

Home and Community-Based Services (HCBS) Rules DEPARTMENT FUNDING GUIDANCE

The Home and Community-Based Services (HCBS) rules ensure that people with disabilities have full access to, and enjoy the benefits of, community living through long-term services and supports in the most integrated settings of their choosing. In order to assist in determining eligibility for compliance funding, providers must complete this evaluation. Both “Yes” and “No” answers require an explanation. A “No” response *could* mean a service setting is out of compliance with the HCBS rules and is potentially eligible for funding to make necessary adjustments. Once this evaluation is completed, it should act as a guide for filling out the provider compliance funding concept, which is required for any provider to be eligible for compliance funding. **Completion of this evaluation is for the sole purpose of applying for compliance funding and does not take the place of future provider assessments that the Department may require to determine provider compliance with the HCBS settings rules. Only providers requesting compliance funding need to complete this evaluation.**

Federal Requirements #1-5 apply to providers of all services, including residential and non-residential settings. Federal Requirements #6-10 are additional requirements that apply only to provider-owned or controlled residential settings.

The column labeled “Guidance” contains a series of questions intended to help identify compliance or non-compliance with each requirement as it relates to the HCBS rules. While responses to these questions can help in the determination of whether or not a particular requirement is met, these responses may not be the sole factor in this determination.

More information on the HCBS rules and this form can be found at <https://www.dds.ca.gov/initiatives/cms-hcbs-regulations/>.

Questions may be directed to HCBSregs@dds.ca.gov.

Date(s) of Evaluation: February 10, 2021	Completed by: Jeffrey Popkin LCSW ACSW C-ASWCM
Vendor Name, Address, Contact: Bakersfield ARC, 2240 S. Union Ave, Bakersfield 93307 Jeffrey Popkin, Senior Vice President, Director of Operations	
Vendor Number: HK2877	
Service Type and Code: 950	

<u>Federal Requirement #1:</u> <i>The setting is integrated in, and supports full access of individuals</i>	<u>Guidance:</u>
---	------------------

Home and Community-Based Services (HCBS) Rules DEPARTMENT FUNDING GUIDANCE

<p><i>receiving Medicaid HCBS to the greater community, including opportunities to seek employment and work in competitive integrated settings, engage in community life, control personal resources, and receive services in the community, to the same degree of access as individuals not receiving Medicaid HCBS.</i></p>	<ul style="list-style-type: none"> • Do individuals receive services in the community based on their needs, preferences and abilities? • Does the individual participate in outings and activities in the community as part of his or her plan for services? • If an individual wants to seek paid employment, does the home staff refer the individual to the appropriate community agency/resource? • Do individuals have the option to control their personal resources, as appropriate?
<p>Does the service and/or program meet this requirement? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p> <p>Please explain: BARC has a long-standing involvement in services for persons with Intellectual and Developmental Disabilities (72 years). BARC's continuum of services (pre-pandemic) ranged from a site based senior day program, community-based day program, (currently alternative services), sheltered employment (discontinued as part of prior HCBS waiver grant), tailored day services, paid internship program, supported employment group (SE), competitive integrated - employment (CIE) and supported and independent living services. BARC has experienced on-going -challenges as we have attempted to moved individuals off our campus and community group employment sites towards community integrated employment. BARC's core believe is to provide individuals informed choices in service decisions with a full array of options. It is BARC objective to place greater emphasis on CIE alternatives once it is safe to resume full in-person services. When Individuals "return" BARC will have built new programming structure which will be gear towards greater employment options. Many of the individuals we service have viewed SE groups as safe and secure. Clients/Families have told us that being transported to the worksite, having "regular" hours (up to 35 hours per week) and in many cases minimum wage is what they prefer. As we have updated our goals, we are creating opportunity as well as dissonance with the community we serve. Some Individuals/Families have told us that they benefit from our strong emphasis on choice and person-centered planning, but their preference to remain in group employment should be respected. BARC believes it is important to honoring the legitimate choice of individuals to have the job they want. However, many of the individuals have a limited repertoire of opportunity and therefore do not has experiences with employment choices that many be available. As an example, an individual who BARC assisted with a referral to America's Job Center came back stating "I never knew there are so many types job out there". We believe that by providing individuals/families with a greater opportunity to see and sample the changes, we will provide the opportunity to overcome their reluctance and allow for positive outcomes that will be embraced by our communities. In the development of these changes BARC will be sensitive to individual, culturally responsive and will utilize positive planning and service implementation. The Transition Coordinator</p>	

Home and Community-Based Services (HCBS) Rules DEPARTMENT FUNDING GUIDANCE

will work with the individuals to facilitate a wider array of successful customized employment services.

