

APPLICATION REPORT

Project Name: Integrated Community Collaborative Community Integradora
Applicant Organization: Integrated Community Collaborative
Awarded Amount: 450,000.00
Funding Announcement Name: Promoting Service Access and Equity Grant



PROJECT SUMMARY

Organizational outreach and relationship building for the Latin community to promote equity and access to services and resources within the regional center system and systems of support.

APPLICANT INFORMATION	APPLICANT RESPONSE	ATTACHMENTS
Applicant Eligibility		
Applicant Information		
1. Project Title What is the project Title?	Applicant Response Integrated Community Collaborative: ICC Integradora Community Outreach	
2. Awarded Amount	Applicant Response 450,000.00	
3. Organization Type Choose the response that best describes your organization.	Applicant Response Community Based Organization (CBO), 501(c)(3)	
4. Description of Organization/Group Provide a brief description of the organization/group. Explain what experience your organization has managing a project similar to the proposal and state the outcomes of that project. You may upload your brochure and add a website link.	Applicant Response We are parents and self-advocates who support families in navigating the processes to obtain services for children with disabilities. Our Integradoras support families to address barriers. We have outreach programs including siblings group, men's group, and mentoring programs. We support the family, not just the individual who needs services. Throughout our time as an organization, we have impacted over 1,300 families, we have held over 5,250 meetings and addressed 12 key barriers within the regional center process such as language, financial issues, and fear of the system. We have exceeded our goals in regard to family interactions and collaboration. Our plan is to promote equality and focus on educating POS barriers. We work collaboratively with the regional centers to be involved with the process. We work to train and empower parents through the process. It is important to us that if someone asks for help, we do what we can to help them, regardless of what Regional Center they belong to.	
5. Applicant in Good Standing Is the applicant in good standing with the California Secretary of State, California Franchise Tax Board, and California Department of Tax and Fee Administration? Please upload confirmation letter(s) proof of good standing.	Applicant Response Yes	
6. Subcontractors in Good Standing Are the applicant's subcontractors in good standing with the California Secretary of State, California Franchise Tax Board, and California Department of Tax and Fee Administration?	Applicant Response Yes	
Grant Reapplication Information		
Grant Reapplications		
1. Previous Award(s)	Applicant Response	

