## Home and Community-Based Services (HCBS) Rules CONCEPT FORM

Vendor name	Pleasantview Industries, Inc.
Vendor number(s)	HL0304
Primary regional center	North Los Angeles County
Service type(s)	Work-Activity Program
Service code(s)	954
Number of consumers currently serving	45
Please describe your person-centered approach <sup>1</sup> in the concept development process; how did you involve the individuals for whom you provide services?	The organization believes in and promotes a person-centered approach by ensuring that a consumer with a disability is at the center of all decisions which relate to his/her life. Individuals will choose who they wish to be a part of their planning team to help determine what they desire for their program and life. While we will continue to provide and promote opportunities in the community, both paid work and non-work related, it will be the ultimate choice of the individual to determine what he/she desires in their program, goals and activities.
Does the concept address unmet service needs or service disparities? If so, how?	This project will go far in meeting the unmet needs of the consumers in our work-activity program. It will allow consumers access to new programs and activity opportunities that are community based and not currently available in the work-activity program.
Barriers to compliance with the HCBS rules and/or project implementation	The work-activity program is not in compliance with Federal Requirement #1. There are several barriers that prevent this program from obtaining compliance. Program funding is grossly inadequate and has been for many years. The staff to consumer ratio (1:15) makes program services in the community impossible to develop. There are transportation barriers in accessing to community programs. The work-activity program is site based and does not take place in the community which means that consumers participating in this program would need to be transitioned to other community based opportunities in order to begin to comply with the federal requirements. This would entail training of consumers and staff in community based programs, available options, changing attitudes in the field and individually focused needs, among others. Also, the resistance of families, as well as consumers, would need to be addressed as to the impact of working at minimum wage or above on benefits, as well as, safety concerns and other issues.
Narrative/description of the project. Identify which HCBS federal requirements are	The work-activity program is out of compliance with Federal Requirement #1. This program is a structured, site based, congregate setting that does not take place in the community.

<sup>&</sup>lt;sup>1</sup> A person-centered approach emphasizes what is important to the individual who receives services and focuses on personal preferences, satisfaction, and choice of supports in accessing the full benefits of community living. For more information regarding person-centered practices, please visit <a href="http://www.nasddds.org/resource-library/person-centered-practices/">http://www.nasddds.org/resource-library/person-centered-practices/</a>

currently out of compliance; include justification for funding request Participants in this program have very little choice in accessing the community other than being able to leave and visit local neighborhood community establishments during the day. In order to comply with the requirement our current work-activity program will need to transition its participants from the WAP setting to community based employment and/or other beneficial community based opportunities (at a 1:2 or 1:3 staff-consumer ratio). The ultimate community based program options will be determined by the consumer's specific needs, preferences and goals discovered through the person-centered planning process.

The process of transitioning from a congregate, site-based setting to community based programs will necessitate a great deal of effort, preparation and support.

We are requesting funds to develop and hire a Transition Coordinator to oversee and implement the transition process, purchase a vehicle for use in the transition program and funds for training materials and curricula.

The Transition Coordinator will implement the following:

- Providing training and support to staff, consumers and the consumer's families. Staff will be trained in the personcentered planning process, informed choice, job readiness and others. Consumers will receive training and guidance through assessment, person-centered planning, goal planning, self- advocacy, informed choice, pre-employment skills and others.
- Provide try-out opportunities, field trips to employers and visiting sites in the community to determine interest.
- Provide work experiences, job exploration and/or volunteer work and pre-employment training.
- Develop and implement an employment preparation program to address and improve individual barriers preventing consumers from participating in paid work in the community.
- Work closely with the Work-Activity Case Manager and Supported Employment Coordinator to facilitate the transition of individuals into community employment (individual or group) and/or community based activities such as volunteer work and other beneficial learning experiences.

We would require a vehicle in order to take small groups of individuals into the community for many of the, above mentioned, activities, particularly, in helping to determine transition options for individuals in the work-activity center program.

	In addition, we will need to incorporate training materials and curricula into the transition process for training in a number of topics mentioned above.	
Estimated budget; identify all major costs and benchmarks — attachments are acceptable	Staff Position: Transition Coordinator Vehicle: Curriculum and Materials:	\$48214 \$35000 \$2000
Requested funding for 2017-18	\$85214	
Estimated timeline for the project	The project is anticipated to take approximately two years.	