State Interagency Coordinating Council (ICC) on Early Intervention



"Promoting Excellence In Early Start"

January 20, 2022 9:00 a.m.—1:00 p.m. January 21, 2022 9:00 a.m.—12:30 p.m.

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The Interagency Coordinating Council is an open public meeting that may be recorded, provided it does not cause a disruption to the proceedings.

Interagency Coordinating Council On Early Intervention (ICC)

ICC Mission Statement

The mission of the ICC is to promote and enhance a coordinated family service system for infants and toddlers, ages birth to three years, who have, or are at risk for having, a disability, and their families, utilizing and encouraging a family-centered approach, family-professional partnerships, and interagency collaboration.

The History of the ICC

California has a long history of providing early intervention services to infants and toddlers, ages birth to three years, and their families. In the 1960s and 1970s, special education services for infants and toddlers were provided in public schools and funded through various local, state and federal sources. With the advent of the Lanterman Developmental Disabilities Services Act (Lanterman Act) in 1969, California demonstrated its support of young children with prevention and early intervention services for infants with developmental disabilities through the regional center system. This was a huge effort and viewed as a major investment in California's children.

In 1988, the first ICC convened to provide advice and assistance to the Department of Developmental Services (DDS) regarding implementation of a coordinated early intervention system in California. In 1993, after five years of state and local planning activities in preparation for full implementation of Part C of the Individuals with Disabilities Education Act (IDEA), the Governor signed the California Early Intervention Services Act (CEISA: Title 14, Government Code section 95000 et seq.) CEISA established state authority to enhance California's early intervention service system to meet the new federal requirements under Part C. CEISA assigned DDS as lead agency in collaboration with California Department of Education (CDE). Other collaborative partners involved in the ICC include Department of Social Services (DSS), Department of Managed Health Care (DMHC), and First 5 California.

Although the early intervention landscape has changed over the years in California, the ICC has continued to follow, advise, and assist DDS on the state of the early intervention community. The changes have included amendments to CEISA that brought the addition of provision of family support services by Early Start Family Resource Centers (FRC). FRCs provide services such as parent-to-parent support, information dissemination and referral, public awareness, family-professional collaboration activities, and transition for families. CEISA also clarified state coordination and collaboration with families and communities, service coordinator competencies and caseload size, evaluation and assessment, parent rights, referral to local FRCs and monitoring efforts. Lastly, CEISA was amended to clarify that the Part C program is based on existing systems and how regional centers must comply with the Lanterman Act. This includes regulations related to vendorization and rate setting as long as the application of state law does not conflict with early intervention statutes.

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2022 Interagency Coordinating Council Meeting Dates

The following is information regarding the 2022 Interagency Coordinating Council on Early Intervention (ICC) Meetings. At this time meetings are being held via Zoom. The instructions and links to join the meeting are included in the meeting packet. Remote connection information available upon request.

Individuals who require accommodations in order to attend the meeting (i.e., assistive listening devices, interpreting services, materials in alternative format) should notify Melanie Manus at (916) 654-2773 or EarlyStart@dds.ca.gov ten days in advance of the meeting. The meeting location is accessible to individuals with disabilities. Visit our website to view previous ICC meeting minutes and for additional information about California Early Start.

2022 Quarterly Meeting Dates

January Thursday-20 Friday-21st	th Thursday-21st Friday-22 nd
July Thursday-14 Friday-15 th	

PROPOSED AGENDA (EXAMPLE)

DATE: Thursdays

TIME: 9:00 A.M.—1:00 P.M.

Day One Meeting

The meeting will include:

- Review of previous Meeting Minutes
- Review of Agenda
- Review of previous meetings' tasks
- Announcements
- State Systemic Improvement Plan (SSIP) updates
- Improving State Systems and Communication & Outreach Committees

DATE: Fridays

TIME: 9:00 A.M.—1:00 P.M.

Day Two Meeting

The meeting will include:

- Review of Agenda
- Committee reports
- Action items (as applicable)
- Reports from the State Department Representatives
- Public and parent input
 15 minutes reserved
- Early Intervention presentation

Instructions for joining remotely for the ICC Meeting

The ICC Meeting will be offered in a webinar format. You are invited to attend a Zoom meeting. Participants need to call into the teleconference line **AND** login with a computer to view any online materials.

