

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Center/Facility, 1:3**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$20.52	\$19.49	\$19.49	\$23.60
	- Employee Benefit Rate (as a percent of wages)	20.43%	21.11%	21.11%	18.77%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.89	\$24.72	\$24.72	\$29.38
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96
	- Recordkeeping and Reporting	0.96	0.96	0.96	0.96
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	26.90	26.90	26.90	26.90
	Productivity Factor	1.29	1.29	1.29	1.29
	Staffing Ratio				
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0
	- Participant Attendance Rate	80%	80%	80%	80%
	- Adjusted Weighted Avg. of No. of Participants per Staff	2.40	2.40	2.40	2.40
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$13.92</b>	<b>\$13.29</b>	<b>\$13.29</b>	<b>\$15.79</b>
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50
	Annual Facility Cost per Participant	\$1,500.00	\$1,200.00	\$1,200.00	\$1,950.00
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.00</b>	<b>\$1.00</b>	<b>\$1.63</b>
Supervision	- Supervisor Hourly Wage	\$25.24	\$23.98	\$23.98	\$29.03
	- Supervisor Benefit Rate (as a percent of wages)	20.08%	20.74%	20.74%	18.46%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Weekly Supervision Cost	\$1,270.28	\$1,213.20	\$1,213.20	\$1,442.21
	- Number of Direct Care Staff Supervised	10	10	10	10
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.97</b>	<b>\$1.88</b>	<b>\$1.88</b>	<b>\$2.23</b>
LVN Support	- LVN Hourly Wage	\$34.09	\$32.39	\$32.39	\$39.20
	- LVN Benefit Rate (as a percent of wages)	15.34%	15.75%	15.75%	14.34%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Weekly LVN Cost	\$1,651.05	\$1,574.02	\$1,574.02	\$1,882.85
	- Number of Direct Care Staff Supervised	20	20	20	20
<b>LVN Support Cost per Participant per Billable Hour</b>		<b>\$1.28</b>	<b>\$1.22</b>	<b>\$1.22</b>	<b>\$1.46</b>
Over-sight	- RN Hourly Cost	\$132.42	\$132.87	\$132.87	\$150.85
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00
	<b>Oversight Cost per Billable Hour</b>	<b>\$9.85</b>	<b>\$9.88</b>	<b>\$9.88</b>	<b>\$11.22</b>
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$28.27	\$27.27	\$27.27	\$32.33
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$4.09</b>	<b>\$3.96</b>	<b>\$3.96</b>	<b>\$4.65</b>
<b>Rate per Billable Hour</b>		<b>\$34.10</b>	<b>\$32.97</b>	<b>\$32.97</b>	<b>\$38.72</b>

**DDS Vendor Rate Study - Rate Models**  
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**Medical Management, Center/Facility, 1:3**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$20.52	\$19.49	\$23.60	\$19.49
	- Employee Benefit Rate (as a percent of wages)	20.43%	21.11%	18.77%	21.11%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.89	\$24.72	\$29.38	\$24.72
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96
	- Recordkeeping and Reporting	0.96	0.96	0.96	0.96
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	26.90	26.90	26.90	26.90
	Productivity Factor	1.29	1.29	1.29	1.29
	Staffing Ratio				
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0
	- Participant Attendance Rate	80%	80%	80%	80%
	- Adjusted Weighted Avg. of No. of Participants per Staff	2.40	2.40	2.40	2.40
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$13.92</b>	<b>\$13.29</b>	<b>\$15.79</b>	<b>\$13.29</b>
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00
	Annual Facility Cost per Participant	\$1,500.00	\$1,200.00	\$1,950.00	\$1,200.00
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.00</b>	<b>\$1.63</b>	<b>\$1.00</b>
Supervision	- Supervisor Hourly Wage	\$25.24	\$23.98	\$29.03	\$23.98
	- Supervisor Benefit Rate (as a percent of wages)	20.08%	20.74%	18.46%	20.74%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Weekly Supervision Cost	\$1,270.28	\$1,213.20	\$1,442.21	\$1,213.20
	- Number of Direct Care Staff Supervised	10	10	10	10
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.97</b>	<b>\$1.88</b>	<b>\$2.23</b>	<b>\$1.88</b>
LVN Support	- LVN Hourly Wage	\$34.09	\$32.39	\$39.20	\$32.39
	- LVN Benefit Rate (as a percent of wages)	15.34%	15.75%	14.34%	15.75%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Weekly LVN Cost	\$1,651.05	\$1,574.02	\$1,882.85	\$1,574.02
	- Number of Direct Care Staff Supervised	20	20	20	20
<b>LVN Support Cost per Participant per Billable Hour</b>		<b>\$1.28</b>	<b>\$1.22</b>	<b>\$1.46</b>	<b>\$1.22</b>
Over-sight	- RN Hourly Cost	\$132.42	\$132.87	\$146.60	\$132.87
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00
	<b>Oversight Cost per Billable Hour</b>	<b>\$9.85</b>	<b>\$9.88</b>	<b>\$10.90</b>	<b>\$9.88</b>
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$28.27	\$27.27	\$32.01	\$27.27
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$4.09</b>	<b>\$3.96</b>	<b>\$4.60</b>	<b>\$3.96</b>
<b>Rate per Billable Hour</b>		<b>\$34.10</b>	<b>\$32.97</b>	<b>\$38.35</b>	<b>\$32.97</b>

**DDS Vendor Rate Study - Rate Models**  
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**Medical Management, Center/Facility, 1:3**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$20.52	\$19.49	\$20.52	\$20.52
	- Employee Benefit Rate (as a percent of wages)	20.43%	21.11%	20.43%	20.43%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.89	\$24.72	\$25.89	\$25.89
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96
	- Recordkeeping and Reporting	0.96	0.96	0.96	0.96
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	26.90	26.90	26.90	26.90
	Productivity Factor	1.29	1.29	1.29	1.29
	Staffing Ratio				
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0
	- Participant Attendance Rate	80%	80%	80%	80%
	- Adjusted Weighted Avg. of No. of Participants per Staff	2.40	2.40	2.40	2.40
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$13.92</b>	<b>\$13.29</b>	<b>\$13.92</b>	<b>\$13.92</b>
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25
	Annual Facility Cost per Participant	\$1,500.00	\$1,200.00	\$1,725.00	\$1,725.00
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.00</b>	<b>\$1.44</b>	<b>\$1.44</b>
Supervision	- Supervisor Hourly Wage	\$25.24	\$23.98	\$25.24	\$25.24
	- Supervisor Benefit Rate (as a percent of wages)	20.08%	20.74%	20.08%	20.08%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Weekly Supervision Cost	\$1,270.28	\$1,213.20	\$1,270.28	\$1,270.28
	- Number of Direct Care Staff Supervised	10	10	10	10
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.97</b>	<b>\$1.88</b>	<b>\$1.97</b>	<b>\$1.97</b>
LVN Support	- LVN Hourly Wage	\$34.09	\$32.39	\$34.09	\$34.09
	- LVN Benefit Rate (as a percent of wages)	15.34%	15.75%	15.34%	15.34%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Weekly LVN Cost	\$1,651.05	\$1,574.02	\$1,651.05	\$1,651.05
	- Number of Direct Care Staff Supervised	20	20	20	20
<b>LVN Support Cost per Participant per Billable Hour</b>		<b>\$1.28</b>	<b>\$1.22</b>	<b>\$1.28</b>	<b>\$1.28</b>
Over-sight	- RN Hourly Cost	\$132.42	\$132.87	\$129.62	\$129.62
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00
	<b>Oversight Cost per Billable Hour</b>	<b>\$9.85</b>	<b>\$9.88</b>	<b>\$9.64</b>	<b>\$9.64</b>
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$28.27	\$27.27	\$28.25	\$28.25
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$4.09</b>	<b>\$3.96</b>	<b>\$4.09</b>	<b>\$4.09</b>
<b>Rate per Billable Hour</b>		<b>\$34.10</b>	<b>\$32.97</b>	<b>\$34.08</b>	<b>\$34.08</b>

**DDS Vendor Rate Study - Rate Models**  
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**Medical Management, Center/Facility, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$20.52	\$20.52	\$20.52	\$20.52
	- Employee Benefit Rate (as a percent of wages)	20.43%	20.43%	20.43%	20.43%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.89	\$25.89	\$25.89	\$25.89
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96
	- Recordkeeping and Reporting	0.96	0.96	0.96	0.96
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	26.90	26.90	26.90	26.90
	Productivity Factor	1.29	1.29	1.29	1.29
	Staffing Ratio				
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0
	- Participant Attendance Rate	80%	80%	80%	80%
	- Adjusted Weighted Avg. of No. of Participants per Staff	2.40	2.40	2.40	2.40
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$13.92</b>	<b>\$13.92</b>	<b>\$13.92</b>	<b>\$13.92</b>
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,725.00	\$1,725.00
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.44</b>	<b>\$1.44</b>	<b>\$1.44</b>
Supervision	- Supervisor Hourly Wage	\$25.24	\$25.24	\$25.24	\$25.24
	- Supervisor Benefit Rate (as a percent of wages)	20.08%	20.08%	20.08%	20.08%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Weekly Supervision Cost	\$1,270.28	\$1,270.28	\$1,270.28	\$1,270.28
	- Number of Direct Care Staff Supervised	10	10	10	10
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.97</b>	<b>\$1.97</b>	<b>\$1.97</b>	<b>\$1.97</b>
LVN Support	- LVN Hourly Wage	\$34.09	\$34.09	\$34.09	\$34.09
	- LVN Benefit Rate (as a percent of wages)	15.34%	15.34%	15.34%	15.34%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Weekly LVN Cost	\$1,651.05	\$1,651.05	\$1,651.05	\$1,651.05
	- Number of Direct Care Staff Supervised	20	20	20	20
<b>LVN Support Cost per Participant per Billable Hour</b>		<b>\$1.28</b>	<b>\$1.28</b>	<b>\$1.28</b>	<b>\$1.28</b>
