

**Home and Community-Based Services (HCBS) Rules
CONCEPT PROPOSAL**

Enclosure C

Existing regional center vendors may receive funding to make changes to service settings and/or programs to help them come into compliance with the HCBS rules. To be considered for funding, vendors must complete and submit this form and the Provider Compliance Evaluation form by October 1, 2016, to the regional center with which it has primary vendorization.

This form may not exceed three pages and must be kept in Arial 12-point font. The narrative should link to the federal requirement that is not being met. The Provider Compliance Evaluation should guide the narrative. The results of the Evaluation should be clearly laid out in the narrative. Additionally, the narrative should describe how the funding would achieve compliance. Concept proposals should be developed with a person-centered approach, with proposed changes/activities focused on the needs and preferences of those who receive services. The estimated budget and timeline need not be detailed at this point but must include all major costs and benchmarks.

More information on the HCBS rules and this form can be found at:
<http://www.dds.ca.gov/HCBS/>

Vendor and vendor number	East Bay Innovations Vendor # PB1139 Project SEARCH
Primary regional center	Regional Center of the East Bay
Service type and code	Community Integration Training Program 055
Number of consumers currently serving	24
Barriers to compliance with the HCBS rules and/or project implementation	EBI's Community Integration Training Program, Project SEARCH, provides job training through rotating internships and classroom instruction. While the program successfully provides skills training for competitive employment, for many individuals, the transition to employment, following Project SEARCH, involves long periods of unemployment. During this time, skills, morale, and confidence may decline, making it harder to find future employment. Unfortunately, the existing daily reimbursement rate is not adequate to fund an intensive job search for every participant while they are participating in Project SEARCH, nor does it allow staff time to extensively research positions in untapped industries with a growing need for employees. As a result, not all individuals who want to work are offered opportunities to seek competitive integrated employment while attending EBI's Project SEARCH program, resulting in EBI's Community Integration Training Program being out of compliance with Federal Requirement #1.
Narrative/description of the project. Identify which HCBS federal requirements are currently out of compliance; include	Ideally, Project SEARCH will have a designated, full-time Job Developer available to work directly with program participants and to research, access, and creatively cultivate new employment opportunities. Using a person-centered approach, the Job Developer will meet regularly with participants, and explore job tasks, types of skills needed, various work cultures and environments, rates of pay,

justification for funding request	and opportunities for career advancement, etc. within various industries and sectors. With greater understanding of each individual's preferences and current skill sets, and attention paid to the types of skills he/she needs to acquire, Project SEARCH staff will be better prepared to assist clients to pursue competitive employment opportunities. By adding this position to Project SEARCH, at least for one year and ideally for three years, individuals participating in Project SEARCH will have greater opportunities to seek and successfully attain jobs consistent with their preferences, skill sets, and employment aspirations.
Estimated budget; identify all major costs and benchmarks— attachments are acceptable	1 FTE Job Developer = \$46,464 Taxes/Benefits = \$11,616 Total Cost per Year = \$58,080
Requested funding for 2016-17	May 1, 2017- June 30, 2017 = \$9,680 July 1, 2017 – June 30, 2018 = \$58,080
Estimated timeline for the project	May 1, 2017 a full-time Job Developer will begin work with Project SEARCH, providing person-centered job exploration with participants as well as intensive research into local employers and industries.