Federal Requirement #2:

The setting is selected by the individual from among setting options, including non-disability-specific settings and an option for a private unit in a residential setting. The setting options are identified and documented in the person-centered service plan and are based on the individual's needs, preferences, and, for residential settings, resources available for room and board.

Guidance:

- Does the provider have a current regional center Individual Program Plan (IPP) on file for all individuals?
- Does each individual's IPP document the different setting options that were considered prior to selecting this setting?

Does the service and/or program meet this requirement? Yes No

Please explain: BARC has used its previous grants to move forward person center planning, community-based services, community-based employment/volunteering, paid intern program and tailored day program. The continuing challenge that we have experienced is that some Individual/Families as well as staff are comfortable with an enclave approach to employment services. We have had person centered meetings where the individual/family have selected to declined community employment. BARC believes this is their choice but we want to make sure it is not due to a lack of understanding, fear, previous bad experiences and/or concern about public benefits. By providing positive experiences in a full array of community options, including opportunities to participate in CIE, individuals, families and BARC staff will have the knowledge and understanding as well as the successful experiences to make truly informed choices that will enhance independence. In addition, BARC will provide individuals, families and staff an opportunity to work with Peer Mentor who will be a role model explaining how these changes have enhanced the quality of their life.

Federal Requirement #3:

Ensures an individual's rights of privacy, dignity and respect, and freedom from coercion and restraint.

Guidance:

- Does the provider inform individuals, in a manner they can understand, of their rights to privacy, dignity, respect, and freedom from coercion and restraint?
- Does the provider communicate, both verbally and in writing, in a manner that ensures privacy and confidentiality?
- Do staff communicate with individuals based on their needs and preferences, including alternative methods of communication where needed (e.g., assistive technology, Braille, large

**Home and Community-Based Services (HCBS) Rules
DEPARTMENT FUNDING GUIDANCE**

	font print, sign language, participants' language, etc.)?
<p>Does the service and/or program meet this requirement? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Please explain: BARC has a strong commitment to individual rights. This has created dissonance at times with our HCBS Waiver goals to greater independence. The barrier to change that we have experienced is that some individual/families and staff are comfortable and believe in a “hybrid” approach (pre-pandemic) to services which are a combination of site based, enclave and partial community integrated employment. We have had person centered meetings where the individual/family have declined CIE based on what we believe is a high comfort level with existing services, lack of understanding what is available, fear, previous bad experiences and/or concerns about the effect on SSI and Medi-Cal. The response from these individuals is that they are choosing to remain in a community-based SE group. BARC is attempting to overcome these objections by providing for the opportunity to have positive experiences in a full array of community options. These include opportunities to participate in CIE, adult/post -secondary education, viewing/sampling employment/volunteer work and public benefits planning. Individuals, families and BARC staff need to have the familiarity and understanding as well as successful experiences to make truly informed choices that will enhance community independence. In addition, BARC will provide individuals, families and staff with a Peer Mentor who will be a role model who will explain how these changes have enhanced the quality of their life.</p>	
<p><u>Federal Requirement #4:</u> <i>Optimizes but does not regiment individual initiative, autonomy, and independence in making life choices, including, but not limited to, daily activities, physical environment, and with whom to interact.</i></p>	<p><u>Guidance:</u></p> <ul style="list-style-type: none"> • Does the provider offer daily activities that are based on the individual’s needs and preferences? • Does the provider structure their support so that the individual is able to interact with individuals they choose to interact with, both at home and in community settings? • Does the provider structure their support so that the individual is able to participate in activities that interest them and correspond with their IPP goals?
<p>Does the service and/or program meet this requirement? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p> <p>Please explain: BARC’s milieu of services have created an environment where individuals feel comfortable and well supported. They often choose to stay at BARC over seeking community employment/ volunteer opportunities and post-secondary education. BARC believes we can change this by expanding the prospect of touring, sampling and learning more about community resources and vocational options. Individuals would be afforded knowledge and access to a much larger selection of employment settings to choose from. The Transition Coordinator and Job Developers will network with community employment resources and business organizations to schedule informational tours about job opportunities and learn about expectations from those employers. Clients will be</p>	