Over-sight	- RN Hourly Cost	\$132.42	\$133.46	\$133.46	\$133.46
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00
	<b>Oversight Cost per Billable Hour</b>	<b>\$9.85</b>	<b>\$9.92</b>	<b>\$9.92</b>	<b>\$9.92</b>
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$28.27	\$28.53	\$28.53	\$28.53
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$4.09</b>	<b>\$4.13</b>	<b>\$4.13</b>	<b>\$4.13</b>
<b>Rate per Billable Hour</b>		<b>\$34.10</b>	<b>\$34.40</b>	<b>\$34.40</b>	<b>\$34.40</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Center/Facility, 1:3**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$20.52	\$20.52	\$20.52	\$20.52
	- Employee Benefit Rate (as a percent of wages)	20.43%	20.43%	20.43%	20.43%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.89	\$25.89	\$25.89	\$25.89
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96
	- Recordkeeping and Reporting	0.96	0.96	0.96	0.96
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	26.90	26.90	26.90	26.90
	Productivity Factor	1.29	1.29	1.29	1.29
	Staffing Ratio				
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0
	- Participant Attendance Rate	80%	80%	80%	80%
	- Adjusted Weighted Avg. of No. of Participants per Staff	2.40	2.40	2.40	2.40
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$13.92</b>	<b>\$13.92</b>	<b>\$13.92</b>	<b>\$13.92</b>
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,725.00	\$1,200.00
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.44</b>	<b>\$1.44</b>	<b>\$1.00</b>
Supervision	- Supervisor Hourly Wage	\$25.24	\$25.24	\$25.24	\$25.24
	- Supervisor Benefit Rate (as a percent of wages)	20.08%	20.08%	20.08%	20.08%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Weekly Supervision Cost	\$1,270.28	\$1,270.28	\$1,270.28	\$1,270.28
	- Number of Direct Care Staff Supervised	10	10	10	10
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.97</b>	<b>\$1.97</b>	<b>\$1.97</b>	<b>\$1.97</b>
LVN Support	- LVN Hourly Wage	\$34.09	\$34.09	\$34.09	\$34.09
	- LVN Benefit Rate (as a percent of wages)	15.34%	15.34%	15.34%	15.34%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Weekly LVN Cost	\$1,651.05	\$1,651.05	\$1,651.05	\$1,651.05
	- Number of Direct Care Staff Supervised	20	20	20	20
<b>LVN Support Cost per Participant per Billable Hour</b>		<b>\$1.28</b>	<b>\$1.28</b>	<b>\$1.28</b>	<b>\$1.28</b>
Over-sight	- RN Hourly Cost	\$132.42	\$129.62	\$129.62	\$133.46
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00
	<b>Oversight Cost per Billable Hour</b>	<b>\$9.85</b>	<b>\$9.64</b>	<b>\$9.64</b>	<b>\$9.92</b>
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$28.27	\$28.25	\$28.25	\$28.09
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$4.09</b>	<b>\$4.09</b>	<b>\$4.09</b>	<b>\$4.07</b>
<b>Rate per Billable Hour</b>		<b>\$34.10</b>	<b>\$34.08</b>	<b>\$34.08</b>	<b>\$33.90</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Center/Facility, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$20.52	\$20.52	\$19.49	\$23.60
	- Employee Benefit Rate (as a percent of wages)	20.43%	20.43%	21.11%	18.77%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.89	\$25.89	\$24.72	\$29.38
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96
	- Recordkeeping and Reporting	0.96	0.96	0.96	0.96
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	26.90	26.90	26.90	26.90
	Productivity Factor	1.29	1.29	1.29	1.29
	Staffing Ratio				
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0
	- Participant Attendance Rate	80%	80%	80%	80%
	- Adjusted Weighted Avg. of No. of Participants per Staff	2.40	2.40	2.40	2.40
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$13.92</b>	<b>\$13.92</b>	<b>\$13.29</b>	<b>\$15.79</b>
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,200.00	\$1,950.00
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.44</b>	<b>\$1.00</b>	<b>\$1.63</b>
Supervision	- Supervisor Hourly Wage	\$25.24	\$25.24	\$23.98	\$29.03
	- Supervisor Benefit Rate (as a percent of wages)	20.08%	20.08%	20.74%	18.46%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Weekly Supervision Cost	\$1,270.28	\$1,270.28	\$1,213.20	\$1,442.21
	- Number of Direct Care Staff Supervised	10	10	10	10
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$1.97</b>	<b>\$1.97</b>	<b>\$1.88</b>	<b>\$2.23</b>
LVN Support	- LVN Hourly Wage	\$34.09	\$34.09	\$32.39	\$39.20
	- LVN Benefit Rate (as a percent of wages)	15.34%	15.34%	15.75%	14.34%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Weekly LVN Cost	\$1,651.05	\$1,651.05	\$1,574.02	\$1,882.85
	- Number of Direct Care Staff Supervised	20	20	20	20
<b>LVN Support Cost per Participant per Billable Hour</b>		<b>\$1.28</b>	<b>\$1.28</b>	<b>\$1.22</b>	<b>\$1.46</b>
Over-sight	- RN Hourly Cost	\$132.42	\$133.46	\$132.87	\$150.85
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00
	<b>Oversight Cost per Billable Hour</b>	<b>\$9.85</b>	<b>\$9.92</b>	<b>\$9.88</b>	<b>\$11.22</b>
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$28.27	\$28.53	\$27.27	\$32.33
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$4.09</b>	<b>\$4.13</b>	<b>\$3.96</b>	<b>\$4.65</b>
<b>Rate per Billable Hour</b>		<b>\$34.10</b>	<b>\$34.40</b>	<b>\$32.97</b>	<b>\$38.72</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Center/Facility, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$20.52	\$20.52	\$20.52	\$19.49
	- Employee Benefit Rate (as a percent of wages)	20.43%	20.43%	20.43%	21.11%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.89	\$25.89	\$25.89	\$24.72
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96
	- Recordkeeping and Reporting	0.96	0.96	0.96	0.96
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	26.90	26.90	26.90	26.90
	Productivity Factor	1.29	1.29	1.29	1.29
	Staffing Ratio				
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0
	- Participant Attendance Rate	80%	80%	80%	80%
	- Adjusted Weighted Avg. of No. of Participants per Staff	2.40	2.40	2.40	2.40
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$13.92</b>	<b>\$13.92</b>	<b>\$13.92</b>	<b>\$13.29</b>
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,725.00	\$1,200.00
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.44</b>	<b>\$1.44</b>	<b>\$1.00</b>
Supervision	- Supervisor Hourly Wage	\$25.24	\$25.24	\$25.24	\$23.98
	- Supervisor Benefit Rate (as a percent of wages)	20.08%	20.08%	20.08%	20.74%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Weekly Supervision Cost	\$1,270.28	\$1,270.28	\$1,270.28	\$1,213.20
	- Number of Direct Care Staff Supervised	10	10	10	10
	<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$1.97</b>	<b>\$1.97</b>	<b>\$1.97</b>	<b>\$1.88</b>
LVN Support	- LVN Hourly Wage	\$34.09	\$34.09	\$34.09	\$32.39
	- LVN Benefit Rate (as a percent of wages)	15.34%	15.34%	15.34%	15.75%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Weekly LVN Cost	\$1,651.05	\$1,651.05	\$1,651.05	\$1,574.02
	- Number of Direct Care Staff Supervised	20	20	20	20
	<b>LVN Support Cost per Participant per Billable Hour</b>	<b>\$1.28</b>	<b>\$1.28</b>	<b>\$1.28</b>	<b>\$1.22</b>
Over-sight	- RN Hourly Cost	\$132.42	\$133.46	\$139.13	\$132.87
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00
	<b>Oversight Cost per Billable Hour</b>	<b>\$9.85</b>	<b>\$9.92</b>	<b>\$10.34</b>	<b>\$9.88</b>
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$28.27	\$28.53	\$28.95	\$27.27
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$4.09</b>	<b>\$4.13</b>	<b>\$4.19</b>	<b>\$3.96</b>
<b>Rate per Billable Hour</b>		<b>\$34.10</b>	<b>\$34.40</b>	<b>\$34.88</b>	<b>\$32.97</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Center/Facility, 1:2**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$20.52	\$19.49	\$19.49	\$23.60
	- Employee Benefit Rate (as a percent of wages)	20.43%	21.11%	21.11%	18.77%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.89	\$24.72	\$24.72	\$29.38
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	27.09	27.09	27.09	27.09
	Productivity Factor	1.28	1.28	1.28	1.28
	Staffing Ratio				
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	80%	80%	80%	80%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.60	1.60	1.60	1.60
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$20.71</b>	<b>\$19.78</b>	<b>\$19.78</b>	<b>\$23.50</b>
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50
	Annual Facility Cost per Participant	\$1,500.00	\$1,200.00	\$1,200.00	\$1,950.00
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.00</b>	<b>\$1.00</b>	<b>\$1.63</b>
Supervision	- Supervisor Hourly Wage	\$25.24	\$23.98	\$23.98	\$29.03
	- Supervisor Benefit Rate (as a percent of wages)	20.08%	20.74%	20.74%	18.46%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Weekly Supervision Cost	\$1,270.28	\$1,213.20	\$1,213.20	\$1,442.21
	- Number of Direct Care Staff Supervised	10	10	10	10
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$2.93</b>	<b>\$2.80</b>	<b>\$2.80</b>	<b>\$3.33</b>
LVN Support	- LVN Hourly Wage	\$34.09	\$32.39	\$32.39	\$39.20
	- LVN Benefit Rate (as a percent of wages)	15.34%	15.75%	15.75%	14.34%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Weekly LVN Cost	\$1,651.05	\$1,574.02	\$1,574.02	\$1,882.85
	- Number of Direct Care Staff Supervised	20	20	20	20
<b>LVN Support Cost per Participant per Billable Hour</b>		<b>\$1.90</b>	<b>\$1.82</b>	<b>\$1.82</b>	<b>\$2.17</b>