To Connect with Audio:

Dial Toll-Free Number (in USA). 877 369 0926 US Toll-free 877 853 5247 US Toll-free

Day One

Meeting ID: 917 6708 3002

Day Two

Meeting ID: 962 7176 1147

To Connect with Web:

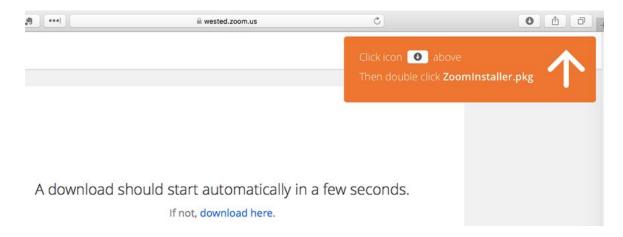
Join Zoom Meeting-Day One https://wested.zoom.us/j/91767083002

Join Zoom Meeting-Day Two https://wested.zoom.us/j/96271761147

The best way to join a scheduled meeting is by clicking the link you were provided when you either scheduled it or were invited to it (from email, calendar invitation, etc.)

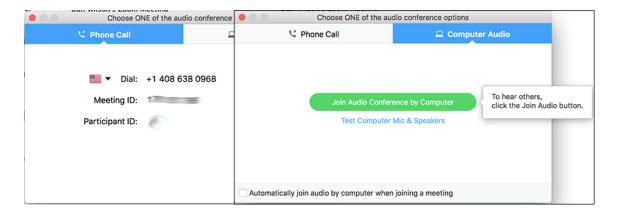
The link will launch Zoom and place you in the conference. This is true for all staff, as well as non-staff.

If you do not have the app, your browser will download the installer and prompt you to run it. Once the installer has run, it will ask for your name and then take you into the meeting.



Connect audio

Choose the **Join Audio Conference by Phone Call tab** and dial in using the provided information.



Easy Tips for Successful Web Conferencing and Conference Calls*

Participant Courtesies

- 1. Use a landline if possible, for the least static interference.
- 2. Avoid cellular and cordless phones. The potential static and poor or broken connections reduce the sound quality for all conference call participants. If you must use a cell phone, find a quiet location with excellent reception and limit moving around during the call.
- 3. Know your phone features and how to use them. Do not wait until the call to figure them out.
- 4. Turn off call waiting. It is very disruptive to the call. Most call waiting features can be deactivated by pressing 70# or *70 before dialing the conference number. (Check with your carrier.)
- 5. Use the speaker feature on your phone only if the room is quiet and others in the room are participating on the call with you. Speakerphones can add to the overall noise of the teleconference and create a hollow sound on the call.
- 6. Choose a quiet location. Avoid background noises such as a radio, TV, pets, or side conversations with others.
- 7. Stay focused and participate on the call. Avoid using this time to answer email, eat, clear off your desk, file papers, or talk to others.
- 8. Be on time.
- 9. Introduce yourself when you join the call. If you join the call late, wait for a break in the conversation to announce that you have joined or until the moderator asks who joined.
- 10. Introduce yourself each time you speak. Not everyone will be familiar with your voice.
- 11. Mute your phone (*6) if you are not participating at the time, need to talk to someone else, or need to leave the call for any reason. Unmute your phone (#6) when you are able to return to the call.
- 12. Never put the call on hold. Either mute your phone (*6) and unmute your phone (#6) to rejoin or hang up and call in again if you must leave the call.

Facilitator/Chairperson Courtesies

- 1. Be familiar with the audio controls.
- 2. Start—and end—at the scheduled time.
- 3. Have an agenda—preferably one that has been distributed prior to the conference.
- 4. Identify yourself when you first connect to the conference call.
- 5. Identify yourself each time you speak. Others may not know your voice. Speak clearly and at a moderate speed.
- 6. Take roll call at the conference start so that everyone knows who is involved and listening.
- 7. Review the rules of etiquette and ask that each participant identify him or herself before speaking.
- 8. Allow only one individual to speak at any given time during the conference.
- 9. As much as possible, when appropriate, address questions to individuals by name.
- 10. Mute the microphone or speakerphone (*6) if you must speak to others in the room with you during the conference. Unmute by pressing #6.
- 11. Address agenda items in their specified order.

