# ATTACHMENT C Standard Project Measures

### **Business Focused Practices**

# Outputs

- 1. Number of participants who participate in work experiences in CIE settings and where (name of business)
  - a. DDS Paid Internship Program
  - b. Other Paid Internship Program
  - c. Nonpaid internships
  - d. Job Shadowing
  - e. Informational Interviews
  - f. Apprenticeship
  - g. On the Job Training
  - h. Other
- 2. Number of businesses or organizations who received outreach contacts and type of business/industry
- 3. Number of newly established relationships with businesses or organizations (defined as 2 or more meetings) and type of business/industry

# Outcomes

- 1. Number of participants referred to a business for a position that matches their employment goal
- 2. Number of job interviews resulting from outreach
- 3. Number of participants hired for a job resulting from outreach

# Employment Preparation Services and Supports <u>AND</u> Service Models for Individuals with High Support Needs

# Outputs

- 1. Number of participants who develop a person-centered career plan
- 2. Number of participants who participate in work experiences in CIE settings and where (name of business)
  - a. DDS Paid Internship Program (PIP)
  - b. Other Paid Internship Program
  - c. Nonpaid internships
  - d. Job Shadowing
  - e. Informational Interviews
  - f. Apprenticeship
  - g. On the Job Training
  - h. Other\_
- 3. Number of participants referred to a business for a position that matches their employment goal
- 4. Number of collaborators (e.g., In Home Supportive Services (IHSS) representative, behavior/mental health professional, etc.,) with other organization/agencies in development of CIE opportunities

# Outcomes

- 1. Number of participants who receive(d) the following employment services prior to entering/after completing your program (measure pre/post)
  - a. RC funded employment services
  - b. DOR
  - c. One Stop/America Job Centers
  - d. Postsecondary
  - e. Other\_\_\_

# Service Model Transformation

#### Outputs

- 1. Submit assessment of service population and date of completion
- 2. Submit agency assessment and date of completion
- 3. Submit list of barriers and how barriers will be addressed and date of completion
- 4. Number of technical assistance and training sessions held
- 5. Number of participants in each training/TA session

# Outcomes

- Percent of planning team who reports an increase in knowledge and skills (Refer to <u>Attachment H</u> for the Pre/Post Training Survey template related to this outcome)
- 2. Percent of participants reporting an increase in confidence in putting what they learned into practice (Refer to <u>Attachment H</u> for the Pre/Post Training Survey template related to this outcome)
- 3. Submit transformation action plan with concrete steps the organization will take to implement changes, necessary resources, how it will measure progress, and associated timeline

# Training and Implementation

# Outputs

- 1. Number of individual training events, meetings, or other specific activities
- 2. Number of professionals or staff trained by job type or role in agency or business
- 3. Number of participants trained
  - a. Parents
  - b. Youth
  - c. Adults
  - d. Staff and Professional Training
    - i. Employment Providers
    - ii. Secondary Education
    - iii. Department of Rehabilitation (DOR)
    - iv. Postsecondary
    - v. One Stop Career /America Job Centers
    - vi. Businesses
    - vii. Other \_
- 4. Number of youth/adult participants who develop a person-centered career plan

- 5. Number of participants who participate in work experiences in competitive integrated employment (CIE) settings and where (name of business)
  - a. DDS Paid Internship Program
  - b. Other Paid Internship Program
  - c. Nonpaid internships
  - d. Job Shadowing
  - e. Informational Interviews
  - f. Apprenticeship
  - g. On the Job Training
  - h. Other\_\_
- 6. Number of participants referred to a business for a position that matches their employment goal

# Outcomes

- Percent of training participants reporting an increase in knowledge and skills (Refer to <u>Attachment H</u> for the Pre/Post Training Survey template related to this outcome)
- Percent of training participants reporting an increase in confidence in putting what they learned into practice (Refer to <u>Attachment H</u> for the Pre/Post Training Survey template related to this outcome)
- 3. Number of participants who receive(d) the following employment services prior to entering/after completing your program (measure pre/post)
  - a. Regional Center (RC) funded employment services
  - b. DOR
  - c. One Stop/America Job Centers
  - d. Postsecondary
  - e. Other\_\_\_\_

# Individual Participant Outcome Data

(All project types, except Service Model Transformation)

- 1. UCI numbers for all RC program participants **Note**: Reporting will need to allow for multiple jobs during grant period to record each job held by the self-advocate during the course of the project. If person is still employed at the end of the project period, end date should not be filled in
- 2. Number of competitive integrated employment experiences prior to program
- 3. Date of completion for a person-centered career plan
- 4. DDS Paid Internship Participation
  - a. Start Date and End Date
- 5. CIE Attainment.
  - a. Start Date and End Date
- 6. Average Number of Hours worked Per Week While Employed (at six months and end of project)
- 7. Hourly Salary (at six months and end of project)
- 8. Benefits received
- 9. Name of Employer
- 10. Position Title

- 11. Position is permanent, temporary or time limited
- 12. Job Sector
- 13. Was there a job promotion and date (at end of project)?
- 14. Pre/Post Individual Experience Survey, found in Attachment H

#### **Quarterly Progress Report Narrative Questions**

- 1. What were your accomplishments during this reporting period?
- 2. What challenges did you encounter?
- 3. How did you address the problem/issues encountered?
- 4. Are you on track to complete your project as outlined in your application? Yes or No. If 'no' please explain.

# **Final Report Narrative Questions**

- 1. What were your accomplishments during this reporting period?
- 2. What challenges did you encounter?
- 3. How did you address the problem/issues encountered?
- 4. Please provide a story of success about a program participant