

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

**Infant Development Program - Early Intervention Technicians,
Home- and Community-Based, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.97	\$18.02	\$18.02	\$21.82	
	- Employee Benefit Rate (as a percent of wages)	21.47%	22.20%	22.20%	19.67%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$22.53	\$22.53	\$26.73	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.25	5.31	5.31	4.46	
	- Recordkeeping and Reporting	0.97	0.93	0.93	0.96	
	- Supervision and Other Employer Time	0.90	0.86	0.86	0.89	
	- Missed Appointments (not redirected to other tasks)	0.77	0.74	0.74	0.76	
	- Interdisciplinary team case reviews/planning	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	24.00	23.05	23.05	23.82	
Productivity Factor	1.44	1.50	1.50	1.45		
Staff Cost After Productivity Adj. per Billable Hour	\$33.96	\$33.80	\$33.80	\$38.76		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	216	216	182	
	- Amount per Mile	\$0.670	\$0.670	\$0.670	\$0.670	
	Weekly Mileage Cost	\$115.91	\$144.72	\$144.72	\$121.94	
	Mileage Cost per Billable Hour	\$4.83	\$6.28	\$6.28	\$5.12	
Supervision	- Supervisor Hourly Wage	\$35.65	\$33.87	\$33.87	\$41.00	
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.91%	16.91%	15.30%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,700.79	\$1,622.10	\$1,622.10	\$1,937.17	
	- Number of Direct Care Staff Supervised	10	10	10	10	
Supervision Cost per Billable Hour	\$7.09	\$7.04	\$7.04	\$8.13		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$45.88	\$47.12	\$47.12	\$52.01	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	Program Operations Cost per Billable Hour	\$2.08	\$2.17	\$2.17	\$2.10	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	Administration Cost per Billable Hour	\$6.54	\$6.72	\$6.72	\$7.38	
Rate per Billable Hour	\$54.50	\$56.01	\$56.01	\$61.49		

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		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.97	\$18.02	\$21.82	\$18.02	
	- Employee Benefit Rate (as a percent of wages)	21.47%	22.20%	19.67%	22.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$22.53	\$26.73	\$22.53	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.25	5.31	3.83	5.31	
	- Recordkeeping and Reporting	0.97	0.93	0.99	0.93	
	- Supervision and Other Employer Time	0.90	0.86	0.91	0.86	
	- Missed Appointments (not redirected to other tasks)	0.77	0.74	0.78	0.74	
	- Interdisciplinary team case reviews/planning	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	24.00	23.05	24.38	23.05	
Productivity Factor	1.44	1.50	1.42	1.50		
Staff Cost After Productivity Adj. per Billable Hour	\$33.96	\$33.80	\$37.96	\$33.80		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	216	156	216	
	- Amount per Mile	\$0.670	\$0.670	\$0.670	\$0.670	
	Weekly Mileage Cost	\$115.91	\$144.72	\$104.52	\$144.72	
Mileage Cost per Billable Hour	\$4.83	\$6.28	\$4.29	\$6.28		
Supervision	- Supervisor Hourly Wage	\$35.65	\$33.87	\$41.00	\$33.87	
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.91%	15.30%	16.91%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,700.79	\$1,622.10	\$1,937.17	\$1,622.10	
- Number of Direct Care Staff Supervised	10	10	10	10		
Supervision Cost per Billable Hour	\$7.09	\$7.04	\$7.95	\$7.04		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$45.88	\$47.12	\$50.20	\$47.12	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	Program Operations Cost per Billable Hour	\$2.08	\$2.17	\$2.05	\$2.17	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
Administration Cost per Billable Hour	\$6.54	\$6.72	\$7.13	\$6.72		
Rate per Billable Hour	\$54.50	\$56.01	\$59.38	\$56.01		

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**Infant Development Program - Early Intervention Technicians,
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		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.97	\$18.02	\$18.97	\$18.97	
	- Employee Benefit Rate (as a percent of wages)	21.47%	22.20%	21.47%	21.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$22.53	\$23.58	\$23.58	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.25	5.31	3.83	3.83	
	- Recordkeeping and Reporting	0.97	0.93	0.99	0.99	
	- Supervision and Other Employer Time	0.90	0.86	0.91	0.91	
	- Missed Appointments (not redirected to other tasks)	0.77	0.74	0.78	0.78	
	- Interdisciplinary team case reviews/planning	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	24.00	23.05	24.38	24.38	
Productivity Factor	1.44	1.50	1.42	1.42		
Staff Cost After Productivity Adj. per Billable Hour	\$33.96	\$33.80	\$33.48	\$33.48		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	180	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	216	156	156	
	- Amount per Mile	\$0.670	\$0.670	\$0.670	\$0.670	
	Weekly Mileage Cost	\$115.91	\$144.72	\$104.52	\$104.52	
Mileage Cost per Billable Hour	\$4.83	\$6.28	\$4.29	\$4.29		
Supervision	- Supervisor Hourly Wage	\$35.65	\$33.87	\$35.65	\$35.65	
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.91%	16.45%	16.45%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,700.79	\$1,622.10	\$1,700.79	\$1,700.79	
- Number of Direct Care Staff Supervised	10	10	10	10		
Supervision Cost per Billable Hour	\$7.09	\$7.04	\$6.98	\$6.98		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$45.88	\$47.12	\$44.75	\$44.75	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	Program Operations Cost per Billable Hour	\$2.08	\$2.17	\$2.05	\$2.05	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
Administration Cost per Billable Hour	\$6.54	\$6.72	\$6.38	\$6.38		
Rate per Billable Hour	\$54.50	\$56.01	\$53.18	\$53.18		

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**Infant Development Program - Early Intervention Technicians,
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		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.97	\$18.97	\$18.97	\$18.97	
	- Employee Benefit Rate (as a percent of wages)	21.47%	21.47%	21.47%	21.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$23.58	\$23.58	\$23.58	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.25	4.46	4.46	4.46	
	- Recordkeeping and Reporting	0.97	0.96	0.96	0.96	
	- Supervision and Other Employer Time	0.90	0.89	0.89	0.89	
	- Missed Appointments (not redirected to other tasks)	0.77	0.76	0.76	0.76	
	- Interdisciplinary team case reviews/planning	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	24.00	23.82	23.82	23.82	
Productivity Factor	1.44	1.45	1.45	1.45		
Staff Cost After Productivity Adj. per Billable Hour	\$33.96	\$34.19	\$34.19	\$34.19		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	210	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	182	182	182	
	- Amount per Mile	\$0.670	\$0.670	\$0.670	\$0.670	
	Weekly Mileage Cost	\$115.91	\$121.94	\$121.94	\$121.94	
	Mileage Cost per Billable Hour	\$4.83	\$5.12	\$5.12	\$5.12	
Supervision	- Supervisor Hourly Wage	\$35.65	\$35.65	\$35.65	\$35.65	
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.45%	16.45%	16.45%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,700.79	\$1,700.79	\$1,700.79	\$1,700.79	
	- Number of Direct Care Staff Supervised	10	10	10	10	
Supervision Cost per Billable Hour	\$7.09	\$7.14	\$7.14	\$7.14		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$45.88	\$46.45	\$46.45	\$46.45	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	Program Operations Cost per Billable Hour	\$2.08	\$2.10	\$2.10	\$2.10	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	Administration Cost per Billable Hour	\$6.54	\$6.62	\$6.62	\$6.62	
Rate per Billable Hour	\$54.50	\$55.17	\$55.17	\$55.17		

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**Infant Development Program - Early Intervention Technicians,
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		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.97	\$18.97	\$18.97	\$18.97	
	- Employee Benefit Rate (as a percent of wages)	21.47%	21.47%	21.47%	21.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$23.58	\$23.58	\$23.58	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.25	3.83	3.83	4.46	
	- Recordkeeping and Reporting	0.97	0.99	0.99	0.96	
	- Supervision and Other Employer Time	0.90	0.91	0.91	0.89	
	- Missed Appointments (not redirected to other tasks)	0.77	0.78	0.78	0.76	
	- Interdisciplinary team case reviews/planning	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	24.00	24.38	24.38	23.82	
Productivity Factor	1.44	1.42	1.42	1.45		
Staff Cost After Productivity Adj. per Billable Hour	\$33.96	\$33.48	\$33.48	\$34.19		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	180	180	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	156	156	182	
	- Amount per Mile	\$0.670	\$0.670	\$0.670	\$0.670	
	Weekly Mileage Cost	\$115.91	\$104.52	\$104.52	\$121.94	
	Mileage Cost per Billable Hour	\$4.83	\$4.29	\$4.29	\$5.12	
Supervision	- Supervisor Hourly Wage	\$35.65	\$35.65	\$35.65	\$35.65	
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.45%	16.45%	16.45%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,700.79	\$1,700.79	\$1,700.79	\$1,700.79	
	- Number of Direct Care Staff Supervised	10	10	10	10	
Supervision Cost per Billable Hour	\$7.09	\$6.98	\$6.98	\$7.14		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$45.88	\$44.75	\$44.75	\$46.45	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	Program Operations Cost per Billable Hour	\$2.08	\$2.05	\$2.05	\$2.10	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	Administration Cost per Billable Hour	\$6.54	\$6.38	\$6.38	\$6.62	
Rate per Billable Hour	\$54.50	\$53.18	\$53.18	\$55.17		

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**Infant Development Program - Early Intervention Technicians,
Home- and Community-Based, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.97	\$18.97	\$18.02	\$21.82	
	- Employee Benefit Rate (as a percent of wages)	21.47%	21.47%	22.20%	19.67%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$23.58	\$22.53	\$26.73	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.25	4.46	5.31	4.46	
	- Recordkeeping and Reporting	0.97	0.96	0.93	0.96	
	- Supervision and Other Employer Time	0.90	0.89	0.86	0.89	
	- Missed Appointments (not redirected to other tasks)	0.77	0.76	0.74	0.76	
	- Interdisciplinary team case reviews/planning	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	24.00	23.82	23.05	23.82	
Productivity Factor	1.44	1.45	1.50	1.45		
Staff Cost After Productivity Adj. per Billable Hour	\$33.96	\$34.19	\$33.80	\$38.76		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	182	216	182	
	- Amount per Mile	\$0.670	\$0.670	\$0.670	\$0.670	
	Weekly Mileage Cost	\$115.91	\$121.94	\$144.72	\$121.94	
	Mileage Cost per Billable Hour	\$4.83	\$5.12	\$6.28	\$5.12	
Supervision	- Supervisor Hourly Wage	\$35.65	\$35.65	\$33.87	\$41.00	
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.45%	16.91%	15.30%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,700.79	\$1,700.79	\$1,622.10	\$1,937.17	
	- Number of Direct Care Staff Supervised	10	10	10	10	
Supervision Cost per Billable Hour	\$7.09	\$7.14	\$7.04	\$8.13		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$45.88	\$46.45	\$47.12	\$52.01	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	Program Operations Cost per Billable Hour	\$2.08	\$2.10	\$2.17	\$2.10	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	Administration Cost per Billable Hour	\$6.54	\$6.62	\$6.72	\$7.38	
Rate per Billable Hour	\$54.50	\$55.17	\$56.01	\$61.49		

