**Sexual Orientation and Gender Identity**

Under California state law (AB 959), DDS and other state departments must collect data on sexual orientation and gender identity. This information can affirm personal identities and preferences, inform health care decisions, and enable better assessment of potential systemic disparities. The possible questions and categories below are informed by data collected by the California Department of Public Health, and recommendations made by the Mental Health Services Oversight and Accountability Commission, in addition to the other sources described on Page 1.

Currently, only one question is asked about gender. There are only two choices: male or female.

Possible changes are below. You can suggest other possible changes.

* Should a question be added about the sex someone was assigned at birth?
* Should a question be added about sexual orientation?
* Should the number of possible responses to each question be expanded?
* Should response options for “Unknown” and “Choose not to disclose” be added for any, or all, questions?

Possible questions:

**Sex Assigned at Birth**

|  |
| --- |
| Q1. What sex were you assigned at birth on your original birth certificate? |
| ❑ Male  |
| ❑ Female❑ Non-binary/”X”❑ Unknown❑ Choose not to disclose  |

**Gender Identity**

|  |
| --- |
| Q2. How do you currently describe yourself (mark all that apply)? |
| ❑ Male  |
| ❑ Female❑ Transgender Male/Female-to-Male (FTM)/Trans Man❑ Transgender Female/Male-to-Female (MTF/Trans Woman❑ Genderqueer/Non-Binary, neither exclusively male nor female❑ I use a different term. Please specify: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_. ❑ Unknown❑ Choose not to disclose  |

**Sexual Orientation**

|  |
| --- |
| Q3. Do you consider yourself to be…? |
| ❑ Lesbian, gay or homosexual |
| ❑ Straight or heterosexual❑ Bisexual❑ Pansexual❑ Asexual❑ Questioning / not sure❑ I use a different term. Please specify: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_.❑ Unknown❑ Choose not to disclose |

Should the preferred pronouns of individuals be collected?

If yes, what should the pronouns be? Examples:

* He/Him/His
* She/Her/Hers
* They/Them/Theirs
* Other: \_\_\_\_\_\_\_\_\_\_

Should the use of pronouns be avoided by using first and last names instead?

Should *preferred* first and last name be collected, in addition to the *legal* name?