, Family Therapist, Center/Facility Based, 1:2	Infant Development Program, Family Therapist, Center/Facility Based, 1:3	Infant Development Program, Nurse, Center/Facility Based, 1:1	Infant Development Program, Nurse, Center/Facility Based, 1:2	Infant Development Program, Nurse, Center/Facility Based, 1:3	Infant Development Program, Dietician, Center/Facility Based, 1:1	Infant Development Program, Dietician, Center/Facility Based, 1:2	Infant Development Program, Dietician, Center/Facility Based, 1:3	Infant Development Program, Social Worker, Center/Facility Based, 1:1	Infant Development Program, Social Worker, Center/Facility Based, 1:2	Infant Development Program, Social Worker, Center/Facility Based, 1:3
Direct services	25.18	24.74	26.30	25.18	24.74	26.30	25.18	24.74	26.30	25.18	24.74	26.30	25.18	24.74
Travel Time Between Individuals	-	-	ı	-	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	ı	-	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	ı	-	ı	-	-	-	ı	-	-	-	-	-
Recordkeeping and Reporting	5.13	5.57	4.01	5.13	5.57	4.01	5.13	5.57	4.01	5.13	5.57	4.01	5.13	5.57
Supervision and Other Employer Time	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Collateral contacts (not billable)	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68
Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34
Travel Time without Individuals	_	-	-	-	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

		1:2	3
Factor	Infant Development Program, Psychologist, Center/Facility Based, 1:1	Infant Development Program, Psychologist, Center/Facility Based, 1:	Infant Development Program, Psychologist, Center/Facility Based, 1:
Direct services	26.30	25.18	24.74
	20.30	23.16	24.74
Travel Time Between Individuals	-	-	-
Program Set-Up/ Clean-Up	-	-	-
Networking/ General Development Activities	-	-	-
Recordkeeping and Reporting	4.01	5.13	5.57
Supervision and Other Employer Time	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89
Collateral contacts (not billable)	2.68	2.68	2.68
Interdisciplinary team case reviews/planning	1.34	1.34	1.34
Travel Time without Individuals	-	-	-
Training	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85
Total	40.00	40.00	40.00

Category B Assumptions Adjusted for Training and Paid Time Off (Blend of Full and Part-Time Employees)

	I								ia i ait i	I	- 3 /			
Factor	Personal Assistance, 1:1	Personal Assistance, 1:2	Personal Assistance, 1:3	Parent Coordinated Personal Assistance, 1:1	Parent Coordinated Personal Assistance, 1:2	Parent Coordinated Personal Assistance, 1:3	Independent Living, 1:1	Independent Living, 1:2	Independent Living, 1:3	Independent Living Specialist, 1:1	Independent Living Specialist, 1:2	Independent Living Specialist, 1:3	Parent Coordinated Supported Living, 1:1	Parent Coordinated Supported Living, 1:2
Direct services	28.80	28.41	28.22	31.05	30.75	30.56	26.58	26.02	25.62	27.48	26.92	26.52	31.05	30.75
Travel Time Between Individuals	0.61	0.61	0.61	-	-	-	2.44	2.44	2.44	2.44	2.44	2.44	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.58	0.97	1.16	0.39	0.69	0.88	0.97	1.53	1.93	0.97	1.53	1.93	0.39	0.69
Supervision and Other Employer Time	0.90	0.90	0.90	-	-	-	0.90	0.90	0.90	-	-	-	-	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.12	0.12	0.12	0.67	0.67	0.67	0.67	0.67	0.67	0.12	0.12
Paid time off	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04
Total	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60

Factor	Parent Coordinated Supported Living, 1:3	Supported Living, 1:1	Supported Living, 1:2	Supported Living, 1:3	Parenting Support Services, 1:1	Parenting Support Services, 1:2	Parenting Support Services, 1:3	Respite, Agency, 1:1	Respite, Agency, 1:2	Respite, Agency, 1:3	Participant-Directed Respite, 1:1	Participant-Directed Respite, 1:2	Participant-Directed Respite, 1:3	Respite, Employer of Record, 1:1
Direct services	30.56	30.55	30.16	29.96	28.00	27.42	27.03	28.99	28.70	28.52	31.05	30.75	30.56	30.59
Travel Time Between Individuals	-	0.61	0.61	0.61	1.22	1.22	1.22	0.61	0.61	0.61	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.88	0.58	0.97	1.17	0.77	1.35	1.74	0.39	0.68	0.86	0.39	0.69	0.88	0.39
Supervision and Other Employer Time	-	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	-	-	-	0.46
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Training	0.12	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.12	0.12	0.12	0.12
Paid time off	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04
Total	34.60	36.35	36.35	36.35	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60

Factor	Respite, Employer of Record, 1:2	Respite, Employer of Record, 1:3	Tutor Services, 1:1	Tutor Services, 1:2	Tutor Services, 1:3	Housekeeping	Supplemental Prog. Supp Other Svcs	Community Care Facility - Staff Operated	Community Care Facility - Owner Operated	Adult Residential Facility for Persons with Special Health Care Needs	Enhanced Behavioral Supports Home DSP	Community Crisis Home DSP	Supported Living-Community	Family Home Agency In-Home Staff
Direct services	30.29	30.10	27.23	26.66	26.27	28.61	29.99	31.74	31.74	29.71	28.46	28.46	31.74	24.99
Travel Time Between Individuals	-	-	2.44	2.44	2.44	2.49	-	-	-	ī	-	-	-	4.05
Program Set-Up/ Clean-Up	-	-	ı	ı	ı	-	-	-	-	ı	-	-	1	-
Networking/ General Development Activities	-	-	ı	ı	ı	-	-	ı	ı	ı	-	-	1	-
Recordkeeping and Reporting	0.69	0.88	0.77	1.34	1.73	-	-	-	-	-	-	-	-	0.96
Supervision and Other Employer Time	0.46	0.46	0.45	0.45	0.45	0.46	0.90	0.90	0.90	0.89	1.75	1.75	0.90	0.89
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	ı	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Training	0.12	0.12	0.67	0.67	0.67	-	0.67	0.67	0.67	0.96	1.35	1.35	0.67	0.67
Paid time off	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04
Total	34.60	34.60	34.60	34.60	34.60	34.60	34.60	36.35	36.35	34.60	34.60	34.60	36.35	34.60

Factor	Supplemental Residential Prog. Supp.	Community-Based Day Programs, Center/Facility, 1:10	Community-Based Day Programs, Center/Facility, 1:9	Community-Based Day Programs, Center/Facility, 1:8	Community-Based Day Programs, Center/Facility, 1:7	Community-Based Day Programs, Center/Facility, 1:6	Community-Based Day Programs, Center/Facility, 1:5	Community-Based Day Programs, Center/Facility, 1:4	Community-Based Day Programs, Center/Facility, 1:3	Community-Based Day Programs, Center/Facility, 1:2	Community-Based Day Programs, Community, 1:4	Community-Based Day Programs, Community, 1:3	Community-Based Day Programs, Community, 1:2	Community-Based Day Programs, Community Only, 1:4
Direct services	29.99	26.70	26.90	27.08	27.28	27.48	27.67	27.86	28.05	28.25	28.05	28.05	28.25	28.05
Travel Time Between Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	0.97	0.97	0.97	0.97	0.97	0.97	0.97	0.97	0.97	0.97	0.97	0.97	0.97
Networking/ General Development Activities	-	-	1	-	ı	-	-	-	-	1	-	-	-	-
Recordkeeping and Reporting	-	2.32	2.12	1.94	1.74	1.54	1.35	1.16	0.97	0.77	0.97	0.97	0.77	0.97
Supervision and Other Employer Time	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04
Total	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60

Factor	Community-Based Day Programs, Community Only, 1:3	Community-Based Day Programs, Community Only, 1:2	Behavior Management, Center/Facility, 1:3	Behavior Management, Center/Facility, 1:2	Medical Management, Center/Facility, 1:3	Medical Management, Center/Facility, 1:2	Behavior Management, Community, 1:3	Behavior Management, Community, 1:2	Medical Management, Community, 1:3	Medical Management, Community, 1:2	In-Home Day Program, 1:3	In-Home Day Program, 1:2	In-Home Day Program, 1:1	Participant-Directed Community-Based Training, 1:3
Direct services	28.05	28.25	26.90	27.09	26.90	27.09	26.90	27.09	26.90	27.09	29.02	29.22	28.45	30.45
Travel Time Between Individuals	-	-	ı	-	ı	-	-	ı	ı	1	-	ı	-	-
Program Set-Up/ Clean-Up	0.97	0.97	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	-	ı	0.00	-
Networking/ General Development Activities	-	-	ı	-	ı	-	-	-	ı	1	-	ı	-	-
Recordkeeping and Reporting	0.97	0.77	0.96	0.77	0.96	0.77	0.96	0.77	0.96	0.77	0.97	0.77	0.77	0.99
Supervision and Other Employer Time	0.90	0.90	1.78	1.78	1.78	1.78	1.78	1.78	1.78	1.78	0.90	0.90	0.90	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-	-	-	0.77	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.67	0.67	0.67	0.12
Paid time off	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04
Total	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60

Factor	Participant-Directed Community-Based Training, 1:2	Participant-Directed Community-Based Training, 1:1	Supplemental Day Program Support	Transportation, Company	Transportation, Additional Component	Transportation Assistant	Supported Employment-Group, 1:8	Supported Employment-Group, 1:7	Supported Employment-Group, 1:6	Supported Employment-Group, 1:5	Supported Employment-Group, 1:4	Supported Employment-Group, 1:3	Supported Employment-Group, 1:2	Supported Employment-Individual, Job Development
Direct services	30.65	30.65	29.99	25.80	29.99	28.37	28.27	28.47	28.67	28.86	29.05	29.24	29.44	24.74
Travel Time Between Individuals	-	-	ı	ı	ı	-	-	ı	ı	ı	-	-	-	1.62
Program Set-Up/ Clean-Up	-	0.00	ı	ı	ı	-	-	ı	ı	ı	-	-	-	-
Networking/ General Development Activities	-	-	ı	ı	ı	-	-	-	ı	ı	-	-	-	3.85
Recordkeeping and Reporting	0.79	0.79	-	-	-	-	1.94	1.74	1.54	1.35	1.16	0.97	0.77	-
Supervision and Other Employer Time	-	-	0.90	0.90	0.90	0.90	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.68
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	1	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	4.19	-	1.62	-	-	-	-	-	-	-	-
Training	0.12	0.12	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04
Total	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60

Factor	Supported Employment-Individual, Job Coaching	Work Activity Program, 1:35+	Work Activity Program, 1:30-34	Work Activity Program, 1:25-29	Work Activity Program, 1:20-24	Work Activity Program, 1:15-19	Work Activity Program, 1:10-14	Work Activity Program	Specialized Therapeutic Services, Professional, 1:1	Specialized Therapeutic Services, Professional, 1:2	Specialized Therapeutic Services, Professional, 1:3	Specialized Therapeutic Services, Assistant, 1:1	Specialized Therapeutic Services, Assistant, 1:2	Specialized Therapeutic Services, Assistant, 1:3
Direct services	26.23	27.08	27.28	27.48	27.67	27.86	28.05	28.25	23.21	22.10	21.65	22.28	21.32	20.55
Travel Time Between Individuals	2.44	-	ı	ı	ı	-	-	ı	5.16	5.16	5.16	4.49	4.49	4.49
Program Set-Up/ Clean-Up	-	0.97	0.97	0.97	0.97	0.97	0.97	0.97	-	-	-	-	-	-
Networking/ General Development Activities	-	-	ı	ı	ı	-	-	-	ı	-	-	1	-	-
Recordkeeping and Reporting	0.77	1.94	1.74	1.54	1.35	1.16	0.97	0.77	3.31	4.42	4.87	1.93	2.89	3.66
Supervision and Other Employer Time	0.68	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.45	0.45	0.45	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	0.88	0.88	0.88	0.77	0.77	0.77
Collateral contacts (not billable)	0.77	-	-	-	-	-	-	-	2.66	2.66	2.66	1.16	1.16	1.16
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.85	3.85	3.85	3.04	3.04	3.04
Total	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	40.00	40.00	40.00	34.60	34.60	34.60

Factor	Specialized Therapeutic Services, Professional, Clinic, 1:1	Specialized Therapeutic Services, Professional, Clinic, 1:2	Specialized Therapeutic Services, Professional, Clinic, 1:3	Specialized Therapeutic Services, Assistant, Clinic, 1:1	Specialized Therapeutic Services, Assistant, Clinic, 1:2	Specialized Therapeutic Services, Assistant, Clinic, 1:3	Adaptive Skills Trainer; Licensed Professional, 1:1	Adaptive Skills Trainer; Licensed Professional, 1:2	Adaptive Skills Trainer; Licensed Professional, 1:3	Adaptive Skills Trainer; Specialist, 1:1	Adaptive Skills Trainer; Specialist, 1:2	Adaptive Skills Trainer; Specialist, 1:3	Behavior Analyst, 1:1	Behavior Analyst, 1:2
Direct services	27.64	26.52	26.08	26.15	25.18	24.40	23.21	22.10	21.65	25.64	24.54	23.64	23.21	22.10
Travel Time Between Individuals	-	-	ı	-	-	ı	5.16	5.16	5.16	5.16	5.16	5.16	5.16	5.16
Program Set-Up/ Clean-Up	-	-	ı	-	-	ı	ı	ı	ı	ı	-	-	-	-
Networking/ General Development Activities	-	-	ı	-	-	ı	ı	-	ı	ı	-	-	-	-
Recordkeeping and Reporting	4.01	5.13	5.57	2.53	3.50	4.28	3.31	4.42	4.87	2.21	3.31	4.21	3.31	4.42
Supervision and Other Employer Time	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.78	0.78	0.78	0.88	0.88	0.88	0.88	0.88	0.88	0.88	0.88
Collateral contacts (not billable)	2.68	2.68	2.68	1.17	1.17	1.17	2.66	2.66	2.66	1.33	1.33	1.33	2.66	2.66
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.04	3.04	3.04	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	34.60	34.60	34.60	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Factor	Behavior Analyst, 1:3	Associate Behavior Analyst, 1:1	Associate Behavior Analyst, 1:2	Associate Behavior Analyst, 1:3	Behavior Management Assistant, 1:1	Behavior Management Assistant, 1:2	Behavior Management Assistant, 1:3	Behavior Technician - Paraprofessional, 1:1	Behavior Technician - Paraprofessional, 1:2	Behavior Technician - Paraprofessional, 1:3	Behavior Management Consultant, 1:1	Behavior Management Consultant, 1:2	Behavior Management Consultant, 1:3	Infant Development Program - Early Intervention Specialist, Home- and Community-Based, 1:1
Direct services	21.65	25.64	24.54	23.64	25.64	24.54	23.64	21.75	20.80	20.05	23.21	22.10	21.65	22.98
Travel Time Between Individuals	5.16	5.16	5.16	5.16	5.16	5.16	5.16	4.42	4.42	4.42	5.16	5.16	5.16	5.16
Program Set-Up/ Clean-Up	-	ı	1	-	-	ı	-	ı	-	ı	-	ı	ı	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	4.87	2.21	3.31	4.21	2.21	3.31	4.21	1.90	2.85	3.60	3.31	4.42	4.87	2.21
Supervision and Other Employer Time	0.45	0.45	0.45	0.45	0.45	0.45	0.45	1.77	1.77	1.77	0.45	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.88	0.88	0.88	0.88	0.88	0.88	0.88	0.76	0.76	0.76	0.88	0.88	0.88	0.88
Collateral contacts (not billable)	2.66	1.33	1.33	1.33	1.33	1.33	1.33	-	-	-	2.66	2.66	2.66	2.66
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	1.33
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.96	0.96	0.96	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.04	3.04	3.04	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	34.60	34.60	34.60	40.00	40.00	40.00	40.00

Factor	Infant Development Program - Early Intervention Specialist, Home- and Community-Based, 1:2	Infant Development Program - Early Intervention Specialist, Home- and Community-Based, 1:3	Infant Development Program - Early Intervention Assistants, Home- and Community-Based, 1:1	Infant Development Program - Early Intervention Assistants, Home- and Community-Based, 1:2	Infant Development Program - Early Intervention Assistants, Home- and Community-Based, 1:3	Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:1	Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:2	Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:3	Infant Development Program, PT/OT/SLP Assistant, Home- and Community-Based, 1:1	Infant Development Program, PT/OT/SLP Assistant, Home- and Community-Based, 1:2	Infant Development Program, PT/OT/SLP Assistant, Home- and Community-Based, 1:3	Infant Development Program, Audiologist, Home- and Community- Based, 1:1	Infant Development Program, Audiologist, Home- and Community- Based, 1:2	Infant Development Program, Audiologist, Home- and Community- Based, 1:3
Direct services	21.88	20.98	21.71	20.75	20.00	21.88	20.77	20.32	19.00	18.03	17.64	21.88	20.77	20.32
Travel Time Between Individuals	5.16	5.16	4.46	4.46	4.46	5.16	5.16	5.16	4.49	4.49	4.49	5.16	5.16	5.16
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.31	4.21	1.92	2.88	3.63	3.31	4.42	4.87	2.89	3.86	4.25	3.31	4.42	4.87
Supervision and Other Employer Time	0.45	0.45	0.89	0.89	0.89	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.88	0.88	0.76	0.76	0.76	0.88	0.88	0.88	0.77	0.77	0.77	0.88	0.88	0.88
Collateral contacts (not billable)	2.66	2.66	-	-	-	2.66	2.66	2.66	2.32	2.32	2.32	2.66	2.66	2.66
Interdisciplinary team case reviews/planning	1.33	1.33	1.15	1.15	1.15	1.33	1.33	1.33	1.16	1.16	1.16	1.33	1.33	1.33
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.67	0.67	0.67	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.04	3.04	3.04	3.85	3.85	3.85	3.04	3.04	3.04	3.85	3.85	3.85
Total	40.00	40.00	34.60	34.60	34.60	40.00	40.00	40.00	34.60	34.60	34.60	40.00	40.00	40.00

Factor	Infant Development Program, Family Therapist, Home- and Community- Based, 1:1	Infant Development Program, Family Therapist, Home- and Community- Based, 1:2	Infant Development Program, Family Therapist, Home- and Community- Based, 1:3	Infant Development Program, Nurse, Home- and Community-Based, 1:1	Infant Development Program, Nurse, Home- and Community-Based, 1:2	Infant Development Program, Nurse, Home- and Community-Based, 1:3	Infant Development Program, Dietician, Home- and Community-Based, 1:1	Infant Development Program, Dietician, Home- and Community-Based, 1:2	Infant Development Program, Dietician, Home- and Community-Based, 1:3	Infant Development Program, Social Worker, Home- and Community-Based, 1:1	Infant Development Program, Social Worker, Home- and Community-Based, 1:2	Infant Development Program, Social Worker, Home- and Community-Based, 1:3	Infant Development Program, Psychologist, Home- and Community- Based, 1:1	Infant Development Program, Psychologist, Home- and Community- Based, 1:2
Direct services	21.88	20.77	20.32	21.88	20.77	20.32	21.88	20.77	20.32	21.88	20.77	20.32	21.88	20.77
Travel Time Between Individuals	5.16	5.16	5.16	5.16	5.16	5.16	5.16	5.16	5.16	5.16	5.16	5.16	5.16	5.16
Program Set-Up/ Clean-Up	-	-	-	-	-	1	-	ı	ı	1	-	-	ı	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	3.31	4.42	4.87	3.31	4.42	4.87	3.31	4.42	4.87	3.31	4.42	4.87	3.31	4.42
Supervision and Other Employer Time	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.88	0.88	0.88	0.88	0.88	0.88	0.88	0.88	0.88	0.88	0.88	0.88	0.88	0.88
Collateral contacts (not billable)	2.66	2.66	2.66	2.66	2.66	2.66	2.66	2.66	2.66	2.66	2.66	2.66	2.66	2.66
Interdisciplinary team case reviews/planning	1.33	1.33	1.33	1.33	1.33	1.33	1.33	1.33	1.33	1.33	1.33	1.33	1.33	1.33
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Factor	Infant Development Program, Psychologist, Home- and Community- Based, 1:3	Infant Development Program - Early Intervention Specialist, Center/Facility Based, 1:1	Infant Development Program - Early Intervention Specialist, Center/Facility Based, 1:2	Infant Development Program - Early Intervention Specialist, Center/Facility Based, 1:3	Infant Development Program - Early Intervention Assistants, Center/Facility Based, 1:1	Infant Development Program - Early Intervention Assistants, Center/Facility Based, 1:2	Infant Development Program - Early Intervention Assistants, Center/Facility Based, 1:3	Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:1	Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:2	Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:3	Infant Development Program, PT/OT/SLP Assistant, Center/Facility Based, 1:1	Infant Development Program, PT/OT/SLP Assistant, Center/Facility Based, 1:2	Infant Development Program, PT/OT/SLP Assistant, Center/Facility Based, 1:3	Infant Development Program, Audiologist, Center/Facility Based, 1:1
Direct services	20.32	28.52	27.41	26.51	25.53	24.57	23.81	26.30	25.18	24.74	22.84	21.87	21.49	26.30
Travel Time Between Individuals	5.16	-	-	-	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	0.97	0.97	0.97	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	ı	ı	-	-	1	-
Recordkeeping and Reporting	4.87	2.23	3.34	4.24	1.94	2.90	3.66	4.01	5.13	5.57	3.50	4.47	4.85	4.01
Supervision and Other Employer Time	0.45	0.45	0.45	0.45	0.90	0.90	0.90	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.88	0.45	0.45	0.45	0.39	0.39	0.39	0.89	0.89	0.89	0.78	0.78	0.78	0.89
Collateral contacts (not billable)	2.66	2.68	2.68	2.68	-	-	-	2.68	2.68	2.68	2.34	2.34	2.34	2.68
Interdisciplinary team case reviews/planning	1.33	1.34	1.34	1.34	1.16	1.16	1.16	1.34	1.34	1.34	1.17	1.17	1.17	1.34
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.48	0.48	0.67	0.67	0.67	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.04	3.04	3.04	3.85	3.85	3.85	3.04	3.04	3.04	3.85
Total	40.00	40.00	40.00	40.00	34.60	34.60	34.60	40.00	40.00	40.00	34.60	34.60	34.60	40.00

Factor	Infant Development Program, Audiologist, Center/Facility Based, 1:2	Infant Development Program, Audiologist, Center/Facility Based, 1:3	Infant Development Program, Family Therapist, Center/Facility Based, 1:1	Infant Development Program, Family Therapist, Center/Facility Based, 1:2	Infant Development Program, Family Therapist, Center/Facility Based, 1:3	Infant Development Program, Nurse, Center/Facility Based, 1:1	Infant Development Program, Nurse, Center/Facility Based, 1:2	Infant Development Program, Nurse, Center/Facility Based, 1:3	Infant Development Program, Dietician, Center/Facility Based, 1:1	Infant Development Program, Dietician, Center/Facility Based, 1:2	Infant Development Program, Dietician, Center/Facility Based, 1:3	Infant Development Program, Social Worker, Center/Facility Based, 1:1	Infant Development Program, Social Worker, Center/Facility Based, 1:2	Infant Development Program, Social Worker, Center/Facility Based, 1:3
Direct services	25.18	24.74	26.30	25.18	24.74	26.30	25.18	24.74	26.30	25.18	24.74	26.30	25.18	24.74
Travel Time Between Individuals	-	-	ı	ı	ı	-	-	ı	-	-	-	1	-	-
Program Set-Up/ Clean-Up	-	-	ı	ı	ı	-	-	ı	-	-	-	1	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	5.13	5.57	4.01	5.13	5.57	4.01	5.13	5.57	4.01	5.13	5.57	4.01	5.13	5.57
Supervision and Other Employer Time	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Collateral contacts (not billable)	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68
Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

		1:2	3
Factor	Infant Development Program, Psychologist, Center/Facility Based, 1:1	Infant Development Program, Psychologist, Center/Facility Based, 1:	Infant Development Program, Psychologist, Center/Facility Based, 1:
Direct services	26.30	25.18	24.74
	20.30	23.16	24.74
Travel Time Between Individuals	-	-	-
Program Set-Up/ Clean-Up	-	-	-
Networking/ General Development Activities	-	-	-
Recordkeeping and Reporting	4.01	5.13	5.57
Supervision and Other Employer Time	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89
Collateral contacts (not billable)	2.68	2.68	2.68
Interdisciplinary team case reviews/planning	1.34	1.34	1.34
Travel Time without Individuals	-	-	-
Training	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85
Total	40.00	40.00	40.00

Category C Assumptions Adjusted for Training and Paid Time Off (Blend of Full and Part-Time Employees)

						Time Of				I	- 3 /			
Factor	Personal Assistance, 1:1	Personal Assistance, 1:2	Personal Assistance, 1:3	Parent Coordinated Personal Assistance, 1:1	Parent Coordinated Personal Assistance, 1:2	Parent Coordinated Personal Assistance, 1:3	Independent Living, 1:1	Independent Living, 1:2	Independent Living, 1:3	Independent Living Specialist, 1:1	Independent Living Specialist, 1:2	Independent Living Specialist, 1:3	Parent Coordinated Supported Living, 1:1	Parent Coordinated Supported Living, 1:2
Direct services	28.68	28.29	28.11	31.05	30.75	30.56	26.16	25.60	25.21	27.04	26.48	26.09	31.05	30.75
Travel Time Between Individuals	0.73	0.73	0.73	-	-	-	2.90	2.90	2.90	2.90	2.90	2.90	-	-
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	0.58	0.97	1.15	0.39	0.69	0.88	0.95	1.51	1.90	0.95	1.51	1.90	0.39	0.69
Supervision and Other Employer Time	0.90	0.90	0.90	-	-	-	0.88	0.88	0.88	-	-	-	-	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	_	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.12	0.12	0.12	0.67	0.67	0.67	0.67	0.67	0.67	0.12	0.12
Paid time off	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04
Total	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60

Factor	Parent Coordinated Supported Living, 1:3	Supported Living, 1:1	Supported Living, 1:2	Supported Living, 1:3	Parenting Support Services, 1:1	Parenting Support Services, 1:2	Parenting Support Services, 1:3	Respite, Agency, 1:1	Respite, Agency, 1:2	Respite, Agency, 1:3	Participant-Directed Respite, 1:1	Participant-Directed Respite, 1:2	Participant-Directed Respite, 1:3	Respite, Employer of Record, 1:1
Direct services	30.56	30.43	30.04	29.85	27.79	27.21	26.83	28.87	28.58	28.40	31.05	30.75	30.56	30.59
Travel Time Between Individuals	-	0.73	0.73	0.73	1.45	1.45	1.45	0.73	0.73	0.73	-	-	-	-
Program Set-Up/ Clean-Up	-	-	ı	ı	ı	-	-	ı	ı	1	-	-	-	-
Networking/ General Development Activities	-	-	ı	ı	ı	-	-	-	ı	1	-	-	-	-
Recordkeeping and Reporting	0.88	0.58	0.97	1.16	0.76	1.34	1.72	0.39	0.68	0.86	0.39	0.69	0.88	0.39
Supervision and Other Employer Time	-	0.90	0.90	0.90	0.89	0.89	0.89	0.90	0.90	0.90	-	-	-	0.46
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Training	0.12	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.12	0.12	0.12	0.12
Paid time off	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04
Total	34.60	36.35	36.35	36.35	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60

Factor	Respite, Employer of Record, 1:2	Respite, Employer of Record, 1:3	Tutor Services, 1:1	Tutor Services, 1:2	Tutor Services, 1:3	Housekeeping	Supplemental Prog. Supp Other Svcs	Community Care Facility - Staff Operated	Community Care Facility - Owner Operated	Adult Residential Facility for Persons with Special Health Care Needs	Enhanced Behavioral Supports Home DSP	Community Crisis Home DSP	Supported Living-Community	Family Home Agency In-Home Staff
Direct services	30.29	30.10	26.80	26.23	25.85	28.15	29.99	31.74	31.74	29.71	28.46	28.46	31.74	24.25
Travel Time Between Individuals	-	-	2.90	2.90	2.90	2.96	-	-	-	-	-	ı	-	4.83
Program Set-Up/ Clean-Up	-	-	1	-	-	ı	-	-	-	-	-	ı	ı	-
Networking/ General Development Activities	-	-	1	-	ı	ı	-	ı	-	-	-	ı	ı	-
Recordkeeping and Reporting	0.69	0.88	0.75	1.32	1.70	-	-	-	-	-	-	-	-	0.94
Supervision and Other Employer Time	0.46	0.46	0.44	0.44	0.44	0.45	0.90	0.90	0.90	0.89	1.75	1.75	0.90	0.87
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Training	0.12	0.12	0.67	0.67	0.67	-	0.67	0.67	0.67	0.96	1.35	1.35	0.67	0.67
Paid time off	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04
Total	34.60	34.60	34.60	34.60	34.60	34.60	34.60	36.35	36.35	34.60	34.60	34.60	36.35	34.60

Factor	Supplemental Residential Prog. Supp.	Community-Based Day Programs, Center/Facility, 1:10	Community-Based Day Programs, Center/Facility, 1:9	Community-Based Day Programs, Center/Facility, 1:8	Community-Based Day Programs, Center/Facility, 1:7	Community-Based Day Programs, Center/Facility, 1:6	Community-Based Day Programs, Center/Facility, 1:5	Community-Based Day Programs, Center/Facility, 1:4	Community-Based Day Programs, Center/Facility, 1:3	Community-Based Day Programs, Center/Facility, 1:2	Community-Based Day Programs, Community, 1:4	Community-Based Day Programs, Community, 1:3	Community-Based Day Programs, Community, 1:2	Community-Based Day Programs, Community Only, 1:4
Direct services	29.99	26.70	26.90	27.08	27.28	27.48	27.67	27.86	28.05	28.25	28.05	28.05	28.25	28.05
Travel Time Between Individuals	-	-	1	-	ı	-	-	ı	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	0.97	0.97	0.97	0.97	0.97	0.97	0.97	0.97	0.97	0.97	0.97	0.97	0.97
Networking/ General Development Activities	-	-	1	-	ı	-	-	ı	-	-	-	-	-	-
Recordkeeping and Reporting	-	2.32	2.12	1.94	1.74	1.54	1.35	1.16	0.97	0.77	0.97	0.97	0.77	0.97
Supervision and Other Employer Time	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.90
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04
Total	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60

Factor	Community-Based Day Programs, Community Only, 1:3	Community-Based Day Programs, Community Only, 1:2	Behavior Management, Center/Facility, 1:3	Behavior Management, Center/Facility, 1:2	Medical Management, Center/Facility, 1:3	Medical Management, Center/Facility, 1:2	Behavior Management, Community, 1:3	Behavior Management, Community, 1:2	Medical Management, Community, 1:3	Medical Management, Community, 1:2	In-Home Day Program, 1:3	In-Home Day Program, 1:2	In-Home Day Program, 1:1	Participant-Directed Community-Based Training, 1:3
Direct services	28.05	28.25	26.90	27.09	26.90	27.09	26.90	27.09	26.90	27.09	29.02	29.22	28.45	30.45
Travel Time Between Individuals	-	-	-	-	-	-	-	-	ı	ī	-	-	-	-
Program Set-Up/ Clean-Up	0.97	0.97	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	-	-	0.00	-
Networking/ General Development Activities	-	-	ı	-	ı	-	-	-	ı	ı	-	-	-	-
Recordkeeping and Reporting	0.97	0.77	0.96	0.77	0.96	0.77	0.96	0.77	0.96	0.77	0.97	0.77	0.77	0.99
Supervision and Other Employer Time	0.90	0.90	1.78	1.78	1.78	1.78	1.78	1.78	1.78	1.78	0.90	0.90	0.90	-
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-	-	-	0.77	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.96	0.67	0.67	0.67	0.12
Paid time off	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04
Total	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60

Factor	Participant-Directed Community-Based Training, 1:2	Participant-Directed Community-Based Training, 1:1	Supplemental Day Program Support	Transportation, Company	Transportation, Additional Component	Transportation Assistant	Supported Employment-Group, 1:8	Supported Employment-Group, 1:7	Supported Employment-Group, 1:6	Supported Employment-Group, 1:5	Supported Employment-Group, 1:4	Supported Employment-Group, 1:3	Supported Employment-Group, 1:2	Supported Employment-Individual, Job Development
Direct services	30.65	30.65	29.99	25.00	29.99	28.06	28.27	28.47	28.67	28.86	29.05	29.24	29.44	24.48
Travel Time Between Individuals	-	-	ı	-	ı	-	-	ı	ı	1	-	-	-	1.93
Program Set-Up/ Clean-Up	-	0.00	ı	-	ı	-	-	ı	ı	1	-	-	-	-
Networking/ General Development Activities	-	-	ı	-	ı	-	-	-	ı	1	-	-	-	3.81
Recordkeeping and Reporting	0.79	0.79	-	-	-	-	1.94	1.74	1.54	1.35	1.16	0.97	0.77	-
Supervision and Other Employer Time	-	-	0.90	0.90	0.90	0.90	0.68	0.68	0.68	0.68	0.68	0.68	0.68	0.67
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Collateral contacts (not billable)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	_	-	-	4.99	-	1.93	-	-	-	-	-	-	-	-
Training	0.12	0.12	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67
Paid time off	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04
Total	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60

Factor	Supported Employment-Individual, Job Coaching	Work Activity Program, 1:35+	Work Activity Program, 1:30-34	Work Activity Program, 1:25-29	Work Activity Program, 1:20-24	Work Activity Program, 1:15-19	Work Activity Program, 1:10-14	Work Activity Program	Specialized Therapeutic Services, Professional, 1:1	Specialized Therapeutic Services, Professional, 1:2	Specialized Therapeutic Services, Professional, 1:3	Specialized Therapeutic Services, Assistant, 1:1	Specialized Therapeutic Services, Assistant, 1:2	Specialized Therapeutic Services, Assistant, 1:3
Direct services	25.82	27.08	27.28	27.48	27.67	27.86	28.05	28.25	22.47	21.40	20.97	21.56	20.64	19.89
Travel Time Between Individuals	2.90	-	-	-	-	-	-	-	6.14	6.14	6.14	5.35	5.35	5.35
Program Set-Up/ Clean-Up	-	0.97	0.97	0.97	0.97	0.97	0.97	0.97	-	-	-	-	-	-
Networking/ General Development Activities	-	-	ı	ı	ı	ı	-	-	ı	1	-	ı	1	-
Recordkeeping and Reporting	0.75	1.94	1.74	1.54	1.35	1.16	0.97	0.77	3.21	4.28	4.71	1.87	2.79	3.54
Supervision and Other Employer Time	0.67	0.90	0.90	0.90	0.90	0.90	0.90	0.90	0.43	0.43	0.43	0.43	0.43	0.43
Missed Appointments (not redirected to other tasks)	-	-	-	-	-	-	-	-	0.85	0.85	0.85	0.75	0.75	0.75
Collateral contacts (not billable)	0.75	-	-	-	-	-	-	-	2.57	2.57	2.57	1.12	1.12	1.12
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Training	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.67	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.04	3.85	3.85	3.85	3.04	3.04	3.04
Total	34.60	34.60	34.60	34.60	34.60	34.60	34.60	34.60	40.00	40.00	40.00	34.60	34.60	34.60