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**Infant Development Program - Early Intervention Technicians,
Home- and Community-Based, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.97	\$18.97	\$18.97	\$18.02	
	- Employee Benefit Rate (as a percent of wages)	21.47%	21.47%	21.47%	22.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$23.58	\$23.58	\$22.53	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.25	4.46	5.31	5.31	
	- Recordkeeping and Reporting	0.97	0.96	0.93	0.93	
	- Supervision and Other Employer Time	0.90	0.89	0.86	0.86	
	- Missed Appointments (not redirected to other tasks)	0.77	0.76	0.74	0.74	
	- Interdisciplinary team case reviews/planning	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	24.00	23.82	23.05	23.05	
Productivity Factor	1.44	1.45	1.50	1.50		
Staff Cost After Productivity Adj. per Billable Hour	\$33.96	\$34.19	\$35.37	\$33.80		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	182	216	216	
	- Amount per Mile	\$0.670	\$0.670	\$0.670	\$0.670	
	Weekly Mileage Cost	\$115.91	\$121.94	\$144.72	\$144.72	
	Mileage Cost per Billable Hour	\$4.83	\$5.12	\$6.28	\$6.28	
Supervision	- Supervisor Hourly Wage	\$35.65	\$35.65	\$35.65	\$33.87	
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.45%	16.45%	16.91%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,700.79	\$1,700.79	\$1,700.79	\$1,622.10	
	- Number of Direct Care Staff Supervised	10	10	10	10	
Supervision Cost per Billable Hour	\$7.09	\$7.14	\$7.38	\$7.04		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$45.88	\$46.45	\$49.03	\$47.12	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	Program Operations Cost per Billable Hour	\$2.08	\$2.10	\$2.17	\$2.17	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	Administration Cost per Billable Hour	\$6.54	\$6.62	\$6.98	\$6.72	
Rate per Billable Hour	\$54.50	\$55.17	\$58.18	\$56.01		

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**Infant Development Program - Early Intervention Technicians,
Home- and Community-Based, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.97	\$18.02	\$18.02	\$21.82	
	- Employee Benefit Rate (as a percent of wages)	21.47%	22.20%	22.20%	19.67%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$22.53	\$22.53	\$26.73	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.25	5.31	5.31	4.46	
	- Recordkeeping and Reporting	1.45	1.39	1.39	1.44	
	- Supervision and Other Employer Time	0.90	0.86	0.86	0.89	
	- Missed Appointments (not redirected to other tasks)	0.77	0.74	0.74	0.76	
	- Interdisciplinary team case reviews/planning	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	23.52	22.59	22.59	23.34	
	Productivity Factor	1.47	1.53	1.53	1.48	
Staff Cost After Productivity Adj. per Billable Hour	\$34.66	\$34.47	\$34.47	\$39.56		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	216	216	182	
	- Amount per Mile	\$0.670	\$0.670	\$0.670	\$0.670	
	Weekly Mileage Cost	\$115.91	\$144.72	\$144.72	\$121.94	
	Mileage Cost per Billable Hour	\$4.93	\$6.41	\$6.41	\$5.22	
Supervision	- Supervisor Hourly Wage	\$35.65	\$33.87	\$33.87	\$41.00	
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.91%	16.91%	15.30%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,700.79	\$1,622.10	\$1,622.10	\$1,937.17	
	- Number of Direct Care Staff Supervised	10	10	10	10	
Supervision Cost per Billable Hour	\$7.23	\$7.18	\$7.18	\$8.30		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$46.82	\$48.06	\$48.06	\$53.08	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	Program Operations Cost per Billable Hour	\$2.13	\$2.21	\$2.21	\$2.14	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	Administration Cost per Billable Hour	\$6.68	\$6.86	\$6.86	\$7.53	
Cost per Billable Hour	\$55.63	\$57.13	\$57.13	\$62.75		
- Rate Premium	10%	10%	10%	10%		
- Number of Individuals Served	2	2	2	2		
Rate per Billable Hour	\$30.60	\$31.42	\$31.42	\$34.51		

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**Infant Development Program - Early Intervention Technicians,
Home- and Community-Based, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.97	\$18.02	\$21.82	\$18.02	
	- Employee Benefit Rate (as a percent of wages)	21.47%	22.20%	19.67%	22.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$22.53	\$26.73	\$22.53	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.25	5.31	3.83	5.31	
	- Recordkeeping and Reporting	1.45	1.39	1.47	1.39	
	- Supervision and Other Employer Time	0.90	0.86	0.91	0.86	
	- Missed Appointments (not redirected to other tasks)	0.77	0.74	0.78	0.74	
	- Interdisciplinary team case reviews/planning	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	23.52	22.59	23.90	22.59	
	Productivity Factor	1.47	1.53	1.45	1.53	
Staff Cost After Productivity Adj. per Billable Hour	\$34.66	\$34.47	\$38.76	\$34.47		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	216	156	216	
	- Amount per Mile	\$0.670	\$0.670	\$0.670	\$0.670	
	Weekly Mileage Cost	\$115.91	\$144.72	\$104.52	\$144.72	
	Mileage Cost per Billable Hour	\$4.93	\$6.41	\$4.37	\$6.41	
Supervision	- Supervisor Hourly Wage	\$35.65	\$33.87	\$41.00	\$33.87	
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.91%	15.30%	16.91%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,700.79	\$1,622.10	\$1,937.17	\$1,622.10	
	- Number of Direct Care Staff Supervised	10	10	10	10	
Supervision Cost per Billable Hour	\$7.23	\$7.18	\$8.11	\$7.18		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$46.82	\$48.06	\$51.24	\$48.06	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	Program Operations Cost per Billable Hour	\$2.13	\$2.21	\$2.09	\$2.21	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	Administration Cost per Billable Hour	\$6.68	\$6.86	\$7.27	\$6.86	
Cost per Billable Hour	\$55.63	\$57.13	\$60.60	\$57.13		
- Rate Premium	10%	10%	10%	10%		
- Number of Individuals Served	2	2	2	2		
Rate per Billable Hour	\$30.60	\$31.42	\$33.33	\$31.42		

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**Infant Development Program - Early Intervention Technicians,
Home- and Community-Based, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.97	\$18.02	\$18.97	\$18.97	
	- Employee Benefit Rate (as a percent of wages)	21.47%	22.20%	21.47%	21.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$22.53	\$23.58	\$23.58	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.25	5.31	3.83	3.83	
	- Recordkeeping and Reporting	1.45	1.39	1.47	1.47	
	- Supervision and Other Employer Time	0.90	0.86	0.91	0.91	
	- Missed Appointments (not redirected to other tasks)	0.77	0.74	0.78	0.78	
	- Interdisciplinary team case reviews/planning	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	23.52	22.59	23.90	23.90	
	Productivity Factor	1.47	1.53	1.45	1.45	
	Staff Cost After Productivity Adj. per Billable Hour	\$34.66	\$34.47	\$34.19	\$34.19	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	180	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	216	156	156	
	- Amount per Mile	\$0.670	\$0.670	\$0.670	\$0.670	
	Weekly Mileage Cost	\$115.91	\$144.72	\$104.52	\$104.52	
	Mileage Cost per Billable Hour	\$4.93	\$6.41	\$4.37	\$4.37	
Supervision	- Supervisor Hourly Wage	\$35.65	\$33.87	\$35.65	\$35.65	
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.91%	16.45%	16.45%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,700.79	\$1,622.10	\$1,700.79	\$1,700.79	
	- Number of Direct Care Staff Supervised	10	10	10	10	
Supervision Cost per Billable Hour	\$7.23	\$7.18	\$7.12	\$7.12		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$46.82	\$48.06	\$45.68	\$45.68	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	Program Operations Cost per Billable Hour	\$2.13	\$2.21	\$2.09	\$2.09	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	Administration Cost per Billable Hour	\$6.68	\$6.86	\$6.51	\$6.51	
Cost per Billable Hour	\$55.63	\$57.13	\$54.28	\$54.28		
- Rate Premium	10%	10%	10%	10%		
- Number of Individuals Served	2	2	2	2		
Rate per Billable Hour	\$30.60	\$31.42	\$29.85	\$29.85		

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**Infant Development Program - Early Intervention Technicians,
Home- and Community-Based, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.97	\$18.97	\$18.97	\$18.97	
	- Employee Benefit Rate (as a percent of wages)	21.47%	21.47%	21.47%	21.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$23.58	\$23.58	\$23.58	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.25	4.46	4.46	4.46	
	- Recordkeeping and Reporting	1.45	1.44	1.44	1.44	
	- Supervision and Other Employer Time	0.90	0.89	0.89	0.89	
	- Missed Appointments (not redirected to other tasks)	0.77	0.76	0.76	0.76	
	- Interdisciplinary team case reviews/planning	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	23.52	23.34	23.34	23.34	
	Productivity Factor	1.47	1.48	1.48	1.48	
	Staff Cost After Productivity Adj. per Billable Hour	\$34.66	\$34.90	\$34.90	\$34.90	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	210	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	182	182	182	
	- Amount per Mile	\$0.670	\$0.670	\$0.670	\$0.670	
	Weekly Mileage Cost	\$115.91	\$121.94	\$121.94	\$121.94	
	Mileage Cost per Billable Hour	\$4.93	\$5.22	\$5.22	\$5.22	
Supervision	- Supervisor Hourly Wage	\$35.65	\$35.65	\$35.65	\$35.65	
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.45%	16.45%	16.45%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,700.79	\$1,700.79	\$1,700.79	\$1,700.79	
	- Number of Direct Care Staff Supervised	10	10	10	10	
Supervision Cost per Billable Hour	\$7.23	\$7.29	\$7.29	\$7.29		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$46.82	\$47.41	\$47.41	\$47.41	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	Program Operations Cost per Billable Hour	\$2.13	\$2.14	\$2.14	\$2.14	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	Administration Cost per Billable Hour	\$6.68	\$6.76	\$6.76	\$6.76	
Cost per Billable Hour	\$55.63	\$56.31	\$56.31	\$56.31		
- Rate Premium	10%	10%	10%	10%		
- Number of Individuals Served	2	2	2	2		
Rate per Billable Hour	\$30.60	\$30.97	\$30.97	\$30.97		

