

Vendor name	Heidi Morgan, Ph.D., BCBA-D
Vendor number(s)	ZS0912
Primary regional center	San Andreas Regional Center
Service type(s)	Interdisciplinary Assessment Consultant
Service code(s)	056
Number of consumers currently serving	12 (on SARC-funded SLS caseload); approx. 90 on private contracts with Level 4I facilities Dr. Heidi Morgan also co-owns Essential CEU Institute, LLC – a DSS-approved provider of live and online courses to Administrators, staff and their teams in ARF, Group Home and RCFE settings throughout the State of CA.
Please describe your person-centered approach ¹ in the concept development process; how did you involve the individuals for whom you provide services?	All behavior-analytic services provided are termed “idiographic”, which means that they are individualized to the person served. Each client and each team that Dr. Morgan collaborates with considers person-centered variables that impact one’s overall adjustment. Feedback obtained from each client since 2015 have been incorporated into the current proposal.
Does the concept address unmet service needs or service disparities? If so, how?	Yes. The proposed concept seeks to provide individuals and the teams that serve them with person-centered tools to compliment the robust behavioral programs that are currently in place.
Barriers to compliance with the HCBS rules and/or project implementation	#2: The individuals served do not currently have person-centered service plans. While individualized behavioral supports are identified and implemented, these could more heavily reflect person-centered preferences in interdisciplinary assessment reports – thereby leading to greater person-centered outcomes to compliment progress already being made towards IPP objectives. #3: While staff communicate professionally, the lack of training and support in the area of person-centered planning and communicating in clients’ needed and/or preferred methods requires further development.
Narrative/description of the project. Identify which HCBS federal requirements are currently out of compliance; include justification for funding request	Heidi Morgan, Ph.D., BCBA-D provides robust interdisciplinary assessment consultant services to individuals in the San Andreas Regional Center. Dr. Morgan is a source of training and support to many teams throughout the catchment area and has the opportunity to positively impact progress towards IPP goals and person-centered goals.

¹ A person-centered approach emphasizes what is important to the individual who receives services and focuses on personal preferences, satisfaction, and choice of supports in accessing the full benefits of community living. For more information regarding person-centered practices, please visit <http://www.nasddds.org/resource-library/person-centered-practices/>

	<p>Although Dr. Morgan herself has successfully completed Person-Centered Thinking training through Parents Helping Parents, the barriers to compliance could be addressed more fully with the following:</p> <ul style="list-style-type: none"> - Completion of the requirements to become a certified Person-Centered Thinking Trainer through The Learning Community (learningcommunity.us). Based on the Learning Community Website, this will require 114 hours of time plus out-of-county travel and related expenses. - Completion of US Citizen-Centered Leadership Community of Practice, a 22.5-hour, 15-week online course to collaborate with other professionals in supporting the ideals of citizenship with and on behalf of people with disabilities who are vulnerable to social exclusion (see clds.org). - There are various certifications available to providers throughout the State of California. One “entry level” certification is called RBT, which stands for Registered Behavior Technician. This course requires 40 hours of training and additional skill assessments. RBT status is required in Enhanced Behavioral Support Homes in California, yet many of the RBT courses are incompatible with federal HCBS requirements. Many of the procedures discussed in the research are clinically sound but require further refinement to be fully HCBS compliant. Dr. Morgan and her colleagues are eligible to develop and implement an RBT training course throughout the State of California to bridge the gap between applied behavior analytic literature and HCBS requirements. This would include both in-person assessment time and the development of online educational technologies to support the development of person-centered RBT resources by 2019. - Visual tools and aids to provide training to individuals and their providers on person-centered thinking and individual topics. This will enable Dr. Morgan to pair current verbal support with visual aids. This will accommodate individuals served and also increase the effectiveness of client-specific staff training conducted with teams.
<p>Estimated budget; identify all major costs and benchmarks — attachments are acceptable</p>	<p>Person-Centered Thinking Trainer Certification:</p> <ul style="list-style-type: none"> - Mentoring fee plus training expenses: \$2200 - 114 hours x \$153/hour for participation in certification/training - Travel and accommodations budget: \$1450 - Fulfillment of 2018 (between 7/18 and 12/18) and 2019 (between 1/1 and 6/30/19) Learning Community Requirement for Annual Gathering and Updated Training Session attendance: \$2000

	<p>US Citizen-Centered Leadership Community of Practice:</p> <ul style="list-style-type: none"> - 22.5 hours online course time: \$3442.50 - 30 hours of course and assignment completion: \$4590 - Registration fee: \$1500 <p>Creation of HCBS-Compliant Registered Behavior Technician (RBT) course (see bacb.com for curriculum requirements)</p> <ul style="list-style-type: none"> - Fees for the creation of a 40-hour course to be provided in person OR online via our essentialceu.institute platform. This development includes course and material development by a Board Certified Behavior Analyst (BCBA or BCBA-D; see bacb.com). \$115,000 - Technical team development, provided by Moonbase Labs or equivalent, which constitutes taking BCBA-provided materials and creating a secure, confidential and individualized online RBT course. \$48,000. This course would be available to any provider of behavioral services in the State of CA, including but not limited to current caseload, ARF/Group Home/RCFE/Enhanced Behavioral Support Providers serving clients in the Regional Center system. - Time and fees to submit each 1-2 hour module to CCLD/Department of Social Services for possible approval of for Administrator recertification hours (ARF, Group Home and RCFE): \$2600 - Courses are competency-based, which means that participants must score at least 80% correct answers in order to pass the course. - Fees for the development of an in-person competency assessment by a Board Certified Behavior Analyst (BCBA or BCBA-d): \$26,000 <p>Visual Tools and Aids:</p> <ul style="list-style-type: none"> - Two InFocus jTouch 80” Interactive Touchscreen Displays for projection of slideshows and display of interactive team discussions and person-centered action plans: \$31,200 - Mobile/laptop computer \$3500 plus \$750 Dropbox fee. - \$18,500: This amount would fund a confidential and comfortable meeting space for the individual and his/her team to work on person-centered interdisciplinary assessment consultant plans. This space would also be comfortable for staff teams to receive skill support and training on implementing HCBS-compliant behavioral support.
Requested funding for 2017-18	\$283,314.50
Estimated timeline for the project	All projects to be completed as proposed between 7/1/18 and 6/30/19, per DDS approval and funding allocation.