Factor	Specialized Therapeutic Services, Professional, Clinic, 1:1	Specialized Therapeutic Services, Professional, Clinic, 1:2	Specialized Therapeutic Services, Professional, Clinic, 1:3	Specialized Therapeutic Services, Assistant, Clinic, 1:1	Specialized Therapeutic Services, Assistant, Clinic, 1:2	Specialized Therapeutic Services, Assistant, Clinic, 1:3	Adaptive Skills Trainer; Licensed Professional, 1:1	Adaptive Skills Trainer; Licensed Professional, 1:2	Adaptive Skills Trainer; Licensed Professional, 1:3	Adaptive Skills Trainer; Specialist, 1:1	Adaptive Skills Trainer; Specialist, 1:2	Adaptive Skills Trainer; Specialist, 1:3	Behavior Analyst, 1:1	Behavior Analyst, 1:2
Direct services	27.64	26.52	26.08	26.15	25.18	24.40	22.47	21.40	20.97	24.82	23.75	22.89	22.47	21.40
Travel Time Between Individuals	-	-	ı	-	ı	-	6.14	6.14	6.14	6.14	6.14	6.14	6.14	6.14
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	ı	-	ı	-	-	-	ı	ı	-	-	-	-
Recordkeeping and Reporting	4.01	5.13	5.57	2.53	3.50	4.28	3.21	4.28	4.71	2.14	3.21	4.07	3.21	4.28
Supervision and Other Employer Time	0.45	0.45	0.45	0.45	0.45	0.45	0.43	0.43	0.43	0.43	0.43	0.43	0.43	0.43
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.78	0.78	0.78	0.85	0.85	0.85	0.85	0.85	0.85	0.85	0.85
Collateral contacts (not billable)	2.68	2.68	2.68	1.17	1.17	1.17	2.57	2.57	2.57	1.29	1.29	1.29	2.57	2.57
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.04	3.04	3.04	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	34.60	34.60	34.60	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Factor	Behavior Analyst, 1:3	Associate Behavior Analyst, 1:1	Associate Behavior Analyst, 1:2	Associate Behavior Analyst, 1:3	Behavior Management Assistant, 1:1	Behavior Management Assistant, 1:2	Behavior Management Assistant, 1:3	Behavior Technician - Paraprofessional, 1:1	Behavior Technician - Paraprofessional, 1:2	Behavior Technician - Paraprofessional, 1:3	Behavior Management Consultant, 1:1	Behavior Management Consultant, 1:2	Behavior Management Consultant, 1:3	Infant Development Program - Early Intervention Specialist, Home- and Community-Based, 1:1
Direct services	20.97	24.82	23.75	22.89	24.82	23.75	22.89	21.05	20.13	19.40	22.47	21.40	20.97	22.25
Travel Time Between Individuals	6.14	6.14	6.14	6.14	6.14	6.14	6.14	5.26	5.26	5.26	6.14	6.14	6.14	6.14
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	4.71	2.14	3.21	4.07	2.14	3.21	4.07	1.84	2.76	3.49	3.21	4.28	4.71	2.14
Supervision and Other Employer Time	0.43	0.43	0.43	0.43	0.43	0.43	0.43	1.71	1.71	1.71	0.43	0.43	0.43	0.43
Missed Appointments (not redirected to other tasks)	0.85	0.85	0.85	0.85	0.85	0.85	0.85	0.74	0.74	0.74	0.85	0.85	0.85	0.85
Collateral contacts (not billable)	2.57	1.29	1.29	1.29	1.29	1.29	1.29	-	-	-	2.57	2.57	2.57	2.57
Interdisciplinary team case reviews/planning	-	-	-	-	-	-	-	-	-	-	-	-	-	1.29
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.96	0.96	0.96	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.04	3.04	3.04	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	34.60	34.60	34.60	40.00	40.00	40.00	40.00

Factor	Infant Development Program - Early Intervention Specialist, Home- and Community-Based, 1:2	Infant Development Program - Early Intervention Specialist, Home- and Community-Based, 1:3	Infant Development Program - Early Intervention Assistants, Home- and Community-Based, 1:1	Infant Development Program - Early Intervention Assistants, Home- and Community-Based, 1:2	Infant Development Program - Early Intervention Assistants, Home- and Community-Based, 1:3	Infant Development Program, PT/OT/SLP, Home- and Community- Based, 1:1	Infant Development Program, PT/OT/SLP, Home- and Community-Based, 1:2	Infant Development Program, PT/OT/SLP, Home- and Community-Based, 1:3	Infant Development Program, PT/OT/SLP Assistant, Home- and Community-Based, 1:1	Infant Development Program, PT/OT/SLP Assistant, Home- and Community-Based, 1:2	Infant Development Program, PT/OT/SLP Assistant, Home- and Community-Based, 1:3	Infant Development Program, Audiologist, Home- and Community- Based, 1:1	Infant Development Program, Audiologist, Home- and Community- Based, 1:2	Infant Development Program, Audiologist, Home- and Community- Based, 1:3
Direct services	21.18	20.32	21.01	20.09	19.36	21.18	20.11	19.68	18.39	17.45	17.07	21.18	20.11	19.68
Travel Time Between Individuals	6.14	6.14	5.31	5.31	5.31	6.14	6.14	6.14	5.35	5.35	5.35	6.14	6.14	6.14
Program Set-Up/ Clean-Up	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	1	-	1	-	-
Recordkeeping and Reporting	3.21	4.07	1.86	2.78	3.51	3.21	4.28	4.71	2.79	3.73	4.11	3.21	4.28	4.71
Supervision and Other Employer Time	0.43	0.43	0.86	0.86	0.86	0.43	0.43	0.43	0.43	0.43	0.43	0.43	0.43	0.43
Missed Appointments (not redirected to other tasks)	0.85	0.85	0.74	0.74	0.74	0.85	0.85	0.85	0.75	0.75	0.75	0.85	0.85	0.85
Collateral contacts (not billable)	2.57	2.57	-	-	-	2.57	2.57	2.57	2.25	2.25	2.25	2.57	2.57	2.57
Interdisciplinary team case reviews/planning	1.29	1.29	1.11	1.11	1.11	1.29	1.29	1.29	1.12	1.12	1.12	1.29	1.29	1.29
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.67	0.67	0.67	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.04	3.04	3.04	3.85	3.85	3.85	3.04	3.04	3.04	3.85	3.85	3.85
Total	40.00	40.00	34.60	34.60	34.60	40.00	40.00	40.00	34.60	34.60	34.60	40.00	40.00	40.00

Factor	Infant Development Program, Family Therapist, Home- and Community- Based, 1:1	Infant Development Program, Family Therapist, Home- and Community- Based, 1:2	Infant Development Program, Family Therapist, Home- and Community- Based, 1:3	Infant Development Program, Nurse, Home- and Community-Based, 1:1	Infant Development Program, Nurse, Home- and Community-Based, 1:2	Infant Development Program, Nurse, Home- and Community-Based, 1:3	Infant Development Program, Dietician, Home- and Community-Based, 1:1	Infant Development Program, Dietician, Home- and Community-Based, 1:2	Infant Development Program, Dietician, Home- and Community-Based, 1:3	Infant Development Program, Social Worker, Home- and Community-Based, 1:1	Infant Development Program, Social Worker, Home- and Community-Based, 1:2	Infant Development Program, Social Worker, Home- and Community-Based, 1:3	Infant Development Program, Psychologist, Home- and Community- Based, 1:1	Infant Development Program, Psychologist, Home- and Community- Based, 1:2
Direct services	21.18	20.11	19.68	21.18	20.11	19.68	21.18	20.11	19.68	21.18	20.11	19.68	21.18	20.11
Travel Time Between Individuals	6.14	6.14	6.14	6.14	6.14	6.14	6.14	6.14	6.14	6.14	6.14	6.14	6.14	6.14
Program Set-Up/ Clean-Up	-	-	-	-	ı	1	-	ı	ı	1	-	ı	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-	-	ı	-	-
Recordkeeping and Reporting	3.21	4.28	4.71	3.21	4.28	4.71	3.21	4.28	4.71	3.21	4.28	4.71	3.21	4.28
Supervision and Other Employer Time	0.43	0.43	0.43	0.43	0.43	0.43	0.43	0.43	0.43	0.43	0.43	0.43	0.43	0.43
Missed Appointments (not redirected to other tasks)	0.85	0.85	0.85	0.85	0.85	0.85	0.85	0.85	0.85	0.85	0.85	0.85	0.85	0.85
Collateral contacts (not billable)	2.57	2.57	2.57	2.57	2.57	2.57	2.57	2.57	2.57	2.57	2.57	2.57	2.57	2.57
Interdisciplinary team case reviews/planning	1.29	1.29	1.29	1.29	1.29	1.29	1.29	1.29	1.29	1.29	1.29	1.29	1.29	1.29
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

Factor	Infant Development Program, Psychologist, Home- and Community- Based, 1:3	Infant Development Program - Early Intervention Specialist, Center/Facility Based, 1:1	Infant Development Program - Early Intervention Specialist, Center/Facility Based, 1:2	Infant Development Program - Early Intervention Specialist, Center/Facility Based, 1:3	Infant Development Program - Early Intervention Assistants, Center/Facility Based, 1:1	Infant Development Program - Early Intervention Assistants, Center/Facility Based, 1:2	Infant Development Program - Early Intervention Assistants, Center/Facility Based, 1:3	Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:1	Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:2	Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:3	Infant Development Program, PT/OT/SLP Assistant, Center/Facility Based, 1:1	Infant Development Program, PT/OT/SLP Assistant, Center/Facility Based, 1:2	Infant Development Program, PT/OT/SLP Assistant, Center/Facility Based, 1:3	Infant Development Program, Audiologist, Center/Facility Based, 1:1
Direct services	19.68	28.52	27.41	26.51	25.53	24.57	23.81	26.30	25.18	24.74	22.84	21.87	21.49	26.30
Travel Time Between Individuals	6.14	-	-	-	-	-	-	-	-	-	-	-	-	-
Program Set-Up/ Clean-Up	-	-	-	-	0.97	0.97	0.97	-	-	-	-	-	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	ı	ı	ı	-	-	1	-
Recordkeeping and Reporting	4.71	2.23	3.34	4.24	1.94	2.90	3.66	4.01	5.13	5.57	3.50	4.47	4.85	4.01
Supervision and Other Employer Time	0.43	0.45	0.45	0.45	0.90	0.90	0.90	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.85	0.45	0.45	0.45	0.39	0.39	0.39	0.89	0.89	0.89	0.78	0.78	0.78	0.89
Collateral contacts (not billable)	2.57	2.68	2.68	2.68	-	-	-	2.68	2.68	2.68	2.34	2.34	2.34	2.68
Interdisciplinary team case reviews/planning	1.29	1.34	1.34	1.34	1.16	1.16	1.16	1.34	1.34	1.34	1.17	1.17	1.17	1.34
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.48	0.48	0.67	0.67	0.67	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.04	3.04	3.04	3.85	3.85	3.85	3.04	3.04	3.04	3.85
Total	40.00	40.00	40.00	40.00	34.60	34.60	34.60	40.00	40.00	40.00	34.60	34.60	34.60	40.00

Factor	Infant Development Program, Audiologist, Center/Facility Based, 1:2	Infant Development Program, Audiologist, Center/Facility Based, 1:3	Infant Development Program, Family Therapist, Center/Facility Based, 1:1	Infant Development Program, Family Therapist, Center/Facility Based, 1:2	Infant Development Program, Family Therapist, Center/Facility Based, 1:3	Infant Development Program, Nurse, Center/Facility Based, 1:1	Infant Development Program, Nurse, Center/Facility Based, 1:2	Infant Development Program, Nurse, Center/Facility Based, 1:3	Infant Development Program, Dietician, Center/Facility Based, 1:1	Infant Development Program, Dietician, Center/Facility Based, 1:2	Infant Development Program, Dietician, Center/Facility Based, 1:3	Infant Development Program, Social Worker, Center/Facility Based, 1:1	Infant Development Program, Social Worker, Center/Facility Based, 1:2	Infant Development Program, Social Worker, Center/Facility Based, 1:3
Direct services	25.18	24.74	26.30	25.18	24.74	26.30	25.18	24.74	26.30	25.18	24.74	26.30	25.18	24.74
Travel Time Between Individuals	-	-	ı	ı	ı	-	-	ı	-	-	-	1	-	-
Program Set-Up/ Clean-Up	-	-	ı	ı	ı	-	-	ı	-	-	-	1	-	-
Networking/ General Development Activities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Recordkeeping and Reporting	5.13	5.57	4.01	5.13	5.57	4.01	5.13	5.57	4.01	5.13	5.57	4.01	5.13	5.57
Supervision and Other Employer Time	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89	0.89
Collateral contacts (not billable)	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68	2.68
Interdisciplinary team case reviews/planning	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34	1.34
Travel Time without Individuals	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Training	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85	3.85
Total	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00	40.00

		1:2	3
Factor	Infant Development Program, Psychologist, Center/Facility Based, 1:1	Infant Development Program, Psychologist, Center/Facility Based, 1:	Infant Development Program, Psychologist, Center/Facility Based, 1:
Direct services	26.30	25.18	24.74
	20.30	23.18	24.74
Travel Time Between Individuals	-	-	-
Program Set-Up/ Clean-Up	-	-	-
Networking/ General Development Activities	-	-	-
Recordkeeping and Reporting	4.01	5.13	5.57
Supervision and Other Employer Time	0.45	0.45	0.45
Missed Appointments (not redirected to other tasks)	0.89	0.89	0.89
Collateral contacts (not billable)	2.68	2.68	2.68
Interdisciplinary team case reviews/planning	1.34	1.34	1.34
Travel Time without Individuals	-	-	-
Training	0.48	0.48	0.48
Paid time off	3.85	3.85	3.85
Total	40.00	40.00	40.00

Appendix E: Wage Stipends for Enhanced Rates – North Bay Regional Center

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Personal Assistance,								
1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.77
Personal Assistance,		Stipend Not						
1:1	DSP I	Applicable						
Personal Assistance,		Stipend Not						
1:1	DSP II	Applicable						
Personal Assistance,		Stipend Not						
1:1	DSP III	Applicable						
Personal Assistance,		Stipend Not						
1:1	Non-Eng DSP I	Applicable						
Personal Assistance,		Stipend Not						
1:1	Non-Eng DSP II	Applicable						
Personal Assistance,		Stipend Not						
1:1	Non-Eng DSP III	Applicable						
Personal Assistance,								
1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$0.39
Personal Assistance,		Stipend Not						
1:2	DSP I	Applicable						
Personal Assistance,		Stipend Not						
1:2	DSP II	Applicable						
Personal Assistance,		Stipend Not						
1:2	DSP III	Applicable						
Personal Assistance,		Stipend Not						
1:2	Non-Eng DSP I	Applicable						
Personal Assistance,		Stipend Not						
1:2	Non-Eng DSP II	Applicable						
Personal Assistance,		Stipend Not						
1:2	Non-Eng DSP III	Applicable						
Personal Assistance,								
1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.79	\$0.26
Personal Assistance,		Stipend Not						
1:3	DSP I	Applicable						
Personal Assistance,		Stipend Not						
1:3	DSP II	Applicable						

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Personal Assistance,		Stipend Not						
1:3	DSP III	Applicable						
Personal Assistance,		Stipend Not						
1:3	Non-Eng DSP I	Applicable						
Personal Assistance,		Stipend Not						
1:3	Non-Eng DSP II	Applicable						
Personal Assistance,		Stipend Not						
1:3	Non-Eng DSP III	Applicable						
Parent Coordinated								
Personal Assistance,								
1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
Parent Coordinated								
Personal Assistance,		Stipend Not						
1:1	DSP I	Applicable						
Parent Coordinated								
Personal Assistance,		Stipend Not						
1:1	DSP II	Applicable						
Parent Coordinated								
Personal Assistance,		Stipend Not						
1:1	DSP III	Applicable						
Parent Coordinated								
Personal Assistance,		Stipend Not						
1:1	Non-Eng DSP I	Applicable						
Parent Coordinated								
Personal Assistance,		Stipend Not						
1:1	Non-Eng DSP II	Applicable						
Parent Coordinated								
Personal Assistance,		Stipend Not						
1:1	Non-Eng DSP III	Applicable						
Parent Coordinated								
Personal Assistance,								
1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
Parent Coordinated								
Personal Assistance,		Stipend Not						
1:2	DSP I	Applicable						

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Parent Coordinated								
Personal Assistance,		Stipend Not						
1:2	DSP II	Applicable						
Parent Coordinated								
Personal Assistance,		Stipend Not						
1:2	DSP III	Applicable						
Parent Coordinated								
Personal Assistance,		Stipend Not						
1:2	Non-Eng DSP I	Applicable						
Parent Coordinated								
Personal Assistance,		Stipend Not						
1:2	Non-Eng DSP II	Applicable						
Parent Coordinated								
Personal Assistance,		Stipend Not						
1:2	Non-Eng DSP III	Applicable						
Parent Coordinated								
Personal Assistance,								
1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
Parent Coordinated								
Personal Assistance,		Stipend Not						
1:3	DSP I	Applicable						
Parent Coordinated								
Personal Assistance,		Stipend Not						
1:3	DSP II	Applicable						
Parent Coordinated								
Personal Assistance,		Stipend Not						
1:3	DSP III	Applicable						
Parent Coordinated								
Personal Assistance,		Stipend Not						
1:3	Non-Eng DSP I	Applicable						
Parent Coordinated								
Personal Assistance,		Stipend Not						
1:3	Non-Eng DSP II	Applicable						
Parent Coordinated								
Personal Assistance,		Stipend Not						
1:3	Non-Eng DSP III	Applicable						

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Parent Coordinated								
Personal Assistance,								
OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.15	\$0.79	\$0.79
Parent Coordinated								
Personal Assistance,		Stipend Not						
OT Rate, 1:1	DSP I	Applicable						
Parent Coordinated								
Personal Assistance,		Stipend Not						
OT Rate, 1:1	DSP II	Applicable						
Parent Coordinated								
Personal Assistance,		Stipend Not						
OT Rate, 1:1	DSP III	Applicable						
Parent Coordinated								
Personal Assistance,		Stipend Not						
OT Rate, 1:1	Non-Eng DSP I	Applicable						
Parent Coordinated								
Personal Assistance,		Stipend Not						
OT Rate, 1:1	Non-Eng DSP II	Applicable						
Parent Coordinated								
Personal Assistance,		Stipend Not						
OT Rate, 1:1	Non-Eng DSP III	Applicable						
Parent Coordinated								
Personal Assistance,								
OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.36
Parent Coordinated								
Personal Assistance,		Stipend Not						
OT Rate, 1:2	DSP I	Applicable						
Parent Coordinated								
Personal Assistance,		Stipend Not						
OT Rate, 1:2	DSP II	Applicable						
Parent Coordinated								
Personal Assistance,		Stipend Not						
OT Rate, 1:2	DSP III	Applicable						
Parent Coordinated								
Personal Assistance,		Stipend Not						
OT Rate, 1:2	Non-Eng DSP I	Applicable						

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Parent Coordinated						_		
Personal Assistance,		Stipend Not						
OT Rate, 1:2	Non-Eng DSP II	Applicable						
Parent Coordinated								
Personal Assistance,		Stipend Not						
OT Rate, 1:2	Non-Eng DSP III	Applicable						
Parent Coordinated								
Personal Assistance,								
OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
Parent Coordinated								
Personal Assistance,		Stipend Not						
OT Rate, 1:3	DSP I	Applicable						
Parent Coordinated								
Personal Assistance,		Stipend Not						
OT Rate, 1:3	DSP II	Applicable						
Parent Coordinated								
Personal Assistance,		Stipend Not						
OT Rate, 1:3	DSP III	Applicable						
Parent Coordinated								
Personal Assistance,		Stipend Not						
OT Rate, 1:3	Non-Eng DSP I	Applicable						
Parent Coordinated								
Personal Assistance,		Stipend Not						
OT Rate, 1:3	Non-Eng DSP II	Applicable						
Parent Coordinated								
Personal Assistance,		Stipend Not						
OT Rate, 1:3	Non-Eng DSP III	Applicable						
Independent Living,								
1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.83	\$0.83
Independent Living,								
1:1	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.58	\$1.70	\$1.70
Independent Living,								
1:1	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.16	\$3.39	\$3.39
Independent Living,								
1:1	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.55	\$4.91	\$4.91
Independent Living,								
1:1	Non-Eng DSP I							\$2.53

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Independent Living,								
1:1	Non-Eng DSP II							\$4.22
Independent Living,	N E BODIN							Φ.5.7.4
1:1	Non-Eng DSP III							\$5.74
Independent Living,	N F 1' 1	¢0.70	Φ0.04	фо 02	#0.00	Φ0.21	40.05	ΦΟ 42
1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.21	\$0.85	\$0.43
Independent Living, 1:2	DSP I	\$1.00	\$0.00	\$0.04	\$0.00	\$0.63	¢1 75	\$0.00
Independent Living,	DSF I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.03	\$1.75	\$0.88
1:2	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.26	\$3.49	\$1.75
Independent Living,	DSF II	\$2.00	\$0.13	\$0.08	\$0.00	\$1.20	\$3.49	\$1.73
1:2	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.69	\$5.05	\$2.53
Independent Living,	DSI III	ψ3.00	ψ0.23	ψ0.13	ψ0.00	ψ1.02	Ψ5.05	Ψ2.33
1:2	Non-Eng DSP I							\$1.31
Independent Living,	Tron Eng Bor 1							Ψ1.51
1:2	Non-Eng DSP II							\$2.18
Independent Living,								7-1-5
1:2	Non-Eng DSP III							\$2.96
Independent Living,								
1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.22	\$0.86	\$0.29
Independent Living,								
1:3	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.66	\$1.78	\$0.59
Independent Living,								
1:3	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.31	\$3.54	\$1.18
Independent Living,								
1:3	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.77	\$5.13	\$1.71
Independent Living,								
1:3	Non-Eng DSP I							\$0.88
Independent Living,								
1:3	Non-Eng DSP II							\$1.47
Independent Living,	N							A. C. C.
1:3	Non-Eng DSP III							\$2.00
Independent Living	N F 11 1	Φ0.50	Φ0.04	фо. 0 2	#0.00	0.17	Φ0.01	Φ0.01
Specialist, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.81	\$0.81
Independent Living	DCD I	¢1.00	\$0.00	¢0.04	\$0.00	\$0.52	¢1.64	¢1.64
Specialist, 1:1	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.52	\$1.64	\$1.64

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Independent Living						-		
Specialist, 1:1	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.04	\$3.27	\$3.27
Independent Living								
Specialist, 1:1	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.36	\$4.72	\$4.72
Independent Living								
Specialist, 1:1	Non-Eng DSP I							\$2.45
Independent Living								
Specialist, 1:1	Non-Eng DSP II							\$4.08
Independent Living								
Specialist, 1:1	Non-Eng DSP III							\$5.53
Independent Living								
Specialist, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.83	\$0.42
Independent Living								
Specialist, 1:2	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.56	\$1.68	\$0.84
Independent Living								
Specialist, 1:2	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.11	\$3.34	\$1.67
Independent Living								
Specialist, 1:2	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.47	\$4.83	\$2.42
Independent Living								
Specialist, 1:2	Non-Eng DSP I							\$1.26
Independent Living								
Specialist, 1:2	Non-Eng DSP II							\$2.09
Independent Living	, , , , , , , , , , , , , , , , , , ,							** • • •
Specialist, 1:2	Non-Eng DSP III							\$2.84
Independent Living	N D 11 1	Φ0.50	Φ0.04	Φ0.02	Φ0.00	00.10	Φ0.02	Φο 20
Specialist, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.19	\$0.83	\$0.28
Independent Living	DCDI	¢1.00	¢0.00	¢0.04	¢0.00	\$0.60	¢1.72	¢0.57
Specialist, 1:3	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.60	\$1.72	\$0.57
Independent Living	DCD II	\$2.00	\$0.15	\$0.00	\$0.00	¢1 10	\$2.42	¢1 14
Specialist, 1:3 Independent Living	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$1.19	\$3.42	\$1.14
1 0	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.58	\$4.94	\$1.65
Specialist, 1:3 Independent Living	וון אמע	\$5.00	\$0.23	\$0.13	\$0.00	\$1.38	\$4.94	\$1.05
Specialist, 1:3	Non Eng DCD I							\$0.85
Independent Living	Non-Eng DSP I							φυ.δ3
Specialist, 1:3	Non-Eng DSP II							\$1.42
Specialist, 1.3	Noil-Elig Dor II	1		1				\$1.42

Service	Stipend Type	Amount	Benefits	Workers'	Overtime	Productivity	Total Stipend	Stipend per Unit
Independent Living Specialist, 1:3	Non-Eng DSP III							\$1.93
Parent Coordinated Supported Living, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
Parent Coordinated Supported Living, 1:1	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$1.47	\$1.47
Parent Coordinated Supported Living, 1:1	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.70	\$2.93	\$2.93
Parent Coordinated Supported Living, 1:1	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.88	\$4.24	\$4.24
Parent Coordinated Supported Living, 1:1	Non-Eng DSP I							\$2.18
Parent Coordinated Supported Living, 1:1	Non-Eng DSP II							\$3.64
Parent Coordinated Supported Living, 1:1	Non-Eng DSP III							\$4.95
Parent Coordinated Supported Living, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
Parent Coordinated Supported Living, 1:2	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$1.48	\$0.74
Parent Coordinated Supported Living, 1:2	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.72	\$2.95	\$1.48
Parent Coordinated Supported Living, 1:2	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.91	\$4.27	\$2.14
Parent Coordinated Supported Living, 1:2	Non-Eng DSP I							\$1.10
Parent Coordinated Supported Living, 1:2	Non-Eng DSP II							\$1.84
Parent Coordinated Supported Living, 1:2	Non-Eng DSP III							\$2.50
Parent Coordinated Supported Living, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Parent Coordinated								
Supported Living, 1:3	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$1.48	\$0.49
Parent Coordinated								
Supported Living, 1:3	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.75	\$2.98	\$0.99
Parent Coordinated								
Supported Living, 1:3	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.95	\$4.31	\$1.44
Parent Coordinated								
Supported Living, 1:3	Non-Eng DSP I							\$0.73
Parent Coordinated								
Supported Living, 1:3	Non-Eng DSP II							\$1.23
Parent Coordinated								
Supported Living, 1:3	Non-Eng DSP III							\$1.68
Parent Coordinated								
Supported Living, OT	N F 11 1	40.70	00.04	фо. 0 2	Φ0.00	фо. 0 7	Φ0.71	Φ0.71
Rate, 1:1 Parent Coordinated	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
Supported Living, OT								
Rate, 1:1	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.35	\$1.47	\$1.47
Parent Coordinated								
Supported Living, OT								
Rate, 1:1	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.70	\$2.93	\$2.93
Parent Coordinated								
Supported Living, OT Rate, 1:1	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.88	\$4.24	\$4.24
Parent Coordinated	DOI III	ψ3.00	ψ0.23	ψ0.13	ψ0.00	Ψ0.00	ψτ.2-τ	ψτ.2-τ
Supported Living, OT								
Rate, 1:1	Non-Eng DSP I							\$2.18
Parent Coordinated								
Supported Living, OT	N E DCD II							ф2 c4
Rate, 1:1 Parent Coordinated	Non-Eng DSP II							\$3.64
Supported Living, OT								
Rate, 1:1	Non-Eng DSP III							\$4.95

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Parent Coordinated								
Supported Living, OT								
Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
Parent Coordinated								
Supported Living, OT								
Rate, 1:2	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$1.48	\$0.74
Parent Coordinated								
Supported Living, OT								
Rate, 1:2	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.72	\$2.95	\$1.48
Parent Coordinated								
Supported Living, OT								
Rate, 1:2	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.91	\$4.27	\$2.14
Parent Coordinated								
Supported Living, OT								
Rate, 1:2	Non-Eng DSP I							\$1.10
Parent Coordinated								
Supported Living, OT								
Rate, 1:2	Non-Eng DSP II							\$1.84
Parent Coordinated								
Supported Living, OT								
Rate, 1:2	Non-Eng DSP III							\$2.50
Parent Coordinated								
Supported Living, OT	N E 11 1	Φο το	Φ0.04	Φ0.02	#0.00	Φ0.00	Φ0.72	Φ0.24
Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
Parent Coordinated								
Supported Living, OT	Dani	φ1.00	Φ0.00	Φ0.04	Φ0.00	00.26	ф1.4O	ΦΟ 40
Rate, 1:3	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.36	\$1.48	\$0.49
Parent Coordinated								
Supported Living, OT	DCD II	\$2.00	\$0.15	\$0.00	\$0.00	¢0.75	\$2.00	\$0.00
Rate, 1:3 Parent Coordinated	DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.75	\$2.98	\$0.99
Supported Living, OT Rate, 1:3	DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$0.95	\$4.31	\$1.44
Parent Coordinated	DOL III	\$5.00	\$0.23	\$0.13	\$0.00	\$0.95	\$4.31	\$1.44
Supported Living, OT								
Rate, 1:3	Non-Eng DSP I							\$0.73
Nate, 1.3	TAOH-ENG DOF I	1	l	l	l	l	l	φ0.73

			Workers'			Total	Stipend per
Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
N E DODI							Ф1 22
Non-Eng DSP II							\$1.23
Non-Eng DSP III							\$1.68
Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.76	\$0.76
DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.41	\$1.53	\$1.53
DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.82	\$3.05	\$3.05
DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.06	\$4.42	\$4.42
Non-Eng DSP I							\$2.29
Non-Eng DSP II							\$3.81
Non-Eng DSP III							\$5.18
Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.39
DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.44	\$1.56	\$0.78
DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.87	\$3.10	\$1.55
DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.13	\$4.49	\$2.25
Non-Eng DSP I							\$1.17
Non-Eng DSP II							\$1.94
Non-Eng DSP III							\$2.64
Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.26
DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.45	\$1.57	\$0.52
DSP II	\$2.00	\$0.15	\$0.08	\$0.00	\$0.90	\$3.13	\$1.04
DSP III	\$3.00	\$0.23	\$0.13	\$0.00	\$1.17	\$4.53	\$1.51
Non-Eng DSP I							\$0.78
Non-Eng DSP II							\$1.30
Non-Eng DSP III							\$1.77
Non-English		\$0.04	\$0.02	\$0.00	\$0.15	\$0.79	\$0.79
DCDI	1						
DSF I	1.1						
DSP II							
	Non-Eng DSP III Non-English DSP I DSP II DSP III Non-Eng DSP II Non-Eng DSP II Non-Eng DSP III Non-Eng DSP III Non-Eng DSP III Non-Eng DSP III DSP III Non-Eng DSP II Non-Eng DSP II Non-Eng DSP III DSP III DSP III Non-Eng DSP III	Non-Eng DSP III	Non-Eng DSP III	Non-Eng DSP III	Non-Eng DSP II	Stipend Type	Stipend Type

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Parenting Support		Stipend Not						
Services, 1:1	DSP III	Applicable						
Parenting Support		Stipend Not						
Services, 1:1	Non-Eng DSP I	Applicable						
Parenting Support		Stipend Not						
Services, 1:1	Non-Eng DSP II	Applicable						
Parenting Support		Stipend Not						
Services, 1:1	Non-Eng DSP III	Applicable						
Parenting Support								
Services, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.17	\$0.81	\$0.41
Parenting Support		Stipend Not						
Services, 1:2	DSP I	Applicable						
Parenting Support		Stipend Not						
Services, 1:2	DSP II	Applicable						
Parenting Support		Stipend Not						
Services, 1:2	DSP III	Applicable						
Parenting Support		Stipend Not						
Services, 1:2	Non-Eng DSP I	Applicable						
Parenting Support		Stipend Not						
Services, 1:2	Non-Eng DSP II	Applicable						
Parenting Support		Stipend Not						
Services, 1:2	Non-Eng DSP III	Applicable						
Parenting Support								
Services, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.18	\$0.82	\$0.27
Parenting Support		Stipend Not						
Services, 1:3	DSP I	Applicable						
Parenting Support		Stipend Not						
Services, 1:3	DSP II	Applicable						
Parenting Support		Stipend Not						
Services, 1:3	DSP III	Applicable						
Parenting Support		Stipend Not						
Services, 1:3	Non-Eng DSP I	Applicable						
Parenting Support		Stipend Not						
Services, 1:3	Non-Eng DSP II	Applicable						
Parenting Support		Stipend Not						
Services, 1:3	Non-Eng DSP III	Applicable						
Respite, Agency, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.12	\$0.76	\$0.76

Service	Stinand Type	Amount	Benefits	Workers'	Overtime	Duoduotivitu	Total Stipend	Stipend per Unit
Service	Stipend Type	Stipend Not	Benefits	Comp	Overume	Productivity	Supena	Unit
Respite, Agency, 1:1	DSP I	Applicable						
Respite, Agency, 1:1	DSP II	Stipend Not Applicable						
Respite, Agency, 1:1	DSP III	Stipend Not Applicable						
Respite, Agency, 1:1	Non-Eng DSP I	Stipend Not Applicable						
Respite, Agency, 1:1	Non-Eng DSP II	Stipend Not Applicable						
Respite, Agency, 1:1	Non-Eng DSP III	Stipend Not Applicable						
Respite, Agency, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.39
Respite, Agency, 1:2	DSP I	Stipend Not Applicable						
Respite, Agency, 1:2	DSP II	Stipend Not Applicable						
Respite, Agency, 1:2	DSP III	Stipend Not Applicable						
Respite, Agency, 1:2	Non-Eng DSP I	Stipend Not Applicable						
Respite, Agency, 1:2	Non-Eng DSP II	Stipend Not Applicable						
Respite, Agency, 1:2	Non-Eng DSP III	Stipend Not Applicable						
Respite, Agency, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.13	\$0.77	\$0.26
Respite, Agency, 1:3	DSP I	Stipend Not Applicable						
Respite, Agency, 1:3	DSP II	Stipend Not Applicable						
Respite, Agency, 1:3	DSP III	Stipend Not Applicable						
Respite, Agency, 1:3	Non-Eng DSP I	Stipend Not Applicable						
Respite, Agency, 1:3	Non-Eng DSP II	Stipend Not Applicable						

