

# Application Report



**Applicant Organization:** Chasing 7 Dreams  
**Project Name:** Pamper My Baby  
**Application ID:** App-22-633  
**Funding Announcement:** FY 22-23 Service Access and Equity Grant  
**Requested Amount:** \$144,000

**Project Summary:** Pamper My Baby will provide culturally and linguistically competent workshops throughout the Inland Empire to educate and train new parents/caregivers of infants and babies (0-48 months) to increase their awareness and knowledge of healthy child development, the importance of early intervention, services and resources available, how to access them, and how to be an advocate for their child. The program will promote early diagnosis with a goal of helping to improve learning, social, cognitive, and interpersonal outcomes for babies with intellectual and developmental disabilities and their families.

**Authorized Certifying Official:** Tenika Doyle    tenika@chasing7dreams.org    (310) 702-7285  
**Project Director/Manager:** Tenika Doyle    tenika@chasing7dreams.org    (310) 702-7285  
**Project Manager/Coordinator:** Tenika Doyle    tenika@chasing7dreams.org    (310) 702-7285  
**Compliance/Fiscal Officer:** Tenika Doyle    tenika@chasing7dreams.org    (310) 702-7285

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**Section Name:** Applicant Eligibility

**Sub Section Name:** Applicant Information

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**1. Applicant Question:** Project Title

What is the Project Title?

**Applicant Response:**

Chasing 7 Dreams' Pamper My Baby Project

**Attachment:**

[2022 Pamper My Baby Brochure.pdf](#) - PDF FILE

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**2. Applicant Question:** Awarded Amount

What is the total amount awarded for the project?

**Applicant Response:**

\$144,000

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**3. Applicant Question:** Organization Type

Choose the response that best describes your organization.

**Applicant Response:**

Community Based Organization (CBO), 501(c)(3)

**Attachment:**

[Chasing 7 Dreams 501c3.pdf](#) - PDF FILE

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**4. Applicant Question:** Description of Organization/Group

Provide a brief description of the organization or group. Explain what experience your organization has managing a project similar to the proposal and state the outcomes of that project. You may upload your brochure or add a website link.

**Applicant Response:**

**Chasing 7 Dreams'** (C7D) mission *is to increase the quality of life for individuals with developmental disabilities through advocacy, direct services, and by transforming communities.* Programs provide support, education, resources, and advocacy. What began in 2017 as a one-day summer camp experience for children on the spectrum has grown into E\*KAAMP, an innovative one-week summer camp that fosters friendships and develops skills through fun and therapeutic activities. In 2021, C7D piloted Career Connect to prepare adults with disabilities for employment. All four participants obtained a job. C7D was recognized by State Senator, Rosilicie Ochoa Bogh for its impact. The new Pamper My Baby will increase the knowledge of new parents of babies (0-48 months) of healthy child development, the importance of early diagnosis, resources and support available, and how to access them. The goal is to improve outcomes for babies with intellectual and developmental disabilities and their families.

**Attachment:**

[2022 Chasing 7 Dreams brochure.pdf](#) - PDF FILE

[C7D Senator Recognition.pdf](#) - PDF FILE

[C7D Precinct Reporter Group News Article.pdf](#) - PDF FILE

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**5. Applicant Question:** Applicant in Good Standing

Is the applicant in good standing with the California Secretary of State, California Franchise Tax Board, and California Department of Tax and Fee Administration? Please upload confirmation letter(s) or proof of good standing.

**Applicant Response:**

Yes

**Attachment:**

[Chasing 7 Dreams Secretary of State Certificate of Status.pdf](#) - PDF FILE

[Chasing 7 Dreams CA State Tax Letter.pdf](#) - PDF FILE

[Chasing 7 Dreams Franchise Tax Board.pdf](#) - PDF FILE

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**6. Applicant Question:** Subcontractors in Good Standing

Are the applicant’s subcontractors in good standing with the California Secretary of State, California Franchise Tax Board, and California Department of Tax and Fee Administration?

