

**APPLICATION REPORT**

**Project Name:** Eliminating Barriers and Bias in Tribal Child Welfare Cases-The Intersection of ICWA and Intellectual and Developmental Disabilities

**Applicant Organization:** California Tribal Families Coalition

**Awarded Amount:** \$250,000.00

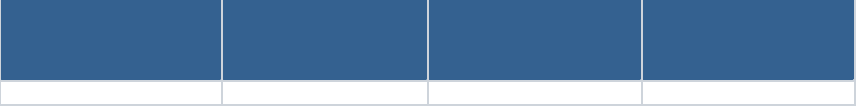
**Funding Announcement Name:** Promoting Service Access and Equity Grant



**PROJECT SUMMARY**

The Protecting and Strengthening Tribal Families With Disabilities Project will provide statewide education and training related to service access, the regional center system, advocacy, implicit bias, and developmental disabilities within the realm of tribal child welfare. The project will engage with all 21 regional centers statewide and the tribes they serve. The project will increase tribal leader, tribal justice systems and non-tribal child welfare systems knowledge of issues relating to the intersection of tribal child welfare and developmental and intellectual disabilities. The project will also increase tribal community advocacy tools for their families by educating on early detection and intervention, combating implicit bias, and how to deploy best practice in utilizing regional center systems in tribal family welfare case planning. The project will also educate counties and regional centers on how to educate barriers to access for Native Americans, and how to provide meaningful outreach to tribal communities and engaging in a respectful manner. The program will develop culturally sensitive educational materials that tribal social workers and regional centers provide to their tribal families about developmental and intellectual disabilities, their rights, and the regional center's role and resources. The project will utilize a variety of methods and platforms to provide education and training to participants, including virtual and in-person.

APPLICANT INFORMATION	APPLICANT RESPONSE	ATTACHMENTS
<b>Applicant Eligibility</b>		
<b>Applicant Information</b>		
<b>1. Project Title</b> What is the Project Title?	<b>Applicant Response</b> Protecting and Strengthening Tribal Families With Disabilities-The Intersection of ICWA and Intellectual and Developmental Disabilities in Tribal Children.	
<b>2. Awarded Amount</b>	<b>Applicant Response</b> \$250,000.00	
<b>3. Organization Type</b> Choose the response that best describes your organization.	<b>Applicant Response</b> Community Based Organization, non-501(c)(3) EIN	
<b>4. Description of Organization/Group</b> Provide a brief description of the organization/group. Explain what experience your organization has managing a project similar to the proposal and state the outcomes of that project. You may upload your brochure or add a website link.	<b>Applicant Response</b> The California Tribal Families Coalition was established by tribal leaders from across the state to provide a strong and unified voice on behalf of tribal children. CTFC was formed in 2017 to implement the comprehensive findings of the California ICWA Compliance Task Force. CTFC has worked with its member tribes to successfully pass key legislation that helps protect Native children and tribal sovereignty. The mission of the California Tribal Families Coalition is to promote and protect the health, safety and welfare of tribal children and families, who have inherent tribal governmental functions and are at the core of tribal sovereignty and tribal governance. CTFC has managed a number of statewide projects, one of which was solely focused on early intervention in tribal communities, and has proven to be successful in engaging key stakeholders (e.g. tribal leaders, tribal social workers and CDSS) to achieve program objectives through partnerships.	1
<b>5. Applicant in Good Standing</b> Is the applicant in good standing with the California Secretary of State, California Franchise Tax Board, and California Department of Tax and Fee Administration? Please upload confirmation letter(s) proof of good standing.	<b>Applicant Response</b> Yes	
<b>6. Subcontractors in Good Standing</b> Are the applicant's subcontractors in good standing with the California Secretary of State, California Franchise Tax Board, and California Department of Tax and Fee Administration?	<b>Applicant Response</b> Yes	
<b>Grant Reapplication Information</b>		
<b>Grant Reapplications</b>		