*Thank you to the Family Resource Center Network of California, the source for many of these tips, for sharing its teleconference etiquette.

January 20-21, 2022 AGENDA

ICC Meeting Agenda (Day One)

Date: Thursday, January 20, 2022

Time: 9:00 a.m.—1:00 p.m.

Room: Zoom

	AGENDA ITEMS	RESPONSIBILITY
9:00—9:15	Opening • Welcome • Introductions/Roll Call • Review Agenda • Announcements	Marie Kanne Poulsen, ICC Chair
9:15—9:45	Indian Health Svcs-Overview/Purpose Outreach *Maternal and Child Health-Part C	Susan Ducore
9:45—10:15	Rate Model Implementation	Caroline Castaneda, DDS
10:15—10:30	BREAK	
10:30—1:00	Committee Meetings	Communications and Outreach Improving State Systems

ICC Meeting Agenda (Day Two)	Time: 9:00 a.m.—1:30 p.m. Room: Zoom
AGENDA ITEMS	
9:00—9:15 Opening • Welcome	
Introductions/Roll Call	
Review Agenda	Marie Kanne Poulsen, ICC Chair
Approve October Meeting Minutes	
Part C Literacy—Data and Funding Gaps in Tribal Early Care and Education	
9:15—9:30 Committee Reports	Communications and Outreach Improving State Systems Darby's Legacy Adhoc
9:30—9:45 Public Input	
9:45—10:15 APR/SSIP	January Crane, DDS
10:15—10:30 Early Start Outreach with Tribal Communities	Leinani Walter, DDS
10:30—10:45 BREAK	
10:45 —11:45 Department and Council Member Reports Representatives will provide a summary allow for discussion, questions and answers	Shanice Orum, Dept. of Social Services Lisa Witchey, Dept. of Social Services Susan Ducore, Indian Health Service Maricris Acon, Dept. of Developmental Services Heather Calomese, California Dept. of Education (CDE), Special Education Leanne Wheeler, CDE, Homeless Education Suzanne Sherinian, Dept. of Managed Health Care Stephanie Welch, CHHS Child Mental Health Michelle Dove, Head Start Agency Richard Olney, Dept. of Public Health
11:45—12:20 Voices from the Field	Christina Nigrelli Karen Moran Finello Fran Chasen Teresa Anderson Marty Omoto
12:20—12:30 Family Resource Center Network of California (FRCNCA)–Report	Yvette Baptiste

Date: Friday, January 21, 2021

October 14-15, 2021 Past Meeting Minutes

Interagency Coordinating Council (ICC) on Early Intervention Thursday October 14, 2021 Zoom Conference Call

Time: 9:00 a.m. - 1:00 p.m.

Opening

Dr. Marie Kanne Poulsen, ICC Chair, called the meeting to order at 9:03 a.m.

Roll Call

The roll call was conducted.

Review Agenda

No changes were made to the agenda.

Announcements

- Suzanne Sherinian will be replacing Matt Chestnut as the co-chair of the Improving State Systems Committee.
- Michelle Dove will be taking the place of Doug Erber in the Communication and Outreach Committee meeting.

Action Item-2022 Proposed Meeting Dates:

Suzanne Sherinian moved to approve the 2022 proposed meeting dates; Matt Chestnut seconded the motion. The responses were placed in chat, no objections were offered.

Optimizing Language Opportunities for Deaf Infants and Young Children:

Julie Rems-Smario, CDE

Ms. Rems-Smario presented on the challenges that children who are Deaf and Hard of Hearing are facing and what steps can be taken to increase awareness of the issues. She shared that language deprivation in the early years is a concern in the Deaf and Hard of Hearing community. Under SB 210, CDE and community stakeholders developed a series of language milestones for children ages 0-5 who are Deaf and Hard of Hearing. These milestones are available on the CDE website at https://www.cde.ca.gov/sp/ss/dh/sb210langmilestones.asp.

Ms. Rems-Smario also highlighted the importance of including Deaf professionals when providing services Deaf and Hard of Hearing children and their families.