Over-sight	- RN Hourly Cost	\$132.42	\$132.87	\$132.87	\$150.85
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00
	<b>Oversight Cost per Billable Hour</b>	<b>\$9.78</b>	<b>\$9.81</b>	<b>\$9.81</b>	<b>\$11.14</b>
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$36.57	\$35.21	\$35.21	\$41.77
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$5.34</b>	<b>\$5.16</b>	<b>\$5.16</b>	<b>\$6.05</b>
<b>Rate per Billable Hour</b>		<b>\$44.51</b>	<b>\$42.97</b>	<b>\$42.97</b>	<b>\$50.42</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Center/Facility, 1:2**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$20.52	\$19.49	\$23.60	\$19.49
	- Employee Benefit Rate (as a percent of wages)	20.43%	21.11%	18.77%	21.11%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.89	\$24.72	\$29.38	\$24.72
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	27.09	27.09	27.09	27.09
	Productivity Factor	1.28	1.28	1.28	1.28
	Staffing Ratio				
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	80%	80%	80%	80%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.60	1.60	1.60	1.60
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$20.71</b>	<b>\$19.78</b>	<b>\$23.50</b>	<b>\$19.78</b>
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00
	Annual Facility Cost per Participant	\$1,500.00	\$1,200.00	\$1,950.00	\$1,200.00
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.00</b>	<b>\$1.63</b>	<b>\$1.00</b>
Supervision	- Supervisor Hourly Wage	\$25.24	\$23.98	\$29.03	\$23.98
	- Supervisor Benefit Rate (as a percent of wages)	20.08%	20.74%	18.46%	20.74%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Weekly Supervision Cost	\$1,270.28	\$1,213.20	\$1,442.21	\$1,213.20
	- Number of Direct Care Staff Supervised	10	10	10	10
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$2.93</b>	<b>\$2.80</b>	<b>\$3.33</b>	<b>\$2.80</b>
LVN Support	- LVN Hourly Wage	\$34.09	\$32.39	\$39.20	\$32.39
	- LVN Benefit Rate (as a percent of wages)	15.34%	15.75%	14.34%	15.75%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Weekly LVN Cost	\$1,651.05	\$1,574.02	\$1,882.85	\$1,574.02
	- Number of Direct Care Staff Supervised	20	20	20	20
<b>LVN Support Cost per Participant per Billable Hour</b>		<b>\$1.90</b>	<b>\$1.82</b>	<b>\$2.17</b>	<b>\$1.82</b>
Over-sight	- RN Hourly Cost	\$132.42	\$132.87	\$146.60	\$132.87
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00
	<b>Oversight Cost per Billable Hour</b>	<b>\$9.78</b>	<b>\$9.81</b>	<b>\$10.82</b>	<b>\$9.81</b>
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$36.57	\$35.21	\$41.45	\$35.21
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$5.34</b>	<b>\$5.16</b>	<b>\$6.01</b>	<b>\$5.16</b>
<b>Rate per Billable Hour</b>		<b>\$44.51</b>	<b>\$42.97</b>	<b>\$50.06</b>	<b>\$42.97</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Center/Facility, 1:2**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$20.52	\$19.49	\$20.52	\$20.52
	- Employee Benefit Rate (as a percent of wages)	20.43%	21.11%	20.43%	20.43%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.89	\$24.72	\$25.89	\$25.89
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	27.09	27.09	27.09	27.09
	Productivity Factor	1.28	1.28	1.28	1.28
	Staffing Ratio				
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	80%	80%	80%	80%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.60	1.60	1.60	1.60
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$20.71</b>	<b>\$19.78</b>	<b>\$20.71</b>	<b>\$20.71</b>
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25
	Annual Facility Cost per Participant	\$1,500.00	\$1,200.00	\$1,725.00	\$1,725.00
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.00</b>	<b>\$1.44</b>	<b>\$1.44</b>
Supervision	- Supervisor Hourly Wage	\$25.24	\$23.98	\$25.24	\$25.24
	- Supervisor Benefit Rate (as a percent of wages)	20.08%	20.74%	20.08%	20.08%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Weekly Supervision Cost	\$1,270.28	\$1,213.20	\$1,270.28	\$1,270.28
	- Number of Direct Care Staff Supervised	10	10	10	10
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$2.93</b>	<b>\$2.80</b>	<b>\$2.93</b>	<b>\$2.93</b>
LVN Support	- LVN Hourly Wage	\$34.09	\$32.39	\$34.09	\$34.09
	- LVN Benefit Rate (as a percent of wages)	15.34%	15.75%	15.34%	15.34%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Weekly LVN Cost	\$1,651.05	\$1,574.02	\$1,651.05	\$1,651.05
	- Number of Direct Care Staff Supervised	20	20	20	20
<b>LVN Support Cost per Participant per Billable Hour</b>		<b>\$1.90</b>	<b>\$1.82</b>	<b>\$1.90</b>	<b>\$1.90</b>
Over-sight	- RN Hourly Cost	\$132.42	\$132.87	\$129.62	\$129.62
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00
	<b>Oversight Cost per Billable Hour</b>	<b>\$9.78</b>	<b>\$9.81</b>	<b>\$9.57</b>	<b>\$9.57</b>
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$36.57	\$35.21	\$36.55	\$36.55
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$5.34</b>	<b>\$5.16</b>	<b>\$5.34</b>	<b>\$5.34</b>
<b>Rate per Billable Hour</b>		<b>\$44.51</b>	<b>\$42.97</b>	<b>\$44.49</b>	<b>\$44.49</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Center/Facility, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$20.52	\$20.52	\$20.52	\$20.52
	- Employee Benefit Rate (as a percent of wages)	20.43%	20.43%	20.43%	20.43%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.89	\$25.89	\$25.89	\$25.89
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	27.09	27.09	27.09	27.09
	Productivity Factor	1.28	1.28	1.28	1.28
	Staffing Ratio				
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	80%	80%	80%	80%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.60	1.60	1.60	1.60
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$20.71</b>	<b>\$20.71</b>	<b>\$20.71</b>	<b>\$20.71</b>
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,725.00	\$1,725.00
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.44</b>	<b>\$1.44</b>	<b>\$1.44</b>
Supervision	- Supervisor Hourly Wage	\$25.24	\$25.24	\$25.24	\$25.24
	- Supervisor Benefit Rate (as a percent of wages)	20.08%	20.08%	20.08%	20.08%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Weekly Supervision Cost	\$1,270.28	\$1,270.28	\$1,270.28	\$1,270.28
	- Number of Direct Care Staff Supervised	10	10	10	10
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$2.93</b>	<b>\$2.93</b>	<b>\$2.93</b>	<b>\$2.93</b>
LVN Support	- LVN Hourly Wage	\$34.09	\$34.09	\$34.09	\$34.09
	- LVN Benefit Rate (as a percent of wages)	15.34%	15.34%	15.34%	15.34%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Weekly LVN Cost	\$1,651.05	\$1,651.05	\$1,651.05	\$1,651.05
	- Number of Direct Care Staff Supervised	20	20	20	20
<b>LVN Support Cost per Participant per Billable Hour</b>		<b>\$1.90</b>	<b>\$1.90</b>	<b>\$1.90</b>	<b>\$1.90</b>
Over-sight	- RN Hourly Cost	\$132.42	\$133.46	\$133.46	\$133.46
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00
	<b>Oversight Cost per Billable Hour</b>	<b>\$9.78</b>	<b>\$9.85</b>	<b>\$9.85</b>	<b>\$9.85</b>
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$36.57	\$36.83	\$36.83	\$36.83
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$5.34</b>	<b>\$5.38</b>	<b>\$5.38</b>	<b>\$5.38</b>
<b>Rate per Billable Hour</b>		<b>\$44.51</b>	<b>\$44.81</b>	<b>\$44.81</b>	<b>\$44.81</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Center/Facility, 1:2**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$20.52	\$20.52	\$20.52	\$20.52
	- Employee Benefit Rate (as a percent of wages)	20.43%	20.43%	20.43%	20.43%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.89	\$25.89	\$25.89	\$25.89
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	27.09	27.09	27.09	27.09
	Productivity Factor	1.28	1.28	1.28	1.28
	Staffing Ratio				
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	80%	80%	80%	80%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.60	1.60	1.60	1.60
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$20.71</b>	<b>\$20.71</b>	<b>\$20.71</b>	<b>\$20.71</b>
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,725.00	\$1,200.00
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.44</b>	<b>\$1.44</b>	<b>\$1.00</b>
Supervision	- Supervisor Hourly Wage	\$25.24	\$25.24	\$25.24	\$25.24
	- Supervisor Benefit Rate (as a percent of wages)	20.08%	20.08%	20.08%	20.08%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Weekly Supervision Cost	\$1,270.28	\$1,270.28	\$1,270.28	\$1,270.28
	- Number of Direct Care Staff Supervised	10	10	10	10
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$2.93</b>	<b>\$2.93</b>	<b>\$2.93</b>	<b>\$2.93</b>
LVN Support	- LVN Hourly Wage	\$34.09	\$34.09	\$34.09	\$34.09
	- LVN Benefit Rate (as a percent of wages)	15.34%	15.34%	15.34%	15.34%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Weekly LVN Cost	\$1,651.05	\$1,651.05	\$1,651.05	\$1,651.05
	- Number of Direct Care Staff Supervised	20	20	20	20
<b>LVN Support Cost per Participant per Billable Hour</b>		<b>\$1.90</b>	<b>\$1.90</b>	<b>\$1.90</b>	<b>\$1.90</b>
Over-sight	- RN Hourly Cost	\$132.42	\$129.62	\$129.62	\$133.46
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00
	<b>Oversight Cost per Billable Hour</b>	<b>\$9.78</b>	<b>\$9.57</b>	<b>\$9.57</b>	<b>\$9.85</b>
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$36.57	\$36.55	\$36.55	\$36.39
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$5.34</b>	<b>\$5.34</b>	<b>\$5.34</b>	<b>\$5.32</b>
