

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

**Infant Development Program - Early Intervention Technicians,
Home- and Community-Based, 1:1**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$18.97	\$18.02	\$18.02	\$21.82
	- Employee Benefit Rate (as a percent of wages)	21.47%	22.20%	22.20%	19.67%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$22.53	\$22.53	\$26.73
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Travel Time Between Individuals	4.25	5.31	5.31	4.46
	- Recordkeeping and Reporting	0.97	0.93	0.93	0.96
	- Supervision and Other Employer Time	0.90	0.86	0.86	0.89
	- Missed Appointments (not redirected to other tasks)	0.77	0.74	0.74	0.76
	- Interdisciplinary team case reviews/planning	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	24.00	23.05	23.05	23.82
	Productivity Factor	1.44	1.50	1.50	1.45
Staff Cost After Productivity Adj. per Billable Hour		\$33.96	\$33.80	\$33.80	\$38.76
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	250	210
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	216	216	182
	- Amount per Mile	\$0.670	\$0.670	\$0.670	\$0.670
	Weekly Mileage Cost	\$115.91	\$144.72	\$144.72	\$121.94
	Mileage Cost per Billable Hour	\$4.83	\$6.28	\$6.28	\$5.12
Supervision	- Supervisor Hourly Wage	\$35.65	\$33.87	\$33.87	\$41.00
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.91%	16.91%	15.30%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Weekly Supervision Cost	\$1,700.79	\$1,622.10	\$1,622.10	\$1,937.17
	- Number of Direct Care Staff Supervised	10	10	10	10
Supervision Cost per Billable Hour		\$7.09	\$7.04	\$7.04	\$8.13
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$45.88	\$47.12	\$47.12	\$52.01
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	Program Operations Cost per Billable Hour	\$2.08	\$2.17	\$2.17	\$2.10
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Billable Hour	\$6.54	\$6.72	\$6.72	\$7.38
Rate per Billable Hour		\$54.50	\$56.01	\$56.01	\$61.49

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**Infant Development Program - Early Intervention Technicians,
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		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$18.97	\$18.02	\$21.82	\$18.02
	- Employee Benefit Rate (as a percent of wages)	21.47%	22.20%	19.67%	22.20%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$22.53	\$26.73	\$22.53
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Travel Time Between Individuals	4.25	5.31	3.83	5.31
	- Recordkeeping and Reporting	0.97	0.93	0.99	0.93
	- Supervision and Other Employer Time	0.90	0.86	0.91	0.86
	- Missed Appointments (not redirected to other tasks)	0.77	0.74	0.78	0.74
	- Interdisciplinary team case reviews/planning	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	24.00	23.05	24.38	23.05
	Productivity Factor	1.44	1.50	1.42	1.50
	Staff Cost After Productivity Adj. per Billable Hour	\$33.96	\$33.80	\$37.96	\$33.80
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	250
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	216	156	216
	- Amount per Mile	\$0.670	\$0.670	\$0.670	\$0.670
	Weekly Mileage Cost	\$115.91	\$144.72	\$104.52	\$144.72
	Mileage Cost per Billable Hour	\$4.83	\$6.28	\$4.29	\$6.28
Supervision	- Supervisor Hourly Wage	\$35.65	\$33.87	\$41.00	\$33.87
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.91%	15.30%	16.91%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Weekly Supervision Cost	\$1,700.79	\$1,622.10	\$1,937.17	\$1,622.10
	- Number of Direct Care Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	\$7.09	\$7.04	\$7.95	\$7.04
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$45.88	\$47.12	\$50.20	\$47.12
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	Program Operations Cost per Billable Hour	\$2.08	\$2.17	\$2.05	\$2.17
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Billable Hour	\$6.54	\$6.72	\$7.13	\$6.72
Rate per Billable Hour		\$54.50	\$56.01	\$59.38	\$56.01

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**Infant Development Program - Early Intervention Technicians,
Home- and Community-Based, 1:1**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$18.97	\$18.02	\$18.97	\$18.97
	- Employee Benefit Rate (as a percent of wages)	21.47%	22.20%	21.47%	21.47%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$22.53	\$23.58	\$23.58
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Travel Time Between Individuals	4.25	5.31	3.83	3.83
	- Recordkeeping and Reporting	0.97	0.93	0.99	0.99
	- Supervision and Other Employer Time	0.90	0.86	0.91	0.91
	- Missed Appointments (not redirected to other tasks)	0.77	0.74	0.78	0.78
	- Interdisciplinary team case reviews/planning	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	24.00	23.05	24.38	24.38
	Productivity Factor	1.44	1.50	1.42	1.42
Staff Cost After Productivity Adj. per Billable Hour		\$33.96	\$33.80	\$33.48	\$33.48
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	180
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	216	156	156
	- Amount per Mile	\$0.670	\$0.670	\$0.670	\$0.670
	Weekly Mileage Cost	\$115.91	\$144.72	\$104.52	\$104.52
	Mileage Cost per Billable Hour	\$4.83	\$6.28	\$4.29	\$4.29
Supervision	- Supervisor Hourly Wage	\$35.65	\$33.87	\$35.65	\$35.65
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.91%	16.45%	16.45%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Weekly Supervision Cost	\$1,700.79	\$1,622.10	\$1,700.79	\$1,700.79
	- Number of Direct Care Staff Supervised	10	10	10	10
Supervision Cost per Billable Hour		\$7.09	\$7.04	\$6.98	\$6.98
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$45.88	\$47.12	\$44.75	\$44.75
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	Program Operations Cost per Billable Hour	\$2.08	\$2.17	\$2.05	\$2.05
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Billable Hour	\$6.54	\$6.72	\$6.38	\$6.38
Rate per Billable Hour		\$54.50	\$56.01	\$53.18	\$53.18

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**Infant Development Program - Early Intervention Technicians,
Home- and Community-Based, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$18.97	\$18.97	\$18.97	\$18.97
	- Employee Benefit Rate (as a percent of wages)	21.47%	21.47%	21.47%	21.47%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$23.58	\$23.58	\$23.58
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Travel Time Between Individuals	4.25	4.46	4.46	4.46
	- Recordkeeping and Reporting	0.97	0.96	0.96	0.96
	- Supervision and Other Employer Time	0.90	0.89	0.89	0.89
	- Missed Appointments (not redirected to other tasks)	0.77	0.76	0.76	0.76
	- Interdisciplinary team case reviews/planning	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	24.00	23.82	23.82	23.82
	Productivity Factor	1.44	1.45	1.45	1.45
	Staff Cost After Productivity Adj. per Billable Hour	\$33.96	\$34.19	\$34.19	\$34.19
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	210	210
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	182	182	182
	- Amount per Mile	\$0.670	\$0.670	\$0.670	\$0.670
	Weekly Mileage Cost	\$115.91	\$121.94	\$121.94	\$121.94
	Mileage Cost per Billable Hour	\$4.83	\$5.12	\$5.12	\$5.12
Supervision	- Supervisor Hourly Wage	\$35.65	\$35.65	\$35.65	\$35.65
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.45%	16.45%	16.45%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Weekly Supervision Cost	\$1,700.79	\$1,700.79	\$1,700.79	\$1,700.79
	- Number of Direct Care Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	\$7.09	\$7.14	\$7.14	\$7.14
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$45.88	\$46.45	\$46.45	\$46.45
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	Program Operations Cost per Billable Hour	\$2.08	\$2.10	\$2.10	\$2.10
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Billable Hour	\$6.54	\$6.62	\$6.62	\$6.62
Rate per Billable Hour		\$54.50	\$55.17	\$55.17	\$55.17

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**Infant Development Program - Early Intervention Technicians,
Home- and Community-Based, 1:1**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$18.97	\$18.97	\$18.97	\$18.97
	- Employee Benefit Rate (as a percent of wages)	21.47%	21.47%	21.47%	21.47%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$23.58	\$23.58	\$23.58
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Travel Time Between Individuals	4.25	3.83	3.83	4.46
	- Recordkeeping and Reporting	0.97	0.99	0.99	0.96
	- Supervision and Other Employer Time	0.90	0.91	0.91	0.89
	- Missed Appointments (not redirected to other tasks)	0.77	0.78	0.78	0.76
	- Interdisciplinary team case reviews/planning	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	24.00	24.38	24.38	23.82
	Productivity Factor	1.44	1.42	1.42	1.45
Staff Cost After Productivity Adj. per Billable Hour		\$33.96	\$33.48	\$33.48	\$34.19
Mileage	- Number of Miles Traveled per 40-Hour Week	200	180	180	210
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	156	156	182
	- Amount per Mile	\$0.670	\$0.670	\$0.670	\$0.670
	Weekly Mileage Cost	\$115.91	\$104.52	\$104.52	\$121.94
	Mileage Cost per Billable Hour	\$4.83	\$4.29	\$4.29	\$5.12
Supervision	- Supervisor Hourly Wage	\$35.65	\$35.65	\$35.65	\$35.65
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.45%	16.45%	16.45%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Weekly Supervision Cost	\$1,700.79	\$1,700.79	\$1,700.79	\$1,700.79
	- Number of Direct Care Staff Supervised	10	10	10	10
Supervision Cost per Billable Hour		\$7.09	\$6.98	\$6.98	\$7.14
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$45.88	\$44.75	\$44.75	\$46.45
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	Program Operations Cost per Billable Hour	\$2.08	\$2.05	\$2.05	\$2.10
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Billable Hour	\$6.54	\$6.38	\$6.38	\$6.62
Rate per Billable Hour		\$54.50	\$53.18	\$53.18	\$55.17

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**Infant Development Program - Early Intervention Technicians,
Home- and Community-Based, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$18.97	\$18.97	\$18.02	\$21.82
	- Employee Benefit Rate (as a percent of wages)	21.47%	21.47%	22.20%	19.67%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$23.58	\$22.53	\$26.73
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Travel Time Between Individuals	4.25	4.46	5.31	4.46
	- Recordkeeping and Reporting	0.97	0.96	0.93	0.96
	- Supervision and Other Employer Time	0.90	0.89	0.86	0.89
	- Missed Appointments (not redirected to other tasks)	0.77	0.76	0.74	0.76
	- Interdisciplinary team case reviews/planning	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	24.00	23.82	23.05	23.82
	Productivity Factor	1.44	1.45	1.50	1.45
	Staff Cost After Productivity Adj. per Billable Hour	\$33.96	\$34.19	\$33.80	\$38.76
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	210
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	182	216	182
	- Amount per Mile	\$0.670	\$0.670	\$0.670	\$0.670
	Weekly Mileage Cost	\$115.91	\$121.94	\$144.72	\$121.94
	Mileage Cost per Billable Hour	\$4.83	\$5.12	\$6.28	\$5.12
Supervision	- Supervisor Hourly Wage	\$35.65	\$35.65	\$33.87	\$41.00
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.45%	16.91%	15.30%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Weekly Supervision Cost	\$1,700.79	\$1,700.79	\$1,622.10	\$1,937.17
	- Number of Direct Care Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	\$7.09	\$7.14	\$7.04	\$8.13
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$45.88	\$46.45	\$47.12	\$52.01
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	Program Operations Cost per Billable Hour	\$2.08	\$2.10	\$2.17	\$2.10
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Billable Hour	\$6.54	\$6.62	\$6.72	\$7.38
Rate per Billable Hour		\$54.50	\$55.17	\$56.01	\$61.49

