



California Subminimum Wage to Competitive Integrated Employment Project (CSP)

What is CSP?

Project: California State Department of Rehabilitation's California Subminimum Wage to Competitive Integrated Employment Project (CSP).

Purpose: This project will serve Californians with the most significant disabilities, currently, previously in, or at risk of being placed into a subminimum wage employment setting, or who have tried and have been unsuccessful in attaining Competitive Integrated Employment (CIE).

CSP Details

Total Grant Amount Award: \$13.9 Million

Period: 5 years

Fund Source: Federal Department of Education, Rehabilitation Services Administration Disability Innovation Funds.

Awardees: California is one of 14 states to receive this innovation fund grant (SWTCIE).

Participants Proposed to be Served: No less than 400 (approximately 200 per site).

CSP Partners

- SDCCCD and NOCCCD
- San Diego State University
Research Foundation – Interwork
Institute
- Griffin-Hammis
- PolicyWorks
- Expectational Family Resource
Center
- UCLA Tarjan Center
- State Council on Developmental
Disabilities
- Department of Developmental
Services

Other:

- Local Educational
Agencies
- Local Regional Centers
- CA Workforce
Development Board
- Department of Industrial
Relations

What services will CSP provide?

Service Locations: San Diego Community College District (SDCCD) and North Orange County Community College District (NOCCCD)

- Job and career exploration.
- Self-advocacy, independent living skills and workplace readiness training.
- Access to community college coursework.
- Educational and job coaching.
- Peer support training.
- Family supports and mentoring.
- Work incentives planning and benefits counseling.
- Work-based learning through volunteer and paid work experience.
- Exploration of Self-Employment, including micro-enterprises.
- Employment services including Customized Employment discovery and placement.
- Business supports and services.

Outcomes

- Enroll at least 400 ID/DD individuals in the program through community colleges partnerships over the five-year period.
- At least 240 participants will have obtained CIE.
- At least 120 participants will have enrolled in and participated in college coursework.
- At least 120 participants will have received Customized Employment services.
- At least 175 participants will have participated in at least one work-based learning experience.
- 50 peer mentors will have been trained.
- All 400 will have been offered family support services.

For questions or to request a presentation:

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