

**Focus Area:** Workforce Capacity  
**Measure:** DSP Training

**Desired Outcome:** DSPs have the skills needed to provide high quality supports Increased core competencies.

	Phase 1	Phase 2	Phase 3
Measure Description	N/A	Percentage of DSPs within a provider agency participating in DSP University in the reporting period	
Target Population		All consumers determined eligible for services under the Lanterman Act	
Incentive Type		Pay for Performance	
Performance Target and Incentive Methodology		Incentive payment based on the provider agency meeting a target (TBD) for the percentage of DSPs participating in DSP University in the reporting period	Incentive payment based on the provider agency meeting a target (TBD) for the increase in the percentage of DSPs participating in DSP University compared to the prior reporting period

Note: Additional measure specifications (e.g., operational definitions, calculation methodologies, reporting periods) will be defined in a detailed implementation plan document.