

Application Report



Applicant Organization: Integrated Community Collaborative
Project Name: Integrated Community Collaborative - ICC Community Integradoras Proyecto LIDER
Application ID: App-22-652
Funding Announcement: FY 22-23 Service Access and Equity Grant
Awarded Amount: \$450,000.00

Project Summary: ICC Community Integradoras Proyecto LIDER (Latinos Integrating Diversity, Equity & Resources). Engaging individuals and their families with programs that is designed to engage every member of the family. Programs are collaborative in nature and will work with Latino families, RC staff and key stakeholders within 6 RC catchment areas.

Authorized Certifying Official: Fernando Gomez info@iccintegradora.org -
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Project Manager/Coordinator: Fernando Gomez info@iccintegradora.org -
Compliance/Fiscal Officer: Kinnari Jhaveri kinnari@iccintegradora.org (626) 590-3775

Section Name: Applicant Eligibility

Sub Section Name: Applicant Information

1. Applicant Question: Project Title

What is the Project Title?

Applicant Response:

ICC Community Integradoras - Proyecto LIDER (Latinos Integrating Diversity, Equity & Resources)

2. Applicant Question: Awarded Amount

What is the total awarded requested for the project?

Applicant Response:

\$450,000.00

3. Applicant Question: Organization Type

Choose the response that best describes your organization.

Applicant Response:

Community Based Organization (CBO), 501(c)(3)

Attachment:

[ICC IRS Determination Letter.pdf](#) - PDF FILE

4. Applicant Question: Description of Organization/Group

Provide a brief description of the organization or group. Explain what experience your organization has managing a project similar to the proposal and state the outcomes of that project. You may upload your brochure or add a website link.

Applicant Response:

ICC has received a DDS SAE grant the last 4 years. Yearly we have met and exceeded our goals and objectives. Our Integradora outreach protocol is based on organic and relationship based peer-to-peer engagement. Our Staff is composed of Latino Self-Advocates, Parents and Siblings who through lived experience and extensive training help families navigate the complex systems of support. We are and represent the very same community we support. www.integratedcommunitycollaborative.org. The ICC has managed to establish a strong rapport with the Latino community and is considered a leader within the California ID/DD community. Over the last 5 years we have established and grown a strong root system working with regional centers to engage our community and integrate them into the system. Within our bridge building efforts between our community and the regional center system we have managed to address pillar barriers and foster trust. We will build on this momentum for Proyecto LIDER.

Attachment:

[ICC OnePager April 2021-5.pdf](#) - PDF FILE

5. Applicant Question: Applicant in Good Standing

Is the applicant in good standing with the California Secretary of State, California Franchise Tax Board, and California Department of Tax and Fee Administration? Please upload confirmation letter(s) or proof of good standing.

Applicant Response:

Yes

Attachment:

[ICC Ca FTB Status Letter 10.18.22.pdf](#) - PDF FILE

6. Applicant Question: Subcontractors in Good Standing

Are the applicant's subcontractors in good standing with the California Secretary of State, California Franchise Tax Board, and California Department of Tax and Fee Administration?

Applicant Response:

Not Applicable

Section Name: Grant Reapplication Information

Sub Section Name: Grant Reapplications Only

1. Applicant Question: Previous Award(s)

Did your organization receive DDS grant funding in fiscal year 2020-21 or 2021-22? If yes, go to question 2 to complete each column. If no, skip this category and go to category 3.

Applicant Response:

Yes

2. Applicant Question: Previous Grant Award(s)

Since fiscal year 2020, complete a row for each DDS Service Access and Equity grant your organization was awarded funding.

Applicant Response:

Year Awarded	Project Title	Grant Number	Award Amount
2020-2021	ICC Community Integradora	21-C48	\$450,000
2019-2020	ICC Community Integradora	20-C48	\$572,000
2018-2019	ICC Community Integradora	19-C48	\$571,800
2017-2018	ICC Community Integradora	18-C48	\$286,000

3. Applicant Question: Previous Grant Outcomes

Provide a brief grant summary of your project outcomes for fiscal year 2020-21 and/or 2021-22.

