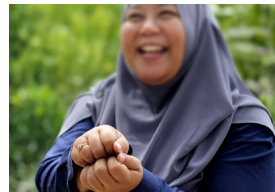


Employment Workgroup

February 24, 2022



Housekeeping



Interpretación en español: haga clic en el globo blanco en la parte inferior de la pantalla con la etiqueta "Interpretation." Luego haga clic en "Spanish" y seleccione "Mute original audio."



ASL interpreters have been "Spotlighted" and live closed captioning is active



This meeting is being recorded

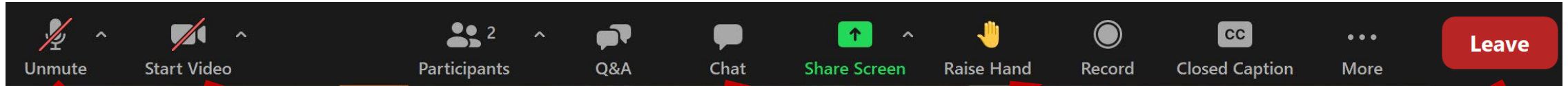


Materials are available at <https://www.dds.ca.gov/initiatives/stakeholder-events/>



Submit written comment via email to workservices@dds.ca.gov

Zoom Tips



Unmute mic only when it's your turn to speak



Turn your webcam on/off

All attendees can type questions/comments in the Q&A

Chat is available for Workgroup members only

Workgroup members can raise your hand when you want to speak

Leave the webinar at the end of the meeting



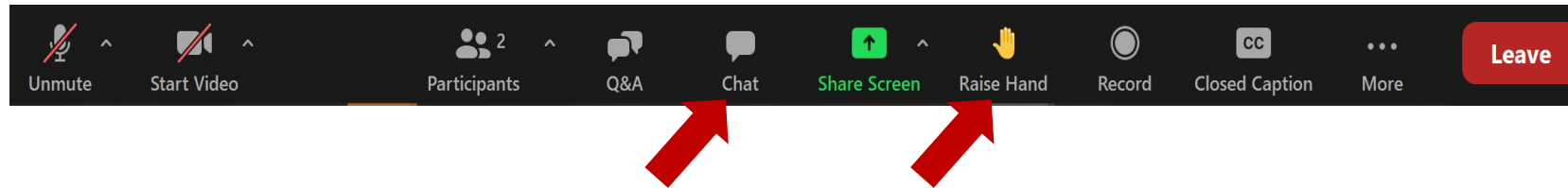
- For attendees, your video and microphone will not be available
- You will only see/hear workgroup members, DDS staff and presenters on screen



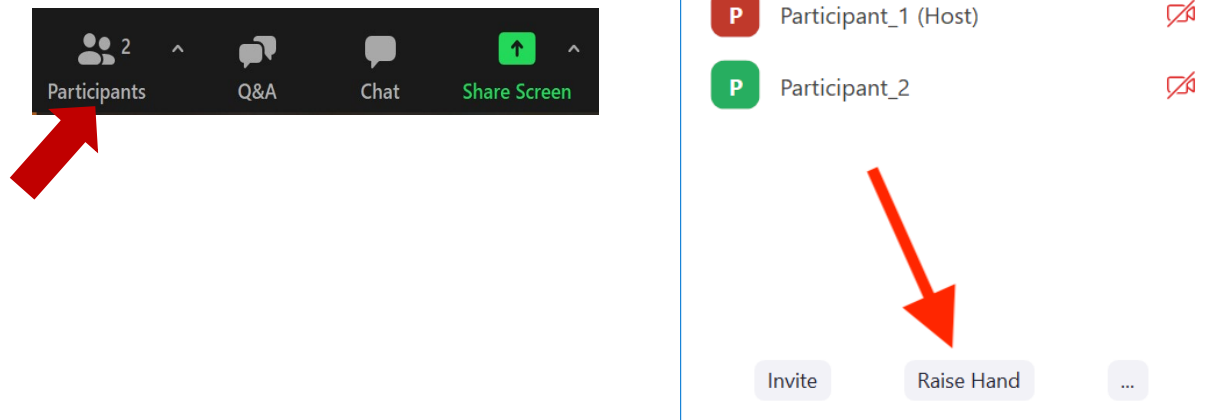
- Features will vary based on the version of Zoom and device you are using
- Some Zoom features are not available for telephone-only participants

