



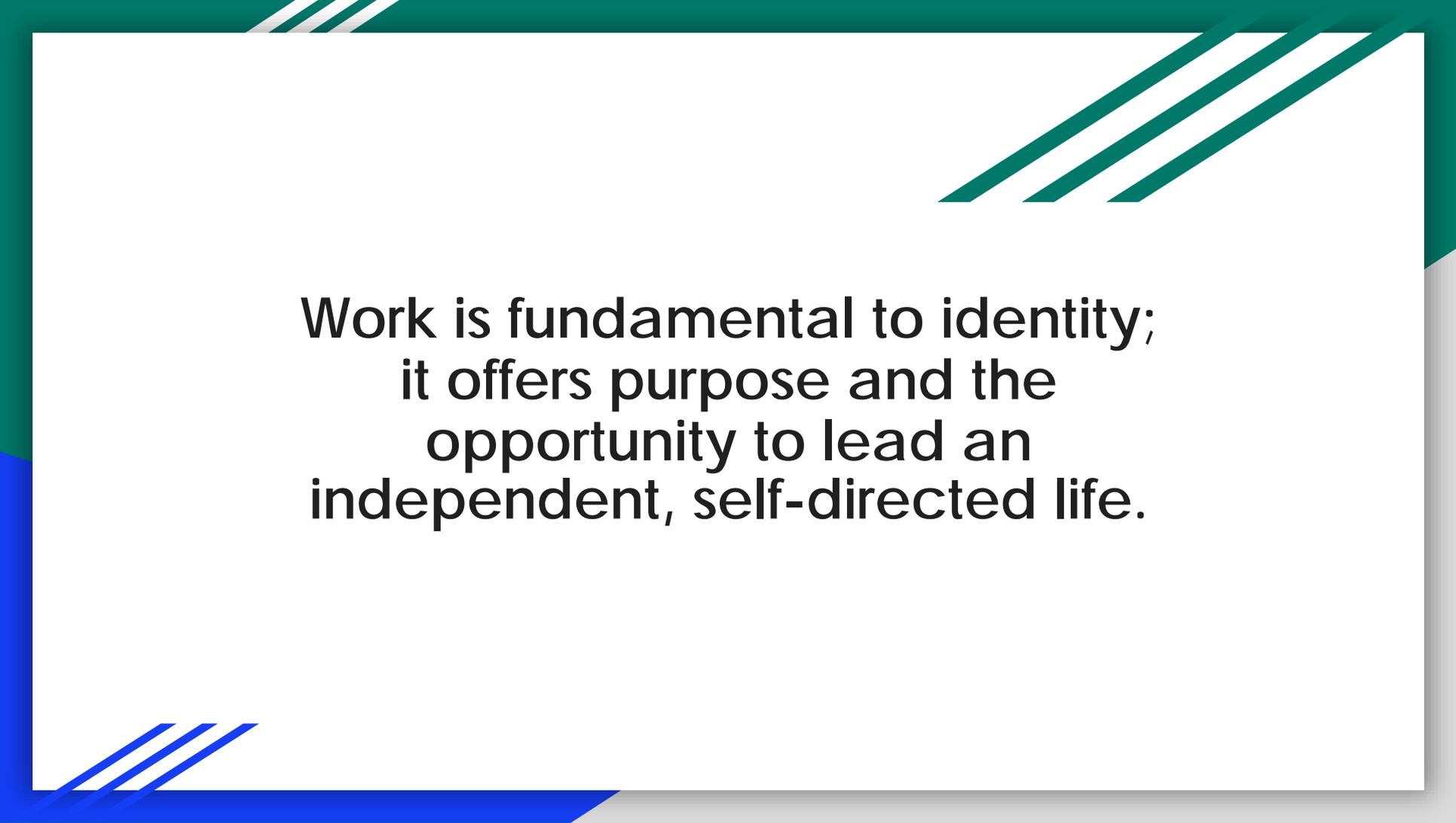
# Progressive Employment Concepts

SCDD/DDS Symposium on Alternative Services  
11/12/2020



*At Progressive Employment Concepts and Community & Employment Services* our mission, in collaboration with the people we serve, is to develop and discover opportunities which promote dignity, respect, inclusion, and meaningful contributions so all our lives and communities are enriched.