Applicant Response:

Project outcomes for the past grant cycles were positive. We have exceeded and overdelivered in every category that was measured and met our stated goals and objectives. Our relationship based outreach protocol is centered on multiple interactions with individuals served by regional centers and their families. This provides us with the opportunity to assure families we engage with are informed, empowered and supported to best obtain meaningful outcomes in their advocacy efforts. For grant 20-C48 and as in subsequent years we were able to accomplish the following metrics;

- Engaged 530 new families and engaged with 700 families to help with key issues and barriers. Increased families we support to over 1,500.
- Logged over 2073 key meetings with 8,584 interactions. .
- Addressed 3,739 pillar barriers and roadblocks
- Secured 237 new services for families.
- Supported families with 420 IPP's and 269 IEP's

We also created and maintained collaborative programs to foster trust, respect and validation through a strong line of communication. Key programs include:

- ICC Weekly Cyber Cafecitos: every Thursday from 6:00-10:00PM average attendance is around 150-175 individuals which is a mix of self-advocates, parents and family members. Conducted over 50 Cafecitos last year.
- Young Advocates for Change (YAC) Self-Advocates group 24 meetings.
- Cafecito Entre Nos: Monthly ZOOM meeting with community and NLACRC staff. Average attendance is 50-75 participants. Includes breakout rooms to address specific issues and concerns. Conducted 12 meetings last year.
- Aprendiendo Entre Nos: Monthly trainings with community and RC staff on timely subjects. Average attendance is between 50-75 individuals. Conducted 12 meetings last year.
- Alianza de Hombres California and Alianza de Hombres NLACRC. Monthly meetings for men. Composed of self-advocates, parents and siblings. Average participants is from 30-40. Conducted 24 meetings last year.

Since our outreach Integradora outreach protocol is centered on relationship building we currently have a robust base of over 2,000 families we have helped with key issues as well as a very active and engaged community who are looking to stay connected and informed. Proyecto LIDER will build on this base and momentum.

4. Applicant Question: Project Transition

If awarded, how will your current project(s) transition into the 2022-23 proposed project? Does your proposed project expand or continue your current project, if so how? What activities, measures, or target groups are being added? Provide a summary of the differences and reasons why you are proposing the change.

Applicant Response:

Our Relationship based outreach protocol is designed to be continuous and transition into the 2022-23 grant cycle. At the same time we will expand on our established efforts. We find that many families have a multitude of issues they need help with and face multiple barriers. Proyecto LIDER is designed to build on our previous efforts and amplify meaningful outcomes by engaging our community to be empowered and involved with the process. By designing programs that targets each member of the family, we seek to increase the advocacy strength and outcomes for each individual served. In addition, each of our community programs are designed to be collaborative in nature and encouraged to work with regional center staff to improve on the overall experience from both sides of the ledger, acquire crucial information and data to incorporate systemic solutions that have greater impacts and outcomes.

Proyecto LIDER key programs include:

- ICC Community Integradora Outreach
- ICC Cyber Cafecitos
- Cafecito Entre Nos:
- Aprendiendo Entre Nos:
- Alianza de Hombres:
- ICC Micro-Enterprises: Business development.
- Young Advocates for Change (YAC): Self-Advocate Peer Group
- United & Ignited: Siblings Group
- RAD (Racial And Disability) Justice: Collaborative project focused on the Fair Hearing Process
- California Disabilities Resource Guide
- Project Expressway: Collaborative Service Coordination
- Corporativa Unida: Community engagement and empowerment
- Seminars and thematic trainings: Community empowerment
- Proyecto Acceso a Tecnologia: Access and digital connectivity
- ICC Canal Vision Youtube Channel: Access to presentations on videos.
- Office Hours: Meet with ICC staff and ask questions or seek specific information.
- Senior Staff Meetings with RC's: Ability to communicate and share on feedback from both sides of the ledger.

Each objective engage different members of the family, regional center staff and key stakeholders with the ability to address critical issues and engage in meaningful dialogue and outcomes.

