

Vendor Rate Study
Development of Rate Models
Inland Regional Center

Rate Models

Prepared for Department of Developmental Services

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Table of Contents

| Rate Model Service | Service Code | Beginning on... |
|---|--|------------------------|
| Personal Assistance | 062 - Personal Assistance | Page 6 |
| Participant-Directed Personal Assistance | 456 - Participant-Directed Personal Assistance | Page 9 |
| Parent Coordinated Personal Assistance | 093 - Parent Coordinated Personal Assistance | Page 12 |
| Independent Living Program | 520 - Independent Living Program | Page 18 |
| Participant-Directed Independent Living | 457 - Participant-Directed Independent Living | Page 21 |
| Independent Living Specialist | 635 - Independent Living Specialist | Page 24 |
| Parent Coordinated Supported Living | 073 - Parent Coordinated Supported Living | Page 27 |
| Supported Living Services | 896 - Supported Living Services | Page 33 |
| Parenting Support Services | 108 - Parenting Support Services | Page 39 |
| Respite | 862 - Respite | Page 42 |
| Participant-Directed Respite | 465 - Participant-Directed Respite | Page 45 |
| Tutor Services | 680 - Tutor Services | Page 51 |
| Housekeeping | 860 - Housekeeping | Page 54 |
| Supplemental Prog. Supp. - Other Svcs | 111 - Supplemental Prog. Supp. - Other Svcs | Page 57 |
| Residential Facility Serving Adults - Staff Operated | 915 - Residential Facility Serving Adults - Staff Operated | Page 58 |
| Residential Facility Serving Children - Staff Operated | 920 - Residential Facility Serving Children - Staff Operated | Page 88 |
| Residential Facility Serving Adults - Owner Operated | 905 - Residential Facility Serving Adults - Owner Operated | Page 118 |
| Residential Facility Serving Children - Owner Operated | 910 - Residential Facility Serving Children - Owner Operated | Page 126 |
| Residential Facility Serving Adults or Children - Level 7 | 905 - Residential Facility Serving Adults - Owner Operated 910 - Residential Facility Serving Children - Owner Operated 915 - Residential Facility Serving Adults - Staff Operated 920 - Residential Facility Serving Children - Staff Operated | Page 134 |
| Residential Facility for Persons w/ Special Health Care Needs | 113 - ARFPSHN 163 - GHCSHN | Page 138 |
| Supplemental Residential Program Support | 109 - Supplemental Residential Program Support | Page 141 |
| Day Services | 531 - Day Services | Page 142 |
| Behavioral Day Services | 532 - Behavioral Day Services | Page 158 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Table of Contents

| Rate Model Service | Service Code | Beginning on... |
|---|--|------------------------|
| Medical Day Services | 533 - Medical Day Services | Page 162 |
| In-home/Mobile Day Program | 091 - In-home/Mobile Day Program | Page 168 |
| Participant-Directed Community-Based Training | 475 - Participant-Directed Community-Based Training | Page 171 |
| Supplemental Day Program Support | 110 - Supplemental Day Program Support | Page 177 |
| Transportation, Company | 875 - Transportation Company | Page 178 |
| Transportation, Additional Component | 880 - Transportation-Additional Component | Page 184 |
| Transportation Assistant | 882 - Transportation Assistant | Page 186 |
| Transportation Broker | 883 - Transportation Broker | Page 187 |
| Supported Employment-Group | 950 - Supported Employment-Group | Page 189 |
| Participant-Directed Supported Employment | 458 - Participant-Directed Supported Employment | Page 196 |
| Supported Employment-Individual | 952 - Supported Employment-Individual | Page 199 |
| Work Activity Program | 954 - Work Activity Program | Page 201 |
| Adaptive Skills Training | 605 - Adaptive Skills Training | Page 213 |
| Behavior Analyst | 612 - Behavior Analyst | Page 219 |
| Associate Behavior Analyst | 613 - Associate Behavior Analyst | Page 222 |
| Behavior Management Assistant | 615 - Behavior Management Assistant | Page 225 |
| Behavior Technician - Paraprofessional | 616 - Behavior Technician - Paraprofessional | Page 228 |
| Behavior Management Consultant | 620 - Behavior Management Consultant | Page 231 |
| Specialized Therapeutic Services | 116 - Early Start Specialized Therapeutic Services 117 - Specialized Therapeutic Services | Page 234 |
| Infant Development Program | 805 - Infant Development Program | Page 246 |

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Personal Supports & Training Services

| | | |
|---|-----|---------|
| Personal Assistance | 1:1 | \$36.35 |
| | 1:2 | \$20.18 |
| | 1:3 | \$14.80 |
| Participant-Directed Personal Assistance | 1:1 | \$23.72 |
| | 1:2 | \$13.28 |
| | 1:3 | \$9.66 |
| Parent Coordinated Personal Assistance | 1:1 | \$23.72 |
| | 1:2 | \$13.28 |
| | 1:3 | \$9.66 |
| Parent Coordinated Personal Assistance, OT Rate | 1:1 | \$28.13 |
| | 1:2 | \$15.47 |
| | 1:3 | \$11.25 |
| Independent Living Program | 1:1 | \$54.27 |
| | 1:2 | \$30.53 |
| | 1:3 | \$22.54 |
| Participant-Directed Independent Living | 1:1 | \$24.28 |
| | 1:2 | \$13.59 |
| | 1:3 | \$9.88 |
| Independent Living Specialist | 1:1 | \$42.55 |
| | 1:2 | \$23.94 |
| | 1:3 | \$17.68 |
| Parent Coordinated Supported Living | 1:1 | \$24.00 |
| | 1:2 | \$13.44 |
| | 1:3 | \$9.77 |
| Parent Coordinated Supported Living, OT Rate | 1:1 | \$28.50 |
| | 1:2 | \$15.68 |
| | 1:3 | \$11.40 |
| Supported Living Services | 1:1 | \$39.57 |
| | 1:2 | \$22.10 |
| | 1:3 | \$16.21 |
| Parenting Support Services | 1:1 | \$57.92 |
| | 1:2 | \$32.39 |
| | 1:3 | \$23.92 |
| Respite | 1:1 | \$35.27 |
| | 1:2 | \$19.57 |
| | 1:3 | \$14.34 |
| Participant-Directed Respite | 1:1 | \$23.72 |
| | 1:2 | \$13.28 |
| | 1:3 | \$9.66 |
| Participant-Directed Respite, OT Rate | 1:1 | \$28.13 |
| | 1:2 | \$15.47 |
| | 1:3 | \$11.25 |
| Tutor Services | 1:1 | \$56.09 |
| | 1:2 | \$31.56 |
| | 1:3 | \$23.30 |
| Housekeeping | 1:1 | \$33.50 |
| | 1:2 | \$18.43 |
| | 1:3 | \$13.40 |
| Supplemental Prog. Supp. - Other Svcs | | \$30.43 |

Residential Services

| | | |
|--|-------|-------------|
| Residential Facility Serving Adults - Staff Operated; 4 or Less Beds | Lvl 2 | \$6,457.82 |
| | Lvl 3 | \$8,080.53 |
| | Lvl 4 | \$9,428.87 |
| | Lvl 5 | \$11,702.47 |
| | Lvl 6 | \$13,066.98 |

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| | | |
|---|-------|-------------|
| Residential Facility Serving Adults - Staff Operated; 5 or More Beds | Lvl 2 | \$5,175.01 |
| | Lvl 3 | \$7,319.86 |
| | Lvl 4 | \$8,781.16 |
| | Lvl 5 | \$11,074.50 |
| | Lvl 6 | \$12,561.85 |
| Residential Facility Serving Children - Staff Operated; 4 or Less Beds | Lvl 2 | \$6,796.42 |
| | Lvl 3 | \$8,431.87 |
| | Lvl 4 | \$9,867.87 |
| | Lvl 5 | \$12,262.08 |
| | Lvl 6 | \$13,721.91 |
| Residential Facility Serving Children - Staff Operated; 5 or More Beds | Lvl 2 | \$5,425.78 |
| | Lvl 3 | \$7,645.89 |
| | Lvl 4 | \$9,195.03 |
| | Lvl 5 | \$11,620.20 |
| | Lvl 6 | \$13,203.08 |
| Residential Facility Serving Adults - Owner Operated; 4 or Less Beds | Lvl 2 | \$5,795.94 |
| | Lvl 3 | \$6,359.51 |
| Residential Facility Serving Adults - Owner Operated; 5 or More Beds | Lvl 2 | \$4,696.88 |
| | Lvl 3 | \$6,075.96 |
| Residential Facility Serving Children - Owner Operated; 4 or Less Beds | Lvl 2 | \$6,134.93 |
| | Lvl 3 | \$6,723.20 |
| Residential Facility Serving Children - Owner Operated; 5 or More Beds | Lvl 2 | \$4,947.91 |
| | Lvl 3 | \$6,389.86 |
| Residential Facility Serving Adults or Children | Lvl 7 | |
| ARFPSHN | | |
| GHCSHN | | |
| Supplemental Residential Prog. Supp. | | \$30.15 |

Day Services

| | | |
|--|------|----------|
| Day Services, Center/Facility, Hourly | 1:10 | \$5.55 |
| | 1:9 | \$6.05 |
| | 1:8 | \$6.66 |
| | 1:7 | \$7.44 |
| | 1:6 | \$8.51 |
| | 1:5 | \$10.00 |
| | 1:4 | \$12.23 |
| | 1:3 | \$15.92 |
| | 1:2 | \$23.33 |
| Day Services, Center/Facility, Daily | 1:10 | \$33.30 |
| | 1:9 | \$36.30 |
| | 1:8 | \$39.96 |
| | 1:7 | \$44.64 |
| | 1:6 | \$51.06 |
| | 1:5 | \$60.00 |
| | 1:4 | \$73.38 |
| | 1:3 | \$95.52 |
| | 1:2 | \$139.98 |
| Day Services, Community | 1:4 | \$14.82 |
| | 1:3 | \$19.49 |
| | 1:2 | \$28.69 |
| Tailored Day Services | | \$44.67 |
| Behavioral Day Services, Center/Facility | 1:3 | \$29.30 |
| | 1:2 | \$37.95 |
| Medical Day Services, Center/Facility | 1:3 | \$32.98 |
| | 1:2 | \$42.99 |
| Behavioral Day Services, Community | 1:3 | \$32.86 |
| | 1:2 | \$43.32 |

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| | | |
|--|-----|----------|
| Medical Day Services, Community | 1:3 | \$37.30 |
| | 1:2 | \$49.48 |
| In-home/Mobile Day Program, Hourly | 1:3 | \$16.50 |
| | 1:2 | \$24.56 |
| | 1:1 | \$44.03 |
| In-home/Mobile Day Program, Daily | 1:3 | \$99.00 |
| | 1:2 | \$147.36 |
| | 1:1 | \$264.18 |
| Participant-Directed Community-Based Training | 1:3 | \$9.93 |
| | 1:2 | \$13.53 |
| | 1:1 | \$24.60 |
| Participant-Directed Community-Based Training, OT Rate | 1:3 | \$11.49 |
| | 1:2 | \$15.80 |
| | 1:1 | \$28.73 |
| Supplemental Day Program Support | | \$30.64 |

Transportation

| | |
|--|---------|
| Transportation, Company (Small) | \$2.18 |
| Transportation, Company (Small), Non-Ambulatory | \$2.28 |
| Transportation, Company (Medium) | \$3.18 |
| Transportation, Company (Medium), Non-Ambulatory | \$3.31 |
| Transportation, Company (Large) | \$3.65 |
| Transportation, Company (Large), Non-Ambulatory | \$3.77 |
| Transportation, Additional Component | \$18.72 |
| Transportation, Additional Component, Non-Ambulatory | \$19.64 |
| Transportation Assistant | \$32.76 |
| Transportation Broker | \$3.54 |
| Transportation Broker, Non-Ambulatory | \$3.62 |

Employment Services

| | | |
|---|---------|---------|
| Supported Employment-Group | 1:8 | \$7.74 |
| | 1:7 | \$8.84 |
| | 1:6 | \$10.26 |
| | 1:5 | \$12.24 |
| | 1:4 | \$15.22 |
| | 1:3 | \$20.14 |
| | 1:2 | \$30.23 |
| Participant-Directed Supported Employment | 1:1 | \$32.83 |
| | 1:2 | \$18.06 |
| | 1:3 | \$13.25 |
| Supp Emp, Job Development | | \$65.65 |
| Supp Emp, Job Coaching | | \$54.23 |
| Work Activity Program | 1:35+ | \$2.77 |
| | 1:30-34 | \$2.90 |
| | 1:25-29 | \$3.16 |
| | 1:20-24 | \$3.55 |
| | 1:15-19 | \$4.14 |
| | 1:10-14 | \$5.24 |
| | 1:9 | \$6.47 |
| | 1:8 | \$7.10 |
| | 1:7 | \$7.89 |
| | 1:6 | \$8.98 |
| | 1:5 | \$10.48 |
| | 1:4 | \$12.74 |

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Professional Services

| | | |
|--|-----|----------|
| | 1:1 | \$143.06 |
| Adaptive Skills Training, Professional | 1:2 | \$82.65 |
| | 1:3 | \$61.40 |
| Adaptive Skills Training, Specialist | 1:1 | \$105.70 |
| | 1:2 | \$60.69 |
| | 1:3 | \$45.94 |
| Behavior Analyst | 1:1 | \$144.89 |
| | 1:2 | \$83.70 |
| | 1:3 | \$62.18 |
| Associate Behavior Analyst | 1:1 | \$74.20 |
| | 1:2 | \$42.61 |
| | 1:3 | \$32.25 |
| Behavior Management Assistant | 1:1 | \$74.20 |
| | 1:2 | \$42.61 |
| | 1:3 | \$32.25 |
| Behavior Technician - Paraprofessional | 1:1 | \$71.02 |
| | 1:2 | \$40.93 |
| | 1:3 | \$30.83 |
| Behavior Management Consultant | 1:1 | \$88.55 |
| | 1:2 | \$51.16 |
| | 1:3 | \$38.00 |

Specialized Services

| | | |
|--|-----|----------|
| Specialized Therapeutic Services, Professional, Home and Community- Based | 1:1 | \$143.06 |
| | 1:2 | \$82.65 |
| | 1:3 | \$61.40 |
| Specialized Therapeutic Services, Assistant, Home and Community-Based | 1:1 | \$106.32 |
| | 1:2 | \$61.33 |
| | 1:3 | \$46.21 |
| Specialized Therapeutic Services, Therapist, Professional, Center/Facility Based | 1:1 | \$112.35 |
| | 1:2 | \$64.35 |
| | 1:3 | \$47.43 |
| Specialized Therapeutic Services, Assistant, Center/Facility Based | 1:1 | \$84.34 |
| | 1:2 | \$48.15 |
| | 1:3 | \$36.27 |

Early Start

| | | |
|---|-----|----------|
| Infant Development Program, Early Intervention Specialist, Home and Community-Based | 1:1 | \$107.49 |
| | 1:2 | \$62.07 |
| | 1:3 | \$47.06 |
| Infant Development Program, Early Intervention Assistant, Home and Community-Based | 1:1 | \$74.52 |
| | 1:2 | \$42.76 |
| | 1:3 | \$32.34 |
| Infant Development Program, Early Intervention Technician, Home and Community-Based | 1:1 | \$56.33 |
| | 1:2 | \$31.59 |
| | 1:3 | \$23.41 |
| Infant Development Program, PT/OT/SLP, Home and Community- Based | 1:1 | \$151.89 |
| | 1:2 | \$87.96 |
| | 1:3 | \$65.27 |
| Infant Development Program, PT/OT/SLP Assistant, Home and Community-Based | 1:1 | \$124.86 |
| | 1:2 | \$72.34 |
| | 1:3 | \$53.90 |
| Infant Development Program, Audiologist, Home and Community- Based | 1:1 | \$164.56 |
| | 1:2 | \$95.29 |
| | 1:3 | \$70.71 |

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| | | |
|--|-----|----------|
| Infant Development Program, Family Therapist, Home and Community-Based | 1:1 | \$82.10 |
| | 1:2 | \$47.55 |
| | 1:3 | \$35.29 |
| Infant Development Program, Registered Nurse, Home and Community-Based | 1:1 | \$167.28 |
| | 1:2 | \$96.88 |
| | 1:3 | \$71.88 |
| Infant Development Program, Licensed Vocational Nurse, Home and Community-Based | 1:1 | \$112.02 |
| | 1:2 | \$64.90 |
| | 1:3 | \$48.36 |
| Infant Development Program, Registered Dietician, Home and Community-Based | 1:1 | \$122.72 |
| | 1:2 | \$71.07 |
| | 1:3 | \$52.74 |
| Infant Development Program, Social Worker, Home and Community-Based | 1:1 | \$110.17 |
| | 1:2 | \$63.81 |
| | 1:3 | \$47.34 |
| Infant Development Program, Psychologist, Home and Community-Based | 1:1 | \$153.82 |
| | 1:2 | \$89.07 |
| | 1:3 | \$66.10 |
| Infant Development Program, Early Intervention Specialist, Center/Facility Based | 1:1 | \$77.60 |
| | 1:2 | \$44.75 |
| | 1:3 | \$33.86 |
| Infant Development Program, Early Intervention Assistant, Center/Facility Based | 1:1 | \$55.68 |
| | 1:2 | \$32.07 |
| | 1:3 | \$24.22 |
| Infant Development Program, Early Intervention Technician, Center/Facility Based | 1:1 | \$41.66 |
| | 1:2 | \$23.56 |
| | 1:3 | \$17.59 |
| Infant Development Program, PT/OT/SLP, Center/Facility Based | 1:1 | \$115.60 |
| | 1:2 | \$66.79 |
| | 1:3 | \$49.70 |
| Infant Development Program, PT/OT/SLP Assistant, Center/Facility Based | 1:1 | \$93.97 |
| | 1:2 | \$54.40 |
| | 1:3 | \$40.55 |
| Infant Development Program, Audiologist, Center/Facility Based | 1:1 | \$125.80 |
| | 1:2 | \$72.65 |
| | 1:3 | \$54.05 |
| Infant Development Program, Family Therapist, Center/Facility Based | 1:1 | \$59.49 |
| | 1:2 | \$34.50 |
| | 1:3 | \$25.78 |
| Infant Development Program, Registered Nurse, Center/Facility Based | 1:1 | \$127.99 |
| | 1:2 | \$73.91 |
| | 1:3 | \$54.98 |
| Infant Development Program, Licensed Vocational Nurse, Center/Facility Based | 1:1 | \$83.66 |
| | 1:2 | \$48.46 |
| | 1:3 | \$36.14 |
| Infant Development Program, Registered Dietician, Center/Facility Based | 1:1 | \$92.15 |
| | 1:2 | \$53.30 |
| | 1:3 | \$39.70 |
| Infant Development Program, Social Worker, Center/Facility Based | 1:1 | \$82.06 |
| | 1:2 | \$47.49 |
| | 1:3 | \$35.40 |
| Infant Development Program, Psychologist, Center/Facility Based | 1:1 | \$117.16 |
| | 1:2 | \$67.68 |
| | 1:3 | \$50.37 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
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Personal Assistance, 1:1

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$17.55 | \$16.67 |
| | - Employee Benefit Rate (as a percent of wages) | 22.59% | 23.38% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% | 4.83% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.36 | \$21.37 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Travel Time Between Individuals | 0.58 | 0.73 |
| | - Recordkeeping and Reporting | 0.58 | 0.58 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 28.83 | 28.68 |
| | Productivity Factor | 1.20 | 1.21 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$26.83 | \$25.86 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 60 | 75 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 52 | 65 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$36.40 | \$45.50 |
| | Mileage Cost per Billable Hour | \$1.26 | \$1.59 |
| Supervision | - Supervisor Hourly Wage | \$25.24 | \$23.98 |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.08% | 20.74% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% | 4.83% |
| | Hourly Supervisor Cost (wages + benefits) | \$31.53 | \$30.11 |
| | Weekly Supervision Cost | \$1,261.20 | \$1,204.40 |
| | - Number of Direct Care Staff Supervised | 15 | 15 |
| | Supervision Cost per Billable Hour | \$2.92 | \$2.80 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$31.01 | \$30.25 |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 |
| | Program Operations Cost per Billable Hour | \$1.73 | \$1.74 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$4.46 | \$4.36 |
| Rate per Billable Hour | | \$37.20 | \$36.35 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
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Personal Assistance, 1:2

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$17.55 | \$16.67 |
| | - Employee Benefit Rate (as a percent of wages) | 22.59% | 23.38% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% | 4.83% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.36 | \$21.37 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Travel Time Between Individuals | 0.58 | 0.73 |
| | - Recordkeeping and Reporting | 0.97 | 0.97 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 28.44 | 28.29 |
| | Productivity Factor | 1.22 | 1.22 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$27.28 | \$26.07 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 60 | 75 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 52 | 65 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$36.40 | \$45.50 |
| | Mileage Cost per Billable Hour | \$1.28 | \$1.61 |
| Supervision | - Supervisor Hourly Wage | \$25.24 | \$23.98 |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.08% | 20.74% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% | 4.83% |
| | Hourly Supervisor Cost (wages + benefits) | \$31.53 | \$30.11 |
| | Weekly Supervision Cost | \$1,261.20 | \$1,204.40 |
| | - Number of Direct Care Staff Supervised | 15 | 15 |
| | Supervision Cost per Billable Hour | \$2.96 | \$2.84 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$31.52 | \$30.52 |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 |
| | Program Operations Cost per Billable Hour | \$1.76 | \$1.77 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$4.54 | \$4.40 |
| | Cost per Billable Hour | \$37.82 | \$36.69 |
| | - Rate Premium | 10% | 10% |
| | - Number of Individuals Served | 2 | 2 |
| | Rate per Billable Hour | \$20.80 | \$20.18 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
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Personal Assistance, 1:3

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$17.55 | \$16.67 |
| | - Employee Benefit Rate (as a percent of wages) | 22.59% | 23.38% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% | 4.83% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.36 | \$21.37 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Travel Time Between Individuals | 0.58 | 0.73 |
| | - Recordkeeping and Reporting | 1.16 | 1.15 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 28.25 | 28.11 |
| | Productivity Factor | 1.22 | 1.23 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$27.28 | \$26.29 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 60 | 75 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 52 | 65 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$36.40 | \$45.50 |
| | Mileage Cost per Billable Hour | \$1.29 | \$1.62 |
| Supervision | - Supervisor Hourly Wage | \$25.24 | \$23.98 |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.08% | 20.74% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% | 4.83% |
| | Hourly Supervisor Cost (wages + benefits) | \$31.53 | \$30.11 |
| | Weekly Supervision Cost | \$1,261.20 | \$1,204.40 |
| | - Number of Direct Care Staff Supervised | 15 | 15 |
| | Supervision Cost per Billable Hour | \$2.98 | \$2.86 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$31.55 | \$30.77 |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 |
| | Program Operations Cost per Billable Hour | \$1.77 | \$1.78 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$4.54 | \$4.44 |
| | Cost per Billable Hour | \$37.86 | \$36.99 |
| | - Rate Premium | 20% | 20% |
| | - Number of Individuals Served | 3 | 3 |
| | Rate per Billable Hour | \$15.14 | \$14.80 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Participant-Directed Personal Assistance, 1:1

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$17.55 | \$16.67 |
| | - Employee Benefit Rate (as a percent of wages) | 22.59% | 23.38% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% | 4.83% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.36 | \$21.37 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Recordkeeping and Reporting | 0.39 | 0.39 |
| | - Training | 0.12 | 0.12 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 31.05 | 31.05 |
| | Productivity Factor | 1.11 | 1.11 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$24.82 | \$23.72 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$24.82 | \$23.72 |
| | - Daily Program Operations Costs | \$0.00 | \$0.00 |
| | Program Operations Cost per Billable Hour | \$0.00 | \$0.00 |
| | - Administration Percent | 0.0% | 0.0% |
| | Administration Cost per Billable Hour | \$0.00 | \$0.00 |
| Rate per Billable Hour | | \$24.82 | \$23.72 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Participant-Directed Personal Assistance, 1:2

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$17.55 | \$16.67 |
| | - Employee Benefit Rate (as a percent of wages) | 22.59% | 23.38% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% | 4.83% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.36 | \$21.37 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Recordkeeping and Reporting | 0.69 | 0.69 |
| | - Training | 0.12 | 0.12 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 30.75 | 30.75 |
| | Productivity Factor | 1.13 | 1.13 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$25.27 | \$24.15 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$25.27 | \$24.15 |
| | - Daily Program Operations Costs | \$0.00 | \$0.00 |
| | Program Operations Cost per Billable Hour | \$0.00 | \$0.00 |
| | - Administration Percent | 0.0% | 0.0% |
| | Administration Cost per Billable Hour | \$0.00 | \$0.00 |
| Cost per Billable Hour | | \$25.27 | \$24.15 |
| - Rate Premium | | 10% | 10% |
| - Number of Individuals Served | | 2 | 2 |
| Rate per Billable Hour | | \$13.90 | \$13.28 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Participant-Directed Personal Assistance, 1:3

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$17.55 | \$16.67 |
| | - Employee Benefit Rate (as a percent of wages) | 22.59% | 23.38% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% | 4.83% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.36 | \$21.37 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Recordkeeping and Reporting | 0.88 | 0.88 |
| | - Training | 0.12 | 0.12 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 30.56 | 30.56 |
| | Productivity Factor | 1.13 | 1.13 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$25.27 | \$24.15 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$25.27 | \$24.15 |
| | - Daily Program Operations Costs | \$0.00 | \$0.00 |
| | Program Operations Cost per Billable Hour | \$0.00 | \$0.00 |
| | - Administration Percent | 0.0% | 0.0% |
| | Administration Cost per Billable Hour | \$0.00 | \$0.00 |
| Cost per Billable Hour | | \$25.27 | \$24.15 |
| - Rate Premium | | 20% | 20% |
| - Number of Individuals Served | | 3 | 3 |
| Rate per Billable Hour | | \$10.11 | \$9.66 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Parent Coordinated Personal Assistance, 1:1

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$17.55 | \$16.67 |
| | - Employee Benefit Rate (as a percent of wages) | 22.59% | 23.38% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% | 4.83% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.36 | \$21.37 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Recordkeeping and Reporting | 0.39 | 0.39 |
| | - Training | 0.12 | 0.12 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 31.05 | 31.05 |
| | Productivity Factor | 1.11 | 1.11 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$24.82 | \$23.72 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$24.82 | \$23.72 |
| | - Daily Program Operations Costs | \$0.00 | \$0.00 |
| | Program Operations Cost per Billable Hour | \$0.00 | \$0.00 |
| | - Administration Percent | 0.0% | 0.0% |
| | Administration Cost per Billable Hour | \$0.00 | \$0.00 |
| Rate per Billable Hour | | \$24.82 | \$23.72 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Parent Coordinated Personal Assistance, 1:2

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$17.55 | \$16.67 |
| | - Employee Benefit Rate (as a percent of wages) | 22.59% | 23.38% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% | 4.83% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.36 | \$21.37 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Recordkeeping and Reporting | 0.69 | 0.69 |
| | - Training | 0.12 | 0.12 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 30.75 | 30.75 |
| | Productivity Factor | 1.13 | 1.13 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$25.27 | \$24.15 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$25.27 | \$24.15 |
| | - Daily Program Operations Costs | \$0.00 | \$0.00 |
| | Program Operations Cost per Billable Hour | \$0.00 | \$0.00 |
| | - Administration Percent | 0.0% | 0.0% |
| | Administration Cost per Billable Hour | \$0.00 | \$0.00 |
| Cost per Billable Hour | | \$25.27 | \$24.15 |
| - Rate Premium | | 10% | 10% |
| - Number of Individuals Served | | 2 | 2 |
| Rate per Billable Hour | | \$13.90 | \$13.28 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Parent Coordinated Personal Assistance, 1:3

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$17.55 | \$16.67 |
| | - Employee Benefit Rate (as a percent of wages) | 22.59% | 23.38% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% | 4.83% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.36 | \$21.37 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Recordkeeping and Reporting | 0.88 | 0.88 |
| | - Training | 0.12 | 0.12 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 30.56 | 30.56 |
| | Productivity Factor | 1.13 | 1.13 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$25.27 | \$24.15 |
| | | | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$25.27 | \$24.15 |
| | - Daily Program Operations Costs | \$0.00 | \$0.00 |
| | Program Operations Cost per Billable Hour | \$0.00 | \$0.00 |
| | - Administration Percent | 0.0% | 0.0% |
| | Administration Cost per Billable Hour | \$0.00 | \$0.00 |
| | | | |
| Cost per Billable Hour | | \$25.27 | \$24.15 |
| | | | |
| - Rate Premium | | 20% | 20% |
| - Number of Individuals Served | | 3 | 3 |
| Rate per Billable Hour | | \$10.11 | \$9.66 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Parent Coordinated Personal Assistance, 1:1 - Overtime

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Direct Care Staff Hourly Wage (time-and-a-half) | \$26.33 | \$25.01 |
| | - Employee Benefit Rate (as a percent of wages) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% # | 4.83% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$29.62 | \$28.13 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$29.62 | \$28.13 |
| | - Daily Program Operations Costs | \$0.00 | \$0.00 |
| | Program Operations Cost per Billable Hour | \$0.00 | \$0.00 |
| | - Administration Percent | 0.0% | 0.0% |
| | Administration Cost per Billable Hour | \$0.00 | \$0.00 |
| Rate per Billable Hour | | \$29.62 | \$28.13 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Parent Coordinated Personal Assistance, 1:2 - Overtime

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Direct Care Staff Hourly Wage (time-and-a-half) | \$26.33 | \$25.01 |
| | - Employee Benefit Rate (as a percent of wages) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% # | 4.83% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$29.62 | \$28.13 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$29.62 | \$28.13 |
| | - Daily Program Operations Costs | \$0.00 | \$0.00 |
| | Program Operations Cost per Billable Hour | \$0.00 | \$0.00 |
| | - Administration Percent | 0.0% | 0.0% |
| | Administration Cost per Billable Hour | \$0.00 | \$0.00 |
| Cost per Billable Hour | | \$29.62 | \$28.13 |
| - Rate Premium | | 10% | 10% |
| - Number of Individuals Served | | 2 | 2 |
| Rate per Billable Hour | | \$16.29 | \$15.47 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Parent Coordinated Personal Assistance, 1:3 - Overtime

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Direct Care Staff Hourly Wage (time-and-a-half) | \$26.33 | \$25.01 |
| | - Employee Benefit Rate (as a percent of wages) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% # | 4.83% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$29.62 | \$28.13 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$29.62 | \$28.13 |
| | - Daily Program Operations Costs | \$0.00 | \$0.00 |
| | Program Operations Cost per Billable Hour | \$0.00 | \$0.00 |
| | - Administration Percent | 0.0% | 0.0% |
| | Administration Cost per Billable Hour | \$0.00 | \$0.00 |
| Cost per Billable Hour | | \$29.62 | \$28.13 |
| - Rate Premium | | 20% | 20% |
| - Number of Individuals Served | | 3 | 3 |
| Rate per Billable Hour | | \$11.85 | \$11.25 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Independent Living Program, 1:1

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$23.71 | \$22.52 |
| | - Employee Benefit Rate (as a percent of wages) | 18.71% | 19.29% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% | 4.83% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$29.29 | \$27.95 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Travel Time Between Individuals | 2.32 | 2.90 |
| | - Recordkeeping and Reporting | 0.97 | 0.95 |
| | - Supervision and Other Employer Time | 0.90 | 0.88 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 26.70 | 26.16 |
| | Productivity Factor | 1.30 | 1.32 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$38.08 | \$36.89 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 150 | 188 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 130 | 163 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$91.00 | \$114.10 |
| | Mileage Cost per Billable Hour | \$3.41 | \$4.36 |
| Supervision | - Supervisor Hourly Wage | \$25.24 | \$23.98 |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.08% | 20.74% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% | 4.83% |
| | Hourly Supervisor Cost (wages + benefits) | \$31.53 | \$30.11 |
| | Weekly Supervision Cost | \$1,261.20 | \$1,204.40 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| Supervision Cost per Billable Hour | | \$4.72 | \$4.60 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$46.21 | \$45.85 |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 |
| | Program Operations Cost per Billable Hour | \$1.87 | \$1.91 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$6.56 | \$6.51 |
| Rate per Billable Hour | | \$54.64 | \$54.27 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Independent Living Program, 1:2

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$23.71 | \$22.52 |
| | - Employee Benefit Rate (as a percent of wages) | 18.71% | 19.29% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% | 4.83% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$29.29 | \$27.95 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Travel Time Between Individuals | 2.32 | 2.90 |
| | - Recordkeeping and Reporting | 1.54 | 1.51 |
| | - Supervision and Other Employer Time | 0.90 | 0.88 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 26.13 | 25.60 |
| | Productivity Factor | 1.32 | 1.35 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$38.66 | \$37.73 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 150 | 188 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 130 | 163 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$91.00 | \$114.10 |
| | Mileage Cost per Billable Hour | \$3.48 | \$4.46 |
| Supervision | - Supervisor Hourly Wage | \$25.24 | \$23.98 |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.08% | 20.74% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% | 4.83% |
| | Hourly Supervisor Cost (wages + benefits) | \$31.53 | \$30.11 |
| | Weekly Supervision Cost | \$1,261.20 | \$1,204.40 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| Supervision Cost per Billable Hour | | \$4.83 | \$4.70 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$46.97 | \$46.89 |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 |
| | Program Operations Cost per Billable Hour | \$1.91 | \$1.95 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$6.67 | \$6.66 |
| Cost per Billable Hour | | \$55.55 | \$55.50 |
| - Rate Premium | | 10% | 10% |
| - Number of Individuals Served | | 2 | 2 |
| Rate per Billable Hour | | \$30.55 | \$30.53 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Independent Living Program, 1:3

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$23.71 | \$22.52 |
| | - Employee Benefit Rate (as a percent of wages) | 18.71% | 19.29% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% | 4.83% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$29.29 | \$27.95 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Travel Time Between Individuals | 2.32 | 2.90 |
| | - Recordkeeping and Reporting | 1.94 | 1.90 |
| | - Supervision and Other Employer Time | 0.90 | 0.88 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 25.73 | 25.21 |
| | Productivity Factor | 1.34 | 1.37 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$39.25 | \$38.29 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 150 | 188 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 130 | 163 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$91.00 | \$114.10 |
| | Mileage Cost per Billable Hour | \$3.54 | \$4.53 |
| Supervision | - Supervisor Hourly Wage | \$25.24 | \$23.98 |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.08% | 20.74% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% | 4.83% |
| | Hourly Supervisor Cost (wages + benefits) | \$31.53 | \$30.11 |
| | Weekly Supervision Cost | \$1,261.20 | \$1,204.40 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| | Supervision Cost per Billable Hour | \$4.90 | \$4.78 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$47.69 | \$47.60 |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 |
| | Program Operations Cost per Billable Hour | \$1.94 | \$1.98 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$6.77 | \$6.76 |
| Cost per Billable Hour | | \$56.40 | \$56.34 |
| - Rate Premium | | 20% | 20% |
| - Number of Individuals Served | | 3 | 3 |
| Rate per Billable Hour | | \$22.56 | \$22.54 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Participant-Directed Independent Living, 1:1

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$18.01 | \$17.11 |
| | - Employee Benefit Rate (as a percent of wages) | 22.21% | 22.98% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% | 4.83% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.88 | \$21.87 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Recordkeeping and Reporting | 0.39 | 0.39 |
| | - Training | 0.12 | 0.12 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 31.05 | 31.05 |
| | Productivity Factor | 1.11 | 1.11 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$25.40 | \$24.28 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$25.40 | \$24.28 |
| | - Daily Program Operations Costs | \$0.00 | \$0.00 |
| | Program Operations Cost per Billable Hour | \$0.00 | \$0.00 |
| | - Administration Percent | 0.0% | 0.0% |
| | Administration Cost per Billable Hour | \$0.00 | \$0.00 |
| Rate per Billable Hour | | \$25.40 | \$24.28 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Participant-Directed Independent Living, 1:2

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$18.01 | \$17.11 |
| | - Employee Benefit Rate (as a percent of wages) | 22.21% | 22.98% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% | 4.83% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.88 | \$21.87 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Recordkeeping and Reporting | 0.69 | 0.69 |
| | - Training | 0.12 | 0.12 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 30.75 | 30.75 |
| | Productivity Factor | 1.13 | 1.13 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$25.85 | \$24.71 |
| | | | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$25.85 | \$24.71 |
| | - Daily Program Operations Costs | \$0.00 | \$0.00 |
| | Program Operations Cost per Billable Hour | \$0.00 | \$0.00 |
| | - Administration Percent | 0.0% | 0.0% |
| | Administration Cost per Billable Hour | \$0.00 | \$0.00 |
| | | | |
| Cost per Billable Hour | | \$25.85 | \$24.71 |
| | | | |
| - Rate Premium | | 10% | 10% |
| - Number of Individuals Served | | 2 | 2 |
| Rate per Billable Hour | | \$14.22 | \$13.59 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Participant-Directed Independent Living, 1:3

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$18.01 | \$17.11 |
| | - Employee Benefit Rate (as a percent of wages) | 22.21% | 22.98% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% | 4.83% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.88 | \$21.87 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Recordkeeping and Reporting | 0.88 | 0.88 |
| | - Training | 0.12 | 0.12 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 30.56 | 30.56 |
| | Productivity Factor | 1.13 | 1.13 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$25.85 | \$24.71 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$25.85 | \$24.71 |
| | - Daily Program Operations Costs | \$0.00 | \$0.00 |
| | Program Operations Cost per Billable Hour | \$0.00 | \$0.00 |
| | - Administration Percent | 0.0% | 0.0% |
| | Administration Cost per Billable Hour | \$0.00 | \$0.00 |
| Cost per Billable Hour | | \$25.85 | \$24.71 |
| - Rate Premium | | 20% | 20% |
| - Number of Individuals Served | | 3 | 3 |
| Rate per Billable Hour | | \$10.34 | \$9.88 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Independent Living Specialist, 1:1

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$23.71 | \$22.52 |
| | - Employee Benefit Rate (as a percent of wages) | 18.71% | 19.29% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% | 4.83% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$29.29 | \$27.95 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Travel Time Between Individuals | 2.32 | 2.90 |
| | - Recordkeeping and Reporting | 0.97 | 0.95 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 27.60 | 27.04 |
| | Productivity Factor | 1.25 | 1.28 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$36.61 | \$35.78 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 150 | 188 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 130 | 163 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$91.00 | \$114.10 |
| | Mileage Cost per Billable Hour | \$3.30 | \$4.22 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$39.91 | \$40.00 |
| | - Daily Program Operations Costs | \$0.00 | \$0.00 |
| | Program Operations Cost per Billable Hour | \$0.00 | \$0.00 |
| | - Administration Percent | 6.0% | 6.0% |
| | Administration Cost per Billable Hour | \$2.55 | \$2.55 |
| Rate per Billable Hour | | \$42.46 | \$42.55 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Independent Living Specialist, 1:2

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$23.71 | \$22.52 |
| | - Employee Benefit Rate (as a percent of wages) | 18.71% | 19.29% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% | 4.83% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$29.29 | \$27.95 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Travel Time Between Individuals | 2.32 | 2.90 |
| | - Recordkeeping and Reporting | 1.54 | 1.51 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 27.03 | 26.48 |
| | Productivity Factor | 1.28 | 1.31 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$37.49 | \$36.61 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 150 | 188 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 130 | 163 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$91.00 | \$114.10 |
| | Mileage Cost per Billable Hour | \$3.37 | \$4.31 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$40.86 | \$40.92 |
| | - Daily Program Operations Costs | \$0.00 | \$0.00 |
| | Program Operations Cost per Billable Hour | \$0.00 | \$0.00 |
| | - Administration Percent | 6.0% | 6.0% |
| | Administration Cost per Billable Hour | \$2.61 | \$2.61 |
| Cost per Billable Hour | | \$43.47 | \$43.53 |
| - Rate Premium | | 10% | 10% |
| - Number of Individuals Served | | 2 | 2 |
| Rate per Billable Hour | | \$23.91 | \$23.94 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Independent Living Specialist, 1:3

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$23.71 | \$22.52 |
| | - Employee Benefit Rate (as a percent of wages) | 18.71% | 19.29% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% | 4.83% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$29.29 | \$27.95 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Travel Time Between Individuals | 2.32 | 2.90 |
| | - Recordkeeping and Reporting | 1.94 | 1.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 26.63 | 26.09 |
| | Productivity Factor | 1.30 | 1.33 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$38.08 | \$37.17 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 150 | 188 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 130 | 163 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$91.00 | \$114.10 |
| | Mileage Cost per Billable Hour | \$3.42 | \$4.37 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$41.50 | \$41.54 |
| | - Daily Program Operations Costs | \$0.00 | \$0.00 |
| | Program Operations Cost per Billable Hour | \$0.00 | \$0.00 |
| | - Administration Percent | 6.0% | 6.0% |
| | Administration Cost per Billable Hour | \$2.65 | \$2.65 |
| Cost per Billable Hour | | \$44.15 | \$44.19 |
| - Rate Premium | | 20% | 20% |
| - Number of Individuals Served | | 3 | 3 |
| Rate per Billable Hour | | \$17.66 | \$17.68 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Parent Coordinated Supported Living, 1:1

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$17.78 | \$16.89 |
| | - Employee Benefit Rate (as a percent of wages) | 22.40% | 23.18% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% | 4.83% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.62 | \$21.62 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Recordkeeping and Reporting | 0.39 | 0.39 |
| | - Training | 0.12 | 0.12 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 31.05 | 31.05 |
| | Productivity Factor | 1.11 | 1.11 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$25.11 | \$24.00 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$25.11 | \$24.00 |
| | - Daily Program Operations Costs | \$0.00 | \$0.00 |
| | Program Operations Cost per Billable Hour | \$0.00 | \$0.00 |
| | - Administration Percent | 0.0% | 0.0% |
| | Administration Cost per Billable Hour | \$0.00 | \$0.00 |
| Rate per Billable Hour | | \$25.11 | \$24.00 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Parent Coordinated Supported Living, 1:2

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$17.78 | \$16.89 |
| | - Employee Benefit Rate (as a percent of wages) | 22.40% | 23.18% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% | 4.83% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.62 | \$21.62 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Recordkeeping and Reporting | 0.69 | 0.69 |
| | - Training | 0.12 | 0.12 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 30.75 | 30.75 |
| | Productivity Factor | 1.13 | 1.13 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$25.56 | \$24.43 |
| | | | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$25.56 | \$24.43 |
| | - Daily Program Operations Costs | \$0.00 | \$0.00 |
| | Program Operations Cost per Billable | \$0.00 | \$0.00 |
| | - Administration Percent | 0.0% | 0.0% |
| | Administration Cost per Billable Hour | \$0.00 | \$0.00 |
| | | | |
| Cost per Billable Hour | | \$25.56 | \$24.43 |
| | | | |
| - Rate Premium | | 10% | 10% |
| - Number of Individuals Served | | 2 | 2 |
| Rate per Billable Hour | | \$14.06 | \$13.44 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Parent Coordinated Supported Living, 1:3

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$17.78 | \$16.89 |
| | - Employee Benefit Rate (as a percent of wages) | 22.40% | 23.18% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% | 4.83% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.62 | \$21.62 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Recordkeeping and Reporting | 0.88 | 0.88 |
| | - Training | 0.12 | 0.12 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 30.56 | 30.56 |
| | Productivity Factor | 1.13 | 1.13 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$25.56 | \$24.43 |
| | | | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$25.56 | \$24.43 |
| | - Daily Program Operations Costs | \$0.00 | \$0.00 |
| | Program Operations Cost per Billable Hour | \$0.00 | \$0.00 |
| | - Administration Percent | 0.0% | 0.0% |
| | Administration Cost per Billable Hour | \$0.00 | \$0.00 |
| | Cost per Billable Hour | \$25.56 | \$24.43 |
| | - Rate Premium | 20% | 20% |
| | - Number of Individuals Served | 3 | 3 |
| | Rate per Billable Hour | \$10.22 | \$9.77 |
| | | | |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Parent Coordinated Supported Living, 1:1 - Overtime

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Direct Care Staff Hourly Wage (time-and-a-half) | \$26.67 | \$25.34 |
| | - Employee Benefit Rate (as a percent of wages) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% | 4.83% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$30.00 | \$28.50 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$30.00 | \$28.50 |
| | - Daily Program Operations Costs | \$0.00 | \$0.00 |
| | Program Operations Cost per Billable Hour | \$0.00 | \$0.00 |
| | - Administration Percent | 0.0% | 0.0% |
| | Administration Cost per Billable Hour | \$0.00 | \$0.00 |
| Rate per Billable Hour | | \$30.00 | \$28.50 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Parent Coordinated Supported Living, 1:2 - Overtime

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Direct Care Staff Hourly Wage (time-and-a-half) | \$26.67 | \$25.34 |
| | - Employee Benefit Rate (as a percent of wages) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% | 4.83% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$30.00 | \$28.50 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$30.00 | \$28.50 |
| | - Daily Program Operations Costs | \$0.00 | \$0.00 |
| | Program Operations Cost per Billable Hour | \$0.00 | \$0.00 |
| | - Administration Percent | 0.0% | 0.0% |
| | Administration Cost per Billable Hour | \$0.00 | \$0.00 |
| Cost per Billable Hour | | \$30.00 | \$28.50 |
| - Rate Premium | | 10% | 10% |
| - Number of Individuals Served | | 2 | 2 |
| Rate per Billable Hour | | \$16.50 | \$15.68 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Parent Coordinated Supported Living, 1:3 - Overtime

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Direct Care Staff Hourly Wage (time-and-a-half) | \$26.67 | \$25.34 |
| | - Employee Benefit Rate (as a percent of wages) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% | 4.83% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$30.00 | \$28.50 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$30.00 | \$28.50 |
| | - Daily Program Operations Costs | \$0.00 | \$0.00 |
| | Program Operations Cost per Billable Hour | \$0.00 | \$0.00 |
| | - Administration Percent | 0.0% | 0.0% |
| | Administration Cost per Billable Hour | \$0.00 | \$0.00 |
| Cost per Billable Hour | | \$30.00 | \$28.50 |
| - Rate Premium | | 20% | 20% |
| - Number of Individuals Served | | 3 | 3 |
| Rate per Billable Hour | | \$12.00 | \$11.40 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Supported Living Services, 1:1

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$17.78 | \$16.89 |
| | - Employee Benefit Rate (as a percent of wages) | 22.40% | 23.18% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% | 4.83% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.62 | \$21.62 |
| | - Direct Care Staff Hourly Overtime Wage (time-and-a-half) | \$26.67 | \$25.34 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% | 4.83% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$30.00 | \$28.50 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$22.99 | \$21.96 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 36.35 | 36.35 |
| | - Travel Time Between Individuals | 0.58 | 0.73 |
| | - Recordkeeping and Reporting | 0.58 | 0.58 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 30.58 | 30.43 |
| | Productivity Factor | 1.19 | 1.19 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$27.36 | \$26.13 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 100 | 125 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 86 | 107 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$60.20 | \$74.90 |
| | Mileage Cost per Billable Hour | \$1.97 | \$2.46 |
| Supervision | - Supervisor Hourly Wage | \$25.24 | \$23.98 |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.08% | 20.74% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% | 4.83% |
| | Hourly Supervisor Cost (wages + benefits) | \$31.53 | \$30.11 |
| | - Supervisor Hourly Overtime Wage (time-and-a-half) | \$37.86 | \$35.97 |
| | - Supervisor Benefit Rate (as a percent of wages) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% | 4.83% |
| | Hourly Supervisor Overtime Cost (wages + benefits) | \$42.58 | \$40.46 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Supervisor Cost | \$32.08 | \$30.63 |
| | Weekly Supervision Cost | \$1,346.36 | \$1,285.32 |
| Staff Meal Costs | - Number of Direct Care Staff Supervised | 10 | 10 |
| | Supervision Cost per Billable Hour | \$4.40 | \$4.22 |
| | Cost of Food per Person per Year | \$3,240.00 | \$3,240.00 |
| | - Meal Cost per Week (Annual ÷ 52) | \$62.31 | \$62.31 |
| | - Cost per Meal (Week ÷ 21) | \$2.97 | \$2.97 |
| | Billable Hours | 30.58 | 30.43 |
| | - Number of Meals (one meal per 8-Hour shift) | 3.82 | 3.80 |
| | - Cost of Meals | \$11.35 | \$11.29 |
| | Staff Meal Cost per Billable Hour | \$0.37 | \$0.37 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Supported Living Services, 1:1

| | | Base Model | RC Model |
|--------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$34.10 | \$33.18 |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 |
| | Program Operations Cost per Billable Hour | \$1.64 | \$1.64 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$4.87 | \$4.75 |
| | Rate per Billable Hour | \$40.61 | \$39.57 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Supported Living Services, 1:2

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$17.78 | \$16.89 |
| | - Employee Benefit Rate (as a percent of wages) | 22.40% | 23.18% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% | 4.83% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.62 | \$21.62 |
| | - Direct Care Staff Hourly Overtime Wage (time-and-a-half) | \$26.67 | \$25.34 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% | 4.83% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$30.00 | \$28.50 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$22.99 | \$21.96 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 36.35 | 36.35 |
| | - Travel Time Between Individuals | 0.58 | 0.73 |
| | - Recordkeeping and Reporting | 0.97 | 0.97 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 30.19 | 30.04 |
| | Productivity Factor | 1.20 | 1.21 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$27.59 | \$26.57 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 100 | 125 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 86 | 107 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$60.20 | \$74.90 |
| | Mileage Cost per Billable Hour | \$1.99 | \$2.49 |
| Supervision | - Supervisor Hourly Wage | \$25.24 | \$23.98 |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.08% | 20.74% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% | 4.83% |
| | Hourly Supervisor Cost (wages + benefits) | \$31.53 | \$30.11 |
| | - Supervisor Hourly Overtime Wage (time-and-a-half) | \$37.86 | \$35.97 |
| | - Supervisor Benefit Rate (as a percent of wages) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% | 4.83% |
| | Hourly Supervisor Overtime Cost (wages + benefits) | \$42.58 | \$40.46 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Supervisor Cost | \$32.08 | \$30.63 |
| | Weekly Supervision Cost | \$1,346.36 | \$1,285.32 |
| Staff Meal Costs | - Number of Direct Care Staff Supervised | 10 | 10 |
| | Supervision Cost per Billable Hour | \$4.46 | \$4.28 |
| | Cost of Food per Person per Year | \$3,240.00 | \$3,240.00 |
| | - Meal Cost per Week (Annual ÷ 52) | \$62.31 | \$62.31 |
| | - Cost per Meal (Week ÷ 21) | \$2.97 | \$2.97 |
| Staff Meal Costs | Billable Hours | 30.19 | 30.04 |
| | - Number of Meals (one meal per 8-Hour shift) | 3.77 | 3.76 |
| | - Cost of Meals | \$11.20 | \$11.17 |
| | Staff Meal Cost per Billable Hour | \$0.37 | \$0.37 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Supported Living Services, 1:2

| | | Base Model | RC Model |
|--------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$34.41 | \$33.71 |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 |
| | Program Operations Cost per Billable Hour | \$1.66 | \$1.66 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$4.92 | \$4.82 |
| | Cost per Billable Hour | \$40.99 | \$40.19 |
| | - Rate Premium | 10% | 10% |
| | - Number of Individuals Served | 2 | 2 |
| Rate per Billable Hour | | \$22.54 | \$22.10 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Supported Living Services, 1:3

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$17.78 | \$16.89 |
| | - Employee Benefit Rate (as a percent of wages) | 22.40% | 23.18% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% | 4.83% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.62 | \$21.62 |
| | - Direct Care Staff Hourly Overtime Wage (time-and-a-half) | \$26.67 | \$25.34 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% | 4.83% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$30.00 | \$28.50 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$22.99 | \$21.96 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 36.35 | 36.35 |
| | - Travel Time Between Individuals | 0.58 | 0.73 |
| | - Recordkeeping and Reporting | 1.17 | 1.16 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 29.99 | 29.85 |
| | Productivity Factor | 1.21 | 1.22 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$27.82 | \$26.79 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 100 | 125 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 86 | 107 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$60.20 | \$74.90 |
| | Mileage Cost per Billable Hour | \$2.01 | \$2.51 |
| Supervision | - Supervisor Hourly Wage | \$25.24 | \$23.98 |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.08% | 20.74% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% | 4.83% |
| | Hourly Supervisor Cost (wages + benefits) | \$31.53 | \$30.11 |
| | - Supervisor Hourly Overtime Wage (time-and-a-half) | \$37.86 | \$35.97 |
| | - Supervisor Benefit Rate (as a percent of wages) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% | 4.83% |
| | Hourly Supervisor Overtime Cost (wages + benefits) | \$42.58 | \$40.46 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Supervisor Cost | \$32.08 | \$30.63 |
| | Weekly Supervision Cost | \$1,346.36 | \$1,285.32 |
| Staff Meal Costs | - Number of Direct Care Staff Supervised | 10 | 10 |
| | Supervision Cost per Billable Hour | \$4.49 | \$4.31 |
| | Cost of Food per Person per Year | \$3,240.00 | \$3,240.00 |
| | - Meal Cost per Week (Annual ÷ 52) | \$62.31 | \$62.31 |
| | - Cost per Meal (Week ÷ 21) | \$2.97 | \$2.97 |
| | Billable Hours | 29.99 | 29.85 |
| | - Number of Meals (one meal per 8-Hour shift) | 3.75 | 3.73 |
| Staff Meal Costs | - Cost of Meals | \$11.14 | \$11.08 |
| | Staff Meal Cost per Billable Hour | \$0.37 | \$0.37 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Supported Living Services, 1:3

| | | Base Model | RC Model |
|--------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$34.69 | \$33.98 |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 |
| | Program Operations Cost per Billable Hour | \$1.67 | \$1.68 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$4.96 | \$4.86 |
| | Cost per Billable Hour | \$41.32 | \$40.52 |
| | - Rate Premium | 20% | 20% |
| | - Number of Individuals Served | 3 | 3 |
| Rate per Billable Hour | | \$16.53 | \$16.21 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Parenting Support Services, 1:1

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$30.97 | \$29.42 |
| | - Employee Benefit Rate (as a percent of wages) | 16.12% | 16.57% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% | 4.83% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$37.46 | \$35.72 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Travel Time Between Individuals | 1.16 | 1.45 |
| | - Recordkeeping and Reporting | 0.77 | 0.76 |
| | - Supervision and Other Employer Time | 0.90 | 0.89 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 28.06 | 27.79 |
| | Productivity Factor | 1.23 | 1.25 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$46.08 | \$44.65 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 100 | 125 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 87 | 108 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$60.90 | \$75.60 |
| | Mileage Cost per Billable Hour | \$2.17 | \$2.72 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$48.25 | \$47.37 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$3.56 | \$3.60 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$7.07 | \$6.95 |
| Rate per Billable Hour | | \$58.88 | \$57.92 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Parenting Support Services, 1:2

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$30.97 | \$29.42 |
| | - Employee Benefit Rate (as a percent of wages) | 16.12% | 16.57% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% | 4.83% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$37.46 | \$35.72 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Travel Time Between Individuals | 1.16 | 1.45 |
| | - Recordkeeping and Reporting | 1.35 | 1.34 |
| | - Supervision and Other Employer Time | 0.90 | 0.89 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 27.48 | 27.21 |
| | Productivity Factor | 1.26 | 1.27 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$47.20 | \$45.36 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 100 | 125 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 87 | 108 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$60.90 | \$75.60 |
| | Mileage Cost per Billable Hour | \$2.22 | \$2.78 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$49.42 | \$48.14 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$3.64 | \$3.68 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$7.24 | \$7.07 |
| Cost per Billable Hour | | \$60.30 | \$58.89 |
| - Rate Premium | | 10% | 10% |
| - Number of Individuals Served | | 2 | 2 |
| Rate per Billable Hour | | \$33.17 | \$32.39 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Parenting Support Services, 1:3

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$30.97 | \$29.42 |
| | - Employee Benefit Rate (as a percent of wages) | 16.12% | 16.57% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% | 4.83% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$37.46 | \$35.72 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Travel Time Between Individuals | 1.16 | 1.45 |
| | - Recordkeeping and Reporting | 1.74 | 1.72 |
| | - Supervision and Other Employer Time | 0.90 | 0.89 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 27.09 | 26.83 |
| | Productivity Factor | 1.28 | 1.29 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$47.95 | \$46.08 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 100 | 125 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 87 | 108 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$60.90 | \$75.60 |
| | Mileage Cost per Billable Hour | \$2.25 | \$2.82 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$50.20 | \$48.90 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$3.69 | \$3.73 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$7.35 | \$7.18 |
| Cost per Billable Hour | | \$61.24 | \$59.81 |
| - Rate Premium | | 20% | 20% |
| - Number of Individuals Served | | 3 | 3 |
| Rate per Billable Hour | | \$24.50 | \$23.92 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Respite, 1:1

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$17.55 | \$16.67 |
| | - Employee Benefit Rate (as a percent of wages) | 22.59% | 23.38% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% | 4.83% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.36 | \$21.37 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Travel Time Between Individuals | 0.58 | 0.73 |
| | - Recordkeeping and Reporting | 0.39 | 0.39 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 29.02 | 28.87 |
| | Productivity Factor | 1.19 | 1.20 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$26.61 | \$25.64 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 100 | 125 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 87 | 108 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$60.90 | \$75.60 |
| | Mileage Cost per Billable Hour | \$2.10 | \$2.62 |
| Supervision | - Supervisor Hourly Wage | \$25.24 | \$23.98 |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.08% | 20.74% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% | 4.83% |
| | Hourly Supervisor Cost (wages + benefits) | \$31.53 | \$30.11 |
| | Weekly Supervision Cost | \$1,261.20 | \$1,204.40 |
| | - Number of Direct Care Staff Supervised | 15 | 15 |
| | Supervision Cost per Billable Hour | \$2.90 | \$2.78 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$31.61 | \$31.04 |
| | - Daily Program Operations Costs | \$0.00 | \$0.00 |
| | Program Operations Cost per Billable Hour | \$0.00 | \$0.00 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$4.31 | \$4.23 |
| Rate per Billable Hour | | \$35.92 | \$35.27 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Respite, 1:2

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$17.55 | \$16.67 |
| | - Employee Benefit Rate (as a percent of wages) | 22.59% | 23.38% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% | 4.83% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.36 | \$21.37 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Travel Time Between Individuals | 0.58 | 0.73 |
| | - Recordkeeping and Reporting | 0.68 | 0.68 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 28.73 | 28.58 |
| | Productivity Factor | 1.20 | 1.21 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$26.83 | \$25.86 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 100 | 125 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 87 | 108 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$60.90 | \$75.60 |
| | Mileage Cost per Billable Hour | \$2.12 | \$2.65 |
| Supervision | - Supervisor Hourly Wage | \$25.24 | \$23.98 |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.08% | 20.74% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% | 4.83% |
| | Hourly Supervisor Cost (wages + benefits) | \$31.53 | \$30.11 |
| | Weekly Supervision Cost | \$1,261.20 | \$1,204.40 |
| | - Number of Direct Care Staff Supervised | 15 | 15 |
| Supervision Cost per Billable Hour | | \$2.93 | \$2.81 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$31.88 | \$31.32 |
| | - Daily Program Operations Costs | \$0.00 | \$0.00 |
| | Program Operations Cost per Billable Hour | \$0.00 | \$0.00 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$4.35 | \$4.27 |
| Cost per Billable Hour | | \$36.23 | \$35.59 |
| - Rate Premium | | 10% | 10% |
| - Number of Individuals Served | | 2 | 2 |
| Rate per Billable Hour | | \$19.93 | \$19.57 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Respite, 1:3

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$17.55 | \$16.67 |
| | - Employee Benefit Rate (as a percent of wages) | 22.59% | 23.38% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% | 4.83% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.36 | \$21.37 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Travel Time Between Individuals | 0.58 | 0.73 |
| | - Recordkeeping and Reporting | 0.86 | 0.86 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 28.55 | 28.40 |
| | Productivity Factor | 1.21 | 1.22 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$27.06 | \$26.07 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 100 | 125 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 87 | 108 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$60.90 | \$75.60 |
| | Mileage Cost per Billable Hour | \$2.13 | \$2.66 |
| Supervision | - Supervisor Hourly Wage | \$25.24 | \$23.98 |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.08% | 20.74% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% | 4.83% |
| | Hourly Supervisor Cost (wages + benefits) | \$31.53 | \$30.11 |
| | Weekly Supervision Cost | \$1,261.20 | \$1,204.40 |
| | - Number of Direct Care Staff Supervised | 15 | 15 |
| | Supervision Cost per Billable Hour | \$2.95 | \$2.83 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$32.14 | \$31.56 |
| | - Daily Program Operations Costs | \$0.00 | \$0.00 |
| | Program Operations Cost per Billable Hour | \$0.00 | \$0.00 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$4.38 | \$4.30 |
| Cost per Billable Hour | | \$36.52 | \$35.86 |
| - Rate Premium | | 20% | 20% |
| - Number of Individuals Served | | 3 | 3 |
| Rate per Billable Hour | | \$14.61 | \$14.34 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Participant-Directed Respite, 1:1

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$17.55 | \$16.67 |
| | - Employee Benefit Rate (as a percent of wages) | 22.59% | 23.38% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% | 4.83% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.36 | \$21.37 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Recordkeeping and Reporting | 0.39 | 0.39 |
| | - Training | 0.12 | 0.12 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 31.05 | 31.05 |
| | Productivity Factor | 1.11 | 1.11 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$24.82 | \$23.72 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$24.82 | \$23.72 |
| | - Daily Program Operations Costs | \$0.00 | \$0.00 |
| | Program Operations Cost per Billable Hour | \$0.00 | \$0.00 |
| | - Administration Percent | 0.0% | 0.0% |
| | Administration Cost per Billable Hour | \$0.00 | \$0.00 |
| Rate per Billable Hour | | \$24.82 | \$23.72 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Participant-Directed Respite, 1:2

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$17.55 | \$16.67 |
| | - Employee Benefit Rate (as a percent of wages) | 22.59% | 23.38% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% | 4.83% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.36 | \$21.37 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Recordkeeping and Reporting | 0.69 | 0.69 |
| | - Training | 0.12 | 0.12 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 30.75 | 30.75 |
| | Productivity Factor | 1.13 | 1.13 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$25.27 | \$24.15 |
| | | | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$25.27 | \$24.15 |
| | - Daily Program Operations Costs | \$0.00 | \$0.00 |
| | Program Operations Cost per Billable Hour | \$0.00 | \$0.00 |
| | - Administration Percent | 0.0% | 0.0% |
| | Administration Cost per Billable Hour | \$0.00 | \$0.00 |
| | | | |
| Cost per Billable Hour | | \$25.27 | \$24.15 |
| | | | |
| - Rate Premium | | 10% | 10% |
| - Number of Individuals Served | | 2 | 2 |
| Rate per Billable Hour | | \$13.90 | \$13.28 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Participant-Directed Respite, 1:3

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$17.55 | \$16.67 |
| | - Employee Benefit Rate (as a percent of wages) | 22.59% | 23.38% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% | 4.83% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.36 | \$21.37 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Recordkeeping and Reporting | 0.88 | 0.88 |
| | - Training | 0.12 | 0.12 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 30.56 | 30.56 |
| | Productivity Factor | 1.13 | 1.13 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$25.27 | \$24.15 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$25.27 | \$24.15 |
| | - Daily Program Operations Costs | \$0.00 | \$0.00 |
| | Program Operations Cost per Billable Hour | \$0.00 | \$0.00 |
| | - Administration Percent | 0.0% | 0.0% |
| | Administration Cost per Billable Hour | \$0.00 | \$0.00 |
| Cost per Billable Hour | | \$25.27 | \$24.15 |
| - Rate Premium | | 20% | 20% |
| - Number of Individuals Served | | 3 | 3 |
| Rate per Billable Hour | | \$10.11 | \$9.66 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Participant-Directed Respite, 1:1 - Overtime

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Direct Care Staff Hourly Wage (time-and-a-half) | \$26.33 | \$25.01 |
| | - Employee Benefit Rate (as a percent of wages) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% | 4.83% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$29.62 | \$28.13 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$29.62 | \$28.13 |
| | - Daily Program Operations Costs | \$0.00 | \$0.00 |
| | Program Operations Cost per Billable Hour | \$0.00 | \$0.00 |
| | - Administration Percent | 0.0% | 0.0% |
| | Administration Cost per Billable Hour | \$0.00 | \$0.00 |
| Rate per Billable Hour | | \$29.62 | \$28.13 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Participant-Directed Respite, 1:2 - Overtime

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Direct Care Staff Hourly Wage (time-and-a-half) | \$26.33 | \$25.01 |
| | - Employee Benefit Rate (as a percent of wages) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% | 4.83% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$29.62 | \$28.13 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$29.62 | \$28.13 |
| | - Daily Program Operations Costs | \$0.00 | \$0.00 |
| | Program Operations Cost per Billable Hour | \$0.00 | \$0.00 |
| | - Administration Percent | 0.0% | 0.0% |
| | Administration Cost per Billable Hour | \$0.00 | \$0.00 |
| Cost per Billable Hour | | \$29.62 | \$28.13 |
| - Rate Premium | | 10% | 10% |
| - Number of Individuals Served | | 2 | 2 |
| Rate per Billable Hour | | \$16.29 | \$15.47 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Participant-Directed Respite, 1:3 - Overtime

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Direct Care Staff Hourly Wage (time-and-a-half) | \$26.33 | \$25.01 |
| | - Employee Benefit Rate (as a percent of wages) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% | 4.83% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$29.62 | \$28.13 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$29.62 | \$28.13 |
| | - Daily Program Operations Costs | \$0.00 | \$0.00 |
| | Program Operations Cost per Billable Hour | \$0.00 | \$0.00 |
| | - Administration Percent | 0.0% | 0.0% |
| | Administration Cost per Billable Hour | \$0.00 | \$0.00 |
| Cost per Billable Hour | | \$29.62 | \$28.13 |
| - Rate Premium | | 20% | 20% |
| - Number of Individuals Served | | 3 | 3 |
| Rate per Billable Hour | | \$11.85 | \$11.25 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Tutor Services, 1:1

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$28.58 | \$27.15 |
| | - Employee Benefit Rate (as a percent of wages) | 16.83% | 17.31% |
| | - Workers' Compensation Rate (as a percent of wages) | 0.80% | 0.80% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$33.62 | \$32.07 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Travel Time Between Individuals | 2.32 | 2.90 |
| | - Recordkeeping and Reporting | 0.77 | 0.75 |
| | - Supervision and Other Employer Time | 0.45 | 0.44 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 27.35 | 26.80 |
| | Productivity Factor | 1.27 | 1.29 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$42.70 | \$41.37 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 150 | 188 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 130 | 163 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$91.00 | \$114.10 |
| | Mileage Cost per Billable Hour | \$3.33 | \$4.26 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$46.03 | \$45.63 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$3.66 | \$3.73 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$6.78 | \$6.73 |
| Rate per Billable Hour | | \$56.47 | \$56.09 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Tutor Services, 1:2

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$28.58 | \$27.15 |
| | - Employee Benefit Rate (as a percent of wages) | 16.83% | 17.31% |
| | - Workers' Compensation Rate (as a percent of wages) | 0.80% | 0.80% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$33.62 | \$32.07 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Travel Time Between Individuals | 2.32 | 2.90 |
| | - Recordkeeping and Reporting | 1.35 | 1.32 |
| | - Supervision and Other Employer Time | 0.45 | 0.44 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 26.77 | 26.23 |
| | Productivity Factor | 1.29 | 1.32 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$43.37 | \$42.33 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 150 | 188 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 130 | 163 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$91.00 | \$114.10 |
| | Mileage Cost per Billable Hour | \$3.40 | \$4.35 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$46.77 | \$46.68 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$3.74 | \$3.81 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$6.89 | \$6.89 |
| | Cost per Billable Hour | \$57.40 | \$57.38 |
| | - Rate Premium | 10% | 10% |
| | - Number of Individuals Served | 2 | 2 |
| | Rate per Billable Hour | \$31.57 | \$31.56 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Tutor Services, 1:3

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$28.58 | \$27.15 |
| | - Employee Benefit Rate (as a percent of wages) | 16.83% | 17.31% |
| | - Workers' Compensation Rate (as a percent of wages) | 0.80% | 0.80% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$33.62 | \$32.07 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Travel Time Between Individuals | 2.32 | 2.90 |
| | - Recordkeeping and Reporting | 1.74 | 1.70 |
| | - Supervision and Other Employer Time | 0.45 | 0.44 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 26.38 | 25.85 |
| | Productivity Factor | 1.31 | 1.34 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$44.04 | \$42.97 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 150 | 188 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 130 | 163 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$91.00 | \$114.10 |
| | Mileage Cost per Billable Hour | \$3.45 | \$4.41 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$47.49 | \$47.38 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$3.79 | \$3.87 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$6.99 | \$6.99 |
| Cost per Billable Hour | | \$58.27 | \$58.24 |
| - Rate Premium | | 20% | 20% |
| - Number of Individuals Served | | 3 | 3 |
| Rate per Billable Hour | | \$23.31 | \$23.30 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Housekeeping, 1:1

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$18.42 | \$17.50 |
| | - Employee Benefit Rate (as a percent of wages) | 21.89% | 22.64% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% | 4.83% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$23.34 | \$22.31 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Travel Time Between Individuals | 2.37 | 2.96 |
| | - Supervision and Other Employer Time | 0.46 | 0.45 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 28.73 | 28.15 |
| | Productivity Factor | 1.20 | 1.23 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$28.01 | \$27.44 |
| | | | |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 150 | 188 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 130 | 163 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$91.00 | \$114.10 |
| | Mileage Cost per Billable Hour | \$3.17 | \$4.05 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$31.18 | \$31.49 |
| | - Daily Program Operations Costs | \$0.00 | \$0.00 |
| | Program Operations Cost per Billable Hour | \$0.00 | \$0.00 |
| | - Administration Percent | 6.0% | 6.0% |
| | Administration Cost per Billable Hour | \$1.99 | \$2.01 |
| Rate per Billable Hour | | \$33.17 | \$33.50 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Housekeeping, 1:2

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$18.42 | \$17.50 |
| | - Employee Benefit Rate (as a percent of wages) | 21.89% | 22.64% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% | 4.83% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$23.34 | \$22.31 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Travel Time Between Individuals | 2.37 | 2.96 |
| | - Supervision and Other Employer Time | 0.46 | 0.45 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 28.73 | 28.15 |
| | Productivity Factor | 1.20 | 1.23 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$28.01 | \$27.44 |
| | | | |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 150 | 188 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 130 | 163 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$91.00 | \$114.10 |
| | Mileage Cost per Billable Hour | \$3.17 | \$4.05 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$31.18 | \$31.49 |
| | - Daily Program Operations Costs | \$0.00 | \$0.00 |
| | Program Operations Cost per Billable Hour | \$0.00 | \$0.00 |
| | - Administration Percent | 6.0% | 6.0% |
| | Administration Cost per Billable Hour | \$1.99 | \$2.01 |
| | Cost per Billable Hour | \$33.17 | \$33.50 |
| | - Rate Premium | 10% | 10% |
| | - Number of Individuals Served | 2 | 2 |
| | Rate per Billable Hour | \$18.24 | \$18.43 |
| | | | |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Housekeeping, 1:3

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$18.42 | \$17.50 |
| | - Employee Benefit Rate (as a percent of wages) | 21.89% | 22.64% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% | 4.83% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$23.34 | \$22.31 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Travel Time Between Individuals | 2.37 | 2.96 |
| | - Supervision and Other Employer Time | 0.46 | 0.45 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 28.73 | 28.15 |
| | Productivity Factor | 1.20 | 1.23 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$28.01 | \$27.44 |
| | | | |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 150 | 188 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 130 | 163 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$91.00 | \$114.10 |
| | Mileage Cost per Billable Hour | \$3.17 | \$4.05 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$31.18 | \$31.49 |
| | - Daily Program Operations Costs | \$0.00 | \$0.00 |
| | Program Operations Cost per Billable Hour | \$0.00 | \$0.00 |
| | - Administration Percent | 6.0% | 6.0% |
| | Administration Cost per Billable Hour | \$1.99 | \$2.01 |
| | Cost per Billable Hour | \$33.17 | \$33.50 |
| | - Rate Premium | 20% | 20% |
| | - Number of Individuals Served | 3 | 3 |
| | Rate per Billable Hour | \$13.27 | \$13.40 |
| | | | |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Supplemental Prog. Supp. - Other Svcs

