

Employment Workgroup

February 26, 2024



Housekeeping



Interpretación en español: haga clic en el globo blanco en la parte inferior de la pantalla con la etiqueta "Interpretation." Luego haga clic en "Spanish" y seleccione "Mute original audio."



ASL interpreters have been "Spotlighted" and live closed captioning is active



This meeting is being recorded

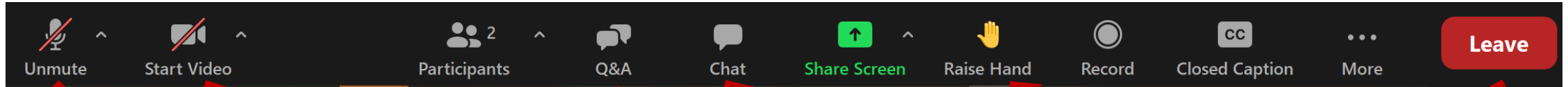


Materials are available at <https://www.dds.ca.gov/initiatives/stakeholder-events/>



Submit written comment via email to workservices@dds.ca.gov

Zoom Tips



Unmute mic only when it's your turn to speak



Turn your webcam on/off

All attendees can type questions/comments in the Q&A

Chat is available for Workgroup members only

Workgroup members can raise your hand when you want to speak

Leave the webinar at the end of the meeting



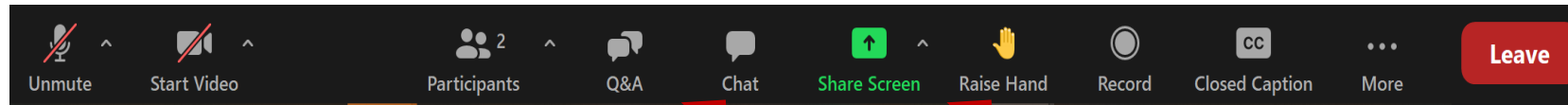
- For attendees, your video and microphone will not be available
- You will only see/hear workgroup members, DDS staff and presenters on screen



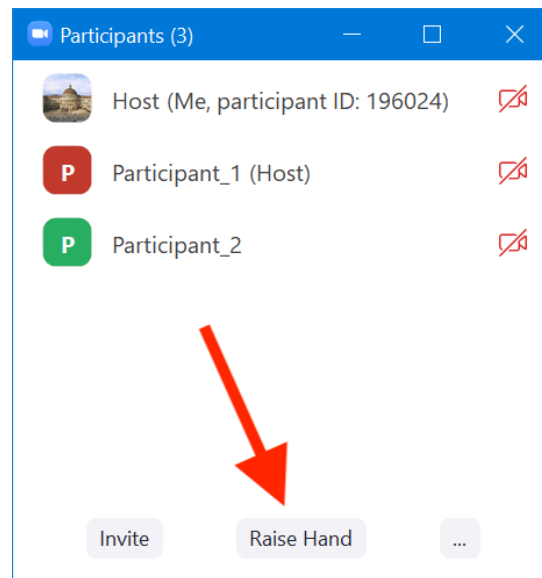
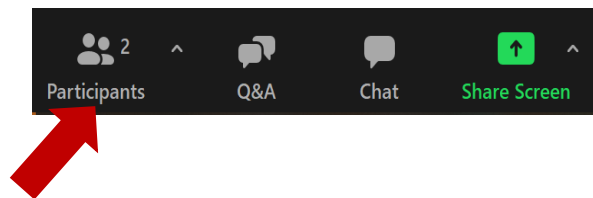
- Features will vary based on the version of Zoom and device you are using
- Some Zoom features are not available for telephone-only participants

Providing Comments – Workgroup Members

Workgroup Members: Please use the “Chat” or “Raise Hand” to comment



You may need to click on “Participants” and a new window will open where you can “Raise Hand”



Agenda

Welcome

Department Updates

- Coordinated Career Pathways
- Employment Grants
- Paid Internship Program/Competitive Integrated Employment Data

California Opportunity Youth Apprenticeship Grant

Discussion/Questions

Coordinated Career Pathways



Community Engagement

Pilot program developed in consultation with:

- The Department's Employment Workgroup
- Informational interviews with individuals who will be served by the program
- Family members
- Provider association representatives
- Consumer advocates
- Regional centers
- The State Council on Developmental Disabilities
- The California Department of Education
- The Department of Rehabilitation



Coordinated Career Pathways 1

1

Working with the Career Pathway Navigator to Create the Person-Centered Career Plan

2

Work with the Customized Employment Specialist

Work with CPN to pursue other career goals such as college, vocational training, supported employment, etc.