Home and Community-Based Services (HCBS) Rules DEPARTMENT FUNDING GUIDANCE

able to make better informed choices and also be more familiar with a variety of vocational settings. This will facilitate individuals to feel more comfortable participating in the community and seek employment/volunteering in their areas of interest in integrated settings.

Federal Requirement #5:

Facilitates individual choice regarding services and supports, and who provides them.

Guidance:

- Does the provider support individuals in choosing which staff provide their care to the extent that alternative staff are available?
- Do individuals have opportunities to modify their services and/or voice their concerns outside of the scheduled review of services?

Does the service and/or program meet this requirement? Yes No

Please explain: BARC has redesigned programs and train staff and about individual choice and increased community integration. BARC is an organization where Individuals are comfortable and feel so well supported that they often choose to stay at BARC over seeking CIE. BARC supports Individual choice and wants to provide truly informed choice where all the potential options are explored. BARC would like to expand on offering Individuals the opportunity to tour and learn more about vocational options. Individuals would be provided information and access to a much larger array of options to choose from. Historically most of the jobs BARC has developed have been in recycling, gardening, janitorial, grocery and fast food. Staff will work to coordinate with a wider array of businesses and community resources to schedule informational tours about job opportunities, expectations from employers and resources that can be utilized for greater participation. Individuals will then be able to make better informed choices and also be more familiar with a variety of vocational settings. Our belief is that this will facilitate Individuals to feel more comfortable integrating into the community and seek employment in their areas of interest.

Federal Requirement #6:

The unit or dwelling is a specific physical place that can be owned, rented or occupied under a legally enforceable agreement by the individual receiving services, and the individual has, at a minimum, the same responsibilities and protections from eviction that tenants have under the landlord/tenant law of the State, county, city or other designated entity. For settings in which landlord/tenant laws do not apply, the State must

Guidance:

- As applicable, does each individual have a lease, residency agreement, admission agreement, or other form of written residency agreement?
- Are individuals informed about how to relocate and request new housing?

**Home and Community-Based Services (HCBS) Rules
DEPARTMENT FUNDING GUIDANCE**

<p><i>ensure that a lease, residency agreement or other form of written agreement will be in place for each participant and that the document provides protections that address eviction processes and appeals comparable to those provided under the jurisdiction's landlord/tenant law.</i></p>	
<p>Does the service and/or program meet this requirement? <input type="checkbox"/> Yes <input type="checkbox"/> No Please explain:</p>	
<p><u>Federal Requirement #7:</u> <i>Each individual has privacy in his/her sleeping or living unit: Units have entrance doors lockable by the individual, with only appropriate staff having keys to doors as needed. Individuals sharing units have a choice of roommates in that setting. Individuals have the freedom to furnish and decorate their sleeping or living units within the lease or other agreement.</i></p>	<p><u>Guidance:</u></p> <ul style="list-style-type: none"> • Do individuals have a choice regarding roommates or private accommodations? • Do individuals have the option of furnishing and decorating their sleeping or living units with their own personal items, in a manner that is based on their preferences? • Do individuals have the ability to lock their bedroom doors when they choose?
<p>Does the service and/or program meet this requirement? <input type="checkbox"/> Yes <input type="checkbox"/> No Please explain:</p>	
<p><u>Federal Requirement #8:</u> <i>Individuals have the freedom and support to control their own schedules and activities, and have access to food at any time.</i></p>	<p><u>Guidance:</u></p> <ul style="list-style-type: none"> • Do individuals have access to food at any time? • Does the home allow individuals to set their own daily schedules? • Do individuals have full access to typical facilities in a home such as a kitchen, dining area, laundry, and comfortable seating in shared areas?
<p>Does the service and/or program meet this requirement? <input type="checkbox"/> Yes <input type="checkbox"/> No Please explain:</p>	
<p><u>Federal Requirement #9:</u> <i>Individuals are able to have visitors of their choosing at any time.</i></p>	<p><u>Guidance:</u></p> <ul style="list-style-type: none"> • Are visitors welcome to visit the home at any time? • Can individuals go with visitors outside the home; such as for a meal or shopping, or for a longer