Section Name: General Application

Sub Section Name: Proposal Summary

1. Applicant Question: Project Type

Choose the project type that best describes your activities from the list below:

Applicant Response:

Community Connector

Applicant Comment:

- **Community Connector:** The Integrated Community Collaborative Community Integradora Proyecto LIDER will continue to engage and represent the community it is a part of, by establishing and cultivating a relationship based on respect, empathy and validation. Our Community Integradora outreach model engages community leaders, parent groups and individual families to engage with their respective regional center. Proyecto LIDER takes it to the next step by working with community leaders and families to be empowered, formed and engaged in results driven integration and interaction with the systems of support. From these interactions we will also look to secure data and shared experiences to improve on the process and outcome.
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2. Applicant Question: Duration of project

Choose the duration of your project.

Applicant Response:

12 months

3. Applicant Question: Regional Centers

Choose the Regional Center(s) that your project will serve. Check all that apply. If you are proposing a statewide project, select the All Regional Centers/Statewide option.

Applicant Response:

- Harbor Regional Center
 - North Los Angeles County Regional Center
 - Redwood Coast Regional Center
 - Valley Mountain Regional Center
 - Regional Center of Orange County
 - San Gabriel/Pomona Regional Center
-

4. Applicant Question: Counties Served

List the county or counties your project proposes to serve. Check all that apply. If you are proposing a statewide project, the select All Counties / Statewide option.

Applicant Response:

- Los Angeles County
 - Amador County
 - Calaveras County
 - Del Norte County
 - Humboldt County
 - Lake County
 - Mendocino County
 - Orange County
 - San Joaquin County
 - Stanislaus County
 - Tuolumne County
-

5. Applicant Question: Community Based Organizations

Will you be working with one or more Community Based Organizations? If so, provide the name of the organization and how you will be working together.

Applicant Response:

Not Applicable

Applicant Comment:

Not Applicable

6. Applicant Question: Multiple Organizations

Does your project include partnership with one or more organizations either as a co-applicant or subcontractor? If "yes", please upload a letter of support from each organization, that includes an explanation of their role in the partnership.

Applicant Response:

No

7. Applicant Question: Strategies and Sustainability

How will your project continue its work after the grant funding has concluded?

Applicant Response:

We are the community. Prior to creating and launching the ICC, we were all as Parents and Self-Advocates already fighting for our rights. As members of the ID/DD community our efforts will and can never stop. The last 4 years the Disparity and now the SAE grant has provided the ICC the ability to cultivate and grow a deep seeded root system that has resulted in a strong community activity. Today our community has awoken and is united to be part of the solution in addressing and defining a pathway to equity and equality.

These efforts will continue and evolve as they take root. We believe that the foundation we have created and with the multitude of programs and resources now available and designed to eradicate disparities, we expect that the community will continue to grow and build upon these efforts long after this grant expires. However which way, we will also continue with our obligations of improving on and securing a world where our children are included, embraced and respected.

Sub Section Name: Target Population

1. Applicant Question: Ethnicity Groups Served

Select the ethnicity group(s) the project will serve. For "Indian", "Pacific Islander", "Slavic" or "Other" use comment section to list specific groups.

Applicant Response:

- Hispanic
- Other (list)

Applicant Comment:

We target the Latino (Hispanic) community with emphasis on monolingual Spanish speakers. In addition, we engage in a culturally relevant way that takes into account the multiple generations within the home. We also believe that within the "other" category there is a significant amount of Latino families who have been misidentified, mis-categorized and/or misrepresented themselves.

2. Applicant Question: Ethnicity Group(s), Language(s) and Number of Individuals Served

For each ethnicity group, provide the number of individuals your project intends to serve and the related language(s).

Applicant Response:

Ethnicity Group(s)	Individuals Served	Language(s)
Latino/Hispanic	1,200	Spanish/English

3. Applicant Question: Age Group(s) Served

Select all Age Groups the project will serve.

Applicant Response:

- Birth up to Three (Early Start)
- Three to Five
- Three to 21
- 16 to 21
- 22 and older

Applicant Comment:

We will focus on helping the Latino community of all ages, abilities, language preference, cultural nuances and immigration status. We will also help anyone who seeks out our support regardless of ethnicity.

