

DDS Workforce Initiatives

1

DSP Training Stipend

This program provides up to two \$625 (before taxes) training stipends to DSPs who complete training and development courses approved by the Department of Developmental Services available in the ARCA Learning Center.

2

DSP Workforce Training and Development (DSP University)

This program is a three-tiered, competency-based training and certification program for DSPs and is designed to enhance DSPs professional training aimed at promoting services that are person centered, culturally and linguistically sensitive, and that improve outcomes for individuals with intellectual and/or developmental disabilities. Successful completion of each tier is tied to a wage differential.

3

DSP Bi-/Multi-Lingual Pay Differential

This program promotes equity in access to services for individuals and their families through regional centers by providing a pay differential to DSPs who communicate regularly with individuals and families in a language or medium other than English. This program recognizes the value of effective communication between DSPs and the consumers and families they serve.

4

DSP Internship

The DSP Internship Program is a three-month training and internship program that provides standardized, new direct care workforce entry-level training and practical work experience. This program will focus outreach efforts on populations that reflect California's diverse population and do not traditionally have a pathway towards jobs in the field of providing services to individuals with developmental and intellectual disabilities.

5

Technology Pilot

Technology services are intended to provide supports and services necessary for individuals to access services remotely and meet the goals identified in their Individual Program Plans. The goal of the program is to provide support of the participant's individual program plan goals, reduce the need for a direct support person and enable the participant greater independence, inclusion, and quality of life.

6

Regional Center Staff Tuition Reimbursement

The Regional Center Employee Tuition Reimbursement Program is for regional center employees who seek a degree or certification in a health or human services-related field. Qualifying regional center employees are eligible to receive up to \$10,000 annually for up to three years and may maintain eligibility if they are hired at a different regional center from where they originally established eligibility.

The California Department of Developmental Services Workforce Initiatives, may be found at <https://www.dds.ca.gov/initiatives/workforce-initiatives/>