**Home and Community-Based Services (HCBS) Rules
DEPARTMENT FUNDING GUIDANCE**

	visit outside the home, such as for holidays or weekends?
<p>Does the service and/or program meet this requirement? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Please explain:</p>	
<p><u>Federal Requirement #10:</u> <i>The setting is physically accessible to the individual.</i></p>	<p><u>Guidance:</u></p> <ul style="list-style-type: none"> • Do individuals have the freedom to move about inside and outside the home or are they primarily restricted to one room or area? • Are grab bars, seats in bathrooms, ramps for wheelchairs, etc., available so that individuals who need those supports can move about the setting as they choose? • Are appliances and furniture accessible to every individual?
<p>Does the service and/or program meet this requirement? <input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>Please explain:</p>	

CONTACT INFORMATION

Contact Name: Jeffrey Popkin LCSW ACSW C-ASWCM

Contact Phone Number: 661.834.2272

Email Address: jpopkin@barc-inc.org

ACKNOWLEDGEMENT

By checking the box below, I acknowledge that completion of this evaluation is for the sole purpose of applying for compliance funding and does not take the place of future provider assessments that the Department may require to determine provider compliance with the HCBS settings rules.

I AGREE

Home and Community-Based Services (HCBS) Rules DEPARTMENT FUNDING GUIDANCE

Regional center vendors may receive funding to make changes to service settings and/or programs to help them come into compliance with the HCBS rules. To be considered for funding, vendors must complete and submit this form and the provider compliance evaluation form as one packet to the regional center with which it has primary vendorization.

Instructions:

- The concept form on the next page must be used, may not exceed four pages plus the budget worksheet and any cost backup, and must be kept in Arial 12-point font. Submit the form in Microsoft Word or PDF format. An extra half page is permitted to answer questions about prior funding.
- Using a form from previous years will negatively impact a concept score, so please ensure the current FY 20-21 form is used.
- For providers that operate programs with several vendor numbers involved in one concept, one evaluation and concept form should be submitted and should list all vendor numbers for related/included programs. If multiple programs owned by the same parent company have different compliance evaluations or concepts, additional applications can be submitted but should be attached in the same document as the other owned programs so they can be reviewed together.
- The results of the evaluation should be clearly laid out in the section referring to identification of federal requirements that are currently out of compliance, which the concept will address.
- The concept form includes detailed information that describes the funding requests and supports how the requests will assist the provider to come into compliance.
- There should be a clear link between what is being requested and the federal requirement currently out of compliance.
- Concepts should demonstrate how the requested change in service delivery will impact individuals in offering more choices and opportunities.

Strengths of previously funded concepts:

- Identified the need as well as proposed a plan to provide outreach and information regarding the HCBS rules to individuals served and members of their support teams.
- Discussed the need for additional funds to effectively support individuals served on a more individualized basis in overcoming barriers to community integration and employment, as appropriate.
- Prioritized the preferences of individuals served and utilized their feedback in the development of the concept.
- Implemented a sustainable plan for person-centered planning/thinking and training regarding the HCBS rules.
- Enabled residents to age in place and exercise more choice and independence.

More information on the HCBS rules and this form can be found at <https://www.dds.ca.gov/initiatives/cms-hcbs-regulations/>.

Vendor name	Bakersfield ARC
-------------	-----------------

Home and Community-Based Services (HCBS) Rules DEPARTMENT FUNDING GUIDANCE

Vendor number(s)	HK2877
Primary regional center	Kern Regional Center
Service type(s)	Supported Employment Group
Service code(s)	950
Number of consumers typically and currently served	93
Typical and current staff-to-consumer ratio	1:3

1. Please provide a brief description of the service/setting. Include what a typical day consists of during regular program as well as how services are currently being provided. This response must include the baseline/current levels for any aspects of the program for which the concept proposes funding.