APPLICANT TITLE	APPLICANT RESPONSE	ATTACHMENT																
<p>Did your organization receive DDS grant funding in fiscal year 2019-2020-21? If yes, go to question 2 to complete each column. If not, skip this category and go to category 3.</p>	<p>Yes</p>																	
<p>2. Previous Grant Award(s)</p> <p>Since fiscal year 2019, complete a row for each DDS Service Area and Equity grant your organization was awarded funding.</p>	<p>Applicant Response</p> <table border="1" data-bbox="483 415 1328 688"> <thead> <tr> <th>Year Awarded</th> <th>Project Title</th> <th>Grant Number</th> <th>Award Amount</th> </tr> </thead> <tbody> <tr> <td>2020</td> <td>ICC Integradora Community Outreach</td> <td>20-C48</td> <td>\$572,000</td> </tr> <tr> <td>2019</td> <td>ICC Integradora Community Outreach</td> <td>19-C48</td> <td>\$571,800</td> </tr> <tr> <td>2019</td> <td>ICC Integradora Community Outreach</td> <td>18-C48</td> <td>\$286,000</td> </tr> </tbody> </table>	Year Awarded	Project Title	Grant Number	Award Amount	2020	ICC Integradora Community Outreach	20-C48	\$572,000	2019	ICC Integradora Community Outreach	19-C48	\$571,800	2019	ICC Integradora Community Outreach	18-C48	\$286,000	
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2019	ICC Integradora Community Outreach	18-C48	\$286,000															
<p>3. Previous Grant Outcomes</p> <p>Provide a brief grant summary of your project outcomes for fiscal year 2019-20 and/ 2020-21.</p>	<p>Applicant Response</p> <p>Our main focus for the fiscal year 2019-20 and 2020-21 has been to engage and interact with the members of our community. And from these interactions, to empower and guide these individuals. We have continued to increase our support and staff available to families, which has been imperative to achieving this goal. Our bottom line is helping and support the individuals with an Intellectual/Developmental disability</p> <p>We have been engaging and interacting with the members of our community through trainings, our weekly Cafecitos, microenterprises, siblings group, and men's group.</p> <p>We want to train and teach our community members to break down these barriers along with us. To do this, we have held trainings for our families, specifically from NLACRC. We teach them the step-by-step processes in navigating the regional enterprise services. We believe that educating our community, will be imperative to address these disparities.</p> <p>Our weekly Cafecitos are held as an open forum for families to come and ask questions and spend time together as a community. These meetings are often themed, and we have guest speakers. We consistently have over 150 members who come to these meetings and stay on average for 3 hours. Not only do we have our own Cafecitos, but we regularly hold our Cafecito Colaborativo with VMRC, and Apoyandientes with NLACRC.</p> <p>Last year, as in the previous two years, we far surpassed our goal of 300 new families and reached 606 families. We spent on average 9 hours and 52 minutes per family.</p>	1																
<p>4. Project Transition</p> <p>If awarded, how will you implement project transition into the 2021-22 proposed project? Does your proposed project expand or continue your current project, if so how? What activities, measures, target groups are being added? Provide a summary of the differences and reasons why you are proposing the change.</p>	<p>Applicant Response</p> <p>We will continue to focus on relationship building and maintaining trust. We created a deep rooted system of support and want to continue this growth so that our families and community can flourish. Trust is the most important pillar of the ICC community and our families know that they can count on us to hold their hands through the process. Our community is one that often gets lost within the system, and we believe that we are successful at helping many families find their way.</p> <p>We want to focus on the whole family. In order to effectively do this, we continue to focus on the Micro-enterprises, the sibling's group, and the men's group. We believe that these are incredible outlets for individuals who are going through similar experiences. We are especially proud of the Micro-enterprise program that was created to promote small businesses within our community. Providing exposure of these businesses is invaluable to them as it gives them a sense of purpose as well as gives them more business.</p> <p>Our system is effective and helpful for our community, but we believe that we can do more. It is important for us to reach even more families and create an even larger community of Integradoras. Every year we exceed our goals, but we believe that we can set our goals higher.</p>																	
General Application																		
Proposal Summary																		
1. Project Type	Applicant Response																	

Choose the project type that best describes your activities from the list below:	Community Center	
2. Duration of project Choose the duration of your project.	Applicant Response 12 months	
3. Regional Centers Choose the Regional Center(s) that you project will serve. Check all that apply.	Applicant Response North Los Angeles County Regional Center, Valley Mountain Regional Center	
4. Counties Served List the county or counties you project proposes to serve. Check all that apply.	Applicant Response Los Angeles County, Ventura County, San Joaquin County, Calaveras County, Amador County, Tuolumne County, Stanislaus County	
5. City of Los Angeles If your project proposes to serve the City of Los Angeles, list the zip codes your project will serve.	Applicant Response 91311, 93535 - 94512, 91355	
6. Community Based Organizations Will you be working with other more Community Based Organizations? If so, provide the name of the organization and how you will be working together.	Applicant Response Not Applicable	
7. Multiple Organizations Does your project include partnership with one or more organizations either as a co-applicant or subcontractor? If "yes", please upload a letter of support from each organization, that includes an explanation of their role in the partnership.	Applicant Response No	
8. Strategies and Sustainability How will you project continue its work after the grant funding has concluded?	Applicant Response The ICC will never stop our work. Every person involved is passionate and dedicates so much of their life to breaking down these barriers. Our Integradoras are all parents, just like the people that they are working with, so they understand the position that these parents are in. After the grant has completed, we will have used the resources from the grant to build an even greater community integradora base. Once these individuals are trained, they will continue to be valuable to regional parents and the system. Because we will have used the funds to educate others, that education and knowledge will never go away but help the community unit and become more active participants.	
1. Ethnic Groups Served Select the ethnicity group(s) the project will serve. For "Indian", "Pacific Islander", "Slavic" "Other" use comment section to list specific groups.	Applicant Response Hispanic, Other (list)	
Applicant Comment	Multi-Ethnic homes that include a parent Latin identifier.	
2. Ethnic Group(s), Language(s) and Number of Individuals Served For each ethnicity group, provide the number of individuals your project intends to serve and the related language(s).	Applicant Response	
	Ethnic Group(s)	Individuals served
	Latin	1,600
		Language(s) Spanish