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**Infant Development Program - Early Intervention Technicians,
Home- and Community-Based, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.97	\$18.97	\$18.97	\$18.97	
	- Employee Benefit Rate (as a percent of wages)	21.47%	21.47%	21.47%	21.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$23.58	\$23.58	\$23.58	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.25	3.83	3.83	4.46	
	- Recordkeeping and Reporting	1.45	1.47	1.47	1.44	
	- Supervision and Other Employer Time	0.90	0.91	0.91	0.89	
	- Missed Appointments (not redirected to other tasks)	0.77	0.78	0.78	0.76	
	- Interdisciplinary team case reviews/planning	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	23.52	23.90	23.90	23.34	
	Productivity Factor	1.47	1.45	1.45	1.48	
	Staff Cost After Productivity Adj. per Billable Hour	\$34.66	\$34.19	\$34.19	\$34.90	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	180	180	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	156	156	182	
	- Amount per Mile	\$0.670	\$0.670	\$0.670	\$0.670	
	Weekly Mileage Cost	\$115.91	\$104.52	\$104.52	\$121.94	
	Mileage Cost per Billable Hour	\$4.93	\$4.37	\$4.37	\$5.22	
Supervision	- Supervisor Hourly Wage	\$35.65	\$35.65	\$35.65	\$35.65	
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.45%	16.45%	16.45%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,700.79	\$1,700.79	\$1,700.79	\$1,700.79	
	- Number of Direct Care Staff Supervised	10	10	10	10	
Supervision Cost per Billable Hour	\$7.23	\$7.12	\$7.12	\$7.29		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$46.82	\$45.68	\$45.68	\$47.41	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	Program Operations Cost per Billable Hour	\$2.13	\$2.09	\$2.09	\$2.14	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	Administration Cost per Billable Hour	\$6.68	\$6.51	\$6.51	\$6.76	
Cost per Billable Hour	\$55.63	\$54.28	\$54.28	\$56.31		
- Rate Premium	10%	10%	10%	10%		
- Number of Individuals Served	2	2	2	2		
Rate per Billable Hour	\$30.60	\$29.85	\$29.85	\$30.97		

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**Infant Development Program - Early Intervention Technicians,
Home- and Community-Based, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.97	\$18.97	\$18.02	\$21.82	
	- Employee Benefit Rate (as a percent of wages)	21.47%	21.47%	22.20%	19.67%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$23.58	\$22.53	\$26.73	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.25	4.46	5.31	4.46	
	- Recordkeeping and Reporting	1.45	1.44	1.39	1.44	
	- Supervision and Other Employer Time	0.90	0.89	0.86	0.89	
	- Missed Appointments (not redirected to other tasks)	0.77	0.76	0.74	0.76	
	- Interdisciplinary team case reviews/planning	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	23.52	23.34	22.59	23.34	
	Productivity Factor	1.47	1.48	1.53	1.48	
	Staff Cost After Productivity Adj. per Billable Hour	\$34.66	\$34.90	\$34.47	\$39.56	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	182	216	182	
	- Amount per Mile	\$0.670	\$0.670	\$0.670	\$0.670	
	Weekly Mileage Cost	\$115.91	\$121.94	\$144.72	\$121.94	
	Mileage Cost per Billable Hour	\$4.93	\$5.22	\$6.41	\$5.22	
Supervision	- Supervisor Hourly Wage	\$35.65	\$35.65	\$33.87	\$41.00	
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.45%	16.91%	15.30%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,700.79	\$1,700.79	\$1,622.10	\$1,937.17	
	- Number of Direct Care Staff Supervised	10	10	10	10	
Supervision Cost per Billable Hour	\$7.23	\$7.29	\$7.18	\$8.30		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$46.82	\$47.41	\$48.06	\$53.08	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	Program Operations Cost per Billable Hour	\$2.13	\$2.14	\$2.21	\$2.14	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	Administration Cost per Billable Hour	\$6.68	\$6.76	\$6.86	\$7.53	
Cost per Billable Hour	\$55.63	\$56.31	\$57.13	\$62.75		
- Rate Premium	10%	10%	10%	10%		
- Number of Individuals Served	2	2	2	2		
Rate per Billable Hour	\$30.60	\$30.97	\$31.42	\$34.51		

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**Infant Development Program - Early Intervention Technicians,
Home- and Community-Based, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.97	\$18.97	\$18.97	\$18.02	
	- Employee Benefit Rate (as a percent of wages)	21.47%	21.47%	21.47%	22.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$23.58	\$23.58	\$22.53	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.25	4.46	5.31	5.31	
	- Recordkeeping and Reporting	1.45	1.44	1.39	1.39	
	- Supervision and Other Employer Time	0.90	0.89	0.86	0.86	
	- Missed Appointments (not redirected to other tasks)	0.77	0.76	0.74	0.74	
	- Interdisciplinary team case reviews/planning	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	23.52	23.34	22.59	22.59	
	Productivity Factor	1.47	1.48	1.53	1.53	
	Staff Cost After Productivity Adj. per Billable Hour	\$34.66	\$34.90	\$36.08	\$34.47	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	182	216	216	
	- Amount per Mile	\$0.670	\$0.670	\$0.670	\$0.670	
	Weekly Mileage Cost	\$115.91	\$121.94	\$144.72	\$144.72	
	Mileage Cost per Billable Hour	\$4.93	\$5.22	\$6.41	\$6.41	
Supervision	- Supervisor Hourly Wage	\$35.65	\$35.65	\$35.65	\$33.87	
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.45%	16.45%	16.91%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,700.79	\$1,700.79	\$1,700.79	\$1,622.10	
	- Number of Direct Care Staff Supervised	10	10	10	10	
Supervision Cost per Billable Hour	\$7.23	\$7.29	\$7.53	\$7.18		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$46.82	\$47.41	\$50.02	\$48.06	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	Program Operations Cost per Billable Hour	\$2.13	\$2.14	\$2.21	\$2.21	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	Administration Cost per Billable Hour	\$6.68	\$6.76	\$7.12	\$6.86	
Cost per Billable Hour	\$55.63	\$56.31	\$59.35	\$57.13		
- Rate Premium	10%	10%	10%	10%		
- Number of Individuals Served	2	2	2	2		
Rate per Billable Hour	\$30.60	\$30.97	\$32.64	\$31.42		

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**Infant Development Program - Early Intervention Technicians,
Home- and Community-Based, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.97	\$18.02	\$18.02	\$21.82	
	- Employee Benefit Rate (as a percent of wages)	21.47%	22.20%	22.20%	19.67%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$22.53	\$22.53	\$26.73	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.25	5.31	5.31	4.46	
	- Recordkeeping and Reporting	1.84	1.77	1.77	1.83	
	- Supervision and Other Employer Time	0.90	0.86	0.86	0.89	
	- Missed Appointments (not redirected to other tasks)	0.77	0.74	0.74	0.76	
	- Interdisciplinary team case reviews/planning	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	23.13	22.21	22.21	22.95	
	Productivity Factor	1.50	1.56	1.56	1.51	
Staff Cost After Productivity Adj. per Billable Hour	\$35.37	\$35.15	\$35.15	\$40.36		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	216	216	182	
	- Amount per Mile	\$0.670	\$0.670	\$0.670	\$0.670	
	Weekly Mileage Cost	\$115.91	\$144.72	\$144.72	\$121.94	
	Mileage Cost per Billable Hour	\$5.01	\$6.52	\$6.52	\$5.31	
Supervision	- Supervisor Hourly Wage	\$35.65	\$33.87	\$33.87	\$41.00	
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.91%	16.91%	15.30%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,700.79	\$1,622.10	\$1,622.10	\$1,937.17	
	- Number of Direct Care Staff Supervised	10	10	10	10	
Supervision Cost per Billable Hour	\$7.35	\$7.30	\$7.30	\$8.44		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$47.73	\$48.97	\$48.97	\$54.11	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	Program Operations Cost per Billable Hour	\$2.16	\$2.25	\$2.25	\$2.18	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	Administration Cost per Billable Hour	\$6.80	\$6.98	\$6.98	\$7.68	
Cost per Billable Hour	\$56.69	\$58.20	\$58.20	\$63.97		
- Rate Premium	20%	20%	20%	20%		
- Number of Individuals Served	3	3	3	3		
Rate per Billable Hour	\$22.68	\$23.28	\$23.28	\$25.59		

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**Infant Development Program - Early Intervention Technicians,
Home- and Community-Based, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.97	\$18.02	\$21.82	\$18.02	
	- Employee Benefit Rate (as a percent of wages)	21.47%	22.20%	19.67%	22.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$22.53	\$26.73	\$22.53	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.25	5.31	3.83	5.31	
	- Recordkeeping and Reporting	1.84	1.77	1.87	1.77	
	- Supervision and Other Employer Time	0.90	0.86	0.91	0.86	
	- Missed Appointments (not redirected to other tasks)	0.77	0.74	0.78	0.74	
	- Interdisciplinary team case reviews/planning	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	23.13	22.21	23.50	22.21	
	Productivity Factor	1.50	1.56	1.47	1.56	
Staff Cost After Productivity Adj. per Billable Hour	\$35.37	\$35.15	\$39.29	\$35.15		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	216	156	216	
	- Amount per Mile	\$0.670	\$0.670	\$0.670	\$0.670	
	Weekly Mileage Cost	\$115.91	\$144.72	\$104.52	\$144.72	
	Mileage Cost per Billable Hour	\$5.01	\$6.52	\$4.45	\$6.52	
Supervision	- Supervisor Hourly Wage	\$35.65	\$33.87	\$41.00	\$33.87	
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.91%	15.30%	16.91%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,700.79	\$1,622.10	\$1,937.17	\$1,622.10	
	- Number of Direct Care Staff Supervised	10	10	10	10	
Supervision Cost per Billable Hour	\$7.35	\$7.30	\$8.24	\$7.30		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$47.73	\$48.97	\$51.98	\$48.97	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	Program Operations Cost per Billable Hour	\$2.16	\$2.25	\$2.13	\$2.25	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	Administration Cost per Billable Hour	\$6.80	\$6.98	\$7.38	\$6.98	
Cost per Billable Hour	\$56.69	\$58.20	\$61.49	\$58.20		
- Rate Premium	20%	20%	20%	20%		
- Number of Individuals Served	3	3	3	3		
Rate per Billable Hour	\$22.68	\$23.28	\$24.60	\$23.28		

