

Zawikon

Bridge to Inclusion

DDS Department of
Developmental
Services



Welcome to Zavikon!

Helping candidates find the right career
Helping employers find the right talent
Supporting all for success

Because everyone deserves an opportunity
to have meaningful employment!

We are the Bridge to Inclusion



About Zavikon



Mission

We believe there is a job for everyone to apply their talents and skills in a meaningful way. Our mission is to match qualified candidates with disabilities or those who are neurodivergent with employers who believe inclusion is the future. Zavikon is the bridge to inclusion.



Vision

We are working to change the unemployment and underemployment outcomes for individuals who are uniquely abled and underserved through placing them in career focused employment while providing support and education to the employer to ensure a successful and mutually beneficial relationship.



Services

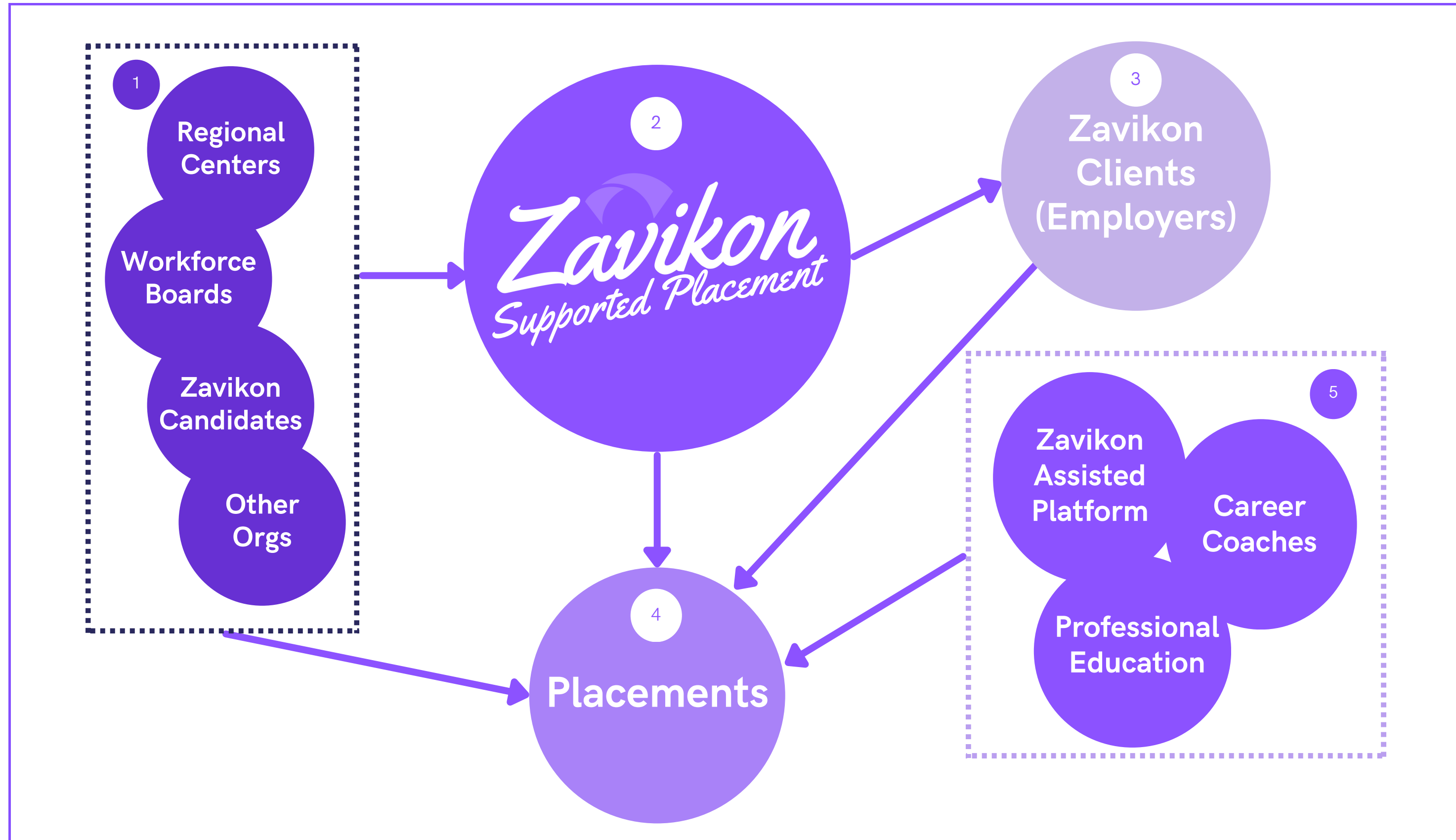
We provide recruitment, workplace readiness, and job accommodation identification and advocacy for individuals with disabilities or those who are neurodivergent. We provide education and guidance to employers to support a successful employment relationship.