<b>Rate per Billable Hour</b>		<b>\$44.51</b>	<b>\$44.49</b>	<b>\$44.49</b>	<b>\$44.31</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Center/Facility, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$20.52	\$20.52	\$19.49	\$23.60
	- Employee Benefit Rate (as a percent of wages)	20.43%	20.43%	21.11%	18.77%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.89	\$25.89	\$24.72	\$29.38
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	27.09	27.09	27.09	27.09
	Productivity Factor	1.28	1.28	1.28	1.28
	Staffing Ratio				
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	80%	80%	80%	80%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.60	1.60	1.60	1.60
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.71</b>	<b>\$20.71</b>	<b>\$19.78</b>	<b>\$23.50</b>
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,200.00	\$1,950.00
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.44</b>	<b>\$1.00</b>	<b>\$1.63</b>
Supervision	- Supervisor Hourly Wage	\$25.24	\$25.24	\$23.98	\$29.03
	- Supervisor Benefit Rate (as a percent of wages)	20.08%	20.08%	20.74%	18.46%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Weekly Supervision Cost	\$1,270.28	\$1,270.28	\$1,213.20	\$1,442.21
	- Number of Direct Care Staff Supervised	10	10	10	10
	<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$2.93</b>	<b>\$2.93</b>	<b>\$2.80</b>	<b>\$3.33</b>
LVN Support	- LVN Hourly Wage	\$34.09	\$34.09	\$32.39	\$39.20
	- LVN Benefit Rate (as a percent of wages)	15.34%	15.34%	15.75%	14.34%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Weekly LVN Cost	\$1,651.05	\$1,651.05	\$1,574.02	\$1,882.85
	- Number of Direct Care Staff Supervised	20	20	20	20
	<b>LVN Support Cost per Participant per Billable Hour</b>	<b>\$1.90</b>	<b>\$1.90</b>	<b>\$1.82</b>	<b>\$2.17</b>
Over-sight	- RN Hourly Cost	\$132.42	\$133.46	\$132.87	\$150.85
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00
	<b>Oversight Cost per Billable Hour</b>	<b>\$9.78</b>	<b>\$9.85</b>	<b>\$9.81</b>	<b>\$11.14</b>
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$36.57	\$36.83	\$35.21	\$41.77
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$5.34</b>	<b>\$5.38</b>	<b>\$5.16</b>	<b>\$6.05</b>
<b>Rate per Billable Hour</b>		<b>\$44.51</b>	<b>\$44.81</b>	<b>\$42.97</b>	<b>\$50.42</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Center/Facility, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$20.52	\$20.52	\$20.52	\$19.49
	- Employee Benefit Rate (as a percent of wages)	20.43%	20.43%	20.43%	21.11%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.89	\$25.89	\$25.89	\$24.72
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	27.09	27.09	27.09	27.09
	Productivity Factor	1.28	1.28	1.28	1.28
	Staffing Ratio				
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	80%	80%	80%	80%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.60	1.60	1.60	1.60
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$20.71</b>	<b>\$20.71</b>	<b>\$20.71</b>	<b>\$19.78</b>
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,725.00	\$1,200.00
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.44</b>	<b>\$1.44</b>	<b>\$1.00</b>
Supervision	- Supervisor Hourly Wage	\$25.24	\$25.24	\$25.24	\$23.98
	- Supervisor Benefit Rate (as a percent of wages)	20.08%	20.08%	20.08%	20.74%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Weekly Supervision Cost	\$1,270.28	\$1,270.28	\$1,270.28	\$1,213.20
	- Number of Direct Care Staff Supervised	10	10	10	10
<b>Supervision Cost per Participant per Billable Hour</b>		<b>\$2.93</b>	<b>\$2.93</b>	<b>\$2.93</b>	<b>\$2.80</b>
LVN Support	- LVN Hourly Wage	\$34.09	\$34.09	\$34.09	\$32.39
	- LVN Benefit Rate (as a percent of wages)	15.34%	15.34%	15.34%	15.75%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Weekly LVN Cost	\$1,651.05	\$1,651.05	\$1,651.05	\$1,574.02
	- Number of Direct Care Staff Supervised	20	20	20	20
<b>LVN Support Cost per Participant per Billable Hour</b>		<b>\$1.90</b>	<b>\$1.90</b>	<b>\$1.90</b>	<b>\$1.82</b>
Over-sight	- RN Hourly Cost	\$132.42	\$133.46	\$139.13	\$132.87
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00
	<b>Oversight Cost per Billable Hour</b>	<b>\$9.78</b>	<b>\$9.85</b>	<b>\$10.27</b>	<b>\$9.81</b>
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$36.57	\$36.83	\$37.25	\$35.21
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$5.34</b>	<b>\$5.38</b>	<b>\$5.43</b>	<b>\$5.16</b>
<b>Rate per Billable Hour</b>		<b>\$44.51</b>	<b>\$44.81</b>	<b>\$45.28</b>	<b>\$42.97</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Community, 1:3**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$20.52	\$19.49	\$19.49	\$23.60
	- Employee Benefit Rate (as a percent of wages)	20.43%	21.11%	21.11%	18.77%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.89	\$24.72	\$24.72	\$29.38
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96
	- Recordkeeping and Reporting	0.96	0.96	0.96	0.96
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	26.90	26.90	26.90	26.90
	Productivity Factor	1.29	1.29	1.29	1.29
	Staffing Ratio				
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0
	- Participant Attendance Rate	80%	80%	80%	80%
	- Adjusted Weighted Avg. of No. of Participants per Staff	2.40	2.40	2.40	2.40
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$13.92</b>	<b>\$13.29</b>	<b>\$13.29</b>	<b>\$15.79</b>
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200
Mileage	Amount per Mile	\$0.670	\$0.670	\$0.670	\$0.670
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263
	- Number of Participants per Vehicle	2.40	2.40	2.40	2.40
	Allocated Miles per Participant per Week	104.2	130.4	130.4	109.6
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$3,489.70	\$4,369.07	\$4,369.07	\$3,670.93
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$2.91</b>	<b>\$3.64</b>	<b>\$3.64</b>	<b>\$3.06</b>
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50
	Annual Facility Cost per Participant	\$1,500.00	\$1,200.00	\$1,200.00	\$1,950.00
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.00</b>	<b>\$1.00</b>	<b>\$1.63</b>
Supervision	- Supervisor Hourly Wage	\$25.24	\$23.98	\$23.98	\$29.03
	- Supervisor Benefit Rate (as a percent of wages)	20.08%	20.74%	20.74%	18.46%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Weekly Supervision Cost	\$1,270.28	\$1,213.20	\$1,213.20	\$1,442.21
	- Number of Direct Care Staff Supervised	10	10	10	10
	<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$1.97</b>	<b>\$1.88</b>	<b>\$1.88</b>	<b>\$2.23</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Community, 1:3**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Hour	Hour	Hour	Hour
LVN Support	- LVN Hourly Wage	\$34.09	\$32.39	\$32.39	\$39.20
	- LVN Benefit Rate (as a percent of wages)	15.34%	15.75%	15.75%	14.34%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Weekly LVN Cost	\$1,651.05	\$1,574.02	\$1,574.02	\$1,882.85
	- Number of Direct Care Staff Supervised	20	20	20	20
	<b>LVN Support Cost per Participant per Billable Hour</b>	<b>\$1.28</b>	<b>\$1.22</b>	<b>\$1.22</b>	<b>\$1.46</b>
Over-sight	- RN Hourly Cost	\$132.42	\$132.87	\$132.87	\$150.85
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00
	<b>Oversight Cost per Billable Hour</b>	<b>\$9.85</b>	<b>\$9.88</b>	<b>\$9.88</b>	<b>\$11.22</b>
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$31.18	\$30.91	\$30.91	\$35.39
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$4.49</b>	<b>\$4.45</b>	<b>\$4.45</b>	<b>\$5.06</b>
<b>Rate per Billable Hour</b>		<b>\$37.41</b>	<b>\$37.10</b>	<b>\$37.10</b>	<b>\$42.19</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Community, 1:3**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$20.52	\$19.49	\$23.60	\$19.49
	- Employee Benefit Rate (as a percent of wages)	20.43%	21.11%	18.77%	21.11%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.89	\$24.72	\$29.38	\$24.72
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96
	- Recordkeeping and Reporting	0.96	0.96	0.96	0.96
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	26.90	26.90	26.90	26.90
	Productivity Factor	1.29	1.29	1.29	1.29
	Staffing Ratio				
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0
	- Participant Attendance Rate	80%	80%	80%	80%
	- Adjusted Weighted Avg. of No. of Participants per Staff	2.40	2.40	2.40	2.40
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$13.92</b>	<b>\$13.29</b>	<b>\$15.79</b>	<b>\$13.29</b>
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200
Mileage	Amount per Mile	\$0.670	\$0.670	\$0.670	\$0.670
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313
	- Number of Participants per Vehicle	2.40	2.40	2.40	2.40
	Allocated Miles per Participant per Week	104.2	130.4	93.8	130.4
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$3,489.70	\$4,369.07	\$3,140.63	\$4,369.07
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$2.91</b>	<b>\$3.64</b>	<b>\$2.62</b>	<b>\$3.64</b>
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00
	Annual Facility Cost per Participant	\$1,500.00	\$1,200.00	\$1,950.00	\$1,200.00
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.00</b>	<b>\$1.63</b>	<b>\$1.00</b>
Supervision	- Supervisor Hourly Wage	\$25.24	\$23.98	\$29.03	\$23.98
	- Supervisor Benefit Rate (as a percent of wages)	20.08%	20.74%	18.46%	20.74%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Weekly Supervision Cost	\$1,270.28	\$1,213.20	\$1,442.21	\$1,213.20