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$17.55 | \$16.67 |
| | - Employee Benefit Rate (as a percent of wages) | 22.59% | 23.38% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% | 4.83% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.36 | \$21.37 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 29.99 | 29.99 |
| | Productivity Factor | 1.15 | 1.15 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$25.71 | \$24.58 |
| Supervision | - Supervisor Hourly Wage | \$25.24 | \$23.98 |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.08% | 20.74% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% | 4.83% |
| | Hourly Supervisor Cost (wages + benefits) | \$31.53 | \$30.11 |
| | Weekly Supervision Cost | \$1,261.20 | \$1,204.40 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| | Supervision Cost per Billable Hour | \$4.21 | \$4.02 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$29.92 | \$28.60 |
| | - Daily Program Operations Costs | \$0.00 | \$0.00 |
| | Program Operations Cost per Billable Hour | \$0.00 | \$0.00 |
| | - Administration Percent | 6.0% | 6.0% |
| | Administration Cost per Billable Hour | \$1.91 | \$1.83 |
| | Rate per Billable Hour | \$31.83 | \$30.43 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Residential Facility - Staff Operated, 4 or Less Beds, Level 2
(formerly Level 2)**

| | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| <i>Adult Facilities</i> | | | |
| | Unit of Service | Month | Month |
| Direct Care Staff Wages and Benefits - 'Line' Staff | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | <i>Regular Time</i> | | |
| | - Direct Care Staff Hourly Wage | \$17.78 | \$16.89 |
| | - Employee Benefit Rate (as a percent of wages) | 22.40% | 23.18% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.41 | \$21.42 |
| | <i>Overtime</i> | | |
| | - Direct Care Staff Hourly Overtime Wage (time-and-a-half) | \$26.67 | \$25.34 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$29.68 | \$28.20 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$22.77 | \$21.76 |
| | <i>Productivity Assumptions</i> | | |
| | Total Hours | 36.35 | 36.35 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 31.74 | 31.74 |
| | Productivity Adjustment | 1.15 | 1.15 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$26.19 | \$25.02 |
| | <i>Overnight Hours</i> | | |
| | - Direct Care Staff Hourly Wage | \$15.00 | \$15.00 |
| | - Employee Benefit Rate | 25.14% | 25.14% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost (wages + benefits) | \$19.32 | \$19.32 |
| | <i>Staffing</i> | | |
| | - Staff Hours per Facility per Week | 168.0 | 168.0 |
| | - Offset for Overnight Hours | (56.0) | (56.0) |
| | - Offset for Lead Staff Hours | (56.0) | (56.0) |
| | - Offset for Administrator Hours | (42.0) | (42.0) |
| | Allocated Line Staff Hours per Participant per Week | 3.5 | 3.5 |
| | Weekly Line Staff Cost per Participant | \$362.15 | \$358.05 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Residential Facility - Staff Operated, 4 or Less Beds, Level 2
(formerly Level 2)

| | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| <i>Adult Facilities</i> | | | |
| | Unit of Service | Month | Month |
| Direct Care Staff Wages and Benefits - Lead Staff | <i>Regular Time</i> | | |
| | - Direct Care Staff Hourly Wage | \$19.29 | \$18.33 |
| | - Employee Benefit Rate (as a percent of wages) | 21.25% | 21.96% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$24.09 | \$23.02 |
| | <i>Overtime</i> | | |
| | - Direct Care Staff Hourly Overtime Wage (time-and-a-half) | \$28.94 | \$27.50 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$32.21 | \$30.61 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$24.50 | \$23.40 |
| | <i>Productivity Assumptions</i> | | |
| | Total Hours | 36.35 | 36.35 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 31.74 | 31.74 |
| | Productivity Adjustment | 1.15 | 1.15 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$28.18 | \$26.91 |
| | <i>Staffing</i> | | |
| | - Lead Staff Hours per Facility per Week | 56.0 | 56.0 |
| | Allocated Lead Staff Hours per Participant per Week | 14.0 | 14.0 |
| | Weekly Lead Staff Cost per Participant | \$394.52 | \$376.74 |
| Administrator | - Administrator Hourly Wage | \$25.24 | \$23.98 |
| | - Employee Benefit Rate (as a percent of wages) | 20.08% | 20.74% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Administrator Cost (wages + benefits) | \$31.23 | \$29.83 |
| | - Administrator Hourly Overtime Wage (time-and-a-half) | \$37.86 | \$35.97 |
| | - Administrator Benefit Rate (as a percent of wages) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Administrator Overtime Cost (wages + benefits) | \$42.14 | \$40.03 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Administrator Cost | \$31.78 | \$30.34 |
| Consultant Costs | Weekly Administrator Cost (two homes per Administrator) | \$666.74 | \$636.63 |
| | Weekly Administrator Cost per Participant | \$166.69 | \$159.16 |
| | - Consultant Hourly Cost | \$122.24 | \$123.05 |
| | - Number of Consultant Hours per Participant per Year | 0 | 0 |
| Mileage | Annual Consultant Cost per Participant | \$0.00 | \$0.00 |
| | Weekly Consultant Cost per Participant | \$0.00 | \$0.00 |
| | Amount per Mile | \$0.700 | \$0.700 |
| | - Number of Miles per Home per Week | 200 | 250 |
| | Weekly Mileage Cost per Participant | \$35.00 | \$43.75 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Residential Facility - Staff Operated, 4 or Less Beds, Level 2
(formerly Level 2)**

| <i>Adult Facilities</i> | | Base Model | RC Model |
|-----------------------------------|--|-------------------|-------------------|
| | Unit of Service | Month | Month |
| Staff Meals | Cost of Food per Person per Month | \$270.00 | \$270.000 |
| | - Meal Cost per 8-Hour Shift (one meal per shift) | \$3.00 | \$3.00 |
| | Weekly Staff Hours (excludes administrator) | 126 | 126 |
| | - Weekly 8-Hour Shifts | 15.8 | 15.8 |
| | - Weekly Staff Meal Costs | \$47.40 | \$47.40 |
| | Weekly Staff Meal Cost per Participant | \$11.85 | \$11.85 |
| Admin. and Prog. Operations | Cost per Week Before Program Operations and Administration | \$970.21 | \$949.55 |
| | - Program Operations Cost per Week per Participant | \$70.00 | \$70.00 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Week per Participant | \$141.85 | \$139.03 |
| | Total Cost per Participant per Week | \$1,182.06 | \$1,158.58 |
| | Rate per Month per Participant | \$5,139.85 | \$5,037.75 |
| | Monthly Allowance for SSI/SSP | \$1,420.07 | \$1,420.07 |
| | Total Rate per Month per Participant | \$6,559.92 | \$6,457.82 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Residential Facility - Staff Operated, 4 or Less Beds, Level 3
(formerly Levels 3, 4A and 4B)**

| | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| <i>Adult Facilities</i> | | | |
| | Unit of Service | Month | Month |
| Direct Care Staff Wages and Benefits - 'Line' Staff | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | <i>Regular Time</i> | | |
| | - Direct Care Staff Hourly Wage | \$17.78 | \$16.89 |
| | - Employee Benefit Rate (as a percent of wages) | 22.40% | 23.18% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.41 | \$21.42 |
| | <i>Overtime</i> | | |
| | - Direct Care Staff Hourly Overtime Wage (time-and-a-half) | \$26.67 | \$25.34 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$29.68 | \$28.20 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$22.77 | \$21.76 |
| | <i>Productivity Assumptions</i> | | |
| | Total Hours | 36.35 | 36.35 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 31.74 | 31.74 |
| | Productivity Adjustment | 1.15 | 1.15 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$26.19 | \$25.02 |
| | <i>Staffing</i> | | |
| | - Staff Hours per Facility per Week | 180.0 | 180.0 |
| | - Offset for Lead Staff Hours | (56.0) | (56.0) |
| | - Offset for Administrator Hours | (21.0) | (21.0) |
| | Allocated Line Staff Hours per Participant per Week | 25.8 | 25.8 |
| | Weekly Line Staff Cost per Participant | \$675.70 | \$645.52 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Residential Facility - Staff Operated, 4 or Less Beds, Level 3
(formerly Levels 3, 4A and 4B)**

| | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| <i>Adult Facilities</i> | | | |
| | Unit of Service | Month | Month |
| Direct Care Staff Wages and Benefits - Lead Staff | <i>Regular Time</i> | | |
| | - Direct Care Staff Hourly Wage | \$19.29 | \$18.33 |
| | - Employee Benefit Rate (as a percent of wages) | 21.25% | 21.96% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$24.09 | \$23.02 |
| | <i>Overtime</i> | | |
| | - Direct Care Staff Hourly Overtime Wage (time-and-a-half) | \$28.94 | \$27.50 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$32.21 | \$30.61 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$24.50 | \$23.40 |
| | <i>Productivity Assumptions</i> | | |
| | Total Hours | 36.35 | 36.35 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 31.74 | 31.74 |
| | Productivity Adjustment | 1.15 | 1.15 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$28.18 | \$26.91 |
| | <i>Staffing</i> | | |
| | - Lead Staff Hours per Facility per Week | 56.0 | 56.0 |
| | Allocated Lead Staff Hours per Participant per Week | 14.0 | 14.0 |
| | Weekly Lead Staff Cost per Participant | \$394.52 | \$376.74 |
| Administrator | - Administrator Hourly Wage | \$25.24 | \$23.98 |
| | - Employee Benefit Rate (as a percent of wages) | 20.08% | 20.74% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Administrator Cost (wages + benefits) | \$31.23 | \$29.83 |
| | - Administrator Hourly Overtime Wage (time-and-a-half) | \$37.86 | \$35.97 |
| | - Administrator Benefit Rate (as a percent of wages) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Administrator Overtime Cost (wages + benefits) | \$42.14 | \$40.03 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Administrator Cost | \$31.78 | \$30.34 |
| Consultant Costs | Weekly Administrator Cost (two homes per Administrator) | \$666.74 | \$636.63 |
| | Weekly Administrator Cost per Participant | \$166.69 | \$159.16 |
| | - Consultant Hourly Cost | \$122.24 | \$123.05 |
| | - Number of Consultant Hours per Participant per Year | 16 | 16 |
| Mileage | Annual Consultant Cost per Participant | \$1,955.84 | \$1,968.80 |
| | Weekly Consultant Cost per Participant | \$37.61 | \$37.86 |
| Mileage | Amount per Mile | \$0.700 | \$0.700 |
| | - Number of Miles per Home per Week | 200 | 250 |
| | Weekly Mileage Cost per Participant | \$35.00 | \$43.75 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Residential Facility - Staff Operated, 4 or Less Beds, Level 3
(formerly Levels 3, 4A and 4B)**

| | | Base Model | RC Model |
|-----------------------------------|--|-------------------|-------------------|
| <i>Adult Facilities</i> | | | |
| | Unit of Service | Month | Month |
| Staff Meals | Cost of Food per Person per Month | \$270.00 | \$270.000 |
| | - Meal Cost per 8-Hour Shift (one meal per shift) | \$3.00 | \$3.00 |
| | Weekly Staff Hours (excludes administrator) | 159 | 159 |
| | - Weekly 8-Hour Shifts | 19.9 | 19.9 |
| | - Weekly Staff Meal Costs | \$59.70 | \$59.70 |
| | Weekly Staff Meal Cost per Participant | \$14.93 | \$14.93 |
| Admin. and Prog. Operations | Cost per Week Before Program Operations and Administration | \$1,324.45 | \$1,277.96 |
| | - Program Operations Cost per Week per Participant | \$70.00 | \$70.00 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Week per Participant | \$190.15 | \$183.81 |
| | Total Cost per Participant per Week | \$1,584.60 | \$1,531.77 |
| | Rate per Month per Participant | \$6,890.18 | \$6,660.46 |
| | Monthly Allowance for SSI/SSP | \$1,420.07 | \$1,420.07 |
| | Total Rate per Month per Participant | \$8,310.25 | \$8,080.53 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Residential Facility - Staff Operated, 4 or Less Beds, Level 4
(formerly Levels 4C, 4D and 4E)**

| | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| <i>Adult Facilities</i> | | | |
| | Unit of Service | Month | Month |
| Direct Care Staff Wages and Benefits - 'Line' Staff | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | <i>Regular Time</i> | | |
| | - Direct Care Staff Hourly Wage | \$17.78 | \$16.89 |
| | - Employee Benefit Rate (as a percent of wages) | 22.40% | 23.18% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.41 | \$21.42 |
| | <i>Overtime</i> | | |
| | - Direct Care Staff Hourly Overtime Wage (time-and-a-half) | \$26.67 | \$25.34 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$29.68 | \$28.20 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$22.77 | \$21.76 |
| | <i>Productivity Assumptions</i> | | |
| | Total Hours | 36.35 | 36.35 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 31.74 | 31.74 |
| | Productivity Adjustment | 1.15 | 1.15 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$26.19 | \$25.02 |
| | <i>Staffing</i> | | |
| | - Staff Hours per Facility per Week | 220.0 | 220.0 |
| | - Offset for Lead Staff Hours | (56.0) | (56.0) |
| | - Offset for Administrator Hours | (21.0) | (21.0) |
| | Allocated Line Staff Hours per Participant per Week | 35.8 | 35.8 |
| | Weekly Line Staff Cost per Participant | \$937.60 | \$895.72 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Residential Facility - Staff Operated, 4 or Less Beds, Level 4
(formerly Levels 4C, 4D and 4E)**

| | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| <i>Adult Facilities</i> | | | |
| | Unit of Service | Month | Month |
| Direct Care Staff Wages and Benefits - Lead Staff | <i>Regular Time</i> | | |
| | - Direct Care Staff Hourly Wage | \$19.29 | \$18.33 |
| | - Employee Benefit Rate (as a percent of wages) | 21.25% | 21.96% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$24.09 | \$23.02 |
| | <i>Overtime</i> | | |
| | - Direct Care Staff Hourly Overtime Wage (time-and-a-half) | \$28.94 | \$27.50 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$32.21 | \$30.61 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$24.50 | \$23.40 |
| | <i>Productivity Assumptions</i> | | |
| | Total Hours | 36.35 | 36.35 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 31.74 | 31.74 |
| | Productivity Adjustment | 1.15 | 1.15 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$28.18 | \$26.91 |
| | <i>Staffing</i> | | |
| | - Lead Staff Hours per Facility per Week | 56.0 | 56.0 |
| | Allocated Lead Staff Hours per Participant per Week | 14.0 | 14.0 |
| | Weekly Lead Staff Cost per Participant | \$394.52 | \$376.74 |
| Administrator | - Administrator Hourly Wage | \$25.24 | \$23.98 |
| | - Employee Benefit Rate (as a percent of wages) | 20.08% | 20.74% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Administrator Cost (wages + benefits) | \$31.23 | \$29.83 |
| | - Administrator Hourly Overtime Wage (time-and-a-half) | \$37.86 | \$35.97 |
| | - Administrator Benefit Rate (as a percent of wages) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Administrator Overtime Cost (wages + benefits) | \$42.14 | \$40.03 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Administrator Cost | \$31.78 | \$30.34 |
| Consultant Costs | Weekly Administrator Cost (two homes per Administrator) | \$666.74 | \$636.63 |
| | Weekly Administrator Cost per Participant | \$166.69 | \$159.16 |
| | - Consultant Hourly Cost | \$122.24 | \$123.05 |
| | - Number of Consultant Hours per Participant per Year | 24 | 24 |
| Mileage | Annual Consultant Cost per Participant | \$2,933.76 | \$2,953.20 |
| | Weekly Consultant Cost per Participant | \$56.42 | \$56.79 |
| Mileage | Amount per Mile | \$0.700 | \$0.700 |
| | - Number of Miles per Home per Week | 200 | 250 |
| | Weekly Mileage Cost per Participant | \$35.00 | \$43.75 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Residential Facility - Staff Operated, 4 or Less Beds, Level 4
(formerly Levels 4C, 4D and 4E)

| | | Base Model | RC Model |
|-----------------------------------|--|-------------------|-------------------|
| <i>Adult Facilities</i> | | | |
| | Unit of Service | Month | Month |
| Staff Meals | Cost of Food per Person per Month | \$270.00 | \$270.000 |
| | - Meal Cost per 8-Hour Shift (one meal per shift) | \$3.00 | \$3.00 |
| | Weekly Staff Hours (excludes administrator) | 199 | 199 |
| | - Weekly 8-Hour Shifts | 24.9 | 24.9 |
| | - Weekly Staff Meal Costs | \$74.70 | \$74.70 |
| | Weekly Staff Meal Cost per Participant | \$18.68 | \$18.68 |
| Admin. and Prog. Operations | Cost per Week Before Program Operations and Administration | \$1,608.91 | \$1,550.84 |
| | - Program Operations Cost per Week per Participant | \$70.00 | \$70.00 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Week per Participant | \$228.94 | \$221.02 |
| | Total Cost per Participant per Week | \$1,907.85 | \$1,841.86 |
| | Rate per Month per Participant | \$8,295.74 | \$8,008.80 |
| | Monthly Allowance for SSI/SSP | \$1,420.07 | \$1,420.07 |
| | Total Rate per Month per Participant | \$9,715.81 | \$9,428.87 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Residential Facility - Staff Operated, 4 or Less Beds, Level 5
(formerly Levels 4F, 4G and 4H)**

| | | Base Model | RC Model |
|---|---|-------------------|-------------------|
| <i>Adult Facilities</i> | | | |
| | Unit of Service | Month | Month |
| Direct Care Staff Wages and Benefits - 'Line' Staff | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | <i>Regular Time</i> | | |
| | - Direct Care Staff Hourly Wage | \$19.56 | \$18.58 |
| | - Employee Benefit Rate (as a percent of wages) | 21.06% | 21.77% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$24.39 | \$23.30 |
| | <i>Overtime</i> | | |
| | - Direct Care Staff Hourly Overtime Wage (time-and-a-half) | \$29.34 | \$27.87 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$32.66 | \$31.02 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$24.80 | \$23.69 |
| | <i>Productivity Assumptions</i> | | |
| | Total Hours | 36.35 | 36.35 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 31.74 | 31.74 |
| | Productivity Adjustment | 1.15 | 1.15 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$28.52 | \$27.24 |
| | <i>Staffing</i> | | |
| | - Staff Hours per Facility per Week | 260.0 | 260.0 |
| | - Offset for Lead Staff Hours | (56.0) | (56.0) |
| | - Offset for Administrator Hours | (21.0) | (21.0) |
| | Allocated Line Staff Hours per Participant per Week | 45.8 | 45.8 |
| | Weekly Line Staff Cost per Participant | \$1,306.22 | \$1,247.59 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Residential Facility - Staff Operated, 4 or Less Beds, Level 5
(formerly Levels 4F, 4G and 4H)**

| | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| <i>Adult Facilities</i> | | | |
| | Unit of Service | Month | Month |
| Direct Care Staff Wages and Benefits - Lead Staff | <i>Regular Time</i> | | |
| | - Direct Care Staff Hourly Wage | \$21.22 | \$20.16 |
| | - Employee Benefit Rate (as a percent of wages) | 20.01% | 20.66% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$26.24 | \$25.06 |
| | <i>Overtime</i> | | |
| | - Direct Care Staff Hourly Overtime Wage (time-and-a-half) | \$31.83 | \$30.24 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$35.43 | \$33.66 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$26.70 | \$25.49 |
| | <i>Productivity Assumptions</i> | | |
| | Total Hours | 36.35 | 36.35 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 31.74 | 31.74 |
| | Productivity Adjustment | 1.15 | 1.15 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$30.71 | \$29.31 |
| | <i>Staffing</i> | | |
| | - Lead Staff Hours per Facility per Week | 56.0 | 56.0 |
| | Allocated Lead Staff Hours per Participant per Week | 14.0 | 14.0 |
| | Weekly Lead Staff Cost per Participant | \$429.94 | \$410.34 |
| Administrator | - Administrator Hourly Wage | \$34.39 | \$32.67 |
| | - Employee Benefit Rate (as a percent of wages) | 16.77% | 17.26% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Administrator Cost (wages + benefits) | \$41.41 | \$39.50 |
| | - Administrator Hourly Overtime Wage (time-and-a-half) | \$51.59 | \$49.01 |
| | - Administrator Benefit Rate (as a percent of wages) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Administrator Overtime Cost (wages + benefits) | \$57.42 | \$54.55 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| Consultant Costs | Weighted Average Hourly Administrator Cost | \$42.21 | \$40.25 |
| | Weekly Administrator Cost (two homes per Administrator) | \$885.62 | \$844.55 |
| | Weekly Administrator Cost per Participant | \$221.41 | \$211.14 |
| | - Consultant Hourly Cost | \$122.24 | \$123.05 |
| | - Number of Consultant Hours per Participant per Year | 32 | 32 |
| Mileage | Annual Consultant Cost per Participant | \$3,911.68 | \$3,937.60 |
| | Weekly Consultant Cost per Participant | \$75.22 | \$75.72 |
| Mileage | Amount per Mile | \$0.700 | \$0.700 |
| | - Number of Miles per Home per Week | 200 | 250 |
| | Weekly Mileage Cost per Participant | \$35.00 | \$43.75 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Residential Facility - Staff Operated, 4 or Less Beds, Level 5
(formerly Levels 4F, 4G and 4H)**

| | | Base Model | RC Model |
|-----------------------------------|--|--------------------|--------------------|
| <i>Adult Facilities</i> | | | |
| | Unit of Service | Month | Month |
| Staff Meals | Cost of Food per Person per Month | \$270.00 | \$270.000 |
| | - Meal Cost per 8-Hour Shift (one meal per shift) | \$3.00 | \$3.00 |
| | Weekly Staff Hours (excludes administrator) | 239 | 239 |
| | - Weekly 8-Hour Shifts | 29.9 | 29.9 |
| | - Weekly Staff Meal Costs | \$89.70 | \$89.70 |
| | Weekly Staff Meal Cost per Participant | \$22.43 | \$22.43 |
| Admin. and Prog. Operations | Cost per Week Before Program Operations and Administration | \$2,090.22 | \$2,010.97 |
| | - Program Operations Cost per Week per Participant | \$70.00 | \$70.00 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Week per Participant | \$294.58 | \$283.77 |
| | Total Cost per Participant per Week | \$2,454.80 | \$2,364.74 |
| | Rate per Month per Participant | \$10,674.00 | \$10,282.40 |
| | Monthly Allowance for SSI/SSP | \$1,420.07 | \$1,420.07 |
| | Total Rate per Month per Participant | \$12,094.07 | \$11,702.47 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Residential Facility - Staff Operated, 4 or Less Beds, Level 6
(formerly Levels 4I)**

| | | Base Model | RC Model |
|---|---|-------------------|-------------------|
| <i>Adult Facilities</i> | | | |
| | Unit of Service | Month | Month |
| Direct Care Staff Wages and Benefits - 'Line' Staff | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | <i>Regular Time</i> | | |
| | - Direct Care Staff Hourly Wage | \$19.56 | \$18.58 |
| | - Employee Benefit Rate (as a percent of wages) | 21.06% | 21.77% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$24.39 | \$23.30 |
| | <i>Overtime</i> | | |
| | - Direct Care Staff Hourly Overtime Wage (time-and-a-half) | \$29.34 | \$27.87 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$32.66 | \$31.02 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$24.80 | \$23.69 |
| | <i>Productivity Assumptions</i> | | |
| | Total Hours | 36.35 | 36.35 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 31.74 | 31.74 |
| | Productivity Adjustment | 1.15 | 1.15 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$28.52 | \$27.24 |
| | <i>Staffing</i> | | |
| | - Staff Hours per Facility per Week | 300.0 | 300.0 |
| | - Offset for Lead Staff Hours | (56.0) | (56.0) |
| | - Offset for Administrator Hours | (21.0) | (21.0) |
| | Allocated Line Staff Hours per Participant per Week | 55.8 | 55.8 |
| | Weekly Line Staff Cost per Participant | \$1,591.42 | \$1,519.99 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Residential Facility - Staff Operated, 4 or Less Beds, Level 6
(formerly Levels 4I)**

| | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| <i>Adult Facilities</i> | | | |
| | Unit of Service | Month | Month |
| Direct Care Staff Wages and Benefits - Lead Staff | <i>Regular Time</i> | | |
| | - Direct Care Staff Hourly Wage | \$21.22 | \$20.16 |
| | - Employee Benefit Rate (as a percent of wages) | 20.01% | 20.66% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$26.24 | \$25.06 |
| | <i>Overtime</i> | | |
| | - Direct Care Staff Hourly Overtime Wage (time-and-a-half) | \$31.83 | \$30.24 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$35.43 | \$33.66 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$26.70 | \$25.49 |
| | <i>Productivity Assumptions</i> | | |
| | Total Hours | 36.35 | 36.35 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 31.74 | 31.74 |
| | Productivity Adjustment | 1.15 | 1.15 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$30.71 | \$29.31 |
| | <i>Staffing</i> | | |
| | - Lead Staff Hours per Facility per Week | 56.0 | 56.0 |
| | Allocated Lead Staff Hours per Participant per Week | 14.0 | 14.0 |
| | Weekly Lead Staff Cost per Participant | \$429.94 | \$410.34 |
| Administrator | - Administrator Hourly Wage | \$34.39 | \$32.67 |
| | - Employee Benefit Rate (as a percent of wages) | 16.77% | 17.26% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Administrator Cost (wages + benefits) | \$41.41 | \$39.50 |
| | - Administrator Hourly Overtime Wage (time-and-a-half) | \$51.59 | \$49.01 |
| | - Administrator Benefit Rate (as a percent of wages) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Administrator Overtime Cost (wages + benefits) | \$57.42 | \$54.55 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| Consultant Costs | Weighted Average Hourly Administrator Cost | \$42.21 | \$40.25 |
| | Weekly Administrator Cost (two homes per Administrator) | \$885.62 | \$844.55 |
| | Weekly Administrator Cost per Participant | \$221.41 | \$211.14 |
| | - Consultant Hourly Cost | \$122.24 | \$123.05 |
| | - Number of Consultant Hours per Participant per Year | 32 | 32 |
| Mileage | Annual Consultant Cost per Participant | \$3,911.68 | \$3,937.60 |
| | Weekly Consultant Cost per Participant | \$75.22 | \$75.72 |
| Mileage | Amount per Mile | \$0.700 | \$0.700 |
| | - Number of Miles per Home per Week | 200 | 250 |
| | Weekly Mileage Cost per Participant | \$35.00 | \$43.75 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Residential Facility - Staff Operated, 4 or Less Beds, Level 6
(formerly Levels 4I)**

| <i>Adult Facilities</i> | | Base Model | RC Model |
|-----------------------------------|--|--------------------|--------------------|
| | Unit of Service | Month | Month |
| Staff Meals | Cost of Food per Person per Month | \$270.00 | \$270.000 |
| | - Meal Cost per 8-Hour Shift (one meal per shift) | \$3.00 | \$3.00 |
| | Weekly Staff Hours (excludes administrator) | 279 | 279 |
| | - Weekly 8-Hour Shifts | 34.9 | 34.9 |
| | - Weekly Staff Meal Costs | \$104.70 | \$104.70 |
| | Weekly Staff Meal Cost per Participant | \$26.18 | \$26.18 |
| Admin. and Prog. Operations | Cost per Week Before Program Operations and Administration | \$2,379.17 | \$2,287.12 |
| | - Program Operations Cost per Week per Participant | \$70.00 | \$70.00 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Week per Participant | \$333.98 | \$321.43 |
| | Total Cost per Participant per Week | \$2,783.15 | \$2,678.55 |
| | Rate per Month per Participant | \$12,101.73 | \$11,646.91 |
| | Monthly Allowance for SSI/SSP | \$1,420.07 | \$1,420.07 |
| | Total Rate per Month per Participant | \$13,521.80 | \$13,066.98 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Residential Facility - Staff Operated, 5 or More Beds, Level 2
(formerly Level 2)**

| | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| <i>Adult Facilities</i> | | | |
| | Unit of Service | Month | Month |
| Direct Care Staff Wages and Benefits - 'Line' Staff | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | <i>Regular Time</i> | | |
| | - Direct Care Staff Hourly Wage | \$17.78 | \$16.89 |
| | - Employee Benefit Rate (as a percent of wages) | 22.40% | 23.18% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.41 | \$21.42 |
| | <i>Overtime</i> | | |
| | - Direct Care Staff Hourly Overtime Wage (time-and-a-half) | \$26.67 | \$25.34 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$29.68 | \$28.20 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$22.77 | \$21.76 |
| | <i>Productivity Assumptions</i> | | |
| | Total Hours | 36.35 | 36.35 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 31.74 | 31.74 |
| | Productivity Adjustment | 1.15 | 1.15 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$26.19 | \$25.02 |
| | <i>Overnight Hours</i> | | |
| | - Direct Care Staff Hourly Wage | \$15.00 | \$15.00 |
| | - Employee Benefit Rate | 25.14% | 25.14% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost (wages + benefits) | \$19.32 | \$19.32 |
| | <i>Staffing</i> | | |
| | - Staff Hours per Facility per Week | 168.0 | 168.0 |
| | - Offset for Overnight Hours | (56.0) | (56.0) |
| | - Offset for Lead Staff Hours | (56.0) | (56.0) |
| | - Offset for Administrator Hours | (42.0) | (42.0) |
| | Allocated Line Staff Hours per Participant per Week | 2.5 | 2.5 |
| | Weekly Line Staff Cost per Participant | \$262.19 | \$259.26 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Residential Facility - Staff Operated, 5 or More Beds, Level 2
(formerly Level 2)**

| <i>Adult Facilities</i> | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| Unit of Service | | Month | Month |
| Direct Care Staff Wages and Benefits - Lead Staff | <i>Regular Time</i> | | |
| | - Direct Care Staff Hourly Wage | \$19.29 | \$18.33 |
| | - Employee Benefit Rate (as a percent of wages) | 21.25% | 21.96% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$24.09 | \$23.02 |
| | <i>Overtime</i> | | |
| | - Direct Care Staff Hourly Overtime Wage (time-and-a-half) | \$28.94 | \$27.50 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$32.21 | \$30.61 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$24.50 | \$23.40 |
| | <i>Productivity Assumptions</i> | | |
| | Total Hours | 36.35 | 36.35 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 31.74 | 31.74 |
| | Productivity Adjustment | 1.15 | 1.15 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$28.18 | \$26.91 |
| | <i>Staffing</i> | | |
| | - Lead Staff Hours per Facility per Week | 56.0 | 56.0 |
| | Allocated Lead Staff Hours per Participant per Week | 10.2 | 10.2 |
| | Weekly Lead Staff Cost per Participant | \$287.44 | \$274.48 |
| Administrator | - Administrator Hourly Wage | \$25.24 | \$23.98 |
| | - Employee Benefit Rate (as a percent of wages) | 20.08% | 20.74% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Administrator Cost (wages + benefits) | \$31.23 | \$29.83 |
| | - Administrator Hourly Overtime Wage (time-and-a-half) | \$37.86 | \$35.97 |
| | - Administrator Benefit Rate (as a percent of wages) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Administrator Overtime Cost (wages + benefits) | \$42.14 | \$40.03 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Administrator Cost | \$31.78 | \$30.34 |
| Consultant Costs | Weekly Administrator Cost (two homes per Administrator) | \$666.74 | \$636.63 |
| | Weekly Administrator Cost per Participant | \$121.23 | \$115.75 |
| | - Consultant Hourly Cost | \$122.24 | \$123.05 |
| | - Number of Consultant Hours per Participant per Year | 0 | 0 |
| Mileage | Annual Consultant Cost per Participant | \$0.00 | \$0.00 |
| | Weekly Consultant Cost per Participant | \$0.00 | \$0.00 |
| | Amount per Mile | \$0.700 | \$0.700 |
| | - Number of Miles per Home per Week | 200 | 250 |
| | Weekly Mileage Cost per Participant | \$25.45 | \$31.82 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Residential Facility - Staff Operated, 5 or More Beds, Level 2
(formerly Level 2)**

| <i>Adult Facilities</i> | | Base Model | RC Model |
|-----------------------------------|--|-------------------|-------------------|
| | Unit of Service | Month | Month |
| Staff Meals | Cost of Food per Person per Month | \$270.00 | \$270.000 |
| | - Meal Cost per 8-Hour Shift (one meal per shift) | \$3.00 | \$3.00 |
| | Weekly Staff Hours (excludes administrator) | 126 | 126 |
| | - Weekly 8-Hour Shifts | 15.8 | 15.8 |
| | - Weekly Staff Meal Costs | \$47.40 | \$47.40 |
| | Weekly Staff Meal Cost per Participant | \$8.62 | \$8.62 |
| Admin. and Prog. Operations | Cost per Week Before Program Operations and Administration | \$704.93 | \$689.93 |
| | - Program Operations Cost per Week per Participant | \$70.00 | \$70.00 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Week per Participant | \$105.67 | \$103.63 |
| | Total Cost per Participant per Week | \$880.60 | \$863.56 |
| | Rate per Month per Participant | \$3,829.04 | \$3,754.94 |
| | Monthly Allowance for SSI/SSP | \$1,420.07 | \$1,420.07 |
| | Total Rate per Month per Participant | \$5,249.11 | \$5,175.01 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Residential Facility - Staff Operated, 5 or More Beds, Level 3
(formerly Levels 3, 4A and 4B)**

| <i>Adult Facilities</i> | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| Unit of Service | | Month | Month |
| Direct Care Staff Wages and Benefits - 'Line' Staff | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | <i>Regular Time</i> | | |
| | - Direct Care Staff Hourly Wage | \$17.78 | \$16.89 |
| | - Employee Benefit Rate (as a percent of wages) | 22.40% | 23.18% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.41 | \$21.42 |
| | <i>Overtime</i> | | |
| | - Direct Care Staff Hourly Overtime Wage (time-and-a-half) | \$26.67 | \$25.34 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$29.68 | \$28.20 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$22.77 | \$21.76 |
| | <i>Productivity Assumptions</i> | | |
| | Total Hours | 36.35 | 36.35 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 31.74 | 31.74 |
| | Productivity Adjustment | 1.15 | 1.15 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$26.19 | \$25.02 |
| | <i>Staffing</i> | | |
| | - Staff Hours per Facility per Week | 220.0 | 220.0 |
| | - Offset for Lead Staff Hours | (56.0) | (56.0) |
| | - Offset for Administrator Hours | (21.0) | (21.0) |
| | Allocated Line Staff Hours per Participant per Week | 26.0 | 26.0 |
| | Weekly Line Staff Cost per Participant | \$680.94 | \$650.52 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Residential Facility - Staff Operated, 5 or More Beds, Level 3
(formerly Levels 3, 4A and 4B)**

| | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| <i>Adult Facilities</i> | | | |
| | Unit of Service | Month | Month |
| Direct Care Staff Wages and Benefits - Lead Staff | <i>Regular Time</i> | | |
| | - Direct Care Staff Hourly Wage | \$19.29 | \$18.33 |
| | - Employee Benefit Rate (as a percent of wages) | 21.25% | 21.96% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$24.09 | \$23.02 |
| | <i>Overtime</i> | | |
| | - Direct Care Staff Hourly Overtime Wage (time-and-a-half) | \$28.94 | \$27.50 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$32.21 | \$30.61 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$24.50 | \$23.40 |
| | <i>Productivity Assumptions</i> | | |
| | Total Hours | 36.35 | 36.35 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 31.74 | 31.74 |
| | Productivity Adjustment | 1.15 | 1.15 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$28.18 | \$26.91 |
| | <i>Staffing</i> | | |
| | - Lead Staff Hours per Facility per Week | 56.0 | 56.0 |
| | Allocated Lead Staff Hours per Participant per Week | 10.2 | 10.2 |
| | Weekly Lead Staff Cost per Participant | \$287.44 | \$274.48 |
| Administrator | - Administrator Hourly Wage | \$25.24 | \$23.98 |
| | - Employee Benefit Rate (as a percent of wages) | 20.08% | 20.74% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Administrator Cost (wages + benefits) | \$31.23 | \$29.83 |
| | - Administrator Hourly Overtime Wage (time-and-a-half) | \$37.86 | \$35.97 |
| | - Administrator Benefit Rate (as a percent of wages) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Administrator Overtime Cost (wages + benefits) | \$42.14 | \$40.03 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Administrator Cost | \$31.78 | \$30.34 |
| Consultant Costs | Weekly Administrator Cost (two homes per Administrator) | \$666.74 | \$636.63 |
| | Weekly Administrator Cost per Participant | \$121.23 | \$115.75 |
| | - Consultant Hourly Cost | \$122.24 | \$123.05 |
| | - Number of Consultant Hours per Participant per Year | 16 | 16 |
| Mileage | Annual Consultant Cost per Participant | \$1,955.84 | \$1,968.80 |
| | Weekly Consultant Cost per Participant | \$37.61 | \$37.86 |
| | Amount per Mile | \$0.700 | \$0.700 |
| | - Number of Miles per Home per Week | 200 | 250 |
| | Weekly Mileage Cost per Participant | \$25.45 | \$31.82 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Residential Facility - Staff Operated, 5 or More Beds, Level 3
(formerly Levels 3, 4A and 4B)**

| | | Base Model | RC Model |
|-----------------------------------|--|-------------------|-------------------|
| <i>Adult Facilities</i> | | | |
| | Unit of Service | Month | Month |
| Staff Meals | Cost of Food per Person per Month | \$270.00 | \$270.000 |
| | - Meal Cost per 8-Hour Shift (one meal per shift) | \$3.00 | \$3.00 |
| | Weekly Staff Hours (excludes administrator) | 199 | 199 |
| | - Weekly 8-Hour Shifts | 24.9 | 24.9 |
| | - Weekly Staff Meal Costs | \$74.70 | \$74.70 |
| | Weekly Staff Meal Cost per Participant | \$13.58 | \$13.58 |
| Admin. and Prog. Operations | Cost per Week Before Program Operations and Administration | \$1,166.25 | \$1,124.01 |
| | - Program Operations Cost per Week per Participant | \$70.00 | \$70.00 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Week per Participant | \$168.58 | \$162.82 |
| | Total Cost per Participant per Week | \$1,404.83 | \$1,356.83 |
| | Rate per Month per Participant | \$6,108.50 | \$5,899.79 |
| | Monthly Allowance for SSI/SSP | \$1,420.07 | \$1,420.07 |
| | Total Rate per Month per Participant | \$7,528.57 | \$7,319.86 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Residential Facility - Staff Operated, 5 or More Beds, Level 4
(formerly Levels 4C, 4D and 4E)**

| | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| <i>Adult Facilities</i> | | | |
| | Unit of Service | Month | Month |
| Direct Care Staff Wages and Benefits - 'Line' Staff | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | <i>Regular Time</i> | | |
| | - Direct Care Staff Hourly Wage | \$17.78 | \$16.89 |
| | - Employee Benefit Rate (as a percent of wages) | 22.40% | 23.18% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.41 | \$21.42 |
| | <i>Overtime</i> | | |
| | - Direct Care Staff Hourly Overtime Wage (time-and-a-half) | \$26.67 | \$25.34 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$29.68 | \$28.20 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$22.77 | \$21.76 |
| | <i>Productivity Assumptions</i> | | |
| | Total Hours | 36.35 | 36.35 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 31.74 | 31.74 |
| | Productivity Adjustment | 1.15 | 1.15 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$26.19 | \$25.02 |
| | <i>Staffing</i> | | |
| | - Staff Hours per Facility per Week | 280.0 | 280.0 |
| | - Offset for Lead Staff Hours | (56.0) | (56.0) |
| | - Offset for Administrator Hours | (21.0) | (21.0) |
| | Allocated Line Staff Hours per Participant per Week | 36.9 | 36.9 |
| | Weekly Line Staff Cost per Participant | \$966.41 | \$923.24 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Residential Facility - Staff Operated, 5 or More Beds, Level 4
(formerly Levels 4C, 4D and 4E)**

| | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| <i>Adult Facilities</i> | | | |
| | Unit of Service | Month | Month |
| Direct Care Staff Wages and Benefits - Lead Staff | <i>Regular Time</i> | | |
| | - Direct Care Staff Hourly Wage | \$19.29 | \$18.33 |
| | - Employee Benefit Rate (as a percent of wages) | 21.25% | 21.96% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$24.09 | \$23.02 |
| | <i>Overtime</i> | | |
| | - Direct Care Staff Hourly Overtime Wage (time-and-a-half) | \$28.94 | \$27.50 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$32.21 | \$30.61 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$24.50 | \$23.40 |
| | <i>Productivity Assumptions</i> | | |
| | Total Hours | 36.35 | 36.35 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 31.74 | 31.74 |
| | Productivity Adjustment | 1.15 | 1.15 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$28.18 | \$26.91 |
| | <i>Staffing</i> | | |
| | - Lead Staff Hours per Facility per Week | 56.0 | 56.0 |
| | Allocated Lead Staff Hours per Participant per Week | 10.2 | 10.2 |
| | Weekly Lead Staff Cost per Participant | \$287.44 | \$274.48 |
| Administrator | - Administrator Hourly Wage | \$25.24 | \$23.98 |
| | - Employee Benefit Rate (as a percent of wages) | 20.08% | 20.74% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Administrator Cost (wages + benefits) | \$31.23 | \$29.83 |
| | - Administrator Hourly Overtime Wage (time-and-a-half) | \$37.86 | \$35.97 |
| | - Administrator Benefit Rate (as a percent of wages) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Administrator Overtime Cost (wages + benefits) | \$42.14 | \$40.03 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Administrator Cost | \$31.78 | \$30.34 |
| Consultant Costs | Weekly Administrator Cost (two homes per Administrator) | \$666.74 | \$636.63 |
| | Weekly Administrator Cost per Participant | \$121.23 | \$115.75 |
| | - Consultant Hourly Cost | \$122.24 | \$123.05 |
| | - Number of Consultant Hours per Participant per Year | 24 | 24 |
| Mileage | Annual Consultant Cost per Participant | \$2,933.76 | \$2,953.20 |
| | Weekly Consultant Cost per Participant | \$56.42 | \$56.79 |
| Mileage | Amount per Mile | \$0.700 | \$0.700 |
| | - Number of Miles per Home per Week | 200 | 250 |
| | Weekly Mileage Cost per Participant | \$25.45 | \$31.82 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Residential Facility - Staff Operated, 5 or More Beds, Level 4
(formerly Levels 4C, 4D and 4E)

| | | Base Model | RC Model |
|-----------------------------------|--|-------------------|-------------------|
| <i>Adult Facilities</i> | | | |
| | Unit of Service | Month | Month |
| Staff Meals | Cost of Food per Person per Month | \$270.00 | \$270.000 |
| | - Meal Cost per 8-Hour Shift (one meal per shift) | \$3.00 | \$3.00 |
| | Weekly Staff Hours (excludes administrator) | 259 | 259 |
| | - Weekly 8-Hour Shifts | 32.4 | 32.4 |
| | - Weekly Staff Meal Costs | \$97.20 | \$97.20 |
| | Weekly Staff Meal Cost per Participant | \$17.67 | \$17.67 |
| Admin. and Prog. Operations | Cost per Week Before Program Operations and Administration | \$1,474.62 | \$1,419.75 |
| | - Program Operations Cost per Week per Participant | \$70.00 | \$70.00 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Week per Participant | \$210.63 | \$203.15 |
| | Total Cost per Participant per Week | \$1,755.25 | \$1,692.90 |
| | Rate per Month per Participant | \$7,632.20 | \$7,361.09 |
| | Monthly Allowance for SSI/SSP | \$1,420.07 | \$1,420.07 |
| | Total Rate per Month per Participant | \$9,052.27 | \$8,781.16 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Residential Facility - Staff Operated, 5 or More Beds, Level 5
(formerly Levels 4F, 4G and 4H)**

| | | Base Model | RC Model |
|---|---|-------------------|-------------------|
| <i>Adult Facilities</i> | | | |
| | Unit of Service | Month | Month |
| Direct Care Staff Wages and Benefits - 'Line' Staff | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | <i>Regular Time</i> | | |
| | - Direct Care Staff Hourly Wage | \$19.56 | \$18.58 |
| | - Employee Benefit Rate (as a percent of wages) | 21.06% | 21.77% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$24.39 | \$23.30 |
| | <i>Overtime</i> | | |
| | - Direct Care Staff Hourly Overtime Wage (time-and-a-half) | \$29.34 | \$27.87 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$32.66 | \$31.02 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$24.80 | \$23.69 |
| | <i>Productivity Assumptions</i> | | |
| | Total Hours | 36.35 | 36.35 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 31.74 | 31.74 |
| | Productivity Adjustment | 1.15 | 1.15 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$28.52 | \$27.24 |
| | <i>Staffing</i> | | |
| | - Staff Hours per Facility per Week | 340.0 | 340.0 |
| | - Offset for Lead Staff Hours | (56.0) | (56.0) |
| | - Offset for Administrator Hours | (21.0) | (21.0) |
| | Allocated Line Staff Hours per Participant per Week | 47.8 | 47.8 |
| | Weekly Line Staff Cost per Participant | \$1,363.26 | \$1,302.07 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Residential Facility - Staff Operated, 5 or More Beds, Level 5
(formerly Levels 4F, 4G and 4H)**

| | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| <i>Adult Facilities</i> | | | |
| | Unit of Service | Month | Month |
| Direct Care Staff Wages and Benefits - Lead Staff | <i>Regular Time</i> | | |
| | - Direct Care Staff Hourly Wage | \$21.22 | \$20.16 |
| | - Employee Benefit Rate (as a percent of wages) | 20.01% | 20.66% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$26.24 | \$25.06 |
| | <i>Overtime</i> | | |
| | - Direct Care Staff Hourly Overtime Wage (time-and-a-half) | \$31.83 | \$30.24 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$35.43 | \$33.66 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$26.70 | \$25.49 |
| | <i>Productivity Assumptions</i> | | |
| | Total Hours | 36.35 | 36.35 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 31.74 | 31.74 |
| | Productivity Adjustment | 1.15 | 1.15 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$30.71 | \$29.31 |
| | <i>Staffing</i> | | |
| | - Lead Staff Hours per Facility per Week | 56.0 | 56.0 |
| | Allocated Lead Staff Hours per Participant per Week | 10.2 | 10.2 |
| | Weekly Lead Staff Cost per Participant | \$313.24 | \$298.96 |
| Administrator | - Administrator Hourly Wage | \$34.39 | \$32.67 |
| | - Employee Benefit Rate (as a percent of wages) | 16.77% | 17.26% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Administrator Cost (wages + benefits) | \$41.41 | \$39.50 |
| | - Administrator Hourly Overtime Wage (time-and-a-half) | \$51.59 | \$49.01 |
| | - Administrator Benefit Rate (as a percent of wages) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Administrator Overtime Cost (wages + benefits) | \$57.42 | \$54.55 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| Consultant Costs | Weighted Average Hourly Administrator Cost | \$42.21 | \$40.25 |
| | Weekly Administrator Cost (two homes per Administrator) | \$885.62 | \$844.55 |
| | Weekly Administrator Cost per Participant | \$161.02 | \$153.55 |
| | - Consultant Hourly Cost | \$122.24 | \$123.05 |
| | - Number of Consultant Hours per Participant per Year | 32 | 32 |
| Mileage | Annual Consultant Cost per Participant | \$3,911.68 | \$3,937.60 |
| | Weekly Consultant Cost per Participant | \$75.22 | \$75.72 |
| Mileage | Amount per Mile | \$0.700 | \$0.700 |
| | - Number of Miles per Home per Week | 200 | 250 |
| | Weekly Mileage Cost per Participant | \$25.45 | \$31.82 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Residential Facility - Staff Operated, 5 or More Beds, Level 5
(formerly Levels 4F, 4G and 4H)**

| | | Base Model | RC Model |
|-----------------------------------|--|--------------------|--------------------|
| <i>Adult Facilities</i> | | | |
| | Unit of Service | Month | Month |
| Staff Meals | Cost of Food per Person per Month | \$270.00 | \$270.000 |
| | - Meal Cost per 8-Hour Shift (one meal per shift) | \$3.00 | \$3.00 |
| | Weekly Staff Hours (excludes administrator) | 319 | 319 |
| | - Weekly 8-Hour Shifts | 39.9 | 39.9 |
| | - Weekly Staff Meal Costs | \$119.70 | \$119.70 |
| | Weekly Staff Meal Cost per Participant | \$21.76 | \$21.76 |
| Admin. and Prog. Operations | Cost per Week Before Program Operations and Administration | \$1,959.95 | \$1,883.88 |
| | - Program Operations Cost per Week per Participant | \$70.00 | \$70.00 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Week per Participant | \$276.81 | \$266.44 |
| | Total Cost per Participant per Week | \$2,306.76 | \$2,220.32 |
| | Rate per Month per Participant | \$10,030.29 | \$9,654.43 |
| | Monthly Allowance for SSI/SSP | \$1,420.07 | \$1,420.07 |
| | Total Rate per Month per Participant | \$11,450.36 | \$11,074.50 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Residential Facility - Staff Operated, 5 or More Beds, Level 6
(formerly Levels 4I)**

| | | Base Model | RC Model |
|---|---|-------------------|-------------------|
| <i>Adult Facilities</i> | | | |
| | Unit of Service | Month | Month |
| Direct Care Staff Wages and Benefits - 'Line' Staff | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | <i>Regular Time</i> | | |
| | - Direct Care Staff Hourly Wage | \$19.56 | \$18.58 |
| | - Employee Benefit Rate (as a percent of wages) | 21.06% | 21.77% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$24.39 | \$23.30 |
| | <i>Overtime</i> | | |
| | - Direct Care Staff Hourly Overtime Wage (time-and-a-half) | \$29.34 | \$27.87 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$32.66 | \$31.02 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$24.80 | \$23.69 |
| | <i>Productivity Assumptions</i> | | |
| | Total Hours | 36.35 | 36.35 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 31.74 | 31.74 |
| | Productivity Adjustment | 1.15 | 1.15 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$28.52 | \$27.24 |
| | <i>Staffing</i> | | |
| | - Staff Hours per Facility per Week | 400.0 | 400.0 |
| | - Offset for Lead Staff Hours | (56.0) | (56.0) |
| | - Offset for Administrator Hours | (21.0) | (21.0) |
| | Allocated Line Staff Hours per Participant per Week | 58.7 | 58.7 |
| | Weekly Line Staff Cost per Participant | \$1,674.12 | \$1,598.99 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Residential Facility - Staff Operated, 5 or More Beds, Level 6
(formerly Levels 4I)**

| <i>Adult Facilities</i> | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| Unit of Service | | Month | Month |
| Direct Care Staff Wages and Benefits - Lead Staff | <i>Regular Time</i> | | |
| | - Direct Care Staff Hourly Wage | \$21.22 | \$20.16 |
| | - Employee Benefit Rate (as a percent of wages) | 20.01% | 20.66% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$26.24 | \$25.06 |
| | <i>Overtime</i> | | |
| | - Direct Care Staff Hourly Overtime Wage (time-and-a-half) | \$31.83 | \$30.24 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$35.43 | \$33.66 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$26.70 | \$25.49 |
| | <i>Productivity Assumptions</i> | | |
| | Total Hours | 36.35 | 36.35 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 31.74 | 31.74 |
| | Productivity Adjustment | 1.15 | 1.15 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$30.71 | \$29.31 |
| | <i>Staffing</i> | | |
| | - Lead Staff Hours per Facility per Week | 56.0 | 56.0 |
| | Allocated Lead Staff Hours per Participant per Week | 10.2 | 10.2 |
| | Weekly Lead Staff Cost per Participant | \$313.24 | \$298.96 |
| Administrator | - Administrator Hourly Wage | \$34.39 | \$32.67 |
| | - Employee Benefit Rate (as a percent of wages) | 16.77% | 17.26% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Administrator Cost (wages + benefits) | \$41.41 | \$39.50 |
| | - Administrator Hourly Overtime Wage (time-and-a-half) | \$51.59 | \$49.01 |
| | - Administrator Benefit Rate (as a percent of wages) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Administrator Overtime Cost (wages + benefits) | \$57.42 | \$54.55 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| Consultant Costs | Weighted Average Hourly Administrator Cost | \$42.21 | \$40.25 |
| | Weekly Administrator Cost (two homes per Administrator) | \$885.62 | \$844.55 |
| | Weekly Administrator Cost per Participant | \$161.02 | \$153.55 |
| | - Consultant Hourly Cost | \$122.24 | \$123.05 |
| | - Number of Consultant Hours per Participant per Year | 32 | 32 |
| Mileage | Annual Consultant Cost per Participant | \$3,911.68 | \$3,937.60 |
| | Weekly Consultant Cost per Participant | \$75.22 | \$75.72 |
| Mileage | Amount per Mile | \$0.700 | \$0.700 |
| | - Number of Miles per Home per Week | 200 | 250 |
| | Weekly Mileage Cost per Participant | \$25.45 | \$31.82 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Residential Facility - Staff Operated, 5 or More Beds, Level 6
(formerly Levels 4I)**

| <i>Adult Facilities</i> | | Base Model | RC Model |
|-----------------------------------|--|--------------------|--------------------|
| | Unit of Service | Month | Month |
| Staff Meals | Cost of Food per Person per Month | \$270.00 | \$270.000 |
| | - Meal Cost per 8-Hour Shift (one meal per shift) | \$3.00 | \$3.00 |
| | Weekly Staff Hours (excludes administrator) | 379 | 379 |
| | - Weekly 8-Hour Shifts | 47.4 | 47.4 |
| | - Weekly Staff Meal Costs | \$142.20 | \$142.20 |
| | Weekly Staff Meal Cost per Participant | \$25.85 | \$25.85 |
| Admin. and Prog. Operations | Cost per Week Before Program Operations and Administration | \$2,274.90 | \$2,184.89 |
| | - Program Operations Cost per Week per Participant | \$70.00 | \$70.00 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Week per Participant | \$319.76 | \$307.49 |
| | Total Cost per Participant per Week | \$2,664.66 | \$2,562.38 |
| | Rate per Month per Participant | \$11,586.51 | \$11,141.78 |
| | Monthly Allowance for SSI/SSP | \$1,420.07 | \$1,420.07 |
| | Total Rate per Month per Participant | \$13,006.58 | \$12,561.85 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Residential Facility - Staff Operated, 4 or Less Beds, Level 2
(formerly Level 2)**

| | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| <i>Children Facilities</i> | | | |
| | Unit of Service | Month | Month |
| Direct Care Staff Wages and Benefits - 'Line' Staff | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | <i>Regular Time</i> | | |
| | - Direct Care Staff Hourly Wage | \$17.78 | \$16.89 |
| | - Employee Benefit Rate (as a percent of wages) | 22.40% | 23.18% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.41 | \$21.42 |
| | <i>Overtime</i> | | |
| | - Direct Care Staff Hourly Overtime Wage (time-and-a-half) | \$26.67 | \$25.34 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$29.68 | \$28.20 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$22.77 | \$21.76 |
| | <i>Productivity Assumptions</i> | | |
| | Total Hours | 36.35 | 36.35 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 31.74 | 31.74 |
| | Productivity Adjustment | 1.15 | 1.15 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$26.19 | \$25.02 |
| | <i>Overnight Hours</i> | | |
| | - Direct Care Staff Hourly Wage | \$15.00 | \$15.00 |
| | - Employee Benefit Rate | 25.14% | 25.14% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost (wages + benefits) | \$19.32 | \$19.32 |
| | <i>Staffing</i> | | |
| | - Staff Hours per Facility per Week | 178.8 | 178.8 |
| | - Offset for Overnight Hours | (56.0) | (56.0) |
| | - Offset for Lead Staff Hours | (56.0) | (56.0) |
| | - Offset for Administrator Hours | (42.0) | (42.0) |
| | Allocated Line Staff Hours per Participant per Week | 6.2 | 6.2 |
| | Weekly Line Staff Cost per Participant | \$432.86 | \$425.60 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Residential Facility - Staff Operated, 4 or Less Beds, Level 2
(formerly Level 2)**

| | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| Children Facilities | | | |
| | Unit of Service | Month | Month |
| Direct Care Staff Wages and Benefits - Lead Staff | <i>Regular Time</i> | | |
| | - Direct Care Staff Hourly Wage | \$19.29 | \$18.33 |
| | - Employee Benefit Rate (as a percent of wages) | 21.25% | 21.96% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$24.09 | \$23.02 |
| | <i>Overtime</i> | | |
| | - Direct Care Staff Hourly Overtime Wage (time-and-a-half) | \$28.94 | \$27.50 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$32.21 | \$30.61 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$24.50 | \$23.40 |
| | <i>Productivity Assumptions</i> | | |
| | Total Hours | 36.35 | 36.35 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 31.74 | 31.74 |
| | Productivity Adjustment | 1.15 | 1.15 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$28.18 | \$26.91 |
| | <i>Staffing</i> | | |
| | - Lead Staff Hours per Facility per Week | 56.0 | 56.0 |
| | Allocated Lead Staff Hours per Participant per Week | 14.0 | 14.0 |
| | Weekly Lead Staff Cost per Participant | \$394.52 | \$376.74 |
| Administrator | - Administrator Hourly Wage | \$25.24 | \$23.98 |
| | - Employee Benefit Rate (as a percent of wages) | 20.08% | 20.74% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Administrator Cost (wages + benefits) | \$31.23 | \$29.83 |
| | - Administrator Hourly Overtime Wage (time-and-a-half) | \$37.86 | \$35.97 |
| | - Administrator Benefit Rate (as a percent of wages) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Administrator Overtime Cost (wages + benefits) | \$42.14 | \$40.03 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Administrator Cost | \$31.78 | \$30.34 |
| Consultant Costs | Weekly Administrator Cost (two homes per Administrator) | \$666.74 | \$636.63 |
| | Weekly Administrator Cost per Participant | \$166.69 | \$159.16 |
| | - Consultant Hourly Cost | \$122.24 | \$123.05 |
| | - Number of Consultant Hours per Participant per Year | 0 | 0 |
| Mileage | Annual Consultant Cost per Participant | \$0.00 | \$0.00 |
| | Weekly Consultant Cost per Participant | \$0.00 | \$0.00 |
| | Amount per Mile | \$0.700 | \$0.700 |
| | - Number of Miles per Home per Week | 200 | 250 |
| | Weekly Mileage Cost per Participant | \$35.00 | \$43.75 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Residential Facility - Staff Operated, 4 or Less Beds, Level 2
(formerly Level 2)**

| <i>Children Facilities</i> | | Base Model | RC Model |
|---|--|-------------------|-------------------|
| Unit of Service | | Month | Month |
| Staff Meals | Cost of Food per Person per Month | \$270.00 | \$270.000 |
| | - Meal Cost per 8-Hour Shift (one meal per shift) | \$3.00 | \$3.00 |
| | Weekly Staff Hours (excludes administrator) | 137 | 137 |
| | - Weekly 8-Hour Shifts | 17.1 | 17.1 |
| | - Weekly Staff Meal Costs | \$51.30 | \$51.30 |
| | Weekly Staff Meal Cost per Participant | \$12.83 | \$12.83 |
| Admin. and Prog. Operations | Cost per Week Before Program Operations and Administration | \$1,041.90 | \$1,018.08 |
| | - Program Operations Cost per Week per Participant | \$70.00 | \$70.00 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Week per Participant | \$151.62 | \$148.37 |
| Total Cost per Participant per Week | | \$1,263.52 | \$1,236.45 |
| Rate per Month per Participant | | \$5,494.06 | \$5,376.35 |
| Monthly Allowance for SSI/SSP | | \$1,420.07 | \$1,420.07 |
| Total Rate per Month per Participant | | \$6,914.13 | \$6,796.42 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Residential Facility - Staff Operated, 4 or Less Beds, Level 3
(formerly Levels 3, 4A and 4B)**

| | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| <i>Children Facilities</i> | | | |
| | Unit of Service | Month | Month |
| Direct Care Staff Wages and Benefits - 'Line' Staff | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | <i>Regular Time</i> | | |
| | - Direct Care Staff Hourly Wage | \$17.78 | \$16.89 |
| | - Employee Benefit Rate (as a percent of wages) | 22.40% | 23.18% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.41 | \$21.42 |
| | <i>Overtime</i> | | |
| | - Direct Care Staff Hourly Overtime Wage (time-and-a-half) | \$26.67 | \$25.34 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$29.68 | \$28.20 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$22.77 | \$21.76 |
| | <i>Productivity Assumptions</i> | | |
| | Total Hours | 36.35 | 36.35 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 31.74 | 31.74 |
| | Productivity Adjustment | 1.15 | 1.15 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$26.19 | \$25.02 |
| | <i>Staffing</i> | | |
| | - Staff Hours per Facility per Week | 191.5 | 191.5 |
| | - Offset for Lead Staff Hours | (56.0) | (56.0) |
| | - Offset for Administrator Hours | (21.0) | (21.0) |
| | Allocated Line Staff Hours per Participant per Week | 28.6 | 28.6 |
| | Weekly Line Staff Cost per Participant | \$749.03 | \$715.57 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Residential Facility - Staff Operated, 4 or Less Beds, Level 3
(formerly Levels 3, 4A and 4B)**

| | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| <i>Children Facilities</i> | | | |
| | Unit of Service | Month | Month |
| Direct Care Staff Wages and Benefits - Lead Staff | <i>Regular Time</i> | | |
| | - Direct Care Staff Hourly Wage | \$19.29 | \$18.33 |
| | - Employee Benefit Rate (as a percent of wages) | 21.25% | 21.96% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$24.09 | \$23.02 |
| | <i>Overtime</i> | | |
| | - Direct Care Staff Hourly Overtime Wage (time-and-a-half) | \$28.94 | \$27.50 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$32.21 | \$30.61 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$24.50 | \$23.40 |
| | <i>Productivity Assumptions</i> | | |
| | Total Hours | 36.35 | 36.35 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 31.74 | 31.74 |
| | Productivity Adjustment | 1.15 | 1.15 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$28.18 | \$26.91 |
| | <i>Staffing</i> | | |
| | - Lead Staff Hours per Facility per Week | 56.0 | 56.0 |
| | Allocated Lead Staff Hours per Participant per Week | 14.0 | 14.0 |
| | Weekly Lead Staff Cost per Participant | \$394.52 | \$376.74 |
| Administrator | - Administrator Hourly Wage | \$25.24 | \$23.98 |
| | - Employee Benefit Rate (as a percent of wages) | 20.08% | 20.74% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Administrator Cost (wages + benefits) | \$31.23 | \$29.83 |
| | - Administrator Hourly Overtime Wage (time-and-a-half) | \$37.86 | \$35.97 |
| | - Administrator Benefit Rate (as a percent of wages) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Administrator Overtime Cost (wages + benefits) | \$42.14 | \$40.03 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Administrator Cost | \$31.78 | \$30.34 |
| Consultant Costs | Weekly Administrator Cost (two homes per Administrator) | \$666.74 | \$636.63 |
| | Weekly Administrator Cost per Participant | \$166.69 | \$159.16 |
| | - Consultant Hourly Cost | \$122.24 | \$123.05 |
| | - Number of Consultant Hours per Participant per Year | 16 | 16 |
| Mileage | Annual Consultant Cost per Participant | \$1,955.84 | \$1,968.80 |
| | Weekly Consultant Cost per Participant | \$37.61 | \$37.86 |
| | Amount per Mile | \$0.700 | \$0.700 |
| | - Number of Miles per Home per Week | 200 | 250 |
| | Weekly Mileage Cost per Participant | \$35.00 | \$43.75 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Residential Facility - Staff Operated, 4 or Less Beds, Level 3
(formerly Levels 3, 4A and 4B)**

| | | Base Model | RC Model |
|-----------------------------------|--|-------------------|-------------------|
| Children Facilities | | | |
| | Unit of Service | Month | Month |
| Staff Meals | Cost of Food per Person per Month | \$270.00 | \$270.000 |
| | - Meal Cost per 8-Hour Shift (one meal per shift) | \$3.00 | \$3.00 |
| | Weekly Staff Hours (excludes administrator) | 171 | 171 |
| | - Weekly 8-Hour Shifts | 21.3 | 21.3 |
| | - Weekly Staff Meal Costs | \$63.90 | \$63.90 |
| | Weekly Staff Meal Cost per Participant | \$15.98 | \$15.98 |
| Admin. and Prog. Operations | Cost per Week Before Program Operations and Administration | \$1,398.83 | \$1,349.06 |
| | - Program Operations Cost per Week per Participant | \$70.00 | \$70.00 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Week per Participant | \$200.30 | \$193.51 |
| | Total Cost per Participant per Week | \$1,669.13 | \$1,612.57 |
| | Rate per Month per Participant | \$7,257.73 | \$7,011.80 |
| | Monthly Allowance for SSI/SSP | \$1,420.07 | \$1,420.07 |
| | Total Rate per Month per Participant | \$8,677.80 | \$8,431.87 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Residential Facility - Staff Operated, 4 or Less Beds, Level 4
(formerly Levels 4C, 4D and 4E)**

| | | Base Model | RC Model |
|---|---|-------------------|-----------------|
| Children Facilities | | | |
| | Unit of Service | Month | Month |
| Direct Care Staff Wages and Benefits - 'Line' Staff | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | <i>Regular Time</i> | | |
| | - Direct Care Staff Hourly Wage | \$17.78 | \$16.89 |
| | - Employee Benefit Rate (as a percent of wages) | 22.40% | 23.18% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.41 | \$21.42 |
| | <i>Overtime</i> | | |
| | - Direct Care Staff Hourly Overtime Wage (time-and-a-half) | \$26.67 | \$25.34 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$29.68 | \$28.20 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$22.77 | \$21.76 |
| | <i>Productivity Assumptions</i> | | |
| | Total Hours | 36.35 | 36.35 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 31.74 | 31.74 |
| | Productivity Adjustment | 1.15 | 1.15 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$26.19 | \$25.02 |
| | <i>Staffing</i> | | |
| | - Staff Hours per Facility per Week | 234.1 | 234.1 |
| | - Offset for Lead Staff Hours | (56.0) | (56.0) |
| | - Offset for Administrator Hours | (21.0) | (21.0) |
| | Allocated Line Staff Hours per Participant per Week | 39.3 | 39.3 |
| | Weekly Line Staff Cost per Participant | \$1,029.27 | \$983.29 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Residential Facility - Staff Operated, 4 or Less Beds, Level 4
(formerly Levels 4C, 4D and 4E)**

| | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| Children Facilities | | | |
| | Unit of Service | Month | Month |
| Direct Care Staff Wages and Benefits - Lead Staff | <i>Regular Time</i> | | |
| | - Direct Care Staff Hourly Wage | \$19.29 | \$18.33 |
| | - Employee Benefit Rate (as a percent of wages) | 21.25% | 21.96% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$24.09 | \$23.02 |
| | <i>Overtime</i> | | |
| | - Direct Care Staff Hourly Overtime Wage (time-and-a-half) | \$28.94 | \$27.50 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$32.21 | \$30.61 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$24.50 | \$23.40 |
| | <i>Productivity Assumptions</i> | | |
| | Total Hours | 36.35 | 36.35 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 31.74 | 31.74 |
| | Productivity Adjustment | 1.15 | 1.15 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$28.18 | \$26.91 |
| | <i>Staffing</i> | | |
| | - Lead Staff Hours per Facility per Week | 56.0 | 56.0 |
| | Allocated Lead Staff Hours per Participant per Week | 14.0 | 14.0 |
| | Weekly Lead Staff Cost per Participant | \$394.52 | \$376.74 |
| Administrator | - Administrator Hourly Wage | \$25.24 | \$23.98 |
| | - Employee Benefit Rate (as a percent of wages) | 20.08% | 20.74% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Administrator Cost (wages + benefits) | \$31.23 | \$29.83 |
| | - Administrator Hourly Overtime Wage (time-and-a-half) | \$37.86 | \$35.97 |
| | - Administrator Benefit Rate (as a percent of wages) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Administrator Overtime Cost (wages + benefits) | \$42.14 | \$40.03 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Administrator Cost | \$31.78 | \$30.34 |
| Consultant Costs | Weekly Administrator Cost (two homes per Administrator) | \$666.74 | \$636.63 |
| | Weekly Administrator Cost per Participant | \$166.69 | \$159.16 |
| | - Consultant Hourly Cost | \$122.24 | \$123.05 |
| | - Number of Consultant Hours per Participant per Year | 24 | 24 |
| Mileage | Annual Consultant Cost per Participant | \$2,933.76 | \$2,953.20 |
| | Weekly Consultant Cost per Participant | \$56.42 | \$56.79 |
| Mileage | Amount per Mile | \$0.700 | \$0.700 |
| | - Number of Miles per Home per Week | 200 | 250 |
| | Weekly Mileage Cost per Participant | \$35.00 | \$43.75 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Residential Facility - Staff Operated, 4 or Less Beds, Level 4
(formerly Levels 4C, 4D and 4E)**

| | | Base Model | RC Model |
|-----------------------------------|--|--------------------|-------------------|
| Children Facilities | | | |
| | Unit of Service | Month | Month |
| Staff Meals | Cost of Food per Person per Month | \$270.00 | \$270.000 |
| | - Meal Cost per 8-Hour Shift (one meal per shift) | \$3.00 | \$3.00 |
| | Weekly Staff Hours (excludes administrator) | 213 | 213 |
| | - Weekly 8-Hour Shifts | 26.6 | 26.6 |
| | - Weekly Staff Meal Costs | \$79.80 | \$79.80 |
| | Weekly Staff Meal Cost per Participant | \$19.95 | \$19.95 |
| Admin. and Prog. Operations | Cost per Week Before Program Operations and Administration | \$1,701.85 | \$1,639.68 |
| | - Program Operations Cost per Week per Participant | \$70.00 | \$70.00 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Week per Participant | \$241.62 | \$233.14 |
| | Total Cost per Participant per Week | \$2,013.47 | \$1,942.82 |
| | Rate per Month per Participant | \$8,755.00 | \$8,447.80 |
| | Monthly Allowance for SSI/SSP | \$1,420.07 | \$1,420.07 |
| | Total Rate per Month per Participant | \$10,175.07 | \$9,867.87 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Residential Facility - Staff Operated, 4 or Less Beds, Level 5
(formerly Levels 4F, 4G and 4H)**

| | | Base Model | RC Model |
|---|---|-------------------|-------------------|
| <i>Children Facilities</i> | | | |
| | Unit of Service | Month | Month |
| Direct Care Staff Wages and Benefits - 'Line' Staff | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | <i>Regular Time</i> | | |
| | - Direct Care Staff Hourly Wage | \$19.56 | \$18.58 |
| | - Employee Benefit Rate (as a percent of wages) | 21.06% | 21.77% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$24.39 | \$23.30 |
| | <i>Overtime</i> | | |
| | - Direct Care Staff Hourly Overtime Wage (time-and-a-half) | \$29.34 | \$27.87 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$32.66 | \$31.02 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$24.80 | \$23.69 |
| | <i>Productivity Assumptions</i> | | |
| | Total Hours | 36.35 | 36.35 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 31.74 | 31.74 |
| | Productivity Adjustment | 1.15 | 1.15 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$28.52 | \$27.24 |
| | <i>Staffing</i> | | |
| | - Staff Hours per Facility per Week | 276.6 | 276.6 |
| | - Offset for Lead Staff Hours | (56.0) | (56.0) |
| | - Offset for Administrator Hours | (21.0) | (21.0) |
| | Allocated Line Staff Hours per Participant per Week | 49.9 | 49.9 |
| | Weekly Line Staff Cost per Participant | \$1,423.15 | \$1,359.28 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Residential Facility - Staff Operated, 4 or Less Beds, Level 5
(formerly Levels 4F, 4G and 4H)**

| | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| Children Facilities | | | |
| | Unit of Service | Month | Month |
| Direct Care Staff Wages and Benefits - Lead Staff | <i>Regular Time</i> | | |
| | - Direct Care Staff Hourly Wage | \$21.22 | \$20.16 |
| | - Employee Benefit Rate (as a percent of wages) | 20.01% | 20.66% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$26.24 | \$25.06 |
| | <i>Overtime</i> | | |
| | - Direct Care Staff Hourly Overtime Wage (time-and-a-half) | \$31.83 | \$30.24 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$35.43 | \$33.66 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$26.70 | \$25.49 |
| | <i>Productivity Assumptions</i> | | |
| | Total Hours | 36.35 | 36.35 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 31.74 | 31.74 |
| | Productivity Adjustment | 1.15 | 1.15 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$30.71 | \$29.31 |
| | <i>Staffing</i> | | |
| | - Lead Staff Hours per Facility per Week | 56.0 | 56.0 |
| | Allocated Lead Staff Hours per Participant per Week | 14.0 | 14.0 |
| | Weekly Lead Staff Cost per Participant | \$429.94 | \$410.34 |
| Administrator | - Administrator Hourly Wage | \$34.39 | \$32.67 |
| | - Employee Benefit Rate (as a percent of wages) | 16.77% | 17.26% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Administrator Cost (wages + benefits) | \$41.41 | \$39.50 |
| | - Administrator Hourly Overtime Wage (time-and-a-half) | \$51.59 | \$49.01 |
| | - Administrator Benefit Rate (as a percent of wages) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Administrator Overtime Cost (wages + benefits) | \$57.42 | \$54.55 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| Consultant Costs | Weighted Average Hourly Administrator Cost | \$42.21 | \$40.25 |
| | Weekly Administrator Cost (two homes per Administrator) | \$885.62 | \$844.55 |
| | Weekly Administrator Cost per Participant | \$221.41 | \$211.14 |
| | - Consultant Hourly Cost | \$122.24 | \$123.05 |
| | - Number of Consultant Hours per Participant per Year | 32 | 32 |
| Mileage | Annual Consultant Cost per Participant | \$3,911.68 | \$3,937.60 |
| | Weekly Consultant Cost per Participant | \$75.22 | \$75.72 |
| Mileage | Amount per Mile | \$0.700 | \$0.700 |
| | - Number of Miles per Home per Week | 200 | 250 |
| | Weekly Mileage Cost per Participant | \$35.00 | \$43.75 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Residential Facility - Staff Operated, 4 or Less Beds, Level 5
(formerly Levels 4F, 4G and 4H)**

| <i>Children Facilities</i> | | Base Model | RC Model |
|---|--|--------------------|--------------------|
| Unit of Service | | Month | Month |
| Staff Meals | Cost of Food per Person per Month | \$270.00 | \$270.000 |
| | - Meal Cost per 8-Hour Shift (one meal per shift) | \$3.00 | \$3.00 |
| | Weekly Staff Hours (excludes administrator) | 256 | 256 |
| | - Weekly 8-Hour Shifts | 32.0 | 32.0 |
| | - Weekly Staff Meal Costs | \$96.00 | \$96.00 |
| | Weekly Staff Meal Cost per Participant | \$24.00 | \$24.00 |
| Admin. and Prog. Operations | Cost per Week Before Program Operations and Administration | \$2,208.72 | \$2,124.23 |
| | - Program Operations Cost per Week per Participant | \$70.00 | \$70.00 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Week per Participant | \$310.73 | \$299.21 |
| | Total Cost per Participant per Week | \$2,589.45 | \$2,493.44 |
| | Rate per Month per Participant | \$11,259.48 | \$10,842.01 |
| Monthly Allowance for SSI/SSP | | \$1,420.07 | \$1,420.07 |
| Total Rate per Month per Participant | | \$12,679.55 | \$12,262.08 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Residential Facility - Staff Operated, 4 or Less Beds, Level 6
(formerly Levels 4I)**

| | | Base Model | RC Model |
|---|---|-------------------|-------------------|
| <i>Children Facilities</i> | | | |
| | Unit of Service | Month | Month |
| Direct Care Staff Wages and Benefits - 'Line' Staff | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | <i>Regular Time</i> | | |
| | - Direct Care Staff Hourly Wage | \$19.56 | \$18.58 |
| | - Employee Benefit Rate (as a percent of wages) | 21.06% | 21.77% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$24.39 | \$23.30 |
| | <i>Overtime</i> | | |
| | - Direct Care Staff Hourly Overtime Wage (time-and-a-half) | \$29.34 | \$27.87 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$32.66 | \$31.02 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$24.80 | \$23.69 |
| | <i>Productivity Assumptions</i> | | |
| | Total Hours | 36.35 | 36.35 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 31.74 | 31.74 |
| | Productivity Adjustment | 1.15 | 1.15 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$28.52 | \$27.24 |
| | <i>Staffing</i> | | |
| | - Staff Hours per Facility per Week | 319.2 | 319.2 |
| | - Offset for Lead Staff Hours | (56.0) | (56.0) |
| | - Offset for Administrator Hours | (21.0) | (21.0) |
| | Allocated Line Staff Hours per Participant per Week | 60.6 | 60.6 |
| | Weekly Line Staff Cost per Participant | \$1,728.31 | \$1,650.74 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Residential Facility - Staff Operated, 4 or Less Beds, Level 6
(formerly Levels 4I)**

| | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| Children Facilities | | | |
| | Unit of Service | Month | Month |
| Direct Care Staff Wages and Benefits - Lead Staff | <i>Regular Time</i> | | |
| | - Direct Care Staff Hourly Wage | \$21.22 | \$20.16 |
| | - Employee Benefit Rate (as a percent of wages) | 20.01% | 20.66% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$26.24 | \$25.06 |
| | <i>Overtime</i> | | |
| | - Direct Care Staff Hourly Overtime Wage (time-and-a-half) | \$31.83 | \$30.24 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$35.43 | \$33.66 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$26.70 | \$25.49 |
| | <i>Productivity Assumptions</i> | | |
| | Total Hours | 36.35 | 36.35 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 31.74 | 31.74 |
| | Productivity Adjustment | 1.15 | 1.15 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$30.71 | \$29.31 |
| | <i>Staffing</i> | | |
| | - Lead Staff Hours per Facility per Week | 56.0 | 56.0 |
| | Allocated Lead Staff Hours per Participant per Week | 14.0 | 14.0 |
| | Weekly Lead Staff Cost per Participant | \$429.94 | \$410.34 |
| Administrator | - Administrator Hourly Wage | \$34.39 | \$32.67 |
| | - Employee Benefit Rate (as a percent of wages) | 16.77% | 17.26% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Administrator Cost (wages + benefits) | \$41.41 | \$39.50 |
| | - Administrator Hourly Overtime Wage (time-and-a-half) | \$51.59 | \$49.01 |
| | - Administrator Benefit Rate (as a percent of wages) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Administrator Overtime Cost (wages + benefits) | \$57.42 | \$54.55 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| Consultant Costs | Weighted Average Hourly Administrator Cost | \$42.21 | \$40.25 |
| | Weekly Administrator Cost (two homes per Administrator) | \$885.62 | \$844.55 |
| | Weekly Administrator Cost per Participant | \$221.41 | \$211.14 |
| | - Consultant Hourly Cost | \$122.24 | \$123.05 |
| | - Number of Consultant Hours per Participant per Year | 32 | 32 |
| Mileage | Annual Consultant Cost per Participant | \$3,911.68 | \$3,937.60 |
| | Weekly Consultant Cost per Participant | \$75.22 | \$75.72 |
| Mileage | Amount per Mile | \$0.700 | \$0.700 |
| | - Number of Miles per Home per Week | 200 | 250 |
| | Weekly Mileage Cost per Participant | \$35.00 | \$43.75 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Residential Facility - Staff Operated, 4 or Less Beds, Level 6
(formerly Levels 4I)**

| | | Base Model | RC Model |
|-----------------------------------|--|--------------------|--------------------|
| Children Facilities | | | |
| | Unit of Service | Month | Month |
| Staff Meals | Cost of Food per Person per Month | \$270.00 | \$270.000 |
| | - Meal Cost per 8-Hour Shift (one meal per shift) | \$3.00 | \$3.00 |
| | Weekly Staff Hours (excludes administrator) | 298 | 298 |
| | - Weekly 8-Hour Shifts | 37.3 | 37.3 |
| | - Weekly Staff Meal Costs | \$111.90 | \$111.90 |
| | Weekly Staff Meal Cost per Participant | \$27.98 | \$27.98 |
| Admin. and Prog. Operations | Cost per Week Before Program Operations and Administration | \$2,517.86 | \$2,419.67 |
| | - Program Operations Cost per Week per Participant | \$70.00 | \$70.00 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Week per Participant | \$352.89 | \$339.50 |
| | Total Cost per Participant per Week | \$2,940.75 | \$2,829.17 |
| | Rate per Month per Participant | \$12,787.01 | \$12,301.84 |
| | Monthly Allowance for SSI/SSP | \$1,420.07 | \$1,420.07 |
| | Total Rate per Month per Participant | \$14,207.08 | \$13,721.91 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Residential Facility - Staff Operated, 5 or More Beds, Level 2
(formerly Level 2)**

| | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| <i>Children Facilities</i> | | | |
| | Unit of Service | Month | Month |
| Direct Care Staff Wages and Benefits - 'Line' Staff | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | <i>Regular Time</i> | | |
| | - Direct Care Staff Hourly Wage | \$17.78 | \$16.89 |
| | - Employee Benefit Rate (as a percent of wages) | 22.40% | 23.18% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.41 | \$21.42 |
| | <i>Overtime</i> | | |
| | - Direct Care Staff Hourly Overtime Wage (time-and-a-half) | \$26.67 | \$25.34 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$29.68 | \$28.20 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$22.77 | \$21.76 |
| | <i>Productivity Assumptions</i> | | |
| | Total Hours | 36.35 | 36.35 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 31.74 | 31.74 |
| | Productivity Adjustment | 1.15 | 1.15 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$26.19 | \$25.02 |
| | <i>Overnight Hours</i> | | |
| | - Direct Care Staff Hourly Wage | \$15.00 | \$15.00 |
| | - Employee Benefit Rate | 25.14% | 25.14% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost (wages + benefits) | \$19.32 | \$19.32 |
| | <i>Staffing</i> | | |
| | - Staff Hours per Facility per Week | 178.8 | 178.8 |
| | - Offset for Overnight Hours | (56.0) | (56.0) |
| | - Offset for Lead Staff Hours | (56.0) | (56.0) |
| | - Offset for Administrator Hours | (42.0) | (42.0) |
| | Allocated Line Staff Hours per Participant per Week | 4.5 | 4.5 |
| | Weekly Line Staff Cost per Participant | \$314.57 | \$309.30 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Residential Facility - Staff Operated, 5 or More Beds, Level 2
(formerly Level 2)**

| | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| <i>Children Facilities</i> | | | |
| | Unit of Service | Month | Month |
| Direct Care Staff Wages and Benefits - Lead Staff | <i>Regular Time</i> | | |
| | - Direct Care Staff Hourly Wage | \$19.29 | \$18.33 |
| | - Employee Benefit Rate (as a percent of wages) | 21.25% | 21.96% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$24.09 | \$23.02 |
| | <i>Overtime</i> | | |
| | - Direct Care Staff Hourly Overtime Wage (time-and-a-half) | \$28.94 | \$27.50 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$32.21 | \$30.61 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$24.50 | \$23.40 |
| | <i>Productivity Assumptions</i> | | |
| | Total Hours | 36.35 | 36.35 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 31.74 | 31.74 |
| | Productivity Adjustment | 1.15 | 1.15 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$28.18 | \$26.91 |
| | <i>Staffing</i> | | |
| | - Lead Staff Hours per Facility per Week | 56.0 | 56.0 |
| | Allocated Lead Staff Hours per Participant per Week | 10.2 | 10.2 |
| | Weekly Lead Staff Cost per Participant | \$287.44 | \$274.48 |
| Administrator | - Administrator Hourly Wage | \$25.24 | \$23.98 |
| | - Employee Benefit Rate (as a percent of wages) | 20.08% | 20.74% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Administrator Cost (wages + benefits) | \$31.23 | \$29.83 |
| | - Administrator Hourly Overtime Wage (time-and-a-half) | \$37.86 | \$35.97 |
| | - Administrator Benefit Rate (as a percent of wages) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Administrator Overtime Cost (wages + benefits) | \$42.14 | \$40.03 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Administrator Cost | \$31.78 | \$30.34 |
| Consultant Costs | Weekly Administrator Cost (two homes per Administrator) | \$666.74 | \$636.63 |
| | Weekly Administrator Cost per Participant | \$121.23 | \$115.75 |
| | | | |
| Mileage | - Consultant Hourly Cost | \$122.24 | \$123.05 |
| | - Number of Consultant Hours per Participant per Year | 0 | 0 |
| | Annual Consultant Cost per Participant | \$0.00 | \$0.00 |
| Mileage | Weekly Consultant Cost per Participant | \$0.00 | \$0.00 |
| | | | |
| | | | |
| Mileage | Amount per Mile | \$0.700 | \$0.700 |
| | - Number of Miles per Home per Week | 200 | 250 |
| | Weekly Mileage Cost per Participant | \$25.45 | \$31.82 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Residential Facility - Staff Operated, 5 or More Beds, Level 2
(formerly Level 2)**

| <i>Children Facilities</i> | | Base Model | RC Model |
|---|--|-------------------|-------------------|
| Unit of Service | | Month | Month |
| Staff Meals | Cost of Food per Person per Month | \$270.00 | \$270.000 |
| | - Meal Cost per 8-Hour Shift (one meal per shift) | \$3.00 | \$3.00 |
| | Weekly Staff Hours (excludes administrator) | 137 | 137 |
| | - Weekly 8-Hour Shifts | 17.1 | 17.1 |
| | - Weekly Staff Meal Costs | \$51.30 | \$51.30 |
| Weekly Staff Meal Cost per Participant | | \$9.33 | \$9.33 |
| Admin. and Prog. Operations | Cost per Week Before Program Operations and Administration | \$758.02 | \$740.68 |
| | - Program Operations Cost per Week per Participant | \$70.00 | \$70.00 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Week per Participant | \$112.91 | \$110.55 |
| Total Cost per Participant per Week | | \$940.93 | \$921.23 |
| Rate per Month per Participant | | \$4,091.37 | \$4,005.71 |
| Monthly Allowance for SSI/SSP | | \$1,420.07 | \$1,420.07 |
| Total Rate per Month per Participant | | \$5,511.44 | \$5,425.78 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Residential Facility - Staff Operated, 5 or More Beds, Level 3
(formerly Levels 3, 4A and 4B)**

| | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| Children Facilities | | | |
| | Unit of Service | Month | Month |
| Direct Care Staff Wages and Benefits - 'Line' Staff | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | <i>Regular Time</i> | | |
| | - Direct Care Staff Hourly Wage | \$17.78 | \$16.89 |
| | - Employee Benefit Rate (as a percent of wages) | 22.40% | 23.18% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.41 | \$21.42 |
| | <i>Overtime</i> | | |
| | - Direct Care Staff Hourly Overtime Wage (time-and-a-half) | \$26.67 | \$25.34 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$29.68 | \$28.20 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$22.77 | \$21.76 |
| | <i>Productivity Assumptions</i> | | |
| | Total Hours | 36.35 | 36.35 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 31.74 | 31.74 |
| | Productivity Adjustment | 1.15 | 1.15 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$26.19 | \$25.02 |
| | <i>Staffing</i> | | |
| | - Staff Hours per Facility per Week | 234.1 | 234.1 |
| | - Offset for Lead Staff Hours | (56.0) | (56.0) |
| | - Offset for Administrator Hours | (21.0) | (21.0) |
| | Allocated Line Staff Hours per Participant per Week | 28.6 | 28.6 |
| | Weekly Line Staff Cost per Participant | \$749.03 | \$715.57 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Residential Facility - Staff Operated, 5 or More Beds, Level 3
(formerly Levels 3, 4A and 4B)**

| | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| <i>Children Facilities</i> | | | |
| | Unit of Service | Month | Month |
| Direct Care Staff Wages and Benefits - Lead Staff | <i>Regular Time</i> | | |
| | - Direct Care Staff Hourly Wage | \$19.29 | \$18.33 |
| | - Employee Benefit Rate (as a percent of wages) | 21.25% | 21.96% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$24.09 | \$23.02 |
| | <i>Overtime</i> | | |
| | - Direct Care Staff Hourly Overtime Wage (time-and-a-half) | \$28.94 | \$27.50 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$32.21 | \$30.61 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$24.50 | \$23.40 |
| | <i>Productivity Assumptions</i> | | |
| | Total Hours | 36.35 | 36.35 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 31.74 | 31.74 |
| | Productivity Adjustment | 1.15 | 1.15 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$28.18 | \$26.91 |
| | <i>Staffing</i> | | |
| | - Lead Staff Hours per Facility per Week | 56.0 | 56.0 |
| | Allocated Lead Staff Hours per Participant per Week | 10.2 | 10.2 |
| | Weekly Lead Staff Cost per Participant | \$287.44 | \$274.48 |
| Administrator | - Administrator Hourly Wage | \$25.24 | \$23.98 |
| | - Employee Benefit Rate (as a percent of wages) | 20.08% | 20.74% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Administrator Cost (wages + benefits) | \$31.23 | \$29.83 |
| | - Administrator Hourly Overtime Wage (time-and-a-half) | \$37.86 | \$35.97 |
| | - Administrator Benefit Rate (as a percent of wages) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Administrator Overtime Cost (wages + benefits) | \$42.14 | \$40.03 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| Consultant Costs | Weighted Average Hourly Administrator Cost | \$31.78 | \$30.34 |
| | Weekly Administrator Cost (two homes per Administrator) | \$666.74 | \$636.63 |
| | Weekly Administrator Cost per Participant | \$121.23 | \$115.75 |
| | - Consultant Hourly Cost | \$122.24 | \$123.05 |
| | - Number of Consultant Hours per Participant per Year | 16 | 16 |
| Mileage | Annual Consultant Cost per Participant | \$1,955.84 | \$1,968.80 |
| | Weekly Consultant Cost per Participant | \$37.61 | \$37.86 |
| | Amount per Mile | \$0.700 | \$0.700 |
| | - Number of Miles per Home per Week | 200 | 250 |
| | Weekly Mileage Cost per Participant | \$25.45 | \$31.82 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Residential Facility - Staff Operated, 5 or More Beds, Level 3
(formerly Levels 3, 4A and 4B)**

| <i>Children Facilities</i> | | Base Model | RC Model |
|---|--|-------------------|-------------------|
| Unit of Service | | Month | Month |
| Staff Meals | Cost of Food per Person per Month | \$270.00 | \$270.000 |
| | - Meal Cost per 8-Hour Shift (one meal per shift) | \$3.00 | \$3.00 |
| | Weekly Staff Hours (excludes administrator) | 213 | 213 |
| | - Weekly 8-Hour Shifts | 26.6 | 26.6 |
| | - Weekly Staff Meal Costs | \$79.80 | \$79.80 |
| Weekly Staff Meal Cost per Participant | | \$14.51 | \$14.51 |
| Admin. and Prog. Operations | Cost per Week Before Program Operations and Administration | \$1,235.27 | \$1,189.99 |
| | - Program Operations Cost per Week per Participant | \$70.00 | \$70.00 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Week per Participant | \$177.99 | \$171.82 |
| Total Cost per Participant per Week | | \$1,483.26 | \$1,431.81 |
| Rate per Month per Participant | | \$6,449.53 | \$6,225.82 |
| Monthly Allowance for SSI/SSP | | \$1,420.07 | \$1,420.07 |
| Total Rate per Month per Participant | | \$7,869.60 | \$7,645.89 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Residential Facility - Staff Operated, 5 or More Beds, Level 4
(formerly Levels 4C, 4D and 4E)**

| | | Base Model | RC Model |
|---|---|-------------------|-------------------|
| Children Facilities | | | |
| | Unit of Service | Month | Month |
| Direct Care Staff Wages and Benefits - 'Line' Staff | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | <i>Regular Time</i> | | |
| | - Direct Care Staff Hourly Wage | \$17.78 | \$16.89 |
| | - Employee Benefit Rate (as a percent of wages) | 22.40% | 23.18% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.41 | \$21.42 |
| | <i>Overtime</i> | | |
| | - Direct Care Staff Hourly Overtime Wage (time-and-a-half) | \$26.67 | \$25.34 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$29.68 | \$28.20 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$22.77 | \$21.76 |
| | <i>Productivity Assumptions</i> | | |
| | Total Hours | 36.35 | 36.35 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 31.74 | 31.74 |
| | Productivity Adjustment | 1.15 | 1.15 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$26.19 | \$25.02 |
| | <i>Staffing</i> | | |
| | - Staff Hours per Facility per Week | 297.9 | 297.9 |
| | - Offset for Lead Staff Hours | (56.0) | (56.0) |
| | - Offset for Administrator Hours | (21.0) | (21.0) |
| | Allocated Line Staff Hours per Participant per Week | 40.2 | 40.2 |
| | Weekly Line Staff Cost per Participant | \$1,052.84 | \$1,005.80 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Residential Facility - Staff Operated, 5 or More Beds, Level 4
(formerly Levels 4C, 4D and 4E)**

| | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| <i>Children Facilities</i> | | | |
| | Unit of Service | Month | Month |
| Direct Care Staff Wages and Benefits - Lead Staff | <i>Regular Time</i> | | |
| | - Direct Care Staff Hourly Wage | \$19.29 | \$18.33 |
| | - Employee Benefit Rate (as a percent of wages) | 21.25% | 21.96% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$24.09 | \$23.02 |
| | <i>Overtime</i> | | |
| | - Direct Care Staff Hourly Overtime Wage (time-and-a-half) | \$28.94 | \$27.50 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$32.21 | \$30.61 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$24.50 | \$23.40 |
| | <i>Productivity Assumptions</i> | | |
| | Total Hours | 36.35 | 36.35 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 31.74 | 31.74 |
| | Productivity Adjustment | 1.15 | 1.15 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$28.18 | \$26.91 |
| | <i>Staffing</i> | | |
| | - Lead Staff Hours per Facility per Week | 56.0 | 56.0 |
| | Allocated Lead Staff Hours per Participant per Week | 10.2 | 10.2 |
| | Weekly Lead Staff Cost per Participant | \$287.44 | \$274.48 |
| Administrator | - Administrator Hourly Wage | \$25.24 | \$23.98 |
| | - Employee Benefit Rate (as a percent of wages) | 20.08% | 20.74% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Administrator Cost (wages + benefits) | \$31.23 | \$29.83 |
| | - Administrator Hourly Overtime Wage (time-and-a-half) | \$37.86 | \$35.97 |
| | - Administrator Benefit Rate (as a percent of wages) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Administrator Overtime Cost (wages + benefits) | \$42.14 | \$40.03 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Administrator Cost | \$31.78 | \$30.34 |
| Consultant Costs | Weekly Administrator Cost (two homes per Administrator) | \$666.74 | \$636.63 |
| | Weekly Administrator Cost per Participant | \$121.23 | \$115.75 |
| | - Consultant Hourly Cost | \$122.24 | \$123.05 |
| | - Number of Consultant Hours per Participant per Year | 24 | 24 |
| Mileage | Annual Consultant Cost per Participant | \$2,933.76 | \$2,953.20 |
| | Weekly Consultant Cost per Participant | \$56.42 | \$56.79 |
| Mileage | Amount per Mile | \$0.700 | \$0.700 |
| | - Number of Miles per Home per Week | 200 | 250 |
| | Weekly Mileage Cost per Participant | \$25.45 | \$31.82 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Residential Facility - Staff Operated, 5 or More Beds, Level 4
(formerly Levels 4C, 4D and 4E)

| | | Base Model | RC Model |
|-----------------------------------|--|-------------------|-------------------|
| Children Facilities | | | |
| | Unit of Service | Month | Month |
| Staff Meals | Cost of Food per Person per Month | \$270.00 | \$270.000 |
| | - Meal Cost per 8-Hour Shift (one meal per shift) | \$3.00 | \$3.00 |
| | Weekly Staff Hours (excludes administrator) | 277 | 277 |
| | - Weekly 8-Hour Shifts | 34.6 | 34.6 |
| | - Weekly Staff Meal Costs | \$103.80 | \$103.80 |
| | Weekly Staff Meal Cost per Participant | \$18.87 | \$18.87 |
| Admin. and Prog. Operations | Cost per Week Before Program Operations and Administration | \$1,562.25 | \$1,503.51 |
| | - Program Operations Cost per Week per Participant | \$70.00 | \$70.00 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Week per Participant | \$222.58 | \$214.57 |
| | Total Cost per Participant per Week | \$1,854.83 | \$1,788.08 |
| | Rate per Month per Participant | \$8,065.20 | \$7,774.96 |
| | Monthly Allowance for SSI/SSP | \$1,420.07 | \$1,420.07 |
| | Total Rate per Month per Participant | \$9,485.27 | \$9,195.03 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Residential Facility - Staff Operated, 5 or More Beds, Level 5
(formerly Levels 4F, 4G and 4H)**

| | | Base Model | RC Model |
|---|---|-------------------|-------------------|
| Children Facilities | | | |
| | Unit of Service | Month | Month |
| Direct Care Staff Wages and Benefits - 'Line' Staff | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | <i>Regular Time</i> | | |
| | - Direct Care Staff Hourly Wage | \$19.56 | \$18.58 |
| | - Employee Benefit Rate (as a percent of wages) | 21.06% | 21.77% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$24.39 | \$23.30 |
| | <i>Overtime</i> | | |
| | - Direct Care Staff Hourly Overtime Wage (time-and-a-half) | \$29.34 | \$27.87 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$32.66 | \$31.02 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$24.80 | \$23.69 |
| | <i>Productivity Assumptions</i> | | |
| | Total Hours | 36.35 | 36.35 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 31.74 | 31.74 |
| | Productivity Adjustment | 1.15 | 1.15 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$28.52 | \$27.24 |
| | <i>Staffing</i> | | |
| | - Staff Hours per Facility per Week | 361.8 | 361.8 |
| | - Offset for Lead Staff Hours | (56.0) | (56.0) |
| | - Offset for Administrator Hours | (21.0) | (21.0) |
| | Allocated Line Staff Hours per Participant per Week | 51.8 | 51.8 |
| | Weekly Line Staff Cost per Participant | \$1,477.34 | \$1,411.03 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Residential Facility - Staff Operated, 5 or More Beds, Level 5
(formerly Levels 4F, 4G and 4H)**

| | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| <i>Children Facilities</i> | | | |
| | Unit of Service | Month | Month |
| Direct Care Staff Wages and Benefits - Lead Staff | <i>Regular Time</i> | | |
| | - Direct Care Staff Hourly Wage | \$21.22 | \$20.16 |
| | - Employee Benefit Rate (as a percent of wages) | 20.01% | 20.66% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$26.24 | \$25.06 |
| | <i>Overtime</i> | | |
| | - Direct Care Staff Hourly Overtime Wage (time-and-a-half) | \$31.83 | \$30.24 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$35.43 | \$33.66 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$26.70 | \$25.49 |
| | <i>Productivity Assumptions</i> | | |
| | Total Hours | 36.35 | 36.35 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 31.74 | 31.74 |
| | Productivity Adjustment | 1.15 | 1.15 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$30.71 | \$29.31 |
| | <i>Staffing</i> | | |
| | - Lead Staff Hours per Facility per Week | 56.0 | 56.0 |
| | Allocated Lead Staff Hours per Participant per Week | 10.2 | 10.2 |
| | Weekly Lead Staff Cost per Participant | \$313.24 | \$298.96 |
| Administrator | - Administrator Hourly Wage | \$34.39 | \$32.67 |
| | - Employee Benefit Rate (as a percent of wages) | 16.77% | 17.26% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Administrator Cost (wages + benefits) | \$41.41 | \$39.50 |
| | - Administrator Hourly Overtime Wage (time-and-a-half) | \$51.59 | \$49.01 |
| | - Administrator Benefit Rate (as a percent of wages) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Administrator Overtime Cost (wages + benefits) | \$57.42 | \$54.55 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Administrator Cost | \$42.21 | \$40.25 |
| Consultant Costs | Weekly Administrator Cost (two homes per Administrator) | \$885.62 | \$844.55 |
| | Weekly Administrator Cost per Participant | \$161.02 | \$153.55 |
| | - Consultant Hourly Cost | \$122.24 | \$123.05 |
| | - Number of Consultant Hours per Participant per Year | 32 | 32 |
| Mileage | Annual Consultant Cost per Participant | \$3,911.68 | \$3,937.60 |
| | Weekly Consultant Cost per Participant | \$75.22 | \$75.72 |
| | Amount per Mile | \$0.700 | \$0.700 |
| | - Number of Miles per Home per Week | 200 | 250 |
| | Weekly Mileage Cost per Participant | \$25.45 | \$31.82 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Residential Facility - Staff Operated, 5 or More Beds, Level 5
(formerly Levels 4F, 4G and 4H)**

| <i>Children Facilities</i> | | Base Model | RC Model |
|---|--|--------------------|--------------------|
| Unit of Service | | Month | Month |
| Staff Meals | Cost of Food per Person per Month | \$270.00 | \$270.000 |
| | - Meal Cost per 8-Hour Shift (one meal per shift) | \$3.00 | \$3.00 |
| | Weekly Staff Hours (excludes administrator) | 341 | 341 |
| | - Weekly 8-Hour Shifts | 42.6 | 42.6 |
| | - Weekly Staff Meal Costs | \$127.80 | \$127.80 |
| | Weekly Staff Meal Cost per Participant | \$23.24 | \$23.24 |
| Admin. and Prog. Operations | Cost per Week Before Program Operations and Administration | \$2,075.51 | \$1,994.32 |
| | - Program Operations Cost per Week per Participant | \$70.00 | \$70.00 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Week per Participant | \$292.57 | \$281.50 |
| | Total Cost per Participant per Week | \$2,438.08 | \$2,345.82 |
| | Rate per Month per Participant | \$10,601.29 | \$10,200.13 |
| Monthly Allowance for SSI/SSP | | \$1,420.07 | \$1,420.07 |
| Total Rate per Month per Participant | | \$12,021.36 | \$11,620.20 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Residential Facility - Staff Operated, 5 or More Beds, Level 6
(formerly Levels 4I)**

| | | Base Model | RC Model |
|---|---|-------------------|-------------------|
| Children Facilities | | | |
| | Unit of Service | Month | Month |
| Direct Care Staff Wages and Benefits - 'Line' Staff | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | <i>Regular Time</i> | | |
| | - Direct Care Staff Hourly Wage | \$19.56 | \$18.58 |
| | - Employee Benefit Rate (as a percent of wages) | 21.06% | 21.77% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$24.39 | \$23.30 |
| | <i>Overtime</i> | | |
| | - Direct Care Staff Hourly Overtime Wage (time-and-a-half) | \$29.34 | \$27.87 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$32.66 | \$31.02 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$24.80 | \$23.69 |
| | <i>Productivity Assumptions</i> | | |
| | Total Hours | 36.35 | 36.35 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 31.74 | 31.74 |
| | Productivity Adjustment | 1.15 | 1.15 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$28.52 | \$27.24 |
| | <i>Staffing</i> | | |
| | - Staff Hours per Facility per Week | 425.6 | 425.6 |
| | - Offset for Lead Staff Hours | (56.0) | (56.0) |
| | - Offset for Administrator Hours | (21.0) | (21.0) |
| | Allocated Line Staff Hours per Participant per Week | 63.4 | 63.4 |
| | Weekly Line Staff Cost per Participant | \$1,808.17 | \$1,727.02 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Residential Facility - Staff Operated, 5 or More Beds, Level 6
(formerly Levels 4I)**

| | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| Children Facilities | | | |
| | Unit of Service | Month | Month |
| Direct Care Staff Wages and Benefits - Lead Staff | <i>Regular Time</i> | | |
| | - Direct Care Staff Hourly Wage | \$21.22 | \$20.16 |
| | - Employee Benefit Rate (as a percent of wages) | 20.01% | 20.66% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$26.24 | \$25.06 |
| | <i>Overtime</i> | | |
| | - Direct Care Staff Hourly Overtime Wage (time-and-a-half) | \$31.83 | \$30.24 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$35.43 | \$33.66 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$26.70 | \$25.49 |
| | <i>Productivity Assumptions</i> | | |
| | Total Hours | 36.35 | 36.35 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 31.74 | 31.74 |
| | Productivity Adjustment | 1.15 | 1.15 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$30.71 | \$29.31 |
| | <i>Staffing</i> | | |
| | - Lead Staff Hours per Facility per Week | 56.0 | 56.0 |
| | Allocated Lead Staff Hours per Participant per Week | 10.2 | 10.2 |
| | Weekly Lead Staff Cost per Participant | \$313.24 | \$298.96 |
| Administrator | - Administrator Hourly Wage | \$34.39 | \$32.67 |
| | - Employee Benefit Rate (as a percent of wages) | 16.77% | 17.26% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Administrator Cost (wages + benefits) | \$41.41 | \$39.50 |
| | - Administrator Hourly Overtime Wage (time-and-a-half) | \$51.59 | \$49.01 |
| | - Administrator Benefit Rate (as a percent of wages) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Administrator Overtime Cost (wages + benefits) | \$57.42 | \$54.55 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| Consultant Costs | Weighted Average Hourly Administrator Cost | \$42.21 | \$40.25 |
| | Weekly Administrator Cost (two homes per Administrator) | \$885.62 | \$844.55 |
| | Weekly Administrator Cost per Participant | \$161.02 | \$153.55 |
| | - Consultant Hourly Cost | \$122.24 | \$123.05 |
| | - Number of Consultant Hours per Participant per Year | 32 | 32 |
| Mileage | Annual Consultant Cost per Participant | \$3,911.68 | \$3,937.60 |
| | Weekly Consultant Cost per Participant | \$75.22 | \$75.72 |
| Mileage | Amount per Mile | \$0.700 | \$0.700 |
| | - Number of Miles per Home per Week | 200 | 250 |
| | Weekly Mileage Cost per Participant | \$25.45 | \$31.82 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Residential Facility - Staff Operated, 5 or More Beds, Level 6
(formerly Levels 4I)**

| <i>Children Facilities</i> | | Base Model | RC Model |
|-----------------------------------|--|--------------------|--------------------|
| | Unit of Service | Month | Month |
| Staff Meals | Cost of Food per Person per Month | \$270.00 | \$270.000 |
| | - Meal Cost per 8-Hour Shift (one meal per shift) | \$3.00 | \$3.00 |
| | Weekly Staff Hours (excludes administrator) | 405 | 405 |
| | - Weekly 8-Hour Shifts | 50.6 | 50.6 |
| | - Weekly Staff Meal Costs | \$151.80 | \$151.80 |
| | Weekly Staff Meal Cost per Participant | \$27.60 | \$27.60 |
| Admin. and Prog. Operations | Cost per Week Before Program Operations and Administration | \$2,410.70 | \$2,314.67 |
| | - Program Operations Cost per Week per Participant | \$70.00 | \$70.00 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Week per Participant | \$338.28 | \$325.18 |
| | Total Cost per Participant per Week | \$2,818.98 | \$2,709.85 |
| | Rate per Month per Participant | \$12,257.53 | \$11,783.01 |
| | Monthly Allowance for SSI/SSP | \$1,420.07 | \$1,420.07 |
| | Total Rate per Month per Participant | \$13,677.60 | \$13,203.08 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 4 or Less Beds, Level 2
(formerly Level 2)**

| | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| <i>Adult Facilities</i> | | | |
| | Unit of Service | Month | Month |
| Home Manager | - Home Manager Payment | \$146,000 | \$138,700 |
| | - Benefit Rate (as a percent of wages) | 11.56% | 12.10% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Annual Cost of Home Manager Payment and Benefits | \$168,207 | \$160,545 |
| | Weekly Home Manager Cost per Participant | \$808.69 | \$771.85 |
| Direct Care Staff Wages and Benefits - 'Line' Staff | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | <i>Regular Time</i> | | |
| | - Direct Care Staff Hourly Wage | \$17.78 | \$16.89 |
| | - Employee Benefit Rate (as a percent of wages) | 22.40% | 23.18% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.41 | \$21.42 |
| | <i>Overtime</i> | | |
| | - Direct Care Staff Hourly Overtime Wage (time-and-a-half) | \$26.67 | \$25.34 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$29.68 | \$28.20 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$22.77 | \$21.76 |
| | <i>Productivity Assumptions</i> | | |
| | Total Hours | 36.35 | 36.35 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 31.74 | 31.74 |
| | Productivity Adjustment | 1.15 | 1.15 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$26.19 | \$25.02 |
| | <i>Staffing</i> | | |
| | - Staff Hours per Facility per Week | 168.0 | 168.0 |
| | - Offset for Home Manager Hours | (168.0) | (168.0) |
| | Allocated Line Staff Hours per Participant per Week | 0.0 | 0.0 |
| | Weekly Line Staff Cost per Participant | \$0.00 | \$0.00 |
| Consultant Costs | - Consultant Hourly Cost | \$122.24 | \$123.05 |
| | - Number of Consultant Hours per Participant per Year | 0 | 0 |
| | Annual Consultant Cost per Participant | \$0.00 | \$0.00 |
| | Weekly Consultant Cost per Participant | \$0.00 | \$0.00 |
| Mileage | Amount per Mile | \$0.700 | \$0.700 |
| | - Number of Miles per Home per Week | 200 | 250 |
| | Weekly Mileage Cost per Participant | \$35.00 | \$43.75 |
| Staff Meals | Cost of Food per Person per Month | \$270.00 | \$270.00 |
| | - Meal Cost per 8-Hour Shift (one meal per shift) | \$3.00 | \$3.00 |
| | Weekly Staff Hours (excludes home manager) | 0 | 0 |
| | - Weekly 8-Hour Shifts | 0.0 | 0.0 |
| | - Weekly Staff Meal Costs | \$0.00 | \$0.00 |
| | Weekly Staff Meal Cost per Participant | \$0.00 | \$0.00 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 4 or Less Beds, Level 2
(formerly Level 2)**

| | | Base Model | RC Model |
|---|--|-------------------|-------------------|
| <i>Adult Facilities</i> | | | |
| Unit of Service | | Month | Month |
| Admin. and Prog. Operations | Cost per Week Before Program Operations and Administration | \$843.69 | \$815.60 |
| | - Program Operations Cost per Week per Participant | \$70.00 | \$70.00 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Week per Participant | \$124.59 | \$120.76 |
| | Total Cost per Participant per Week | \$1,038.28 | \$1,006.36 |
| Rate per Month per Participant | | \$4,514.66 | \$4,375.87 |
| Monthly Allowance for SSI/SSP | | \$1,420.07 | \$1,420.07 |
| Total Rate per Month per Participant | | \$5,934.73 | \$5,795.94 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Residential Facility - Owner Operated, 4 or Less Beds, Level 3
(formerly Level 3, 4A, and 4B)**

| <i>Adult Facilities</i> | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| | Unit of Service | Month | Month |
| Home Manager | - Home Manager Payment | \$146,000 | \$138,700 |
| | - Benefit Rate (as a percent of wages) | 11.56% | 12.10% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Annual Cost of Home Manager Payment and Benefits | \$168,207 | \$160,545 |
| | Weekly Home Manager Cost per Participant | \$808.69 | \$771.85 |
| Direct Care Staff Wages and Benefits - 'Line' Staff | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | <i>Regular Time</i> | | |
| | - Direct Care Staff Hourly Wage | \$17.78 | \$16.89 |
| | - Employee Benefit Rate (as a percent of wages) | 22.40% | 23.18% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.41 | \$21.42 |
| | <i>Overtime</i> | | |
| | - Direct Care Staff Hourly Overtime Wage (time-and-a-half) | \$26.67 | \$25.34 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$29.68 | \$28.20 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$22.77 | \$21.76 |
| | <i>Productivity Assumptions</i> | | |
| | Total Hours | 36.35 | 36.35 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 31.74 | 31.74 |
| | Productivity Adjustment | 1.15 | 1.15 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$26.19 | \$25.02 |
| | <i>Staffing</i> | | |
| | - Staff Hours per Facility per Week | 180.0 | 180.0 |
| | - Offset for Home Manager Hours | (168.0) | (168.0) |
| | Allocated Line Staff Hours per Participant per Week | 3.0 | 3.0 |
| | Weekly Line Staff Cost per Participant | \$78.57 | \$75.06 |
| Consultant Costs | - Consultant Hourly Cost | \$122.24 | \$123.05 |
| | - Number of Consultant Hours per Participant per Year | 16 | 16 |
| | Annual Consultant Cost per Participant | \$1,955.84 | \$1,968.80 |
| | Weekly Consultant Cost per Participant | \$37.61 | \$37.86 |
| Mileage | Amount per Mile | \$0.700 | \$0.700 |
| | - Number of Miles per Home per Week | 200 | 250 |
| | Weekly Mileage Cost per Participant | \$35.00 | \$43.75 |
| Staff Meals | Cost of Food per Person per Month | \$270.00 | \$270.00 |
| | - Meal Cost per 8-Hour Shift (one meal per shift) | \$3.00 | \$3.00 |
| | Weekly Staff Hours (excludes home manager) | 12 | 12 |
| | - Weekly 8-Hour Shifts | 1.5 | 1.5 |
| | - Weekly Staff Meal Costs | \$4.50 | \$4.50 |
| | Weekly Staff Meal Cost per Participant | \$1.13 | \$1.13 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Residential Facility - Owner Operated, 4 or Less Beds, Level 3
(formerly Level 3, 4A, and 4B)**

| | | Base Model | RC Model |
|-----------------------------------|--|-------------------|-------------------|
| <i>Adult Facilities</i> | | | |
| | Unit of Service | Month | Month |
| Admin. and Prog. Operations | Cost per Week Before Program Operations and Administration | \$961.00 | \$929.65 |
| | - Program Operations Cost per Week per Participant | \$70.00 | \$70.00 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Week per Participant | \$140.59 | \$136.32 |
| | Total Cost per Participant per Week | \$1,171.59 | \$1,135.97 |
| | Rate per Month per Participant | \$5,094.32 | \$4,939.44 |
| | Monthly Allowance for SSI/SSP | \$1,420.07 | \$1,420.07 |
| | Total Rate per Month per Participant | \$6,514.39 | \$6,359.51 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Residential Facility - Owner Operated, 5 or More Beds, Level 2
(formerly Level 2)**

| <i>Adult Facilities</i> | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| Unit of Service | | Month | Month |
| Home Manager | - Home Manager Payment | \$146,000 | \$138,700 |
| | - Benefit Rate (as a percent of wages) | 11.56% | 12.10% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Annual Cost of Home Manager Payment and Benefits | \$168,207 | \$160,545 |
| | Weekly Home Manager Cost per Participant | \$588.13 | \$561.35 |
| Direct Care Staff Wages and Benefits - 'Line' Staff | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | <i>Regular Time</i> | | |
| | - Direct Care Staff Hourly Wage | \$17.78 | \$16.89 |
| | - Employee Benefit Rate (as a percent of wages) | 22.40% | 23.18% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.41 | \$21.42 |
| | <i>Overtime</i> | | |
| | - Direct Care Staff Hourly Overtime Wage (time-and-a-half) | \$26.67 | \$25.34 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$29.68 | \$28.20 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$22.77 | \$21.76 |
| | <i>Productivity Assumptions</i> | | |
| | Total Hours | 36.35 | 36.35 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 31.74 | 31.74 |
| | Productivity Adjustment | 1.15 | 1.15 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$26.19 | \$25.02 |
| | <i>Staffing</i> | | |
| | - Staff Hours per Facility per Week | 168.0 | 168.0 |
| | - Offset for Home Manager Hours | (168.0) | (168.0) |
| | Allocated Line Staff Hours per Participant per Week | 0.0 | 0.0 |
| | Weekly Line Staff Cost per Participant | \$0.00 | \$0.00 |
| Consultant Costs | - Consultant Hourly Cost | \$122.24 | \$123.05 |
| | - Number of Consultant Hours per Participant per Year | 0 | 0 |
| | Annual Consultant Cost per Participant | \$0.00 | \$0.00 |
| | Weekly Consultant Cost per Participant | \$0.00 | \$0.00 |
| Mileage | Amount per Mile | \$0.700 | \$0.700 |
| | - Number of Miles per Home per Week | 200 | 250 |
| | Weekly Mileage Cost per Participant | \$25.45 | \$31.82 |
| Staff Meals | Cost of Food per Person per Month | \$270.00 | \$270.00 |
| | - Meal Cost per 8-Hour Shift (one meal per shift) | \$3.00 | \$3.00 |
| | Weekly Staff Hours (excludes home manager) | 0 | 0 |
| | - Weekly 8-Hour Shifts | 0.0 | 0.0 |
| | - Weekly Staff Meal Costs | \$0.00 | \$0.00 |
| | Weekly Staff Meal Cost per Participant | \$0.00 | \$0.00 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Residential Facility - Owner Operated, 5 or More Beds, Level 2
(formerly Level 2)**

| | | Base Model | RC Model |
|-----------------------------------|--|-------------------|-------------------|
| <i>Adult Facilities</i> | | | |
| | Unit of Service | Month | Month |
| Admin. and Prog. Operations | Cost per Week Before Program Operations and Administration | \$613.58 | \$593.17 |
| | - Program Operations Cost per Week per Participant | \$70.00 | \$70.00 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Week per Participant | \$93.22 | \$90.43 |
| | Total Cost per Participant per Week | \$776.80 | \$753.60 |
| | Rate per Month per Participant | \$3,377.69 | \$3,276.81 |
| | Monthly Allowance for SSI/SSP | \$1,420.07 | \$1,420.07 |
| | Total Rate per Month per Participant | \$4,797.76 | \$4,696.88 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Residential Facility - Owner Operated, 5 or More Beds, Level 3
(formerly Level 3, 4A, and 4B)**

| <i>Adult Facilities</i> | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| Unit of Service | | Month | Month |
| Home Manager | - Home Manager Payment | \$146,000 | \$138,700 |
| | - Benefit Rate (as a percent of wages) | 11.56% | 12.10% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Annual Cost of Home Manager Payment and Benefits | \$168,207 | \$160,545 |
| | Weekly Home Manager Cost per Participant | \$588.13 | \$561.35 |
| Direct Care Staff Wages and Benefits - 'Line' Staff | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | <i>Regular Time</i> | | |
| | - Direct Care Staff Hourly Wage | \$17.78 | \$16.89 |
| | - Employee Benefit Rate (as a percent of wages) | 22.40% | 23.18% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.41 | \$21.42 |
| | <i>Overtime</i> | | |
| | - Direct Care Staff Hourly Overtime Wage (time-and-a-half) | \$26.67 | \$25.34 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$29.68 | \$28.20 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$22.77 | \$21.76 |
| | <i>Productivity Assumptions</i> | | |
| | Total Hours | 36.35 | 36.35 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 31.74 | 31.74 |
| | Productivity Adjustment | 1.15 | 1.15 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$26.19 | \$25.02 |
| | <i>Staffing</i> | | |
| | - Staff Hours per Facility per Week | 220.0 | 220.0 |
| | - Offset for Home Manager Hours | (168.0) | (168.0) |
| | Allocated Line Staff Hours per Participant per Week | 9.5 | 9.5 |
| | Weekly Line Staff Cost per Participant | \$248.81 | \$237.69 |
| Consultant Costs | - Consultant Hourly Cost | \$122.24 | \$123.05 |
| | - Number of Consultant Hours per Participant per Year | 16 | 16 |
| | Annual Consultant Cost per Participant | \$1,955.84 | \$1,968.80 |
| | Weekly Consultant Cost per Participant | \$37.61 | \$37.86 |
| Mileage | Amount per Mile | \$0.700 | \$0.700 |
| | - Number of Miles per Home per Week | 200 | 250 |
| | Weekly Mileage Cost per Participant | \$25.45 | \$31.82 |
| Staff Meals | Cost of Food per Person per Month | \$270.00 | \$270.00 |
| | - Meal Cost per 8-Hour Shift (one meal per shift) | \$3.00 | \$3.00 |
| | Weekly Staff Hours (excludes home manager) | 52 | 52 |
| | - Weekly 8-Hour Shifts | 6.5 | 6.5 |
| | - Weekly Staff Meal Costs | \$19.50 | \$19.50 |
| | Weekly Staff Meal Cost per Participant | \$3.55 | \$3.55 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Residential Facility - Owner Operated, 5 or More Beds, Level 3
(formerly Level 3, 4A, and 4B)**

| | | Base Model | RC Model |
|-----------------------------------|--|-------------------|-------------------|
| <i>Adult Facilities</i> | | | |
| | Unit of Service | Month | Month |
| Admin. and Prog. Operations | Cost per Week Before Program Operations and Administration | \$903.55 | \$872.27 |
| | - Program Operations Cost per Week per Participant | \$70.00 | \$70.00 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Week per Participant | \$132.76 | \$128.49 |
| | Total Cost per Participant per Week | \$1,106.31 | \$1,070.76 |
| | Rate per Month per Participant | \$4,810.47 | \$4,655.89 |
| | Monthly Allowance for SSI/SSP | \$1,420.07 | \$1,420.07 |
| | Total Rate per Month per Participant | \$6,230.54 | \$6,075.96 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Community Care Facility - Owner Operated, 4 or Less Beds, Level 2
(formerly Level 2)

| | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| <i>Children Facilities</i> | | | |
| | Unit of Service | Month | Month |
| Home Manager | - Home Manager Payment | \$146,000 | \$138,700 |
| | - Benefit Rate (as a percent of wages) | 11.56% | 12.10% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Annual Cost of Home Manager Payment and Benefits | \$168,207 | \$160,545 |
| | Weekly Home Manager Cost per Participant | \$808.69 | \$771.85 |
| Direct Care Staff Wages and Benefits - 'Line' Staff | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | <i>Regular Time</i> | | |
| | - Direct Care Staff Hourly Wage | \$17.78 | \$16.89 |
| | - Employee Benefit Rate (as a percent of wages) | 22.40% | 23.18% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.41 | \$21.42 |
| | <i>Overtime</i> | | |
| | - Direct Care Staff Hourly Overtime Wage (time-and-a-half) | \$26.67 | \$25.34 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$29.68 | \$28.20 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$22.77 | \$21.76 |
| | <i>Productivity Assumptions</i> | | |
| | Total Hours | 36.35 | 36.35 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 31.74 | 31.74 |
| | Productivity Adjustment | 1.15 | 1.15 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$26.19 | \$25.02 |
| | <i>Staffing</i> | | |
| | - Staff Hours per Facility per Week | 178.8 | 178.8 |
| | - Offset for Home Manager Hours | (168.0) | (168.0) |
| | Allocated Line Staff Hours per Participant per Week | 2.7 | 2.7 |
| | Weekly Line Staff Cost per Participant | \$70.71 | \$67.55 |
| Consultant Costs | - Consultant Hourly Cost | \$122.24 | \$123.05 |
| | - Number of Consultant Hours per Participant per Year | 0 | 0 |
| | Annual Consultant Cost per Participant | \$0.00 | \$0.00 |
| | Weekly Consultant Cost per Participant | \$0.00 | \$0.00 |
| Mileage | Amount per Mile | \$0.700 | \$0.700 |
| | - Number of Miles per Home per Week | 200 | 250 |
| | Weekly Mileage Cost per Participant | \$35.00 | \$43.75 |
| Staff Meals | Cost of Food per Person per Month | \$270.00 | \$270.00 |
| | - Meal Cost per 8-Hour Shift (one meal per shift) | \$3.00 | \$3.00 |
| | Weekly Staff Hours (excludes home manager) | 11 | 11 |
| | - Weekly 8-Hour Shifts | 1.4 | 1.4 |
| | - Weekly Staff Meal Costs | \$4.20 | \$4.20 |
| | Weekly Staff Meal Cost per Participant | \$1.05 | \$1.05 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Community Care Facility - Owner Operated, 4 or Less Beds, Level 2
(formerly Level 2)**

| | | Base Model | RC Model |
|---|--|-------------------|-------------------|
| <i>Children Facilities</i> | | | |
| Unit of Service | | Month | Month |
| Admin. and Prog. Operations | Cost per Week Before Program Operations and Administration | \$915.45 | \$884.20 |
| | - Program Operations Cost per Week per Participant | \$70.00 | \$70.00 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Week per Participant | \$134.38 | \$130.12 |
| | Total Cost per Participant per Week | \$1,119.83 | \$1,084.32 |
| Rate per Month per Participant | | \$4,869.26 | \$4,714.86 |
| Monthly Allowance for SSI/SSP | | \$1,420.07 | \$1,420.07 |
| Total Rate per Month per Participant | | \$6,289.33 | \$6,134.93 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Residential Facility - Owner Operated, 4 or Less Beds, Level 3
(formerly Level 3, 4A, and 4B)**

| <i>Children Facilities</i> | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| Unit of Service | | Month | Month |
| Home Manager | - Home Manager Payment | \$146,000 | \$138,700 |
| | - Benefit Rate (as a percent of wages) | 11.56% | 12.10% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Annual Cost of Home Manager Payment and Benefits | \$168,207 | \$160,545 |
| | Weekly Home Manager Cost per Participant | \$808.69 | \$771.85 |
| Direct Care Staff Wages and Benefits - 'Line' Staff | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | <i>Regular Time</i> | | |
| | - Direct Care Staff Hourly Wage | \$17.78 | \$16.89 |
| | - Employee Benefit Rate (as a percent of wages) | 22.40% | 23.18% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.41 | \$21.42 |
| | <i>Overtime</i> | | |
| | - Direct Care Staff Hourly Overtime Wage (time-and-a-half) | \$26.67 | \$25.34 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$29.68 | \$28.20 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$22.77 | \$21.76 |
| | <i>Productivity Assumptions</i> | | |
| | Total Hours | 36.35 | 36.35 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 31.74 | 31.74 |
| | Productivity Adjustment | 1.15 | 1.15 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$26.19 | \$25.02 |
| | <i>Staffing</i> | | |
| | - Staff Hours per Facility per Week | 191.5 | 191.5 |
| | - Offset for Home Manager Hours | (168.0) | (168.0) |
| | Allocated Line Staff Hours per Participant per Week | 5.9 | 5.9 |
| | Weekly Line Staff Cost per Participant | \$154.52 | \$147.62 |
| Consultant Costs | - Consultant Hourly Cost | \$122.24 | \$123.05 |
| | - Number of Consultant Hours per Participant per Year | 16 | 16 |
| | Annual Consultant Cost per Participant | \$1,955.84 | \$1,968.80 |
| | Weekly Consultant Cost per Participant | \$37.61 | \$37.86 |
| Mileage | Amount per Mile | \$0.700 | \$0.700 |
| | - Number of Miles per Home per Week | 200 | 250 |
| | Weekly Mileage Cost per Participant | \$35.00 | \$43.75 |
| Staff Meals | Cost of Food per Person per Month | \$270.00 | \$270.00 |
| | - Meal Cost per 8-Hour Shift (one meal per shift) | \$3.00 | \$3.00 |
| | Weekly Staff Hours (excludes home manager) | 24 | 24 |
| | - Weekly 8-Hour Shifts | 2.9 | 2.9 |
| | - Weekly Staff Meal Costs | \$8.70 | \$8.70 |
| | Weekly Staff Meal Cost per Participant | \$2.18 | \$2.18 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Residential Facility - Owner Operated, 4 or Less Beds, Level 3
(formerly Level 3, 4A, and 4B)**

| | | Base Model | RC Model |
|---|--|-------------------|-------------------|
| <i>Children Facilities</i> | | | |
| Admin. and Prog. Operations | Unit of Service | Month | Month |
| | Cost per Week Before Program Operations and Administration | \$1,038.00 | \$1,003.26 |
| | - Program Operations Cost per Week per Participant | \$70.00 | \$70.00 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Week per Participant | \$151.09 | \$146.35 |
| | Total Cost per Participant per Week | \$1,259.09 | \$1,219.61 |
| | Rate per Month per Participant | \$5,474.79 | \$5,303.13 |
| | Monthly Allowance for SSI/SSP | \$1,420.07 | \$1,420.07 |
| Total Rate per Month per Participant | | \$6,894.86 | \$6,723.20 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Residential Facility - Owner Operated, 5 or More Beds, Level 2
(formerly Level 2)**

| <i>Children Facilities</i> | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| Unit of Service | | Month | Month |
| Home Manager | - Home Manager Payment | \$146,000 | \$138,700 |
| | - Benefit Rate (as a percent of wages) | 11.56% | 12.10% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Annual Cost of Home Manager Payment and Benefits | \$168,207 | \$160,545 |
| | Weekly Home Manager Cost per Participant | \$588.13 | \$561.35 |
| Direct Care Staff Wages and Benefits - 'Line' Staff | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | <i>Regular Time</i> | | |
| | - Direct Care Staff Hourly Wage | \$17.78 | \$16.89 |
| | - Employee Benefit Rate (as a percent of wages) | 22.40% | 23.18% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.41 | \$21.42 |
| | <i>Overtime</i> | | |
| | - Direct Care Staff Hourly Overtime Wage (time-and-a-half) | \$26.67 | \$25.34 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$29.68 | \$28.20 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$22.77 | \$21.76 |
| | <i>Productivity Assumptions</i> | | |
| | Total Hours | 36.35 | 36.35 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 31.74 | 31.74 |
| | Productivity Adjustment | 1.15 | 1.15 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$26.19 | \$25.02 |
| | <i>Staffing</i> | | |
| | - Staff Hours per Facility per Week | 178.8 | 178.8 |
| | - Offset for Home Manager Hours | (168.0) | (168.0) |
| | Allocated Line Staff Hours per Participant per Week | 2.0 | 2.0 |
| | Weekly Line Staff Cost per Participant | \$52.38 | \$50.04 |
| Consultant Costs | - Consultant Hourly Cost | \$122.24 | \$123.05 |
| | - Number of Consultant Hours per Participant per Year | 0 | 0 |
| | Annual Consultant Cost per Participant | \$0.00 | \$0.00 |
| | Weekly Consultant Cost per Participant | \$0.00 | \$0.00 |
| Mileage | Amount per Mile | \$0.700 | \$0.700 |
| | - Number of Miles per Home per Week | 200 | 250 |
| | Weekly Mileage Cost per Participant | \$25.45 | \$31.82 |
| Staff Meals | Cost of Food per Person per Month | \$270.00 | \$270.00 |
| | - Meal Cost per 8-Hour Shift (one meal per shift) | \$3.00 | \$3.00 |
| | Weekly Staff Hours (excludes home manager) | 11 | 11 |
| | - Weekly 8-Hour Shifts | 1.4 | 1.4 |
| | - Weekly Staff Meal Costs | \$4.20 | \$4.20 |
| | Weekly Staff Meal Cost per Participant | \$0.76 | \$0.76 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Residential Facility - Owner Operated, 5 or More Beds, Level 2
(formerly Level 2)**

| | | Base Model | RC Model |
|-----------------------------------|--|-------------------|-------------------|
| <i>Children Facilities</i> | | | |
| | Unit of Service | Month | Month |
| Admin. and Prog. Operations | Cost per Week Before Program Operations and Administration | \$666.72 | \$643.97 |
| | - Program Operations Cost per Week per Participant | \$70.00 | \$70.00 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Week per Participant | \$100.46 | \$97.36 |
| | Total Cost per Participant per Week | \$837.18 | \$811.33 |
| | Rate per Month per Participant | \$3,640.24 | \$3,527.84 |
| | Monthly Allowance for SSI/SSP | \$1,420.07 | \$1,420.07 |
| | Total Rate per Month per Participant | \$5,060.31 | \$4,947.91 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Residential Facility - Owner Operated, 5 or More Beds, Level 3
(formerly Level 3, 4A, and 4B)**

| <i>Children Facilities</i> | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| Unit of Service | | Month | Month |
| Home Manager | - Home Manager Payment | \$146,000 | \$138,700 |
| | - Benefit Rate (as a percent of wages) | 11.56% | 12.10% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Annual Cost of Home Manager Payment and Benefits | \$168,207 | \$160,545 |
| | Weekly Home Manager Cost per Participant | \$588.13 | \$561.35 |
| Direct Care Staff Wages and Benefits - 'Line' Staff | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | <i>Regular Time</i> | | |
| | - Direct Care Staff Hourly Wage | \$17.78 | \$16.89 |
| | - Employee Benefit Rate (as a percent of wages) | 22.40% | 23.18% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.41 | \$21.42 |
| | <i>Overtime</i> | | |
| | - Direct Care Staff Hourly Overtime Wage (time-and-a-half) | \$26.67 | \$25.34 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$29.68 | \$28.20 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$22.77 | \$21.76 |
| | <i>Productivity Assumptions</i> | | |
| | Total Hours | 36.35 | 36.35 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 31.74 | 31.74 |
| | Productivity Adjustment | 1.15 | 1.15 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$26.19 | \$25.02 |
| | <i>Staffing</i> | | |
| | - Staff Hours per Facility per Week | 234.1 | 234.1 |
| | - Offset for Home Manager Hours | (168.0) | (168.0) |
| | Allocated Line Staff Hours per Participant per Week | 12.0 | 12.0 |
| | Weekly Line Staff Cost per Participant | \$314.28 | \$300.24 |
| Consultant Costs | - Consultant Hourly Cost | \$122.24 | \$123.05 |
| | - Number of Consultant Hours per Participant per Year | 16 | 16 |
| | Annual Consultant Cost per Participant | \$1,955.84 | \$1,968.80 |
| | Weekly Consultant Cost per Participant | \$37.61 | \$37.86 |
| Mileage | Amount per Mile | \$0.700 | \$0.700 |
| | - Number of Miles per Home per Week | 200 | 250 |
| | Weekly Mileage Cost per Participant | \$25.45 | \$31.82 |
| Staff Meals | Cost of Food per Person per Month | \$270.00 | \$270.00 |
| | - Meal Cost per 8-Hour Shift (one meal per shift) | \$3.00 | \$3.00 |
| | Weekly Staff Hours (excludes home manager) | 66 | 66 |
| | - Weekly 8-Hour Shifts | 8.3 | 8.3 |
| | - Weekly Staff Meal Costs | \$24.90 | \$24.90 |
| | Weekly Staff Meal Cost per Participant | \$4.53 | \$4.53 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Residential Facility - Owner Operated, 5 or More Beds, Level 3
(formerly Level 3, 4A, and 4B)**

| | | Base Model | RC Model |
|---|--|-------------------|-------------------|
| <i>Children Facilities</i> | | | |
| Unit of Service | | Month | Month |
| Admin. and Prog. Operations | Cost per Week Before Program Operations and Administration | \$970.00 | \$935.80 |
| | - Program Operations Cost per Week per Participant | \$70.00 | \$70.00 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Week per Participant | \$141.82 | \$137.15 |
| | Total Cost per Participant per Week | \$1,181.82 | \$1,142.95 |
| Rate per Month per Participant | | \$5,138.81 | \$4,969.79 |
| Monthly Allowance for SSI/SSP | | \$1,420.07 | \$1,420.07 |
| Total Rate per Month per Participant | | \$6,558.88 | \$6,389.86 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Community Care Facility, Adults and Children, Level 7

| | | Base Model | RC Model |
|---|---|---------------|---------------|
| Size | Unit of Service | Month | Month |
| Direct Care Staff Wages and Benefits - DSPs | - Number of Individuals | | |
| | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | <i>Regular Time</i> | | |
| | - Direct Care Staff Hourly Wage | \$19.56 | \$18.58 |
| | - Employee Benefit Rate (as a percent of wages) | 21.06% | 21.77% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$24.39 | \$23.30 |
| | <i>Overtime</i> | | |
| | - Direct Care Staff Hourly Overtime Wage (time-and-a-half) | \$29.34 | \$27.87 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$32.66 | \$31.02 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$24.80 | \$23.69 |
| | <i>Productivity Assumptions</i> | | |
| | Total Hours | 36.35 | 36.35 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 31.74 | 31.74 |
| | Productivity Adjustment | 1.15 | 1.15 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$28.52 | \$27.24 |
| | <i>Staffing</i> | | |
| | - Staff Hours per Facility per Week | | |
| | Allocated DSP Staff Hours per Participant per Week | 0.0 | 0.0 |
| | Weekly DSP Staff Cost per Participant | \$0.00 | \$0.00 |
| Direct Care Staff Wages and Benefits - CNAs | <i>Regular Time</i> | | |
| | - Direct Care Staff Hourly Wage | \$20.52 | \$19.49 |
| | - Employee Benefit Rate (as a percent of wages) | 20.43% | 21.11% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$25.46 | \$24.32 |
| | <i>Overtime</i> | | |
| | - Direct Care Staff Hourly Overtime Wage (time-and-a-half) | \$30.78 | \$29.24 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$34.26 | \$32.54 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$25.90 | \$24.73 |
| | <i>Productivity Assumptions</i> | | |
| | Total Hours | 36.35 | 36.35 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 31.74 | 31.74 |
| | Productivity Adjustment | 1.15 | 1.15 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$29.79 | \$28.44 |
| | <i>Staffing</i> | | |
| | - Staff Hours per Facility per Week | | |
| | Allocated CNA Staff Hours per Participant per Week | 0.0 | 0.0 |
| | Weekly CNA Staff Cost per Participant | \$0.00 | \$0.00 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Community Care Facility, Adults and Children, Level 7

| | | Base Model | RC Model |
|---|---|---------------|---------------|
| Unit of Service | | Month | Month |
| Direct Care Staff Wages and Benefits - RBTs | <i>Regular Time</i> | | |
| | - Direct Care Staff Hourly Wage | \$21.46 | \$20.39 |
| | - Employee Benefit Rate (as a percent of wages) | 19.87% | 20.51% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$26.51 | \$25.32 |
| | <i>Overtime</i> | | |
| | - Direct Care Staff Hourly Overtime Wage (time-and-a-half) | \$32.19 | \$30.59 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$35.83 | \$34.05 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$26.98 | \$25.76 |
| | <i>Productivity Assumptions</i> | | |
| | Total Hours | 36.35 | 36.35 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 31.74 | 31.74 |
| | Productivity Adjustment | 1.15 | 1.15 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$31.03 | \$29.62 |
| | <i>Staffing</i> | | |
| | - Staff Hours per Facility per Week | | |
| | Allocated RBT Staff Hours per Participant per Week | 0.0 | 0.0 |
| | Weekly RBT Staff Cost per Participant | \$0.00 | \$0.00 |
| Direct Care Staff Wages and Benefits - LVNs | <i>Regular Time</i> | | |
| | - Direct Care Staff Hourly Wage | \$34.09 | \$32.39 |
| | - Employee Benefit Rate (as a percent of wages) | 15.34% | 15.75% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$40.56 | \$38.67 |
| | <i>Overtime</i> | | |
| | - Direct Care Staff Hourly Overtime Wage (time-and-a-half) | \$51.14 | \$48.59 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$56.92 | \$54.08 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$41.38 | \$39.44 |
| | <i>Productivity Assumptions</i> | | |
| | Total Hours | 36.35 | 36.35 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 31.74 | 31.74 |
| | Productivity Adjustment | 1.15 | 1.15 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$47.59 | \$45.36 |
| | <i>Staffing</i> | | |
| | - Staff Hours per Facility per Week | | |
| | Allocated LVN Staff Hours per Participant per Week | 0.0 | 0.0 |
| | Weekly LVN Staff Cost per Participant | \$0.00 | \$0.00 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Community Care Facility, Adults and Children, Level 7

| | | Base Model | RC Model |
|---|---|---------------|---------------|
| Unit of Service | | Month | Month |
| Direct Care Staff Wages and Benefits - LPTs | <i>Regular Time</i> | | |
| | - Direct Care Staff Hourly Wage | \$32.99 | \$31.34 |
| | - Employee Benefit Rate (as a percent of wages) | 15.60% | 16.02% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$39.34 | \$37.50 |
| | <i>Overtime</i> | | |
| | - Direct Care Staff Hourly Overtime Wage (time-and-a-half) | \$49.49 | \$47.01 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$55.08 | \$52.32 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$40.13 | \$38.24 |
| | <i>Productivity Assumptions</i> | | |
| | Total Hours | 36.35 | 36.35 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 31.74 | 31.74 |
| | Productivity Adjustment | 1.15 | 1.15 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$46.15 | \$43.98 |
| | <i>Staffing</i> | | |
| | - Staff Hours per Facility per Week | | |
| | Allocated LPT Staff Hours per Participant per Week | 0.0 | 0.0 |
| | Weekly LPT Staff Cost per Participant | \$0.00 | \$0.00 |
| Administrator | - Number of Homes Administered | | |
| | - Administrator Hourly Wage | \$34.39 | \$32.67 |
| | - Employee Benefit Rate (as a percent of wages) | 16.77% | 17.26% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Administrator Cost (wages + benefits) | \$41.41 | \$39.50 |
| | - Administrator Hourly Overtime Wage (time-and-a-half) | \$51.59 | \$49.01 |
| | - Administrator Benefit Rate (as a percent of wages) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Administrator Overtime Cost (wages + benefits) | \$57.42 | \$54.55 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| Consultant Costs | Weighted Average Hourly Administrator Cost | \$42.21 | \$40.25 |
| | Weekly Administrator Cost (two homes per Administrator) | \$1,771.24 | \$1,689.10 |
| | Weekly Administrator Cost per Participant | \$0.00 | \$0.00 |
| | - Consultant Hourly Wage | \$122.24 | \$123.05 |
| | - Number of Consultant Hours per Participant per Year | | |
| Mileage | Annual Consultant Cost per Participant | \$0.00 | \$0.00 |
| | Weekly Consultant Cost per Participant | \$0.00 | \$0.00 |
| Mileage | Amount per Mile | \$0.700 | \$0.700 |
| | - Number of Miles per Home per Week | 200 | 250 |
| | Weekly Mileage Cost per Participant | \$0.00 | \$0.00 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Community Care Facility, Adults and Children, Level 7

| | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| Unit of Service | | Month | Month |
| Staff Meals | Cost of Food per Person per Month | \$270.00 | \$270.00 |
| | - Meal Cost per 8-Hour Shift (one meal per shift) | \$3.00 | \$3.00 |
| | Weekly Staff Hours (excludes administrator) | 0 | 0 |
| | - Weekly 8-Hour Shifts | 0.0 | 0.0 |
| | - Weekly Staff Meal Costs | \$0.00 | \$0.00 |
| Weekly Staff Meal Cost per Participant | | \$0.00 | \$0.00 |
| Facility | - Housing Developer Organization (HDO) Home | | |
| | - Monthly Lease Cost | | |
| | - Monthly Property Tax Cost | | |
| | - Monthly Utilities Cost | | |
| | - Monthly Newspaper/ Telephone/ Cable/ Internet Cost | | |
| Admin. and Prog. | - Monthly Repair and Maintenance Cost | | |
| | Weekly Facility Cost | | |
| | - Program Operations Cost per Week | \$70.00 | \$70.00 |
| | Administration Cost (Staff Op., Adult, 4-Bed, Level 6) | \$333.98 | \$321.43 |
| | Total Cost per Participant per Week | \$403.98 | \$391.43 |
| Rate per Month per Participant | | | |
| Monthly Allowance for SSI/SSP | | \$0.00 | \$0.00 |
| Total Rate per Month per Participant | | \$0.00 | \$0.00 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Residential Facility for Persons w/ Special Health Care Needs
(ARFPSHN or GHCSHN)

| | | Base Model | RC Model |
|---|---|---------------|---------------|
| Unit of Service | | Month | Month |
| Size | | | |
| Direct Care Staff Wages and Benefits - DSPs | - Number of Individuals | | |
| | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | <i>Regular Time</i> | | |
| | - Direct Care Staff Hourly Wage | \$19.56 | \$18.58 |
| | - Employee Benefit Rate (as a percent of wages) | 21.06% | 21.77% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$24.39 | \$23.30 |
| | <i>Overtime</i> | | |
| | - Direct Care Staff Hourly Overtime Wage (time-and-a-half) | \$29.34 | \$27.87 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$32.66 | \$31.02 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$24.80 | \$23.69 |
| | <i>Productivity Assumptions</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Supervision and Other Employer Time | 0.89 | 0.89 |
| | - Training | 0.96 | 0.96 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 29.71 | 29.71 |
| | Productivity Adjustment | 1.16 | 1.16 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$28.77 | \$27.48 |
| | <i>Staffing</i> | | |
| | - Staff Hours per Facility per Week | | |
| | Allocated DSP Staff Hours per Participant per Week | 0.0 | 0.0 |
| | Weekly DSP Staff Cost per Participant | \$0.00 | \$0.00 |
| Direct Care Staff Wages and Benefits - CNAs | <i>Regular Time</i> | | |
| | - Direct Care Staff Hourly Wage | \$20.52 | \$19.49 |
| | - Employee Benefit Rate (as a percent of wages) | 20.43% | 21.11% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$25.46 | \$24.32 |
| | <i>Overtime</i> | | |
| | - Direct Care Staff Hourly Overtime Wage (time-and-a-half) | \$30.78 | \$29.24 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$34.26 | \$32.54 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$25.90 | \$24.73 |
| | <i>Productivity Assumptions</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Supervision and Other Employer Time | 0.89 | 0.89 |
| | - Training | 0.96 | 0.96 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 29.71 | 29.71 |
| | Productivity Adjustment | 1.16 | 1.16 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$30.04 | \$28.69 |
| | <i>Staffing</i> | | |
| | - Staff Hours per Facility per Week | | |
| | Allocated CNA Staff Hours per Participant per Week | 0.0 | 0.0 |
| | Weekly CNA Staff Cost per Participant | \$0.00 | \$0.00 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Residential Facility for Persons w/ Special Health Care Needs
(ARFPSHN or GHCSHN)

| | | Base Model | RC Model |
|---|---|---------------|---------------|
| Unit of Service | | Month | Month |
| Direct Care Staff Wages and Benefits - LVNs | <i>Regular Time</i> | | |
| | - Direct Care Staff Hourly Wage | \$34.09 | \$32.39 |
| | - Employee Benefit Rate (as a percent of wages) | 15.34% | 15.75% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$40.56 | \$38.67 |
| | <i>Overtime</i> | | |
| | - Direct Care Staff Hourly Overtime Wage (time-and-a-half) | \$51.14 | \$48.59 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$56.92 | \$54.08 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$41.38 | \$39.44 |
| | <i>Productivity Assumptions</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Supervision and Other Employer Time | 0.89 | 0.89 |
| | - Training | 0.96 | 0.96 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 29.71 | 29.71 |
| | Productivity Adjustment | 1.16 | 1.16 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$48.00 | \$45.75 |
| | <i>Staffing</i> | | |
| | - Staff Hours per Facility per Week | | |
| | Allocated LVN Staff Hours per Participant per Week | 0.0 | 0.0 |
| | Weekly LVN Staff Cost per Participant | \$0.00 | \$0.00 |
| Direct Care Staff Wages and Benefits - RNs | <i>Regular Time</i> | | |
| | - Direct Care Staff Hourly Wage | \$64.68 | \$61.45 |
| | - Employee Benefit Rate (as a percent of wages) | 11.65% | 11.92% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$74.58 | \$71.02 |
| | <i>Overtime</i> | | |
| | - Direct Care Staff Hourly Overtime Wage (time-and-a-half) | \$97.02 | \$92.18 |
| | - Employee Benefit Rate (payroll taxes only) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$107.98 | \$102.60 |
| | - Overtime Rate (percent of work hours paid at time-and-a-half) | 5.00% | 5.00% |
| | Weighted Average Hourly Staff Cost Before Productivity Adj. | \$76.25 | \$72.60 |
| | <i>Productivity Assumptions</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Supervision and Other Employer Time | 0.89 | 0.89 |
| | - Training | 0.96 | 0.96 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 29.71 | 29.71 |
| | Productivity Adjustment | 1.16 | 1.16 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$88.45 | \$84.22 |
| | <i>Staffing</i> | | |
| | - Staff Hours per Facility per Week (excl. Administrator Hours) | | |
| | Allocated RN Staff Hours per Participant per Week | 0.0 | 0.0 |
| | Weekly RN Staff Cost per Participant | \$0.00 | \$0.00 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Residential Facility for Persons w/ Special Health Care Needs
(ARFPSHN or GHCSHN)**

| | | Base Model | RC Model |
|--|---|-----------------|-----------------|
| Unit of Service | | Month | Month |
| Administrator | - Specialized Administrator Qualifications | None | None |
| | - Administrator Hourly Wage | \$39.35 | \$37.38 |
| | - Employee Benefit Rate (as a percent of wages) | 15.62% | 16.04% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Weekly Administrator Cost | \$1,877.31 | \$1,789.60 |
| Weekly Administrator Cost per Participant | | \$0.00 | \$0.00 |
| Consultant Costs | - Consultant Hourly Wage | \$122.24 | \$123.05 |
| | - Number of Consultant Hours per Participant per Year | | |
| | Annual Consultant Cost per Participant | \$0.00 | \$0.00 |
| Weekly Consultant Cost per Participant | | \$0.00 | \$0.00 |
| Mileage | Amount per Mile | \$0.700 | \$0.700 |
| | - Number of Miles per Home per Week | 200 | 250 |
| | Weekly Mileage Cost per Participant | \$0.00 | \$0.00 |
| Staff Meals | Cost of Food per Person per Month | \$270.00 | \$270.00 |
| | - Meal Cost per 8-Hour Shift (one meal per shift) | \$3.00 | \$3.00 |
| | Weekly Staff Hours (excludes administrator) | 0 | 0 |
| | - Weekly 8-Hour Shifts | 0.0 | 0.0 |
| | - Weekly Staff Meal Costs | \$0.00 | \$0.00 |
| | Weekly Staff Meal Cost per Participant | \$0.00 | \$0.00 |
| Facility | - Housing Developer Organization (HDO) Facility | | |
| | - Monthly Lease Cost | | |
| | - Monthly Property Tax Cost | | |
| | - Monthly Utilities Cost | \$500 | \$500 |
| | - Monthly Newspaper/ Telephone/ Cable/ Internet Cost | \$200 | \$200 |
| | - Monthly Repair and Maintenance Cost | \$500 | \$500 |
| | Weekly Facility Cost | | |
| Admin. and Prog. | - Program Operations Cost per Week | \$70.00 | \$70.00 |
| | Administration Cost (Staff Op., Adult, 4-Bed, Level 6) | \$333.98 | \$321.43 |
| | Total Cost per Participant per Week | \$403.98 | \$391.43 |
| Total Rate per Month per Participant | | | |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Supplemental Residential Prog. Supp.

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$17.55 | \$16.67 |
| | - Employee Benefit Rate (as a percent of wages) | 22.59% | 23.38% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.16 | \$21.18 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 29.99 | 29.99 |
| | Productivity Factor | 1.15 | 1.15 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$25.48 | \$24.36 |
| | | | |
| Supervision | - Supervisor Hourly Wage | \$25.24 | \$23.98 |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.08% | 20.74% |
| | - Workers' Compensation Rate (as a percent of wages) | 3.65% | 3.65% |
| | Hourly Supervisor Cost (wages + benefits) | \$31.23 | \$29.83 |
| | Weekly Supervision Cost | \$1,249.20 | \$1,193.20 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| | Supervision Cost per Billable Hour | \$4.17 | \$3.98 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$29.65 | \$28.34 |
| | - Daily Program Operations Costs | \$0.00 | \$0.00 |
| | Program Operations Cost per Billable Hour | \$0.00 | \$0.00 |
| | - Administration Percent | 6.0% | 6.0% |
| | Administration Cost per Billable Hour | \$1.89 | \$1.81 |
| | Rate per Billable Hour | \$31.54 | \$30.15 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Day Services, Center/Facility, 1:10

| | | Base Model | RC Model |
|--------------------------------------|---|---------------|---------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$18.01 | \$17.11 |
| | - Employee Benefit Rate (as a percent of wages) | 22.21% | 22.98% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$23.04 | \$22.02 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Program Set-Up/ Clean-Up | 0.97 | 0.97 |
| | - Recordkeeping and Reporting | 2.32 | 2.32 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 26.70 | 26.70 |
| | Productivity Factor | 1.30 | 1.30 |
| | Staffing Ratio | | |
| | - Group Size (Participants per Direct Care Staff) | 10.0 | 10.0 |
| Attendance | - Participant Attendance Rate | 88% | 88% |
| | - Adjusted Weighted Avg. of No. of Participants per Staff | 8.80 | 8.80 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$3.40 | \$3.25 |
| | | | |
| Facility | - Annual Days of Program Operations | 250.0 | 250.0 |
| | - Annual Days of Participant Attendance | 220.0 | 220.0 |
| | - Hours per Day of Participant Attendance | 6.00 | 6.00 |
| | Hours per Year of Participant Attendance | 1,320 | 1,320 |
| Supervision | - Square Feet of Service Space per Participant | 75 | 75 |
| | - Annual Cost per Square Foot | \$15.00 | \$12.00 |
| | Annual Facility Cost per Participant | \$1,125.00 | \$900.00 |
| | Facility Cost per Participant per Billable Hour | \$0.85 | \$0.68 |
| Supervision | - Supervisor Hourly Wage | \$25.24 | \$23.98 |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.08% | 20.74% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Hourly Supervisor Cost (wages + benefits) | \$31.76 | \$30.33 |
| Admin. and Prog. Operations | Weekly Supervision Cost | \$1,270.40 | \$1,213.20 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| | Supervision Cost per Participant per Billable Hour | \$0.54 | \$0.52 |
| | | | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$4.79 | \$4.45 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$0.43 | \$0.43 |
| | - Administration Percent | 12.0% | 12.0% |
| Admin. and Prog. Operations | Administration Cost per Billable Hour | \$0.71 | \$0.67 |
| | Rate per Billable Hour | \$5.93 | \$5.55 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Day Services, Center/Facility, 1:9

| | | Base Model | RC Model |
|---|---|---------------|---------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$18.01 | \$17.11 |
| | - Employee Benefit Rate (as a percent of wages) | 22.21% | 22.98% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$23.04 | \$22.02 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Program Set-Up/ Clean-Up | 0.97 | 0.97 |
| | - Recordkeeping and Reporting | 2.12 | 2.12 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 26.90 | 26.90 |
| | Productivity Factor | 1.29 | 1.29 |
| | Staffing Ratio | | |
| | - Group Size (Participants per Direct Care Staff) | 9.0 | 9.0 |
| | - Participant Attendance Rate | 88% | 88% |
| | - Adjusted Weighted Avg. of No. of Participants per Staff | 7.92 | 7.92 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$3.75 | \$3.59 |
| Attendance | - Annual Days of Program Operations | 250.0 | 250.0 |
| | - Annual Days of Participant Attendance | 220.0 | 220.0 |
| | - Hours per Day of Participant Attendance | 6.00 | 6.00 |
| | Hours per Year of Participant Attendance | 1,320 | 1,320 |
| Facility | - Square Feet of Service Space per Participant | 75 | 75 |
| | - Annual Cost per Square Foot | \$15.00 | \$12.00 |
| | Annual Facility Cost per Participant | \$1,125.00 | \$900.00 |
| | Facility Cost per Participant per Billable Hour | \$0.85 | \$0.68 |
| Supervision | - Supervisor Hourly Wage | \$25.24 | \$23.98 |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.08% | 20.74% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Hourly Supervisor Cost (wages + benefits) | \$31.76 | \$30.33 |
| | Weekly Supervision Cost | \$1,270.40 | \$1,213.20 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| | Supervision Cost per Participant per Billable Hour | \$0.60 | \$0.57 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$5.20 | \$4.84 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$0.48 | \$0.48 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$0.77 | \$0.73 |
| Rate per Billable Hour | | \$6.45 | \$6.05 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Day Services, Center/Facility, 1:8

| | | Base Model | RC Model |
|---|---|---------------|---------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$18.01 | \$17.11 |
| | - Employee Benefit Rate (as a percent of wages) | 22.21% | 22.98% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$23.04 | \$22.02 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Program Set-Up/ Clean-Up | 0.97 | 0.97 |
| | - Recordkeeping and Reporting | 1.94 | 1.94 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 27.08 | 27.08 |
| | Productivity Factor | 1.28 | 1.28 |
| | Staffing Ratio | | |
| | - Group Size (Participants per Direct Care Staff) | 8.0 | 8.0 |
| | - Participant Attendance Rate | 88% | 88% |
| | - Adjusted Weighted Avg. of No. of Participants per Staff | 7.04 | 7.04 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$4.19 | \$4.00 |
| Attendance | - Annual Days of Program Operations | 250.0 | 250.0 |
| | - Annual Days of Participant Attendance | 220.0 | 220.0 |
| | - Hours per Day of Participant Attendance | 6.00 | 6.00 |
| | Hours per Year of Participant Attendance | 1,320 | 1,320 |
| Facility | - Square Feet of Service Space per Participant | 75 | 75 |
| | - Annual Cost per Square Foot | \$15.00 | \$12.00 |
| | Annual Facility Cost per Participant | \$1,125.00 | \$900.00 |
| | Facility Cost per Participant per Billable Hour | \$0.85 | \$0.68 |
| Supervision | - Supervisor Hourly Wage | \$25.24 | \$23.98 |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.08% | 20.74% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Hourly Supervisor Cost (wages + benefits) | \$31.76 | \$30.33 |
| | Weekly Supervision Cost | \$1,270.40 | \$1,213.20 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| Supervision Cost per Participant per Billable Hour | | \$0.67 | \$0.64 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$5.71 | \$5.32 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$0.54 | \$0.54 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$0.85 | \$0.80 |
| Rate per Billable Hour | | \$7.10 | \$6.66 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Day Services, Center/Facility, 1:7

| | | Base Model | RC Model |
|---|---|---------------|---------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$18.01 | \$17.11 |
| | - Employee Benefit Rate (as a percent of wages) | 22.21% | 22.98% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$23.04 | \$22.02 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Program Set-Up/ Clean-Up | 0.97 | 0.97 |
| | - Recordkeeping and Reporting | 1.74 | 1.74 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 27.28 | 27.28 |
| | Productivity Factor | 1.27 | 1.27 |
| | Staffing Ratio | | |
| | - Group Size (Participants per Direct Care Staff) | 7.0 | 7.0 |
| | - Participant Attendance Rate | 88% | 88% |
| | - Adjusted Weighted Avg. of No. of Participants per Staff | 6.16 | 6.16 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$4.75 | \$4.54 |
| Attendance | - Annual Days of Program Operations | 250.0 | 250.0 |
| | - Annual Days of Participant Attendance | 220.0 | 220.0 |
| | - Hours per Day of Participant Attendance | 6.00 | 6.00 |
| | Hours per Year of Participant Attendance | 1,320 | 1,320 |
| Facility | - Square Feet of Service Space per Participant | 75 | 75 |
| | - Annual Cost per Square Foot | \$15.00 | \$12.00 |
| | Annual Facility Cost per Participant | \$1,125.00 | \$900.00 |
| | Facility Cost per Participant per Billable Hour | \$0.85 | \$0.68 |
| Supervision | - Supervisor Hourly Wage | \$25.24 | \$23.98 |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.08% | 20.74% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Hourly Supervisor Cost (wages + benefits) | \$31.76 | \$30.33 |
| | Weekly Supervision Cost | \$1,270.40 | \$1,213.20 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| Supervision Cost per Participant per Billable Hour | | \$0.76 | \$0.72 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$6.36 | \$5.94 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$0.61 | \$0.61 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$0.95 | \$0.89 |
| Rate per Billable Hour | | \$7.92 | \$7.44 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Day Services, Center/Facility, 1:6

| | | Base Model | RC Model |
|---|---|---------------|---------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$18.01 | \$17.11 |
| | - Employee Benefit Rate (as a percent of wages) | 22.21% | 22.98% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$23.04 | \$22.02 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Program Set-Up/ Clean-Up | 0.97 | 0.97 |
| | - Recordkeeping and Reporting | 1.54 | 1.54 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 27.48 | 27.48 |
| | Productivity Factor | 1.26 | 1.26 |
| | Staffing Ratio | | |
| | - Group Size (Participants per Direct Care Staff) | 6.0 | 6.0 |
| | - Participant Attendance Rate | 88% | 88% |
| | - Adjusted Weighted Avg. of No. of Participants per Staff | 5.28 | 5.28 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$5.50 | \$5.25 |
| Attendance | - Annual Days of Program Operations | 250.0 | 250.0 |
| | - Annual Days of Participant Attendance | 220.0 | 220.0 |
| | - Hours per Day of Participant Attendance | 6.00 | 6.00 |
| | Hours per Year of Participant Attendance | 1,320 | 1,320 |
| Facility | - Square Feet of Service Space per Participant | 75 | 75 |
| | - Annual Cost per Square Foot | \$15.00 | \$12.00 |
| | Annual Facility Cost per Participant | \$1,125.00 | \$900.00 |
| | Facility Cost per Participant per Billable Hour | \$0.85 | \$0.68 |
| Supervision | - Supervisor Hourly Wage | \$25.24 | \$23.98 |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.08% | 20.74% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Hourly Supervisor Cost (wages + benefits) | \$31.76 | \$30.33 |
| | Weekly Supervision Cost | \$1,270.40 | \$1,213.20 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| Supervision Cost per Participant per Billable Hour | | \$0.88 | \$0.84 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$7.23 | \$6.77 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$0.72 | \$0.72 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$1.08 | \$1.02 |
| Rate per Billable Hour | | \$9.03 | \$8.51 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Day Services, Center/Facility, 1:5

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$18.01 | \$17.11 |
| | - Employee Benefit Rate (as a percent of wages) | 22.21% | 22.98% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$23.04 | \$22.02 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Program Set-Up/ Clean-Up | 0.97 | 0.97 |
| | - Recordkeeping and Reporting | 1.35 | 1.35 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 27.67 | 27.67 |
| | Productivity Factor | 1.25 | 1.25 |
| | Staffing Ratio | | |
| | - Group Size (Participants per Direct Care Staff) | 5.0 | 5.0 |
| | - Participant Attendance Rate | 88% | 88% |
| | - Adjusted Weighted Avg. of No. of Participants per Staff | 4.40 | 4.40 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$6.55 | \$6.26 |
| Attendance | - Annual Days of Program Operations | 250.0 | 250.0 |
| | - Annual Days of Participant Attendance | 220.0 | 220.0 |
| | - Hours per Day of Participant Attendance | 6.00 | 6.00 |
| | Hours per Year of Participant Attendance | 1,320 | 1,320 |
| Facility | - Square Feet of Service Space per Participant | 75 | 75 |
| | - Annual Cost per Square Foot | \$15.00 | \$12.00 |
| | Annual Facility Cost per Participant | \$1,125.00 | \$900.00 |
| | Facility Cost per Participant per Billable Hour | \$0.85 | \$0.68 |
| Supervision | - Supervisor Hourly Wage | \$25.24 | \$23.98 |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.08% | 20.74% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Hourly Supervisor Cost (wages + benefits) | \$31.76 | \$30.33 |
| | Weekly Supervision Cost | \$1,270.40 | \$1,213.20 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| Supervision Cost per Participant per Billable Hour | | \$1.04 | \$1.00 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$8.44 | \$7.94 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$0.86 | \$0.86 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$1.27 | \$1.20 |
| Rate per Billable Hour | | \$10.57 | \$10.00 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Day Services, Center/Facility, 1:4

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$18.01 | \$17.11 |
| | - Employee Benefit Rate (as a percent of wages) | 22.21% | 22.98% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$23.04 | \$22.02 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Program Set-Up/ Clean-Up | 0.97 | 0.97 |
| | - Recordkeeping and Reporting | 1.16 | 1.16 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 27.86 | 27.86 |
| | Productivity Factor | 1.24 | 1.24 |
| | Staffing Ratio | | |
| | - Group Size (Participants per Direct Care Staff) | 4.0 | 4.0 |
| | - Participant Attendance Rate | 88% | 88% |
| | - Adjusted Weighted Avg. of No. of Participants per Staff | 3.52 | 3.52 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$8.12 | \$7.76 |
| Attendance | - Annual Days of Program Operations | 250.0 | 250.0 |
| | - Annual Days of Participant Attendance | 220.0 | 220.0 |
| | - Hours per Day of Participant Attendance | 6.00 | 6.00 |
| | Hours per Year of Participant Attendance | 1,320 | 1,320 |
| Facility | - Square Feet of Service Space per Participant | 75 | 75 |
| | - Annual Cost per Square Foot | \$15.00 | \$12.00 |
| | Annual Facility Cost per Participant | \$1,125.00 | \$900.00 |
| | Facility Cost per Participant per Billable Hour | \$0.85 | \$0.68 |
| Supervision | - Supervisor Hourly Wage | \$25.24 | \$23.98 |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.08% | 20.74% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Hourly Supervisor Cost (wages + benefits) | \$31.76 | \$30.33 |
| | Weekly Supervision Cost | \$1,270.40 | \$1,213.20 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| | Supervision Cost per Participant per Billable Hour | \$1.30 | \$1.24 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$10.27 | \$9.68 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$1.08 | \$1.08 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$1.55 | \$1.47 |
| Rate per Billable Hour | | \$12.90 | \$12.23 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Day Services, Center/Facility, 1:3

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$18.01 | \$17.11 |
| | - Employee Benefit Rate (as a percent of wages) | 22.21% | 22.98% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$23.04 | \$22.02 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Program Set-Up/ Clean-Up | 0.97 | 0.97 |
| | - Recordkeeping and Reporting | 0.97 | 0.97 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 28.05 | 28.05 |
| | Productivity Factor | 1.23 | 1.23 |
| | Staffing Ratio | | |
| | - Group Size (Participants per Direct Care Staff) | 3.0 | 3.0 |
| | - Participant Attendance Rate | 88% | 88% |
| | - Adjusted Weighted Avg. of No. of Participants per Staff | 2.64 | 2.64 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$10.73 | \$10.26 |
| Attendance | - Annual Days of Program Operations | 250.0 | 250.0 |
| | - Annual Days of Participant Attendance | 220.0 | 220.0 |
| | - Hours per Day of Participant Attendance | 6.00 | 6.00 |
| | Hours per Year of Participant Attendance | 1,320 | 1,320 |
| Facility | - Square Feet of Service Space per Participant | 75 | 75 |
| | - Annual Cost per Square Foot | \$15.00 | \$12.00 |
| | Annual Facility Cost per Participant | \$1,125.00 | \$900.00 |
| | Facility Cost per Participant per Billable Hour | \$0.85 | \$0.68 |
| Supervision | - Supervisor Hourly Wage | \$25.24 | \$23.98 |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.08% | 20.74% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Hourly Supervisor Cost (wages + benefits) | \$31.76 | \$30.33 |
| | Weekly Supervision Cost | \$1,270.40 | \$1,213.20 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| Supervision Cost per Participant per Billable Hour | | \$1.72 | \$1.64 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$13.30 | \$12.58 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$1.43 | \$1.43 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$2.01 | \$1.91 |
| Rate per Billable Hour | | \$16.74 | \$15.92 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Day Services, Center/Facility, 1:2

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$18.01 | \$17.11 |
| | - Employee Benefit Rate (as a percent of wages) | 22.21% | 22.98% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$23.04 | \$22.02 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Program Set-Up/ Clean-Up | 0.97 | 0.97 |
| | - Recordkeeping and Reporting | 0.77 | 0.77 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 28.25 | 28.25 |
| | Productivity Factor | 1.22 | 1.22 |
| | Staffing Ratio | | |
| | - Group Size (Participants per Direct Care Staff) | 2.0 | 2.0 |
| | - Participant Attendance Rate | 88% | 88% |
| | - Adjusted Weighted Avg. of No. of Participants per Staff | 1.76 | 1.76 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$15.97 | \$15.26 |
| Attendance | - Annual Days of Program Operations | 250.0 | 250.0 |
| | - Annual Days of Participant Attendance | 220.0 | 220.0 |
| | - Hours per Day of Participant Attendance | 6.00 | 6.00 |
| | Hours per Year of Participant Attendance | 1,320 | 1,320 |
| Facility | - Square Feet of Service Space per Participant | 75 | 75 |
| | - Annual Cost per Square Foot | \$15.00 | \$12.00 |
| | Annual Facility Cost per Participant | \$1,125.00 | \$900.00 |
| | Facility Cost per Participant per Billable Hour | \$0.85 | \$0.68 |
| Supervision | - Supervisor Hourly Wage | \$25.24 | \$23.98 |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.08% | 20.74% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Hourly Supervisor Cost (wages + benefits) | \$31.76 | \$30.33 |
| | Weekly Supervision Cost | \$1,270.40 | \$1,213.20 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| Supervision Cost per Participant per Billable Hour | | \$2.56 | \$2.44 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$19.38 | \$18.38 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$2.15 | \$2.15 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$2.94 | \$2.80 |
| Rate per Billable Hour | | \$24.47 | \$23.33 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Day Services, Community, 1:4

| | | Base Model | RC Model |
|--------------------------------------|---|---------------|---------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$18.01 | \$17.11 |
| | - Employee Benefit Rate (as a percent of wages) | 22.21% | 22.98% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$23.04 | \$22.02 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Program Set-Up/ Clean-Up | 0.97 | 0.97 |
| | - Recordkeeping and Reporting | 0.97 | 0.97 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 28.05 | 28.05 |
| | Productivity Factor | 1.23 | 1.23 |
| | Staffing Ratio | | |
| | - Group Size (Participants per Direct Care Staff) | 4.0 | 4.0 |
| | - Participant Attendance Rate | 88% | 88% |
| | - Adjusted Weighted Avg. of No. of Participants per Staff | 3.52 | 3.52 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$8.05 | \$7.69 |
| Attendance | - Annual Days of Program Operations | 250.0 | 250.0 |
| | - Annual Days of Participant Attendance | 220.0 | 220.0 |
| | - Hours per Day of Participant Attendance | 6.00 | 6.00 |
| | Hours per Year of Participant Attendance | 1,320 | 1,320 |
| Mileage | Amount per Mile | \$0.700 | \$0.700 |
| | - Number of Miles Traveled per Vehicle per Week | 250 | 313 |
| | - Number of Participants per Vehicle | 3.52 | 3.52 |
| | Allocated Miles per Participant per Week | 71.0 | 88.9 |
| | Annual Mileage Cost/ Participant (at 250 days of operation) | \$2,485.70 | \$3,112.20 |
| | Mileage Cost per Participant per Billable Hour | \$1.88 | \$2.36 |
| Facility | - Square Feet of Service Space per Participant | 75 | 75 |
| | - Annual Cost per Square Foot | \$15.00 | \$12.00 |
| | Annual Facility Cost per Participant | \$1,125.00 | \$900.00 |
| | Facility Cost per Participant per Billable Hour | \$0.85 | \$0.68 |
| Supervision | - Supervisor Hourly Wage | \$25.24 | \$23.98 |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.08% | 20.74% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Hourly Supervisor Cost (wages + benefits) | \$31.76 | \$30.33 |
| | Weekly Supervision Cost | \$1,270.40 | \$1,213.20 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| | Supervision Cost per Participant per Billable Hour | \$1.29 | \$1.23 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Day Services, Community, 1:4

| | | Base Model | RC Model |
|--------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$12.07 | \$11.96 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$1.08 | \$1.08 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$1.79 | \$1.78 |
| | Rate per Billable Hour | \$14.94 | \$14.82 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Day Services, Community, 1:3

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$18.01 | \$17.11 |
| | - Employee Benefit Rate (as a percent of wages) | 22.21% | 22.98% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$23.04 | \$22.02 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Program Set-Up/ Clean-Up | 0.97 | 0.97 |
| | - Recordkeeping and Reporting | 0.97 | 0.97 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 28.05 | 28.05 |
| | Productivity Factor | 1.23 | 1.23 |
| | Staffing Ratio | | |
| | - Group Size (Participants per Direct Care Staff) | 3.0 | 3.0 |
| | - Participant Attendance Rate | 88% | 88% |
| | - Adjusted Weighted Avg. of No. of Participants per Staff | 2.64 | 2.64 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$10.73 | \$10.26 |
| Attendance | - Annual Days of Program Operations | 250.0 | 250.0 |
| | - Annual Days of Participant Attendance | 220.0 | 220.0 |
| | - Hours per Day of Participant Attendance | 6.00 | 6.00 |
| | Hours per Year of Participant Attendance | 1,320 | 1,320 |
| Mileage | Amount per Mile | \$0.700 | \$0.700 |
| | - Number of Miles Traveled per Vehicle per Week | 250 | 313 |
| | - Number of Participants per Vehicle | 2.64 | 2.64 |
| | Allocated Miles per Participant per Week | 94.7 | 118.6 |
| | Annual Mileage Cost/ Participant (at 250 days of operation) | \$3,314.50 | \$4,149.60 |
| Mileage Cost per Participant per Billable Hour | | \$2.51 | \$3.14 |
| Facility | - Square Feet of Service Space per Participant | 75 | 75 |
| | - Annual Cost per Square Foot | \$15.00 | \$12.00 |
| | Annual Facility Cost per Participant | \$1,125.00 | \$900.00 |
| | Facility Cost per Participant per Billable Hour | \$0.85 | \$0.68 |
| Supervision | - Supervisor Hourly Wage | \$25.24 | \$23.98 |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.08% | 20.74% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Hourly Supervisor Cost (wages + benefits) | \$31.76 | \$30.33 |
| | Weekly Supervision Cost | \$1,270.40 | \$1,213.20 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| | Supervision Cost per Participant per Billable Hour | \$1.72 | \$1.64 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Day Services, Community, 1:3

| | | Base Model | RC Model |
|--------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$15.81 | \$15.72 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$1.43 | \$1.43 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$2.35 | \$2.34 |
| | Rate per Billable Hour | \$19.59 | \$19.49 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Day Services, Community, 1:2

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$18.01 | \$17.11 |
| | - Employee Benefit Rate (as a percent of wages) | 22.21% | 22.98% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$23.04 | \$22.02 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Program Set-Up/ Clean-Up | 0.97 | 0.97 |
| | - Recordkeeping and Reporting | 0.77 | 0.77 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 28.25 | 28.25 |
| | Productivity Factor | 1.22 | 1.22 |
| | Staffing Ratio | | |
| | - Group Size (Participants per Direct Care Staff) | 2.0 | 2.0 |
| | - Participant Attendance Rate | 88% | 88% |
| | - Adjusted Weighted Avg. of No. of Participants per Staff | 1.76 | 1.76 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$15.97 | \$15.26 |
| Attendance | - Annual Days of Program Operations | 250.0 | 250.0 |
| | - Annual Days of Participant Attendance | 220.0 | 220.0 |
| | - Hours per Day of Participant Attendance | 6.00 | 6.00 |
| | Hours per Year of Participant Attendance | 1,320 | 1,320 |
| Mileage | Amount per Mile | \$0.700 | \$0.700 |
| | - Number of Miles Traveled per Vehicle per Week | 250 | 313 |
| | - Number of Participants per Vehicle | 1.76 | 1.76 |
| | Allocated Miles per Participant per Week | 142.1 | 177.8 |
| | Annual Mileage Cost/ Participant (at 250 days of operation) | \$4,971.75 | \$6,224.40 |
| | Mileage Cost per Participant per Billable Hour | \$3.77 | \$4.72 |
| Facility | - Square Feet of Service Space per Participant | 75 | 75 |
| | - Annual Cost per Square Foot | \$15.00 | \$12.00 |
| | Annual Facility Cost per Participant | \$1,125.00 | \$900.00 |
| | Facility Cost per Participant per Billable Hour | \$0.85 | \$0.68 |
| Supervision | - Supervisor Hourly Wage | \$25.24 | \$23.98 |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.08% | 20.74% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Hourly Supervisor Cost (wages + benefits) | \$31.76 | \$30.33 |
| | Weekly Supervision Cost | \$1,270.40 | \$1,213.20 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| | Supervision Cost per Participant per Billable Hour | \$2.56 | \$2.44 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Day Services, Community, 1:2

| | | Base Model | RC Model |
|--------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$23.15 | \$23.10 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$2.15 | \$2.15 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$3.45 | \$3.44 |
| | Rate per Billable Hour | \$28.75 | \$28.69 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Tailored Day Service (based on Community-Based Day
Programs, Community Only, 1:2)**