3

Customized Employment outcome

Educational outcome

CIE outcome

Implementation Priorities

1. Upholding a Vision and Expectation of Employment for ALL
2. Crafting Person-Centered Career Plans
3. Adopting a Holistic Approach
4. Providing Guidance to Make Informed Choices
5. Fostering Family Engagement



Implementation Priorities Continued

6. Facilitating Coordinated and Individualized Service Delivery
7. Fostering Community Relationships
8. Facilitating Access to Inclusive Postsecondary Education and Vocational Training
9. Ongoing Progress Monitoring and Reporting of Outcomes



Coordinated Career Pathways – Program Design Requirements



- Purpose and goals of service
- Anticipated outcomes
- Program curriculum
- Training locations
- Attendance policy
- Individualized supports
- Entrance/exit criteria
- How vendor will achieve IPP objectives
- Evaluating program effectiveness

Data Collection

- Pre and Post Survey
- Quarterly reporting
 - Career planning milestone checklist
 - Types of education and training provided to individuals and families
 - RC and generic service referrals
 - Employment-related activities
 - Types of work experience
 - Postsecondary education enrollment and progress
 - CE process status reporting
 - CE/CIE/Educational outcomes
- Success stories and barriers



Coordinated Career Pathways – Support and Resources



Support from the Department:

- Presentation to RCs on implementation
- Data collection webinars

Document Library:

- Service Code Description
- Guidance letter
- Referral form
- Program design guidance
- Fact sheets for providers and individuals/families
- Person-centered career plan fact sheet

Discussion/Questions



DDS Employment Grants



DDS Employment Grants 2



12-month

- 8 Grants concluded in January 2024
- Final reports due February 14th
- Data anticipated to be shared in Spring 2024

18-month

- 4th Quarter reports submitted on January 31st



Business Focused Practices

- Number of Businesses who received outreach: **634**
- Number of participants referred to a business for a position that matches their employment goal: **213**
- Number of job interviews resulting from outreach: **209**
- Number of participants who participate in work experiences in CIE setting: **119**



Employment Preparation Services and Supports

- Number of participants who developed a person-centered career plan: **109**
- Number of participants referred to a business for a position that matches their employment goal: **98**
- Number of collaborators with other organization/agencies in development of CIE opportunities: **79**



Service Model Transformation

- Number of technical assistance sessions held: **87**
- Total number of participants across all technical assistance sessions: **2,306**
- Number of training sessions held: **69**
- Total number of participants across all training sessions: **1,335**



Service Models for Individuals with High Support Needs

- Number of participants who developed a person-centered career plan: **5**
- Number of participants referred to a business for a position that matches their employment goal: **6**
- Number of collaborators with other organization/agencies in development of CIE opportunities: **11**

DDS Employment Grants 4th Quarter Data



Training and Implementation – Staff & Professionals

- Number of individual training events: **137**
- Number of Staff & Professionals Trained: **254**
- Number of youth/adults participants who develop a person-centered career plan: **79**



Training and Implementation – Family, Adult & Youth

- Number of participants trained: **516**
- Number of youth/adults participants who develop a person-centered career plan: **8**
- Number of participants referred to a business for a position that matches their employment goals: **13**

PIP & CIE Incentives



Paid Internship Program and Competitive Integrated Employment FY 2022-2023 Report (Through June 2023)

Paid Internship Program (PIP)

- 2,573 individuals participating in PIP
- 5,641 unique individuals participating in PIPs since implementation in 2016

Paid Internship Program-Incentive Payments (PIP-IP)

- 978 individuals served by 151 providers

Competitive Integrated Employment-Incentive Payments (CIE-IP)

- 1,831 individuals achieved a CIE milestone
- 6,134 unique individuals achieving CIE milestones since CIE-IP implementation in 2016



California Opportunity Youth Apprenticeship Grant

\$25 Million grant through Department of Industrial Relations

- Funding for existing and new programs
- Geared towards youth ages 16-24
- Non-profits, community-based organizations, workforce partners, labor unions and educational institutions

FAQ Webinar on March 7, 2024

Proposals due March 15, 2024

More information: [California Opportunity Youth Apprenticeship \(COYA\) Grant](#)



Closing Comments

For questions or additional comments,
please contact

workservices@dds.ca.gov