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**Infant Development Program - Early Intervention Technicians,
Home- and Community-Based, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$18.97	\$18.97	\$18.97	\$18.02
	- Employee Benefit Rate (as a percent of wages)	21.47%	21.47%	21.47%	22.20%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$23.58	\$23.58	\$22.53
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Travel Time Between Individuals	4.25	4.46	5.31	5.31
	- Recordkeeping and Reporting	0.97	0.96	0.93	0.93
	- Supervision and Other Employer Time	0.90	0.89	0.86	0.86
	- Missed Appointments (not redirected to other tasks)	0.77	0.76	0.74	0.74
	- Interdisciplinary team case reviews/planning	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	24.00	23.82	23.05	23.05
	Productivity Factor	1.44	1.45	1.50	1.50
	Staff Cost After Productivity Adj. per Billable Hour	\$33.96	\$34.19	\$35.37	\$33.80
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	250
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	182	216	216
	- Amount per Mile	\$0.670	\$0.670	\$0.670	\$0.670
	Weekly Mileage Cost	\$115.91	\$121.94	\$144.72	\$144.72
	Mileage Cost per Billable Hour	\$4.83	\$5.12	\$6.28	\$6.28
Supervision	- Supervisor Hourly Wage	\$35.65	\$35.65	\$35.65	\$33.87
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.45%	16.45%	16.91%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Weekly Supervision Cost	\$1,700.79	\$1,700.79	\$1,700.79	\$1,622.10
	- Number of Direct Care Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	\$7.09	\$7.14	\$7.38	\$7.04
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$45.88	\$46.45	\$49.03	\$47.12
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	Program Operations Cost per Billable Hour	\$2.08	\$2.10	\$2.17	\$2.17
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Billable Hour	\$6.54	\$6.62	\$6.98	\$6.72
Rate per Billable Hour		\$54.50	\$55.17	\$58.18	\$56.01

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**Infant Development Program - Early Intervention Technicians,
Home- and Community-Based, 1:2**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$18.97	\$18.02	\$18.02	\$21.82
	- Employee Benefit Rate (as a percent of wages)	21.47%	22.20%	22.20%	19.67%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$22.53	\$22.53	\$26.73
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Travel Time Between Individuals	4.25	5.31	5.31	4.46
	- Recordkeeping and Reporting	1.45	1.39	1.39	1.44
	- Supervision and Other Employer Time	0.90	0.86	0.86	0.89
	- Missed Appointments (not redirected to other tasks)	0.77	0.74	0.74	0.76
	- Interdisciplinary team case reviews/planning	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	23.52	22.59	22.59	23.34
	Productivity Factor	1.47	1.53	1.53	1.48
Staff Cost After Productivity Adj. per Billable Hour		\$34.66	\$34.47	\$34.47	\$39.56
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	250	210
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	216	216	182
	- Amount per Mile	\$0.670	\$0.670	\$0.670	\$0.670
	Weekly Mileage Cost	\$115.91	\$144.72	\$144.72	\$121.94
	Mileage Cost per Billable Hour	\$4.93	\$6.41	\$6.41	\$5.22
Supervision	- Supervisor Hourly Wage	\$35.65	\$33.87	\$33.87	\$41.00
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.91%	16.91%	15.30%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Weekly Supervision Cost	\$1,700.79	\$1,622.10	\$1,622.10	\$1,937.17
	- Number of Direct Care Staff Supervised	10	10	10	10
Supervision Cost per Billable Hour		\$7.23	\$7.18	\$7.18	\$8.30
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$46.82	\$48.06	\$48.06	\$53.08
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	Program Operations Cost per Billable Hour	\$2.13	\$2.21	\$2.21	\$2.14
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Billable Hour	\$6.68	\$6.86	\$6.86	\$7.53
Cost per Billable Hour		\$55.63	\$57.13	\$57.13	\$62.75
- Rate Premium		10%	10%	10%	10%
- Number of Individuals Served		2	2	2	2
Rate per Billable Hour		\$30.60	\$31.42	\$31.42	\$34.51

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**Infant Development Program - Early Intervention Technicians,
Home- and Community-Based, 1:2**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$18.97	\$18.02	\$21.82	\$18.02
	- Employee Benefit Rate (as a percent of wages)	21.47%	22.20%	19.67%	22.20%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$22.53	\$26.73	\$22.53
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Travel Time Between Individuals	4.25	5.31	3.83	5.31
	- Recordkeeping and Reporting	1.45	1.39	1.47	1.39
	- Supervision and Other Employer Time	0.90	0.86	0.91	0.86
	- Missed Appointments (not redirected to other tasks)	0.77	0.74	0.78	0.74
	- Interdisciplinary team case reviews/planning	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	23.52	22.59	23.90	22.59
	Productivity Factor	1.47	1.53	1.45	1.53
Staff Cost After Productivity Adj. per Billable Hour		\$34.66	\$34.47	\$38.76	\$34.47
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	250
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	216	156	216
	- Amount per Mile	\$0.670	\$0.670	\$0.670	\$0.670
	Weekly Mileage Cost	\$115.91	\$144.72	\$104.52	\$144.72
	Mileage Cost per Billable Hour	\$4.93	\$6.41	\$4.37	\$6.41
Supervision	- Supervisor Hourly Wage	\$35.65	\$33.87	\$41.00	\$33.87
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.91%	15.30%	16.91%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Weekly Supervision Cost	\$1,700.79	\$1,622.10	\$1,937.17	\$1,622.10
	- Number of Direct Care Staff Supervised	10	10	10	10
Supervision Cost per Billable Hour		\$7.23	\$7.18	\$8.11	\$7.18
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$46.82	\$48.06	\$51.24	\$48.06
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	Program Operations Cost per Billable Hour	\$2.13	\$2.21	\$2.09	\$2.21
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Billable Hour	\$6.68	\$6.86	\$7.27	\$6.86
Cost per Billable Hour		\$55.63	\$57.13	\$60.60	\$57.13
- Rate Premium		10%	10%	10%	10%
- Number of Individuals Served		2	2	2	2
Rate per Billable Hour		\$30.60	\$31.42	\$33.33	\$31.42

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**Infant Development Program - Early Intervention Technicians,
Home- and Community-Based, 1:2**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$18.97	\$18.02	\$18.97	\$18.97
	- Employee Benefit Rate (as a percent of wages)	21.47%	22.20%	21.47%	21.47%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$22.53	\$23.58	\$23.58
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Travel Time Between Individuals	4.25	5.31	3.83	3.83
	- Recordkeeping and Reporting	1.45	1.39	1.47	1.47
	- Supervision and Other Employer Time	0.90	0.86	0.91	0.91
	- Missed Appointments (not redirected to other tasks)	0.77	0.74	0.78	0.78
	- Interdisciplinary team case reviews/planning	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	23.52	22.59	23.90	23.90
	Productivity Factor	1.47	1.53	1.45	1.45
Staff Cost After Productivity Adj. per Billable Hour		\$34.66	\$34.47	\$34.19	\$34.19
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	180
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	216	156	156
	- Amount per Mile	\$0.670	\$0.670	\$0.670	\$0.670
	Weekly Mileage Cost	\$115.91	\$144.72	\$104.52	\$104.52
	Mileage Cost per Billable Hour	\$4.93	\$6.41	\$4.37	\$4.37
Supervision	- Supervisor Hourly Wage	\$35.65	\$33.87	\$35.65	\$35.65
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.91%	16.45%	16.45%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Weekly Supervision Cost	\$1,700.79	\$1,622.10	\$1,700.79	\$1,700.79
	- Number of Direct Care Staff Supervised	10	10	10	10
Supervision Cost per Billable Hour		\$7.23	\$7.18	\$7.12	\$7.12
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$46.82	\$48.06	\$45.68	\$45.68
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	Program Operations Cost per Billable Hour	\$2.13	\$2.21	\$2.09	\$2.09
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Billable Hour	\$6.68	\$6.86	\$6.51	\$6.51
Cost per Billable Hour		\$55.63	\$57.13	\$54.28	\$54.28
- Rate Premium		10%	10%	10%	10%
- Number of Individuals Served		2	2	2	2
Rate per Billable Hour		\$30.60	\$31.42	\$29.85	\$29.85

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**Infant Development Program - Early Intervention Technicians,
Home- and Community-Based, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$18.97	\$18.97	\$18.97	\$18.97
	- Employee Benefit Rate (as a percent of wages)	21.47%	21.47%	21.47%	21.47%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$23.58	\$23.58	\$23.58
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Travel Time Between Individuals	4.25	4.46	4.46	4.46
	- Recordkeeping and Reporting	1.45	1.44	1.44	1.44
	- Supervision and Other Employer Time	0.90	0.89	0.89	0.89
	- Missed Appointments (not redirected to other tasks)	0.77	0.76	0.76	0.76
	- Interdisciplinary team case reviews/planning	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	23.52	23.34	23.34	23.34
	Productivity Factor	1.47	1.48	1.48	1.48
	Staff Cost After Productivity Adj. per Billable Hour	\$34.66	\$34.90	\$34.90	\$34.90
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	210	210
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	182	182	182
	- Amount per Mile	\$0.670	\$0.670	\$0.670	\$0.670
	Weekly Mileage Cost	\$115.91	\$121.94	\$121.94	\$121.94
	Mileage Cost per Billable Hour	\$4.93	\$5.22	\$5.22	\$5.22
Supervision	- Supervisor Hourly Wage	\$35.65	\$35.65	\$35.65	\$35.65
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.45%	16.45%	16.45%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Weekly Supervision Cost	\$1,700.79	\$1,700.79	\$1,700.79	\$1,700.79
	- Number of Direct Care Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	\$7.23	\$7.29	\$7.29	\$7.29
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$46.82	\$47.41	\$47.41	\$47.41
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	Program Operations Cost per Billable Hour	\$2.13	\$2.14	\$2.14	\$2.14
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Billable Hour	\$6.68	\$6.76	\$6.76	\$6.76
	Cost per Billable Hour	\$55.63	\$56.31	\$56.31	\$56.31
	- Rate Premium	10%	10%	10%	10%
	- Number of Individuals Served	2	2	2	2
	Rate per Billable Hour	\$30.60	\$30.97	\$30.97	\$30.97

