

Home and Community-Based Services (HCBS) Rules CONCEPT PROPOSAL

Enclosure C

Existing regional center vendors may receive funding to make changes to service settings and/or programs to help them come into compliance with the HCBS rules. To be considered for funding, vendors must complete and submit this form and the Provider Compliance Evaluation form by October 1, 2016, to the regional center with which it has primary vendorization.

This form may not exceed three pages and must be kept in Arial 12-point font. The narrative should link to the federal requirement that is not being met. The Provider Compliance Evaluation should guide the narrative. The results of the Evaluation should be clearly laid out in the narrative. Additionally, the narrative should describe how the funding would achieve compliance. Concept proposals should be developed with a person-centered approach, with proposed changes/activities focused on the needs and preferences of those who receive services. The estimated budget and timeline need not be detailed at this point but must include all major costs and benchmarks.

More information on the HCBS rules and this form can be found at:

<http://www.dds.ca.gov/HCBS/>

Vendor and vendor number	Kainos Home and Training Center / H88958
Primary regional center	Golden Gate Regional Center
Service type and code	Work Activity Program / 081
Number of consumers currently serving	54 consumers served (expected growth to 60+ consumers)
Barriers to compliance with the HCBS rules and/or project implementation	<p>Two main barriers to compliance is the ability to customize services and provide resources in order to the meet the needs and goals of individuals served. Within the current program design, individuals are required to work 100% of the time in a former workshop model. They may work as a sub in a group work-site; however, placements are limited without the funding for a full-time job developer to identify new employment opportunities or carve out customized jobs for individuals.</p> <p>This current program model is in dire need of a transition as it causes individuals to be in a segregated system, not giving them the resources and opportunities to be integrated into the community. Individuals are not gaining the needed skills to be successful in the community or competitive employment opportunities (i.e. travel training, customer service, work etiquette, etc.). This old model is out of compliance and does not meet individuals' needs and goals.</p> <p>In order to overcome such an old model, resources such as vehicles and community/employer partnerships developed are essential to provide the opportunities needed for individuals to gain the skills in order to move into a competitive employment model. A job developer would help the agency develop partnerships in the community, which</p>

	will support individuals in gaining educational, volunteering, interning and competitive employment opportunities.
Narrative/description of the project. Identify which HCBS federal requirements are currently out of compliance; include justification for funding request	<p>Kainos is in a period of transition, as we are moving towards best industry practices. With this, Kainos wants to develop a model, which will support full inclusion as part of an organizational transformation. It is essential to provide the supports and resources to allow individuals within Kainos to be able to develop the skills needed to lead to future employment opportunities.</p> <p>With this, federal requirement #1, 4 and 5 are out of compliance as there are limitations to meeting each requirement in full. Therefore, Kainos is requesting funding for the development of a new program design under the 055 service code: Community Integration.</p> <p>In order to meeting federal requirement #1: The Community Integration Program is committed to helping each person become integrated into his or her local community through various opportunities, which have been developed and can be created based on individuals' needs. Kainos works with individuals to identify their goals and interest through education, counseling, training and advocacy.</p> <p>In meeting Federal requirement #4 and 5: The goal of the program is to assist adults with intellectual disabilities in maximizing their potential. To achieve this end, Kainos provides a variety of classes, volunteer and employment opportunities while integrated into the community. Through person-centered planning, individuals will choose through these opportunities, which align with their long-term and short-term goals.</p> <p>Lastly, with a smaller ratio, this allows the program to be customizable based on individuals' needs and desires. With an individual's ability to customize their program, consumers are able to gain the needed education and training to set them up for success towards integrated competitive employment, a college degree and/or independent living skills. Consumers are able to integrate into their community through volunteering, interning and substituting which allows them to try several employment industries and gain job skills along the way. With this building resume, consumers are more effective in finding competitive employment opportunities with the support of a job developer.</p>

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	In addition, certain tracks will support consumers to gain an education from a community or state college allowing them to achieve a certificate and/or degree if they choose, also supporting them on their journey to competitive employment. With this new program design, not only will it be in compliance with all new regulations, it will also increase customer satisfaction and provide consumers with new opportunities they would not have in their current program.						
Estimated budget; identify all major costs and benchmarks—attachments are acceptable	<p>Start-up costs*:</p> <ul style="list-style-type: none"> • A staff member assigned to getting program approval from GGRC • A staff member assigned to hiring the staff needed • A staff member assigned to finding community partnerships, volunteer and work opportunities <p>On-going resources*:</p> <ul style="list-style-type: none"> • Vehicles to move throughout the community 5 days a week for 60 clients • Cost of a job developer to job carve for individuals <p>*See spreadsheet attached for actual costs</p>						
Requested funding for 2016-17	<table> <tr> <td>TOTAL START-UP:</td><td>\$345,998.00</td></tr> <tr> <td>TOTAL ON-GOING:</td><td>\$134,890.91</td></tr> <tr> <td>TOTAL ASK:</td><td>\$480,888.91</td></tr> </table>	TOTAL START-UP:	\$345,998.00	TOTAL ON-GOING:	\$134,890.91	TOTAL ASK:	\$480,888.91
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Estimated timeline for the project	<p>Assuming a start date of 5/1/17:</p> <ul style="list-style-type: none"> • 5/1-7/1/17: Program design approved by Golden Gate Regional Center • 7/1-12/1/17: Hiring of staff members to meeting new ratio requirement • 7/1-12/30/17: Gaining resources such as vehicles, transportation cards, enrolling in classes and memberships • 7/1-6/30/18: Identification of community partnerships and meeting locations • 7/1-6/30/18: Job Development for employment opportunities 						