Home and Community-Based Services (HCBS) Rules CONCEPT FORM

| Vendor name | Gateway Center of Monterey County, Inc. 850 Congress Ave, Pacific Grove CA. 93950 |
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| Vendor number(s) | H82766, HS1044 HS0287 |
| Primary regional center | San Andreas Regional Center |
| Service type(s) | Day Programs |
| Service code(s) | 510 |
| Number of consumers currently serving | 70 |
| Please describe your person-centered approach ¹ in the concept development process; how did you involve the individuals for whom you provide services? | We believe in the basic principle that individuals who want to explore the opportunity of employment, volunteer activities, educational opportunities, personal development and socialization, have a program that can provide customized services with professional resources that allow for and encourage individual choices and decisions in life planning. |
| Does the concept address unmet service needs or service disparities? If so, how? | We want our programs to provide a supported environment where individuals can make choices and expect to be professionally supported in planning their future. The person centered planning includes the person's strengths, capabilities, preferences, lifestyle and cultural background. Through the provision of such professional resources as a Person-Centered Interdisciplinary Team (IDT), the person is provided with an environment that allows for maximum quality of life and growth through individual choices and life desires. Services will focus on the individual and will promote quality and progress towards outcomes by addressing needs for choice, relationships, lifestyle, health and well-being, rights, and satisfaction of life. |
| Barriers to compliance with the HCBS rules and/or project implementation | One of the main beliefs of the HCBS rules is the importance of person-centered planning and the concept that the program is designed around the needs, preferences, goals, and community of the individual. In our current design and structure, program participants come to the center for community-focused enrichment and socialization, and can select which activities they wish to participate in that day from the available options. While goals and outcomes are specific to the individual, they are still limited to the overall all framework of the program in terms of the activities and resources available, the hours of operation, and where the program takes place. Because of this long-standing structure, we must shift |

¹A person-centered approach emphasizes what is important to the individual who receives services and focuses onpersonal preferences, satisfaction, and choice of supports in accessing the full benefits of community living. For more information regarding person-centered practices, please visit http://www.nasddds.org/resource-library/person-centered-practices/

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| | our mindset and overall approach to programming of our staff, our clients and their families |
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| Narrative/description of the project. Identify which HCBS federal requirements are currently out of compliance; include justification for funding request | In order to properly implement Person Centered Planning we need to develop and implement the most effective process and tools for success. We are proposing the addition of Person Centered Planning Specialist and Community Integration coordinator. One full time Person Centered Planning specialist would be hired to work in partnership with the service user in assessing their individual needs using the principles of person centered planning to identify, plan and facilitate a range of individual programs and activities to promote personal resilience and improve access to mainstream community provision. To facilitate the development of an action plan in partnership with the individual and family to allow them to take control of their short and long term goals and to support the person and or the family to develop the strategies to reach these goals One Full time community integration coordinator will be assigned to developing and building connections within each individuals' community/PCP. Individuals will have the opportunity to develop job skills by using up to date computers/tablets to build resumes, cover letters and research job opportunities within the community. Lastly, clients can attend particular schooling/practices and have a variety of volunteer opportunities that will all be led by a job couch; a staff member specifically assigned to the success of each client's development The addition of improved technology is also being requested to assist the clients in reaching their person centered goals in the areas of community integration ,employment, secondary education and volunteerism. |
| Estimated budget; identify all major costs and benchmarks— attachments are acceptable | Full time Person centered planning specialist: wages + benefits \$70,000 Full time Community integration coordinator: wages + benefits \$53,000 Improved technology: Computers, I pads, Trainings, and software. \$10,000 |
| Requested funding for 2017-18 | \$133,000 |
| Estimated timeline for the project | 24 months |