Providing Comments – Workgroup Members

Workgroup Members: Please use the “Chat” or “Raise Hand” to comment



You may need to click on “Participants” and a new window will open where you can “Raise Hand”



Agenda

- I. Welcome & Housekeeping
- II. Meeting Focus
- III. Data Update
- IV. Discussion
- V. Closing Comments

Meeting Focus

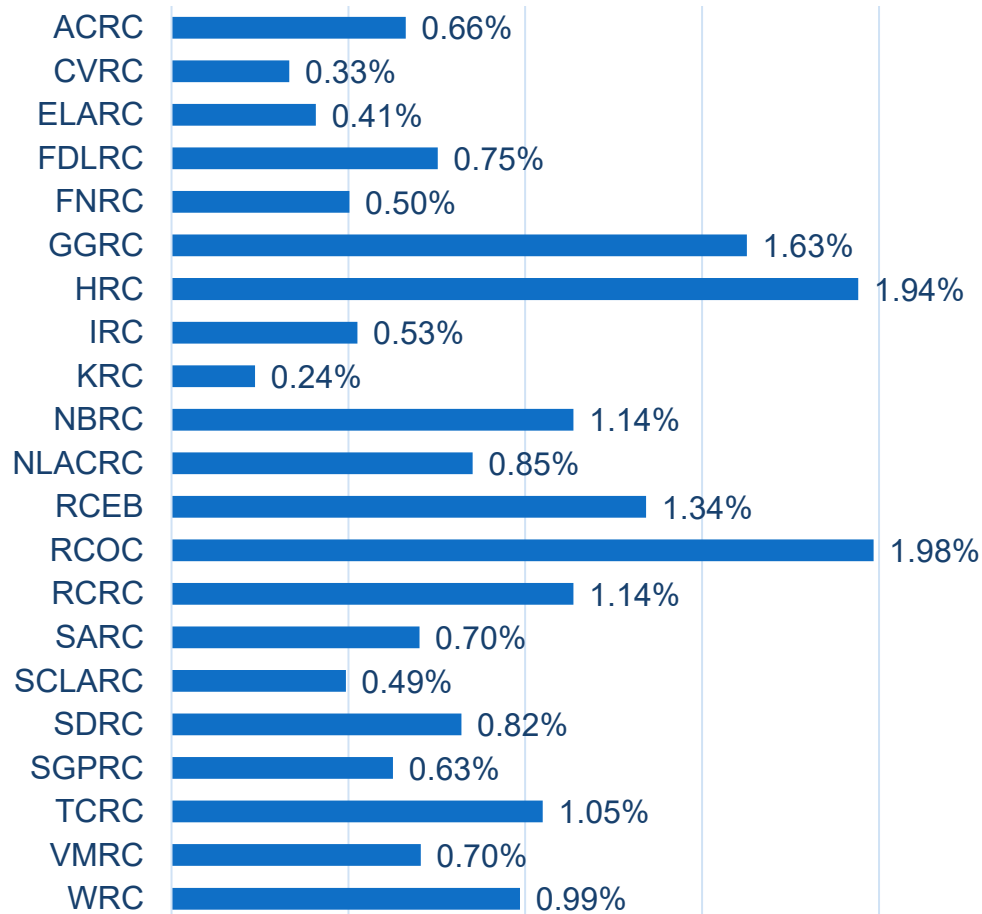
Provide Data
Updates

Review January
Meeting
Summary

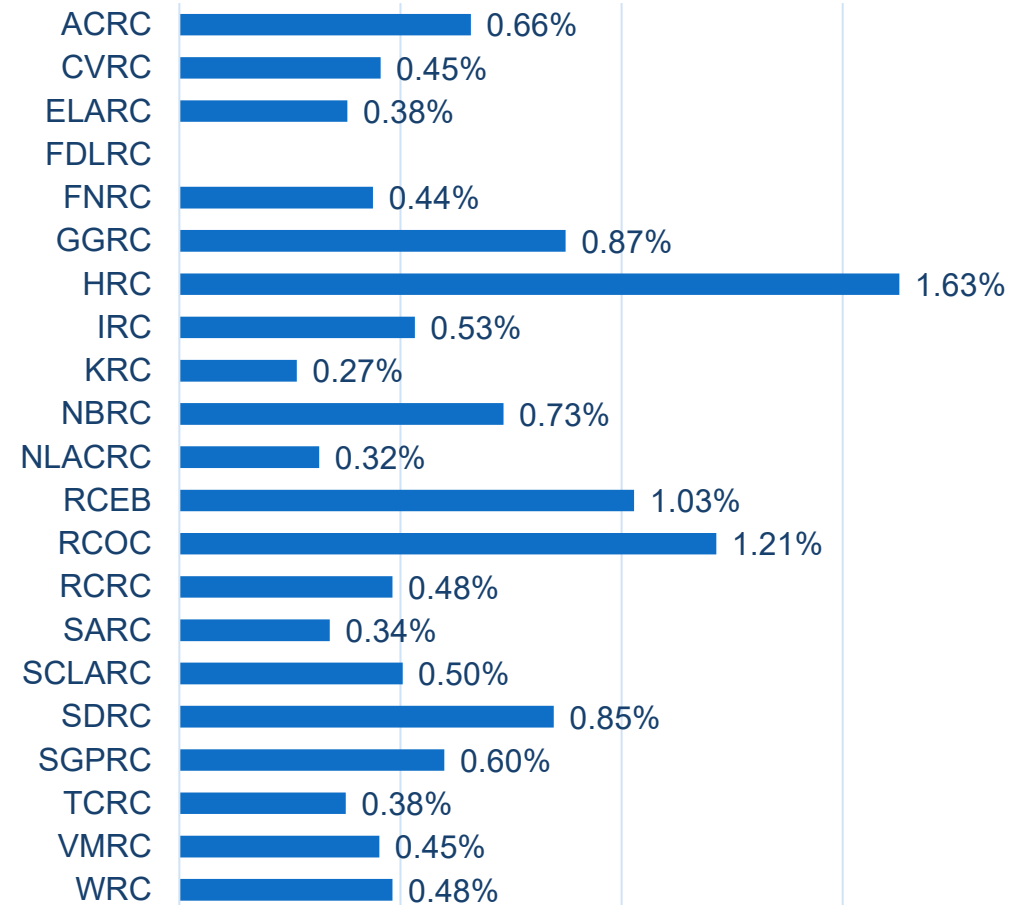
Discussion on
Employment
Grants Priority
Areas

Data – Competitive Integrated Employment – Incentive Payments (CIE-IP)

