

Vendor name	ALTERNATIVE LEARNING CENTER INC.
Vendor number(s)	HX0289
Primary regional center	SCLARC
Service type(s)	ADULT DEVELOPMENT CENTER
Service code(s)	510
Number of consumers currently serving	18
Please describe your person-centered approach <sup>1</sup> in the concept development process; how did you involve the individuals for whom you provide services?	<p>One of our program goals is to provide opportunities to all our consumers for community integration in a manner that would not limit their ability to associate and engage with other individuals and groups that don't have disabilities. This exposure would give them the chance to develop social skills common to persons without disabilities. This requires a person centered approach with a one on one support or at least maximum staff support. In line with this, we encourage our consumers to voice out their preferences of activities, persons or groups they want to interact with. We assess their aptitude, interests and capacity to learn new skills. While the program does its best to ;provide the best for our consumers, we have some limitations that need to be addressed. A specific example is on community exposure and integration with the objective of developing their skills to be able to seek productive employment in the future. Alternative Learning desires to give our consumers activities that would address their social needs and make them feel empowered. This exposure to the community would enable them to meet different people that would pave the way to a favorable environment for social acceptance . This will develop their self confidence. Individuals who want to work must be encouraged and given support. We will work with them to learn new skills, develop their interests and provide necessary exposure and training for the job market.</p>
Does the concept address unmet service needs or service disparities? If so, how?	The concept would lessen the gap between those persons without disabilities and those with disabilities. This would develop their self confidence. The concept would meet their socials needs and address unmet service needs.
Barriers to compliance with the HCBS rules and/or project implementation	<p>Barriers to Compliance:</p> <ol style="list-style-type: none"> <li>1) Transportation- Maximum availability of transport facilities is always a challenge. Some of these consumers have mobility issues and on wheelchairs. Our present transportation is not enough. An additional specialized van with a lifter is needed.</li> <li>2) Additional Staffing - At present, we are operating on a 1:3</li> </ol>

<sup>1</sup>A person-centered approach emphasizes what is important to the individual who receives services and focuses on personal preferences, satisfaction, and choice of supports in accessing the full benefits of community living. For more information regarding person-centered practices, please visit <http://www.nasddds.org/resource-library/person-centered-practices/>

	<p>ratio. We need to hire additional staff that would be trained for this person centered approach program activities. Re orient our existing staff by providing a specialized training sessions for them.</p> <p>3) Lack of skills - Individuals willing to work cannot seek competitive integrated employment because they lacked the skills needed in the regular job market. The ;program needs to hire a capable job trainer whose approach includes but are not limited to the following:</p> <ul style="list-style-type: none"> <li>a) Identify consumer’s aptitudes and his capacity to learn. In line with this, we need to ;purchase a Career Assessment System that is specifically designed for adults with intellectual disabilities .</li> <li>b) Evaluate and know each consumer’s desire, interest and goal.</li> <li>c) Develop a strategy and approach that would cater to individual needs, something that would make them productive and employable.</li> </ul>
<p>Narrative/description of the project. Identify which HCBS federal requirements are currently out of compliance; include justification for funding request</p>	<p><b><u>Out of compliance with Federal Requirements # 1 and # 4</u></b></p> <p>The Project develops the individual’s physical, mental and social needs. Community exposure, getting to know, being involved and accessing community resources for our consumers is one of our program goals. It gives our consumers the chance to acquire skills in all areas of daily living. Their presence and involvement in the community through community integration develops their self esteem and teach them to live their lives to the fullest. It makes them realize that the community is not only for people without disabilities but it encompasses all people. Since this is a person centered approach, a detailed program of activities and thorough planning in integrating our consumers with what is going on in the community must be prepared every month. Getting flyers and calendar of events from Community Centers and registering the participation of our consumers in their events will be one of our approach. Alternative has not fully complied with Federal Requirement 1 and 4. Our target is to fully comply in this area. Given the necessary financial resources, we are aiming for a gradual implementation of our person centered approach starting 2018. Our target is that after year1, there will be remarkable changes in the lives of our consumers.</p>
<p>Estimated budget; identify all major costs and benchmarks— attachments are acceptable</p>	<p>Capital Budget – 1<sup>st</sup> year – 1 Van with Lifter - \$ 45,000</p> <p>Recurring Monthly Expenses:</p> <ul style="list-style-type: none"> <li>4 Additional Staff at \$15.00 per hour - \$5,520.00</li> <li>1 Assessment Counselor 2,500.00</li> <li>1 Driver at \$15.00 per hour 1,380.00</li> <li>Payroll Taxes - 18% of gross payroll 1,692.00</li> <li>Transportation Expenses (excluding driver’s pay <u>2,300.00</u></li> </ul>

	<u>Total Monthly Expenses</u>	<u>\$ 13,392.00</u>
	<u>Annual Expenses</u>	<u>\$ 160,704.00</u>
	Total Expenses Year 1 (including van)	\$ 205,704.00
Estimated timeline for the project	The project is estimated to start in 2018 and finish in 2020.	