- **Opportunity/Inclusion--** to learn, experience and grow in all aspects of community life without regard to the level of supports needed
- **Choice-** what we do, how we do it, and with whom we do it
- **Contribution-** to our communities, to our field, to our agency
- **Respect-** respect presumes equity and equality
- **Relationships-** that are mutually beneficial
- **Innovation-** we desire to be a leader in the work we do



Work is fundamental to identity;  
it offers purpose and the  
opportunity to lead an  
independent, self-directed life.

# The Evolution

## Then

- 1995- started with 15 people
- 100% community based 4:1 ratio
- Values based
- Focus on employment- but most often 2 individuals in one location
- Volunteer support
- School support
- Van transportation

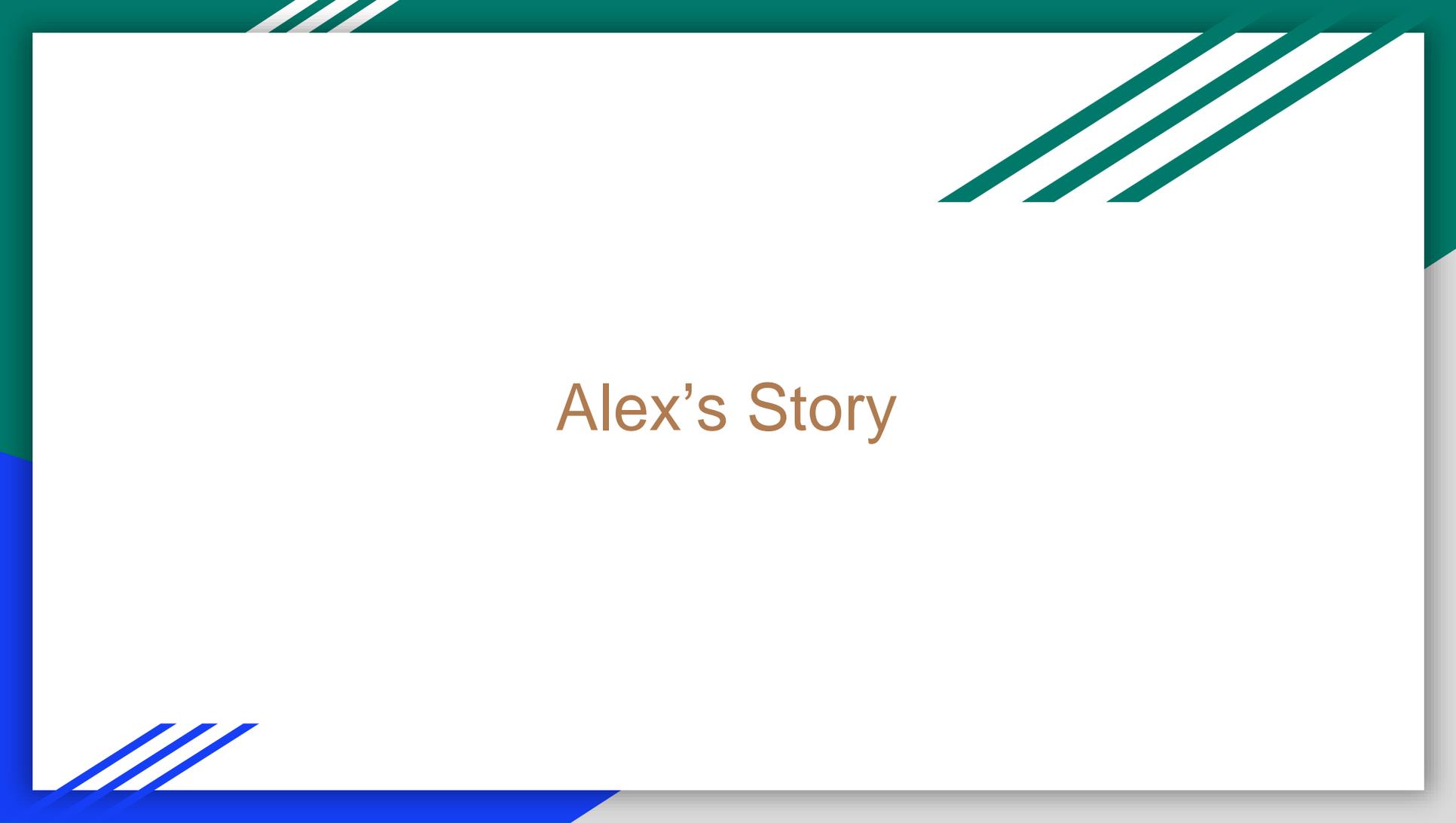
## Now

- 2020 Serve 125 individuals
- 100% community based- variable ratio as well as 1:1
- Values based
- Employment support- Focus on Discovery and Customized Employment- individual employment only
- Person Centered Organization
- Volunteer support/School support/micro-enterprise support