<b>1. Previous Award(s)</b> Did your organization receive DDS grant funding in fiscal year 2019-2020-21? If yes, go to question 2 to complete each column. If not, skip this category and go to category 3.	<b>Applicant Response</b> No	
<b>2. Previous Grant Award(s)</b> Since fiscal year 2019, complete a worksheet for each DDS Service Area and Equity grant your organization was awarded funding.	<b>Applicant Response</b> 	
<b>3. Previous Grant Outcomes</b> Provide a brief grant summary of your project outcomes for fiscal year 2019-20 and/ 2020-21.	<b>Applicant Response</b> Not Applicable	
<b>4. Project Transition</b> If awarded, how will you continue the transition into the 2021-22 proposed project? Does your proposed project expand on previous activities, if so, how? What activities, measures, or target users are being added? Provide a summary of the differences and reasons why you are proposing the change.	<b>Applicant Response</b> Not Applicable	
<b>General Application Proposal Summary</b>		
<b>1. Project Type</b> Choose the category that best describes your activities from the list below:	<b>Applicant Response</b> Education and Training	
<b>2. Duration of project</b> Choose the duration for your project.	<b>Applicant Response</b> 12 months	
<b>3. Regional Centers</b> Choose the Regional Center(s) that you prefer to serve. Check all that apply.	<b>Applicant Response</b> Alta California Regional Center, Central Valley Regional Center, Eastern Los Angeles Regional Center, Foothill Regional Center, Frank D. Lantieri Regional Center, Golden Gate Regional Center, Harbor Regional Center, Inland Regional Center, Kern Regional Center, North Bay Regional Center, North Los Angeles County Regional Center, Redwood Coast Regional Center, Regional Center of the East Bay, Regional Center of Orange County, San Andreas Regional Center, San Diego Regional Center, San Gabriel/Mirna Regional Center, South Central Los Angeles Regional Center, Tijuana Regional Center, Valley Mountain Regional Center, Westside Regional Center	
<b>4. Counties Served</b>	<b>Applicant Response</b>	

<p>List the county or counties you represent to serve. Check all that apply.</p>	<p>Alameda County, Alpine County, Amador County, Butte County, Calaveras County, Colusa County, Contra Costa County, Del Norte County, El Dorado County, Fresno County, Glenn County, Humboldt County, Imperial County, Inyo County, Kern County, Kings County, Lake County, Lassen County, Los Angeles County, Madera County, Marin County, Mariposa County, Mendocino County, Merced County, Modoc County, Mono County, Monterey County, Napa County, Nevada County, Orange County, Placer County, Plumas County, Riverside County, Sacramento County, San Benito County, San Bernardino County, San Diego County, San Francisco County, San Joaquin County, San Luis Obispo County, San Mateo County, Santa Barbara County, Santa Clara County, Santa Cruz County, Shasta County, Sierra County, Siskiyou County, Solano County, Sonoma County, Stanislaus County, Sutter County, Tehama County, Trinity County, Tulare County, Tuolumne County, Ventura County, Yuba County</p>				
<p><b>5. City of Los Angeles</b> If you elect to serve the City of Los Angeles, list the zip codes you represent to serve.</p>	<p><b>Applicant Response</b> 90255</p>				
<p><b>6. Community Based Organizations</b> Will you be working with other Community Based Organizations? If so, provide the name of the organization and how you will be working together.</p>	<p><b>Applicant Response</b> Not Applicable</p>				
<p><b>7. Multiple Organizations</b> Does your elect include partnerships with other community organizations either as a coalition or subcontractor? If "yes", please upload a letter of support from each organization, that includes an explanation of their role in the partnership.</p>	<p><b>Applicant Response</b> No</p>				
<p><b>8. Strategies and Sustainability</b> How will you expect to continue its work after the grant funding has ended?</p>	<p><b>Applicant Response</b> The elect will continue its education and training efforts through a myriad of platforms, including statewide ICWA conferences, Office of Tribal Affairs meetings with CDSS and tribal leaders, and through the organization's website, social media accounts, and traditional outreach methods such as newsletters and mailers. California Tribal Families Coalition has a variety of funding streams that fund the various efforts and legislative efforts; tribal donations and contracts being the largest contributors. Given that 2 out of every 5 Native Americans have a disability, this project has and will continue to be an area that the tribal communities focus on and support.</p>				
<p><b>1. Ethnic Groups Served</b> Select the ethnicity group(s) the elect will serve. For "Indian", "Pacific Islander", "Slavic" "Other" use comment section to list specific groups.  Aliant Comment</p>	<p><b>Applicant Response</b> Native American</p>				
<p><b>2. Ethnic Group(s), Language(s) and Number of Individuals Served</b> For each ethnicity group, provide the number of individuals you elect intends to serve and the related language(s).</p>	<p><b>Applicant Response</b></p> <table border="1" data-bbox="483 1650 1334 1776"> <tr> <td style="background-color: #0056b3; color: white;">[Redacted]</td> <td style="background-color: #0056b3; color: white;">[Redacted]</td> <td style="background-color: #0056b3; color: white;">[Redacted]</td> </tr> </table>	[Redacted]	[Redacted]	[Redacted]	
[Redacted]	[Redacted]	[Redacted]			
<p><b>3. Age Group(s) Served</b> Select all Age Groups the elect will serve.  Aliant Comment</p>	<p><b>Applicant Response</b> Birth to Thirteen (Early Start), Thirteen to Five, Thirteen to 21, 16 to 21, 22 and older</p>				