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$18.01 | \$17.11 |
| | - Employee Benefit Rate (as a percent of wages) | 22.21% | 22.98% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$23.04 | \$22.02 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Program Set-Up/ Clean-Up | 0.97 | 0.97 |
| | - Recordkeeping and Reporting | 0.77 | 0.77 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 28.25 | 28.25 |
| | Productivity Factor | 1.22 | 1.22 |
| | Staffing Ratio | | |
| | - Group Size (Participants per Direct Care Staff) | 2.0 | 2.0 |
| | - Participant Attendance Rate | 88% | 88% |
| | - Adjusted Weighted Avg. of No. of Participants per Staff | 1.76 | 1.76 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$15.97 | \$15.26 |
| Attendance | - Annual Days of Program Operations | 250.0 | 250.0 |
| | - Annual Days of Participant Attendance | 220.0 | 220.0 |
| | - Hours per Day of Participant Attendance | 6.00 | 6.00 |
| | Hours per Year of Participant Attendance | 1,320 | 1,320 |
| Mileage | Amount per Mile | \$0.700 | \$0.700 |
| | - Number of Miles Traveled per Vehicle per Week | 250 | 313 |
| | - Number of Participants per Vehicle | 1.76 | 1.76 |
| | Allocated Miles per Participant per Week | 142.1 | 177.8 |
| | Annual Mileage Cost/ Participant (at 250 days of operation) | \$4,971.75 | \$6,224.40 |
| Mileage Cost per Participant per Billable Hour | | \$3.77 | \$4.72 |
| Supervision | - Supervisor Hourly Wage | \$25.24 | \$23.98 |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.08% | 20.74% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Hourly Supervisor Cost (wages + benefits) | \$31.76 | \$30.33 |
| | Weekly Supervision Cost | \$1,270.40 | \$1,213.20 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| Supervision Cost per Participant per Billable Hour | | \$2.56 | \$2.44 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$22.30 | \$22.42 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$2.15 | \$2.15 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$3.33 | \$3.35 |
| Base Rate per Billable Hour | | \$27.78 | \$27.92 |
| TDS Rate Calc | TDS Base Rate (twice rate model, per WIC § 4688.21) | \$55.56 | \$55.84 |
| | TDS Rate (80 percent of base rate, per WIC § 4688.21) | \$44.45 | \$44.67 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Behavioral Day Services, Center/Facility, 1:3

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$21.46 | \$20.39 |
| | - Employee Benefit Rate (as a percent of wages) | 19.87% | 20.51% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$26.96 | \$25.74 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Program Set-Up/ Clean-Up | 0.96 | 0.96 |
| | - Recordkeeping and Reporting | 0.96 | 0.96 |
| | - Supervision and Other Employer Time | 1.78 | 1.78 |
| | - Training | 0.96 | 0.96 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 26.90 | 26.90 |
| | Productivity Factor | 1.29 | 1.29 |
| | Staffing Ratio | | |
| | - Group Size (Participants per Direct Care Staff) | 3.0 | 3.0 |
| | - Participant Attendance Rate | 88% | 88% |
| | - Adjusted Weighted Avg. of No. of Participants per Staff | 2.64 | 2.64 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$13.17 | \$12.58 |
| Attendance | - Annual Days of Program Operations | 250.0 | 250.0 |
| | - Annual Days of Participant Attendance | 220.0 | 220.0 |
| | - Hours per Day of Participant Attendance | 6.00 | 6.00 |
| | Hours per Year of Participant Attendance | 1,320 | 1,320 |
| Facility | - Square Feet of Service Space per Participant | 100 | 100 |
| | - Annual Cost per Square Foot | \$15.00 | \$12.00 |
| | Annual Facility Cost per Participant | \$1,500.00 | \$1,200.00 |
| | Facility Cost per Participant per Billable Hour | \$1.14 | \$0.91 |
| Supervision | - Supervisor Hourly Wage | \$25.24 | \$23.98 |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.08% | 20.74% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Weekly Supervision Cost | \$1,270.28 | \$1,213.20 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| Supervision Cost per Participant per Billable Hour | | \$1.79 | \$1.71 |
| Over-sight | - BCBA Hourly Cost | \$122.24 | \$123.05 |
| | - Hours of Oversight per Week | 2.00 | 2.00 |
| | Oversight Cost per Billable Hour | \$9.09 | \$9.15 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$25.19 | \$24.35 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$1.43 | \$1.43 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$3.63 | \$3.52 |
| Rate per Billable Hour | | \$30.25 | \$29.30 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Behavioral Day Services, Center/Facility, 1:2

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$21.46 | \$20.39 |
| | - Employee Benefit Rate (as a percent of wages) | 19.87% | 20.51% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$26.96 | \$25.74 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Program Set-Up/ Clean-Up | 0.96 | 0.96 |
| | - Recordkeeping and Reporting | 0.77 | 0.77 |
| | - Supervision and Other Employer Time | 1.78 | 1.78 |
| | - Training | 0.96 | 0.96 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 27.09 | 27.09 |
| | Productivity Factor | 1.28 | 1.28 |
| | Staffing Ratio | | |
| | - Group Size (Participants per Direct Care Staff) | 2.0 | 2.0 |
| | - Participant Attendance Rate | 88% | 88% |
| | - Adjusted Weighted Avg. of No. of Participants per Staff | 1.76 | 1.76 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$19.61 | \$18.72 |
| Attendance | - Annual Days of Program Operations | 250.0 | 250.0 |
| | - Annual Days of Participant Attendance | 220.0 | 220.0 |
| | - Hours per Day of Participant Attendance | 6.00 | 6.00 |
| | Hours per Year of Participant Attendance | 1,320 | 1,320 |
| Facility | - Square Feet of Service Space per Participant | 100 | 100 |
| | - Annual Cost per Square Foot | \$15.00 | \$12.00 |
| | Annual Facility Cost per Participant | \$1,500.00 | \$1,200.00 |
| | Facility Cost per Participant per Billable Hour | \$1.14 | \$0.91 |
| Supervision | - Supervisor Hourly Wage | \$25.24 | \$23.98 |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.08% | 20.74% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Weekly Supervision Cost | \$1,270.28 | \$1,213.20 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| | Supervision Cost per Participant per Billable Hour | \$2.66 | \$2.54 |
| Over-sight | - BCBA Hourly Cost | \$122.24 | \$123.05 |
| | - Hours of Oversight per Week | 2.00 | 2.00 |
| | Oversight Cost per Billable Hour | \$9.02 | \$9.08 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$32.43 | \$31.25 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$2.15 | \$2.15 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$4.72 | \$4.55 |
| Rate per Billable Hour | | \$39.30 | \$37.95 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Behavioral Day Services, Community, 1:3

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| | Unit of Service | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$21.46 | \$20.39 |
| | - Employee Benefit Rate (as a percent of wages) | 19.87% | 20.51% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$26.96 | \$25.74 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Program Set-Up/ Clean-Up | 0.96 | 0.96 |
| | - Recordkeeping and Reporting | 0.96 | 0.96 |
| | - Supervision and Other Employer Time | 1.78 | 1.78 |
| | - Training | 0.96 | 0.96 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 26.90 | 26.90 |
| | Productivity Factor | 1.29 | 1.29 |
| | Staffing Ratio | | |
| | - Group Size (Participants per Direct Care Staff) | 3.0 | 3.0 |
| | - Participant Attendance Rate | 88% | 88% |
| | - Adjusted Weighted Avg. of No. of Participants per Staff | 2.64 | 2.64 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$13.17 | \$12.58 |
| Attendance | - Annual Days of Program Operations | 250.0 | 250.0 |
| | - Annual Days of Participant Attendance | 220.0 | 220.0 |
| | - Hours per Day of Participant Attendance | 6.00 | 6.00 |
| | Hours per Year of Participant Attendance | 1,320 | 1,320 |
| Mileage | Amount per Mile | \$0.700 | \$0.700 |
| | - Number of Miles Traveled per Vehicle per Week | 250 | 313 |
| | - Number of Participants per Vehicle | 2.64 | 2.64 |
| | Allocated Miles per Participant per Week | 94.7 | 118.6 |
| | Annual Mileage Cost/ Participant (at 250 days of operation) | \$3,314.50 | \$4,149.60 |
| Mileage Cost per Participant per Billable Hour | | \$2.51 | \$3.14 |
| Facility | - Square Feet of Service Space per Participant | 100 | 100 |
| | - Annual Cost per Square Foot | \$15.00 | \$12.00 |
| | Annual Facility Cost per Participant | \$1,500.00 | \$1,200.00 |
| | Facility Cost per Participant per Billable Hour | \$1.14 | \$0.91 |
| Supervision | - Supervisor Hourly Wage | \$25.24 | \$23.98 |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.08% | 20.74% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Weekly Supervision Cost | \$1,270.28 | \$1,213.20 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| Supervision Cost per Participant per Billable Hour | | \$1.79 | \$1.71 |
| Over-sight | - BCBA Hourly Cost | \$122.24 | \$123.05 |
| | - Hours of Oversight per Week | 2.00 | 2.00 |
| | Oversight Cost per Billable Hour | \$9.09 | \$9.15 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$27.70 | \$27.49 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$1.43 | \$1.43 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$3.97 | \$3.94 |
| Rate per Billable Hour | | \$33.10 | \$32.86 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Behavioral Day Services, Community, 1:2

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| | Unit of Service | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$21.46 | \$20.39 |
| | - Employee Benefit Rate (as a percent of wages) | 19.87% | 20.51% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$26.96 | \$25.74 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Program Set-Up/ Clean-Up | 0.96 | 0.96 |
| | - Recordkeeping and Reporting | 0.77 | 0.77 |
| | - Supervision and Other Employer Time | 1.78 | 1.78 |
| | - Training | 0.96 | 0.96 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 27.09 | 27.09 |
| | Productivity Factor | 1.28 | 1.28 |
| | Staffing Ratio | | |
| | - Group Size (Participants per Direct Care Staff) | 2.0 | 2.0 |
| | - Participant Attendance Rate | 88% | 88% |
| | - Adjusted Weighted Avg. of No. of Participants per Staff | 1.76 | 1.76 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$19.61 | \$18.72 |
| Attendance | - Annual Days of Program Operations | 250.0 | 250.0 |
| | - Annual Days of Participant Attendance | 220.0 | 220.0 |
| | - Hours per Day of Participant Attendance | 6.00 | 6.00 |
| | Hours per Year of Participant Attendance | 1,320 | 1,320 |
| Mileage | Amount per Mile | \$0.700 | \$0.700 |
| | - Number of Miles Traveled per Vehicle per Week | 250 | 313 |
| | - Number of Participants per Vehicle | 1.76 | 1.76 |
| | Allocated Miles per Participant per Week | 142.1 | 177.8 |
| | Annual Mileage Cost/ Participant (at 250 days of operation) | \$4,971.75 | \$6,224.40 |
| Mileage Cost per Participant per Billable Hour | | \$3.77 | \$4.72 |
| Facility | - Square Feet of Service Space per Participant | 100 | 100 |
| | - Annual Cost per Square Foot | \$15.00 | \$12.00 |
| | Annual Facility Cost per Participant | \$1,500.00 | \$1,200.00 |
| | Facility Cost per Participant per Billable Hour | \$1.14 | \$0.91 |
| Supervision | - Supervisor Hourly Wage | \$25.24 | \$23.98 |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.08% | 20.74% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Weekly Supervision Cost | \$1,270.28 | \$1,213.20 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| Supervision Cost per Participant per Billable Hour | | \$2.66 | \$2.54 |
| Over-sight | - BCBA Hourly Cost | \$122.24 | \$123.05 |
| | - Hours of Oversight per Week | 2.00 | 2.00 |
| | Oversight Cost per Billable Hour | \$9.02 | \$9.08 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$36.20 | \$35.97 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$2.15 | \$2.15 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$5.23 | \$5.20 |
| Rate per Billable Hour | | \$43.58 | \$43.32 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Medical Day Services, Center/Facility, 1:3

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$20.52 | \$19.49 |
| | - Employee Benefit Rate (as a percent of wages) | 20.43% | 21.11% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$25.89 | \$24.72 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Program Set-Up/ Clean-Up | 0.96 | 0.96 |
| | - Recordkeeping and Reporting | 0.96 | 0.96 |
| | - Supervision and Other Employer Time | 1.78 | 1.78 |
| | - Training | 0.96 | 0.96 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 26.90 | 26.90 |
| | Productivity Factor | 1.29 | 1.29 |
| | Staffing Ratio | | |
| | - Group Size (Participants per Direct Care Staff) | 3.0 | 3.0 |
| | - Participant Attendance Rate | 80% | 80% |
| | - Adjusted Weighted Avg. of No. of Participants per Staff | 2.40 | 2.40 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$13.92 | \$13.29 |
| Attendance | - Annual Days of Program Operations | 250.0 | 250.0 |
| | - Annual Days of Participant Attendance | 200.0 | 200.0 |
| | - Hours per Day of Participant Attendance | 6.00 | 6.00 |
| | Hours per Year of Participant Attendance | 1,200 | 1,200 |
| Facility | - Square Feet of Service Space per Participant | 100 | 100 |
| | - Annual Cost per Square Foot | \$15.00 | \$12.00 |
| | Annual Facility Cost per Participant | \$1,500.00 | \$1,200.00 |
| | Facility Cost per Participant per Billable Hour | \$1.25 | \$1.00 |
| Supervision | - Supervisor Hourly Wage | \$25.24 | \$23.98 |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.08% | 20.74% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Weekly Supervision Cost | \$1,270.28 | \$1,213.20 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| | Supervision Cost per Participant per Billable Hour | \$1.97 | \$1.88 |
| LVN Support | - LVN Hourly Wage | \$34.09 | \$32.39 |
| | - LVN Benefit Rate (as a percent of wages) | 16.85% | 17.34% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Weekly LVN Cost | \$1,671.64 | \$1,594.62 |
| | - Number of Direct Care Staff Supervised | 20 | 20 |
| | LVN Support Cost per Participant per Billable Hour | \$1.29 | \$1.23 |
| Over-sight | - RN Hourly Cost | \$132.42 | \$132.87 |
| | - Hours of Oversight per Week | 2.00 | 2.00 |
| | Oversight Cost per Billable Hour | \$9.85 | \$9.88 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$28.28 | \$27.28 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$1.74 | \$1.74 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$4.09 | \$3.96 |
| Rate per Billable Hour | | \$34.11 | \$32.98 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Medical Day Services, Center/Facility, 1:2

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$20.52 | \$19.49 |
| | - Employee Benefit Rate (as a percent of wages) | 20.43% | 21.11% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$25.89 | \$24.72 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Program Set-Up/ Clean-Up | 0.96 | 0.96 |
| | - Recordkeeping and Reporting | 0.77 | 0.77 |
| | - Supervision and Other Employer Time | 1.78 | 1.78 |
| | - Training | 0.96 | 0.96 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 27.09 | 27.09 |
| | Productivity Factor | 1.28 | 1.28 |
| | Staffing Ratio | | |
| | - Group Size (Participants per Direct Care Staff) | 2.0 | 2.0 |
| | - Participant Attendance Rate | 80% | 80% |
| | - Adjusted Weighted Avg. of No. of Participants per Staff | 1.60 | 1.60 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$20.71 | \$19.78 |
| Attendance | - Annual Days of Program Operations | 250.0 | 250.0 |
| | - Annual Days of Participant Attendance | 200.0 | 200.0 |
| | - Hours per Day of Participant Attendance | 6.00 | 6.00 |
| | Hours per Year of Participant Attendance | 1,200 | 1,200 |
| Facility | - Square Feet of Service Space per Participant | 100 | 100 |
| | - Annual Cost per Square Foot | \$15.00 | \$12.00 |
| | Annual Facility Cost per Participant | \$1,500.00 | \$1,200.00 |
| | Facility Cost per Participant per Billable Hour | \$1.25 | \$1.00 |
| Supervision | - Supervisor Hourly Wage | \$25.24 | \$23.98 |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.08% | 20.74% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Weekly Supervision Cost | \$1,270.28 | \$1,213.20 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| Supervision Cost per Participant per Billable Hour | | \$2.93 | \$2.80 |
| LVN Support | - LVN Hourly Wage | \$34.09 | \$32.39 |
| | - LVN Benefit Rate (as a percent of wages) | 16.85% | 17.34% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Weekly LVN Cost | \$1,671.64 | \$1,594.62 |
| | - Number of Direct Care Staff Supervised | 20 | 20 |
| LVN Support Cost per Participant per Billable Hour | | \$1.93 | \$1.84 |
| Over-sight | - RN Hourly Cost | \$132.42 | \$132.87 |
| | - Hours of Oversight per Week | 2.00 | 2.00 |
| | Oversight Cost per Billable Hour | \$9.78 | \$9.81 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$36.60 | \$35.23 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$2.60 | \$2.60 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$5.35 | \$5.16 |
| Rate per Billable Hour | | \$44.55 | \$42.99 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Medical Day Services, Community, 1:3

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$20.52 | \$19.49 |
| | - Employee Benefit Rate (as a percent of wages) | 20.43% | 21.11% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$25.89 | \$24.72 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Program Set-Up/ Clean-Up | 0.96 | 0.96 |
| | - Recordkeeping and Reporting | 0.96 | 0.96 |
| | - Supervision and Other Employer Time | 1.78 | 1.78 |
| | - Training | 0.96 | 0.96 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 26.90 | 26.90 |
| | Productivity Factor | 1.29 | 1.29 |
| | Staffing Ratio | | |
| | - Group Size (Participants per Direct Care Staff) | 3.0 | 3.0 |
| | - Participant Attendance Rate | 80% | 80% |
| | - Adjusted Weighted Avg. of No. of Participants per Staff | 2.40 | 2.40 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$13.92 | \$13.29 |
| Attendance | - Annual Days of Program Operations | 250.0 | 250.0 |
| | - Annual Days of Participant Attendance | 200.0 | 200.0 |
| | - Hours per Day of Participant Attendance | 6.00 | 6.00 |
| | Hours per Year of Participant Attendance | 1,200 | 1,200 |
| Mileage | Amount per Mile | \$0.700 | \$0.700 |
| | - Number of Miles Traveled per Vehicle per Week | 250 | 313 |
| | - Number of Participants per Vehicle | 2.40 | 2.40 |
| | Allocated Miles per Participant per Week | 104.2 | 130.4 |
| | Annual Mileage Cost/ Participant (at 250 days of operation) | \$3,645.95 | \$4,564.70 |
| Mileage Cost per Participant per Billable Hour | | \$3.04 | \$3.80 |
| Facility | - Square Feet of Service Space per Participant | 100 | 100 |
| | - Annual Cost per Square Foot | \$15.00 | \$12.00 |
| | Annual Facility Cost per Participant | \$1,500.00 | \$1,200.00 |
| | Facility Cost per Participant per Billable Hour | \$1.25 | \$1.00 |
| Supervision | - Supervisor Hourly Wage | \$25.24 | \$23.98 |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.08% | 20.74% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Weekly Supervision Cost | \$1,270.28 | \$1,213.20 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| Supervision Cost per Participant per Billable Hour | | \$1.97 | \$1.88 |
| LVN Support | - LVN Hourly Wage | \$34.09 | \$32.39 |
| | - LVN Benefit Rate (as a percent of wages) | 16.85% | 17.34% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Weekly LVN Cost | \$1,671.64 | \$1,594.62 |
| | - Number of Direct Care Staff Supervised | 20 | 20 |
| LVN Support Cost per Participant per Billable Hour | | \$1.29 | \$1.23 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Medical Day Services, Community, 1:3

| | | Base Model | RC Model |
|-----------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Over- sight | - RN Hourly Cost | \$132.42 | \$132.87 |
| | - Hours of Oversight per Week | 2.00 | 2.00 |
| | Oversight Cost per Billable Hour | \$9.85 | \$9.88 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$31.32 | \$31.08 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$1.74 | \$1.74 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$4.51 | \$4.48 |
| Rate per Billable Hour | | \$37.57 | \$37.30 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Medical Day Services, Community, 1:2

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$20.52 | \$19.49 |
| | - Employee Benefit Rate (as a percent of wages) | 20.43% | 21.11% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$25.89 | \$24.72 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Program Set-Up/ Clean-Up | 0.96 | 0.96 |
| | - Recordkeeping and Reporting | 0.77 | 0.77 |
| | - Supervision and Other Employer Time | 1.78 | 1.78 |
| | - Training | 0.96 | 0.96 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 27.09 | 27.09 |
| | Productivity Factor | 1.28 | 1.28 |
| | Staffing Ratio | | |
| | - Group Size (Participants per Direct Care Staff) | 2.0 | 2.0 |
| | - Participant Attendance Rate | 80% | 80% |
| | - Adjusted Weighted Avg. of No. of Participants per Staff | 1.60 | 1.60 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$20.71 | \$19.78 |
| Attendance | - Annual Days of Program Operations | 250.0 | 250.0 |
| | - Annual Days of Participant Attendance | 200.0 | 200.0 |
| | - Hours per Day of Participant Attendance | 6.00 | 6.00 |
| | Hours per Year of Participant Attendance | 1,200 | 1,200 |
| Mileage | Amount per Mile | \$0.700 | \$0.700 |
| | - Number of Miles Traveled per Vehicle per Week | 250 | 313 |
| | - Number of Participants per Vehicle | 1.60 | 1.60 |
| | Allocated Miles per Participant per Week | 156.3 | 195.6 |
| | Annual Mileage Cost/ Participant (at 250 days of operation) | \$5,468.75 | \$6,847.05 |
| Mileage Cost per Participant per Billable Hour | | \$4.56 | \$5.71 |
| Facility | - Square Feet of Service Space per Participant | 100 | 100 |
| | - Annual Cost per Square Foot | \$15.00 | \$12.00 |
| | Annual Facility Cost per Participant | \$1,500.00 | \$1,200.00 |
| | Facility Cost per Participant per Billable Hour | \$1.25 | \$1.00 |
| Supervision | - Supervisor Hourly Wage | \$25.24 | \$23.98 |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.08% | 20.74% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Weekly Supervision Cost | \$1,270.28 | \$1,213.20 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| Supervision Cost per Participant per Billable Hour | | \$2.93 | \$2.80 |
| LVN Support | - LVN Hourly Wage | \$34.09 | \$32.39 |
| | - LVN Benefit Rate (as a percent of wages) | 16.85% | 17.34% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Weekly LVN Cost | \$1,671.64 | \$1,594.62 |
| | - Number of Direct Care Staff Supervised | 20 | 20 |
| LVN Support Cost per Participant per Billable Hour | | \$1.93 | \$1.84 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Medical Day Services, Community, 1:2

| | | Base Model | RC Model |
|-----------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Over- sight | - RN Hourly Cost | \$132.42 | \$132.87 |
| | - Hours of Oversight per Week | 2.00 | 2.00 |
| | Oversight Cost per Billable Hour | \$9.78 | \$9.81 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$41.16 | \$40.94 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$2.60 | \$2.60 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$5.97 | \$5.94 |
| Rate per Billable Hour | | \$49.73 | \$49.48 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

In-home/Mobile Day Program, 1:3

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$17.78 | \$16.89 |
| | - Employee Benefit Rate (as a percent of wages) | 22.40% | 23.18% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% | 4.83% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.62 | \$21.62 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Recordkeeping and Reporting | 0.97 | 0.97 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 29.02 | 29.02 |
| | Productivity Factor | 1.19 | 1.19 |
| | Staffing Ratio | | |
| | - Group Size (Participants per Direct Care Staff) | 3.0 | 3.0 |
| | - Participant Attendance Rate | 88% | 88% |
| | - Adjusted Weighted Avg. of No. of Participants per Staff | 2.64 | 2.64 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$10.20 | \$9.75 |
| Mileage | Amount per Mile | \$0.700 | \$0.700 |
| | - Number of Miles Traveled per Vehicle per Week | 150 | 188 |
| | - Number of Participants per Vehicle | 2.64 | 2.64 |
| | Allocated Miles per Participant per Week | 56.8 | 71.2 |
| | Annual Mileage Cost/ Participant (at 250 days of operation) | \$1,988.70 | \$2,492.35 |
| | Mileage Cost per Participant per Billable Hour | \$1.51 | \$1.89 |
| Supervision | - Supervisor Hourly Wage | \$25.24 | \$23.98 |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.08% | 20.74% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% | 4.83% |
| | Hourly Supervisor Cost (wages + benefits) | \$31.53 | \$30.11 |
| | Weekly Supervision Cost | \$1,261.20 | \$1,204.40 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| | Supervision Cost per Participant per Billable Hour | \$1.65 | \$1.57 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$13.36 | \$13.21 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$1.31 | \$1.31 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$2.00 | \$1.98 |
| | Rate per Billable Hour | \$16.67 | \$16.50 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

In-home/Mobile Day Program, 1:2

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$17.78 | \$16.89 |
| | - Employee Benefit Rate (as a percent of wages) | 22.40% | 23.18% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% | 4.83% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.62 | \$21.62 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Recordkeeping and Reporting | 0.77 | 0.77 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 29.22 | 29.22 |
| | Productivity Factor | 1.18 | 1.18 |
| | Staffing Ratio | | |
| | - Group Size (Participants per Direct Care Staff) | 2.0 | 2.0 |
| | - Participant Attendance Rate | 88% | 88% |
| | - Adjusted Weighted Avg. of No. of Participants per Staff | 1.76 | 1.76 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$15.17 | \$14.50 |
| Mileage | Amount per Mile | \$0.700 | \$0.700 |
| | - Number of Miles Traveled per Vehicle per Week | 150 | 188 |
| | - Number of Participants per Vehicle | 1.76 | 1.76 |
| | Allocated Miles per Participant per Week | 85.2 | 106.8 |
| | Annual Mileage Cost/ Participant (at 250 days of operation) | \$2,983.05 | \$3,738.70 |
| | Mileage Cost per Participant per Billable Hour | \$2.26 | \$2.83 |
| Supervision | - Supervisor Hourly Wage | \$25.24 | \$23.98 |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.08% | 20.74% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% | 4.83% |
| | Hourly Supervisor Cost (wages + benefits) | \$31.53 | \$30.11 |
| | Weekly Supervision Cost | \$1,261.20 | \$1,204.40 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| | Supervision Cost per Participant per Billable Hour | \$2.45 | \$2.34 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$19.88 | \$19.67 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$1.94 | \$1.94 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$2.98 | \$2.95 |
| | Rate per Billable Hour | \$24.80 | \$24.56 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

In-home/Mobile Day Program, 1:1

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$17.78 | \$16.89 |
| | - Employee Benefit Rate (as a percent of wages) | 22.40% | 23.18% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% | 4.83% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.62 | \$21.62 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Recordkeeping and Reporting | 0.77 | 0.77 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Missed Appointments (not redirected to other tasks) | 0.77 | 0.77 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 28.45 | 28.45 |
| | Productivity Factor | 1.22 | 1.22 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$27.60 | \$26.38 |
| Mileage | - Number of Miles Traveled per Week | 150 | 188 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$105.00 | \$131.60 |
| | Mileage Cost per Billable Hour | \$3.69 | \$4.63 |
| Supervision | - Supervisor Hourly Wage | \$25.24 | \$23.98 |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.08% | 20.74% |
| | - Workers' Compensation Rate (as a percent of wages) | 4.83% | 4.83% |
| | Hourly Supervisor Cost (wages + benefits) | \$31.53 | \$30.11 |
| | Weekly Supervision Cost | \$1,261.20 | \$1,204.40 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| Supervision Cost per Billable Hour | | \$4.43 | \$4.23 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$35.72 | \$35.24 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$3.51 | \$3.51 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$5.35 | \$5.28 |
| Rate per Billable Hour | | \$44.58 | \$44.03 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Participant-Directed Community-Based Training, 1:3

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$17.78 | \$16.89 |
| | - Employee Benefit Rate (as a percent of wages) | 22.40% | 23.18% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.78 | \$21.77 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Recordkeeping and Reporting | 0.99 | 0.99 |
| | - Training | 0.12 | 0.12 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 30.45 | 30.45 |
| | Productivity Factor | 1.14 | 1.14 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$25.97 | \$24.82 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$25.97 | \$24.82 |
| | - Daily Program Operations Costs | \$0.00 | \$0.00 |
| | Program Operations Cost per Billable Hour | \$0.00 | \$0.00 |
| | - Administration Percent | 0.0% | 0.0% |
| | Administration Cost per Billable Hour | \$0.00 | \$0.00 |
| Cost per Billable Hour | | \$25.97 | \$24.82 |
| - Rate Premium | | 20% | 20% |
| - Number of Individuals Served | | 3 | 3 |
| Rate per Billable Hour | | \$10.39 | \$9.93 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Participant-Directed Community-Based Training, 1:2

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$17.78 | \$16.89 |
| | - Employee Benefit Rate (as a percent of wages) | 22.40% | 23.18% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.78 | \$21.77 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Recordkeeping and Reporting | 0.79 | 0.79 |
| | - Training | 0.12 | 0.12 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 30.65 | 30.65 |
| | Productivity Factor | 1.13 | 1.13 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$25.74 | \$24.60 |
| | | | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$25.74 | \$24.60 |
| | - Daily Program Operations Costs | \$0.00 | \$0.00 |
| | Program Operations Cost per Billable Hour | \$0.00 | \$0.00 |
| | - Administration Percent | 0.0% | 0.0% |
| | Administration Cost per Billable Hour | \$0.00 | \$0.00 |
| | | | |
| Cost per Billable Hour | | \$25.74 | \$24.60 |
| | | | |
| - Rate Premium | | 10% | 10% |
| - Number of Individuals Served | | 2 | 2 |
| Rate per Billable Hour | | \$14.16 | \$13.53 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Participant-Directed Community-Based Training, 1:1

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$17.78 | \$16.89 |
| | - Employee Benefit Rate (as a percent of wages) | 22.40% | 23.18% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.78 | \$21.77 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Recordkeeping and Reporting | 0.79 | 0.79 |
| | - Training | 0.12 | 0.12 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 30.65 | 30.65 |
| | Productivity Factor | 1.13 | 1.13 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$25.74 | \$24.60 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$25.74 | \$24.60 |
| | - Daily Program Operations Costs | \$0.00 | \$0.00 |
| | Program Operations Cost per Billable Hour | \$0.00 | \$0.00 |
| | - Administration Percent | 0.0% | 0.0% |
| | Administration Cost per Billable Hour | \$0.00 | \$0.00 |
| Rate per Billable Hour | | \$25.74 | \$24.60 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Participant-Directed Community-Based Training, 1:3 - Overtime

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Direct Care Staff Hourly Wage (time-and-a-half) | \$26.67 | \$25.34 |
| | - Employee Benefit Rate (as a percent of wages) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$30.24 | \$28.73 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$30.24 | \$28.73 |
| | - Daily Program Operations Costs | \$0.00 | \$0.00 |
| | Program Operations Cost per Billable Hour | \$0.00 | \$0.00 |
| | - Administration Percent | 0.0% | 0.0% |
| | Administration Cost per Billable Hour | \$0.00 | \$0.00 |
| Cost per Billable Hour | | \$30.24 | \$28.73 |
| - Rate Premium | | 20% | 20% |
| - Number of Individuals Served | | 3 | 3 |
| Rate per Billable Hour | | \$12.10 | \$11.49 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Participant-Directed Community-Based Training, 1:2 - Overtime

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Direct Care Staff Hourly Wage (time-and-a-half) | \$26.67 | \$25.34 |
| | - Employee Benefit Rate (as a percent of wages) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$30.24 | \$28.73 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$30.24 | \$28.73 |
| | - Daily Program Operations Costs | \$0.00 | \$0.00 |
| | Program Operations Cost per Billable Hour | \$0.00 | \$0.00 |
| | - Administration Percent | 0.0% | 0.0% |
| | Administration Cost per Billable Hour | \$0.00 | \$0.00 |
| Cost per Billable Hour | | \$30.24 | \$28.73 |
| - Rate Premium | | 10% | 10% |
| - Number of Individuals Served | | 2 | 2 |
| Rate per Billable Hour | | \$16.63 | \$15.80 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Participant-Directed Community-Based Training, 1:1 - Overtime

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Direct Care Staff Hourly Wage (time-and-a-half) | \$26.67 | \$25.34 |
| | - Employee Benefit Rate (as a percent of wages) | 7.65% | 7.65% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$30.24 | \$28.73 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$30.24 | \$28.73 |
| | - Daily Program Operations Costs | \$0.00 | \$0.00 |
| | Program Operations Cost per Billable Hour | \$0.00 | \$0.00 |
| | - Administration Percent | 0.0% | 0.0% |
| | Administration Cost per Billable Hour | \$0.00 | \$0.00 |
| Rate per Billable Hour | | \$30.24 | \$28.73 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Supplemental Day Program Support

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$17.55 | \$16.67 |
| | - Employee Benefit Rate (as a percent of wages) | 22.59% | 23.38% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.52 | \$21.52 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 29.99 | 29.99 |
| | Productivity Factor | 1.15 | 1.15 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$25.90 | \$24.75 |
| Supervision | - Supervisor Hourly Wage | \$25.24 | \$23.98 |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.08% | 20.74% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Hourly Supervisor Cost (wages + benefits) | \$31.76 | \$30.33 |
| | Weekly Supervision Cost | \$1,270.40 | \$1,213.20 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| | Supervision Cost per Billable Hour | \$4.24 | \$4.05 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$30.14 | \$28.80 |
| | - Daily Program Operations Costs | \$0.00 | \$0.00 |
| | Program Operations Cost per Billable Hour | \$0.00 | \$0.00 |
| | - Administration Percent | 6.0% | 6.0% |
| | Administration Cost per Billable Hour | \$1.92 | \$1.84 |
| | Rate per Billable Hour | \$32.06 | \$30.64 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Transportation, Company (Small)

| | | Base Model | RC Model |
|--------------------------------------|---|-----------------|-----------------|
| Unit of Service | | Mile | Mile |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$17.78 | \$16.89 |
| | - Employee Benefit Rate (as a percent of wages) | 22.40% | 23.18% |
| | - Workers' Compensation Rate (as a percent of wages) | 8.17% | 8.17% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$23.22 | \$22.19 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Travel Time without Individuals | 0.00 | 0.00 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 29.99 | 29.99 |
| | Productivity Factor | 1.15 | 1.15 |
| | Weekly Staff Cost After Productivity Adjustments | \$800.82 | \$765.30 |
| Mileage | - Number of Miles Traveled per Week | 850.0 | 850.0 |
| | - Operating Cost per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$595.00 | \$595.00 |
| Supervision | - Supervisor Hourly Wage | \$35.74 | \$33.95 |
| | - Supervisor Benefit Rate (as a percent of wages) | 16.43% | 16.89% |
| | - Workers' Compensation Rate (as a percent of wages) | 8.17% | 8.17% |
| | Weekly Supervision Cost | \$1,781.28 | \$1,698.31 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| | Supervision Cost per Week per Direct Care Staff | \$178.13 | \$169.83 |
| Admin. and Prog. Operations | Cost per Week, Before Program Operations and Administration | \$1,573.95 | \$1,530.13 |
| | - Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Week | \$100.00 | \$100.00 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Week | \$228.27 | \$222.29 |
| | Total Cost per Week | \$1,902.22 | \$1,852.42 |
| | Total Rate per Mile | \$2.24 | \$2.18 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Transportation, Company (Small), Non-Ambulatory

| | | Base Model | RC Model |
|--------------------------------------|---|-----------------|-----------------|
| Unit of Service | | Mile | Mile |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$17.78 | \$16.89 |
| | - Employee Benefit Rate (as a percent of wages) | 22.40% | 23.18% |
| | - Workers' Compensation Rate (as a percent of wages) | 8.17% | 8.17% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$23.22 | \$22.19 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 29.99 | 29.99 |
| | Productivity Factor | 1.15 | 1.15 |
| | Weekly Staff Cost After Productivity Adjustments | \$800.82 | \$765.30 |
| | | | |
| Mileage | - Number of Miles Traveled per Week | 850.0 | 850.0 |
| | - Amount per Mile (less Vehicle Acquisition) | \$0.370 | \$0.390 |
| | - Vehicle Acquisition | \$55,000 | \$55,000 |
| | - Less: Vehicle Trade-in/Salvage Value | \$5,500 | \$5,500 |
| | - Vehicle Useful Life, Miles | 125,000 | 125,000 |
| | - Vehicle Acquisition per Mile | \$0.400 | \$0.396 |
| | - Adjusted Operating Cost per Mile | \$0.770 | \$0.786 |
| | Weekly Mileage Cost | \$651.10 | \$668.10 |
| Supervision | - Supervisor Hourly Wage | \$35.74 | \$33.95 |
| | - Supervisor Benefit Rate (as a percent of wages) | 16.43% | 16.89% |
| | - Workers' Compensation Rate (as a percent of wages) | 8.17% | 8.17% |
| | Weekly Supervision Cost | \$1,781.28 | \$1,698.31 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| Admin. and Prog. Operations | Supervision Cost per Week per Direct Care Staff | \$178.13 | \$169.83 |
| | Cost per Week, Before Program Operations and Administration | \$1,630.05 | \$1,603.23 |
| | - Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Week | \$100.00 | \$100.00 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Week | \$235.92 | \$232.26 |
| | Total Cost per Week | \$1,965.97 | \$1,935.49 |
| | Total Rate per Mile | \$2.31 | \$2.28 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Transportation, Company (Medium)

| | | Base Model | RC Model |
|--------------------------------------|---|-------------------|-------------------|
| Unit of Service | | Mile | Mile |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$29.21 | \$27.75 |
| | - Employee Benefit Rate (as a percent of wages) | 16.63% | 17.10% |
| | - Workers' Compensation Rate (as a percent of wages) | 8.17% | 8.17% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$36.45 | \$34.76 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 29.99 | 29.99 |
| | Productivity Factor | 1.15 | 1.15 |
| | Weekly Staff Cost After Productivity Adjustments | \$1,257.11 | \$1,198.82 |
| Mileage | - Number of Miles Traveled per Week | 800.0 | 800.0 |
| | - Amount per Mile (less Vehicle Acquisition) | \$0.370 | \$0.390 |
| | - Vehicle Acquisition | \$80,000 | \$80,000 |
| | - Less: Vehicle Trade-in/Salvage Value | \$8,000 | \$8,000 |
| | - Vehicle Useful Life, Miles | 125,000 | 125,000 |
| | - Vehicle Acquisition per Mile | \$0.580 | \$0.576 |
| | - Adjusted Operating Cost per Mile | \$0.950 | \$0.966 |
| | Weekly Mileage Cost | \$756.80 | \$772.80 |
| Supervision | - Supervisor Hourly Wage | \$35.74 | \$33.95 |
| | - Supervisor Benefit Rate (as a percent of wages) | 16.43% | 16.89% |
| | - Workers' Compensation Rate (as a percent of wages) | 8.17% | 8.17% |
| | Weekly Supervision Cost | \$1,781.28 | \$1,698.31 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| | Supervision Cost per Week per Direct Care Staff | \$178.13 | \$169.83 |
| Admin. and Prog. Operations | Cost per Week, Before Program Operations and Administration | \$2,192.04 | \$2,141.45 |
| | - Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Week | \$100.00 | \$100.00 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Week | \$312.55 | \$305.65 |
| Total Cost per Week | | \$2,604.59 | \$2,547.10 |
| Total Rate per Mile | | \$3.26 | \$3.18 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Transportation, Company (Medium), Non-Ambulatory

| | | Base Model | RC Model |
|--------------------------------------|---|-------------------|-------------------|
| Unit of Service | | Mile | Mile |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$29.21 | \$27.75 |
| | - Employee Benefit Rate (as a percent of wages) | 16.63% | 17.10% |
| | - Workers' Compensation Rate (as a percent of wages) | 8.17% | 8.17% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$36.45 | \$34.76 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 29.99 | 29.99 |
| | Productivity Factor | 1.15 | 1.15 |
| | Weekly Staff Cost After Productivity Adjustments | \$1,257.11 | \$1,198.82 |
| | | | |
| Mileage | - Number of Miles Traveled per Week | 800.0 | 800.0 |
| | - Amount per Mile (less Vehicle Acquisition) | \$0.370 | \$0.390 |
| | - Vehicle Acquisition | \$95,000 | \$95,000 |
| | - Less: Vehicle Trade-in/Salvage Value | \$9,500 | \$9,500 |
| | - Vehicle Useful Life, Miles | 125,000 | 125,000 |
| | - Vehicle Acquisition per Mile | \$0.680 | \$0.684 |
| | - Adjusted Operating Cost per Mile | \$1.050 | \$1.074 |
| | Weekly Mileage Cost | \$843.20 | \$859.20 |
| Supervision | - Supervisor Hourly Wage | \$35.74 | \$33.95 |
| | - Supervisor Benefit Rate (as a percent of wages) | 16.43% | 16.89% |
| | - Workers' Compensation Rate (as a percent of wages) | 8.17% | 8.17% |
| | Weekly Supervision Cost | \$1,781.28 | \$1,698.31 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| | Supervision Cost per Week per Direct Care Staff | \$178.13 | \$169.83 |
| Admin. and Prog. Operations | Cost per Week, Before Program Operations and Administration | \$2,278.44 | \$2,227.85 |
| | - Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Week | \$100.00 | \$100.00 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Week | \$324.33 | \$317.43 |
| Total Cost per Week | | \$2,702.77 | \$2,645.28 |
| Total Rate per Mile | | \$3.38 | \$3.31 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Transportation, Company (Large)

| | | Base Model | RC Model |
|--------------------------------------|---|-------------------|-------------------|
| Unit of Service | | Mile | Mile |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$29.21 | \$27.75 |
| | - Employee Benefit Rate (as a percent of wages) | 16.63% | 17.10% |
| | - Workers' Compensation Rate (as a percent of wages) | 8.17% | 8.17% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$36.45 | \$34.76 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 29.99 | 29.99 |
| | Productivity Factor | 1.15 | 1.15 |
| | Weekly Staff Cost After Productivity Adjustments | \$1,257.11 | \$1,198.82 |
| | | | |
| Mileage | - Number of Miles Traveled per Week | 750.0 | 750.0 |
| | - Amount per Mile (less Vehicle Acquisition) | \$0.370 | \$0.390 |
| | - Vehicle Acquisition | \$120,000 | \$120,000 |
| | - Less: Vehicle Trade-in/Salvage Value | \$12,000 | \$12,000 |
| | - Vehicle Useful Life, Miles | 125,000 | 125,000 |
| | - Vehicle Acquisition per Mile | \$0.860 | \$0.864 |
| | - Adjusted Operating Cost per Mile | \$1.230 | \$1.254 |
| | Weekly Mileage Cost | \$925.50 | \$940.50 |
| Supervision | - Supervisor Hourly Wage | \$35.74 | \$33.95 |
| | - Supervisor Benefit Rate (as a percent of wages) | 16.43% | 16.89% |
| | - Workers' Compensation Rate (as a percent of wages) | 8.17% | 8.17% |
| | Weekly Supervision Cost | \$1,781.28 | \$1,698.31 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| Admin. and Prog. Operations | Supervision Cost per Week per Direct Care Staff | \$178.13 | \$169.83 |
| | Cost per Week, Before Program Operations and Administration | \$2,360.74 | \$2,309.15 |
| | - Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Week | \$100.00 | \$100.00 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Week | \$335.56 | \$328.52 |
| | Total Cost per Week | \$2,796.30 | \$2,737.67 |
| | Total Rate per Mile | \$3.73 | \$3.65 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Transportation, Company (Large), Non-Ambulatory

| | | Base Model | RC Model |
|--------------------------------------|---|-------------------|-------------------|
| Unit of Service | | Mile | Mile |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$29.21 | \$27.75 |
| | - Employee Benefit Rate (as a percent of wages) | 16.63% | 17.10% |
| | - Workers' Compensation Rate (as a percent of wages) | 8.17% | 8.17% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$36.45 | \$34.76 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 29.99 | 29.99 |
| | Productivity Factor | 1.15 | 1.15 |
| | Weekly Staff Cost After Productivity Adjustments | \$1,257.11 | \$1,198.82 |
| Mileage | - Number of Miles Traveled per Week | 750.0 | 750.0 |
| | - Amount per Mile (less Vehicle Acquisition) | \$0.370 | \$0.390 |
| | - Vehicle Acquisition | \$135,000 | \$135,000 |
| | - Less: Vehicle Trade-in/Salvage Value | \$13,500 | \$13,500 |
| | - Vehicle Useful Life, Miles | 125,000 | 125,000 |
| | - Vehicle Acquisition per Mile | \$0.970 | \$0.972 |
| | - Adjusted Operating Cost per Mile | \$1.340 | \$1.362 |
| | Weekly Mileage Cost | \$1,006.50 | \$1,021.50 |
| Supervision | - Supervisor Hourly Wage | \$35.74 | \$33.95 |
| | - Supervisor Benefit Rate (as a percent of wages) | 16.43% | 16.89% |
| | - Workers' Compensation Rate (as a percent of wages) | 8.17% | 8.17% |
| | Weekly Supervision Cost | \$1,781.28 | \$1,698.31 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| Admin. and Prog. Operations | Supervision Cost per Week per Direct Care Staff | \$178.13 | \$169.83 |
| | Cost per Week, Before Program Operations and Administration | \$2,441.74 | \$2,390.15 |
| | - Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Week | \$100.00 | \$100.00 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Week | \$346.60 | \$339.57 |
| | Total Cost per Week | \$2,888.34 | \$2,829.72 |
| | Total Rate per Mile | \$3.85 | \$3.77 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Transportation, Additional Component

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Trip | Trip |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$17.78 | \$16.89 |
| | - Employee Benefit Rate (as a percent of wages) | 22.40% | 23.18% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.78 | \$21.77 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 29.99 | 29.99 |
| | Productivity Factor | 1.15 | 1.15 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$26.20 | \$25.04 |
| | | | |
| Mileage | - Number of Miles Traveled per Trip | 15.0 | 18.8 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Mileage Cost per Trip | \$10.50 | \$13.16 |
| | - Number of Staff Hours per Trip | 0.57 | 0.68 |
| | - Amount per Staff Hour | \$26.20 | \$25.04 |
| | Staff Cost per Trip | \$14.93 | \$17.03 |
| Supervision | - Supervisor Hourly Wage | \$25.24 | \$23.98 |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.08% | 20.74% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Weekly Supervision Cost | \$1,270.28 | \$1,213.20 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| | Supervision Cost per Trip | \$2.41 | \$2.75 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$27.84 | \$32.94 |
| | -Program Operations Cost | \$0.00 | \$0.00 |
| | Program Operations Cost per Trip | \$0.00 | \$0.00 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Trip | \$3.80 | \$4.49 |
| Cost per Trip | | \$31.64 | \$37.43 |
| - Number of Individuals Served | | 2 | 2 |
| Rate per Participant per Trip | | \$15.82 | \$18.72 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Transportation, Additional Component, Non-Ambulatory

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Trip | Trip |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$17.78 | \$16.89 |
| | - Employee Benefit Rate (as a percent of wages) | 22.40% | 23.18% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.78 | \$21.77 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 29.99 | 29.99 |
| | Productivity Factor | 1.15 | 1.15 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$26.20 | \$25.04 |
| | | | |
| Mileage | - Number of Miles Traveled per Trip | 15.0 | 18.8 |
| | - Amount per Mile (less vehicle acquisition) | \$0.390 | \$0.390 |
| | - Vehicle acquisition | \$55,000 | \$55,000 |
| | - Less: Vehicle trade-in/salvage value | \$5,500 | \$5,500 |
| | - Vehicle useful life, miles | 125,000 | 125,000 |
| | - Vehicle acquisition per Mile | \$0.400 | \$0.396 |
| | - Adjusted amount per Mile | \$0.790 | \$0.786 |
| | Mileage Cost per Trip | \$11.79 | \$14.78 |
| | - Number of Staff Hours per Trip | 0.57 | 0.68 |
| | - Amount per Staff Hour | \$26.20 | \$25.04 |
| | Staff Cost per Trip | \$14.93 | \$17.03 |
| | | | |
| Supervision | - Supervisor Hourly Wage | \$25.24 | \$23.98 |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.08% | 20.74% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Weekly Supervision Cost | \$1,270.28 | \$1,213.20 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| | Supervision Cost per Trip | \$2.41 | \$2.75 |
| | | | |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$29.13 | \$34.56 |
| | - Program Operations Cost | \$0.00 | \$0.00 |
| | Program Operations Cost per Trip | \$0.00 | \$0.00 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Trip | \$3.97 | \$4.71 |
| | | | |
| | Cost per Trip | \$33.10 | \$39.27 |
| | - Number of Individuals Served | 2 | 2 |
| | Rate per Participant per Trip | \$16.55 | \$19.64 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Transportation Assistant

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$17.55 | \$16.67 |
| | - Employee Benefit Rate (as a percent of wages) | 22.59% | 23.38% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.52 | \$21.52 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Travel Time without Individuals | 1.54 | 1.93 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 28.45 | 28.06 |
| | Productivity Factor | 1.22 | 1.23 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$27.47 | \$26.47 |
| Supervision | - Supervisor Hourly Wage | \$25.24 | \$23.98 |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.08% | 20.74% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Hourly Supervisor Cost (wages + benefits) | \$31.76 | \$30.33 |
| | Weekly Supervision Cost | \$1,270.40 | \$1,213.20 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| | Supervision Cost per Billable Hour | \$4.47 | \$4.32 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$31.94 | \$30.79 |
| | - Daily Program Operations Costs | \$0.00 | \$0.00 |
| | Program Operations Cost per Billable Hour | \$0.00 | \$0.00 |
| | - Administration Percent | 6.0% | 6.0% |
| | Administration Cost per Billable Hour | \$2.04 | \$1.97 |
| | Rate per Billable Hour | \$33.98 | \$32.76 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Transportation Broker

| | | Base Model (All Regions) |
|---|--|-----------------------------|
| Unit of Service | | Trip |
| - Number of Individuals, per Trip | | 8.0 |
| - Number of Miles, per Trip | | 45.0 |
| - Cost per Mile | | \$3.28 |
| Cost per Trip, Before Program Operations & Administration | | \$124.20 |
| Program Operations Cost per Trip | | \$10.00 |
| - Administrative Percent | | 12.0% |
| Administration Cost per Trip | | \$18.30 |
| Transportation Broker Cost per Trip | | \$28.30 |
| Rate per Participant per Trip | | \$3.54 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Transportation Broker, Non-Ambulatory

| | | Base Model (All Regions) |
|---|--|-----------------------------|
| Unit of Service | | Trip |
| - Number of Individuals, per Trip | | 8.0 |
| - Number of Miles, per Trip | | 45.0 |
| - Cost per Mile | | \$3.40 |
| Cost per Trip, Before Program Operations & Administration | | \$129.06 |
| Program Operations Cost per Trip | | \$10.00 |
| - Administrative Percent | | 12.0% |
| Administration Cost per Trip | | \$18.96 |
| Transportation Broker Cost per Trip | | \$28.96 |
| Rate per Participant per Trip | | \$3.62 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Supported Employment-Group, 1:8

| | | Base Model | RC Model |
|--------------------------------------|---|---------------|---------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$24.54 | \$23.31 |
| | - Employee Benefit Rate (as a percent of wages) | 18.34% | 18.90% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$30.45 | \$29.05 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Recordkeeping and Reporting | 1.94 | 1.94 |
| | - Supervision and Other Employer Time | 0.68 | 0.68 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 28.27 | 28.27 |
| | Productivity Factor | 1.22 | 1.22 |
| | Staffing Ratio | | |
| | - Group Size (Participants per Direct Care Staff) | 8.0 | 8.0 |
| Attendance | - Participant Attendance Rate | 88% | 88% |
| | - Adjusted Weighted Avg. of No. of Participants per Staff | 7.04 | 7.04 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$5.28 | \$5.03 |
| | - Annual Days of Program Operations | 250.0 | 250.0 |
| | - Annual Days of Participant Attendance | 220.0 | 220.0 |
| Mileage | - Hours per Day of Participant Attendance | 6.00 | 6.00 |
| | Hours per Year of Participant Attendance | 1,320 | 1,320 |
| | Amount per Mile | \$0.700 | \$0.700 |
| | - Number of Miles Traveled per Vehicle per Week | 250 | 313 |
| | - Number of Participants per Vehicle | 7.04 | 7.04 |
| CARF Accreditation | Allocated Miles per Participant per Week | 35.5 | 44.5 |
| | Annual Mileage Cost/ Participant | \$1,242.85 | \$1,556.10 |
| | Mileage Cost per Participant per Billable Hour | \$0.94 | \$1.18 |
| | - Accreditation, three years | \$10,000 | \$10,000 |
| | - Accreditation, annual amount | \$3,333.33 | \$3,333.33 |
| Admin. and Prog. Operations | - Number of Job Coaches per accreditation | 5.00 | 5.00 |
| | - Accreditation, annual cost per Job Coach | \$667.00 | \$667.00 |
| | - Annual billable hours per Job Coach, Total | 10,349.08 | 10,349.08 |
| | Accreditation cost per Individual per Billable Hour | \$0.06 | \$0.06 |
| | Cost per Hour, Before Program Operations and Administration | \$6.28 | \$6.27 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$0.54 | \$0.54 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$0.93 | \$0.93 |
| | Rate per Billable Hour | \$7.75 | \$7.74 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Supported Employment-Group, 1:7

| | | Base Model | RC Model |
|---|---|---------------|---------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$24.54 | \$23.31 |
| | - Employee Benefit Rate (as a percent of wages) | 18.34% | 18.90% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$30.45 | \$29.05 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Recordkeeping and Reporting | 1.74 | 1.74 |
| | - Supervision and Other Employer Time | 0.68 | 0.68 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 28.47 | 28.47 |
| | Productivity Factor | 1.22 | 1.22 |
| | Staffing Ratio | | |
| | - Group Size (Participants per Direct Care Staff) | 7.0 | 7.0 |
| | - Participant Attendance Rate | 88% | 88% |
| | - Adjusted Weighted Avg. of No. of Participants per Staff | 6.16 | 6.16 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$6.03 | \$5.75 |
| Attendance | - Annual Days of Program Operations | 250.0 | 250.0 |
| | - Annual Days of Participant Attendance | 220.0 | 220.0 |
| | - Hours per Day of Participant Attendance | 6.00 | 6.00 |
| | Hours per Year of Participant Attendance | 1,320 | 1,320 |
| Mileage | Amount per Mile | \$0.700 | \$0.700 |
| | - Number of Miles Traveled per Vehicle per Week | 250 | 313 |
| | - Number of Participants per Vehicle | 6.16 | 6.16 |
| | Allocated Miles per Participant per Week | 40.6 | 50.8 |
| | Annual Mileage Cost/ Participant | \$1,420.30 | \$1,778.35 |
| Mileage Cost per Participant per Billable Hour | | \$1.08 | \$1.35 |
| CARF Accreditation | - Accreditation, three years | \$10,000 | \$10,000 |
| | - Accreditation, annual amount | \$3,333.33 | \$3,333.33 |
| | - Number of Job Coaches per accreditation | 5.00 | 5.00 |
| | - Accreditation, annual cost per Job Coach | \$667.00 | \$667.00 |
| | - Annual billable hours per Job Coach, Total | 9,119.51 | 9,119.51 |
| Accreditation cost per Individual per Billable Hour | | \$0.07 | \$0.07 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$7.18 | \$7.17 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$0.61 | \$0.61 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$1.06 | \$1.06 |
| Rate per Billable Hour | | \$8.85 | \$8.84 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Supported Employment-Group, 1:6

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$24.54 | \$23.31 |
| | - Employee Benefit Rate (as a percent of wages) | 18.34% | 18.90% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$30.45 | \$29.05 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Recordkeeping and Reporting | 1.54 | 1.54 |
| | - Supervision and Other Employer Time | 0.68 | 0.68 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 28.67 | 28.67 |
| | Productivity Factor | 1.21 | 1.21 |
| | Staffing Ratio | | |
| | - Group Size (Participants per Direct Care Staff) | 6.0 | 6.0 |
| | - Participant Attendance Rate | 88% | 88% |
| | - Adjusted Weighted Avg. of No. of Participants per Staff | 5.28 | 5.28 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$6.98 | \$6.66 |
| Attendance | - Annual Days of Program Operations | 250.0 | 250.0 |
| | - Annual Days of Participant Attendance | 220.0 | 220.0 |
| | - Hours per Day of Participant Attendance | 6.00 | 6.00 |
| | Hours per Year of Participant Attendance | 1,320 | 1,320 |
| Mileage | Amount per Mile | \$0.700 | \$0.700 |
| | - Number of Miles Traveled per Vehicle per Week | 250 | 313 |
| | - Number of Participants per Vehicle | 5.28 | 5.28 |
| | Allocated Miles per Participant per Week | 47.4 | 59.3 |
| | Annual Mileage Cost/ Participant | \$1,657.25 | \$2,074.80 |
| | Mileage Cost per Participant per Billable Hour | \$1.26 | \$1.57 |
| CARF Accreditation | - Accreditation, three years | \$10,000 | \$10,000 |
| | - Accreditation, annual amount | \$3,333.33 | \$3,333.33 |
| | - Number of Job Coaches per accreditation | 5.00 | 5.00 |
| | - Accreditation, annual cost per Job Coach | \$667.00 | \$667.00 |
| | - Annual billable hours per Job Coach, Total | 7,871.64 | 7,871.64 |
| | Accreditation cost per Individual per Billable Hour | \$0.08 | \$0.08 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$8.32 | \$8.31 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$0.72 | \$0.72 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$1.23 | \$1.23 |
| | Rate per Billable Hour | \$10.27 | \$10.26 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Supported Employment-Group, 1:5

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$24.54 | \$23.31 |
| | - Employee Benefit Rate (as a percent of wages) | 18.34% | 18.90% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$30.45 | \$29.05 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Recordkeeping and Reporting | 1.35 | 1.35 |
| | - Supervision and Other Employer Time | 0.68 | 0.68 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 28.86 | 28.86 |
| | Productivity Factor | 1.20 | 1.20 |
| | Staffing Ratio | | |
| | - Group Size (Participants per Direct Care Staff) | 5.0 | 5.0 |
| | - Participant Attendance Rate | 88% | 88% |
| | - Adjusted Weighted Avg. of No. of Participants per Staff | 4.40 | 4.40 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$8.30 | \$7.92 |
| Attendance | - Annual Days of Program Operations | 250.0 | 250.0 |
| | - Annual Days of Participant Attendance | 220.0 | 220.0 |
| | - Hours per Day of Participant Attendance | 6.00 | 6.00 |
| | Hours per Year of Participant Attendance | 1,320 | 1,320 |
| Mileage | Amount per Mile | \$0.700 | \$0.700 |
| | - Number of Miles Traveled per Vehicle per Week | 250 | 313 |
| | - Number of Participants per Vehicle | 4.40 | 4.40 |
| | Allocated Miles per Participant per Week | 56.8 | 71.1 |
| | Annual Mileage Cost/ Participant | \$1,988.70 | \$2,489.90 |
| | Mileage Cost per Participant per Billable Hour | \$1.51 | \$1.89 |
| CARF Accreditation | - Accreditation, three years | \$10,000 | \$10,000 |
| | - Accreditation, annual amount | \$3,333.33 | \$3,333.33 |
| | - Number of Job Coaches per accreditation | 5.00 | 5.00 |
| | - Accreditation, annual cost per Job Coach | \$667.00 | \$667.00 |
| | - Annual billable hours per Job Coach, Total | 6,603.17 | 6,603.17 |
| | Accreditation cost per Individual per Billable Hour | \$0.10 | \$0.10 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$9.91 | \$9.91 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$0.86 | \$0.86 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$1.47 | \$1.47 |
| | Rate per Billable Hour | \$12.24 | \$12.24 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Supported Employment-Group, 1:4

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$24.54 | \$23.31 |
| | - Employee Benefit Rate (as a percent of wages) | 18.34% | 18.90% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$30.45 | \$29.05 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Recordkeeping and Reporting | 1.16 | 1.16 |
| | - Supervision and Other Employer Time | 0.68 | 0.68 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 29.05 | 29.05 |
| | Productivity Factor | 1.19 | 1.19 |
| | Staffing Ratio | | |
| | - Group Size (Participants per Direct Care Staff) | 4.0 | 4.0 |
| | - Participant Attendance Rate | 88% | 88% |
| | - Adjusted Weighted Avg. of No. of Participants per Staff | 3.52 | 3.52 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$10.29 | \$9.82 |
| Attendance | - Annual Days of Program Operations | 250.0 | 250.0 |
| | - Annual Days of Participant Attendance | 220.0 | 220.0 |
| | - Hours per Day of Participant Attendance | 6.00 | 6.00 |
| | Hours per Year of Participant Attendance | 1,320 | 1,320 |
| Mileage | Amount per Mile | \$0.700 | \$0.700 |
| | - Number of Miles Traveled per Vehicle per Week | 250 | 313 |
| | - Number of Participants per Vehicle | 3.52 | 3.52 |
| | Allocated Miles per Participant per Week | 71.0 | 88.9 |
| | Annual Mileage Cost/ Participant | \$2,485.70 | \$3,112.20 |
| Mileage Cost per Participant per Billable Hour | | \$1.88 | \$2.36 |
| CARF Accreditation | - Accreditation, three years | \$10,000 | \$10,000 |
| | - Accreditation, annual amount | \$3,333.33 | \$3,333.33 |
| | - Number of Job Coaches per accreditation | 5.00 | 5.00 |
| | - Accreditation, annual cost per Job Coach | \$667.00 | \$667.00 |
| | - Annual billable hours per Job Coach, Total | 5,317.31 | 5,317.31 |
| Accreditation cost per Individual per Billable Hour | | \$0.13 | \$0.13 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$12.30 | \$12.31 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$1.08 | \$1.08 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$1.82 | \$1.83 |
| Rate per Billable Hour | | \$15.20 | \$15.22 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Supported Employment-Group, 1:3

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$24.54 | \$23.31 |
| | - Employee Benefit Rate (as a percent of wages) | 18.34% | 18.90% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$30.45 | \$29.05 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Recordkeeping and Reporting | 0.97 | 0.97 |
| | - Supervision and Other Employer Time | 0.68 | 0.68 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 29.24 | 29.24 |
| | Productivity Factor | 1.18 | 1.18 |
| | Staffing Ratio | | |
| | - Group Size (Participants per Direct Care Staff) | 3.0 | 3.0 |
| Attendance | - Participant Attendance Rate | 88% | 88% |
| | - Adjusted Weighted Avg. of No. of Participants per Staff | 2.64 | 2.64 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$13.61 | \$12.98 |
| | | | |
| Mileage | - Annual Days of Program Operations | 250.0 | 250.0 |
| | - Annual Days of Participant Attendance | 220.0 | 220.0 |
| | - Hours per Day of Participant Attendance | 6.00 | 6.00 |
| | Hours per Year of Participant Attendance | 1,320 | 1,320 |
| Mileage | Amount per Mile | \$0.700 | \$0.700 |
| | - Number of Miles Traveled per Vehicle per Week | 250 | 313 |
| | - Number of Participants per Vehicle | 2.64 | 2.64 |
| | Allocated Miles per Participant per Week | 94.7 | 118.6 |
| CARF Accreditation | Annual Mileage Cost/ Participant | \$3,314.50 | \$4,149.60 |
| | Mileage Cost per Participant per Billable Hour | \$2.51 | \$3.14 |
| CARF Accreditation | - Accreditation, three years | \$10,000 | \$10,000 |
| | - Accreditation, annual amount | \$3,333.33 | \$3,333.33 |
| | - Number of Job Coaches per accreditation | 5.00 | 5.00 |
| | - Accreditation, annual cost per Job Coach | \$667.00 | \$667.00 |
| Admin. and Prog. Operations | - Annual billable hours per Job Coach, Total | 4,014.07 | 4,014.07 |
| | Accreditation cost per Individual per Billable Hour | \$0.17 | \$0.17 |
| | Cost per Hour, Before Program Operations and Administration | \$16.29 | \$16.29 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| Admin. and Prog. Operations | Program Operations Cost per Billable Hour | \$1.43 | \$1.43 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$2.42 | \$2.42 |
| | | | |
| Rate per Billable Hour | | \$20.14 | \$20.14 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Supported Employment-Group, 1:2

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$24.54 | \$23.31 |
| | - Employee Benefit Rate (as a percent of wages) | 18.34% | 18.90% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$30.45 | \$29.05 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Recordkeeping and Reporting | 0.77 | 0.77 |
| | - Supervision and Other Employer Time | 0.68 | 0.68 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 29.44 | 29.44 |
| | Productivity Factor | 1.18 | 1.18 |
| | Staffing Ratio | | |
| | - Group Size (Participants per Direct Care Staff) | 2.0 | 2.0 |
| | - Participant Attendance Rate | 88% | 88% |
| | - Adjusted Weighted Avg. of No. of Participants per Staff | 1.76 | 1.76 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$20.42 | \$19.48 |
| Attendance | - Annual Days of Program Operations | 250.0 | 250.0 |
| | - Annual Days of Participant Attendance | 220.0 | 220.0 |
| | - Hours per Day of Participant Attendance | 6.00 | 6.00 |
| | Hours per Year of Participant Attendance | 1,320 | 1,320 |
| Mileage | Amount per Mile | \$0.700 | \$0.700 |
| | - Number of Miles Traveled per Vehicle per Week | 250 | 313 |
| | - Number of Participants per Vehicle | 1.76 | 1.76 |
| | Allocated Miles per Participant per Week | 142.1 | 177.8 |
| | Annual Mileage Cost/ Participant | \$4,971.75 | \$6,224.40 |
| Mileage Cost per Participant per Billable Hour | | \$3.77 | \$4.72 |
| CARF Accreditation | - Accreditation, three years | \$10,000 | \$10,000 |
| | - Accreditation, annual amount | \$3,333.33 | \$3,333.33 |
| | - Number of Job Coaches per accreditation | 5.00 | 5.00 |
| | - Accreditation, annual cost per Job Coach | \$667.00 | \$667.00 |
| | - Annual billable hours per Job Coach, Total | 2,694.35 | 2,694.35 |
| Accreditation cost per Individual per Billable Hour | | \$0.25 | \$0.25 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$24.44 | \$24.45 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$2.15 | \$2.15 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$3.63 | \$3.63 |
| Rate per Billable Hour | | \$30.22 | \$30.23 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Participant-Directed Supported Employment, 1:1

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$24.54 | \$23.31 |
| | - Employee Benefit Rate (as a percent of wages) | 18.34% | 18.90% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$30.45 | \$29.05 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Recordkeeping and Reporting | 0.79 | 0.79 |
| | - Training | 0.12 | 0.12 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 30.65 | 30.65 |
| | Productivity Factor | 1.13 | 1.13 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$34.41 | \$32.83 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$34.41 | \$32.83 |
| | - Daily Program Operations Costs | \$0.00 | \$0.00 |
| | Program Operations Cost per Billable Hour | \$0.00 | \$0.00 |
| | - Administration Percent | 0.0% | 0.0% |
| | Administration Cost per Billable Hour | \$0.00 | \$0.00 |
| Rate per Billable Hour | | \$34.41 | \$32.83 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Participant-Directed Supported Employment, 1:2

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$24.54 | \$23.31 |
| | - Employee Benefit Rate (as a percent of wages) | 18.34% | 18.90% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$30.45 | \$29.05 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Recordkeeping and Reporting | 0.79 | 0.79 |
| | - Training | 0.12 | 0.12 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 30.65 | 30.65 |
| | Productivity Factor | 1.13 | 1.13 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$34.41 | \$32.83 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$34.41 | \$32.83 |
| | - Daily Program Operations Costs | \$0.00 | \$0.00 |
| | Program Operations Cost per Billable Hour | \$0.00 | \$0.00 |
| | - Administration Percent | 0.0% | 0.0% |
| | Administration Cost per Billable Hour | \$0.00 | \$0.00 |
| Cost per Billable Hour | | \$34.41 | \$32.83 |
| - Rate Premium | | 10% | 10% |
| - Number of Individuals Served | | 2 | 2 |
| Rate per Billable Hour | | \$18.93 | \$18.06 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Participant-Directed Supported Employment, 1:3

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$24.54 | \$23.31 |
| | - Employee Benefit Rate (as a percent of wages) | 18.34% | 18.90% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$30.45 | \$29.05 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Recordkeeping and Reporting | 0.99 | 0.99 |
| | - Training | 0.12 | 0.12 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 30.45 | 30.45 |
| | Productivity Factor | 1.14 | 1.14 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$34.71 | \$33.12 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$34.71 | \$33.12 |
| | - Daily Program Operations Costs | \$0.00 | \$0.00 |
| | Program Operations Cost per Billable Hour | \$0.00 | \$0.00 |
| | - Administration Percent | 0.0% | 0.0% |
| | Administration Cost per Billable Hour | \$0.00 | \$0.00 |
| | Cost per Billable Hour | \$34.71 | \$33.12 |
| | - Rate Premium | 20% | 20% |
| | - Number of Individuals Served | 3 | 3 |
| | Rate per Billable Hour | \$13.88 | \$13.25 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Supported Employment-Individual, Job Development

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$30.54 | \$29.01 |
| | - Employee Benefit Rate (as a percent of wages) | 16.23% | 16.69% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$37.25 | \$35.52 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Travel Time Between Individuals | 1.54 | 1.93 |
| | - Networking/ General Development Activities | 3.86 | 3.81 |
| | - Supervision and Other Employer Time | 0.68 | 0.67 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 24.81 | 24.48 |
| | Productivity Factor | 1.39 | 1.41 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$51.78 | \$50.08 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 100 | 125 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 87 | 108 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$60.90 | \$75.60 |
| | Mileage Cost per Billable Hour | \$2.45 | \$3.09 |
| CARF Accreditation | - Accreditation, three years | \$10,000 | \$10,000 |
| | - Accreditation, annual amount | \$3,333.33 | \$3,333.33 |
| | - Number of Job Developers per accreditation | 5.00 | 5.00 |
| | - Accreditation, annual cost per Job Developer | \$667.00 | \$667.00 |
| | - Annual billable hours per Job Developer, Total | 1,290.12 | 1,272.96 |
| | Accreditation cost per Individual per Billable Hour | \$0.52 | \$0.52 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$54.75 | \$53.69 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$4.03 | \$4.08 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$8.02 | \$7.88 |
| Rate per Billable Hour | | \$66.80 | \$65.65 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Supported Employment-Individual, Job Coaching

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$24.54 | \$23.31 |
| | - Employee Benefit Rate (as a percent of wages) | 18.34% | 18.90% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.74% | 5.74% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$30.45 | \$29.05 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Travel Time Between Individuals | 2.32 | 2.90 |
| | - Collateral Contacts (not billable) | 0.77 | 0.75 |
| | - Recordkeeping and Reporting | 0.77 | 0.75 |
| | - Supervision and Other Employer Time | 0.68 | 0.67 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 26.35 | 25.82 |
| | Productivity Factor | 1.31 | 1.34 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$39.89 | \$38.93 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 150 | 188 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 130 | 163 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$91.00 | \$114.10 |
| | Mileage Cost per Billable Hour | \$3.45 | \$4.42 |
| CARF Accreditation | - Accreditation, three years | \$10,000 | \$10,000 |
| | - Accreditation, annual amount | \$3,333.33 | \$3,333.33 |
| | - Number of Job Coaches per accreditation | 5.00 | 5.00 |
| | - Accreditation, annual cost per Job Coach | \$667.00 | \$667.00 |
| | - Annual billable hours per Job Coach, Total | 1,370.20 | 1,342.64 |
| | Accreditation cost per Individual per Billable Hour | \$0.49 | \$0.50 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$43.83 | \$43.85 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$3.80 | \$3.87 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$6.50 | \$6.51 |
| Rate per Billable Hour | | \$54.13 | \$54.23 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Work Activity Program, 1:35+

| | | Base Model | RC Model |
|--------------------------------------|---|---------------|---------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$17.78 | \$16.89 |
| | - Employee Benefit Rate (as a percent of wages) | 22.40% | 23.18% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.20% | 5.20% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.69 | \$21.68 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Program Set-Up/ Clean-Up | 0.97 | 0.97 |
| | - Recordkeeping and Reporting | 1.94 | 1.94 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 27.08 | 27.08 |
| | Productivity Factor | 1.28 | 1.28 |
| | Staffing Ratio | | |
| | - Group Size (Participants per Direct Care Staff) | 35.0 | 35.0 |
| | - Participant Attendance Rate | 88% | 88% |
| | - Adjusted Weighted Avg. of No. of Participants per Staff | 30.80 | 30.80 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$0.94 | \$0.90 |
| Attendance | - Annual Days of Program Operations | 250.0 | 250.0 |
| | - Annual Days of Participant Attendance | 220.0 | 220.0 |
| | - Hours per Day of Participant Attendance | 6.00 | 6.00 |
| | Hours per Year of Participant Attendance | 1,320 | 1,320 |
| Mileage | Amount per Mile | \$0.700 | \$0.700 |
| | - Number of Miles Traveled per Vehicle per Week | 250 | 313 |
| | - Number of Participants per Vehicle | 8.00 | 8.00 |
| | Allocated Miles per Participant per Week | 31.3 | 39.1 |
| | Annual Mileage Cost/ Participant | \$1,093.75 | \$1,369.55 |
| | Mileage Cost per Participant per Billable Hour | \$0.83 | \$1.04 |
| Supervision | - Supervisor Hourly Wage | \$25.24 | \$23.98 |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.08% | 20.74% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.20% | 5.20% |
| | Hourly Supervisor Cost (wages + benefits) | \$31.62 | \$30.20 |
| | Weekly Supervision Cost | \$1,264.80 | \$1,208.00 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| | Supervision Cost per Participant per Billable Hour | \$0.16 | \$0.15 |
| Facility | - Square Feet of Service Space per Participant | 50 | 50 |
| | - Annual Cost per Square Foot | \$15.00 | \$12.00 |
| | - Amount reimbursable under Habilitative Services | 50.0% | 50.0% |
| | Annual Facility Cost per Participant | \$375.00 | \$300.00 |
| | Facility Cost per Participant per Billable Hour | \$0.28 | \$0.23 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$2.21 | \$2.32 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$0.12 | \$0.12 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$0.32 | \$0.33 |
| | Rate per Billable Hour | \$2.65 | \$2.77 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Work Activity Program, 1:30-34

| | | Base Model | RC Model |
|--------------------------------------|---|---------------|---------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$17.78 | \$16.89 |
| | - Employee Benefit Rate (as a percent of wages) | 22.40% | 23.18% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.20% | 5.20% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.69 | \$21.68 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Program Set-Up/ Clean-Up | 0.97 | 0.97 |
| | - Recordkeeping and Reporting | 1.74 | 1.74 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 27.28 | 27.28 |
| | Productivity Factor | 1.27 | 1.27 |
| | Staffing Ratio | | |
| | - Group Size (Participants per Direct Care Staff) | 32.0 | 32.0 |
| | - Participant Attendance Rate | 88% | 88% |
| | - Adjusted Weighted Avg. of No. of Participants per Staff | 28.16 | 28.16 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$1.02 | \$0.98 |
| Attendance | - Annual Days of Program Operations | 250.0 | 250.0 |
| | - Annual Days of Participant Attendance | 220.0 | 220.0 |
| | - Hours per Day of Participant Attendance | 6.00 | 6.00 |
| | Hours per Year of Participant Attendance | 1,320 | 1,320 |
| Mileage | Amount per Mile | \$0.700 | \$0.700 |
| | - Number of Miles Traveled per Vehicle per Week | 250 | 313 |
| | - Number of Participants per Vehicle | 8.00 | 8.00 |
| | Allocated Miles per Participant per Week | 31.3 | 39.1 |
| | Annual Mileage Cost/ Participant | \$1,093.75 | \$1,369.55 |
| | Mileage Cost per Participant per Billable Hour | \$0.83 | \$1.04 |
| Supervision | - Supervisor Hourly Wage | \$25.24 | \$23.98 |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.08% | 20.74% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.20% | 5.20% |
| | Hourly Supervisor Cost (wages + benefits) | \$31.62 | \$30.20 |
| | Weekly Supervision Cost | \$1,264.80 | \$1,208.00 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| | Supervision Cost per Participant per Billable Hour | \$0.18 | \$0.17 |
| Facility | - Square Feet of Service Space per Participant | 50 | 50 |
| | - Annual Cost per Square Foot | \$15.00 | \$12.00 |
| | - Amount reimbursable under Habilitative Services | 50.0% | 50.0% |
| | Annual Facility Cost per Participant | \$375.00 | \$300.00 |
| | Facility Cost per Participant per Billable Hour | \$0.28 | \$0.23 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$2.31 | \$2.42 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$0.13 | \$0.13 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$0.33 | \$0.35 |
| | Rate per Billable Hour | \$2.77 | \$2.90 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Work Activity Program, 1:25-29

| | | Base Model | RC Model |
|--------------------------------------|---|---------------|---------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$17.78 | \$16.89 |
| | - Employee Benefit Rate (as a percent of wages) | 22.40% | 23.18% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.20% | 5.20% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.69 | \$21.68 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Program Set-Up/ Clean-Up | 0.97 | 0.97 |
| | - Recordkeeping and Reporting | 1.54 | 1.54 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 27.48 | 27.48 |
| | Productivity Factor | 1.26 | 1.26 |
| | Staffing Ratio | | |
| | - Group Size (Participants per Direct Care Staff) | 27.0 | 27.0 |
| | - Participant Attendance Rate | 88% | 88% |
| | - Adjusted Weighted Avg. of No. of Participants per Staff | 23.76 | 23.76 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$1.20 | \$1.15 |
| Attendance | - Annual Days of Program Operations | 250.0 | 250.0 |
| | - Annual Days of Participant Attendance | 220.0 | 220.0 |
| | - Hours per Day of Participant Attendance | 6.00 | 6.00 |
| | Hours per Year of Participant Attendance | 1,320 | 1,320 |
| Mileage | Amount per Mile | \$0.700 | \$0.700 |
| | - Number of Miles Traveled per Vehicle per Week | 250 | 313 |
| | - Number of Participants per Vehicle | 8.00 | 8.00 |
| | Allocated Miles per Participant per Week | 31.3 | 39.1 |
| | Annual Mileage Cost/ Participant | \$1,093.75 | \$1,369.55 |
| | Mileage Cost per Participant per Billable Hour | \$0.83 | \$1.04 |
| Supervision | - Supervisor Hourly Wage | \$25.24 | \$23.98 |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.08% | 20.74% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.20% | 5.20% |
| | Hourly Supervisor Cost (wages + benefits) | \$31.62 | \$30.20 |
| | Weekly Supervision Cost | \$1,264.80 | \$1,208.00 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| | Supervision Cost per Participant per Billable Hour | \$0.21 | \$0.20 |
| Facility | - Square Feet of Service Space per Participant | 50 | 50 |
| | - Annual Cost per Square Foot | \$15.00 | \$12.00 |
| | - Amount reimbursable under Habilitative Services | 50.0% | 50.0% |
| | Annual Facility Cost per Participant | \$375.00 | \$300.00 |
| | Facility Cost per Participant per Billable Hour | \$0.28 | \$0.23 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$2.52 | \$2.62 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$0.16 | \$0.16 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$0.37 | \$0.38 |
| | Rate per Billable Hour | \$3.05 | \$3.16 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Work Activity Program, 1:20-24

| | | Base Model | RC Model |
|---|---|---------------|---------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$17.78 | \$16.89 |
| | - Employee Benefit Rate (as a percent of wages) | 22.40% | 23.18% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.20% | 5.20% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.69 | \$21.68 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Program Set-Up/ Clean-Up | 0.97 | 0.97 |
| | - Recordkeeping and Reporting | 1.35 | 1.35 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 27.67 | 27.67 |
| | Productivity Factor | 1.25 | 1.25 |
| | Staffing Ratio | | |
| | - Group Size (Participants per Direct Care Staff) | 22.0 | 22.0 |
| | - Participant Attendance Rate | 88% | 88% |
| | - Adjusted Weighted Avg. of No. of Participants per Staff | 19.36 | 19.36 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$1.47 | \$1.40 |
| Attendance | - Annual Days of Program Operations | 250.0 | 250.0 |
| | - Annual Days of Participant Attendance | 220.0 | 220.0 |
| | - Hours per Day of Participant Attendance | 6.00 | 6.00 |
| | Hours per Year of Participant Attendance | 1,320 | 1,320 |
| Mileage | Amount per Mile | \$0.700 | \$0.700 |
| | - Number of Miles Traveled per Vehicle per Week | 250 | 313 |
| | - Number of Participants per Vehicle | 8.00 | 8.00 |
| | Allocated Miles per Participant per Week | 31.3 | 39.1 |
| | Annual Mileage Cost/ Participant | \$1,093.75 | \$1,369.55 |
| Mileage Cost per Participant per Billable Hour | | \$0.83 | \$1.04 |
| Supervision | - Supervisor Hourly Wage | \$25.24 | \$23.98 |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.08% | 20.74% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.20% | 5.20% |
| | Hourly Supervisor Cost (wages + benefits) | \$31.62 | \$30.20 |
| | Weekly Supervision Cost | \$1,264.80 | \$1,208.00 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| Supervision Cost per Participant per Billable Hour | | \$0.26 | \$0.25 |
| Facility | - Square Feet of Service Space per Participant | 50 | 50 |
| | - Annual Cost per Square Foot | \$15.00 | \$12.00 |
| | - Amount reimbursable under Habilitative Services | 50.0% | 50.0% |
| | Annual Facility Cost per Participant | \$375.00 | \$300.00 |
| | Facility Cost per Participant per Billable Hour | \$0.28 | \$0.23 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$2.84 | \$2.92 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$0.20 | \$0.20 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$0.41 | \$0.43 |
| Rate per Billable Hour | | \$3.45 | \$3.55 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Work Activity Program, 1:15-19

| | | Base Model | RC Model |
|--------------------------------------|---|---------------|---------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$17.78 | \$16.89 |
| | - Employee Benefit Rate (as a percent of wages) | 22.40% | 23.18% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.20% | 5.20% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.69 | \$21.68 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Program Set-Up/ Clean-Up | 0.97 | 0.97 |
| | - Recordkeeping and Reporting | 1.16 | 1.16 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 27.86 | 27.86 |
| | Productivity Factor | 1.24 | 1.24 |
| | Staffing Ratio | | |
| | - Group Size (Participants per Direct Care Staff) | 17.0 | 17.0 |
| | - Participant Attendance Rate | 88% | 88% |
| | - Adjusted Weighted Avg. of No. of Participants per Staff | 14.96 | 14.96 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$1.88 | \$1.80 |
| Attendance | - Annual Days of Program Operations | 250.0 | 250.0 |
| | - Annual Days of Participant Attendance | 220.0 | 220.0 |
| | - Hours per Day of Participant Attendance | 6.00 | 6.00 |
| | Hours per Year of Participant Attendance | 1,320 | 1,320 |
| Mileage | Amount per Mile | \$0.700 | \$0.700 |
| | - Number of Miles Traveled per Vehicle per Week | 250 | 313 |
| | - Number of Participants per Vehicle | 8.00 | 8.00 |
| | Allocated Miles per Participant per Week | 31.3 | 39.1 |
| | Annual Mileage Cost/ Participant | \$1,093.75 | \$1,369.55 |
| | Mileage Cost per Participant per Billable Hour | \$0.83 | \$1.04 |
| Supervision | - Supervisor Hourly Wage | \$25.24 | \$23.98 |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.08% | 20.74% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.20% | 5.20% |
| | Hourly Supervisor Cost (wages + benefits) | \$31.62 | \$30.20 |
| | Weekly Supervision Cost | \$1,264.80 | \$1,208.00 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| | Supervision Cost per Participant per Billable Hour | \$0.33 | \$0.32 |
| Facility | - Square Feet of Service Space per Participant | 50 | 50 |
| | - Annual Cost per Square Foot | \$15.00 | \$12.00 |
| | - Amount reimbursable under Habilitative Services | 50.0% | 50.0% |
| | Annual Facility Cost per Participant | \$375.00 | \$300.00 |
| | Facility Cost per Participant per Billable Hour | \$0.28 | \$0.23 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$3.32 | \$3.39 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$0.25 | \$0.25 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$0.49 | \$0.50 |
| | Rate per Billable Hour | \$4.06 | \$4.14 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Work Activity Program, 1:10-14