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**Infant Development Program - Early Intervention Technicians,
Home- and Community-Based, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.97	\$18.02	\$18.97	\$18.97	
	- Employee Benefit Rate (as a percent of wages)	21.47%	22.20%	21.47%	21.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$22.53	\$23.58	\$23.58	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.25	5.31	3.83	3.83	
	- Recordkeeping and Reporting	1.84	1.77	1.87	1.87	
	- Supervision and Other Employer Time	0.90	0.86	0.91	0.91	
	- Missed Appointments (not redirected to other tasks)	0.77	0.74	0.78	0.78	
	- Interdisciplinary team case reviews/planning	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	23.13	22.21	23.50	23.50	
	Productivity Factor	1.50	1.56	1.47	1.47	
	Staff Cost After Productivity Adj. per Billable Hour	\$35.37	\$35.15	\$34.66	\$34.66	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	180	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	216	156	156	
	- Amount per Mile	\$0.670	\$0.670	\$0.670	\$0.670	
	Weekly Mileage Cost	\$115.91	\$144.72	\$104.52	\$104.52	
	Mileage Cost per Billable Hour	\$5.01	\$6.52	\$4.45	\$4.45	
Supervision	- Supervisor Hourly Wage	\$35.65	\$33.87	\$35.65	\$35.65	
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.91%	16.45%	16.45%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,700.79	\$1,622.10	\$1,700.79	\$1,700.79	
	- Number of Direct Care Staff Supervised	10	10	10	10	
Supervision Cost per Billable Hour	\$7.35	\$7.30	\$7.24	\$7.24		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$47.73	\$48.97	\$46.35	\$46.35	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	Program Operations Cost per Billable Hour	\$2.16	\$2.25	\$2.13	\$2.13	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	Administration Cost per Billable Hour	\$6.80	\$6.98	\$6.61	\$6.61	
Cost per Billable Hour	\$56.69	\$58.20	\$55.09	\$55.09		
- Rate Premium	20%	20%	20%	20%		
- Number of Individuals Served	3	3	3	3		
Rate per Billable Hour	\$22.68	\$23.28	\$22.04	\$22.04		

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**Infant Development Program - Early Intervention Technicians,
Home- and Community-Based, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.97	\$18.97	\$18.97	\$18.97	
	- Employee Benefit Rate (as a percent of wages)	21.47%	21.47%	21.47%	21.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$23.58	\$23.58	\$23.58	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.25	4.46	4.46	4.46	
	- Recordkeeping and Reporting	1.84	1.83	1.83	1.83	
	- Supervision and Other Employer Time	0.90	0.89	0.89	0.89	
	- Missed Appointments (not redirected to other tasks)	0.77	0.76	0.76	0.76	
	- Interdisciplinary team case reviews/planning	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	23.13	22.95	22.95	22.95	
Productivity Factor	1.50	1.51	1.51	1.51		
Staff Cost After Productivity Adj. per Billable Hour	\$35.37	\$35.61	\$35.61	\$35.61		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	210	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	182	182	182	
	- Amount per Mile	\$0.670	\$0.670	\$0.670	\$0.670	
	Weekly Mileage Cost	\$115.91	\$121.94	\$121.94	\$121.94	
	Mileage Cost per Billable Hour	\$5.01	\$5.31	\$5.31	\$5.31	
Supervision	- Supervisor Hourly Wage	\$35.65	\$35.65	\$35.65	\$35.65	
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.45%	16.45%	16.45%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,700.79	\$1,700.79	\$1,700.79	\$1,700.79	
	- Number of Direct Care Staff Supervised	10	10	10	10	
Supervision Cost per Billable Hour	\$7.35	\$7.41	\$7.41	\$7.41		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$47.73	\$48.33	\$48.33	\$48.33	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	Program Operations Cost per Billable Hour	\$2.16	\$2.18	\$2.18	\$2.18	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	Administration Cost per Billable Hour	\$6.80	\$6.89	\$6.89	\$6.89	
Cost per Billable Hour	\$56.69	\$57.40	\$57.40	\$57.40		
- Rate Premium	20%	20%	20%	20%		
- Number of Individuals Served	3	3	3	3		
Rate per Billable Hour	\$22.68	\$22.96	\$22.96	\$22.96		

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**Infant Development Program - Early Intervention Technicians,
Home- and Community-Based, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.97	\$18.97	\$18.97	\$18.97	
	- Employee Benefit Rate (as a percent of wages)	21.47%	21.47%	21.47%	21.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$23.58	\$23.58	\$23.58	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.25	3.83	3.83	4.46	
	- Recordkeeping and Reporting	1.84	1.87	1.87	1.83	
	- Supervision and Other Employer Time	0.90	0.91	0.91	0.89	
	- Missed Appointments (not redirected to other tasks)	0.77	0.78	0.78	0.76	
	- Interdisciplinary team case reviews/planning	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	23.13	23.50	23.50	22.95	
Productivity Factor	1.50	1.47	1.47	1.51		
Staff Cost After Productivity Adj. per Billable Hour		\$35.37	\$34.66	\$34.66	\$35.61	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	180	180	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	156	156	182	
	- Amount per Mile	\$0.670	\$0.670	\$0.670	\$0.670	
	Weekly Mileage Cost	\$115.91	\$104.52	\$104.52	\$121.94	
	Mileage Cost per Billable Hour	\$5.01	\$4.45	\$4.45	\$5.31	
Supervision	- Supervisor Hourly Wage	\$35.65	\$35.65	\$35.65	\$35.65	
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.45%	16.45%	16.45%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,700.79	\$1,700.79	\$1,700.79	\$1,700.79	
	- Number of Direct Care Staff Supervised	10	10	10	10	
Supervision Cost per Billable Hour		\$7.35	\$7.24	\$7.24	\$7.41	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$47.73	\$46.35	\$46.35	\$48.33	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	Program Operations Cost per Billable Hour	\$2.16	\$2.13	\$2.13	\$2.18	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	Administration Cost per Billable Hour	\$6.80	\$6.61	\$6.61	\$6.89	
Cost per Billable Hour		\$56.69	\$55.09	\$55.09	\$57.40	
- Rate Premium		20%	20%	20%	20%	
- Number of Individuals Served		3	3	3	3	
Rate per Billable Hour		\$22.68	\$22.04	\$22.04	\$22.96	

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**Infant Development Program - Early Intervention Technicians,
Home- and Community-Based, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.97	\$18.97	\$18.02	\$21.82	
	- Employee Benefit Rate (as a percent of wages)	21.47%	21.47%	22.20%	19.67%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$23.58	\$22.53	\$26.73	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.25	4.46	5.31	4.46	
	- Recordkeeping and Reporting	1.84	1.83	1.77	1.83	
	- Supervision and Other Employer Time	0.90	0.89	0.86	0.89	
	- Missed Appointments (not redirected to other tasks)	0.77	0.76	0.74	0.76	
	- Interdisciplinary team case reviews/planning	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	23.13	22.95	22.21	22.95	
	Productivity Factor	1.50	1.51	1.56	1.51	
Staff Cost After Productivity Adj. per Billable Hour	\$35.37	\$35.61	\$35.15	\$40.36		
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	210	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	182	216	182	
	- Amount per Mile	\$0.670	\$0.670	\$0.670	\$0.670	
	Weekly Mileage Cost	\$115.91	\$121.94	\$144.72	\$121.94	
	Mileage Cost per Billable Hour	\$5.01	\$5.31	\$6.52	\$5.31	
Supervision	- Supervisor Hourly Wage	\$35.65	\$35.65	\$33.87	\$41.00	
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.45%	16.91%	15.30%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,700.79	\$1,700.79	\$1,622.10	\$1,937.17	
	- Number of Direct Care Staff Supervised	10	10	10	10	
Supervision Cost per Billable Hour	\$7.35	\$7.41	\$7.30	\$8.44		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$47.73	\$48.33	\$48.97	\$54.11	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	Program Operations Cost per Billable Hour	\$2.16	\$2.18	\$2.25	\$2.18	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	Administration Cost per Billable Hour	\$6.80	\$6.89	\$6.98	\$7.68	
Cost per Billable Hour	\$56.69	\$57.40	\$58.20	\$63.97		
- Rate Premium	20%	20%	20%	20%		
- Number of Individuals Served	3	3	3	3		
Rate per Billable Hour	\$22.68	\$22.96	\$23.28	\$25.59		