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**Infant Development Program - Early Intervention Technicians,
Home- and Community-Based, 1:2**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$18.97	\$18.97	\$18.97	\$18.97
	- Employee Benefit Rate (as a percent of wages)	21.47%	21.47%	21.47%	21.47%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$23.58	\$23.58	\$23.58
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Travel Time Between Individuals	4.25	3.83	3.83	4.46
	- Recordkeeping and Reporting	1.45	1.47	1.47	1.44
	- Supervision and Other Employer Time	0.90	0.91	0.91	0.89
	- Missed Appointments (not redirected to other tasks)	0.77	0.78	0.78	0.76
	- Interdisciplinary team case reviews/planning	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	23.52	23.90	23.90	23.34
	Productivity Factor	1.47	1.45	1.45	1.48
Staff Cost After Productivity Adj. per Billable Hour		\$34.66	\$34.19	\$34.19	\$34.90
Mileage	- Number of Miles Traveled per 40-Hour Week	200	180	180	210
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	156	156	182
	- Amount per Mile	\$0.670	\$0.670	\$0.670	\$0.670
	Weekly Mileage Cost	\$115.91	\$104.52	\$104.52	\$121.94
	Mileage Cost per Billable Hour	\$4.93	\$4.37	\$4.37	\$5.22
Supervision	- Supervisor Hourly Wage	\$35.65	\$35.65	\$35.65	\$35.65
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.45%	16.45%	16.45%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Weekly Supervision Cost	\$1,700.79	\$1,700.79	\$1,700.79	\$1,700.79
	- Number of Direct Care Staff Supervised	10	10	10	10
Supervision Cost per Billable Hour		\$7.23	\$7.12	\$7.12	\$7.29
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$46.82	\$45.68	\$45.68	\$47.41
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	Program Operations Cost per Billable Hour	\$2.13	\$2.09	\$2.09	\$2.14
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Billable Hour	\$6.68	\$6.51	\$6.51	\$6.76
Cost per Billable Hour		\$55.63	\$54.28	\$54.28	\$56.31
- Rate Premium		10%	10%	10%	10%
- Number of Individuals Served		2	2	2	2
Rate per Billable Hour		\$30.60	\$29.85	\$29.85	\$30.97

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**Infant Development Program - Early Intervention Technicians,
Home- and Community-Based, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$18.97	\$18.97	\$18.02	\$21.82
	- Employee Benefit Rate (as a percent of wages)	21.47%	21.47%	22.20%	19.67%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$23.58	\$22.53	\$26.73
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Travel Time Between Individuals	4.25	4.46	5.31	4.46
	- Recordkeeping and Reporting	1.45	1.44	1.39	1.44
	- Supervision and Other Employer Time	0.90	0.89	0.86	0.89
	- Missed Appointments (not redirected to other tasks)	0.77	0.76	0.74	0.76
	- Interdisciplinary team case reviews/planning	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	23.52	23.34	22.59	23.34
	Productivity Factor	1.47	1.48	1.53	1.48
Staff Cost After Productivity Adj. per Billable Hour		\$34.66	\$34.90	\$34.47	\$39.56
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	210
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	182	216	182
	- Amount per Mile	\$0.670	\$0.670	\$0.670	\$0.670
	Weekly Mileage Cost	\$115.91	\$121.94	\$144.72	\$121.94
	Mileage Cost per Billable Hour	\$4.93	\$5.22	\$6.41	\$5.22
Supervision	- Supervisor Hourly Wage	\$35.65	\$35.65	\$33.87	\$41.00
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.45%	16.91%	15.30%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Weekly Supervision Cost	\$1,700.79	\$1,700.79	\$1,622.10	\$1,937.17
	- Number of Direct Care Staff Supervised	10	10	10	10
Supervision Cost per Billable Hour		\$7.23	\$7.29	\$7.18	\$8.30
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$46.82	\$47.41	\$48.06	\$53.08
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	Program Operations Cost per Billable Hour	\$2.13	\$2.14	\$2.21	\$2.14
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Billable Hour	\$6.68	\$6.76	\$6.86	\$7.53
Cost per Billable Hour		\$55.63	\$56.31	\$57.13	\$62.75
- Rate Premium		10%	10%	10%	10%
- Number of Individuals Served		2	2	2	2
Rate per Billable Hour		\$30.60	\$30.97	\$31.42	\$34.51

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**Infant Development Program - Early Intervention Technicians,
Home- and Community-Based, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$18.97	\$18.97	\$18.97	\$18.02
	- Employee Benefit Rate (as a percent of wages)	21.47%	21.47%	21.47%	22.20%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$23.58	\$23.58	\$22.53
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Travel Time Between Individuals	4.25	4.46	5.31	5.31
	- Recordkeeping and Reporting	1.45	1.44	1.39	1.39
	- Supervision and Other Employer Time	0.90	0.89	0.86	0.86
	- Missed Appointments (not redirected to other tasks)	0.77	0.76	0.74	0.74
	- Interdisciplinary team case reviews/planning	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	23.52	23.34	22.59	22.59
	Productivity Factor	1.47	1.48	1.53	1.53
Staff Cost After Productivity Adj. per Billable Hour		\$34.66	\$34.90	\$36.08	\$34.47
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	250
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	182	216	216
	- Amount per Mile	\$0.670	\$0.670	\$0.670	\$0.670
	Weekly Mileage Cost	\$115.91	\$121.94	\$144.72	\$144.72
	Mileage Cost per Billable Hour	\$4.93	\$5.22	\$6.41	\$6.41
Supervision	- Supervisor Hourly Wage	\$35.65	\$35.65	\$35.65	\$33.87
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.45%	16.45%	16.91%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Weekly Supervision Cost	\$1,700.79	\$1,700.79	\$1,700.79	\$1,622.10
	- Number of Direct Care Staff Supervised	10	10	10	10
Supervision Cost per Billable Hour		\$7.23	\$7.29	\$7.53	\$7.18
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$46.82	\$47.41	\$50.02	\$48.06
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	Program Operations Cost per Billable Hour	\$2.13	\$2.14	\$2.21	\$2.21
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Billable Hour	\$6.68	\$6.76	\$7.12	\$6.86
Cost per Billable Hour		\$55.63	\$56.31	\$59.35	\$57.13
- Rate Premium		10%	10%	10%	10%
- Number of Individuals Served		2	2	2	2
Rate per Billable Hour		\$30.60	\$30.97	\$32.64	\$31.42

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**Infant Development Program - Early Intervention Technicians,
Home- and Community-Based, 1:3**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$18.97	\$18.02	\$18.02	\$21.82
	- Employee Benefit Rate (as a percent of wages)	21.47%	22.20%	22.20%	19.67%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$22.53	\$22.53	\$26.73
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Travel Time Between Individuals	4.25	5.31	5.31	4.46
	- Recordkeeping and Reporting	1.84	1.77	1.77	1.83
	- Supervision and Other Employer Time	0.90	0.86	0.86	0.89
	- Missed Appointments (not redirected to other tasks)	0.77	0.74	0.74	0.76
	- Interdisciplinary team case reviews/planning	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	23.13	22.21	22.21	22.95
	Productivity Factor	1.50	1.56	1.56	1.51
Staff Cost After Productivity Adj. per Billable Hour		\$35.37	\$35.15	\$35.15	\$40.36
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	250	210
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	216	216	182
	- Amount per Mile	\$0.670	\$0.670	\$0.670	\$0.670
	Weekly Mileage Cost	\$115.91	\$144.72	\$144.72	\$121.94
	Mileage Cost per Billable Hour	\$5.01	\$6.52	\$6.52	\$5.31
Supervision	- Supervisor Hourly Wage	\$35.65	\$33.87	\$33.87	\$41.00
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.91%	16.91%	15.30%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Weekly Supervision Cost	\$1,700.79	\$1,622.10	\$1,622.10	\$1,937.17
	- Number of Direct Care Staff Supervised	10	10	10	10
Supervision Cost per Billable Hour		\$7.35	\$7.30	\$7.30	\$8.44
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$47.73	\$48.97	\$48.97	\$54.11
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	Program Operations Cost per Billable Hour	\$2.16	\$2.25	\$2.25	\$2.18
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Billable Hour	\$6.80	\$6.98	\$6.98	\$7.68
Cost per Billable Hour		\$56.69	\$58.20	\$58.20	\$63.97
- Rate Premium		20%	20%	20%	20%
- Number of Individuals Served		3	3	3	3
Rate per Billable Hour		\$22.68	\$23.28	\$23.28	\$25.59

DDS Vendor Rate Study - Rate Models
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**Infant Development Program - Early Intervention Technicians,
Home- and Community-Based, 1:3**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$18.97	\$18.02	\$21.82	\$18.02
	- Employee Benefit Rate (as a percent of wages)	21.47%	22.20%	19.67%	22.20%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$22.53	\$26.73	\$22.53
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Travel Time Between Individuals	4.25	5.31	3.83	5.31
	- Recordkeeping and Reporting	1.84	1.77	1.87	1.77
	- Supervision and Other Employer Time	0.90	0.86	0.91	0.86
	- Missed Appointments (not redirected to other tasks)	0.77	0.74	0.78	0.74
	- Interdisciplinary team case reviews/planning	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	23.13	22.21	23.50	22.21
	Productivity Factor	1.50	1.56	1.47	1.56
Staff Cost After Productivity Adj. per Billable Hour		\$35.37	\$35.15	\$39.29	\$35.15
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	250
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	216	156	216
	- Amount per Mile	\$0.670	\$0.670	\$0.670	\$0.670
	Weekly Mileage Cost	\$115.91	\$144.72	\$104.52	\$144.72
	Mileage Cost per Billable Hour	\$5.01	\$6.52	\$4.45	\$6.52
Supervision	- Supervisor Hourly Wage	\$35.65	\$33.87	\$41.00	\$33.87
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.91%	15.30%	16.91%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Weekly Supervision Cost	\$1,700.79	\$1,622.10	\$1,937.17	\$1,622.10
	- Number of Direct Care Staff Supervised	10	10	10	10
Supervision Cost per Billable Hour		\$7.35	\$7.30	\$8.24	\$7.30
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$47.73	\$48.97	\$51.98	\$48.97
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	Program Operations Cost per Billable Hour	\$2.16	\$2.25	\$2.13	\$2.25
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Billable Hour	\$6.80	\$6.98	\$7.38	\$6.98
Cost per Billable Hour		\$56.69	\$58.20	\$61.49	\$58.20
- Rate Premium		20%	20%	20%	20%
- Number of Individuals Served		3	3	3	3
Rate per Billable Hour		\$22.68	\$23.28	\$24.60	\$23.28

