Application Report

Applicant Organization: Chapman University TPI

Project Name: Orange County Business Partner Intermediary Project

Application ID: ██████

FundingAnnouncement: DDS Employment Grant

Requested Amount: ██████

Project Summary: The Orange County Business Partner Intermediary (OCBPI) Project is an innovative strategy to organize our county's business partner resources to successfully serve Individuals with Developmental Disabilities (IDD), businesses, families, educators, and service providers. This concept has been endorsed by the Orange County Local Partnership Agreement (OCLPA) Steering Committee with a purpose to design a Transformation Action Plan. The plan will provide a strategic methodology to identify Competitive Integrated Employment (CIE) opportunities for Individuals with (IDD), as well as supporting businesses in hiring and retaining youth & adults with a wide range of disabilities who are clients of the RCOC.

Authorized Certifying Official: ██████   ████████   ██████

Project Director/Manager: █████   ███████   ██████

Project Manager/Coordinator: █████   ███████   ██████

Compliance/Fiscal Officer: █████   ███████   ██████

Section Name: Applicant Eligibility

Sub Section Name: Applicant Information

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1. Applicant Question: Organization Type

Check all that apply. If selecting "Other" please specify your type of organization.

Applicant Response:

- College or University

Applicant Comment:

Chapman University Thompson Policy Institute & Co-Applicant San Diego State U. Interwork Institute

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2. Applicant Question: Description of Agency/Organization

Provide a brief description of the organization or group. You may add a website link for additional information.

Applicant Response:

The Chapman University Thompson Policy Institute (TPI) engages in technical assistance, research and program development to improve the lives of people with a wide range of disabilities. We accomplish this by creating new knowledge and innovative solutions through our work and by disseminating these findings through technical assistance and reports to stakeholders including, Individuals with Disabilities, families, educators, service providers and business partners.

https://transitionca.org/

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3. Applicant Question: Applicant in Good Standing

Is the applicant in good standing with the California Secretary of State, California Franchise Tax Board, and California Department of Tax and Fee Administration? Please upload confirmation letter(s) or proof of good standing.

Applicant Response:

Yes

Attachment:

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4. Applicant Question: Subcontractors in Good Standing

Are the applicant's subcontractors in good standing with the California Secretary of State, California Franchise Tax Board, and California Department of Tax and Fee Administration? Select "N/A" if you do not plan to use subcontractors for your project.

Applicant Response:

Yes

Section Name: Grant Application

Sub Section Name: Proposal Summary

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1. Applicant Question: Project Type

Choose one project type that best describes your activities.

Applicant Response:

Service Model Transformation

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2. Applicant Question: Duration of Project

Choose the duration of your project, 12 months or 18 months.

Applicant Response:

12 months

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3. Applicant Question: Regional Centers in Service Area

Identify the Regional Center(s) in the community to be served by this project. Select all that apply. For a regional center map, see Attachment F.

Applicant Response:

- Regional Center of Orange County

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4. Applicant Question: Counties Served

List the county or counties that the project will serve. Check all that apply.

Applicant Response:

- Orange County

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5. Applicant Question: City of Los Angeles

If your project proposes to serve the City of Los Angeles, list the zip codes your project will serve.

Zip code information for Los Angeles County can be found here. If your project does not serve the Los Angeles area, select "N/A".

Applicant Response:

Not Applicable

Applicant Comment:

Not Applicable

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6. Applicant Question: Collaborating Organizations or Other Entities

Does your project include partnerships with one or more organizations either as a co-applicant or subcontractor? If "yes", please upload a letter of support from each organization, that includes an explanation of their role in the partnership.

Applicant Response:

Yes

Attachment:

[REDACTED]

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7. Applicant Question: Consultants and Trainers

Describe the qualifications of the consultant/trainer/training organization, including their subject matter expertise in competitive integrated employment for individuals with developmental disabilities. Describe their prior experience as a consultant/trainer, professional credentials, including names of other organizations/entities for whom they have provided consultation or training.

