

FMS	FMS Model	Social Security (FICA)	Medicare (FICA)	FUTA (Federal Unemployment)	SUTA (State Unemployment)	ETT (Employment Training tax)	Workers' Comp	Worker's Benefits (Paid Sick Leave)	Total
Ace FMS	Co-Employer	6.20%	1.45%	1.20%	3.40%	0.10%	9.18%	3.33%	24.86%
Ace FMS	Sole Employer	6.20%	1.45%	1.20%	3.40%	0.10%	TBD	3.33%	15.68%
Acumen	Sole Employer	6.20%	1.45%	1.20%	3.40%	0.10%	4.99%	3.91%	21.25%
Arch FMS, Inc.	Co-Employer	6.20%	1.45%	1.20%	3.40%	0.10%	5.59%	1.92%	19.86%
Arch FMS, Inc.	Sole Employer	6.20%	1.45%	1.20%	3.40%	0.10%	TBD	1.92%	14.27%
Aveanna Support Services	Co-Employer	6.20%	1.45%	0.60%	2.90%	0.10%	2.82%	3.30%	17.37%
Balance	Co-Employer	6.20%	1.45%	0.60%	3.40%	0.10%	5.90%	1.90%	19.55%
Balance	Sole Employer	6.20%	1.45%	0.60%	3.40%	0.10%	TBD	1.90%	13.65%
Cambrian	Co-Employer	6.20%	1.45%	0.80%	3.40%	0.10%	6.95%	3.30%	22.20%
Cambrian	Sole Employer	6.20%	1.45%	0.80%	3.40%	0.10%	6.95%	3.30%	22.20%
Dromen, Inc	Co-Employer	6.20%	1.45%	1.20%	3.40%	0.10%	11.00%	3.33%	26.68%
Dromen, Inc	Sole Employer	6.20%	1.45%	1.20%	3.40%	0.10%	TBD	3.33%	15.68%
Essential Pay	Co-Employer	6.20%	1.45%	1.20%	2.30%	0.00%	3.00%	5.00%	19.15%
Fact Family	Co-Employer	6.20%	1.45%	0.60%	4.40%	N/A	4.15%	3.20%	20.00%
Fact Family	Sole Employer	6.20%	1.45%	0.60%	4.40%	N/A	4.15%	3.20%	20.00%
Mains'I	Co-Employer	6.20%	1.45%	1.50%	3.30%	0.10%	2.69%	1.89%	17.13%
Mains'I	Sole Employer	6.20%	1.45%	1.50%	3.40%	0.10%	2.69%	1.89%	17.23%
Public Partnerships LLC (PPL)	Sole Employer	6.20%	1.45%	1.20%	3.40%	0.10%	2.79%	3.33%	18.47%
Ritz FMS	Co-Employer	6.20%	1.45%	1.20%	3.40%	0.10%	3.22%	3.33%	18.90%
Ritz FMS	Sole Employer	6.20%	1.45%	1.20%	3.40%	0.10%	3.22%	3.33%	18.90%
Sentinel Four	Co-Employer	6.20%	1.45%	0.30%	3.40%	0.10%	4.70%	1.92%	18.07%
Sentinel Four	Sole Employer	6.20%	1.45%	0.30%	3.40%	0.10%	TBD	1.92%	13.37%
Sequoia FMS	Sole Employer	6.20%	1.45%	0.60%	3.40%	0.10%	6.39%	2.50%	20.64%
Sisk Financial Services Inc	Co-Employer	6.20%	1.45%	1.20%	3.40%	0.10%	0.10	3.33%	15.78%
Sisk Financial Services Inc	Sole Employer	6.20%	1.45%	1.20%	3.40%	0.10%	TBD	3.33%	15.68%