# Covid-19

Our Journey in Pictures



# Alex's Story



# Re-Entry Team Meeting

## Alex's Meeting

1. Post-Covid Topics discussed on 5/18 during team meeting including elaboration from 5/20

- a. Alex's dad is high-risk. Alex wants to keep his dad safe.
- b. Help review OSHA/COVID19 guidelines
  - i. Alex has started reading these guidelines
- c. Have a business meeting with CES team and AA to review guidelines, make suggestions, make a plan & for each pet services client
  - i. Buy a leashes for each pet
  - ii. PPE (personal protective equipment): gloves, 3 masks, hand sanitizer
  - iii. Send a "COVID-19 adjusted services" survey to clients
  - iv. Changing out of work clothes when getting home

General Client Plan:

1. Transportation: Alex is thinking about personal rides (parents/CES) instead of public transportation so far.
2. Client access to dog owner homes (more frequent customers):
  - a. Alex should not enter homes
  - b. Dog Walking: get leash (purchased by Alex only for that pet based on survey feedback), have PPE ready(..face mask and...), purchase & put on harnesses, using new business shirts/clothing for each work service,
  - c.

Personal Client Plan:

What if a client wants dog services? Alex may or might accept the services offer

Alex can ask on the survey if he can pick up the dog in the backyard instead of getting the dog from inside the home. Alex can create a survey with support from the team then send it to clients.

Alex & Meli will develop a questionnaire for his clients and share with Alex's team before sending it out to his clients.

- d. Check out YCAS Facebook & check-in w/ volunteer coordinator about updates on "re-entry plan."
- e. Review & discuss bus-taking process for the newest route Alex learned: Alex to Allison's
  - i. Will need heavy support/reminders to stay hygienic if he rides the bus
  - ii. Follow up to make sure he has more than 1 mask, will need to wash each mask after 2 uses, wash his clothes after being out into the community, having designated work/home clothes
- f. How was his old schedule going?
  - i. Reschedule Trixie's walk so it's closer to Luna's time
  - ii. Before SIP, were planning on fading support for Oscar services

05/29/2020

Alex will send survey today with June 5th as a deadline. If a client does not fill it out by the deadline, they will need to wait 5 business days until they receive services. He will open his business June 8th.

\*Add to survey

# Individual Covid Response Plan

## Alex's Plan

(Credit- GGRC)

## Individual Covid-19 Response Plan

Individual name: Alexander Abplanalp

UCI #: [REDACTED]

Non-Residential Service Provider: Progressive Employment Concepts/Community and Employment Services

Residential Service Provider: N/A

The following individuals contributed to and helped me fill out my plan:

Melissa Mota, Alex Abplanalp, Nancy Abplanalp, Hans Abplanalp

I currently live at: family home

(my own home, family home, group home, other)

I want to get support in the following ways:

- Maintain my business and goals through virtual support

I worry about the following when my services restart in person:

- My concern is taking the bus like I used to. I am open to riding the bus when there are not many people.

I would like to get around my community by:

Access Option	Yes	Unsure	No	Questions/Comments
Walking/biking/rolling	X			Short biking in neighborhood and mainly walking
Riding public transit (wearing face covering and following physical distancing rules)		X		I will only take the bus if there is a few people
Riding paratransit			X	
Drive myself			X	
Driven by my residential provider/home staff	N/A	N/A	N/A	N/A
Driven by my family	X			
Driven by my	X			

PEC/CES staff				
Other				

Family/key supporter comments for planning consideration: [REDACTED]

I am hoping to or already receive supports from PEC/CES (check all that apply):

In the community (gym, volunteer position, community events etc.)	
At my job and/or with my business	X
By remote technology (i.e. video chat, phone)	X
Where I live (in my home)	X
Other (add comments):	

I would need help with the following to access remote supports (check all that apply):

Internet access	N/A
Tablet or computer support	N/A
Phone support	N/A
Training to use technology	N/A
Access to technology	N/A

I understand that my supports will most likely not look the same as they did before the Shelter-in-Place orders went into effect and I will work with my provider to get my needs and desires met in a safe way.

AA  
(initials)

Response plan is 5 pages long- here's just snippet



Thank You

Stay Well

Move Forward

