

Vendor name	OAKS OF HEBRON, INC.
Vendor number(s)	HN0261
Primary regional center	North Bay
Service type(s)	Adult Development Center
Service code(s)	510
Number of consumers currently serving	17
Please describe your person-centered approach ¹ in the concept development process; how did you involve the individuals for whom you provide services?	<p>As part of our commitment to a person-centered approach, we aim to give every individual we serve a full choice of activities to help them meet their goals. When we surveyed our adult participants two years ago, we learned that nearly 25 individuals were interested in working. This feedback has informed our process and helped us establish ambitious goals for our employment training and placement offerings.</p> <p>Supporting these goals is our plan to supplement our program with our own business, Oaks of Hebron Recycling, which will provide increased training and community-based employment opportunities for the people we serve.</p>
Does the concept address unmet service needs or service disparities? If so, how?	<ul style="list-style-type: none"> • In partnership with UCP of the North Bay, Oaks of Hebron Recycling will help us address unmet service needs by providing new training and community-based employment opportunities for the dozens of individuals in our programs not yet receiving the employment services they need. • Participants who need a more sequential, gradual on-ramp to employment, Oaks of Hebron Recycling will allow us to provide the ideal setting. Participants will receive all the support they need to be successful, while experiencing the benefits of community integration and earning a paycheck.
Barriers to compliance with the HCBS rules and/or project implementation	<ul style="list-style-type: none"> • Oaks conducted a self-assessment of our programs and determined that we are not in compliance with HCBS Requirement #1: <i>“The setting is integrated in and supports full...”</i> <p>Barrier: Shortage of Transitional Community-Based Work Opportunities.</p> <p>The majority of the people we serve have significant barriers to employment, particularly competitive, community-based opportunities. Without a transitional work environment, they will have no pathway to a competitive integrated setting. Our short supply of such transitional environments puts us further out of compliance with HCBS Requirement #1.</p>

¹ A person-centered approach emphasizes what is important to the individual who receives services and focuses on personal preferences, satisfaction, and choice of supports in accessing the full benefits of community living. For more information regarding person-centered practices, please visit <http://www.nasdds.org/resource-library/person-centered-practices/>

<p>Narrative/description of the project. Identify which HCBS federal requirements are currently out of compliance; include justification for funding request</p>	<ul style="list-style-type: none"> • Oaks provides Adult Day Programs in the community. Our goal is to reach compliance with HCBS requirements by March 2022. The project will expose our participants to a variety of work settings as they perform their community-based recycling job duties (Federal Requirement #1). • The project will provide community-based employment opportunities at minimum wage for adults with developmental disabilities in the recycling industry. We will engage our participants in a documented person-centered planning process to determine their interest in working in Oaks of Hebron Recycling. Participants will be able to make informed decisions about working toward their identified career goals and receiving the job training necessary for successful transition to Supported Employment. • We have been exploring establishing Oaks of Hebron Recycling through our collaboration with UCP of the North Bay. They received funding through the first HCBS Funding Cycle for their Custom Recycling Solutions. We are working with them to achieve their goal of “supporting other non-profit agencies serving individuals with developmental disabilities to start-up their own recycling business as a means of providing ongoing community-based employment.” • Funding for Oaks of Hebron Recycling would support our ability to achieve five primary project goals: <ol style="list-style-type: none"> 1. Provide ongoing community-based employment for participants with developmental disabilities over a two-year period. Mobile crews of 4 participants and one supervisor will service beverage containers, pick-up electronic waste, and collect paper for recycling using trucks and trailers funded through HCBS. 2. Provide recycling services on-site at multiple businesses in our geographic area. We will expand Oaks of Hebron Recycling as a means of becoming self-sustaining and providing exposure for our participants to businesses that may provide competitive integrated employment opportunities. 3. Provide person-centered planning training for project staff and mobile crew leaders utilizing approved training from Therap funded through HCBS. The online training through Therap will not only benefit our project staff and mobile crew leaders, but all of our staff members at Oaks.
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	<p>4. Begin transitioning participants from Oaks of Hebron Recycling to competitive integrated employment through our TDS program. Our participants may access other vocational services of their choosing, or apply directly to local businesses for employment without additional support.</p> <p>5. Continue our collaboration with UCP of the North Bay to expand employment opportunities for adults with developmental disabilities through the second cycle of HCBS funding. UCP of the North Bay will provide support with project compliance, billing and payroll, project staff training, person-centered planning, and business development critical to the success of the project.</p> <p>Funding from this HCBS Compliance Funding Cycle will support our core concepts of: (1) exposing participants to a variety of competitive integrated employment opportunities, and (2) providing community-based employment for participants, (3) complying with HCBS standards prior to March 2022.</p>
<p>Estimated budget; identify all major costs and benchmarks — attachments are acceptable</p>	<p>Personnel: \$114,000 (Project Mgr., Project Assist., Benefits) Consulting: \$ 54,600 (compliance, training, business devel.) Equipment: \$ 54,000 (Trailers, Bins, Bags) Training: \$ 13,000 (Therap Training) Marketing: \$ 5,000 (Brochures, Mailers, Promotional) Fuel/Mileage: \$ 8,000 (Gas, Vehicle Use) Office Supplies: \$ 6,400 (Miscellaneous) Total Budget: \$250,000</p>
<p>Requested funding for 2017-18</p>	<p>2017-18: \$125,000 2018-19: \$125,000</p>
<p>Estimated timeline for the project</p>	<p>24 Months: July 2018 to June 2020</p>