### **Home and Community-Based Services (HCBS) Rules CONCEPT FORM**

Vendor name	Kings View Work Experience Center
Vendor number(s)	H27819, HC0355, HC0397, HC0400, HC0051, H27812, H02148
Primary regional center	Central Valley Regional Center
Service type(s)/ codes	Activity Center 505 (H27819/HC0355), Work Activity Program 954 (HC0397/HC0400), Adult Development Program 510 (HC0051/H27812), Transportation 880 (H02148)
Number of consumers currently serving	Service Code 505 (serving 80), Service Code 954 (serving 78), Service Code 510 (serving 64), Service Code 880 (serving 199)
Please describe your person-centered approach <sup>1</sup> in the concept development process; how did you involve the individuals for whom you provide services?	Kings View holds monthly advisory meetings, led by leaders among those served. Topics for meeting discussion include specific activity surveys. At these meetings, individuals suggest activities they would like offered, as well as noted barriers in the current program that impede progress within their IPP. Kings View has proposed adding these person-centered activities to enhance socialization, community integration, employment, and opportunities based on personal needs and preferences.  QUALITY IMPROVEMENT: In addition to tracking individual goals and outcomes based on individual needs, Kings View will incorporate the Daily Living Activities (DLA) Functional Assessment Tool from MTM Services. The DLA is a proven and reliable instrument designed to assess what daily living areas are impacted by mental illness or disabilities and will identify where additional outcomes are needed so that staff can address those functional deficits based on the individual's needs and preferences. This
	process will require Kings View staff to register and complete the required training provided by MTM Services.
Does the concept address unmet service needs or service disparities? If so, how?	Kings View's person-centered approach addresses unmet service needs as it outlines the gap in services, details the steps necessary to bridge those gaps, and specifically notes that Kings View is out of compliance with Federal Regulations 1, 2, 4 and 5.
Barriers to compliance with the HCBS rules and/or project implementation	Barriers to compliance are the current lack of ability to transport individuals to off-site activities, and the lack of space and equipment for activities suitable to the needs and preferences of those served.  With this proposal, Kings View requests funding for wheelchair-accessible
	vehicles to transport non-ambulatory individuals to participate in community integration and job searches; providing activities that interest those served and correspond with their IPP goals; and competitive wages for Crew Leaders (drivers and job coaches), resulting in more job opportunities for individuals and giving them more choices regarding who provides services and supports. Funding is also requested for facilities and equipment to support curriculum that assists individuals with life choice

<sup>&</sup>lt;sup>1</sup> A person-centered approach emphasizes what is important to the individual who receives services and focuses on personal preferences, satisfaction, and choice of supports in accessing the full benefits of community living. For more information regarding person-centered practices, please visit <a href="http://www.nasddds.org/resource-library/person-centered-practices/">http://www.nasddds.org/resource-library/person-centered-practices/</a>

opportunities and provides more individual-identified activities outdoors on and off site.

#### **Federal Requirement #1:**

The setting is integrated in and supports full access of individuals receiving Medicaid HCBS to the greater community, including opportunities to seek employment and work in competitive integrated settings, engage in community life, control personal resources, and receive services in the community, to the same degree of access as individuals not receiving Medicaid HCBS.

#### Federal Requirement #2:

The setting is selected by the individual from among setting options, including non-disability specific settings and an option for a private unit in a residential setting. The setting options are identified and documented in the personcentered service plan and are based on the individual's needs, preferences, and, for residential settings, resources available for room and board.

#### Federal Requirement #4:

Optimizes but does not regiment individual initiative, autonomy, and independence in making life choices, including, but not limited to, daily activities, physical environment, and with whom to interact

#### **Federal Requirement #5:**

Facilitates individual choice regarding services and supports, and who provides them.

Narrative/description of the project. Identify which HCBS federal requirements are currently out of compliance; include justification for funding request

Funding for this project will allow Kings View to meet Federal Requirements. This project will address the areas in which Kings View is not in full compliance as follows:

Crew Leaders/Drivers: At present, Kings View struggles to recruit, hire and retain staff who can transport individuals to off-site locations for employment, socialization, and other community integration activities due to the low hourly rates it is able to pay these staff. For this reason, Kings View is not currently in compliance with the new regulations. However, Kings View staff are committed to offering individuals more community integration, employment searches and activities that interest them and correspond with their IPP goals; increased driver salary levels will facilitate better recruitment and retention of quality drivers, and allow Kings View to address the current gap in services through one-year start-up funding.

Kings View also lacks appropriate wheelchair-accessible vehicles to provide transportation. These two factors are long-standing challenges of the Merced County Kings View program, resulting in few opportunities for off-site employment. This is a serious constraint for individual choice in employment options.

It will be additionally challenged with the minimum wage increase in California to be implemented January 2018. If awarded, Kings View will use funding to purchase a wheelchair-accessible van, and to increase salary

offerings to job coaches and van drivers. Higher salary ranges will attract and help retain higher quality staff.

Wheelchair-Accessible Vehicle: The purchase of this vehicle, coupled with hiring the additional drivers, will allow access to the experiences individuals are requesting, providing greater opportunities for people of limited mobility. Additional drivers will allow greater flexibility in scheduling and a wider range of destination choices.

Activities that optimize individual choice, autonomy, and independence. To fully comply with Federal Requirement #4, Kings View is requesting funding to address individual choice and independence through space and equipment to offer new opportunities for individuals to practice independence in making life choices. Improvements are as follows:

- <u>Portable Music Room</u> to accommodate music department separated from other programming areas to minimize noise disruption; <u>musical instruments</u>; <u>Contracted Instructor</u> (one-year start-up funding).
- <u>Upgraded space</u> to be used as a Move Room for adaptive physical education programs.
- Equipment for individuals to experience tactile objects, relaxing sounds, light and dark stimulation, and massage in a Sensory Room; and space for activities such as music and theatre. The Sensory Room will also be a positive, self-guided method for helping calm individuals so that they may return to activities.
- Additional computer access through purchase of <u>laptops</u> (4) and a printer in a computer lab.

**ADA Compliant Outside Park:** To provide individuals opportunities to engage in outdoor social and physical activities, including gardening, sporting/exercise, games and parties, Kings View will convert current unused area to an outside park. The park will feature raised planter boxes for gardening, wide wheel-chair accessible walkways and grassy areas.

# Estimated budget; identify all major costs and benchmarks — attachments are acceptable

- Staff wage and tax increase for Crew Leaders/Drivers for 1 year (\$119,000)
- 2 Wheelchair-Accessible Vehicles for transporting those served (\$169,820)
- Outside Park (\$93,921)
- Computer lab equipment consisting of four touch screen laptops and printer (\$2,000)
- Building repairs and remodeling to create a Move Room for adaptive physical education (\$15,000)
- Sensory Room equipment and furnishings (\$26,383)
- Portable Music Room (\$58,000)
- Music Instruments and Contracted Instructor for first year (\$13,240)

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#### **Enclosure C**

Requested funding for 2017-18	Total requested funding: \$497,364
Estimated timeline for the project	<ul> <li>Staff wage and tax increase within one year of award</li> <li>Purchase of wheelchair-accessible vehicles within six months of award</li> <li>Outside park renovation within one year of award</li> <li>Media room within 90 days of award</li> <li>Move Room and Sensory Room within one year of award</li> <li>Portable music room and instruments within one year of award</li> </ul>