Currently BARC job coaches 93 Individuals in group SE, 18 in CIE and 8 in PIP (deemed essential workers). Individuals in groups are in a number of settings and a typical day varies by type of work and health/safety requirements. An example would be a group working at the Ikea Distribution Center where they are transported to and from a 7-hour work day. Job assignment consist of: sorting cardboard, plastic and wood products then assisting with the baling of the product.

Project Narrative Description: While filling out this section, reflect on how services are typically provided and how that might have changed in the past year. Think about what has been learned in the past year and how that might shape services going forward. Funding awarded through this concept can span the course of up to two years which would allow time to shape services to be more person-centered and align with the HCBS federal requirements.

2. Please provide a brief summary narrative of the concept for which you are requesting funding, including justification for the funding.

BARC's SE with utilize The Council on Quality and Leadership model of the Three E's "Education, Experience and Exposure". We will also implement the technical assistance we receive as a designated pilot site for National Expansion of Employment Opportunities Network (NEON) project, an initiative of the US Department of Labor's Office of Disability Employment Policy. BARC will identify barriers to employment and target obstacles that prevent people from being full members of the work force. BARC will promote support which brings about meaningful CIE and career openings for those choosing this option. BARC will expand the range of employment opportunities for Individuals who have I/DD to participate as active, equal members of the community once it is safe.

3. Identify which HCBS federal requirements this concept addresses that are currently out of compliance. Could be all or a subset of those identified as out of compliance on the evaluation.

1_x_ 2_x_ 3___ 4_x_ 5_x_ 6___ 7___ 8___ 9___ 10___

4. For each HCBS out-of-compliance federal requirement that is being addressed by this concept, describe the barriers to compliance and why this concept is necessary. If this information is in the evaluation section, please copy it here.

The challenge that we have experienced is that some Individual/Families as well as staff are comfortable with an enclave SE approach to employment services and do not want to consider other options. We have had person centered meetings where

**Home and Community-Based Services (HCBS) Rules
DEPARTMENT FUNDING GUIDANCE**

<p>the individual/family have selected to declined CIE. BARC believes this is a choice, however, we want to make sure that this is not due to a lack of understanding, fear, previous bad experiences and/or concern about public benefits.</p>
<p>5. For each out-of-compliance federal requirement that is addressed in this concept, please explain how the concept will bring the vendor into compliance by March 2023.</p>
<p>BARC believes that to comply we must provide true informed choice to individuals so they are understanding all of the employment options that are potentially available in the community based on their strengths and aspirations. What is important to and for an individual, need to be a personal decision which is based on a culturally appropriate array of employment opportunities from which the individual can choose their services and supports. In addition, choices made about employment will have an effect on the Individual's overall well-being and these factors must also be addressed in Person Centered Planning. This includes an assessment and service planning process and procedures that identify and discuss all risks and how each risk will be mitigated.</p>
<p>6. What are the proposed outcomes and objectives of the concept, and what are the methods of achieving and tracking them?</p>
<p>BARC will increase the number of Individuals in Community Integrated Employment services from the current 18 to 35 with an emphasis on customize employment opportunities consistent with the strength and desires of Individual. In addition, BARC will end sub-minimum wage on all existing group SE. BARC concentration will be two-fold: working with existing Individuals who are in SE and want CIE and working with KRC and DOR to focus new referrals toward CIE.</p>
<p>7. Please describe how and/or what was done to include input from the individuals served in developing this concept? Discuss not only the development of the concept, but also what steps were taken to identify the interests and desires of the individuals and who was involved in that process.</p>
<p>BARC will continue to utilize our Client Advisory Board to provide a forum to review the activities of both this grant and the agency as a whole. Additionally, the grant has a Peer Mentor who will be aiding in the plan, obtaining feedback and informing Management of individual's wishes. The Peer Mentor will be involved in sharing employment concerns and will bring his/her experience to both clients and management including perspectives involved in individualizing services.</p>
<p>8. Please describe how the concept you propose will enable you to provide more person-centered services to your clients.</p>
<p>BARC will identify employment opportunities based on individual needs and desires. This will assist the Client and Family to clarify and accomplish goals of their own choice. BARC will promote and provide support which brings about meaningful changes for Individual's by expanding the range of opportunities to participate in employment as an active and equal member. BARC will strive toward services with diversity and culturally sensitive as to reduce disparities in the provision of services to underserved populations. BARC believes that individuals can fully participate in typical valued societal roles, side-by-side with their fellow citizens without disabilities. BARC will use a mindset of how individuals without disabilities typically participate in the community as a core guide. BARC will maximize opportunities for the development of individual relationships with community members. BARC views the role of the staff and agency as facilitators of inclusion and full acceptance of individuals with disabilities.</p>