Early Start Outreach and Child Find Recovery Activities and Services

Angela McGuire, WestEd

WestEd is working with DDS to provide new and updated Early Start outreach materials. The first portion of this work is to improve the outreach and child find resources that the department has been using. To meet the needs of outreach partners, WestEd solicited input from Family Resource Center staff and other Early Start professionals. Materials are still in the design phase and will be part of a larger media collection that will provide user guidance on how the materials should be used. Hard copies of the resources will be available through an online ordering platform and will be free. They will also be available for direct download.

To support dissemination efforts, WestEd is asking the members of the ICC to provide lists of local partners and community contacts. Please share contact information with Angela McGuire at amcguir@wested.org. Some members of the ICC recommended including religious institutions in outreach efforts. Additional useful comments were entered into the meeting room chat.

Committee Meetings

The following ICC Committee met for breakout sessions:

- Communications and Outreach
- Improving State Systems

MEMBERS PRESENT

Matt Chestnut

Sharon DeRego

Michelle Dove

Susan Ducore

Marie Kanne Poulsen

Richard Olney

Shanice Orum

Suzanne Sherinian

Lisa Witchey

MEMBERS EXCUSED

Douglas Erber*

MEMBERS ABSENT

Norayma Cabot

Sally Grevemberg

Alma Martinez*

Sarah Neville-Morgan

Stephanie Welch

Leanne Wheeler

COMMUNITY MEMBERS PRESENT

Teresa Anderson

Kathy Angkustsiri

Yvette O. Baptiste*

Jazmine Blackman

Elena Bramble*

Shan Chan

Fran Chasen

Sheri Farinha

Karen Finello

Felicia Ford*

Edyth Gallardo

Samantha Hebermehl*

Katie Hornberger

Leah Howley

Laurie Jordan*

Linda Landry*

Gayatri Mahajan

Diana Maffei*

Wendy Morrison

Sheri Rosen

Patty Salcedo*

Debbie Sarmento*
Tara Sisemore-Hester

COMMUNITY MEMBERS ABSENT

Brigitte Ammons

Tony Anderson

Brenda Baldeon

Maurine Ballard-Rosa

Florence Bracy*

Pam Chueh

Wanda Davis

Rachel Hagens

Amy Hansen

Lucero Irizarry

Jordan Lindsey

Robin Millar

Patricia Moore*

Christina Nigrelli

Michelle Oliver

Marty Omoto

Julie Rems-Smario

Robert Rochin

Maria Ruiz-Merroth

Nancy Sager

Scott Turner

Pablo Velez

Diane Williams

DDS

Maricris Acon

Reyna Ambriz

January Crane

Jessica Dailey-Keithline

Desmond Fang

Mai Moua

Marcy Okada

Townley Saye

Catherine Schulze

Omari Smith

Nathaniel Taleon

Shay Willis

Emily Woolford

WESTED

Jennifer Driver-Teykaerts

Angela McGuire

Ian Ratliff

Virginia Reynolds

Laura Romero

Jeff Williams

OTHERS PRESENT

Mary Ader
Annie Baccay
Sonya Bingaman
Heather Calomese
Pete Cervinka
Lucia Da Silva
Leslie Fox
Claudia Guzman
Carlene Holden
Sidney Jackson
Alexandra Parma
Sharon Perez
Rosie Rios
Patricia Roth
Margarita Salazar

^{*}Parent

Interagency Coordinating Council (ICC) on Early Intervention Friday October 15, 2021 Zoom Conference Call

Time: 9:00 a.m. - 1:30 p.m.

Opening

Dr. Marie Kanne Poulsen, ICC Chair, called the meeting to order at 9:02 a.m.

Roll Call

The roll call was conducted.

Review Agenda

No changes were made to the agenda.

Approve July Meeting Minutes

Leanne Wheeler moved to approve; Suzanne Sherinian seconded. An amendment was offered to the July meeting notes to change "them" to "health plans." This amendment was approved by Suzanne Sherinian.

