

ICC Meeting Agenda (Day One)

Zoom Link: <https://wested.zoom.us/j/97355597604>

Meeting ID: 973 5559 7604

Date: Thursday, July 14, 2022

Time: 10:00 a.m.—4:00 p.m.

Room: California Room

DDS HQ 1200 O St. Sacramento

AGENDA ITEMS

RESPONSIBILITY

10:00—10:15 Opening

- Welcome
- Introductions/Roll Call
- Review Agenda
- Announcements

Marie Kanne Poulsen, ICC Chair

10:15—10:30 CHHS Guiding Principles

Vishaal Pegany, Assistant Secretary
CalHHS

10:30—11:00 Introducing the Tribal Early Education and Outreach Program: Helping families access information about their child's developmental progress

Liz Sardinas-Deputy Director
Northern California Children's
Therapy Center

11:00—12:00 Darby's Legacy

Cindy Rubin, Linda Landry
(via zoom)

12:00—1:00 LUNCH BREAK

1:00—4:00 Committee Meetings

Communications and Outreach
Improving State Systems

<p align="center">ICC Meeting Agenda (Day Two)</p> <p>Zoom Link: https://wested.zoom.us/j/97283464799</p> <p>Meeting ID: 972 8346 4799</p>	<p>Date: Friday, July 15, 2022</p> <p>Time: 9:00 a.m.—1:00 p.m.</p> <p>Room: California Room</p> <p>DDS HQ 1200 O St. Sacramento</p>
AGENDA ITEMS	
<p>9:00—9:15 Opening</p> <ul style="list-style-type: none"> • Welcome • Introductions/Roll Call • Review Agenda • Approve April Meeting Minutes • Announcements • Part C Literacy-Communicative Gestures and Developmental Outcomes With and Without Autism Spectrum Disorder 	<p>Marie Kanne Poulsen, ICC Chair</p>
<p>9:15—9:30 2022 Budget Act</p>	<p>Nancy Bargmann</p>
<p>9:30—10:00 DDS Autism Priorities</p>	<p>Lauren Libero, DDS</p>
<p>10:00—10:30 Early Identification of Autism</p>	<p>Dr. BJ Freeman (via zoom)</p>
<p>10:30—10:45 Public Input</p>	
10:45—11:00 BREAK	
<p>11:00—11:15 Committee Reports</p>	<p>Communications and Outreach Improving State Systems</p>
<p>11:15—11:35 Inclusive Early Education Expansion Program</p>	<p>Stephen Propheter, Kim McMillan</p>
<p>11:35—11:45 Family Resource Center Network of California (FRCNCA)—Report</p>	<p>Robert Rochin</p>
<p>11:45 —12:35 Department and Council Member Reports Representatives will provide a summary allow for discussion, questions, and answers</p>	<p>Leanne Wheeler, CDE, Homeless Education Suzanne Sherinian, Dept. of Managed Health Care Michelle Dove, Head Start Agency Richard Olney, Dept. of Public Health Shanice Orum, Dept. of Social Services Lisa Witchey, Dept. of Social Services Susan Ducore, Indian Health Service Maricris Acon, Dept. of Developmental Services Heather Calomese, California Dept. of Education (CDE), Special Education Pamela Riley, Dept. of Health Care Services</p>
<p>12:35—1:00 Voices from the Field</p> <ul style="list-style-type: none"> • Statewide Screening Task Force • Infant Development Association of California • The Arc • California Disability Community Action Network 	<p>Karen Moran Finello Fran Chasen</p> <p>Teresa Anderson Marty Omoto</p>

Interagency Coordinating Council (ICC) on Early Intervention

Thursday, April 21, 2022

Zoom Conference Call

Time: 9:00 a.m. – 1:00 p.m.

Opening

Dr. Marie Kanne Poulsen, ICC Chair, called the meeting to order at 9:03 a.m.

Welcome

The roll call was conducted.

Review Agenda

No changes were made to the agenda.