Home and Community-Based Services (HCBS) Rules DEPARTMENT FUNDING GUIDANCE

<p>BARC will avoid activities that reinforce stereotypes and stigma of individuals with disabilities.</p>	
<p>9. Please address your plan for maintaining the benefits, value, and success of your project at the conclusion of 2020-21 HCBS Funding.</p>	
<p>BARC is committed to providing on-going support to both Individuals in CIE and our community employers. The Transition Coordinator, TDS/Employment Coordinator and Job Coaching staff will work closely to assure that employment placements are successful by providing on-going monitoring, interventions and soliciting feedback. BARC will also work thoroughly with Individuals who have not been successful in a job placement to better understand what is important to and for them. In addition, BARC Client Coordinators will actively participate in the person center planning to address the whole person's strengths and needs for support.</p>	
<p>10. Write a brief narrative below explaining each major cost category and timeline. Complete the budget template at the end of the concept sheet. An excel version with formulas is available. When applicable, budgets should include personnel/benefits, operating costs such as consultants or training, administrative expenses/indirect costs, and capital costs (assets lasting more than 2 years). If project spans 2 years or occurs in phases, budget should be separated by phase/year. Administrative costs, if any, must comply with DDS' vendor requirements, including a cap of 15% of the sum of personnel/benefits, consulting, and operating costs (must exclude capital costs). This information can be found at this link.</p>	
<p>BARC is requesting 1 year of funding for two staffing positions with the benefits, operational supports and administrative overhead for a total of \$109,500. Other BARC staff involved in this project including supervision and staff resources will be in-kind. The Transition Coordinator and Peer Mentor will be funded for the entire year. Operating expenses will include costs associated with office space and travel \$3,900. Administrative Overhead will be \$11,000. BARC anticipates that the funding for project development of vocational opportunities will start immediately and quarterly documentation will be provided on the number and type of new employment setting developed and educational/tours provided to Individuals and their Families.</p>	
<p>11. Please address sustainability of funding sources for all programs or concepts requiring any funding past the timeframe of the requested funding, especially those that involve staff or other long-term costs. Please mark "not applicable" if costs will all be incurred during the program timeframe; up to two years.</p>	
<p>BARC will utilize supports available through Department of Rehabilitation, Regional Center incentive funding for CIE and Supportive Employment Individual vendorization as the primary source of ongoing funding. BARC will also pursue grants and Foundation funding to develop alternative/innovated sources to fully develop customized and other forms of employment.</p>	
<p>12. Have you or the organization you work with been a past recipient of DDS funding? If yes, what fiscal year(s)?</p>	<p>HCBS Funding ___ No ___x___ Yes. If Yes, FY(s) _____ Disparity Funding _x___ No ___ Yes. If Yes, FY(s) _____ CPP Funding _x___ No ___ Yes. If Yes, FY(s) _____ CRDP Funding _x___ No ___ Yes. If Yes, FY(s) _____</p>