Share of Consumers for Whom Incentive Payments Were Paid
(18-64), FY 19/20



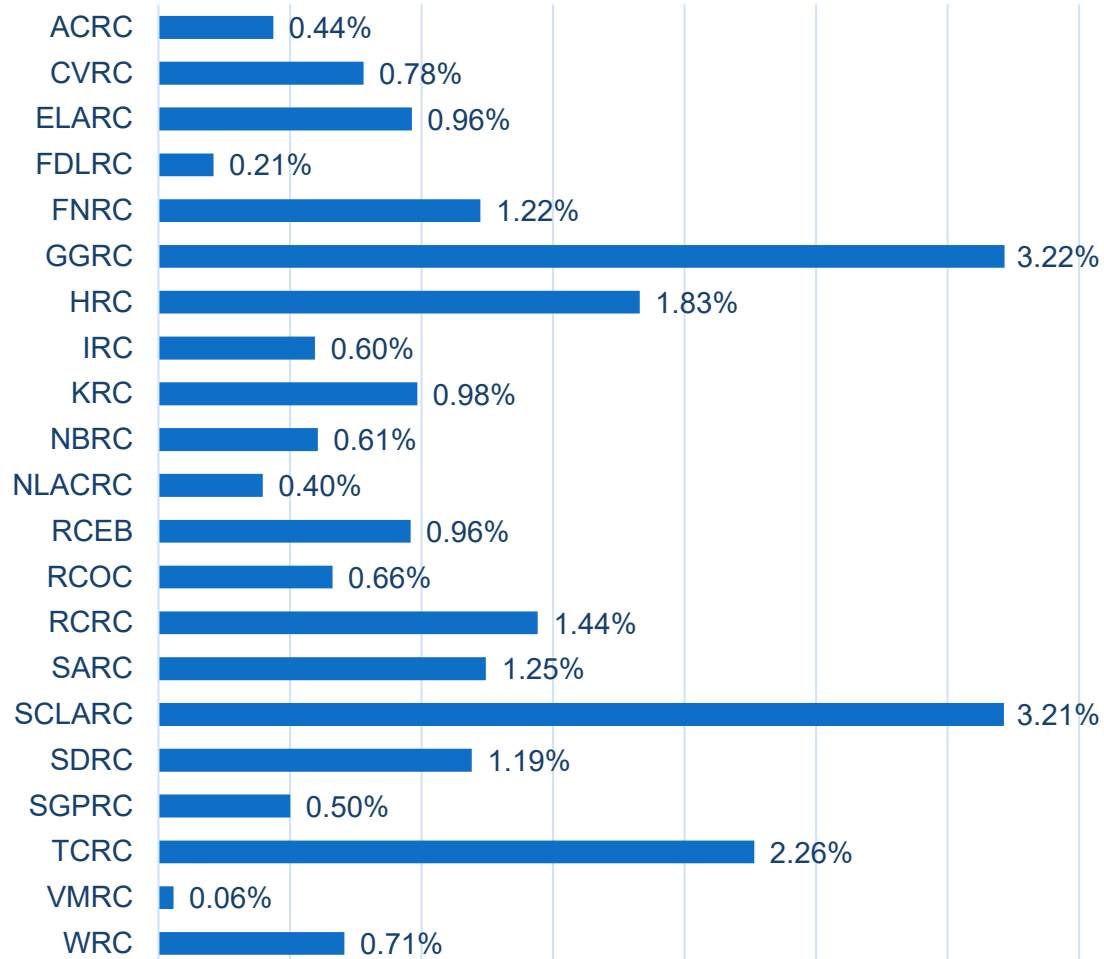
Share of Consumers for Whom Incentive Payments Were Paid
(18-64), FY 20/21