**Applicant Response:**

Not Applicable

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**Section Name:** Grant Reapplication Information

**Sub Section Name:** Grant Reapplications Only

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**1. Applicant Question:** Previous Award(s)

Did your organization receive DDS grant funding in fiscal year 2020-21 or 2021-22? If yes, go to question 2 to complete each column. If no, skip this category and go to category 3.

**Applicant Response:**

No

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**2. Applicant Question:** Previous Grant Award(s)

Since fiscal year 2020, complete a row for each DDS Service Access and Equity grant your organization was awarded funding.

**Applicant Response:**

Year Awarded	Project Title	Grant Number	Award Amount
Not applicable, no previous grant.	Not applicable, no previous grant.	Not applicable, no previous grant.	Not applicable, no previous grant.

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**3. Applicant Question:** Previous Grant Outcomes

Provide a brief grant summary of your project outcomes for fiscal year 2020-21 and/or 2021-22.

**Applicant Response:**

Not Applicable

**Applicant Comment:**

Not Applicable

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**4. Applicant Question:** Project Transition

If awarded, how will your current project(s) transition into the 2022-23 proposed project? Does your proposed project expand or continue your current project, if so how? What activities, measures, or target groups are being added? Provide a summary of the differences and reasons why you are proposing the change.

**Applicant Response:**

Not Applicable

**Applicant Comment:**

Not Applicable

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**Section Name:** General Application

**Sub Section Name:** Proposal Summary

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**1. Applicant Question:** Project Type

Choose the project type that best describes your activities from the list below:

**Applicant Response:**

Education and Training

**Applicant Comment:**

**Pamper My Baby** is primarily an *Education and Training* program. It will provide ***culturally and linguistically competent educational workshops*** to new parents/caregivers of infants and babies (0-48 months) to increase their awareness and knowledge of healthy child development and the importance of early intervention. The program will promote early diagnosis with a goal of helping to improve learning, social, cognitive, and interpersonal outcomes for babies with intellectual and developmental disabilities and their families. New parents/caregivers will also learn about the services and resources available, how to access them, and how to be an advocate for their child. Parents/caregivers will be connected to representatives from the Inland Regional Center and other service providers to promote utilization of services.

The program also includes *Engagement and Outreach* activities. Chasing 7 Dreams staff will be conducting outreach activities at community events to promote the program and recruit participants. Staff will present information and distribute pamphlets during these events, which will increase community awareness about the program, healthy child development and the importance of early intervention.

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**2. Applicant Question:** Duration of project

Choose the duration of your project.

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**Applicant Response:**

12 months

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**3. Applicant Question:** Regional Centers

Choose the Regional Center(s) that your project will serve. Check all that apply. If you are proposing a statewide project, select the All Regional Centers/Statewide option.

**Applicant Response:**

- Inland Regional Center

**Attachment:**

[IRC Letter of Support for Pamper My Baby.pdf](#) - PDF FILE

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**4. Applicant Question:** Counties Served

List the county or counties your project proposes to serve. Check all that apply. If you are proposing a statewide project, the select All Counties / Statewide option.

**Applicant Response:**

- Riverside County
  - San Bernardino County
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**5. Applicant Question:** Community Based Organizations

Will you be working with one or more Community Based Organizations? If so, provide the name of the organization and how you will be working together.

**Applicant Response:**

Chasing 7 Dreams (C7D) has built a network of partners to support Pamper My Baby. Children’s Hospital Los Angeles will provide guest speakers. WIC offered facilities for workshops. Inland Empire Health Plan (IEHP) donated \$1500 to support the first session and will also provide guest speakers. Connect IE, Planned Parenthood Clinic, and other partners will promote the program. C7D is also developing relationships with Kaiser Permanente, Blue Shield, and Therapeutic Play Foundation.