If question does not apply to your project, select "N/A"

Applicant Response:

The OCBPI Consultant (1 position) hiring requirements will include the following:

- Experience working with Regional Center participants with complex support needs
- Experience working with youth and/or young adults with IDD in employment preparation programming
- Has had opportunities to work collaboratively with disability related service agencies across Orange County
- Successful experience working with families with individuals who are Regional Center participants with complex support needs
- Experience working in grant funded programs
- Possess a Masters Degree or higher in disability related fields
- Will provide all employment eligible verification documents to CU TPI HR
- Pass all Background Checks for employment
- Professional References will be checked before hiring

All other potential OCBPI Staff (15 CIE programming experienced individuals) from the (8) partnership organizations have staff on board and ready to go, if this proposal is funded.

Section Name: Target Population

Sub Section Name: People Served

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1. Applicant Question: Number of youth (under 18) with I/DD that will be served

Specify number of people to participate or be served by this project. If question does not apply to your project, select "N/A".

Applicant Response:

Not Applicable

Applicant Comment:

Not Applicable

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2. Applicant Question: Number of adults (18 and older) with I/DD that will be served

Specify number of people to participate or be served by this project. If question does not apply to your project, select "N/A".

Applicant Response:

Not Applicable

Applicant Comment:
Not Applicable

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3. Applicant Question: Number of family members that will be served

Specify number of people to participate or be served by this project. If question does not apply to your project, select "N/A".

Applicant Response:

Not Applicable

Applicant Comment:
Not Applicable

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4. Applicant Question: Number of professionals and staff that will be trained

Specify number of people to participate or be served by this project. If question does not apply to your project, select "N/A".

Applicant Response:

Not Applicable

Applicant Comment:
Not Applicable

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5. Applicant Question: Number of other individuals that will be served/trained

Specify number of people to participate or be served by this project. Please describe the individuals that will be served. If question does not apply to your project, select "N/A".

Applicant Response:

Not Applicable

Applicant Comment:
Not Applicable

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6. Applicant Question: Ethnicity Group Served

Select the ethnicity group(s) the project will serve. For "Indian", "Pacific Islander", "Slavic" or "Other" use comment section to list specific groups.

- **"Indian"** includes: Indian (nationals of the present-day Republic of India), Bangladeshi, Nepalese, Pakistani, and Sri Lankan.
- **"Pacific Islanders"** includes: individuals whose origins are the original peoples of Polynesia, Micronesia, and Melanesia. Polynesia includes Guam, Hawaii (Native Hawaiian), Samoa (Samoan), American Samoa (Samoan), Tokelau (Tokelauan), Tahiti (Tahitian), Tonga (Tongan) and other Pacific Islands.
- **"Slavic"** includes: Russian, Ukrainian, and Belorussian (East Slavic), Polish, Czech, Slovak, and Sorbian (West Slavic), and Bulgarian, Serbian, Croatian, Macedonian, and Slovene (South Slavic).
- The **"other"** category includes ethnicities not specified in the ethnicity options.

Applicant Response:

- African American
- Cambodian
- Chinese
- Filipino
- Indian
- Japanese
- Hispanic
- Korean
- Native American
- Vietnamese
- Pacific Islander
- Slavic
- White

Section Name: Project Application

Sub Section Name: Project Application

1. Applicant Question: Project Abstract

Provide a clear and concise project summary that includes a defined target population, geographic area, and project design. Specifically describe what your project will accomplish and the intended impact it will have on the employment of individuals with intellectual and developmental disabilities.

Applicant Response:

The Orange County Business Partner Intermediary (OCBPI) Project is an innovative strategy to organize our county's business partner resources to successfully serve Individuals with Developmental Disabilities (IDD), businesses, families, educators, and service providers. This concept has been endorsed by the Orange County Local Partnership Agreement (**OCLPA**) Steering Committee with a purpose to design a Transformation Action Plan. The plan will provide a strategic methodology to identify Competitive Integrated Employment (**CIE**) opportunities for Individuals with (IDD), as well as supporting businesses in hiring and retaining youth & adults with a wide range of disabilities who are clients of the **RCOC**.