Section Name: Project Application

Sub Section Name: Project Application

1. Applicant Question: Project Summary and Organizational Experience

Provide a clear and concise project summary that includes a defined target population, catchment area, and project design. Specifically describe what your project will accomplish and how it will benefit the community served. In your answer, include what experience your organization has working with the target population and how your organization will work with the local RC(s).

Applicant Response:

For the last 4 years we have been creating and building on an organic relationship based outreach protocol targeting the Latino community which is the largest served by the regional center system and the most impacted by disparities. Our prime objective has been to improve equity, access, and reduce barriers to services for individuals with intellectual and developmental disabilities and their families. In order to effectively do so it is imperative to build trust and foster respect. By validating individuals and meeting them where they are at, we have managed to gain trust and respect from the community we engage and represent. Our goal is to address critical issues and obtain a meaningful outcome while improving on the experience while navigating the process.

We are building on a successful model that has been in place for the last 5 years. Our grass roots family to family engagement is designed to unite and define the voice of the Latino ID/DD community. Through an array of diverse programs that are strategically designed to engage every member of the family. They are also designed to engage and establish a strong line of communication with the regional center staff, community Leaders and key stakeholders. In every regional center we are targeting the Latino community who is largest served and data supports the most impacted by not only POS disparities but significant issues and concerns over the overwhelming and challenging process. In the center of each program and effort is the individual served by the system.

Our program design is to address and find solutions in a collaborative manner. The 6 regional centers within our proposal are:

- NLACRC: 32,393 persons served and 47% Hispanic (collaborated with this RC for the last 4 years)
- VMRC: 18,401 persons served with 38% Hispanic (collaborated with this RC for the last 4 years)
- SGPRC: 15,599 persons served with 56% Hispanic
- HRC: 17,787 persons served with 42% Hispanic. (We have been collaborating with this RC for the last 2 years)
- RCOC: 25,574 persons served with 33.5% Hispanic.
- RCRC: 4,442 persons served with 14.3% Hispanic (fastest growing ethnic group)

Within each of these regional centers catchment areas we have a connection with the community and have supported families. In each RC the Latino community is the largest served and the one with the highest levels of POS disparities. In addition, for RCRC the Latino community is the fastest growing (along with the Other category) and a very engaged Latino movement. This coming year there are new programs that will be available, we expect to head into a recession and COVID issues continue to impact. This all adds to the already overwhelming challenges in obtaining access, equity and equality. Many families require a hand holding approach and interactions with Peers. ICC through Proyecto LIDER will establish a strong line of communication and rapport with RC staff and the community it serves. Our goal is to build bridges and obtain meaningful outcomes.

2. Applicant Question: Data and Community Input

Explain why you have selected your priority population(s) using RC POS data and other data as supporting evidence of the disparity or inequity. Include how your organization used input from the community, target population, and RC to design the proposal.

Applicant Response:

All of the ICC staff is Latino and either a self-advocate or parent. 100% of the staff speaks and understands Spanish. Latinos as the largest group served by the regional center system at 42% are also by far the most impacted by barriers and roadblocks as well as receive the lowest amount of POS funds. This is our community. One we are connected, committed to and understand.

Based on established relationships and progress that we have made we have created our targeted programs and collaborative efforts around the following 6 regional centers:

- NLCRC: 32,393 persons served and 47% Hispanic (collaborated with this RC for the last 4 years). 14,471 consumers live at home while 26% have no POS.
- VMRC: 18,401 persons served with 38% Hispanic (collaborated with this RC for the last 4 years. whites receive \$25,610 POS budget compared to \$12,854 for Latino families.
- SGPRC: 15,599 persons served with 56% Hispanic. 75% live at home
- HRC: 17,787 persons served with 42% Hispanic. (We have been collaborating with this RC for the last 2 years) 51% are between the ages of 3-21.
- RCOC: 25,574 persons served with 33.5% Hispanic. Whites receive \$31,006 in POS and Hispanics only receive \$10,771
- RCRC: 4,442 persons served with 14.3% Hispanic (fastest growing ethnic group). Whites receive \$32,385 in POS while Hispanics only receive \$14,152

3. Applicant Question: Uniqueness

How is the proposed project unique from a currently funded grant (e.g., strategies, activities, and goals) in the proposed RC catchment area? If the project is similar to a currently funded grant listed on the Department's website, how is the proposed project different?