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Respite, Agency, 1:3	Non-Eng DSP III	Stipend Not Applicable						
Participant-Directed								
Respite, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
Participant-Directed		Stipend Not						
Respite, 1:1	DSP I	Applicable						
Participant-Directed		Stipend Not						
Respite, 1:1	DSP II	Applicable						
Participant-Directed		Stipend Not						
Respite, 1:1	DSP III	Applicable						
Participant-Directed		Stipend Not						
Respite, 1:1	Non-Eng DSP I	Applicable						
Participant-Directed		Stipend Not						
Respite, 1:1	Non-Eng DSP II	Applicable						
Participant-Directed		Stipend Not						
Respite, 1:1	Non-Eng DSP III	Applicable						
Participant-Directed								
Respite, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
Participant-Directed		Stipend Not						
Respite, 1:2	DSP I	Applicable						
Participant-Directed		Stipend Not						
Respite, 1:2	DSP II	Applicable						
Participant-Directed		Stipend Not						
Respite, 1:2	DSP III	Applicable						
Participant-Directed		Stipend Not						
Respite, 1:2	Non-Eng DSP I	Applicable						
Participant-Directed		Stipend Not						
Respite, 1:2	Non-Eng DSP II	Applicable						
Participant-Directed		Stipend Not						
Respite, 1:2	Non-Eng DSP III	Applicable						
Participant-Directed								
Respite, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
Participant-Directed		Stipend Not						
Respite, 1:3	DSP I	Applicable						
Participant-Directed		Stipend Not						
Respite, 1:3	DSP II	Applicable						

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Participant-Directed		Stipend Not						
Respite, 1:3	DSP III	Applicable						
Participant-Directed		Stipend Not						
Respite, 1:3	Non-Eng DSP I	Applicable						
Participant-Directed		Stipend Not						
Respite, 1:3	Non-Eng DSP II	Applicable						
Participant-Directed		Stipend Not						
Respite, 1:3	Non-Eng DSP III	Applicable						
Participant-Directed								
Respite, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.07	\$0.71	\$0.71
Participant-Directed		Stipend Not						
Respite, OT Rate, 1:1	DSP I	Applicable						
Participant-Directed		Stipend Not						
Respite, OT Rate, 1:1	DSP II	Applicable						
	DSF II							
Participant-Directed		Stipend Not						
Respite, OT Rate, 1:1	DSP III	Applicable						
Participant-Directed		Stipend Not						
Respite, OT Rate, 1:1	Non-Eng DSP I	Applicable						
Participant-Directed		Stipend Not						
Respite, OT Rate, 1:1	Non-Eng DSP II	Applicable						
Participant-Directed	Tion Eng DSI II							
Respite, OT Rate, 1:1	M E DODIN	Stipend Not						
1	Non-Eng DSP III	Applicable						
Participant-Directed								
Respite, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.36
Participant-Directed		Stipend Not						
Respite, OT Rate, 1:2	DSP I	Applicable						
Participant-Directed		Stipend Not						
Respite, OT Rate, 1:2	DCD II							
-	DSP II	Applicable						
Participant-Directed		Stipend Not						
Respite, OT Rate, 1:2	DSP III	Applicable						
Participant-Directed		Stipend Not						
Respite, OT Rate, 1:2	Non-Eng DSP I	Applicable						

Service	Stipend Type	Amount	Benefits	Workers' Comp	Overtime	Productivity	Total Stipend	Stipend per Unit
Participant-Directed Respite, OT Rate, 1:2	Non-Eng DSP II	Stipend Not Applicable				•		
Participant-Directed Respite, OT Rate, 1:2	Non-Eng DSP III	Stipend Not Applicable						
Participant-Directed Respite, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.24
Participant-Directed Respite, OT Rate, 1:3	DSP I	Stipend Not Applicable						
Participant-Directed Respite, OT Rate, 1:3	DSP II	Stipend Not Applicable						
Participant-Directed Respite, OT Rate, 1:3	DSP III	Stipend Not Applicable						
Participant-Directed Respite, OT Rate, 1:3	Non-Eng DSP I	Stipend Not Applicable						
Participant-Directed Respite, OT Rate, 1:3	Non-Eng DSP II	Stipend Not Applicable						
Participant-Directed Respite, OT Rate, 1:3	Non-Eng DSP III	Stipend Not Applicable						
Respite, Employer of Record, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.08	\$0.72	\$0.72
Respite, Employer of Record, 1:1 Respite, Employer of	DSP I	Stipend Not Applicable Stipend Not						
Respite, Employer of Record, 1:1 Respite, Employer of	DSP II	Applicable Stipend Not						
Record, 1:1 Respite, Employer of	DSP III	Applicable Stipend Not						
Record, 1:1	Non-Eng DSP I	Applicable						
Respite, Employer of Record, 1:1	Non-Eng DSP II	Stipend Not Applicable						
Respite, Employer of Record, 1:1	Non-Eng DSP III	Stipend Not Applicable						
Respite, Employer of Record, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.09	\$0.73	\$0.37

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Respite, Employer of		Stipend Not						
Record, 1:2	DSP I	Applicable						
Respite, Employer of		Stipend Not						
Record, 1:2	DSP II	Applicable						
Respite, Employer of		Stipend Not						
Record, 1:2	DSP III	Applicable						
Respite, Employer of		Stipend Not						
Record, 1:2	Non-Eng DSP I	Applicable						
Respite, Employer of		Stipend Not						
Record, 1:2	Non-Eng DSP II	Applicable						
Respite, Employer of		Stipend Not						
Record, 1:2	Non-Eng DSP III	Applicable						
Respite, Employer of								
Record, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.10	\$0.74	\$0.25
Respite, Employer of		Stipend Not						
Record, 1:3	DSP I	Applicable						
Respite, Employer of		Stipend Not						
Record, 1:3	DSP II	Applicable						
Respite, Employer of		Stipend Not						
Record, 1:3	DSP III	Applicable						
Respite, Employer of		Stipend Not						
Record, 1:3	Non-Eng DSP I	Applicable						
Respite, Employer of		Stipend Not						
Record, 1:3	Non-Eng DSP II	Applicable						
Respite, Employer of		Stipend Not						
Record, 1:3	Non-Eng DSP III	Applicable						
Tutor Services, 1:1	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.17	\$0.79	\$0.79
Tutor Services, 1:1		Stipend Not						
Tutor Services, 1:1	DSP I	Applicable						
Tutor Services, 1:1		Stipend Not						
Tutor Services, 1:1	DSP II	Applicable						
Tuton Compieses 1.1		Stipend Not						
Tutor Services, 1:1	DSP III	Applicable						
Tutor Services, 1:1		Stipend Not						
Tutor Services, 1:1	Non-Eng DSP I	Applicable						
Tutor Services, 1:1		Stipend Not						
Tutor services, 1:1	Non-Eng DSP II	Applicable						

Service	Stipend Type	Amount	Benefits	Workers'	Overtime	Productivity	Total Stipend	Stipend per Unit
Tutor Services, 1:1	Non-Eng DSP III	Stipend Not Applicable	Benefits	Comp	Overtime	Troductivity	Supena	Oint
Tutor Services, 1:2	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.19	\$0.81	\$0.41
Tutor Services, 1.2	Non-English	Stipend Not	\$0.04	\$0.00	\$0.00	\$0.19	\$0.81	\$0.41
Tutor Services, 1:2	DSP I	Applicable						
Tutor Services, 1:2	DSP II	Stipend Not Applicable						
Tutor Services, 1:2	DSP III	Stipend Not Applicable						
Tutor Services, 1:2	Non-Eng DSP I	Stipend Not Applicable						
Tutor Services, 1:2	Non-Eng DSP II	Stipend Not Applicable						
Tutor Services, 1:2	Non-Eng DSP III	Stipend Not Applicable						
Tutor Services, 1:3	Non-English	\$0.58	\$0.04	\$0.00	\$0.00	\$0.20	\$0.82	\$0.27
Tutor Services, 1:3	DSP I	Stipend Not Applicable						
Tutor Services, 1:3	DSP II	Stipend Not Applicable						
Tutor Services, 1:3	DSP III	Stipend Not Applicable						
Tutor Services, 1:3	Non-Eng DSP I	Stipend Not Applicable						
Tutor Services, 1:3	Non-Eng DSP II	Stipend Not Applicable						
Tutor Services, 1:3	Non-Eng DSP III	Stipend Not Applicable						
Housekeeping, 1:1	Non-English	Stipend Not Applicable						
Housekeeping, 1:1	DSP I	Stipend Not Applicable						
Housekeeping, 1:1	DSP II	Stipend Not Applicable						
Housekeeping, 1:1	DSP III	Stipend Not Applicable						

Ci	Ction and Town	A	Danafita	Workers'	O	Due de eticite	Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Housekeeping, 1:1	Non-Eng DSP I	Stipend Not Applicable						
	Non-Eng DSF 1	Stipend Not						
Housekeeping, 1:1	Non-Eng DSP II	Applicable						
	Non-Eng DSF II	Stipend Not						
Housekeeping, 1:1	Non-Eng DSP III	Applicable						
	Tron Eng Dor in	Stipend Not						
Housekeeping, 1:2	Non-English	Applicable						
	Tron Engineer	Stipend Not						
Housekeeping, 1:2	DSP I	Applicable						
		Stipend Not						
Housekeeping, 1:2	DSP II	Applicable						
TT 1 1 1 1 2		Stipend Not						
Housekeeping, 1:2	DSP III	Applicable						
H 1 1 . 2		Stipend Not						
Housekeeping, 1:2	Non-Eng DSP I	Applicable						
Housekeeping, 1:2		Stipend Not						
nousekeeping, 1.2	Non-Eng DSP II	Applicable						
Housekeeping, 1:2		Stipend Not						
Housekeeping, 1.2	Non-Eng DSP III	Applicable						
Housekeeping, 1:3		Stipend Not						
Housekeeping, 1.5	Non-English	Applicable						
Housekeeping, 1:3		Stipend Not						
поизексерия, т.э	DSP I	Applicable						
Housekeeping, 1:3		Stipend Not						
Trousenceping, The	DSP II	Applicable						
Housekeeping, 1:3		Stipend Not						
	DSP III	Applicable						
Housekeeping, 1:3	, F Dan 1	Stipend Not						
	Non-Eng DSP I	Applicable						
Housekeeping, 1:3	N E DODI	Stipend Not						
1 0,	Non-Eng DSP II	Applicable						
Housekeeping, 1:3	Non Eng DOD III	Stipend Not						
1 0	Non-Eng DSP III	Applicable						
Supplemental Prog.	Non English	Stipend Not						
Supp Other Svcs	Non-English	Applicable						

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Supplemental Prog.	1 71	Stipend Not		•		,	•	
Supp Other Svcs	DSP I	Applicable						
Supplemental Prog.		Stipend Not						
Supp Other Svcs	DSP II	Applicable						
Supplemental Prog.		Stipend Not						
Supp Other Svcs	DSP III	Applicable						
Supplemental Prog.		Stipend Not						
Supp Other Svcs	Non-Eng DSP I	Applicable						
Supplemental Prog.		Stipend Not						
Supp Other Svcs	Non-Eng DSP II	Applicable						
Supplemental Prog.		Stipend Not						
Supp Other Svcs	Non-Eng DSP III	Applicable						
Adult Community								
Care Facility - Staff								
Operated, 3 or 4 Beds,								
Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
Adult Community								
Care Facility - Staff								
Operated, 3 or 4 Beds,								
Level 2	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$71.33
Adult Community								
Care Facility - Staff								
Operated, 3 or 4 Beds,			40.4	***	40.01	***		****
Level 2	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$141.72
Adult Community								
Care Facility - Staff								
Operated, 3 or 4 Beds,	DCD III	Ф2.00	Φ0.22	Φ0.11	Φ0.00	00.04	04.26	0004.61
Level 2	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$204.61
Adult Community								
Care Facility - Staff								
Operated, 3 or 4 Beds, Level 2	Non-Eng DSP I							\$348.73
Adult Community	Non-Eng DSP 1							\$346./3
Care Facility - Staff								
Operated, 3 or 4 Beds,								
Level 2	Non-Eng DSP II							\$419.12
LCVCI Z	Non-Eng Dor II							ψ 4 17.12

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Adult Community								
Care Facility - Staff								
Operated, 3 or 4 Beds,								
Level 2	Non-Eng DSP III							\$482.01
Adult Community								
Care Facility - Staff								
Operated, 3 or 4 Beds,								
Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
Adult Community								
Care Facility - Staff								
Operated, 3 or 4 Beds,								
Level 3	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$103.03
Adult Community								
Care Facility - Staff								
Operated, 3 or 4 Beds,		**		***		* · ·		****
Level 3	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$204.71
Adult Community								
Care Facility - Staff								
Operated, 3 or 4 Beds,	Dab III	Φ2.00	Φ0.22	00.11	Φ0.00	Φ0.04	0.4.2 ¢	#205.55
Level 3	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$295.55
Adult Community								
Care Facility - Staff								
Operated, 3 or 4 Beds,	N E DODI							ф200 42
Level 3	Non-Eng DSP I							\$380.43
Adult Community								
Care Facility - Staff Operated, 3 or 4 Beds,								
Level 3	Non-Eng DSP II							\$482.11
	Non-Eng DSP II							\$482.11
Adult Community								
Care Facility - Staff Operated, 3 or 4 Beds,								
Level 3	Non-Eng DSP III							\$572.95
Adult Community	Non-Eng DSF III							\$312.93
Care Facility - Staff								
Operated, 3 or 4 Beds,								
Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
LCVCI +	1 TOH-LINGHSH	φυ.36	φ υ. 04	\$0.02	\$0.02	φυ.10	φυ./0	φ411. 4 0

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Adult Community Care Facility - Staff Operated, 3 or 4 Beds,								
Level 4	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$142.66
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 4	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$283.45
Adult Community	DSF II	\$2.00	\$0.13	\$0.07	\$0.00	\$0.74	\$5.02	\$203.43
Care Facility - Staff Operated, 3 or 4 Beds, Level 4	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$409.22
Adult Community		Ψ2.00	Ψ0.20	Ψ0111	Ψ0.00	Ψ017.	ψε ε	¥ 109122
Care Facility - Staff								
Operated, 3 or 4 Beds,								
Level 4	Non-Eng DSP I							\$420.06
Adult Community								
Care Facility - Staff								
Operated, 3 or 4 Beds,								
Level 4	Non-Eng DSP II							\$560.85
Adult Community Care Facility - Staff Operated, 3 or 4 Beds,								
Level 4	Non-Eng DSP III							\$686.62
Adult Community Care Facility - Staff Operated, 3 or 4 Beds,								
Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
Adult Community Care Facility - Staff Operated, 3 or 4 Beds,								
Level 5	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$240.90
Adult Community Care Facility - Staff Operated, 3 or 4 Beds,								
Level 5	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$477.11

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Adult Community								
Care Facility - Staff								
Operated, 3 or 4 Beds,								
Level 5	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$686.72
Adult Community								
Care Facility - Staff								
Operated, 3 or 4 Beds,								
Level 5	Non-Eng DSP I							\$518.30
Adult Community								
Care Facility - Staff								
Operated, 3 or 4 Beds,								
Level 5	Non-Eng DSP II							\$754.51
Adult Community								
Care Facility - Staff								
Operated, 3 or 4 Beds,	M E DODIN							0064.10
Level 5	Non-Eng DSP III							\$964.12
Adult Community								
Care Facility - Staff								
Operated, 3 or 4 Beds, Level 6	Non English	\$0.50	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
Adult Community	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
Care Facility - Staff								
Operated, 3 or 4 Beds,								
Level 6	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$281.05
Adult Community	DSI I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$201.03
Care Facility - Staff								
Operated, 3 or 4 Beds,								
Level 6	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$556.63
Adult Community	Doi ii	Ψ2.00	ψ0.13	φο.σ7	φο.σσ	Ψ0.77	Ψ5.05	ψ550.05
Care Facility - Staff								
Operated, 3 or 4 Beds,								
Level 6	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$801.18
Adult Community								
Care Facility - Staff								
Operated, 3 or 4 Beds,								
Level 6	Non-Eng DSP I							\$558.45

Service					Workers'			Total	Stipend per
Care Facility - Staff Operated, 3 or 4 Beds, Level 6 Non-Eng DSP II S1.00 S0.08 S0.04 S0.03 S0.37 S1.52 S166.44 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 DSP II S2.00 S0.15 S0.07 S0.06 S0.74 S3.02 S162.98 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 DSP II S2.00 S0.15 S0.07 S0.06 S0.74 S3.02 S162.98 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 DSP II S2.00 S0.15 S0.07 S0.06 S0.74 S3.02 S162.98 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 DSP II S2.00 S0.15 S0.07 S0.06 S0.74 S3.02 S162.98 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 DSP II S2.00 S0.15 S0.07 S0.06 S0.74 S3.02 S162.98 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 DSP II S3.00 S0.23 S0.11 S0.08 S0.94 S4.36 S235.30 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 Non-Eng DSP II S3.00 S0.23 S0.11 S0.08 S0.94 S4.36 S235.30 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 Non-Eng DSP II S3.00 S0.23 S0.11 S0.08 S0.94 S4.36 S235.30 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 Non-Eng DSP II S3.00 S0.23 S0.11 S0.08 S0.94 S4.36 S235.30 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 Non-Eng DSP II S440.38 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 Non-Eng DSP II S440.38 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 Non-Eng DSP II S440.38 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 Non-Eng DSP II S440.38 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 Non-Eng DSP II S440.38 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 Non-Eng DSP II S440.38 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 Non-Eng DSP II S440.38 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 Non-Eng DSP II S440.38 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 Non-Eng DSP II S440.38 Ch	Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Operated, 3 or 4 Beds, Level 6 Non-Eng DSP II \$834.03 Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 6 Non-Eng DSP III \$1,078.58 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 Non-English \$0.58 \$0.04 \$0.02 \$0.10 \$0.76 \$277.40 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 DSP I \$1.00 \$0.08 \$0.04 \$0.03 \$0.37 \$1.52 \$166.44 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 DSP II \$2.00 \$0.15 \$0.07 \$0.06 \$0.74 \$3.02 \$162.98 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 DSP III \$3.00 \$0.23 \$0.11 \$0.08 \$0.94 \$4.36 \$235.30 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 Non-Eng DSP I \$443.84 \$443.84 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 Non-Eng DSP II \$440.38 \$440.38 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 Non-Eng DSP II \$440.38 \$440.38									
Level 6									
Adult Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 DSP II S2.00 \$0.15 \$0.07 \$0.06 \$0.74 \$3.02 \$162.98 \$1.078.58 \$1.088.58 \$1.098									
Care Facility - Staff Operated, 3 or 4 Beds, Level 6 Non-Eng DSP III Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 Non-English So.58 So.04 So.02 So.02 So.03 So.07 So.06 So.77 So.06 So.77 So.06 So.77 So.06 So.77 So.07 So.07 So.08 So.09		Non-Eng DSP II							\$834.03
Operated, 3 or 4 Beds, Level 6									
Level 6									
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 DSP II \$1.00 \$0.05 \$0.00 \$0.00 \$0.00 \$0.76 \$277.40									
Care Facility - Staff Operated, 3 or 4 Beds, Level 2 DSP II S2.00 S0.15 S0.07 S0.08 S0.04 S0.02 S0.00		Non-Eng DSP III							\$1,078.58
Operated, 3 or 4 Beds, Level 2 Non-English \$0.58 \$0.04 \$0.02 \$0.02 \$0.10 \$0.76 \$277.40 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 DSP I \$1.00 \$0.08 \$0.04 \$0.03 \$0.37 \$1.52 \$166.44 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 DSP II \$2.00 \$0.15 \$0.07 \$0.06 \$0.74 \$3.02 \$162.98 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 DSP III \$3.00 \$0.23 \$0.11 \$0.08 \$0.94 \$4.36 \$235.30 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 Non-Eng DSP I \$443.84 \$443.84 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 Non-Eng DSP II \$440.38 \$440.38 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 Non-Eng DSP II \$440.38 \$440.38									
Level 2 Non-English \$0.58 \$0.04 \$0.02 \$0.02 \$0.10 \$0.76 \$277.40 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 DSP I \$1.00 \$0.08 \$0.04 \$0.03 \$0.37 \$1.52 \$166.44 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 DSP II \$2.00 \$0.15 \$0.07 \$0.06 \$0.74 \$3.02 \$162.98 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 DSP III \$3.00 \$0.23 \$0.11 \$0.08 \$0.94 \$4.36 \$235.30 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 Non-Eng DSP I \$443.84 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 Non-Eng DSP II \$440.38 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 Non-Eng DSP II \$440.38 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 Non-Eng DSP II \$440.38 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 Non-Eng DSP II \$440.38 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 Non-Eng DSP II \$440.38 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 Non-Eng DSP II \$440.38 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 Non-Eng DSP II \$440.38 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 Non-Eng DSP II \$440.38 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 Non-Eng DSP II \$440.38 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 Non-Eng DSP II \$440.38 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 Non-Eng DSP II \$440.38 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 Non-Eng DSP II \$440.38 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 Non-Eng DSP II \$440.38 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 Non-Eng DSP II \$440.38 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 Non-Eng DSP II \$440.38 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 Non-Eng DSP II \$440.38 Child Community Care Facility - Staff Operated, 3 or 4 Beds									
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 DSP I \$1.00 \$0.08 \$0.04 \$0.03 \$0.37 \$1.52 \$166.44									
Care Facility - Staff Operated, 3 or 4 Beds, Level 2 DSP I \$1.00 \$0.08 \$0.04 \$0.03 \$0.37 \$1.52 \$166.44 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 DSP II \$2.00 \$0.15 \$0.07 \$0.06 \$0.74 \$3.02 \$162.98 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 DSP III \$3.00 \$0.23 \$0.11 \$0.08 \$0.94 \$4.36 \$235.30 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 Non-Eng DSP II Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 Non-Eng DSP II Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 Non-Eng DSP II S440.38 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 Non-Eng DSP II S440.38		Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
Operated, 3 or 4 Beds, Level 2 DSP I \$1.00 \$0.08 \$0.04 \$0.03 \$0.37 \$1.52 \$166.44 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 DSP II \$2.00 \$0.15 \$0.07 \$0.06 \$0.74 \$3.02 \$162.98 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 DSP III \$3.00 \$0.23 \$0.11 \$0.08 \$0.94 \$4.36 \$235.30 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 Non-Eng DSP I \$443.84 \$443.84 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 Non-Eng DSP II \$440.38 \$440.38 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 Non-Eng DSP II \$440.38 \$440.38									
Lével 2 DSP I \$1.00 \$0.08 \$0.04 \$0.03 \$0.37 \$1.52 \$166.44 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 DSP II \$2.00 \$0.15 \$0.07 \$0.06 \$0.74 \$3.02 \$162.98 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 DSP III \$3.00 \$0.23 \$0.11 \$0.08 \$0.94 \$4.36 \$235.30 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 Non-Eng DSP I \$443.84 Child Community Care Facility - Staff Operated, 3 or 4 Beds, S440.38 Level 2 Non-Eng DSP II \$440.38									
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 DSP II \$2.00 \$0.15 \$0.07 \$0.06 \$0.74 \$3.02 \$162.98								4	
Care Facility - Staff Operated, 3 or 4 Beds, Level 2 DSP II \$2.00 \$0.15 \$0.07 \$0.06 \$0.74 \$3.02 \$162.98 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 DSP III \$3.00 \$0.23 \$0.11 \$0.08 \$0.94 \$4.36 \$235.30 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 Non-Eng DSP I Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 Non-Eng DSP II Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 Non-Eng DSP II Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3 Non-Eng DSP II S440.38 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 3 Non-Eng DSP II		DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$166.44
Operated, 3 or 4 Beds, Level 2 DSP II \$2.00 \$0.15 \$0.07 \$0.06 \$0.74 \$3.02 \$162.98 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 DSP III \$3.00 \$0.23 \$0.11 \$0.08 \$0.94 \$4.36 \$235.30 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 Non-Eng DSP I \$443.84 \$443.84 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 Non-Eng DSP II \$440.38 \$440.38 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 Non-Eng DSP II \$440.38 \$440.38									
Level 2 DSP II \$2.00 \$0.15 \$0.07 \$0.06 \$0.74 \$3.02 \$162.98									
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 DSP III \$3.00 \$0.23 \$0.11 \$0.08 \$0.94 \$4.36 \$235.30 \$0.11 \$0.08 \$0.94 \$4.36 \$235.30 \$0.11 \$0.08 \$0.94 \$4.36 \$235.30 \$0.11 \$0.08 \$0.94 \$4.36 \$235.30 \$0.11 \$0.08 \$0.94 \$4.36 \$235.30 \$0.11 \$0.08 \$0.94 \$4.36 \$235.30 \$0.11 \$0.08 \$0.94 \$4.36 \$235.30 \$0.11 \$0.08 \$0.94 \$4.36 \$235.30 \$0.11 \$0.08 \$0.94 \$4.36 \$235.30 \$0.11 \$0.08 \$0.94 \$4.36 \$235.30 \$0.11 \$0.08 \$0.94 \$4.36 \$235.30 \$0.11 \$0.08 \$0.94 \$4.36 \$235.30 \$0.11 \$0.08 \$0.94		D GD II	**	00.45	#0.0 =	40.05	40.74	фа оа	\$1.52.00
Care Facility - Staff Operated, 3 or 4 Beds, Level 2 DSP III \$3.00 \$0.23 \$0.11 \$0.08 \$0.94 \$4.36 \$235.30 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 Non-Eng DSP I Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 Non-Eng DSP II Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 Non-Eng DSP II S440.38 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 Non-Eng DSP II		DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$162.98
Operated, 3 or 4 Beds, Level 2 DSP III \$3.00 \$0.23 \$0.11 \$0.08 \$0.94 \$4.36 \$235.30 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 Non-Eng DSP I \$443.84 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 Non-Eng DSP II \$440.38 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 \$440.38 \$440.38									
Level 2 DSP III \$3.00 \$0.23 \$0.11 \$0.08 \$0.94 \$4.36 \$235.30 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 Non-Eng DSP I \$443.84 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 Non-Eng DSP II \$440.38 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Non-Eng DSP II \$440.38									
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 Non-Eng DSP I \$443.84 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 Non-Eng DSP II \$440.38 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Operated, 3 or 4 Beds, Child Community Care Facility - Staff Operated, 3 or 4 Beds,		DCD III	¢2.00	¢0.22	¢0.11	¢0.00	¢0.04	¢4.26	¢225.20
Care Facility - Staff Operated, 3 or 4 Beds, Level 2 Non-Eng DSP I Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 Non-Eng DSP II S443.84 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Child Community Care Facility - Staff Operated, 3 or 4 Beds, Operated, 3 or 4 Beds,		DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$235.30
Operated, 3 or 4 Beds, Level 2 Non-Eng DSP I \$443.84 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 Non-Eng DSP II \$440.38 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Operated, 3 or 4 Beds,									
Level 2 Non-Eng DSP I \$443.84 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 Non-Eng DSP II \$440.38 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Operated, 3 or 4 Beds,									
Child Community Care Facility - Staff Operated, 3 or 4 Beds, Level 2 Non-Eng DSP II \$440.38 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Operated, 3 or 4 Beds,		Non Eng DCD I							\$112.91
Care Facility - Staff Operated, 3 or 4 Beds, Level 2 Non-Eng DSP II S440.38 Child Community Care Facility - Staff Operated, 3 or 4 Beds, Operated, 3 or 4 Beds,		Non-Elig Dar I							Ф443.84
Operated, 3 or 4 Beds, Level 2 Non-Eng DSP II \$440.38 Child Community Care Facility - Staff Operated, 3 or 4 Beds,									
Level 2 Non-Eng DSP II \$440.38 Child Community Care Facility - Staff Operated, 3 or 4 Beds,									
Child Community Care Facility - Staff Operated, 3 or 4 Beds,		Non-Eng DSP II							\$440.38
Care Facility - Staff Operated, 3 or 4 Beds,		Tion-Ling Doi: II							Ψ0.36
Operated, 3 or 4 Beds,									
TAXVA	Level 2	Non-Eng DSP III							\$512.70

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Child Community								
Care Facility - Staff								
Operated, 3 or 4 Beds,								
Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
Child Community								
Care Facility - Staff								
Operated, 3 or 4 Beds,								
Level 3	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$114.43
Child Community								
Care Facility - Staff								
Operated, 3 or 4 Beds,								
Level 3	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$227.35
Child Community								
Care Facility - Staff								
Operated, 3 or 4 Beds,	Dab III	Ф2.00	Φ0.22	00.11	Φ0.00	00.04	04.26	#220 22
Level 3	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$328.23
Child Community								
Care Facility - Staff								
Operated, 3 or 4 Beds,	N F DCD I							¢201.02
Level 3	Non-Eng DSP I							\$391.83
Child Community								
Care Facility - Staff Operated, 3 or 4 Beds,								
Level 3	Non-Eng DSP II							\$504.75
Child Community	Noil-Elig DSP II							\$304.73
Care Facility - Staff								
Operated, 3 or 4 Beds,								
Level 3	Non-Eng DSP III							\$605.63
Child Community	Non-Ling DSI III							ψ003.03
Care Facility - Staff								
Operated, 3 or 4 Beds,								
Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
Child Community	1.011 English	Ψ0.50	Ψ0.04	ψ0.02	ψ0.02	ψ0.10	ψ0.70	Ψ277.10
Care Facility - Staff								
Operated, 3 or 4 Beds,								
Level 4	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$156.63

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Child Community								
Care Facility - Staff								
Operated, 3 or 4 Beds,								
Level 4	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$311.20
Child Community								
Care Facility - Staff								
Operated, 3 or 4 Beds,								
Level 4	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$449.29
Child Community								
Care Facility - Staff								
Operated, 3 or 4 Beds,								
Level 4	Non-Eng DSP I							\$434.03
Child Community								
Care Facility - Staff								
Operated, 3 or 4 Beds,	V							Φ 00.50
Level 4	Non-Eng DSP II							\$588.60
Child Community								
Care Facility - Staff								
Operated, 3 or 4 Beds,	N F DCD III							¢726.60
Level 4	Non-Eng DSP III							\$726.69
Child Community								
Care Facility - Staff Operated, 3 or 4 Beds,								
Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
Child Community	Non-English	\$0.56	\$0.04	\$0.02	\$0.02	\$0.10	\$0.70	\$277.40
Care Facility - Staff								
Operated, 3 or 4 Beds,								
Level 5	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$257.56
Child Community	DOI 1	ψ1.00	ψ0.00	ψ0.01	Ψ0.03	Ψ0.37	Ψ1.5 Ι	Ψ237.30
Care Facility - Staff								
Operated, 3 or 4 Beds,								
Level 5	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$510.11
Child Community	·- 	7=100	+ 5.126	+ = 10 /	+ 5.00	7 2 . / /	72.00	72-2:11
Care Facility - Staff								
Operated, 3 or 4 Beds,								
Level 5	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$734.22

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Child Community								
Care Facility - Staff								
Operated, 3 or 4 Beds,								
Level 5	Non-Eng DSP I							\$534.96
Child Community								
Care Facility - Staff								
Operated, 3 or 4 Beds,								
Level 5	Non-Eng DSP II							\$787.51
Child Community								
Care Facility - Staff								
Operated, 3 or 4 Beds,								
Level 5	Non-Eng DSP III							\$1,011.62
Child Community								
Care Facility - Staff								
Operated, 3 or 4 Beds,								
Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
Child Community								
Care Facility - Staff								
Operated, 3 or 4 Beds,	Dan I	φ1 00	Φ0.00	Φ0.04	Φ0.02	Φ0.20	Φ1. 7. 4	Ф200.22
Level 6	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$300.32
Child Community								
Care Facility - Staff								
Operated, 3 or 4 Beds,	DCD II	\$2.00	¢0.15	\$0.07	\$0.00	¢0.77	\$2.05	¢504.70
Level 6	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$594.79
Child Community Care Facility - Staff								
Operated, 3 or 4 Beds,								
Level 6	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$856.11
Child Community	DSF III	\$5.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$650.11
Care Facility - Staff								
Operated, 3 or 4 Beds,								
Level 6	Non-Eng DSP I							\$577.72
Child Community	THOREDIS DOLL							ψ311.12
Care Facility - Staff								
Operated, 3 or 4 Beds,								
Level 6	Non-Eng DSP II							\$872.19
20,010	Tion bing bor in			i	L	i	L	Ψ072.17

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Child Community								
Care Facility - Staff								
Operated, 3 or 4 Beds,								
Level 6	Non-Eng DSP III							\$1,133.51
Adult Community								
Care Facility - Staff								
Operated, 5 or 6 Beds,								
Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
Adult Community								
Care Facility - Staff								
Operated, 5 or 6 Beds,								
Level 2	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$51.88
Adult Community								
Care Facility - Staff								
Operated, 5 or 6 Beds,	D GD II	Φ2.00	00.45	фо. о л	40.05	40.74	#2.02	4102.05
Level 2	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$103.07
Adult Community								
Care Facility - Staff								
Operated, 5 or 6 Beds,	DOD III	Φ2.00	ФО 22	Φ0.11	Φ0.00	Φ0.04	04.26	ф1.40.01
Level 2	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$148.81
Adult Community								
Care Facility - Staff								
Operated, 5 or 6 Beds,	Nan Ena DCD I							¢220.20
Level 2	Non-Eng DSP I							\$329.28
Adult Community Care Facility - Staff								
Operated, 5 or 6 Beds,								
Level 2	Non-Eng DSP II							\$380.47
	Non-Eng DSP II							\$380.47
Adult Community Care Facility - Staff								
Operated, 5 or 6 Beds,								
Level 2	Non-Eng DSP III							\$426.21
Adult Community	Non-Eng Dor III							ወ 420.21
Care Facility - Staff								
Operated, 5 or 6 Beds,								
Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
LCVCI J	140H-Eligiish	ψ0.36	ψ0.04	φ0.02	φ0.02	φ0.10	φ0.70	ΨΔ11. 4 U

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Adult Community Care Facility - Staff Operated, 5 or 6 Beds,								
Level 3	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$103.75
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 3	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$206.14
Adult Community	DOI II	Ψ2.00	ψ0.13	ψ0.07	ψ0.00	ψ0.74	ψ3.02	Ψ200.14
Care Facility - Staff Operated, 5 or 6 Beds, Level 3	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$297.61
Adult Community		·	·	·	·	·	·	·
Care Facility - Staff								
Operated, 5 or 6 Beds,								
Level 3	Non-Eng DSP I							\$381.15
Adult Community	Ü							
Care Facility - Staff								
Operated, 5 or 6 Beds,								
Level 3	Non-Eng DSP II							\$483.54
Adult Community Care Facility - Staff Operated, 5 or 6 Beds,								
Level 3	Non-Eng DSP III							\$575.01
Adult Community Care Facility - Staff Operated, 5 or 6 Beds,								
Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
Adult Community Care Facility - Staff Operated, 5 or 6 Beds,								
Level 4	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$146.99
Adult Community Care Facility - Staff Operated, 5 or 6 Beds,								
Level 4	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$292.04