A North OC and South OC Business Partner Intermediary (**OCBPI**) will work with small, medium, and large businesses to identify methods that will assist their respective businesses to enhance their workforce through training and support designing needed accommodations for IDD. Additionally, the **OCBPI**s will work with **OCBPI** Team Leads representing OC schools, community colleges, adult service providers, ASD programs and OC Workforce Development Programs to design collaborative methodologies to increase & improve access to jobs, career pathway training and promotional opportunities. A comprehensive evaluation plan will be designed by an experienced and successful research development team from San Diego State University Interwork Institute, which when operationalized, will verify **CIE** evidenced based practices and related life outcomes. At the end of this 12-month planning period an **OCBPI** Transformation Action Plan will set the course for effective and efficient use of Orange County business partnership resources to ensure work site training and **CIE** opportunities for persons served by the Regional Center for years to come, with leadership provided by the Chapman University Thompson Policy Institute. The **OCBPI** will be developed with statewide **CIE** replication recommendations.

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2. Applicant Question: Need for Project Question 1

Please describe the underlying problem, challenges, or issues that your project will address.

Applicant Response:

Individuals with Developmental Disabilities (IDD) are highly overlooked as job candidates & the systems that support them   usinesses lack the knowledge of the benefits of hiring IDD (not charity but, sound business value) and how to build inclusive hiring & workplace practices. The **OCBPI** will design a Transformative Action Plan that identifies how to develop a centralized system wide effort to address these issues, using a Business Intermediary Process.

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3. Applicant Question: Need for Project Question 2

Provide facts or data to support the need for this project

Applicant Response:

The need for this OCBPI Project is two pronged...

1) According to the DDS Website with 2020 EDD Data, only 16.4% of working age **RCOC** are employed and many of these are underemployed. The passage of SB639 also presents a great need to develop new **CIE** opportunities for individuals with complex support needs, who have work experiences, but need access to job opportunities and the requisite supports & services to promote work site success. Efforts to identify and prepare business partners for this new worker population will be essential to address the need for employers to receive the training and technical assistance to ensure appropriate placement and retention.

2) During a **"Community Conversation...Promoting Workplace Diversity"** in 2019 at the North Orange County Regional Consortium, regional employers indicated a problem with job development efforts. Their overwhelming request was for our community to organize and better coordinate mutually agreeable partnerships with local businesses.

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4. Applicant Question: Need for Project Question 3

Describe how the project will involve and benefit participants who are from diverse backgrounds

Applicant Response:

In Orange County, 108 Languages are spoken. Through the **OCLPA** and its many community partnerships, efforts are underway to provide employment related services and resources for IDD from diverse backgrounds. As we develop the **OCPBPI Transformation Action Plan** our teams will ensure that cultural sensitivities and language interpretation services are key to ensuring access, as follows...

- Project Materials, Products and Reposts will be translated into needed languages
- OCLPA membership recruitment will be implemented to ensure representation by **RCOC** cultural groups
- (2) **OCBPI** Community Zoom Meetings (Pre-Surveys sent to identify need for language interpreters & 2 interpreters scheduled/language)
- Surveys sent out through the **OCBPI** will be translated into languages needed
- Focus groups will be conducted in English, Spanish, Vietnamese, and other languages with community group access

The **OCBPI** Family and IWD products will be reviewed by cultural representatives to ensure sensitivity & application.

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5. Applicant Question: Approach Question 1A

For Business Focused Practices, Employment Preparation Services and Supports, Service Models for Individuals with High Support Needs, and Training and Implementation project types.

- Describe the objective for your project
- Describe the new or innovative methods and activities that will be used that correspond to the proposed objective and project type that:

    - Use innovative, evidence-based, best, or promising practices, services and /or supports
    - Promote increased and meaningful opportunities for participants to make an informed choice for career options and prepare for CIE
    - Are designed to achieve, maintain, or advance individuals with I/DD in competitive integrated employment
    - Are designed to be replicable

- Include how you used input from the community and/target population in the design of the project
- Describe any project deliverables

If your project is not Business Focused Practices, Employment Preparation Services and Supports, Service Models for Individuals with High Support Needs, or Training and Implementation, select "N/A".