<p>3. Age Group(s) Served</p> <p>Select all Age Groups the project will serve.</p> <p>Applicant Comment</p>	<p>Applicant Response</p> <p>Birth up to Th ee (Ea ly Sta t), Th ee to Five , Th ee to 21 , 16 to 21 , 22 and older</p>	
<p>Project Application</p>		
<p>Project Application</p>		
<p>1. Project Summary and Organizational Experience</p> <p>Provide a clear and concise project summary that includes a defined target population, catchment area, and project design. Specifically describe what you project will accomplish and how it will benefit the community served. In your answer, include what experience your organization has working with the target population?</p>	<p>Applicant Response</p> <p>The Integrated Community Collaborative is composed as a direct reflection of the community it serves, Parents helping Parents, and Self Advocates supporting Self Advocates. From a peer to peer perspective, we engage a hands-on approach that is designed to help individuals integrate into the community of services within the regional center system.</p> <p>The ICC was awarded a grant (18-C48) for fiscal year 18/19 and has met and is exceeding the stated goals. We also introduced an engaging community outreach program called INTEGRADORAS. Each Integradora aside from the many years of experience as a parent of a child within the regional center system, has also undergone extensive training on the subjects pertaining to the ID/DD system of services. In addition, we are entering our official second year as grant recipients and a learning experience that comes with taking each effort step by step, but also the ability to create a healthy and well-structured foundation in which to build on.</p> <p>Our targeted demographic and ethnic groups are Latinos who are removed from the regional center system and/or have encountered barriers that prohibit them from securing the needed services, as well as understanding the system of services. For each Integradora having this connection and extensive experience is important, but we believe is only half of the equation. The other half of the equation is the ability to execute a defined strategy and plan that will make a difference with the regional center staff and individuals whose responsibility is to implement services. In order to do that, we have to combine and engage all of these elements to establish a line of trust, effective communication and the empowerment of individuals. In addition, the ICC completely understands the nuances from the other side of the ledger in that as we help individuals integrate there are dynamics that have to be understood and taken into consideration from the regional center staff whose job is to help with the process of services. We find that in many cases this is the road where the disconnect materializes and feel it is imperative that all perspectives are taken into consideration and addressed in a meaningful way. The ICC understands and is well-versed in these dynamics and in a position to be part of the solution for making a noticeable impact on disparities and in providing information to the community.</p>	
<p>2. Data and Community Input</p> <p>Explain how the target population(s) are underserved using RCOS data and other data as supporting evidence of the disparity. In your answer, include how your organization used input from the community and/or target population to design the project?</p>	<p>Applicant Response</p> <p>Within a ten-year period (2006-2016) there was a 42% increase in the ID/DD population. Within that period, the Latino consumer population grew in double digits to 38% of total consumers served, making it the largest ethnic group served. Yet, Latinos are the one group most impacted by disparities. Spanish is the 2nd largest language used (next to English) at 20%. The ICC Integradora Community Outreach initiative will target the Latino population and engage primarily in Spanish.</p> <p>Spanish-speaking consumers are utilizing only 78% of approved OS services (the lowest of any ethnic group) and 22% have no OS at all. Latinos have the 2nd lowest per capita expenditures even though they are the largest group served by Regional Center.</p> <p>In NLACRC the Latino population is 48%. The next largest group, White, is 28%, however, on average for OS Latinos receive \$10,281 compared to Whites who receive \$25,603. In both NLACRC and VMRC, Latinos are the largest group served and the largest group impacted both are similar in spite of ethnic composition and disparity.</p> <p>The ICC has specifically been designed to connect with this diverse population and integrate through a defined and embraceable strategy that addresses key barriers and roadblocks that we have experienced firsthand. From the onset, ICC created and implemented a proprietary CRM database that is designed to capture data that is quantifiable and qualifiable. The CRM helps ICC identify exactly where the barriers and roadblocks are.</p>	
<p>3. Uniqueness</p>	<p>Applicant Response</p>	