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Adult Community Care Facility - Staff Operated, 5 or 6 Beds,								
Level 4	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$421.62
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-Eng DSP I							\$424.39
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-Eng DSP II							\$569.44
Adult Community Care Facility - Staff Operated, 5 or 6 Beds, Level 4	Non-Eng DSP III							\$699.02
Adult Community Care Facility - Staff Operated, 5 or 6 Beds,								
Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
Adult Community Care Facility - Staff Operated, 5 or 6 Beds,								
Level 5	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$233.60
Adult Community Care Facility - Staff Operated, 5 or 6 Beds,	Don II	¢2.00	¢0.15	¢0.07	\$0.0 C	¢0.77	\$2.05	\$462.65
Level 5 Adult Community Care Facility - Staff Operated, 5 or 6 Beds,	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$462.65
Level 5	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$665.91
Adult Community Care Facility - Staff Operated, 5 or 6 Beds,		72.30	73.30	73.23	72.30	72.0	7	
Level 5	Non-Eng DSP I			<u> </u>				\$511.00

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Adult Community								
Care Facility - Staff								
Operated, 5 or 6 Beds,								
Level 5	Non-Eng DSP II							\$740.05
Adult Community								
Care Facility - Staff								
Operated, 5 or 6 Beds,								
Level 5	Non-Eng DSP III							\$943.31
Adult Community								
Care Facility - Staff								
Operated, 5 or 6 Beds,		****	***	40.05	40.00	40.40		**** .0
Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
Adult Community								
Care Facility - Staff								
Operated, 5 or 6 Beds,	Dani	¢1.00	Φ0.00	00.04	Φ0.02	#0.20	01.54	ф о дд 40
Level 6	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$277.40
Adult Community								
Care Facility - Staff								
Operated, 5 or 6 Beds, Level 6	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$2.05	\$549.40
Adult Community	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$349.40
Care Facility - Staff								
Operated, 5 or 6 Beds,								
Level 6	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$790.77
Adult Community	DSFIII	\$5.00	\$0.23	\$0.11	\$0.08	\$0.57	\$4.33	\$190.11
Care Facility - Staff								
Operated, 5 or 6 Beds,								
Level 6	Non-Eng DSP I							\$554.80
Adult Community	Tion Eng Doi 1							Ψ334.00
Care Facility - Staff								
Operated, 5 or 6 Beds,								
Level 6	Non-Eng DSP II							\$826.80
Adult Community								7525.00
Care Facility - Staff								
Operated, 5 or 6 Beds,								
Level 6	Non-Eng DSP III							\$1,068.17

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Child Community								
Care Facility - Staff								
Operated, 5 or 6 Beds,								
Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
Child Community								
Care Facility - Staff								
Operated, 5 or 6 Beds,								
Level 2	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$59.66
Child Community								
Care Facility - Staff								
Operated, 5 or 6 Beds,								
Level 2	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$118.53
Child Community								
Care Facility - Staff								
Operated, 5 or 6 Beds,								
Level 2	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$171.13
Child Community								
Care Facility - Staff								
Operated, 5 or 6 Beds,	N E Baby							ф 227 0 с
Level 2	Non-Eng DSP I							\$337.06
Child Community								
Care Facility - Staff								
Operated, 5 or 6 Beds,	N E DODII							#205 02
Level 2	Non-Eng DSP II							\$395.93
Child Community								
Care Facility - Staff								
Operated, 5 or 6 Beds, Level 2	Non Eng DCD III							\$448.53
	Non-Eng DSP III							\$448.55
Child Community								
Care Facility - Staff Operated, 5 or 6 Beds,								
Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
Child Community	INOH-Eligiish	\$0.38	φυ.U4	\$0.02	\$0.02	\$0.10	φυ./O	\$477.40
Care Facility - Staff								
Operated, 5 or 6 Beds,								
Level 3	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$113.91
LCVCI J	ו זמע ו	φ1.00	φ υ. υδ	φ 0. 04	\$0.03	φ 0. 37	\$1.32	ψ113.71

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Child Community								
Care Facility - Staff								
Operated, 5 or 6 Beds,								
Level 3	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$226.33
Child Community								
Care Facility - Staff								
Operated, 5 or 6 Beds,								
Level 3	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$326.75
Child Community								
Care Facility - Staff								
Operated, 5 or 6 Beds,								
Level 3	Non-Eng DSP I							\$391.31
Child Community								
Care Facility - Staff								
Operated, 5 or 6 Beds,	V							\$702.72
Level 3	Non-Eng DSP II							\$503.73
Child Community								
Care Facility - Staff								
Operated, 5 or 6 Beds,	N F DCD III							0.04.15
Level 3	Non-Eng DSP III							\$604.15
Child Community								
Care Facility - Staff Operated, 5 or 6 Beds,								
Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
Child Community	Non-English	\$0.56	\$0.04	\$0.02	\$0.02	\$0.10	\$0.70	\$277.40
Care Facility - Staff								
Operated, 5 or 6 Beds,								
Level 4	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.37	\$1.52	\$159.88
Child Community	DSI I	ψ1.00	ψ0.00	ψ0.04	ψ0.03	ψ0.57	Ψ1.32	Ψ137.00
Care Facility - Staff								
Operated, 5 or 6 Beds,								
Level 4	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.74	\$3.02	\$317.66
Child Community	_ ~ ~ ~	Ψ2.30	Ψ0.13	ψο.σ7	ψο.σο	Ψ0.71	Ψ2.32	\$217.00
Care Facility - Staff								
Operated, 5 or 6 Beds,								
Level 4	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.94	\$4.36	\$458.61

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Child Community								
Care Facility - Staff								
Operated, 5 or 6 Beds,								
Level 4	Non-Eng DSP I							\$437.28
Child Community								
Care Facility - Staff								
Operated, 5 or 6 Beds,								
Level 4	Non-Eng DSP II							\$595.06
Child Community								
Care Facility - Staff								
Operated, 5 or 6 Beds,								
Level 4	Non-Eng DSP III							\$736.01
Child Community								
Care Facility - Staff								
Operated, 5 or 6 Beds,								
Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
Child Community								
Care Facility - Staff								
Operated, 5 or 6 Beds,								
Level 5	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$249.51
Child Community								
Care Facility - Staff								
Operated, 5 or 6 Beds,								
Level 5	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$494.17
Child Community								
Care Facility - Staff								
Operated, 5 or 6 Beds,								
Level 5	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$711.28
Child Community								
Care Facility - Staff								
Operated, 5 or 6 Beds,								
Level 5	Non-Eng DSP I							\$526.91
Child Community								
Care Facility - Staff								
Operated, 5 or 6 Beds,								 .
Level 5	Non-Eng DSP II				1			\$771.57

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Child Community								
Care Facility - Staff								
Operated, 5 or 6 Beds,								
Level 5	Non-Eng DSP III							\$988.68
Child Community								
Care Facility - Staff								
Operated, 5 or 6 Beds,								
Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
Child Community								
Care Facility - Staff								
Operated, 5 or 6 Beds,								
Level 6	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.39	\$1.54	\$296.09
Child Community								
Care Facility - Staff								
Operated, 5 or 6 Beds,					4			
Level 6	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.77	\$3.05	\$586.41
Child Community								
Care Facility - Staff								
Operated, 5 or 6 Beds,	D GD YYY	#2 00	фо. 22	00.44	40.00	фо. о .		004404
Level 6	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.97	\$4.39	\$844.04
Child Community								
Care Facility - Staff								
Operated, 5 or 6 Beds,	N E DODI							ф 572 40
Level 6	Non-Eng DSP I							\$573.49
Child Community								
Care Facility - Staff Operated, 5 or 6 Beds,								
Level 6	Non-Eng DSP II							\$863.81
	Non-Eng DSP II							\$805.81
Child Community Care Facility - Staff								
Operated, 5 or 6 Beds,								
Level 6	Non-Eng DSP III							\$1,121.44
Adult Community	Non-Eng Dor III							Φ1,121.44
Care Facility - Owner								
Operated, 3 or 4 Beds,								
Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
LC VCI Z	140H-Llighsh	ψ0.50	ψυ.υ4	ψ0.02	ψ0.02	ψ0.10	ψυ./υ	ΨΔ11.40

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Adult Community								
Care Facility - Owner								
Operated, 3 or 4 Beds,		Stipend Not						
Level 2	DSP I	Applicable						
Adult Community								
Care Facility - Owner								
Operated, 3 or 4 Beds,		Stipend Not						
Level 2	DSP II	Applicable						
Adult Community								
Care Facility - Owner								
Operated, 3 or 4 Beds,		Stipend Not						
Level 2	DSP III	Applicable						
Adult Community								
Care Facility - Owner								
Operated, 3 or 4 Beds,		Stipend Not						
Level 2	Non-Eng DSP I	Applicable						
Adult Community								
Care Facility - Owner								
Operated, 3 or 4 Beds,		Stipend Not						
Level 2	Non-Eng DSP II	Applicable						
Adult Community								
Care Facility - Owner								
Operated, 3 or 4 Beds,		Stipend Not						
Level 2	Non-Eng DSP III	Applicable						
Adult Community								
Care Facility - Owner								
Operated, 3 or 4 Beds,	N	φο το	Φ0.04	Φ0.02	φο ος	ΦΩ 1Ω	Φ0.76	\$277.40
Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
Adult Community								
Care Facility - Owner								
Operated, 3 or 4 Beds,	DCDI	¢1.00	\$0.00	\$0.04	\$0.02	\$0.20	¢1.45	¢11.24
Level 3	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$11.34
Adult Community								
Care Facility - Owner								
Operated, 3 or 4 Beds,	DCD II	\$2.00	ΦΩ 1 <i>5</i>	¢0.07	\$0.00	ΦΩ C1	¢2.00	\$22.60
Level 3	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$22.60

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Adult Community								
Care Facility - Owner								
Operated, 3 or 4 Beds,								
Level 3	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$33.08
Adult Community								
Care Facility - Owner								
Operated, 3 or 4 Beds,								
Level 3	Non-Eng DSP I							\$288.74
Adult Community								
Care Facility - Owner								
Operated, 3 or 4 Beds,								
Level 3	Non-Eng DSP II							\$300.00
Adult Community								
Care Facility - Owner								
Operated, 3 or 4 Beds,								
Level 3	Non-Eng DSP III							\$310.48
Adult Community								
Care Facility - Owner								
Operated, 3 or 4 Beds,	N E 11 1	φο. τ ο	Φ0.04	Φ0.02	Φ0.02	00.10	Φ0.76	#255 40
Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
Adult Community								
Care Facility - Owner								
Operated, 3 or 4 Beds, Level 4	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$40.14
Adult Community	DSF1	\$1.00	\$0.08	\$0.04	\$0.05	\$0.30	\$1.43	\$49.14
Care Facility - Owner								
Operated, 3 or 4 Beds,								
Level 4	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$97.95
Adult Community	DSI 11	\$2.00	φ0.13	\$0.07	\$0.00	\$0.01	\$2.69	ψ91.93
Care Facility - Owner								
Operated, 3 or 4 Beds,								
Level 4	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$143.37
Adult Community	201 111	Ψ3.00	Ψ0.23	ψ0.11	Ψ0.00	ψυ.01	ψ1.23	φ113.37
Care Facility - Owner								
Operated, 3 or 4 Beds,								
Level 4	Non-Eng DSP I							\$326.54

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Adult Community								
Care Facility - Owner								
Operated, 3 or 4 Beds,								
Level 4	Non-Eng DSP II							\$375.35
Adult Community								
Care Facility - Owner								
Operated, 3 or 4 Beds,								
Level 4	Non-Eng DSP III							\$420.77
Adult Community								
Care Facility - Owner								
Operated, 3 or 4 Beds,								
Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
Adult Community								
Care Facility - Owner								
Operated, 3 or 4 Beds,		***		***	40.00			***
Level 5	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$87.55
Adult Community								
Care Facility - Owner								
Operated, 3 or 4 Beds,	D GD II	**	00.45	#0.0 =	40.05	Φ0. 52	42.04	01717 0
Level 5	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.63	\$2.91	\$174.50
Adult Community								
Care Facility - Owner								
Operated, 3 or 4 Beds,	Dab III	Ф2.00	Φ0.22	00.11	Φ0.00	Φ0.02	04.25	0054.05
Level 5	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.83	\$4.25	\$254.85
Adult Community								
Care Facility - Owner								
Operated, 3 or 4 Beds,	N F DCD I							¢264.05
Level 5	Non-Eng DSP I							\$364.95
Adult Community								
Care Facility - Owner								
Operated, 3 or 4 Beds, Level 5	Non Eng DCD II							\$451.00
	Non-Eng DSP II							\$451.90
Adult Community Care Facility - Owner								
Operated, 3 or 4 Beds,								
Level 5	Non-Eng DSP III							\$532.25
Level 3	I MOII-EIIG DOP III	L	1		1			φ332.23

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Adult Community								
Care Facility - Owner								
Operated, 3 or 4 Beds,								
Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
Adult Community								
Care Facility - Owner								
Operated, 3 or 4 Beds,								
Level 6	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$125.61
Adult Community								
Care Facility - Owner								
Operated, 3 or 4 Beds,								
Level 6	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.63	\$2.91	\$250.36
Adult Community								
Care Facility - Owner								
Operated, 3 or 4 Beds,								
Level 6	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.83	\$4.25	\$365.65
Adult Community								
Care Facility - Owner								
Operated, 3 or 4 Beds,	N E BODY							* 40 2 04
Level 6	Non-Eng DSP I							\$403.01
Adult Community								
Care Facility - Owner								
Operated, 3 or 4 Beds,	N E DODII							0507.76
Level 6	Non-Eng DSP II							\$527.76
Adult Community								
Care Facility - Owner								
Operated, 3 or 4 Beds,	N F DCD III							¢<42.05
Level 6	Non-Eng DSP III							\$643.05
Child Community								
Care Facility - Owner Operated, 3 or 4 Beds,								
Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
Child Community	INOH-Eligiish	\$0.38	\$0.04	\$0.02	\$0.02	\$0.10	φυ./O	\$411.40
Care Facility - Owner								
Operated, 3 or 4 Beds,								
Level 2	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$17.01
LCVCI Z	ו זמע ו	φ1.00	φυ.υο	φ 0. 04	\$0.03	\$0.50	φ1. 4 3	φ17.01

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Child Community								
Care Facility - Owner								
Operated, 3 or 4 Beds,								
Level 2	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$20.34
Child Community								
Care Facility - Owner								
Operated, 3 or 4 Beds,								
Level 2	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$29.78
Child Community								
Care Facility - Owner								
Operated, 3 or 4 Beds,								
Level 2	Non-Eng DSP I							\$294.41
Child Community								
Care Facility - Owner								
Operated, 3 or 4 Beds,								
Level 2	Non-Eng DSP II							\$297.74
Child Community								
Care Facility - Owner								
Operated, 3 or 4 Beds,								
Level 2	Non-Eng DSP III							\$307.18
Child Community								
Care Facility - Owner								
Operated, 3 or 4 Beds,								
Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
Child Community								
Care Facility - Owner								
Operated, 3 or 4 Beds,							4	
Level 3	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$22.21
Child Community								
Care Facility - Owner								
Operated, 3 or 4 Beds,			***	40	40			****
Level 3	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$44.27
Child Community								
Care Facility - Owner								
Operated, 3 or 4 Beds,	D GD III	** 0 -	** * -	***	** **	***	*	
Level 3	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$64.79

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Child Community								
Care Facility - Owner								
Operated, 3 or 4 Beds,								
Level 3	Non-Eng DSP I							\$299.61
Child Community								
Care Facility - Owner								
Operated, 3 or 4 Beds,								
Level 3	Non-Eng DSP II							\$321.67
Child Community								
Care Facility - Owner								
Operated, 3 or 4 Beds,								
Level 3	Non-Eng DSP III							\$342.19
Child Community								
Care Facility - Owner								
Operated, 3 or 4 Beds,								
Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
Child Community								
Care Facility - Owner								
Operated, 3 or 4 Beds,								
Level 4	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$62.47
Child Community								
Care Facility - Owner								
Operated, 3 or 4 Beds,							4	
Level 4	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$124.51
Child Community								
Care Facility - Owner								
Operated, 3 or 4 Beds,	D GD YYY	#2 00	40.22	00.44	40.00	40.01	.	\$102.24
Level 4	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$182.24
Child Community								
Care Facility - Owner								
Operated, 3 or 4 Beds,	N E DODI							#220.0 7
Level 4	Non-Eng DSP I							\$339.87
Child Community								
Care Facility - Owner								
Operated, 3 or 4 Beds,	Non Eng DCD II							¢401.01
Level 4	Non-Eng DSP II				J	<u> </u>		\$401.91

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Child Community								
Care Facility - Owner								
Operated, 3 or 4 Beds,								
Level 4	Non-Eng DSP III							\$459.64
Child Community								
Care Facility - Owner								
Operated, 3 or 4 Beds,								
Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
Child Community								
Care Facility - Owner								
Operated, 3 or 4 Beds,								
Level 5	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$103.34
Child Community								
Care Facility - Owner								
Operated, 3 or 4 Beds,								
Level 5	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.63	\$2.91	\$205.98
Child Community								
Care Facility - Owner								
Operated, 3 or 4 Beds,								
Level 5	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.83	\$4.25	\$300.83
Child Community								
Care Facility - Owner								
Operated, 3 or 4 Beds,								
Level 5	Non-Eng DSP I							\$380.74
Child Community								
Care Facility - Owner								
Operated, 3 or 4 Beds,								
Level 5	Non-Eng DSP II							\$483.38
Child Community								
Care Facility - Owner								
Operated, 3 or 4 Beds,	N E BODY							4570.25
Level 5	Non-Eng DSP III							\$578.23
Child Community								
Care Facility - Owner								
Operated, 3 or 4 Beds,	N E 11 1	*	40.01	40.05	40.05	40.40	40 = -	0077 10
Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Child Community				•		_	•	
Care Facility - Owner								
Operated, 3 or 4 Beds,								
Level 6	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.31	\$1.46	\$143.88
Child Community								
Care Facility - Owner								
Operated, 3 or 4 Beds,								
Level 6	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.63	\$2.91	\$286.78
Child Community								
Care Facility - Owner								
Operated, 3 or 4 Beds,								
Level 6	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.83	\$4.25	\$418.84
Child Community								
Care Facility - Owner								
Operated, 3 or 4 Beds,								
Level 6	Non-Eng DSP I							\$421.28
Child Community								
Care Facility - Owner								
Operated, 3 or 4 Beds,	N E DODH							Φ.σ. (4.10)
Level 6	Non-Eng DSP II							\$564.18
Child Community								
Care Facility - Owner								
Operated, 3 or 4 Beds,	Nan Ena DCD III							\$606.24
Level 6 Adult Community	Non-Eng DSP III							\$696.24
Care Facility - Owner								
Operated, 5 or 6 Beds,								
Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
Adult Community	Non-Engisii	\$0.56	\$0.04	\$0.02	\$0.02	\$0.10	\$0.70	\$277.40
Care Facility - Owner								
Operated, 5 or 6 Beds,		Stipend Not						
Level 2	DSP I	Applicable						
Adult Community	DOI 1	Пррисцоге						
Care Facility - Owner								
Operated, 5 or 6 Beds,		Stipend Not						
Level 2	DSP II	Applicable						

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Adult Community								
Care Facility - Owner								
Operated, 5 or 6 Beds,		Stipend Not						
Level 2	DSP III	Applicable						
Adult Community								
Care Facility - Owner								
Operated, 5 or 6 Beds,		Stipend Not						
Level 2	Non-Eng DSP I	Applicable						
Adult Community								
Care Facility - Owner								
Operated, 5 or 6 Beds,		Stipend Not						
Level 2	Non-Eng DSP II	Applicable						
Adult Community								
Care Facility - Owner								
Operated, 5 or 6 Beds,		Stipend Not						
Level 2	Non-Eng DSP III	Applicable						
Adult Community								
Care Facility - Owner								
Operated, 5 or 6 Beds,	N E 11 1	фо. 5 0	00.04	фо. о 2	Φ0.02	Φ0.10	Φ0.76	Ф 277 40
Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
Adult Community								
Care Facility - Owner								
Operated, 5 or 6 Beds, Level 3	DSP I	¢1.00	¢0.00	¢0.04	\$0.03	¢0.20	¢1.45	¢25.74
	DSPT	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$35.74
Adult Community Care Facility - Owner								
Operated, 5 or 6 Beds,								
Level 3	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$71.24
Adult Community	DSLII	\$2.00	φυ.13	φυ.07	φυ.υυ	φυ.01	φ2.69	φ/1.24
Care Facility - Owner								
Operated, 5 or 6 Beds,								
Level 3	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$104.27
Adult Community	251 111	Ψ3.00	Ψ0.23	ψυ.11	Ψ0.00	Ψ0.01	ψ1.23	Ψ101.27
Care Facility - Owner								
Operated, 5 or 6 Beds,								
Level 3	Non-Eng DSP I							\$313.14

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Adult Community								
Care Facility - Owner								
Operated, 5 or 6 Beds,								
Level 3	Non-Eng DSP II							\$348.64
Adult Community								
Care Facility - Owner								
Operated, 5 or 6 Beds,								
Level 3	Non-Eng DSP III							\$381.67
Adult Community								
Care Facility - Owner								
Operated, 5 or 6 Beds,								
Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
Adult Community								
Care Facility - Owner								
Operated, 5 or 6 Beds,								
Level 4	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$76.98
Adult Community								
Care Facility - Owner								
Operated, 5 or 6 Beds,								
Level 4	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$153.43
Adult Community								
Care Facility - Owner								
Operated, 5 or 6 Beds,								
Level 4	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$224.57
Adult Community								
Care Facility - Owner								
Operated, 5 or 6 Beds,								
Level 4	Non-Eng DSP I							\$354.38
Adult Community								
Care Facility - Owner								
Operated, 5 or 6 Beds,								
Level 4	Non-Eng DSP II							\$430.83
Adult Community								
Care Facility - Owner								
Operated, 5 or 6 Beds,								
Level 4	Non-Eng DSP III							\$501.97

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Adult Community Care Facility - Owner Operated, 5 or 6 Beds,								
Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
Adult Community Care Facility - Owner Operated, 5 or 6 Beds,	Dani	¢1.00	ф0,00	ФО ОД	Ф0.02	Ф0.20	01.45	¢110.22
Level 5	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$118.22
Adult Community Care Facility - Owner Operated, 5 or 6 Beds, Level 5	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$235.63
Adult Community	DSF II	\$2.00	\$0.13	\$0.07	\$0.00	\$0.01	\$2.09	\$233.03
Care Facility - Owner Operated, 5 or 6 Beds,								
Level 5	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$344.88
Adult Community Care Facility - Owner Operated, 5 or 6 Beds,								
Level 5	Non-Eng DSP I							\$395.62
Adult Community Care Facility - Owner Operated, 5 or 6 Beds,								
Level 5	Non-Eng DSP II							\$513.03
Adult Community Care Facility - Owner Operated, 5 or 6 Beds,								
Level 5	Non-Eng DSP III							\$622.28
Adult Community Care Facility - Owner Operated, 5 or 6 Beds,								
Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
Adult Community Care Facility - Owner Operated, 5 or 6 Beds,								
Level 6	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$159.46

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Adult Community								
Care Facility - Owner								
Operated, 5 or 6 Beds,								
Level 6	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$317.82
Adult Community								
Care Facility - Owner								
Operated, 5 or 6 Beds,		**		40.44	40.00			
Level 6	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$465.19
Adult Community								
Care Facility - Owner								
Operated, 5 or 6 Beds,	N E DODI							0.426.06
Level 6	Non-Eng DSP I							\$436.86
Adult Community								
Care Facility - Owner								
Operated, 5 or 6 Beds, Level 6	Non-Eng DSP II							\$595.22
Adult Community	Non-Eng DSP II							\$393.22
Care Facility - Owner								
Operated, 5 or 6 Beds,								
Level 6	Non-Eng DSP III							\$742.59
Child Community	Tron Eng Dor in							ψ1+2.37
Care Facility - Owner								
Operated, 5 or 6 Beds,								
Level 2	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
Child Community	8 "	,	,	,	,	,	,	, , , , , ,
Care Facility - Owner								
Operated, 5 or 6 Beds,								
Level 2	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$7.42
Child Community								
Care Facility - Owner								
Operated, 5 or 6 Beds,								
Level 2	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$14.80
Child Community								
Care Facility - Owner								
Operated, 5 or 6 Beds,								
Level 2	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$21.66

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Child Community								
Care Facility - Owner								
Operated, 5 or 6 Beds,								
Level 2	Non-Eng DSP I							\$284.82
Child Community								
Care Facility - Owner								
Operated, 5 or 6 Beds,								
Level 2	Non-Eng DSP II							\$292.20
Child Community								
Care Facility - Owner								
Operated, 5 or 6 Beds,								
Level 2	Non-Eng DSP III							\$299.06
Child Community								
Care Facility - Owner								
Operated, 5 or 6 Beds,								
Level 3	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
Child Community								
Care Facility - Owner								
Operated, 5 or 6 Beds,								
Level 3	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$45.43
Child Community								
Care Facility - Owner								
Operated, 5 or 6 Beds,								
Level 3	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$90.55
Child Community								
Care Facility - Owner								
Operated, 5 or 6 Beds,	D an vv	42.00	фо. 22	00.44	40.00	40.01	.	\$100 T.1
Level 3	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$132.54
Child Community								
Care Facility - Owner								
Operated, 5 or 6 Beds,	N E DODI							фа ра 02
Level 3	Non-Eng DSP I							\$322.83
Child Community								
Care Facility - Owner								
Operated, 5 or 6 Beds,	Non Eng DCD II							\$2.C7.O5
Level 3	Non-Eng DSP II				<u> </u>	<u> </u>		\$367.95

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Child Community								
Care Facility - Owner								
Operated, 5 or 6 Beds,								
Level 3	Non-Eng DSP III							\$409.94
Child Community								
Care Facility - Owner								
Operated, 5 or 6 Beds,								
Level 4	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
Child Community								
Care Facility - Owner								
Operated, 5 or 6 Beds,								
Level 4	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$89.29
Child Community								
Care Facility - Owner								
Operated, 5 or 6 Beds,								
Level 4	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$177.95
Child Community								
Care Facility - Owner								
Operated, 5 or 6 Beds,								
Level 4	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$260.47
Child Community								
Care Facility - Owner								
Operated, 5 or 6 Beds,								
Level 4	Non-Eng DSP I							\$366.69
Child Community								
Care Facility - Owner								
Operated, 5 or 6 Beds,								
Level 4	Non-Eng DSP II							\$455.35
Child Community								
Care Facility - Owner								
Operated, 5 or 6 Beds,								
Level 4	Non-Eng DSP III							\$537.87
Child Community								
Care Facility - Owner								
Operated, 5 or 6 Beds,								
Level 5	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Child Community								
Care Facility - Owner								
Operated, 5 or 6 Beds,								
Level 5	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$133.21
Child Community								
Care Facility - Owner								
Operated, 5 or 6 Beds,								
Level 5	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$265.49
Child Community								
Care Facility - Owner								
Operated, 5 or 6 Beds,								
Level 5	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$388.59
Child Community								
Care Facility - Owner								
Operated, 5 or 6 Beds,								
Level 5	Non-Eng DSP I							\$410.61
Child Community								
Care Facility - Owner								
Operated, 5 or 6 Beds,								
Level 5	Non-Eng DSP II							\$542.89
Child Community								
Care Facility - Owner								
Operated, 5 or 6 Beds,								
Level 5	Non-Eng DSP III							\$665.99
Child Community								
Care Facility - Owner								
Operated, 5 or 6 Beds,	N F 11 1	40.50	Φ0.04	Φ0.02	фо. о 2	Φ0.10	Φ0.76	#277.40
Level 6	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
Child Community								
Care Facility - Owner								
Operated, 5 or 6 Beds,	DCDI	¢1.00	¢0.00	¢0.04	¢0.02	¢0.20	¢1.45	¢177.06
Level 6	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.30	\$1.45	\$177.06
Child Community								
Care Facility - Owner								
Operated, 5 or 6 Beds,	DCD II	\$2.00	¢0.15	¢0.07	\$0.00	¢0.71	¢2.00	\$252.00
Level 6	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.61	\$2.89	\$352.90

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Child Community								
Care Facility - Owner								
Operated, 5 or 6 Beds,								
Level 6	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.81	\$4.23	\$516.52
Child Community								
Care Facility - Owner								
Operated, 5 or 6 Beds,								
Level 6	Non-Eng DSP I							\$454.46
Child Community	<u> </u>							
Care Facility - Owner								
Operated, 5 or 6 Beds,								
Level 6	Non-Eng DSP II							\$630.30
Child Community								
Care Facility - Owner								
Operated, 5 or 6 Beds,								
Level 6	Non-Eng DSP III							\$793.92
Adult Residential								
Facility for Persons								
with Special Health								
Care Needs	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.11	\$0.77	\$281.05
Adult Residential								
Facility for Persons								
with Special Health								
Care Needs	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.33	\$1.48	\$324.12
Adult Residential								
Facility for Persons								
with Special Health								
Care Needs	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.67	\$2.95	\$646.05
Adult Residential								
Facility for Persons								
with Special Health								
Care Needs	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.88	\$4.30	\$941.70
Adult Residential								
Facility for Persons								
with Special Health								
Care Needs	Non-Eng DSP I							\$605.17

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Adult Residential								
Facility for Persons								
with Special Health								
Care Needs	Non-Eng DSP II							\$927.10
Adult Residential								
Facility for Persons								
with Special Health								
Care Needs	Non-Eng DSP III							\$1,222.75
Enhanced Behavioral				40.05	40.00	***	40 =0	****
Supports Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$284.70
Enhanced Behavioral		***		***	40.00	40.4		*****
Supports Home	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.42	\$1.54	\$337.26
Enhanced Behavioral				***	40.00	40.04	***	
Supports Home	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.82	\$3.04	\$665.76
Enhanced Behavioral		**		***	40.00	***		40.47.70
Supports Home	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.07	\$4.41	\$965.79
Enhanced Behavioral								
Supports Home	Non-Eng DSP I							\$621.96
Enhanced Behavioral								007045
Supports Home	Non-Eng DSP II							\$950.46
Enhanced Behavioral								*** *** ** **
Supports Home	Non-Eng DSP III							\$1,250.49
Community Crisis	N P #1	Φ0.50	Φ0.04	Φο οο	Φ0.00	00.14	фо. 7 0	#204.70
Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.14	\$0.78	\$284.70
Community Crisis	Dani	Ф1.00	Φ0.00	Φ0.04	Φ0.00	Φ0.42	01.74	Ф22 7 2 с
Home	DSP I	\$1.00	\$0.08	\$0.04	\$0.00	\$0.42	\$1.54	\$337.26
Community Crisis	Danii	Φ2.00	00.15	00.07	Φ0.00	Φ0.02	#2.04	0.005.70
Home	DSP II	\$2.00	\$0.15	\$0.07	\$0.00	\$0.82	\$3.04	\$665.76
Community Crisis	DCD III	ф2.00	¢0.22	¢0.11	¢0.00	¢1.07	04.41	0065.70
Home	DSP III	\$3.00	\$0.23	\$0.11	\$0.00	\$1.07	\$4.41	\$965.79
Community Crisis Home	Non-Eng DSP I							\$621.96
Community Crisis								+ 521.55
Home	Non-Eng DSP II							\$950.46
Community Crisis								4,20.10
Home	Non-Eng DSP III							\$1,250.49

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Supported Living-								
Community	Non-English	\$0.58	\$0.04	\$0.02	\$0.02	\$0.10	\$0.76	\$277.40
Supported Living-								
Community	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.35	\$1.50	\$328.50
Supported Living-								
Community	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$0.70	\$2.98	\$652.62
Supported Living-								
Community	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$0.89	\$4.31	\$943.89
Supported Living-								
Community	Non-Eng DSP I							\$605.90
Supported Living-								
Community	Non-Eng DSP II							\$930.02
Supported Living-								
Community	Non-Eng DSP III							\$1,221.29
Family Home Agency,								
Level 1, Home								
Payment	Non-English						\$100.00	\$100.00
Family Home Agency,								
Level 1, Home								
Payment	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.67	\$1.82	\$14.56
Family Home Agency,								
Level 1, Home								
Payment	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.36	\$3.64	\$29.12
Family Home Agency,								
Level 1, Home								
Payment	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.87	\$5.29	\$42.32
Family Home Agency,								
Level 1, Home								
Payment	Non-Eng DSP I							\$114.56
Family Home Agency,								
Level 1, Home								
Payment	Non-Eng DSP II							\$129.12
Family Home Agency,								
Level 1, Home								
Payment	Non-Eng DSP III							\$142.32

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Family Home Agency,								
Level 2, Home								
Payment	Non-English						\$100.00	\$100.00
Family Home Agency,								
Level 2, Home								
Payment	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.68	\$1.83	\$21.96
Family Home Agency,								
Level 2, Home								
Payment	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.38	\$3.66	\$43.92
Family Home Agency,								
Level 2, Home								
Payment	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.90	\$5.32	\$63.84
Family Home Agency,								
Level 2, Home								
Payment	Non-Eng DSP I							\$121.96
Family Home Agency,								
Level 2, Home								
Payment	Non-Eng DSP II							\$143.92
Family Home Agency,								
Level 2, Home								
Payment	Non-Eng DSP III							\$163.84
Family Home Agency,								
Level 3, Home	X 7						# 100.00	# 100.00
Payment	Non-English						\$100.00	\$100.00
Family Home Agency,								
Level 3, Home	Dan I	#1.00	Φ0.00	#0.04	Φ0.02	40.70	Φ1.0 5	Φ20. 60
Payment	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.70	\$1.85	\$29.60
Family Home Agency,								
Level 3, Home	DCD II	Φ2.00	00.15	Φ0.07	Φ0.06	01 41	ф2.co	Φ 7 0.04
Payment	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.41	\$3.69	\$59.04
Family Home Agency,								
Level 3, Home	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.93	\$5.35	\$85.60
Payment Family Home Agency	DSL III	\$5.00	\$0.23	\$0.11	\$0.08	\$1.93	\$3.33	\$83.60
Family Home Agency, Level 3, Home								
	Non Eng DCD I							\$120.60
Payment	Non-Eng DSP I							\$129.60

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Family Home Agency,								
Level 3, Home								
Payment	Non-Eng DSP II							\$159.04
Family Home Agency,								
Level 3, Home								
Payment	Non-Eng DSP III							\$185.60
Family Home Agency,								
Level 4, Home								
Payment	Non-English						\$100.00	\$100.00
Family Home Agency,								
Level 4, Home								
Payment	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.71	\$1.86	\$37.20
Family Home Agency,								
Level 4, Home								
Payment	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.44	\$3.72	\$74.40
Family Home Agency,								
Level 4, Home								
Payment	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.96	\$5.38	\$107.60
Family Home Agency,								
Level 4, Home								
Payment	Non-Eng DSP I							\$137.20
Family Home Agency,								
Level 4, Home								
Payment	Non-Eng DSP II							\$174.40
Family Home Agency,								
Level 4, Home								
Payment	Non-Eng DSP III							\$207.60
Family Home Agency,								
Level 5, Home								
Payment	Non-English						\$100.00	\$100.00
Family Home Agency,								
Level 5, Home							4	
Payment	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.73	\$1.88	\$45.12
Family Home Agency,								
Level 5, Home				40	40			
Payment	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.47	\$3.75	\$90.00