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**6. Applicant Question:** Multiple Organizations

Does your project include partnership with one or more organizations either as a co-applicant or subcontractor? If “yes”, please upload a letter of support from each organization, that includes an explanation of their role in the partnership.

**Applicant Response:**

No

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**7. Applicant Question:** Strategies and Sustainability

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How will your project continue its work after the grant funding has concluded?

**Applicant Response:**

Chasing 7 Dreams (C7D) is committed to continuing the Pamper By Baby Project. **C7D will sustain the program through grants, sponsorships, donations, in-kind support, and partnerships.** C7D is working with a Resource Development Consultant to identify potential funders, diversify funding streams, and increase the pool of supporters and partners to ensure the sustainability of the program.

**Pamper My Baby has already garnered much interest and support.** C7D will build upon that and leverage the network of support and advocacy it has built over the years to connect with potential supporters. A DDS grant will enable C7D to not only implement, but also evaluate and enhance the program. The evaluation will provide valuable information to share with potential funders. As recognition of the program and its impact grows, C7D will be able to approach corporate partners, local businesses, and foundations for sponsorships and grants that will enable C7D to sustain Pamper My Baby for years to come.

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**Sub Section Name:** Target Population

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**1. Applicant Question:** Ethnicity Groups Served

Select the ethnicity group(s) the project will serve. For "Indian", "Pacific Islander", "Slavic" or "Other" use comment section to list specific groups.

**Applicant Response:**

- African American
- Cambodian
- Chinese
- Filipino
- Hispanic
- Indian (list)
- Japanese
- Korean
- Native American
- Vietnamese
- Pacific Islander (list)
- Other (list)

**Applicant Comment:**

Indian includes Indian and Sri Lankan. Pacific Islander includes Native Hawaiian and Samoan. Other is White.

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**2. Applicant Question:** Ethnicity Group(s), Language(s) and Number of Individuals Served

For each ethnicity group, provide the number of individuals your project intends to serve and the related language(s).

**Applicant Response:**

Ethnicity Group(s)	Individuals Served	Language(s)
African American	125	English
Hispanic	63	Spanish
Chinese	13	Mandarin
Other: White	12	English
Japanese	10	Japanese
Filipino	7	English
Korean	5	English
Vietnamese	5	English
Indian	3	English
Native American	3	English
Cambodian	2	English
Pacific Islander	2	English

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**3. Applicant Question:** Age Group(s) Served

Select all Age Groups the project will serve.

**Applicant Response:**

- Birth up to Three (Early Start)
- 16 to 21
- 22 and older

**Applicant Comment:**

By increasing the knowledge, awareness, and confidence of parents/caregivers (ages 16 to 21 and 22 and older) of babies, Chasing 7 Dreams' Pamper My Baby will improve learning, social, cognitive, and interpersonal outcomes of babies (birth to 3 years) with intellectual and developmental disabilities and their families.

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**Section Name:** Project Application

**Sub Section Name:** Project Application

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**1. Applicant Question:** Project Summary and Organizational Experience

Provide a clear and concise project summary that includes a defined target population, catchment area, and project design. Specifically describe what your project will accomplish and how it will benefit the community served. In your answer, include what experience your organization has working with the target population and how your organization will work with the local RC(s).



### Applicant Response:

Chasing 7 Dreams develops programs with an understanding that people with disabilities are vibrant, vital members of our families and communities. **Pamper My Baby** was inspired by Founder, Tenika Doyle's own experience as a new mom. It **provides workshops for parents/caregivers with infants and babies (0 to 48 months of age) from throughout the Inland Empire**. It provides healthy child development education and early intervention awareness to promote early diagnosis with a goal of helping to improve learning, social, cognitive, and interpersonal outcomes for babies with intellectual and developmental disabilities and their families.

Pamper My Baby will launch virtually on November 10, 2022, with a presentation about the curriculum and how to qualify for the program. The Inland Regional Center (IRC) will provide a guest speaker for the launch.

