

Employment Workgroup

January 23, 2023



Housekeeping



Interpretación en español: haga clic en el globo blanco en la parte inferior de la pantalla con la etiqueta "Interpretation." Luego haga clic en "Spanish" y seleccione "Mute original audio."



ASL interpreters have been "Spotlighted" and live closed captioning is active



This meeting is being recorded

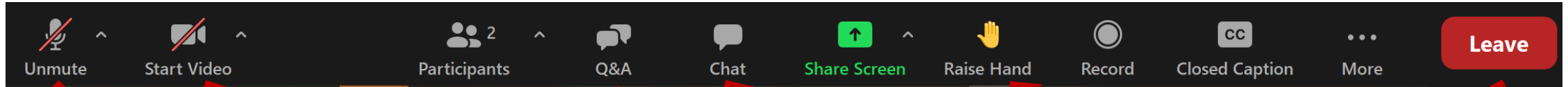


Materials are available at <https://www.dds.ca.gov/initiatives/stakeholder-events/>



Submit written comment via email to workservices@dds.ca.gov

Zoom Tips



Unmute mic only when it's your turn to speak



Turn your webcam on/off

All attendees can type questions/comments in the Q&A

Chat is available for Workgroup members only

Workgroup members can raise your hand when you want to speak

Leave the webinar at the end of the meeting



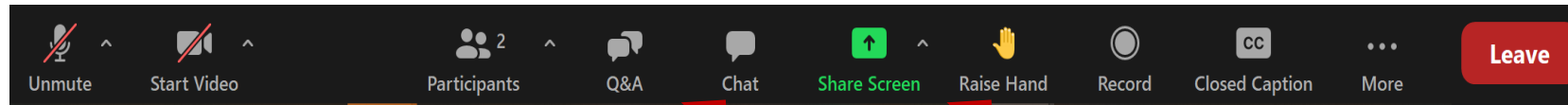
- For attendees, your video and microphone will not be available
- You will only see/hear workgroup members, DDS staff and presenters on screen



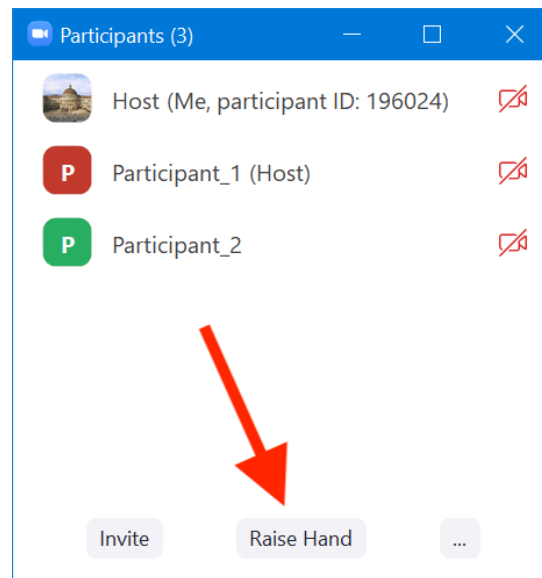
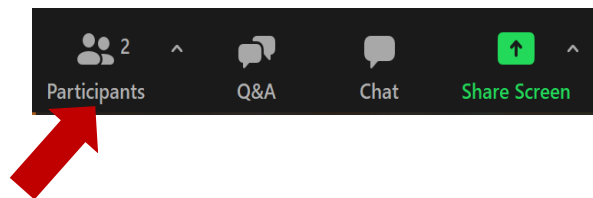
- Features will vary based on the version of Zoom and device you are using
- Some Zoom features are not available for telephone-only participants

Providing Comments – Workgroup Members

Workgroup Members: Please use the “Chat” or “Raise Hand” to comment



You may need to click on “Participants” and a new window will open where you can “Raise Hand”



Agenda

Welcome & Housekeeping

Update: Employment Grants Program

Discussion: Employment Pilot Program

Next Steps

Update: Employment Grants Program



Recap: 2022 Employment Grant Overview

Purpose:

- Increase competitive integrated employment opportunities for individuals served by regional centers

Funding:

- \$10 million in one-time funding will be awarded for the 2022 Employment Grants

Project terms

- 12 months to 18 months

Reporting:

- Quarterly over the course of the project and a final report within 45 days of the end of the project



Recap: Grant Priorities

New and emerging practices for job attainment and retention

Pathways to employment for individuals with high support needs

Develop business and industry focused collaborations

Increase knowledge for family, adult and youth

Changing service delivery models

Recap: Project Types

Business-
Focused
Practices

Employment
Preparation
Services and
Supports

Service Models
for Individuals
with High
Support Needs

Service Model
Transformation

Training &
Implementation

Grant Review Process

Modeled after Service Access and Equity Grants

- Modified existing guidelines/materials
- Followed lessons learned from staff

Statewide Review Panel

- Staff from DDS, Department of Rehabilitation and Disability Rights California
- Ensured reviewers had experience with employment for individuals with disabilities

