

Vendor name	Lincoln Training Center
Vendor number(s)	HJ2696 , HJ2697
Primary regional center	Inland Regional Center
Service type(s)	950- SEP Group, 952- Individual Placement
Service code(s)	950- SEP Group, 952- Individual Placement
Number of consumers currently serving	82
Please describe your person-centered approach ¹ in the concept development process; how did you involve the individuals for whom you provide services?	Lincoln Training Center recognizes the clients as individuals and involves them in the development of their program based upon their unique needs and desires. Our team considers each client’s holistic and specific needs, and addresses the disability difficulties in a way that considers both social adjustments and the individual views. Clients are given autonomy in their individual program plan for integrated employment and/or community integration in areas of their interests.
Does the concept address unmet service needs or service disparities? If so, how?	Our concept will allow our clients to explore CIE opportunities and employment options currently not available to them. This will occur through 1) A Discovery and Career Exploration Program Design to be submitted to the Regional Center that will require, a Community Integration Coordinator, Quality Control position, Employment Specialist and a Transition Specialist (Transportation Coordinator and Person Centered Trainer) 2) A Computer, software and tablets to be utilized in providing the necessary Person-Centered Training Program to clients in the community and to each stakeholder with trainings tailored to match their connection/responsibility to the client. In addition, the tablets will provide staff access to client emergency information while out in the community without jeopardizing clients’ privacy or HIPAA to be used in the community by staff, clients’, Transition Specialist , Employment Specialist, etc. 3). 2 vehicles for implementation of Program Services 4) Training consultant to “train the trainer”.
Barriers to compliance with the HCBS rules and/or project implementation	1) Staffing of 4 positions to accommodate the implementation of the Discovery and Career Exploration Program. 2) Funds for a consultant for the Transition Specialist who will require intense training on the logistic requirements of people with special needs. 3) Computer software and tablets to be used in the community for ongoing person-centered training, and for safety purposes.

¹ A person-centered approach emphasizes what is important to the individual who receives services and focuses on personal preferences, satisfaction, and choice of supports in accessing the full benefits of community living. For more information regarding person-centered practices, please visit <http://www.nasddds.org/resource-library/person-centered-practices/>

	<p>4) 2 vehicles to support the implementation and ongoing support of the new services that will be used in the Discovery process, seeking employers for customized employment, internships, job exploration and for transporting clients to CIE sites.</p>
<p>Narrative/description of the project. Identify which HCBS federal requirements are currently out of compliance; include justification for funding request</p>	<p>Lincoln Training Center is not currently in compliance with <u>Federal Requirement #1, #2 and #4</u> - , To bring these requirements into compliance, Lincoln Training Center is proposing to submit a Program Design to the Regional Center to provide Discovery and Career Exploration Services, LTC is requesting funding for four (4) staffing positions (Transition Specialist, Employment Specialist, Community Integration Coordinator, Quality Control position) this will allow for CIE placement opportunities based on a person-centered approach through a Discovery Process that will lead to CIE options in the community and will include, but not be limited to, customized employment placements, individual placements, paid internships, job exploration, job shadowing, post placement supports, and the person-centered training necessary to provide staff and other stakeholders in the direction that will move our organization to better meet the needs of our clients based on their needs, preferences and skills .</p> <ul style="list-style-type: none"> • Develop a Transition Specialist position The Transition Specialist will be responsible to seek alternative transportation options for clients with limited or no access to public transportation, will oversee logistics and transportation coordination that will include, but not be limited to, Lyft and Uber, community volunteer outreach, family supports, mobility and destination training, community transit system. In addition, the Transition Specialist will provide organizational continuity through facilitating and guiding the Training Program for this particular satellite office which will include LTC's clients, staff and other Stake holders on topics such as, person-centered thinking, benefits, diversity, and client's rights. • Develop an <i>Employment Specialist</i> position. The Employment Specialist will act as the lead facilitator for the Discovery Team, will perform neighborhood mapping, interviews with the employment seeker and support systems, and will utilize this information to develop a career and

	<p>business plan to determine potential employers and guides the development of a CIE placement.</p> <ul style="list-style-type: none"> • Develop a <i>Community Integration Coordinator</i> position The Community Integration Coordinator will work collaboratively with the individual and the employer to negotiate a customized job, in addition to developing relationships with businesses for Paid Internships and Career Exploration opportunities that will include, but not be limited to job shadowing, job tours, paid hands-on training and assessment opportunities, etc.
<p>Estimated budget; identify all major costs and benchmarks — attachments are acceptable</p>	<p>Transition Specialist - \$65,000 Employment Specialist - \$65,000 Community Integration Coordinator \$60,000 Quality Control \$60,000 Consultant for training Integration Specialist - \$10,000 Two vans - \$85,000 (includes insurance/registration/fuel) Computer Software and tablets 31 @ \$500 each = \$15,500 Annual Remote Device Data Plan @ \$100 each = \$37,200</p>
<p>Requested funding for 2017-18</p>	<p>\$397,700</p>
<p>Estimated timeline for the project</p>	<p>First year to develop programmatic elements Second Year for Hiring, Training and Implementation</p>