

Vendor name	Anaheim Adult Day Care Inc.
Vendor number(s)	PM1675, PM1674, HM0830
Primary regional center	Regional Center of Orange County
Service type(s)	Adult Day Care- Behavior Management
Service code(s)	063 & 515
Number of consumers currently serving	77
Please describe your person-centered approach ¹ in the concept development process; how did you involve the individuals for whom you provide services?	Over the last 4 months we have been diligently working with individuals to meet their vocational needs and preferences. We have been working with individuals to figure out what is important to them and what we can do to support them in the environment of their choosing. We have conducted preference surveys and skills inventories to try to develop appropriate supports.
Does the concept address unmet service needs or service disparities? If so, how?	Yes, our clients want to work and make money. They want to feel like they are part of the community and engage in meaningful activities that provide a sense of self-worth. We want to be able to provide them with all the supports they need to be successful in meeting their vocational goals.
Barriers to compliance with the HCBS rules and/or project implementation	<p>Currently our program is not in compliance with Federal Requirements 1 & 4.</p> <ol style="list-style-type: none"> 1) Funding to train staff to change their mindset from a traditional day program setting to a person centered mindset. Anaheim Adult Day Care believes that in order for all programs to be successful and in compliance with the Federal Requirements all staff must be trained to shift their mindset to person center thinking. We believe training is the missing link between truly achieve person center programing and It cannot be accomplished without this. 2) Anaheim Adult Day Care was previously awarded HCBS funds, DDS has indicated that previously awarded vendors will not be given priority for this round of funding.
Narrative/description of the project. Identify which HCBS federal requirements are currently out of compliance; include justification for funding request	Federal Requirement # 1 & # 4 – The core and foundation of HCBS guidelines revolve around Independence, Choice, Rights, Opportunities to integrate and have full access to the benefits of the community, including integrated employment. In order to provide individuals with these opportunities there needs to be no limitations placed on them and staff need to be able to recognize their preferences, abilities, and need to be fearless when encouraging

¹ A person-centered approach emphasizes what is important to the individual who receives services and focuses on personal preferences, satisfaction, and choice of supports in accessing the full benefits of community living. For more information regarding person-centered practices, please visit <http://www.nasddds.org/resource-library/person-centered-practices/>

	<p>individuals to maximize their abilities. Staff need to be trained to shift their mindset from a traditional day program setting to person centered thinking. They need to be trained on how to properly deal with behavioral challenges out in an integrated work environment and how to teach and master individual work adjustment skills. As previously mentioned Anaheim Adult Day Care was award HCBS funds but training was not a component that we sought funding for and we now believe training is the most crucial component that stands in our way to providing successful person centered programming. We do have regular trainings but they are fragmented, short and often interrupted by the high level of the need of the program. We do not have the budget to provide all day training without impacting services or incurring additional cost that we cannot absorb. Mind changing training needs to be conducted in all day interactive sessions and will encompass several components and trainers to be able to create a person centered mindset and teach our staff the necessary skills in order for individuals to be successful in an integrated work environment and the community at large.</p>
<p>Estimated budget; identify all major costs and benchmarks — attachments are acceptable</p>	<p>The estimated payroll cost to training 55 staff over 7 training days is \$49,500 (includes overtime, payroll taxes and workers compensation insurance).</p> <p>The estimated cost to hire trainers to conduct person center trainings \$15,000.</p> <p>Total Cost of training \$64,500.</p>
<p>Requested funding for 2017-18</p>	<p>We are requesting \$64,500 to shift our staff mindset from a traditional day program setting to person center thinking and planning mindset.</p>
<p>Estimated timeline for the project</p>	<p>Estimated time to complete and plan all trainings is 6 months.</p>