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Family Home Agency,				•			•	
Level 5, Home								
Payment	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.99	\$5.41	\$129.84
Family Home Agency,								
Level 5, Home								
Payment	Non-Eng DSP I							\$145.12
Family Home Agency,								
Level 5, Home								
Payment	Non-Eng DSP II							\$190.00
Family Home Agency,								
Level 5, Home								
Payment	Non-Eng DSP III							\$229.84
Family Home Agency,								
Level 6, Home							****	****
Payment	Non-English						\$100.00	\$100.00
Family Home Agency,								
Level 6, Home	D CD Y	\$1.00	40.00	40.04	фо. о .	фо. 7.2	4.00	.
Payment	DSP I	\$1.00	\$0.08	\$0.04	\$0.03	\$0.73	\$1.88	\$45.12
Family Home Agency,								
Level 6, Home	DCD II	¢2.00	¢0.15	¢0.07	¢0.06	¢1.47	¢2.75	¢00.00
Payment	DSP II	\$2.00	\$0.15	\$0.07	\$0.06	\$1.47	\$3.75	\$90.00
Family Home Agency, Level 6, Home								
Payment	DSP III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.99	\$5.41	\$129.84
Family Home Agency,	DSF III	\$3.00	\$0.23	\$0.11	\$0.08	\$1.99	\$3.41	\$129.04
Level 6, Home								
Payment	Non-Eng DSP I							\$145.12
Family Home Agency,	TOII-Ling DOI 1							ψ143.12
Level 6, Home								
Payment	Non-Eng DSP II							\$190.00
Family Home Agency,	1.0n Eng Doi 11	1						Ψ170.00
Level 6, Home								
Payment	Non-Eng DSP III							\$229.84
Supplemental	<i>J</i>							
Residential Prog.		Stipend Not						
Supp.	Non-English	Applicable						

a .	G.: 1.T		D	Workers'		B 1	Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Supplemental		Calman 1 Na						
Residential Prog.	DCDI	Stipend Not						
Supp.	DSP I	Applicable						
Supplemental		Calman 1 No.						
Residential Prog.	DSP II	Stipend Not						
Supp.	DSP II	Applicable						
Supplemental		Stipend Not						
Residential Prog.	DSP III							
Supp.	DSP III	Applicable						
Supplemental Residential Prog.		Stipend Not						
Supp.	Non-Eng DSP I	Applicable						
Supplemental	Non-Eng Dar 1	Applicable						
Residential Prog.		Stipend Not						
Supp.	Non-Eng DSP II	Applicable						
Supplemental	Non-Eng DSF II	Applicable						
Residential Prog.		Stipend Not						
Supp.	Non-Eng DSP III	Applicable						
Community-Based	Non-Eng DSI III	Аррисавіс						
Day Programs,								
Center/Facility, 1:10	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.20	\$0.85	\$0.43
Community-Based	TVOII-Eligiisii	Ψ0.56	ψ0.04	Ψ0.03	Ψ0.00	ψ0.20	Ψ0.03	Ψ0.+3
Day Programs,								
Center/Facility, 1:10	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.49	\$1.62	\$0.16
Community-Based	DOI 1	Ψ1.00	φσ.σσ	Ψ0.02	ψ0.00	ψ0.12	ψ1.02	φ0.10
Day Programs,								
Center/Facility, 1:10	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.99	\$3.25	\$0.33
Community-Based	DOI II	Ψ2.00	ψ0.12	ψ0.11	Ψ0.00	Ψ0.22	ψ3.23	Ψ0.23
Day Programs,								
Center/Facility, 1:10	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.35	\$4.74	\$0.47
Community-Based	201 111	42.00	Ψ0.20	Ψ0.110	Ψ0.00	\$1.55	Ψ	φσ,
Day Programs,								
Center/Facility, 1:10	Non-Eng DSP I							\$0.59
Community-Based	<i>8</i> ·							,
Day Programs,								
Center/Facility, 1:10	Non-Eng DSP II							\$0.76

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Community-Based								
Day Programs,								
Center/Facility, 1:10	Non-Eng DSP III							\$0.90
Community-Based								
Day Programs,								
Center/Facility, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
Community-Based								
Day Programs,								
Center/Facility, 1:9	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$1.61	\$0.18
Community-Based								
Day Programs,								
Center/Facility, 1:9	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.97	\$3.23	\$0.36
Community-Based								
Day Programs,								
Center/Facility, 1:9	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.32	\$4.71	\$0.52
Community-Based								
Day Programs,								
Center/Facility, 1:9	Non-Eng DSP I							\$0.60
Community-Based								
Day Programs,								
Center/Facility, 1:9	Non-Eng DSP II							\$0.78
Community-Based								
Day Programs,								
Center/Facility, 1:9	Non-Eng DSP III							\$0.94
Community-Based								
Day Programs,								
Center/Facility, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
Community-Based								
Day Programs,								
Center/Facility, 1:8	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.20
Community-Based								
Day Programs,								
Center/Facility, 1:8	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.94	\$3.20	\$0.40
Community-Based								
Day Programs,								
Center/Facility, 1:8	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.28	\$4.67	\$0.58

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Community-Based				-		-		
Day Programs,								
Center/Facility, 1:8	Non-Eng DSP I							\$0.62
Community-Based								
Day Programs,								
Center/Facility, 1:8	Non-Eng DSP II							\$0.82
Community-Based								
Day Programs,								
Center/Facility, 1:8	Non-Eng DSP III							\$1.00
Community-Based								
Day Programs,								
Center/Facility, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
Community-Based								
Day Programs,								
Center/Facility, 1:7	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$1.58	\$0.23
Community-Based								
Day Programs,								
Center/Facility, 1:7	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.92	\$3.18	\$0.45
Community-Based								
Day Programs,								
Center/Facility, 1:7	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.24	\$4.63	\$0.66
Community-Based								
Day Programs,								
Center/Facility, 1:7	Non-Eng DSP I							\$0.65
Community-Based								
Day Programs,								
Center/Facility, 1:7	Non-Eng DSP II							\$0.87
Community-Based								
Day Programs,								
Center/Facility, 1:7	Non-Eng DSP III							\$1.08
Community-Based								
Day Programs,								
Center/Facility, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.82	\$0.41
Community-Based								
Day Programs,								
Center/Facility, 1:6	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$1.57	\$0.26

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Community-Based	1 7.			•			•	
Day Programs,								
Center/Facility, 1:6	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.89	\$3.15	\$0.53
Community-Based								
Day Programs,								
Center/Facility, 1:6	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.21	\$4.60	\$0.77
Community-Based								
Day Programs,								
Center/Facility, 1:6	Non-Eng DSP I							\$0.67
Community-Based								
Day Programs,								
Center/Facility, 1:6	Non-Eng DSP II							\$0.94
Community-Based								
Day Programs,								
Center/Facility, 1:6	Non-Eng DSP III							\$1.18
Community-Based								
Day Programs,								
Center/Facility, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
Community-Based								
Day Programs,								
Center/Facility, 1:5	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.31
Community-Based								
Day Programs,								
Center/Facility, 1:5	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.89	\$3.15	\$0.63
Community-Based								
Day Programs,								
Center/Facility, 1:5	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.21	\$4.60	\$0.92
Community-Based								
Day Programs,								
Center/Facility, 1:5	Non-Eng DSP I							\$0.72
Community-Based								
Day Programs,								
Center/Facility, 1:5	Non-Eng DSP II							\$1.04
Community-Based								
Day Programs,								
Center/Facility, 1:5	Non-Eng DSP III							\$1.33

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Community-Based	1 21			•			•	
Day Programs,								
Center/Facility, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
Community-Based								
Day Programs,								
Center/Facility, 1:4	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.39
Community-Based								
Day Programs,								
Center/Facility, 1:4	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.87	\$3.13	\$0.78
Community-Based								
Day Programs,								
Center/Facility, 1:4	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.17	\$4.56	\$1.14
Community-Based								
Day Programs,								
Center/Facility, 1:4	Non-Eng DSP I							\$0.80
Community-Based								
Day Programs,								
Center/Facility, 1:4	Non-Eng DSP II							\$1.19
Community-Based								
Day Programs,								
Center/Facility, 1:4	Non-Eng DSP III							\$1.55
Community-Based								
Day Programs,								
Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
Community-Based								
Day Programs,								
Center/Facility, 1:3	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.52
Community-Based								
Day Programs,								
Center/Facility, 1:3	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$3.10	\$1.03
Community-Based								
Day Programs,								.
Center/Facility, 1:3	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$4.53	\$1.51
Community-Based								
Day Programs,								.
Center/Facility, 1:3	Non-Eng DSP I							\$0.92

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Community-Based								
Day Programs,								
Center/Facility, 1:3	Non-Eng DSP II							\$1.43
Community-Based								
Day Programs,								
Center/Facility, 1:3	Non-Eng DSP III							\$1.91
Community-Based								
Day Programs,								
Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
Community-Based								
Day Programs,								
Center/Facility, 1:2	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.77
Community-Based								
Day Programs,								
Center/Facility, 1:2	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$3.08	\$1.54
Community-Based								
Day Programs,								
Center/Facility, 1:2	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$4.49	\$2.25
Community-Based								
Day Programs,								
Center/Facility, 1:2	Non-Eng DSP I							\$1.17
Community-Based								
Day Programs,								
Center/Facility, 1:2	Non-Eng DSP II							\$1.94
Community-Based								
Day Programs,								
Center/Facility, 1:2	Non-Eng DSP III							\$2.65
Community-Based								
Day Programs,								
Community, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
Community-Based								
Day Programs,								
Community, 1:4	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.39
Community-Based								
Day Programs,								
Community, 1:4	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$3.10	\$0.78

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Community-Based	1 7.			•			•	
Day Programs,								
Community, 1:4	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$4.53	\$1.13
Community-Based								
Day Programs,								
Community, 1:4	Non-Eng DSP I							\$0.79
Community-Based								
Day Programs,								
Community, 1:4	Non-Eng DSP II							\$1.18
Community-Based								
Day Programs,								
Community, 1:4	Non-Eng DSP III							\$1.53
Community-Based								
Day Programs,								
Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
Community-Based								
Day Programs,								
Community, 1:3	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.52
Community-Based								
Day Programs,								
Community, 1:3	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$3.10	\$1.03
Community-Based								
Day Programs,								
Community, 1:3	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$4.53	\$1.51
Community-Based								
Day Programs,								
Community, 1:3	Non-Eng DSP I							\$0.92
Community-Based								
Day Programs,								
Community, 1:3	Non-Eng DSP II							\$1.43
Community-Based								
Day Programs,								
Community, 1:3	Non-Eng DSP III							\$1.91
Community-Based								
Day Programs,								
Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Community-Based								
Day Programs,								
Community, 1:2	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.77
Community-Based								
Day Programs,								
Community, 1:2	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$3.08	\$1.54
Community-Based								
Day Programs,								
Community, 1:2	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$4.49	\$2.25
Community-Based								
Day Programs,								
Community, 1:2	Non-Eng DSP I							\$1.17
Community-Based								
Day Programs,								
Community, 1:2	Non-Eng DSP II							\$1.94
Community-Based								
Day Programs,								
Community, 1:2	Non-Eng DSP III							\$2.65
Community-Based								
Day Programs,								
Community Only, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
Community-Based								
Day Programs,								
Community Only, 1:4	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.39
Community-Based								
Day Programs,								
Community Only, 1:4	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$3.10	\$0.78
Community-Based								
Day Programs,								
Community Only, 1:4	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$4.53	\$1.13
Community-Based								
Day Programs,								
Community Only, 1:4	Non-Eng DSP I							\$0.79
Community-Based								
Day Programs,								
Community Only, 1:4	Non-Eng DSP II							\$1.18

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Community-Based				•		j	•	
Day Programs,								
Community Only, 1:4	Non-Eng DSP III							\$1.53
Community-Based								
Day Programs,								
Community Only, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
Community-Based								
Day Programs,								
Community Only, 1:3	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.52
Community-Based								
Day Programs,								
Community Only, 1:3	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.84	\$3.10	\$1.03
Community-Based								
Day Programs,								
Community Only, 1:3	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.14	\$4.53	\$1.51
Community-Based								
Day Programs,								
Community Only, 1:3	Non-Eng DSP I							\$0.92
Community-Based								
Day Programs,								
Community Only, 1:3	Non-Eng DSP II							\$1.43
Community-Based								
Day Programs,								
Community Only, 1:3	Non-Eng DSP III							\$1.91
Community-Based								
Day Programs,								
Community Only, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
Community-Based								
Day Programs,								
Community Only, 1:2	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.77
Community-Based								
Day Programs,								
Community Only, 1:2	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.82	\$3.08	\$1.54
Community-Based								
Day Programs,								
Community Only, 1:2	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.10	\$4.49	\$2.25

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Community-Based								
Day Programs,								
Community Only, 1:2	Non-Eng DSP I							\$1.17
Community-Based								
Day Programs,								
Community Only, 1:2	Non-Eng DSP II							\$1.94
Community-Based								
Day Programs,								
Community Only, 1:2	Non-Eng DSP III							\$2.65
Behavior								
Management,								
Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
Behavior								
Management,								
Center/Facility, 1:3	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.53
Behavior								
Management,								
Center/Facility, 1:3	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$3.21	\$1.07
Behavior								
Management,								
Center/Facility, 1:3	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.29	\$4.68	\$1.56
Behavior								
Management,								
Center/Facility, 1:3	Non-Eng DSP I							\$0.95
Behavior	•							
Management,								
Center/Facility, 1:3	Non-Eng DSP II							\$1.49
Behavior								
Management,								
Center/Facility, 1:3	Non-Eng DSP III							\$1.98
Behavior								
Management,								
Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
Behavior			·					
Management,								
Center/Facility, 1:2	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.80

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Behavior								
Management,				40.44	40.00	40.0		
Center/Facility, 1:2	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.93	\$3.19	\$1.60
Behavior								
Management,	DCD III	ф2.00	ФО 22	00.16	Φ0.00	¢1.05	04.64	Φ2.22
Center/Facility, 1:2	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.25	\$4.64	\$2.32
Behavior								
Management, Center/Facility, 1:2	Non-Eng DSP I							\$1.22
Behavior	Non-Eng DSP 1							\$1.22
Management,								
Center/Facility, 1:2	Non-Eng DSP II							\$2.02
Behavior	11011 Elig DD1 11							Ψ2.02
Management,								
Center/Facility, 1:2	Non-Eng DSP III							\$2.74
Medical Management,	<i>S</i>							
Center/Facility, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
Medical Management,	TVOII-LIIgiisii	Ψ0.56	ψ0.04	ψ0.03	ψ0.00	ψ0.17	ψ0.04	ψ0.42
Center/Facility, 1:3	DCDI	Φ1.00	Φ0.00	¢0.05	Φ0.00	#0.40	Φ1 C 1	Φ0.54
•	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$1.61	\$0.54
Medical Management,								
Center/Facility, 1:3	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.97	\$3.23	\$1.08
Medical Management,								
Center/Facility, 1:3	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.31	\$4.70	\$1.57
Medical Management,								
Center/Facility, 1:3	Non-Eng DSP I							\$0.96
Medical Management,								7 017 0
Center/Facility, 1:3	Non-Eng DSP II							\$1.50
•	Non-Eng DSF II							\$1.50
Medical Management,								***
Center/Facility, 1:3	Non-Eng DSP III							\$1.99
Medical Management,								
Center/Facility, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
Medical Management,								
Center/Facility, 1:2	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.80

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Medical Management,								
Center/Facility, 1:2	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$3.21	\$1.61
Medical Management,								
Center/Facility, 1:2	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.28	\$4.67	\$2.34
Medical Management,								
Center/Facility, 1:2	Non-Eng DSP I							\$1.22
Medical Management,								
Center/Facility, 1:2	Non-Eng DSP II							\$2.03
Medical Management,								
Center/Facility, 1:2	Non-Eng DSP III							\$2.76
Behavior								
Management,								
Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
Behavior								
Management,								
Community, 1:3	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.53
Behavior								
Management,	Dan II	Φ2.00	Φ0.15	Φ0.11	Φ0.00	40.05	Φ2.21	ф1 0 7
Community, 1:3	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$3.21	\$1.07
Behavior								
Management,	DCD III	¢2.00	¢0.22	00.16	\$0.00	¢1.20	¢4.60	01.50
Community, 1:3	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.29	\$4.68	\$1.56
Behavior								
Management, Community, 1:3	Non-Eng DSP I							\$0.95
Behavior	Noil-Elig DSF 1							\$0.93
Management,								
Community, 1:3	Non-Eng DSP II							\$1.49
Behavior	Ttoli-Liig DSI II							ψ1.+/
Management,								
Community, 1:3	Non-Eng DSP III							\$1.98
Behavior								Ψ1.70
Management,								
Community, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Behavior								
Management,								
Community, 1:2	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.80
Behavior								
Management,								
Community, 1:2	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.93	\$3.19	\$1.60
Behavior								
Management,								
Community, 1:2	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.25	\$4.64	\$2.32
Behavior								
Management,								
Community, 1:2	Non-Eng DSP I							\$1.22
Behavior								
Management,								
Community, 1:2	Non-Eng DSP II							\$2.02
Behavior								
Management,								
Community, 1:2	Non-Eng DSP III							\$2.74
Medical Management,								
Community, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.19	\$0.84	\$0.42
Medical Management,								
Community, 1:3	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.48	\$1.61	\$0.54
Medical Management,		·	·		·	·	·	
Community, 1:3	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.97	\$3.23	\$1.08
Medical Management,	DSI II	Ψ2.00	ψ0.13	ψ0.11	ψ0.00	ψ0.77	Ψ3.23	Ψ1.00
Community, 1:3	Dab III	Φ2.00	ФО 22	00.16	Φ0.00	Φ1 21	0.4.70	ф1.5 7
· ·	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.31	\$4.70	\$1.57
Medical Management,								
Community, 1:3	Non-Eng DSP I							\$0.96
Medical Management,								
Community, 1:3	Non-Eng DSP II							\$1.50
Medical Management,								
Community, 1:3	Non-Eng DSP III							\$1.99
Medical Management,	11011-Ling Doi: 111							ψ1.99
Community, 1:2	N E 1' 1	do 70	00.04	Φ0.02	ФО ОО	Φ0.10	Φ0.02	ΦΟ 42
Community, 1.2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Medical Management,								
Community, 1:2	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.47	\$1.60	\$0.80
Medical Management,								
Community, 1:2	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.95	\$3.21	\$1.61
Medical Management,								
Community, 1:2	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.28	\$4.67	\$2.34
Medical Management,								
Community, 1:2	Non-Eng DSP I							\$1.22
Medical Management,	Ü							
Community, 1:2	Non-Eng DSP II							\$2.03
Medical Management,								
Community, 1:2	Non-Eng DSP III							\$2.76
In-Home Day								
Program, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
In-Home Day				_				
Program, 1:3	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.36	\$1.49	\$0.50
In-Home Day	D CD II	Φ2.00	00.15	00.11	Φ0.00	00.74	Ф2.00	#1.00
Program, 1:3	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.74	\$3.00	\$1.00
In-Home Day Program, 1:3	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.99	\$4.38	\$1.46
In-Home Day	DSF III	\$3.00	\$0.23	\$0.10	\$0.00	\$0.99	\$4.36	\$1.40
Program, 1:3	Non-Eng DSP I							\$0.89
In-Home Day	1100 200 201 1							ψ0.05
Program, 1:3	Non-Eng DSP II							\$1.39
In-Home Day								
Program, 1:3	Non-Eng DSP III							\$1.85
In-Home Day								
Program, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
In-Home Day	DCD I	#1.00	Φ0.00	φο ο σ	Φ0.00	Φ0.27	Ø1.40	Φ0.7.4
Program, 1:2	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.35	\$1.48	\$0.74
In-Home Day Program, 1:2	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.71	\$2.97	\$1.49
In-Home Day	DOUBL	\$2.00	φυ.15	\$0.11	\$0.00	φυ./1	\$2.97	\$1.49
Program, 1:2	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.95	\$4.34	\$2.17
110514111, 1.2	DDI 111	ψ3.00	ψ0.23	ψ0.10	ψ0.00	Ψ0.73	Ψ	Ψ2.17

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
In-Home Day								
Program, 1:2	Non-Eng DSP I							\$1.13
In-Home Day								
Program, 1:2	Non-Eng DSP II							\$1.88
In-Home Day								
Program, 1:2	Non-Eng DSP III							\$2.56
In-Home Day								
Program, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.79
In-Home Day								
Program, 1:1	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$1.52
In-Home Day								
Program, 1:1	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.79	\$3.05	\$3.05
In-Home Day								
Program, 1:1	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.06	\$4.45	\$4.45
In-Home Day								
Program, 1:1	Non-Eng DSP I							\$2.31
In-Home Day								
Program, 1:1	Non-Eng DSP II							\$3.84
In-Home Day								
Program, 1:1	Non-Eng DSP III							\$5.24
Participant-Directed								
Community-Based								
Training, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.09	\$0.74	\$0.37
Participant-Directed								
Community-Based								
Training, 1:3	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.31	\$1.44	\$0.48
Participant-Directed								
Community-Based								
Training, 1:3	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.64	\$2.90	\$0.97
Participant-Directed								
Community-Based								
Training, 1:3	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.84	\$4.23	\$1.41
Participant-Directed								
Community-Based								
Training, 1:3	Non-Eng DSP I							\$0.85

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Participant-Directed								
Community-Based								
Training, 1:3	Non-Eng DSP II							\$1.34
Participant-Directed								
Community-Based								
Training, 1:3	Non-Eng DSP III							\$1.78
Participant-Directed								
Community-Based								
Training, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.37
Participant-Directed								
Community-Based								
Training, 1:2	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$0.72
Participant-Directed								
Community-Based								
Training, 1:2	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.61	\$2.87	\$1.44
Participant-Directed								
Community-Based								
Training, 1:2	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.81	\$4.20	\$2.10
Participant-Directed								
Community-Based								
Training, 1:2	Non-Eng DSP I							\$1.09
Participant-Directed								
Community-Based								
Training, 1:2	Non-Eng DSP II							\$1.81
Participant-Directed								
Community-Based								
Training, 1:2	Non-Eng DSP III							\$2.47
Participant-Directed								
Community-Based								
Training, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.73
Participant-Directed								
Community-Based								
Training, 1:1	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$1.43
Participant-Directed								
Community-Based								
Training, 1:1	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.61	\$2.87	\$2.87

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Participant-Directed						_		
Community-Based								
Training, 1:1	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.81	\$4.20	\$4.20
Participant-Directed								
Community-Based								
Training, 1:1	Non-Eng DSP I							\$2.16
Participant-Directed								
Community-Based								
Training, 1:1	Non-Eng DSP II							\$3.60
Participant-Directed								
Community-Based								
Training, 1:1	Non-Eng DSP III							\$4.93
Participant-Directed								
Community-Based								
Training, OT Rate, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.09	\$0.74	\$0.37
Participant-Directed								
Community-Based								
Training, OT Rate, 1:3	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.31	\$1.44	\$0.48
Participant-Directed								
Community-Based								
Training, OT Rate, 1:3	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.64	\$2.90	\$0.97
Participant-Directed								
Community-Based								
Training, OT Rate, 1:3	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.84	\$4.23	\$1.41
Participant-Directed								
Community-Based								
Training, OT Rate, 1:3	Non-Eng DSP I							\$0.85
Participant-Directed								
Community-Based								
Training, OT Rate, 1:3	Non-Eng DSP II							\$1.34
Participant-Directed								
Community-Based								
Training, OT Rate, 1:3	Non-Eng DSP III							\$1.78
Participant-Directed								
Community-Based								
Training, OT Rate, 1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.37

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Participant-Directed						-		
Community-Based								
Training, OT Rate, 1:2	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$0.72
Participant-Directed								
Community-Based								
Training, OT Rate, 1:2	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.61	\$2.87	\$1.44
Participant-Directed								
Community-Based								
Training, OT Rate, 1:2	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.81	\$4.20	\$2.10
Participant-Directed								
Community-Based								
Training, OT Rate, 1:2	Non-Eng DSP I							\$1.09
Participant-Directed								
Community-Based								
Training, OT Rate, 1:2	Non-Eng DSP II							\$1.81
Participant-Directed								
Community-Based								
Training, OT Rate, 1:2	Non-Eng DSP III							\$2.47
Participant-Directed								
Community-Based								
Training, OT Rate, 1:1	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.08	\$0.73	\$0.73
Participant-Directed								
Community-Based								
Training, OT Rate, 1:1	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.30	\$1.43	\$1.43
Participant-Directed								
Community-Based								
Training, OT Rate, 1:1	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.61	\$2.87	\$2.87
Participant-Directed								
Community-Based								
Training, OT Rate, 1:1	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$0.81	\$4.20	\$4.20
Participant-Directed								
Community-Based								
Training, OT Rate, 1:1	Non-Eng DSP I							\$2.16
Participant-Directed								
Community-Based								
Training, OT Rate, 1:1	Non-Eng DSP II							\$3.60

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Participant-Directed								
Community-Based								
Training, OT Rate, 1:1	Non-Eng DSP III							\$4.93
Supplemental Day		Stipend Not						
Program Support	Non-English	Applicable						
Supplemental Day		Stipend Not						
Program Support	DSP I	Applicable						
Supplemental Day		Stipend Not						
Program Support	DSP II	Applicable						
Supplemental Day		Stipend Not						
Program Support	DSP III	Applicable						
Supplemental Day		Stipend Not						
Program Support	Non-Eng DSP I	Applicable						
Supplemental Day		Stipend Not						
Program Support	Non-Eng DSP II	Applicable						
Supplemental Day		Stipend Not						
Program Support	Non-Eng DSP III	Applicable						
Transportation		Stipend Not						
Transportation	Non-English	Applicable						
Transportation		Stipend Not						
Transportation	DSP I	Applicable						
Transportation		Stipend Not						
Transportation	DSP II	Applicable						
Transportation		Stipend Not						
Transportation	DSP III	Applicable						
Tenenanatation		Stipend Not						
Transportation	Non-Eng DSP I	Applicable						
Tenenanatation		Stipend Not						
Transportation	Non-Eng DSP II	Applicable						
T		Stipend Not						
Transportation	Non-Eng DSP III	Applicable						
Transportation, Non-		Stipend Not						
Ambulatory	Non-English	Applicable						
Transportation, Non-		Stipend Not						
Ambulatory	DSP I	Applicable						
Transportation, Non-		Stipend Not						
Ambulatory	DSP II	Applicable						

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Transportation, Non-		Stipend Not		•			•	
Ambulatory	DSP III	Applicable						
Transportation, Non-		Stipend Not						
Ambulatory	Non-Eng DSP I	Applicable						
Transportation, Non-		Stipend Not						
Ambulatory	Non-Eng DSP II	Applicable						
Transportation, Non-		Stipend Not						
Ambulatory	Non-Eng DSP III	Applicable						
Transportation								
Assistant,	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
Transportation		Stipend Not						
Assistant,	DSP I	Applicable						
Transportation		Stipend Not						
Assistant,	DSP II	Applicable						
Transportation		Stipend Not						
Assistant,	DSP III	Applicable						
Transportation		Stipend Not						
Assistant,	Non-Eng DSP I	Applicable						
Transportation		Stipend Not						
Assistant,	Non-Eng DSP II	Applicable						
Transportation		Stipend Not						
Assistant,	Non-Eng DSP III	Applicable						
Supported								
Employment-Group,								
1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
Supported								
Employment-Group,								
1:8	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$1.58	\$0.20
Supported								
Employment-Group,								
1:8	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.90	\$3.16	\$0.40
Supported								
Employment-Group,								
1:8	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.18	\$4.57	\$0.57
Supported								
Employment-Group,								
1:8	Non-Eng DSP I							\$0.60

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Supported								
Employment-Group,								
1:8	Non-Eng DSP II							\$0.80
Supported								
Employment-Group,	, E DOD !!!							***
1:8	Non-Eng DSP III							\$0.97
Supported								
Employment-Group,		40.70	**	40.02	40.00	00.44	фо. Т о	\$0.40
1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
Supported								
Employment-Group,	Dani	#1.00	Φ0.00	40.07	Φ0.00	00.44	Φ1.5 7	Φ0.22
1:7	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$1.57	\$0.22
Supported								
Employment-Group,	DCD II	¢2.00	¢0.15	¢0.11	¢0.00	¢0.00	¢2.14	¢0.45
1:7	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.88	\$3.14	\$0.45
Supported								
Employment-Group, 1:7	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.15	\$4.54	\$0.65
Supported	DSP III	\$3.00	\$0.23	\$0.10	\$0.00	\$1.15	\$4.54	\$0.03
Employment-Group,								
1:7	Non-Eng DSP I							\$0.62
Supported	Noil-Elig DSF 1							\$0.02
Employment-Group,								
1:7	Non-Eng DSP II							\$0.85
Supported	Tton-Eng DSI II							Ψ0.03
Employment-Group,								
1:7	Non-Eng DSP III							\$1.05
Supported	11011 Elig DSI 111							ψ1.03
Employment-Group,								
1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
Supported	1.011 Eligion	ψσ.50	ψο.σ1	ψο.03	ψο.οο	ψ0.11	Ψ0.77	φσ.10
Employment-Group,								
1:6	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.42	\$1.55	\$0.26
Supported		Ţ-100	+ 3.00	Ţ 3.10 0	+ = 100	+	7=100	Ţ 2. 2 0
Employment-Group,								
1:6	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.85	\$3.11	\$0.52

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Supported								
Employment-Group,				***			4.70	* · · · ·
1:6	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.11	\$4.50	\$0.75
Supported								
Employment-Group,	N E DODI							Φ0.66
1:6	Non-Eng DSP I							\$0.66
Supported Employment-Group,								
1:6	Non-Eng DSP II							\$0.92
Supported	Non-Eng DSF II							\$0.92
Employment-Group,								
1:6	Non-Eng DSP III							\$1.15
Supported	Tron Eng Bor III							ψ1.13
Employment-Group,								
1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.13	\$0.78	\$0.39
Supported								
Employment-Group,								
1:5	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$1.54	\$0.31
Supported								
Employment-Group,								
1:5	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$3.09	\$0.62
Supported								
Employment-Group,				***				
1:5	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.08	\$4.47	\$0.89
Supported								
Employment-Group,	N E DCD I							¢0.70
1:5	Non-Eng DSP I							\$0.70
Supported Employment-Group,								
1:5	Non-Eng DSP II							\$1.01
Supported	TAUR-ENG DOF II							φ1.01
Employment-Group,								
1:5	Non-Eng DSP III							\$1.28
Supported								ψ1. <u>2</u> 3
Employment-Group,								
1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Supported Employment-Group, 1:4	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.38
Supported Employment-Group, 1:4	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.83	\$3.09	\$0.77
Supported Employment-Group,								
1:4 Supported Employment-Group,	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.08	\$4.47	\$1.12
1:4	Non-Eng DSP I							\$0.77
Supported Employment-Group, 1:4	Non-Eng DSP II							\$1.16
Supported Employment-Group, 1:4	Non-Eng DSP III							\$1.51
Supported Employment-Group, 1:3	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
Supported Employment-Group, 1:3	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.51
Supported Employment-Group, 1:3	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.80	\$3.06	\$1.02
Supported Employment-Group, 1:3	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.04	\$4.43	\$1.48
Supported Employment-Group, 1:3	Non-Eng DSP I							\$0.90
Supported Employment-Group, 1:3	Non-Eng DSP II							\$1.41

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Supported								
Employment-Group,								
1:3	Non-Eng DSP III							\$1.87
Supported								
Employment-Group,	N	40.70	40.04	40.02	40.00	.	40.55	Φο 20
1:2	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.12	\$0.77	\$0.39
Supported								
Employment-Group,	Dan I	#1.00	Φ0.00	40.07	Φ0.00	Φ0.20	Φ1. 5 2	Φ0.76
1:2	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.39	\$1.52	\$0.76
Supported								
Employment-Group,	DCD II	¢2.00	¢0.15	¢0.11	¢0.00	¢0.70	¢2.04	¢1.50
1:2	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$0.78	\$3.04	\$1.52
Supported Employment-Group,								
1:2	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.00	\$4.39	\$2.20
Supported	DSFIII	\$5.00	\$0.23	\$0.10	\$0.00	\$1.00	\$4.33	\$2.20
Employment-Group,								
1:2	Non-Eng DSP I							\$1.15
Supported	Troil Elig DSI 1							ψ1.13
Employment-Group,								
1:2	Non-Eng DSP II							\$1.91
Supported	Tron Eng 251 II							Ψ1.71
Employment-Group,								
1:2	Non-Eng DSP III							\$2.59
Supported								
Employment-								
Individual, Job								
Development	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.26	\$0.91	\$0.91
Supported								
Employment-								
Individual, Job		Stipend Not						
Development	DSP I	Applicable						
Supported								
Employment-								
Individual, Job		Stipend Not						
Development	DSP II	Applicable						

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Supported								
Employment-								
Individual, Job		Stipend Not						
Development	DSP III	Applicable						
Supported								
Employment-								
Individual, Job		Stipend Not						
Development	Non-Eng DSP I	Applicable						
Supported								
Employment-								
Individual, Job		Stipend Not						
Development	Non-Eng DSP II	Applicable						
Supported								
Employment-								
Individual, Job		Stipend Not						
Development	Non-Eng DSP III	Applicable						
Supported								
Employment-								
Individual, Job								
Coaching	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.21	\$0.86	\$0.86
Supported								
Employment-								
Individual, Job								
Coaching	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.59	\$1.72	\$1.72
Supported								
Employment-								
Individual, Job								
Coaching	DSP II	\$2.00	\$0.15	\$0.11	\$0.00	\$1.21	\$3.47	\$3.47
Supported								
Employment-								
Individual, Job								
Coaching	DSP III	\$3.00	\$0.23	\$0.16	\$0.00	\$1.62	\$5.01	\$5.01
Supported								
Employment-								
Individual, Job								
Coaching	Non-Eng DSP I							\$2.58

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Supported								
Employment-								
Individual, Job								
Coaching	Non-Eng DSP II							\$4.33
Supported								
Employment-								
Individual, Job								
Coaching	Non-Eng DSP III							\$5.87
Work Activity								
Program, 1:35+	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
Work Activity								
Program, 1:35+	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.46	\$1.59	\$0.05
Work Activity								
Program, 1:35+	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.93	\$3.18	\$0.09
Work Activity								
Program, 1:35+	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.27	\$4.65	\$0.13
Work Activity								
Program, 1:35+	Non-Eng DSP I							\$0.47
Work Activity								
Program, 1:35+	Non-Eng DSP II							\$0.51
Work Activity								
Program, 1:35+	Non-Eng DSP III							\$0.55
Work Activity								
Program, 1:30-34	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.18	\$0.83	\$0.42
Work Activity								
Program, 1:30-34	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.45	\$1.58	\$0.05
Work Activity								
Program, 1:30-34	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.91	\$3.16	\$0.11
Work Activity								
Program, 1:30-34	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.23	\$4.61	\$0.15
Work Activity								
Program, 1:30-34	Non-Eng DSP I							\$0.47
Work Activity								
Program, 1:30-34	Non-Eng DSP II							\$0.53
Work Activity								
Program, 1:30-34	Non-Eng DSP III							\$0.57

