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| Vendor name   | OPARC   |
| Vendor number(s)  | HP5260  |
| Primary regional center   | San Gabriel Pomona Regional Center  |
| Service type(s)   | Behavior Management Program, Community Integration, Supplemental Day Services   |
| Service code(s)   | 515, 055, & 110   |
| Number of consumers currently serving   | 52  |
| Please describe your person-centered approach <sup>1</sup> in the concept development process; how did you involve the individuals for whom you provide services? | <p>OPARC's program development process is a person-centered approach based upon its values as follows:</p> <ul style="list-style-type: none"> <li>• Accountability;</li> <li>• Dignity;</li> <li>• Value;</li> <li>• Opportunities;</li> <li>• Community;</li> <li>• Assistance;</li> <li>• Training; and</li> <li>• Employment.</li> </ul> <p>OPARC's strategic plan driven by its Board of Directors, many of whom are parents of children with intellectual and developmental disabilities, begins and ends with the focus on the consumer and his/her choices for a life similar to their peers without disabilities.</p> <p>OPARC regularly holds meetings with consumers, families, and community members to get input on its programs and services. Staff met in early December with a group of consumers and families to gain input and support on its desire to provide CIE to consumers in our Behavior Management program.</p> |
| Does the concept address unmet service needs or service disparities? If so, how?  | <p>Given the new CMS HCBS criteria and DDS's 2017-18 increased performance contract measures for employment this proposed project will address the significant need for employment of persons with intellectual and developmental disabilities therein addressing federal requirement #1 in the CMS HCBS setting rules. According to SGPRC's 2016 Progress Report SGPRC lags behind other regional centers getting consumers working.</p> <p>The focus of this proposed project is to prepare and place consumers into CIE to address the above employment disparity.</p>   |

<sup>1</sup> A person-centered approach emphasizes what is important to the individual who receives services and focuses on personal preferences, satisfaction, and choice of supports in accessing the full benefits of community living. For more information regarding person-centered practices, please visit <http://www.nasddds.org/resource-library/person-centered-practices/>

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| <p>Barriers to compliance with the HCBS rules and/or project implementation</p>  | <p>According to Enclosure C's Compliance Evaluation section above OPARC's Behavior Management Program faces multiple barriers to support consumers to achieve Competitive Integrated Employment and comply with the new HCBS rules. In specific the services don't currently include components for pre-employment training, job development, and on-the-job support which are critical supports to help consumers to achieve Competitive Integrated Employment (CIE) as listed in CMS HCBS Federal Requirement #1 above.</p>  |
| <p>Narrative/description of the project. Identify which HCBS federal requirements are currently out of compliance; include justification for funding request</p> | <p>To address the barriers, described in Enclosure C's Compliance Evaluation section above, and to comply with the CMS HCBS setting rules OPARC proposes to revise its program design and develop systems and processes to support persons with intellectual and developmental disabilities to achieve Competitive Integrated Employment. OPARC proposes a project that includes 1) development of a business plan to fully implement the new HCBS and WIOA rules, 2) establishment of Customized Employment services, 3) creation of an annual job development plan focused on Competitive Integrated Employment, 4) funding for one professional sales staff to deliver pre-employment services, develop employment opportunities and establish/maintain relations with the business community, 5) acquisition of needed office equipment (computers, software, mobile phones, etc.), and 6) revision of all program designs to meet the new HCBS rules. The goal of the project is to put processes in place to meet the CMS HCBS setting rules. And the objectives are as follows: 1) identify two volunteer worksites per month, 2) establish two Paid Internship Program (PIP) placements per month, and 3) transition/place one consumer into CIE per month.</p> <p>According to Enclosure C's Compliance Evaluation section above OPARC currently fully meets only one of the five CMS HCBS federal requirements for nonresidential services and needs to make the aforementioned changes on the following requirements: 1) integrated setting including opportunities to seek employment and work in competitive integrated settings, 2) individual choice including CIE, 3) interacting with whomever they choose including in a CIE setting, and 4) empowering consumers to make choices including CIE.</p> <p>Given the current barriers that persons with intellectual and developmental disabilities face to achieve CIE, OPARC will require significant resources (professional staff and equipment) to overcome the barriers. Given the gravity of the proposed changes external resources are needed due to OPARC's limited resources. Given the history and culture of Behavior Management Programs and employers'/the general community's resistance to integrating persons with intellectual and developmental disabilities this type/level of major intervention is needed.</p> |

**Home and Community-Based Services (HCBS) Rules  
CONCEPT FORM**

**Enclosure C**

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| <p>Estimated budget; identify all major costs and benchmarks — attachments are acceptable</p> | <p>\$50,000 - FTE Positions – Business-Workforce Specialist<br/>(\$42,000 – Wages/Commissions + \$8,000 - Taxes/Benefits)<br/>\$2,834 - Travel Expense<br/>(100 miles/week x \$0.545/mile x 52 weeks)<br/>\$1,200 - Chamber of commerce membership &amp; networking expense<br/>\$1,500 - 1 computers including MS Outlook software (\$1,500 ea.)<br/>\$800 - 1 smart phones<br/>\$56,334 - Grand Total</p>   |
| <p>Requested funding for 2017-18</p>  | <p>\$56,334</p>   |
| <p>Estimated timeline for the project</p>   | <p>12 Months – See primary project timelines below</p> <p>Development of a business plan – July 31, 2018<br/>Execution of 12 month business plan – August 1, 2018</p> <p>Recruit and hire a Business-Workforce Specialist – September 1, 2018</p> <p>Competitive Integrated Employment (CIE) Plan<br/>Comprehensive evaluation &amp; analysis of current CIE- August 31, 2018<br/>Design and development of new CIE processes – October 31, 2018<br/>Implementation of new CIE processes/procedures – November1, 2018<br/>Monitoring of CIE placements, outcomes, and impact – Monthly<br/>Evaluation of CIE impact and corrective actions – January 31, 2019</p> <p>Revise Program Design<br/>Based upon the knowledge gained and outcomes achieved from the two primary projects listed above OPARC will submit program redesigns by June 30, 2019.</p> |