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**Infant Development Program - Early Intervention Technicians,
Home- and Community-Based, 1:3**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$18.97	\$18.02	\$18.97	\$18.97
	- Employee Benefit Rate (as a percent of wages)	21.47%	22.20%	21.47%	21.47%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$22.53	\$23.58	\$23.58
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Travel Time Between Individuals	4.25	5.31	3.83	3.83
	- Recordkeeping and Reporting	1.84	1.77	1.87	1.87
	- Supervision and Other Employer Time	0.90	0.86	0.91	0.91
	- Missed Appointments (not redirected to other tasks)	0.77	0.74	0.78	0.78
	- Interdisciplinary team case reviews/planning	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	23.13	22.21	23.50	23.50
	Productivity Factor	1.50	1.56	1.47	1.47
Staff Cost After Productivity Adj. per Billable Hour		\$35.37	\$35.15	\$34.66	\$34.66
Mileage	- Number of Miles Traveled per 40-Hour Week	200	250	180	180
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	216	156	156
	- Amount per Mile	\$0.670	\$0.670	\$0.670	\$0.670
	Weekly Mileage Cost	\$115.91	\$144.72	\$104.52	\$104.52
	Mileage Cost per Billable Hour	\$5.01	\$6.52	\$4.45	\$4.45
Supervision	- Supervisor Hourly Wage	\$35.65	\$33.87	\$35.65	\$35.65
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.91%	16.45%	16.45%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Weekly Supervision Cost	\$1,700.79	\$1,622.10	\$1,700.79	\$1,700.79
	- Number of Direct Care Staff Supervised	10	10	10	10
Supervision Cost per Billable Hour		\$7.35	\$7.30	\$7.24	\$7.24
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$47.73	\$48.97	\$46.35	\$46.35
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	Program Operations Cost per Billable Hour	\$2.16	\$2.25	\$2.13	\$2.13
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Billable Hour	\$6.80	\$6.98	\$6.61	\$6.61
Cost per Billable Hour		\$56.69	\$58.20	\$55.09	\$55.09
- Rate Premium		20%	20%	20%	20%
- Number of Individuals Served		3	3	3	3
Rate per Billable Hour		\$22.68	\$23.28	\$22.04	\$22.04

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**Infant Development Program - Early Intervention Technicians,
Home- and Community-Based, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$18.97	\$18.97	\$18.97	\$18.97
	- Employee Benefit Rate (as a percent of wages)	21.47%	21.47%	21.47%	21.47%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$23.58	\$23.58	\$23.58
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Travel Time Between Individuals	4.25	4.46	4.46	4.46
	- Recordkeeping and Reporting	1.84	1.83	1.83	1.83
	- Supervision and Other Employer Time	0.90	0.89	0.89	0.89
	- Missed Appointments (not redirected to other tasks)	0.77	0.76	0.76	0.76
	- Interdisciplinary team case reviews/planning	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	23.13	22.95	22.95	22.95
	Productivity Factor	1.50	1.51	1.51	1.51
Staff Cost After Productivity Adj. per Billable Hour		\$35.37	\$35.61	\$35.61	\$35.61
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	210	210
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	182	182	182
	- Amount per Mile	\$0.670	\$0.670	\$0.670	\$0.670
	Weekly Mileage Cost	\$115.91	\$121.94	\$121.94	\$121.94
	Mileage Cost per Billable Hour	\$5.01	\$5.31	\$5.31	\$5.31
Supervision	- Supervisor Hourly Wage	\$35.65	\$35.65	\$35.65	\$35.65
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.45%	16.45%	16.45%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Weekly Supervision Cost	\$1,700.79	\$1,700.79	\$1,700.79	\$1,700.79
	- Number of Direct Care Staff Supervised	10	10	10	10
Supervision Cost per Billable Hour		\$7.35	\$7.41	\$7.41	\$7.41
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$47.73	\$48.33	\$48.33	\$48.33
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	Program Operations Cost per Billable Hour	\$2.16	\$2.18	\$2.18	\$2.18
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Billable Hour	\$6.80	\$6.89	\$6.89	\$6.89
Cost per Billable Hour		\$56.69	\$57.40	\$57.40	\$57.40
- Rate Premium		20%	20%	20%	20%
- Number of Individuals Served		3	3	3	3
Rate per Billable Hour		\$22.68	\$22.96	\$22.96	\$22.96

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**Infant Development Program - Early Intervention Technicians,
Home- and Community-Based, 1:3**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$18.97	\$18.97	\$18.97	\$18.97
	- Employee Benefit Rate (as a percent of wages)	21.47%	21.47%	21.47%	21.47%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$23.58	\$23.58	\$23.58
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Travel Time Between Individuals	4.25	3.83	3.83	4.46
	- Recordkeeping and Reporting	1.84	1.87	1.87	1.83
	- Supervision and Other Employer Time	0.90	0.91	0.91	0.89
	- Missed Appointments (not redirected to other tasks)	0.77	0.78	0.78	0.76
	- Interdisciplinary team case reviews/planning	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	23.13	23.50	23.50	22.95
	Productivity Factor	1.50	1.47	1.47	1.51
Staff Cost After Productivity Adj. per Billable Hour		\$35.37	\$34.66	\$34.66	\$35.61
Mileage	- Number of Miles Traveled per 40-Hour Week	200	180	180	210
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	156	156	182
	- Amount per Mile	\$0.670	\$0.670	\$0.670	\$0.670
	Weekly Mileage Cost	\$115.91	\$104.52	\$104.52	\$121.94
	Mileage Cost per Billable Hour	\$5.01	\$4.45	\$4.45	\$5.31
Supervision	- Supervisor Hourly Wage	\$35.65	\$35.65	\$35.65	\$35.65
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.45%	16.45%	16.45%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Weekly Supervision Cost	\$1,700.79	\$1,700.79	\$1,700.79	\$1,700.79
	- Number of Direct Care Staff Supervised	10	10	10	10
Supervision Cost per Billable Hour		\$7.35	\$7.24	\$7.24	\$7.41
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$47.73	\$46.35	\$46.35	\$48.33
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	Program Operations Cost per Billable Hour	\$2.16	\$2.13	\$2.13	\$2.18
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Billable Hour	\$6.80	\$6.61	\$6.61	\$6.89
Cost per Billable Hour		\$56.69	\$55.09	\$55.09	\$57.40
- Rate Premium		20%	20%	20%	20%
- Number of Individuals Served		3	3	3	3
Rate per Billable Hour		\$22.68	\$22.04	\$22.04	\$22.96

DDS Vendor Rate Study - Rate Models
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**Infant Development Program - Early Intervention Technicians,
Home- and Community-Based, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$18.97	\$18.97	\$18.02	\$21.82
	- Employee Benefit Rate (as a percent of wages)	21.47%	21.47%	22.20%	19.67%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$23.58	\$22.53	\$26.73
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Travel Time Between Individuals	4.25	4.46	5.31	4.46
	- Recordkeeping and Reporting	1.84	1.83	1.77	1.83
	- Supervision and Other Employer Time	0.90	0.89	0.86	0.89
	- Missed Appointments (not redirected to other tasks)	0.77	0.76	0.74	0.76
	- Interdisciplinary team case reviews/planning	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	23.13	22.95	22.21	22.95
	Productivity Factor	1.50	1.51	1.56	1.51
Staff Cost After Productivity Adj. per Billable Hour		\$35.37	\$35.61	\$35.15	\$40.36
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	210
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	182	216	182
	- Amount per Mile	\$0.670	\$0.670	\$0.670	\$0.670
	Weekly Mileage Cost	\$115.91	\$121.94	\$144.72	\$121.94
	Mileage Cost per Billable Hour	\$5.01	\$5.31	\$6.52	\$5.31
Supervision	- Supervisor Hourly Wage	\$35.65	\$35.65	\$33.87	\$41.00
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.45%	16.91%	15.30%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Weekly Supervision Cost	\$1,700.79	\$1,700.79	\$1,622.10	\$1,937.17
	- Number of Direct Care Staff Supervised	10	10	10	10
Supervision Cost per Billable Hour		\$7.35	\$7.41	\$7.30	\$8.44
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$47.73	\$48.33	\$48.97	\$54.11
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	Program Operations Cost per Billable Hour	\$2.16	\$2.18	\$2.25	\$2.18
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Billable Hour	\$6.80	\$6.89	\$6.98	\$7.68
Cost per Billable Hour		\$56.69	\$57.40	\$58.20	\$63.97
- Rate Premium		20%	20%	20%	20%
- Number of Individuals Served		3	3	3	3
Rate per Billable Hour		\$22.68	\$22.96	\$23.28	\$25.59

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**Infant Development Program - Early Intervention Technicians,
Home- and Community-Based, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$18.97	\$18.97	\$18.97	\$18.02
	- Employee Benefit Rate (as a percent of wages)	21.47%	21.47%	21.47%	22.20%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$23.58	\$23.58	\$22.53
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Travel Time Between Individuals	4.25	4.46	5.31	5.31
	- Recordkeeping and Reporting	1.84	1.83	1.77	1.77
	- Supervision and Other Employer Time	0.90	0.89	0.86	0.86
	- Missed Appointments (not redirected to other tasks)	0.77	0.76	0.74	0.74
	- Interdisciplinary team case reviews/planning	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	23.13	22.95	22.21	22.21
	Productivity Factor	1.50	1.51	1.56	1.56
Staff Cost After Productivity Adj. per Billable Hour		\$35.37	\$35.61	\$36.78	\$35.15
Mileage	- Number of Miles Traveled per 40-Hour Week	200	210	250	250
	- Number of Miles Adjusted for Mix of FT and PT Staff	173	182	216	216
	- Amount per Mile	\$0.670	\$0.670	\$0.670	\$0.670
	Weekly Mileage Cost	\$115.91	\$121.94	\$144.72	\$144.72
	Mileage Cost per Billable Hour	\$5.01	\$5.31	\$6.52	\$6.52
Supervision	- Supervisor Hourly Wage	\$35.65	\$35.65	\$35.65	\$33.87
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.45%	16.45%	16.91%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Weekly Supervision Cost	\$1,700.79	\$1,700.79	\$1,700.79	\$1,622.10
	- Number of Direct Care Staff Supervised	10	10	10	10
Supervision Cost per Billable Hour		\$7.35	\$7.41	\$7.66	\$7.30
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$47.73	\$48.33	\$50.96	\$48.97
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	Program Operations Cost per Billable Hour	\$2.16	\$2.18	\$2.25	\$2.25
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Billable Hour	\$6.80	\$6.89	\$7.26	\$6.98
Cost per Billable Hour		\$56.69	\$57.40	\$60.47	\$58.20
- Rate Premium		20%	20%	20%	20%
- Number of Individuals Served		3	3	3	3
Rate per Billable Hour		\$22.68	\$22.96	\$24.19	\$23.28