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Work Activity								
Program, 1:25-29	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.17	\$0.82	\$0.41
Work Activity								
Program, 1:25-29	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.44	\$1.57	\$0.06
Work Activity								
Program, 1:25-29	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.88	\$3.13	\$0.13
Work Activity								
Program, 1:25-29	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.20	\$4.58	\$0.18
Work Activity								
Program, 1:25-29	Non-Eng DSP I							\$0.47
Work Activity								
Program, 1:25-29	Non-Eng DSP II							\$0.54
Work Activity								
Program, 1:25-29	Non-Eng DSP III							\$0.59
Work Activity								
Program, 1:20-24	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
Work Activity								
Program, 1:20-24	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.08
Work Activity								
Program, 1:20-24	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.88	\$3.13	\$0.16
Work Activity								
Program, 1:20-24	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.20	\$4.58	\$0.23
Work Activity								
Program, 1:20-24	Non-Eng DSP I							\$0.49
Work Activity								
Program, 1:20-24	Non-Eng DSP II							\$0.57
Work Activity								
Program, 1:20-24	Non-Eng DSP III							\$0.64
Work Activity								
Program, 1:15-19	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.16	\$0.81	\$0.41
Work Activity		1						
Program, 1:15-19	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.43	\$1.56	\$0.10
Work Activity		1						
Program, 1:15-19	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.86	\$3.11	\$0.21
Work Activity								
Program, 1:15-19	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.16	\$4.54	\$0.30

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Work Activity								
Program, 1:15-19	Non-Eng DSP I							\$0.51
Work Activity								
Program, 1:15-19	Non-Eng DSP II							\$0.62
Work Activity								
Program, 1:15-19	Non-Eng DSP III							\$0.71
Work Activity								
Program, 1:10-14	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.15	\$0.80	\$0.40
Work Activity								
Program, 1:10-14	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.41	\$1.54	\$0.15
Work Activity								
Program, 1:10-14	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.83	\$3.08	\$0.31
Work Activity								
Program, 1:10-14	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.13	\$4.51	\$0.45
Work Activity								
Program, 1:10-14	Non-Eng DSP I							\$0.55
Work Activity								
Program, 1:10-14	Non-Eng DSP II							\$0.71
Work Activity								
Program, 1:10-14	Non-Eng DSP III							\$0.85
Work Activity								
Program, 1:9	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
Work Activity								
Program, 1:9	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.17
Work Activity								
Program, 1:9	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.34
Work Activity								
Program, 1:9	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$0.50
Work Activity								
Program, 1:9	Non-Eng DSP I							\$0.57
Work Activity								
Program, 1:9	Non-Eng DSP II							\$0.74
Work Activity								
Program, 1:9	Non-Eng DSP III							\$0.90
Work Activity								
Program, 1:8	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Work Activity						_		
Program, 1:8	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.19
Work Activity								
Program, 1:8	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.38
Work Activity								
Program, 1:8	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$0.56
Work Activity								
Program, 1:8	Non-Eng DSP I							\$0.59
Work Activity								
Program, 1:8	Non-Eng DSP II							\$0.78
Work Activity								
Program, 1:8	Non-Eng DSP III							\$0.96
Work Activity								
Program, 1:7	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
Work Activity								
Program, 1:7	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.22
Work Activity								
Program, 1:7	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.44
Work Activity								
Program, 1:7	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$0.64
Work Activity								
Program, 1:7	Non-Eng DSP I							\$0.62
Work Activity								
Program, 1:7	Non-Eng DSP II							\$0.84
Work Activity								
Program, 1:7	Non-Eng DSP III							\$1.04
Work Activity								
Program, 1:6	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
Work Activity							.	***
Program, 1:6	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.26
Work Activity	D GD Y	***	40.17	40.10	40.00	40.01	40.00	40.71
Program, 1:6	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.51
Work Activity	D 0D 111	**	* · · ·	***	*	** 0 -	* =	*~ - -
Program, 1:6	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$0.75
Work Activity	N E DODY							φο
Program, 1:6	Non-Eng DSP I							\$0.66

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Work Activity								
Program, 1:6	Non-Eng DSP II							\$0.91
Work Activity								
Program, 1:6	Non-Eng DSP III							\$1.15
Work Activity								
Program, 1:5	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
Work Activity								
Program, 1:5	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.31
Work Activity								
Program, 1:5	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.61
Work Activity								
Program, 1:5	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$0.89
Work Activity								
Program, 1:5	Non-Eng DSP I							\$0.71
Work Activity								
Program, 1:5	Non-Eng DSP II							\$1.01
Work Activity								
Program, 1:5	Non-Eng DSP III							\$1.29
Work Activity								
Program, 1:4	Non-English	\$0.58	\$0.04	\$0.03	\$0.00	\$0.14	\$0.79	\$0.40
Work Activity								
Program, 1:4	DSP I	\$1.00	\$0.08	\$0.05	\$0.00	\$0.40	\$1.53	\$0.38
Work Activity								
Program, 1:4	DSP II	\$2.00	\$0.15	\$0.10	\$0.00	\$0.81	\$3.06	\$0.77
Work Activity								
Program, 1:4	DSP III	\$3.00	\$0.23	\$0.15	\$0.00	\$1.09	\$4.47	\$1.12
Work Activity								
Program, 1:4	Non-Eng DSP I							\$0.78
Work Activity								
Program, 1:4	Non-Eng DSP II							\$1.17
Work Activity								
Program, 1:4	Non-Eng DSP III							\$1.52
Specialized								
Therapeutic Services,								
Professional, 1:1, In								
Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.46	\$1.10	\$1.10

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Specialized								
Therapeutic Services,								
Professional, 1:1, In		Stipend Not						
Home	DSP I	Applicable						
Specialized								
Therapeutic Services,								
Professional, 1:1, In		Stipend Not						
Home	DSP II	Applicable						
Specialized								
Therapeutic Services,								
Professional, 1:1, In		Stipend Not						
Home	DSP III	Applicable						
Specialized								
Therapeutic Services,								
Professional, 1:1, In		Stipend Not						
Home	Non-Eng DSP I	Applicable						
Specialized								
Therapeutic Services,								
Professional, 1:1, In		Stipend Not						
Home	Non-Eng DSP II	Applicable						
Specialized								
Therapeutic Services,								
Professional, 1:1, In		Stipend Not						
Home	Non-Eng DSP III	Applicable						
Specialized								
Therapeutic Services,								
Professional, 1:2, In		40.70	Φ0.04	40.02	40.00	*** *** ***	A. 4.5	40.70
Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.52	\$1.16	\$0.58
Specialized								
Therapeutic Services,		G.: 1N						
Professional, 1:2, In	Dani	Stipend Not						
Home	DSP I	Applicable						
Specialized								
Therapeutic Services,		G.: 1N						
Professional, 1:2, In	Dan II	Stipend Not						
Home	DSP II	Applicable						

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Specialized							•	
Therapeutic Services,								
Professional, 1:2, In		Stipend Not						
Home	DSP III	Applicable						
Specialized								
Therapeutic Services,								
Professional, 1:2, In		Stipend Not						
Home	Non-Eng DSP I	Applicable						
Specialized								
Therapeutic Services,								
Professional, 1:2, In		Stipend Not						
Home	Non-Eng DSP II	Applicable						
Specialized								
Therapeutic Services,								
Professional, 1:2, In		Stipend Not						
Home	Non-Eng DSP III	Applicable						
Specialized								
Therapeutic Services,								
Professional, 1:3, In		40.50	**	фо. о с	40.00	φο π .	.	φο σ ο
Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.54	\$1.18	\$0.39
Specialized								
Therapeutic Services,		G.: 1N						
Professional, 1:3, In	DCDI	Stipend Not						
Home	DSP I	Applicable						
Specialized								
Therapeutic Services, Professional, 1:3, In		Cain and Mad						
Home	DSP II	Stipend Not Applicable						
Specialized	DSF II	Applicable						
Therapeutic Services,								
Professional, 1:3, In		Stipend Not						
Home	DSP III	Applicable						
Specialized	באו ווו	Аррисанс						
Therapeutic Services,								
Professional, 1:3, In		Stipend Not						
Home	Non-Eng DSP I	Applicable						
1101110	TTOII-LIIE DOI 1	Applicable		l	1	L	l	

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Specialized				•			•	
Therapeutic Services,								
Professional, 1:3, In		Stipend Not						
Home	Non-Eng DSP II	Applicable						
Specialized								
Therapeutic Services,								
Professional, 1:3, In		Stipend Not						
Home	Non-Eng DSP III	Applicable						
Specialized								
Therapeutic Services,								
Assistant, 1:1, In								
Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.35	\$0.99	\$0.99
Specialized								
Therapeutic Services,								
Assistant, 1:1, In		Stipend Not						
Home	DSP I	Applicable						
Specialized								
Therapeutic Services,								
Assistant, 1:1, In		Stipend Not						
Home	DSP II	Applicable						
Specialized								
Therapeutic Services,								
Assistant, 1:1, In		Stipend Not						
Home	DSP III	Applicable						
Specialized								
Therapeutic Services,								
Assistant, 1:1, In		Stipend Not						
Home	Non-Eng DSP I	Applicable						
Specialized								
Therapeutic Services,								
Assistant, 1:1, In		Stipend Not						
Home	Non-Eng DSP II	Applicable						
Specialized								
Therapeutic Services,								
Assistant, 1:1, In		Stipend Not						
Home	Non-Eng DSP III	Applicable						

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Specialized								
Therapeutic Services,								
Assistant, 1:2, In	N E 11 1		Φ0.04	Φ0.02	Φ0.00	ΦΟ 40	Φ1 O4	Φ0.50
Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.52
Specialized								
Therapeutic Services,		Cultura 1 Nice						
Assistant, 1:2, In	DCD I	Stipend Not						
Home	DSP I	Applicable						
Specialized Therapeutic Services,								
Assistant, 1:2, In		Stipend Not						
Home	DSP II	Applicable						
Specialized	DSF II	Аррисавіе						
Therapeutic Services,								
Assistant, 1:2, In		Stipend Not						
Home	DSP III	Applicable						
Specialized	Doi iii	Търнецые						
Therapeutic Services,								
Assistant, 1:2, In		Stipend Not						
Home	Non-Eng DSP I	Applicable						
Specialized		11						
Therapeutic Services,								
Assistant, 1:2, In		Stipend Not						
Home	Non-Eng DSP II	Applicable						
Specialized								
Therapeutic Services,								
Assistant, 1:2, In		Stipend Not						
Home	Non-Eng DSP III	Applicable						
Specialized								
Therapeutic Services,								
Assistant, 1:3, In								
Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.44	\$1.08	\$0.36
Specialized								
Therapeutic Services,								
Assistant, 1:3, In		Stipend Not						
Home	DSP I	Applicable						

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Specialized	1 31			•		,		
Therapeutic Services,								
Assistant, 1:3, In		Stipend Not						
Home	DSP II	Applicable						
Specialized								
Therapeutic Services,								
Assistant, 1:3, In		Stipend Not						
Home	DSP III	Applicable						
Specialized								
Therapeutic Services,								
Assistant, 1:3, In		Stipend Not						
Home	Non-Eng DSP I	Applicable						
Specialized								
Therapeutic Services,								
Assistant, 1:3, In		Stipend Not						
Home	Non-Eng DSP II	Applicable						
Specialized								
Therapeutic Services,								
Assistant, 1:3, In		Stipend Not						
Home	Non-Eng DSP III	Applicable						
Specialized								
Therapeutic Services,								
Professional, Clinic,								
1:1, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.29	\$0.93	\$0.93
Specialized								
Therapeutic Services,								
Professional, Clinic,		Stipend Not						
1:1, Clinic	DSP I	Applicable						
Specialized								
Therapeutic Services,								
Professional, Clinic,		Stipend Not						
1:1, Clinic	DSP II	Applicable						
Specialized								
Therapeutic Services,								
Professional, Clinic,		Stipend Not						
1:1, Clinic	DSP III	Applicable						

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Specialized	1 21			•		_	•	
Therapeutic Services,								
Professional, Clinic,		Stipend Not						
1:1, Clinic	Non-Eng DSP I	Applicable						
Specialized								
Therapeutic Services,								
Professional, Clinic,		Stipend Not						
1:1, Clinic	Non-Eng DSP II	Applicable						
Specialized								
Therapeutic Services,								
Professional, Clinic,		Stipend Not						
1:1, Clinic	Non-Eng DSP III	Applicable						
Specialized								
Therapeutic Services,								
Professional, Clinic,								
1:2, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.49
Specialized								
Therapeutic Services,								
Professional, Clinic,		Stipend Not						
1:2, Clinic	DSP I	Applicable						
Specialized								
Therapeutic Services,								
Professional, Clinic,		Stipend Not						
1:2, Clinic	DSP II	Applicable						
Specialized								
Therapeutic Services,								
Professional, Clinic,		Stipend Not						
1:2, Clinic	DSP III	Applicable						
Specialized								
Therapeutic Services,								
Professional, Clinic,		Stipend Not						
1:2, Clinic	Non-Eng DSP I	Applicable						
Specialized								
Therapeutic Services,								
Professional, Clinic,		Stipend Not						
1:2, Clinic	Non-Eng DSP II	Applicable						

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Specialized								
Therapeutic Services,								
Professional, Clinic,		Stipend Not						
1:2, Clinic	Non-Eng DSP III	Applicable						
Specialized								
Therapeutic Services,								
Professional, Clinic,								
1:3, Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.34	\$0.98	\$0.33
Specialized								
Therapeutic Services,								
Professional, Clinic,		Stipend Not						
1:3, Clinic	DSP I	Applicable						
Specialized								
Therapeutic Services,								
Professional, Clinic,		Stipend Not						
1:3, Clinic	DSP II	Applicable						
Specialized								
Therapeutic Services,								
Professional, Clinic,		Stipend Not						
1:3, Clinic	DSP III	Applicable						
Specialized								
Therapeutic Services,								
Professional, Clinic,		Stipend Not						
1:3, Clinic	Non-Eng DSP I	Applicable						
Specialized								
Therapeutic Services,								
Professional, Clinic,		Stipend Not						
1:3, Clinic	Non-Eng DSP II	Applicable						
Specialized								
Therapeutic Services,								
Professional, Clinic,		Stipend Not						
1:3, Clinic	Non-Eng DSP III	Applicable						
Specialized								
Therapeutic Services,								
Assistant, Clinic, 1:1,								
Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.20	\$0.84	\$0.84

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Specialized								
Therapeutic Services,								
Assistant, Clinic, 1:1,		Stipend Not						
Clinic	DSP I	Applicable						
Specialized								
Therapeutic Services,								
Assistant, Clinic, 1:1,		Stipend Not						
Clinic	DSP II	Applicable						
Specialized								
Therapeutic Services,								
Assistant, Clinic, 1:1,		Stipend Not						
Clinic	DSP III	Applicable						
Specialized								
Therapeutic Services,								
Assistant, Clinic, 1:1,		Stipend Not						
Clinic	Non-Eng DSP I	Applicable						
Specialized								
Therapeutic Services,								
Assistant, Clinic, 1:1,		Stipend Not						
Clinic	Non-Eng DSP II	Applicable						
Specialized								
Therapeutic Services,								
Assistant, Clinic, 1:1,		Stipend Not						
Clinic	Non-Eng DSP III	Applicable						
Specialized								
Therapeutic Services,								
Assistant, Clinic, 1:2,								
Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.24	\$0.88	\$0.44
Specialized								
Therapeutic Services,								
Assistant, Clinic, 1:2,		Stipend Not						
Clinic	DSP I	Applicable						
Specialized								
Therapeutic Services,								
Assistant, Clinic, 1:2,		Stipend Not						
Clinic	DSP II	Applicable						

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Specialized				-				
Therapeutic Services,								
Assistant, Clinic, 1:2,		Stipend Not						
Clinic	DSP III	Applicable						
Specialized								
Therapeutic Services,								
Assistant, Clinic, 1:2,		Stipend Not						
Clinic	Non-Eng DSP I	Applicable						
Specialized								
Therapeutic Services,								
Assistant, Clinic, 1:2,		Stipend Not						
Clinic	Non-Eng DSP II	Applicable						
Specialized								
Therapeutic Services,								
Assistant, Clinic, 1:2,		Stipend Not						
Clinic	Non-Eng DSP III	Applicable						
Specialized								
Therapeutic Services,								
Assistant, Clinic, 1:3,	N P #1	Φ0.50	Φ0.04	фо. о 2	Φ0.00	Φ0.27	Φ0.01	ФО 20
Clinic	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.27	\$0.91	\$0.30
Specialized								
Therapeutic Services,		G. LAY						
Assistant, Clinic, 1:3,	Dani	Stipend Not						
Clinic	DSP I	Applicable						
Specialized								
Therapeutic Services,		Cain and Mad						
Assistant, Clinic, 1:3, Clinic	DSP II	Stipend Not Applicable						
Specialized	DOL II	Аррисавіе						
Therapeutic Services,								
Assistant, Clinic, 1:3,		Stipend Not						
Clinic Clinic, 1.5,	DSP III	Applicable						
Specialized	DOLIII	Аррисавіс						
Therapeutic Services,								
Assistant, Clinic, 1:3,		Stipend Not						
Clinic Clinic, 1.3,	Non-Eng DSP I	Applicable						
Cinic	Troil-Elig Dor 1	Аррисавіе						

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Specialized								
Therapeutic Services,								
Assistant, Clinic, 1:3,		Stipend Not						
Clinic	Non-Eng DSP II	Applicable						
Specialized								
Therapeutic Services,								
Assistant, Clinic, 1:3,		Stipend Not						
Clinic	Non-Eng DSP III	Applicable						
Adaptive Skills								
Trainer; Licensed								
Professional, 1:1, In								
Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.46	\$1.10	\$1.10
Adaptive Skills								
Trainer; Licensed								
Professional, 1:1, In		Stipend Not						
Home	DSP I	Applicable						
Adaptive Skills								
Trainer; Licensed								
Professional, 1:1, In		Stipend Not						
Home	DSP II	Applicable						
Adaptive Skills								
Trainer; Licensed								
Professional, 1:1, In		Stipend Not						
Home	DSP III	Applicable						
Adaptive Skills								
Trainer; Licensed								
Professional, 1:1, In		Stipend Not						
Home	Non-Eng DSP I	Applicable						
Adaptive Skills								
Trainer; Licensed								
Professional, 1:1, In		Stipend Not						
Home	Non-Eng DSP II	Applicable						
Adaptive Skills								
Trainer; Licensed								
Professional, 1:1, In		Stipend Not						
Home	Non-Eng DSP III	Applicable						

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Adaptive Skills						_		
Trainer; Licensed								
Professional, 1:2, In								
Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.52	\$1.16	\$0.58
Adaptive Skills								
Trainer; Licensed								
Professional, 1:2, In		Stipend Not						
Home	DSP I	Applicable						
Adaptive Skills								
Trainer; Licensed								
Professional, 1:2, In		Stipend Not						
Home	DSP II	Applicable						
Adaptive Skills								
Trainer; Licensed								
Professional, 1:2, In		Stipend Not						
Home	DSP III	Applicable						
Adaptive Skills								
Trainer; Licensed								
Professional, 1:2, In		Stipend Not						
Home	Non-Eng DSP I	Applicable						
Adaptive Skills								
Trainer; Licensed								
Professional, 1:2, In		Stipend Not						
Home	Non-Eng DSP II	Applicable						
Adaptive Skills								
Trainer; Licensed								
Professional, 1:2, In	V	Stipend Not						
Home	Non-Eng DSP III	Applicable						
Adaptive Skills								
Trainer; Licensed								
Professional, 1:3, In	N F " 1	☆○ ₹○	40.01	40.03	40.00	40.51	4.40	φο 2 0
Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.54	\$1.18	\$0.39
Adaptive Skills								
Trainer; Licensed		Colon 137						
Professional, 1:3, In	DCDI	Stipend Not						
Home	DSP I	Applicable						

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Adaptive Skills				•		_		
Trainer; Licensed								
Professional, 1:3, In		Stipend Not						
Home	DSP II	Applicable						
Adaptive Skills								
Trainer; Licensed								
Professional, 1:3, In		Stipend Not						
Home	DSP III	Applicable						
Adaptive Skills		1.						
Trainer; Licensed								
Professional, 1:3, In		Stipend Not						
Home	Non-Eng DSP I	Applicable						
Adaptive Skills								
Trainer; Licensed								
Professional, 1:3, In		Stipend Not						
Home	Non-Eng DSP II	Applicable						
Adaptive Skills								
Trainer; Licensed								
Professional, 1:3, In		Stipend Not						
Home	Non-Eng DSP III	Applicable						
Adaptive Skills								
Trainer; Specialist,								
1:1, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.36	\$1.00	\$1.00
Adaptive Skills								
Trainer; Specialist,		Stipend Not						
1:1, In Home	DSP I	Applicable						
Adaptive Skills								
Trainer; Specialist,		Stipend Not						
1:1, In Home	DSP II	Applicable						
Adaptive Skills								
Trainer; Specialist,		Stipend Not						
1:1, In Home	DSP III	Applicable						
Adaptive Skills								
Trainer; Specialist,		Stipend Not						
1:1, In Home	Non-Eng DSP I	Applicable						

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Adaptive Skills								
Trainer; Specialist,		Stipend Not						
1:1, In Home	Non-Eng DSP II	Applicable						
Adaptive Skills								
Trainer; Specialist,		Stipend Not						
1:1, In Home	Non-Eng DSP III	Applicable						
Adaptive Skills								
Trainer; Specialist,								
1:2, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.52
Adaptive Skills								
Trainer; Specialist,		Stipend Not						
1:2, In Home	DSP I	Applicable						
Adaptive Skills								
Trainer; Specialist,		Stipend Not						
1:2, In Home	DSP II	Applicable						
Adaptive Skills								
Trainer; Specialist,		Stipend Not						
1:2, In Home	DSP III	Applicable						
Adaptive Skills								
Trainer; Specialist,		Stipend Not						
1:2, In Home	Non-Eng DSP I	Applicable						
Adaptive Skills								
Trainer; Specialist,		Stipend Not						
1:2, In Home	Non-Eng DSP II	Applicable						
Adaptive Skills								
Trainer; Specialist,		Stipend Not						
1:2, In Home	Non-Eng DSP III	Applicable						
Adaptive Skills								
Trainer; Specialist,								
1:3, In Home	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.44	\$1.08	\$0.36
Adaptive Skills								
Trainer; Specialist,		Stipend Not						
1:3, In Home	DSP I	Applicable						
Adaptive Skills		1						
Trainer; Specialist,		Stipend Not						
1:3, In Home	DSP II	Applicable						

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Adaptive Skills								
Trainer; Specialist,		Stipend Not						
1:3, In Home	DSP III	Applicable						
Adaptive Skills								
Trainer; Specialist,		Stipend Not						
1:3, In Home	Non-Eng DSP I	Applicable						
Adaptive Skills								
Trainer; Specialist,		Stipend Not						
1:3, In Home	Non-Eng DSP II	Applicable						
Adaptive Skills								
Trainer; Specialist,		Stipend Not						
1:3, In Home	Non-Eng DSP III	Applicable						
Behavior Analyst, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.45	\$1.08	\$1.08
Behavior Analyst, 1:1		Stipend Not						
Denavior Analyst, 1.1	DSP I	Applicable						
Behavior Analyst, 1:1		Stipend Not						
Deliavior Analyst, 1.1	DSP II	Applicable						
Behavior Analyst, 1:1		Stipend Not						
Denavior Analyst, 1.1	DSP III	Applicable						
Behavior Analyst, 1:1		Stipend Not						
Deliavior Analyst, 1.1	Non-Eng DSP I	Applicable						
Behavior Analyst, 1:1		Stipend Not						
Denavior Analyst, 1.1	Non-Eng DSP II	Applicable						
Behavior Analyst, 1:1		Stipend Not						
Denavior Analyst, 1.1	Non-Eng DSP III	Applicable						
Behavior Analyst, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.51	\$1.14	\$0.57
Behavior Analyst, 1:2		Stipend Not						
Denavior Analyst, 1.2	DSP I	Applicable						
Daharian Analyst 1.2		Stipend Not						
Behavior Analyst, 1:2	DSP II	Applicable						
Dalassian Analoss 1.2		Stipend Not						
Behavior Analyst, 1:2	DSP III	Applicable						
Dobovios Assalssat 1.0		Stipend Not						
Behavior Analyst, 1:2	Non-Eng DSP I	Applicable						
	_	Stipend Not						
Behavior Analyst, 1:2	Non-Eng DSP II	Applicable						

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Behavior Analyst, 1:2	Non-Eng DSP III	Stipend Not Applicable						
Behavior Analyst, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.54	\$1.17	\$0.39
	TVOII-Eligiisii	Stipend Not	\$0.04	\$0.01	\$0.00	\$0.54	Ψ1.17	ψ0.39
Behavior Analyst, 1:3	DSP I	Applicable						
	DSI I	Stipend Not						
Behavior Analyst, 1:3	DSP II	Applicable						
	20111	Stipend Not						
Behavior Analyst, 1:3	DSP III	Applicable						
D 1 1 1 1 1 1 2		Stipend Not						
Behavior Analyst, 1:3	Non-Eng DSP I	Applicable						
D.1		Stipend Not						
Behavior Analyst, 1:3	Non-Eng DSP II	Applicable						
Behavior Analyst, 1:3		Stipend Not						
Denavior Analyst, 1.5	Non-Eng DSP III	Applicable						
Associate Behavior								
Analyst, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.35	\$0.98	\$0.98
Associate Behavior		Stipend Not						
Analyst, 1:1	DSP I	Applicable						
Associate Behavior		Stipend Not						
Analyst, 1:1	DSP II	Applicable						
Associate Behavior		Stipend Not						
Analyst, 1:1	DSP III	Applicable						
Associate Behavior		Stipend Not						
Analyst, 1:1	Non-Eng DSP I	Applicable						
Associate Behavior		Stipend Not						
Analyst, 1:1	Non-Eng DSP II	Applicable						
Associate Behavior	V	Stipend Not						
Analyst, 1:1	Non-Eng DSP III	Applicable						
Associate Behavior	Nico Footbal	¢0.50	¢0.04	00.01	¢0.00	¢0.40	¢1.02	¢0.53
Analyst, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.40	\$1.03	\$0.52
Associate Behavior	Dani	Stipend Not						
Analyst, 1:2	DSP I	Applicable						
Associate Behavior	DCD II	Stipend Not						
Analyst, 1:2	DSP II	Applicable						
Associate Behavior	DSP III	Stipend Not						
Analyst, 1:2	ווו אפת	Applicable						

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Associate Behavior		Stipend Not						
Analyst, 1:2	Non-Eng DSP I	Applicable						
Associate Behavior		Stipend Not						
Analyst, 1:2	Non-Eng DSP II	Applicable						
Associate Behavior		Stipend Not						
Analyst, 1:2	Non-Eng DSP III	Applicable						
Associate Behavior								
Analyst, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.43	\$1.06	\$0.35
Associate Behavior		Stipend Not						
Analyst, 1:3	DSP I	Applicable						
Associate Behavior		Stipend Not						
Analyst, 1:3	DSP II	Applicable						
Associate Behavior		Stipend Not						
Analyst, 1:3	DSP III	Applicable						
Associate Behavior		Stipend Not						
Analyst, 1:3	Non-Eng DSP I	Applicable						
Associate Behavior		Stipend Not						
Analyst, 1:3	Non-Eng DSP II	Applicable						
Associate Behavior		Stipend Not						
Analyst, 1:3	Non-Eng DSP III	Applicable						
Behavior Management								
Assistant, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.35	\$0.98	\$0.98
Behavior Management		Stipend Not						
Assistant, 1:1	DSP I	Applicable						
Behavior Management		Stipend Not						
Assistant, 1:1	DSP II	Applicable						
Behavior Management		Stipend Not						
Assistant, 1:1	DSP III	Applicable						
Behavior Management		Stipend Not						
Assistant, 1:1	Non-Eng DSP I	Applicable						
Behavior Management		Stipend Not						
Assistant, 1:1	Non-Eng DSP II	Applicable						
Behavior Management		Stipend Not						
Assistant, 1:1	Non-Eng DSP III	Applicable						
Behavior Management								
Assistant, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.40	\$1.03	\$0.52

Behavior Management Assistant, 1:2 Behavior Management	Stipend Type SP I SP II	Amount Stipend Not Applicable Stipend Not Applicable Stipend Not	Benefits	Comp	Overtime	Productivity	Stipend	Stipend per Unit
Assistant, 1:2 DSI Behavior Management Assistant, 1:2 DSI Behavior Management Assistant, 1:2 DSI Behavior Management Assistant, 1:2 Non Assistant, 1:2 Non	SP II	Applicable Stipend Not Applicable Stipend Not						
Behavior Management Assistant, 1:2 Behavior Management Assistant, 1:2 Behavior Management Assistant, 1:2 Non Assistant, 1:2 Non	SP II	Stipend Not Applicable Stipend Not						i
Assistant, 1:2 DSI Behavior Management Assistant, 1:2 DSI Behavior Management Assistant, 1:2 Non		Applicable Stipend Not						Į
Behavior Management Assistant, 1:2 Behavior Management Assistant, 1:2 Non		Stipend Not						
Assistant, 1:2 DSI Behavior Management Assistant, 1:2 Non	SP III							
Behavior Management Assistant, 1:2 Non	SP III							
Assistant, 1:2 Nor		Applicable						I
		Stipend Not						
Behavior Management	on-Eng DSP I	Applicable						
		Stipend Not						
	on-Eng DSP II	Applicable						
Behavior Management		Stipend Not						
Assistant, 1:2 Nor	on-Eng DSP III	Applicable						Į
Behavior Management								
Assistant, 1:3 Nor	on-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.43	\$1.06	\$0.35
Behavior Management		Stipend Not						
Assistant, 1:3 DS	SP I	Applicable						Į
Behavior Management		Stipend Not						
Assistant, 1:3 DS	SP II	Applicable						Į
Behavior Management		Stipend Not						
Assistant, 1:3 DSI	SP III	Applicable						
Behavior Management		Stipend Not						
	on-Eng DSP I	Applicable						Į
Behavior Management		Stipend Not						
Assistant, 1:3 Nor	on-Eng DSP II	Applicable						
Behavior Management		Stipend Not						
Assistant, 1:3 Nor	on-Eng DSP III	Applicable						
Behavior Technician -								
Paraprofessional, 1:1 Not	on-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.37	\$1.00	\$1.00
Behavior Technician -		+ 010 0	7 010 1	7 3 7 3 7	7 0 1 0 0	7 0 10 1	7 - 1 - 1	7 - 1 - 1
Paraprofessional, 1:1 DS	ז מי	¢1.00	\$0.08	\$0.02	¢0.00	¢1.0 <i>c</i>	\$2.16	\$2.16
1 255	OP I	\$1.00	\$0.08	\$0.02	\$0.00	\$1.06	\$2.16	\$2.16
Behavior Technician -								
Paraprofessional, 1:1 DS	SP II	\$2.00	\$0.15	\$0.05	\$0.00	\$2.14	\$4.34	\$4.34
Behavior Technician -								
Paraprofessional, 1:1 DS	SP III	\$3.00	\$0.23	\$0.07	\$0.00	\$2.94	\$6.24	\$6.24
Behavior Technician -								
	on-Eng DSP I							\$3.16

Service	Stipend Type	Amount	Benefits	Workers'	Overtime	Productivity	Total Stipend	Stipend per Unit
Behavior Technician - Paraprofessional, 1:1	Non-Eng DSP II							\$5.34
Behavior Technician - Paraprofessional, 1:1	Non-Eng DSP III							\$7.24
Behavior Technician - Paraprofessional, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.42	\$1.05	\$0.53
Behavior Technician - Paraprofessional, 1:2	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$1.20	\$2.30	\$1.15
Behavior Technician - Paraprofessional, 1:2	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$2.42	\$4.62	\$2.31
Behavior Technician - Paraprofessional, 1:2	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$3.34	\$6.64	\$3.32
Behavior Technician - Paraprofessional, 1:2	Non-Eng DSP I							\$1.68
Behavior Technician - Paraprofessional, 1:2	Non-Eng DSP II							\$2.84
Behavior Technician - Paraprofessional, 1:2	Non-Eng DSP III							\$3.85
Behavior Technician - Paraprofessional, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.46	\$1.09	\$0.36
Behavior Technician - Paraprofessional, 1:3	DSP I	\$1.00	\$0.08	\$0.02	\$0.00	\$1.33	\$2.43	\$0.81
Behavior Technician - Paraprofessional, 1:3	DSP II	\$2.00	\$0.15	\$0.05	\$0.00	\$2.67	\$4.87	\$1.62
Behavior Technician - Paraprofessional, 1:3	DSP III	\$3.00	\$0.23	\$0.07	\$0.00	\$3.70	\$7.00	\$2.33
Behavior Technician - Paraprofessional, 1:3	Non-Eng DSP I							\$1.17
Behavior Technician - Paraprofessional, 1:3	Non-Eng DSP II							\$1.98
Behavior Technician - Paraprofessional, 1:3	Non-Eng DSP III							\$2.69

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Behavior Management								
Consultant, 1:1	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.45	\$1.08	\$1.08
Behavior Management		Stipend Not						
Consultant, 1:1	DSP I	Applicable						
Behavior Management		Stipend Not						
Consultant, 1:1	DSP II	Applicable						
Behavior Management		Stipend Not						
Consultant, 1:1	DSP III	Applicable						
Behavior Management		Stipend Not						
Consultant, 1:1	Non-Eng DSP I	Applicable						
Behavior Management		Stipend Not						
Consultant, 1:1	Non-Eng DSP II	Applicable						
Behavior Management		Stipend Not						
Consultant, 1:1	Non-Eng DSP III	Applicable						
Behavior Management								
Consultant, 1:2	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.51	\$1.14	\$0.57
Behavior Management		Stipend Not						
Consultant, 1:2	DSP I	Applicable						
Behavior Management		Stipend Not						
Consultant, 1:2	DSP II	Applicable						
Behavior Management		Stipend Not						
Consultant, 1:2	DSP III	Applicable						
Behavior Management		Stipend Not						
Consultant, 1:2	Non-Eng DSP I	Applicable						
Behavior Management		Stipend Not						
Consultant, 1:2	Non-Eng DSP II	Applicable						
Behavior Management		Stipend Not						
Consultant, 1:2	Non-Eng DSP III	Applicable						
Behavior Management								
Consultant, 1:3	Non-English	\$0.58	\$0.04	\$0.01	\$0.00	\$0.54	\$1.17	\$0.39
Behavior Management		Stipend Not						
Consultant, 1:3	DSP I	Applicable						
Behavior Management		Stipend Not						
Consultant, 1:3	DSP II	Applicable						
Behavior Management		Stipend Not						
Consultant, 1:3	DSP III	Applicable						