APPLICANT QUESTION	APPLICANT RESPONSE	ATTACHMENT
<p>How is the proposed project unique different from a fully funded grant (e.g., strategies, activities, and objectives) in the proposed regional center catchment area? If the project is similar to a fully funded grant listed on the Department's website, how is the proposed project different?</p>	<p>A key and unique difference of the ICC is that our community engagement is designed to be evergreen and repeated engagement of disparity barriers and trainings. On the average, we help families identify 4 key barriers, spending on average 11 hours per family. We stay in contact with the family and address multiple issues that are considered barriers and continue with trainings and information help inform and educate each individual we engage with. They say it takes a pueblo to make a difference and we completely understand that saying. Our plan and strategies are to be laborative and embracing.</p> <p>We have established an internal Integradora Ceed (attached) that outlines that commitment to lead from the spirit, heart, and with empathy. Our approach is to be laborative in scope and interact with other groups with the same objectives within the communities we serve. We will expand by continuing with our outreach and equipment efforts. Our goal is to eventually have an established presence in all 21 regional centers and engage the voice of the community that has been most impacted by disparities. We are a group of committed parents and self-advocates who embrace the system of services and know that with a united voice we can help make positive systemic change.</p>	1
<p>4. Improve Equity and Service Access</p> <p>How will you promote equity, access, and educate about services for individuals with intellectual and developmental disabilities and their families?</p>	<p>Applicant Response</p> <p>As parents and through hands-on lived experience, we understand that this is a long journey that requires 24/7 involvement. As we engage with each individual we first validate them and establish a line of communication. We then discuss their specific situation and create an assessment with a plan to address the key areas of need. As we implement this plan with a hand-holding process we encourage them to attend our trainings and access information to better understand the process, options, and their rights. This entire process is captured in our CRM and is used to create a customized plan for them.</p> <p>This is an immediate positive outcome as many of the individuals we communicate with express frustration as they feel that no one understands them and is ignoring their needs. By helping each individual access the needed services, by helping their support groups (parents, relatives, siblings, etc.) to better understand the system we not only help them access the services that are needed but help them better understand the system and bring clarity to a system that can easily be overwhelming and intimidating while promoting equity and access.</p> <p>On the flip side, these efforts also help shape and change the culture of the RC to better accommodate the community they serve. RC changes not only improve equity and access for the families ICC works with, but systemically for the greater community at large.</p>	
<p>5. Support of RC Plan</p> <p>How does this project support the RC plan to promote equity and educate about disparities in your proposed catchment area? If you are a RC, how does this project support your recommendations and plan to promote equity and educate about disparities in your catchment area? How will you project collaborate with other organizations that serve individuals with intellectual and developmental disabilities and their families?</p>	<p>Applicant Response</p> <p>By understanding, respecting and integrating the different roles each key stakeholder brings to the table and defining the accountability for each individual is focused on. Our plan is that full collaboration and engagement entered around access to information. The ICC was formed as an option to help address disparities within the regional center system in a grassroot and organic way. By creating structure and empowering individuals who actually represent the defined disparities. In addition, the ICC created a proprietary and culturally relevant strategy through the INTEGRADORA community outreach plan.</p> <p>The ICC model includes a strong ongoing need of communication with senior regional center staff, management, and service coordinators. This dialogue promotes course-corrections that result in meaningful outcomes for both sides of the center.</p> <p>This collaboration has prompted the RC to become hands-on. ICC invited NLACRC to create a collaborative learning environment for Latin families in a neutral environment. An example is the community trainings ICC implemented last year with NLACRC called Aprendiendo Entre Nos. This is a monthly themed training attended by both ICC community participants and RC staff that is designed to not just inform, but create collaboration.</p>	
<p>6. Project Activities</p>	<p>Applicant Response</p>	