DDS Vendor Rate Study - Rate Models
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**Infant Development Program - Early Intervention Technicians,
Center/Facility Based, 1:1**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$18.97	\$18.02	\$18.02	\$21.82
	- Employee Benefit Rate (as a percent of wages)	21.47%	22.20%	22.20%	19.67%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$22.53	\$22.53	\$26.73
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Missed Appointments (not redirected to other tasks)	0.39	0.39	0.39	0.39
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97
	- Interdisciplinary team case reviews/planning	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	27.66	27.66	27.66	27.66
	Productivity Factor	1.25	1.25	1.25	1.25
Staff Cost After Productivity Adj. per Billable Hour		\$29.48	\$28.16	\$28.16	\$33.41
Facility	- Square Feet of Service Space	100	100	100	100
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50
	Annual Facility Cost	\$1,500.00	\$1,200.00	\$1,200.00	\$1,950.00
	Annual Billable Hours	1,438.32	\$1,438.32	\$1,438.32	\$1,438.32
Facility Cost per Billable Hour		\$1.04	\$0.83	\$0.83	\$1.36
Supervision	- Supervisor Hourly Wage	\$35.65	\$33.87	\$33.87	\$41.00
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.91%	16.91%	15.30%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Weekly Supervision Cost	\$1,700.79	\$1,622.10	\$1,622.10	\$1,937.17
	- Number of Direct Care Staff Supervised	10	10	10	10
Supervision Cost per Billable Hour		\$6.15	\$5.86	\$5.86	\$7.00
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$36.67	\$34.85	\$34.85	\$41.77
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	Program Operations Cost per Billable Hour	\$1.81	\$1.81	\$1.81	\$1.81
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Billable Hour	\$5.25	\$5.00	\$5.00	\$5.94
Rate per Billable Hour		\$43.73	\$41.66	\$41.66	\$49.52

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

**Infant Development Program - Early Intervention Technicians,
Center/Facility Based, 1:1**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$18.97	\$18.02	\$21.82	\$18.02
	- Employee Benefit Rate (as a percent of wages)	21.47%	22.20%	19.67%	22.20%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$22.53	\$26.73	\$22.53
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Missed Appointments (not redirected to other tasks)	0.39	0.39	0.39	0.39
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97
	- Interdisciplinary team case reviews/planning	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	27.66	27.66	27.66	27.66
	Productivity Factor	1.25	1.25	1.25	1.25
	Staff Cost After Productivity Adj. per Billable Hour	\$29.48	\$28.16	\$33.41	\$28.16
Facility	- Square Feet of Service Space	100	100	100	100
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00
	Annual Facility Cost	\$1,500.00	\$1,200.00	\$1,950.00	\$1,200.00
	Annual Billable Hours	1,438.32	\$1,438.32	\$1,438.32	\$1,438.32
	Facility Cost per Billable Hour	\$1.04	\$0.83	\$1.36	\$0.83
Supervision	- Supervisor Hourly Wage	\$35.65	\$33.87	\$41.00	\$33.87
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.91%	15.30%	16.91%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Weekly Supervision Cost	\$1,700.79	\$1,622.10	\$1,937.17	\$1,622.10
	- Number of Direct Care Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	\$6.15	\$5.86	\$7.00	\$5.86
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$36.67	\$34.85	\$41.77	\$34.85
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	Program Operations Cost per Billable Hour	\$1.81	\$1.81	\$1.81	\$1.81
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Billable Hour	\$5.25	\$5.00	\$5.94	\$5.00
Rate per Billable Hour		\$43.73	\$41.66	\$49.52	\$41.66

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

**Infant Development Program - Early Intervention Technicians,
Center/Facility Based, 1:1**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$18.97	\$18.02	\$18.97	\$18.97
	- Employee Benefit Rate (as a percent of wages)	21.47%	22.20%	21.47%	21.47%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$22.53	\$23.58	\$23.58
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Missed Appointments (not redirected to other tasks)	0.39	0.39	0.39	0.39
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97
	- Interdisciplinary team case reviews/planning	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	27.66	27.66	27.66	27.66
	Productivity Factor	1.25	1.25	1.25	1.25
Staff Cost After Productivity Adj. per Billable Hour		\$29.48	\$28.16	\$29.48	\$29.48
Facility	- Square Feet of Service Space	100	100	100	100
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25
	Annual Facility Cost	\$1,500.00	\$1,200.00	\$1,725.00	\$1,725.00
	Annual Billable Hours	1,438.32	\$1,438.32	\$1,438.32	\$1,438.32
	Facility Cost per Billable Hour	\$1.04	\$0.83	\$1.20	\$1.20
Supervision	- Supervisor Hourly Wage	\$35.65	\$33.87	\$35.65	\$35.65
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.91%	16.45%	16.45%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Weekly Supervision Cost	\$1,700.79	\$1,622.10	\$1,700.79	\$1,700.79
	- Number of Direct Care Staff Supervised	10	10	10	10
Supervision Cost per Billable Hour		\$6.15	\$5.86	\$6.15	\$6.15
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$36.67	\$34.85	\$36.83	\$36.83
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	Program Operations Cost per Billable Hour	\$1.81	\$1.81	\$1.81	\$1.81
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Billable Hour	\$5.25	\$5.00	\$5.27	\$5.27
Rate per Billable Hour		\$43.73	\$41.66	\$43.91	\$43.91

DDS Vendor Rate Study - Rate Models
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**Infant Development Program - Early Intervention Technicians,
Center/Facility Based, 1:1**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$18.97	\$18.97	\$18.97	\$18.97
	- Employee Benefit Rate (as a percent of wages)	21.47%	21.47%	21.47%	21.47%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$23.58	\$23.58	\$23.58
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Missed Appointments (not redirected to other tasks)	0.39	0.39	0.39	0.39
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97
	- Interdisciplinary team case reviews/planning	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	27.66	27.66	27.66	27.66
	Productivity Factor	1.25	1.25	1.25	1.25
	Staff Cost After Productivity Adj. per Billable Hour	\$29.48	\$29.48	\$29.48	\$29.48
Facility	- Square Feet of Service Space	100	100	100	100
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25
	Annual Facility Cost	\$1,500.00	\$1,725.00	\$1,725.00	\$1,725.00
	Annual Billable Hours	1,438.32	\$1,438.32	\$1,438.32	\$1,438.32
	Facility Cost per Billable Hour	\$1.04	\$1.20	\$1.20	\$1.20
Supervision	- Supervisor Hourly Wage	\$35.65	\$35.65	\$35.65	\$35.65
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.45%	16.45%	16.45%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Weekly Supervision Cost	\$1,700.79	\$1,700.79	\$1,700.79	\$1,700.79
	- Number of Direct Care Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	\$6.15	\$6.15	\$6.15	\$6.15
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$36.67	\$36.83	\$36.83	\$36.83
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	Program Operations Cost per Billable Hour	\$1.81	\$1.81	\$1.81	\$1.81
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Billable Hour	\$5.25	\$5.27	\$5.27	\$5.27
Rate per Billable Hour		\$43.73	\$43.91	\$43.91	\$43.91

DDS Vendor Rate Study - Rate Models
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**Infant Development Program - Early Intervention Technicians,
Center/Facility Based, 1:1**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$18.97	\$18.97	\$18.97	\$18.97
	- Employee Benefit Rate (as a percent of wages)	21.47%	21.47%	21.47%	21.47%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$23.58	\$23.58	\$23.58
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Missed Appointments (not redirected to other tasks)	0.39	0.39	0.39	0.39
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97
	- Interdisciplinary team case reviews/planning	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	27.66	27.66	27.66	27.66
	Productivity Factor	1.25	1.25	1.25	1.25
	Staff Cost After Productivity Adj. per Billable Hour	\$29.48	\$29.48	\$29.48	\$29.48
Facility	- Square Feet of Service Space	100	100	100	100
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00
	Annual Facility Cost	\$1,500.00	\$1,725.00	\$1,725.00	\$1,200.00
	Annual Billable Hours	1,438.32	\$1,438.32	\$1,438.32	\$1,438.32
	Facility Cost per Billable Hour	\$1.04	\$1.20	\$1.20	\$0.83
Supervision	- Supervisor Hourly Wage	\$35.65	\$35.65	\$35.65	\$35.65
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.45%	16.45%	16.45%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Weekly Supervision Cost	\$1,700.79	\$1,700.79	\$1,700.79	\$1,700.79
	- Number of Direct Care Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	\$6.15	\$6.15	\$6.15	\$6.15
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$36.67	\$36.83	\$36.83	\$36.46
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	Program Operations Cost per Billable Hour	\$1.81	\$1.81	\$1.81	\$1.81
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Billable Hour	\$5.25	\$5.27	\$5.27	\$5.22
Rate per Billable Hour		\$43.73	\$43.91	\$43.91	\$43.49

DDS Vendor Rate Study - Rate Models
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**Infant Development Program - Early Intervention Technicians,
Center/Facility Based, 1:1**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$18.97	\$18.97	\$18.02	\$21.82
	- Employee Benefit Rate (as a percent of wages)	21.47%	21.47%	22.20%	19.67%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$23.58	\$22.53	\$26.73
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Missed Appointments (not redirected to other tasks)	0.39	0.39	0.39	0.39
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97
	- Interdisciplinary team case reviews/planning	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	27.66	27.66	27.66	27.66
	Productivity Factor	1.25	1.25	1.25	1.25
	Staff Cost After Productivity Adj. per Billable Hour	\$29.48	\$29.48	\$28.16	\$33.41
Facility	- Square Feet of Service Space	100	100	100	100
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50
	Annual Facility Cost	\$1,500.00	\$1,725.00	\$1,200.00	\$1,950.00
	Annual Billable Hours	1,438.32	\$1,438.32	\$1,438.32	\$1,438.32
	Facility Cost per Billable Hour	\$1.04	\$1.20	\$0.83	\$1.36
Supervision	- Supervisor Hourly Wage	\$35.65	\$35.65	\$33.87	\$41.00
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.45%	16.91%	15.30%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Weekly Supervision Cost	\$1,700.79	\$1,700.79	\$1,622.10	\$1,937.17
	- Number of Direct Care Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	\$6.15	\$6.15	\$5.86	\$7.00
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$36.67	\$36.83	\$34.85	\$41.77
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	Program Operations Cost per Billable Hour	\$1.81	\$1.81	\$1.81	\$1.81
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Billable Hour	\$5.25	\$5.27	\$5.00	\$5.94
Rate per Billable Hour		\$43.73	\$43.91	\$41.66	\$49.52