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**Infant Development Program - Early Intervention Technicians,
Home- and Community-Based, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.97	\$18.97	\$18.97	\$18.02	
	- Employee Benefit Rate (as a percent of wages)	21.47%	21.47%	21.47%	22.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$23.58	\$23.58	\$22.53	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Travel Time Between Individuals	4.25	4.46	5.31	5.31	
	- Recordkeeping and Reporting	1.84	1.83	1.77	1.77	
	- Supervision and Other Employer Time	0.90	0.89	0.86	0.86	
	- Missed Appointments (not redirected to other tasks)	0.77	0.76	0.74	0.74	
	- Interdisciplinary team case reviews/planning	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	23.13	22.95	22.21	22.21	
	Productivity Factor	1.50	1.51	1.56	1.56	
	Staff Cost After Productivity Adj. per Billable Hour	\$35.37	\$35.61	\$36.78	\$35.15	
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	250	
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	182	216	216	
	- Amount per Mile	\$0.670	\$0.670	\$0.670	\$0.670	
	Weekly Mileage Cost	\$115.91	\$121.94	\$144.72	\$144.72	
	Mileage Cost per Billable Hour	\$5.01	\$5.31	\$6.52	\$6.52	
Supervision	- Supervisor Hourly Wage	\$35.65	\$35.65	\$35.65	\$33.87	
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.45%	16.45%	16.91%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,700.79	\$1,700.79	\$1,700.79	\$1,622.10	
	- Number of Direct Care Staff Supervised	10	10	10	10	
Supervision Cost per Billable Hour	\$7.35	\$7.41	\$7.66	\$7.30		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$47.73	\$48.33	\$50.96	\$48.97	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	Program Operations Cost per Billable Hour	\$2.16	\$2.18	\$2.25	\$2.25	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	Administration Cost per Billable Hour	\$6.80	\$6.89	\$7.26	\$6.98	
	Cost per Billable Hour	\$56.69	\$57.40	\$60.47	\$58.20	
	- Rate Premium	20%	20%	20%	20%	
	- Number of Individuals Served	3	3	3	3	
	Rate per Billable Hour	\$22.68	\$22.96	\$24.19	\$23.28	

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**Infant Development Program - Early Intervention Technicians,
Center/Facility Based, 1:1**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.97	\$18.02	\$18.02	\$21.82	
	- Employee Benefit Rate (as a percent of wages)	21.47%	22.20%	22.20%	19.67%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$22.53	\$22.53	\$26.73	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Missed Appointments (not redirected to other tasks)	0.39	0.39	0.39	0.39	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Interdisciplinary team case reviews/planning	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.66	27.66	27.66	27.66	
Productivity Factor	1.25	1.25	1.25	1.25		
Staff Cost After Productivity Adj. per Billable Hour	\$29.48	\$28.16	\$28.16	\$33.41		
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost	\$1,500.00	\$1,200.00	\$1,200.00	\$1,950.00	
	Annual Billable Hours	1,438.32	\$1,438.32	\$1,438.32	\$1,438.32	
	Facility Cost per Billable Hour	\$1.04	\$0.83	\$0.83	\$1.36	
Supervision	- Supervisor Hourly Wage	\$35.65	\$33.87	\$33.87	\$41.00	
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.91%	16.91%	15.30%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,700.79	\$1,622.10	\$1,622.10	\$1,937.17	
	- Number of Direct Care Staff Supervised	10	10	10	10	
Supervision Cost per Billable Hour	\$6.15	\$5.86	\$5.86	\$7.00		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$36.67	\$34.85	\$34.85	\$41.77	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	Program Operations Cost per Billable Hour	\$1.81	\$1.81	\$1.81	\$1.81	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	Administration Cost per Billable Hour	\$5.25	\$5.00	\$5.00	\$5.94	
Rate per Billable Hour	\$43.73	\$41.66	\$41.66	\$49.52		

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

**Infant Development Program - Early Intervention Technicians,
Center/Facility Based, 1:1**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.97	\$18.02	\$21.82	\$18.02	
	- Employee Benefit Rate (as a percent of wages)	21.47%	22.20%	19.67%	22.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$22.53	\$26.73	\$22.53	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Missed Appointments (not redirected to other tasks)	0.39	0.39	0.39	0.39	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Interdisciplinary team case reviews/planning	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.66	27.66	27.66	27.66	
Productivity Factor	1.25	1.25	1.25	1.25		
Staff Cost After Productivity Adj. per Billable Hour	\$29.48	\$28.16	\$33.41	\$28.16		
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost	\$1,500.00	\$1,200.00	\$1,950.00	\$1,200.00	
	Annual Billable Hours	1,438.32	\$1,438.32	\$1,438.32	\$1,438.32	
	Facility Cost per Billable Hour	\$1.04	\$0.83	\$1.36	\$0.83	
Supervision	- Supervisor Hourly Wage	\$35.65	\$33.87	\$41.00	\$33.87	
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.91%	15.30%	16.91%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,700.79	\$1,622.10	\$1,937.17	\$1,622.10	
	- Number of Direct Care Staff Supervised	10	10	10	10	
Supervision Cost per Billable Hour	\$6.15	\$5.86	\$7.00	\$5.86		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$36.67	\$34.85	\$41.77	\$34.85	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	Program Operations Cost per Billable Hour	\$1.81	\$1.81	\$1.81	\$1.81	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	Administration Cost per Billable Hour	\$5.25	\$5.00	\$5.94	\$5.00	
Rate per Billable Hour	\$43.73	\$41.66	\$49.52	\$41.66		

DDS Vendor Rate Study - Rate Models
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**Infant Development Program - Early Intervention Technicians,
Center/Facility Based, 1:1**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.97	\$18.02	\$18.97	\$18.97	
	- Employee Benefit Rate (as a percent of wages)	21.47%	22.20%	21.47%	21.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$22.53	\$23.58	\$23.58	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Missed Appointments (not redirected to other tasks)	0.39	0.39	0.39	0.39	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Interdisciplinary team case reviews/planning	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.66	27.66	27.66	27.66	
	Productivity Factor	1.25	1.25	1.25	1.25	
Staff Cost After Productivity Adj. per Billable Hour	\$29.48	\$28.16	\$29.48	\$29.48		
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost	\$1,500.00	\$1,200.00	\$1,725.00	\$1,725.00	
	Annual Billable Hours	1,438.32	\$1,438.32	\$1,438.32	\$1,438.32	
	Facility Cost per Billable Hour	\$1.04	\$0.83	\$1.20	\$1.20	
Supervision	- Supervisor Hourly Wage	\$35.65	\$33.87	\$35.65	\$35.65	
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.91%	16.45%	16.45%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,700.79	\$1,622.10	\$1,700.79	\$1,700.79	
	- Number of Direct Care Staff Supervised	10	10	10	10	
Supervision Cost per Billable Hour	\$6.15	\$5.86	\$6.15	\$6.15		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$36.67	\$34.85	\$36.83	\$36.83	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	Program Operations Cost per Billable Hour	\$1.81	\$1.81	\$1.81	\$1.81	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	Administration Cost per Billable Hour	\$5.25	\$5.00	\$5.27	\$5.27	
Rate per Billable Hour	\$43.73	\$41.66	\$43.91	\$43.91		

DDS Vendor Rate Study - Rate Models
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**Infant Development Program - Early Intervention Technicians,
Center/Facility Based, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.97	\$18.97	\$18.97	\$18.97	
	- Employee Benefit Rate (as a percent of wages)	21.47%	21.47%	21.47%	21.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$23.58	\$23.58	\$23.58	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Missed Appointments (not redirected to other tasks)	0.39	0.39	0.39	0.39	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Interdisciplinary team case reviews/planning	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.66	27.66	27.66	27.66	
	Productivity Factor	1.25	1.25	1.25	1.25	
Staff Cost After Productivity Adj. per Billable Hour		\$29.48	\$29.48	\$29.48	\$29.48	
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost	\$1,500.00	\$1,725.00	\$1,725.00	\$1,725.00	
	Annual Billable Hours	1,438.32	\$1,438.32	\$1,438.32	\$1,438.32	
	Facility Cost per Billable Hour	\$1.04	\$1.20	\$1.20	\$1.20	
Supervision	- Supervisor Hourly Wage	\$35.65	\$35.65	\$35.65	\$35.65	
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.45%	16.45%	16.45%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,700.79	\$1,700.79	\$1,700.79	\$1,700.79	
	- Number of Direct Care Staff Supervised	10	10	10	10	
Supervision Cost per Billable Hour		\$6.15	\$6.15	\$6.15	\$6.15	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$36.67	\$36.83	\$36.83	\$36.83	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	Program Operations Cost per Billable Hour	\$1.81	\$1.81	\$1.81	\$1.81	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	Administration Cost per Billable Hour	\$5.25	\$5.27	\$5.27	\$5.27	
Rate per Billable Hour		\$43.73	\$43.91	\$43.91	\$43.91	

DDS Vendor Rate Study - Rate Models
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**Infant Development Program - Early Intervention Technicians,
Center/Facility Based, 1:1**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.97	\$18.97	\$18.97	\$18.97	
	- Employee Benefit Rate (as a percent of wages)	21.47%	21.47%	21.47%	21.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$23.58	\$23.58	\$23.58	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Missed Appointments (not redirected to other tasks)	0.39	0.39	0.39	0.39	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Interdisciplinary team case reviews/planning	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.66	27.66	27.66	27.66	
	Productivity Factor	1.25	1.25	1.25	1.25	
Staff Cost After Productivity Adj. per Billable Hour	\$29.48	\$29.48	\$29.48	\$29.48		
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost	\$1,500.00	\$1,725.00	\$1,725.00	\$1,200.00	
	Annual Billable Hours	1,438.32	\$1,438.32	\$1,438.32	\$1,438.32	
	Facility Cost per Billable Hour	\$1.04	\$1.20	\$1.20	\$0.83	
Supervision	- Supervisor Hourly Wage	\$35.65	\$35.65	\$35.65	\$35.65	
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.45%	16.45%	16.45%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,700.79	\$1,700.79	\$1,700.79	\$1,700.79	
	- Number of Direct Care Staff Supervised	10	10	10	10	
Supervision Cost per Billable Hour	\$6.15	\$6.15	\$6.15	\$6.15		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$36.67	\$36.83	\$36.83	\$36.46	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	Program Operations Cost per Billable Hour	\$1.81	\$1.81	\$1.81	\$1.81	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	Administration Cost per Billable Hour	\$5.25	\$5.27	\$5.27	\$5.22	
Rate per Billable Hour	\$43.73	\$43.91	\$43.91	\$43.49		