| | | Base Model | RC Model |
|--------------------------------------|---|---------------|---------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$17.78 | \$16.89 |
| | - Employee Benefit Rate (as a percent of wages) | 22.40% | 23.18% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.20% | 5.20% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.69 | \$21.68 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Program Set-Up/ Clean-Up | 0.97 | 0.97 |
| | - Recordkeeping and Reporting | 0.97 | 0.97 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 28.05 | 28.05 |
| | Productivity Factor | 1.23 | 1.23 |
| | Staffing Ratio | | |
| | - Group Size (Participants per Direct Care Staff) | 12.0 | 12.0 |
| | - Participant Attendance Rate | 88% | 88% |
| | - Adjusted Weighted Avg. of No. of Participants per Staff | 10.56 | 10.56 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$2.64 | \$2.53 |
| Attendance | - Annual Days of Program Operations | 250.0 | 250.0 |
| | - Annual Days of Participant Attendance | 220.0 | 220.0 |
| | - Hours per Day of Participant Attendance | 6.00 | 6.00 |
| | Hours per Year of Participant Attendance | 1,320 | 1,320 |
| Mileage | Amount per Mile | \$0.700 | \$0.700 |
| | - Number of Miles Traveled per Vehicle per Week | 250 | 313 |
| | - Number of Participants per Vehicle | 8.00 | 8.00 |
| | Allocated Miles per Participant per Week | 31.3 | 39.1 |
| | Annual Mileage Cost/ Participant | \$1,093.75 | \$1,369.55 |
| | Mileage Cost per Participant per Billable Hour | \$0.83 | \$1.04 |
| Supervision | - Supervisor Hourly Wage | \$25.24 | \$23.98 |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.08% | 20.74% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.20% | 5.20% |
| | Hourly Supervisor Cost (wages + benefits) | \$31.62 | \$30.20 |
| | Weekly Supervision Cost | \$1,264.80 | \$1,208.00 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| | Supervision Cost per Participant per Billable Hour | \$0.47 | \$0.45 |
| Facility | - Square Feet of Service Space per Participant | 50 | 50 |
| | - Annual Cost per Square Foot | \$15.00 | \$12.00 |
| | - Amount reimbursable under Habilitative Services | 50.0% | 50.0% |
| | Annual Facility Cost per Participant | \$375.00 | \$300.00 |
| | Facility Cost per Participant per Billable Hour | \$0.28 | \$0.23 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$4.22 | \$4.25 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$0.36 | \$0.36 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$0.62 | \$0.63 |
| | Rate per Billable Hour | \$5.20 | \$5.24 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Work Activity Program, 1:9

| | | Base Model | RC Model |
|--------------------------------------|---|---------------|---------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$17.78 | \$16.89 |
| | - Employee Benefit Rate (as a percent of wages) | 22.40% | 23.18% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.20% | 5.20% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.69 | \$21.68 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Program Set-Up/ Clean-Up | 0.97 | 0.97 |
| | - Recordkeeping and Reporting | 0.77 | 0.77 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 28.25 | 28.25 |
| | Productivity Factor | 1.22 | 1.22 |
| | Staffing Ratio | | |
| | - Group Size (Participants per Direct Care Staff) | 9.0 | 9.0 |
| | - Participant Attendance Rate | 88% | 88% |
| | - Adjusted Weighted Avg. of No. of Participants per Staff | 7.92 | 7.92 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$3.50 | \$3.34 |
| Attendance | - Annual Days of Program Operations | 250.0 | 250.0 |
| | - Annual Days of Participant Attendance | 220.0 | 220.0 |
| | - Hours per Day of Participant Attendance | 6.00 | 6.00 |
| | Hours per Year of Participant Attendance | 1,320 | 1,320 |
| Mileage | Amount per Mile | \$0.700 | \$0.700 |
| | - Number of Miles Traveled per Vehicle per Week | 250 | 313 |
| | - Number of Participants per Vehicle | 8.00 | 8.00 |
| | Allocated Miles per Participant per Week | 31.3 | 39.1 |
| | Annual Mileage Cost/ Participant | \$1,093.75 | \$1,369.55 |
| | Mileage Cost per Participant per Billable Hour | \$0.83 | \$1.04 |
| Supervision | - Supervisor Hourly Wage | \$25.24 | \$23.98 |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.08% | 20.74% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.20% | 5.20% |
| | Hourly Supervisor Cost (wages + benefits) | \$31.62 | \$30.20 |
| | Weekly Supervision Cost | \$1,264.80 | \$1,208.00 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| | Supervision Cost per Participant per Billable Hour | \$0.63 | \$0.60 |
| Facility | - Square Feet of Service Space per Participant | 50 | 50 |
| | - Annual Cost per Square Foot | \$15.00 | \$12.00 |
| | - Amount reimbursable under Habilitative Services | 50.0% | 50.0% |
| | Annual Facility Cost per Participant | \$375.00 | \$300.00 |
| | Facility Cost per Participant per Billable Hour | \$0.28 | \$0.23 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$5.24 | \$5.21 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$0.48 | \$0.48 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$0.78 | \$0.78 |
| | Rate per Billable Hour | \$6.50 | \$6.47 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Work Activity Program, 1:8

| | | Base Model | RC Model |
|--------------------------------------|---|---------------|---------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$17.78 | \$16.89 |
| | - Employee Benefit Rate (as a percent of wages) | 22.40% | 23.18% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.20% | 5.20% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.69 | \$21.68 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Program Set-Up/ Clean-Up | 0.97 | 0.97 |
| | - Recordkeeping and Reporting | 0.77 | 0.77 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 28.25 | 28.25 |
| | Productivity Factor | 1.22 | 1.22 |
| | Staffing Ratio | | |
| | - Group Size (Participants per Direct Care Staff) | 8.0 | 8.0 |
| | - Participant Attendance Rate | 88% | 88% |
| | - Adjusted Weighted Avg. of No. of Participants per Staff | 7.04 | 7.04 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$3.93 | \$3.76 |
| Attendance | - Annual Days of Program Operations | 250.0 | 250.0 |
| | - Annual Days of Participant Attendance | 220.0 | 220.0 |
| | - Hours per Day of Participant Attendance | 6.00 | 6.00 |
| | Hours per Year of Participant Attendance | 1,320 | 1,320 |
| Mileage | Amount per Mile | \$0.700 | \$0.700 |
| | - Number of Miles Traveled per Vehicle per Week | 250 | 313 |
| | - Number of Participants per Vehicle | 8.00 | 8.00 |
| | Allocated Miles per Participant per Week | 31.3 | 39.1 |
| | Annual Mileage Cost/ Participant | \$1,093.75 | \$1,369.55 |
| | Mileage Cost per Participant per Billable Hour | \$0.83 | \$1.04 |
| Supervision | - Supervisor Hourly Wage | \$25.24 | \$23.98 |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.08% | 20.74% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.20% | 5.20% |
| | Hourly Supervisor Cost (wages + benefits) | \$31.62 | \$30.20 |
| | Weekly Supervision Cost | \$1,264.80 | \$1,208.00 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| | Supervision Cost per Participant per Billable Hour | \$0.71 | \$0.68 |
| Facility | - Square Feet of Service Space per Participant | 50 | 50 |
| | - Annual Cost per Square Foot | \$15.00 | \$12.00 |
| | - Amount reimbursable under Habilitative Services | 50.0% | 50.0% |
| | Annual Facility Cost per Participant | \$375.00 | \$300.00 |
| | Facility Cost per Participant per Billable Hour | \$0.28 | \$0.23 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$5.75 | \$5.71 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$0.54 | \$0.54 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$0.86 | \$0.85 |
| | Rate per Billable Hour | \$7.15 | \$7.10 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Work Activity Program, 1:7

| | | Base Model | RC Model |
|--------------------------------------|---|---------------|---------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$17.78 | \$16.89 |
| | - Employee Benefit Rate (as a percent of wages) | 22.40% | 23.18% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.20% | 5.20% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.69 | \$21.68 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Program Set-Up/ Clean-Up | 0.97 | 0.97 |
| | - Recordkeeping and Reporting | 0.77 | 0.77 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 28.25 | 28.25 |
| | Productivity Factor | 1.22 | 1.22 |
| | Staffing Ratio | | |
| | - Group Size (Participants per Direct Care Staff) | 7.0 | 7.0 |
| | - Participant Attendance Rate | 88% | 88% |
| | - Adjusted Weighted Avg. of No. of Participants per Staff | 6.16 | 6.16 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$4.49 | \$4.29 |
| Attendance | - Annual Days of Program Operations | 250.0 | 250.0 |
| | - Annual Days of Participant Attendance | 220.0 | 220.0 |
| | - Hours per Day of Participant Attendance | 6.00 | 6.00 |
| | Hours per Year of Participant Attendance | 1,320 | 1,320 |
| Mileage | Amount per Mile | \$0.700 | \$0.700 |
| | - Number of Miles Traveled per Vehicle per Week | 250 | 313 |
| | - Number of Participants per Vehicle | 8.00 | 8.00 |
| | Allocated Miles per Participant per Week | 31.3 | 39.1 |
| | Annual Mileage Cost/ Participant | \$1,093.75 | \$1,369.55 |
| | Mileage Cost per Participant per Billable Hour | \$0.83 | \$1.04 |
| Supervision | - Supervisor Hourly Wage | \$25.24 | \$23.98 |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.08% | 20.74% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.20% | 5.20% |
| | Hourly Supervisor Cost (wages + benefits) | \$31.62 | \$30.20 |
| | Weekly Supervision Cost | \$1,264.80 | \$1,208.00 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| | Supervision Cost per Participant per Billable Hour | \$0.81 | \$0.77 |
| Facility | - Square Feet of Service Space per Participant | 50 | 50 |
| | - Annual Cost per Square Foot | \$15.00 | \$12.00 |
| | - Amount reimbursable under Habilitative Services | 50.0% | 50.0% |
| | Annual Facility Cost per Participant | \$375.00 | \$300.00 |
| | Facility Cost per Participant per Billable Hour | \$0.28 | \$0.23 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$6.41 | \$6.33 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$0.61 | \$0.61 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$0.96 | \$0.95 |
| | Rate per Billable Hour | \$7.98 | \$7.89 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Work Activity Program, 1:6

| | | Base Model | RC Model |
|--------------------------------------|---|---------------|---------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$17.78 | \$16.89 |
| | - Employee Benefit Rate (as a percent of wages) | 22.40% | 23.18% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.20% | 5.20% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.69 | \$21.68 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Program Set-Up/ Clean-Up | 0.97 | 0.97 |
| | - Recordkeeping and Reporting | 0.77 | 0.77 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 28.25 | 28.25 |
| | Productivity Factor | 1.22 | 1.22 |
| | Staffing Ratio | | |
| | - Group Size (Participants per Direct Care Staff) | 6.0 | 6.0 |
| | - Participant Attendance Rate | 88% | 88% |
| | - Adjusted Weighted Avg. of No. of Participants per Staff | 5.28 | 5.28 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$5.24 | \$5.01 |
| Attendance | - Annual Days of Program Operations | 250.0 | 250.0 |
| | - Annual Days of Participant Attendance | 220.0 | 220.0 |
| | - Hours per Day of Participant Attendance | 6.00 | 6.00 |
| | Hours per Year of Participant Attendance | 1,320 | 1,320 |
| Mileage | Amount per Mile | \$0.700 | \$0.700 |
| | - Number of Miles Traveled per Vehicle per Week | 250 | 313 |
| | - Number of Participants per Vehicle | 8.00 | 8.00 |
| | Allocated Miles per Participant per Week | 31.3 | 39.1 |
| | Annual Mileage Cost/ Participant | \$1,093.75 | \$1,369.55 |
| | Mileage Cost per Participant per Billable Hour | \$0.83 | \$1.04 |
| Supervision | - Supervisor Hourly Wage | \$25.24 | \$23.98 |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.08% | 20.74% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.20% | 5.20% |
| | Hourly Supervisor Cost (wages + benefits) | \$31.62 | \$30.20 |
| | Weekly Supervision Cost | \$1,264.80 | \$1,208.00 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| | Supervision Cost per Participant per Billable Hour | \$0.94 | \$0.90 |
| Facility | - Square Feet of Service Space per Participant | 50 | 50 |
| | - Annual Cost per Square Foot | \$15.00 | \$12.00 |
| | - Amount reimbursable under Habilitative Services | 50.0% | 50.0% |
| | Annual Facility Cost per Participant | \$375.00 | \$300.00 |
| | Facility Cost per Participant per Billable Hour | \$0.28 | \$0.23 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$7.29 | \$7.18 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$0.72 | \$0.72 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$1.09 | \$1.08 |
| | Rate per Billable Hour | \$9.10 | \$8.98 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Work Activity Program, 1:5

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$17.78 | \$16.89 |
| | - Employee Benefit Rate (as a percent of wages) | 22.40% | 23.18% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.20% | 5.20% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.69 | \$21.68 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Program Set-Up/ Clean-Up | 0.97 | 0.97 |
| | - Recordkeeping and Reporting | 0.77 | 0.77 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 28.25 | 28.25 |
| | Productivity Factor | 1.22 | 1.22 |
| | Staffing Ratio | | |
| | - Group Size (Participants per Direct Care Staff) | 5.0 | 5.0 |
| | - Participant Attendance Rate | 88% | 88% |
| | - Adjusted Weighted Avg. of No. of Participants per Staff | 4.40 | 4.40 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$6.29 | \$6.01 |
| Attendance | - Annual Days of Program Operations | 250.0 | 250.0 |
| | - Annual Days of Participant Attendance | 220.0 | 220.0 |
| | - Hours per Day of Participant Attendance | 6.00 | 6.00 |
| | Hours per Year of Participant Attendance | 1,320 | 1,320 |
| Mileage | Amount per Mile | \$0.700 | \$0.700 |
| | - Number of Miles Traveled per Vehicle per Week | 250 | 313 |
| | - Number of Participants per Vehicle | 8.00 | 8.00 |
| | Allocated Miles per Participant per Week | 31.3 | 39.1 |
| | Annual Mileage Cost/ Participant | \$1,093.75 | \$1,369.55 |
| | Mileage Cost per Participant per Billable Hour | \$0.83 | \$1.04 |
| Supervision | - Supervisor Hourly Wage | \$25.24 | \$23.98 |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.08% | 20.74% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.20% | 5.20% |
| | Hourly Supervisor Cost (wages + benefits) | \$31.62 | \$30.20 |
| | Weekly Supervision Cost | \$1,264.80 | \$1,208.00 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| | Supervision Cost per Participant per Billable Hour | \$1.13 | \$1.08 |
| Facility | - Square Feet of Service Space per Participant | 50 | 50 |
| | - Annual Cost per Square Foot | \$15.00 | \$12.00 |
| | - Amount reimbursable under Habilitative Services | 50.0% | 50.0% |
| | Annual Facility Cost per Participant | \$375.00 | \$300.00 |
| | Facility Cost per Participant per Billable Hour | \$0.28 | \$0.23 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$8.53 | \$8.36 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$0.86 | \$0.86 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$1.28 | \$1.26 |
| Rate per Billable Hour | | \$10.67 | \$10.48 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Work Activity Program, 1:4

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$17.78 | \$16.89 |
| | - Employee Benefit Rate (as a percent of wages) | 22.40% | 23.18% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.20% | 5.20% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$22.69 | \$21.68 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Program Set-Up/ Clean-Up | 0.97 | 0.97 |
| | - Recordkeeping and Reporting | 0.77 | 0.77 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 28.25 | 28.25 |
| | Productivity Factor | 1.22 | 1.22 |
| | Staffing Ratio | | |
| | - Group Size (Participants per Direct Care Staff) | 4.0 | 4.0 |
| | - Participant Attendance Rate | 88% | 88% |
| | - Adjusted Weighted Avg. of No. of Participants per Staff | 3.52 | 3.52 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$7.86 | \$7.51 |
| Attendance | - Annual Days of Program Operations | 250.0 | 250.0 |
| | - Annual Days of Participant Attendance | 220.0 | 220.0 |
| | - Hours per Day of Participant Attendance | 6.00 | 6.00 |
| | Hours per Year of Participant Attendance | 1,320 | 1,320 |
| Mileage | Amount per Mile | \$0.700 | \$0.700 |
| | - Number of Miles Traveled per Vehicle per Week | 250 | 313 |
| | - Number of Participants per Vehicle | 8.00 | 8.00 |
| | Allocated Miles per Participant per Week | 31.3 | 39.1 |
| | Annual Mileage Cost/ Participant | \$1,093.75 | \$1,369.55 |
| | Mileage Cost per Participant per Billable Hour | \$0.83 | \$1.04 |
| Supervision | - Supervisor Hourly Wage | \$25.24 | \$23.98 |
| | - Supervisor Benefit Rate (as a percent of wages) | 20.08% | 20.74% |
| | - Workers' Compensation Rate (as a percent of wages) | 5.20% | 5.20% |
| | Hourly Supervisor Cost (wages + benefits) | \$31.62 | \$30.20 |
| | Weekly Supervision Cost | \$1,264.80 | \$1,208.00 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| | Supervision Cost per Participant per Billable Hour | \$1.42 | \$1.35 |
| Facility | - Square Feet of Service Space per Participant | 50 | 50 |
| | - Annual Cost per Square Foot | \$15.00 | \$12.00 |
| | - Amount reimbursable under Habilitative Services | 50.0% | 50.0% |
| | Annual Facility Cost per Participant | \$375.00 | \$300.00 |
| | Facility Cost per Participant per Billable Hour | \$0.28 | \$0.23 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$10.39 | \$10.13 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$1.08 | \$1.08 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$1.56 | \$1.53 |
| | Rate per Billable Hour | \$13.03 | \$12.74 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Adaptive Skills Training, Professional, 1:1

| | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$57.85 | \$54.96 |
| | - Employee Benefit Rate (as a percent of wages) | 13.07% | 13.36% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$67.04 | \$63.85 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Travel Time Between Individuals | 4.91 | 6.14 |
| | - Recordkeeping and Reporting | 3.34 | 3.21 |
| | - Supervision and Other Employer Time | 0.45 | 0.43 |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.85 |
| | - Collateral contacts (not billable) | 2.68 | 2.57 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 23.40 | 22.47 |
| | Productivity Factor | 1.71 | 1.78 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$114.64 | \$113.65 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 200 | 250 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 200 | 250 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$140.00 | \$175.00 |
| | Mileage Cost per Billable Hour | \$5.98 | \$7.79 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$120.62 | \$121.44 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$4.27 | \$4.45 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$17.03 | \$17.17 |
| Rate per Billable Hour | | \$141.92 | \$143.06 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Adaptive Skills Training, Professional, 1:2

| | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$57.85 | \$54.96 |
| | - Employee Benefit Rate (as a percent of wages) | 13.07% | 13.36% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$67.04 | \$63.85 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Travel Time Between Individuals | 4.91 | 6.14 |
| | - Recordkeeping and Reporting | 4.46 | 4.28 |
| | - Supervision and Other Employer Time | 0.45 | 0.43 |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.85 |
| | - Collateral contacts (not billable) | 2.68 | 2.57 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 22.28 | 21.40 |
| | Productivity Factor | 1.80 | 1.87 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$120.67 | \$119.40 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 200 | 250 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 200 | 250 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$140.00 | \$175.00 |
| | Mileage Cost per Billable Hour | \$6.28 | \$8.18 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$126.95 | \$127.58 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$4.49 | \$4.67 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$17.92 | \$18.03 |
| Cost per Billable Hour | | \$149.36 | \$150.28 |
| - Rate Premium | | 10% | 10% |
| - Number of Individuals Served | | 2 | 2 |
| Rate per Billable Hour | | \$82.15 | \$82.65 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Adaptive Skills Training, Professional, 1:3

| | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$57.85 | \$54.96 |
| | - Employee Benefit Rate (as a percent of wages) | 13.07% | 13.36% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$67.04 | \$63.85 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Travel Time Between Individuals | 4.91 | 6.14 |
| | - Recordkeeping and Reporting | 4.91 | 4.71 |
| | - Supervision and Other Employer Time | 0.45 | 0.43 |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.85 |
| | - Collateral contacts (not billable) | 2.68 | 2.57 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 21.83 | 20.97 |
| | Productivity Factor | 1.83 | 1.91 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$122.68 | \$121.95 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 200 | 250 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 200 | 250 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$140.00 | \$175.00 |
| | Mileage Cost per Billable Hour | \$6.41 | \$8.35 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$129.09 | \$130.30 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$4.58 | \$4.77 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$18.23 | \$18.42 |
| Cost per Billable Hour | | \$151.90 | \$153.49 |
| - Rate Premium | | 20% | 20% |
| - Number of Individuals Served | | 3 | 3 |
| Rate per Billable Hour | | \$60.76 | \$61.40 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Adaptive Skills Training, Specialist, 1:1

| | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$40.61 | \$38.58 |
| | - Employee Benefit Rate (as a percent of wages) | 15.38% | 15.78% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$48.00 | \$45.76 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Travel Time Between Individuals | 4.91 | 6.14 |
| | - Recordkeeping and Reporting | 2.23 | 2.14 |
| | - Supervision and Other Employer Time | 0.45 | 0.43 |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.85 |
| | - Collateral contacts (not billable) | 1.34 | 1.29 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 25.85 | 24.82 |
| | Productivity Factor | 1.55 | 1.61 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$74.40 | \$73.67 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 200 | 250 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 200 | 250 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$140.00 | \$175.00 |
| | Mileage Cost per Billable Hour | \$5.42 | \$7.05 |
| Supervision | - Supervisor Hourly Wage | \$57.85 | \$54.96 |
| | - Supervisor Benefit Rate (as a percent of wages) | 13.07% | 13.36% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Weekly Supervision Cost | \$2,681.69 | \$2,554.10 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| Supervision Cost per Billable Hour | | \$10.37 | \$10.29 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$90.19 | \$91.01 |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 |
| | Program Operations Cost per Billable Hour | \$1.93 | \$2.01 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$12.56 | \$12.68 |
| Rate per Billable Hour | | \$104.68 | \$105.70 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Adaptive Skills Training, Specialist, 1:2

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$40.61 | \$38.58 |
| | - Employee Benefit Rate (as a percent of wages) | 15.38% | 15.78% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$48.00 | \$45.76 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Travel Time Between Individuals | 4.91 | 6.14 |
| | - Recordkeeping and Reporting | 3.34 | 3.21 |
| | - Supervision and Other Employer Time | 0.45 | 0.43 |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.85 |
| | - Collateral contacts (not billable) | 1.34 | 1.29 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 24.74 | 23.75 |
| | Productivity Factor | 1.62 | 1.68 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$77.76 | \$76.88 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 200 | 250 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 200 | 250 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$140.00 | \$175.00 |
| | Mileage Cost per Billable Hour | \$5.66 | \$7.37 |
| Supervision | - Supervisor Hourly Wage | \$57.85 | \$54.96 |
| | - Supervisor Benefit Rate (as a percent of wages) | 13.07% | 13.36% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Weekly Supervision Cost | \$2,681.69 | \$2,554.10 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| Supervision Cost per Billable Hour | | \$10.84 | \$10.75 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$94.26 | \$95.00 |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 |
| | Program Operations Cost per Billable Hour | \$2.02 | \$2.11 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$13.13 | \$13.24 |
| Cost per Billable Hour | | \$109.41 | \$110.35 |
| - Rate Premium | | 10% | 10% |
| - Number of Individuals Served | | 2 | 2 |
| Rate per Billable Hour | | \$60.18 | \$60.69 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Adaptive Skills Training, Specialist, 1:3

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$40.61 | \$38.58 |
| | - Employee Benefit Rate (as a percent of wages) | 15.38% | 15.78% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$48.00 | \$45.76 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Travel Time Between Individuals | 4.91 | 6.14 |
| | - Recordkeeping and Reporting | 4.24 | 4.07 |
| | - Supervision and Other Employer Time | 0.45 | 0.43 |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.85 |
| | - Collateral contacts (not billable) | 1.34 | 1.29 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 23.84 | 22.89 |
| | Productivity Factor | 1.68 | 1.75 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$80.64 | \$80.08 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 200 | 250 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 200 | 250 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$140.00 | \$175.00 |
| | Mileage Cost per Billable Hour | \$5.87 | \$7.65 |
| Supervision | - Supervisor Hourly Wage | \$57.85 | \$54.96 |
| | - Supervisor Benefit Rate (as a percent of wages) | 13.07% | 13.36% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Weekly Supervision Cost | \$2,681.69 | \$2,554.10 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| Supervision Cost per Billable Hour | | \$11.25 | \$11.16 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$97.76 | \$98.89 |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 |
| | Program Operations Cost per Billable Hour | \$2.10 | \$2.18 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$13.62 | \$13.78 |
| Cost per Billable Hour | | \$113.48 | \$114.85 |
| - Rate Premium | | 20% | 20% |
| - Number of Individuals Served | | 3 | 3 |
| Rate per Billable Hour | | \$45.39 | \$45.94 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Behavior Analyst, 1:1

| | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$58.70 | \$55.77 |
| | - Employee Benefit Rate (as a percent of wages) | 13.00% | 13.28% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$67.99 | \$64.75 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Travel Time Between Individuals | 4.91 | 6.14 |
| | - Recordkeeping and Reporting | 3.34 | 3.21 |
| | - Supervision and Other Employer Time | 0.45 | 0.43 |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.85 |
| | - Collateral contacts (not billable) | 2.68 | 2.57 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 23.40 | 22.47 |
| | Productivity Factor | 1.71 | 1.78 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$116.26 | \$115.26 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 200 | 250 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 200 | 250 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$140.00 | \$175.00 |
| | Mileage Cost per Billable Hour | \$5.98 | \$7.79 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$122.24 | \$123.05 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$4.27 | \$4.45 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$17.25 | \$17.39 |
| Rate per Billable Hour | | \$143.76 | \$144.89 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Behavior Analyst, 1:2

| | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$58.70 | \$55.77 |
| | - Employee Benefit Rate (as a percent of wages) | 13.00% | 13.28% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$67.99 | \$64.75 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Travel Time Between Individuals | 4.91 | 6.14 |
| | - Recordkeeping and Reporting | 4.46 | 4.28 |
| | - Supervision and Other Employer Time | 0.45 | 0.43 |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.85 |
| | - Collateral contacts (not billable) | 2.68 | 2.57 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 22.28 | 21.40 |
| | Productivity Factor | 1.80 | 1.87 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$122.38 | \$121.08 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 200 | 250 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 200 | 250 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$140.00 | \$175.00 |
| | Mileage Cost per Billable Hour | \$6.28 | \$8.18 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$128.66 | \$129.26 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$4.49 | \$4.67 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$18.16 | \$18.26 |
| | Cost per Billable Hour | \$151.31 | \$152.19 |
| | - Rate Premium | 10% | 10% |
| | - Number of Individuals Served | 2 | 2 |
| | Rate per Billable Hour | \$83.22 | \$83.70 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Behavior Analyst, 1:3

| | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$58.70 | \$55.77 |
| | - Employee Benefit Rate (as a percent of wages) | 13.00% | 13.28% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$67.99 | \$64.75 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Travel Time Between Individuals | 4.91 | 6.14 |
| | - Recordkeeping and Reporting | 4.91 | 4.71 |
| | - Supervision and Other Employer Time | 0.45 | 0.43 |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.85 |
| | - Collateral contacts (not billable) | 2.68 | 2.57 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 21.83 | 20.97 |
| | Productivity Factor | 1.83 | 1.91 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$124.42 | \$123.67 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 200 | 250 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 200 | 250 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$140.00 | \$175.00 |
| | Mileage Cost per Billable Hour | \$6.41 | \$8.35 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$130.83 | \$132.02 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$4.58 | \$4.77 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$18.47 | \$18.65 |
| | Cost per Billable Hour | \$153.88 | \$155.44 |
| | - Rate Premium | 20% | 20% |
| | - Number of Individuals Served | 3 | 3 |
| | Rate per Billable Hour | \$61.55 | \$62.18 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Associate Behavior Analyst, 1:1

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$27.36 | \$25.99 |
| | - Employee Benefit Rate (as a percent of wages) | 19.12% | 19.72% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$33.36 | \$31.85 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Travel Time Between Individuals | 4.91 | 6.14 |
| | - Recordkeeping and Reporting | 2.23 | 2.14 |
| | - Supervision and Other Employer Time | 0.45 | 0.43 |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.85 |
| | - Collateral contacts (not billable) | 1.34 | 1.29 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 25.85 | 24.82 |
| | Productivity Factor | 1.55 | 1.61 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$51.71 | \$51.28 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 200 | 250 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 200 | 250 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$140.00 | \$175.00 |
| | Mileage Cost per Billable Hour | \$5.42 | \$7.05 |
| Supervision | - Supervision Hourly Cost | \$122.24 | \$123.05 |
| | - Hours of Supervision per Week | 1.00 | 1.00 |
| | Supervision Cost per Billable Hour | \$4.73 | \$4.96 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$61.86 | \$63.29 |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 |
| | Program Operations Cost per Billable Hour | \$1.93 | \$2.01 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$8.70 | \$8.90 |
| Rate per Billable Hour | | \$72.49 | \$74.20 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Associate Behavior Analyst, 1:2

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$27.36 | \$25.99 |
| | - Employee Benefit Rate (as a percent of wages) | 19.12% | 19.72% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$33.36 | \$31.85 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Travel Time Between Individuals | 4.91 | 6.14 |
| | - Recordkeeping and Reporting | 3.34 | 3.21 |
| | - Supervision and Other Employer Time | 0.45 | 0.43 |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.85 |
| | - Collateral contacts (not billable) | 1.34 | 1.29 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 24.74 | 23.75 |
| | Productivity Factor | 1.62 | 1.68 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$54.04 | \$53.51 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 200 | 250 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 200 | 250 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$140.00 | \$175.00 |
| | Mileage Cost per Billable Hour | \$5.66 | \$7.37 |
| Supervision | - Supervision Hourly Cost | \$122.24 | \$123.05 |
| | - Hours of Supervision per Week | 1.00 | 1.00 |
| | Supervision Cost per Billable Hour | \$4.94 | \$5.18 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$64.64 | \$66.06 |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 |
| | Program Operations Cost per Billable Hour | \$2.02 | \$2.11 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$9.09 | \$9.30 |
| Cost per Billable Hour | | \$75.75 | \$77.47 |
| - Rate Premium | | 10% | 10% |
| - Number of Individuals Served | | 2 | 2 |
| Rate per Billable Hour | | \$41.66 | \$42.61 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Associate Behavior Analyst, 1:3

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$27.36 | \$25.99 |
| | - Employee Benefit Rate (as a percent of wages) | 19.12% | 19.72% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$33.36 | \$31.85 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Travel Time Between Individuals | 4.91 | 6.14 |
| | - Recordkeeping and Reporting | 4.24 | 4.07 |
| | - Supervision and Other Employer Time | 0.45 | 0.43 |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.85 |
| | - Collateral contacts (not billable) | 1.34 | 1.29 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 23.84 | 22.89 |
| | Productivity Factor | 1.68 | 1.75 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$56.04 | \$55.74 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 200 | 250 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 200 | 250 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$140.00 | \$175.00 |
| | Mileage Cost per Billable Hour | \$5.87 | \$7.65 |
| Supervision | - Supervision Hourly Cost | \$122.24 | \$123.05 |
| | - Hours of Supervision per Week | 1.00 | 1.00 |
| | Supervision Cost per Billable Hour | \$5.13 | \$5.38 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$67.04 | \$68.77 |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 |
| | Program Operations Cost per Billable Hour | \$2.10 | \$2.18 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$9.43 | \$9.68 |
| Cost per Billable Hour | | \$78.57 | \$80.63 |
| - Rate Premium | | 20% | 20% |
| - Number of Individuals Served | | 3 | 3 |
| Rate per Billable Hour | | \$31.43 | \$32.25 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Behavior Management Assistant, 1:1

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$27.36 | \$25.99 |
| | - Employee Benefit Rate (as a percent of wages) | 19.12% | 19.72% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$33.36 | \$31.85 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Travel Time Between Individuals | 4.91 | 6.14 |
| | - Recordkeeping and Reporting | 2.23 | 2.14 |
| | - Supervision and Other Employer Time | 0.45 | 0.43 |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.85 |
| | - Collateral contacts (not billable) | 1.34 | 1.29 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 25.85 | 24.82 |
| | Productivity Factor | 1.55 | 1.61 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$51.71 | \$51.28 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 200 | 250 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 200 | 250 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$140.00 | \$175.00 |
| | Mileage Cost per Billable Hour | \$5.42 | \$7.05 |
| Supervision | - Supervision Hourly Cost | \$122.24 | \$123.05 |
| | - Hours of Supervision per Week | 1.00 | 1.00 |
| | Supervision Cost per Billable Hour | \$4.73 | \$4.96 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$61.86 | \$63.29 |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 |
| | Program Operations Cost per Billable Hour | \$1.93 | \$2.01 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$8.70 | \$8.90 |
| Rate per Billable Hour | | \$72.49 | \$74.20 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Behavior Management Assistant, 1:2

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$27.36 | \$25.99 |
| | - Employee Benefit Rate (as a percent of wages) | 19.12% | 19.72% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$33.36 | \$31.85 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Travel Time Between Individuals | 4.91 | 6.14 |
| | - Recordkeeping and Reporting | 3.34 | 3.21 |
| | - Supervision and Other Employer Time | 0.45 | 0.43 |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.85 |
| | - Collateral contacts (not billable) | 1.34 | 1.29 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 24.74 | 23.75 |
| | Productivity Factor | 1.62 | 1.68 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$54.04 | \$53.51 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 200 | 250 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 200 | 250 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$140.00 | \$175.00 |
| | Mileage Cost per Billable Hour | \$5.66 | \$7.37 |
| Supervision | - Supervision Hourly Cost | \$122.24 | \$123.05 |
| | - Hours of Supervision per Week | 1.00 | 1.00 |
| | Supervision Cost per Billable Hour | \$4.94 | \$5.18 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$64.64 | \$66.06 |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 |
| | Program Operations Cost per Billable Hour | \$2.02 | \$2.11 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$9.09 | \$9.30 |
| Cost per Billable Hour | | \$75.75 | \$77.47 |
| - Rate Premium | | 10% | 10% |
| - Number of Individuals Served | | 2 | 2 |
| Rate per Billable Hour | | \$41.66 | \$42.61 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Behavior Management Assistant, 1:3

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$27.36 | \$25.99 |
| | - Employee Benefit Rate (as a percent of wages) | 19.12% | 19.72% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$33.36 | \$31.85 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Travel Time Between Individuals | 4.91 | 6.14 |
| | - Recordkeeping and Reporting | 4.24 | 4.07 |
| | - Supervision and Other Employer Time | 0.45 | 0.43 |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.85 |
| | - Collateral contacts (not billable) | 1.34 | 1.29 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 23.84 | 22.89 |
| | Productivity Factor | 1.68 | 1.75 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$56.04 | \$55.74 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 200 | 250 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 200 | 250 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$140.00 | \$175.00 |
| | Mileage Cost per Billable Hour | \$5.87 | \$7.65 |
| Supervision | - Supervision Hourly Cost | \$122.24 | \$123.05 |
| | - Hours of Supervision per Week | 1.00 | 1.00 |
| | Supervision Cost per Billable Hour | \$5.13 | \$5.38 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$67.04 | \$68.77 |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 |
| | Program Operations Cost per Billable Hour | \$2.10 | \$2.18 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$9.43 | \$9.68 |
| | Cost per Billable Hour | \$78.57 | \$80.63 |
| | - Rate Premium | 20% | 20% |
| | - Number of Individuals Served | 3 | 3 |
| | Rate per Billable Hour | \$31.43 | \$32.25 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Behavior Technician - Paraprofessional, 1:1

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$21.46 | \$20.39 |
| | - Employee Benefit Rate (as a percent of wages) | 19.87% | 20.51% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$26.33 | \$25.15 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Travel Time Between Individuals | 4.21 | 5.26 |
| | - Recordkeeping and Reporting | 1.92 | 1.84 |
| | - Supervision and Other Employer Time | 1.78 | 1.71 |
| | - Missed Appointments (not redirected to other tasks) | 0.77 | 0.74 |
| | - Training | 0.96 | 0.96 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 21.92 | 21.05 |
| | Productivity Factor | 1.58 | 1.64 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$41.60 | \$41.25 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 200 | 250 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 173 | 216 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$121.10 | \$151.20 |
| | Mileage Cost per Billable Hour | \$5.52 | \$7.18 |
| Supervision | - Supervision Hourly Cost | \$122.24 | \$123.05 |
| | - Hours of Supervision per Week | 2.00 | 2.00 |
| | Supervision Cost per Billable Hour | \$11.15 | \$11.69 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$58.27 | \$60.12 |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 |
| | Program Operations Cost per Billable Hour | \$2.28 | \$2.38 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$8.26 | \$8.52 |
| Rate per Billable Hour | | \$68.81 | \$71.02 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Behavior Technician - Paraprofessional, 1:2

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$21.46 | \$20.39 |
| | - Employee Benefit Rate (as a percent of wages) | 19.87% | 20.51% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$26.33 | \$25.15 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Travel Time Between Individuals | 4.21 | 5.26 |
| | - Recordkeeping and Reporting | 2.87 | 2.76 |
| | - Supervision and Other Employer Time | 1.78 | 1.71 |
| | - Missed Appointments (not redirected to other tasks) | 0.77 | 0.74 |
| | - Training | 0.96 | 0.96 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 20.97 | 20.13 |
| | Productivity Factor | 1.65 | 1.72 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$43.44 | \$43.26 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 200 | 250 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 173 | 216 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$121.10 | \$151.20 |
| | Mileage Cost per Billable Hour | \$5.77 | \$7.51 |
| Supervision | - Supervision Hourly Cost | \$122.24 | \$123.05 |
| | - Hours of Supervision per Week | 2.00 | 2.00 |
| | Supervision Cost per Billable Hour | \$11.66 | \$12.23 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$60.87 | \$63.00 |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 |
| | Program Operations Cost per Billable Hour | \$2.38 | \$2.48 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$8.63 | \$8.93 |
| Cost per Billable Hour | | \$71.88 | \$74.41 |
| - Rate Premium | | 10% | 10% |
| - Number of Individuals Served | | 2 | 2 |
| Rate per Billable Hour | | \$39.53 | \$40.93 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Behavior Technician - Paraprofessional, 1:3

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$21.46 | \$20.39 |
| | - Employee Benefit Rate (as a percent of wages) | 19.87% | 20.51% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$26.33 | \$25.15 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Travel Time Between Individuals | 4.21 | 5.26 |
| | - Recordkeeping and Reporting | 3.63 | 3.49 |
| | - Supervision and Other Employer Time | 1.78 | 1.71 |
| | - Missed Appointments (not redirected to other tasks) | 0.77 | 0.74 |
| | - Training | 0.96 | 0.96 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 20.21 | 19.40 |
| | Productivity Factor | 1.71 | 1.78 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$45.02 | \$44.77 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 200 | 250 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 173 | 216 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$121.10 | \$151.20 |
| | Mileage Cost per Billable Hour | \$5.99 | \$7.79 |
| Supervision | - Supervision Hourly Cost | \$122.24 | \$123.05 |
| | - Hours of Supervision per Week | 2.00 | 2.00 |
| | Supervision Cost per Billable Hour | \$12.10 | \$12.69 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$63.11 | \$65.25 |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 |
| | Program Operations Cost per Billable Hour | \$2.47 | \$2.58 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$8.94 | \$9.25 |
| Cost per Billable Hour | | \$74.52 | \$77.08 |
| - Rate Premium | | 20% | 20% |
| - Number of Individuals Served | | 3 | 3 |
| Rate per Billable Hour | | \$29.81 | \$30.83 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Behavior Management Consultant, 1:1

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$32.17 | \$30.56 |
| | - Employee Benefit Rate (as a percent of wages) | 17.40% | 17.92% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$38.67 | \$36.90 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Travel Time Between Individuals | 4.91 | 6.14 |
| | - Recordkeeping and Reporting | 3.34 | 3.21 |
| | - Supervision and Other Employer Time | 0.45 | 0.43 |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.85 |
| | - Collateral contacts (not billable) | 2.68 | 2.57 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 23.40 | 22.47 |
| | Productivity Factor | 1.71 | 1.78 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$66.13 | \$65.68 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 200 | 250 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 200 | 250 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$140.00 | \$175.00 |
| | Mileage Cost per Billable Hour | \$5.98 | \$7.79 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$72.11 | \$73.47 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$4.27 | \$4.45 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$10.42 | \$10.63 |
| Rate per Billable Hour | | \$86.80 | \$88.55 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Behavior Management Consultant, 1:2

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$32.17 | \$30.56 |
| | - Employee Benefit Rate (as a percent of wages) | 17.40% | 17.92% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$38.67 | \$36.90 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Travel Time Between Individuals | 4.91 | 6.14 |
| | - Recordkeeping and Reporting | 4.46 | 4.28 |
| | - Supervision and Other Employer Time | 0.45 | 0.43 |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.85 |
| | - Collateral contacts (not billable) | 2.68 | 2.57 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 22.28 | 21.40 |
| | Productivity Factor | 1.80 | 1.87 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$69.61 | \$69.00 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 200 | 250 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 200 | 250 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$140.00 | \$175.00 |
| | Mileage Cost per Billable Hour | \$6.28 | \$8.18 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$75.89 | \$77.18 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$4.49 | \$4.67 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$10.96 | \$11.16 |
| Cost per Billable Hour | | \$91.34 | \$93.01 |
| - Rate Premium | | 10% | 10% |
| - Number of Individuals Served | | 2 | 2 |
| Rate per Billable Hour | | \$50.24 | \$51.16 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Behavior Management Consultant, 1:3

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$32.17 | \$30.56 |
| | - Employee Benefit Rate (as a percent of wages) | 17.40% | 17.92% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$38.67 | \$36.90 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Travel Time Between Individuals | 4.91 | 6.14 |
| | - Recordkeeping and Reporting | 4.91 | 4.71 |
| | - Supervision and Other Employer Time | 0.45 | 0.43 |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.85 |
| | - Collateral contacts (not billable) | 2.68 | 2.57 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 21.83 | 20.97 |
| | Productivity Factor | 1.83 | 1.91 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$70.77 | \$70.48 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 200 | 250 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 200 | 250 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$140.00 | \$175.00 |
| | Mileage Cost per Billable Hour | \$6.41 | \$8.35 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$77.18 | \$78.83 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$4.58 | \$4.77 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$11.15 | \$11.40 |
| Cost per Billable Hour | | \$92.91 | \$95.00 |
| - Rate Premium | | 20% | 20% |
| - Number of Individuals Served | | 3 | 3 |
| Rate per Billable Hour | | \$37.16 | \$38.00 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Professional, Home and
Community-Based, 1:1**

| | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$57.85 | \$54.96 |
| | - Employee Benefit Rate (as a percent of wages) | 13.07% | 13.36% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$67.04 | \$63.85 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Travel Time Between Individuals | 4.91 | 6.14 |
| | - Recordkeeping and Reporting | 3.34 | 3.21 |
| | - Supervision and Other Employer Time | 0.45 | 0.43 |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.85 |
| | - Collateral contacts (not billable) | 2.68 | 2.57 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 23.40 | 22.47 |
| | Productivity Factor | 1.71 | 1.78 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$114.64 | \$113.65 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 200 | 250 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 200 | 250 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$140.00 | \$175.00 |
| | Mileage Cost per Billable Hour | \$5.98 | \$7.79 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$120.62 | \$121.44 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$4.27 | \$4.45 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$17.03 | \$17.17 |
| Rate per Billable Hour | | \$141.92 | \$143.06 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Professional, Home and
Community-Based, 1:2**

| | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$57.85 | \$54.96 |
| | - Employee Benefit Rate (as a percent of wages) | 13.07% | 13.36% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$67.04 | \$63.85 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Travel Time Between Individuals | 4.91 | 6.14 |
| | - Recordkeeping and Reporting | 4.46 | 4.28 |
| | - Supervision and Other Employer Time | 0.45 | 0.43 |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.85 |
| | - Collateral contacts (not billable) | 2.68 | 2.57 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 22.28 | 21.40 |
| | Productivity Factor | 1.80 | 1.87 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$120.67 | \$119.40 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 200 | 250 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 200 | 250 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$140.00 | \$175.00 |
| | Mileage Cost per Billable Hour | \$6.28 | \$8.18 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$126.95 | \$127.58 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$4.49 | \$4.67 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$17.92 | \$18.03 |
| Cost per Billable Hour | | \$149.36 | \$150.28 |
| - Rate Premium | | 10% | 10% |
| - Number of Individuals Served | | 2 | 2 |
| Rate per Billable Hour | | \$82.15 | \$82.65 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Professional, Home and
Community-Based, 1:3**

| | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$57.85 | \$54.96 |
| | - Employee Benefit Rate (as a percent of wages) | 13.07% | 13.36% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$67.04 | \$63.85 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Travel Time Between Individuals | 4.91 | 6.14 |
| | - Recordkeeping and Reporting | 4.91 | 4.71 |
| | - Supervision and Other Employer Time | 0.45 | 0.43 |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.85 |
| | - Collateral contacts (not billable) | 2.68 | 2.57 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 21.83 | 20.97 |
| | Productivity Factor | 1.83 | 1.91 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$122.68 | \$121.95 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 200 | 250 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 200 | 250 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$140.00 | \$175.00 |
| | Mileage Cost per Billable Hour | \$6.41 | \$8.35 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$129.09 | \$130.30 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$4.58 | \$4.77 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$18.23 | \$18.42 |
| | Cost per Billable Hour | \$151.90 | \$153.49 |
| | - Rate Premium | 20% | 20% |
| | - Number of Individuals Served | 3 | 3 |
| | Rate per Billable Hour | \$60.76 | \$61.40 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Assistant, Home and Community-
Based, 1:1**

| | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$40.61 | \$38.58 |
| | - Employee Benefit Rate (as a percent of wages) | 14.11% | 14.45% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$47.49 | \$45.24 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Travel Time Between Individuals | 4.28 | 5.35 |
| | - Recordkeeping and Reporting | 1.95 | 1.87 |
| | - Supervision and Other Employer Time | 0.45 | 0.43 |
| | - Missed Appointments (not redirected to other tasks) | 0.78 | 0.75 |
| | - Collateral contacts (not billable) | 1.17 | 1.12 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 22.45 | 21.56 |
| | Productivity Factor | 1.54 | 1.60 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$73.13 | \$72.38 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 200 | 250 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 173 | 216 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$121.10 | \$151.20 |
| | Mileage Cost per Billable Hour | \$5.39 | \$7.01 |
| Supervision | - Supervisor Hourly Wage | \$57.85 | \$54.96 |
| | - Supervisor Benefit Rate (as a percent of wages) | 13.07% | 13.36% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Weekly Supervision Cost | \$2,681.69 | \$2,554.10 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| Supervision Cost per Billable Hour | | \$11.95 | \$11.85 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$90.47 | \$91.24 |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 |
| | Program Operations Cost per Billable Hour | \$2.23 | \$2.32 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$12.64 | \$12.76 |
| Rate per Billable Hour | | \$105.34 | \$106.32 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Assistant, Home and Community-
Based, 1:2**

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$40.61 | \$38.58 |
| | - Employee Benefit Rate (as a percent of wages) | 14.11% | 14.45% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$47.49 | \$45.24 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Travel Time Between Individuals | 4.28 | 5.35 |
| | - Recordkeeping and Reporting | 2.91 | 2.79 |
| | - Supervision and Other Employer Time | 0.45 | 0.43 |
| | - Missed Appointments (not redirected to other tasks) | 0.78 | 0.75 |
| | - Collateral contacts (not billable) | 1.17 | 1.12 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 21.49 | 20.64 |
| | Productivity Factor | 1.61 | 1.68 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$76.46 | \$76.00 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 200 | 250 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 173 | 216 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$121.10 | \$151.20 |
| | Mileage Cost per Billable Hour | \$5.64 | \$7.33 |
| Supervision | - Supervisor Hourly Wage | \$57.85 | \$54.96 |
| | - Supervisor Benefit Rate (as a percent of wages) | 13.07% | 13.36% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Weekly Supervision Cost | \$2,681.69 | \$2,554.10 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| Supervision Cost per Billable Hour | | \$12.48 | \$12.37 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$94.58 | \$95.70 |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 |
| | Program Operations Cost per Billable Hour | \$2.33 | \$2.42 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$13.22 | \$13.38 |
| Cost per Billable Hour | | \$110.13 | \$111.50 |
| - Rate Premium | | 10% | 10% |
| - Number of Individuals Served | | 2 | 2 |
| Rate per Billable Hour | | \$60.57 | \$61.33 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

**Specialized Therapeutic Services, Assistant, Home and Community-
Based, 1:3**

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$40.61 | \$38.58 |
| | - Employee Benefit Rate (as a percent of wages) | 14.11% | 14.45% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$47.49 | \$45.24 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Travel Time Between Individuals | 4.28 | 5.35 |
| | - Recordkeeping and Reporting | 3.69 | 3.54 |
| | - Supervision and Other Employer Time | 0.45 | 0.43 |
| | - Missed Appointments (not redirected to other tasks) | 0.78 | 0.75 |
| | - Collateral contacts (not billable) | 1.17 | 1.12 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 20.71 | 19.89 |
| | Productivity Factor | 1.67 | 1.74 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$79.31 | \$78.72 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 200 | 250 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 173 | 216 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$121.10 | \$151.20 |
| | Mileage Cost per Billable Hour | \$5.85 | \$7.60 |
| Supervision | - Supervisor Hourly Wage | \$57.85 | \$54.96 |
| | - Supervisor Benefit Rate (as a percent of wages) | 13.07% | 13.36% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Weekly Supervision Cost | \$2,681.69 | \$2,554.10 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| Supervision Cost per Billable Hour | | \$12.95 | \$12.84 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$98.11 | \$99.16 |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 |
| | Program Operations Cost per Billable Hour | \$2.41 | \$2.51 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$13.71 | \$13.86 |
| Cost per Billable Hour | | \$114.23 | \$115.53 |
| - Rate Premium | | 20% | 20% |
| - Number of Individuals Served | | 3 | 3 |
| Rate per Billable Hour | | \$45.69 | \$46.21 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Specialized Therapeutic Services, Professional, Center/Facility
Based, 1:1**

| | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$57.85 | \$54.96 |
| | - Employee Benefit Rate (as a percent of wages) | 13.07% | 13.36% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$67.04 | \$63.85 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Recordkeeping and Reporting | 4.01 | 4.01 |
| | - Supervision and Other Employer Time | 0.45 | 0.45 |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 |
| | - Collateral contacts (not billable) | 2.68 | 2.68 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 27.64 | 27.64 |
| | Productivity Factor | 1.45 | 1.45 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$97.21 | \$92.58 |
| Clinic Space | - Square Feet of Service Space | 200 | 200 |
| | - Annual Cost per Square Foot | \$24.00 | \$19.20 |
| | Annual Clinic Cost | \$4,800.00 | \$3,840.00 |
| | Annual Billable Hours | 1,437.28 | \$1,437.28 |
| | Clinic Space Cost per Billable Hour | \$3.34 | \$2.67 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$100.55 | \$95.25 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$3.62 | \$3.62 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$14.21 | \$13.48 |
| Rate per Billable Hour | | \$118.38 | \$112.35 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Specialized Therapeutic Services, Professional, Center/Facility
Based, 1:2

| | | Base Model | RC Model |
|---|---|-----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$57.85 | \$54.96 |
| | - Employee Benefit Rate (as a percent of wages) | 13.07% | 13.36% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$67.04 | \$63.85 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Recordkeeping and Reporting | 5.13 | 5.13 |
| | - Supervision and Other Employer Time | 0.45 | 0.45 |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 |
| | - Collateral contacts (not billable) | 2.68 | 2.68 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 26.52 | 26.52 |
| | Productivity Factor | 1.51 | 1.51 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$101.23 | \$96.41 |
| Clinic Space | - Square Feet of Service Space | 200 | 200 |
| | - Annual Cost per Square Foot | \$24.00 | \$19.20 |
| | Annual Clinic Cost | \$4,800.00 | \$3,840.00 |
| | Annual Billable Hours | 1,379.04 | \$1,379.04 |
| | Clinic Space Cost per Billable Hour | \$3.48 | \$2.78 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$104.71 | \$99.19 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$3.77 | \$3.77 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$14.79 | \$14.04 |
| | Cost per Billable Hour | \$123.27 | \$117.00 |
| | - Rate Premium | 10% | 10% |
| | - Number of Individuals Served | 2 | 2 |
| | Rate per Billable Hour | \$67.80 | \$64.35 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Specialized Therapeutic Services, Professional, Center/Facility
Based, 1:3

| | | Base Model | RC Model |
|---|---|-----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$57.85 | \$54.96 |
| | - Employee Benefit Rate (as a percent of wages) | 13.07% | 13.36% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$67.04 | \$63.85 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Recordkeeping and Reporting | 5.57 | 5.57 |
| | - Supervision and Other Employer Time | 0.45 | 0.45 |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 |
| | - Collateral contacts (not billable) | 2.68 | 2.68 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 26.08 | 26.08 |
| | Productivity Factor | 1.53 | 1.53 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$102.57 | \$97.69 |
| Clinic Space | - Square Feet of Service Space | 200 | 200 |
| | - Annual Cost per Square Foot | \$24.00 | \$19.20 |
| | Annual Clinic Cost | \$4,800.00 | \$3,840.00 |
| | Annual Billable Hours | 1,356.16 | \$1,356.16 |
| | Clinic Space Cost per Billable Hour | \$3.54 | \$2.83 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$106.11 | \$100.52 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$3.83 | \$3.83 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$14.99 | \$14.23 |
| Cost per Billable Hour | | \$124.93 | \$118.58 |
| - Rate Premium | | 20% | 20% |
| - Number of Individuals Served | | 3 | 3 |
| Rate per Billable Hour | | \$49.97 | \$47.43 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Specialized Therapeutic Services, Assistant, Center/Facility Based,
1:1

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$40.61 | \$38.58 |
| | - Employee Benefit Rate (as a percent of wages) | 14.11% | 14.45% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$47.49 | \$45.24 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Recordkeeping and Reporting | 2.53 | 2.53 |
| | - Supervision and Other Employer Time | 0.45 | 0.45 |
| | - Missed Appointments (not redirected to other tasks) | 0.78 | 0.78 |
| | - Collateral contacts (not billable) | 1.17 | 1.17 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 26.15 | 26.15 |
| | Productivity Factor | 1.32 | 1.32 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$62.69 | \$59.72 |
| Clinic Space | - Square Feet of Service Space | 200 | 200 |
| | - Annual Cost per Square Foot | \$24.00 | \$19.20 |
| | Annual Clinic Cost | \$4,800.00 | \$3,840.00 |
| | Annual Billable Hours | 1,359.80 | \$1,359.80 |
| | Clinic Space Cost per Billable Hour | \$3.53 | \$2.82 |
| Supervision | - Supervisor Hourly Wage | \$57.85 | \$54.96 |
| | - Supervisor Benefit Rate (as a percent of wages) | 13.07% | 13.36% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Weekly Supervision Cost | \$2,681.69 | \$2,554.10 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| Supervision Cost per Billable Hour | | \$10.26 | \$9.77 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$76.48 | \$72.31 |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 |
| | Program Operations Cost per Billable Hour | \$1.91 | \$1.91 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$10.69 | \$10.12 |
| Rate per Billable Hour | | \$89.08 | \$84.34 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Specialized Therapeutic Services, Assistant, Center/Facility Based,

1:2

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$40.61 | \$38.58 |
| | - Employee Benefit Rate (as a percent of wages) | 14.11% | 14.45% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$47.49 | \$45.24 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Recordkeeping and Reporting | 3.50 | 3.50 |
| | - Supervision and Other Employer Time | 0.45 | 0.45 |
| | - Missed Appointments (not redirected to other tasks) | 0.78 | 0.78 |
| | - Collateral contacts (not billable) | 1.17 | 1.17 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 25.18 | 25.18 |
| | Productivity Factor | 1.37 | 1.37 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$65.06 | \$61.98 |
| Clinic Space | - Square Feet of Service Space | 200 | 200 |
| | - Annual Cost per Square Foot | \$24.00 | \$19.20 |
| | Annual Clinic Cost | \$4,800.00 | \$3,840.00 |
| | Annual Billable Hours | 1,309.36 | \$1,309.36 |
| | Clinic Space Cost per Billable Hour | \$3.67 | \$2.93 |
| Supervision | - Supervisor Hourly Wage | \$57.85 | \$54.96 |
| | - Supervisor Benefit Rate (as a percent of wages) | 13.07% | 13.36% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Weekly Supervision Cost | \$2,681.69 | \$2,554.10 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| Supervision Cost per Billable Hour | | \$10.65 | \$10.14 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$79.38 | \$75.05 |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 |
| | Program Operations Cost per Billable Hour | \$1.99 | \$1.99 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$11.10 | \$10.51 |
| Cost per Billable Hour | | \$92.47 | \$87.55 |
| - Rate Premium | | 10% | 10% |
| - Number of Individuals Served | | 2 | 2 |
| Rate per Billable Hour | | \$50.86 | \$48.15 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Specialized Therapeutic Services, Assistant, Center/Facility Based,

1:3

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$40.61 | \$38.58 |
| | - Employee Benefit Rate (as a percent of wages) | 14.11% | 14.45% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$47.49 | \$45.24 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Recordkeeping and Reporting | 4.28 | 4.28 |
| | - Supervision and Other Employer Time | 0.45 | 0.45 |
| | - Missed Appointments (not redirected to other tasks) | 0.78 | 0.78 |
| | - Collateral contacts (not billable) | 1.17 | 1.17 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 24.40 | 24.40 |
| | Productivity Factor | 1.42 | 1.42 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$67.44 | \$64.24 |
| Clinic Space | - Square Feet of Service Space | 200 | 200 |
| | - Annual Cost per Square Foot | \$24.00 | \$19.20 |
| | Annual Clinic Cost | \$4,800.00 | \$3,840.00 |
| | Annual Billable Hours | 1,268.80 | \$1,268.80 |
| | Clinic Space Cost per Billable Hour | \$3.78 | \$3.03 |
| Supervision | - Supervisor Hourly Wage | \$57.85 | \$54.96 |
| | - Supervisor Benefit Rate (as a percent of wages) | 13.07% | 13.36% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Weekly Supervision Cost | \$2,681.69 | \$2,554.10 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| Supervision Cost per Billable Hour | | \$10.99 | \$10.47 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$82.21 | \$77.74 |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 |
| | Program Operations Cost per Billable Hour | \$2.05 | \$2.05 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$11.49 | \$10.88 |
| Cost per Billable Hour | | \$95.75 | \$90.67 |
| - Rate Premium | | 20% | 20% |
| - Number of Individuals Served | | 3 | 3 |
| Rate per Billable Hour | | \$38.30 | \$36.27 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Infant Development Program, Early Intervention Specialist, Home
and Community-Based, 1:1**

| | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$35.65 | \$33.87 |
| | - Employee Benefit Rate (as a percent of wages) | 16.45% | 16.91% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$42.52 | \$40.55 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Travel Time Between Individuals | 4.91 | 6.14 |
| | - Recordkeeping and Reporting | 2.23 | 2.14 |
| | - Supervision and Other Employer Time | 0.45 | 0.43 |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.85 |
| | - Collateral contacts (not billable) | 2.68 | 2.57 |
| | - Interdisciplinary team case reviews/planning | 1.34 | 1.29 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 23.17 | 22.25 |
| | Productivity Factor | 1.73 | 1.80 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$73.56 | \$72.99 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 200 | 250 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 200 | 250 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$140.00 | \$175.00 |
| | Mileage Cost per Billable Hour | \$6.04 | \$7.87 |
| Supervision | - Supervisor Hourly Wage | \$57.85 | \$54.96 |
| | - Supervisor Benefit Rate (as a percent of wages) | 13.07% | 13.36% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Weekly Supervision Cost | \$2,681.69 | \$2,554.10 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| Supervision Cost per Billable Hour | | \$11.57 | \$11.48 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$91.17 | \$92.34 |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 |
| | Program Operations Cost per Billable Hour | \$2.16 | \$2.25 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$12.73 | \$12.90 |
| Rate per Billable Hour | | \$106.06 | \$107.49 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Infant Development Program, Early Intervention Specialist, Home
and Community-Based, 1:2**

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$35.65 | \$33.87 |
| | - Employee Benefit Rate (as a percent of wages) | 16.45% | 16.91% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$42.52 | \$40.55 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Travel Time Between Individuals | 4.91 | 6.14 |
| | - Recordkeeping and Reporting | 3.34 | 3.21 |
| | - Supervision and Other Employer Time | 0.45 | 0.43 |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.85 |
| | - Collateral contacts (not billable) | 2.68 | 2.57 |
| | - Interdisciplinary team case reviews/planning | 1.34 | 1.29 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 22.06 | 21.18 |
| | Productivity Factor | 1.81 | 1.89 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$76.96 | \$76.64 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 200 | 250 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 200 | 250 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$140.00 | \$175.00 |
| | Mileage Cost per Billable Hour | \$6.35 | \$8.26 |
| Supervision | - Supervisor Hourly Wage | \$57.85 | \$54.96 |
| | - Supervisor Benefit Rate (as a percent of wages) | 13.07% | 13.36% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Weekly Supervision Cost | \$2,681.69 | \$2,554.10 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| Supervision Cost per Billable Hour | | \$12.16 | \$12.06 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$95.47 | \$96.96 |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 |
| | Program Operations Cost per Billable Hour | \$2.27 | \$2.36 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$13.33 | \$13.54 |
| Cost per Billable Hour | | \$111.07 | \$112.86 |
| - Rate Premium | | 10% | 10% |
| - Number of Individuals Served | | 2 | 2 |
| Rate per Billable Hour | | \$61.09 | \$62.07 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Infant Development Program, Early Intervention Specialist, Home
and Community-Based, 1:3**

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$35.65 | \$33.87 |
| | - Employee Benefit Rate (as a percent of wages) | 16.45% | 16.91% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$42.52 | \$40.55 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Travel Time Between Individuals | 4.91 | 6.14 |
| | - Recordkeeping and Reporting | 4.24 | 4.07 |
| | - Supervision and Other Employer Time | 0.45 | 0.43 |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.85 |
| | - Collateral contacts (not billable) | 2.68 | 2.57 |
| | - Interdisciplinary team case reviews/planning | 1.34 | 1.29 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 21.16 | 20.32 |
| | Productivity Factor | 1.89 | 1.97 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$80.36 | \$79.88 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 200 | 250 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 200 | 250 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$140.00 | \$175.00 |
| | Mileage Cost per Billable Hour | \$6.62 | \$8.61 |
| Supervision | - Supervisor Hourly Wage | \$57.85 | \$54.96 |
| | - Supervisor Benefit Rate (as a percent of wages) | 13.07% | 13.36% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Weekly Supervision Cost | \$2,681.69 | \$2,554.10 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| | Supervision Cost per Billable Hour | \$12.67 | \$12.57 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$99.65 | \$101.06 |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 |
| | Program Operations Cost per Billable Hour | \$2.36 | \$2.46 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$13.91 | \$14.12 |
| | Cost per Billable Hour | \$115.92 | \$117.64 |
| | - Rate Premium | 20% | 20% |
| | - Number of Individuals Served | 3 | 3 |
| | Rate per Billable Hour | \$46.37 | \$47.06 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Infant Development Program, Early Intervention Assistant, Home
and Community-Based, 1:1**

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$25.38 | \$24.11 |
| | - Employee Benefit Rate (as a percent of wages) | 17.98% | 18.53% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$30.66 | \$29.26 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Travel Time Between Individuals | 4.25 | 5.31 |
| | - Recordkeeping and Reporting | 1.94 | 1.86 |
| | - Supervision and Other Employer Time | 0.90 | 0.86 |
| | - Missed Appointments (not redirected to other tasks) | 0.77 | 0.74 |
| | - Interdisciplinary team case reviews/planning | 1.16 | 1.11 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 21.87 | 21.01 |
| | Productivity Factor | 1.58 | 1.65 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$48.44 | \$48.28 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 200 | 250 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 173 | 216 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$121.10 | \$151.20 |
| | Mileage Cost per Billable Hour | \$5.54 | \$7.20 |
| Supervision | - Supervisor Hourly Wage | \$35.65 | \$33.87 |
| | - Supervisor Benefit Rate (as a percent of wages) | 16.45% | 16.91% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Weekly Supervision Cost | \$1,700.79 | \$1,622.10 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| Supervision Cost per Billable Hour | | \$7.78 | \$7.72 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$61.76 | \$63.20 |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 |
| | Program Operations Cost per Billable Hour | \$2.29 | \$2.38 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$8.73 | \$8.94 |
| Rate per Billable Hour | | \$72.78 | \$74.52 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Infant Development Program, Early Intervention Assistant, Home
and Community-Based, 1:2**

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$25.38 | \$24.11 |
| | - Employee Benefit Rate (as a percent of wages) | 17.98% | 18.53% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$30.66 | \$29.26 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Travel Time Between Individuals | 4.25 | 5.31 |
| | - Recordkeeping and Reporting | 2.90 | 2.78 |
| | - Supervision and Other Employer Time | 0.90 | 0.86 |
| | - Missed Appointments (not redirected to other tasks) | 0.77 | 0.74 |
| | - Interdisciplinary team case reviews/planning | 1.16 | 1.11 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 20.91 | 20.09 |
| | Productivity Factor | 1.65 | 1.72 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$50.59 | \$50.33 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 200 | 250 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 173 | 216 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$121.10 | \$151.20 |
| | Mileage Cost per Billable Hour | \$5.79 | \$7.53 |
| Supervision | - Supervisor Hourly Wage | \$35.65 | \$33.87 |
| | - Supervisor Benefit Rate (as a percent of wages) | 16.45% | 16.91% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Weekly Supervision Cost | \$1,700.79 | \$1,622.10 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| Supervision Cost per Billable Hour | | \$8.13 | \$8.07 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$64.51 | \$65.93 |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 |
| | Program Operations Cost per Billable Hour | \$2.39 | \$2.49 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$9.12 | \$9.33 |
| Cost per Billable Hour | | \$76.02 | \$77.75 |
| - Rate Premium | | 10% | 10% |
| - Number of Individuals Served | | 2 | 2 |
| Rate per Billable Hour | | \$41.81 | \$42.76 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Infant Development Program, Early Intervention Assistant, Home
and Community-Based, 1:3**

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$25.38 | \$24.11 |
| | - Employee Benefit Rate (as a percent of wages) | 17.98% | 18.53% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$30.66 | \$29.26 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Travel Time Between Individuals | 4.25 | 5.31 |
| | - Recordkeeping and Reporting | 3.66 | 3.51 |
| | - Supervision and Other Employer Time | 0.90 | 0.86 |
| | - Missed Appointments (not redirected to other tasks) | 0.77 | 0.74 |
| | - Interdisciplinary team case reviews/planning | 1.16 | 1.11 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 20.15 | 19.36 |
| | Productivity Factor | 1.72 | 1.79 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$52.74 | \$52.38 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 200 | 250 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 173 | 216 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$121.10 | \$151.20 |
| | Mileage Cost per Billable Hour | \$6.01 | \$7.81 |
| Supervision | - Supervisor Hourly Wage | \$35.65 | \$33.87 |
| | - Supervisor Benefit Rate (as a percent of wages) | 16.45% | 16.91% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Weekly Supervision Cost | \$1,700.79 | \$1,622.10 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| Supervision Cost per Billable Hour | | \$8.44 | \$8.38 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$67.19 | \$68.57 |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 |
| | Program Operations Cost per Billable Hour | \$2.48 | \$2.58 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$9.50 | \$9.70 |
| Cost per Billable Hour | | \$79.17 | \$80.85 |
| - Rate Premium | | 20% | 20% |
| - Number of Individuals Served | | 3 | 3 |
| Rate per Billable Hour | | \$31.67 | \$32.34 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Infant Development Program, Early Intervention Technician, Home
and Community-Based, 1:1**

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$18.97 | \$18.02 |
| | - Employee Benefit Rate (as a percent of wages) | 21.47% | 22.20% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$23.58 | \$22.53 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Travel Time Between Individuals | 4.25 | 5.31 |
| | - Recordkeeping and Reporting | 0.97 | 0.93 |
| | - Supervision and Other Employer Time | 0.90 | 0.86 |
| | - Missed Appointments (not redirected to other tasks) | 0.77 | 0.74 |
| | - Interdisciplinary team case reviews/planning | - | - |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 24.00 | 23.05 |
| | Productivity Factor | 1.44 | 1.50 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$33.96 | \$33.80 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 200 | 250 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 173 | 216 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$121.10 | \$151.20 |
| | Mileage Cost per Billable Hour | \$5.05 | \$6.56 |
| Supervision | - Supervisor Hourly Wage | \$35.65 | \$33.87 |
| | - Supervisor Benefit Rate (as a percent of wages) | 16.45% | 16.91% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Weekly Supervision Cost | \$1,700.79 | \$1,622.10 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| Supervision Cost per Billable Hour | | \$7.09 | \$7.04 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$46.10 | \$47.40 |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 |
| | Program Operations Cost per Billable Hour | \$2.08 | \$2.17 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$6.57 | \$6.76 |
| Rate per Billable Hour | | \$54.75 | \$56.33 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Infant Development Program, Early Intervention Technician, Home
and Community-Based, 1:2**

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$18.97 | \$18.02 |
| | - Employee Benefit Rate (as a percent of wages) | 21.47% | 22.20% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$23.58 | \$22.53 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Travel Time Between Individuals | 4.25 | 5.31 |
| | - Recordkeeping and Reporting | 1.45 | 1.39 |
| | - Supervision and Other Employer Time | 0.90 | 0.86 |
| | - Missed Appointments (not redirected to other tasks) | 0.77 | 0.74 |
| | - Interdisciplinary team case reviews/planning | - | - |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 23.52 | 22.59 |
| | Productivity Factor | 1.47 | 1.53 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$34.66 | \$34.47 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 200 | 250 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 173 | 216 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$121.10 | \$151.20 |
| | Mileage Cost per Billable Hour | \$5.15 | \$6.69 |
| Supervision | - Supervisor Hourly Wage | \$35.65 | \$33.87 |
| | - Supervisor Benefit Rate (as a percent of wages) | 16.45% | 16.91% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Weekly Supervision Cost | \$1,700.79 | \$1,622.10 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| Supervision Cost per Billable Hour | | \$7.23 | \$7.18 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$47.04 | \$48.34 |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 |
| | Program Operations Cost per Billable Hour | \$2.13 | \$2.21 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$6.71 | \$6.89 |
| Cost per Billable Hour | | \$55.88 | \$57.44 |
| - Rate Premium | | 10% | 10% |
| - Number of Individuals Served | | 2 | 2 |
| Rate per Billable Hour | | \$30.73 | \$31.59 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Infant Development Program, Early Intervention Technician, Home
and Community-Based, 1:3**

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$18.97 | \$18.02 |
| | - Employee Benefit Rate (as a percent of wages) | 21.47% | 22.20% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$23.58 | \$22.53 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Travel Time Between Individuals | 4.25 | 5.31 |
| | - Recordkeeping and Reporting | 1.84 | 1.77 |
| | - Supervision and Other Employer Time | 0.90 | 0.86 |
| | - Missed Appointments (not redirected to other tasks) | 0.77 | 0.74 |
| | - Interdisciplinary team case reviews/planning | - | - |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 23.13 | 22.21 |
| | Productivity Factor | 1.50 | 1.56 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$35.37 | \$35.15 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 200 | 250 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 173 | 216 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$121.10 | \$151.20 |
| | Mileage Cost per Billable Hour | \$5.24 | \$6.81 |
| Supervision | - Supervisor Hourly Wage | \$35.65 | \$33.87 |
| | - Supervisor Benefit Rate (as a percent of wages) | 16.45% | 16.91% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Weekly Supervision Cost | \$1,700.79 | \$1,622.10 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| Supervision Cost per Billable Hour | | \$7.35 | \$7.30 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$47.96 | \$49.26 |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 |
| | Program Operations Cost per Billable Hour | \$2.16 | \$2.25 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$6.83 | \$7.02 |
| Cost per Billable Hour | | \$56.95 | \$58.53 |
| - Rate Premium | | 20% | 20% |
| - Number of Individuals Served | | 3 | 3 |
| Rate per Billable Hour | | \$22.78 | \$23.41 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP, Home and Community-
Based, 1:1**

| | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$57.85 | \$54.96 |
| | - Employee Benefit Rate (as a percent of wages) | 13.07% | 13.36% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$67.04 | \$63.85 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Travel Time Between Individuals | 4.91 | 6.14 |
| | - Recordkeeping and Reporting | 3.34 | 3.21 |
| | - Supervision and Other Employer Time | 0.45 | 0.43 |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.85 |
| | - Collateral contacts (not billable) | 2.68 | 2.57 |
| | - Interdisciplinary team case reviews/planning | 1.34 | 1.29 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 22.06 | 21.18 |
| | Productivity Factor | 1.81 | 1.89 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$121.34 | \$120.68 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 200 | 250 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 200 | 250 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$140.00 | \$175.00 |
| | Mileage Cost per Billable Hour | \$6.35 | \$8.26 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$127.69 | \$128.94 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$4.53 | \$4.72 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$18.03 | \$18.23 |
| Rate per Billable Hour | | \$150.25 | \$151.89 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP, Home and Community-
Based, 1:2**

| | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$57.85 | \$54.96 |
| | - Employee Benefit Rate (as a percent of wages) | 13.07% | 13.36% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$67.04 | \$63.85 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Travel Time Between Individuals | 4.91 | 6.14 |
| | - Recordkeeping and Reporting | 4.46 | 4.28 |
| | - Supervision and Other Employer Time | 0.45 | 0.43 |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.85 |
| | - Collateral contacts (not billable) | 2.68 | 2.57 |
| | - Interdisciplinary team case reviews/planning | 1.34 | 1.29 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 20.94 | 20.11 |
| | Productivity Factor | 1.91 | 1.99 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$128.05 | \$127.06 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 200 | 250 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 200 | 250 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$140.00 | \$175.00 |
| | Mileage Cost per Billable Hour | \$6.69 | \$8.70 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$134.74 | \$135.76 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$4.78 | \$4.97 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$19.03 | \$19.19 |
| Cost per Billable Hour | | \$158.55 | \$159.92 |
| - Rate Premium | | 10% | 10% |
| - Number of Individuals Served | | 2 | 2 |
| Rate per Billable Hour | | \$87.20 | \$87.96 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP, Home and Community-
Based, 1:3**

| | | Base Model | RC Model |
|--------------------------------------|---|-----------------|-----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$57.85 | \$54.96 |
| | - Employee Benefit Rate (as a percent of wages) | 13.07% | 13.36% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$67.04 | \$63.85 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Travel Time Between Individuals | 4.91 | 6.14 |
| | - Recordkeeping and Reporting | 4.91 | 4.71 |
| | - Supervision and Other Employer Time | 0.45 | 0.43 |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.85 |
| | - Collateral contacts (not billable) | 2.68 | 2.57 |
| | - Interdisciplinary team case reviews/planning | 1.34 | 1.29 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 20.49 | 19.68 |
| | Productivity Factor | 1.95 | 2.03 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$130.73 | \$129.62 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 200 | 250 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 200 | 250 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$140.00 | \$175.00 |
| | Mileage Cost per Billable Hour | \$6.83 | \$8.89 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$137.56 | \$138.51 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$4.88 | \$5.08 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$19.42 | \$19.58 |
| Cost per Billable Hour | | \$161.86 | \$163.17 |
| - Rate Premium | | 20% | 20% |
| - Number of Individuals Served | | 3 | 3 |
| Rate per Billable Hour | | \$64.74 | \$65.27 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP Assistant, Home and
Community-Based, 1:1**

| | | Base Model | RC Model |
|--------------------------------------|---|-----------------|-----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$40.61 | \$38.58 |
| | - Employee Benefit Rate (as a percent of wages) | 14.11% | 14.45% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$47.49 | \$45.24 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Travel Time Between Individuals | 4.28 | 5.35 |
| | - Recordkeeping and Reporting | 2.91 | 2.79 |
| | - Supervision and Other Employer Time | 0.45 | 0.43 |
| | - Missed Appointments (not redirected to other tasks) | 0.78 | 0.75 |
| | - Collateral contacts (not billable) | 2.34 | 2.25 |
| | - Interdisciplinary team case reviews/planning | 1.17 | 1.12 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 19.15 | 18.39 |
| | Productivity Factor | 1.81 | 1.88 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$85.96 | \$85.05 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 200 | 250 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 173 | 216 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$121.10 | \$151.20 |
| | Mileage Cost per Billable Hour | \$6.32 | \$8.22 |
| Supervision | - Supervisor Hourly Wage | \$57.85 | \$54.96 |
| | - Supervisor Benefit Rate (as a percent of wages) | 13.07% | 13.36% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Weekly Supervision Cost | \$2,681.69 | \$2,554.10 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| | Supervision Cost per Billable Hour | \$14.00 | \$13.89 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$106.28 | \$107.16 |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 |
| | Program Operations Cost per Billable Hour | \$2.61 | \$2.72 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$14.85 | \$14.98 |
| Rate per Billable Hour | | \$123.74 | \$124.86 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP Assistant, Home and
Community-Based, 1:2**

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$40.61 | \$38.58 |
| | - Employee Benefit Rate (as a percent of wages) | 14.11% | 14.45% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$47.49 | \$45.24 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Travel Time Between Individuals | 4.28 | 5.35 |
| | - Recordkeeping and Reporting | 3.89 | 3.73 |
| | - Supervision and Other Employer Time | 0.45 | 0.43 |
| | - Missed Appointments (not redirected to other tasks) | 0.78 | 0.75 |
| | - Collateral contacts (not billable) | 2.34 | 2.25 |
| | - Interdisciplinary team case reviews/planning | 1.17 | 1.12 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 18.17 | 17.45 |
| | Productivity Factor | 1.90 | 1.98 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$90.23 | \$89.58 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 200 | 250 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 173 | 216 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$121.10 | \$151.20 |
| | Mileage Cost per Billable Hour | \$6.66 | \$8.66 |
| Supervision | - Supervisor Hourly Wage | \$57.85 | \$54.96 |
| | - Supervisor Benefit Rate (as a percent of wages) | 13.07% | 13.36% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Weekly Supervision Cost | \$2,681.69 | \$2,554.10 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| | Supervision Cost per Billable Hour | \$14.76 | \$14.64 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$111.65 | \$112.88 |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 |
| | Program Operations Cost per Billable Hour | \$2.75 | \$2.87 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$15.60 | \$15.78 |
| | Cost per Billable Hour | \$130.00 | \$131.53 |
| | - Rate Premium | 10% | 10% |
| | - Number of Individuals Served | 2 | 2 |
| | Rate per Billable Hour | \$71.50 | \$72.34 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Infant Development Program, PT/OT/SLP Assistant, Home and
Community-Based, 1:3**

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$40.61 | \$38.58 |
| | - Employee Benefit Rate (as a percent of wages) | 14.11% | 14.45% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$47.49 | \$45.24 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Travel Time Between Individuals | 4.28 | 5.35 |
| | - Recordkeeping and Reporting | 4.28 | 4.11 |
| | - Supervision and Other Employer Time | 0.45 | 0.43 |
| | - Missed Appointments (not redirected to other tasks) | 0.78 | 0.75 |
| | - Collateral contacts (not billable) | 2.34 | 2.25 |
| | - Interdisciplinary team case reviews/planning | 1.17 | 1.12 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 17.78 | 17.07 |
| | Productivity Factor | 1.95 | 2.03 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$92.61 | \$91.84 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 200 | 250 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 173 | 216 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$121.10 | \$151.20 |
| | Mileage Cost per Billable Hour | \$6.81 | \$8.86 |
| Supervision | - Supervisor Hourly Wage | \$57.85 | \$54.96 |
| | - Supervisor Benefit Rate (as a percent of wages) | 13.07% | 13.36% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Weekly Supervision Cost | \$2,681.69 | \$2,554.10 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| Supervision Cost per Billable Hour | | \$15.08 | \$14.96 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$114.50 | \$115.66 |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 |
| | Program Operations Cost per Billable Hour | \$2.81 | \$2.93 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$16.00 | \$16.17 |
| Cost per Billable Hour | | \$133.31 | \$134.76 |
| - Rate Premium | | 20% | 20% |
| - Number of Individuals Served | | 3 | 3 |
| Rate per Billable Hour | | \$53.32 | \$53.90 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Infant Development Program, Audiologist, Home and Community-
Based, 1:1**

| | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$63.47 | \$60.30 |
| | - Employee Benefit Rate (as a percent of wages) | 12.59% | 12.85% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$73.25 | \$69.75 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Travel Time Between Individuals | 4.91 | 6.14 |
| | - Recordkeeping and Reporting | 3.34 | 3.21 |
| | - Supervision and Other Employer Time | 0.45 | 0.43 |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.85 |
| | - Collateral contacts (not billable) | 2.68 | 2.57 |
| | - Interdisciplinary team case reviews/planning | 1.34 | 1.29 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 22.06 | 21.18 |
| | Productivity Factor | 1.81 | 1.89 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$132.58 | \$131.83 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 200 | 250 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 200 | 250 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$140.00 | \$175.00 |
| | Mileage Cost per Billable Hour | \$6.35 | \$8.26 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$138.93 | \$140.09 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$4.53 | \$4.72 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$19.56 | \$19.75 |
| Rate per Billable Hour | | \$163.02 | \$164.56 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Infant Development Program, Audiologist, Home and Community-
Based, 1:2**

| | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$63.47 | \$60.30 |
| | - Employee Benefit Rate (as a percent of wages) | 12.59% | 12.85% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$73.25 | \$69.75 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Travel Time Between Individuals | 4.91 | 6.14 |
| | - Recordkeeping and Reporting | 4.46 | 4.28 |
| | - Supervision and Other Employer Time | 0.45 | 0.43 |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.85 |
| | - Collateral contacts (not billable) | 2.68 | 2.57 |
| | - Interdisciplinary team case reviews/planning | 1.34 | 1.29 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 20.94 | 20.11 |
| | Productivity Factor | 1.91 | 1.99 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$139.91 | \$138.80 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 200 | 250 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 200 | 250 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$140.00 | \$175.00 |
| | Mileage Cost per Billable Hour | \$6.69 | \$8.70 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$146.60 | \$147.50 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$4.78 | \$4.97 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$20.64 | \$20.79 |
| Cost per Billable Hour | | \$172.02 | \$173.26 |
| - Rate Premium | | 10% | 10% |
| - Number of Individuals Served | | 2 | 2 |
| Rate per Billable Hour | | \$94.61 | \$95.29 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Infant Development Program, Audiologist, Home and Community-
Based, 1:3**

| | | Base Model | RC Model |
|--------------------------------------|---|-----------------|-----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$63.47 | \$60.30 |
| | - Employee Benefit Rate (as a percent of wages) | 12.59% | 12.85% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$73.25 | \$69.75 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Travel Time Between Individuals | 4.91 | 6.14 |
| | - Recordkeeping and Reporting | 4.91 | 4.71 |
| | - Supervision and Other Employer Time | 0.45 | 0.43 |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.85 |
| | - Collateral contacts (not billable) | 2.68 | 2.57 |
| | - Interdisciplinary team case reviews/planning | 1.34 | 1.29 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 20.49 | 19.68 |
| | Productivity Factor | 1.95 | 2.03 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$142.84 | \$141.59 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 200 | 250 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 200 | 250 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$140.00 | \$175.00 |
| | Mileage Cost per Billable Hour | \$6.83 | \$8.89 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$149.67 | \$150.48 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$4.88 | \$5.08 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$21.08 | \$21.21 |
| Cost per Billable Hour | | \$175.63 | \$176.77 |
| - Rate Premium | | 20% | 20% |
| - Number of Individuals Served | | 3 | 3 |
| Rate per Billable Hour | | \$70.25 | \$70.71 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Infant Development Program, Family Therapist, Home and
Community-Based, 1:1**