Announcements

- The ICC will resume in-person meetings in July.
- An informational webinar for State Advisory Panel (SAP) and ICC members is available on April 27. More information is available at <https://osepideasthatwork.org/resources-grantees/sap-sicc>

DDS Update f/u Rate Model and DSP Training

Yasir Ali, Department of Developmental Services (DDS)

Mr. Ali reviewed the status of the rate adjustments currently being executed to implement updated vendor rates to simplify and standardize vendor rates throughout the regional center system. DDS has established several resources to provide information to vendors and the public:

- Dedicated email address for questions: DDS.ca.gov/inbox
- Updated Rate Models and Rates: (see below)
- Frequently Asked Questions (FAQ): <https://www.dds.ca.gov/rc/vendor-provider/rate-study-implementation/rate-model-implementation-frequently-asked-questions/>

An attendee asked about the quality incentive payments being integrated into the new rate model. DDS responded that a stakeholder group has been convened and is providing input to inform the implementation. January Crane (DDS) provided a link to a webpage with details about the [implementation of the rate study recommendations](#).

California's LEAD-K Movement: Optimizing Early Language Opportunities for Deaf Infants and Young Children

Julie Rems-Smario, California Department of Education (CDE); Nancy Sager, ICC Community Representative

Presenters discussed the relationship between language equality, language acquisition, and the importance of access to American Sign Language for Deaf children, especially from birth through age five. Presenters cited data, research, and recent and proposed legislation addressing education for Deaf children. Presenters also described LEAD-K Family Services, which functions as the current contact for Early Hearing Detection and Intervention in California.

Questions from attendees:

- Why are children transferring to California Schools for the Deaf (CSD), as referenced in the presentation? What is the percentage of children of color at CSD? Ms. Rems-Smario responded that most of the children transferring are of Latin-X backgrounds.
- What is SB 113 hoping to accomplish for the Deaf community? Ms. Sager responded that this is a bill focusing on inclusion in special education. Some advocates for the Deaf and other

communities are advising that inclusive educational approaches do not provide education in the least restrictive environment for some students; the bill language has been revised to provide exemptions for Deaf or blind students.

Overview of the Legislation and Regulations Process

Amy Whiting, Regulations Coordinator, DDS Office of Legislation and Regulations

Ms. Whiting provided a comprehensive overview of legislative and regulatory processes as they relate to policies and regulations governing Early Start. The presentation included links to websites and resources:

- Westlaw California Master List of [Code of Regulations](#).
- [Laws & Regulations](#) web page on the DDS website
- [Regular Rulemaking](#) flowchart on OAL website
- [“Emergency Rulemaking”](#) flowchart on OAL website
- [California Regulatory Notice Register Online](#) web page on the Online
- Email: Legislation@dds.ca.gov
- Email: RegulationsMailing@dds.ca.gov

Questions from attendees:

- How can (ICC members’) offices aid in developing and modeling a California version of a recently passed New York law that makes commercial health plans (insurance) pay their fair share? Ms. Whiting said that she would need to refer the question to an associate and requested that the attendee email her directly for follow-up.
- What is the process for advocates if they are interested in proposing a regulatory change? Ms. Whiting recommended that the attendee contact state offices responsible for the implementation of specific programs or to her directly. She also suggested that they monitor legislative and regulatory processes and request to provide input early in updates and revisions.
- Regarding Telehealth, some regulations are contributing to barriers for families to access services. Who should members/families turn to for assistance? Ms. Whiting said that she would take the question back to colleagues and provided an email for follow-up: RegulationsMailing@dds.ca.gov

Committee Meetings

Meeting of the whole adjourned; committees met separately.

MEMBERS PRESENT

Matt Chestnut
Michelle Dove
Sharon DeRego
Doug Erber
Richard Olney
Shanice Orum
Sarah Neville-Morgan
Marie Kanne Poulsen
Suzanne Sherinian

MEMBERS EXCUSED

Susan Ducore

MEMBERS ABSENT

Susan Ducore

Sally Grevemberg
Alma Martinez*
Stephanie Welch
Leanne Wheeler
Lisa Witchey

COMMUNITY MEMBERS PRESENT

Tamara Allen
Teresa Anderson
Tony Anderson
Kathy Angkustsiri
Yvette Baptiste*
Elena Bramble*
Shan Chan
Karen Moran Finello
Felicia Ford*
Edyth Gallardo
Samantha Hebermehl*
Leah Howley
Laurie Jordan*
Linda Landry*
Diana Maffei*
Gayatri Mahajan
Robin Millar
Patricia Moore
Wendy Morrison
Michelle Oliver
Julie Rems-Smario
Robert Rochin
Nancy Sager
Debbie Sarmento*
Tara Sisemore-Hester
Scott Turner
Pablo Velez
Diana Williams