**Monthly sessions consisting of two 3-hour workshops** will begin March 2023. Workshops include educational presentations, speakers, and activities. Each session will serve 30 parents/caregivers, with a goal of **reaching 250 by December 31, 2023**. Participants will learn about developmental milestones, how to be their child's advocate, the importance of early diagnosis, available resources and how to access them, and tips for supporting healthy child development to promote social-emotional, physical, and cognitive growth. The program will be **culturally relevant** and **target new BIPOC parents**. The curriculum was curated by a team of professionals and parents to ensure that the most current information is provided, and parents' needs and concerns are addressed. The program provides new parents with a safe, supportive, environment to learn, connect with service providers and resources, and develop a support system with their fellow new parents. C7D strives to support and nurture the child by supporting, educating, and empowering its parents.

**Guest speakers** include pediatricians, pediatric nurses, behavioral therapists, early childhood development instructors, parents, and representatives from the Inland Regional Center and other resource and service provider partners. A Board Certified Behavior Analyst with a Master's degree will serve as a resource. After participating in both workshops, parents/caregivers will receive free diapers and a developmental toy.

The program was born from the love of a parent whose child had a late diagnosis. Tenika Doyle knows first-hand what new parents go through. C7D has worked with parents/caregivers of children with developmental disabilities since its first event in 2017. Parents/caregivers are essential partners to C7D and have been integral in the development of its programs, especially Pamper My Baby.

The **Inland Regional Center (IRC)** has been a **wonderful partner** over the years. They will continue to support our programs and **will provide speakers and informational material** for Pamper My Baby workshops **and connect participants to resources and support** (see IRC support letter).

### Attachment:

[Pamper My Baby 2022 Launch Flyer.pdf](#) - PDF FILE

[IRC Letter of Support for Pamper My Baby.pdf](#) - PDF FILE

[2022 Pamper My Baby Brochure.pdf](#) - PDF FILE

## **2. Applicant Question:** Data and Community Input

Explain why you have selected your priority population(s) using RC POS data and other data as supporting evidence of the disparity or inequity. Include how your organization used input from the community, target population, and RC to design the proposal.

### **Applicant Response:**

New parents were selected because of Tenika's experience as a parent of a child with a late diagnosis. Surveys and feedback from C7D parents and parents at IRC events show many are unaware of services and resources available. According to the DDS, "Timely determination of eligibility for RC services is the critical first step toward accessing services." The percentage of individuals with timely determination was highest for Whites (78.1%) compared to African Americans (73.2%), Asians (77.1%), Hispanics (77.6%) and Other (67.1%). DDS data also shows that African Americans, Hispanics, and Asians had the largest disparity in "representation ratio" when it comes to accessing early start services. IRC data shows only 24.3% of authorized services for birth to 2 years were utilized. Hispanic consumers only utilized 16%, compared to 41.8% for White consumers. Only 58.4% of services were utilized for birth to 2 years, the lowest of all age groups. White children were 19% and 65% more likely to receive a diagnosis of ASD than black and Latinx children, respectively (National Institute of Health 2021). DDS data shows that African Americans, Hispanics, and Asians had the largest disparity in representation ratio in accessing early start services. C7D will increase awareness and access of services by new BIPOC parents to address this disparity. The program will empower new BIPOC parents with the knowledge, support, and confidence to advocate for their child.

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## **3. Applicant Question:** Uniqueness

How is the proposed project unique from a currently funded grant (e.g., strategies, activities, and goals) in the proposed RC catchment area? If the project is similar to a currently funded grant listed on the Department's website, how is the proposed project different?