DDS Vendor Rate Study - Rate Models
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**Infant Development Program - Early Intervention Technicians,
Center/Facility Based, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.97	\$18.97	\$18.02	\$21.82	
	- Employee Benefit Rate (as a percent of wages)	21.47%	21.47%	22.20%	19.67%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$23.58	\$22.53	\$26.73	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Missed Appointments (not redirected to other tasks)	0.39	0.39	0.39	0.39	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Interdisciplinary team case reviews/planning	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.66	27.66	27.66	27.66	
	Productivity Factor	1.25	1.25	1.25	1.25	
Staff Cost After Productivity Adj. per Billable Hour	\$29.48	\$29.48	\$28.16	\$33.41		
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost	\$1,500.00	\$1,725.00	\$1,200.00	\$1,950.00	
	Annual Billable Hours	1,438.32	\$1,438.32	\$1,438.32	\$1,438.32	
	Facility Cost per Billable Hour	\$1.04	\$1.20	\$0.83	\$1.36	
Supervision	- Supervisor Hourly Wage	\$35.65	\$35.65	\$33.87	\$41.00	
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.45%	16.91%	15.30%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,700.79	\$1,700.79	\$1,622.10	\$1,937.17	
	- Number of Direct Care Staff Supervised	10	10	10	10	
Supervision Cost per Billable Hour	\$6.15	\$6.15	\$5.86	\$7.00		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$36.67	\$36.83	\$34.85	\$41.77	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	Program Operations Cost per Billable Hour	\$1.81	\$1.81	\$1.81	\$1.81	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	Administration Cost per Billable Hour	\$5.25	\$5.27	\$5.00	\$5.94	
Rate per Billable Hour	\$43.73	\$43.91	\$41.66	\$49.52		

DDS Vendor Rate Study - Rate Models
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**Infant Development Program - Early Intervention Technicians,
Center/Facility Based, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.97	\$18.97	\$18.97	\$18.02	
	- Employee Benefit Rate (as a percent of wages)	21.47%	21.47%	21.47%	22.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$23.58	\$23.58	\$22.53	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Missed Appointments (not redirected to other tasks)	0.39	0.39	0.39	0.39	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Interdisciplinary team case reviews/planning	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.66	27.66	27.66	27.66	
	Productivity Factor	1.25	1.25	1.25	1.25	
Staff Cost After Productivity Adj. per Billable Hour	\$29.48	\$29.48	\$29.48	\$28.16		
Facility	- Square Feet of Service Space	100	100	100	100	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost	\$1,500.00	\$1,725.00	\$1,725.00	\$1,200.00	
	Annual Billable Hours	1,438.32	\$1,438.32	\$1,438.32	\$1,438.32	
	Facility Cost per Billable Hour	\$1.04	\$1.20	\$1.20	\$0.83	
Supervision	- Supervisor Hourly Wage	\$35.65	\$35.65	\$35.65	\$33.87	
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.45%	16.45%	16.91%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,700.79	\$1,700.79	\$1,700.79	\$1,622.10	
	- Number of Direct Care Staff Supervised	10	10	10	10	
Supervision Cost per Billable Hour	\$6.15	\$6.15	\$6.15	\$5.86		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$36.67	\$36.83	\$36.83	\$34.85	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	Program Operations Cost per Billable Hour	\$1.81	\$1.81	\$1.81	\$1.81	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	Administration Cost per Billable Hour	\$5.25	\$5.27	\$5.27	\$5.00	
Rate per Billable Hour	\$43.73	\$43.91	\$43.91	\$41.66		

DDS Vendor Rate Study - Rate Models
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**Infant Development Program - Early Intervention Technicians,
Center/Facility Based, 1:2**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.97	\$18.02	\$18.02	\$21.82	
	- Employee Benefit Rate (as a percent of wages)	21.47%	22.20%	22.20%	19.67%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$22.53	\$22.53	\$26.73	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	1.45	1.45	1.45	1.45	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Missed Appointments (not redirected to other tasks)	0.39	0.39	0.39	0.39	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Interdisciplinary team case reviews/planning	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.18	27.18	27.18	27.18	
Productivity Factor	1.27	1.27	1.27	1.27		
Staff Cost After Productivity Adj. per Billable Hour	\$29.95	\$28.61	\$28.61	\$33.95		
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost	\$2,250.00	\$1,800.00	\$1,800.00	\$2,925.00	
	Annual Billable Hours	1,413.36	\$1,413.36	\$1,413.36	\$1,413.36	
Facility Cost per Billable Hour	\$1.59	\$1.27	\$1.27	\$2.07		
Supervision	- Supervisor Hourly Wage	\$35.65	\$33.87	\$33.87	\$41.00	
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.91%	16.91%	15.30%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,700.79	\$1,622.10	\$1,622.10	\$1,937.17	
	- Number of Direct Care Staff Supervised	10	10	10	10	
Supervision Cost per Billable Hour	\$6.26	\$5.97	\$5.97	\$7.13		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$37.80	\$35.85	\$35.85	\$43.15	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	Program Operations Cost per Billable Hour	\$1.84	\$1.84	\$1.84	\$1.84	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
Administration Cost per Billable Hour	\$5.41	\$5.14	\$5.14	\$6.14		
Cost per Billable Hour	Cost per Billable Hour	\$45.05	\$42.83	\$42.83	\$51.13	
	- Rate Premium	10%	10%	10%	10%	
	- Number of Individuals Served	2	2	2	2	
	Rate per Billable Hour	\$24.78	\$23.56	\$23.56	\$28.12	

DDS Vendor Rate Study - Rate Models
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**Infant Development Program - Early Intervention Technicians,
Center/Facility Based, 1:2**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.97	\$18.02	\$21.82	\$18.02	
	- Employee Benefit Rate (as a percent of wages)	21.47%	22.20%	19.67%	22.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$22.53	\$26.73	\$22.53	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	1.45	1.45	1.45	1.45	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Missed Appointments (not redirected to other tasks)	0.39	0.39	0.39	0.39	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Interdisciplinary team case reviews/planning	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.18	27.18	27.18	27.18	
Productivity Factor	1.27	1.27	1.27	1.27		
Staff Cost After Productivity Adj. per Billable Hour	\$29.95	\$28.61	\$33.95	\$28.61		
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost	\$2,250.00	\$1,800.00	\$2,925.00	\$1,800.00	
	Annual Billable Hours	1,413.36	\$1,413.36	\$1,413.36	\$1,413.36	
Facility Cost per Billable Hour	\$1.59	\$1.27	\$2.07	\$1.27		
Supervision	- Supervisor Hourly Wage	\$35.65	\$33.87	\$41.00	\$33.87	
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.91%	15.30%	16.91%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,700.79	\$1,622.10	\$1,937.17	\$1,622.10	
	- Number of Direct Care Staff Supervised	10	10	10	10	
Supervision Cost per Billable Hour	\$6.26	\$5.97	\$7.13	\$5.97		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$37.80	\$35.85	\$43.15	\$35.85	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	Program Operations Cost per Billable Hour	\$1.84	\$1.84	\$1.84	\$1.84	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
Administration Cost per Billable Hour	\$5.41	\$5.14	\$6.14	\$5.14		
Rate	Cost per Billable Hour	\$45.05	\$42.83	\$51.13	\$42.83	
	- Rate Premium	10%	10%	10%	10%	
	- Number of Individuals Served	2	2	2	2	
	Rate per Billable Hour	\$24.78	\$23.56	\$28.12	\$23.56	

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**Infant Development Program - Early Intervention Technicians,
Center/Facility Based, 1:2**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.97	\$18.02	\$18.97	\$18.97	
	- Employee Benefit Rate (as a percent of wages)	21.47%	22.20%	21.47%	21.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$22.53	\$23.58	\$23.58	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	1.45	1.45	1.45	1.45	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Missed Appointments (not redirected to other tasks)	0.39	0.39	0.39	0.39	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Interdisciplinary team case reviews/planning	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.18	27.18	27.18	27.18	
Productivity Factor	1.27	1.27	1.27	1.27		
Staff Cost After Productivity Adj. per Billable Hour	\$29.95	\$28.61	\$29.95	\$29.95		
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost	\$2,250.00	\$1,800.00	\$2,587.50	\$2,587.50	
	Annual Billable Hours	1,413.36	\$1,413.36	\$1,413.36	\$1,413.36	
Facility Cost per Billable Hour	\$1.59	\$1.27	\$1.83	\$1.83		
Supervision	- Supervisor Hourly Wage	\$35.65	\$33.87	\$35.65	\$35.65	
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.91%	16.45%	16.45%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,700.79	\$1,622.10	\$1,700.79	\$1,700.79	
	- Number of Direct Care Staff Supervised	10	10	10	10	
Supervision Cost per Billable Hour	\$6.26	\$5.97	\$6.26	\$6.26		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$37.80	\$35.85	\$38.04	\$38.04	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	Program Operations Cost per Billable Hour	\$1.84	\$1.84	\$1.84	\$1.84	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
Administration Cost per Billable Hour	\$5.41	\$5.14	\$5.44	\$5.44		
Cost per Billable Hour	\$45.05	\$42.83	\$45.32	\$45.32		
- Rate Premium	10%	10%	10%	10%		
- Number of Individuals Served	2	2	2	2		
Rate per Billable Hour	\$24.78	\$23.56	\$24.93	\$24.93		

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**Infant Development Program - Early Intervention Technicians,
Center/Facility Based, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.97	\$18.97	\$18.97	\$18.97	
	- Employee Benefit Rate (as a percent of wages)	21.47%	21.47%	21.47%	21.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$23.58	\$23.58	\$23.58	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	1.45	1.45	1.45	1.45	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Missed Appointments (not redirected to other tasks)	0.39	0.39	0.39	0.39	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Interdisciplinary team case reviews/planning	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.18	27.18	27.18	27.18	
Productivity Factor	1.27	1.27	1.27	1.27		
Staff Cost After Productivity Adj. per Billable Hour	\$29.95	\$29.95	\$29.95	\$29.95		
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost	\$2,250.00	\$2,587.50	\$2,587.50	\$2,587.50	
	Annual Billable Hours	1,413.36	1,413.36	1,413.36	1,413.36	
	Facility Cost per Billable Hour	\$1.59	\$1.83	\$1.83	\$1.83	
Supervision	- Supervisor Hourly Wage	\$35.65	\$35.65	\$35.65	\$35.65	
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.45%	16.45%	16.45%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,700.79	\$1,700.79	\$1,700.79	\$1,700.79	
	- Number of Direct Care Staff Supervised	10	10	10	10	
Supervision Cost per Billable Hour	\$6.26	\$6.26	\$6.26	\$6.26		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$37.80	\$38.04	\$38.04	\$38.04	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	Program Operations Cost per Billable Hour	\$1.84	\$1.84	\$1.84	\$1.84	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	Administration Cost per Billable Hour	\$5.41	\$5.44	\$5.44	\$5.44	
Cost per Billable Hour	\$45.05	\$45.32	\$45.32	\$45.32		
- Rate Premium	10%	10%	10%	10%		
- Number of Individuals Served	2	2	2	2		
Rate per Billable Hour	\$24.78	\$24.93	\$24.93	\$24.93		