APPLICANT QUESTION	APPLICANT RESPONSE	ATTACHMENT
<p>Note: Before answering this question, applicants must complete the Activities Template located in the middle tab directly above.</p> <p>Clearly and specifically state how the schedule of activities demonstrates the steps that the project will take to achieve its stated objective and measures.</p>	<p>Our goal with this grant is to build on the successful efforts from the previous 3 years and continue to support the over 1,200 families in our community. We will provide 1:1 assistance to 300 new families and continue support for the 1,248 families that we are currently helping in a culturally and linguistically responsive way. Using our Integradora model of outreach on a peer-to-peer basis that emphasizes relationship building, our focus is maintaining a continuous interaction that helps implement actions of meaningful outcomes. The Integradora protocol helps to identify and address disparity barriers and roadblocks that prevent individuals from receiving services on an equitable basis.</p> <p>ICC integradoras participate in the 21 main activities. These activities address the varied needs of individuals with I/DD and their families. For example, some families are at a point where they are comfortable with quietly observing one of ICC's weekly Cyber Cafes learning through ICC's YouTube channel from the safety and anonymity of their computer. This interaction may lead to increased participation in our online forums, social media, community WhatsApp groups, and the YouTube Channel which may give them the knowledge and skills to appropriately address RCs to increase funding for necessary services. This series of learning with ICC can then lead to the individual becoming a pillar in their community and sharing their knowledge with others. ICC strives to work with the Latin community, speaking our language, and addressing the unique barriers our community faces. Because the needs of the Latin community are varied, ICC's programs are varied to meet the many needs. For example, our ICC Community Men's Group and Sibling Group address the specific needs of males/siblings within families of individuals with I/DD. While not every family is the same, we want to provide many resources to meet families where they are at, hold their hands through the process of obtaining services, and build community leaders that will flourish and influence the community beyond their work with ICC.</p> <p>Whether ICC supports families through external trainings on safety nets or mental health, or participate in our weekly Cyber Cafes independently learn through our YouTube channel, the goal is the same for ICC.</p> <p>We will reach 300 new families to provide support while we continue supporting our existing families. We meet new families through the large variety of activities we built to teach and empower families in ways that meet their unique needs as Latinos to find support within the RC system.</p>	
<p>7. Project Measures</p> <p>Before answering this question, applicants must enter performance measures into the Activities Template located in the middle tab directly above.</p> <p>Are your proposed measures appropriate to track the project's objective and activities? Explain how your proposed measures provide insight into the effectiveness of the overall design of the project and demonstrate how the impact on the community will be evaluated.</p>	<p>Applicant Response</p> <p>As a therapeutic community our projects we are designed around the community we all are members of. We have an open communication initiative where we provide individuals with the opportunity to share their needs, thoughts and ideas in a culturally relevant manner. All Integradoras are equipped with ideas and the ability to immediately capture data on our digital platform. As such, we are introducing specific thematic programs that are a direct result from community input. During each training and intervention, we also provide the option for individuals to fill out surveys (pre/post). Our social media platforms are also a source of input. Also, during trainings and presentations we provide ample time for public comments. In addition, the peer-to-peer interaction provides a strong opportunity to obtain input. This grant is also the continuation of our efforts of last year and building upon the established foundation by incorporating the ideas and requests we have received. In addition, we are also increasing communication and engagement with the partnering regional center and assuring their voice is heard and expectations are met. Our project is designed to take both sides of the equation (community/regional center) and integrate within a common ground where all voices and opinions are heard.</p>	
<p>8. Budget Template and Narrative</p>	<p>Applicant Response</p>	