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Behavior Management	angenta aype	Stipend Not						0.000
Consultant, 1:3	Non-Eng DSP I	Applicable						
Behavior Management		Stipend Not						
Consultant, 1:3	Non-Eng DSP II	Applicable						
Behavior Management	_	Stipend Not						
Consultant, 1:3	Non-Eng DSP III	Applicable						
Infant Development	_							
Program - Early								
Intervention								
Specialist, Home- and								
Community-Based,								
1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.47	\$1.11	\$1.11
Infant Development								
Program - Early								
Intervention								
Specialist, Home- and								
Community-Based,		Stipend Not						
1:1	DSP I	Applicable						
Infant Development								
Program - Early								
Intervention								
Specialist, Home- and								
Community-Based,		Stipend Not						
1:1	DSP II	Applicable						
Infant Development								
Program - Early								
Intervention								
Specialist, Home- and		G.: 1NI						
Community-Based,	DCD III	Stipend Not						
1:1	DSP III	Applicable						
Infant Development								
Program - Early								
Intervention								
Specialist, Home- and		Ctimen d N						
Community-Based,	Non Eng DCD I	Stipend Not						
1:1	Non-Eng DSP I	Applicable						

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Infant Development	1 31			•			•	
Program - Early								
Intervention								
Specialist, Home- and								
Community-Based,		Stipend Not						
1:1	Non-Eng DSP II	Applicable						
Infant Development								
Program - Early								
Intervention								
Specialist, Home- and								
Community-Based,		Stipend Not						
1:1	Non-Eng DSP III	Applicable						
Infant Development								
Program - Early								
Intervention								
Specialist, Home- and								
Community-Based,								
1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$0.59
Infant Development								
Program - Early								
Intervention								
Specialist, Home- and								
Community-Based,		Stipend Not						
1:2	DSP I	Applicable						
Infant Development								
Program - Early								
Intervention								
Specialist, Home- and								
Community-Based,		Stipend Not						
1:2	DSP II	Applicable						
Infant Development								
Program - Early								
Intervention								
Specialist, Home- and								
Community-Based,		Stipend Not						
1:2	DSP III	Applicable						

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Infant Development								
Program - Early								
Intervention								
Specialist, Home- and								
Community-Based,		Stipend Not						
1:2	Non-Eng DSP I	Applicable						
Infant Development								
Program - Early								
Intervention								
Specialist, Home- and								
Community-Based,		Stipend Not						
1:2	Non-Eng DSP II	Applicable						
Infant Development								
Program - Early								
Intervention								
Specialist, Home- and								
Community-Based,		Stipend Not						
1:2	Non-Eng DSP III	Applicable						
Infant Development								
Program - Early								
Intervention								
Specialist, Home- and								
Community-Based,								
1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.58	\$1.22	\$0.41
Infant Development								
Program - Early								
Intervention								
Specialist, Home- and								
Community-Based,		Stipend Not						
1:3	DSP I	Applicable						
Infant Development								
Program - Early								
Intervention								
Specialist, Home- and								
Community-Based,		Stipend Not						
1:3	DSP II	Applicable						

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Infant Development								
Program - Early								
Intervention								
Specialist, Home- and								
Community-Based,		Stipend Not						
1:3	DSP III	Applicable						
Infant Development								
Program - Early								
Intervention								
Specialist, Home- and								
Community-Based,		Stipend Not						
1:3	Non-Eng DSP I	Applicable						
Infant Development								
Program - Early								
Intervention								
Specialist, Home- and								
Community-Based,		Stipend Not						
1:3	Non-Eng DSP II	Applicable						
Infant Development								
Program - Early								
Intervention								
Specialist, Home- and								
Community-Based,		Stipend Not						
1:3	Non-Eng DSP III	Applicable						
Infant Development								
Program - Early								
Intervention								
Assistants, Home- and								
Community-Based,								
1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$1.02
Infant Development								
Program - Early								
Intervention								
Assistants, Home- and								
Community-Based,								
1:1	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$1.29	\$2.40	\$2.40

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Infant Development								
Program - Early								
Intervention								
Assistants, Home- and								
Community-Based,								
1:1	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$2.58	\$4.79	\$4.79
Infant Development								
Program - Early								
Intervention								
Assistants, Home- and								
Community-Based,								
1:1	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$3.42	\$6.73	\$6.73
Infant Development								
Program - Early								
Intervention								
Assistants, Home- and								
Community-Based,								
1:1	Non-Eng DSP I							\$3.42
Infant Development								
Program - Early								
Intervention								
Assistants, Home- and								
Community-Based,								
1:1	Non-Eng DSP II							\$5.81
Infant Development								
Program - Early								
Intervention								
Assistants, Home- and								
Community-Based,								
1:1	Non-Eng DSP III							\$7.75
Infant Development								
Program - Early								
Intervention								
Assistants, Home- and								
Community-Based,								
1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.43	\$1.07	\$0.54

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Infant Development								
Program - Early								
Intervention								
Assistants, Home- and								
Community-Based,								
1:2	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$1.46	\$2.57	\$1.29
Infant Development								
Program - Early								
Intervention								
Assistants, Home- and								
Community-Based,								
1:2	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$2.91	\$5.12	\$2.56
Infant Development								
Program - Early								
Intervention								
Assistants, Home- and								
Community-Based,								
1:2	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$3.87	\$7.18	\$3.59
Infant Development								
Program - Early								
Intervention								
Assistants, Home- and								
Community-Based,								
1:2	Non-Eng DSP I							\$1.83
Infant Development								
Program - Early								
Intervention								
Assistants, Home- and								
Community-Based,								
1:2	Non-Eng DSP II							\$3.10
Infant Development								
Program - Early								
Intervention								
Assistants, Home- and								
Community-Based,								
1:2	Non-Eng DSP III							\$4.13

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Infant Development								
Program - Early								
Intervention								
Assistants, Home- and								
Community-Based,								
1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.47	\$1.11	\$0.37
Infant Development								
Program - Early								
Intervention								
Assistants, Home- and								
Community-Based,								
1:3	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$1.60	\$2.71	\$0.90
Infant Development								
Program - Early								
Intervention								
Assistants, Home- and								
Community-Based,								
1:3	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$3.18	\$5.39	\$1.80
Infant Development								
Program - Early								
Intervention								
Assistants, Home- and								
Community-Based,								
1:3	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$4.26	\$7.57	\$2.52
Infant Development								
Program - Early								
Intervention								
Assistants, Home- and								
Community-Based,								
1:3	Non-Eng DSP I							\$1.27
Infant Development								
Program - Early								
Intervention								
Assistants, Home- and								
Community-Based,								
1:3	Non-Eng DSP II							\$2.17

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Infant Development								
Program - Early								
Intervention								
Assistants, Home- and								
Community-Based,								
1:3	Non-Eng DSP III							\$2.89
Infant Development								
Program, PT/OT/SLP,								
Home- and								
Community-Based,								
1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$1.17
Infant Development								
Program, PT/OT/SLP,								
Home- and								
Community-Based,		Stipend Not						
1:1	DSP I	Applicable						
Infant Development								
Program, PT/OT/SLP,								
Home- and								
Community-Based,		Stipend Not						
1:1	DSP II	Applicable						
Infant Development								
Program, PT/OT/SLP,								
Home- and								
Community-Based,		Stipend Not						
1:1	DSP III	Applicable						
Infant Development								
Program, PT/OT/SLP,								
Home- and								
Community-Based,		Stipend Not						
1:1	Non-Eng DSP I	Applicable						
Infant Development								
Program, PT/OT/SLP,								
Home- and								
Community-Based,		Stipend Not						
1:1	Non-Eng DSP II	Applicable						

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Infant Development				•		•	•	
Program, PT/OT/SLP,								
Home- and								
Community-Based,		Stipend Not						
1:1	Non-Eng DSP III	Applicable						
Infant Development	<u> </u>	1.						
Program, PT/OT/SLP,								
Home- and								
Community-Based,								
1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.60	\$1.24	\$0.62
Infant Development	Ü							
Program, PT/OT/SLP,								
Home- and								
Community-Based,		Stipend Not						
1:2	DSP I	Applicable						
Infant Development								
Program, PT/OT/SLP,								
Home- and								
Community-Based,		Stipend Not						
1:2	DSP II	Applicable						
Infant Development		1.						
Program, PT/OT/SLP,								
Home- and								
Community-Based,		Stipend Not						
1:2	DSP III	Applicable						
Infant Development								
Program, PT/OT/SLP,								
Home- and								
Community-Based,		Stipend Not						
1:2	Non-Eng DSP I	Applicable						
Infant Development	8							
Program, PT/OT/SLP,								
Home- and								
Community-Based,		Stipend Not						
1:2	Non-Eng DSP II	Applicable						

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Infant Development				•		•	•	
Program, PT/OT/SLP,								
Home- and								
Community-Based,		Stipend Not						
1:2	Non-Eng DSP III	Applicable						
Infant Development	•							
Program, PT/OT/SLP,								
Home- and								
Community-Based,								
1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
Infant Development								
Program, PT/OT/SLP,								
Home- and								
Community-Based,		Stipend Not						
1:3	DSP I	Applicable						
Infant Development								
Program, PT/OT/SLP,								
Home- and								
Community-Based,		Stipend Not						
1:3	DSP II	Applicable						
Infant Development								
Program, PT/OT/SLP,								
Home- and								
Community-Based,		Stipend Not						
1:3	DSP III	Applicable						
Infant Development								
Program, PT/OT/SLP,								
Home- and								
Community-Based,		Stipend Not						
1:3	Non-Eng DSP I	Applicable						
Infant Development	Ü							
Program, PT/OT/SLP,								
Home- and								
Community-Based,		Stipend Not						
1:3	Non-Eng DSP II	Applicable						

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Infant Development	, , ,			•		,		
Program, PT/OT/SLP,								
Home- and								
Community-Based,		Stipend Not						
1:3	Non-Eng DSP III	Applicable						
Infant Development	Ü	**						
Program, PT/OT/SLP								
Assistant, Home- and								
Community-Based,								
1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.52	\$1.16	\$1.16
Infant Development		·	·		·	·	·	
Program, PT/OT/SLP								
Assistant, Home- and								
Community-Based,		Stipend Not						
1:1	DSP I	Applicable						
Infant Development								
Program, PT/OT/SLP								
Assistant, Home- and								
Community-Based,		Stipend Not						
1:1	DSP II	Applicable						
Infant Development								
Program, PT/OT/SLP								
Assistant, Home- and								
Community-Based,		Stipend Not						
1:1	DSP III	Applicable						
Infant Development		**						
Program, PT/OT/SLP								
Assistant, Home- and								
Community-Based,		Stipend Not						
1:1	Non-Eng DSP I	Applicable						
Infant Development		• •						
Program, PT/OT/SLP								
Assistant, Home- and								
Community-Based,		Stipend Not						
1:1	Non-Eng DSP II	Applicable						

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Infant Development				•		•	•	
Program, PT/OT/SLP								
Assistant, Home- and								
Community-Based,		Stipend Not						
1:1	Non-Eng DSP III	Applicable						
Infant Development								
Program, PT/OT/SLP								
Assistant, Home- and								
Community-Based,								
1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.59	\$1.23	\$0.62
Infant Development								
Program, PT/OT/SLP								
Assistant, Home- and								
Community-Based,		Stipend Not						
1:2	DSP I	Applicable						
Infant Development								
Program, PT/OT/SLP								
Assistant, Home- and								
Community-Based,		Stipend Not						
1:2	DSP II	Applicable						
Infant Development								
Program, PT/OT/SLP								
Assistant, Home- and								
Community-Based,		Stipend Not						
1:2	DSP III	Applicable						
Infant Development								
Program, PT/OT/SLP								
Assistant, Home- and								
Community-Based,		Stipend Not						
1:2	Non-Eng DSP I	Applicable						
Infant Development								
Program, PT/OT/SLP								
Assistant, Home- and								
Community-Based,		Stipend Not						
1:2	Non-Eng DSP II	Applicable						

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Infant Development						•	•	
Program, PT/OT/SLP								
Assistant, Home- and								
Community-Based,		Stipend Not						
1:2	Non-Eng DSP III	Applicable						
Infant Development								
Program, PT/OT/SLP								
Assistant, Home- and								
Community-Based,								
1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.61	\$1.25	\$0.42
Infant Development								
Program, PT/OT/SLP								
Assistant, Home- and								
Community-Based,		Stipend Not						
1:3	DSP I	Applicable						
Infant Development								
Program, PT/OT/SLP								
Assistant, Home- and								
Community-Based,		Stipend Not						
1:3	DSP II	Applicable						
Infant Development								
Program, PT/OT/SLP								
Assistant, Home- and								
Community-Based,		Stipend Not						
1:3	DSP III	Applicable						
Infant Development								
Program, PT/OT/SLP								
Assistant, Home- and								
Community-Based,		Stipend Not						
1:3	Non-Eng DSP I	Applicable						
Infant Development								
Program, PT/OT/SLP								
Assistant, Home- and								
Community-Based,		Stipend Not						
1:3	Non-Eng DSP II	Applicable						

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Infant Development						•	•	
Program, PT/OT/SLP								
Assistant, Home- and								
Community-Based,		Stipend Not						
1:3	Non-Eng DSP III	Applicable						
Infant Development								
Program, Audiologist,								
Home- and								
Community-Based,								
1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$1.17
Infant Development								
Program, Audiologist,								
Home- and								
Community-Based,		Stipend Not						
1:1	DSP I	Applicable						
Infant Development								
Program, Audiologist,								
Home- and								
Community-Based,		Stipend Not						
1:1	DSP II	Applicable						
Infant Development								
Program, Audiologist,								
Home- and								
Community-Based,		Stipend Not						
1:1	DSP III	Applicable						
Infant Development								
Program, Audiologist,								
Home- and								
Community-Based,		Stipend Not						
1:1	Non-Eng DSP I	Applicable						
Infant Development	, and the second	1						
Program, Audiologist,								
Home- and								
Community-Based,		Stipend Not						
1:1	Non-Eng DSP II	Applicable						

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Infant Development	•			•			•	
Program, Audiologist,								
Home- and								
Community-Based,		Stipend Not						
1:1	Non-Eng DSP III	Applicable						
Infant Development	Ü							
Program, Audiologist,								
Home- and								
Community-Based,								
1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.60	\$1.24	\$0.62
Infant Development					-			
Program, Audiologist,								
Home- and								
Community-Based,		Stipend Not						
1:2	DSP I	Applicable						
Infant Development								
Program, Audiologist,								
Home- and								
Community-Based,		Stipend Not						
1:2	DSP II	Applicable						
Infant Development		**						
Program, Audiologist,								
Home- and								
Community-Based,		Stipend Not						
1:2	DSP III	Applicable						
Infant Development								
Program, Audiologist,								
Home- and								
Community-Based,		Stipend Not						
1:2	Non-Eng DSP I	Applicable						
Infant Development	8							
Program, Audiologist,								
Home- and								
Community-Based,		Stipend Not						
1:2	Non-Eng DSP II	Applicable						

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Infant Development						•	•	
Program, Audiologist,								
Home- and								
Community-Based,		Stipend Not						
1:2	Non-Eng DSP III	Applicable						
Infant Development								
Program, Audiologist,								
Home- and								
Community-Based,								
1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
Infant Development	<u> </u>							
Program, Audiologist,								
Home- and								
Community-Based,		Stipend Not						
1:3	DSP I	Applicable						
Infant Development								
Program, Audiologist,								
Home- and								
Community-Based,		Stipend Not						
1:3	DSP II	Applicable						
Infant Development								
Program, Audiologist,								
Home- and								
Community-Based,		Stipend Not						
1:3	DSP III	Applicable						
Infant Development								
Program, Audiologist,								
Home- and								
Community-Based,		Stipend Not						
1:3	Non-Eng DSP I	Applicable						
Infant Development		• •						
Program, Audiologist,								
Home- and								
Community-Based,		Stipend Not						
1:3	Non-Eng DSP II	Applicable						

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Infant Development	1 21			•		•	•	
Program, Audiologist,								
Home- and								
Community-Based,		Stipend Not						
1:3	Non-Eng DSP III	Applicable						
Infant Development	<u> </u>	1.						
Program, Family								
Therapist, Home- and								
Community-Based,								
1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$1.17
Infant Development	<u> </u>	·	·		·	·	·	·
Program, Family								
Therapist, Home- and								
Community-Based,		Stipend Not						
1:1	DSP I	Applicable						
Infant Development		• •						
Program, Family								
Therapist, Home- and								
Community-Based,		Stipend Not						
1:1	DSP II	Applicable						
Infant Development								
Program, Family								
Therapist, Home- and								
Community-Based,		Stipend Not						
1:1	DSP III	Applicable						
Infant Development								
Program, Family								
Therapist, Home- and								
Community-Based,		Stipend Not						
1:1	Non-Eng DSP I	Applicable						
Infant Development	8							
Program, Family								
Therapist, Home- and								
Community-Based,		Stipend Not						
1:1	Non-Eng DSP II	Applicable						

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Infant Development				•		,	•	
Program, Family								
Therapist, Home- and								
Community-Based,		Stipend Not						
1:1	Non-Eng DSP III	Applicable						
Infant Development	Ü							
Program, Family								
Therapist, Home- and								
Community-Based,								
1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.60	\$1.24	\$0.62
Infant Development								
Program, Family								
Therapist, Home- and								
Community-Based,		Stipend Not						
1:2	DSP I	Applicable						
Infant Development								
Program, Family								
Therapist, Home- and								
Community-Based,		Stipend Not						
1:2	DSP II	Applicable						
Infant Development								
Program, Family								
Therapist, Home- and								
Community-Based,		Stipend Not						
1:2	DSP III	Applicable						
Infant Development								
Program, Family								
Therapist, Home- and								
Community-Based,		Stipend Not						
1:2	Non-Eng DSP I	Applicable						
Infant Development								
Program, Family								
Therapist, Home- and								
Community-Based,		Stipend Not						
1:2	Non-Eng DSP II	Applicable						

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Infant Development				•		Ĭ	•	
Program, Family								
Therapist, Home- and								
Community-Based,		Stipend Not						
1:2	Non-Eng DSP III	Applicable						
Infant Development	- C							
Program, Family								
Therapist, Home- and								
Community-Based,								
1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
Infant Development	- U							
Program, Family								
Therapist, Home- and								
Community-Based,		Stipend Not						
1:3	DSP I	Applicable						
Infant Development								
Program, Family								
Therapist, Home- and								
Community-Based,		Stipend Not						
1:3	DSP II	Applicable						
Infant Development								
Program, Family								
Therapist, Home- and								
Community-Based,		Stipend Not						
1:3	DSP III	Applicable						
Infant Development								
Program, Family								
Therapist, Home- and								
Community-Based,		Stipend Not						
1:3	Non-Eng DSP I	Applicable						
Infant Development								
Program, Family								
Therapist, Home- and								
Community-Based,		Stipend Not						
1:3	Non-Eng DSP II	Applicable						

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Infant Development				•		j	•	
Program, Family								
Therapist, Home- and								
Community-Based,		Stipend Not						
1:3	Non-Eng DSP III	Applicable						
Infant Development	Ŭ							
Program, Nurse,								
Home- and								
Community-Based,								
1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$1.17
Infant Development								
Program, Nurse,								
Home- and								
Community-Based,		Stipend Not						
1:1	DSP I	Applicable						
Infant Development								
Program, Nurse,								
Home- and								
Community-Based,		Stipend Not						
1:1	DSP II	Applicable						
Infant Development								
Program, Nurse,								
Home- and								
Community-Based,		Stipend Not						
1:1	DSP III	Applicable						
Infant Development		**						
Program, Nurse,								
Home- and								
Community-Based,		Stipend Not						
1:1	Non-Eng DSP I	Applicable						
Infant Development		• •						
Program, Nurse,								
Home- and								
Community-Based,		Stipend Not						
1:1	Non-Eng DSP II	Applicable						

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Infant Development				•		•	•	
Program, Nurse,								
Home- and								
Community-Based,		Stipend Not						
1:1	Non-Eng DSP III	Applicable						
Infant Development	Ü							
Program, Nurse,								
Home- and								
Community-Based,								
1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.60	\$1.24	\$0.62
Infant Development								
Program, Nurse,								
Home- and								
Community-Based,		Stipend Not						
1:2	DSP I	Applicable						
Infant Development								
Program, Nurse,								
Home- and								
Community-Based,		Stipend Not						
1:2	DSP II	Applicable						
Infant Development		1 **						
Program, Nurse,								
Home- and								
Community-Based,		Stipend Not						
1:2	DSP III	Applicable						
Infant Development		I I I						
Program, Nurse,								
Home- and								
Community-Based,		Stipend Not						
1:2	Non-Eng DSP I	Applicable						
Infant Development								
Program, Nurse,								
Home- and								
Community-Based,		Stipend Not						
1:2	Non-Eng DSP II	Applicable						

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Infant Development	1 21			•		•	•	
Program, Nurse,								
Home- and								
Community-Based,		Stipend Not						
1:2	Non-Eng DSP III	Applicable						
Infant Development								
Program, Nurse,								
Home- and								
Community-Based,								
1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
Infant Development								
Program, Nurse,								
Home- and								
Community-Based,		Stipend Not						
1:3	DSP I	Applicable						
Infant Development								
Program, Nurse,								
Home- and								
Community-Based,		Stipend Not						
1:3	DSP II	Applicable						
Infant Development								
Program, Nurse,								
Home- and								
Community-Based,		Stipend Not						
1:3	DSP III	Applicable						
Infant Development		11						
Program, Nurse,								
Home- and								
Community-Based,		Stipend Not						
1:3	Non-Eng DSP I	Applicable						
Infant Development		1.						
Program, Nurse,								
Home- and								
Community-Based,		Stipend Not						
1:3	Non-Eng DSP II	Applicable						

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Infant Development				•		•	•	
Program, Nurse,								
Home- and								
Community-Based,		Stipend Not						
1:3	Non-Eng DSP III	Applicable						
Infant Development		•						
Program, Dietician,								
Home- and								
Community-Based,								
1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$1.17
Infant Development		·	·	·	·	·	·	
Program, Dietician,								
Home- and								
Community-Based,		Stipend Not						
1:1	DSP I	Applicable						
Infant Development		11						
Program, Dietician,								
Home- and								
Community-Based,		Stipend Not						
1:1	DSP II	Applicable						
Infant Development		II						
Program, Dietician,								
Home- and								
Community-Based,		Stipend Not						
1:1	DSP III	Applicable						
Infant Development		- I application						
Program, Dietician,								
Home- and								
Community-Based,		Stipend Not						
1:1	Non-Eng DSP I	Applicable						
Infant Development	I Son Eng Doi 1	- I prioudic						
Program, Dietician,								
Home- and								
Community-Based,		Stipend Not						
1:1	Non-Eng DSP II	Applicable						
1.1	Tron Eng Dor II	1 ipplicable		1			1	

Overtime	Productivity	Stipend	Stipend per Unit
0.02 \$0.00	\$0.60	\$1.24	\$0.62
<u>-</u>	.02 \$0.00	.02 \$0.00 \$0.60	.02 \$0.00 \$0.60 \$1.24

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Infant Development				•		j	•	
Program, Dietician,								
Home- and								
Community-Based,		Stipend Not						
1:2	Non-Eng DSP III	Applicable						
Infant Development								
Program, Dietician,								
Home- and								
Community-Based,								
1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
Infant Development								
Program, Dietician,								
Home- and								
Community-Based,		Stipend Not						
1:3	DSP I	Applicable						
Infant Development		1.						
Program, Dietician,								
Home- and								
Community-Based,		Stipend Not						
1:3	DSP II	Applicable						
Infant Development								
Program, Dietician,								
Home- and								
Community-Based,		Stipend Not						
1:3	DSP III	Applicable						
Infant Development		1 **						
Program, Dietician,								
Home- and								
Community-Based,		Stipend Not						
1:3	Non-Eng DSP I	Applicable						
Infant Development	8	1.1.						
Program, Dietician,								
Home- and								
Community-Based,		Stipend Not						
1:3	Non-Eng DSP II	Applicable						

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Infant Development				•		•	•	
Program, Dietician,								
Home- and								
Community-Based,		Stipend Not						
1:3	Non-Eng DSP III	Applicable						
Infant Development								
Program, Social								
Worker, Home- and								
Community-Based,								
1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$1.17
Infant Development								
Program, Social								
Worker, Home- and								
Community-Based,		Stipend Not						
1:1	DSP I	Applicable						
Infant Development								
Program, Social								
Worker, Home- and								
Community-Based,		Stipend Not						
1:1	DSP II	Applicable						
Infant Development								
Program, Social								
Worker, Home- and								
Community-Based,		Stipend Not						
1:1	DSP III	Applicable						
Infant Development		1 **						
Program, Social								
Worker, Home- and								
Community-Based,		Stipend Not						
1:1	Non-Eng DSP I	Applicable						
Infant Development	8	1.1.						
Program, Social								
Worker, Home- and								
Community-Based,		Stipend Not						
1:1	Non-Eng DSP II	Applicable						

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Infant Development				•		Ĭ	•	
Program, Social								
Worker, Home- and								
Community-Based,		Stipend Not						
1:1	Non-Eng DSP III	Applicable						
Infant Development	•							
Program, Social								
Worker, Home- and								
Community-Based,								
1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.60	\$1.24	\$0.62
Infant Development								
Program, Social								
Worker, Home- and								
Community-Based,		Stipend Not						
1:2	DSP I	Applicable						
Infant Development								
Program, Social								
Worker, Home- and								
Community-Based,		Stipend Not						
1:2	DSP II	Applicable						
Infant Development								
Program, Social								
Worker, Home- and								
Community-Based,		Stipend Not						
1:2	DSP III	Applicable						
Infant Development								
Program, Social								
Worker, Home- and								
Community-Based,		Stipend Not						
1:2	Non-Eng DSP I	Applicable						
Infant Development								
Program, Social								
Worker, Home- and								
Community-Based,		Stipend Not						
1:2	Non-Eng DSP II	Applicable						

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Infant Development				•		•	•	
Program, Social								
Worker, Home- and								
Community-Based,		Stipend Not						
1:2	Non-Eng DSP III	Applicable						
Infant Development								
Program, Social								
Worker, Home- and								
Community-Based,								
1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
Infant Development	_							
Program, Social								
Worker, Home- and								
Community-Based,		Stipend Not						
1:3	DSP I	Applicable						
Infant Development								
Program, Social								
Worker, Home- and								
Community-Based,		Stipend Not						
1:3	DSP II	Applicable						
Infant Development								
Program, Social								
Worker, Home- and								
Community-Based,		Stipend Not						
1:3	DSP III	Applicable						
Infant Development								
Program, Social								
Worker, Home- and								
Community-Based,		Stipend Not						
1:3	Non-Eng DSP I	Applicable						
Infant Development		1						
Program, Social								
Worker, Home- and								
Community-Based,		Stipend Not						
1:3	Non-Eng DSP II	Applicable						

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Infant Development				•		,	•	
Program, Social								
Worker, Home- and								
Community-Based,		Stipend Not						
1:3	Non-Eng DSP III	Applicable						
Infant Development	J							
Program,								
Psychologist, Home-								
and Community-								
Based, 1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.53	\$1.17	\$1.17
Infant Development								
Program,								
Psychologist, Home-								
and Community-		Stipend Not						
Based, 1:1	DSP I	Applicable						
Infant Development		• •						
Program,								
Psychologist, Home-								
and Community-		Stipend Not						
Based, 1:1	DSP II	Applicable						
Infant Development		11						
Program,								
Psychologist, Home-								
and Community-		Stipend Not						
Based, 1:1	DSP III	Applicable						
Infant Development								
Program,								
Psychologist, Home-								
and Community-		Stipend Not						
Based, 1:1	Non-Eng DSP I	Applicable						
Infant Development	<i>6</i> ·-	F F						
Program,								
Psychologist, Home-								
and Community-		Stipend Not						
Based, 1:1	Non-Eng DSP II	Applicable						

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Infant Development	1 2.			•			•	
Program,								
Psychologist, Home-								
and Community-		Stipend Not						
Based, 1:1	Non-Eng DSP III	Applicable						
Infant Development								
Program,								
Psychologist, Home-								
and Community-								
Based, 1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.60	\$1.24	\$0.62
Infant Development								
Program,								
Psychologist, Home-								
and Community-		Stipend Not						
Based, 1:2	DSP I	Applicable						
Infant Development								
Program,								
Psychologist, Home-								
and Community-		Stipend Not						
Based, 1:2	DSP II	Applicable						
Infant Development								
Program,								
Psychologist, Home-								
and Community-		Stipend Not						
Based, 1:2	DSP III	Applicable						
Infant Development								
Program,								
Psychologist, Home-								
and Community-		Stipend Not						
Based, 1:2	Non-Eng DSP I	Applicable						
Infant Development								
Program,								
Psychologist, Home-								
and Community-		Stipend Not						
Based, 1:2	Non-Eng DSP II	Applicable						

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Infant Development	1 21			•		j	•	
Program,								
Psychologist, Home-								
and Community-		Stipend Not						
Based, 1:2	Non-Eng DSP III	Applicable						
Infant Development								
Program,								
Psychologist, Home-								
and Community-								
Based, 1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.62	\$1.26	\$0.42
Infant Development								
Program,								
Psychologist, Home-								
and Community-		Stipend Not						
Based, 1:3	DSP I	Applicable						
Infant Development								
Program,								
Psychologist, Home-								
and Community-		Stipend Not						
Based, 1:3	DSP II	Applicable						
Infant Development								
Program,								
Psychologist, Home-								
and Community-		Stipend Not						
Based, 1:3	DSP III	Applicable						
Infant Development								
Program,								
Psychologist, Home-								
and Community-		Stipend Not						
Based, 1:3	Non-Eng DSP I	Applicable						
Infant Development								
Program,								
Psychologist, Home-								
and Community-		Stipend Not						
Based, 1:3	Non-Eng DSP II	Applicable						

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Infant Development						_	-	
Program,								
Psychologist, Home-								
and Community-		Stipend Not						
Based, 1:3	Non-Eng DSP III	Applicable						
Infant Development	•							
Program - Early								
Intervention								
Specialist,								
Center/Facility Based,								
1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.26	\$0.90	\$0.90
Infant Development								
Program - Early								
Intervention								
Specialist,								
Center/Facility Based,		Stipend Not						
1:1	DSP I	Applicable						
Infant Development								
Program - Early								
Intervention								
Specialist,								
Center/Facility Based,		Stipend Not						
1:1	DSP II	Applicable						
Infant Development								
Program - Early								
Intervention								
Specialist,								
Center/Facility Based,		Stipend Not						
1:1	DSP III	Applicable						
Infant Development								
Program - Early								
Intervention								
Specialist,								
Center/Facility Based,		Stipend Not						
1:1	Non-Eng DSP I	Applicable						

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Infant Development	7,1							
Program - Early								
Intervention								
Specialist,								
Center/Facility Based,		Stipend Not						
1:1	Non-Eng DSP II	Applicable						
Infant Development	<u> </u>	• •						
Program - Early								
Intervention								
Specialist,								
Center/Facility Based,		Stipend Not						
1:1	Non-Eng DSP III	Applicable						
Infant Development								
Program - Early								
Intervention								
Specialist,								
Center/Facility Based,								
1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.29	\$0.93	\$0.47
Infant Development								
Program - Early								
Intervention								
Specialist,								
Center/Facility Based,		Stipend Not						
1:2	DSP I	Applicable						
Infant Development								
Program - Early								
Intervention								
Specialist,								
Center/Facility Based,		Stipend Not						
1:2	DSP II	Applicable						
Infant Development								
Program - Early								
Intervention								
Specialist,								
Center/Facility Based,		Stipend Not						
1:2	DSP III	Applicable						

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Infant Development				•		,	•	
Program - Early								
Intervention								
Specialist,								
Center/Facility Based,		Stipend Not						
1:2	Non-Eng DSP I	Applicable						
Infant Development								
Program - Early								
Intervention								
Specialist,								
Center/Facility Based,		Stipend Not						
1:2	Non-Eng DSP II	Applicable						
Infant Development		FF						
Program - Early								
Intervention								
Specialist,								
Center/Facility Based,		Stipend Not						
1:2	Non-Eng DSP III	Applicable						
Infant Development		11						
Program - Early								
Intervention								
Specialist,								
Center/Facility Based,								
1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.32
Infant Development		,	,	·	·	,	·	·
Program - Early								
Intervention								
Specialist,								
Center/Facility Based,		Stipend Not						
1:3	DSP I	Applicable						
Infant Development		FF						
Program - Early								
Intervention								
Specialist,								
Center/Facility Based,		Stipend Not						
1:3	DSP II	Applicable						

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Infant Development								
Program - Early								
Intervention								
Specialist,								
Center/Facility Based,		Stipend Not						
1:3	DSP III	Applicable						
Infant Development								
Program - Early								
Intervention								
Specialist,								
Center/Facility Based,		Stipend Not						
1:3	Non-Eng DSP I	Applicable						
Infant Development								
Program - Early								
Intervention								
Specialist,								
Center/Facility Based,		Stipend Not						
1:3	Non-Eng DSP II	Applicable						
Infant Development								
Program - Early								
Intervention								
Specialist,								
Center/Facility Based,		Stipend Not						
1:3	Non-Eng DSP III	Applicable						
Infant Development								
Program - Early								
Intervention								
Assistants,								
Center/Facility Based,								
1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.23	\$0.87	\$0.87
Infant Development								
Program - Early								
Intervention								
Assistants,								
Center/Facility Based,								
1:1	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$0.78	\$1.89	\$1.89

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Infant Development								
Program - Early								
Intervention								
Assistants,								
Center/Facility Based,								
1:1	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$1.55	\$3.76	\$3.76
Infant Development								
Program - Early								
Intervention								
Assistants,								
Center/Facility Based,								
1:1	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$1.96	\$5.27	\$5.27
Infant Development								
Program - Early								
Intervention								
Assistants,								
Center/Facility Based,								
1:1	Non-Eng DSP I							\$2.76
Infant Development								
Program - Early								
Intervention								
Assistants,								
Center/Facility Based,								
1:1	Non-Eng DSP II							\$4.63
Infant Development								
Program - Early								
Intervention								
Assistants,								
Center/Facility Based,								
1:1	Non-Eng DSP III							\$6.14
Infant Development	_							
Program - Early								
Intervention								
Assistants,								
Center/Facility Based,								
1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.26	\$0.90	\$0.45