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**Infant Development Program - Early Intervention Technicians,
Center/Facility Based, 1:2**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.97	\$18.97	\$18.97	\$18.97	
	- Employee Benefit Rate (as a percent of wages)	21.47%	21.47%	21.47%	21.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$23.58	\$23.58	\$23.58	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	1.45	1.45	1.45	1.45	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Missed Appointments (not redirected to other tasks)	0.39	0.39	0.39	0.39	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Interdisciplinary team case reviews/planning	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.18	27.18	27.18	27.18	
Productivity Factor	1.27	1.27	1.27	1.27		
Staff Cost After Productivity Adj. per Billable Hour	\$29.95	\$29.95	\$29.95	\$29.95		
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost	\$2,250.00	\$2,587.50	\$2,587.50	\$1,800.00	
	Annual Billable Hours	1,413.36	\$1,413.36	\$1,413.36	\$1,413.36	
	Facility Cost per Billable Hour	\$1.59	\$1.83	\$1.83	\$1.27	
Supervision	- Supervisor Hourly Wage	\$35.65	\$35.65	\$35.65	\$35.65	
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.45%	16.45%	16.45%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,700.79	\$1,700.79	\$1,700.79	\$1,700.79	
	- Number of Direct Care Staff Supervised	10	10	10	10	
Supervision Cost per Billable Hour	\$6.26	\$6.26	\$6.26	\$6.26		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$37.80	\$38.04	\$38.04	\$37.48	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	Program Operations Cost per Billable Hour	\$1.84	\$1.84	\$1.84	\$1.84	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	Administration Cost per Billable Hour	\$5.41	\$5.44	\$5.44	\$5.36	
Cost per Billable Hour	\$45.05	\$45.32	\$45.32	\$44.68		
- Rate Premium	10%	10%	10%	10%		
- Number of Individuals Served	2	2	2	2		
Rate per Billable Hour	\$24.78	\$24.93	\$24.93	\$24.57		

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**Infant Development Program - Early Intervention Technicians,
Center/Facility Based, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.97	\$18.97	\$18.02	\$21.82	
	- Employee Benefit Rate (as a percent of wages)	21.47%	21.47%	22.20%	19.67%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$23.58	\$22.53	\$26.73	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	1.45	1.45	1.45	1.45	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Missed Appointments (not redirected to other tasks)	0.39	0.39	0.39	0.39	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Interdisciplinary team case reviews/planning	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.18	27.18	27.18	27.18	
Productivity Factor	1.27	1.27	1.27	1.27		
Staff Cost After Productivity Adj. per Billable Hour	\$29.95	\$29.95	\$28.61	\$33.95		
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost	\$2,250.00	\$2,587.50	\$1,800.00	\$2,925.00	
	Annual Billable Hours	1,413.36	\$1,413.36	\$1,413.36	\$1,413.36	
	Facility Cost per Billable Hour	\$1.59	\$1.83	\$1.27	\$2.07	
Supervision	- Supervisor Hourly Wage	\$35.65	\$35.65	\$33.87	\$41.00	
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.45%	16.91%	15.30%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,700.79	\$1,700.79	\$1,622.10	\$1,937.17	
	- Number of Direct Care Staff Supervised	10	10	10	10	
Supervision Cost per Billable Hour	\$6.26	\$6.26	\$5.97	\$7.13		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$37.80	\$38.04	\$35.85	\$43.15	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	Program Operations Cost per Billable Hour	\$1.84	\$1.84	\$1.84	\$1.84	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	Administration Cost per Billable Hour	\$5.41	\$5.44	\$5.14	\$6.14	
Cost per Billable Hour	\$45.05	\$45.32	\$42.83	\$51.13		
- Rate Premium	10%	10%	10%	10%		
- Number of Individuals Served	2	2	2	2		
Rate per Billable Hour	\$24.78	\$24.93	\$23.56	\$28.12		

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**Infant Development Program - Early Intervention Technicians,
Center/Facility Based, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.97	\$18.97	\$18.97	\$18.02	
	- Employee Benefit Rate (as a percent of wages)	21.47%	21.47%	21.47%	22.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$23.58	\$23.58	\$22.53	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	1.45	1.45	1.45	1.45	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Missed Appointments (not redirected to other tasks)	0.39	0.39	0.39	0.39	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Interdisciplinary team case reviews/planning	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	27.18	27.18	27.18	27.18	
	Productivity Factor	1.27	1.27	1.27	1.27	
	Staff Cost After Productivity Adj. per Billable Hour	\$29.95	\$29.95	\$29.95	\$28.61	
Facility	- Square Feet of Service Space	150	150	150	150	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost	\$2,250.00	\$2,587.50	\$2,587.50	\$1,800.00	
	Annual Billable Hours	1,413.36	\$1,413.36	\$1,413.36	\$1,413.36	
	Facility Cost per Billable Hour	\$1.59	\$1.83	\$1.83	\$1.27	
Supervision	- Supervisor Hourly Wage	\$35.65	\$35.65	\$35.65	\$33.87	
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.45%	16.45%	16.91%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,700.79	\$1,700.79	\$1,700.79	\$1,622.10	
	- Number of Direct Care Staff Supervised	10	10	10	10	
Supervision Cost per Billable Hour	\$6.26	\$6.26	\$6.26	\$5.97		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$37.80	\$38.04	\$38.04	\$35.85	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	Program Operations Cost per Billable Hour	\$1.84	\$1.84	\$1.84	\$1.84	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	Administration Cost per Billable Hour	\$5.41	\$5.44	\$5.44	\$5.14	
Cost per Billable Hour	\$45.05	\$45.32	\$45.32	\$42.83		
- Rate Premium	10%	10%	10%	10%		
- Number of Individuals Served	2	2	2	2		
Rate per Billable Hour	\$24.78	\$24.93	\$24.93	\$23.56		

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**Infant Development Program - Early Intervention Technicians,
Center/Facility Based, 1:3**

		Base Model	Alta	Central Valley	East Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.97	\$18.02	\$18.02	\$21.82	
	- Employee Benefit Rate (as a percent of wages)	21.47%	22.20%	22.20%	19.67%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$22.53	\$22.53	\$26.73	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	1.84	1.84	1.84	1.84	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Missed Appointments (not redirected to other tasks)	0.39	0.39	0.39	0.39	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Interdisciplinary team case reviews/planning	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.79	26.79	26.79	26.79	
Productivity Factor	1.29	1.29	1.29	1.29		
Staff Cost After Productivity Adj. per Billable Hour	\$30.42	\$29.06	\$29.06	\$34.48		
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50	
	Annual Facility Cost	\$3,000.00	\$2,400.00	\$2,400.00	\$3,900.00	
	Annual Billable Hours	1,393.08	\$1,393.08	\$1,393.08	\$1,393.08	
	Facility Cost per Billable Hour	\$2.15	\$1.72	\$1.72	\$2.80	
Supervision	- Supervisor Hourly Wage	\$35.65	\$33.87	\$33.87	\$41.00	
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.91%	16.91%	15.30%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,700.79	\$1,622.10	\$1,622.10	\$1,937.17	
	- Number of Direct Care Staff Supervised	10	10	10	10	
Supervision Cost per Billable Hour	\$6.35	\$6.05	\$6.05	\$7.23		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$38.92	\$36.83	\$36.83	\$44.51	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	Program Operations Cost per Billable Hour	\$1.87	\$1.87	\$1.87	\$1.87	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
Administration Cost per Billable Hour	\$5.56	\$5.28	\$5.28	\$6.32		
Cost per Billable Hour		\$46.35	\$43.98	\$43.98	\$52.70	
- Rate Premium		20%	20%	20%	20%	
- Number of Individuals Served		3	3	3	3	
Rate per Billable Hour		\$18.54	\$17.59	\$17.59	\$21.08	

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**Infant Development Program - Early Intervention Technicians,
Center/Facility Based, 1:3**

		Base Model	Far Northern	Golden Gate	Inland	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.97	\$18.02	\$21.82	\$18.02	
	- Employee Benefit Rate (as a percent of wages)	21.47%	22.20%	19.67%	22.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$22.53	\$26.73	\$22.53	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	1.84	1.84	1.84	1.84	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Missed Appointments (not redirected to other tasks)	0.39	0.39	0.39	0.39	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Interdisciplinary team case reviews/planning	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.79	26.79	26.79	26.79	
	Productivity Factor	1.29	1.29	1.29	1.29	
Staff Cost After Productivity Adj. per Billable Hour	\$30.42	\$29.06	\$34.48	\$29.06		
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00	
	Annual Facility Cost	\$3,000.00	\$2,400.00	\$3,900.00	\$2,400.00	
	Annual Billable Hours	1,393.08	1,393.08	1,393.08	1,393.08	
	Facility Cost per Billable Hour	\$2.15	\$1.72	\$2.80	\$1.72	
Supervision	- Supervisor Hourly Wage	\$35.65	\$33.87	\$41.00	\$33.87	
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.91%	15.30%	16.91%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,700.79	\$1,622.10	\$1,937.17	\$1,622.10	
	- Number of Direct Care Staff Supervised	10	10	10	10	
Supervision Cost per Billable Hour	\$6.35	\$6.05	\$7.23	\$6.05		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$38.92	\$36.83	\$44.51	\$36.83	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	Program Operations Cost per Billable Hour	\$1.87	\$1.87	\$1.87	\$1.87	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	Administration Cost per Billable Hour	\$5.56	\$5.28	\$6.32	\$5.28	
Cost per Billable Hour	\$46.35	\$43.98	\$52.70	\$43.98		
- Rate Premium	20%	20%	20%	20%		
- Number of Individuals Served	3	3	3	3		
Rate per Billable Hour	\$18.54	\$17.59	\$21.08	\$17.59		

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**Infant Development Program - Early Intervention Technicians,
Center/Facility Based, 1:3**