	- Number of Direct Care Staff Supervised	10	10	10	10
	<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$1.97</b>	<b>\$1.88</b>	<b>\$2.23</b>	<b>\$1.88</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Community, 1:3**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Hour	Hour	Hour	Hour
LVN Support	- LVN Hourly Wage	\$34.09	\$32.39	\$39.20	\$32.39
	- LVN Benefit Rate (as a percent of wages)	15.34%	15.75%	14.34%	15.75%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Weekly LVN Cost	\$1,651.05	\$1,574.02	\$1,882.85	\$1,574.02
	- Number of Direct Care Staff Supervised	20	20	20	20
	<b>LVN Support Cost per Participant per Billable Hour</b>	<b>\$1.28</b>	<b>\$1.22</b>	<b>\$1.46</b>	<b>\$1.22</b>
Over-sight	- RN Hourly Cost	\$132.42	\$132.87	\$146.60	\$132.87
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00
	<b>Oversight Cost per Billable Hour</b>	<b>\$9.85</b>	<b>\$9.88</b>	<b>\$10.90</b>	<b>\$9.88</b>
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$31.18	\$30.91	\$34.63	\$30.91
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$4.49</b>	<b>\$4.45</b>	<b>\$4.96</b>	<b>\$4.45</b>
<b>Rate per Billable Hour</b>		<b>\$37.41</b>	<b>\$37.10</b>	<b>\$41.33</b>	<b>\$37.10</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Community, 1:3**

		Base Model	Kern	Eastern LA	Lanternman
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$20.52	\$19.49	\$20.52	\$20.52
	- Employee Benefit Rate (as a percent of wages)	20.43%	21.11%	20.43%	20.43%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.89	\$24.72	\$25.89	\$25.89
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96
	- Recordkeeping and Reporting	0.96	0.96	0.96	0.96
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	26.90	26.90	26.90	26.90
	Productivity Factor	1.29	1.29	1.29	1.29
	Staffing Ratio				
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0
	- Participant Attendance Rate	80%	80%	80%	80%
	- Adjusted Weighted Avg. of No. of Participants per Staff	2.40	2.40	2.40	2.40
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$13.92</b>	<b>\$13.29</b>	<b>\$13.92</b>	<b>\$13.92</b>
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200
Mileage	Amount per Mile	\$0.670	\$0.670	\$0.670	\$0.670
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225
	- Number of Participants per Vehicle	2.40	2.40	2.40	2.40
	Allocated Miles per Participant per Week	104.2	130.4	93.8	93.8
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$3,489.70	\$4,369.07	\$3,140.63	\$3,140.63
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$2.91</b>	<b>\$3.64</b>	<b>\$2.62</b>	<b>\$2.62</b>
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25
	Annual Facility Cost per Participant	\$1,500.00	\$1,200.00	\$1,725.00	\$1,725.00
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.00</b>	<b>\$1.44</b>	<b>\$1.44</b>
Supervision	- Supervisor Hourly Wage	\$25.24	\$23.98	\$25.24	\$25.24
	- Supervisor Benefit Rate (as a percent of wages)	20.08%	20.74%	20.08%	20.08%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Weekly Supervision Cost	\$1,270.28	\$1,213.20	\$1,270.28	\$1,270.28
	- Number of Direct Care Staff Supervised	10	10	10	10
	<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$1.97</b>	<b>\$1.88</b>	<b>\$1.97</b>	<b>\$1.97</b>

**DDS Vendor Rate Study - Rate Models**  
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**Medical Management, Community, 1:3**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Hour	Hour	Hour	Hour
LVN Support	- LVN Hourly Wage	\$34.09	\$32.39	\$34.09	\$34.09
	- LVN Benefit Rate (as a percent of wages)	15.34%	15.75%	15.34%	15.34%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Weekly LVN Cost	\$1,651.05	\$1,574.02	\$1,651.05	\$1,651.05
	- Number of Direct Care Staff Supervised	20	20	20	20
	<b>LVN Support Cost per Participant per Billable Hour</b>	<b>\$1.28</b>	<b>\$1.22</b>	<b>\$1.28</b>	<b>\$1.28</b>
Over-sight	- RN Hourly Cost	\$132.42	\$132.87	\$129.62	\$129.62
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00
	<b>Oversight Cost per Billable Hour</b>	<b>\$9.85</b>	<b>\$9.88</b>	<b>\$9.64</b>	<b>\$9.64</b>
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$31.18	\$30.91	\$30.87	\$30.87
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$4.49</b>	<b>\$4.45</b>	<b>\$4.45</b>	<b>\$4.45</b>
<b>Rate per Billable Hour</b>		<b>\$37.41</b>	<b>\$37.10</b>	<b>\$37.06</b>	<b>\$37.06</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Community, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$20.52	\$20.52	\$20.52	\$20.52
	- Employee Benefit Rate (as a percent of wages)	20.43%	20.43%	20.43%	20.43%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.89	\$25.89	\$25.89	\$25.89
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96
	- Recordkeeping and Reporting	0.96	0.96	0.96	0.96
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	26.90	26.90	26.90	26.90
	Productivity Factor	1.29	1.29	1.29	1.29
	Staffing Ratio				
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0
	- Participant Attendance Rate	80%	80%	80%	80%
	- Adjusted Weighted Avg. of No. of Participants per Staff	2.40	2.40	2.40	2.40
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$13.92</b>	<b>\$13.92</b>	<b>\$13.92</b>	<b>\$13.92</b>
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200
Mileage	Amount per Mile	\$0.670	\$0.670	\$0.670	\$0.670
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263
	- Number of Participants per Vehicle	2.40	2.40	2.40	2.40
	Allocated Miles per Participant per Week	104.2	109.6	109.6	109.6
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$3,489.70	\$3,670.93	\$3,670.93	\$3,670.93
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$2.91</b>	<b>\$3.06</b>	<b>\$3.06</b>	<b>\$3.06</b>
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,725.00	\$1,725.00
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.44</b>	<b>\$1.44</b>	<b>\$1.44</b>
Supervision	- Supervisor Hourly Wage	\$25.24	\$25.24	\$25.24	\$25.24
	- Supervisor Benefit Rate (as a percent of wages)	20.08%	20.08%	20.08%	20.08%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Weekly Supervision Cost	\$1,270.28	\$1,270.28	\$1,270.28	\$1,270.28
	- Number of Direct Care Staff Supervised	10	10	10	10
	<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$1.97</b>	<b>\$1.97</b>	<b>\$1.97</b>	<b>\$1.97</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Community, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Hour	Hour	Hour	Hour
LVN Support	- LVN Hourly Wage	\$34.09	\$34.09	\$34.09	\$34.09
	- LVN Benefit Rate (as a percent of wages)	15.34%	15.34%	15.34%	15.34%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Weekly LVN Cost	\$1,651.05	\$1,651.05	\$1,651.05	\$1,651.05
	- Number of Direct Care Staff Supervised	20	20	20	20
	<b>LVN Support Cost per Participant per Billable Hour</b>	<b>\$1.28</b>	<b>\$1.28</b>	<b>\$1.28</b>	<b>\$1.28</b>
Over-sight	- RN Hourly Cost	\$132.42	\$133.46	\$133.46	\$133.46
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00
	<b>Oversight Cost per Billable Hour</b>	<b>\$9.85</b>	<b>\$9.92</b>	<b>\$9.92</b>	<b>\$9.92</b>
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$31.18	\$31.59	\$31.59	\$31.59
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$4.49</b>	<b>\$4.55</b>	<b>\$4.55</b>	<b>\$4.55</b>
<b>Rate per Billable Hour</b>		<b>\$37.41</b>	<b>\$37.88</b>	<b>\$37.88</b>	<b>\$37.88</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Community, 1:3**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$20.52	\$20.52	\$20.52	\$20.52
	- Employee Benefit Rate (as a percent of wages)	20.43%	20.43%	20.43%	20.43%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.89	\$25.89	\$25.89	\$25.89
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96
	- Recordkeeping and Reporting	0.96	0.96	0.96	0.96
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	26.90	26.90	26.90	26.90
	Productivity Factor	1.29	1.29	1.29	1.29
	Staffing Ratio				
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0
	- Participant Attendance Rate	80%	80%	80%	80%
	- Adjusted Weighted Avg. of No. of Participants per Staff	2.40	2.40	2.40	2.40
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$13.92</b>	<b>\$13.92</b>	<b>\$13.92</b>	<b>\$13.92</b>
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200
Mileage	Amount per Mile	\$0.670	\$0.670	\$0.670	\$0.670
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263
	- Number of Participants per Vehicle	2.40	2.40	2.40	2.40
	Allocated Miles per Participant per Week	104.2	93.8	93.8	109.6
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$3,489.70	\$3,140.63	\$3,140.63	\$3,670.93
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$2.91</b>	<b>\$2.62</b>	<b>\$2.62</b>	<b>\$3.06</b>
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,725.00	\$1,200.00
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.44</b>	<b>\$1.44</b>	<b>\$1.00</b>
Supervision	- Supervisor Hourly Wage	\$25.24	\$25.24	\$25.24	\$25.24
	- Supervisor Benefit Rate (as a percent of wages)	20.08%	20.08%	20.08%	20.08%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Weekly Supervision Cost	\$1,270.28	\$1,270.28	\$1,270.28	\$1,270.28
	- Number of Direct Care Staff Supervised	10	10	10	10