COMMUNITY MEMBERS EXCUSED

Patricia Salcedo*

COMMUNITY MEMBERS ABSENT

Brigitte Ammons
Brenda Baldeon
Maurine Ballard-Rosa
Jazmine Blackman
Florence Bracy*
Fran Chasen
Pam Chueh
Rosalyn Daggs
Wanda Davis
Sheri Farinha
Rachel Hagans
Amy Hansen

Katie Hornberger
Lucero Irizarry
Jordan Lindsey
Christina Nigrelli
Marty Omoto
Sheri Rosen
Maria Ruiz-Merroth

DDS

Maricris Acon
Yasir Ali
Reyna Ambriz
Caroline Castaneda
January Crane
Desmond Fang
Lauren Libero
Marcy Okada
Sandra Sanchez
Townley Saye
Catherine Schulze
Omari Smith
Nathaniel Taleon
Amy Whiting

WESTED

Ross Adams
Rebecca Halpern
Angela McGuire
Jim Moraga
Virginia Reynolds
Laura Romero
Jennifer Teykaerts

OTHERS PRESENT

Sunday Balalis
Karmina Barrales
Lavaughnna Carter
Leticia Casillas-Sanchez
Karina Cruz
Annie Drinkwater-Wright
Edwin (IDA Intern)
Victoria Fisher
Felicia Ford
Ashley Franklin
James Garcia
Sara Grijalva
Karen Harrison
Erica Jones
Mia Khalifa
Julie Loe
Sharon Moone-Jochums
Andrew O.

Mayra Ochoa
Alexandra Parma
Vishaal Pegany
Alina Rahman
Elizabeth Schmitt
Bob Zickerman

*Parent

Interagency Coordinating Council (ICC) on Early Intervention

Friday, April 22, 2022

Zoom Conference Call

Time: 9:00 a.m. – 1:00 p.m.

Opening

Dr. Marie Kanne Poulsen, ICC Chair, called the meeting to order at 9:03 a.m.

Introductions/Roll Call

The roll call was conducted.

Review Agenda

- The chair noted April 11-17 Black Maternal Health Week.
- The presentation on the new California Health and Human Services (HHS) agency guiding principles is postponed until July.

Approve January Meeting Minutes

Matt Chesnut moved to approve; Doug Erber seconded. Minutes were approved with no changes.

Announcements

ICC was spotlighted in a California Disability Community Action Network message about legislation. The message remarked on ICC involvement in the Inclusive Early Education Expansion program.

Part C Literacy – Birthing While Black: Examining America’s Black Maternal Health Crisis

Dr. Poulsen cited data, research, and recent and proposed legislation to combat the deteriorating outcomes in Black Maternal Health, as detailed in a [2021 March of Dimes article](#). The article describes the pre-term delivery, complication, and morbidity and mortality rates for Black women and babies in America compared to white women regardless of other factors, such as age or education. Dr. Poulsen recommended that members read the article and take action in their advocacy efforts.

Committee Reports

Communications and Outreach Committee

Doug Erber reported:

- The committee has reviewed potential ICC surveys and are in the process of compiling them.
- The ICC is currently not in compliance with the federal requirement to have a legislative representative or staff member serving on the ICC. Attendee Elizabeth Schmitt (staff with Senate Human Services Committee) stated in the chat that her office can assist in gaining the needed legislative representation.
- The committee has received updates on the work of the Darby’s Legacy Ad Hoc Committee. They anticipate submission of a final document soon.
- The committee discussed the need for voting protocols for committees. Specifically, they suggest maintaining a list of official committee membership (as appointed by the Chair) and providing guidance on voting procedures.

Improving State Systems Committee

Fran Chasen/Suzanne Sherinian reported, Systems committee met as a group. Provided highlights from subcommittees:

- Child and Family Subcommittee: The group developed a vision statement to help guide investigation of issues.

- Regional Center Vendors Subcommittee: The group is discussing the Early Start Personnel Manual (ESPM) and barriers to its formal adoption.
- Laws and Regulations Subcommittee: The group discussed the activities of the DDS Quality Incentive work group that will be drafting some written guidance.
- The committee will be sending out a Doodle survey mid-May to gauge progress.