Part C Literacy – Helping Parents Cope in the NICU

Dr. Poulsen shared an article about the experience of doctors who had a child in the NICU. The article's focus was on their experience as patients and how they experienced birth-related PTSD, anxiety, or prolonged grief. Parents often have conflicting emotions; the authors recommend supporting parents without judgment and being careful of comments that seem callous to a nonprofessional. Each family is unique, and professionals should do as much as they can to get to know the families and their unique situations.

Committee Reports

Communications and Outreach Committee

Michelle Dove reported:

 The committee drafted a purpose statement and reviewed and discussed the draft and discussed the input they will provide on the outreach materials and strategies for dissemination of these materials and the PSAs.

Improving State Systems Committee

Fran Chasen reported:

The committee welcomed their new chair, reworked their Jamboard, and watched a
presentation about COVID-19 vaccinations and the impact of the vaccine mandate on Early
Start.

Adhoc Committee - Darby's Legacy: Best Practices Serving Families with Infants and Toddlers

who are Medically Fragile

Linda Landry provided an update:

• The committee held monthly meetings, and the workgroups reviewed the subgroup's recommendations for a best practices document. They will return to present to the ICC in January.

Public Input

Comments offered:

• From Nancy Sager: The report on Transition from Part C to Part B addressed the disparate impact of racism but did not include examples of autism or ableism.

Presentation: Part C to B Report

Maricris Acon, DDS; Annie Baccay and Noelia Hernandez, CDE; and Jennifer Driver Teykaerts, WestEd, presented.

- SB 75 required that CDE and DDS convene a stakeholder workgroup to make recommendations to improve the state's ability to meet federal transition requirements and improve the experiences of children and families during the transition from Early Start. This workgroup generated its recommendations from May 2020 – April 2021 and was guided by a steering committee consisting of representatives from both state agencies.
- The final report was submitted to the Legislature and the California Department of Finance on Oct 1st. The report includes the following recommendations:
 - Improve the state's capacity to support the continuous improvement of Part C and Part B programs to facilitate smooth and equitable transitions for children with disabilities and their families.
 - Streamline eligibility criteria and eligibility determination policies and practices of programs receiving children who exit Part C, at age three.
 - Improve the state monitoring and support system to build local programs capacity for facilitating smooth transitions for children and families.
 - Link existing data systems and receive data-sharing policies and practices to promote timely sharing of information across Part C and Part B programs.
 - Increase access to developmentally appropriate services and inclusive education settings for three-year-old children with disabilities to ensure a seamless transition of services from Part C to Part B.
 - Improve family engagement and support practices for transition.
 - Improve state and local interagency agreements to strengthen collaboration policies and practices for transition.

The final report is available to the public at https://www.partctobforcakids.org/.

- Presenters noted that the ICC is a critical partner and can support the state agency as they
 implement these recommendations by giving input and supporting the changes to the policy.
- During the Q&A session, ICC members asked about streamlining eligibility, provisional Lanterman eligibility, and caseloads for Early Start service coordinators and Part B providers.

Council Member Reports

Maricris Acon, DDS

• Caseload data is returning to the pre-pandemic levels. The current caseload is 20% higher than 2020 but only 3% higher than 2019. DDS also shared targeted efforts in certain parts of the state to increase child find and referral efforts.

- DDS has increased social media engagement and other outreach efforts, including several PSAs that include families. DDS recently worked with WestEd to create an animation about families in Early Start and added FAQs about Early Start on the DDS website.
- DDS is serving 16% fewer children over the age of three, past regular transition, as the transitions are proceeding more smoothly than last year. DDS and CDE are working to improve this process.
- Recent changes in statute allowed for IFSP meetings to be done remotely until June 2022; this
 option will continue to be available to families.
- DDS requested ideas for the dissemination of the family outcomes survey to increase the response rate.
- DDS workgroups are addressing implicit bias training, the rate model implementation, and Lanterman transition goals and expansion. Additionally, outreach is being conducted to families of children who missed services during the pandemic to inform them about the transition to Part B.