All proposals were reviewed and scored based on:

- Experience with the target population
- Measures & activities
- Reasonableness of budget
- Input from the regional centers

Proposals were then screened based on:

- Range of project types in each catchment area
- Other available funding resources
- Needs of catchment considered

Summary of Applications Received

128 total applications
\$54 Million in requested funding

Business
Focused
Practices

23 projects
\$6.8M

Employment
Preparation
Services and
Supports

57 projects
\$24.5M

Service Models
for Individuals
with High
Support Needs

12 projects
\$2.8M

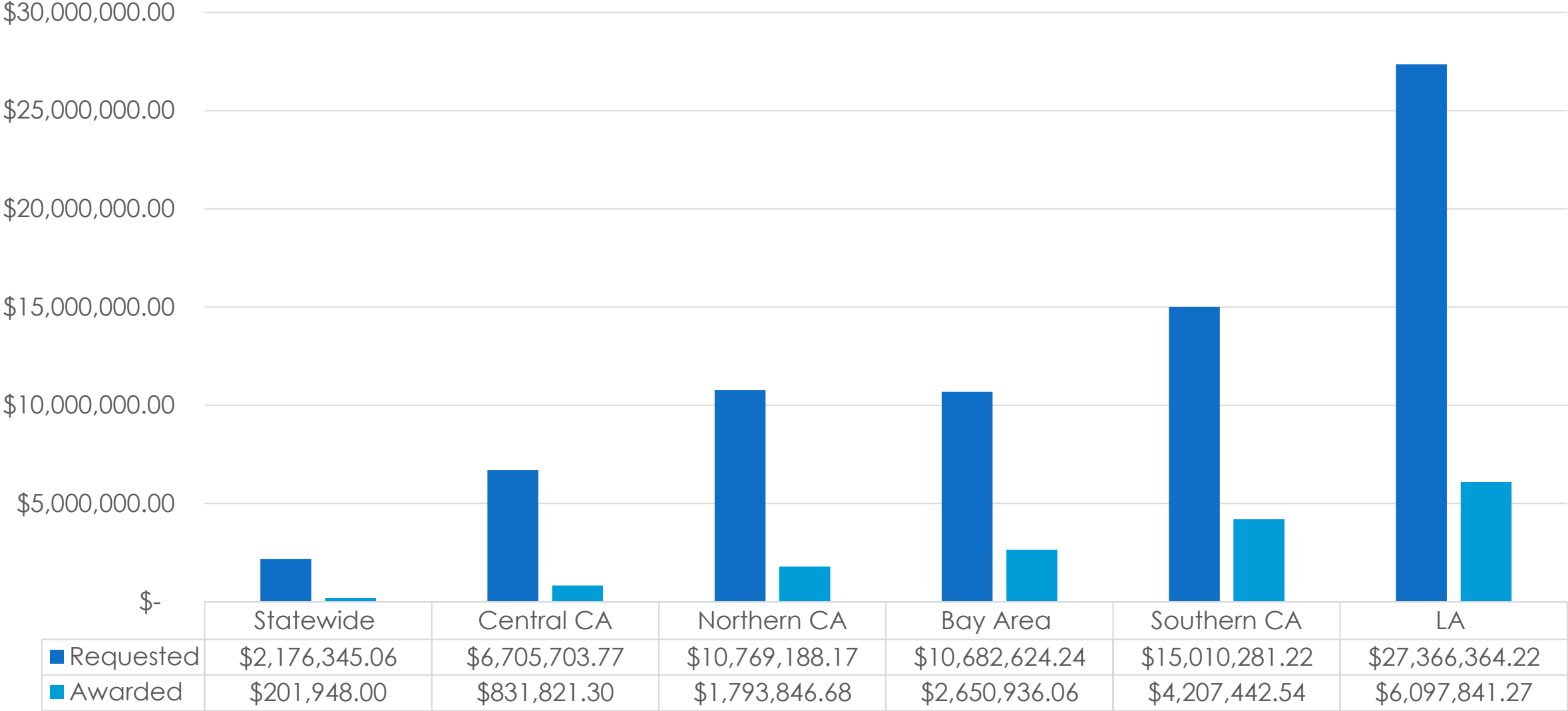
Service Model
Transformation

10 projects
\$11.1M

Training and
Implementation

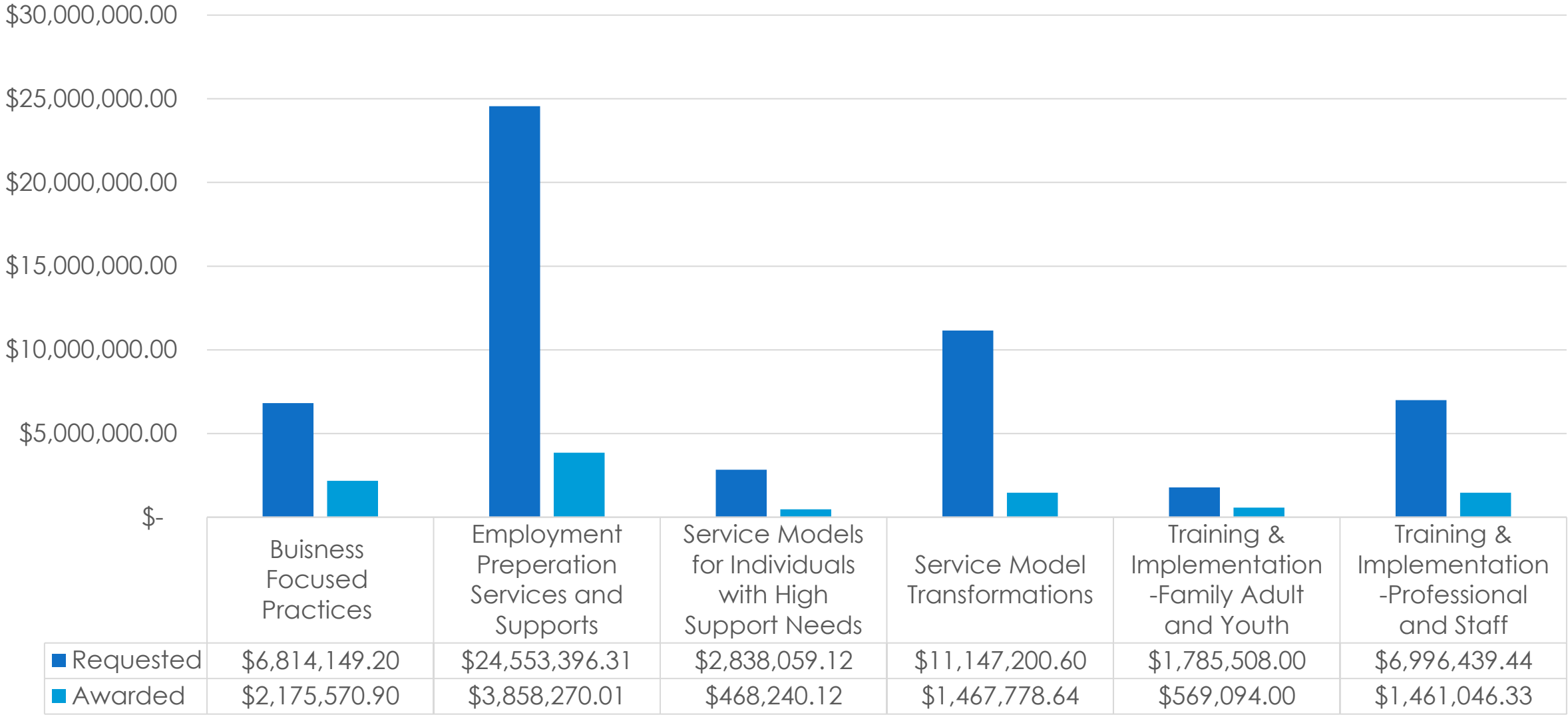
26 projects
\$8.8M

Funding Requests vs. Awarded Projects by Region



Note: Applications may serve multiple regions; LA accounts for any application serving Los Angeles County

Funding Requests vs. Awarded Projects by Type



Note: Applications may serve multiple regions

Current Activities and Next Steps

Current Activities

- Preliminary Award letters sent on December 2nd, 2022
- Grantee budgets and project activities finalized
- Grant agreements sent to awardees beginning January 19th, 2023

Next Steps for DDS

- Set up GrantVantage
- Grantee GrantVantage training
- Project measures added to GrantVantage

Next Steps for Grantees

- Sign grant agreements
- Projects begin
- First quarterly report due April 30th

Discussion: Employment Pilot Program



Stakeholder Priorities for Pilot CIE Program

1. Reflects Employment First Policy
2. Assumes All Individuals Can Work, including those with the most significant disabilities
3. Person Centered Career Planning and Individualized Services
4. Ensures Equitable Access to Services and Supports

Stakeholder Priorities for Pilot CIE Program, Cont.

5. Builds Social Capital and Networks
6. Access to Inclusive Quality Postsecondary Education and Vocational Training
7. Family and Individual Engagement: Resources, Training and Direct Assistance
8. Provider Training and Technical Assistance

Stakeholder Priorities for Pilot CIE Program, Cont.

9. Flexibility in Services to Create Wrap Around Supports
10. Build Employer Relationships
11. Performance Measures and Outcomes
12. Build a Sustainable Service Model

Future Meeting Dates

Tentative Schedule

- February 27, 2023, 1:00-2:30pm
- March 27, 2023, 1:00-2:30pm



Closing Comments

Email input and/or questions to
WorkServices@dds.ca.gov