Ad Hoc Committee – Darby’s Legacy: Best Practices Serving Families with Infants and Toddlers who are Medically Fragile

Theresa Anderson reported for Linda Landry

- The committee is creating a guide to identify and provide guidance on best practices for NICU staff to engage with families of children with special healthcare needs. The guide will help the staff educate parents on their rights within the law and the quality of care their children should receive. Once completed, the guide will be disseminated to FRCs and RCs to distribute directly to NICUs in their areas. An attendee inquired how outreach/implementation/training would be conducted and suggested looking to other organizations (such as Family Voices) to help spread the word.

Homeless Youth – Overview of Homeless Education and Early Education

Karmina Barrales, California Department of Education (CDE)

- Ms. Barrales delivered a PowerPoint presentation with data and findings, that describe a growing homeless youth population being under-identified and underserved despite legislation, laws, and resources available to help. Ms. Barrales cited several examples of how young children’s homelessness can adversely impact their emotional, physical and educational development creating more adversity in their early lives.
 - The presenter explained some of the factors that are creating challenges to getting these children identified and enrolled in the programs and services they require. Covid-19 and natural disasters have exacerbated the homeless youth numbers while simultaneously upending data collection, across state agencies.
 - Programs enacted under the McKinney-Vento law bring together a large array of resources (social service agencies, LEAs and preschool programs and services) as tools for homeless liaisons to assist homeless children and youth; however, more is needed. With over 2000 school districts in the state there are not enough positions (liaisons) to support this work.
- To bolster outreach efforts, CDE has developed Homeless Education posters to be distributed in places that homeless families with young children frequent. Posters are available in multiple languages; printed posters are available in English and Spanish.
- Ms. Barrales provided the following links and contact information:
 - [Homeless Education Listserv](#):
 - [CDE Homeless Education](#) web page
 - CDE Homeless Education Program’s Toll-free number (866) 856-8214
 - [Resources for Homeless Children and Youth](#) web page
 - Karmina Barrales: kbarrales@cde.ca.gov
 - Leanne Wheeler: lwheeler@cde.ca.gov
 - Heidi Brahms: hbrahms@cde.ca.gov
 - Jacqueline Matranga: jmatranga@cde.ca.gov
 - General Email: HomelessED@cde.ca.gov

Black Maternal Health/Midwifery Continuity of Care

Gingi Allen, Birth Doula, Owner of The Art of Mothering

Ms. Allen gave a comprehensive PowerPoint presentation discussing the differences, issues and factors contributing to the disparities present in maternal care and outcomes for Black women in

America. As a certified professional Midwife and birth doula, Ms. Allen shared her knowledge and experiences working with families, prenatal through postpartum care, to realize better outcomes for low-risk Black mothers and their babies. Ms. Allen contrasted these practices with the worsening health outcomes and lack of postpartum emotional and physiological support in hospital-based care.

Public Input

- From Samantha Hebermehl: Recently amended [AB 2541](#) would provide Early Start programs added funding to contract with California Schools for the Deaf (CSD) and other Deaf agencies for language services. She requested that ICC members support this bill. She also spotlighted two events: "[Camp Bloom](#)", an ASL event sponsored by DCARA, and the [American Society for Deaf Children Conference](#) in July in Anaheim.
- From Nancy Sager: Discussed the Hearing Aid Coverage for Children Program and announced that Hands & Voices is hosting a webinar with the Department of Healthcare Services on April 28th. She also commented on AB 2541, stating that funds must focus on language development and may be directed to California Schools for the Deaf and non-public schools so LEAs can contract with them.
- From Craig Vincent-Jones: Voiced concern and formal opposition to the Governor's proposed budget cuts/elimination of the Child Health and Disability Prevention Program (CHDP) in 2023. He advised that these cuts would have a deleterious effect on pediatric care and expertise in California and described his efforts to build a statewide coalition against the cuts. Mr. Vincent-Jones requested advocacy/support by the ICC against these budget cuts and provided his email address for interested members: Cvincent-jones@ph.lacounty.gov
- From Dr. Yasagni: Echoed Mr. Vincent-Jones sentiments that the proposed sunset of CHDP and the transition to Medicare Managed Care plans will harm pediatric care in the state. Dr. Yasagni also provided contact information: yjayasinha@ph.lacounty.gov
- From Yvette Baptiste: Dr. Baptiste added to the discussion, stating that quality of service in pediatric care in marginalized (Black and Brown) communities is particularly at risk. She provided a link to the [Summary Impact and Alternatives to CHDP Sunset document](#).
- Sheila DuMong: Suggested that appropriate attention be paid to affordable housing issues for children and families served under Early Start. She cited affordable housing as an important factor for good outcomes across a spectrum of needs. She provided a link to her agency's website for more information: The [Coalition for Housing Accessibility](#).