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$26.89 | \$25.55 |
| | - Employee Benefit Rate (as a percent of wages) | 19.32% | 19.93% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$32.84 | \$31.36 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Travel Time Between Individuals | 4.91 | 6.14 |
| | - Recordkeeping and Reporting | 3.34 | 3.21 |
| | - Supervision and Other Employer Time | 0.45 | 0.43 |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.85 |
| | - Collateral contacts (not billable) | 2.68 | 2.57 |
| | - Interdisciplinary team case reviews/planning | 1.34 | 1.29 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 22.06 | 21.18 |
| | Productivity Factor | 1.81 | 1.89 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$59.44 | \$59.27 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 200 | 250 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 200 | 250 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$140.00 | \$175.00 |
| | Mileage Cost per Billable Hour | \$6.35 | \$8.26 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$65.79 | \$67.53 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$4.53 | \$4.72 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$9.59 | \$9.85 |
| Rate per Billable Hour | | \$79.91 | \$82.10 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Infant Development Program, Family Therapist, Home and
Community-Based, 1:2**

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$26.89 | \$25.55 |
| | - Employee Benefit Rate (as a percent of wages) | 19.32% | 19.93% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$32.84 | \$31.36 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Travel Time Between Individuals | 4.91 | 6.14 |
| | - Recordkeeping and Reporting | 4.46 | 4.28 |
| | - Supervision and Other Employer Time | 0.45 | 0.43 |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.85 |
| | - Collateral contacts (not billable) | 2.68 | 2.57 |
| | - Interdisciplinary team case reviews/planning | 1.34 | 1.29 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 20.94 | 20.11 |
| | Productivity Factor | 1.91 | 1.99 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$62.72 | \$62.41 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 200 | 250 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 200 | 250 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$140.00 | \$175.00 |
| | Mileage Cost per Billable Hour | \$6.69 | \$8.70 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$69.41 | \$71.11 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$4.78 | \$4.97 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$10.12 | \$10.37 |
| | Cost per Billable Hour | \$84.31 | \$86.45 |
| | - Rate Premium | 10% | 10% |
| | - Number of Individuals Served | 2 | 2 |
| | Rate per Billable Hour | \$46.37 | \$47.55 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Infant Development Program, Family Therapist, Home and
Community-Based, 1:3**

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$26.89 | \$25.55 |
| | - Employee Benefit Rate (as a percent of wages) | 19.32% | 19.93% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$32.84 | \$31.36 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Travel Time Between Individuals | 4.91 | 6.14 |
| | - Recordkeeping and Reporting | 4.91 | 4.71 |
| | - Supervision and Other Employer Time | 0.45 | 0.43 |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.85 |
| | - Collateral contacts (not billable) | 2.68 | 2.57 |
| | - Interdisciplinary team case reviews/planning | 1.34 | 1.29 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 20.49 | 19.68 |
| | Productivity Factor | 1.95 | 2.03 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$64.04 | \$63.66 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 200 | 250 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 200 | 250 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$140.00 | \$175.00 |
| | Mileage Cost per Billable Hour | \$6.83 | \$8.89 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$70.87 | \$72.55 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$4.88 | \$5.08 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$10.33 | \$10.59 |
| | Cost per Billable Hour | \$86.08 | \$88.22 |
| | - Rate Premium | 20% | 20% |
| | - Number of Individuals Served | 3 | 3 |
| | Rate per Billable Hour | \$34.43 | \$35.29 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Infant Development Program, Registered Nurse, Home and
Community-Based, 1:1**

| | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$64.68 | \$61.45 |
| | - Employee Benefit Rate (as a percent of wages) | 12.43% | 12.76% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$74.54 | \$71.02 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Travel Time Between Individuals | 4.91 | 6.14 |
| | - Recordkeeping and Reporting | 3.34 | 3.21 |
| | - Supervision and Other Employer Time | 0.45 | 0.43 |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.85 |
| | - Collateral contacts (not billable) | 2.68 | 2.57 |
| | - Interdisciplinary team case reviews/planning | 1.34 | 1.29 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 22.06 | 21.18 |
| | Productivity Factor | 1.81 | 1.89 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$134.92 | \$134.23 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 200 | 250 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 200 | 250 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$140.00 | \$175.00 |
| | Mileage Cost per Billable Hour | \$6.35 | \$8.26 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$141.27 | \$142.49 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$4.53 | \$4.72 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$19.88 | \$20.07 |
| Rate per Billable Hour | | \$165.68 | \$167.28 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

**Infant Development Program, Registered Nurse, Home and
Community-Based, 1:2**

| | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$64.68 | \$61.45 |
| | - Employee Benefit Rate (as a percent of wages) | 12.43% | 12.76% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$74.54 | \$71.02 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Travel Time Between Individuals | 4.91 | 6.14 |
| | - Recordkeeping and Reporting | 4.46 | 4.28 |
| | - Supervision and Other Employer Time | 0.45 | 0.43 |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.85 |
| | - Collateral contacts (not billable) | 2.68 | 2.57 |
| | - Interdisciplinary team case reviews/planning | 1.34 | 1.29 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 20.94 | 20.11 |
| | Productivity Factor | 1.91 | 1.99 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$142.37 | \$141.33 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 200 | 250 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 200 | 250 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$140.00 | \$175.00 |
| | Mileage Cost per Billable Hour | \$6.69 | \$8.70 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$149.06 | \$150.03 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$4.78 | \$4.97 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$20.98 | \$21.14 |
| Cost per Billable Hour | | \$174.82 | \$176.14 |
| - Rate Premium | | 10% | 10% |
| - Number of Individuals Served | | 2 | 2 |
| Rate per Billable Hour | | \$96.15 | \$96.88 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Infant Development Program, Registered Nurse, Home and
Community-Based, 1:3**

| | | Base Model | RC Model |
|--------------------------------------|---|-----------------|-----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$64.68 | \$61.45 |
| | - Employee Benefit Rate (as a percent of wages) | 12.43% | 12.76% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$74.54 | \$71.02 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Travel Time Between Individuals | 4.91 | 6.14 |
| | - Recordkeeping and Reporting | 4.91 | 4.71 |
| | - Supervision and Other Employer Time | 0.45 | 0.43 |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.85 |
| | - Collateral contacts (not billable) | 2.68 | 2.57 |
| | - Interdisciplinary team case reviews/planning | 1.34 | 1.29 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 20.49 | 19.68 |
| | Productivity Factor | 1.95 | 2.03 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$145.35 | \$144.17 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 200 | 250 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 200 | 250 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$140.00 | \$175.00 |
| | Mileage Cost per Billable Hour | \$6.83 | \$8.89 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$152.18 | \$153.06 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$4.88 | \$5.08 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$21.42 | \$21.56 |
| Cost per Billable Hour | | \$178.48 | \$179.70 |
| - Rate Premium | | 20% | 20% |
| - Number of Individuals Served | | 3 | 3 |
| Rate per Billable Hour | | \$71.39 | \$71.88 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Vocational Nurse, Home and
Community-Based, 1:1**

| | | Base Model | RC Model |
|--------------------------------------|---|-----------------|-----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$34.09 | \$32.39 |
| | - Employee Benefit Rate (as a percent of wages) | 15.34% | 15.75% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$40.28 | \$38.40 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Travel Time Between Individuals | 4.28 | 5.35 |
| | - Recordkeeping and Reporting | 2.91 | 2.79 |
| | - Supervision and Other Employer Time | 0.45 | 0.43 |
| | - Missed Appointments (not redirected to other tasks) | 0.78 | 0.75 |
| | - Collateral contacts (not billable) | 2.34 | 2.25 |
| | - Interdisciplinary team case reviews/planning | 1.17 | 1.12 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 19.15 | 18.39 |
| | Productivity Factor | 1.81 | 1.88 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$72.91 | \$72.19 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 200 | 250 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 173 | 216 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$121.10 | \$151.20 |
| | Mileage Cost per Billable Hour | \$6.32 | \$8.22 |
| Supervision | - Supervisor Hourly Wage | \$64.68 | \$61.45 |
| | - Supervisor Benefit Rate (as a percent of wages) | 12.43% | 12.76% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Weekly Supervision Cost | \$2,981.75 | \$2,840.96 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| | Supervision Cost per Billable Hour | \$15.57 | \$15.45 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$94.80 | \$95.86 |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 |
| | Program Operations Cost per Billable Hour | \$2.61 | \$2.72 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$13.28 | \$13.44 |
| | Rate per Billable Hour | \$110.69 | \$112.02 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Vocational Nurse, Home and
Community-Based, 1:2**

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$34.09 | \$32.39 |
| | - Employee Benefit Rate (as a percent of wages) | 15.34% | 15.75% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$40.28 | \$38.40 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Travel Time Between Individuals | 4.28 | 5.35 |
| | - Recordkeeping and Reporting | 3.89 | 3.73 |
| | - Supervision and Other Employer Time | 0.45 | 0.43 |
| | - Missed Appointments (not redirected to other tasks) | 0.78 | 0.75 |
| | - Collateral contacts (not billable) | 2.34 | 2.25 |
| | - Interdisciplinary team case reviews/planning | 1.17 | 1.12 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 18.17 | 17.45 |
| | Productivity Factor | 1.90 | 1.98 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$76.53 | \$76.03 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 200 | 250 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 173 | 216 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$121.10 | \$151.20 |
| | Mileage Cost per Billable Hour | \$6.66 | \$8.66 |
| Supervision | - Supervisor Hourly Wage | \$64.68 | \$61.45 |
| | - Supervisor Benefit Rate (as a percent of wages) | 12.43% | 12.76% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Weekly Supervision Cost | \$2,981.75 | \$2,840.96 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| | Supervision Cost per Billable Hour | \$16.41 | \$16.28 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$99.60 | \$100.97 |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 |
| | Program Operations Cost per Billable Hour | \$2.75 | \$2.87 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$13.96 | \$14.16 |
| | Cost per Billable Hour | \$116.31 | \$118.00 |
| | - Rate Premium | 10% | 10% |
| | - Number of Individuals Served | 2 | 2 |
| | Rate per Billable Hour | \$63.97 | \$64.90 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Vocational Nurse, Home and
Community-Based, 1:3**

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$34.09 | \$32.39 |
| | - Employee Benefit Rate (as a percent of wages) | 15.34% | 15.75% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$40.28 | \$38.40 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Travel Time Between Individuals | 4.28 | 5.35 |
| | - Recordkeeping and Reporting | 4.28 | 4.11 |
| | - Supervision and Other Employer Time | 0.45 | 0.43 |
| | - Missed Appointments (not redirected to other tasks) | 0.78 | 0.75 |
| | - Collateral contacts (not billable) | 2.34 | 2.25 |
| | - Interdisciplinary team case reviews/planning | 1.17 | 1.12 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 17.78 | 17.07 |
| | Productivity Factor | 1.95 | 2.03 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$78.55 | \$77.95 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 200 | 250 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 173 | 216 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$121.10 | \$151.20 |
| | Mileage Cost per Billable Hour | \$6.81 | \$8.86 |
| Supervision | - Supervisor Hourly Wage | \$64.68 | \$61.45 |
| | - Supervisor Benefit Rate (as a percent of wages) | 12.43% | 12.76% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Weekly Supervision Cost | \$2,981.75 | \$2,840.96 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| | Supervision Cost per Billable Hour | \$16.77 | \$16.64 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$102.13 | \$103.45 |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 |
| | Program Operations Cost per Billable Hour | \$2.81 | \$2.93 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$14.31 | \$14.51 |
| | Cost per Billable Hour | \$119.25 | \$120.89 |
| | - Rate Premium | 20% | 20% |
| | - Number of Individuals Served | 3 | 3 |
| | Rate per Billable Hour | \$47.70 | \$48.36 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Infant Development Program, Registered Dietician, Home and
Community-Based, 1:1**

| | | Base Model | RC Model |
|--------------------------------------|---|-----------------|-----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$44.90 | \$42.66 |
| | - Employee Benefit Rate (as a percent of wages) | 14.64% | 15.01% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$52.74 | \$50.27 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Travel Time Between Individuals | 4.91 | 6.14 |
| | - Recordkeeping and Reporting | 3.34 | 3.21 |
| | - Supervision and Other Employer Time | 0.45 | 0.43 |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.85 |
| | - Collateral contacts (not billable) | 2.68 | 2.57 |
| | - Interdisciplinary team case reviews/planning | 1.34 | 1.29 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| Mileage | "Billable" Hours | 22.06 | 21.18 |
| | Productivity Factor | 1.81 | 1.89 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$95.46 | \$95.01 |
| | - Number of Miles Traveled per 40-Hour Week | 200 | 250 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 200 | 250 |
| Admin. and Prog. Operations | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$140.00 | \$175.00 |
| | Mileage Cost per Billable Hour | \$6.35 | \$8.26 |
| | Cost per Hour, Before Program Operations and Administration | \$101.81 | \$103.27 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$4.53 | \$4.72 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$14.50 | \$14.73 |
| | Rate per Billable Hour | \$120.84 | \$122.72 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Infant Development Program, Registered Dietician, Home and
Community-Based, 1:2**

| | | Base Model | RC Model |
|--------------------------------------|---|-----------------|-----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$44.90 | \$42.66 |
| | - Employee Benefit Rate (as a percent of wages) | 14.64% | 15.01% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$52.74 | \$50.27 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Travel Time Between Individuals | 4.91 | 6.14 |
| | - Recordkeeping and Reporting | 4.46 | 4.28 |
| | - Supervision and Other Employer Time | 0.45 | 0.43 |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.85 |
| | - Collateral contacts (not billable) | 2.68 | 2.57 |
| | - Interdisciplinary team case reviews/planning | 1.34 | 1.29 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 20.94 | 20.11 |
| | Productivity Factor | 1.91 | 1.99 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$100.73 | \$100.04 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 200 | 250 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 200 | 250 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$140.00 | \$175.00 |
| | Mileage Cost per Billable Hour | \$6.69 | \$8.70 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$107.42 | \$108.74 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$4.78 | \$4.97 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$15.30 | \$15.51 |
| | Cost per Billable Hour | \$127.50 | \$129.22 |
| | - Rate Premium | 10% | 10% |
| | - Number of Individuals Served | 2 | 2 |
| | Rate per Billable Hour | \$70.13 | \$71.07 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Infant Development Program, Registered Dietician, Home and
Community-Based, 1:3**

| | | Base Model | RC Model |
|--------------------------------------|---|-----------------|-----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$44.90 | \$42.66 |
| | - Employee Benefit Rate (as a percent of wages) | 14.64% | 15.01% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$52.74 | \$50.27 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Travel Time Between Individuals | 4.91 | 6.14 |
| | - Recordkeeping and Reporting | 4.91 | 4.71 |
| | - Supervision and Other Employer Time | 0.45 | 0.43 |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.85 |
| | - Collateral contacts (not billable) | 2.68 | 2.57 |
| | - Interdisciplinary team case reviews/planning | 1.34 | 1.29 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 20.49 | 19.68 |
| | Productivity Factor | 1.95 | 2.03 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$102.84 | \$102.05 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 200 | 250 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 200 | 250 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$140.00 | \$175.00 |
| | Mileage Cost per Billable Hour | \$6.83 | \$8.89 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$109.67 | \$110.94 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$4.88 | \$5.08 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$15.62 | \$15.82 |
| Cost per Billable Hour | | \$130.17 | \$131.84 |
| - Rate Premium | | 20% | 20% |
| - Number of Individuals Served | | 3 | 3 |
| Rate per Billable Hour | | \$52.07 | \$52.74 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

**Infant Development Program, Social Worker, Home and Community-
Based, 1:1**

| | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$39.35 | \$37.38 |
| | - Employee Benefit Rate (as a percent of wages) | 15.62% | 16.04% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$46.61 | \$44.43 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Travel Time Between Individuals | 4.91 | 6.14 |
| | - Recordkeeping and Reporting | 3.34 | 3.21 |
| | - Supervision and Other Employer Time | 0.45 | 0.43 |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.85 |
| | - Collateral contacts (not billable) | 2.68 | 2.57 |
| | - Interdisciplinary team case reviews/planning | 1.34 | 1.29 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 22.06 | 21.18 |
| | Productivity Factor | 1.81 | 1.89 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$84.36 | \$83.97 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 200 | 250 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 200 | 250 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$140.00 | \$175.00 |
| | Mileage Cost per Billable Hour | \$6.35 | \$8.26 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$90.71 | \$92.23 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$4.53 | \$4.72 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$12.99 | \$13.22 |
| Rate per Billable Hour | | \$108.23 | \$110.17 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

**Infant Development Program, Social Worker, Home and Community-
Based, 1:2**

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$39.35 | \$37.38 |
| | - Employee Benefit Rate (as a percent of wages) | 15.62% | 16.04% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$46.61 | \$44.43 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Travel Time Between Individuals | 4.91 | 6.14 |
| | - Recordkeeping and Reporting | 4.46 | 4.28 |
| | - Supervision and Other Employer Time | 0.45 | 0.43 |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.85 |
| | - Collateral contacts (not billable) | 2.68 | 2.57 |
| | - Interdisciplinary team case reviews/planning | 1.34 | 1.29 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 20.94 | 20.11 |
| | Productivity Factor | 1.91 | 1.99 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$89.03 | \$88.42 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 200 | 250 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 200 | 250 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$140.00 | \$175.00 |
| | Mileage Cost per Billable Hour | \$6.69 | \$8.70 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$95.72 | \$97.12 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$4.78 | \$4.97 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$13.70 | \$13.92 |
| Cost per Billable Hour | | \$114.20 | \$116.01 |
| - Rate Premium | | 10% | 10% |
| - Number of Individuals Served | | 2 | 2 |
| Rate per Billable Hour | | \$62.81 | \$63.81 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Infant Development Program, Social Worker, Home and Community-
Based, 1:3**

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$39.35 | \$37.38 |
| | - Employee Benefit Rate (as a percent of wages) | 15.62% | 16.04% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$46.61 | \$44.43 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Travel Time Between Individuals | 4.91 | 6.14 |
| | - Recordkeeping and Reporting | 4.91 | 4.71 |
| | - Supervision and Other Employer Time | 0.45 | 0.43 |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.85 |
| | - Collateral contacts (not billable) | 2.68 | 2.57 |
| | - Interdisciplinary team case reviews/planning | 1.34 | 1.29 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 20.49 | 19.68 |
| | Productivity Factor | 1.95 | 2.03 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$90.89 | \$90.19 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 200 | 250 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 200 | 250 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$140.00 | \$175.00 |
| | Mileage Cost per Billable Hour | \$6.83 | \$8.89 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$97.72 | \$99.08 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$4.88 | \$5.08 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$13.99 | \$14.20 |
| Cost per Billable Hour | | \$116.59 | \$118.36 |
| - Rate Premium | | 20% | 20% |
| - Number of Individuals Served | | 3 | 3 |
| Rate per Billable Hour | | \$46.64 | \$47.34 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Infant Development Program, Psychologist, Home and Community-
Based, 1:1**

| | | Base Model | RC Model |
|--------------------------------------|---|-----------------|-----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$58.70 | \$55.77 |
| | - Employee Benefit Rate (as a percent of wages) | 13.00% | 13.28% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$67.99 | \$64.75 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Travel Time Between Individuals | 4.91 | 6.14 |
| | - Recordkeeping and Reporting | 3.34 | 3.21 |
| | - Supervision and Other Employer Time | 0.45 | 0.43 |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.85 |
| | - Collateral contacts (not billable) | 2.68 | 2.57 |
| | - Interdisciplinary team case reviews/planning | 1.34 | 1.29 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 22.06 | 21.18 |
| | Productivity Factor | 1.81 | 1.89 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$123.06 | \$122.38 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 200 | 250 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 200 | 250 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$140.00 | \$175.00 |
| | Mileage Cost per Billable Hour | \$6.35 | \$8.26 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$129.41 | \$130.64 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$4.53 | \$4.72 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$18.26 | \$18.46 |
| Rate per Billable Hour | | \$152.20 | \$153.82 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Infant Development Program, Psychologist, Home and Community-
Based, 1:2**

| | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$58.70 | \$55.77 |
| | - Employee Benefit Rate (as a percent of wages) | 13.00% | 13.28% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$67.99 | \$64.75 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Travel Time Between Individuals | 4.91 | 6.14 |
| | - Recordkeeping and Reporting | 4.46 | 4.28 |
| | - Supervision and Other Employer Time | 0.45 | 0.43 |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.85 |
| | - Collateral contacts (not billable) | 2.68 | 2.57 |
| | - Interdisciplinary team case reviews/planning | 1.34 | 1.29 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 20.94 | 20.11 |
| | Productivity Factor | 1.91 | 1.99 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$129.86 | \$128.85 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 200 | 250 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 200 | 250 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$140.00 | \$175.00 |
| | Mileage Cost per Billable Hour | \$6.69 | \$8.70 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$136.55 | \$137.55 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$4.78 | \$4.97 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$19.27 | \$19.43 |
| Cost per Billable Hour | | \$160.60 | \$161.95 |
| - Rate Premium | | 10% | 10% |
| - Number of Individuals Served | | 2 | 2 |
| Rate per Billable Hour | | \$88.33 | \$89.07 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Infant Development Program, Psychologist, Home and Community-
Based, 1:3**

| | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$58.70 | \$55.77 |
| | - Employee Benefit Rate (as a percent of wages) | 13.00% | 13.28% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$67.99 | \$64.75 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Travel Time Between Individuals | 4.91 | 6.14 |
| | - Recordkeeping and Reporting | 4.91 | 4.71 |
| | - Supervision and Other Employer Time | 0.45 | 0.43 |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.85 |
| | - Collateral contacts (not billable) | 2.68 | 2.57 |
| | - Interdisciplinary team case reviews/planning | 1.34 | 1.29 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 20.49 | 19.68 |
| | Productivity Factor | 1.95 | 2.03 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$132.58 | \$131.44 |
| Mileage | - Number of Miles Traveled per 40-Hour Week | 200 | 250 |
| | - Number of Miles Adjusted for Mix of FT and PT Staff | 200 | 250 |
| | - Amount per Mile | \$0.700 | \$0.700 |
| | Weekly Mileage Cost | \$140.00 | \$175.00 |
| | Mileage Cost per Billable Hour | \$6.83 | \$8.89 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$139.41 | \$140.33 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$4.88 | \$5.08 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$19.68 | \$19.83 |
| Cost per Billable Hour | | \$163.97 | \$165.24 |
| - Rate Premium | | 20% | 20% |
| - Number of Individuals Served | | 3 | 3 |
| Rate per Billable Hour | | \$65.59 | \$66.10 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Infant Development Program, Early Intervention Specialist,
Center/Facility Based, 1:1**

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$35.65 | \$33.87 |
| | - Employee Benefit Rate (as a percent of wages) | 16.45% | 16.91% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$42.52 | \$40.55 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Recordkeeping and Reporting | 2.23 | 2.23 |
| | - Supervision and Other Employer Time | 0.45 | 0.45 |
| | - Missed Appointments (not redirected to other tasks) | 0.45 | 0.45 |
| | - Collateral contacts (not billable) | 2.68 | 2.68 |
| | - Interdisciplinary team case reviews/planning | 1.34 | 1.34 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 28.52 | 28.52 |
| | Productivity Factor | 1.40 | 1.40 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$59.53 | \$56.77 |
| Facility | - Square Feet of Service Space | 100 | 100 |
| | - Annual Cost per Square Foot | \$15.00 | \$12.00 |
| | Annual Facility Cost | \$1,500.00 | \$1,200.00 |
| | Annual Billable Hours | 1,483.04 | \$1,483.04 |
| Facility Cost per Billable Hour | | \$1.01 | \$0.81 |
| Supervision | - Supervisor Hourly Wage | \$57.85 | \$54.96 |
| | - Supervisor Benefit Rate (as a percent of wages) | 13.07% | 13.36% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Weekly Supervision Cost | \$2,681.69 | \$2,554.10 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| Supervision Cost per Billable Hour | | \$9.40 | \$8.96 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$69.94 | \$66.54 |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 |
| | Program Operations Cost per Billable Hour | \$1.75 | \$1.75 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$9.78 | \$9.31 |
| Rate per Billable Hour | | \$81.47 | \$77.60 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Infant Development Program, Early Intervention Specialist,
Center/Facility Based, 1:2**

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$35.65 | \$33.87 |
| | - Employee Benefit Rate (as a percent of wages) | 16.45% | 16.91% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$42.52 | \$40.55 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Recordkeeping and Reporting | 3.34 | 3.34 |
| | - Supervision and Other Employer Time | 0.45 | 0.45 |
| | - Missed Appointments (not redirected to other tasks) | 0.45 | 0.45 |
| | - Collateral contacts (not billable) | 2.68 | 2.68 |
| | - Interdisciplinary team case reviews/planning | 1.34 | 1.34 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 27.41 | 27.41 |
| | Productivity Factor | 1.46 | 1.46 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$62.08 | \$59.20 |
| Facility | - Square Feet of Service Space | 150 | 150 |
| | - Annual Cost per Square Foot | \$15.00 | \$12.00 |
| | Annual Facility Cost | \$2,250.00 | \$1,800.00 |
| | Annual Billable Hours | 1,425.32 | \$1,425.32 |
| Facility Cost per Billable Hour | | \$1.58 | \$1.26 |
| Supervision | - Supervisor Hourly Wage | \$57.85 | \$54.96 |
| | - Supervisor Benefit Rate (as a percent of wages) | 13.07% | 13.36% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Weekly Supervision Cost | \$2,681.69 | \$2,554.10 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| Supervision Cost per Billable Hour | | \$9.78 | \$9.32 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$73.44 | \$69.78 |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 |
| | Program Operations Cost per Billable Hour | \$1.82 | \$1.82 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$10.26 | \$9.76 |
| Cost per Billable Hour | | \$85.52 | \$81.36 |
| - Rate Premium | | 10% | 10% |
| - Number of Individuals Served | | 2 | 2 |
| Rate per Billable Hour | | \$47.04 | \$44.75 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Infant Development Program, Early Intervention Specialist,
Center/Facility Based, 1:3**

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$35.65 | \$33.87 |
| | - Employee Benefit Rate (as a percent of wages) | 16.45% | 16.91% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$42.52 | \$40.55 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Recordkeeping and Reporting | 4.24 | 4.24 |
| | - Supervision and Other Employer Time | 0.45 | 0.45 |
| | - Missed Appointments (not redirected to other tasks) | 0.45 | 0.45 |
| | - Collateral contacts (not billable) | 2.68 | 2.68 |
| | - Interdisciplinary team case reviews/planning | 1.34 | 1.34 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 26.51 | 26.51 |
| | Productivity Factor | 1.51 | 1.51 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$64.21 | \$61.23 |
| Facility | - Square Feet of Service Space | 200 | 200 |
| | - Annual Cost per Square Foot | \$15.00 | \$12.00 |
| | Annual Facility Cost | \$3,000.00 | \$2,400.00 |
| | Annual Billable Hours | 1,378.52 | 1,378.52 |
| Facility Cost per Billable Hour | | \$2.18 | \$1.74 |
| Supervision | - Supervisor Hourly Wage | \$57.85 | \$54.96 |
| | - Supervisor Benefit Rate (as a percent of wages) | 13.07% | 13.36% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Weekly Supervision Cost | \$2,681.69 | \$2,554.10 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| Supervision Cost per Billable Hour | | \$10.12 | \$9.63 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$76.51 | \$72.60 |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 |
| | Program Operations Cost per Billable Hour | \$1.89 | \$1.89 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$10.69 | \$10.16 |
| Cost per Billable Hour | | \$89.09 | \$84.65 |
| - Rate Premium | | 20% | 20% |
| - Number of Individuals Served | | 3 | 3 |
| Rate per Billable Hour | | \$35.64 | \$33.86 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

**Infant Development Program, Early Intervention Assistant,
Center/Facility Based, 1:1**

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$25.38 | \$24.11 |
| | - Employee Benefit Rate (as a percent of wages) | 17.98% | 18.53% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$30.66 | \$29.26 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Recordkeeping and Reporting | 1.94 | 1.94 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Missed Appointments (not redirected to other tasks) | 0.39 | 0.39 |
| | - Program Set-Up/ Clean-Up | 0.97 | 0.97 |
| | - Interdisciplinary team case reviews/planning | 1.16 | 1.16 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 25.53 | 25.53 |
| | Productivity Factor | 1.36 | 1.36 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$41.70 | \$39.79 |
| Facility | - Square Feet of Service Space | 100 | 100 |
| | - Annual Cost per Square Foot | \$15.00 | \$12.00 |
| | Annual Facility Cost | \$1,500.00 | \$1,200.00 |
| | Annual Billable Hours | 1,327.56 | \$1,327.56 |
| Facility Cost per Billable Hour | | \$1.13 | \$0.90 |
| Supervision | - Supervisor Hourly Wage | \$35.65 | \$33.87 |
| | - Supervisor Benefit Rate (as a percent of wages) | 16.45% | 16.91% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Weekly Supervision Cost | \$1,700.79 | \$1,622.10 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| Supervision Cost per Billable Hour | | \$6.66 | \$6.35 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$49.49 | \$47.04 |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 |
| | Program Operations Cost per Billable Hour | \$1.96 | \$1.96 |
| | - Administration Percent | 12.0% | 12.0% |
| Administration Cost per Billable Hour | | \$7.02 | \$6.68 |
| Rate per Billable Hour | | \$58.47 | \$55.68 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Infant Development Program, Early Intervention Assistant,
Center/Facility Based, 1:2**

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$25.38 | \$24.11 |
| | - Employee Benefit Rate (as a percent of wages) | 17.98% | 18.53% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$30.66 | \$29.26 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Recordkeeping and Reporting | 2.90 | 2.90 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Missed Appointments (not redirected to other tasks) | 0.39 | 0.39 |
| | - Program Set-Up/ Clean-Up | 0.97 | 0.97 |
| | - Interdisciplinary team case reviews/planning | 1.16 | 1.16 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 24.57 | 24.57 |
| | Productivity Factor | 1.41 | 1.41 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$43.23 | \$41.26 |
| Facility | - Square Feet of Service Space | 150 | 150 |
| | - Annual Cost per Square Foot | \$15.00 | \$12.00 |
| | Annual Facility Cost | \$2,250.00 | \$1,800.00 |
| | Annual Billable Hours | 1,277.64 | 1,277.64 |
| | Facility Cost per Billable Hour | \$1.76 | \$1.41 |
| Supervision | - Supervisor Hourly Wage | \$35.65 | \$33.87 |
| | - Supervisor Benefit Rate (as a percent of wages) | 16.45% | 16.91% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Weekly Supervision Cost | \$1,700.79 | \$1,622.10 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| Supervision Cost per Billable Hour | | \$6.92 | \$6.60 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$51.91 | \$49.27 |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 |
| | Program Operations Cost per Billable Hour | \$2.04 | \$2.04 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$7.36 | \$7.00 |
| Cost per Billable Hour | | \$61.31 | \$58.31 |
| - Rate Premium | | 10% | 10% |
| - Number of Individuals Served | | 2 | 2 |
| Rate per Billable Hour | | \$33.72 | \$32.07 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Infant Development Program, Early Intervention Assistant,
Center/Facility Based, 1:3**

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$25.38 | \$24.11 |
| | - Employee Benefit Rate (as a percent of wages) | 17.98% | 18.53% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$30.66 | \$29.26 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Recordkeeping and Reporting | 3.66 | 3.66 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Missed Appointments (not redirected to other tasks) | 0.39 | 0.39 |
| | - Program Set-Up/ Clean-Up | 0.97 | 0.97 |
| | - Interdisciplinary team case reviews/planning | 1.16 | 1.16 |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 23.81 | 23.81 |
| | Productivity Factor | 1.45 | 1.45 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$44.46 | \$42.43 |
| Facility | - Square Feet of Service Space | 200 | 200 |
| | - Annual Cost per Square Foot | \$15.00 | \$12.00 |
| | Annual Facility Cost | \$3,000.00 | \$2,400.00 |
| | Annual Billable Hours | 1,238.12 | 1,238.12 |
| | Facility Cost per Billable Hour | \$2.42 | \$1.94 |
| Supervision | - Supervisor Hourly Wage | \$35.65 | \$33.87 |
| | - Supervisor Benefit Rate (as a percent of wages) | 16.45% | 16.91% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Weekly Supervision Cost | \$1,700.79 | \$1,622.10 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| Supervision Cost per Billable Hour | | \$7.14 | \$6.81 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$54.02 | \$51.18 |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 |
| | Program Operations Cost per Billable Hour | \$2.10 | \$2.10 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$7.65 | \$7.27 |
| Cost per Billable Hour | | \$63.77 | \$60.55 |
| - Rate Premium | | 20% | 20% |
| - Number of Individuals Served | | 3 | 3 |
| Rate per Billable Hour | | \$25.51 | \$24.22 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Infant Development Program, Early Intervention Technician,
Center/Facility Based, 1:1**

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$18.97 | \$18.02 |
| | - Employee Benefit Rate (as a percent of wages) | 21.47% | 22.20% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$23.58 | \$22.53 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Recordkeeping and Reporting | 0.97 | 0.97 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Missed Appointments (not redirected to other tasks) | 0.39 | 0.39 |
| | - Program Set-Up/ Clean-Up | 0.97 | 0.97 |
| | - Interdisciplinary team case reviews/planning | - | - |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 27.66 | 27.66 |
| | Productivity Factor | 1.25 | 1.25 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$29.48 | \$28.16 |
| Facility | - Square Feet of Service Space | 100 | 100 |
| | - Annual Cost per Square Foot | \$15.00 | \$12.00 |
| | Annual Facility Cost | \$1,500.00 | \$1,200.00 |
| | Annual Billable Hours | 1,438.32 | \$1,438.32 |
| Facility Cost per Billable Hour | | \$1.04 | \$0.83 |
| Supervision | - Supervisor Hourly Wage | \$35.65 | \$33.87 |
| | - Supervisor Benefit Rate (as a percent of wages) | 16.45% | 16.91% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Weekly Supervision Cost | \$1,700.79 | \$1,622.10 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| Supervision Cost per Billable Hour | | \$6.15 | \$5.86 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$36.67 | \$34.85 |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 |
| | Program Operations Cost per Billable Hour | \$1.81 | \$1.81 |
| | - Administration Percent | 12.0% | 12.0% |
| Administration Cost per Billable Hour | | \$5.25 | \$5.00 |
| Rate per Billable Hour | | \$43.73 | \$41.66 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Infant Development Program, Early Intervention Technician,
Center/Facility Based, 1:2**

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$18.97 | \$18.02 |
| | - Employee Benefit Rate (as a percent of wages) | 21.47% | 22.20% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$23.58 | \$22.53 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Recordkeeping and Reporting | 1.45 | 1.45 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Missed Appointments (not redirected to other tasks) | 0.39 | 0.39 |
| | - Program Set-Up/ Clean-Up | 0.97 | 0.97 |
| | - Interdisciplinary team case reviews/planning | - | - |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 27.18 | 27.18 |
| | Productivity Factor | 1.27 | 1.27 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$29.95 | \$28.61 |
| Facility | - Square Feet of Service Space | 150 | 150 |
| | - Annual Cost per Square Foot | \$15.00 | \$12.00 |
| | Annual Facility Cost | \$2,250.00 | \$1,800.00 |
| | Annual Billable Hours | 1,413.36 | \$1,413.36 |
| | Facility Cost per Billable Hour | \$1.59 | \$1.27 |
| Supervision | - Supervisor Hourly Wage | \$35.65 | \$33.87 |
| | - Supervisor Benefit Rate (as a percent of wages) | 16.45% | 16.91% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Weekly Supervision Cost | \$1,700.79 | \$1,622.10 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| Supervision Cost per Billable Hour | | \$6.26 | \$5.97 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$37.80 | \$35.85 |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 |
| | Program Operations Cost per Billable Hour | \$1.84 | \$1.84 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$5.41 | \$5.14 |
| Cost per Billable Hour | | \$45.05 | \$42.83 |
| - Rate Premium | | 10% | 10% |
| - Number of Individuals Served | | 2 | 2 |
| Rate per Billable Hour | | \$24.78 | \$23.56 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Infant Development Program, Early Intervention Technician,
Center/Facility Based, 1:3**

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$18.97 | \$18.02 |
| | - Employee Benefit Rate (as a percent of wages) | 21.47% | 22.20% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$23.58 | \$22.53 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Recordkeeping and Reporting | 1.84 | 1.84 |
| | - Supervision and Other Employer Time | 0.90 | 0.90 |
| | - Missed Appointments (not redirected to other tasks) | 0.39 | 0.39 |
| | - Program Set-Up/ Clean-Up | 0.97 | 0.97 |
| | - Interdisciplinary team case reviews/planning | - | - |
| | - Training | 0.67 | 0.67 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 26.79 | 26.79 |
| | Productivity Factor | 1.29 | 1.29 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$30.42 | \$29.06 |
| Facility | - Square Feet of Service Space | 200 | 200 |
| | - Annual Cost per Square Foot | \$15.00 | \$12.00 |
| | Annual Facility Cost | \$3,000.00 | \$2,400.00 |
| | Annual Billable Hours | 1,393.08 | 1,393.08 |
| | Facility Cost per Billable Hour | \$2.15 | \$1.72 |
| Supervision | - Supervisor Hourly Wage | \$35.65 | \$33.87 |
| | - Supervisor Benefit Rate (as a percent of wages) | 16.45% | 16.91% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Weekly Supervision Cost | \$1,700.79 | \$1,622.10 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| Supervision Cost per Billable Hour | | \$6.35 | \$6.05 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$38.92 | \$36.83 |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 |
| | Program Operations Cost per Billable Hour | \$1.87 | \$1.87 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$5.56 | \$5.28 |
| Cost per Billable Hour | | \$46.35 | \$43.98 |
| - Rate Premium | | 20% | 20% |
| - Number of Individuals Served | | 3 | 3 |
| Rate per Billable Hour | | \$18.54 | \$17.59 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Infant Development Program, PT/OT/SLP, Center/Facility Based,
1:1

| | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$57.85 | \$54.96 |
| | - Employee Benefit Rate (as a percent of wages) | 13.07% | 13.36% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$67.04 | \$63.85 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Recordkeeping and Reporting | 4.01 | 4.01 |
| | - Supervision and Other Employer Time | 0.45 | 0.45 |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 |
| | - Collateral contacts (not billable) | 2.68 | 2.68 |
| | - Interdisciplinary team case reviews/planning | 1.34 | 1.34 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 26.30 | 26.30 |
| | Productivity Factor | 1.52 | 1.52 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$101.90 | \$97.05 |
| Facility | - Square Feet of Service Space | 100 | 100 |
| | - Annual Cost per Square Foot | \$15.00 | \$12.00 |
| | Annual Facility Cost | \$1,500.00 | \$1,200.00 |
| | Annual Billable Hours | 1,367.60 | 1,367.60 |
| | Facility Cost per Billable Hour | \$1.10 | \$0.88 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$103.00 | \$97.93 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$3.80 | \$3.80 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$14.56 | \$13.87 |
| Rate per Billable Hour | | \$121.36 | \$115.60 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Infant Development Program, PT/OT/SLP, Center/Facility Based,

1:2

| | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$57.85 | \$54.96 |
| | - Employee Benefit Rate (as a percent of wages) | 13.07% | 13.36% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$67.04 | \$63.85 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Recordkeeping and Reporting | 5.13 | 5.13 |
| | - Supervision and Other Employer Time | 0.45 | 0.45 |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 |
| | - Collateral contacts (not billable) | 2.68 | 2.68 |
| | - Interdisciplinary team case reviews/planning | 1.34 | 1.34 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 25.18 | 25.18 |
| | Productivity Factor | 1.59 | 1.59 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$106.59 | \$101.52 |
| Facility | - Square Feet of Service Space | 150 | 150 |
| | - Annual Cost per Square Foot | \$15.00 | \$12.00 |
| | Annual Facility Cost | \$2,250.00 | \$1,800.00 |
| | Annual Billable Hours | 1,309.36 | 1,309.36 |
| | Facility Cost per Billable Hour | \$1.72 | \$1.37 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$108.31 | \$102.89 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$3.97 | \$3.97 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$15.31 | \$14.57 |
| Cost per Billable Hour | | \$127.59 | \$121.43 |
| - Rate Premium | | 10% | 10% |
| - Number of Individuals Served | | 2 | 2 |
| Rate per Billable Hour | | \$70.17 | \$66.79 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Infant Development Program, PT/OT/SLP, Center/Facility Based,
1:3

| | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$57.85 | \$54.96 |
| | - Employee Benefit Rate (as a percent of wages) | 13.07% | 13.36% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$67.04 | \$63.85 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Recordkeeping and Reporting | 5.57 | 5.57 |
| | - Supervision and Other Employer Time | 0.45 | 0.45 |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 |
| | - Collateral contacts (not billable) | 2.68 | 2.68 |
| | - Interdisciplinary team case reviews/planning | 1.34 | 1.34 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 24.74 | 24.74 |
| | Productivity Factor | 1.62 | 1.62 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$108.60 | \$103.44 |
| Facility | - Square Feet of Service Space | 200 | 200 |
| | - Annual Cost per Square Foot | \$15.00 | \$12.00 |
| | Annual Facility Cost | \$3,000.00 | \$2,400.00 |
| | Annual Billable Hours | 1,286.48 | 1,286.48 |
| | Facility Cost per Billable Hour | \$2.33 | \$1.87 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$110.93 | \$105.31 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$4.04 | \$4.04 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$15.68 | \$14.91 |
| Cost per Billable Hour | | \$130.65 | \$124.26 |
| - Rate Premium | | 20% | 20% |
| - Number of Individuals Served | | 3 | 3 |
| Rate per Billable Hour | | \$52.26 | \$49.70 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Infant Development Program, PT/OT/SLP Assistant, Center/Facility
Based, 1:1

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$40.61 | \$38.58 |
| | - Employee Benefit Rate (as a percent of wages) | 14.11% | 14.45% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$47.49 | \$45.24 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Recordkeeping and Reporting | 3.50 | 3.50 |
| | - Supervision and Other Employer Time | 0.45 | 0.45 |
| | - Missed Appointments (not redirected to other tasks) | 0.78 | 0.78 |
| | - Collateral contacts (not billable) | 2.34 | 2.34 |
| | - Interdisciplinary team case reviews/planning | 1.17 | 1.17 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 22.84 | 22.84 |
| | Productivity Factor | 1.51 | 1.51 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$71.71 | \$68.31 |
| Facility | - Square Feet of Service Space | 100 | 100 |
| | - Annual Cost per Square Foot | \$15.00 | \$12.00 |
| | Annual Facility Cost | \$1,500.00 | \$1,200.00 |
| | Annual Billable Hours | 1,187.68 | \$1,187.68 |
| | Facility Cost per Billable Hour | \$1.26 | \$1.01 |
| Supervision | - Supervisor Hourly Wage | \$57.85 | \$54.96 |
| | - Supervisor Benefit Rate (as a percent of wages) | 13.07% | 13.36% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Weekly Supervision Cost | \$2,681.69 | \$2,554.10 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| Supervision Cost per Billable Hour | | \$11.74 | \$11.18 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$84.71 | \$80.50 |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 |
| | Program Operations Cost per Billable Hour | \$2.19 | \$2.19 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$11.85 | \$11.28 |
| Rate per Billable Hour | | \$98.75 | \$93.97 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Infant Development Program, PT/OT/SLP Assistant, Center/Facility
Based, 1:2

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$40.61 | \$38.58 |
| | - Employee Benefit Rate (as a percent of wages) | 14.11% | 14.45% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$47.49 | \$45.24 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Recordkeeping and Reporting | 4.47 | 4.47 |
| | - Supervision and Other Employer Time | 0.45 | 0.45 |
| | - Missed Appointments (not redirected to other tasks) | 0.78 | 0.78 |
| | - Collateral contacts (not billable) | 2.34 | 2.34 |
| | - Interdisciplinary team case reviews/planning | 1.17 | 1.17 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 21.87 | 21.87 |
| | Productivity Factor | 1.58 | 1.58 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$75.03 | \$71.48 |
| Facility | - Square Feet of Service Space | 150 | 150 |
| | - Annual Cost per Square Foot | \$15.00 | \$12.00 |
| | Annual Facility Cost | \$2,250.00 | \$1,800.00 |
| | Annual Billable Hours | 1,137.24 | \$1,137.24 |
| | Facility Cost per Billable Hour | \$1.98 | \$1.58 |
| Supervision | - Supervisor Hourly Wage | \$57.85 | \$54.96 |
| | - Supervisor Benefit Rate (as a percent of wages) | 13.07% | 13.36% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Weekly Supervision Cost | \$2,681.69 | \$2,554.10 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| Supervision Cost per Billable Hour | | \$12.26 | \$11.68 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$89.27 | \$84.74 |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 |
| | Program Operations Cost per Billable Hour | \$2.29 | \$2.29 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$12.49 | \$11.87 |
| Cost per Billable Hour | | \$104.05 | \$98.90 |
| - Rate Premium | | 10% | 10% |
| - Number of Individuals Served | | 2 | 2 |
| Rate per Billable Hour | | \$57.23 | \$54.40 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Infant Development Program, PT/OT/SLP Assistant, Center/Facility
Based, 1:3

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$40.61 | \$38.58 |
| | - Employee Benefit Rate (as a percent of wages) | 14.11% | 14.45% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$47.49 | \$45.24 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Recordkeeping and Reporting | 4.85 | 4.85 |
| | - Supervision and Other Employer Time | 0.45 | 0.45 |
| | - Missed Appointments (not redirected to other tasks) | 0.78 | 0.78 |
| | - Collateral contacts (not billable) | 2.34 | 2.34 |
| | - Interdisciplinary team case reviews/planning | 1.17 | 1.17 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 21.49 | 21.49 |
| | Productivity Factor | 1.61 | 1.61 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$76.46 | \$72.84 |
| Facility | - Square Feet of Service Space | 200 | 200 |
| | - Annual Cost per Square Foot | \$15.00 | \$12.00 |
| | Annual Facility Cost | \$3,000.00 | \$2,400.00 |
| | Annual Billable Hours | 1,117.48 | \$1,117.48 |
| | Facility Cost per Billable Hour | \$2.68 | \$2.15 |
| Supervision | - Supervisor Hourly Wage | \$57.85 | \$54.96 |
| | - Supervisor Benefit Rate (as a percent of wages) | 13.07% | 13.36% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Weekly Supervision Cost | \$2,681.69 | \$2,554.10 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| Supervision Cost per Billable Hour | | \$12.48 | \$11.89 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$91.62 | \$86.88 |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 |
| | Program Operations Cost per Billable Hour | \$2.33 | \$2.33 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$12.81 | \$12.17 |
| Cost per Billable Hour | | \$106.76 | \$101.38 |
| - Rate Premium | | 20% | 20% |
| - Number of Individuals Served | | 3 | 3 |
| Rate per Billable Hour | | \$42.70 | \$40.55 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Infant Development Program, Audiologist, Center/Facility Based,
1:1

| | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$63.47 | \$60.30 |
| | - Employee Benefit Rate (as a percent of wages) | 12.59% | 12.85% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$73.25 | \$69.75 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Recordkeeping and Reporting | 4.01 | 4.01 |
| | - Supervision and Other Employer Time | 0.45 | 0.45 |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 |
| | - Collateral contacts (not billable) | 2.68 | 2.68 |
| | - Interdisciplinary team case reviews/planning | 1.34 | 1.34 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 26.30 | 26.30 |
| | Productivity Factor | 1.52 | 1.52 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$111.34 | \$106.02 |
| Facility | - Square Feet of Service Space | 100 | 100 |
| | - Annual Cost per Square Foot | \$15.00 | \$12.00 |
| | Annual Facility Cost | \$1,500.00 | \$1,200.00 |
| | Annual Billable Hours | 1,367.60 | 1,367.60 |
| | Facility Cost per Billable Hour | \$1.10 | \$0.88 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$112.44 | \$106.90 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$3.80 | \$3.80 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$15.85 | \$15.10 |
| Rate per Billable Hour | | \$132.09 | \$125.80 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Infant Development Program, Audiologist, Center/Facility Based,

1:2

| | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$63.47 | \$60.30 |
| | - Employee Benefit Rate (as a percent of wages) | 12.59% | 12.85% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$73.25 | \$69.75 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Recordkeeping and Reporting | 5.13 | 5.13 |
| | - Supervision and Other Employer Time | 0.45 | 0.45 |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 |
| | - Collateral contacts (not billable) | 2.68 | 2.68 |
| | - Interdisciplinary team case reviews/planning | 1.34 | 1.34 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 25.18 | 25.18 |
| | Productivity Factor | 1.59 | 1.59 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$116.47 | \$110.90 |
| Facility | - Square Feet of Service Space | 150 | 150 |
| | - Annual Cost per Square Foot | \$15.00 | \$12.00 |
| | Annual Facility Cost | \$2,250.00 | \$1,800.00 |
| | Annual Billable Hours | 1,309.36 | 1,309.36 |
| | Facility Cost per Billable Hour | \$1.72 | \$1.37 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$118.19 | \$112.27 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$3.97 | \$3.97 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$16.66 | \$15.85 |
| Cost per Billable Hour | | \$138.82 | \$132.09 |
| - Rate Premium | | 10% | 10% |
| - Number of Individuals Served | | 2 | 2 |
| Rate per Billable Hour | | \$76.35 | \$72.65 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Infant Development Program, Audiologist, Center/Facility Based,
1:3

| | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$63.47 | \$60.30 |
| | - Employee Benefit Rate (as a percent of wages) | 12.59% | 12.85% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$73.25 | \$69.75 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Recordkeeping and Reporting | 5.57 | 5.57 |
| | - Supervision and Other Employer Time | 0.45 | 0.45 |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 |
| | - Collateral contacts (not billable) | 2.68 | 2.68 |
| | - Interdisciplinary team case reviews/planning | 1.34 | 1.34 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 24.74 | 24.74 |
| | Productivity Factor | 1.62 | 1.62 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$118.67 | \$113.00 |
| Facility | - Square Feet of Service Space | 200 | 200 |
| | - Annual Cost per Square Foot | \$15.00 | \$12.00 |
| | Annual Facility Cost | \$3,000.00 | \$2,400.00 |
| | Annual Billable Hours | 1,286.48 | \$1,286.48 |
| Facility Cost per Billable Hour | | \$2.33 | \$1.87 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$121.00 | \$114.87 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$4.04 | \$4.04 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$17.05 | \$16.22 |
| Cost per Billable Hour | | \$142.09 | \$135.13 |
| - Rate Premium | | 20% | 20% |
| - Number of Individuals Served | | 3 | 3 |
| Rate per Billable Hour | | \$56.84 | \$54.05 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Infant Development Program, Family Therapist, Center/Facility
Based, 1:1

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$26.89 | \$25.55 |
| | - Employee Benefit Rate (as a percent of wages) | 19.32% | 19.93% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$32.84 | \$31.36 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Recordkeeping and Reporting | 4.01 | 4.01 |
| | - Supervision and Other Employer Time | 0.45 | 0.45 |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 |
| | - Collateral contacts (not billable) | 2.68 | 2.68 |
| | - Interdisciplinary team case reviews/planning | 1.34 | 1.34 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 26.30 | 26.30 |
| | Productivity Factor | 1.52 | 1.52 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$49.92 | \$47.67 |
| Facility | - Square Feet of Service Space | 100 | 100 |
| | - Annual Cost per Square Foot | \$15.00 | \$12.00 |
| | Annual Facility Cost | \$1,500.00 | \$1,200.00 |
| | Annual Billable Hours | 1,367.60 | 1,367.60 |
| | Facility Cost per Billable Hour | \$1.10 | \$0.88 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$51.02 | \$48.55 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$3.80 | \$3.80 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$7.48 | \$7.14 |
| Rate per Billable Hour | | \$62.30 | \$59.49 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Infant Development Program, Family Therapist, Center/Facility
Based, 1:2

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$26.89 | \$25.55 |
| | - Employee Benefit Rate (as a percent of wages) | 19.32% | 19.93% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$32.84 | \$31.36 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Recordkeeping and Reporting | 5.13 | 5.13 |
| | - Supervision and Other Employer Time | 0.45 | 0.45 |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 |
| | - Collateral contacts (not billable) | 2.68 | 2.68 |
| | - Interdisciplinary team case reviews/planning | 1.34 | 1.34 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 25.18 | 25.18 |
| | Productivity Factor | 1.59 | 1.59 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$52.22 | \$49.86 |
| Facility | - Square Feet of Service Space | 150 | 150 |
| | - Annual Cost per Square Foot | \$15.00 | \$12.00 |
| | Annual Facility Cost | \$2,250.00 | \$1,800.00 |
| | Annual Billable Hours | 1,309.36 | \$1,309.36 |
| | Facility Cost per Billable Hour | \$1.72 | \$1.37 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$53.94 | \$51.23 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$3.97 | \$3.97 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$7.90 | \$7.53 |
| | Cost per Billable Hour | \$65.81 | \$62.73 |
| | - Rate Premium | 10% | 10% |
| | - Number of Individuals Served | 2 | 2 |
| | Rate per Billable Hour | \$36.20 | \$34.50 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Infant Development Program, Family Therapist, Center/Facility
Based, 1:3

| | | Base Model | RC Model |
|--------------------------------------|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$26.89 | \$25.55 |
| | - Employee Benefit Rate (as a percent of wages) | 19.32% | 19.93% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$32.84 | \$31.36 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Recordkeeping and Reporting | 5.57 | 5.57 |
| | - Supervision and Other Employer Time | 0.45 | 0.45 |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 |
| | - Collateral contacts (not billable) | 2.68 | 2.68 |
| | - Interdisciplinary team case reviews/planning | 1.34 | 1.34 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 24.74 | 24.74 |
| | Productivity Factor | 1.62 | 1.62 |
| | Staff Cost After Productivity Adj. per Billable Hour | \$53.20 | \$50.80 |
| Facility | - Square Feet of Service Space | 200 | 200 |
| | - Annual Cost per Square Foot | \$15.00 | \$12.00 |
| | Annual Facility Cost | \$3,000.00 | \$2,400.00 |
| | Annual Billable Hours | 1,286.48 | \$1,286.48 |
| | Facility Cost per Billable Hour | \$2.33 | \$1.87 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$55.53 | \$52.67 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$4.04 | \$4.04 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$8.12 | \$7.73 |
| Cost per Billable Hour | | \$67.69 | \$64.44 |
| - Rate Premium | | 20% | 20% |
| - Number of Individuals Served | | 3 | 3 |
| Rate per Billable Hour | | \$27.08 | \$25.78 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Infant Development Program, Registered Nurse, Center/Facility
Based, 1:1

| | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$64.68 | \$61.45 |
| | - Employee Benefit Rate (as a percent of wages) | 12.43% | 12.76% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$74.54 | \$71.02 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Recordkeeping and Reporting | 4.01 | 4.01 |
| | - Supervision and Other Employer Time | 0.45 | 0.45 |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 |
| | - Collateral contacts (not billable) | 2.68 | 2.68 |
| | - Interdisciplinary team case reviews/planning | 1.34 | 1.34 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 26.30 | 26.30 |
| | Productivity Factor | 1.52 | 1.52 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$113.30 | \$107.95 |
| Facility | - Square Feet of Service Space | 100 | 100 |
| | - Annual Cost per Square Foot | \$15.00 | \$12.00 |
| | Annual Facility Cost | \$1,500.00 | \$1,200.00 |
| | Annual Billable Hours | 1,367.60 | 1,367.60 |
| | Facility Cost per Billable Hour | \$1.10 | \$0.88 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$114.40 | \$108.83 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$3.80 | \$3.80 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$16.12 | \$15.36 |
| Rate per Billable Hour | | \$134.32 | \$127.99 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Infant Development Program, Registered Nurse, Center/Facility
Based, 1:2

| | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$64.68 | \$61.45 |
| | - Employee Benefit Rate (as a percent of wages) | 12.43% | 12.76% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$74.54 | \$71.02 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Recordkeeping and Reporting | 5.13 | 5.13 |
| | - Supervision and Other Employer Time | 0.45 | 0.45 |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 |
| | - Collateral contacts (not billable) | 2.68 | 2.68 |
| | - Interdisciplinary team case reviews/planning | 1.34 | 1.34 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 25.18 | 25.18 |
| | Productivity Factor | 1.59 | 1.59 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$118.52 | \$112.92 |
| Facility | - Square Feet of Service Space | 150 | 150 |
| | - Annual Cost per Square Foot | \$15.00 | \$12.00 |
| | Annual Facility Cost | \$2,250.00 | \$1,800.00 |
| | Annual Billable Hours | 1,309.36 | \$1,309.36 |
| | Facility Cost per Billable Hour | \$1.72 | \$1.37 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$120.24 | \$114.29 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$3.97 | \$3.97 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$16.94 | \$16.13 |
| Cost per Billable Hour | | \$141.15 | \$134.39 |
| - Rate Premium | | 10% | 10% |
| - Number of Individuals Served | | 2 | 2 |
| Rate per Billable Hour | | \$77.63 | \$73.91 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Infant Development Program, Registered Nurse, Center/Facility
Based, 1:3

| | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$64.68 | \$61.45 |
| | - Employee Benefit Rate (as a percent of wages) | 12.43% | 12.76% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$74.54 | \$71.02 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Recordkeeping and Reporting | 5.57 | 5.57 |
| | - Supervision and Other Employer Time | 0.45 | 0.45 |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 |
| | - Collateral contacts (not billable) | 2.68 | 2.68 |
| | - Interdisciplinary team case reviews/planning | 1.34 | 1.34 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 24.74 | 24.74 |
| | Productivity Factor | 1.62 | 1.62 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$120.75 | \$115.05 |
| Facility | - Square Feet of Service Space | 200 | 200 |
| | - Annual Cost per Square Foot | \$15.00 | \$12.00 |
| | Annual Facility Cost | \$3,000.00 | \$2,400.00 |
| | Annual Billable Hours | 1,286.48 | \$1,286.48 |
| Facility Cost per Billable Hour | | \$2.33 | \$1.87 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$123.08 | \$116.92 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$4.04 | \$4.04 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$17.33 | \$16.49 |
| Cost per Billable Hour | | \$144.45 | \$137.45 |
| - Rate Premium | | 20% | 20% |
| - Number of Individuals Served | | 3 | 3 |
| Rate per Billable Hour | | \$57.78 | \$54.98 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Vocational Nurse,
Center/Facility Based, 1:1**

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$34.09 | \$32.39 |
| | - Employee Benefit Rate (as a percent of wages) | 15.34% | 15.75% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$40.28 | \$38.40 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Recordkeeping and Reporting | 3.50 | 3.50 |
| | - Supervision and Other Employer Time | 0.45 | 0.45 |
| | - Missed Appointments (not redirected to other tasks) | 0.78 | 0.78 |
| | - Collateral contacts (not billable) | 2.34 | 2.34 |
| | - Interdisciplinary team case reviews/planning | 1.17 | 1.17 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 22.84 | 22.84 |
| | Productivity Factor | 1.51 | 1.51 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$60.82 | \$57.98 |
| Facility | - Square Feet of Service Space | 100 | 100 |
| | - Annual Cost per Square Foot | \$15.00 | \$12.00 |
| | Annual Facility Cost | \$1,500.00 | \$1,200.00 |
| | Annual Billable Hours | 1,187.68 | \$1,187.68 |
| Facility Cost per Billable Hour | | \$1.26 | \$1.01 |
| Supervision | - Supervisor Hourly Wage | \$64.68 | \$61.45 |
| | - Supervisor Benefit Rate (as a percent of wages) | 12.43% | 12.76% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Weekly Supervision Cost | \$2,981.75 | \$2,840.96 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| | Supervision Cost per Billable Hour | \$13.05 | \$12.44 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$75.13 | \$71.43 |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 |
| | Program Operations Cost per Billable Hour | \$2.19 | \$2.19 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$10.54 | \$10.04 |
| Rate per Billable Hour | | \$87.86 | \$83.66 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

**Infant Development Program, Licensed Vocational Nurse,
Center/Facility Based, 1:2**

| | | Base Model | RC Model |
|--|---|------------|------------|
| | Unit of Service | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$34.09 | \$32.39 |
| | - Employee Benefit Rate (as a percent of wages) | 15.34% | 15.75% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$40.28 | \$38.40 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Recordkeeping and Reporting | 4.47 | 4.47 |
| | - Supervision and Other Employer Time | 0.45 | 0.45 |
| | - Missed Appointments (not redirected to other tasks) | 0.78 | 0.78 |
| | - Collateral contacts (not billable) | 2.34 | 2.34 |
| | - Interdisciplinary team case reviews/planning | 1.17 | 1.17 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 21.87 | 21.87 |
| | Productivity Factor | 1.58 | 1.58 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$63.64 | \$60.67 |
| Facility | - Square Feet of Service Space | 150 | 150 |
| | - Annual Cost per Square Foot | \$15.00 | \$12.00 |
| | Annual Facility Cost | \$2,250.00 | \$1,800.00 |
| | Annual Billable Hours | 1,137.24 | \$1,137.24 |
| | Facility Cost per Billable Hour | \$1.98 | \$1.58 |
| Supervision | - Supervisor Hourly Wage | \$64.68 | \$61.45 |
| | - Supervisor Benefit Rate (as a percent of wages) | 12.43% | 12.76% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Weekly Supervision Cost | \$2,981.75 | \$2,840.96 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| Supervision Cost per Billable Hour | | \$13.63 | \$12.99 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$79.25 | \$75.24 |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 |
| | Program Operations Cost per Billable Hour | \$2.29 | \$2.29 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$11.12 | \$10.57 |
| | Cost per Billable Hour | \$92.66 | \$88.10 |
| | - Rate Premium | 10% | 10% |
| | - Number of Individuals Served | 2 | 2 |
| | Rate per Billable Hour | \$50.96 | \$48.46 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Infant Development Program, Licensed Vocational Nurse,
Center/Facility Based, 1:3**

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 70% | 70% |
| | - Direct Care Staff Hourly Wage | \$34.09 | \$32.39 |
| | - Employee Benefit Rate (as a percent of wages) | 15.34% | 15.75% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$40.28 | \$38.40 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 34.60 | 34.60 |
| | - Recordkeeping and Reporting | 4.85 | 4.85 |
| | - Supervision and Other Employer Time | 0.45 | 0.45 |
| | - Missed Appointments (not redirected to other tasks) | 0.78 | 0.78 |
| | - Collateral contacts (not billable) | 2.34 | 2.34 |
| | - Interdisciplinary team case reviews/planning | 1.17 | 1.17 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.04 | 3.04 |
| | "Billable" Hours | 21.49 | 21.49 |
| | Productivity Factor | 1.61 | 1.61 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$64.85 | \$61.82 |
| Facility | - Square Feet of Service Space | 200 | 200 |
| | - Annual Cost per Square Foot | \$15.00 | \$12.00 |
| | Annual Facility Cost | \$3,000.00 | \$2,400.00 |
| | Annual Billable Hours | 1,117.48 | \$1,117.48 |
| Facility Cost per Billable Hour | | \$2.68 | \$2.15 |
| Supervision | - Supervisor Hourly Wage | \$64.68 | \$61.45 |
| | - Supervisor Benefit Rate (as a percent of wages) | 12.43% | 12.76% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Weekly Supervision Cost | \$2,981.75 | \$2,840.96 |
| | - Number of Direct Care Staff Supervised | 10 | 10 |
| Supervision Cost per Billable Hour | | \$13.88 | \$13.22 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$81.41 | \$77.19 |
| | - Daily Program Operations Costs | \$10.00 | \$10.00 |
| | Program Operations Cost per Billable Hour | \$2.33 | \$2.33 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$11.42 | \$10.84 |
| Cost per Billable Hour | | \$95.16 | \$90.36 |
| - Rate Premium | | 20% | 20% |
| - Number of Individuals Served | | 3 | 3 |
| Rate per Billable Hour | | \$38.06 | \$36.14 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Infant Development Program, Registered Dietician, Center/Facility
Based, 1:1

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$44.90 | \$42.66 |
| | - Employee Benefit Rate (as a percent of wages) | 14.64% | 15.01% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$52.74 | \$50.27 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Recordkeeping and Reporting | 4.01 | 4.01 |
| | - Supervision and Other Employer Time | 0.45 | 0.45 |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 |
| | - Collateral contacts (not billable) | 2.68 | 2.68 |
| | - Interdisciplinary team case reviews/planning | 1.34 | 1.34 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 26.30 | 26.30 |
| | Productivity Factor | 1.52 | 1.52 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$80.16 | \$76.41 |
| Facility | - Square Feet of Service Space | 100 | 100 |
| | - Annual Cost per Square Foot | \$15.00 | \$12.00 |
| | Annual Facility Cost | \$1,500.00 | \$1,200.00 |
| | Annual Billable Hours | 1,367.60 | 1,367.60 |
| | Facility Cost per Billable Hour | \$1.10 | \$0.88 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$81.26 | \$77.29 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$3.80 | \$3.80 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$11.60 | \$11.06 |
| Rate per Billable Hour | | \$96.66 | \$92.15 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Infant Development Program, Registered Dietician, Center/Facility
Based, 1:2**

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$44.90 | \$42.66 |
| | - Employee Benefit Rate (as a percent of wages) | 14.64% | 15.01% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$52.74 | \$50.27 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Recordkeeping and Reporting | 5.13 | 5.13 |
| | - Supervision and Other Employer Time | 0.45 | 0.45 |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 |
| | - Collateral contacts (not billable) | 2.68 | 2.68 |
| | - Interdisciplinary team case reviews/planning | 1.34 | 1.34 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 25.18 | 25.18 |
| | Productivity Factor | 1.59 | 1.59 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$83.86 | \$79.93 |
| Facility | - Square Feet of Service Space | 150 | 150 |
| | - Annual Cost per Square Foot | \$15.00 | \$12.00 |
| | Annual Facility Cost | \$2,250.00 | \$1,800.00 |
| | Annual Billable Hours | 1,309.36 | 1,309.36 |
| | Facility Cost per Billable Hour | \$1.72 | \$1.37 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$85.58 | \$81.30 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$3.97 | \$3.97 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$12.21 | \$11.63 |
| Cost per Billable Hour | | \$101.76 | \$96.90 |
| - Rate Premium | | 10% | 10% |
| - Number of Individuals Served | | 2 | 2 |
| Rate per Billable Hour | | \$55.97 | \$53.30 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Infant Development Program, Registered Dietician, Center/Facility
Based, 1:3**

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$44.90 | \$42.66 |
| | - Employee Benefit Rate (as a percent of wages) | 14.64% | 15.01% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$52.74 | \$50.27 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Recordkeeping and Reporting | 5.57 | 5.57 |
| | - Supervision and Other Employer Time | 0.45 | 0.45 |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 |
| | - Collateral contacts (not billable) | 2.68 | 2.68 |
| | - Interdisciplinary team case reviews/planning | 1.34 | 1.34 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 24.74 | 24.74 |
| | Productivity Factor | 1.62 | 1.62 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$85.44 | \$81.44 |
| Facility | - Square Feet of Service Space | 200 | 200 |
| | - Annual Cost per Square Foot | \$15.00 | \$12.00 |
| | Annual Facility Cost | \$3,000.00 | \$2,400.00 |
| | Annual Billable Hours | 1,286.48 | \$1,286.48 |
| | Facility Cost per Billable Hour | \$2.33 | \$1.87 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$87.77 | \$83.31 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$4.04 | \$4.04 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$12.52 | \$11.91 |
| Cost per Billable Hour | | \$104.33 | \$99.26 |
| - Rate Premium | | 20% | 20% |
| - Number of Individuals Served | | 3 | 3 |
| Rate per Billable Hour | | \$41.73 | \$39.70 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Infant Development Program, Social Worker, Center/Facility Based,
1:1

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$39.35 | \$37.38 |
| | - Employee Benefit Rate (as a percent of wages) | 15.62% | 16.04% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$46.61 | \$44.43 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Recordkeeping and Reporting | 4.01 | 4.01 |
| | - Supervision and Other Employer Time | 0.45 | 0.45 |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 |
| | - Collateral contacts (not billable) | 2.68 | 2.68 |
| | - Interdisciplinary team case reviews/planning | 1.34 | 1.34 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 26.30 | 26.30 |
| | Productivity Factor | 1.52 | 1.52 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$70.85 | \$67.53 |
| Facility | - Square Feet of Service Space | 100 | 100 |
| | - Annual Cost per Square Foot | \$15.00 | \$12.00 |
| | Annual Facility Cost | \$1,500.00 | \$1,200.00 |
| | Annual Billable Hours | 1,367.60 | 1,367.60 |
| | Facility Cost per Billable Hour | \$1.10 | \$0.88 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$71.95 | \$68.41 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$3.80 | \$3.80 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$10.33 | \$9.85 |
| Rate per Billable Hour | | \$86.08 | \$82.06 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Infant Development Program, Social Worker, Center/Facility Based,

1:2

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$39.35 | \$37.38 |
| | - Employee Benefit Rate (as a percent of wages) | 15.62% | 16.04% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$46.61 | \$44.43 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Recordkeeping and Reporting | 5.13 | 5.13 |
| | - Supervision and Other Employer Time | 0.45 | 0.45 |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 |
| | - Collateral contacts (not billable) | 2.68 | 2.68 |
| | - Interdisciplinary team case reviews/planning | 1.34 | 1.34 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 25.18 | 25.18 |
| | Productivity Factor | 1.59 | 1.59 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$74.11 | \$70.64 |
| Facility | - Square Feet of Service Space | 150 | 150 |
| | - Annual Cost per Square Foot | \$15.00 | \$12.00 |
| | Annual Facility Cost | \$2,250.00 | \$1,800.00 |
| | Annual Billable Hours | 1,309.36 | \$1,309.36 |
| | Facility Cost per Billable Hour | \$1.72 | \$1.37 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$75.83 | \$72.01 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$3.97 | \$3.97 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$10.88 | \$10.36 |
| Cost per Billable Hour | | \$90.68 | \$86.34 |
| - Rate Premium | | 10% | 10% |
| - Number of Individuals Served | | 2 | 2 |
| Rate per Billable Hour | | \$49.87 | \$47.49 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Infant Development Program, Social Worker, Center/Facility Based,

1:3

| | | Base Model | RC Model |
|---|---|----------------|----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$39.35 | \$37.38 |
| | - Employee Benefit Rate (as a percent of wages) | 15.62% | 16.04% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$46.61 | \$44.43 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Recordkeeping and Reporting | 5.57 | 5.57 |
| | - Supervision and Other Employer Time | 0.45 | 0.45 |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 |
| | - Collateral contacts (not billable) | 2.68 | 2.68 |
| | - Interdisciplinary team case reviews/planning | 1.34 | 1.34 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 24.74 | 24.74 |
| | Productivity Factor | 1.62 | 1.62 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$75.51 | \$71.98 |
| Facility | - Square Feet of Service Space | 200 | 200 |
| | - Annual Cost per Square Foot | \$15.00 | \$12.00 |
| | Annual Facility Cost | \$3,000.00 | \$2,400.00 |
| | Annual Billable Hours | 1,286.48 | \$1,286.48 |
| | Facility Cost per Billable Hour | \$2.33 | \$1.87 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$77.84 | \$73.85 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$4.04 | \$4.04 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$11.17 | \$10.62 |
| Cost per Billable Hour | | \$93.05 | \$88.51 |
| - Rate Premium | | 20% | 20% |
| - Number of Individuals Served | | 3 | 3 |
| Rate per Billable Hour | | \$37.22 | \$35.40 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Infant Development Program, Psychologist, Center/Facility Based,
1:1

| | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$58.70 | \$55.77 |
| | - Employee Benefit Rate (as a percent of wages) | 13.00% | 13.28% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$67.99 | \$64.75 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Recordkeeping and Reporting | 4.01 | 4.01 |
| | - Supervision and Other Employer Time | 0.45 | 0.45 |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 |
| | - Collateral contacts (not billable) | 2.68 | 2.68 |
| | - Interdisciplinary team case reviews/planning | 1.34 | 1.34 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 26.30 | 26.30 |
| | Productivity Factor | 1.52 | 1.52 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$103.34 | \$98.42 |
| Facility | - Square Feet of Service Space | 100 | 100 |
| | - Annual Cost per Square Foot | \$15.00 | \$12.00 |
| | Annual Facility Cost | \$1,500.00 | \$1,200.00 |
| | Annual Billable Hours | 1,367.60 | 1,367.60 |
| | Facility Cost per Billable Hour | \$1.10 | \$0.88 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$104.44 | \$99.30 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$3.80 | \$3.80 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$14.76 | \$14.06 |
| Rate per Billable Hour | | \$123.00 | \$117.16 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Infant Development Program, Psychologist, Center/Facility Based,

1:2

| | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$58.70 | \$55.77 |
| | - Employee Benefit Rate (as a percent of wages) | 13.00% | 13.28% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$67.99 | \$64.75 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Recordkeeping and Reporting | 5.13 | 5.13 |
| | - Supervision and Other Employer Time | 0.45 | 0.45 |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 |
| | - Collateral contacts (not billable) | 2.68 | 2.68 |
| | - Interdisciplinary team case reviews/planning | 1.34 | 1.34 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 25.18 | 25.18 |
| | Productivity Factor | 1.59 | 1.59 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$108.10 | \$102.95 |
| Facility | - Square Feet of Service Space | 150 | 150 |
| | - Annual Cost per Square Foot | \$15.00 | \$12.00 |
| | Annual Facility Cost | \$2,250.00 | \$1,800.00 |
| | Annual Billable Hours | 1,309.36 | \$1,309.36 |
| | Facility Cost per Billable Hour | \$1.72 | \$1.37 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$109.82 | \$104.32 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$3.97 | \$3.97 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$15.52 | \$14.77 |
| Cost per Billable Hour | | \$129.31 | \$123.06 |
| - Rate Premium | | 10% | 10% |
| - Number of Individuals Served | | 2 | 2 |
| Rate per Billable Hour | | \$71.12 | \$67.68 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Infant Development Program, Psychologist, Center/Facility Based,

1:3

| | | Base Model | RC Model |
|---|---|-----------------|-----------------|
| Unit of Service | | Hour | Hour |
| Direct Care Staff Wages and Benefits | - Percent of Direct Care Staff Working Full-Time | 100% | 100% |
| | - Direct Care Staff Hourly Wage | \$58.70 | \$55.77 |
| | - Employee Benefit Rate (as a percent of wages) | 13.00% | 13.28% |
| | - Workers' Compensation Rate (as a percent of wages) | 2.82% | 2.82% |
| | Hourly Staff Cost Before Productivity Adj. (wages + benefits) | \$67.99 | \$64.75 |
| | <i>Productivity Adjustments</i> | | |
| | Total Hours | 40.00 | 40.00 |
| | - Recordkeeping and Reporting | 5.57 | 5.57 |
| | - Supervision and Other Employer Time | 0.45 | 0.45 |
| | - Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 |
| | - Collateral contacts (not billable) | 2.68 | 2.68 |
| | - Interdisciplinary team case reviews/planning | 1.34 | 1.34 |
| | - Training | 0.48 | 0.48 |
| | - Paid Time Off | 3.85 | 3.85 |
| | "Billable" Hours | 24.74 | 24.74 |
| | Productivity Factor | 1.62 | 1.62 |
| Staff Cost After Productivity Adj. per Billable Hour | | \$110.14 | \$104.90 |
| Facility | - Square Feet of Service Space | 200 | 200 |
| | - Annual Cost per Square Foot | \$15.00 | \$12.00 |
| | Annual Facility Cost | \$3,000.00 | \$2,400.00 |
| | Annual Billable Hours | 1,286.48 | \$1,286.48 |
| | Facility Cost per Billable Hour | \$2.33 | \$1.87 |
| Admin. and Prog. Operations | Cost per Hour, Before Program Operations and Administration | \$112.47 | \$106.77 |
| | - Daily Program Operations Costs | \$20.00 | \$20.00 |
| | Program Operations Cost per Billable Hour | \$4.04 | \$4.04 |
| | - Administration Percent | 12.0% | 12.0% |
| | Administration Cost per Billable Hour | \$15.89 | \$15.11 |
| Cost per Billable Hour | | \$132.40 | \$125.92 |
| - Rate Premium | | 20% | 20% |
| - Number of Individuals Served | | 3 | 3 |
| Rate per Billable Hour | | \$52.96 | \$50.37 |

DDS Vendor Rate Study

Appendices to Rate Models

- prepared for -

California Department of Developmental Services

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Appendix A: Summary of All Regional Categories

| Wages | Travel | Commercial Real Estate |
|--------------|---------------|-------------------------------|
|--------------|---------------|-------------------------------|

Base Model Multipliers

| | | | |
|------------|------|------|------|
| Category A | 95% | 90% | 80% |
| Category B | 100% | 105% | 115% |
| Category C | 115% | 125% | 130% |

Regional Center Designations

| | | | |
|---|------------|------------|------------|
| Alta Regional Center | Category A | Category C | Category A |
| Central Valley Regional Center | Category A | Category C | Category A |
| Regional Center of the East Bay | Category C | Category B | Category C |
| Far Northern Regional Center | Category A | Category C | Category A |
| Golden Gate Regional Center | Category C | Category A | Category C |
| Inland Regional Center | Category A | Category C | Category A |
| Kern Regional Center | Category A | Category C | Category A |
| Eastern Los Angeles Regional Center | Category B | Category A | Category B |
| Frank D. Lanterman Regional Center | Category B | Category A | Category B |
| Harbor Regional Center | Category B | Category B | Category B |
| North Los Angeles Regional Center | Category B | Category B | Category B |
| San Gabriel/ Pomona Regional Center | Category B | Category B | Category B |
| South Central Los Angeles Regional Center | Category B | Category A | Category B |
| Westside Regional Center | Category B | Category A | Category B |
| North Bay Regional Center | Category B | Category B | Category A |
| Regional Center of Orange County | Category B | Category B | Category B |
| Redwood Coast Regional Center | Category A | Category C | Category A |
| San Andreas Regional Center | Category C | Category B | Category C |
| San Diego Regional Center | Category B | Category B | Category B |
| Tri-Counties Regional Center | Category B | Category C | Category B |
| Valley Mountain Regional Center | Category A | Category C | Category A |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Appendix B: Wage Assumptions
Data for Occupations with Duties Related to HCBS**

| BLS Code and Title | Education and Training Requirement (per Bureau of Labor Statistics) | | | Bureau of Labor Statistics Wages (May 2020) | | | | |
|--|--|-----------------------|---------------------------------|--|---------------|----------------|---------------|---------------|
| | Typical Education | Related Experience | Typical on-the- job training | 10th %-ile | 25th %-ile | 50th %-ile | 75th %-ile | 90th %-ile |
| Nov-51 Social/ community svc. mgr. | Bachelor's | Under 5 yrs | None | \$19.17 | \$25.76 | \$34.64 | \$46.03 | \$59.80 |
| 19-3031 Clinic./ counsel./ school psychologist | Doctoral/ prof | None | Intern/ resident | \$27.76 | \$40.18 | \$51.67 | \$65.50 | \$82.97 |
| 21-1012 Edu./ guidance/ school/ voc. counselor | Master's | None | None | \$20.46 | \$26.01 | \$37.44 | \$50.96 | \$62.20 |
| 21-1013 Marriage and family therapist | Master's | None | Intern/ resident | \$15.74 | \$18.12 | \$23.67 | \$31.59 | \$44.29 |
| 21-1015 Rehabilitation counselor | Master's | None | None | \$13.31 | \$14.11 | \$15.56 | \$21.35 | \$29.96 |
| 21-1018 Substance/ behav./ mental hlth. counselor | Bachelor's | None | None | \$15.76 | \$18.24 | \$24.08 | \$31.78 | \$46.59 |
| 21-1021 Child/ family/ school social worker | Bachelor's | None | None | \$16.67 | \$19.79 | \$25.21 | \$34.11 | \$45.86 |
| 21-1022 Healthcare social worker | Master's | None | Intern/ resident | \$21.35 | \$27.66 | \$37.34 | \$49.82 | \$62.92 |
| 21-1023 Mental hlth/ substance abuse social worker | Master's | None | Intern/ resident | \$17.15 | \$22.47 | \$32.96 | \$47.55 | \$57.08 |
| 21-1091 Health educator | Bachelor's | None | None | \$17.82 | \$22.73 | \$30.84 | \$44.28 | \$52.85 |
| 21-1093 Social and human service assistant | High school | None | Short-term OTJ | \$13.90 | \$15.76 | \$19.69 | \$25.72 | \$32.87 |
| 21-1094 Community health worker | High school | None | Short-term OTJ | \$15.74 | \$18.46 | \$23.18 | \$30.22 | \$39.00 |
| 25-2051 Special ed. teachers, preschool 2/ | Bachelor's | None | None | \$19.36 | \$26.32 | \$31.38 | \$48.83 | \$62.33 |
| 25-3097 Teachers and instructors, all other 2/ | Bachelor's | None | None | \$17.48 | \$19.56 | \$25.16 | \$48.28 | \$66.39 |
| 25-9045 Teaching Assistants, Except Postsecondary | Bachelor's | None | None | \$17.31 | \$19.01 | \$22.34 | \$26.49 | \$31.03 |
| 29-1031 Dietitian/ nutritionist | Bachelor's | None | Intern/ resident | \$24.86 | \$33.18 | \$39.52 | \$46.43 | \$51.95 |
| 29-1122 Occupational therapist | Master's | None | None | \$30.35 | \$41.55 | \$49.62 | \$58.71 | \$65.11 |
| 29-1123 Physical therapist | Doctoral/ prof | None | None | \$32.72 | \$41.29 | \$50.92 | \$60.70 | \$68.50 |
| 29-1125 Recreational therapist | Bachelor's | None | None | \$19.27 | \$29.19 | \$39.26 | \$46.65 | \$51.25 |
| 29-1127 Speech-language pathologist | Master's | None | Intern/ resident | \$29.73 | \$37.94 | \$46.08 | \$54.00 | \$62.55 |
| 29-1141 Registered nurse | Bachelor's | None | None | \$36.62 | \$45.18 | \$56.93 | \$71.07 | \$83.35 |
| 29-1181 Audiologists | Doctoral/ prof | None | None | \$36.05 | \$45.89 | \$55.87 | \$63.34 | \$71.27 |
| 29-1223 Psychiatrist | Doctoral/ prof | None | Intern/ resident | \$55.19 | \$83.95 | 1/ | 1/ | 1/ |
| 29-2053 Psychiatric technician | Postsec. award | Under 5 yrs | Short-term OTJ | \$16.51 | \$21.12 | \$29.04 | \$34.56 | \$39.17 |
| 29-2061 Licensed practical/ vocational nurse | Postsec. award | None | None | \$21.70 | \$25.53 | \$30.01 | \$36.28 | \$41.21 |
| 31-1120 Home Health and Personal Care Aides | High school | None | Short-term OTJ | \$13.01 | \$13.02 | \$14.05 | \$15.26 | \$18.80 |
| 31-1131 Nursing Assistants | Postsec. award | None | None | \$13.90 | \$15.52 | \$18.06 | \$21.45 | \$25.31 |
| 31-1132 Orderlies | High school | None | Short-term OTJ | \$14.00 | \$15.99 | \$19.44 | \$25.65 | \$30.93 |
| 31-1133 Psychiatric Aides | High school | None | Short-term OTJ | \$13.57 | \$14.52 | \$15.99 | \$18.89 | \$27.57 |
| 31-2011 Occupational therapy assistant | Associate's | None | None | \$26.54 | \$30.72 | \$35.75 | \$40.20 | \$46.15 |
| 31-2012 Occupational therapy aides | High school | None | Short-term OTJ | \$13.02 | \$13.72 | \$15.07 | \$18.75 | \$27.13 |
| 31-2021 Physical therapist assistant | Associate's | None | None | \$20.55 | \$29.08 | \$35.04 | \$39.82 | \$45.32 |
| 31-2022 Physical therapist aide | High school | None | Short-term OTJ | \$13.02 | \$13.30 | \$14.73 | \$17.05 | \$19.79 |
| 31-9092 Medical assistant | Postsec. award | None | None | \$13.80 | \$15.81 | \$19.00 | \$25.13 | \$30.55 |
| 37-2011 Janitor/ cleaner | None | None | Short-term OTJ | \$13.02 | \$14.01 | \$16.26 | \$20.51 | \$25.91 |
| 37-2012 Maids and housekeeping cleaners | None | None | Short-term OTJ | \$13.02 | \$13.75 | \$15.36 | \$18.98 | \$24.70 |
| 39-1098 First-Line Supervisors of Personal Service Workers | High school | Under 5 yrs | None | \$14.72 | \$17.36 | \$22.22 | \$30.27 | \$38.36 |
| 39-9032 Recreation worker | High school | None | Short-term OTJ | \$13.02 | \$13.82 | \$15.29 | \$18.86 | \$23.72 |
| 39-9041 Residential advisor | High school | None | Short-term OTJ | \$13.64 | \$15.07 | \$17.51 | \$21.03 | \$27.39 |
| 53-3052 Bus Drivers, Transit and Intercity | High school | None | Mod-term OTJ | \$16.53 | \$20.05 | \$25.71 | \$31.46 | \$38.04 |

1/ The BLS does not publish wages that exceed \$100 per hour or \$208,000 per year.

