

Existing regional center vendors may receive funding to make changes to service settings and/or programs to help them come into compliance with the HCBS rules. To be considered for funding, vendors must complete and submit this form and the Provider Compliance Evaluation form by October 1, 2016, to the regional center with which it has primary vendorization.

This form may not exceed three pages and must be kept in Arial 12-point font. The narrative should link to the federal requirement that is not being met. The Provider Compliance Evaluation should guide the narrative. The results of the Evaluation should be clearly laid out in the narrative. Additionally, the narrative should describe how the funding would achieve compliance. Concept proposals should be developed with a person-centered approach, with proposed changes/activities focused on the needs and preferences of those who receive services. The estimated budget and timeline need not be detailed at this point but must include all major costs and benchmarks.

More information on the HCBS rules and this form can be found at:
<http://www.dds.ca.gov/HCBS/>

Vendor and vendor number	Peak Performance Training Centers, Inc. PX0602
Primary regional center	South Central Los Angeles Regional Center
Service type and code	Community Integration Training, Code: 055
Number of consumers currently serving	26
Barriers to compliance with the HCBS rules and/or project implementation	<p>Federal Requirement #1 and #4:</p> <p>Barriers to compliance (1) Not having regularly access the greater community and are they able to describe how they access the community, who assists in facilitating the activity, and where he or she goes, and (2) not getting adequate support to access the community?</p> <p>A. Our services are unable to accommodate individuals given the ratio requirements that disallows one individual of a group to engage in an activity independently from the other due to lack of staffing.</p> <p>Barriers to compliance (3) Limited abilities to enable individuals who want to work offered opportunities to seek competitive integrated employment?</p> <p>B. Due to lack of effective comprehensive career and employment assessment tools, our policies are limited in our ability to ensure that the individual has an informed choice because our lack of tools that do not offer a more broad spectrum of opportunities that match his or her desires, goals, personalities.</p>

	<p>C. Although we are able to offer employment opportunities, by not having adequate funds for effective employment and career assessments, individuals have to rely upon picture books and videos that expose them to career opportunities but do not assess nor determine which types of careers will increase their chances of being more satisfied. In addition, our staff are unable to offer better options because of their limited knowledge of career opportunities and lack of exposure to a broader range of job opportunities that best matches their desires, personalities, and skills with their desires and preferences.</p> <p>D. Current career assessment tools are limited in scope and are determined by stereo typical and subjective choices, rather than effective and scientific assessments that can better assess their true skills and desires based upon time tested tools that have been calibrated for individuals with intellectual disabilities.</p> <p>Barrier to Compliance: Encouraging individuals to engage in activities of their choosing.</p> <p>E. Our services are unable to comply given the ratio requirements that disallow one individual of a group to engage in an activity independently from the other due to lack of staffing.</p> <p>F. Lack of funds to acquire a more effective career, talent, and personality assessment tools limit the possibilities for participants to make an informed choice of the opportunities that increase better job retention and job satisfaction. Learning more about their skills will help them feel more empowered to make better decisions.</p>
<p>Narrative/description of the project. Identify which HCBS federal requirements are currently out of compliance; include justification for funding request</p>	<p>Out of Compliance with Federal Requirements #1 and #4</p> <p>Purchase a Career Assessment System that is specifically designed for adults with intellectual disabilities to compete and gain more meaningful work that contributes to society.</p> <p><u>Justification for funding:</u> This system will:</p> <ul style="list-style-type: none"> a) assess functional aptitudes, interests, and personalities of the individuals that will provide staff with better information to determine how best to support their needs, as well as provide

	<p>individuals with feedback that will enable them to learn more about their own assets.</p> <ul style="list-style-type: none"> b) provide training on employment skills throughout a broad range of skill areas designed to prepare participants for real jobs that align with their desire, talent, and skill set. c) offer more scientific data designed to be used for adults with intellectual disabilities, and d) these tools can serve hundreds of adults with intellectual disabilities that will result in providing them with effective self-assessment tools that is more appropriate to evaluate their strengths, offer tools that identify jobs and careers that align more their personality, skills, talent, and results in better employment outcomes and job satisfaction. <p>Out of Compliance with Federal Requirement #4:</p> <p>Adding three staff Having three floaters will enable staff to accommodate individual requests for independent support, more desires, and employment opportunities.</p> <p><u>Justification for funding</u> Having five staff on call will enable individuals to seek opportunities that allow them to engage in an activity independent from the others.</p>
<p>Estimated budget; identify all major costs and benchmarks— attachments are acceptable</p>	<ol style="list-style-type: none"> 1. Career Assessment \$78,000.00 system. (1&4) 2. (\$31,200) per staff per year = \$125,568. (1&4)
<p>Requested funding for 2016-17</p>	<p>\$203,568.00</p>
<p>Estimated timeline for the project</p>	<p>Four months for installation, training, and full implementation of employment tools and full implementation and on-going for staffing.</p>