APPLICANT QUESTION	APPLICANT RESPONSE	ATTACHMENT
<p>Note: Before answering this question, applicants must complete the Budget Template located in the tab directly above.</p> <p>In your Budget Template, explain how the proposed budget is consistent with the stated project objective and activities, and clearly and concisely explain how the proposed expenditures support the overall project design and proposed outcomes.</p> <ul style="list-style-type: none"> Budget Template example is located at Attachment C. Budget Details and Restrictions are available here. 	<p>Our main focus is entered on our outreach and engagement efforts. The majority of our requested budget is on personnel which is the manpower that is needed to maintain engagement with the base of over 1,300 families we work with and the 300 new families we anticipate to bring onboard. The 2nd highest cost factor is on trainings and programs that support our outreach efforts that promote integration and relationship building. The following proposed expenditures define how they support our overall project design and proposed outcomes:</p> <ul style="list-style-type: none"> Director: Manage & oversee all operations and implementation of programs for the organization. 30 hours per week @ \$35 per hour Administrative Assistant X 2: Support Director and Senior staff in development and coordination of project activities. 30 hours per week @ \$25 per hour Outreach Regional Manager X 2: 1 Regional Manager NLACRC, 1 Regional Manager VMRC 30 hours per week @ \$25 per hour Local manager X 3: 2 Local Managers NLACRC (San Fernando Valley/Lancaster-Antelope Valley), 1 VMRC 25 hours per week @ \$25 per hour Integrator X 10) 3 Integradoras NLACRC (San Fernando Valley) 3 Integradoras Lancaster-Antelope Valley), 4 VMRC 20 hours per week @ \$20 per hour Community Coordinator: Support outreach and project efforts. 20 hours per week @ \$20 per hour IT Development & Management: Manage and maintain CRM: \$15,000 Seminars: Aprendiendo Entre Nos: 5 @ \$1,000 each Business Consultant: Operations Management and C.A.: \$65,000 Fund Management & Payroll Services: AYCHEX, Accountant (monthly) & Leases Office Supplies: General supplies (paper, printer ink, etc.) Equipment: Digital equipment, replacement, printing, Graphics, Web Development: Facility Cost: Video Production, Communications: In State Travel: T&E, Mileage Transportation: Instructional Materials: Food & Beverage, Training Workshops: Advertising Outreach: Activities Provider: Family Connections (4, 2 hour training sessions) \$1,500 x 4 = \$5,000 Activities Provider: Mental Health (4, 2 hour training sessions) \$1,500 x 4 = \$5,000 Activities Provider: Behavioral (4, 2 hour training sessions) \$1,500 x 4 = \$5,000 Activities Provider: Safety Net (4, 2 hour training sessions) \$1,500 x 4 = \$5,000 	
<p>9. Budget Costs</p> <p>Explain how the project budget costs are clearly associated with the project activities and objective and confirm that the budget does not include non-allowable costs or costs funded by the sponsor.</p>	<p>Applicant Response</p> <p>All budget line items are in compliance with grant guidelines. Proposed cost centers support the project objective in community outreach and relationship and are designed to engage and empower families through a variation of efforts. This budget does not include non-allowable costs.</p>	
<p>Proposal Certification</p>		
<p>Certification</p>		
<p>1. Confirm Proposal Discussion with RC(s)</p> <p>CBOs are required to discuss their proposal with each RC(s) the CBO is intending to serve. If you are a CBO, have you discussed your proposal with each RC you are intending to serve?</p>	<p>Applicant Response</p> <p>Yes</p>	
<p>2. RC Contact</p> <p>CBOs are required to submit their application only to the Department and to each RC(s) attachment the CBO is intending to serve. If you are a CBO, state the name(s) of the contact person(s) at each RC you have discussed your proposal with.</p>	<p>Applicant Response</p> <ul style="list-style-type: none"> NLACRC: <ul style="list-style-type: none"> Ruth Janka Executive Director ranka@nlacrc.org D. Jesse Welle Chief of Program Services JWelle@nlacrc.org VMRC <ul style="list-style-type: none"> Tony Anderson, Executive Director tanderson@vmrc.net 	
<p>3. Applicant Certification</p>	<p>Applicant Response</p>	

APPLICANT STATEMENT	APPLICANT RESPONSE	ATTACHMENT
<p>By submitting this application, the Applicant is certifying the truth and accuracy of the proposal. The applicant also certifies that if you have subcontracting organizations, each participating organization has reviewed your project and agrees to their assigned activities, measures, and the budget.</p>	<p>Yes</p>	
<p>Applicant Comment</p>	<p>Thank you for the consideration. We are grateful and blessed and believe that through a united effort we will change the quality of life for our community family by family.</p>	