APPLICANT TITN	APPLICANT RPN	ATTACHMENT
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Project Application		
Project Application		
<p><b>1. Project Summary and Organizational Experience</b></p> <p>Provide a clear and concise executive summary that includes a defined target population, categorical areas, and project design. Specifically describe what you expect will accomplish and how it will benefit the community served. In your answer, include what experience your organization has working with the target population?</p>	<p><b>Applicant Response</b></p> <p>California Tribal Families Coalition is uniquely equipped to provide education and training to tribal communities and to develop a statewide 'best practice' model for how regional centers and counties engage with them and their families with intellectual and developmental disabilities, because the sole mission of CTFC is to promote and protect the health, safety, and welfare of tribal children and families. CTFC is a statewide nonprofit that represents almost half of all CA tribes and is overseen by a dually elected tribal leader board. The majority of CTFC's staff are members of federally recognized tribes and all have dedicated their careers to helping and serving tribal communities.</p> <p>The <i>Potential and Strengthening Tribal Families With Disabilities</i> report will provide statewide education and training related to service areas, the regional center system, advocacy, implicit bias, and developmental disabilities within the realm of tribal child welfare. The report will engage with all 21 regional centers statewide and the tribes they serve. The report will increase tribal leadership, tribal justice systems and non-tribal child welfare systems knowledge to issues relating to the intersection of tribal child welfare and developmental and intellectual disabilities. The report will also increase tribal community advocacy for their families by educating on early detection and intervention, combatting implicit bias, and how to develop best practice in utilizing regional center systems in tribal family welfare case planning. The report will also educate counties and regional centers on how to reduce barriers to access for Native Americans, and how to provide meaningful outreach to tribal communities and engaging in a respectful manner. The program will develop culturally sensitive educational materials that tribal social workers and regional centers can provide to their tribal families about developmental and intellectual disabilities, their rights, and the regional center's role and services. The report will utilize a variety of methods and platforms to provide education and training to participants, including virtual and in-person.</p>	
<p><b>2. Data and Community Input</b></p> <p>Explain how the target population(s) are understood using RCOS data rather than as supporting evidence of the disparity. In your answer, include how your organization used input from the community and/or target population to design the project?</p>	<p><b>Applicant Response</b></p> <p>According to RCOS data reports for regional centers across the state in 2019/20, Native Americans make up less than 1% of the consumer served. A survey was conducted by CTFC to gather information from tribal leaders and tribal social workers throughout the state, to obtain feedback on their understanding of regional centers and services and also to gauge how needed these tribal communities felt to their local regional centers. The responses were overwhelmingly similar; citing lack of knowledge about what regional centers were their function, inadequate access to services, and little to no outreach efforts from regional centers to engage with their tribal communities and non-visibility of culturally sensitive educational materials. Based off of the survey responses and interviews CTFC conducted, we designed this project to address the biggest barrier on the ground (e.g. lack of education and services) through education and training.</p>	
<p><b>3. Uniqueness</b></p> <p>How is the proposed project unique different from a currently funded grant (e.g., strategies, activities, and objectives) in the proposed regional center at the moment? If the project is similar to a currently funded grant listed on the Department's website, how is the proposed project different?</p>	<p><b>Applicant Response</b></p> <p>The proposed project is a first of its kind, as no other DDS funded project has proposed to address tribal communities' problems of equity access and barriers to service through education and training state and tribal justice systems. Additionally, the funded program have developed advocacy and training tools designed exclusively for tribal communities to promote best practice in developing outreach and non-urgent case plans for tribal child welfare cases involving tribal children with intellectual and developmental disabilities.</p>	
<p><b>4. Improve Equity and Service Access</b></p> <p>How will you ensure equitable access, and reduce barriers to service for individuals with intellectual and developmental disabilities and their families?</p>	<p><b>Applicant Response</b></p> <p>The report will provide tribal communities and tribal families with the education and advocacy tools that they have the knowledge needed to identify tribal families who have these disabilities, those who are at a heightened risk of having an intellectual and/ or developmental disability, and the skills necessary to access them. Often times Native Americans are underserved by state systems because they lack the knowledge and experience needed to effectively serve and engage Native American families and Tribes. This report will utilize CTFC's trusted standing within the tribal community to ensure maximum tribal input and engagement are achieved. Through on-site education and training and the development of high level messaging and advocacy tools, CTFC is committed to key stakeholder awareness and understanding of the importance of establishing improving the relationships between tribes and their regional centers.</p>	
<p><b>5. Support of RC Plan</b></p>	<p><b>Applicant Response</b></p>	