#### **Applicant Response:**

Chasing 7 Dreams' Pamper My Baby is unique because it was created by parents of children with developmental disabilities with support from professionals and service providers to build the knowledge and awareness of new parents. The program will focus on minority, BIPOC, and low-income communities. It incorporates the voice, insight, and experience of parents who faced challenges getting their child diagnosed early, barriers to access, and insecurity advocating for their child. By combining this with the information from professionals, C7D is able to create a program that bridges the gap between knowledge and action. Parents in the program can relate to the parent speakers because they have shared histories, cultures, and backgrounds. They are inspired to be their child's advocate because they see someone who looks like them advocating for their child. It is the foundation of C7D that makes it unique - the love of a parent. This ensures the program is relevant and addresses new parent concerns. It also ensures that the program is delivered with cultural sensitivity and compassion.

There are many programs to educate new parents. There are none that combine it with resources like diapers and developmental toys for a child with a disability. While there are many diaper banks, they do not educate. The diapers and toys are provided as recognition of the parents' commitment to supporting their child. It is not a handout, it is a pat on the back and acknowledgement of their work.

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#### **4. Applicant Question:** Improve Equity and Service Access

How will your project measurably improve equity, access, and reduce barriers to services for individuals with intellectual and developmental disabilities and their families?

#### **Applicant Response:**

Pamper My Baby will improve equity by targeting new parents/caregivers from minority, BIPOC, and low-income communities that are underserved and face the most barriers to access and services. By offering diapers and developmental toys as an incentive to complete the program, C7D will reach low-income families. The program improves access by increasing awareness and understanding of the resources and support available and how to access them. Inland Regional Center (IRC) and service organizations will provide speakers for the workshops, connecting parents directly with service providers. It provides opportunities for parents' questions and concerns to be addressed and a face and name of large organizations and systems that can be intimidating to navigate. Translation services will reduce any language barriers. C7D's culturally sensitive and relevant curriculum will reduce barriers by addressing community norms and misconceptions that new parents may not be willing to share with non-BIPOC service providers. The program will create a support group for new parents and empower them with the knowledge and self-confidence to advocate for their child and themselves. By developing these parent advocates, C7D will amplify the voice of BIPOC parents of children with disabilities. This in turn will increase engagement in regional center activities by BIPOC parents and provide regional centers and service providers with valuable input and feedback on how to best serve the BIPOC community.

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#### **5. Applicant Question:** Support of RC Plan

Does the project support the RC plan to promote equity and reduce disparities in their catchment? If you are a RC, how does this project support your recommendations and plan to promote equity and reduce your identified disparities? How will your project collaborate with other organizations to promote community inclusion?

**Applicant Response:**

Chasing 7 Dreams' Pamper My Baby program supports the Inland Regional Center's service access and equity (SAE) efforts, which are focused on four major areas, clients of Hispanic ethnicity, clients with a primary diagnosis of Autism, clients whose primary language is Spanish, and clients of Black/African American ethnicity. C7D's culturally relevant Pamper My Baby program targets BIPOC new parents and provides translation services, which will help to increase access and usage of services by clients who are Hispanic, whose primary language is Spanish, or who are Black/African American. By increasing parents' knowledge and understanding of healthy childhood development and promoting early diagnosis, Pamper My Baby works to increase the early diagnosis of autism and other developmental disabilities. The program is designed to empower parents to be advocates for their children, which will in turn increase the utilization of services to support their child.

Chasing 7 Dreams will work with its existing partners and new partners that serve minority, low-income, BIPOC parents/caregivers of infants and children (0 to 48 months) to engage their clients into the program. Organizations that serve minority, low-income, and BIPOC communities will be invited to present at workshops and/or provide informational material.

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**6. Applicant Question:** Project Activities and Measures

**Note: Before answering this question, applicants must complete the Activities Template located in the middle tab directly above.**

The schedule of activities clearly and specifically demonstrates the steps that the project will take to achieve its stated objective and measures. Do the proposed measures appropriately track the project objective and activities, provide insight into the effectiveness of project, and demonstrate impact on the target population?