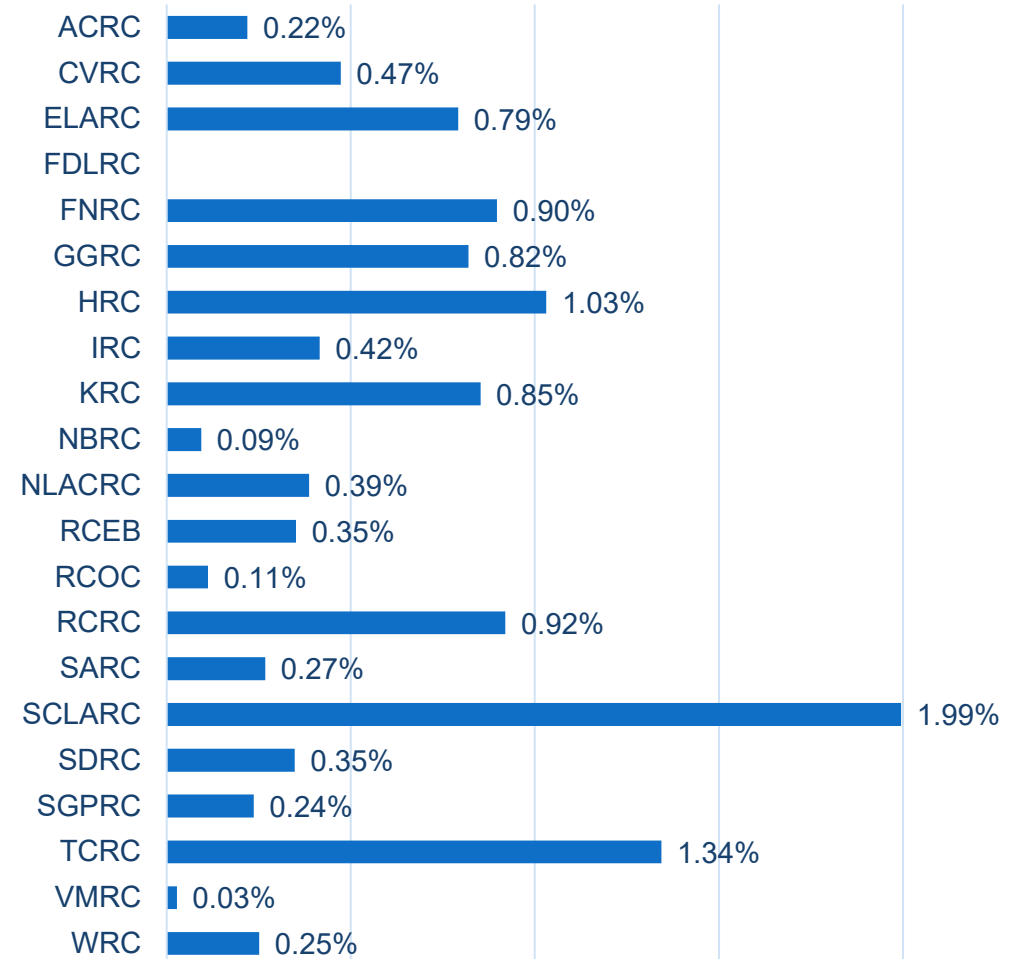
Source: DDS Research Section analysis of Purchase of Service (POS) Data for Q1 of 2014 through Q3 of 2021.

Data – Paid Internship Program (PIP)