Applicant Response:

Not Applicable

Applicant Comment:

Not Applicable

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6. Applicant Question: Approach Question 1B

For project type, Service Model Transformation

- A description of the transformation team that will be developing the action plan and includes representation by individuals with ID/D, family members, those who provide direct support, and other relevant community members (e.g., businesses, peer organizations, partnerships, etc.,)
- The objective and activities to be used in developing the action plan, including an outline of the areas to be addressed in the transformational planning and organizational change that will affect the CIE employment services.
- Include how you used input from the community and/target population in the design of the project?
- A detailed description of the planning process that will be used

  - Descript project deliverables
  - Describe how you plan to engage the regional center in the transformation plan

If your project type is not Service Model Transformation, select "N/A".

Applicant Response:

OCBPI Transformation Action Team: we are a collaboration of workforce development stakeholders across non-profit, government, corporate, job developers and education organizations, working to increase employment opportunities and outcomes for individuals with disabilities across Orange County.

In 2017, the Orange County Local Partnership Agreement (**OCLPA**) was established to prepare, place, and monitor **CIE** for individuals with a wide range of disabilities, including IDD. As a community we have analyzed the systemic gaps and opportunities in workforce development efforts for IWD with a goal to significantly increase the number of IWDs placed in **CIE** with a focus on career pathways options.

The **OCBPI** will design a business intermediary service delivery model through the development of a Transformative Action Plan (TAP) to promote **CIE** for IDD. The proposed **OCBPI** Team is a subset of the participants in **OCLPA**. With 5 highly successful years of community collaboration, we are confident in our partnership, expertise, and ability to meet program requirements and outcomes. We will create a replicable model and system for coordinated job development such that enhanced processes, tools, trainings, and resources can be shared and scaled across the county and when successful, across the state.

Objective:

The **OCBPI** will develop a Transformative Action Plan that will design a centralized business intermediary system wide effort and campaign to Increase and improve **CIE** opportunities including training, placement, retention & advancement for Regional Center Participants.

Activities:

1) Collaborate with community stakeholders to design the **OCBPI** strategy for countywide partnerships to promote **CIE** for IDD

2) The **OCBPI** Intermediaries will hold frequent Zoom Meetings with Business Partners, team specialists and leadership staff

3) **OCBPI** Staff will develop & finalize a TAP based on input, recommendation and buy-in from stakeholder groups, including families & RCOC Participants

4) **OCLPA** will provide ongoing feedback and recommendations & approval to the **OCBPI** process

5) Produce **CIE** Products (guides for all stakeholder groups)

6) Design a Business Intermediary Data Base for use by business & workforce service providers

7) Design an **OCBPI** Evaluation System to provide research & continuous improvement information, using quantitative & qualitative methods

Planning Process:

Over the last five years, the **RCOC** has been integrally involved in the operation of the **OCLPA** and all its' Work Teams. It will be a natural progression to participate in the **OCPBI** Project in an advisory capacity. They will be involved in its' monthly

needed by the (4) workforce development teams and business intermediaries as they work on their **CIE** product

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7. Applicant Question: Sustainability Question 1

How will individuals served by the project continue receiving employment services and supports once the project has ended?

Applicant Response:

N/A

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8. Applicant Question: Sustainability Question 2

How will your project continue its work after the grant funding has concluded?

Applicant Response:

The **OCBPI** Project will continue after this planning grant through the support of the **OCLPA**. The finalized Transformative Action Plan (TAP) will lay out all of the next steps for implementation of this much needed business intermediary process. The accompanying product deliverables will provide "how to", lists, guides and information sheets to all of the stakeholder groups. A funding plan for TAP implementation will be completed as part of our Sustainability Plan. **OCBPI** agencies and businesses will hold fiscal planning sessions to identify potential funding sources and review (local, state & federal) grant possibilities. Additionally, efforts will be made to examine reallocation possibilities, in existing workforce development funding.

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9. Applicant Question: Sustainability Question 3

Describe your plan to engage the regional center for future sustainability of the project and individuals served.

