



NANCY BARGMANN
DIRECTOR

State of California—Health and Human Services Agency
Department of Developmental Services
1215 O Street, Sacramento, CA 95814
www.dds.ca.gov



GAVIN NEWSOM
GOVERNOR

July 29, 2024

TO: REGIONAL CENTER EXECUTIVE DIRECTORS

SUBJECT: UPDATE - REGIONAL CENTER PERFORMANCE MEASURES – PHASE I
RECOGNITION AND INCENTIVE PAYMENT METHODOLOGY

The purpose of this correspondence is to follow-up on the original correspondence related to the Regional Center Performance Measures (RCPM) Phase I Recognition and Incentive Payment Methodology. On October 26, 2023, the Department of Developmental Services (Department) sent [correspondence](#) to regional centers describing the Phase I recognition and incentive payments in the focus areas of Early Start, Equity and Cultural Competency and Person-Centered Services Planning. Determination of the incentive payment earned by each regional center, in the Employment focus area, had yet to be determined at the time of that correspondence.

The Department has since received and validated the data related to competitive integrated employment (CIE) incentive payments for Fiscal Year 2022-23.

Performance Measures and Desired Outcomes

The desired outcome of the Phase I incentive in the focus area of Employment is:

- Employment – Participation in Competitive Integrated Employment (CIE): People who want a job have a job, and employment services help people get and keep jobs that maximize their skills and interests.

Recognition and Incentive Payment Methodology

The following information describes the process used by the Department to determine how regional centers earned recognition or how incentive payments were calculated for Phase I.

Employment – Participation in Competitive Integrated Employment (CIE)

- As detailed in the [April 12, 2023 directive](#), a regional center may earn a one-time incentive payment of \$75,000 for meeting one of the following performance targets, whichever is higher for the regional center:
 - Achieved the number of 30-day CIE placements that are equal to or exceed the unique regional center target based on the statewide goal of a 20 percent (20%) increase in CIE placements; or
 - Achieved a five percent (5%) increase in the regional center's 30-day CIE placements compared to CIE placements in FY 2021-22.
- Regional centers may earn an additional performance incentive of \$50,000 for exceeding their base performance target for FY 2022-23 by 10 percent (10%) or more.

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Enclosed is the final summary of the recognition and monetary incentives for each regional center for the Early Start-Child Find and Identification, Employment-Participation in CIE, Equity & Cultural Competency-Linguistic Diversity, and the Person-Centered Services Planning-Service Coordinator Facilitation Skills measures.

If you have any questions regarding RCPM, recognition or the incentive payments, please email RCMeasures@dds.ca.gov.

Sincerely,

Original Signed by:

BRIAN WINFIELD
Chief Deputy Director

Enclosure

cc: Regional Center Administrators
Regional Center Directors of Client Services
Regional Center Community Services Directors
Association of Regional Center Agencies
Nancy Bargmann, Department of Developmental Services
Carla Castañeda, Department of Developmental Services
Pete Cervinka, Department of Developmental Services
Ernie Cruz, Department of Developmental Services
Vicki Smith, Department of Developmental Services
Jim Knight, Department of Developmental Services