

**Home and Community-Based Services (HCBS) Rules  
CONCEPT PROPOSAL**

**Enclosure C**

Existing regional center vendors may receive funding to make changes to service settings and/or programs to help them come into compliance with the HCBS rules. To be considered for funding, vendors must complete and submit this form and the Provider Compliance Evaluation form by October 1, 2016, to the regional center with which it has primary vendorization.

**This form may not exceed three pages and must be kept in Arial 12-point font.** The narrative should link to the federal requirement that is not being met. The Provider Compliance Evaluation should guide the narrative. The results of the Evaluation should be clearly laid out in the narrative. Additionally, the narrative should describe how the funding would achieve compliance. Concept proposals should be developed with a person-centered approach, with proposed changes/activities focused on the needs and preferences of those who receive services. The estimated budget and timeline need not be detailed at this point but must include all major costs and benchmarks.

More information on the HCBS rules and this form can be found at:  
<http://www.dds.ca.gov/HCBS/>

Vendor and vendor number	Kings Rehabilitation Center Inc PO Box 719 Hanford CA 93232 (559) 582-9234
Primary regional center	Central Valley Regional Center
Service type and code	HC0381-950, HC0377-952, HC0357-505, HC1050-515, H08726-510, HC0904-510, HC0977-505, HC0382-954
Number of consumers currently serving	HC0381-950 (66 served), HC0377-952 (1 served) , HC0357-505 (66 served), HC1050-515 (12 served), H08726-510 (9 served), HC0904-510 (40 served), HC0977-505 (30 served), HC0382-954 (25 served)
Barriers to compliance with the HCBS rules and/or project implementation	<p>For more than 50 years Kings Rehabilitation Center (KRC) has a history of servicing individuals with developmental disabilities in Day Programs and Employment Services. Although we feel that we are up-to-date with all current regulations, in order to be in full compliance with HCBS rules we need to implement several changes in how we currently offer our services. We have identified several barriers in areas of CIE, individualized person-centered planning and added choices of activities offered that were identified through consumer input. KRC has analyzed current services and with input from consumers would like to further diversify and expand services offered. The agency is determined to be in compliance with new HCBS rules by June 30, 2018.</p> <p>Barriers to compliance:</p> <p>1.KRC works in a primarily rural area of the Southern Central Valley where a large portion of employment opportunities tend to favor manual labor positions in the agriculture and industrial fields of employment. This has also created a very competitive job market for the remaining jobs in all other industries such as retail, auto mechanic, and machine operators as examples. KRC has identified a lack of advocacy and education on the potential and abilities of the</p>

	<p>individuals we serve as one significant barrier to CIE's. A second identified barrier to employment is the lack of both formal and informal partnerships where employers have knowledge of the capabilities of the consumers that KRC serves.</p> <p>2. Furthermore, to maximize the number of choices and offer to the consumers activities requested in the past, KRC would like to create Art and Music Studio. The aforementioned studio would meet the request of consumers who have expressed the desire to create art and learn to play musical instruments to a level where they would be able to show their art or perform for other community organizations, such as schools, community based organizations or display their art at libraries or art galleries.</p> <p>3. KRC has also identified another barrier - due to current limited resources and regulated staffing ratios, individuals do not have options to regularly access the community or to be provided with options of activities of their choice.</p>
<p>Narrative/description of the project. Identify which HCBS federal requirements are currently out of compliance; include justification for funding request</p>	<p>Based on identified above barrier # 1 KRC requests funding to support the hiring of a job developer, whose primary duty would be to seek out partnerships with both local and regional employers to directly hire consumers that KRC provides vocational training. The position would advocate for employment for individuals with intellectual disabilities as well as actively search out specific types of competitive integrated employment opportunities that KRC consumers have identified as fields they would like to be employed.</p> <p>As was mentioned in described barrier # 2, KRC would like to create Art and Music Studio. Besides acknowledging this as a barrier to compliance, KRC has also identified the financial burden associated with both the creation and upkeep of having a quality art/music program and studio. Therefore, KRC request funding to create a quality art/music studio where consumers can fulfill their desire and also consumers would be able to gain experience in the creation of arts that would allow them to perform at various venues.</p> <p>Based on the listed barrier # 3, KRC would like to request funding for additional staffing which will allow individuals the opportunity to have their choices supported and then further assist individuals to fully access the community. One position requested is an Activities Coordinator. This staff person would be responsible for obtaining input from individuals regarding their preferences of activities. Once these are identified, they will coordinate details of how these activities can be implemented. This person also would be responsible for developing partnerships with local businesses in the Kings County area to facilitate opportunities for regular access to the greater community and with the activities described earlier with art and music studio. Furthermore, this position will assist individuals in learning how to make choices and encourage individuals to develop clubs or other activities they may be interested in, such as a fishing</p>

	<p>or nutritional clubs, etc. KRC would also like request funding for 1 van to allow us to take consumers to their requested events and activities and to hire two Community Integration Specialists. These individuals would support individuals with disability in the community in smaller groups, depending on individual preferences.</p>
<p>Estimated budget; identify all major costs and benchmarks— attachments are acceptable</p>	<p><u>Estimated budgets</u>            1) Expense for new position described with barrier # 1  <b>\$54,400.00</b> for salary and benefits of a Job Developer.            2) Expense related to the barrier described in #2  <b>\$25,000.00</b> for needed remodeling of existing facility space, music equipment/instruments, and equipment related to the production of art pieces.            3) Expenses related to the new positions related to the barrier # 3  <b>\$28,450.00</b> for salary and benefits of Activities Coordinator  <b>\$46,250.00</b> for salary and benefit of 2 Community Integration Specialists (\$23,125 x 2 positions)  <b>\$35,000.00</b> to purchase a van for community integration activities and special events requested by consumers   <b>Total budget requested: \$189,100.000</b></p> <p>With availability of financial resource and/or approving of the project, KRC is planning to hire Job Developer and Activities Coordinator by June 30, 2017. Therefore we would like to request \$82,850.00 by the date of June 30, 2017. With this timeline Job Developer would be able to analyze consumer’s needs and research employment opportunities in the surrounding area or areas requested by our clients and in order to satisfy the compliance with HCBS rules. At the same time, the Activities Coordinator would be able to meet with consumers and with their input and surveys to identify needs and interest of activities. Having list of the activities, hobbies and expressed interest for new activities, the Activities Coordinator will then start planning requested activities.            Remaining staffing, mentioned equipments and van we would like to have in place by June 30, 2018, therefore remaining balance of the requested funds of \$106,250.00 is also requested by June 30, 2018</p>
<p>Requested funding for 2016-17</p>	<p>Based on the analysis and justification described above we would like to request \$82,850.00 for the funding year 2016-17.</p>
<p>Estimated timeline for the project</p>	<p>At the current time and on-going – analyze consumer need and interest for activities of their personal choices and employment            June 30, 2017 - Hiring Job Developer and Activities Coordinator and then on-going basis - put in place desired outcomes of these new positions            June 30, 2018 – Hiring 2 Community Integration Specialists and serve a consumers with requested and planned activities.            December 31, 2018 – to remodel the existing areas for studios and to purchase necessary equipment and vans to operate in full compliance</p>