Applicant Response:

Over the last five years, the **RCOC** has been integrally involved in the operation of the **OCLPA** and all of its' Work Teams. It will be a natural progression to participate in the **OCPBI** Project in an advisory capacity. They will be involved in its monthly Leadership Team Meetings to provide on-going guidance, historical perspectives and recommendations as the Transformative Action Plan is designed. Additionally, designated RCOC staff will provide technical assistance support, as needed, by the (4) workforce development teams & business intermediaries as they work on their **CIE** product deliverables. RCOC will have final approval over all **CIE** and business intermediary practices & procedures that will be recommended for implementation county wide.

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10. Applicant Question: Organizational Capacity Question 1

Please include details about the history of the organization, its mission or purpose, summary of major programs, services and activities and details about how they tie to the target population. If from a large organization with multiple departments, provide a brief overview of entire organization and then focus on the department or program involved with this proposal. Describe any ongoing collaborative partners in your community.

Applicant Response:

Since 1861 Chapman University has been proudly dedicated to the education of all people, and we stand committed to creating an inclusive and more equitable world of opportunity. The Thompson Policy Institute (TPI) was established in 2015 as an institute within the not-for-profit Chapman University. TPI has raised $12 million dollars+ over that time to implement programming efforts to support IWD and their families. In 2017 we initiated the Orange County Transition Initiative as an advisory committee for transition related programs followed by the Orange County Local Partnership Agreement (**OCLPA**) with over 60 partner organizations dedicated to the promotion of competitive integrated employment **(CIE)**. Membership includes K-12, families, IWD, PSE, adult service providers, non-profits, disability related agencies and business partners. San Diego State University, Interwork institute is a co-applicant with many years of successful experience implementing state & federal **CIE** relevant grants.

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11. Applicant Question: Organizational Capacity Question 2

Describe your agency's experience supporting the proposed target population.

Applicant Response:

The **OCLPA** consists of 60 community agencies & 149 individuals, committed to **CIE** employment programming for individuals with IDD. These partners include, families, IWD, DOR, RC, educators & service providers who bring expertise with them and a willingness to partner together for the last five years. We have developed new processes, tools, trainings and resources that have increased efficiency and improved employment outcomes. We see a need to better organize our business partnerships & resources.

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12. Applicant Question: Organizational Capacity Question 3

Describe employment (or other relevant services) you currently provide.

Applicant Response:

The CU Thompson Policy Institute provides advisory support for the **OCLPA** Steering Committee and it's 8 Work Teams. All partner agencies & individual members have committed to collaborative efforts to address workforce development programming for IWD including IDD with high support needs. Current **CIE** projects include:

- Universal Referral Process to support **CIE**
- Monthly Zoom Meetings to share employment resources
- PSE Inclusion Practices Work Team
- Family Resources & Support Team
- Benefits Planning Team

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13. Applicant Question: Organizational Capacity Question 4

How will the grant help the organization/agency build expertise to support individuals with I/DD to achieve competitive integrated employment?

Applicant Response:

CIE Zoom related training will be provided to all **OCBPI** Project Staff by **CIE** experts with verified success in placing **RCOC** participants with complex support needs. CU TPI & SDSU II staff have proven success in implementing **CIE** related local, state and federal grants. As employment related barriers are identified, individual and discussion groups will be set up to define problems, exchange ideas, and brainstorm solutions. State & national **CIE** experts will be accessed, as TA needs are identified.

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14. Applicant Question: Organizational Capacity Question 5

Describe your organization/ agency experience and current capacity to support grant-based activities and reporting.

Applicant Response:

Founded in 2015, the CU Thompson Policy Institute on Disability strives to impact policy by reducing barriers limiting access to learning, living, working and the pursuit of a complete and quality life. TPI is involved in many research and grant collaborations and partnerships. These collaborative efforts including over $12 million in grants supporting TPI activities, including: conducting research, disseminating critical information to key stakeholders, and supporting community-wide change.

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15. Applicant Question: Engagement Plan Question 1

Describe how the organization/agency will recruit participants and/or families for participation in the project.