### **Applicant Response:**

Pamper My Baby will provide ten (10) sessions consisting of two (2) 3-hour educational workshops for new parents of infants and babies (0 to 48 months). The objective of the program is to increase early intervention awareness and knowledge of healthy child development and resources available to new parents/caregivers to promote early diagnosis and empower parents/caregivers to be their child's advocate with a goal of helping to improve outcomes for babies with intellectual and developmental disabilities and their families.

C7D will outreach at events and give presentations at meetings throughout the Inland Empire with a focus on minority, low-income, and BIPOC communities to increase equity and access. Partners will promote the program through promotional materials at facilities, posts on websites and social media, and word of mouth from their staff. Flyers and promotional material will be in English and Spanish. A Zoom presentation will be conducted in early 2022, similar to the November 2021 Zoom presentation. Ads in local papers, including those that target the Hispanic community, will promote the program even further. A promotional video will be created and put on C7D's website.

The key to program success is the staff. C7D is not only looking for qualified and dedicated individuals, but we also want to ensure that our staff are culturally competent and have similar backgrounds and experiences as the communities we serve. C7D staff will participate in training opportunities offered by IRC and its partners throughout the grant period.

Partner engagement increases program success and impact. Partners provide the speakers and connect parents/caregivers to resources, programs, and support. C7D will continue to recruit partners and speakers from hospitals, local service providers, and community organizations.

C7D is committed to continuous quality improvement. The program will be evaluated by pre/post surveys and feedback from parents/caregivers and program partners. Surveys will be analyzed after each session. Feedback meetings will be conducted through Zoom. Pre/post surveys will measure the percentage of parents reporting an increase in awareness of the importance of early diagnosis, understanding of developmental milestones, awareness of resources and how to access them; feeling more confident advocating for their child, and would recommend the program. Two (2) follow-up meetings through Zoom with parents/caregivers will gather feedback on how to improve the program and will measure the percentage of parents that used information they gained from the program, feel more confident advocating for their child, and would recommend the program. C7D will conduct three (3) Zoom meetings with program partners to gather feedback about how to improve the program, coordinate future activities, and address concerns or challenges. Information from the surveys and feedback meetings will be used to improve future sessions and planning for the next year.

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### **7. Applicant Question:** Budget Template and Narrative

**Note: Before answering this question, applicants must complete the Budget Template located in the tab directly above.**

The project budget is consistent with the stated project objective and activities, and clearly and concisely explains how the proposed expenditures support the overall project design and outcomes. The project budget costs are clearly associated with the activities and does not include non-allowable costs or costs funded by other sources.

- Budget Template example is located at [Attachment C](#).
- Budget Details and Restrictions are available [here](#).

### **Applicant Response:**

Chasing 7 Dreams' Pamper My Baby Program Budget supports the objectives and activities of the program. The total requested is \$144,981.

**Personnel costs** total \$70,520 for the salaries of and benefits of Executive Director/Program Manager (Temika Doyle), a Program Coordinator, and an Administrative Assistant.

The Executive Director/Program Manager (0.33 FTE @ \$80,000/year = \$26,400) is responsible for the overall management of the program. She will be responsible for hiring, onboarding, and training staff, recruiting and engaging partners, conducting presentations to promote the program, providing the parent voice for some workshops, overseeing staff, and program evaluation.

The Program Coordinator (0.33 FTE @ \$47,000/year = \$15,510) is responsible for the day-to-day implementation of the program. They will serve as the main contact for participants, speakers, and partners for each session. The Program Coordinator will schedule the workshops, obtain facility space, coordinate speakers, and purchase and manage supplies and food for workshops.

The Administrative Assistant (0.33 FTE @ \$41,000/year = \$13,530) will provide administrative support to the Executive Director and Program Coordinator. They will assist during workshops and conduct data entry for evaluations.

Benefits total \$15,080. FICA, Medicare, SSI, Workers Comp, etc. calculated @15.1% of salaries (\$8,372) plus the medical and dental benefits calculated @ 12.1% of salaries (\$6,708).