Applicant Response:

Our ICC Community Integradora outreach protocol is unique in design in that it engages families continuously and on multiple issues through a relationship based model. As such, we have multiple touch points with families on numerous issues and challenges. Our program is designed to compliment other efforts and establish pathways for collaboration with other key stakeholders. Information, trainings and communication is essential but what we find to be crucial, is the ability to walk hand-in-hand and from a peer-to-peer basis help families engage and move the process forward. If there is another group who is also targeting the Latino community within the same catchment area then we will reach out and support the efforts through an established line of communication. Also, because of the sheer size and level of need it would make sense to have several Latino targeted efforts that compliment each other within the catchment areas. An area that is unique to our support is working with families in IPP's and IEP's as well as other key factors.

4. Applicant Question: Improve Equity and Service Access

How will your project measurably improve equity, access, and reduce barriers to services for individuals with intellectual

and developmental disabilities and their families?

Applicant Response:

The ICC Community Integradoras through lived experience and extensive trainings lead the charge in engaging with our community and helping implement and manage our proposed Proyecto LIDER (Latinos Integrating Diversity, Equity & Resources). We have an established and successful record. Last year we accomplished the following key outreach metrics:

- Engaged 530 new families and engaged with 700 families to help with key issues and barriers. Increased families we support to over 1,500.
- Logged over 2073 key meetings with 8,584 interactions. .
- Addressed 3,739 pillar barriers and roadblocks
- Secured 237 new services for families.
- Supported families with 420 IPP's and 269 IEP's

We will continue to implement this effort and assure the community is engaged and we have created a pathway through collaboration with each RC. Our monthly Status update meetings with RC leadership provides meaningful dialogue to assure critical issues are addressed. In addition, it is important for families to feel validated and respected. This is a dynamic we continuously work on with RC staff to bring clarity to the process.

We capture all of our efforts and outcomes within a proprietary CRM that provides us the blue prints on progress and impact. We are able to define key data points like language used, barriers addressed, age, diagnosis, etc. We are also able to implement surveys and polls.

5. Applicant Question: Support of RC Plan

Does the project support the RC plan to promote equity and reduce disparities in their catchment? If you are a RC, how does this project support your recommendations and plan to promote equity and reduce your identified disparities? How will your project collaborate with other organizations to promote community inclusion?

Applicant Response:

Our project design is centered on working closely with each regional center and their plan to engage our Latino community. The ICC is instrumental in communicating the message and engaging the community to attend and participate. In addition, we look to obtain and communicate crucial data that helps the RC with their efforts. Our programs are open and we embrace other groups who are looking to connect with our community. Our approach is that this is our system and through a collaborative effort we will improve upon it.

We are very familiar with the RC POS data and are defining ways we can help address the issues that generate the disparities while working hand in hand with RC's to better understand the diverse community they are charged to provide services for. Attached is our code of ethics through our Integradora creed.

6. Applicant Question: Project Activities and Measures

Note: Before answering this question, applicants must complete the Activities Template located in the middle tab directly above.

The schedule of activities clearly and specifically demonstrates the steps that the project will take to achieve its stated objective and measures. Do the proposed measures appropriately track the project objective and activities, provide insight into the effectiveness of project, and demonstrate impact on the target population?

Applicant Response:

Our objective is to continue to focus on organic, cultural and peer-to-peer relationship based outreach to Latino families. In addition to our outreach efforts through Proyecto LIDER (Latinos Integrating Diversity, Equity & Resources), we will also look to engage the family as a whole with the focus on the individual served by the regional center system. Our objective is to connect with every family member as best possible with program options that are designed to empower, inform, engage and collaborate. Our focus is Latino families to help navigate the regional system and address key disparity barriers and roadblocks. Through this process we will collaborate with regional centers and other stakeholders to integrate supports and address critical issues. Our plan is to improve on the process for all and achieve meaningful outcomes.

