

Vendor name	BCR "a place to grow"
Vendor number(s)	H00324 / HD0406
Primary regional center	Frank D. Lanterman RC
Service type(s)	Adult Day Program / Adult Day Care
Service code(s)	855 / 505
Number of consumers currently serving	88
Please describe your person-centered approach ¹ in the concept development process; how did you involve the individuals for whom you provide services?	The director of BCR "a place to grow" recently attended a seminar on Person Centered Planning given by the local State Council on Developmental Disabilities. It was recognized that we need to educate our staff, clients and families on this new way to help plan for our client's days, weeks and months. With this in mind we will be changing the format of how we prepare for the client's IPP's and how we deliver services. The formation of the IPP's will be a group effort, led by the client themselves, supported by family, caregivers and supervisors at BCR, regarding their wants and needs. The services will change as we expect to hire more staff to allow us to go from an 8:1 ratio to a 3:1 ratio and acquire additional personal transportation to allow for more off-site activities. Questionnaires have been circulated to the clients and their families regarding the options for activities they would like to participate in. We broke it down into four categories; volunteer work, community involvement, recreation and educational experiences.
Does the concept address unmet service needs or service disparities? If so, how?	Yes, we feel that by lowering our staff to client ratios and having the transportation to freely move about the community we can come into compliance with the new HCBS rules while using the person center planning to transform from a program that focuses on care and supervision to one that empowers and enables each client to create and form their everyday.
Barriers to compliance with the HCBS rules and/or project implementation	The major barriers to compliance for BCR "a place to grow" is the fact that person centered planning is not currently being implemented. Education for clients, families, caregivers and staff is essential so all parties are on the same page before we embark on this new approach. Secondly, our current client to staff ratio of 8:1 limits our ability to offer a larger quantity of off-site activities. Another barrier is lack of personal transportation. At this time we only have one vehicle here at BCR "a place to grow". The final barrier is the state mandated licensing requirements that dictate our staff ratios, hours of operation and fingerprinting laws.

¹ A person-centered approach emphasizes what is important to the individual who receives services and focuses on personal preferences, satisfaction, and choice of supports in accessing the full benefits of community living. For more information regarding person-centered practices, please visit <http://www.nasddds.org/resource-library/person-centered-practices/>

<p>Narrative/description of the project. Identify which HCBS federal requirements are currently out of compliance; include justification for funding request</p>	<p>The new HCBS rules require us to transition from a structured , site-based program to one that is client driven, specific to the needs, preferences and goals of each client we serve. At this time we are out of compliance regarding requirements #1 and #5 with partial compliance regarding requirements #2 and #4.</p> <p>We are requesting funding for training based on the concepts and practice of person centered planning. Training on how to support an effective person centered approach for clients, families and caregivers and train the trainer sessions for the staff who will be implementing the program. Without clear understanding by everyone in the client’s sphere of influence, it will be difficult to implement. WE would like to hire Laura Brackin, a certified PCP trainer. Her training will be open to all clients, their families all staff and we would be happy to allow staff from other local agencies to also benefit from this training.</p> <p>Secondly, we are requesting funding to purchase another vehicle to address our transportation limitations. We have procured our first vehicle and with a second vehicle, along with the public transportation available to us, we can effectively increase our off-site activities.</p> <p>Lastly we need to reduce the staffing ratios but that will only be available through a request to regional center for a new program design and rate structure that supports an increase in the budget line item for wage expenses. It is my understanding that they are open to these requests as it is in the interest of compliance with the HCBS final rules.</p> <p>Our final goal is participant control as opposed to program structure.</p>
<p>Estimated budget; identify all major costs and benchmarks — attachments are acceptable</p>	<p>Training for clients, families, caregivers and staff \$8000 Training will take place by Dec. 31st 2018 Vehicle purchase \$35,000. To be purchased by June 30, 2018. Vehicle expenses(insurance & fuel) \$4,000.</p>
<p>Requested funding for 2017-18</p>	<p>\$47,000.</p>
<p>Estimated timeline for the project</p>	<p>June 2018 – December 2018</p>