**Operating costs** total \$55,550 for the following.

Advertising and Promotion costs total \$4,200, which includes:

- *Printing* costs for 10,000 pamphlets @ \$0.10/pamphlet = \$1,000
- *Purchase of ads* in local newspapers in Spanish and English (\$2,000)
- *Videographer* to create a promotional video (\$1,200)

Food and Beverages for workshop participants total \$3,600 (\$6/person x 30 people/workshop x 2 workshops/session x 10 sessions).

Workshop Expenses total \$25,500, which includes:

- *Participant Incentives* for completing a session calculated at \$50 worth of diapers and developmental toys/person x 30 people/session x 9 sessions = \$13,500 (Diapers and development toys for first session sponsored by IEHP).
- *Instructional Materials* (i.e., folders, handouts, pens, etc.) calculated at \$5/person x 30

people/workshop x 2 workshops/session x 10 sessions = \$3,000.

- *Technology/Equipment* for the purchase of two laptop computers, cords, and software total \$3,000.
- *Translation Services* calculated at \$75/hr. x 3 hrs./workshop x 2 workshops/session x 10 sessions = \$4,500.

Facility Rental for workshops total \$14,000 (\$700/workshop x 2 workshops/session x 10 sessions).

Stipends total \$7,500 for a *Board Certified Behavior Analyst* (\$2,500) and *Guest Speakers* (\$5,000).

Rental for a Storage Unit for program supplies (diapers, toys, and instructional materials) is \$750 for the year.

**Indirect Costs** calculated at 15% of personnel and operating cost total \$18,911 for insurance, utilities, office expenses, communications (phones and internet), and postage.

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**Section Name:** Proposal Certification

**Sub Section Name:** Certification

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**1. Applicant Question:** Confirm Proposal Discussion with RC(s)

CBOs are required to discuss their proposal with each RC(s) the CBO is intending to serve. If you are a CBO, have you discussed your proposal with each RC you are intending to serve?

**Applicant Response:**

Yes

**Attachment:**

[IRC Letter of Support for Pamper My Baby.pdf](#) - PDF FILE

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**2. Applicant Question:** RC Contact

CBOs are required to submit their application concurrently to the Department and to each RC(s) catchment the CBO is intending to serve. If you are a CBO, state the name(s) of the contact person(s) at each RC you have emailed your proposal application. The RC contact list is available here at [Attachment F](#).

### Applicant Response:

Chasing 7 Dreams' Pamper My Baby proposal application sent to the following:

- Lavinia Johnson ([Ljohnson@inlandrc.org](mailto:Ljohnson@inlandrc.org))
  - Maria Rodriguez ([Mrodriguez@inlandrc.org](mailto:Mrodriguez@inlandrc.org))
  - CJ Cook ([Ccook@inlandrc.org](mailto:Ccook@inlandrc.org))
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### 3. Applicant Question: Code of Conduct

#### Grantee Code of Conduct

The Department is committed to supporting services and programs with integrity that foster collaboration and professionalism. Grantees are expected to conduct project activities in a professional and respectful manner that include:

- **Valuing Diversity and Inclusion.** Grantees should embrace diversity that includes but is not limited to: ability, race, language, national origin, citizenship, age, gender identity or expression, sexual orientation, and religion.
- **Conducting Activities with Personal and Professional Integrity.** All activities with individuals, families, community organizations, regional centers, and state, local and federal agencies should be conducted with professionalism, dignity, respect, and fairness. Grantees should be open to listening to different points of view and fostering productive communication.
- **Providing a Positive Work Environment:** All projects should foster a positive and respectful work environment with their colleagues and other grantees.

### Applicant Response:

- I acknowledge that I have reviewed the Code of Conduct.
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### 4. Applicant Question: Applicant Certification

By submitting this application, the Applicant is certifying the truth and accuracy of the proposal. The applicant also certifies that if you have subcontracting organizations, each participating organization has reviewed your project and agrees to their assigned activities, measures, and the budget.

### Applicant Response:

Yes

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