**Home and Community-Based Services (HCBS) Rules
DEPARTMENT FUNDING GUIDANCE**

	If yes to any question be sure to answer questions 13 and 14.
For providers who have received prior HCBS, Disparity, CPP or CRDP Funding from DDS	
13. If your organization has received prior funding from any of the above sources, please provide an update on the prior funding project. You may copy and paste from progress update(s) previously provided to regional centers or DDS.	
<p>BARC has received DDS HCBS grants for SE - group (950) and community-based day services (055). We are currently working with a DDS HCBS Waiver grant for our community based-day program (FY 19-20). In the previous years of funding we have educated our staff, individuals served and community on the changing paradigm and the need to make this shift. In addition, we have modified our employment service model to enhance community opportunities including eliminating sheltered workshop while developing PIP and TDS Services. Our community-based day services will be entirely person center community based upon our safe return to in-person services. Senior services will be person centered community based to the majority of the day to the extent health and safety will allow. (see additional page)</p>	
14. If your organization received prior funding, please explain how the current funding request is not redundant with any prior funding received and/or builds on the prior funding but was not part of the original funding.	
<p>BARC's previous HCBS Waiver grants focus on both our community-based day services as well as employment services with an emphasis on developing a person-centered approach to planning, program designs documentation, use of language and implementation of programming. This grant request moves to the next step of development of customize employment opportunities and the elimination of sub-minimum wage in all of BARC's employment services.</p>	

Home and Community-Based Services (HCBS) Rules DEPARTMENT FUNDING GUIDANCE

Continued #13

BARC reviewed and modified policies, operational procedures and program designs to reflect community-based services and employment goals consistent with HCBS Final Rule requirements.

BARC incorporated more if the Individuals Circle of Support (Family and Friends) into their meetings and program planning.

BARC increased the number of individuals in CIE from 10 to 24 (Current 18 employed due to pandemic) and PIP from 0 to 9.

We are now celebrating Individuals that have been hired, recognizing the employer for hiring them and have the Individual return to BARC to talk with others (pre-pandemic).

BARC developed Tailored Day Services (currently 18 Individuals) and Paid Internship Program (currently 9 Individuals)

BARC developed new documentation which reflects Person Centered Planning for intake, annual, semi-annuals reviews, ID notes and incident report.

BARC is utilizing a survey of Individuals and Stakeholders to understand individual choice, the level of satisfaction and determine areas of improvement needed.

BARC increased community-based opportunities for Clients in Access Now (055) and upon our return to face to face services will be 100% community based.

HCBS CONCEPT BUDGET	
Vendor Name	Bakersfield ARC
Vendor Number(s)	HK2877

	Year 1 Budget			Year 2 Budget		Total
	Wage and Benefits	FTE	Annual Cost	FTE	Annual Cost	Cost
Personnel (wage + benefits)						
Transition Coordinator	78400	1.00	\$ 78,400		\$ -	\$ 78,400
Peer Monitor	32400	0.50	\$ 16,200		\$ -	\$ 16,200
Position Description			\$ -		\$ -	\$ -
Position Description			\$ -		\$ -	\$ -
Position Description			\$ -		\$ -	\$ -
Position Description			\$ -		\$ -	\$ -
Position Description			\$ -		\$ -	\$ -
Position Description			\$ -		\$ -	\$ -
Personnel Subtotal			\$ 94,600		\$ -	\$ 94,600
Operating expenses						
Utilities			\$ 100		\$ -	\$ 100
Telephone			\$ 600		\$ -	\$ 600
Insurance			\$ 75		\$ -	\$ 75
Equipment			\$ 75		\$ -	\$ 75
Training			\$ 600		\$ -	\$ 600
Staff Mieage			\$ 2,450		\$ -	\$ 2,450
					\$ -	\$ -
					\$ -	\$ -
					\$ -	\$ -
Operating Subtotal			\$ 3,900		\$ -	\$ 3,900
Administrative Expenses						
Administrative Overhead			\$ 11,000		\$ -	\$ 11,000
					\$ -	\$ -
					\$ -	\$ -
					\$ -	\$ -
					\$ -	\$ -
					\$ -	\$ -
Administrative Subtotal			\$ 11,000		\$ -	\$ 11,000
Capital expenses						
					\$ -	\$ -
					\$ -	\$ -
					\$ -	\$ -
					\$ -	\$ -
					\$ -	\$ -
					\$ -	\$ -
					\$ -	\$ -
Capital Subtotal			\$ -		\$ -	\$ -
Total Concept Cost			\$ 109,500		\$ -	\$ 109,500

See Attachment F for budget details and restrictions