Department and Council Member Reports

Michelle Dove, Head Start Agency

- Ms. Dove discussed equity and investing in workforce, pandemic recovery. Children who are homeless are categorically eligible to enroll in Head Start (includes Supplemental Nutrition Assistance Program). Ms. Dove commented that the mental health strategies integrated in Head Start services support of family and staff wellness.

Richard Olney, California Department of Public Health (CDPH)

- Mr. Olney reported that the CDPH has been busy with Covid-19 response and implementing the latest phase, the SMARTER Plan. Information is available on the Governor's website, <https://covid19.ca.gov/smarter/>. He also commented that CDPH is improving and expanding statewide screening programs for newborns and infants and advised that screenings have been tracking and identifying ever evolving occurrences in developmental disabilities.

Shanice Orum, Department of Social Services (CDSS)

- Ms. Orum reported on Community Care Licensing. Local licensing calls are being convened. In March, some guidance regarding masking was reduced. DSS developed decision-making guides

for childcare licensees to navigate health issues that arise with students or staff. DSS also delivered stipends to licensees to aid in their operations till end of fiscal year.

Ashley Franklin, Department of Social Services (CDSS)

- Ms. Franklin updated the committee on Foster Care Support Services activities, including parental consent and education rights, outreach to regional centers, and statutory language.

Maricris Acon, Department of Developmental Services (DDS)

- Ms. Acon was joined by Sandra Sanchez and Reyna Ambriz for this report/ presentation.
- Presenters updated the committee on current and planned programs and activities to address Early Start priorities:
 - Family Wellness Pilot Program: Catchment areas have been identified.
 - Culturally & Linguistically Sensitive Services: Training on implicit bias. More stakeholder input is required especially regarding:
 - Pay for staff time involved when participating in funded trainings.
 - Active outreach to diverse communities to develop provider networks and to recruit providers that look like the communities they serve.
 - Partnering with San Diego RC for child find through diaper and formula drives to connect homeless and immigrant communities to regional center.
 - Pilot partnership program for counties and regional centers to train professionals and increase awareness of Early Start.
 - Investigation of other state models and best practices for increasing diversity through ICC participation – investing in local efforts will grow and bring more diversity of representation over time.
 - South Central Los Angeles Regional Center's plan to network with faith-based and other service agencies to outreach to underrepresented communities.
 - Efforts to improve transition from Part C to Part B, including working with partners in CDE on this issue.
 - Technology initiatives, with funding allocated to develop options to:
 - Facilitate referrals for Early Start by developing an online inquiry form for families to ask questions and contact regional centers.
 - Provide hearing assessment tools and expand screening.
 - Pilot the provision of equipment to families in areas with low provider capacity for remote access to assessments and services.
 - Increase technical assistance staffing.
 - Trailer Bill AB 136 which amended Government Code section 95020(d)(5)(A), specifying that early intervention services may be delivered by remote electronic communications at the request of the parent.
 - Roll-out of the first issue of the [DDS Newsletter](#) to provide communities with information and resources for their families.
 - Trends are back to pre-pandemic levels, so focus is shifting to supporting and scaling out supports for larger population access.

Heather Calomese, CDE, Special Education

- Annie Baccay reported for CDE. The Governor's 2022-23 budget provides funds for children transitioning from Part C to B. Efforts may include joint LEA/RC transition specialists for districts with high need for supporting families. Ms. Baccay also discussed:
 - Universal Pre-K (UPK) planning and implementation in California. UPK planning can be found [here](#).
 - P-3 Webinar Series, designed to promote and support planning and implementation for inclusive classrooms. She provided a link to information about [P-3 Alignment](#).

- Covina Valley Unified grant for Part C to B transition pilot. This grant provides funding for one support center to help with transition IEPs and assessment tools for LEAs.

Suzanne Sherinian, Department of Managed Health Care (DMHC)

- Ms. Sherinian reported that DMHC/DHS had taken action against L.A. Care, issuing a \$55 million fine due to a number of operational failures. Failure to respond in a timely manner to healthcare complaints was impacting health and safety. She directed interested parties to visit [DMHC website](#) for more information.
- She also commented that autism-related independent medical review is allowed and that those that receive health plan denials based on lack of medical necessity may request an independent medical review that would bind health plans to service need.