Applicant Response:

N/A

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16. Applicant Question: Engagement Plan Question 2

Describe how the organization/agency will collaborate with other groups, organizations, employers, and/or agencies to achieve the objective of the project.

Applicant Response:

The **OCBPI** will design a business intermediary service delivery model through the development of a Transformative Action Plan to promote **CIE** for IDD served by **RCOC**. The proposed **OCBPI** Team is a subset of the participants in **OCLPA** who have demonstrated an ability to leverage best-in-class techniques for enhancing job development and who have already worked with employers and agencies to place IWD into jobs. With 5 highly successful years of community collaboration, we are confident in our partnership, expertise, and ability to meet program requirements.

The OCBPI is organized into distinct grant teams, including...

- **Leadership Team** (CUTPI & SDSU-II)
- **Business intermediaries** (NeuroTalent Works & Grit & Flow) & Business Partners 2 each; large, medium & small companies
- **Workforce Development Team Specialists:**
- **K-12 Educators**
- **Post-Secondary Educators**
- **Adult Service Providers**
- **Autism Support Providers**

These groups will work individually and as a whole unit to design the business intermediary process.

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17. Applicant Question: Engagement Plan Question 3

Service Model Transformation Projects must also include a plan to make two community presentations to key stakeholders and community members. The first presentation is to receive feedback about the proposed changes within the agency. The second community presentation is to present the completed action plan. Describe your plan for these two community presentations.

If your project is not Service Model Transformation, please select "N/A"

Applicant Response:

The OCLPA has experience holding community wide Zoom Meetings that include all stakeholder groups. Care will be taken to develop materials (PPT and deliverables) that are written at a level appropriate for all levels and will be kept in an accessible Google Drive. CUTPI will secure interpreter to meet the needs of our families & community stakeholders.

The OCBPI will market for and hold 2 Community Zoom events, as follows:

1. Prepare materials/PPT to review the OCBPI Draft Transformation Action Plan to secure feedback, recommendations for CIE service provider & system changes and buy-in, January 2023
2. Present the OCBPI Transformation Action Plan in November 2023 to secure input, approval and buy-in for the implementation of Phase I in 2024

Evaluation surveys will be developed using the Qualtrics System including, translated surveys & surveys designed to ensure input from **RCOC** participants. The surveys will be collected and a report generated by the TPI Staff and sent out to all stakeholders.

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18. Applicant Question: Project Activities

Clearly and specifically state how the schedule of activities demonstrates the steps that the project will take to achieve its stated objective and measures. See Attachment H for instructions on entering objective and activities into GrantVantage.

Applicant Response:

OCBPI Staff will work together to design the TAP while implementing the (7) OCBPI Activities. The teams described below will work individually & frequently, and together as a whole team, at least twice/month for updates on TAP activities and deliverables.

CU TPI & SDSU II will bring together expertise to ensure success of the project. This leadership team will work routinely with the Business Intermediaries & Workforce Team Specialists to ensure overall agreement on the design and recommended implementation strategies.

The OCBPI Business Intermediaries will design a proactive marketing campaign to be used in partnership with OC-based employers needed to hire & retain RC participants. Best practices for marketing outreach & engagement with employers will be developed. The purpose is to build a system & infrastructure for greater collaboration across service providers working with IDD with high support needs.

Workforce Team Specialists (WTS) will represent (4) stakeholder groups and including K-12, PSE, adult service providers, & autism groups. The WTS will meet with like groups in the community to share draft materials/products to receive feedback in the development of CIE products for stakeholder groups.

Additionally, all OCBPI Staff will work with the 60-agency OCLPA Steering Committee to promote county wide stakeholder input and buy-in. All draft products and TAP materials will be reviewed by the **OCLPA Family Work Team** to

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19. Applicant Question: Project Data

Provide a clear plan of how data will be collected to track project objectives, activities and measures (e.g., what data collection tools will be used, who will collect, software used, who will summarize, etc.).