Leanne Wheeler, CDE, Homeless Education

- CDE received \$98 million for education programs for homeless children and youth. Ninetyeight percent went to current grantees, and the rest will be going out to all school districts.
 CDE will establish three county offices of education (COEs) to be special homeless education
 centers: Los Angeles COE, San Diego COE, and Contra Costa COE. CDE expects funds to
 be available in November and grantees have until 2024 to implement activities.
- Over 1000 people joined the Department's first conference on homeless education, inclusive of a youth panel with children from San Bernardino County.
- California is one of the states that is seeing an influx of families immigrating from Afghanistan.
 As they might be classified as homeless, CDE has developed services and materials in Farsi.
- A participant asked about strategies to identify families who lose secure housing. CDE hopes that the COEs will be required to have a contact within Early Start.
- There was a request for a presentation to the ICC on the topic of homeless youth.

Suzanne Sherinian, DMHC

- The pandemic spotlighted the inequities and disparities in healthcare, and the Department of Managed Health Care (DMHC) has established a workgroup to come up with standards and rules. Today is the final deadline to apply to be on the committee, which will start in March and will report in September 2022.
- DMHC has posted information on the website regarding assistance to healthcare providers to be paid promptly. The information can be found here. Participants are invited to reach out to Ms. Sherinian if families are having issues with their health plans.

Michelle Dove, Head Start Agency

- Head Start has implemented a vaccine mandate for staff; January 22 is the deadline to vaccinate all staff.
- American Rescue Plan funding is being used to update facilities, purchase Personal Protective Equipment, hire additional staff, focus on staff wellness, and provide professional development in topics such as trauma-informed practices.
- Head Start is also working closely with the health department and the licensing analysts to increase family enrollment.

Richard Olney, CDPH

- Concerning the Delta variant and COVID vaccinations, the California Department of Public Health (CDPH) is waiting for clinical trials of vaccinations for children to be concluded. In preparation for vaccines for 5–12-year-olds, CDPH is seeking community-based and other agencies to partner with to get vaccinations to children. In August, CDPH sent an email to say that providers should provide vaccinations to pregnant people, and the CDC recently strengthened this guidance.
- The newborn screening program has seen a drop in the birth rate in the past year, matching with data from other states.

Lisa Witchey and Shanice Orum, CDSS

- CDSS is working with the California Inclusion Behavior Consultation Network to create a staff
 professional training plan for the 19 regional offices, including equity, trauma-informed care,
 and anti-bias training, and other areas of the Diversity Equity and Inclusion initiative.
- CDSS has been working with DDS to add Early Start information to their website and thanks DDS for that partnership.
- They continue to work with CDE to address licensing issues and barriers.
- CDSS supports inclusion and encourages anyone that sees an issue with a licensed facility to contact the regional licensing office.
- Since COVID-19 began, CDSS has seen 18,000 COVID-19 positive cases, and this information is updated on their website. They are trying to inform and explain the importance of masking to their service providers.

Voices from the Field

Statewide Screening Task Force, Karen Moran Finello:

• The Statewide Screening Task Force is focused on updating resources on the website. The final webinar (in January) on working with Tribal communities will focus on Tribal and council elders and the issues with working with sovereign nations.

Infant Development Association of California, Fran Chasen:

- The Infant Development Association(IDA) has been giving early intervention service providers
 opportunities to brainstorm with each other and problem-solve new ways to continue to support
 families and children using telehealth solutions.
- IDA produced and disseminated suggested protocols for serving families during the COVID-19 pandemic, including informing families and providers about vaccines and other COVID-19 information and addressing vaccine hesitancy.

California Disability Community Action Network, Marty Omoto:

- Noted the Department of Health and Human Services (DHHS) criteria for more holistic and person-centered outcomes; this translates to child-centered outcomes in Early Start. The DHHS principles are guidance for every agency on the ICC, with the exception of CDE. Also noted that DHHS has a data exchange workgroup that will identify shared data elements for all departments under the DHHS umbrella.
- Shared that the governor signed SB 65, a bill that will respond to the disparities in health care surrounding pregnancy and maternal health.
- Encouraged members to attend several workgroups that DDS is hosting in the near future so that Early Start is represented in Department initiatives.

Family Resource Centers Network of California (FRCNCA), Robert Rochin:

- Early Start FRC staff were able to attend a workshop on inclusion and belonging.
- Monthly calls for directors and leadership address increasing referrals, COVID-19, wildfires, and a standard information packet.
- FRCNCA was awarded DDS funding for transition services for Black and Latinx communities.
 Five FRCs will conduct five local transition summits to improve services for Black and/or Latinx 2–8-year-olds in these regional center catchment areas: Tri-Counties Regional Center (only Santa Barbara), Inland Regional Center, Valley Mountain Regional Center, San Andreas Regional Center, and Westside Regional Center.
- Members are encouraged to contact Mr. Rochin if they are interested in information about the Community Navigators' Program.