Dr. Poulsen invited questions from Council Members:

- From Michelle Oliver: Discussed topic of referrals for foster care children. Asked if there is a workgroup on referrals for foster care children and wanted to know more about single point of contact in regional centers regarding Early Start.
 - Maricris Acon responded that she would confer with M. Oliver for discussion.
- From Marty Omoto: Asked Ms. Acon if remote meetings for Early Start families will be supported/made permanent?
 - Ms. Acon responded that any policy recommendations or decisions will be informed by stakeholder input.

Voices from the Field

Statewide Screening Task Force, Karen Moran Finello:

- The Task Force continues to focus on underserved Tribal communities.
- Dr. Finello reported that they had delivered a successful webinar event and webinar contents can be found on the Task Force website [here](#).

Infant Development Association of California (IDA), Fran Chasen

- Ms. Chasen commented on new vendor rates and quality incentive program. Providers need information about the rates and quality options.
- She also reminded attendees to 'tune in' to IDA's Saturday Morning Listen. Individuals may join the conversation at [the IDA website](#).

California Disability Community Actions Network (CDCAN), Marty Omoto:

- Mr. Omoto talked of the urgency of the upcoming "May revise" (State budget revisions) and the implications of Gann Limits on Early Start. Gann Limits affect what the state can spend and provide for excess revenue to be returned to the citizenry. If there are no budget revisions, potential budget reductions may occur, even with fiscal surplus. Gann also inhibits how the state can spend new money.
- Mr. Omoto advised that members may visit the DDS website to find [DDS updated budget changes](#).

Family Resource Centers Network of California (FRCNCA) – Report, Robert Rochin:

- FRCNCA has met monthly and has delivered/attended multiple webinars, including:
 - Systemic Improvement Plan
 - Self-determination in Early Start
 - Learn the Signs. Act Early.
 - CalAble Accounts

- FRCNCA has been working on workforce capacity grants for Black and Latino Part B transition services and collaborative summits. They are building out a Part B transition toolkit. Family Resource Centers will hold summits in Fall of 2022.

Prior to adjourning no additional comments were provided.

MEMBERS PRESENT

Matt Chesnut
Michelle Dove
Sharon DeRego
Doug Erber
Richard Olney
Shanice Orum
Marie Kanne Poulsen
Suzanne Sherinian
Leanne Wheeler

MEMBERS EXCUSED

Susan Ducore
Sarah Neville-Morgan

MEMBERS ABSENT

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Alma Martinez
Stephanie Welch
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Samantha Hebermehl*
Leah Howley
Laurie Jordan
Linda Landry
Diana Maffei*
Gayatri Mahajan
Robin Millar
Patricia Moore
Wendy Morrison
Michelle Oliver
Marty Omoto
Robert Rochin
Nancy Sager
Debbie Sarmiento
Tara Sisemore-Hester

Pablo Velez
Diane Williams

COMMUNITY MEMBERS EXCUSED

Sheri Rosen
Patricia Salcedo*

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Brigitte Ammons
Tony Anderson
Kathy Angkustsiri
Brenda Baldeon
Maurine Ballard-Rosa
Jazmine Blackman
Florence Bracy*
Shan Chan
Pam Chueh
Rosalyn Daggs
Wanda Davis
Rachel Hagans
Amy Hansen
Katie Hornberger
Lucero Irizarry
Jordan Lindsey
Christina Nigrelli
Julie Rems-Smario
Maria Ruiz-Merroth
Scott Turner

DDS

Maricris Acon
Reyna Ambriz
January Crane
Sharon DeRego
Desmond Fang
Lauren Libero
Marcy Okada
Townley Saye
Catherine Schulze
Omari Smith
Nathaniel Taleon

WESTED

Jeffri Brookfield
Rebecca Halpern
Angela McGuire
Jim Moraga
Virginia Reynolds
Laura Romero

OTHERS PRESENT

Gingi Cleopatri Allen
Annie Baccay
Edwin (IDA Intern)
Karmina Barrales
Leticia Casillas Sanchez
Shella Comin-DuMong
Lowell Ens
Ashley Franklin
Fran Goldfarb
Bridgett H.
Yasangi Jayasinha
Alexandra Parma
Rainbow Connection
Sandra Sanchez
Elizabeth Schmitt

*Parent