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

**Infant Development Program - Early Intervention Technicians,
Center/Facility Based, 1:1**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$18.97	\$18.97	\$18.97	\$18.02
	- Employee Benefit Rate (as a percent of wages)	21.47%	21.47%	21.47%	22.20%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$23.58	\$23.58	\$22.53
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Recordkeeping and Reporting	0.97	0.97	0.97	0.97
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Missed Appointments (not redirected to other tasks)	0.39	0.39	0.39	0.39
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97
	- Interdisciplinary team case reviews/planning	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	27.66	27.66	27.66	27.66
	Productivity Factor	1.25	1.25	1.25	1.25
Staff Cost After Productivity Adj. per Billable Hour		\$29.48	\$29.48	\$29.48	\$28.16
Facility	- Square Feet of Service Space	100	100	100	100
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00
	Annual Facility Cost	\$1,500.00	\$1,725.00	\$1,725.00	\$1,200.00
	Annual Billable Hours	1,438.32	\$1,438.32	\$1,438.32	\$1,438.32
	Facility Cost per Billable Hour	\$1.04	\$1.20	\$1.20	\$0.83
Supervision	- Supervisor Hourly Wage	\$35.65	\$35.65	\$35.65	\$33.87
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.45%	16.45%	16.91%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Weekly Supervision Cost	\$1,700.79	\$1,700.79	\$1,700.79	\$1,622.10
	- Number of Direct Care Staff Supervised	10	10	10	10
Supervision Cost per Billable Hour		\$6.15	\$6.15	\$6.15	\$5.86
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$36.67	\$36.83	\$36.83	\$34.85
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	Program Operations Cost per Billable Hour	\$1.81	\$1.81	\$1.81	\$1.81
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Billable Hour	\$5.25	\$5.27	\$5.27	\$5.00
Rate per Billable Hour		\$43.73	\$43.91	\$43.91	\$41.66

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

**Infant Development Program - Early Intervention Technicians,
Center/Facility Based, 1:2**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$18.97	\$18.02	\$18.02	\$21.82
	- Employee Benefit Rate (as a percent of wages)	21.47%	22.20%	22.20%	19.67%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$22.53	\$22.53	\$26.73
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Recordkeeping and Reporting	1.45	1.45	1.45	1.45
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Missed Appointments (not redirected to other tasks)	0.39	0.39	0.39	0.39
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97
	- Interdisciplinary team case reviews/planning	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	27.18	27.18	27.18	27.18
	Productivity Factor	1.27	1.27	1.27	1.27
Staff Cost After Productivity Adj. per Billable Hour		\$29.95	\$28.61	\$28.61	\$33.95
Facility	- Square Feet of Service Space	150	150	150	150
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50
	Annual Facility Cost	\$2,250.00	\$1,800.00	\$1,800.00	\$2,925.00
	Annual Billable Hours	1,413.36	\$1,413.36	\$1,413.36	\$1,413.36
	Facility Cost per Billable Hour	\$1.59	\$1.27	\$1.27	\$2.07
Supervision	- Supervisor Hourly Wage	\$35.65	\$33.87	\$33.87	\$41.00
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.91%	16.91%	15.30%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Weekly Supervision Cost	\$1,700.79	\$1,622.10	\$1,622.10	\$1,937.17
	- Number of Direct Care Staff Supervised	10	10	10	10
Supervision Cost per Billable Hour		\$6.26	\$5.97	\$5.97	\$7.13
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$37.80	\$35.85	\$35.85	\$43.15
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	Program Operations Cost per Billable Hour	\$1.84	\$1.84	\$1.84	\$1.84
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Billable Hour	\$5.41	\$5.14	\$5.14	\$6.14
Cost per Billable Hour		\$45.05	\$42.83	\$42.83	\$51.13
- Rate Premium		10%	10%	10%	10%
- Number of Individuals Served		2	2	2	2
Rate per Billable Hour		\$24.78	\$23.56	\$23.56	\$28.12

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

**Infant Development Program - Early Intervention Technicians,
Center/Facility Based, 1:2**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$18.97	\$18.02	\$21.82	\$18.02
	- Employee Benefit Rate (as a percent of wages)	21.47%	22.20%	19.67%	22.20%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$22.53	\$26.73	\$22.53
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Recordkeeping and Reporting	1.45	1.45	1.45	1.45
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Missed Appointments (not redirected to other tasks)	0.39	0.39	0.39	0.39
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97
	- Interdisciplinary team case reviews/planning	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	27.18	27.18	27.18	27.18
	Productivity Factor	1.27	1.27	1.27	1.27
Staff Cost After Productivity Adj. per Billable Hour		\$29.95	\$28.61	\$33.95	\$28.61
Facility	- Square Feet of Service Space	150	150	150	150
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00
	Annual Facility Cost	\$2,250.00	\$1,800.00	\$2,925.00	\$1,800.00
	Annual Billable Hours	1,413.36	\$1,413.36	\$1,413.36	\$1,413.36
	Facility Cost per Billable Hour	\$1.59	\$1.27	\$2.07	\$1.27
Supervision	- Supervisor Hourly Wage	\$35.65	\$33.87	\$41.00	\$33.87
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.91%	15.30%	16.91%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Weekly Supervision Cost	\$1,700.79	\$1,622.10	\$1,937.17	\$1,622.10
	- Number of Direct Care Staff Supervised	10	10	10	10
Supervision Cost per Billable Hour		\$6.26	\$5.97	\$7.13	\$5.97
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$37.80	\$35.85	\$43.15	\$35.85
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	Program Operations Cost per Billable Hour	\$1.84	\$1.84	\$1.84	\$1.84
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Billable Hour	\$5.41	\$5.14	\$6.14	\$5.14
Cost per Billable Hour		\$45.05	\$42.83	\$51.13	\$42.83
- Rate Premium		10%	10%	10%	10%
- Number of Individuals Served		2	2	2	2
Rate per Billable Hour		\$24.78	\$23.56	\$28.12	\$23.56

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

**Infant Development Program - Early Intervention Technicians,
Center/Facility Based, 1:2**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$18.97	\$18.02	\$18.97	\$18.97
	- Employee Benefit Rate (as a percent of wages)	21.47%	22.20%	21.47%	21.47%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$22.53	\$23.58	\$23.58
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Recordkeeping and Reporting	1.45	1.45	1.45	1.45
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Missed Appointments (not redirected to other tasks)	0.39	0.39	0.39	0.39
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97
	- Interdisciplinary team case reviews/planning	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	27.18	27.18	27.18	27.18
	Productivity Factor	1.27	1.27	1.27	1.27
Staff Cost After Productivity Adj. per Billable Hour		\$29.95	\$28.61	\$29.95	\$29.95
Facility	- Square Feet of Service Space	150	150	150	150
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25
	Annual Facility Cost	\$2,250.00	\$1,800.00	\$2,587.50	\$2,587.50
	Annual Billable Hours	1,413.36	\$1,413.36	\$1,413.36	\$1,413.36
	Facility Cost per Billable Hour	\$1.59	\$1.27	\$1.83	\$1.83
Supervision	- Supervisor Hourly Wage	\$35.65	\$33.87	\$35.65	\$35.65
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.91%	16.45%	16.45%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Weekly Supervision Cost	\$1,700.79	\$1,622.10	\$1,700.79	\$1,700.79
	- Number of Direct Care Staff Supervised	10	10	10	10
Supervision Cost per Billable Hour		\$6.26	\$5.97	\$6.26	\$6.26
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$37.80	\$35.85	\$38.04	\$38.04
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	Program Operations Cost per Billable Hour	\$1.84	\$1.84	\$1.84	\$1.84
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Billable Hour	\$5.41	\$5.14	\$5.44	\$5.44
Cost per Billable Hour		\$45.05	\$42.83	\$45.32	\$45.32
- Rate Premium		10%	10%	10%	10%
- Number of Individuals Served		2	2	2	2
Rate per Billable Hour		\$24.78	\$23.56	\$24.93	\$24.93

DDS Vendor Rate Study - Rate Models
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**Infant Development Program - Early Intervention Technicians,
Center/Facility Based, 1:2**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$18.97	\$18.97	\$18.97	\$18.97
	- Employee Benefit Rate (as a percent of wages)	21.47%	21.47%	21.47%	21.47%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$23.58	\$23.58	\$23.58
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Recordkeeping and Reporting	1.45	1.45	1.45	1.45
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Missed Appointments (not redirected to other tasks)	0.39	0.39	0.39	0.39
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97
	- Interdisciplinary team case reviews/planning	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	27.18	27.18	27.18	27.18
	Productivity Factor	1.27	1.27	1.27	1.27
Staff Cost After Productivity Adj. per Billable Hour		\$29.95	\$29.95	\$29.95	\$29.95
Facility	- Square Feet of Service Space	150	150	150	150
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25
	Annual Facility Cost	\$2,250.00	\$2,587.50	\$2,587.50	\$2,587.50
	Annual Billable Hours	1,413.36	\$1,413.36	\$1,413.36	\$1,413.36
	Facility Cost per Billable Hour	\$1.59	\$1.83	\$1.83	\$1.83
Supervision	- Supervisor Hourly Wage	\$35.65	\$35.65	\$35.65	\$35.65
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.45%	16.45%	16.45%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Weekly Supervision Cost	\$1,700.79	\$1,700.79	\$1,700.79	\$1,700.79
	- Number of Direct Care Staff Supervised	10	10	10	10
Supervision Cost per Billable Hour		\$6.26	\$6.26	\$6.26	\$6.26
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$37.80	\$38.04	\$38.04	\$38.04
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	Program Operations Cost per Billable Hour	\$1.84	\$1.84	\$1.84	\$1.84
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Billable Hour	\$5.41	\$5.44	\$5.44	\$5.44
Cost per Billable Hour		\$45.05	\$45.32	\$45.32	\$45.32
- Rate Premium		10%	10%	10%	10%
- Number of Individuals Served		2	2	2	2
Rate per Billable Hour		\$24.78	\$24.93	\$24.93	\$24.93