	<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$1.97</b>	<b>\$1.97</b>	<b>\$1.97</b>	<b>\$1.97</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Community, 1:3**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Hour	Hour	Hour	Hour
LVN Support	- LVN Hourly Wage	\$34.09	\$34.09	\$34.09	\$34.09
	- LVN Benefit Rate (as a percent of wages)	15.34%	15.34%	15.34%	15.34%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Weekly LVN Cost	\$1,651.05	\$1,651.05	\$1,651.05	\$1,651.05
	- Number of Direct Care Staff Supervised	20	20	20	20
	<b>LVN Support Cost per Participant per Billable Hour</b>	<b>\$1.28</b>	<b>\$1.28</b>	<b>\$1.28</b>	<b>\$1.28</b>
Over-sight	- RN Hourly Cost	\$132.42	\$129.62	\$129.62	\$133.46
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00
	<b>Oversight Cost per Billable Hour</b>	<b>\$9.85</b>	<b>\$9.64</b>	<b>\$9.64</b>	<b>\$9.92</b>
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$31.18	\$30.87	\$30.87	\$31.15
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$4.49</b>	<b>\$4.45</b>	<b>\$4.45</b>	<b>\$4.49</b>
<b>Rate per Billable Hour</b>		<b>\$37.41</b>	<b>\$37.06</b>	<b>\$37.06</b>	<b>\$37.38</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Community, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$20.52	\$20.52	\$19.49	\$23.60
	- Employee Benefit Rate (as a percent of wages)	20.43%	20.43%	21.11%	18.77%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.89	\$25.89	\$24.72	\$29.38
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96
	- Recordkeeping and Reporting	0.96	0.96	0.96	0.96
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	26.90	26.90	26.90	26.90
	Productivity Factor	1.29	1.29	1.29	1.29
	Staffing Ratio				
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0
	- Participant Attendance Rate	80%	80%	80%	80%
	- Adjusted Weighted Avg. of No. of Participants per Staff	2.40	2.40	2.40	2.40
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$13.92</b>	<b>\$13.92</b>	<b>\$13.29</b>	<b>\$15.79</b>
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200
Mileage	Amount per Mile	\$0.670	\$0.670	\$0.670	\$0.670
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263
	- Number of Participants per Vehicle	2.40	2.40	2.40	2.40
	Allocated Miles per Participant per Week	104.2	109.6	130.4	109.6
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$3,489.70	\$3,670.93	\$4,369.07	\$3,670.93
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$2.91</b>	<b>\$3.06</b>	<b>\$3.64</b>	<b>\$3.06</b>
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,200.00	\$1,950.00
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.44</b>	<b>\$1.00</b>	<b>\$1.63</b>
Supervision	- Supervisor Hourly Wage	\$25.24	\$25.24	\$23.98	\$29.03
	- Supervisor Benefit Rate (as a percent of wages)	20.08%	20.08%	20.74%	18.46%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Weekly Supervision Cost	\$1,270.28	\$1,270.28	\$1,213.20	\$1,442.21
	- Number of Direct Care Staff Supervised	10	10	10	10
	<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$1.97</b>	<b>\$1.97</b>	<b>\$1.88</b>	<b>\$2.23</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Community, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Hour	Hour	Hour	Hour
LVN Support	- LVN Hourly Wage	\$34.09	\$34.09	\$32.39	\$39.20
	- LVN Benefit Rate (as a percent of wages)	15.34%	15.34%	15.75%	14.34%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Weekly LVN Cost	\$1,651.05	\$1,651.05	\$1,574.02	\$1,882.85
	- Number of Direct Care Staff Supervised	20	20	20	20
<b>LVN Support Cost per Participant per Billable Hour</b>		<b>\$1.28</b>	<b>\$1.28</b>	<b>\$1.22</b>	<b>\$1.46</b>
Over-sight	- RN Hourly Cost	\$132.42	\$133.46	\$132.87	\$150.85
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00
	<b>Oversight Cost per Billable Hour</b>	<b>\$9.85</b>	<b>\$9.92</b>	<b>\$9.88</b>	<b>\$11.22</b>
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$31.18	\$31.59	\$30.91	\$35.39
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$4.49</b>	<b>\$4.55</b>	<b>\$4.45</b>	<b>\$5.06</b>
<b>Rate per Billable Hour</b>		<b>\$37.41</b>	<b>\$37.88</b>	<b>\$37.10</b>	<b>\$42.19</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Community, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$20.52	\$20.52	\$20.52	\$19.49
	- Employee Benefit Rate (as a percent of wages)	20.43%	20.43%	20.43%	21.11%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.89	\$25.89	\$25.89	\$24.72
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96
	- Recordkeeping and Reporting	0.96	0.96	0.96	0.96
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	26.90	26.90	26.90	26.90
	Productivity Factor	1.29	1.29	1.29	1.29
	Staffing Ratio				
	- Group Size (Participants per Direct Care Staff)	3.0	3.0	3.0	3.0
	- Participant Attendance Rate	80%	80%	80%	80%
	- Adjusted Weighted Avg. of No. of Participants per Staff	2.40	2.40	2.40	2.40
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$13.92</b>	<b>\$13.92</b>	<b>\$13.92</b>	<b>\$13.29</b>
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200
Mileage	Amount per Mile	\$0.670	\$0.670	\$0.670	\$0.670
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313
	- Number of Participants per Vehicle	2.40	2.40	2.40	2.40
	Allocated Miles per Participant per Week	104.2	109.6	130.4	130.4
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$3,489.70	\$3,670.93	\$4,369.07	\$4,369.07
	<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$2.91</b>	<b>\$3.06</b>	<b>\$3.64</b>	<b>\$3.64</b>
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,725.00	\$1,200.00
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.44</b>	<b>\$1.44</b>	<b>\$1.00</b>
Supervision	- Supervisor Hourly Wage	\$25.24	\$25.24	\$25.24	\$23.98
	- Supervisor Benefit Rate (as a percent of wages)	20.08%	20.08%	20.08%	20.74%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Weekly Supervision Cost	\$1,270.28	\$1,270.28	\$1,270.28	\$1,213.20
	- Number of Direct Care Staff Supervised	10	10	10	10
	<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$1.97</b>	<b>\$1.97</b>	<b>\$1.97</b>	<b>\$1.88</b>

**DDS Vendor Rate Study - Rate Models**  
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**Medical Management, Community, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Hour	Hour	Hour	Hour
LVN Support	- LVN Hourly Wage	\$34.09	\$34.09	\$34.09	\$32.39
	- LVN Benefit Rate (as a percent of wages)	15.34%	15.34%	15.34%	15.75%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Weekly LVN Cost	\$1,651.05	\$1,651.05	\$1,651.05	\$1,574.02
	- Number of Direct Care Staff Supervised	20	20	20	20
<b>LVN Support Cost per Participant per Billable Hour</b>		<b>\$1.28</b>	<b>\$1.28</b>	<b>\$1.28</b>	<b>\$1.22</b>
Over-sight	- RN Hourly Cost	\$132.42	\$133.46	\$139.13	\$132.87
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00
	<b>Oversight Cost per Billable Hour</b>	<b>\$9.85</b>	<b>\$9.92</b>	<b>\$10.34</b>	<b>\$9.88</b>
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$31.18	\$31.59	\$32.59	\$30.91
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>	<b>\$1.74</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$4.49</b>	<b>\$4.55</b>	<b>\$4.68</b>	<b>\$4.45</b>
<b>Rate per Billable Hour</b>		<b>\$37.41</b>	<b>\$37.88</b>	<b>\$39.01</b>	<b>\$37.10</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Community, 1:2**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$20.52	\$19.49	\$19.49	\$23.60
	- Employee Benefit Rate (as a percent of wages)	20.43%	21.11%	21.11%	18.77%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.89	\$24.72	\$24.72	\$29.38
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	27.09	27.09	27.09	27.09
	Productivity Factor	1.28	1.28	1.28	1.28
	Staffing Ratio				
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	80%	80%	80%	80%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.60	1.60	1.60	1.60
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$20.71</b>	<b>\$19.78</b>	<b>\$19.78</b>	<b>\$23.50</b>
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200
Mileage	Amount per Mile	\$0.670	\$0.670	\$0.670	\$0.670
	- Number of Miles Traveled per Vehicle per Week	250	313	313	263
	- Number of Participants per Vehicle	1.60	1.60	1.60	1.60
	Allocated Miles per Participant per Week	156.3	195.6	195.6	164.4
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$5,234.38	\$6,553.61	\$6,553.61	\$5,506.73
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$4.36</b>	<b>\$5.46</b>	<b>\$5.46</b>	<b>\$4.59</b>
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50
	Annual Facility Cost per Participant	\$1,500.00	\$1,200.00	\$1,200.00	\$1,950.00
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.00</b>	<b>\$1.00</b>	<b>\$1.63</b>
Supervision	- Supervisor Hourly Wage	\$25.24	\$23.98	\$23.98	\$29.03
	- Supervisor Benefit Rate (as a percent of wages)	20.08%	20.74%	20.74%	18.46%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Weekly Supervision Cost	\$1,270.28	\$1,213.20	\$1,213.20	\$1,442.21
	- Number of Direct Care Staff Supervised	10	10	10	10
	<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$2.93</b>	<b>\$2.80</b>	<b>\$2.80</b>	<b>\$3.33</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Community, 1:2**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Hour	Hour	Hour	Hour
LVN Support	- LVN Hourly Wage	\$34.09	\$32.39	\$32.39	\$39.20