Presentation: American Rescue Plan Funds (ARP)

Maricris Acon and January Crane DDS

- American Rescue Plan (ARP) provided \$24 million in supplemental federal funding for Early Start.
 These funds must be used by January 2024 and consistent with current IDEA PART C regulatory
 requirements. DDS will use the funds to improve access to services, improve families'
 experiences, and increase collaboration between state and local agencies. The proposed
 investments include:
 - A mobile application specific to Early Start.
 - Piloting early intervention assessment tools and screening devices for children and providing technology equipment to families for remote access to assessment and services.

- Targeted outreach to communities that are underrepresented in Early Start, including a
 partnership to train professionals in public assistance programs to increase awareness of the
 program and conduct risk screenings.
- A family wellness pilot program to support families facing challenges associated with a child's diagnosis of a developmental disability, aiming to prevent negative health/wellness outcomes and adverse childhood experience (ACEs).
- Enhancing services that are culturally and linguistically sensitive through training to Early Start providers.
- A scholarship and education stipend program to increase the availability of providers that reflect the cultural and linguistic diversity of the community.
- Comments were offered around how the funds should be allocated; some recommended the funds to go to transition navigators, and others proposed it be used for the initiatives that are going on in the NICU.

Closing Comments:

Marie closed the meeting by wishing everyone a happy holiday season.

Meeting adjourned at 1:30 p.m.

MEMBERS PRESENT

Matthew Chestnut Sharon DeRego Michelle Dove Susan Ducore Marie Kanne Poulsen Richard Olney Shanice Orum Suzanne Sherinian Stephanie Welch Leanne Wheeler Lisa Witchey

MEMBERS EXCUSED

Douglas Erber*

MEMBERS ABSENT

Norayma Cabot Sally Grevemberg Alma Martinez* Sarah Neville-Morgan

COMMUNITY MEMBERS PRESENT

Teresa Anderson Tony Anderson Kathy Angkustsiri Yvette O. Baptiste* Jazmine Blackman Elena Bramble* Shan Chan Fran Chasen

Rosalyn Daggs

Sheri Farinha

Karen Finello

Felicia Ford*

Edyth Gallardo

Katie Hornberger

Leah Howley

Lucero Irizarry

Laurie Jordan*

Linda Landry*

Diana Maffei*

Gayatri Mahajan

Robin Millar

Wendy Morrison

Michelle Oliver

Marty Omoto

Julie Rems-Smario

Robert Rochin

Sheri Rosen

Nancy Sager

Patty Salcedo*

Debbie Sarmento*

Tara Sisemore-Hester

Pablo Velez

Scott Turner

Diane Williams

COMMUNITY MEMBERS ABSENT

Brigitte Ammons

Brenda Baldeon

Maurine Ballard-Rosa

Florence Bracy*

Pam Chueh

Wanda Davis

Rachel Hagans

Amy Hansen

Samantha Hebermehl*

Jordan Lindsey

Patricia Moore*

Christina Nigrelli

Maria Ruiz-Merroth

DDS

Maricris Acon

Reyna Ambriz

Andrew Cavagnaro

January Crane

Jessica Dailey-Keithline

Desmond Fang Lauren Libero Marcy Okada Townley Saye Catherine Schulze Omari Smith Nathaniel Taleon Shay Willis Emily Woolford

WESTED

Jeffri Brookfield Jennifer Driver-Teykaerts Angela McGuire Ian Ratliff Virginia Reynolds Laura Romero Jeff Williams

OTHERS PRESENT

Mary Adèr
Annie Baccay
Karmina Barrales
Jennifer Bloom
Laura C
Johana Caicedo
Gina Donatoni
Leslie Fox
Noelia Hernández
Carlene Holden
Sidney Jackson
Liliana McDonough
Andrew Olenik
Alexandra Parma
Rosie Rios

*Parent