DDS Vendor Rate Study - Rate Models
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**Infant Development Program - Early Intervention Technicians,
Center/Facility Based, 1:2**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$18.97	\$18.97	\$18.97	\$18.97
	- Employee Benefit Rate (as a percent of wages)	21.47%	21.47%	21.47%	21.47%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$23.58	\$23.58	\$23.58
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Recordkeeping and Reporting	1.45	1.45	1.45	1.45
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Missed Appointments (not redirected to other tasks)	0.39	0.39	0.39	0.39
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97
	- Interdisciplinary team case reviews/planning	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	27.18	27.18	27.18	27.18
	Productivity Factor	1.27	1.27	1.27	1.27
Staff Cost After Productivity Adj. per Billable Hour		\$29.95	\$29.95	\$29.95	\$29.95
Facility	- Square Feet of Service Space	150	150	150	150
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00
	Annual Facility Cost	\$2,250.00	\$2,587.50	\$2,587.50	\$1,800.00
	Annual Billable Hours	1,413.36	\$1,413.36	\$1,413.36	\$1,413.36
	Facility Cost per Billable Hour	\$1.59	\$1.83	\$1.83	\$1.27
Supervision	- Supervisor Hourly Wage	\$35.65	\$35.65	\$35.65	\$35.65
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.45%	16.45%	16.45%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Weekly Supervision Cost	\$1,700.79	\$1,700.79	\$1,700.79	\$1,700.79
	- Number of Direct Care Staff Supervised	10	10	10	10
Supervision Cost per Billable Hour		\$6.26	\$6.26	\$6.26	\$6.26
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$37.80	\$38.04	\$38.04	\$37.48
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	Program Operations Cost per Billable Hour	\$1.84	\$1.84	\$1.84	\$1.84
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Billable Hour	\$5.41	\$5.44	\$5.44	\$5.36
Cost per Billable Hour		\$45.05	\$45.32	\$45.32	\$44.68
- Rate Premium		10%	10%	10%	10%
- Number of Individuals Served		2	2	2	2
Rate per Billable Hour		\$24.78	\$24.93	\$24.93	\$24.57

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**Infant Development Program - Early Intervention Technicians,
Center/Facility Based, 1:2**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$18.97	\$18.97	\$18.02	\$21.82
	- Employee Benefit Rate (as a percent of wages)	21.47%	21.47%	22.20%	19.67%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$23.58	\$22.53	\$26.73
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Recordkeeping and Reporting	1.45	1.45	1.45	1.45
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Missed Appointments (not redirected to other tasks)	0.39	0.39	0.39	0.39
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97
	- Interdisciplinary team case reviews/planning	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	27.18	27.18	27.18	27.18
	Productivity Factor	1.27	1.27	1.27	1.27
Staff Cost After Productivity Adj. per Billable Hour		\$29.95	\$29.95	\$28.61	\$33.95
Facility	- Square Feet of Service Space	150	150	150	150
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50
	Annual Facility Cost	\$2,250.00	\$2,587.50	\$1,800.00	\$2,925.00
	Annual Billable Hours	1,413.36	\$1,413.36	\$1,413.36	\$1,413.36
	Facility Cost per Billable Hour	\$1.59	\$1.83	\$1.27	\$2.07
Supervision	- Supervisor Hourly Wage	\$35.65	\$35.65	\$33.87	\$41.00
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.45%	16.91%	15.30%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Weekly Supervision Cost	\$1,700.79	\$1,700.79	\$1,622.10	\$1,937.17
	- Number of Direct Care Staff Supervised	10	10	10	10
Supervision Cost per Billable Hour		\$6.26	\$6.26	\$5.97	\$7.13
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$37.80	\$38.04	\$35.85	\$43.15
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	Program Operations Cost per Billable Hour	\$1.84	\$1.84	\$1.84	\$1.84
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Billable Hour	\$5.41	\$5.44	\$5.14	\$6.14
Cost per Billable Hour		\$45.05	\$45.32	\$42.83	\$51.13
- Rate Premium		10%	10%	10%	10%
- Number of Individuals Served		2	2	2	2
Rate per Billable Hour		\$24.78	\$24.93	\$23.56	\$28.12

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**Infant Development Program - Early Intervention Technicians,
Center/Facility Based, 1:2**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$18.97	\$18.97	\$18.97	\$18.02
	- Employee Benefit Rate (as a percent of wages)	21.47%	21.47%	21.47%	22.20%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$23.58	\$23.58	\$22.53
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Recordkeeping and Reporting	1.45	1.45	1.45	1.45
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Missed Appointments (not redirected to other tasks)	0.39	0.39	0.39	0.39
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97
	- Interdisciplinary team case reviews/planning	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	27.18	27.18	27.18	27.18
	Productivity Factor	1.27	1.27	1.27	1.27
Staff Cost After Productivity Adj. per Billable Hour		\$29.95	\$29.95	\$29.95	\$28.61
Facility	- Square Feet of Service Space	150	150	150	150
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00
	Annual Facility Cost	\$2,250.00	\$2,587.50	\$2,587.50	\$1,800.00
	Annual Billable Hours	1,413.36	\$1,413.36	\$1,413.36	\$1,413.36
	Facility Cost per Billable Hour	\$1.59	\$1.83	\$1.83	\$1.27
Supervision	- Supervisor Hourly Wage	\$35.65	\$35.65	\$35.65	\$33.87
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.45%	16.45%	16.91%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Weekly Supervision Cost	\$1,700.79	\$1,700.79	\$1,700.79	\$1,622.10
	- Number of Direct Care Staff Supervised	10	10	10	10
Supervision Cost per Billable Hour		\$6.26	\$6.26	\$6.26	\$5.97
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$37.80	\$38.04	\$38.04	\$35.85
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	Program Operations Cost per Billable Hour	\$1.84	\$1.84	\$1.84	\$1.84
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Billable Hour	\$5.41	\$5.44	\$5.44	\$5.14
Cost per Billable Hour		\$45.05	\$45.32	\$45.32	\$42.83
- Rate Premium		10%	10%	10%	10%
- Number of Individuals Served		2	2	2	2
Rate per Billable Hour		\$24.78	\$24.93	\$24.93	\$23.56

DDS Vendor Rate Study - Rate Models
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**Infant Development Program - Early Intervention Technicians,
Center/Facility Based, 1:3**

		Base Model	Alta	Central Valley	East Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$18.97	\$18.02	\$18.02	\$21.82
	- Employee Benefit Rate (as a percent of wages)	21.47%	22.20%	22.20%	19.67%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$22.53	\$22.53	\$26.73
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Recordkeeping and Reporting	1.84	1.84	1.84	1.84
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Missed Appointments (not redirected to other tasks)	0.39	0.39	0.39	0.39
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97
	- Interdisciplinary team case reviews/planning	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	26.79	26.79	26.79	26.79
	Productivity Factor	1.29	1.29	1.29	1.29
	Staff Cost After Productivity Adj. per Billable Hour	\$30.42	\$29.06	\$29.06	\$34.48
Facility	- Square Feet of Service Space	200	200	200	200
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$12.00	\$19.50
	Annual Facility Cost	\$3,000.00	\$2,400.00	\$2,400.00	\$3,900.00
	Annual Billable Hours	1,393.08	1,393.08	1,393.08	1,393.08
	Facility Cost per Billable Hour	\$2.15	\$1.72	\$1.72	\$2.80
Supervision	- Supervisor Hourly Wage	\$35.65	\$33.87	\$33.87	\$41.00
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.91%	16.91%	15.30%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Weekly Supervision Cost	\$1,700.79	\$1,622.10	\$1,622.10	\$1,937.17
	- Number of Direct Care Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	\$6.35	\$6.05	\$6.05	\$7.23
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$38.92	\$36.83	\$36.83	\$44.51
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	Program Operations Cost per Billable Hour	\$1.87	\$1.87	\$1.87	\$1.87
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Billable Hour	\$5.56	\$5.28	\$5.28	\$6.32
	Cost per Billable Hour	\$46.35	\$43.98	\$43.98	\$52.70
	- Rate Premium	20%	20%	20%	20%
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	\$18.54	\$17.59	\$17.59	\$21.08

DDS Vendor Rate Study - Rate Models
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**Infant Development Program - Early Intervention Technicians,
Center/Facility Based, 1:3**

		Base Model	Far Northern	Golden Gate	Inland
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$18.97	\$18.02	\$21.82	\$18.02
	- Employee Benefit Rate (as a percent of wages)	21.47%	22.20%	19.67%	22.20%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$22.53	\$26.73	\$22.53
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Recordkeeping and Reporting	1.84	1.84	1.84	1.84
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Missed Appointments (not redirected to other tasks)	0.39	0.39	0.39	0.39
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97
	- Interdisciplinary team case reviews/planning	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	26.79	26.79	26.79	26.79
	Productivity Factor	1.29	1.29	1.29	1.29
Staff Cost After Productivity Adj. per Billable Hour		\$30.42	\$29.06	\$34.48	\$29.06
Facility	- Square Feet of Service Space	200	200	200	200
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$19.50	\$12.00
	Annual Facility Cost	\$3,000.00	\$2,400.00	\$3,900.00	\$2,400.00
	Annual Billable Hours	1,393.08	1,393.08	1,393.08	1,393.08
	Facility Cost per Billable Hour	\$2.15	\$1.72	\$2.80	\$1.72
Supervision	- Supervisor Hourly Wage	\$35.65	\$33.87	\$41.00	\$33.87
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.91%	15.30%	16.91%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Weekly Supervision Cost	\$1,700.79	\$1,622.10	\$1,937.17	\$1,622.10
	- Number of Direct Care Staff Supervised	10	10	10	10
Supervision Cost per Billable Hour		\$6.35	\$6.05	\$7.23	\$6.05
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$38.92	\$36.83	\$44.51	\$36.83
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	Program Operations Cost per Billable Hour	\$1.87	\$1.87	\$1.87	\$1.87
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Billable Hour	\$5.56	\$5.28	\$6.32	\$5.28
Cost per Billable Hour		\$46.35	\$43.98	\$52.70	\$43.98
- Rate Premium		20%	20%	20%	20%
- Number of Individuals Served		3	3	3	3
Rate per Billable Hour		\$18.54	\$17.59	\$21.08	\$17.59

DDS Vendor Rate Study - Rate Models
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**Infant Development Program - Early Intervention Technicians,
Center/Facility Based, 1:3**