Applicant Response:

The **OCBPI** Project will be monitored by the CU TPI Staff for overall tracking & completion of stated activities which will include ongoing checks with program staff through zoom meetings, including all-staff, group/team, and individual checks. Each meeting will include a monitoring agenda item. On-going communication will be used to make sure all team members have a focused vision & are up to date on the current status of the project objective and activities. This will include ongoing Transformation Action Plan (TAP) design. Tracking will be done using Excel Spread Sheets, with products organized into files in an **OCBPI** Google Drive. As products are reviewed & approved, these documents will be placed on the CU TPI Website (**transitionca.org**). All tracking information will be summarized in DDS Quarterly Reports and in the Final Report.

As part of the OCBPI Transformative Action Plan, two data collection models will be designed, including:
1) **Centralized Business &Community Resource System (NeuroTalent Works)**
Technical requirements will be identified to create a centralized resource system for business partners &   service providers to collaborate & access job opportunities for Regional Center (RC) participants.
2) **Research & Evaluation Data Base (SDSU II)**
Strategies will be incorporated to measure program effectiveness in identifying **CIE** opportunities & the specialized supports needed to promote & facilitate employment outcomes for RC participants with complex support needs.

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20. Applicant Question: Budget Template and Narrative

Explain how the project budget is consistent with the stated project objective and activities, and clearly and concisely explain how the proposed expenditures support the overall project design.

Applicant Response:

The **OCBPI** Project's Budget is a multi-agency effort to bring about improved employment outcomes for RC participants with high level needs. The budget provides funding for...

- 2 universities to co-apply and bring together expertise to ensure success of this project, including overall management and design of an evaluation process for implementation. This team will work routinely with the Business Intermediaries & Workforce Team Specialists to ensure overall agreement on the design and recommended implementation strategies. Additionally, this **OCBPI** Leadership Team will work with the **OCLPA** Steering Committee to promote county wide stakeholder input and buy-in.
- The Business Intermediaries will be funded to work specifically with OC Business Partners to identify strategies to place RC participants into **CIE** jobs with the resources and supports needed to ensure success & retention as well as training and technical assistance needed to support employer staff.
- Workforce Team Specialists will be hired to represent (4) stakeholder groups and includes K-12, PSE, Adult service Providers & Autism Employment programs. These individuals will work with like OC agencies to secure feedback and buy-in to the Transformative Action Plan (TAP)
- The **OCLPA** is a collaboration of over 60 agencies committed to **CIE** & will provide the structure to access IWD & family input & buy-in. This is an in-kind support. They also will provide the overall mechanism to secure community wide commitment to the **OCBPI** TAP.)

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21. Applicant Question: Budget Costs

Confirm that that budget does not include non-allowable costs or costs funded by other sources. See Attachment D for allowable and non-allowable costs.

Applicant Response:

I Confirm

Section Name: Proposal Certification

Sub Section Name: Certification

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1. Applicant Question: Confirm Proposal Discussion with RC(s)

Applicants are required to discuss their proposal with each RC(s) service area to be served. Have you discussed your proposal with each RC you are intending to serve?

Applicant Response:

Yes

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2. Applicant Question: RC Contact

Applicants are required to submit their application concurrently to the Department and to each RC(s) service area the applicant is intending to serve. State the name(s) of the contact person(s) at each RC you have discussed your proposal with.

Applicant Response:

Arturo Cazares, Director of Community Services, Regional Center of Orange County

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3. Applicant Question: Regional Center Service Provider

If you are a vendored regional center service provider, are you in compliance with Welfare and Institutions Code Section 4652.5?

If you are a not a vendored regional center service provider, please select "N/A".

Applicant Response:

Yes

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4. Applicant Question: Confirm review of Standard Measures

DDS has developed standard project measures for each project type. Have you read the guidelines and agree to the standardized measures for your project type. See Attachment C for Standard Project Measures.

Applicant Response:

Yes

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5. Applicant Question: Applicant Certification

By submitting this application, the applicant is certifying the truth and accuracy of the proposal. The applicant also certifies that if you have subcontracting organizations, each participating organization has reviewed your project and agrees to their assigned activities, measures, and the budget.

Applicant Response:

Yes