2/ Only annual salaries are reported for teacher positions; hourly wages have been calculated based on a 1,600-hour work year

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Appendix B: Wage Assumptions
BLS Wage Adjustment Assumptions - Minimum Wage 'Spillover' and Wage Inflation**

| | |
|--|---------|
| Current minimum wage | \$13.00 |
| Future minimum wage | \$16.50 |
| Tipping point ¹ at which formula does not produce an increase | \$20.77 |

Adjustment for Minimum Wage 'Spillover'

| Current Wage | Dollar Amount from Previous 'Step' | Percentage of Dollar Amount from Previous Step 'Captured' as Part of Wage Increase | Dollar Amount from Previous Step 'Captured' as Part of Wage Increase | Revised Wage |
|---------------------|---|---|---|---------------------|
| \$13.00 | | | | \$16.50 |
| \$13.01 - \$14.00 | \$1.00 | 90% | \$0.90 | \$16.51 - \$17.40 |
| \$14.01 - \$15.00 | \$1.00 | 80% | \$0.80 | \$17.41 - \$18.20 |
| \$15.01 - \$16.00 | \$1.00 | 70% | \$0.70 | \$18.21 - \$18.90 |
| \$16.01 - \$17.00 | \$1.00 | 60% | \$0.60 | \$18.91 - \$19.50 |
| \$17.01 - \$18.00 | \$1.00 | 50% | \$0.50 | \$19.51 - \$20.00 |
| \$18.01 - \$19.00 | \$1.00 | 40% | \$0.40 | \$20.00 - \$20.40 |
| \$19.01 - \$20.00 | \$1.00 | 30% | \$0.30 | \$20.40 - \$20.70 |
| \$20.01 - \$20.77 | \$1.00 | 20% | \$0.20 | \$20.70 - \$20.78 |

Adjustment of Wage Inflation

| | |
|--|---------------|
| Weighted Annual Average¹ | 4.90% |
| BLS Dataset Month | May-20 |
| Midpoint of Initial Year of Implementation | Jan-23 |
| Number of Months Between BLS Dataset and Implementation Midpoint | 32 |
| Total Inflation Factor | 13.61% |

¹ Compound annual growth rate for net earnings in California for 2010 – 2020; Source: <https://apps.bea.gov/regional/bearfacts/action.cfm>

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Appendix B: Wage Assumptions
BLS Wage Data With Greater of Minimum Wage or Inflation Adjustments**

| BLS Code and Title | Bureau of Labor Statistics Wages (May 2020 After Adjustment) | | | | |
|--|---|---------------|---------------|---------------|---------------|
| | 10th %-ile | 25th %-ile | 50th %-ile | 75th %-ile | 90th %-ile |
| Nov-51 Social/ community svc. mgr. | \$21.78 | \$29.26 | \$39.35 | \$52.29 | \$67.94 |
| 19-3031 Clinic./ counsel./ school psychologist | \$31.54 | \$45.65 | \$58.70 | \$74.41 | \$94.26 |
| 21-1012 Edu./ guidance/ school/ voc. counselor | \$23.24 | \$29.55 | \$42.53 | \$57.89 | \$70.66 |
| 21-1013 Marriage and family therapist | \$18.64 | \$20.59 | \$26.89 | \$35.89 | \$50.32 |
| 21-1015 Rehabilitation counselor | \$16.75 | \$17.48 | \$18.54 | \$24.25 | \$34.04 |
| 21-1018 Substance/ behav./ mental hlth. counselor | \$18.66 | \$20.72 | \$27.36 | \$36.10 | \$52.93 |
| 21-1021 Child/ family/ school social worker | \$19.24 | \$22.48 | \$28.64 | \$38.75 | \$52.10 |
| 21-1022 Healthcare social worker | \$24.25 | \$31.42 | \$42.42 | \$56.60 | \$71.48 |
| 21-1023 Mental hlth/ substance abuse social worker | \$19.56 | \$25.53 | \$37.44 | \$54.02 | \$64.85 |
| 21-1091 Health educator | \$20.24 | \$25.82 | \$35.04 | \$50.30 | \$60.04 |
| 21-1093 Social and human service assistant | \$17.22 | \$18.66 | \$22.37 | \$29.22 | \$37.34 |
| 21-1094 Community health worker | \$18.64 | \$20.97 | \$26.33 | \$34.33 | \$44.31 |
| 25-2051 Special ed. teachers, preschool 2/ | \$21.99 | \$29.90 | \$35.65 | \$55.47 | \$70.81 |
| 25-3097 Teachers and instructors, all other 2/ | \$19.86 | \$22.22 | \$28.58 | \$54.85 | \$75.42 |
| 25-9045 Teaching Assistants, Except Postsecondary | \$19.67 | \$21.60 | \$25.38 | \$30.09 | \$35.25 |
| 29-1031 Dietitian/ nutritionist | \$28.24 | \$37.69 | \$44.90 | \$52.75 | \$59.02 |
| 29-1122 Occupational therapist | \$34.48 | \$47.20 | \$56.37 | \$66.70 | \$73.97 |
| 29-1123 Physical therapist | \$37.17 | \$46.91 | \$57.85 | \$68.96 | \$77.82 |
| 29-1125 Recreational therapist | \$21.89 | \$33.16 | \$44.60 | \$53.00 | \$58.22 |
| 29-1127 Speech-language pathologist | \$33.78 | \$43.10 | \$52.35 | \$61.35 | \$71.06 |
| 29-1141 Registered nurse | \$41.60 | \$51.33 | \$64.68 | \$80.74 | \$94.69 |
| 29-1181 Audiologists | \$40.95 | \$52.13 | \$63.47 | \$71.96 | \$80.97 |
| 29-1223 Psychiatrist | \$62.70 | \$95.37 | 1/ | 1/ | 1/ |
| 29-2053 Psychiatric technician | \$19.16 | \$23.99 | \$32.99 | \$39.26 | \$44.50 |
| 29-2061 Licensed practical/ vocational nurse | \$24.65 | \$29.00 | \$34.09 | \$41.22 | \$46.82 |
| 31-1120 Home Health and Personal Care Aides | \$16.51 | \$16.52 | \$17.44 | \$18.36 | \$21.36 |
| 31-1131 Nursing Assistants | \$17.22 | \$18.51 | \$20.52 | \$24.37 | \$28.75 |
| 31-1132 Orderlies | \$17.40 | \$18.79 | \$22.09 | \$29.14 | \$35.14 |
| 31-1133 Psychiatric Aides | \$16.96 | \$17.76 | \$18.79 | \$21.46 | \$31.32 |
| 31-2011 Occupational therapy assistant | \$30.15 | \$34.90 | \$40.61 | \$45.67 | \$52.43 |
| 31-2012 Occupational therapy aides | \$16.52 | \$17.08 | \$18.24 | \$21.30 | \$30.82 |
| 31-2021 Physical therapist assistant | \$23.35 | \$33.04 | \$39.81 | \$45.24 | \$51.49 |
| 31-2022 Physical therapist aide | \$16.52 | \$16.74 | \$17.91 | \$19.52 | \$22.48 |
| 31-9092 Medical assistant | \$17.14 | \$18.69 | \$21.59 | \$28.55 | \$34.71 |
| 37-2011 Janitor/ cleaner | \$16.52 | \$17.41 | \$19.03 | \$23.30 | \$29.44 |
| 37-2012 Maids and housekeeping cleaners | \$16.52 | \$17.10 | \$18.42 | \$21.56 | \$28.06 |
| 39-1098 First-Line Supervisors of Personal Service | \$17.90 | \$19.72 | \$25.24 | \$34.39 | \$43.58 |
| 39-9032 Recreation worker | \$16.52 | \$17.16 | \$18.37 | \$21.43 | \$26.95 |
| 39-9041 Residential advisor | \$17.01 | \$18.24 | \$19.89 | \$23.89 | \$31.12 |
| 53-3052 Bus Drivers, Transit and Intercity | \$19.17 | \$22.78 | \$29.21 | \$35.74 | \$43.22 |

1/ The BLS does not publish wages that exceed \$100 per hour or \$208,000 per year.

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Appendix B: Wage Assumptions
Development of Job Requirements by Service
(Using BLS Job Codes)**

| Personal Assistance | Participant-Directed Personal Assistance | Parent Coordinated Personal Assistance | Independent Living Program | Participant-Directed Independent Living | Independent Living Specialist | Parent Coordinated Supported Living | Supported Living Services | Parenting Support Services | Respite |
|---------------------|--|--|----------------------------|---|-------------------------------|-------------------------------------|---------------------------|----------------------------|---------|
|---------------------|--|--|----------------------------|---|-------------------------------|-------------------------------------|---------------------------|----------------------------|---------|

BLS Code and Title

| | | | | | | | | | |
|--|------|------|------|------|------|------|------|------|------|
| Nov-51 Social/ community svc. mgr. | | | | | | | | | |
| 19-3031 Clinic./ counsel./ school psychologist | | | | | | | | | |
| 21-1012 Edu./ guidance/ school/ voc. counselor | | | | | | | | | |
| 21-1013 Marriage and family therapist | | | | | | | | 50% | |
| 21-1015 Rehabilitation counselor | | | 30% | | 30% | | | | |
| 21-1018 Substance/ behav./ mental hlth. counselor | | | | | | | | | |
| 21-1021 Child/ family/ school social worker | | | | | | | | | |
| 21-1022 Healthcare social worker | | | | | | | | | |
| 21-1023 Mental hlth/ substance abuse social worker | | | | | | | | | |
| 21-1091 Health educator | | | | | | | | 50% | |
| 21-1093 Social and human service assistant | | | 30% | | 30% | | | | |
| 21-1094 Community health worker | | | | | | | | | |
| 25-2051 Special ed. teachers, preschool 2/ | | | | | | | | | |
| 25-3097 Teachers and instructors, all other 2/ | | | 40% | | 40% | | | | |
| 25-9045 Teaching Assistants, Except Postsecondary | | | | | | | | | |
| 29-1031 Dietitian/ nutritionist | | | | | | | | | |
| 29-1122 Occupational therapist | | | | | | | | | |
| 29-1123 Physical therapist | | | | | | | | | |
| 29-1125 Recreational therapist | | | | | | | | | |
| 29-1127 Speech-language pathologist | | | | | | | | | |
| 29-1141 Registered nurse | | | | | | | | | |
| 29-1181 Audiologists | | | | | | | | | |
| 29-1223 Psychiatrist | | | | | | | | | |
| 29-2053 Psychiatric technician | | | | | | | | | |
| 29-2061 Licensed practical/ vocational nurse | | | | | | | | | |
| 31-1120 Home Health and Personal Care Aides | 90% | 90% | 90% | | 50% | | 70% | 70% | 90% |
| 31-1131 Nursing Assistants | | | | | | | | | |
| 31-1132 Orderlies | | | | | | | | | |
| 31-1133 Psychiatric Aides | 5% | 5% | 5% | | 25% | | 15% | 15% | 5% |
| 31-2011 Occupational therapy assistant | | | | | | | | | |
| 31-2012 Occupational therapy aides | | | | | | | | | |
| 31-2021 Physical therapist assistant | | | | | | | | | |
| 31-2022 Physical therapist aide | | | | | | | | | |
| 31-9092 Medical assistant | | | | | | | | | |
| 37-2011 Janitor/ cleaner | | | | | | | | | |
| 37-2012 Maids and housekeeping cleaners | | | | | | | | | |
| 39-1098 First-Line Supervisors | | | | | | | | | |
| 39-9032 Recreation worker | 5% | 5% | 5% | | 25% | | 15% | 15% | 5% |
| 39-9041 Residential advisor | | | | | | | | | |
| 53-3052 Bus Drivers, Transit and Intercity | | | | | | | | | |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Appendix B: Wage Assumptions
Development of Job Requirements by Service
(Using BLS Job Codes)**

| Participant-Directed Respite | Tutor Services | Housekeeping | Supplemental Prog. Supp. - Other Svcs | Residential Facility - Staff Operated DSPs | Residential Facility - Staff Operated CNAs | Residential Facility - Staff Operated LVNs | Residential Facility - Staff Operated LPTs | Residential Facility - Staff Operated RBTs | Residential Facility - Staff Operated Line Staff |
|------------------------------|----------------|--------------|--|---|---|---|---|---|---|
|------------------------------|----------------|--------------|--|---|---|---|---|---|---|

BLS Code and Title

| | | | | | | | | | |
|--|------|------|------|------|------|------|------|------|------|
| Nov-51 Social/ community svc. mgr. | | | | | | | | | |
| 19-3031 Clinic./ counsel./ school psychologist | | | | | | | | | |
| 21-1012 Edu./ guidance/ school/ voc. counselor | | | | | | | | | |
| 21-1013 Marriage and family therapist | | | | | | | | | |
| 21-1015 Rehabilitation counselor | | | | | | | | | |
| 21-1018 Substance/ behav./ mental hlth. counselor | | | | | | | | | |
| 21-1021 Child/ family/ school social worker | | | | | | | | | |
| 21-1022 Healthcare social worker | | | | | | | | | |
| 21-1023 Mental hlth/ substance abuse social worker | | | | | | | | | |
| 21-1091 Health educator | | | | | | | | | |
| 21-1093 Social and human service assistant | | | | | | | | | |
| 21-1094 Community health worker | | | | | | | | | |
| 25-2051 Special ed. teachers, preschool 2/ | | | | | | | | | |
| 25-3097 Teachers and instructors, all other 2/ | 100% | | | | | | | | |
| 25-9045 Teaching Assistants, Except Postsecondary | | | | | | | | | |
| 29-1031 Dietitian/ nutritionist | | | | | | | | | |
| 29-1122 Occupational therapist | | | | | | | | | |
| 29-1123 Physical therapist | | | | | | | | | |
| 29-1125 Recreational therapist | | | | | | | | | |
| 29-1127 Speech-language pathologist | | | | | | | | | |
| 29-1141 Registered nurse | | | | | | | | | |
| 29-1181 Audiologists | | | | | | | | | |
| 29-1223 Psychiatrist | | | | | | | | | |
| 29-2053 Psychiatric technician | | | | | | | 100% | | |
| 29-2061 Licensed practical/ vocational nurse | | | | | | 100% | | | |
| 31-1120 Home Health and Personal Care Aides | 90% | | 90% | 70% | | | | | 70% |
| 31-1131 Nursing Assistants | | | | | 100% | | | | |
| 31-1132 Orderlies | | | | | | | | | |
| 31-1133 Psychiatric Aides | 5% | | 5% | 15% | | | | 100% | 15% |
| 31-2011 Occupational therapy assistant | | | | | | | | | |
| 31-2012 Occupational therapy aides | | | | | | | | | |
| 31-2021 Physical therapist assistant | | | | | | | | | |
| 31-2022 Physical therapist aide | | | | | | | | | |
| 31-9092 Medical assistant | | | | | | | | | |
| 37-2011 Janitor/ cleaner | | | | | | | | | |
| 37-2012 Maids and housekeeping cleaners | | 100% | | | | | | | |
| 39-1098 First-Line Supervisors | | | | | | | | | |
| 39-9032 Recreation worker | 5% | | 5% | 15% | | | | | 15% |
| 39-9041 Residential advisor | | | | | | | | | |
| 53-3052 Bus Drivers, Transit and Intercity | | | | | | | | | |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Appendix B: Wage Assumptions
Development of Job Requirements by Service
(Using BLS Job Codes)

| Residential Facility - Owner Operated Line Staff | Residential Facility - Staff Operated Lead Staff | Residential Facility - Staff Operated Home Administrator, Level 2-3 | Residential Facility - Staff Operated Home Administrator, Level 4+ | Residential Facility for Persons with Special Health Care Needs DSPs | Residential Facility for Persons with Special Health Care Needs CNAs | Residential Facility for Persons with Special Health Care Needs LVNs | Residential Facility for Persons with Special Health Care Needs RNs | Residential Facility for Persons with Special Health Care Needs Line Staff | Residential Facility for Persons with Special Health Care Needs Lead Staff |
|---|---|---|--|--|--|--|---|--|--|
|---|---|---|--|--|--|--|---|--|--|

BLS Code and Title

| | | | | | | | | | |
|--|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Nov-51 Social/ community svc. mgr. | | | | | | | | | |
| 19-3031 Clinic./ counsel./ school psychologist | | | | | | | | | |
| 21-1012 Edu./ guidance/ school/ voc. counselor | | | | | | | | | |
| 21-1013 Marriage and family therapist | | | | | | | | | |
| 21-1015 Rehabilitation counselor | | | | | | | | | |
| 21-1018 Substance/ behav./ mental hlth. counselor | | | | | | | | | |
| 21-1021 Child/ family/ school social worker | | | | | | | | | |
| 21-1022 Healthcare social worker | | | | | | | | | |
| 21-1023 Mental hlth/ substance abuse social worker | | | | | | | | | |
| 21-1091 Health educator | | | | | | | | | |
| 21-1093 Social and human service assistant | | | | | | | | | |
| 21-1094 Community health worker | | | | | | | | | |
| 25-2051 Special ed. teachers, preschool 2/ | | | | | | | | | |
| 25-3097 Teachers and instructors, all other 2/ | | | | | | | | | |
| 25-9045 Teaching Assistants, Except Postsecondary | | | | | | | | | |
| 29-1031 Dietitian/ nutritionist | | | | | | | | | |
| 29-1122 Occupational therapist | | | | | | | | | |
| 29-1123 Physical therapist | | | | | | | | | |
| 29-1125 Recreational therapist | | | | | | | | | |
| 29-1127 Speech-language pathologist | | | | | | | | | |
| 29-1141 Registered nurse | | | | | | | 100% | | |
| 29-1181 Audiologists | | | | | | | | | |
| 29-1223 Psychiatrist | | | | | | | | | |
| 29-2053 Psychiatric technician | | | | | | | | | |
| 29-2061 Licensed practical/ vocational nurse | | | | | | 100% | | | 100% |
| 31-1120 Home Health and Personal Care Aides | 70% | 70% | | 70% | | | | | |
| 31-1131 Nursing Assistants | | | | | 100% | | | 100% | |
| 31-1132 Orderlies | | | | | | | | | |
| 31-1133 Psychiatric Aides | 15% | 15% | | 15% | | | | | |
| 31-2011 Occupational therapy assistant | | | | | | | | | |
| 31-2012 Occupational therapy aides | | | | | | | | | |
| 31-2021 Physical therapist assistant | | | | | | | | | |
| 31-2022 Physical therapist aide | | | | | | | | | |
| 31-9092 Medical assistant | | | | | | | | | |
| 37-2011 Janitor/ cleaner | | | | | | | | | |
| 37-2012 Maids and housekeeping cleaners | | | | | | | | | |
| 39-1098 First-Line Supervisors | | | 100% | 100% | | | | | |
| 39-9032 Recreation worker | 15% | 15% | | 15% | | | | | |
| 39-9041 Residential advisor | | | | | | | | | |
| 53-3052 Bus Drivers, Transit and Intercity | | | | | | | | | |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Appendix B: Wage Assumptions
Development of Job Requirements by Service
(Using BLS Job Codes)**

| BLS Code and Title | | Residential Facility for Persons with Special Health Care Needs Home Administrator (RN) | Residential Facility for Persons with Special Health Care Needs Home Administrator | Supplemental Residential Prog. Supp. | Day Services, Center/Facility | Day Services, Community | Day Services, Community Only | Behavioral Day Services, Center/Facility | Behavioral Day Services, Community | Medical Day Services, Center/Facility | Medical Day Services, Community |
|--------------------|--|---|--|--------------------------------------|-------------------------------|-------------------------|------------------------------|--|------------------------------------|---------------------------------------|---------------------------------|
| Nov-51 | Social/ community svc. mgr. | | 100% | | | | | | | | |
| 19-3031 | Clinic./ counsel./ school psychologist | | | | | | | | | | |
| 21-1012 | Edu./ guidance/ school/ voc. counselor | | | | | | | | | | |
| 21-1013 | Marriage and family therapist | | | | | | | | | | |
| 21-1015 | Rehabilitation counselor | | | | | | | | | | |
| 21-1018 | Substance/ behav./ mental hlth. counselor | | | | | | | | | | |
| 21-1021 | Child/ family/ school social worker | | | | | | | | | | |
| 21-1022 | Healthcare social worker | | | | | | | | | | |
| 21-1023 | Mental hlth/ substance abuse social worker | | | | | | | | | | |
| 21-1091 | Health educator | | | | | | | | | | |
| 21-1093 | Social and human service assistant | | | | | | | | | | |
| 21-1094 | Community health worker | | | | | | | | | | |
| 25-2051 | Special ed. teachers, preschool 2/ | | | | | | | | | | |
| 25-3097 | Teachers and instructors, all other 2/ | | | | | | | | | | |
| 25-9045 | Teaching Assistants, Except Postsecondary | | | | | | | | | | |
| 29-1031 | Dietitian/ nutritionist | | | | | | | | | | |
| 29-1122 | Occupational therapist | | | | | | | | | | |
| 29-1123 | Physical therapist | | | | | | | | | | |
| 29-1125 | Recreational therapist | | | | | | | | | | |
| 29-1127 | Speech-language pathologist | | | | | | | | | | |
| 29-1141 | Registered nurse | 100% | | | | | | | | | |
| 29-1181 | Audiologists | | | | | | | | | | |
| 29-1223 | Psychiatrist | | | | | | | | | | |
| 29-2053 | Psychiatric technician | | | | | | | | | | |
| 29-2061 | Licensed practical/ vocational nurse | | | | | | | | | | |
| 31-1120 | Home Health and Personal Care Aides | | | 90% | 50% | 50% | 50% | | | | |
| 31-1131 | Nursing Assistants | | | | | | | | | 100% | 100% |
| 31-1132 | Orderlies | | | | | | | | | | |
| 31-1133 | Psychiatric Aides | | | 5% | 25% | 25% | 25% | 100% | 100% | | |
| 31-2011 | Occupational therapy assistant | | | | | | | | | | |
| 31-2012 | Occupational therapy aides | | | | | | | | | | |
| 31-2021 | Physical therapist assistant | | | | | | | | | | |
| 31-2022 | Physical therapist aide | | | | | | | | | | |
| 31-9092 | Medical assistant | | | | | | | | | | |
| 37-2011 | Janitor/ cleaner | | | | | | | | | | |
| 37-2012 | Maids and housekeeping cleaners | | | | | | | | | | |
| 39-1098 | First-Line Supervisors | | | | | | | | | | |
| 39-9032 | Recreation worker | | | 5% | 25% | 25% | 25% | | | | |
| 39-9041 | Residential advisor | | | | | | | | | | |
| 53-3052 | Bus Drivers, Transit and Intercity | | | | | | | | | | |
| | | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
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Appendix B: Wage Assumptions
Development of Job Requirements by Service
(Using BLS Job Codes)

| Medical Day Services, LVN's | In-home/Mobile Day Program | Participant-Directed Community-Based Training | Supplemental Day Program Support | Transportation, Company | Transportation, Company (Small) | Transportation, Company (Medium) | Transportation, Company (Large) | Transportation, Additional Component | Transportation Assistant |
|-----------------------------|----------------------------|---|----------------------------------|-------------------------|---------------------------------|----------------------------------|---------------------------------|--------------------------------------|--------------------------|
|-----------------------------|----------------------------|---|----------------------------------|-------------------------|---------------------------------|----------------------------------|---------------------------------|--------------------------------------|--------------------------|

BLS Code and Title

| | | | | | | | | | |
|--|------|------|------|------|------|------|------|------|------|
| Nov-51 Social/ community svc. mgr. | | | | | | | | | |
| 19-3031 Clinic./ counsel./ school psychologist | | | | | | | | | |
| 21-1012 Edu./ guidance/ school/ voc. counselor | | | | | | | | | |
| 21-1013 Marriage and family therapist | | | | | | | | | |
| 21-1015 Rehabilitation counselor | | | | | | | | | |
| 21-1018 Substance/ behav./ mental hlth. counselor | | | | | | | | | |
| 21-1021 Child/ family/ school social worker | | | | | | | | | |
| 21-1022 Healthcare social worker | | | | | | | | | |
| 21-1023 Mental hlth/ substance abuse social worker | | | | | | | | | |
| 21-1091 Health educator | | | | | | | | | |
| 21-1093 Social and human service assistant | | | | | | | | | |
| 21-1094 Community health worker | | | | | | | | | |
| 25-2051 Special ed. teachers, preschool 2/ | | | | | | | | | |
| 25-3097 Teachers and instructors, all other 2/ | | | | | | | | | |
| 25-9045 Teaching Assistants, Except Postsecondary | | | | | | | | | |
| 29-1031 Dietitian/ nutritionist | | | | | | | | | |
| 29-1122 Occupational therapist | | | | | | | | | |
| 29-1123 Physical therapist | | | | | | | | | |
| 29-1125 Recreational therapist | | | | | | | | | |
| 29-1127 Speech-language pathologist | | | | | | | | | |
| 29-1141 Registered nurse | | | | | | | | | |
| 29-1181 Audiologists | | | | | | | | | |
| 29-1223 Psychiatrist | | | | | | | | | |
| 29-2053 Psychiatric technician | | | | | | | | | |
| 29-2061 Licensed practical/ vocational nurse | 100% | | | | | | | | |
| 31-1120 Home Health and Personal Care Aides | | 70% | 70% | 90% | | 70% | | 70% | 90% |
| 31-1131 Nursing Assistants | | | | | | | | | |
| 31-1132 Orderlies | | | | | | | | | |
| 31-1133 Psychiatric Aides | | 15% | 15% | 5% | | 15% | | 15% | 5% |
| 31-2011 Occupational therapy assistant | | | | | | | | | |
| 31-2012 Occupational therapy aides | | | | | | | | | |
| 31-2021 Physical therapist assistant | | | | | | | | | |
| 31-2022 Physical therapist aide | | | | | | | | | |
| 31-9092 Medical assistant | | | | | | | | | |
| 37-2011 Janitor/ cleaner | | | | | | | | | |
| 37-2012 Maids and housekeeping cleaners | | | | | | | | | |
| 39-1098 First-Line Supervisors | | | | | | | | | |
| 39-9032 Recreation worker | | 15% | 15% | 5% | | 15% | | 15% | 5% |
| 39-9041 Residential advisor | | | | | | | | | |
| 53-3052 Bus Drivers, Transit and Intercity | | | | | 100% | 100% | 100% | | |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Appendix B: Wage Assumptions
Development of Job Requirements by Service
(Using BLS Job Codes)

| Supported Employment-Group | Participant-Directed Supported Employment | Supported Employment-Individual, Job Development | Supported Employment-Individual, Job Coaching | Work Activity Program | Specialized Therapeutic Services, Professional | Specialized Therapeutic Services, Assistant | Adaptive Skills Training, Professional | Adaptive Skills Training, Specialist | Behavior Analyst |
|----------------------------|---|--|---|-----------------------|--|---|--|--------------------------------------|------------------|
|----------------------------|---|--|---|-----------------------|--|---|--|--------------------------------------|------------------|

BLS Code and Title

| | | | | | | | | | |
|--|------|------|------|------|------|------|------|------|------|
| Nov-51 Social/ community svc. mgr. | | | | | | | | | |
| 19-3031 Clinic./ counsel./ school psychologist | | | | | | | | | 100% |
| 21-1012 Edu./ guidance/ school/ voc. counselor | 25% | 25% | 50% | 25% | | | | | |
| 21-1013 Marriage and family therapist | | | | | | | | | |
| 21-1015 Rehabilitation counselor | 75% | 75% | 50% | 75% | | | | | |
| 21-1018 Substance/ behav./ mental hlth. counselor | | | | | | | | | |
| 21-1021 Child/ family/ school social worker | | | | | | | | | |
| 21-1022 Healthcare social worker | | | | | | | | | |
| 21-1023 Mental hlth/ substance abuse social worker | | | | | | | | | |
| 21-1091 Health educator | | | | | | | | | |
| 21-1093 Social and human service assistant | | | | | | | | | |
| 21-1094 Community health worker | | | | | | | | | |
| 25-2051 Special ed. teachers, preschool 2/ | | | | | | | | | |
| 25-3097 Teachers and instructors, all other 2/ | | | | | | | | | |
| 25-9045 Teaching Assistants, Except Postsecondary | | | | | | | | | |
| 29-1031 Dietitian/ nutritionist | | | | | | | | | |
| 29-1122 Occupational therapist | | | | | | | | | |
| 29-1123 Physical therapist | | | | | 100% | | 100% | | |
| 29-1125 Recreational therapist | | | | | | | | | |
| 29-1127 Speech-language pathologist | | | | | | | | | |
| 29-1141 Registered nurse | | | | | | | | | |
| 29-1181 Audiologists | | | | | | | | | |
| 29-1223 Psychiatrist | | | | | | | | | |
| 29-2053 Psychiatric technician | | | | | | | | | |
| 29-2061 Licensed practical/ vocational nurse | | | | | | | | | |
| 31-1120 Home Health and Personal Care Aides | | | | 70% | | | | | |
| 31-1131 Nursing Assistants | | | | | | | | | |
| 31-1132 Orderlies | | | | | | | | | |
| 31-1133 Psychiatric Aides | | | | 15% | | | | | |
| 31-2011 Occupational therapy assistant | | | | | | 100% | | 100% | |
| 31-2012 Occupational therapy aides | | | | | | | | | |
| 31-2021 Physical therapist assistant | | | | | | | | | |
| 31-2022 Physical therapist aide | | | | | | | | | |
| 31-9092 Medical assistant | | | | | | | | | |
| 37-2011 Janitor/ cleaner | | | | | | | | | |
| 37-2012 Maids and housekeeping cleaners | | | | | | | | | |
| 39-1098 First-Line Supervisors | | | | | | | | | |
| 39-9032 Recreation worker | | | | 15% | | | | | |
| 39-9041 Residential advisor | | | | | | | | | |
| 53-3052 Bus Drivers, Transit and Intercity | | | | | | | | | |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Appendix B: Wage Assumptions
Development of Job Requirements by Service
(Using BLS Job Codes)

| Associate Behavior Analyst | Behavior Management Assistant | Behavior Technician - Paraprofessional | Behavior Management Consultant | Infant Development Program, Early Intervention Specialist | Infant Development Program, Early Intervention Assistant | Infant Development Program, Early Intervention Technician | Infant Development Program, PT/OT/SLP | Infant Development Program, PT/OT/SLP Assistant | Infant Development Program, Audiologist |
|----------------------------|-------------------------------|--|--------------------------------|---|--|---|---------------------------------------|---|---|
|----------------------------|-------------------------------|--|--------------------------------|---|--|---|---------------------------------------|---|---|

BLS Code and Title

| | | | | | | | | | |
|--|------|------|------|------|------|------|------|------|------|
| Nov-51 Social/ community svc. mgr. | | | | | | | | | |
| 19-3031 Clinic./ counsel./ school psychologist | | | | | | | | | |
| 21-1012 Edu./ guidance/ school/ voc. counselor | | | | | | | | | |
| 21-1013 Marriage and family therapist | | | 50% | | | | | | |
| 21-1015 Rehabilitation counselor | | | | | | | | | |
| 21-1018 Substance/ behav./ mental hlth. counselor | 100% | 100% | | | | | | | |
| 21-1021 Child/ family/ school social worker | | | | | | | | | |
| 21-1022 Healthcare social worker | | | | | | | | | |
| 21-1023 Mental hlth/ substance abuse social worker | | | 50% | | | | | | |
| 21-1091 Health educator | | | | | | | | | |
| 21-1093 Social and human service assistant | | | | | | | | | |
| 21-1094 Community health worker | | | | | | | | | |
| 25-2051 Special ed. teachers, preschool 2/ | | | | 100% | | | | | |
| 25-3097 Teachers and instructors, all other 2/ | | | | | | | | | |
| 25-9045 Teaching Assistants, Except Postsecondary | | | | | 100% | 15% | | | |
| 29-1031 Dietitian/ nutritionist | | | | | | | | | |
| 29-1122 Occupational therapist | | | | | | | | | |
| 29-1123 Physical therapist | | | | | | | 100% | | |
| 29-1125 Recreational therapist | | | | | | | | | |
| 29-1127 Speech-language pathologist | | | | | | | | | |
| 29-1141 Registered nurse | | | | | | | | | |
| 29-1181 Audiologists | | | | | | | | | 100% |
| 29-1223 Psychiatrist | | | | | | | | | |
| 29-2053 Psychiatric technician | | | | | | | | | |
| 29-2061 Licensed practical/ vocational nurse | | | | | | | | | |
| 31-1120 Home Health and Personal Care Aides | | | | | | 55% | | | |
| 31-1131 Nursing Assistants | | | | | | | | | |
| 31-1132 Orderlies | | | | | | | | | |
| 31-1133 Psychiatric Aides | | 100% | | | | 15% | | | |
| 31-2011 Occupational therapy assistant | | | | | | | | 100% | |
| 31-2012 Occupational therapy aides | | | | | | | | | |
| 31-2021 Physical therapist assistant | | | | | | | | | |
| 31-2022 Physical therapist aide | | | | | | | | | |
| 31-9092 Medical assistant | | | | | | | | | |
| 37-2011 Janitor/ cleaner | | | | | | | | | |
| 37-2012 Maids and housekeeping cleaners | | | | | | | | | |
| 39-1098 First-Line Supervisors | | | | | | | | | |
| 39-9032 Recreation worker | | | | | | 15% | | | |
| 39-9041 Residential advisor | | | | | | | | | |
| 53-3052 Bus Drivers, Transit and Intercity | | | | | | | | | |
| | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% | 100% |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Appendix B: Wage Assumptions
Development of Job Requirements by Service
(Using BLS Job Codes)**

| Infant Development Program, Family Therapist | Infant Development Program, Registered Nurse | Infant Development Program, Licensed Vocational Nurse | Infant Development Program, Registered Dietician | Infant Development Program, Social Worker | Infant Development Program, Psychologist | | | | |
|---|---|--|---|--|---|--|--|--|--|
|---|---|--|---|--|---|--|--|--|--|

BLS Code and Title

| | | | | | | | | | |
|--|------|------|------|------|------|------|--|--|--|
| Nov-51 Social/ community svc. mgr. | | | | 100% | | | | | |
| 19-3031 Clinic./ counsel./ school psychologist | | | | | 100% | | | | |
| 21-1012 Edu./ guidance/ school/ voc. counselor | | | | | | | | | |
| 21-1013 Marriage and family therapist | 100% | | | | | | | | |
| 21-1015 Rehabilitation counselor | | | | | | | | | |
| 21-1018 Substance/ behav./ mental hlth. counselor | | | | | | | | | |
| 21-1021 Child/ family/ school social worker | | | | | | | | | |
| 21-1022 Healthcare social worker | | | | | | | | | |
| 21-1023 Mental hlth/ substance abuse social worker | | | | | | | | | |
| 21-1091 Health educator | | | | | | | | | |
| 21-1093 Social and human service assistant | | | | | | | | | |
| 21-1094 Community health worker | | | | | | | | | |
| 25-2051 Special ed. teachers, preschool 2/ | | | | | | | | | |
| 25-3097 Teachers and instructors, all other 2/ | | | | | | | | | |
| 25-9045 Teaching Assistants, Except Postsecondary | | | | | | | | | |
| 29-1031 Dietitian/ nutritionist | | | 100% | | | | | | |
| 29-1122 Occupational therapist | | | | | | | | | |
| 29-1123 Physical therapist | | | | | | | | | |
| 29-1125 Recreational therapist | | | | | | | | | |
| 29-1127 Speech-language pathologist | | | | | | | | | |
| 29-1141 Registered nurse | 100% | | | | | | | | |
| 29-1181 Audiologists | | | | | | | | | |
| 29-1223 Psychiatrist | | | | | | | | | |
| 29-2053 Psychiatric technician | | | | | | | | | |
| 29-2061 Licensed practical/ vocational nurse | | 100% | | | | | | | |
| 31-1120 Home Health and Personal Care Aides | | | | | | | | | |
| 31-1131 Nursing Assistants | | | | | | | | | |
| 31-1132 Orderlies | | | | | | | | | |
| 31-1133 Psychiatric Aides | | | | | | | | | |
| 31-2011 Occupational therapy assistant | | | | | | | | | |
| 31-2012 Occupational therapy aides | | | | | | | | | |
| 31-2021 Physical therapist assistant | | | | | | | | | |
| 31-2022 Physical therapist aide | | | | | | | | | |
| 31-9092 Medical assistant | | | | | | | | | |
| 37-2011 Janitor/ cleaner | | | | | | | | | |
| 37-2012 Maids and housekeeping cleaners | | | | | | | | | |
| 39-1098 First-Line Supervisors | | | | | | | | | |
| 39-9032 Recreation worker | | | | | | | | | |
| 39-9041 Residential advisor | | | | | | | | | |
| 53-3052 Bus Drivers, Transit and Intercity | | | | | | | | | |
| | 100% | 100% | 100% | 100% | 100% | 100% | | | |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Appendix B: Wage Assumptions 1/
Rate Model Wage Assumptions
(Using Adjusted BLS Wages and Job Requirement Assumptions)**

| Personal Assistance | Participant-Directed Personal Assistance | Parent Coordinated Personal Assistance | Independent Living Program | Participant-Directed Independent Living | Independent Living Specialist | Parent Coordinated Supported Living | Supported Living Services | Parenting Support Services | Respite |
|---------------------|--|--|----------------------------|---|-------------------------------|-------------------------------------|---------------------------|----------------------------|---------|
|---------------------|--|--|----------------------------|---|-------------------------------|-------------------------------------|---------------------------|----------------------------|---------|

Based on Statewide BLS

| | | | | | | | | | | |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile | \$16.53 | \$16.53 | \$16.53 | \$18.14 | \$16.63 | \$18.14 | \$16.58 | \$16.58 | \$19.44 | \$16.53 |
| 25th Percentile | \$16.61 | \$16.61 | \$16.61 | \$19.73 | \$16.99 | \$19.73 | \$16.80 | \$16.80 | \$23.21 | \$16.61 |
| 50th Percentile (Median) | \$17.55 | \$17.55 | \$17.55 | \$23.71 | \$18.01 | \$23.71 | \$17.78 | \$17.78 | \$30.97 | \$17.55 |
| 75th Percentile | \$18.67 | \$18.67 | \$18.67 | \$37.98 | \$19.90 | \$37.98 | \$19.29 | \$19.29 | \$43.10 | \$18.67 |
| 90th Percentile | \$22.14 | \$22.14 | \$22.14 | \$51.58 | \$25.25 | \$51.58 | \$23.69 | \$23.69 | \$55.18 | \$22.14 |

Wage Category A (x 95%)

| | | | | | | | | | | |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile | \$15.70 | \$15.70 | \$15.70 | \$17.23 | \$15.80 | \$17.23 | \$15.75 | \$15.75 | \$18.47 | \$15.70 |
| 25th Percentile | \$15.78 | \$15.78 | \$15.78 | \$18.74 | \$16.14 | \$18.74 | \$15.96 | \$15.96 | \$22.05 | \$15.78 |
| 50th Percentile (Median) | \$16.67 | \$16.67 | \$16.67 | \$22.52 | \$17.11 | \$22.52 | \$16.89 | \$16.89 | \$29.42 | \$16.67 |
| 75th Percentile | \$17.74 | \$17.74 | \$17.74 | \$36.08 | \$18.91 | \$36.08 | \$18.33 | \$18.33 | \$40.95 | \$17.74 |
| 90th Percentile | \$21.03 | \$21.03 | \$21.03 | \$49.00 | \$23.99 | \$49.00 | \$22.51 | \$22.51 | \$52.42 | \$21.03 |

Wage Category B (x 100%)

| | | | | | | | | | | |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile | \$16.53 | \$16.53 | \$16.53 | \$18.14 | \$16.63 | \$18.14 | \$16.58 | \$16.58 | \$19.44 | \$16.53 |
| 25th Percentile | \$16.61 | \$16.61 | \$16.61 | \$19.73 | \$16.99 | \$19.73 | \$16.80 | \$16.80 | \$23.21 | \$16.61 |
| 50th Percentile (Median) | \$17.55 | \$17.55 | \$17.55 | \$23.71 | \$18.01 | \$23.71 | \$17.78 | \$17.78 | \$30.97 | \$17.55 |
| 75th Percentile | \$18.67 | \$18.67 | \$18.67 | \$37.98 | \$19.90 | \$37.98 | \$19.29 | \$19.29 | \$43.10 | \$18.67 |
| 90th Percentile | \$22.14 | \$22.14 | \$22.14 | \$51.58 | \$25.25 | \$51.58 | \$23.69 | \$23.69 | \$55.18 | \$22.14 |

Wage Category C (x 115%)

| | | | | | | | | | | |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile | \$19.01 | \$19.01 | \$19.01 | \$20.86 | \$19.12 | \$20.86 | \$19.07 | \$19.07 | \$22.36 | \$19.01 |
| 25th Percentile | \$19.10 | \$19.10 | \$19.10 | \$22.69 | \$19.54 | \$22.69 | \$19.32 | \$19.32 | \$26.69 | \$19.10 |
| 50th Percentile (Median) | \$20.18 | \$20.18 | \$20.18 | \$27.27 | \$20.71 | \$27.27 | \$20.45 | \$20.45 | \$35.62 | \$20.18 |
| 75th Percentile | \$21.47 | \$21.47 | \$21.47 | \$43.68 | \$22.89 | \$43.68 | \$22.18 | \$22.18 | \$49.57 | \$21.47 |
| 90th Percentile | \$25.46 | \$25.46 | \$25.46 | \$59.32 | \$29.04 | \$59.32 | \$27.24 | \$27.24 | \$63.46 | \$25.46 |

1/ Rate model assumptions have been set at the median wage

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Appendix B: Wage Assumptions 1/
Rate Model Wage Assumptions
(Using Adjusted BLS Wages and Job Requirement Assumptions)**

| Participant-Directed Respite | Tutor Services | Housekeeping | Supplemental Prog. Supp. - Other Svcs | Residential Facility - Staff Operated DSPs | Residential Facility - Staff Operated CNAs | Residential Facility - Staff Operated LVNs | Residential Facility - Staff Operated LPTs | Residential Facility - Staff Operated RBTs | Residential Facility - Staff Operated Line Staff |
|------------------------------|----------------|--------------|---------------------------------------|--|--|--|--|--|--|
|------------------------------|----------------|--------------|---------------------------------------|--|--|--|--|--|--|

Based on Statewide BLS

| | | | | | | | | | | |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile | \$16.53 | \$19.86 | \$16.52 | \$16.53 | \$16.58 | \$17.22 | \$24.65 | \$19.16 | \$16.96 | \$16.58 |
| 25th Percentile | \$16.61 | \$22.22 | \$17.10 | \$16.61 | \$16.80 | \$18.51 | \$29.00 | \$23.99 | \$17.76 | \$16.80 |
| 50th Percentile (Median) | \$17.55 | \$28.58 | \$18.42 | \$17.55 | \$17.78 | \$20.52 | \$34.09 | \$32.99 | \$18.79 | \$17.78 |
| 75th Percentile | \$18.67 | \$54.85 | \$21.56 | \$18.67 | \$19.29 | \$24.37 | \$41.22 | \$39.26 | \$21.46 | \$19.29 |
| 90th Percentile | \$22.14 | \$75.42 | \$28.06 | \$22.14 | \$23.69 | \$28.75 | \$46.82 | \$44.50 | \$31.32 | \$23.69 |

Wage Category A (x 95%)

| | | | | | | | | | | |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile | \$15.70 | \$18.87 | \$15.69 | \$15.70 | \$15.75 | \$16.36 | \$23.42 | \$18.20 | \$16.11 | \$15.75 |
| 25th Percentile | \$15.78 | \$21.11 | \$16.25 | \$15.78 | \$15.96 | \$17.58 | \$27.55 | \$22.79 | \$16.87 | \$15.96 |
| 50th Percentile (Median) | \$16.67 | \$27.15 | \$17.50 | \$16.67 | \$16.89 | \$19.49 | \$32.39 | \$31.34 | \$17.85 | \$16.89 |
| 75th Percentile | \$17.74 | \$52.11 | \$20.48 | \$17.74 | \$18.33 | \$23.15 | \$39.16 | \$37.30 | \$20.39 | \$18.33 |
| 90th Percentile | \$21.03 | \$71.65 | \$26.66 | \$21.03 | \$22.51 | \$27.31 | \$44.48 | \$42.28 | \$29.75 | \$22.51 |

Wage Category B (x 100%)

| | | | | | | | | | | |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile | \$16.53 | \$19.86 | \$16.52 | \$16.53 | \$16.58 | \$17.22 | \$24.65 | \$19.16 | \$16.96 | \$16.58 |
| 25th Percentile | \$16.61 | \$22.22 | \$17.10 | \$16.61 | \$16.80 | \$18.51 | \$29.00 | \$23.99 | \$17.76 | \$16.80 |
| 50th Percentile (Median) | \$17.55 | \$28.58 | \$18.42 | \$17.55 | \$17.78 | \$20.52 | \$34.09 | \$32.99 | \$18.79 | \$17.78 |
| 75th Percentile | \$18.67 | \$54.85 | \$21.56 | \$18.67 | \$19.29 | \$24.37 | \$41.22 | \$39.26 | \$21.46 | \$19.29 |
| 90th Percentile | \$22.14 | \$75.42 | \$28.06 | \$22.14 | \$23.69 | \$28.75 | \$46.82 | \$44.50 | \$31.32 | \$23.69 |

Wage Category C (x 115%)

| | | | | | | | | | | |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile | \$19.01 | \$22.84 | \$19.00 | \$19.01 | \$19.07 | \$19.80 | \$28.35 | \$22.03 | \$19.50 | \$19.07 |
| 25th Percentile | \$19.10 | \$25.55 | \$19.67 | \$19.10 | \$19.32 | \$21.29 | \$33.35 | \$27.59 | \$20.42 | \$19.32 |
| 50th Percentile (Median) | \$20.18 | \$32.87 | \$21.18 | \$20.18 | \$20.45 | \$23.60 | \$39.20 | \$37.94 | \$21.61 | \$20.45 |
| 75th Percentile | \$21.47 | \$63.08 | \$24.79 | \$21.47 | \$22.18 | \$28.03 | \$47.40 | \$45.15 | \$24.68 | \$22.18 |
| 90th Percentile | \$25.46 | \$86.73 | \$32.27 | \$25.46 | \$27.24 | \$33.06 | \$53.84 | \$51.18 | \$36.02 | \$27.24 |

1/ Rate model assumptions have been set at the median wage

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Appendix B: Wage Assumptions 1/
Rate Model Wage Assumptions
(Using Adjusted BLS Wages and Job Requirement Assumptions)**

| Residential Facility - Owner Operated Line Staff | Residential Facility - Staff Operated Lead Staff | Residential Facility - Staff Operated Home Administrator, Level 2-3 | Residential Facility - Staff Operated Home Administrator, Level 4+ | Residential Facility for Persons with Special Health Care Needs DSPs | Residential Facility for Persons with Special Health Care Needs CNAs | Residential Facility for Persons with Special Health Care Needs LVNs | Residential Facility for Persons with Special Health Care Needs RNs | Residential Facility for Persons with Special Health Care Needs Line Staff | Residential Facility for Persons with Special Health Care Needs Lead Staff |
|---|---|---|--|--|--|--|---|--|--|
|---|---|---|--|--|--|--|---|--|--|

Based on Statewide BLS

| | | | | | | | | | | |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile | \$16.58 | \$16.58 | \$17.90 | \$17.90 | \$16.58 | \$17.22 | \$24.65 | \$41.60 | \$17.22 | \$24.65 |
| 25th Percentile | \$16.80 | \$16.80 | \$19.72 | \$19.72 | \$16.80 | \$18.51 | \$29.00 | \$51.33 | \$18.51 | \$29.00 |
| 50th Percentile (Median) | \$17.78 | \$17.78 | \$25.24 | \$25.24 | \$17.78 | \$20.52 | \$34.09 | \$64.68 | \$20.52 | \$34.09 |
| 75th Percentile | \$19.29 | \$19.29 | \$34.39 | \$34.39 | \$19.29 | \$24.37 | \$41.22 | \$80.74 | \$24.37 | \$41.22 |
| 90th Percentile | \$23.69 | \$23.69 | \$43.58 | \$43.58 | \$23.69 | \$28.75 | \$46.82 | \$94.69 | \$28.75 | \$46.82 |

Wage Category A (x 95%)

| | | | | | | | | | | |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile | \$15.75 | \$15.75 | \$17.01 | \$17.01 | \$15.75 | \$16.36 | \$23.42 | \$39.52 | \$16.36 | \$23.42 |
| 25th Percentile | \$15.96 | \$15.96 | \$18.73 | \$18.73 | \$15.96 | \$17.58 | \$27.55 | \$48.76 | \$17.58 | \$27.55 |
| 50th Percentile (Median) | \$16.89 | \$16.89 | \$23.98 | \$23.98 | \$16.89 | \$19.49 | \$32.39 | \$61.45 | \$19.49 | \$32.39 |
| 75th Percentile | \$18.33 | \$18.33 | \$32.67 | \$32.67 | \$18.33 | \$23.15 | \$39.16 | \$76.70 | \$23.15 | \$39.16 |
| 90th Percentile | \$22.51 | \$22.51 | \$41.40 | \$41.40 | \$22.51 | \$27.31 | \$44.48 | \$89.96 | \$27.31 | \$44.48 |

Wage Category B (x 100%)

| | | | | | | | | | | |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile | \$16.58 | \$16.58 | \$17.90 | \$17.90 | \$16.58 | \$17.22 | \$24.65 | \$41.60 | \$17.22 | \$24.65 |
| 25th Percentile | \$16.80 | \$16.80 | \$19.72 | \$19.72 | \$16.80 | \$18.51 | \$29.00 | \$51.33 | \$18.51 | \$29.00 |
| 50th Percentile (Median) | \$17.78 | \$17.78 | \$25.24 | \$25.24 | \$17.78 | \$20.52 | \$34.09 | \$64.68 | \$20.52 | \$34.09 |
| 75th Percentile | \$19.29 | \$19.29 | \$34.39 | \$34.39 | \$19.29 | \$24.37 | \$41.22 | \$80.74 | \$24.37 | \$41.22 |
| 90th Percentile | \$23.69 | \$23.69 | \$43.58 | \$43.58 | \$23.69 | \$28.75 | \$46.82 | \$94.69 | \$28.75 | \$46.82 |

Wage Category C (x 115%)

| | | | | | | | | | | |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile | \$19.07 | \$19.07 | \$20.59 | \$20.59 | \$19.07 | \$19.80 | \$28.35 | \$47.84 | \$19.80 | \$28.35 |
| 25th Percentile | \$19.32 | \$19.32 | \$22.68 | \$22.68 | \$19.32 | \$21.29 | \$33.35 | \$59.03 | \$21.29 | \$33.35 |
| 50th Percentile (Median) | \$20.45 | \$20.45 | \$29.03 | \$29.03 | \$20.45 | \$23.60 | \$39.20 | \$74.38 | \$23.60 | \$39.20 |
| 75th Percentile | \$22.18 | \$22.18 | \$39.55 | \$39.55 | \$22.18 | \$28.03 | \$47.40 | \$92.85 | \$28.03 | \$47.40 |
| 90th Percentile | \$27.24 | \$27.24 | \$50.12 | \$50.12 | \$27.24 | \$33.06 | \$53.84 | \$108.89 | \$33.06 | \$53.84 |

1/ Rate model assumptions have been set at the median wage

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Appendix B: Wage Assumptions 1/
Rate Model Wage Assumptions
(Using Adjusted BLS Wages and Job Requirement Assumptions)**

| Residential Facility for Persons with Special Health Care Needs Home Administrator (RN) | Residential Facility for Persons with Special Health Care Needs Home Administrator | Supplemental Residential Prog. Supp. | Day Services, Center/Facility | Day Services, Community | Day Services, Community Only | Behavioral Day Services, Center/Facility | Behavioral Day Services, Community | Medical Day Services, Center/Facility | Medical Day Services, Community |
|---|--|--------------------------------------|-------------------------------|-------------------------|------------------------------|--|------------------------------------|---------------------------------------|---------------------------------|
|---|--|--------------------------------------|-------------------------------|-------------------------|------------------------------|--|------------------------------------|---------------------------------------|---------------------------------|

Based on Statewide BLS

| | | | | | | | | | | |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile | \$41.60 | \$21.78 | \$16.53 | \$16.63 | \$16.63 | \$16.63 | \$16.96 | \$16.96 | \$17.22 | \$17.22 |
| 25th Percentile | \$51.33 | \$29.26 | \$16.61 | \$16.99 | \$16.99 | \$16.99 | \$17.76 | \$17.76 | \$18.51 | \$18.51 |
| 50th Percentile (Median) | \$64.68 | \$39.35 | \$17.55 | \$18.01 | \$18.01 | \$18.01 | \$18.79 | \$18.79 | \$20.52 | \$20.52 |
| 75th Percentile | \$80.74 | \$52.29 | \$18.67 | \$19.90 | \$19.90 | \$19.90 | \$21.46 | \$21.46 | \$24.37 | \$24.37 |
| 90th Percentile | \$94.69 | \$67.94 | \$22.14 | \$25.25 | \$25.25 | \$25.25 | \$31.32 | \$31.32 | \$28.75 | \$28.75 |

Wage Category A (x 95%)

| | | | | | | | | | | |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile | \$39.52 | \$20.69 | \$15.70 | \$15.80 | \$15.80 | \$15.80 | \$16.11 | \$16.11 | \$16.36 | \$16.36 |
| 25th Percentile | \$48.76 | \$27.80 | \$15.78 | \$16.14 | \$16.14 | \$16.14 | \$16.87 | \$16.87 | \$17.58 | \$17.58 |
| 50th Percentile (Median) | \$61.45 | \$37.38 | \$16.67 | \$17.11 | \$17.11 | \$17.11 | \$17.85 | \$17.85 | \$19.49 | \$19.49 |
| 75th Percentile | \$76.70 | \$49.68 | \$17.74 | \$18.91 | \$18.91 | \$18.91 | \$20.39 | \$20.39 | \$23.15 | \$23.15 |
| 90th Percentile | \$89.96 | \$64.54 | \$21.03 | \$23.99 | \$23.99 | \$23.99 | \$29.75 | \$29.75 | \$27.31 | \$27.31 |

Wage Category B (x 100%)

| | | | | | | | | | | |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile | \$41.60 | \$21.78 | \$16.53 | \$16.63 | \$16.63 | \$16.63 | \$16.96 | \$16.96 | \$17.22 | \$17.22 |
| 25th Percentile | \$51.33 | \$29.26 | \$16.61 | \$16.99 | \$16.99 | \$16.99 | \$17.76 | \$17.76 | \$18.51 | \$18.51 |
| 50th Percentile (Median) | \$64.68 | \$39.35 | \$17.55 | \$18.01 | \$18.01 | \$18.01 | \$18.79 | \$18.79 | \$20.52 | \$20.52 |
| 75th Percentile | \$80.74 | \$52.29 | \$18.67 | \$19.90 | \$19.90 | \$19.90 | \$21.46 | \$21.46 | \$24.37 | \$24.37 |
| 90th Percentile | \$94.69 | \$67.94 | \$22.14 | \$25.25 | \$25.25 | \$25.25 | \$31.32 | \$31.32 | \$28.75 | \$28.75 |

Wage Category C (x 115%)

| | | | | | | | | | | |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile | \$47.84 | \$25.05 | \$19.01 | \$19.12 | \$19.12 | \$19.12 | \$19.50 | \$19.50 | \$19.80 | \$19.80 |
| 25th Percentile | \$59.03 | \$33.65 | \$19.10 | \$19.54 | \$19.54 | \$19.54 | \$20.42 | \$20.42 | \$21.29 | \$21.29 |
| 50th Percentile (Median) | \$74.38 | \$45.25 | \$20.18 | \$20.71 | \$20.71 | \$20.71 | \$21.61 | \$21.61 | \$23.60 | \$23.60 |
| 75th Percentile | \$92.85 | \$60.13 | \$21.47 | \$22.89 | \$22.89 | \$22.89 | \$24.68 | \$24.68 | \$28.03 | \$28.03 |
| 90th Percentile | \$108.89 | \$78.13 | \$25.46 | \$29.04 | \$29.04 | \$29.04 | \$36.02 | \$36.02 | \$33.06 | \$33.06 |

1/ Rate model assumptions have been set at the median wage

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Appendix B: Wage Assumptions 1/
Rate Model Wage Assumptions
(Using Adjusted BLS Wages and Job Requirement Assumptions)**

| Medical Day Services, LVNs | In-home/Mobile Day Program | Participant-Directed Community-Based Training | Supplemental Day Program Support | Transportation, Company | Transportation, Company (Small) | Transportation, Company (Medium) | Transportation, Company (Large) | Transportation, Additional Component | Transportation Assistant |
|----------------------------|----------------------------|---|----------------------------------|-------------------------|---------------------------------|----------------------------------|---------------------------------|--------------------------------------|--------------------------|
|----------------------------|----------------------------|---|----------------------------------|-------------------------|---------------------------------|----------------------------------|---------------------------------|--------------------------------------|--------------------------|

Based on Statewide BLS

| | | | | | | | | | | |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile | \$24.65 | \$16.58 | \$16.58 | \$16.53 | \$19.17 | \$16.58 | \$19.17 | \$19.17 | \$16.58 | \$16.53 |
| 25th Percentile | \$29.00 | \$16.80 | \$16.80 | \$16.61 | \$22.78 | \$16.80 | \$22.78 | \$22.78 | \$16.80 | \$16.61 |
| 50th Percentile (Median) | \$34.09 | \$17.78 | \$17.78 | \$17.55 | \$29.21 | \$17.78 | \$29.21 | \$29.21 | \$17.78 | \$17.55 |
| 75th Percentile | \$41.22 | \$19.29 | \$19.29 | \$18.67 | \$35.74 | \$19.29 | \$35.74 | \$35.74 | \$19.29 | \$18.67 |
| 90th Percentile | \$46.82 | \$23.69 | \$23.69 | \$22.14 | \$43.22 | \$23.69 | \$43.22 | \$43.22 | \$23.69 | \$22.14 |

Wage Category A (x 95%)

| | | | | | | | | | | |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile | \$23.42 | \$15.75 | \$15.75 | \$15.70 | \$18.21 | \$15.75 | \$18.21 | \$18.21 | \$15.75 | \$15.70 |
| 25th Percentile | \$27.55 | \$15.96 | \$15.96 | \$15.78 | \$21.64 | \$15.96 | \$21.64 | \$21.64 | \$15.96 | \$15.78 |
| 50th Percentile (Median) | \$32.39 | \$16.89 | \$16.89 | \$16.67 | \$27.75 | \$16.89 | \$27.75 | \$27.75 | \$16.89 | \$16.67 |
| 75th Percentile | \$39.16 | \$18.33 | \$18.33 | \$17.74 | \$33.95 | \$18.33 | \$33.95 | \$33.95 | \$18.33 | \$17.74 |
| 90th Percentile | \$44.48 | \$22.51 | \$22.51 | \$21.03 | \$41.06 | \$22.51 | \$41.06 | \$41.06 | \$22.51 | \$21.03 |

Wage Category B (x 100%)

| | | | | | | | | | | |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile | \$24.65 | \$16.58 | \$16.58 | \$16.53 | \$19.17 | \$16.58 | \$19.17 | \$19.17 | \$16.58 | \$16.53 |
| 25th Percentile | \$29.00 | \$16.80 | \$16.80 | \$16.61 | \$22.78 | \$16.80 | \$22.78 | \$22.78 | \$16.80 | \$16.61 |
| 50th Percentile (Median) | \$34.09 | \$17.78 | \$17.78 | \$17.55 | \$29.21 | \$17.78 | \$29.21 | \$29.21 | \$17.78 | \$17.55 |
| 75th Percentile | \$41.22 | \$19.29 | \$19.29 | \$18.67 | \$35.74 | \$19.29 | \$35.74 | \$35.74 | \$19.29 | \$18.67 |
| 90th Percentile | \$46.82 | \$23.69 | \$23.69 | \$22.14 | \$43.22 | \$23.69 | \$43.22 | \$43.22 | \$23.69 | \$22.14 |

Wage Category C (x 115%)

| | | | | | | | | | | |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile | \$28.35 | \$19.07 | \$19.07 | \$19.01 | \$22.05 | \$19.07 | \$22.05 | \$22.05 | \$19.07 | \$19.01 |
| 25th Percentile | \$33.35 | \$19.32 | \$19.32 | \$19.10 | \$26.20 | \$19.32 | \$26.20 | \$26.20 | \$19.32 | \$19.10 |
| 50th Percentile (Median) | \$39.20 | \$20.45 | \$20.45 | \$20.18 | \$33.59 | \$20.45 | \$33.59 | \$33.59 | \$20.45 | \$20.18 |
| 75th Percentile | \$47.40 | \$22.18 | \$22.18 | \$21.47 | \$41.10 | \$22.18 | \$41.10 | \$41.10 | \$22.18 | \$21.47 |
| 90th Percentile | \$53.84 | \$27.24 | \$27.24 | \$25.46 | \$49.70 | \$27.24 | \$49.70 | \$49.70 | \$27.24 | \$25.46 |

1/ Rate model assumptions have been set at the median wage

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Appendix B: Wage Assumptions 1/
Rate Model Wage Assumptions
(Using Adjusted BLS Wages and Job Requirement Assumptions)**

| Supported Employment-Group | Participant-Directed Supported Employment | Supported Employment-Individual, Job Development | Supported Employment-Individual, Job Coaching | Work Activity Program | Specialized Therapeutic Services, Professional | Specialized Therapeutic Services, Assistant | Adaptive Skills Training, Professional | Adaptive Skills Training, Specialist | Behavior Analyst |
|----------------------------|---|--|---|-----------------------|--|---|--|--------------------------------------|------------------|
|----------------------------|---|--|---|-----------------------|--|---|--|--------------------------------------|------------------|

Based on Statewide BLS

| | | | | | | | | | | |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile | \$18.37 | \$18.37 | \$20.00 | \$18.37 | \$16.58 | \$37.17 | \$30.15 | \$37.17 | \$30.15 | \$31.54 |
| 25th Percentile | \$20.50 | \$20.50 | \$23.52 | \$20.50 | \$16.80 | \$46.91 | \$34.90 | \$46.91 | \$34.90 | \$45.65 |
| 50th Percentile (Median) | \$24.54 | \$24.54 | \$30.54 | \$24.54 | \$17.78 | \$57.85 | \$40.61 | \$57.85 | \$40.61 | \$58.70 |
| 75th Percentile | \$32.66 | \$32.66 | \$41.07 | \$32.66 | \$19.29 | \$68.96 | \$45.67 | \$68.96 | \$45.67 | \$74.41 |
| 90th Percentile | \$43.20 | \$43.20 | \$52.35 | \$43.20 | \$23.69 | \$77.82 | \$52.43 | \$77.82 | \$52.43 | \$94.26 |

Wage Category A (x 95%)

| | | | | | | | | | | |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile | \$17.45 | \$17.45 | \$19.00 | \$17.45 | \$15.75 | \$35.31 | \$28.64 | \$35.31 | \$28.64 | \$29.96 |
| 25th Percentile | \$19.48 | \$19.48 | \$22.34 | \$19.48 | \$15.96 | \$44.56 | \$33.16 | \$44.56 | \$33.16 | \$43.37 |
| 50th Percentile (Median) | \$23.31 | \$23.31 | \$29.01 | \$23.31 | \$16.89 | \$54.96 | \$38.58 | \$54.96 | \$38.58 | \$55.77 |
| 75th Percentile | \$31.03 | \$31.03 | \$39.02 | \$31.03 | \$18.33 | \$65.51 | \$43.39 | \$65.51 | \$43.39 | \$70.69 |
| 90th Percentile | \$41.04 | \$41.04 | \$49.73 | \$41.04 | \$22.51 | \$73.93 | \$49.81 | \$73.93 | \$49.81 | \$89.55 |

Wage Category B (x 100%)

| | | | | | | | | | | |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile | \$18.37 | \$18.37 | \$20.00 | \$18.37 | \$16.58 | \$37.17 | \$30.15 | \$37.17 | \$30.15 | \$31.54 |
| 25th Percentile | \$20.50 | \$20.50 | \$23.52 | \$20.50 | \$16.80 | \$46.91 | \$34.90 | \$46.91 | \$34.90 | \$45.65 |
| 50th Percentile (Median) | \$24.54 | \$24.54 | \$30.54 | \$24.54 | \$17.78 | \$57.85 | \$40.61 | \$57.85 | \$40.61 | \$58.70 |
| 75th Percentile | \$32.66 | \$32.66 | \$41.07 | \$32.66 | \$19.29 | \$68.96 | \$45.67 | \$68.96 | \$45.67 | \$74.41 |
| 90th Percentile | \$43.20 | \$43.20 | \$52.35 | \$43.20 | \$23.69 | \$77.82 | \$52.43 | \$77.82 | \$52.43 | \$94.26 |

Wage Category C (x 115%)

| | | | | | | | | | | |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile | \$21.13 | \$21.13 | \$23.00 | \$21.13 | \$19.07 | \$42.75 | \$34.67 | \$42.75 | \$34.67 | \$36.27 |
| 25th Percentile | \$23.58 | \$23.58 | \$27.05 | \$23.58 | \$19.32 | \$53.95 | \$40.14 | \$53.95 | \$40.14 | \$52.50 |
| 50th Percentile (Median) | \$28.22 | \$28.22 | \$35.12 | \$28.22 | \$20.45 | \$66.53 | \$46.70 | \$66.53 | \$46.70 | \$67.51 |
| 75th Percentile | \$37.56 | \$37.56 | \$47.23 | \$37.56 | \$22.18 | \$79.30 | \$52.52 | \$79.30 | \$52.52 | \$85.57 |
| 90th Percentile | \$49.68 | \$49.68 | \$60.20 | \$49.68 | \$27.24 | \$89.49 | \$60.29 | \$89.49 | \$60.29 | \$108.40 |

1/ Rate model assumptions have been set at the median wage

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Appendix B: Wage Assumptions 1/
Rate Model Wage Assumptions
(Using Adjusted BLS Wages and Job Requirement Assumptions)**

| Associate Behavior Analyst | Behavior Management Assistant | Behavior Technician - Paraprofessional | Behavior Management Consultant | Infant Development Program, Early Intervention Specialist | Infant Development Program, Early Intervention Assistant | Infant Development Program, Early Intervention Technician | Infant Development Program, PT/OT/SLP | Infant Development Program, PT/OT/SLP Assistant | Infant Development Program, Audiologist |
|----------------------------|-------------------------------|---|--------------------------------|--|---|--|--|--|--|
|----------------------------|-------------------------------|---|--------------------------------|--|---|--|--|--|--|

Based on Statewide BLS

| | | | | | | | | | | |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile | \$18.66 | \$18.66 | \$16.96 | \$19.10 | \$21.99 | \$19.67 | \$17.05 | \$37.17 | \$30.15 | \$40.95 |
| 25th Percentile | \$20.72 | \$20.72 | \$17.76 | \$23.06 | \$29.90 | \$21.60 | \$17.56 | \$46.91 | \$34.90 | \$52.13 |
| 50th Percentile (Median) | \$27.36 | \$27.36 | \$18.79 | \$32.17 | \$35.65 | \$25.38 | \$18.97 | \$57.85 | \$40.61 | \$63.47 |
| 75th Percentile | \$36.10 | \$36.10 | \$21.46 | \$44.96 | \$55.47 | \$30.09 | \$21.05 | \$68.96 | \$45.67 | \$71.96 |
| 90th Percentile | \$52.93 | \$52.93 | \$31.32 | \$57.59 | \$70.81 | \$35.25 | \$25.78 | \$77.82 | \$52.43 | \$80.97 |

Wage Category A (x 95%)

| | | | | | | | | | | |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile | \$17.73 | \$17.73 | \$16.11 | \$18.15 | \$20.89 | \$18.69 | \$16.20 | \$35.31 | \$28.64 | \$38.90 |
| 25th Percentile | \$19.68 | \$19.68 | \$16.87 | \$21.91 | \$28.41 | \$20.52 | \$16.68 | \$44.56 | \$33.16 | \$49.52 |
| 50th Percentile (Median) | \$25.99 | \$25.99 | \$17.85 | \$30.56 | \$33.87 | \$24.11 | \$18.02 | \$54.96 | \$38.58 | \$60.30 |
| 75th Percentile | \$34.30 | \$34.30 | \$20.39 | \$42.71 | \$52.70 | \$28.59 | \$20.00 | \$65.51 | \$43.39 | \$68.36 |
| 90th Percentile | \$50.28 | \$50.28 | \$29.75 | \$54.71 | \$67.27 | \$33.49 | \$24.49 | \$73.93 | \$49.81 | \$76.92 |

Wage Category B (x 100%)

| | | | | | | | | | | |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile | \$18.66 | \$18.66 | \$16.96 | \$19.10 | \$21.99 | \$19.67 | \$17.05 | \$37.17 | \$30.15 | \$40.95 |
| 25th Percentile | \$20.72 | \$20.72 | \$17.76 | \$23.06 | \$29.90 | \$21.60 | \$17.56 | \$46.91 | \$34.90 | \$52.13 |
| 50th Percentile (Median) | \$27.36 | \$27.36 | \$18.79 | \$32.17 | \$35.65 | \$25.38 | \$18.97 | \$57.85 | \$40.61 | \$63.47 |
| 75th Percentile | \$36.10 | \$36.10 | \$21.46 | \$44.96 | \$55.47 | \$30.09 | \$21.05 | \$68.96 | \$45.67 | \$71.96 |
| 90th Percentile | \$52.93 | \$52.93 | \$31.32 | \$57.59 | \$70.81 | \$35.25 | \$25.78 | \$77.82 | \$52.43 | \$80.97 |

Wage Category C (x 115%)

| | | | | | | | | | | |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 10th Percentile | \$21.46 | \$21.46 | \$19.50 | \$21.97 | \$25.29 | \$22.62 | \$19.61 | \$42.75 | \$34.67 | \$47.09 |
| 25th Percentile | \$23.83 | \$23.83 | \$20.42 | \$26.52 | \$34.39 | \$24.84 | \$20.19 | \$53.95 | \$40.14 | \$59.95 |
| 50th Percentile (Median) | \$31.46 | \$31.46 | \$21.61 | \$37.00 | \$41.00 | \$29.19 | \$21.82 | \$66.53 | \$46.70 | \$72.99 |
| 75th Percentile | \$41.52 | \$41.52 | \$24.68 | \$51.70 | \$63.79 | \$34.60 | \$24.21 | \$79.30 | \$52.52 | \$82.75 |
| 90th Percentile | \$60.87 | \$60.87 | \$36.02 | \$66.23 | \$81.43 | \$40.54 | \$29.65 | \$89.49 | \$60.29 | \$93.12 |

1/ Rate model assumptions have been set at the median wage

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

**Appendix B: Wage Assumptions 1/
Rate Model Wage Assumptions
(Using Adjusted BLS Wages and Job Requirement Assumptions)**

| Infant Development Program, Family Therapist | Infant Development Program, Registered Nurse | Infant Development Program, Licensed Vocational Nurse | Infant Development Program, Registered Dietician | Infant Development Program, Social Worker | Infant Development Program, Psychologist | | | | |
|---|---|--|---|--|---|--|--|--|--|
|---|---|--|---|--|---|--|--|--|--|

Based on Statewide BLS

| | | | | | | | | | | |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|--|--|--|--|
| 10th Percentile | \$18.64 | \$41.60 | \$24.65 | \$28.24 | \$21.78 | \$31.54 | | | | |
| 25th Percentile | \$20.59 | \$51.33 | \$29.00 | \$37.69 | \$29.26 | \$45.65 | | | | |
| 50th Percentile (Median) | \$26.89 | \$64.68 | \$34.09 | \$44.90 | \$39.35 | \$58.70 | | | | |
| 75th Percentile | \$35.89 | \$80.74 | \$41.22 | \$52.75 | \$52.29 | \$74.41 | | | | |
| 90th Percentile | \$50.32 | \$94.69 | \$46.82 | \$59.02 | \$67.94 | \$94.26 | | | | |

Wage Category A (x 95%)

| | | | | | | | | | | |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|--|--|--|--|
| 10th Percentile | \$17.71 | \$39.52 | \$23.42 | \$26.83 | \$20.69 | \$29.96 | | | | |
| 25th Percentile | \$19.56 | \$48.76 | \$27.55 | \$35.81 | \$27.80 | \$43.37 | | | | |
| 50th Percentile (Median) | \$25.55 | \$61.45 | \$32.39 | \$42.66 | \$37.38 | \$55.77 | | | | |
| 75th Percentile | \$34.10 | \$76.70 | \$39.16 | \$50.11 | \$49.68 | \$70.69 | | | | |
| 90th Percentile | \$47.80 | \$89.96 | \$44.48 | \$56.07 | \$64.54 | \$89.55 | | | | |

Wage Category B (x 100%)

| | | | | | | | | | | |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|--|--|--|--|
| 10th Percentile | \$18.64 | \$41.60 | \$24.65 | \$28.24 | \$21.78 | \$31.54 | | | | |
| 25th Percentile | \$20.59 | \$51.33 | \$29.00 | \$37.69 | \$29.26 | \$45.65 | | | | |
| 50th Percentile (Median) | \$26.89 | \$64.68 | \$34.09 | \$44.90 | \$39.35 | \$58.70 | | | | |
| 75th Percentile | \$35.89 | \$80.74 | \$41.22 | \$52.75 | \$52.29 | \$74.41 | | | | |
| 90th Percentile | \$50.32 | \$94.69 | \$46.82 | \$59.02 | \$67.94 | \$94.26 | | | | |

Wage Category C (x 115%)

| | | | | | | | | | | |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|--|--|--|--|
| 10th Percentile | \$21.44 | \$47.84 | \$28.35 | \$32.48 | \$25.05 | \$36.27 | | | | |
| 25th Percentile | \$23.68 | \$59.03 | \$33.35 | \$43.34 | \$33.65 | \$52.50 | | | | |
| 50th Percentile (Median) | \$30.92 | \$74.38 | \$39.20 | \$51.64 | \$45.25 | \$67.51 | | | | |
| 75th Percentile | \$41.27 | \$92.85 | \$47.40 | \$60.66 | \$60.13 | \$85.57 | | | | |
| 90th Percentile | \$57.87 | \$108.89 | \$53.84 | \$67.87 | \$78.13 | \$108.40 | | | | |

1/ Rate model assumptions have been set at the median wage

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Appendix C: Benefits Assumptions

Benefits Assumptions for Full-Time Employees to Establish Benefit Rates (Excluding Workers' Compensation)

| % of Employees with Access | | % of Employees with Access Who Participate ('Take-Up Rate') | | Overall Employee Participation (Access x Take-Up Rate) | | Benefit Level for Participating Employees | | Effective Benefit Level (Accounts for Participation) | |
|----------------------------|-------------|---|-------------|--|-------------|---|-------------|--|-------------|
| BLS Data ¹ | Rate Models | BLS Data ¹ | Rate Models | BLS Data ¹ | Rate Models | BLS Data ¹ | Rate Models | BLS Data ¹ | Rate Models |

Payroll Taxes

| | | | | | | | | | | |
|-------------------------------|---|------|---|------|---|------|---|-------|---|-------|
| Social Security ² | - | 100% | - | 100% | - | 100% | - | 6.20% | - | 6.20% |
| Medicare ³ | - | 100% | - | 100% | - | 100% | - | 1.45% | - | 1.45% |
| Federal UI ⁴ | - | 100% | - | 100% | - | 100% | - | 0.60% | - | 0.60% |
| State UI ^{4,5} | - | 100% | - | 100% | - | 100% | - | 3.40% | - | 3.40% |
| Employ. & Train. ⁴ | - | 100% | - | 100% | - | 100% | - | 0.10% | - | 0.10% |

Paid Time Off⁶

| | | | | | | | | | | |
|----------------|-----|------|------|------|-----|------|-------------|-------------|-------------|-------------|
| Holidays | 78% | 100% | 100% | 100% | 78% | 100% | 8.0 | 10.0 | 6.2 | 10.0 |
| Vacation Leave | 76% | 100% | 100% | 100% | 76% | 100% | 10.0 | 15.0 | 7.6 | 15.0 |
| Sick Leave | 86% | 100% | 100% | 100% | 86% | 100% | 7.0 | 15.0 | 6.0 | 15.0 |
| Total | - | - | - | - | - | - | 25.0 | 25.0 | 19.8 | 25.0 |

Health Insurance⁷

| | | | | | | | | | | |
|--|-----|------|-----|-----|-----|--------|----------|----------|----------|----------|
| | 70% | 100% | 77% | 80% | 54% | 80.00% | \$453.69 | \$525.00 | \$244.50 | \$420.00 |
|--|-----|------|-----|-----|-----|--------|----------|----------|----------|----------|

Other Benefits⁸

| | | | | | | | | | | |
|--|---|------|---|------|---|------|---|-------|---|----------|
| | - | 100% | - | 100% | - | 100% | - | \$100 | - | \$100.00 |
|--|---|------|---|------|---|------|---|-------|---|----------|

¹BLS' 2018 National Compensation Survey (https://www.bls.gov/ncs/ebs/benefits/2018/ownership_private.htm); data reported is for private employers in the Pacific region unless otherwise noted

²Applies to the first \$132,900 in earnings

³There is an additional 0.90% tax on earnings over \$200,000

⁴Applies to first \$7,000 in wages

⁵The rate models use the new employer tax rate in 2018

⁶BLS data for vacation and sick leave is based on national data (means) for private employers' employees with 1-5 years of experience (mean for those with 6-10 experience is 15 days of vacation and 7 days of sick leave); it is assumed that all staff with access to paid time off 'participate'

⁷In addition to BLS data, other sources were considered. According to U.S. DHHS' 2020 Medical Expenditure Panel, the average premium across all California employers was \$524.58 with an employer share of \$405.16 (Tables ILC.1 and ILC.2).