		Base Model	Kern	Eastern LA	Lanterman
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$18.97	\$18.02	\$18.97	\$18.97
	- Employee Benefit Rate (as a percent of wages)	21.47%	22.20%	21.47%	21.47%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$22.53	\$23.58	\$23.58
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Recordkeeping and Reporting	1.84	1.84	1.84	1.84
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Missed Appointments (not redirected to other tasks)	0.39	0.39	0.39	0.39
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97
	- Interdisciplinary team case reviews/planning	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	26.79	26.79	26.79	26.79
	Productivity Factor	1.29	1.29	1.29	1.29
	Staff Cost After Productivity Adj. per Billable Hour	\$30.42	\$29.06	\$30.42	\$30.42
Facility	- Square Feet of Service Space	200	200	200	200
	- Annual Cost per Square Foot	\$15.00	\$12.00	\$17.25	\$17.25
	Annual Facility Cost	\$3,000.00	\$2,400.00	\$3,450.00	\$3,450.00
	Annual Billable Hours	1,393.08	1,393.08	1,393.08	1,393.08
	Facility Cost per Billable Hour	\$2.15	\$1.72	\$2.48	\$2.48
Supervision	- Supervisor Hourly Wage	\$35.65	\$33.87	\$35.65	\$35.65
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.91%	16.45%	16.45%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Weekly Supervision Cost	\$1,700.79	\$1,622.10	\$1,700.79	\$1,700.79
	- Number of Direct Care Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	\$6.35	\$6.05	\$6.35	\$6.35
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$38.92	\$36.83	\$39.25	\$39.25
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	Program Operations Cost per Billable Hour	\$1.87	\$1.87	\$1.87	\$1.87
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Billable Hour	\$5.56	\$5.28	\$5.61	\$5.61
	Cost per Billable Hour	\$46.35	\$43.98	\$46.73	\$46.73
	- Rate Premium	20%	20%	20%	20%
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	\$18.54	\$17.59	\$18.69	\$18.69

DDS Vendor Rate Study - Rate Models
prepared for California Department of Developmental Services

**Infant Development Program - Early Intervention Technicians,
Center/Facility Based, 1:3**

		Base Model	Harbor	North LA	San Gabriel/ Pomona
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$18.97	\$18.97	\$18.97	\$18.97
	- Employee Benefit Rate (as a percent of wages)	21.47%	21.47%	21.47%	21.47%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$23.58	\$23.58	\$23.58
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Recordkeeping and Reporting	1.84	1.84	1.84	1.84
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Missed Appointments (not redirected to other tasks)	0.39	0.39	0.39	0.39
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97
	- Interdisciplinary team case reviews/planning	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	26.79	26.79	26.79	26.79
	Productivity Factor	1.29	1.29	1.29	1.29
	Staff Cost After Productivity Adj. per Billable Hour	\$30.42	\$30.42	\$30.42	\$30.42
Facility	- Square Feet of Service Space	200	200	200	200
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$17.25
	Annual Facility Cost	\$3,000.00	\$3,450.00	\$3,450.00	\$3,450.00
	Annual Billable Hours	1,393.08	1,393.08	1,393.08	1,393.08
	Facility Cost per Billable Hour	\$2.15	\$2.48	\$2.48	\$2.48
Supervision	- Supervisor Hourly Wage	\$35.65	\$35.65	\$35.65	\$35.65
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.45%	16.45%	16.45%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Weekly Supervision Cost	\$1,700.79	\$1,700.79	\$1,700.79	\$1,700.79
	- Number of Direct Care Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	\$6.35	\$6.35	\$6.35	\$6.35
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$38.92	\$39.25	\$39.25	\$39.25
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	Program Operations Cost per Billable Hour	\$1.87	\$1.87	\$1.87	\$1.87
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Billable Hour	\$5.56	\$5.61	\$5.61	\$5.61
	Cost per Billable Hour	\$46.35	\$46.73	\$46.73	\$46.73
	- Rate Premium	20%	20%	20%	20%
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	\$18.54	\$18.69	\$18.69	\$18.69

DDS Vendor Rate Study - Rate Models
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**Infant Development Program - Early Intervention Technicians,
Center/Facility Based, 1:3**

		Base Model	S. Central LA	Westside	North Bay
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$18.97	\$18.97	\$18.97	\$18.97
	- Employee Benefit Rate (as a percent of wages)	21.47%	21.47%	21.47%	21.47%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$23.58	\$23.58	\$23.58
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Recordkeeping and Reporting	1.84	1.84	1.84	1.84
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Missed Appointments (not redirected to other tasks)	0.39	0.39	0.39	0.39
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97
	- Interdisciplinary team case reviews/planning	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	26.79	26.79	26.79	26.79
	Productivity Factor	1.29	1.29	1.29	1.29
	Staff Cost After Productivity Adj. per Billable Hour	\$30.42	\$30.42	\$30.42	\$30.42
Facility	- Square Feet of Service Space	200	200	200	200
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00
	Annual Facility Cost	\$3,000.00	\$3,450.00	\$3,450.00	\$2,400.00
	Annual Billable Hours	1,393.08	1,393.08	1,393.08	1,393.08
	Facility Cost per Billable Hour	\$2.15	\$2.48	\$2.48	\$1.72
Supervision	- Supervisor Hourly Wage	\$35.65	\$35.65	\$35.65	\$35.65
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.45%	16.45%	16.45%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Weekly Supervision Cost	\$1,700.79	\$1,700.79	\$1,700.79	\$1,700.79
	- Number of Direct Care Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	\$6.35	\$6.35	\$6.35	\$6.35
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$38.92	\$39.25	\$39.25	\$38.49
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	Program Operations Cost per Billable Hour	\$1.87	\$1.87	\$1.87	\$1.87
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Billable Hour	\$5.56	\$5.61	\$5.61	\$5.50
	Cost per Billable Hour	\$46.35	\$46.73	\$46.73	\$45.86
	- Rate Premium	20%	20%	20%	20%
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	\$18.54	\$18.69	\$18.69	\$18.34

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**Infant Development Program - Early Intervention Technicians,
Center/Facility Based, 1:3**

		Base Model	Orange County	Redwood Coast	San Andreas
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$18.97	\$18.97	\$18.02	\$21.82
	- Employee Benefit Rate (as a percent of wages)	21.47%	21.47%	22.20%	19.67%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$23.58	\$22.53	\$26.73
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Recordkeeping and Reporting	1.84	1.84	1.84	1.84
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Missed Appointments (not redirected to other tasks)	0.39	0.39	0.39	0.39
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97
	- Interdisciplinary team case reviews/planning	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	26.79	26.79	26.79	26.79
	Productivity Factor	1.29	1.29	1.29	1.29
	Staff Cost After Productivity Adj. per Billable Hour	\$30.42	\$30.42	\$29.06	\$34.48
Facility	- Square Feet of Service Space	200	200	200	200
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$12.00	\$19.50
	Annual Facility Cost	\$3,000.00	\$3,450.00	\$2,400.00	\$3,900.00
	Annual Billable Hours	1,393.08	1,393.08	1,393.08	1,393.08
	Facility Cost per Billable Hour	\$2.15	\$2.48	\$1.72	\$2.80
Supervision	- Supervisor Hourly Wage	\$35.65	\$35.65	\$33.87	\$41.00
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.45%	16.91%	15.30%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Weekly Supervision Cost	\$1,700.79	\$1,700.79	\$1,622.10	\$1,937.17
	- Number of Direct Care Staff Supervised	10	10	10	10
	Supervision Cost per Billable Hour	\$6.35	\$6.35	\$6.05	\$7.23
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$38.92	\$39.25	\$36.83	\$44.51
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	Program Operations Cost per Billable Hour	\$1.87	\$1.87	\$1.87	\$1.87
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Billable Hour	\$5.56	\$5.61	\$5.28	\$6.32
	Cost per Billable Hour	\$46.35	\$46.73	\$43.98	\$52.70
	- Rate Premium	20%	20%	20%	20%
	- Number of Individuals Served	3	3	3	3
	Rate per Billable Hour	\$18.54	\$18.69	\$17.59	\$21.08

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**Infant Development Program - Early Intervention Technicians,
Center/Facility Based, 1:3**

		Base Model	San Diego	Tri-Counties	Valley Mountain
Unit of Service		Hour	Hour	Hour	Hour
Direct Care Staff Wages and Benefits	- Percent of Direct Care Staff Working Full-Time	70%	70%	70%	70%
	- Direct Care Staff Hourly Wage	\$18.97	\$18.97	\$18.97	\$18.02
	- Employee Benefit Rate (as a percent of wages)	21.47%	21.47%	21.47%	22.20%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Hourly Staff Cost Before Productivity Adj. (wages + benefits)	\$23.58	\$23.58	\$23.58	\$22.53
	<i>Productivity Adjustments</i>				
	Total Hours	34.60	34.60	34.60	34.60
	- Recordkeeping and Reporting	1.84	1.84	1.84	1.84
	- Supervision and Other Employer Time	0.90	0.90	0.90	0.90
	- Missed Appointments (not redirected to other tasks)	0.39	0.39	0.39	0.39
	- Program Set-Up/ Clean-Up	0.97	0.97	0.97	0.97
	- Interdisciplinary team case reviews/planning	-	-	-	-
	- Training	0.67	0.67	0.67	0.67
	- Paid Time Off	3.04	3.04	3.04	3.04
	"Billable" Hours	26.79	26.79	26.79	26.79
	Productivity Factor	1.29	1.29	1.29	1.29
Staff Cost After Productivity Adj. per Billable Hour		\$30.42	\$30.42	\$30.42	\$29.06
Facility	- Square Feet of Service Space	200	200	200	200
	- Annual Cost per Square Foot	\$15.00	\$17.25	\$17.25	\$12.00
	Annual Facility Cost	\$3,000.00	\$3,450.00	\$3,450.00	\$2,400.00
	Annual Billable Hours	1,393.08	1,393.08	1,393.08	1,393.08
	Facility Cost per Billable Hour	\$2.15	\$2.48	\$2.48	\$1.72
Supervision	- Supervisor Hourly Wage	\$35.65	\$35.65	\$35.65	\$33.87
	- Supervisor Benefit Rate (as a percent of wages)	16.45%	16.45%	16.45%	16.91%
	- Workers' Compensation Rate (as a percent of wages)	2.82%	2.82%	2.82%	2.82%
	Weekly Supervision Cost	\$1,700.79	\$1,700.79	\$1,700.79	\$1,622.10
	- Number of Direct Care Staff Supervised	10	10	10	10
Supervision Cost per Billable Hour		\$6.35	\$6.35	\$6.35	\$6.05
Admin. and Prog. Operations	Cost per Hour, Before Program Operations and Administration	\$38.92	\$39.25	\$39.25	\$36.83
	- Daily Program Operations Costs	\$10.00	\$10.00	\$10.00	\$10.00
	Program Operations Cost per Billable Hour	\$1.87	\$1.87	\$1.87	\$1.87
	- Administration Percent	12.0%	12.0%	12.0%	12.0%
	Administration Cost per Billable Hour	\$5.56	\$5.61	\$5.61	\$5.28
Cost per Billable Hour		\$46.35	\$46.73	\$46.73	\$43.98
- Rate Premium		20%	20%	20%	20%
- Number of Individuals Served		3	3	3	3
Rate per Billable Hour		\$18.54	\$18.69	\$18.69	\$17.59