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Infant Development								
Program - Early								
Intervention								
Assistants,								
Center/Facility Based,								
1:2	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$0.85	\$1.96	\$0.98
Infant Development								
Program - Early								
Intervention								
Assistants,								
Center/Facility Based,								
1:2	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$1.71	\$3.92	\$1.96
Infant Development		·	·		·	·		
Program - Early								
Intervention								
Assistants,								
Center/Facility Based,								
1:2	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$2.19	\$5.50	\$2.75
Infant Development		·	·	·		·	·	·
Program - Early								
Intervention								
Assistants,								
Center/Facility Based,								
1:2	Non-Eng DSP I							\$1.43
Infant Development	8							
Program - Early								
Intervention								
Assistants,								
Center/Facility Based,								
1:2	Non-Eng DSP II							\$2.41
Infant Development								7
Program - Early								
Intervention								
Assistants,								
Center/Facility Based,								
1:2	Non-Eng DSP III							\$3.20
1.2	Tron Eng Doi III	l	<u> </u>	<u> </u>		l	<u> </u>	Ψ3.20

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Infant Development						-		
Program - Early								
Intervention								
Assistants,								
Center/Facility Based,								
1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.29	\$0.93	\$0.31
Infant Development	<u> </u>							
Program - Early								
Intervention								
Assistants,								
Center/Facility Based,								
1:3	DSP I	\$1.00	\$0.08	\$0.03	\$0.00	\$0.92	\$2.03	\$0.68
Infant Development								
Program - Early								
Intervention								
Assistants,								
Center/Facility Based,								
1:3	DSP II	\$2.00	\$0.15	\$0.06	\$0.00	\$1.82	\$4.03	\$1.34
Infant Development								
Program - Early								
Intervention								
Assistants,								
Center/Facility Based,								
1:3	DSP III	\$3.00	\$0.23	\$0.08	\$0.00	\$2.35	\$5.66	\$1.89
Infant Development								
Program - Early								
Intervention								
Assistants,								
Center/Facility Based,								
1:3	Non-Eng DSP I							\$0.99
Infant Development								
Program - Early								
Intervention								
Assistants,								
Center/Facility Based,								
1:3	Non-Eng DSP II							\$1.65

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Infant Development								
Program - Early								
Intervention								
Assistants,								
Center/Facility Based,								
1:3	Non-Eng DSP III							\$2.20
Infant Development								
Program, PT/OT/SLP,								
Center/Facility Based,								
1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
Infant Development								
Program, PT/OT/SLP,								
Center/Facility Based,		Stipend Not						
1:1	DSP I	Applicable						
Infant Development		Fr · · · ·						
Program, PT/OT/SLP,								
Center/Facility Based,		Stipend Not						
1:1	DSP II	Applicable						
Infant Development		Fr · · · ·						
Program, PT/OT/SLP,								
Center/Facility Based,		Stipend Not						
1:1	DSP III	Applicable						
Infant Development								
Program, PT/OT/SLP,								
Center/Facility Based,		Stipend Not						
1:1	Non-Eng DSP I	Applicable						
Infant Development	Tron Eng 2 51 1	- I application						
Program, PT/OT/SLP,								
Center/Facility Based,		Stipend Not						
1:1	Non-Eng DSP II	Applicable						
Infant Development	Tron Eng BBT II	Пррпецеге						
Program, PT/OT/SLP,								
Center/Facility Based,		Stipend Not						
1:1	Non-Eng DSP III	Applicable						
1.1	Mon-Eng DSF III	Аррисавіе						

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Infant Development								
Program, PT/OT/SLP,								
Center/Facility Based,								
1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
Infant Development								
Program, PT/OT/SLP,								
Center/Facility Based,		Stipend Not						
1:2	DSP I	Applicable						
Infant Development								
Program, PT/OT/SLP,		C.: 1NI						
Center/Facility Based,	Dab II	Stipend Not						
1:2	DSP II	Applicable						
Infant Development								
Program, PT/OT/SLP,		Stipend Not						
Center/Facility Based, 1:2	DSP III	Applicable						
Infant Development	DSFIII	Applicable						
Program, PT/OT/SLP,								
Center/Facility Based,		Stipend Not						
1:2	Non-Eng DSP I	Applicable						
Infant Development	Non-Ling DSI 1	Аррпсаотс						
Program, PT/OT/SLP,								
Center/Facility Based,		Stipend Not						
1:2	Non-Eng DSP II	Applicable						
Infant Development	11111 = 118 = 111 = 1							
Program, PT/OT/SLP,								
Center/Facility Based,		Stipend Not						
1:2	Non-Eng DSP III	Applicable						
Infant Development	_							
Program, PT/OT/SLP,								
Center/Facility Based,								
1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
Infant Development								
Program, PT/OT/SLP,								
Center/Facility Based,		Stipend Not						
1:3	DSP I	Applicable						

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Infant Development				•		_		
Program, PT/OT/SLP,								
Center/Facility Based,		Stipend Not						
1:3	DSP II	Applicable						
Infant Development								
Program, PT/OT/SLP,								
Center/Facility Based,		Stipend Not						
1:3	DSP III	Applicable						
Infant Development								
Program, PT/OT/SLP,								
Center/Facility Based,		Stipend Not						
1:3	Non-Eng DSP I	Applicable						
Infant Development	· ·							
Program, PT/OT/SLP,								
Center/Facility Based,		Stipend Not						
1:3	Non-Eng DSP II	Applicable						
Infant Development								
Program, PT/OT/SLP,								
Center/Facility Based,		Stipend Not						
1:3	Non-Eng DSP III	Applicable						
Infant Development								
Program, PT/OT/SLP								
Assistant,								
Center/Facility Based,								
1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
Infant Development								
Program, PT/OT/SLP								
Assistant,								
Center/Facility Based,		Stipend Not						
1:1	DSP I	Applicable						
Infant Development								
Program, PT/OT/SLP								
Assistant,								
Center/Facility Based,		Stipend Not						
1:1	DSP II	Applicable						

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Infant Development								
Program, PT/OT/SLP								
Assistant,								
Center/Facility Based,		Stipend Not						
1:1	DSP III	Applicable						
Infant Development								
Program, PT/OT/SLP								
Assistant,								
Center/Facility Based,		Stipend Not						
1:1	Non-Eng DSP I	Applicable						
Infant Development								
Program, PT/OT/SLP								
Assistant,								
Center/Facility Based,		Stipend Not						
1:1	Non-Eng DSP II	Applicable						
Infant Development								
Program, PT/OT/SLP								
Assistant,								
Center/Facility Based,		Stipend Not						
1:1	Non-Eng DSP III	Applicable						
Infant Development								
Program, PT/OT/SLP								
Assistant,								
Center/Facility Based,								
1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.37	\$1.01	\$0.51
Infant Development	J	·	·		,	·	,	
Program, PT/OT/SLP								
Assistant,								
Center/Facility Based,		Stipend Not						
1:2	DSP I	Applicable						
Infant Development		1.1.						
Program, PT/OT/SLP								
Assistant,								
Center/Facility Based,		Stipend Not						
1:2	DSP II	Applicable						

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Infant Development								
Program, PT/OT/SLP								
Assistant,								
Center/Facility Based,		Stipend Not						
1:2	DSP III	Applicable						
Infant Development								
Program, PT/OT/SLP								
Assistant,								
Center/Facility Based,		Stipend Not						
1:2	Non-Eng DSP I	Applicable						
Infant Development								
Program, PT/OT/SLP								
Assistant,								
Center/Facility Based,		Stipend Not						
1:2	Non-Eng DSP II	Applicable						
Infant Development	_							
Program, PT/OT/SLP								
Assistant,								
Center/Facility Based,		Stipend Not						
1:2	Non-Eng DSP III	Applicable						
Infant Development								
Program, PT/OT/SLP								
Assistant,								
Center/Facility Based,								
1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.39	\$1.03	\$0.34
Infant Development	_							
Program, PT/OT/SLP								
Assistant,								
Center/Facility Based,		Stipend Not						
1:3	DSP I	Applicable						
Infant Development								
Program, PT/OT/SLP								
Assistant,								
Center/Facility Based,		Stipend Not						
1:3	DSP II	Applicable						

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Infant Development								
Program, PT/OT/SLP								
Assistant,								
Center/Facility Based,		Stipend Not						
1:3	DSP III	Applicable						
Infant Development								
Program, PT/OT/SLP								
Assistant,								
Center/Facility Based,		Stipend Not						
1:3	Non-Eng DSP I	Applicable						
Infant Development								
Program, PT/OT/SLP								
Assistant,								
Center/Facility Based,		Stipend Not						
1:3	Non-Eng DSP II	Applicable						
Infant Development								
Program, PT/OT/SLP								
Assistant,								
Center/Facility Based,		Stipend Not						
1:3	Non-Eng DSP III	Applicable						
Infant Development								
Program, Audiologist,								
Center/Facility Based,								
1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
Infant Development								
Program, Audiologist,								
Center/Facility Based,		Stipend Not						
1:1	DSP I	Applicable						
Infant Development								
Program, Audiologist,								
Center/Facility Based,		Stipend Not						
1:1	DSP II	Applicable						
Infant Development								
Program, Audiologist,								
Center/Facility Based,		Stipend Not						
1:1	DSP III	Applicable						

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Infant Development				•		_		
Program, Audiologist,								
Center/Facility Based,		Stipend Not						
1:1	Non-Eng DSP I	Applicable						
Infant Development								
Program, Audiologist,								
Center/Facility Based,		Stipend Not						
1:1	Non-Eng DSP II	Applicable						
Infant Development								
Program, Audiologist,								
Center/Facility Based,		Stipend Not						
1:1	Non-Eng DSP III	Applicable						
Infant Development								
Program, Audiologist,								
Center/Facility Based,	N F 11.1.	φο 5 0	¢0.04	¢0.02	¢0.00	¢0.20	¢1.02	¢0.51
1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
Infant Development Program, Audiologist,								
Center/Facility Based,		Stipend Not						
1:2	DSP I	Applicable						
Infant Development	DSF 1	Аррисавіе						
Program, Audiologist,								
Center/Facility Based,		Stipend Not						
1:2	DSP II	Applicable						
Infant Development	201 11	1 Ippnemore						
Program, Audiologist,								
Center/Facility Based,		Stipend Not						
1:2	DSP III	Applicable						
Infant Development								
Program, Audiologist,								
Center/Facility Based,		Stipend Not						
1:2	Non-Eng DSP I	Applicable						
Infant Development								
Program, Audiologist,								
Center/Facility Based,		Stipend Not						
1:2	Non-Eng DSP II	Applicable						

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Infant Development								
Program, Audiologist,								
Center/Facility Based,		Stipend Not						
1:2	Non-Eng DSP III	Applicable						
Infant Development								
Program, Audiologist,								
Center/Facility Based,								
1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
Infant Development								
Program, Audiologist,								
Center/Facility Based,		Stipend Not						
1:3	DSP I	Applicable						
Infant Development								
Program, Audiologist,								
Center/Facility Based,		Stipend Not						
1:3	DSP II	Applicable						
Infant Development								
Program, Audiologist,								
Center/Facility Based,		Stipend Not						
1:3	DSP III	Applicable						
Infant Development								
Program, Audiologist,								
Center/Facility Based,		Stipend Not						
1:3	Non-Eng DSP I	Applicable						
Infant Development								
Program, Audiologist,								
Center/Facility Based,		Stipend Not						
1:3	Non-Eng DSP II	Applicable						
Infant Development								
Program, Audiologist,								
Center/Facility Based,		Stipend Not						
1:3	Non-Eng DSP III	Applicable						
Infant Development	_							
Program, Family								
Therapist,								
Center/Facility Based,								
1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Infant Development								
Program, Family								
Therapist,								
Center/Facility Based,		Stipend Not						
1:1	DSP I	Applicable						
Infant Development								
Program, Family								
Therapist,								
Center/Facility Based,		Stipend Not						
1:1	DSP II	Applicable						
Infant Development		• •						
Program, Family								
Therapist,								
Center/Facility Based,		Stipend Not						
1:1	DSP III	Applicable						
Infant Development		• •						
Program, Family								
Therapist,								
Center/Facility Based,		Stipend Not						
1:1	Non-Eng DSP I	Applicable						
Infant Development								
Program, Family								
Therapist,								
Center/Facility Based,		Stipend Not						
1:1	Non-Eng DSP II	Applicable						
Infant Development		11						
Program, Family								
Therapist,								
Center/Facility Based,		Stipend Not						
1:1	Non-Eng DSP III	Applicable						
Infant Development		* *						
Program, Family								
Therapist,								
Center/Facility Based,								
1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Infant Development								
Program, Family								
Therapist,								
Center/Facility Based,		Stipend Not						
1:2	DSP I	Applicable						
Infant Development								
Program, Family								
Therapist,								
Center/Facility Based,		Stipend Not						
1:2	DSP II	Applicable						
Infant Development		• •						
Program, Family								
Therapist,								
Center/Facility Based,		Stipend Not						
1:2	DSP III	Applicable						
Infant Development		••						
Program, Family								
Therapist,								
Center/Facility Based,		Stipend Not						
1:2	Non-Eng DSP I	Applicable						
Infant Development	<u> </u>							
Program, Family								
Therapist,								
Center/Facility Based,		Stipend Not						
1:2	Non-Eng DSP II	Applicable						
Infant Development	8	I I						
Program, Family								
Therapist,								
Center/Facility Based,		Stipend Not						
1:2	Non-Eng DSP III	Applicable						
Infant Development								
Program, Family								
Therapist,								
Center/Facility Based,								
1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Infant Development								
Program, Family								
Therapist,								
Center/Facility Based,		Stipend Not						
1:3	DSP I	Applicable						
Infant Development								
Program, Family								
Therapist,								
Center/Facility Based,		Stipend Not						
1:3	DSP II	Applicable						
Infant Development								
Program, Family								
Therapist,								
Center/Facility Based,		Stipend Not						
1:3	DSP III	Applicable						
Infant Development								
Program, Family								
Therapist,								
Center/Facility Based,		Stipend Not						
1:3	Non-Eng DSP I	Applicable						
Infant Development								
Program, Family								
Therapist,								
Center/Facility Based,		Stipend Not						
1:3	Non-Eng DSP II	Applicable						
Infant Development								
Program, Family								
Therapist,								
Center/Facility Based,		Stipend Not						
1:3	Non-Eng DSP III	Applicable						
Infant Development								
Program, Nurse,								
Center/Facility Based,								
1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Infant Development								
Program, Nurse,								
Center/Facility Based,		Stipend Not						
1:1	DSP I	Applicable						
Infant Development								
Program, Nurse,								
Center/Facility Based,		Stipend Not						
1:1	DSP II	Applicable						
Infant Development								
Program, Nurse,								
Center/Facility Based,		Stipend Not						
1:1	DSP III	Applicable						
Infant Development								
Program, Nurse,								
Center/Facility Based,		Stipend Not						
1:1	Non-Eng DSP I	Applicable						
Infant Development								
Program, Nurse,								
Center/Facility Based,		Stipend Not						
1:1	Non-Eng DSP II	Applicable						
Infant Development								
Program, Nurse,								
Center/Facility Based,		Stipend Not						
1:1	Non-Eng DSP III	Applicable						
Infant Development								
Program, Nurse,								
Center/Facility Based,								
1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
Infant Development								
Program, Nurse,								
Center/Facility Based,		Stipend Not						
1:2	DSP I	Applicable						
Infant Development								
Program, Nurse,								
Center/Facility Based,		Stipend Not						
1:2	DSP II	Applicable						

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Infant Development				•		Ĭ	•	
Program, Nurse,								
Center/Facility Based,		Stipend Not						
1:2	DSP III	Applicable						
Infant Development								
Program, Nurse,								
Center/Facility Based,		Stipend Not						
1:2	Non-Eng DSP I	Applicable						
Infant Development								
Program, Nurse,								
Center/Facility Based,		Stipend Not						
1:2	Non-Eng DSP II	Applicable						
Infant Development								
Program, Nurse,								
Center/Facility Based,		Stipend Not						
1:2	Non-Eng DSP III	Applicable						
Infant Development								
Program, Nurse,								
Center/Facility Based,	N	φο το	Φ0.04	Φο ο ο	фо оо	Φ0.40	ф1 O4	40.27
1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
Infant Development								
Program, Nurse,		Colored No.						
Center/Facility Based,	DCDI	Stipend Not						
1:3 Infant Development	DSP I	Applicable						
Program, Nurse,								
Center/Facility Based,		Stipend Not						
1:3	DSP II	Applicable						
Infant Development	DOI II	Аррисане						
Program, Nurse,								
Center/Facility Based,		Stipend Not						
1:3	DSP III	Applicable						
Infant Development								
Program, Nurse,								
Center/Facility Based,		Stipend Not						
1:3	Non-Eng DSP I	Applicable						

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Infant Development				•		j	•	
Program, Nurse,								
Center/Facility Based,		Stipend Not						
1:3	Non-Eng DSP II	Applicable						
Infant Development								
Program, Nurse,								
Center/Facility Based,		Stipend Not						
1:3	Non-Eng DSP III	Applicable						
Infant Development								
Program, Dietician,								
Center/Facility Based,		40.70		40.04		40.44		* · · · -
1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
Infant Development								
Program, Dietician,		C.: 1NI						
Center/Facility Based,	DCDI	Stipend Not						
1:1	DSP I	Applicable						
Infant Development Program, Dietician,								
Center/Facility Based,		Stipend Not						
1:1	DSP II	Applicable						
Infant Development	D51 11	Аррисанс						
Program, Dietician,								
Center/Facility Based,		Stipend Not						
1:1	DSP III	Applicable						
Infant Development								
Program, Dietician,								
Center/Facility Based,		Stipend Not						
1:1	Non-Eng DSP I	Applicable						
Infant Development	-							
Program, Dietician,								
Center/Facility Based,		Stipend Not						
1:1	Non-Eng DSP II	Applicable						
Infant Development								
Program, Dietician,								
Center/Facility Based,		Stipend Not						
1:1	Non-Eng DSP III	Applicable						

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Infant Development Program, Dietician,								
Center/Facility Based,								
1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
Infant Development								
Program, Dietician,								
Center/Facility Based,		Stipend Not						
1:2	DSP I	Applicable						
Infant Development								
Program, Dietician,								
Center/Facility Based,		Stipend Not						
1:2	DSP II	Applicable						
Infant Development								
Program, Dietician,								
Center/Facility Based,		Stipend Not						
1:2	DSP III	Applicable						
Infant Development								
Program, Dietician,		G.: 1N						
Center/Facility Based,	N E DODI	Stipend Not						
1:2	Non-Eng DSP I	Applicable						
Infant Development								
Program, Dietician,		Cultura 1 Nice						
Center/Facility Based, 1:2	Non-Eng DSP II	Stipend Not						
Infant Development	Non-Eng DSP II	Applicable						
Program, Dietician,								
Center/Facility Based,		Stipend Not						
1:2	Non-Eng DSP III	Applicable						
Infant Development	Non-Eng Dor III	Аррисавіе						
Program, Dietician,								
Center/Facility Based,								
1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
Infant Development	Tion Digitor	Ψ0.50	Ψ0.04	ψ0.02	ψυ.υυ	ψυ.τυ	Ψ1.04	Ψ0.33
Program, Dietician,								
Center/Facility Based,		Stipend Not						
1:3	DSP I	Applicable						

Infant Development Program, Dietician, Center/Facility Based, 1:3 DSP II Applicable DSP III Applicable DSP IIII Applicable					Workers'			Total	Stipend per
Program, Dietician, Center/Facility Based, 1:3 DSP II Applicable	Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Center/Facility Based, 1:3 DSP II Applicable									
1:3									
Infant Development Program, Dietician, Center/Facility Based, I:3	Center/Facility Based,								
Program, Dietician, Center/Facility Based, 1:3 Infant Development Program, Social Worker, Center/Facility Based, 1:1 Infant Development Program, Social Worker, Center/Facility Based, 1:1 Infant Development Program, Social Worker, Center/Facility Based, 1:1 Infant Development Program, Social Worker, Center/Facility Based, Stipend Not Infant Development Program, Social Worker, Center/Facility Based, Stipend Not Stipend		DSP II	Applicable						
Center/Facility Based, 1:3 Infant Development Program, Dietician, Center/Facility Based, 1:3 Non-Eng DSP II Applicable Infant Development Program, Dietician, Center/Facility Based, 1:3 Infant Development Program, Dietician, Center/Facility Based, 1:3 Infant Development Program, Dietician, Center/Facility Based, 1:3 Non-Eng DSP II Applicable Infant Development Program, Social Worker, Center/Facility Based, 1:1 Non-Eng DSP III Applicable Stipend Not Applicable Applicable Non-Eng DSP III Applicable Non-Eng DSP III Applicable Stipend Not Applicable Stipend Not Applicable Infant Development Program, Social Worker, Center/Facility Based, 1:1 DSP I Applicable Infant Development Program, Social Worker, Center/Facility Based, 1:1 DSP I Applicable Stipend Not Stipe									
1:3	Program, Dietician,								
Infant Development Program, Dietician, Center/Facility Based, 1:3 Infant Development Program, Social Worker, Center/Facility Based, 1:1 Infant Development Program, Social Worker, Center/Facility Based, Stipend Not DSP I Applicable	Center/Facility Based,		Stipend Not						
Program, Dietician, Center/Facility Based, 1:3 Infant Development Program, Dietician, Center/Facility Based, 1:3 Infant Development Program, Dietician, Center/Facility Based, 1:3 Infant Development Program, Social Worker, Center/Facility Based, 1:1 Infant Development Program, Social Worker, Center/Facility Based, Stipend Not User Stip	1:3	DSP III	Applicable						
Center/Facility Based, 1:3 Non-Eng DSP I Applicable Infant Development Program, Dietician, Center/Facility Based, 1:3 Non-Eng DSP II Applicable Infant Development Program, Social Worker, Center/Facility Based, 1:1 DSP I Applicable Infant Development Program, Social Worker, Center/Facility Based, 1:1 DSP I Applicable Infant Development Program, Social Worker, Center/Facility Based, 1:1 DSP I Applicable Infant Development Program, Social Worker, Center/Facility Based, 1:1 DSP I Applicable Infant Development Program, Social Worker, Center/Facility Based, 1:1 DSP I Applicable Infant Development Program, Social Worker, Center/Facility Based, Stipend Not Infant Development Program, Social Worker, Center/Facility Based, Stipend Not	Infant Development								
1:3 Non-Eng DSP I Applicable	Program, Dietician,								
Infant Development Program, Dietician, Center/Facility Based, 1:3 Infant Development Program, Dietician, Center/Facility Based, 1:3 Infant Development Program, Dietician, Center/Facility Based, 1:1 Infant Development Program, Social Worker, Center/Facility Based, 1:1 Infant Development Program, Social Worker, Center/Facility Based, 1:1 DSP I Applicable Stipend Not	Center/Facility Based,		Stipend Not						
Program, Dietician, Center/Facility Based, 1:3 Infant Development Program, Dietician, Center/Facility Based, 1:3 Non-Eng DSP II Applicable Stipend Not Applicable Stipend Not Applicable Infant Development Program, Social Worker, Center/Facility Based, 1:1 Non-Eng DSP III Applicable Non-Eng DSP III Applicable Infant Development Program, Social Worker, Center/Facility Based, 1:1 Non-English S0.58 S0.04 S0.02 S0.00 S0.33 S0.97 S0. Infant Development Program, Social Worker, Center/Facility Based, 1:1 DSP I Applicable Infant Development Program, Social Worker, Center/Facility Based, Stipend Not	1:3	Non-Eng DSP I	Applicable						
Program, Dietician, Center/Facility Based, 1:3 Infant Development Program, Dietician, Center/Facility Based, 1:3 Non-Eng DSP II Applicable Stipend Not Applicable Stipend Not Applicable Infant Development Program, Social Worker, Center/Facility Based, 1:1 Non-Eng DSP III Applicable Non-Eng DSP III Applicable Infant Development Program, Social Worker, Center/Facility Based, 1:1 Non-English S0.58 S0.04 S0.02 S0.00 S0.33 S0.97 S0. Infant Development Program, Social Worker, Center/Facility Based, 1:1 DSP I Applicable Infant Development Program, Social Worker, Center/Facility Based, Stipend Not	Infant Development								
Center/Facility Based, 1:3 Infant Development Program, Dietician, Center/Facility Based, 1:3 Infant Development Program, Social Worker, Center/Facility Based, 1:1 DSP I Applicable Infant Development Program, Social Worker, Center/Facility Based, 1:1 DSP I Applicable Infant Development Program, Social Worker, Center/Facility Based, Stipend Not 1:1 Infant Development Program, Social Worker, Center/Facility Based, Stipend Not Stipend									
1:3 Non-Eng DSP II Applicable			Stipend Not						
Infant Development Program, Dietician, Center/Facility Based, 1:3 Non-Eng DSP III Applicable Infant Development Program, Social Worker, Center/Facility Based, 1:1 DSP I Infant Development Program, Social Worker, Center/Facility Based, 1:1 DSP I Infant Development Program, Social Worker, Center/Facility Based, 1:1 DSP I Infant Development Program, Social Worker, Center/Facility Based, Stipend Not 1:1 Infant Development Program, Social Worker, Center/Facility Based, Stipend Not		Non-Eng DSP II							
Program, Dietician, Center/Facility Based, 1:3 Infant Development Program, Social Worker, Center/Facility Based, 1:1 Non-English \$0.58 \$0.04 \$0.02 \$0.00 \$0.33 \$0.97 \$0. Infant Development Program, Social Worker, Center/Facility Based, 1:1 DSP I Applicable Stipend Not 1:1 DSP I Applicable Stipend Not	Infant Development		• •						
Center/Facility Based, 1:3 Non-Eng DSP III Applicable Infant Development Program, Social Worker, Center/Facility Based, 1:1 Non-English \$0.58 \$0.04 \$0.02 \$0.00 \$0.33 \$0.97 \$0. Infant Development Program, Social Worker, Center/Facility Based, 1:1 DSP I Applicable Infant Development Program, Social Worker, Center/Facility Based, 1:1 DSP I Applicable Infant Development Program, Social Worker, Center/Facility Based, Stipend Not									
1:3 Non-Eng DSP III Applicable	Center/Facility Based,		Stipend Not						
Infant Development Program, Social Worker, Center/Facility Based, 1:1 Non-English \$0.58 \$0.04 \$0.02 \$0.00 \$0.33 \$0.97 \$0. Infant Development Program, Social Worker, Center/Facility Based, 1:1 DSP I Applicable Infant Development Program, Social Worker, Center/Facility Based, 1:1 DSP I Applicable Infant Development Program, Social Worker, Center/Facility Based, Stipend Not Stipend Not Stipend Not	1	Non-Eng DSP III	Applicable						
Program, Social Worker, Center/Facility Based, 1:1 Non-English \$0.58 \$0.04 \$0.02 \$0.00 \$0.33 \$0.97 \$0. Infant Development Program, Social Worker, Center/Facility Based, 1:1 DSP I Applicable Infant Development Program, Social Worker, Center/Facility Based, 1:1 Stipend Not Program, Social Worker, Center/Facility Based, Stipend Not Program, Social Worker, Center/Facility Based, Stipend Not	Infant Development		1.						
Worker, Center/Facility Based, 1:1 Non-English \$0.58 \$0.04 \$0.02 \$0.00 \$0.33 \$0.97 \$0.00 Infant Development Program, Social Worker, Center/Facility Based, 1:1 DSP I Applicable Infant Development Program, Social Worker, Center/Facility Based, Center/Facility Based, Stipend Not Stipend Not Stipend Not									
1:1 Non-English \$0.58 \$0.04 \$0.02 \$0.00 \$0.33 \$0.97 \$0.00 Infant Development Program, Social Worker, Center/Facility Based, 1:1 DSP I Applicable Infant Development Program, Social Worker, Center/Facility Based, Stipend Not Program, Social Worker, Center/Facility Based, Stipend Not									
1:1 Non-English \$0.58 \$0.04 \$0.02 \$0.00 \$0.33 \$0.97 \$0.00 Infant Development Program, Social Worker, Center/Facility Based, 1:1 DSP I Applicable Infant Development Program, Social Worker, Center/Facility Based, Stipend Not Program, Social Worker, Center/Facility Based, Stipend Not	Center/Facility Based,								
Program, Social Worker, Center/Facility Based, 1:1 DSP I Applicable Infant Development Program, Social Worker, Center/Facility Based, Stipend Not Stipend Not Stipend Not		Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
Program, Social Worker, Center/Facility Based, 1:1 DSP I Applicable Infant Development Program, Social Worker, Center/Facility Based, Stipend Not Stipend Not Stipend Not	Infant Development	Ü			·				·
Worker, Center/Facility Based, 1:1 DSP I Applicable Infant Development Program, Social Worker, Center/Facility Based, Stipend Not Stipend Not									
Center/Facility Based, 1:1 DSP I Applicable Infant Development Program, Social Worker, Center/Facility Based, Stipend Not Stipend Not									
1:1 DSP I Applicable Infant Development Program, Social Worker, Center/Facility Based, Stipend Not			Stipend Not						
Infant Development Program, Social Worker, Center/Facility Based, Stipend Not		DSP I							
Program, Social Worker, Center/Facility Based, Stipend Not			F F S S S S						
Worker, Center/Facility Based, Stipend Not									
Center/Facility Based, Stipend Not									
			Stipend Not						
1:1 DSP II Applicable		DSP II							

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Infant Development								
Program, Social								
Worker,								
Center/Facility Based,		Stipend Not						
1:1	DSP III	Applicable						
Infant Development								
Program, Social								
Worker,								
Center/Facility Based,		Stipend Not						
1:1	Non-Eng DSP I	Applicable						
Infant Development								
Program, Social								
Worker,								
Center/Facility Based,		Stipend Not						
1:1	Non-Eng DSP II	Applicable						
Infant Development								
Program, Social								
Worker,								
Center/Facility Based,		Stipend Not						
1:1	Non-Eng DSP III	Applicable						
Infant Development								
Program, Social								
Worker,								
Center/Facility Based,								
1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
Infant Development	J	·	·		·	·	·	
Program, Social								
Worker,								
Center/Facility Based,		Stipend Not						
1:2	DSP I	Applicable						
Infant Development		1.1.						
Program, Social								
Worker,								
Center/Facility Based,		Stipend Not						
1:2	DSP II	Applicable						

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Infant Development								
Program, Social								
Worker,								
Center/Facility Based,		Stipend Not						
1:2	DSP III	Applicable						
Infant Development								
Program, Social								
Worker,								
Center/Facility Based,		Stipend Not						
1:2	Non-Eng DSP I	Applicable						
Infant Development	· ·							
Program, Social								
Worker,								
Center/Facility Based,		Stipend Not						
1:2	Non-Eng DSP II	Applicable						
Infant Development	· ·							
Program, Social								
Worker,								
Center/Facility Based,		Stipend Not						
1:2	Non-Eng DSP III	Applicable						
Infant Development								
Program, Social								
Worker,								
Center/Facility Based,								
1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
Infant Development	J	·	·	·	,		,	
Program, Social								
Worker,								
Center/Facility Based,		Stipend Not						
1:3	DSP I	Applicable						
Infant Development		F. J						
Program, Social								
Worker,								
Center/Facility Based,		Stipend Not						
1:3	DSP II	Applicable						

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Infant Development				-		-	-	
Program, Social								
Worker,								
Center/Facility Based,		Stipend Not						
1:3	DSP III	Applicable						
Infant Development								
Program, Social								
Worker,								
Center/Facility Based,		Stipend Not						
1:3	Non-Eng DSP I	Applicable						
Infant Development	S							
Program, Social								
Worker,								
Center/Facility Based,		Stipend Not						
1:3	Non-Eng DSP II	Applicable						
Infant Development		1						
Program, Social								
Worker,								
Center/Facility Based,		Stipend Not						
1:3	Non-Eng DSP III	Applicable						
Infant Development								
Program,								
Psychologist,								
Center/Facility Based,								
1:1	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.33	\$0.97	\$0.97
Infant Development	J	·	·	·	,	·	·	,
Program,								
Psychologist,								
Center/Facility Based,		Stipend Not						
1:1	DSP I	Applicable						
Infant Development		1.1.						
Program,								
Psychologist,								
Center/Facility Based,		Stipend Not						
1:1	DSP II	Applicable						

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Infant Development								
Program,								
Psychologist,								
Center/Facility Based,		Stipend Not						
1:1	DSP III	Applicable						
Infant Development								
Program,								
Psychologist,								
Center/Facility Based,		Stipend Not						
1:1	Non-Eng DSP I	Applicable						
Infant Development	<u> </u>	• •						
Program,								
Psychologist,								
Center/Facility Based,		Stipend Not						
1:1	Non-Eng DSP II	Applicable						
Infant Development		•						
Program,								
Psychologist,								
Center/Facility Based,		Stipend Not						
1:1	Non-Eng DSP III	Applicable						
Infant Development								
Program,								
Psychologist,								
Center/Facility Based,								
1:2	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.38	\$1.02	\$0.51
Infant Development								
Program,								
Psychologist,								
Center/Facility Based,		Stipend Not						
1:2	DSP I	Applicable						
Infant Development		1.						
Program,								
Psychologist,								
Center/Facility Based,		Stipend Not						
1:2	DSP II	Applicable						

				Workers'			Total	Stipend per
Service	Stipend Type	Amount	Benefits	Comp	Overtime	Productivity	Stipend	Unit
Infant Development								
Program,								
Psychologist,								
Center/Facility Based,		Stipend Not						
1:2	DSP III	Applicable						
Infant Development								
Program,								
Psychologist,								
Center/Facility Based,		Stipend Not						
1:2	Non-Eng DSP I	Applicable						
Infant Development								
Program,								
Psychologist,								
Center/Facility Based,		Stipend Not						
1:2	Non-Eng DSP II	Applicable						
Infant Development								
Program,								
Psychologist,								
Center/Facility Based,		Stipend Not						
1:2	Non-Eng DSP III	Applicable						
Infant Development								
Program,								
Psychologist,								
Center/Facility Based,								
1:3	Non-English	\$0.58	\$0.04	\$0.02	\$0.00	\$0.40	\$1.04	\$0.35
Infant Development	J							
Program,								
Psychologist,								
Center/Facility Based,		Stipend Not						
1:3	DSP I	Applicable						
Infant Development		1.						
Program,								
Psychologist,								
Center/Facility Based,		Stipend Not						
1:3	DSP II	Applicable						

Service	Stinand Type	Amount	Benefits	Workers' Comp	Overtime	Productivity	Total Stipend	Stipend per Unit
	Stipend Type	Amount	Delietits	Comp	Overtime	Productivity	Supena	Ullit
Infant Development								
Program,								
Psychologist,		Crimon 1 No.						
Center/Facility Based,	DCD III	Stipend Not						
1:3	DSP III	Applicable						
Infant Development								
Program,								
Psychologist,								
Center/Facility Based,		Stipend Not						
1:3	Non-Eng DSP I	Applicable						
Infant Development								
Program,								
Psychologist,								
Center/Facility Based,		Stipend Not						
1:3	Non-Eng DSP II	Applicable						
Infant Development								
Program,								
Psychologist,								
Center/Facility Based,		Stipend Not						
1:3	Non-Eng DSP III	Applicable						