Share of Consumers Participating in PIPs (18-64),
FY 19/20



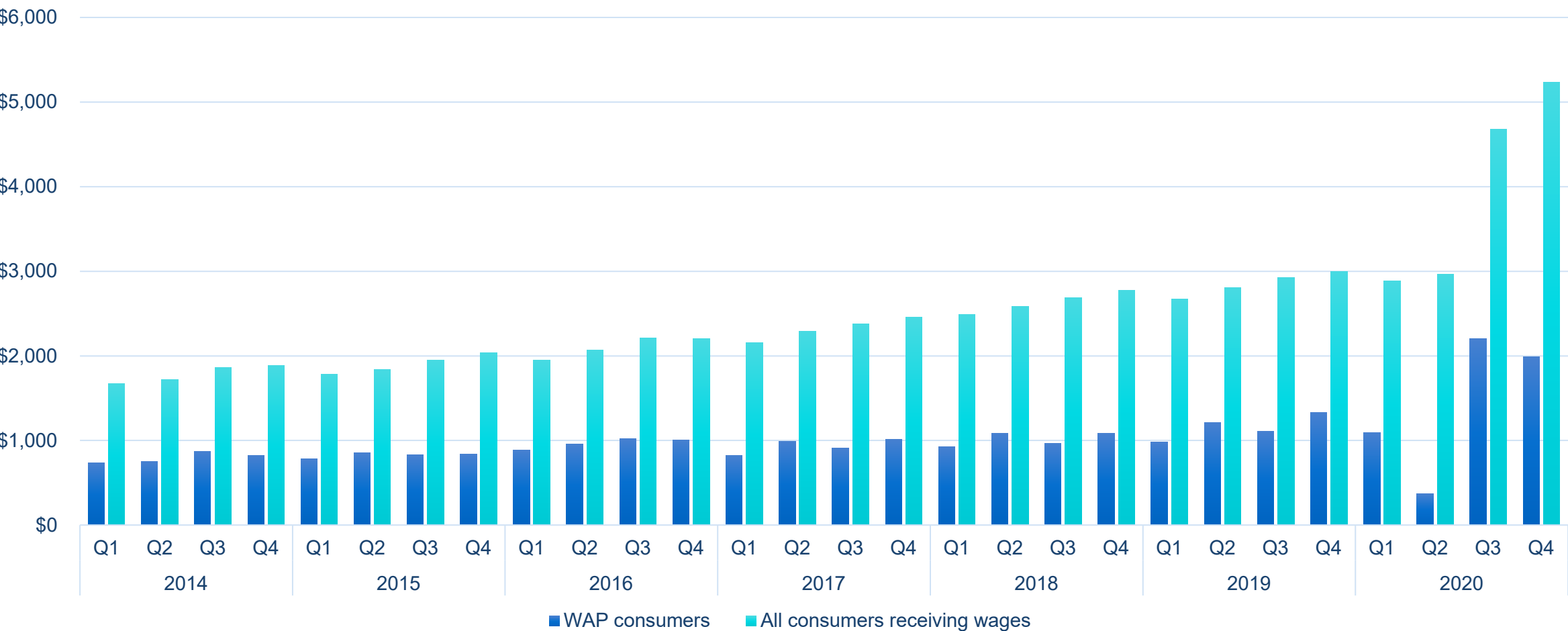
Share of Consumers Participating in PIPs (18-64),
FY 20/21



Source: DDS Research Section analysis of Purchase of Service (POS) Data for Q1 of 2014 through Q3 of 2021.

Data – Average EDD Wages

Average EDD Wages of Consumers in Work Activity Programs (WAP)
Compared to All Consumers Receiving Wages, by Quarter



Source: DDS Research Section analysis of wage data provided by EDD for Q1 of 2014 through Q4 of 2020 and POS Data for Q1 of 2014 through Q4 of 2020.
Note: Age is calculated as of each quarter; WAP consumers are defined using service code 954.

January Meeting Summary

Where are we strong?	What can we do to improve?	What is emerging?	What challenges do we foresee?	Grant focus	New ideas
<ul style="list-style-type: none">• DOR & DDS funding• State investments in Employment First• Customized employment• College-to-career	<ul style="list-style-type: none">• Data collection• New service models• Tailoring programs to meet business & individual needs• Strengthen connections with employers• Technology literacy	<ul style="list-style-type: none">• Home and Community-Based Services• Work from home options• Employment specialists with business experience• Employer engagement	<ul style="list-style-type: none">• COVID & public safety• Staffing crisis• Access to communication preferences (i.e., ASL interpreters)	<ul style="list-style-type: none">• Technology• Training• Services & supports to address social barriers• Peer mentorship• Employment goals in the IPP• Employer outreach	<ul style="list-style-type: none">• Incentivize for creating replicable models• Tool kit for employers• Training• Peer mentoring & integration

Please refer to handouts for more details.

Employment Grants Priority Areas

Innovative
Pathways to
Employment

Supported
Employment
and Customized
Employment

Business
Focused
Practices

Holistic
Approach to
Achieving CIE

Engaging
Families & Youth
in CIE

Please refer to handouts for more details.

Discussion

What are the priorities for increasing competitive integrated employment that we recommend for the Employment Grants program?



Future Meeting Dates

Upcoming

- Monday, March 28 from 1-2:30pm

Tentative Schedule

- Monday, April 25 from 1-2:30pm
- Monday, May 23 from 1-2:30pm



Closing Comments

Email input and/or questions to
WorkServices@dds.ca.gov

