**Racial and Ethnicity Data**

Below is a summary of possible changes. You can suggest other possible changes.

1. Should separate ethnicity and race questions be asked so that individuals can identify their Latino, Hispanic, or Spanish origin**,** as well as their race(s) and ethnicity(ies)?
   1. Should Latino be asked as Latino, Latina, and/or Latinx?
   2. Should racial questions be asked as questions about race, origin, ancestry, or some other word?
2. Should individuals have the option to select more than one race?
3. Should racial categories be expanded to include **American Indian or Alaska Native** and **Pacific Islander or Native Hawaiian** as unique groups?
   1. The existing racial categories used are: **Asian, Black or African American, White** and **Other Race Not Listed.**
4. Should there be updates to how some racial groups are categorized? Possible examples:

Note: Middle Eastern and Guamanian currently are included within the “Asian” category.

* 1. Middle Eastern could be included within “White”;
  2. Guamanian could be included within “Pacific Islander or Native Hawaiian”.
  3. Should there be new categories for other groups, such as a new group as “Middle Eastern and North African”?

1. Should there be a write-in section for every “Other group not listed above”option to allow people to choose any group(s) they identify with?
2. Are these appropriate definitions for “race” and “ethnicity”?
   1. “Ethnicity” is a term used to describe subgroups of a population that share characteristics such as language, values, behavioral patterns, history, and ancestral geographical base.
   2. “Race” is a social construct that groups people into distinct groups based on characteristics such as physical appearance (particularly skin color), cultural affiliation, cultural history, ethnic classification, and the social and economic needs of a society at a given time. Race is independent of ethnicity or geographical location and may not always align with personal appearance.
3. Ethnicities often are identified as countries. Within a country, there may be more than one ethnic group. Should ethnicity information be collected differently?

**Possible New Race and Ethnicity Questions**

**Hispanic, Latino or Spanish Origin**

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| Question 1. Do you consider yourself to be of Hispanic, Latino, or of Spanish origin? |
| ❑ Yes |
| ❑ No (then skip to Question 3) |

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| Question 2. If you answered “Yes” to Question 1, what is your Hispanic, Latino, or Spanish origin? Check all that apply and then proceed to Question 4.  ❑ Mexican, Mexican American, or Chicano(a)  ❑ Afro Latino(a)  ❑ Argentinean  ❑ Belizean  ❑ Bolivian  ❑ Brazilian  ❑ Caribbean Hispanic  ❑ Chilean  ❑ Colombian  ❑ Costa Rican  ❑ Cuban  ❑ Dominican  ❑ Ecuadorian  ❑ European Spaniard (from Spain)  ❑ Guatemalan  ❑ Guyanese  ❑ Honduran  ❑ Nicaraguan  ❑ Panamanian  ❑ Paraguayan  ❑ Peruvian  ❑ Puerto Rican  ❑ Salvadoran  ❑ Surinamese  ❑ Venezuelan  ❑ Uruguayan  ❑ Other Latino, Hispanic, or Spanish origin not listed above (Specify: \_\_\_\_\_\_\_\_\_\_) |

**Race**

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| Question 3. If you answered “No” to Question 1, how would you best describe yourself? Check all that apply and then proceed to Question 4.  ❑ White  ❑ Black  ❑ Asian  ❑ Middle Eastern or North African  ❑ American Indian or Alaska Native  ❑ Pacific Islander or Native Hawaiian  ❑ Other group not listed above (Specify: \_\_\_\_\_\_\_\_\_\_\_\_\_) |

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| Question 4. Which group(s) best describe you? Check all that apply.  *White:*  ❑ Armenian ❑ Bulgarian ❑ Czech ❑ Danish ❑ Dutch ❑ English ❑ French  ❑ German ❑ Greek ❑ Hungarian ❑ Irish ❑ Italian ❑ Polish ❑ Portuguese  ❑ Romanian ❑ Russian ❑ Scottish ❑ Serbian ❑ Swedish ❑ Ukrainian  ❑ Other group not listed above (Specify: \_\_\_\_\_\_\_\_\_\_\_\_\_)  *Black:*  ❑ African American ❑ Ethiopian ❑ Haitian ❑ Jamaican ❑ Kenyan ❑ Nigerian  ❑ Senegalese ❑ Sierra Leonean ❑ Somali ❑ South African ❑ Ugandan  ❑ West Indian  ❑ Other group not listed above (Specify: \_\_\_\_\_\_\_\_\_\_\_\_\_)  *Asian:*  ❑ Afghani ❑ Asian Indian ❑ Bangladeshi ❑ Cambodian ❑ Chinese ❑ Filipino  ❑ Hmong ❑ Indian ❑ Indonesian ❑ Japanese ❑ Korean ❑ Laotian ❑ Malaysian  ❑ Mien ❑ Nepalese ❑ Pakistani ❑ Sri Lankan ❑ Taiwanese ❑ Thai ❑ Vietnamese  ❑ Other group not listed above (Specify: \_\_\_\_\_\_\_\_\_\_\_\_\_)  *Middle Eastern or North African:*  ❑ Algerian ❑ Egyptian ❑ Emirati ❑ Iranian ❑ Iraqi ❑ Israeli ❑ Lebanese ❑ Moroccan ❑ Palestinian ❑ Qatari ❑ Saudi ❑ Syrian ❑ Tunisian ❑ Yemeni  ❑ Other group not listed above (Specify: \_\_\_\_\_\_\_\_\_\_\_\_\_)  *American Indian or Alaska Native:*  ❑ Alaska Native ❑ Apache ❑ Aztec ❑ Blackfeet ❑ Cahuilla  ❑ Central American Indian ❑ Cherokee ❑ Choctaw ❑ Chukchansi  ❑ Chumash Mission ❑ Cupeno ❑ Diegueno Mission ❑ Iipay ❑ Koi ❑ Kumeyaay  ❑ Karuk ❑ Lisueno Mission ❑ Maidu ❑ Mayan ❑ Me-Wuk ❑ Mechoopda ❑ Mixteco ❑ Mexican American Indian ❑ Mission, Other ❑ Mono ❑ Nomlaki ❑ Navajo ❑ Piute ❑ Pomo ❑ Shoshone ❑ Sioux ❑ Tejon ❑ Timbisha Shoshone ❑ Triqui ❑ Tule River ❑ Wintun ❑ Wiyot ❑ Yuhaaviatam ❑ Yurok ❑ Zapoteco  ❑ Other Tribe or Nation (Specify: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_)  ❑ Other group not listed above (Specify: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_)  *Pacific Islander or Native Hawaiian:*  ❑ Chamorro ❑ Fijian ❑ Guamanian ❑ Maori ❑ Native Hawaiian ❑ Polynesian  ❑ Samoan ❑ Tongan  ❑ Other group not listed above (Specify: \_\_\_\_\_\_\_\_\_\_\_\_\_)  *Other:*  ❑ Other group not listed above (Specify: \_\_\_\_\_\_\_\_\_\_\_\_\_) |