Zavikon Supported Placement (ZSP) Program

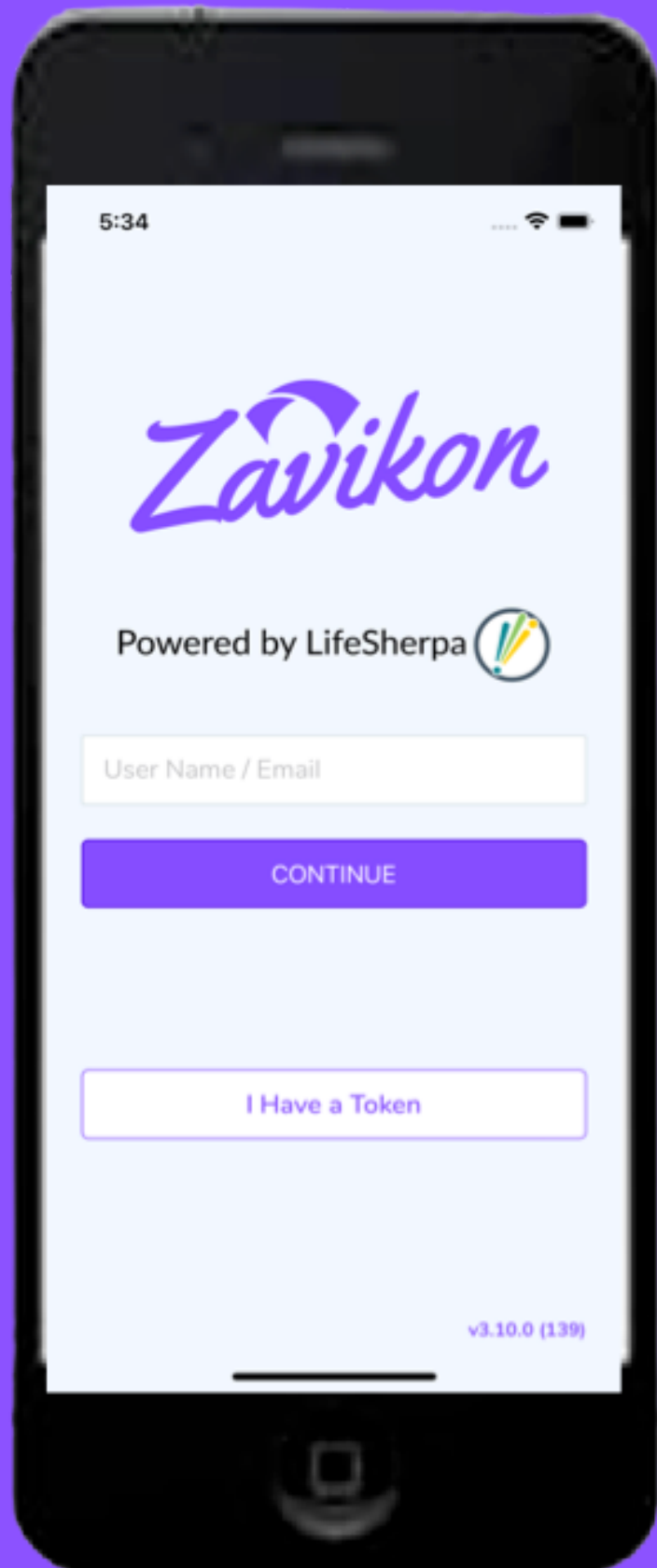
- Improve Competitive Integrated Employment (CIE) outcomes for individuals with disabilities and those who are neurodivergent
- Extend Zavikon's reach to small and mid-sized companies as well as non-DEI funded departments within large companies
- Complete 68 CIE placements by 6/30/2024
- Build a sustainment model to continue our work beyond 6/30/2024

Project Type - Business Focused Practices

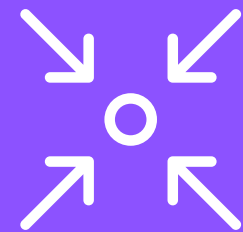
Zavikon Supported Placement (ZSP) Ecosystem



Zavikon Assistive Platform (ZAP) Technology



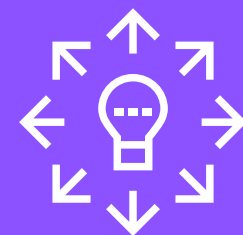
Zavikon has an opportunity to enhance your Disability and/or Neurodiversity Program with ZAP. Powered by Life Sherpa, ZAP is a virtual coach that creates a digital support circle and provides the following benefits:



Risk Mitigation & Proactive Problem Solving



Visibility



Scalability



Retention and Support

ZSP Status

Item	Total to Date
Partner Meetings	99
Businesses Identified and Contacted	2,511 Companies/5,963 Contacts
Sales Meetings	101
Participants Identified/Started Intake Process	104
Job Orders Received	40
Interviews Scheduled/Conducted	41
Placements	20

Success Stories

Success Stories



Jason

- Spent years unhappy in jobs that were not meaningful to him.
- Loves pool vacuums and learned how to take them apart and fix them on his own.
- Hired (starting in July) as a Quality Technician for pool vacuums.



Jacob

- Had never found employment despite earning multiple bookkeeping certifications.
- Hired by a Production Finance team to upload and categorize files with the intent to advance to a bookkeeper position.



Jordan

- Lost job of ~30 years due to COVID, then a mortgage job due to industry down turn
- Lost several jobs after just a few weeks of employment
- Hired by Zavikon to help with ZSP as an Intake Data Entry Coordinator.

The Origin of our name *Zavikon*

Zavikon is the Bridge to Inclusion

- World's shortest international bridge
- Two islands in New York's 1000 Island region
- One in Canada and the other in the United States
- One has a house and the other is the backyard
- Like the bridge, Zavikon strives to be the shortest bridge to inclusion



Learn more, visit
www.zavikon.net

The logo for Zavikon features the word "Zavikon" in a white, cursive script font. Above the letter "v" is a stylized graphic consisting of three overlapping, semi-transparent purple arcs that resemble a signal or a stylized letter "Z".

Zavikon

Rebecca@zavikon.net

Hilary@zavikon.net