		Base Model	Kern	Eastern LA	Lanterman	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.97	\$18.02	\$18.97	\$18.97	
	- Employee Benefit Rate (as a percent of wages)	21.47%	22.20%	21.47%	21.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$22.53	\$23.58	\$23.58	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	1.84	1.84	1.84	1.84	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Missed Appointments (not redirected to other tasks)	0.39	0.39	0.39	0.39	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Interdisciplinary team case reviews/planning	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.79	26.79	26.79	26.79	
Productivity Factor	1.29	1.29	1.29	1.29		
Staff Cost After Productivity Adj. per Billable Hour	\$30.42	\$29.06	\$30.42	\$30.42		
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25	
	Annual Facility Cost	\$3,000.00	\$2,400.00	\$3,450.00	\$3,450.00	
	Annual Billable Hours	1,393.08	1,393.08	1,393.08	1,393.08	
	Facility Cost per Billable Hour	\$2.15	\$1.72	\$2.48	\$2.48	
Supervision	- Supervisor Hourly Wage	\$35.65	\$33.87	\$35.65	\$35.65	
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.91%	16.45%	16.45%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,700.79	\$1,622.10	\$1,700.79	\$1,700.79	
	- Number of Direct Care Staff Supervised	10	10	10	10	
Supervision Cost per Billable Hour	\$6.35	\$6.05	\$6.35	\$6.35		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$38.92	\$36.83	\$39.25	\$39.25	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	Program Operations Cost per Billable Hour	\$1.87	\$1.87	\$1.87	\$1.87	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	Administration Cost per Billable Hour	\$5.56	\$5.28	\$5.61	\$5.61	
Cost per Billable Hour	\$46.35	\$43.98	\$46.73	\$46.73		
- Rate Premium	20%	20%	20%	20%		
- Number of Individuals Served	3	3	3	3		
Rate per Billable Hour	\$18.54	\$17.59	\$18.69	\$18.69		

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**Infant Development Program - Early Intervention Technicians,
Center/Facility Based, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.97	\$18.97	\$18.97	\$18.97	
	- Employee Benefit Rate (as a percent of wages)	21.47%	21.47%	21.47%	21.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$23.58	\$23.58	\$23.58	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	1.84	1.84	1.84	1.84	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Missed Appointments (not redirected to other tasks)	0.39	0.39	0.39	0.39	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Interdisciplinary team case reviews/planning	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.79	26.79	26.79	26.79	
Productivity Factor	1.29	1.29	1.29	1.29		
Staff Cost After Productivity Adj. per Billable Hour	\$30.42	\$30.42	\$30.42	\$30.42		
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25	
	Annual Facility Cost	\$3,000.00	\$3,450.00	\$3,450.00	\$3,450.00	
	Annual Billable Hours	1,393.08	1,393.08	1,393.08	1,393.08	
	Facility Cost per Billable Hour	\$2.15	\$2.48	\$2.48	\$2.48	
Supervision	- Supervisor Hourly Wage	\$35.65	\$35.65	\$35.65	\$35.65	
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.45%	16.45%	16.45%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,700.79	\$1,700.79	\$1,700.79	\$1,700.79	
	- Number of Direct Care Staff Supervised	10	10	10	10	
Supervision Cost per Billable Hour	\$6.35	\$6.35	\$6.35	\$6.35		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$38.92	\$39.25	\$39.25	\$39.25	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	Program Operations Cost per Billable Hour	\$1.87	\$1.87	\$1.87	\$1.87	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
Administration Cost per Billable Hour	\$5.56	\$5.61	\$5.61	\$5.61		
Rate per Billable Hour	Cost per Billable Hour	\$46.35	\$46.73	\$46.73	\$46.73	
	- Rate Premium	20%	20%	20%	20%	
	- Number of Individuals Served	3	3	3	3	
	Rate per Billable Hour	\$18.54	\$18.69	\$18.69	\$18.69	

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**Infant Development Program - Early Intervention Technicians,
Center/Facility Based, 1:3**

		Base Model	S. Central LA	Westside	North Bay	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.97	\$18.97	\$18.97	\$18.97	
	- Employee Benefit Rate (as a percent of wages)	21.47%	21.47%	21.47%	21.47%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$23.58	\$23.58	\$23.58	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	1.84	1.84	1.84	1.84	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Missed Appointments (not redirected to other tasks)	0.39	0.39	0.39	0.39	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Interdisciplinary team case reviews/planning	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.79	26.79	26.79	26.79	
Productivity Factor	1.29	1.29	1.29	1.29		
Staff Cost After Productivity Adj. per Billable Hour	\$30.42	\$30.42	\$30.42	\$30.42		
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost	\$3,000.00	\$3,450.00	\$3,450.00	\$2,400.00	
	Annual Billable Hours	1,393.08	1,393.08	1,393.08	1,393.08	
	Facility Cost per Billable Hour	\$2.15	\$2.48	\$2.48	\$1.72	
Supervision	- Supervisor Hourly Wage	\$35.65	\$35.65	\$35.65	\$35.65	
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.45%	16.45%	16.45%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,700.79	\$1,700.79	\$1,700.79	\$1,700.79	
	- Number of Direct Care Staff Supervised	10	10	10	10	
Supervision Cost per Billable Hour	\$6.35	\$6.35	\$6.35	\$6.35		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$38.92	\$39.25	\$39.25	\$38.49	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	Program Operations Cost per Billable Hour	\$1.87	\$1.87	\$1.87	\$1.87	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
Administration Cost per Billable Hour	\$5.56	\$5.61	\$5.61	\$5.50		
Rate	Cost per Billable Hour	\$46.35	\$46.73	\$46.73	\$45.86	
	- Rate Premium	20%	20%	20%	20%	
	- Number of Individuals Served	3	3	3	3	
	Rate per Billable Hour	\$18.54	\$18.69	\$18.69	\$18.34	

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**Infant Development Program - Early Intervention Technicians,
Center/Facility Based, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.97	\$18.97	\$18.02	\$21.82	
	- Employee Benefit Rate (as a percent of wages)	21.47%	21.47%	22.20%	19.67%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$23.58	\$22.53	\$26.73	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	1.84	1.84	1.84	1.84	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Missed Appointments (not redirected to other tasks)	0.39	0.39	0.39	0.39	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Interdisciplinary team case reviews/planning	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.79	26.79	26.79	26.79	
	Productivity Factor	1.29	1.29	1.29	1.29	
Staff Cost After Productivity Adj. per Billable Hour	\$30.42	\$30.42	\$29.06	\$34.48		
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50	
	Annual Facility Cost	\$3,000.00	\$3,450.00	\$2,400.00	\$3,900.00	
	Annual Billable Hours	1,393.08	1,393.08	1,393.08	1,393.08	
	Facility Cost per Billable Hour	\$2.15	\$2.48	\$1.72	\$2.80	
Supervision	- Supervisor Hourly Wage	\$35.65	\$35.65	\$33.87	\$41.00	
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.45%	16.91%	15.30%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,700.79	\$1,700.79	\$1,622.10	\$1,937.17	
	- Number of Direct Care Staff Supervised	10	10	10	10	
	Supervision Cost per Billable Hour	\$6.35	\$6.35	\$6.05	\$7.23	
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$38.92	\$39.25	\$36.83	\$44.51	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	Program Operations Cost per Billable Hour	\$1.87	\$1.87	\$1.87	\$1.87	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	Administration Cost per Billable Hour	\$5.56	\$5.61	\$5.28	\$6.32	
Cost per Billable Hour	\$46.35	\$46.73	\$43.98	\$52.70		
- Rate Premium	20%	20%	20%	20%		
- Number of Individuals Served	3	3	3	3		
Rate per Billable Hour	\$18.54	\$18.69	\$17.59	\$21.08		

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**Infant Development Program - Early Intervention Technicians,
Center/Facility Based, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain	
Unit of Service		Hour	Hour	Hour	Hour	
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%	
	- Direct Care Staff Hourly Wage	\$18.97	\$18.97	\$18.97	\$18.02	
	- Employee Benefit Rate (as a percent of wages)	21.47%	21.47%	21.47%	22.20%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$23.58	\$23.58	\$22.53	
	<i>Productivity Adjustments</i>					
	Total Hours	34.60	34.60	34.60	34.60	
	- Recordkeeping and Reporting	1.84	1.84	1.84	1.84	
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90	
	- Missed Appointments (not redirected to other tasks)	0.39	0.39	0.39	0.39	
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97	
	- Interdisciplinary team case reviews/planning	-	-	-	-	
	- Training	0.67	0.67	0.67	0.67	
	- Paid Time Off	3.04	3.04	3.04	3.04	
	"Billable" Hours	26.79	26.79	26.79	26.79	
Productivity Factor	1.29	1.29	1.29	1.29		
Staff Cost After Productivity Adj. per Billable Hour	\$30.42	\$30.42	\$30.42	\$29.06		
Facility	- Square Feet of Service Space	200	200	200	200	
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00	
	Annual Facility Cost	\$3,000.00	\$3,450.00	\$3,450.00	\$2,400.00	
	Annual Billable Hours	1,393.08	\$1,393.08	\$1,393.08	\$1,393.08	
	Facility Cost per Billable Hour	\$2.15	\$2.48	\$2.48	\$1.72	
Supervision	- Supervisor Hourly Wage	\$35.65	\$35.65	\$35.65	\$33.87	
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.45%	16.45%	16.91%	
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%	
	Weekly Supervision Cost	\$1,700.79	\$1,700.79	\$1,700.79	\$1,622.10	
	- Number of Direct Care Staff Supervised	10	10	10	10	
Supervision Cost per Billable Hour	\$6.35	\$6.35	\$6.35	\$6.05		
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$38.92	\$39.25	\$39.25	\$36.83	
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00	
	Program Operations Cost per Billable Hour	\$1.87	\$1.87	\$1.87	\$1.87	
	- Administration Percent	12.0%	12.0%	12.0%	12.0%	
	Administration Cost per Billable Hour	\$5.56	\$5.61	\$5.61	\$5.28	
Cost per Billable Hour	\$46.35	\$46.73	\$46.73	\$43.98		
- Rate Premium	20%	20%	20%	20%		
- Number of Individuals Served	3	3	3	3		
Rate per Billable Hour	\$18.54	\$18.69	\$18.69	\$17.59		