

IHSS Wage, Tax, Benefit, and Administrative Rates for Individual Provider Mode

FY 2021-22

The following rates represent dollars per hour effective through March 2022. These rates are used in calculating the costs of IHSS programs.

County	Effective Date	Wages	Payroll Tax	Health Benefits	Other Benefits	Admin.	Sick Leave ¹
Alameda	Jan-22	\$16.75	\$1.68	\$1.19	\$0.00	\$0.11	\$0.11
Alpine	Jan-22	\$15.50	\$1.11	\$0.00	\$0.00	\$0.00	\$0.12
Amador	Jan-22	\$15.00	\$1.02	\$0.60	\$0.00	\$0.77	\$0.10
Butte	Jan-22	\$15.50	\$1.40	\$0.60	\$0.01	\$0.08	\$0.10
Calaveras	Jan-22	\$15.00	\$1.00	\$0.43	\$0.01	\$0.82	\$0.10
Colusa	Jan-22	\$15.50	\$0.80	\$0.00	\$0.00	\$0.43	\$0.09
Contra Costa	Jan-22	\$16.00	\$1.26	\$1.31	\$0.35	\$0.18	\$0.11
Del Norte	Jan-22	\$15.50	\$0.77	\$0.00	\$0.00	\$0.15	\$0.09
El Dorado	Jan-22	\$15.50	\$1.40	\$0.20	\$0.00	\$0.55	\$0.08
Fresno	Jan-22	\$15.60	\$1.29	\$0.85	\$0.00	\$0.10	\$0.09
Glenn	Jan-22	\$15.00	\$1.35	\$0.00	\$0.00	\$0.70	\$0.10
Humboldt	Jan-22	\$15.50	\$1.71	\$0.00	\$0.00	\$0.16	\$0.09
Imperial	Jan-22	\$15.40	\$1.31	\$0.40	\$0.00	\$0.13	\$0.10
Inyo	Jan-22	\$15.75	\$1.37	\$0.00	\$0.00	\$0.90	\$0.10
Kern	Jan-22	\$15.00	\$1.63	\$0.00	\$0.00	\$0.10	\$0.09
Kings	Jan-22	\$15.00	\$1.00	\$0.00	\$0.00	\$0.36	\$0.09
Lake	Jan-22	\$15.65	\$1.67	\$0.00	\$0.00	\$0.20	\$0.09
Lassen	Jan-22	\$15.00	\$1.07	\$0.00	\$0.00	\$0.38	\$0.10
Los Angeles	Jan-22	\$16.00	\$1.50	\$0.92	\$0.00	\$0.05	\$0.09
Madera	Jan-22	\$15.50	\$1.31	\$0.00	\$0.00	\$0.13	\$0.10
Marin	Jan-22	\$16.85	\$5.06	\$0.82	\$0.00	\$0.49	\$0.13
Mariposa	Jan-22	\$15.60	\$1.00	\$0.00	\$0.00	\$0.93	\$0.09
Mendocino	Jan-22	\$16.00	\$1.73	\$0.00	\$0.00	\$0.43	\$0.11
Merced	Jan-22	\$15.60	\$2.63	\$0.00	\$0.00	\$0.08	\$0.11
Modoc	Jan-22	\$15.00	\$1.41	\$0.00	\$0.00	\$0.86	\$0.10
Mono	Jan-22	\$15.50	\$0.45	\$0.00	\$0.00	\$2.94	\$0.08
Monterey	Jan-22	\$16.29	\$1.78	\$0.48	\$0.00	\$0.18	\$0.11
Napa	Jan-22	\$16.45	\$1.10	\$0.40	\$0.00	\$0.33	\$0.12
Nevada	Jan-22	\$15.50	\$1.60	\$0.60	\$0.00	\$0.69	\$0.13
Orange	Jan-22	\$15.50	\$0.79	\$0.60	\$0.00	\$0.06	\$0.09
Placer	Jan-22	\$15.40	\$1.34	\$0.10	\$0.00	\$0.21	\$0.08
Plumas	Jan-22	\$15.50	\$1.60	\$0.60	\$0.00	\$0.69	\$0.11
Riverside	Jan-22	\$15.50	\$1.24	\$0.57	\$0.00	\$0.13	\$0.09
Sacramento	Jan-22	\$16.00	\$0.99	\$0.80	\$0.00	\$0.07	\$0.10

¹This is an estimated non-add rate shown only for display purposes. It is not used to calculate the cost of IHSS programs. This does not reflect the COVID-19 impact.

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County	Effective Date	Wages	Payroll Tax	Health Benefits	Other Benefits	Admin	Sick Leave ¹
San Benito	Jan-22	\$15.80	\$0.93	\$0.20	\$0.00	\$0.46	\$0.10
San Bernardino	Jan-22	\$15.50	\$1.28	\$0.32	\$0.01	\$0.08	\$0.09
San Diego	Jan-22	\$15.50	\$1.60	\$0.60	\$0.00	\$0.22	\$0.10
San Francisco	Jul-21	\$18.00	\$1.80	\$3.09	\$0.00	\$0.14	\$0.16
San Joaquin	Jan-22	\$15.00	\$1.09	\$0.70	\$0.00	\$0.17	\$0.11
San Luis Obispo	Jan-22	\$16.11	\$1.36	\$0.20	\$0.00	\$0.31	\$0.10
San Mateo	Jan-22	\$17.70	\$1.32	\$1.07	\$0.01	\$0.45	\$0.12
Santa Barbara	Jan-22	\$15.77	\$1.19	\$0.20	\$0.00	\$0.22	\$0.10
Santa Clara	Jan-22	\$16.62	\$1.08	\$3.39	\$0.16	\$0.09	\$0.13
Santa Cruz	Jan-22	\$17.75	\$1.01	\$1.08	\$0.00	\$0.52	\$0.11
Shasta	Jan-22	\$15.60	\$1.71	\$0.00	\$0.00	\$0.13	\$0.11
Sierra	Jan-22	\$15.50	\$1.60	\$0.60	\$0.00	\$0.69	\$0.14
Siskiyou	Jan-22	\$15.00	\$0.73	\$0.00	\$0.00	\$0.13	\$0.11
Solano	Jan-22	\$15.50	\$0.89	\$0.60	\$0.00	\$0.15	\$0.10
Sonoma	Jul-21	\$16.35	\$1.20	\$0.85	\$0.13	\$0.26	\$0.10
Stanislaus	Jan-22	\$15.50	\$1.18	\$0.10	\$0.00	\$0.14	\$0.10
Sutter	Jan-22	\$15.40	\$1.10	\$0.20	\$0.00	\$0.45	\$0.10
Tehama	Jan-22	\$15.00	\$0.85	\$0.00	\$0.00	\$0.22	\$0.09
Trinity	Jan-22	\$15.50	\$0.78	\$0.00	\$0.00	\$0.66	\$0.10
Tulare	Jan-22	\$15.60	\$1.37	\$0.00	\$0.00	\$0.06	\$0.09
Tuolumne	Jan-22	\$15.50	\$0.93	\$0.00	\$0.00	\$0.00	\$0.10
Ventura	Jan-22	\$15.64	\$1.30	\$0.00	\$0.00	\$0.24	\$0.10
Yolo	Jan-22	\$15.75	\$1.00	\$0.60	\$0.00	\$0.19	\$0.10
Yuba	Jan-22	\$15.65	\$1.95	\$0.45	\$0.00	\$0.15	\$0.10

Note: Rates for the Los Angeles Backup Attendant Program: \$18.00 wages, \$1.90 payroll taxes, \$0.92 health benefits, and \$0.05 administration costs.

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