	- LVN Benefit Rate (as a percent of wages)	15.34%	15.75%	15.75%	14.34%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Weekly LVN Cost	\$1,651.05	\$1,574.02	\$1,574.02	\$1,882.85
	- Number of Direct Care Staff Supervised	20	20	20	20
	<b>LVN Support Cost per Participant per Billable Hour</b>	<b>\$1.90</b>	<b>\$1.82</b>	<b>\$1.82</b>	<b>\$2.17</b>
Over-sight	- RN Hourly Cost	\$132.42	\$132.87	\$132.87	\$150.85
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00
	<b>Oversight Cost per Billable Hour</b>	<b>\$9.78</b>	<b>\$9.81</b>	<b>\$9.81</b>	<b>\$11.14</b>
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$40.93	\$40.67	\$40.67	\$46.36
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$5.94</b>	<b>\$5.90</b>	<b>\$5.90</b>	<b>\$6.68</b>
<b>Rate per Billable Hour</b>		<b>\$49.47</b>	<b>\$49.17</b>	<b>\$49.17</b>	<b>\$55.64</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Community, 1:2**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$20.52	\$19.49	\$23.60	\$19.49
	- Employee Benefit Rate (as a percent of wages)	20.43%	21.11%	18.77%	21.11%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.89	\$24.72	\$29.38	\$24.72
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	27.09	27.09	27.09	27.09
	Productivity Factor	1.28	1.28	1.28	1.28
	Staffing Ratio				
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	80%	80%	80%	80%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.60	1.60	1.60	1.60
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$20.71</b>	<b>\$19.78</b>	<b>\$23.50</b>	<b>\$19.78</b>
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200
Mileage	Amount per Mile	\$0.670	\$0.670	\$0.670	\$0.670
	- Number of Miles Traveled per Vehicle per Week	250	313	225	313
	- Number of Participants per Vehicle	1.60	1.60	1.60	1.60
	Allocated Miles per Participant per Week	156.3	195.6	140.6	195.6
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$5,234.38	\$6,553.61	\$4,711.11	\$6,553.61
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$4.36</b>	<b>\$5.46</b>	<b>\$3.93</b>	<b>\$5.46</b>
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00
	Annual Facility Cost per Participant	\$1,500.00	\$1,200.00	\$1,950.00	\$1,200.00
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.00</b>	<b>\$1.63</b>	<b>\$1.00</b>
Supervision	- Supervisor Hourly Wage	\$25.24	\$23.98	\$29.03	\$23.98
	- Supervisor Benefit Rate (as a percent of wages)	20.08%	20.74%	18.46%	20.74%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Weekly Supervision Cost	\$1,270.28	\$1,213.20	\$1,442.21	\$1,213.20
	- Number of Direct Care Staff Supervised	10	10	10	10
	<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$2.93</b>	<b>\$2.80</b>	<b>\$3.33</b>	<b>\$2.80</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Community, 1:2**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Hour	Hour	Hour	Hour
LVN Support	- LVN Hourly Wage	\$34.09	\$32.39	\$39.20	\$32.39
	- LVN Benefit Rate (as a percent of wages)	15.34%	15.75%	14.34%	15.75%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Weekly LVN Cost	\$1,651.05	\$1,574.02	\$1,882.85	\$1,574.02
	- Number of Direct Care Staff Supervised	20	20	20	20
	<b>LVN Support Cost per Participant per Billable Hour</b>	<b>\$1.90</b>	<b>\$1.82</b>	<b>\$2.17</b>	<b>\$1.82</b>
Over-sight	- RN Hourly Cost	\$132.42	\$132.87	\$146.60	\$132.87
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00
	<b>Oversight Cost per Billable Hour</b>	<b>\$9.78</b>	<b>\$9.81</b>	<b>\$10.82</b>	<b>\$9.81</b>
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$40.93	\$40.67	\$45.38	\$40.67
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$5.94</b>	<b>\$5.90</b>	<b>\$6.54</b>	<b>\$5.90</b>
<b>Rate per Billable Hour</b>		<b>\$49.47</b>	<b>\$49.17</b>	<b>\$54.52</b>	<b>\$49.17</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Community, 1:2**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$20.52	\$19.49	\$20.52	\$20.52
	- Employee Benefit Rate (as a percent of wages)	20.43%	21.11%	20.43%	20.43%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.89	\$24.72	\$25.89	\$25.89
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	27.09	27.09	27.09	27.09
	Productivity Factor	1.28	1.28	1.28	1.28
	Staffing Ratio				
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	80%	80%	80%	80%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.60	1.60	1.60	1.60
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$20.71</b>	<b>\$19.78</b>	<b>\$20.71</b>	<b>\$20.71</b>
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200
Mileage	Amount per Mile	\$0.670	\$0.670	\$0.670	\$0.670
	- Number of Miles Traveled per Vehicle per Week	250	313	225	225
	- Number of Participants per Vehicle	1.60	1.60	1.60	1.60
	Allocated Miles per Participant per Week	156.3	195.6	140.6	140.6
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$5,234.38	\$6,553.61	\$4,711.11	\$4,711.11
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$4.36</b>	<b>\$5.46</b>	<b>\$3.93</b>	<b>\$3.93</b>
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25
	Annual Facility Cost per Participant	\$1,500.00	\$1,200.00	\$1,725.00	\$1,725.00
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.00</b>	<b>\$1.44</b>	<b>\$1.44</b>
Supervision	- Supervisor Hourly Wage	\$25.24	\$23.98	\$25.24	\$25.24
	- Supervisor Benefit Rate (as a percent of wages)	20.08%	20.74%	20.08%	20.08%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Weekly Supervision Cost	\$1,270.28	\$1,213.20	\$1,270.28	\$1,270.28
	- Number of Direct Care Staff Supervised	10	10	10	10
	<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$2.93</b>	<b>\$2.80</b>	<b>\$2.93</b>	<b>\$2.93</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Community, 1:2**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Hour	Hour	Hour	Hour
LVN Support	- LVN Hourly Wage	\$34.09	\$32.39	\$34.09	\$34.09
	- LVN Benefit Rate (as a percent of wages)	15.34%	15.75%	15.34%	15.34%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Weekly LVN Cost	\$1,651.05	\$1,574.02	\$1,651.05	\$1,651.05
	- Number of Direct Care Staff Supervised	20	20	20	20
	<b>LVN Support Cost per Participant per Billable Hour</b>	<b>\$1.90</b>	<b>\$1.82</b>	<b>\$1.90</b>	<b>\$1.90</b>
Over-sight	- RN Hourly Cost	\$132.42	\$132.87	\$129.62	\$129.62
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00
	<b>Oversight Cost per Billable Hour</b>	<b>\$9.78</b>	<b>\$9.81</b>	<b>\$9.57</b>	<b>\$9.57</b>
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$40.93	\$40.67	\$40.48	\$40.48
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$5.94</b>	<b>\$5.90</b>	<b>\$5.87</b>	<b>\$5.87</b>
<b>Rate per Billable Hour</b>		<b>\$49.47</b>	<b>\$49.17</b>	<b>\$48.95</b>	<b>\$48.95</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Community, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$20.52	\$20.52	\$20.52	\$20.52
	- Employee Benefit Rate (as a percent of wages)	20.43%	20.43%	20.43%	20.43%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.89	\$25.89	\$25.89	\$25.89
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	27.09	27.09	27.09	27.09
	Productivity Factor	1.28	1.28	1.28	1.28
	Staffing Ratio				
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	80%	80%	80%	80%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.60	1.60	1.60	1.60
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$20.71</b>	<b>\$20.71</b>	<b>\$20.71</b>	<b>\$20.71</b>
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200
Mileage	Amount per Mile	\$0.670	\$0.670	\$0.670	\$0.670
	- Number of Miles Traveled per Vehicle per Week	250	263	263	263
	- Number of Participants per Vehicle	1.60	1.60	1.60	1.60
	Allocated Miles per Participant per Week	156.3	164.4	164.4	164.4
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$5,234.38	\$5,506.73	\$5,506.73	\$5,506.73
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$4.36</b>	<b>\$4.59</b>	<b>\$4.59</b>	<b>\$4.59</b>
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,725.00	\$1,725.00
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.44</b>	<b>\$1.44</b>	<b>\$1.44</b>
Supervision	- Supervisor Hourly Wage	\$25.24	\$25.24	\$25.24	\$25.24
	- Supervisor Benefit Rate (as a percent of wages)	20.08%	20.08%	20.08%	20.08%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Weekly Supervision Cost	\$1,270.28	\$1,270.28	\$1,270.28	\$1,270.28
	- Number of Direct Care Staff Supervised	10	10	10	10
	<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$2.93</b>	<b>\$2.93</b>	<b>\$2.93</b>	<b>\$2.93</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Community, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Hour	Hour	Hour	Hour
LVN Support	- LVN Hourly Wage	\$34.09	\$34.09	\$34.09	\$34.09
	- LVN Benefit Rate (as a percent of wages)	15.34%	15.34%	15.34%	15.34%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Weekly LVN Cost	\$1,651.05	\$1,651.05	\$1,651.05	\$1,651.05
	- Number of Direct Care Staff Supervised	20	20	20	20
	<b>LVN Support Cost per Participant per Billable Hour</b>	<b>\$1.90</b>	<b>\$1.90</b>	<b>\$1.90</b>	<b>\$1.90</b>
Over- sight	- RN Hourly Cost	\$132.42	\$133.46	\$133.46	\$133.46
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00
	<b>Oversight Cost per Billable Hour</b>	<b>\$9.78</b>	<b>\$9.85</b>	<b>\$9.85</b>	<b>\$9.85</b>
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$40.93	\$41.42	\$41.42	\$41.42
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$5.94</b>	<b>\$6.00</b>	<b>\$6.00</b>	<b>\$6.00</b>