APPLICANT QUESTION	APPLICANT RESPONSE	ATTACHMENT
<p>How does this project support the RC's plan to promote equity and address disparities in your proposed at-homent area? If you are a RC, how does this project support your recommendations and plan to promote equity and address disparities in your at-homent area? How will you collaborate with their organizations that serve individuals with intellectual and developmental disabilities and their families?</p>	<p>The project supports the RC's plan to promote equity and address disparities in their at-homent area by addressing some of the most reported barriers: lack of understanding about developmental and intellectual disabilities, lack of understanding of the RC system and services, and the lack of understanding the eligibility criteria and the appeal process. The project will accomplish this by providing education and training to the RC's largest underserved population, tribal communities. The project will collaborate with organizations that identifies, supports tribal service providers, tribal courts, and state courts who all serve native children in the child welfare system, children who also, more likely than not, have a developmental and/ intellectual disability.</p>	
<p><b>6. Project Activities</b></p> <p><b>Note: Before answering this question, applicants must complete the Activities Template located in the middle tab directly above.</b></p> <p>Clearly and specifically state how the schedule of activities demonstrates the steps that the project will take to achieve its stated objective and measures.</p>	<p><b>Applicant Response</b></p> <p>The schedule of activities is designed to ensure maximum tribal community engagement and inclusion as well as the development of critical relationships with regional entities, all of which will be used in the development of grant activities deliverables and provision of trainings and listening sessions. All grant activities demonstrate steps towards providing the Native American community with the education they need in order to understand RC functions, increasing the likelihood of great access and equity of service for tribal families, as well as providing RC's with a toolkit for the best engagement and provide out each tribal communities.</p>	
<p><b>7. Project Measures</b></p> <p><b>Before answering this question, applicants must enter performance measures into the Activities Template located in the middle tab directly above.</b></p> <p>Are you proposed measures appropriate to track the project's objective and activities? Explain how your proposed measures provide insight into the effectiveness of the overall design of the project and demonstrate how the impact on the community will be evaluated.</p>	<p><b>Applicant Response</b></p> <p>CTFC will measure implementation of proposed activities including, the number of educational materials developed, the number of trainings provided, and the number of tribal service providers engaged in each activity. To measure the effectiveness of these activities on increasing issue awareness and advocacy confidence, CTFC will conduct pre and post surveys with videostated and engaged that measure the reported increase in advocacy confidence and issue awareness. By gathering narrative and/or data, CTFC intends to measure the effect of the increased knowledge and confidence in the number of tribal providers that report increased discussion of seeing and referral with families, state courts, and state child welfare systems. CTFC will measure the number of tribal providers trained that report increased referrals to regional center services. CTFC will also analyze available regional center use of service demographic data pre and post event (dependent on publicly available regional center data) to further measure the event's effectiveness in eaching the objective.</p>	
<p><b>8. Budget Template and Narrative</b></p> <p><b>Note: Before answering this question, applicants must complete the Budget Template located in the tab directly above.</b></p> <p>In your Budget Template, explain how the budget is consistent with the stated project objective and activities, and clearly and concisely explain how the proposed expenditures support the overall project design and proposed outcomes.</p> <ul style="list-style-type: none"> <li>Budget Template example is located at Attachment C.</li> <li>Budget Details and Restrictions are available <a href="#">here</a>.</li> </ul>	<p><b>Applicant Response</b></p> <p>The project budget is consistent with our project and activities because funding is directly allocated to expenses that have the ability and will be responsible for the completion of the training of developing culturally appropriate materials and curricula, developing culturally appropriate outreach plan and tools consistent with tribal community standards, implementation of an outreach plan, the development of measurement tools for program measures and project evaluation, and implement provision of training and deploy delivery of educational materials in multiple platforms (e.g. social media, website, and in-person).</p>	
<p><b>9. Budget Costs</b></p>	<p><b>Applicant Response</b></p>	