For Proyecto LIDER our activities template section contains 17 program activities with 58 performance measures. Each program Activity is designed and targeted to different members of the home to include Self-Advocates, Mothers, Fathers and Siblings. In addition, we have included key Activities with RC's to include collaborative events between ICC, RC Staff and community members. This program design in addition to providing crucial and relevant information also contains the ability to generate and capture key data and feedback while fostering trust and respect on all accounts.

The reason of the large amount of measures is that it is important to gauge and monitor efforts to assure it is achieving the stated objectives and feedback. Also provides the course-correct if needed. In addition, ICC has a proprietary CRM that collects the key data on a quantitative basis and the Integradora feedback provides the qualitative perspective.

7. Applicant Question: Budget Template and Narrative

Note: Before answering this question, applicants must complete the Budget Template located in the tab directly above.

The project budget is consistent with the stated project objective and activities, and clearly and concisely explains how the proposed expenditures support the overall project design and outcomes. The project budget costs are clearly associated with the activities and does not include non-allowable costs or costs funded by other sources.

- Budget Template example is located at [Attachment C](#).
- Budget Details and Restrictions are available [here](#).

Applicant Response:

Attached is a copy of our proposed budget with associated costs and allocations for staff and programs. Each budget line item is in alignment with activities and does not include non-allowable costs. After 4 years of receiving the SAE grant and now having a dedicated CFO to manage budget and financial report we will make sure to adhere with guidelines and maintain our compliance.

Our budget ask is \$1,083,560.

Breakdown is as follows:

- Personnel: \$864,860
- Operating Expenses: \$218,700

Within the budget it allocates for:

- 17 Key Objectives
- 68 Measures
- 6 Regional Centers: NLACRC, VMRC, SGPRC, HRC, RCOG, RCRC

Attachment:

[Budget Report-2.pdf](#) - PDF FILE

Section Name: Proposal Certification

Sub Section Name: Certification

1. Applicant Question: Confirm Proposal Discussion with RC(s)

CBOs are required to discuss their proposal with each RC(s) the CBO is intending to serve. If you are a CBO, have you discussed your proposal with each RC you are intending to serve?

Applicant Response:

Yes

2. Applicant Question: RC Contact

CBOs are required to submit their application concurrently to the Department and to each RC(s) catchment the CBO is intending to serve. If you are a CBO, state the name(s) of the contact person(s) at each RC you have emailed your proposal application. The RC contact list is available here at [Attachment F](#).

Applicant Response:

- HRC: PATRICK RUPPE PATRICK.RUPPE@HARBORRC.ORG
 - SGPRC: DR. JESSE WELLER JWELLER@SGPRC.ORG
 - NLACRC: RUTH JANKA RJANKA@NLACRC.ORG
 - RCOC: Larry Landauer llandauer@rcocdd.com
 - VMRC: TONY ANDERSON TANDERSON@VMRC.NET
 - RCRC: KIMBERLY SMALLEY KSMALLEY@REDWOODCOASTRC.ORG
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3. Applicant Question: Code of Conduct

Grantee Code of Conduct

The Department is committed to supporting services and programs with integrity that foster collaboration and professionalism. Grantees are expected to conduct project activities in a professional and respectful manner that include:

- **Valuing Diversity and Inclusion.** Grantees should embrace diversity that includes but is not limited to: ability, race, language, national origin, citizenship, age, gender identity or expression, sexual orientation, and religion.
- **Conducting Activities with Personal and Professional Integrity.** All activities with individuals, families, community organizations, regional centers, and state, local and federal agencies should be conducted with professionalism, dignity, respect, and fairness. Grantees should be open to listening to different points of view and fostering productive communication.
- **Providing a Positive Work Environment:** All projects should foster a positive and respectful work environment with their colleagues and other grantees.

Applicant Response:

- I acknowledge that I have reviewed the Code of Conduct.
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4. Applicant Question: Applicant Certification

By submitting this application, the Applicant is certifying the truth and accuracy of the proposal. The applicant also certifies that if you have subcontracting organizations, each participating organization has reviewed your project and agrees to their assigned activities, measures, and the budget.

Applicant Response:

Yes