<b>Rate per Billable Hour</b>		<b>\$49.47</b>	<b>\$50.02</b>	<b>\$50.02</b>	<b>\$50.02</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Community, 1:2**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$20.52	\$20.52	\$20.52	\$20.52
	- Employee Benefit Rate (as a percent of wages)	20.43%	20.43%	20.43%	20.43%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.89	\$25.89	\$25.89	\$25.89
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	27.09	27.09	27.09	27.09
	Productivity Factor	1.28	1.28	1.28	1.28
	Staffing Ratio				
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	80%	80%	80%	80%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.60	1.60	1.60	1.60
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$20.71</b>	<b>\$20.71</b>	<b>\$20.71</b>	<b>\$20.71</b>
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200
Mileage	Amount per Mile	\$0.670	\$0.670	\$0.670	\$0.670
	- Number of Miles Traveled per Vehicle per Week	250	225	225	263
	- Number of Participants per Vehicle	1.60	1.60	1.60	1.60
	Allocated Miles per Participant per Week	156.3	140.6	140.6	164.4
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$5,234.38	\$4,711.11	\$4,711.11	\$5,506.73
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$4.36</b>	<b>\$3.93</b>	<b>\$3.93</b>	<b>\$4.59</b>
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,725.00	\$1,200.00
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.44</b>	<b>\$1.44</b>	<b>\$1.00</b>
Supervision	- Supervisor Hourly Wage	\$25.24	\$25.24	\$25.24	\$25.24
	- Supervisor Benefit Rate (as a percent of wages)	20.08%	20.08%	20.08%	20.08%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Weekly Supervision Cost	\$1,270.28	\$1,270.28	\$1,270.28	\$1,270.28
	- Number of Direct Care Staff Supervised	10	10	10	10
	<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$2.93</b>	<b>\$2.93</b>	<b>\$2.93</b>	<b>\$2.93</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Community, 1:2**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Hour	Hour	Hour	Hour
LVN Support	- LVN Hourly Wage	\$34.09	\$34.09	\$34.09	\$34.09
	- LVN Benefit Rate (as a percent of wages)	15.34%	15.34%	15.34%	15.34%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Weekly LVN Cost	\$1,651.05	\$1,651.05	\$1,651.05	\$1,651.05
	- Number of Direct Care Staff Supervised	20	20	20	20
<b>LVN Support Cost per Participant per Billable Hour</b>		<b>\$1.90</b>	<b>\$1.90</b>	<b>\$1.90</b>	<b>\$1.90</b>
Over-sight	- RN Hourly Cost	\$132.42	\$129.62	\$129.62	\$133.46
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00
	<b>Oversight Cost per Billable Hour</b>	<b>\$9.78</b>	<b>\$9.57</b>	<b>\$9.57</b>	<b>\$9.85</b>
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$40.93	\$40.48	\$40.48	\$40.98
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$5.94</b>	<b>\$5.87</b>	<b>\$5.87</b>	<b>\$5.94</b>
<b>Rate per Billable Hour</b>		<b>\$49.47</b>	<b>\$48.95</b>	<b>\$48.95</b>	<b>\$49.52</b>

**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Community, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$20.52	\$20.52	\$19.49	\$23.60
	- Employee Benefit Rate (as a percent of wages)	20.43%	20.43%	21.11%	18.77%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.89	\$25.89	\$24.72	\$29.38
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	27.09	27.09	27.09	27.09
	Productivity Factor	1.28	1.28	1.28	1.28
	Staffing Ratio				
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	80%	80%	80%	80%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.60	1.60	1.60	1.60
<b>Staff Cost After Productivity Adj. per Billable Hour</b>		<b>\$20.71</b>	<b>\$20.71</b>	<b>\$19.78</b>	<b>\$23.50</b>
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200
Mileage	Amount per Mile	\$0.670	\$0.670	\$0.670	\$0.670
	- Number of Miles Traveled per Vehicle per Week	250	263	313	263
	- Number of Participants per Vehicle	1.60	1.60	1.60	1.60
	Allocated Miles per Participant per Week	156.3	164.4	195.6	164.4
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$5,234.38	\$5,506.73	\$6,553.61	\$5,506.73
<b>Mileage Cost per Participant per Billable Hour</b>		<b>\$4.36</b>	<b>\$4.59</b>	<b>\$5.46</b>	<b>\$4.59</b>
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,200.00	\$1,950.00
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.44</b>	<b>\$1.00</b>	<b>\$1.63</b>
Supervision	- Supervisor Hourly Wage	\$25.24	\$25.24	\$23.98	\$29.03
	- Supervisor Benefit Rate (as a percent of wages)	20.08%	20.08%	20.74%	18.46%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Weekly Supervision Cost	\$1,270.28	\$1,270.28	\$1,213.20	\$1,442.21
	- Number of Direct Care Staff Supervised	10	10	10	10
	<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$2.93</b>	<b>\$2.93</b>	<b>\$2.80</b>	<b>\$3.33</b>



**DDS Vendor Rate Study - Rate Models**  
**prepared for California Department of Developmental Services**

**Medical Management, Community, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Hour	Hour	Hour	Hour
LVN Support	- LVN Hourly Wage	\$34.09	\$34.09	\$32.39	\$39.20
	- LVN Benefit Rate (as a percent of wages)	15.34%	15.34%	15.75%	14.34%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Weekly LVN Cost	\$1,651.05	\$1,651.05	\$1,574.02	\$1,882.85
	- Number of Direct Care Staff Supervised	20	20	20	20
<b>LVN Support Cost per Participant per Billable Hour</b>		<b>\$1.90</b>	<b>\$1.90</b>	<b>\$1.82</b>	<b>\$2.17</b>
Over-sight	- RN Hourly Cost	\$132.42	\$133.46	\$132.87	\$150.85
	- Hours of Oversight per Week	2.00	2.00	2.00	2.00
	<b>Oversight Cost per Billable Hour</b>	<b>\$9.78</b>	<b>\$9.85</b>	<b>\$9.81</b>	<b>\$11.14</b>
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$40.93	\$41.42	\$40.67	\$46.36
	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$5.94</b>	<b>\$6.00</b>	<b>\$5.90</b>	<b>\$6.68</b>
<b>Rate per Billable Hour</b>		<b>\$49.47</b>	<b>\$50.02</b>	<b>\$49.17</b>	<b>\$55.64</b>

**DDS Vendor Rate Study - Rate Models**  
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**Medical Management, Community, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$20.52	\$20.52	\$20.52	\$19.49
	- Employee Benefit Rate (as a percent of wages)	20.43%	20.43%	20.43%	21.11%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$25.89	\$25.89	\$25.89	\$24.72
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Program Set-Up/ Clean-Up	0.96	0.96	0.96	0.96
	- Recordkeeping and Reporting	0.77	0.77	0.77	0.77
	- Supervision and Other Employer Time	1.78	1.78	1.78	1.78
	- Training	0.96	0.96	0.96	0.96
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	27.09	27.09	27.09	27.09
	Productivity Factor	1.28	1.28	1.28	1.28
	Staffing Ratio				
	- Group Size (Participants per Direct Care Staff)	2.0	2.0	2.0	2.0
	- Participant Attendance Rate	80%	80%	80%	80%
	- Adjusted Weighted Avg. of No. of Participants per Staff	1.60	1.60	1.60	1.60
	<b>Staff Cost After Productivity Adj. per Billable Hour</b>	<b>\$20.71</b>	<b>\$20.71</b>	<b>\$20.71</b>	<b>\$19.78</b>
Attendance	- Annual Days of Program Operations	250.0	250.0	250.0	250.0
	- Annual Days of Participant Attendance	200.0	200.0	200.0	200.0
	- Hours per Day of Participant Attendance	6.00	6.00	6.00	6.00
	Hours per Year of Participant Attendance	1,200	1,200	1,200	1,200
Mileage	Amount per Mile	\$0.670	\$0.670	\$0.670	\$0.670
	- Number of Miles Traveled per Vehicle per Week	250	263	313	313
	- Number of Participants per Vehicle	1.60	1.60	1.60	1.60
	Allocated Miles per Participant per Week	156.3	164.4	195.6	195.6
	Annual Mileage Cost/ Participant (at 250 days of operation)	\$5,234.38	\$5,506.73	\$6,553.61	\$6,553.61
	<b>Mileage Cost per Participant per Billable Hour</b>	<b>\$4.36</b>	<b>\$4.59</b>	<b>\$5.46</b>	<b>\$5.46</b>
Facility	- Square Feet of Service Space per Participant	100	100	100	100
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00
	Annual Facility Cost per Participant	\$1,500.00	\$1,725.00	\$1,725.00	\$1,200.00
	<b>Facility Cost per Participant per Billable Hour</b>	<b>\$1.25</b>	<b>\$1.44</b>	<b>\$1.44</b>	<b>\$1.00</b>
Supervision	- Supervisor Hourly Wage	\$25.24	\$25.24	\$25.24	\$23.98
	- Supervisor Benefit Rate (as a percent of wages)	20.08%	20.08%	20.08%	20.74%
	- Workers' Compensation Rate (as a percent of wages)	5.74%	5.74%	5.74%	5.74%
	Weekly Supervision Cost	\$1,270.28	\$1,270.28	\$1,270.28	\$1,213.20
	- Number of Direct Care Staff Supervised	10	10	10	10
	<b>Supervision Cost per Participant per Billable Hour</b>	<b>\$2.93</b>	<b>\$2.93</b>	<b>\$2.93</b>	<b>\$2.80</b>

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**Medical Management, Community, 1:2**

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	Weekly LVN Cost	\$1,651.05	\$1,651.05	\$1,651.05	\$1,574.02
	- Number of Direct Care Staff Supervised	20	20	20	20
<b>LVN Support Cost per Participant per Billable Hour</b>		<b>\$1.90</b>	<b>\$1.90</b>	<b>\$1.90</b>	<b>\$1.82</b>
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	- Daily Program Operations Costs	\$20.00	\$20.00	\$20.00	\$20.00
	<b>Program Operations Cost per Billable Hour</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>	<b>\$2.60</b>
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	<b>Administration Cost per Billable Hour</b>	<b>\$5.94</b>	<b>\$6.00</b>	<b>\$6.18</b>	<b>\$5.90</b>
<b>Rate per Billable Hour</b>		<b>\$49.47</b>	<b>\$50.02</b>	<b>\$51.49</b>	<b>\$49.17</b>