<p>Explain how the project budget costs are clearly associated with the activities and objective and confirm that the budget does not include non-all-wable costs funded by the surpluses.</p>	<p>The project budget costs include personnel that will develop ultimately appropriate materials and utilize, develop ultimately appropriate each plan and tools consistent with tribal community standards, implement outreach plan, development measurement for program measures and performance evaluation, and implement vision of training and delivery of educational materials in multiple platforms (e.g. social media, website, and in-person). The budget does not include non-all-wable costs funded by the surpluses.</p>	
<p><b>1. Confirm Proposal Discussion with RC(s)</b></p> <p>CBOs are required to discuss their proposal with each RC(s) the CBO is intending to serve. If you are a CBO, have you discussed your proposal with each RC you are intending to serve?</p>	<p><b>Applicant Response</b></p> <p>Yes</p>	
<p><b>2. RC Contact</b></p> <p>CBOs are required to submit their application directly to the Department and to each RC(s) attached the CBO is intending to serve. If you are a CBO, state the name(s) of the contact person(s) at each RC you have discussed your proposal with.</p>	<p><b>Applicant Response</b></p> <p>Westside Regional Center : Mary Lou Weise-Stusse (Interim)</p> <p>Valley Mountain Regional Center : Tony Anders</p> <p>TiC Counties Regional Center : Lilia Rangel-Reyes</p> <p>South Central Los Angeles Regional Center: Dexter Henderson</p> <p>San Gabriel/Imperial Regional Center : Anthony Hill</p> <p>San Diego Regional Center : Brenda Bell Vazquez</p> <p>San Andreas Regional Center : Javier Zaldiva</p> <p>Regional Center of Orange County: Lar y Landauer</p> <p>Regional Center of East Bay: Lisa Kleinbub</p> <p>Redwood Coast Regional Center : Kimberly Smalley</p> <p>North Los Angeles County Regional Center : Ruth Janka</p> <p>North Bay Regional Center :Gabriel Rogin</p> <p>Kern Regional Center : Michelle Gates</p> <p>Inland Regional Center : Lavinia Johnson</p> <p>Humboldt Regional Center : Patrick Ruppe</p> <p>Golden Gate Regional Center : Eileen Zigman</p> <p>Franklin Regional Center : Melinda Sullivan</p> <p>Foothill Regional Center : Melissa Guhler</p> <p>Eastern Los Angeles Regional Center : Gloria Wong</p> <p>Central Valley Regional Center : Ed Aaim</p> <p>Alta California Regional Center : Leticia Banales</p>	
<p><b>3. Applicant Certification</b></p> <p>By submitting this application, the Applicant is certifying the truth and accuracy of the proposal. The applicant also certifies that if you have subcontracting organizations, each participating organization has reviewed your project and agrees to their assigned activities, measures, and the budget.</p>	<p><b>Applicant Response</b></p> <p>Yes</p>	
<p>Applicant Comment</p>		