⁸BLS provides information for a variety of other benefits that cannot be combined

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Appendix C: Benefits Assumptions

Benefit Rates by Wage Level Based on Benefits Assumptions (Excluding Workers' Compensation)

| Hourly Wage | Full-Time Annual Salary | Effective Benefit Rate - Model Assumptions ^{1,2} | |
|-------------|-------------------------|--|---------|
| | | w/ PTO | w/o PTO |
| \$13 | \$27,040 | 41.40% | 31.79% |
| \$14 | \$29,120 | 39.68% | 30.06% |
| \$15 | \$31,200 | 38.19% | 28.57% |
| \$16 | \$33,280 | 36.88% | 27.26% |
| \$17 | \$35,360 | 35.72% | 26.11% |
| \$18 | \$37,440 | 34.70% | 25.08% |
| \$19 | \$39,520 | 33.78% | 24.17% |
| \$20 | \$41,600 | 32.96% | 23.34% |
| \$21 | \$43,680 | 32.21% | 22.59% |
| \$22 | \$45,760 | 31.53% | 21.91% |
| \$23 | \$47,840 | 30.91% | 21.29% |
| \$24 | \$49,920 | 30.34% | 20.72% |
| \$25 | \$52,000 | 29.82% | 20.20% |
| \$26 | \$54,080 | 29.33% | 19.72% |
| \$27 | \$56,160 | 28.89% | 19.27% |
| \$28 | \$58,240 | 28.47% | 18.86% |
| \$29 | \$60,320 | 28.09% | 18.47% |
| \$30 | \$62,400 | 27.73% | 18.11% |
| \$31 | \$64,480 | 27.39% | 17.77% |
| \$32 | \$66,560 | 27.07% | 17.46% |
| \$33 | \$68,640 | 26.77% | 17.16% |
| \$34 | \$70,720 | 26.49% | 16.88% |
| \$35 | \$72,800 | 26.23% | 16.62% |
| \$36 | \$74,880 | 25.98% | 16.37% |
| \$37 | \$76,960 | 25.75% | 16.13% |
| \$38 | \$79,040 | 25.52% | 15.91% |
| \$39 | \$81,120 | 25.31% | 15.70% |
| \$40 | \$83,200 | 25.11% | 15.49% |
| \$41 | \$85,280 | 24.92% | 15.30% |
| \$42 | \$87,360 | 24.74% | 15.12% |
| \$43 | \$89,440 | 24.56% | 14.95% |
| \$44 | \$91,520 | 24.40% | 14.78% |
| \$45 | \$93,600 | 24.24% | 14.62% |
| \$46 | \$95,680 | 24.09% | 14.47% |
| \$47 | \$97,760 | 23.94% | 14.33% |
| \$48 | \$99,840 | 23.80% | 14.19% |
| \$49 | \$101,920 | 23.67% | 14.05% |
| \$50 | \$104,000 | 23.54% | 13.93% |
| \$51 | \$106,080 | 23.42% | 13.80% |
| \$52 | \$108,160 | 23.30% | 13.68% |
| \$53 | \$110,240 | 23.19% | 13.57% |
| \$54 | \$112,320 | 23.08% | 13.46% |
| \$55 | \$114,400 | 22.97% | 13.36% |
| \$56 | \$116,480 | 22.87% | 13.25% |
| \$57 | \$118,560 | 22.77% | 13.16% |
| \$58 | \$120,640 | 22.68% | 13.06% |
| \$59 | \$122,720 | 22.58% | 12.97% |
| \$60 | \$124,800 | 22.50% | 12.88% |

¹ This table illustrates benefit rates in one dollar wage increments, but benefit rates in rate models are calculated to the penny

² Benefit rates in rate models exclude paid time off, which is accounted for as a productivity assumption

DDS Vendor Rate Study - Rate Models - Inland Regional Center
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Appendix C: Benefits Assumptions
Workers' Compensation Rates by Service (premium amounts per \$100 in wages paid)

| Assumed Insurer Expenses/ Profit | | | | 18% | |
|--|--|---|--|---|---|
| Service/ Service Codes | | Workers' Compensation Class Code | | WCIRB Pure Premium Rate; 01/20 (per \$100 in Wages) | Assumed Workers' Compensation Rate (per \$100 in Wages) |
| Independent Living Program 055 063 062 108 520 635 645 650 | | 8827 - Home Care Services | | \$3.96 | \$4.83 |
| Supported Living Services 073 896 | | 8827 - Home Care Services | | \$3.96 | \$4.83 |
| Tutor Services 025 680 | | 8868 - College & Schools | | \$0.66 | \$0.80 |
| Housekeeping 858 860 | | 8827 - Home Care Services | | \$3.96 | \$4.83 |
| Respite 420 465 862 864 | | 8827 - Home Care Services | | \$3.96 | \$4.83 |
| Day Services 028 055 063 094 505 510 525 880 | | 9101 - Adult Day Care | | \$4.71 | \$5.74 |
| Participant-Directed Community-Based Training 475 | | 9101 - Adult Day Care | | \$4.71 | \$5.74 |
| In-home/Mobile Day Program 091 | | 8827 - Home Care Services | | \$3.96 | \$4.83 |
| Behavioral Day Services 515 | | 9101 - Adult Day Care | | \$4.71 | \$5.74 |
| Infant Development Program 805 | | 8827 - Home Care Services (50%) 8868 - College & Schools (50%) | | \$2.31 | \$2.82 |
| Supported Employment - Individual 952 | | 9101 - Adult Day Care | | \$4.71 | \$5.74 |
| Supported Employment - Group 950 | | 9101 - Adult Day Care | | \$4.71 | \$5.74 |
| Work Activity Program 954 | | 8806 - Sheltered Workshop/ Work Activity Center | | \$4.26 | \$5.20 |
| Residential Facility - Owner-Operated 905 910 | | 9085 - Residential Care Facility/ DD | | \$2.99 | \$3.65 |
| Residential Facility - Staff-Operated 113 915 920 | | 9085 - Residential Care Facility/ DD | | \$2.99 | \$3.65 |
| Family Home Agency 904 | | 9085 - Residential Care Facility/ DD | | \$2.99 | \$3.65 |
| Program Support 109 | | 9085 - Residential Care Facility/ DD | | \$2.99 | \$3.65 |
| Program Support 110 | | 9101 - Adult Day Care | | \$4.71 | \$5.74 |
| Program Support 111 | | 8827 - Home Care Services | | \$3.96 | \$4.83 |
| Behavioral Services 612 613 615 616 620 048 | | 8827 - Home Care Services (50%) 8868 - College & Schools (50%) | | \$2.31 | \$2.82 |
| Transportation 875 | | 7382 - Bus, Shuttle Van or Limo Operations | | \$6.70 | \$8.17 |
| Transportation Assistant 882 | | 9101 - Adult Day Care | | \$4.71 | \$5.74 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
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Appendix D: Productivity Assumptions

| Personal Assistance, 1:1 | Personal Assistance, 1:2 | Personal Assistance, 1:3 | Participant-Directed Personal Assistance, 1:1 | Participant-Directed Personal Assistance, 1:2 | Participant-Directed Personal Assistance, 1:3 | Parent Coordinated Personal Assistance, 1:1 | Parent Coordinated Personal Assistance, 1:2 | Parent Coordinated Personal Assistance, 1:3 | Independent Living Program, 1:1 |
|--------------------------|--------------------------|--------------------------|---|---|---|---|---|---|---------------------------------|
|--------------------------|--------------------------|--------------------------|---|---|---|---|---|---|---------------------------------|

Base Model Assumptions for 'Typical' Week; FT Employees

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 37.50 | 37.00 | 36.75 | 39.50 | 39.12 | 38.88 | 39.50 | 39.12 | 38.88 | 34.75 |
| Travel Time Between Individuals | 0.75 | 0.75 | 0.75 | - | - | - | - | - | - | 3.00 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 0.75 | 1.25 | 1.50 | 0.50 | 0.88 | 1.12 | 0.50 | 0.88 | 1.12 | 1.25 |
| Supervision and Other Employer Time | 1.00 | 1.00 | 1.00 | - | - | - | - | - | - | 1.00 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral Contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

Annual Hours for Training and PTO

| | | | | | | | | | | |
|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Training | 35.00 | 35.00 | 35.00 | 6.00 | 6.00 | 6.00 | 6.00 | 6.00 | 6.00 | 35.00 |
| Paid time off | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 |

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 33.25 | 32.81 | 32.59 | 35.58 | 35.24 | 35.02 | 35.58 | 35.24 | 35.02 | 30.82 |
| Travel Time Between Individuals | 0.67 | 0.67 | 0.67 | - | - | - | - | - | - | 2.66 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 0.67 | 1.11 | 1.33 | 0.45 | 0.79 | 1.01 | 0.45 | 0.79 | 1.01 | 1.11 |
| Supervision and Other Employer Time | 0.89 | 0.89 | 0.89 | - | - | - | - | - | - | 0.89 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.67 | 0.12 | 0.12 | 0.12 | 0.12 | 0.12 | 0.12 | 0.67 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
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Appendix D: Productivity Assumptions

| Independent Living Program, 1:2 | Independent Living Program, 1:3 | Participant-Directed Independent Living, 1:1 | Participant-Directed Independent Living, 1:2 | Participant-Directed Independent Living, 1:3 | Independent Living Specialist, 1:1 | Independent Living Specialist, 1:2 | Independent Living Specialist, 1:3 | Parent Coordinated Supported Living, 1:1 | Parent Coordinated Supported Living, 1:2 |
|---------------------------------|---------------------------------|--|--|--|------------------------------------|------------------------------------|------------------------------------|--|--|
|---------------------------------|---------------------------------|--|--|--|------------------------------------|------------------------------------|------------------------------------|--|--|

Base Model Assumptions for 'Typical' Week; FT Employees

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 34.00 | 33.50 | 39.50 | 39.12 | 38.88 | 35.75 | 35.00 | 34.50 | 39.50 | 39.12 |
| Travel Time Between Individuals | 3.00 | 3.00 | - | - | - | 3.00 | 3.00 | 3.00 | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 2.00 | 2.50 | 0.50 | 0.88 | 1.12 | 1.25 | 2.00 | 2.50 | 0.50 | 0.88 |
| Supervision and Other Employer Time | 1.00 | 1.00 | - | - | - | - | - | - | - | - |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral Contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

Annual Hours for Training and PTO

| | | | | | | | | | | |
|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Training | 35.00 | 35.00 | 6.00 | 6.00 | 6.00 | 35.00 | 35.00 | 35.00 | 6.00 | 6.00 |
| Paid time off | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 |

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 30.16 | 29.71 | 35.58 | 35.24 | 35.02 | 31.71 | 31.05 | 30.60 | 35.58 | 35.24 |
| Travel Time Between Individuals | 2.66 | 2.66 | - | - | - | 2.66 | 2.66 | 2.66 | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 1.77 | 2.22 | 0.45 | 0.79 | 1.01 | 1.11 | 1.77 | 2.22 | 0.45 | 0.79 |
| Supervision and Other Employer Time | 0.89 | 0.89 | - | - | - | - | - | - | - | - |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.12 | 0.12 | 0.12 | 0.67 | 0.67 | 0.67 | 0.12 | 0.12 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| Parent Coordinated Supported Living, 1:3 | Supported Living Services, 1:1 | Supported Living Services, 1:2 | Supported Living Services, 1:3 | Parenting Support Services, 1:1 | Parenting Support Services, 1:2 | Parenting Support Services, 1:3 | Respite, 1:1 | Respite, 1:2 | Respite, 1:3 |
|---|--------------------------------|--------------------------------|--------------------------------|---------------------------------|---------------------------------|---------------------------------|--------------|--------------|--------------|
|---|--------------------------------|--------------------------------|--------------------------------|---------------------------------|---------------------------------|---------------------------------|--------------|--------------|--------------|

Base Model Assumptions for 'Typical' Week; FT Employees

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 38.88 | 40.00 | 39.50 | 39.25 | 36.50 | 35.75 | 35.25 | 37.75 | 37.37 | 37.13 |
| Travel Time Between Individuals | - | 0.75 | 0.75 | 0.75 | 1.50 | 1.50 | 1.50 | 0.75 | 0.75 | 0.75 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 1.12 | 0.75 | 1.25 | 1.50 | 1.00 | 1.75 | 2.25 | 0.50 | 0.88 | 1.12 |
| Supervision and Other Employer Time | - | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral Contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Total | 40.00 | 42.50 | 42.50 | 42.50 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

Annual Hours for Training and PTO

| | | | | | | | | | | |
|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Training | 6.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 |
| Paid time off | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 |

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 35.02 | 35.75 | 35.30 | 35.08 | 32.37 | 31.71 | 31.26 | 33.48 | 33.14 | 32.93 |
| Travel Time Between Individuals | - | 0.67 | 0.67 | 0.67 | 1.33 | 1.33 | 1.33 | 0.67 | 0.67 | 0.67 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 1.01 | 0.67 | 1.12 | 1.34 | 0.89 | 1.55 | 2.00 | 0.44 | 0.78 | 0.99 |
| Supervision and Other Employer Time | - | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.12 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 42.50 | 42.50 | 42.50 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| Participant-Directed Respite, 1:1 | Participant-Directed Respite, 1:2 | Participant-Directed Respite, 1:3 | Tutor Services, 1:1 | Tutor Services, 1:2 | Tutor Services, 1:3 | Housekeeping | Supplemental Prog. Supp. - Other Svcs | Residential Facility - Staff Operated | Residential Facility - Owner Operated |
|-----------------------------------|-----------------------------------|-----------------------------------|---------------------|---------------------|---------------------|--------------|---------------------------------------|---------------------------------------|---------------------------------------|
|-----------------------------------|-----------------------------------|-----------------------------------|---------------------|---------------------|---------------------|--------------|---------------------------------------|---------------------------------------|---------------------------------------|

Base Model Assumptions for 'Typical' Week; FT Employees

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 39.50 | 39.12 | 38.88 | 35.50 | 34.75 | 34.25 | 36.50 | 39.00 | 41.50 | 41.50 |
| Travel Time Between Individuals | - | - | - | 3.00 | 3.00 | 3.00 | 3.00 | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 0.50 | 0.88 | 1.12 | 1.00 | 1.75 | 2.25 | - | - | - | - |
| Supervision and Other Employer Time | - | - | - | 0.50 | 0.50 | 0.50 | 0.50 | 1.00 | 1.00 | 1.00 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral Contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 42.50 | 42.50 |

Annual Hours for Training and PTO

| | | | | | | | | | | |
|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Training | 6.00 | 6.00 | 6.00 | 35.00 | 35.00 | 35.00 | 0.00 | 35.00 | 35.00 | 35.00 |
| Paid time off | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 |

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 35.58 | 35.24 | 35.02 | 31.49 | 30.83 | 30.38 | 32.99 | 34.59 | 37.09 | 37.09 |
| Travel Time Between Individuals | - | - | - | 2.66 | 2.66 | 2.66 | 2.71 | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 0.45 | 0.79 | 1.01 | 0.89 | 1.55 | 2.00 | - | - | - | - |
| Supervision and Other Employer Time | - | - | - | 0.44 | 0.44 | 0.44 | 0.45 | 0.89 | 0.89 | 0.89 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.12 | 0.12 | 0.12 | 0.67 | 0.67 | 0.67 | - | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 42.50 | 42.50 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| | | | | | | | | | |
|---|--------------------------------------|-------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|
| Residential Facility for Persons with Special Health Care Needs | Supplemental Residential Prog. Supp. | Day Services, Center/Facility, 1:10 | Day Services, Center/Facility, 1:9 | Day Services, Center/Facility, 1:8 | Day Services, Center/Facility, 1:7 | Day Services, Center/Facility, 1:6 | Day Services, Center/Facility, 1:5 | Day Services, Center/Facility, 1:4 | Day Services, Center/Facility, 1:3 |
|---|--------------------------------------|-------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|

Base Model Assumptions for 'Typical' Week; FT Employees

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 39.00 | 39.00 | 34.75 | 35.00 | 35.25 | 35.50 | 35.75 | 36.00 | 36.25 | 36.50 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | 1.25 | 1.25 | 1.25 | 1.25 | 1.25 | 1.25 | 1.25 | 1.25 |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | - | - | 3.00 | 2.75 | 2.50 | 2.25 | 2.00 | 1.75 | 1.50 | 1.25 |
| Supervision and Other Employer Time | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral Contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

Annual Hours for Training and PTO

| | | | | | | | | | | |
|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Training | 50.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 |
| Paid time off | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 |

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 34.31 | 34.59 | 30.82 | 31.04 | 31.26 | 31.48 | 31.71 | 31.93 | 32.15 | 32.37 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | 1.11 | 1.11 | 1.11 | 1.11 | 1.11 | 1.11 | 1.11 | 1.11 |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | - | - | 2.66 | 2.44 | 2.22 | 2.00 | 1.77 | 1.55 | 1.33 | 1.11 |
| Supervision and Other Employer Time | 0.88 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.96 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| | | | | | | | | | |
|------------------------------------|------------------------------|------------------------------|------------------------------|-----------------------------------|-----------------------------------|-----------------------------------|---|---|--|
| Day Services, Center/Facility, 1:2 | Day Services, Community, 1:4 | Day Services, Community, 1:3 | Day Services, Community, 1:2 | Day Services, Community Only, 1:4 | Day Services, Community Only, 1:3 | Day Services, Community Only, 1:2 | Behavioral Day Services, Center/Facility, 1:3 | Behavioral Day Services, Center/Facility, 1:2 | Medical Day Services, Center/Facility, 1:3 |
|------------------------------------|------------------------------|------------------------------|------------------------------|-----------------------------------|-----------------------------------|-----------------------------------|---|---|--|

Base Model Assumptions for 'Typical' Week; FT Employees

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 36.75 | 36.50 | 36.50 | 36.75 | 36.50 | 36.50 | 36.75 | 35.50 | 35.75 | 35.50 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | 1.25 | 1.25 | 1.25 | 1.25 | 1.25 | 1.25 | 1.25 | 1.25 | 1.25 | 1.25 |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 1.00 | 1.25 | 1.25 | 1.00 | 1.25 | 1.25 | 1.00 | 1.25 | 1.00 | 1.25 |
| Supervision and Other Employer Time | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 2.00 | 2.00 | 2.00 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral Contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

Annual Hours for Training and PTO

| | | | | | | | | | | |
|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Training | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 50.00 | 50.00 | 50.00 |
| Paid time off | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 |

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 32.59 | 32.37 | 32.37 | 32.59 | 32.37 | 32.37 | 32.59 | 31.23 | 31.45 | 31.23 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | 1.11 | 1.11 | 1.11 | 1.11 | 1.11 | 1.11 | 1.11 | 1.10 | 1.10 | 1.10 |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 0.89 | 1.11 | 1.11 | 0.89 | 1.11 | 1.11 | 0.89 | 1.10 | 0.88 | 1.10 |
| Supervision and Other Employer Time | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 1.76 | 1.76 | 1.76 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.96 | 0.96 | 0.96 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| Medical Day Services, Center/Facility, 1:2 | Behavioral Day Services, Community, 1:3 | Behavioral Day Services, Community, 1:2 | Medical Day Services, Community, 1:3 | Medical Day Services, Community, 1:2 | In-home/Mobile Day Program, 1:3 | In-home/Mobile Day Program, 1:2 | In-home/Mobile Day Program, 1:1 | Participant-Directed Community-Based Training, 1:3 | Participant-Directed Community-Based Training, 1:2 |
|--|---|---|--------------------------------------|--------------------------------------|---------------------------------|---------------------------------|---------------------------------|--|--|
|--|---|---|--------------------------------------|--------------------------------------|---------------------------------|---------------------------------|---------------------------------|--|--|

Base Model Assumptions for 'Typical' Week; FT Employees

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 35.75 | 35.50 | 35.75 | 35.50 | 35.75 | 37.75 | 38.00 | 37.00 | 38.75 | 39.00 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | 1.25 | 1.25 | 1.25 | 1.25 | 1.25 | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 1.00 | 1.25 | 1.00 | 1.25 | 1.00 | 1.25 | 1.00 | 1.00 | 1.25 | 1.00 |
| Supervision and Other Employer Time | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 | 1.00 | 1.00 | 1.00 | - | - |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | 1.00 | - | - |
| Collateral Contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

Annual Hours for Training and PTO

| | | | | | | | | | | |
|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Training | 50.00 | 50.00 | 50.00 | 50.00 | 50.00 | 35.00 | 35.00 | 35.00 | 6.00 | 6.00 |
| Paid time off | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 |

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 31.45 | 31.23 | 31.45 | 31.23 | 31.45 | 33.48 | 33.70 | 32.81 | 34.90 | 35.13 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | 1.10 | 1.10 | 1.10 | 1.10 | 1.10 | - | - | 0.00 | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 0.88 | 1.10 | 0.88 | 1.10 | 0.88 | 1.11 | 0.89 | 0.89 | 1.13 | 0.90 |
| Supervision and Other Employer Time | 1.76 | 1.76 | 1.76 | 1.76 | 1.76 | 0.89 | 0.89 | 0.89 | - | - |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | 0.89 | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.96 | 0.96 | 0.96 | 0.96 | 0.96 | 0.67 | 0.67 | 0.67 | 0.12 | 0.12 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| Participant-Directed Community-Based Training, 1:1 | Supplemental Day Program Support | Transportation, Company | Transportation, Additional Component | Transportation Assistant | Supported Employment-Group, 1:8 | Supported Employment-Group, 1:7 | Supported Employment-Group, 1:6 | Supported Employment-Group, 1:5 | Supported Employment-Group, 1:4 |
|--|----------------------------------|-------------------------|--------------------------------------|--------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|
|--|----------------------------------|-------------------------|--------------------------------------|--------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|

Base Model Assumptions for 'Typical' Week; FT Employees

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 39.00 | 39.00 | 33.83 | 39.00 | 37.00 | 36.75 | 37.00 | 37.25 | 37.50 | 37.75 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 1.00 | - | - | - | - | 2.50 | 2.25 | 2.00 | 1.75 | 1.50 |
| Supervision and Other Employer Time | - | 1.00 | 1.00 | 1.00 | 1.00 | 0.75 | 0.75 | 0.75 | 0.75 | 0.75 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral Contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | 5.17 | - | 2.00 | - | - | - | - | - |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

Annual Hours for Training and PTO

| | | | | | | | | | | |
|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Training | 6.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 |
| Paid time off | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 |

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 35.13 | 34.59 | 30.00 | 34.59 | 32.82 | 32.59 | 32.81 | 33.04 | 33.26 | 33.48 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | 0.00 | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 0.90 | - | - | - | - | 2.22 | 2.00 | 1.77 | 1.55 | 1.33 |
| Supervision and Other Employer Time | - | 0.89 | 0.89 | 0.89 | 0.89 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | 4.59 | - | 1.77 | - | - | - | - | - |
| Training | 0.12 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| Supported Employment-Group, 1:3 | Supported Employment-Group, 1:2 | Participant-Directed Supported Employment, 1:1 | Participant-Directed Supported Employment, 1:2 | Participant-Directed Supported Employment, 1:3 | Supported Employment-Individual, Job Development | Supported Employment-Individual, Job Coaching | Work Activity Program, 1:35+ | Work Activity Program, 1:30-34 | Work Activity Program, 1:25-29 |
|---------------------------------|---------------------------------|--|--|--|--|---|------------------------------|--------------------------------|--------------------------------|
|---------------------------------|---------------------------------|--|--|--|--|---|------------------------------|--------------------------------|--------------------------------|

Base Model Assumptions for 'Typical' Week; FT Employees

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 38.00 | 38.25 | 39.00 | 39.00 | 38.75 | 32.25 | 34.25 | 35.25 | 35.50 | 35.75 |
| Travel Time Between Individuals | - | - | - | - | - | 2.00 | 3.00 | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | 1.25 | 1.25 | 1.25 |
| Networking/ General Development Activities | - | - | - | - | - | 5.00 | - | - | - | - |
| Recordkeeping and Reporting | 1.25 | 1.00 | 1.00 | 1.00 | 1.25 | - | 1.00 | 2.50 | 2.25 | 2.00 |
| Supervision and Other Employer Time | 0.75 | 0.75 | - | - | - | 0.75 | 0.75 | 1.00 | 1.00 | 1.00 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral Contacts (not billable) | - | - | - | - | - | - | 1.00 | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

Annual Hours for Training and PTO

| | | | | | | | | | | |
|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Training | 35.00 | 35.00 | 6.00 | 6.00 | 6.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 |
| Paid time off | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 |

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 33.70 | 33.92 | 35.13 | 35.13 | 34.90 | 28.60 | 30.37 | 31.26 | 31.48 | 31.71 |
| Travel Time Between Individuals | - | - | - | - | - | 1.77 | 2.66 | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | 1.11 | 1.11 | 1.11 |
| Networking/ General Development Activities | - | - | - | - | - | 4.44 | - | - | - | - |
| Recordkeeping and Reporting | 1.11 | 0.89 | 0.90 | 0.90 | 1.13 | - | 0.89 | 2.22 | 2.00 | 1.77 |
| Supervision and Other Employer Time | 0.67 | 0.67 | - | - | - | 0.67 | 0.67 | 0.89 | 0.89 | 0.89 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | 0.89 | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.12 | 0.12 | 0.12 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| Work Activity Program, 1:20-24 | Work Activity Program, 1:15-19 | Work Activity Program, 1:10-14 | Work Activity Program | Specialized Therapeutic Services, Professional, Home and Community-Based, 1:1 | Specialized Therapeutic Services, Professional, Home and Community-Based, 1:2 | Specialized Therapeutic Services, Professional, Home and Community-Based, 1:3 | Specialized Therapeutic Services, Assistant, Home and Community-Based, 1:1 | Specialized Therapeutic Services, Assistant, Home and Community-Based, 1:2 | Specialized Therapeutic Services, Assistant, Home and Community-Based, 1:3 |
|--------------------------------|--------------------------------|--------------------------------|-----------------------|---|---|---|--|--|--|
|--------------------------------|--------------------------------|--------------------------------|-----------------------|---|---|---|--|--|--|

Base Model Assumptions for 'Typical' Week; FT Employees

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 36.00 | 36.25 | 36.50 | 36.75 | 26.25 | 25.00 | 24.50 | 29.00 | 27.75 | 26.75 |
| Travel Time Between Individuals | - | - | - | - | 5.50 | 5.50 | 5.50 | 5.50 | 5.50 | 5.50 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | 1.25 | 1.25 | 1.25 | 1.25 | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 1.75 | 1.50 | 1.25 | 1.00 | 3.75 | 5.00 | 5.50 | 2.50 | 3.75 | 4.75 |
| Supervision and Other Employer Time | 1.00 | 1.00 | 1.00 | 1.00 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Collateral Contacts (not billable) | - | - | - | - | 3.00 | 3.00 | 3.00 | 1.50 | 1.50 | 1.50 |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

Annual Hours for Training and PTO

| | | | | | | | | | | |
|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Training | 35.00 | 35.00 | 35.00 | 35.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 |
| Paid time off | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 |

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 31.93 | 32.15 | 32.37 | 32.59 | 23.40 | 22.28 | 21.83 | 25.85 | 24.74 | 23.84 |
| Travel Time Between Individuals | - | - | - | - | 4.91 | 4.91 | 4.91 | 4.91 | 4.91 | 4.91 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | 1.11 | 1.11 | 1.11 | 1.11 | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 1.55 | 1.33 | 1.11 | 0.89 | 3.34 | 4.46 | 4.91 | 2.23 | 3.34 | 4.24 |
| Supervision and Other Employer Time | 0.89 | 0.89 | 0.89 | 0.89 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 |
| Collateral contacts (not billable) | - | - | - | - | 2.68 | 2.68 | 2.68 | 1.34 | 1.34 | 1.34 |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.67 | 0.67 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| | | | | | | | | | |
|---|---|---|--|--|--|--|--|--|--|
| Specialized Therapeutic Services, Professional, Center/Facility Based, 1:1 | Specialized Therapeutic Services, Professional, Center/Facility Based, 1:2 | Specialized Therapeutic Services, Professional, Center/Facility Based, 1:3 | Specialized Therapeutic Services, Assistant, Center/Facility Based, 1:1 | Specialized Therapeutic Services, Assistant, Center/Facility Based, 1:2 | Specialized Therapeutic Services, Assistant, Center/Facility Based, 1:3 | Adaptive Skills Training, Professional, 1:1 | Adaptive Skills Training, Professional, 1:2 | Adaptive Skills Training, Professional, 1:3 | Adaptive Skills Training, Specialist, 1:1 |
|---|---|---|--|--|--|--|--|--|--|

Base Model Assumptions for 'Typical' Week; FT Employees

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 31.00 | 29.75 | 29.25 | 33.75 | 32.50 | 31.50 | 26.25 | 25.00 | 24.50 | 29.00 |
| Travel Time Between Individuals | - | - | - | - | - | - | 5.50 | 5.50 | 5.50 | 5.50 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 4.50 | 5.75 | 6.25 | 3.25 | 4.50 | 5.50 | 3.75 | 5.00 | 5.50 | 2.50 |
| Supervision and Other Employer Time | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 |
| Missed Appointments (not redirected to other tasks) | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Collateral Contacts (not billable) | 3.00 | 3.00 | 3.00 | 1.50 | 1.50 | 1.50 | 3.00 | 3.00 | 3.00 | 1.50 |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

Annual Hours for Training and PTO

| | | | | | | | | | | |
|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Training | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 |
| Paid time off | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 |

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 27.64 | 26.52 | 26.08 | 30.09 | 28.98 | 28.08 | 23.40 | 22.28 | 21.83 | 25.85 |
| Travel Time Between Individuals | - | - | - | - | - | - | 4.91 | 4.91 | 4.91 | 4.91 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 4.01 | 5.13 | 5.57 | 2.90 | 4.01 | 4.91 | 3.34 | 4.46 | 4.91 | 2.23 |
| Supervision and Other Employer Time | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 |
| Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 |
| Collateral contacts (not billable) | 2.68 | 2.68 | 2.68 | 1.34 | 1.34 | 1.34 | 2.68 | 2.68 | 2.68 | 1.34 |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| | | | | | | | | | |
|--|--|-----------------------|-----------------------|-----------------------|---------------------------------|---------------------------------|---------------------------------|------------------------------------|------------------------------------|
| Adaptive Skills Training, Specialist, 1:2 | Adaptive Skills Training, Specialist, 1:3 | Behavior Analyst, 1:1 | Behavior Analyst, 1:2 | Behavior Analyst, 1:3 | Associate Behavior Analyst, 1:1 | Associate Behavior Analyst, 1:2 | Associate Behavior Analyst, 1:3 | Behavior Management Assistant, 1:1 | Behavior Management Assistant, 1:2 |
|--|--|-----------------------|-----------------------|-----------------------|---------------------------------|---------------------------------|---------------------------------|------------------------------------|------------------------------------|

Base Model Assumptions for 'Typical' Week; FT Employees

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 27.75 | 26.75 | 26.25 | 25.00 | 24.50 | 29.00 | 27.75 | 26.75 | 29.00 | 27.75 |
| Travel Time Between Individuals | 5.50 | 5.50 | 5.50 | 5.50 | 5.50 | 5.50 | 5.50 | 5.50 | 5.50 | 5.50 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 3.75 | 4.75 | 3.75 | 5.00 | 5.50 | 2.50 | 3.75 | 4.75 | 2.50 | 3.75 |
| Supervision and Other Employer Time | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 |
| Missed Appointments (not redirected to other tasks) | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Collateral Contacts (not billable) | 1.50 | 1.50 | 3.00 | 3.00 | 3.00 | 1.50 | 1.50 | 1.50 | 1.50 | 1.50 |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

Annual Hours for Training and PTO

| | | | | | | | | | | |
|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Training | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 |
| Paid time off | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 |

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 24.74 | 23.84 | 23.40 | 22.28 | 21.83 | 25.85 | 24.74 | 23.84 | 25.85 | 24.74 |
| Travel Time Between Individuals | 4.91 | 4.91 | 4.91 | 4.91 | 4.91 | 4.91 | 4.91 | 4.91 | 4.91 | 4.91 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 3.34 | 4.24 | 3.34 | 4.46 | 4.91 | 2.23 | 3.34 | 4.24 | 2.23 | 3.34 |
| Supervision and Other Employer Time | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 |
| Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 |
| Collateral contacts (not billable) | 1.34 | 1.34 | 2.68 | 2.68 | 2.68 | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| | | | | | | | | | |
|------------------------------------|---|---|---|-------------------------------------|-------------------------------------|-------------------------------------|--|--|--|
| Behavior Management Assistant, 1:3 | Behavior Technician - Paraprofessional, 1:1 | Behavior Technician - Paraprofessional, 1:2 | Behavior Technician - Paraprofessional, 1:3 | Behavior Management Consultant, 1:1 | Behavior Management Consultant, 1:2 | Behavior Management Consultant, 1:3 | Infant Development Program, Early Intervention Specialist, Home and Community-Based, 1:1 | Infant Development Program, Early Intervention Specialist, Home and Community-Based, 1:2 | Infant Development Program, Early Intervention Specialist, Home and Community-Based, 1:3 |
|------------------------------------|---|---|---|-------------------------------------|-------------------------------------|-------------------------------------|--|--|--|

Base Model Assumptions for 'Typical' Week; FT Employees

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 26.75 | 29.00 | 27.75 | 26.75 | 26.25 | 25.00 | 24.50 | 26.00 | 24.75 | 23.75 |
| Travel Time Between Individuals | 5.50 | 5.50 | 5.50 | 5.50 | 5.50 | 5.50 | 5.50 | 5.50 | 5.50 | 5.50 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 4.75 | 2.50 | 3.75 | 4.75 | 3.75 | 5.00 | 5.50 | 2.50 | 3.75 | 4.75 |
| Supervision and Other Employer Time | 0.50 | 2.00 | 2.00 | 2.00 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 |
| Missed Appointments (not redirected to other tasks) | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Collateral Contacts (not billable) | 1.50 | - | - | - | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | 1.50 | 1.50 | 1.50 |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

Annual Hours for Training and PTO

| | | | | | | | | | | |
|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Training | 25.00 | 50.00 | 50.00 | 50.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 |
| Paid time off | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 |

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 23.84 | 25.51 | 24.41 | 23.53 | 23.40 | 22.28 | 21.83 | 23.17 | 22.06 | 21.16 |
| Travel Time Between Individuals | 4.91 | 4.84 | 4.84 | 4.84 | 4.91 | 4.91 | 4.91 | 4.91 | 4.91 | 4.91 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 4.24 | 2.20 | 3.30 | 4.18 | 3.34 | 4.46 | 4.91 | 2.23 | 3.34 | 4.24 |
| Supervision and Other Employer Time | 0.45 | 1.76 | 1.76 | 1.76 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 |
| Missed Appointments (not redirected to other tasks) | 0.89 | 0.88 | 0.88 | 0.88 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 |
| Collateral contacts (not billable) | 1.34 | - | - | - | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | 1.34 | 1.34 | 1.34 |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.48 | 0.96 | 0.96 | 0.96 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| | | | | | | | | | |
|---|---|---|--|--|--|--|--|--|--|
| Infant Development Program, Early Intervention Assistant, Home and Community-Based, 1:1 | Infant Development Program, Early Intervention Assistant, Home and Community-Based, 1:2 | Infant Development Program, Early Intervention Assistant, Home and Community-Based, 1:3 | Infant Development Program, Early Intervention Technician, Home and Community-Based, 1:1 | Infant Development Program, Early Intervention Technician, Home and Community-Based, 1:2 | Infant Development Program, Early Intervention Technician, Home and Community-Based, 1:3 | Infant Development Program, PT/OT/SLP, Home and Community-Based, 1:1 | Infant Development Program, PT/OT/SLP, Home and Community-Based, 1:2 | Infant Development Program, PT/OT/SLP, Home and Community-Based, 1:3 | Infant Development Program, PT/OT/SLP Assistant, Home and Community-Based, 1:1 |
|---|---|---|--|--|--|--|--|--|--|

Base Model Assumptions for 'Typical' Week; FT Employees

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 28.50 | 27.25 | 26.25 | 31.25 | 30.62 | 30.12 | 24.75 | 23.50 | 23.00 | 24.75 |
| Travel Time Between Individuals | 5.50 | 5.50 | 5.50 | 5.50 | 5.50 | 5.50 | 5.50 | 5.50 | 5.50 | 5.50 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 2.50 | 3.75 | 4.75 | 1.25 | 1.88 | 2.38 | 3.75 | 5.00 | 5.50 | 3.75 |
| Supervision and Other Employer Time | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 0.50 | 0.50 | 0.50 | 0.50 |
| Missed Appointments (not redirected to other tasks) | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Collateral Contacts (not billable) | - | - | - | - | - | - | 3.00 | 3.00 | 3.00 | 3.00 |
| Interdisciplinary team case reviews/planning | 1.50 | 1.50 | 1.50 | - | - | - | 1.50 | 1.50 | 1.50 | 1.50 |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

Annual Hours for Training and PTO

| | | | | | | | | | | |
|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Training | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 25.00 | 25.00 | 25.00 | 25.00 |
| Paid time off | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 |

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 25.27 | 24.16 | 23.28 | 27.71 | 27.15 | 26.71 | 22.06 | 20.94 | 20.49 | 22.06 |
| Travel Time Between Individuals | 4.88 | 4.88 | 4.88 | 4.88 | 4.88 | 4.88 | 4.91 | 4.91 | 4.91 | 4.91 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 2.22 | 3.33 | 4.21 | 1.11 | 1.67 | 2.11 | 3.34 | 4.46 | 4.91 | 3.34 |
| Supervision and Other Employer Time | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.45 | 0.45 | 0.45 | 0.45 |
| Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 |
| Collateral contacts (not billable) | - | - | - | - | - | - | 2.68 | 2.68 | 2.68 | 2.68 |
| Interdisciplinary team case reviews/planning | 1.33 | 1.33 | 1.33 | - | - | - | 1.34 | 1.34 | 1.34 | 1.34 |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.48 | 0.48 | 0.48 | 0.48 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| | | | | | | | | | |
|--|--|---|---|---|--|--|--|---|---|
| Infant Development Program, PT/OT/SLP Assistant, Home and Community-Based, 1:2 | Infant Development Program, PT/OT/SLP Assistant, Home and Community-Based, 1:3 | Infant Development Program, Audiologist, Home and Community- Based, 1:1 | Infant Development Program, Audiologist, Home and Community- Based, 1:2 | Infant Development Program, Audiologist, Home and Community- Based, 1:3 | Infant Development Program, Family Therapist, Home and Community- Based, 1:1 | Infant Development Program, Family Therapist, Home and Community- Based, 1:2 | Infant Development Program, Family Therapist, Home and Community- Based, 1:3 | Infant Development Program, Registered Nurse, Home and Community-Based, 1:1 | Infant Development Program, Registered Nurse, Home and Community-Based, 1:2 |
|--|--|---|---|---|--|--|--|---|---|

Base Model Assumptions for 'Typical' Week; FT Employees

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 23.50 | 23.00 | 24.75 | 23.50 | 23.00 | 24.75 | 23.50 | 23.00 | 24.75 | 23.50 |
| Travel Time Between Individuals | 5.50 | 5.50 | 5.50 | 5.50 | 5.50 | 5.50 | 5.50 | 5.50 | 5.50 | 5.50 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 5.00 | 5.50 | 3.75 | 5.00 | 5.50 | 3.75 | 5.00 | 5.50 | 3.75 | 5.00 |
| Supervision and Other Employer Time | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 |
| Missed Appointments (not redirected to other tasks) | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Collateral Contacts (not billable) | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 |
| Interdisciplinary team case reviews/planning | 1.50 | 1.50 | 1.50 | 1.50 | 1.50 | 1.50 | 1.50 | 1.50 | 1.50 | 1.50 |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

Annual Hours for Training and PTO

| | | | | | | | | | | |
|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Training | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 |
| Paid time off | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 |

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 20.94 | 20.49 | 22.06 | 20.94 | 20.49 | 22.06 | 20.94 | 20.49 | 22.06 | 20.94 |
| Travel Time Between Individuals | 4.91 | 4.91 | 4.91 | 4.91 | 4.91 | 4.91 | 4.91 | 4.91 | 4.91 | 4.91 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 4.46 | 4.91 | 3.34 | 4.46 | 4.91 | 3.34 | 4.46 | 4.91 | 3.34 | 4.46 |
| Supervision and Other Employer Time | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 |
| Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 |
| Collateral contacts (not billable) | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 |
| Interdisciplinary team case reviews/planning | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| | | | | | | | | | |
|---|--|--|--|---|---|---|--|--|--|
| Infant Development Program, Registered Nurse, Home and Community-Based, 1:3 | Infant Development Program, Licensed Vocational Nurse, Home and Community-Based, 1:1 | Infant Development Program, Licensed Vocational Nurse, Home and Community-Based, 1:2 | Infant Development Program, Licensed Vocational Nurse, Home and Community-Based, 1:3 | Infant Development Program, Registered Dietician, Home and Community-Based, 1:1 | Infant Development Program, Registered Dietician, Home and Community-Based, 1:2 | Infant Development Program, Registered Dietician, Home and Community-Based, 1:3 | Infant Development Program, Social Worker, Home and Community-Based, 1:1 | Infant Development Program, Social Worker, Home and Community-Based, 1:2 | Infant Development Program, Social Worker, Home and Community-Based, 1:3 |
|---|--|--|--|---|---|---|--|--|--|

Base Model Assumptions for 'Typical' Week; FT Employees

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 23.00 | 24.75 | 23.50 | 23.00 | 24.75 | 23.50 | 23.00 | 24.75 | 23.50 | 23.00 |
| Travel Time Between Individuals | 5.50 | 5.50 | 5.50 | 5.50 | 5.50 | 5.50 | 5.50 | 5.50 | 5.50 | 5.50 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 5.50 | 3.75 | 5.00 | 5.50 | 3.75 | 5.00 | 5.50 | 3.75 | 5.00 | 5.50 |
| Supervision and Other Employer Time | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 |
| Missed Appointments (not redirected to other tasks) | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Collateral Contacts (not billable) | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 |
| Interdisciplinary team case reviews/planning | 1.50 | 1.50 | 1.50 | 1.50 | 1.50 | 1.50 | 1.50 | 1.50 | 1.50 | 1.50 |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

Annual Hours for Training and PTO

| | | | | | | | | | | |
|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Training | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 |
| Paid time off | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 |

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 20.49 | 22.06 | 20.94 | 20.49 | 22.06 | 20.94 | 20.49 | 22.06 | 20.94 | 20.49 |
| Travel Time Between Individuals | 4.91 | 4.91 | 4.91 | 4.91 | 4.91 | 4.91 | 4.91 | 4.91 | 4.91 | 4.91 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 4.91 | 3.34 | 4.46 | 4.91 | 3.34 | 4.46 | 4.91 | 3.34 | 4.46 | 4.91 |
| Supervision and Other Employer Time | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 |
| Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 |
| Collateral contacts (not billable) | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 |
| Interdisciplinary team case reviews/planning | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| | | | | | | | | | |
|--|--|--|---|---|---|--|--|--|--|
| Infant Development Program, Psychologist, Home and Community- Based, 1:1 | Infant Development Program, Psychologist, Home and Community- Based, 1:2 | Infant Development Program, Psychologist, Home and Community- Based, 1:3 | Infant Development Program, Early Intervention Specialist, Center/Facility Based, 1:1 | Infant Development Program, Early Intervention Specialist, Center/Facility Based, 1:2 | Infant Development Program, Early Intervention Specialist, Center/Facility Based, 1:3 | Infant Development Program, Early Intervention Assistant, Center/Facility Based, 1:1 | Infant Development Program, Early Intervention Assistant, Center/Facility Based, 1:2 | Infant Development Program, Early Intervention Assistant, Center/Facility Based, 1:3 | Infant Development Technician, Early Intervention Technician, Center/Facility Based, 1:1 |
|--|--|--|---|---|---|--|--|--|--|

Base Model Assumptions for 'Typical' Week; FT Employees

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 24.75 | 23.50 | 23.00 | 32.00 | 30.75 | 29.75 | 33.25 | 32.00 | 31.00 | 36.00 |
| Travel Time Between Individuals | 5.50 | 5.50 | 5.50 | - | - | - | - | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | 1.25 | 1.25 | 1.25 | 1.25 |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 3.75 | 5.00 | 5.50 | 2.50 | 3.75 | 4.75 | 2.50 | 3.75 | 4.75 | 1.25 |
| Supervision and Other Employer Time | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 1.00 | 1.00 | 1.00 | 1.00 |
| Missed Appointments (not redirected to other tasks) | 1.00 | 1.00 | 1.00 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 |
| Collateral Contacts (not billable) | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 | - | - | - | - |
| Interdisciplinary team case reviews/planning | 1.50 | 1.50 | 1.50 | 1.50 | 1.50 | 1.50 | 1.50 | 1.50 | 1.50 | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

Annual Hours for Training and PTO

| | | | | | | | | | | |
|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Training | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 35.00 | 35.00 | 35.00 | 35.00 |
| Paid time off | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 |

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 22.06 | 20.94 | 20.49 | 28.52 | 27.41 | 26.51 | 29.49 | 28.38 | 27.50 | 31.93 |
| Travel Time Between Individuals | 4.91 | 4.91 | 4.91 | - | - | - | - | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | 1.11 | 1.11 | 1.11 | 1.11 |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 3.34 | 4.46 | 4.91 | 2.23 | 3.34 | 4.24 | 2.22 | 3.33 | 4.21 | 1.11 |
| Supervision and Other Employer Time | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.89 | 0.89 | 0.89 | 0.89 |
| Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 | 0.89 | 0.45 | 0.45 | 0.45 | 0.44 | 0.44 | 0.44 | 0.44 |
| Collateral contacts (not billable) | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 | - | - | - | - |
| Interdisciplinary team case reviews/planning | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 | 1.33 | 1.33 | 1.33 | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| Infant Development Program, Early Intervention Technician, Center/Facility Based, 1:2 | Infant Development Program, Early Intervention Technician, Center/Facility Based, 1:3 | Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:1 | Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:2 | Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:3 | Infant Development Program, PT/OT/SLP Assistant, Center/Facility Based, 1:1 | Infant Development Program, PT/OT/SLP Assistant, Center/Facility Based, 1:2 | Infant Development Program, PT/OT/SLP Assistant, Center/Facility Based, 1:3 | Infant Development Program, Audiologist, Center/Facility Based, 1:1 | Infant Development Program, Audiologist, Center/Facility Based, 1:2 |
|---|---|---|---|---|---|---|---|---|---|

Base Model Assumptions for 'Typical' Week; FT Employees

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 35.37 | 34.87 | 29.50 | 28.25 | 27.75 | 29.50 | 28.25 | 27.75 | 29.50 | 28.25 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | 1.25 | 1.25 | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 1.88 | 2.38 | 4.50 | 5.75 | 6.25 | 4.50 | 5.75 | 6.25 | 4.50 | 5.75 |
| Supervision and Other Employer Time | 1.00 | 1.00 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 |
| Missed Appointments (not redirected to other tasks) | 0.50 | 0.50 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Collateral Contacts (not billable) | - | - | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 |
| Interdisciplinary team case reviews/planning | - | - | 1.50 | 1.50 | 1.50 | 1.50 | 1.50 | 1.50 | 1.50 | 1.50 |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

Annual Hours for Training and PTO

| | | | | | | | | | | |
|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Training | 35.00 | 35.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 |
| Paid time off | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 |

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 31.37 | 30.93 | 26.30 | 25.18 | 24.74 | 26.30 | 25.18 | 24.74 | 26.30 | 25.18 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | 1.11 | 1.11 | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 1.67 | 2.11 | 4.01 | 5.13 | 5.57 | 4.01 | 5.13 | 5.57 | 4.01 | 5.13 |
| Supervision and Other Employer Time | 0.89 | 0.89 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 |
| Missed Appointments (not redirected to other tasks) | 0.44 | 0.44 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 |
| Collateral contacts (not billable) | - | - | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 |
| Interdisciplinary team case reviews/planning | - | - | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| | | | | | | | | | |
|---|--|--|--|--|--|--|---|---|---|
| Infant Development Program, Audiologist, Center/Facility Based, 1:3 | Infant Development Program, Family Therapist, Center/Facility Based, 1:1 | Infant Development Program, Family Therapist, Center/Facility Based, 1:2 | Infant Development Program, Family Therapist, Center/Facility Based, 1:3 | Infant Development Program, Registered Nurse, Center/Facility Based, 1:1 | Infant Development Program, Registered Nurse, Center/Facility Based, 1:2 | Infant Development Program, Registered Nurse, Center/Facility Based, 1:3 | Infant Development Program, Licensed Vocational Nurse, Center/Facility Based, 1:1 | Infant Development Program, Licensed Vocational Nurse, Center/Facility Based, 1:2 | Infant Development Program, Licensed Vocational Nurse, Center/Facility Based, 1:3 |
|---|--|--|--|--|--|--|---|---|---|

Base Model Assumptions for 'Typical' Week; FT Employees

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 27.75 | 29.50 | 28.25 | 27.75 | 29.50 | 28.25 | 27.75 | 29.50 | 28.25 | 27.75 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 6.25 | 4.50 | 5.75 | 6.25 | 4.50 | 5.75 | 6.25 | 4.50 | 5.75 | 6.25 |
| Supervision and Other Employer Time | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 |
| Missed Appointments (not redirected to other tasks) | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Collateral Contacts (not billable) | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 |
| Interdisciplinary team case reviews/planning | 1.50 | 1.50 | 1.50 | 1.50 | 1.50 | 1.50 | 1.50 | 1.50 | 1.50 | 1.50 |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

Annual Hours for Training and PTO

| | | | | | | | | | | |
|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Training | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 |
| Paid time off | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 |

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 24.74 | 26.30 | 25.18 | 24.74 | 26.30 | 25.18 | 24.74 | 26.30 | 25.18 | 24.74 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 5.57 | 4.01 | 5.13 | 5.57 | 4.01 | 5.13 | 5.57 | 4.01 | 5.13 | 5.57 |
| Supervision and Other Employer Time | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 |
| Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 |
| Collateral contacts (not billable) | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 |
| Interdisciplinary team case reviews/planning | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| | | | | | | | | |
|--|--|--|--|--|--|--|--|--|
| Infant Development Program, Registered Dietician, Center/Facility Based, 1:1 | Infant Development Program, Registered Dietician, Center/Facility Based, 1:2 | Infant Development Program, Registered Dietician, Center/Facility Based, 1:3 | Infant Development Program, Social Worker, Center/Facility Based, 1:1 | Infant Development Program, Social Worker, Center/Facility Based, 1:2 | Infant Development Program, Social Worker, Center/Facility Based, 1:3 | Infant Development Program, Psychologist, Center/Facility Based, 1:1 | Infant Development Program, Psychologist, Center/Facility Based, 1:2 | Infant Development Program, Psychologist, Center/Facility Based, 1:3 |
|--|--|--|--|--|--|--|--|--|

Base Model Assumptions for 'Typical' Week; FT Employees

| | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 29.50 | 28.25 | 27.75 | 29.50 | 28.25 | 27.75 | 29.50 | 28.25 | 27.75 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - |
| IPP/IEP Attendance | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 4.50 | 5.75 | 6.25 | 4.50 | 5.75 | 6.25 | 4.50 | 5.75 | 6.25 |
| Supervision and Other Employer Time | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 |
| Missed Appointments (not redirected to other tasks) | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Collateral Contacts (not billable) | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 |
| Interdisciplinary team case reviews/planning | 1.50 | 1.50 | 1.50 | 1.50 | 1.50 | 1.50 | 1.50 | 1.50 | 1.50 |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

Annual Hours for Training and PTO

| | | | | | | | | | |
|---------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Training | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 |
| Paid time off | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 | 200.00 |

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 26.30 | 25.18 | 24.74 | 26.30 | 25.18 | 24.74 | 26.30 | 25.18 | 24.74 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - |
| IPP/IEP Attendance | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 4.01 | 5.13 | 5.57 | 4.01 | 5.13 | 5.57 | 4.01 | 5.13 | 5.57 |
| Supervision and Other Employer Time | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 |
| Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 |
| Collateral contacts (not billable) | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 |
| Interdisciplinary team case reviews/planning | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - |
| Training | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| Personal Assistance, 1:1 | Personal Assistance, 1:2 | Personal Assistance, 1:3 | Participant-Directed Personal Assistance, 1:1 | Participant-Directed Personal Assistance, 1:2 | Participant-Directed Personal Assistance, 1:3 | Parent Coordinated Personal Assistance, 1:1 | Parent Coordinated Personal Assistance, 1:2 | Parent Coordinated Personal Assistance, 1:3 | Independent Living Program, 1:1 |
|--------------------------|--------------------------|--------------------------|---|---|---|---|---|---|---------------------------------|
|--------------------------|--------------------------|--------------------------|---|---|---|---|---|---|---------------------------------|

Base Model Assumptions for 'Typical' Week; PT Employees

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 20.18 | 19.90 | 19.76 | 21.72 | 21.52 | 21.38 | 21.72 | 21.52 | 21.38 | 18.66 |
| Travel Time Between Individuals | 0.41 | 0.41 | 0.41 | - | - | - | - | - | - | 1.65 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 0.41 | 0.69 | 0.83 | 0.28 | 0.48 | 0.62 | 0.28 | 0.48 | 0.62 | 0.69 |
| Supervision and Other Employer Time | 1.00 | 1.00 | 1.00 | - | - | - | - | - | - | 1.00 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral Contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Total | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 |

Annual Hours for Training and PTO

| | | | | | | | | | | |
|---------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Training | 35.00 | 35.00 | 35.00 | 6.00 | 6.00 | 6.00 | 6.00 | 6.00 | 6.00 | 35.00 |
| Paid time off | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 |

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 18.50 | 18.25 | 18.12 | 20.47 | 20.28 | 20.15 | 20.47 | 20.28 | 20.15 | 17.12 |
| Travel Time Between Individuals | 0.38 | 0.38 | 0.38 | - | - | - | - | - | - | 1.51 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 0.38 | 0.63 | 0.76 | 0.26 | 0.45 | 0.58 | 0.26 | 0.45 | 0.58 | 0.63 |
| Supervision and Other Employer Time | 0.92 | 0.92 | 0.92 | - | - | - | - | - | - | 0.92 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.67 | 0.12 | 0.12 | 0.12 | 0.12 | 0.12 | 0.12 | 0.67 |
| Paid time off | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 |
| Total | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| Independent Living Program, 1:2 | Independent Living Program, 1:3 | Participant-Directed Independent Living, 1:1 | Participant-Directed Independent Living, 1:2 | Participant-Directed Independent Living, 1:3 | Independent Living Specialist, 1:1 | Independent Living Specialist, 1:2 | Independent Living Specialist, 1:3 | Parent Coordinated Supported Living, 1:1 | Parent Coordinated Supported Living, 1:2 |
|---------------------------------|---------------------------------|--|--|--|------------------------------------|------------------------------------|------------------------------------|--|--|
|---------------------------------|---------------------------------|--|--|--|------------------------------------|------------------------------------|------------------------------------|--|--|

Base Model Assumptions for 'Typical' Week; PT Employees

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 18.25 | 17.97 | 21.72 | 21.52 | 21.38 | 19.66 | 19.25 | 18.97 | 21.72 | 21.52 |
| Travel Time Between Individuals | 1.65 | 1.65 | - | - | - | 1.65 | 1.65 | 1.65 | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 1.10 | 1.38 | 0.28 | 0.48 | 0.62 | 0.69 | 1.10 | 1.38 | 0.28 | 0.48 |
| Supervision and Other Employer Time | 1.00 | 1.00 | - | - | - | - | - | - | - | - |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral Contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Total | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 |

Annual Hours for Training and PTO

| | | | | | | | | | | |
|---------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Training | 35.00 | 35.00 | 6.00 | 6.00 | 6.00 | 35.00 | 35.00 | 35.00 | 6.00 | 6.00 |
| Paid time off | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 |

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 16.74 | 16.48 | 20.47 | 20.28 | 20.15 | 18.04 | 17.66 | 17.40 | 20.47 | 20.28 |
| Travel Time Between Individuals | 1.51 | 1.51 | - | - | - | 1.51 | 1.51 | 1.51 | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 1.01 | 1.27 | 0.26 | 0.45 | 0.58 | 0.63 | 1.01 | 1.27 | 0.26 | 0.45 |
| Supervision and Other Employer Time | 0.92 | 0.92 | - | - | - | - | - | - | - | - |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.12 | 0.12 | 0.12 | 0.67 | 0.67 | 0.67 | 0.12 | 0.12 |
| Paid time off | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 |
| Total | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| Parent Coordinated Supported Living, 1:3 | Supported Living Services, 1:1 | Supported Living Services, 1:2 | Supported Living Services, 1:3 | Parenting Support Services, 1:1 | Parenting Support Services, 1:2 | Parenting Support Services, 1:3 | Respite, 1:1 | Respite, 1:2 | Respite, 1:3 |
|---|--------------------------------|--------------------------------|--------------------------------|---------------------------------|---------------------------------|---------------------------------|--------------|--------------|--------------|
|---|--------------------------------|--------------------------------|--------------------------------|---------------------------------|---------------------------------|---------------------------------|--------------|--------------|--------------|

Base Model Assumptions for 'Typical' Week; PT Employees

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 21.38 | 20.18 | 19.90 | 19.76 | 19.62 | 19.21 | 18.93 | 20.31 | 20.11 | 19.97 |
| Travel Time Between Individuals | - | 0.41 | 0.41 | 0.41 | 0.83 | 0.83 | 0.83 | 0.41 | 0.41 | 0.41 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 0.62 | 0.41 | 0.69 | 0.83 | 0.55 | 0.96 | 1.24 | 0.28 | 0.48 | 0.62 |
| Supervision and Other Employer Time | - | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral Contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Total | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 |

Annual Hours for Training and PTO

| | | | | | | | | | | |
|---------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Training | 6.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 |
| Paid time off | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 |

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 20.15 | 18.50 | 18.25 | 18.12 | 18.00 | 17.62 | 17.36 | 18.62 | 18.44 | 18.31 |
| Travel Time Between Individuals | - | 0.38 | 0.38 | 0.38 | 0.76 | 0.76 | 0.76 | 0.38 | 0.38 | 0.38 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 0.58 | 0.38 | 0.63 | 0.76 | 0.50 | 0.88 | 1.14 | 0.26 | 0.44 | 0.57 |
| Supervision and Other Employer Time | - | 0.92 | 0.92 | 0.92 | 0.92 | 0.92 | 0.92 | 0.92 | 0.92 | 0.92 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.12 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 |
| Total | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| Participant-Directed Respite, 1:1 | Participant-Directed Respite, 1:2 | Participant-Directed Respite, 1:3 | Tutor Services, 1:1 | Tutor Services, 1:2 | Tutor Services, 1:3 | Housekeeping | Supplemental Prog. Supp. - Other Svcs | Residential Facility - Staff Operated | Residential Facility - Owner Operated |
|-----------------------------------|-----------------------------------|-----------------------------------|---------------------|---------------------|---------------------|--------------|---------------------------------------|---------------------------------------|---------------------------------------|
|-----------------------------------|-----------------------------------|-----------------------------------|---------------------|---------------------|---------------------|--------------|---------------------------------------|---------------------------------------|---------------------------------------|

Base Model Assumptions for 'Typical' Week; PT Employees

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 21.72 | 21.52 | 21.38 | 19.30 | 18.89 | 18.61 | 19.85 | 21.00 | 21.00 | 21.00 |
| Travel Time Between Individuals | - | - | - | 1.65 | 1.65 | 1.65 | 1.65 | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 0.28 | 0.48 | 0.62 | 0.55 | 0.96 | 1.24 | - | - | - | - |
| Supervision and Other Employer Time | - | - | - | 0.50 | 0.50 | 0.50 | 0.50 | 1.00 | 1.00 | 1.00 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral Contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Total | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 |

Annual Hours for Training and PTO

| | | | | | | | | | | |
|---------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Training | 6.00 | 6.00 | 6.00 | 35.00 | 35.00 | 35.00 | 0.00 | 35.00 | 35.00 | 35.00 |
| Paid time off | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 |

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 20.47 | 20.28 | 20.15 | 17.71 | 17.33 | 17.07 | 18.82 | 19.26 | 19.26 | 19.26 |
| Travel Time Between Individuals | - | - | - | 1.51 | 1.51 | 1.51 | 1.56 | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 0.26 | 0.45 | 0.58 | 0.50 | 0.88 | 1.14 | - | - | - | - |
| Supervision and Other Employer Time | - | - | - | 0.46 | 0.46 | 0.46 | 0.47 | 0.92 | 0.92 | 0.92 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.12 | 0.12 | 0.12 | 0.67 | 0.67 | 0.67 | 0.00 | 0.67 | 0.67 | 0.67 |
| Paid time off | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 |
| Total | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| | | | | | | | | | |
|---|--------------------------------------|-------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|
| Residential Facility for Persons with Special Health Care Needs | Supplemental Residential Prog. Supp. | Day Services, Center/Facility, 1:10 | Day Services, Center/Facility, 1:9 | Day Services, Center/Facility, 1:8 | Day Services, Center/Facility, 1:7 | Day Services, Center/Facility, 1:6 | Day Services, Center/Facility, 1:5 | Day Services, Center/Facility, 1:4 | Day Services, Center/Facility, 1:3 |
|---|--------------------------------------|-------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|

Base Model Assumptions for 'Typical' Week; PT Employees

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 21.00 | 21.00 | 18.66 | 18.80 | 18.93 | 19.07 | 19.21 | 19.35 | 19.48 | 19.62 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | 0.69 | 0.69 | 0.69 | 0.69 | 0.69 | 0.69 | 0.69 | 0.69 |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | - | - | 1.65 | 1.51 | 1.38 | 1.24 | 1.10 | 0.96 | 0.83 | 0.69 |
| Supervision and Other Employer Time | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral Contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Total | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 |

Annual Hours for Training and PTO

| | | | | | | | | | | |
|---------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Training | 50.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 |
| Paid time off | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 |

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 18.99 | 19.26 | 17.12 | 17.25 | 17.36 | 17.49 | 17.62 | 17.75 | 17.87 | 18.00 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | 0.63 | 0.63 | 0.63 | 0.63 | 0.63 | 0.63 | 0.63 | 0.63 |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | - | - | 1.51 | 1.38 | 1.27 | 1.14 | 1.01 | 0.88 | 0.76 | 0.63 |
| Supervision and Other Employer Time | 0.90 | 0.92 | 0.92 | 0.92 | 0.92 | 0.92 | 0.92 | 0.92 | 0.92 | 0.92 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.96 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 |
| Total | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| | | | | | | | | | |
|------------------------------------|------------------------------|------------------------------|------------------------------|-----------------------------------|-----------------------------------|-----------------------------------|---|---|--|
| Day Services, Center/Facility, 1:2 | Day Services, Community, 1:4 | Day Services, Community, 1:3 | Day Services, Community, 1:2 | Day Services, Community Only, 1:4 | Day Services, Community Only, 1:3 | Day Services, Community Only, 1:2 | Behavioral Day Services, Center/Facility, 1:3 | Behavioral Day Services, Center/Facility, 1:2 | Medical Day Services, Center/Facility, 1:3 |
|------------------------------------|------------------------------|------------------------------|------------------------------|-----------------------------------|-----------------------------------|-----------------------------------|---|---|--|

Base Model Assumptions for 'Typical' Week; PT Employees

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 19.76 | 19.62 | 19.62 | 19.76 | 19.62 | 19.62 | 19.76 | 18.62 | 18.76 | 18.62 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | 0.69 | 0.69 | 0.69 | 0.69 | 0.69 | 0.69 | 0.69 | 0.69 | 0.69 | 0.69 |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 0.55 | 0.69 | 0.69 | 0.55 | 0.69 | 0.69 | 0.55 | 0.69 | 0.55 | 0.69 |
| Supervision and Other Employer Time | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 2.00 | 2.00 | 2.00 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral Contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Total | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 |

Annual Hours for Training and PTO

| | | | | | | | | | | |
|---------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Training | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 50.00 | 50.00 | 50.00 |
| Paid time off | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 |

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 18.13 | 18.00 | 18.00 | 18.13 | 18.00 | 18.00 | 18.13 | 16.84 | 16.96 | 16.84 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | 0.63 | 0.63 | 0.63 | 0.63 | 0.63 | 0.63 | 0.63 | 0.62 | 0.62 | 0.62 |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 0.50 | 0.63 | 0.63 | 0.50 | 0.63 | 0.63 | 0.50 | 0.62 | 0.50 | 0.62 |
| Supervision and Other Employer Time | 0.92 | 0.92 | 0.92 | 0.92 | 0.92 | 0.92 | 0.92 | 1.81 | 1.81 | 1.81 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.96 | 0.96 | 0.96 |
| Paid time off | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 |
| Total | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| Medical Day Services, Center/Facility, 1:2 | Behavioral Day Services, Community, 1:3 | Behavioral Day Services, Community, 1:2 | Medical Day Services, Community, 1:3 | Medical Day Services, Community, 1:2 | In-home/Mobile Day Program, 1:3 | In-home/Mobile Day Program, 1:2 | In-home/Mobile Day Program, 1:1 | Participant-Directed Community-Based Training, 1:3 | Participant-Directed Community-Based Training, 1:2 |
|--|---|---|--------------------------------------|--------------------------------------|---------------------------------|---------------------------------|---------------------------------|--|--|
|--|---|---|--------------------------------------|--------------------------------------|---------------------------------|---------------------------------|---------------------------------|--|--|

Base Model Assumptions for 'Typical' Week; PT Employees

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 18.76 | 18.62 | 18.76 | 18.62 | 18.76 | 20.31 | 20.45 | 19.90 | 21.31 | 21.45 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | 0.69 | 0.69 | 0.69 | 0.69 | 0.69 | - | - | 0.00 | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 0.55 | 0.69 | 0.55 | 0.69 | 0.55 | 0.69 | 0.55 | 0.55 | 0.69 | 0.55 |
| Supervision and Other Employer Time | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 | 1.00 | 1.00 | 1.00 | - | - |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | 0.55 | - | - |
| Collateral Contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Total | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 |

Annual Hours for Training and PTO

| | | | | | | | | | | |
|---------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Training | 50.00 | 50.00 | 50.00 | 50.00 | 50.00 | 35.00 | 35.00 | 35.00 | 6.00 | 6.00 |
| Paid time off | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 |

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 16.96 | 16.84 | 16.96 | 16.84 | 16.96 | 18.63 | 18.76 | 18.26 | 20.08 | 20.21 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | 0.62 | 0.62 | 0.62 | 0.62 | 0.62 | - | - | 0.00 | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 0.50 | 0.62 | 0.50 | 0.62 | 0.50 | 0.63 | 0.50 | 0.50 | 0.65 | 0.52 |
| Supervision and Other Employer Time | 1.81 | 1.81 | 1.81 | 1.81 | 1.81 | 0.92 | 0.92 | 0.92 | - | - |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | 0.50 | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.96 | 0.96 | 0.96 | 0.96 | 0.96 | 0.67 | 0.67 | 0.67 | 0.12 | 0.12 |
| Paid time off | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 |
| Total | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| Participant-Directed Community-Based Training, 1:1 | Supplemental Day Program Support | Transportation, Company | Transportation, Additional Component | Transportation Assistant | Supported Employment-Group, 1:8 | Supported Employment-Group, 1:7 | Supported Employment-Group, 1:6 | Supported Employment-Group, 1:5 | Supported Employment-Group, 1:4 |
|--|----------------------------------|-------------------------|--------------------------------------|--------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|
|--|----------------------------------|-------------------------|--------------------------------------|--------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|

Base Model Assumptions for 'Typical' Week; PT Employees

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 21.45 | 21.00 | 18.16 | 21.00 | 19.90 | 19.87 | 20.01 | 20.15 | 20.29 | 20.42 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | 0.00 | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 0.55 | - | - | - | - | 1.38 | 1.24 | 1.10 | 0.96 | 0.83 |
| Supervision and Other Employer Time | - | 1.00 | 1.00 | 1.00 | 1.00 | 0.75 | 0.75 | 0.75 | 0.75 | 0.75 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral Contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | 2.84 | - | 1.10 | - | - | - | - | - |
| Total | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 |

Annual Hours for Training and PTO

| | | | | | | | | | | |
|---------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Training | 6.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 |
| Paid time off | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 |

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 20.21 | 19.26 | 16.66 | 19.26 | 18.25 | 18.22 | 18.35 | 18.48 | 18.61 | 18.73 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | 0.00 | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 0.52 | - | - | - | - | 1.27 | 1.14 | 1.01 | 0.88 | 0.76 |
| Supervision and Other Employer Time | - | 0.92 | 0.92 | 0.92 | 0.92 | 0.69 | 0.69 | 0.69 | 0.69 | 0.69 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | 2.60 | - | 1.01 | - | - | - | - | - |
| Training | 0.12 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 |
| Total | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| Supported Employment-Group, 1:3 | Supported Employment-Group, 1:2 | Participant-Directed Supported Employment, 1:1 | Participant-Directed Supported Employment, 1:2 | Participant-Directed Supported Employment, 1:3 | Supported Employment-Individual, Job Development | Supported Employment-Individual, Job Coaching | Work Activity Program, 1:35+ | Work Activity Program, 1:30-34 | Work Activity Program, 1:25-29 |
|---------------------------------|---------------------------------|--|--|--|--|---|------------------------------|--------------------------------|--------------------------------|
|---------------------------------|---------------------------------|--|--|--|--|---|------------------------------|--------------------------------|--------------------------------|

Base Model Assumptions for 'Typical' Week; PT Employees

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 20.56 | 20.70 | 21.45 | 21.45 | 21.31 | 17.40 | 18.50 | 18.93 | 19.07 | 19.21 |
| Travel Time Between Individuals | - | - | - | - | - | 1.10 | 1.65 | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | 0.69 | 0.69 | 0.69 |
| Networking/ General Development Activities | - | - | - | - | - | 2.75 | - | - | - | - |
| Recordkeeping and Reporting | 0.69 | 0.55 | 0.55 | 0.55 | 0.69 | - | 0.55 | 1.38 | 1.24 | 1.10 |
| Supervision and Other Employer Time | 0.75 | 0.75 | - | - | - | 0.75 | 0.75 | 1.00 | 1.00 | 1.00 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral Contacts (not billable) | - | - | - | - | - | - | 0.55 | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Total | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 |

Annual Hours for Training and PTO

| | | | | | | | | | | |
|---------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Training | 35.00 | 35.00 | 6.00 | 6.00 | 6.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 |
| Paid time off | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 |

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 18.86 | 18.99 | 20.21 | 20.21 | 20.08 | 15.96 | 16.98 | 17.36 | 17.49 | 17.62 |
| Travel Time Between Individuals | - | - | - | - | - | 1.01 | 1.51 | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | 0.63 | 0.63 | 0.63 |
| Networking/ General Development Activities | - | - | - | - | - | 2.52 | - | - | - | - |
| Recordkeeping and Reporting | 0.63 | 0.50 | 0.52 | 0.52 | 0.65 | - | 0.50 | 1.27 | 1.14 | 1.01 |
| Supervision and Other Employer Time | 0.69 | 0.69 | - | - | - | 0.69 | 0.69 | 0.92 | 0.92 | 0.92 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | 0.50 | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.12 | 0.12 | 0.12 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 |
| Total | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| | | | | | | | | | |
|--------------------------------|--------------------------------|--------------------------------|-----------------------|---|---|---|--|--|--|
| Work Activity Program, 1:20-24 | Work Activity Program, 1:15-19 | Work Activity Program, 1:10-14 | Work Activity Program | Specialized Therapeutic Services, Professional, Home and Community-Based, 1:1 | Specialized Therapeutic Services, Professional, Home and Community-Based, 1:2 | Specialized Therapeutic Services, Professional, Home and Community-Based, 1:3 | Specialized Therapeutic Services, Assistant, Home and Community-Based, 1:1 | Specialized Therapeutic Services, Assistant, Home and Community-Based, 1:2 | Specialized Therapeutic Services, Assistant, Home and Community-Based, 1:3 |
|--------------------------------|--------------------------------|--------------------------------|-----------------------|---|---|---|--|--|--|

Base Model Assumptions for 'Typical' Week; PT Employees

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 19.35 | 19.48 | 19.62 | 19.76 | 14.21 | 13.52 | 13.24 | 15.71 | 15.03 | 14.48 |
| Travel Time Between Individuals | - | - | - | - | 3.03 | 3.03 | 3.03 | 3.03 | 3.03 | 3.03 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | 0.69 | 0.69 | 0.69 | 0.69 | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 0.96 | 0.83 | 0.69 | 0.55 | 2.06 | 2.75 | 3.03 | 1.38 | 2.06 | 2.61 |
| Supervision and Other Employer Time | 1.00 | 1.00 | 1.00 | 1.00 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | 0.55 | 0.55 | 0.55 | 0.55 | 0.55 | 0.55 |
| Collateral Contacts (not billable) | - | - | - | - | 1.65 | 1.65 | 1.65 | 0.83 | 0.83 | 0.83 |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Total | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 |

Annual Hours for Training and PTO

| | | | | | | | | | | |
|---------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Training | 35.00 | 35.00 | 35.00 | 35.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 |
| Paid time off | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 |

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 17.75 | 17.87 | 18.00 | 18.13 | 13.16 | 12.52 | 12.27 | 14.55 | 13.92 | 13.41 |
| Travel Time Between Individuals | - | - | - | - | 2.80 | 2.80 | 2.80 | 2.80 | 2.80 | 2.80 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | 0.63 | 0.63 | 0.63 | 0.63 | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 0.88 | 0.76 | 0.63 | 0.50 | 1.91 | 2.55 | 2.80 | 1.28 | 1.91 | 2.42 |
| Supervision and Other Employer Time | 0.92 | 0.92 | 0.92 | 0.92 | 0.46 | 0.46 | 0.46 | 0.46 | 0.46 | 0.46 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | 0.51 | 0.51 | 0.51 | 0.51 | 0.51 | 0.51 |
| Collateral contacts (not billable) | - | - | - | - | 1.53 | 1.53 | 1.53 | 0.77 | 0.77 | 0.77 |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.67 | 0.67 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 |
| Paid time off | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 |
| Total | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| | | | | | | | | | |
|---|---|---|--|--|--|--|--|--|--|
| Specialized Therapeutic Services, Professional, Center/Facility Based, 1:1 | Specialized Therapeutic Services, Professional, Center/Facility Based, 1:2 | Specialized Therapeutic Services, Professional, Center/Facility Based, 1:3 | Specialized Therapeutic Services, Assistant, Center/Facility Based, 1:1 | Specialized Therapeutic Services, Assistant, Center/Facility Based, 1:2 | Specialized Therapeutic Services, Assistant, Center/Facility Based, 1:3 | Adaptive Skills Training, Professional, 1:1 | Adaptive Skills Training, Professional, 1:2 | Adaptive Skills Training, Professional, 1:3 | Adaptive Skills Training, Specialist, 1:1 |
|---|---|---|--|--|--|--|--|--|--|

Base Model Assumptions for 'Typical' Week; PT Employees

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 16.82 | 16.14 | 15.86 | 18.33 | 17.64 | 17.09 | 14.21 | 13.52 | 13.24 | 15.71 |
| Travel Time Between Individuals | - | - | - | - | - | - | 3.03 | 3.03 | 3.03 | 3.03 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 2.48 | 3.16 | 3.44 | 1.79 | 2.48 | 3.03 | 2.06 | 2.75 | 3.03 | 1.38 |
| Supervision and Other Employer Time | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 |
| Missed Appointments (not redirected to other tasks) | 0.55 | 0.55 | 0.55 | 0.55 | 0.55 | 0.55 | 0.55 | 0.55 | 0.55 | 0.55 |
| Collateral Contacts (not billable) | 1.65 | 1.65 | 1.65 | 0.83 | 0.83 | 0.83 | 1.65 | 1.65 | 1.65 | 0.83 |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Total | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 |

Annual Hours for Training and PTO

| | | | | | | | | | | |
|---------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Training | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 |
| Paid time off | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 |

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 15.57 | 14.94 | 14.69 | 16.97 | 16.33 | 15.83 | 13.16 | 12.52 | 12.27 | 14.55 |
| Travel Time Between Individuals | - | - | - | - | - | - | 2.80 | 2.80 | 2.80 | 2.80 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 2.30 | 2.93 | 3.18 | 1.66 | 2.30 | 2.80 | 1.91 | 2.55 | 2.80 | 1.28 |
| Supervision and Other Employer Time | 0.46 | 0.46 | 0.46 | 0.46 | 0.46 | 0.46 | 0.46 | 0.46 | 0.46 | 0.46 |
| Missed Appointments (not redirected to other tasks) | 0.51 | 0.51 | 0.51 | 0.51 | 0.51 | 0.51 | 0.51 | 0.51 | 0.51 | 0.51 |
| Collateral contacts (not billable) | 1.53 | 1.53 | 1.53 | 0.77 | 0.77 | 0.77 | 1.53 | 1.53 | 1.53 | 0.77 |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 |
| Paid time off | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 |
| Total | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| Adaptive Skills Training, Specialist, 1:2 | Adaptive Skills Training, Specialist, 1:3 | Behavior Analyst, 1:1 | Behavior Analyst, 1:2 | Behavior Analyst, 1:3 | Associate Behavior Analyst, 1:1 | Associate Behavior Analyst, 1:2 | Associate Behavior Analyst, 1:3 | Behavior Management Assistant, 1:1 | Behavior Management Assistant, 1:2 |
|--|--|-----------------------|-----------------------|-----------------------|---------------------------------|---------------------------------|---------------------------------|------------------------------------|------------------------------------|
|--|--|-----------------------|-----------------------|-----------------------|---------------------------------|---------------------------------|---------------------------------|------------------------------------|------------------------------------|

Base Model Assumptions for 'Typical' Week; PT Employees

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 15.03 | 14.48 | 14.21 | 13.52 | 13.24 | 15.71 | 15.03 | 14.48 | 15.71 | 15.03 |
| Travel Time Between Individuals | 3.03 | 3.03 | 3.03 | 3.03 | 3.03 | 3.03 | 3.03 | 3.03 | 3.03 | 3.03 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 2.06 | 2.61 | 2.06 | 2.75 | 3.03 | 1.38 | 2.06 | 2.61 | 1.38 | 2.06 |
| Supervision and Other Employer Time | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 |
| Missed Appointments (not redirected to other tasks) | 0.55 | 0.55 | 0.55 | 0.55 | 0.55 | 0.55 | 0.55 | 0.55 | 0.55 | 0.55 |
| Collateral Contacts (not billable) | 0.83 | 0.83 | 1.65 | 1.65 | 1.65 | 0.83 | 0.83 | 0.83 | 0.83 | 0.83 |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Total | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 |

Annual Hours for Training and PTO

| | | | | | | | | | | |
|---------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Training | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 |
| Paid time off | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 |

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 13.92 | 13.41 | 13.16 | 12.52 | 12.27 | 14.55 | 13.92 | 13.41 | 14.55 | 13.92 |
| Travel Time Between Individuals | 2.80 | 2.80 | 2.80 | 2.80 | 2.80 | 2.80 | 2.80 | 2.80 | 2.80 | 2.80 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 1.91 | 2.42 | 1.91 | 2.55 | 2.80 | 1.28 | 1.91 | 2.42 | 1.28 | 1.91 |
| Supervision and Other Employer Time | 0.46 | 0.46 | 0.46 | 0.46 | 0.46 | 0.46 | 0.46 | 0.46 | 0.46 | 0.46 |
| Missed Appointments (not redirected to other tasks) | 0.51 | 0.51 | 0.51 | 0.51 | 0.51 | 0.51 | 0.51 | 0.51 | 0.51 | 0.51 |
| Collateral contacts (not billable) | 0.77 | 0.77 | 1.53 | 1.53 | 1.53 | 0.77 | 0.77 | 0.77 | 0.77 | 0.77 |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 |
| Paid time off | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 |
| Total | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| | | | | | | | | | |
|------------------------------------|---|---|---|-------------------------------------|-------------------------------------|-------------------------------------|--|--|--|
| Behavior Management Assistant, 1:3 | Behavior Technician - Paraprofessional, 1:1 | Behavior Technician - Paraprofessional, 1:2 | Behavior Technician - Paraprofessional, 1:3 | Behavior Management Consultant, 1:1 | Behavior Management Consultant, 1:2 | Behavior Management Consultant, 1:3 | Infant Development Program, Early Intervention Specialist, Home and Community-Based, 1:1 | Infant Development Program, Early Intervention Specialist, Home and Community-Based, 1:2 | Infant Development Program, Early Intervention Specialist, Home and Community-Based, 1:3 |
|------------------------------------|---|---|---|-------------------------------------|-------------------------------------|-------------------------------------|--|--|--|

Base Model Assumptions for 'Typical' Week; PT Employees

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 14.48 | 15.04 | 14.36 | 13.81 | 14.21 | 13.52 | 13.24 | 14.06 | 13.38 | 12.83 |
| Travel Time Between Individuals | 3.03 | 3.03 | 3.03 | 3.03 | 3.03 | 3.03 | 3.03 | 3.03 | 3.03 | 3.03 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 2.61 | 1.38 | 2.06 | 2.61 | 2.06 | 2.75 | 3.03 | 1.38 | 2.06 | 2.61 |
| Supervision and Other Employer Time | 0.50 | 2.00 | 2.00 | 2.00 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 |
| Missed Appointments (not redirected to other tasks) | 0.55 | 0.55 | 0.55 | 0.55 | 0.55 | 0.55 | 0.55 | 0.55 | 0.55 | 0.55 |
| Collateral Contacts (not billable) | 0.83 | - | - | - | 1.65 | 1.65 | 1.65 | 1.65 | 1.65 | 1.65 |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | 0.83 | 0.83 | 0.83 |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Total | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 |

Annual Hours for Training and PTO

| | | | | | | | | | | |
|---------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Training | 25.00 | 50.00 | 50.00 | 50.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 |
| Paid time off | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 |

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 13.41 | 13.59 | 12.98 | 12.48 | 13.16 | 12.52 | 12.27 | 13.02 | 12.39 | 11.88 |
| Travel Time Between Individuals | 2.80 | 2.74 | 2.74 | 2.74 | 2.80 | 2.80 | 2.80 | 2.80 | 2.80 | 2.80 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 2.42 | 1.25 | 1.86 | 2.36 | 1.91 | 2.55 | 2.80 | 1.28 | 1.91 | 2.42 |
| Supervision and Other Employer Time | 0.46 | 1.81 | 1.81 | 1.81 | 0.46 | 0.46 | 0.46 | 0.46 | 0.46 | 0.46 |
| Missed Appointments (not redirected to other tasks) | 0.51 | 0.50 | 0.50 | 0.50 | 0.51 | 0.51 | 0.51 | 0.51 | 0.51 | 0.51 |
| Collateral contacts (not billable) | 0.77 | - | - | - | 1.53 | 1.53 | 1.53 | 1.53 | 1.53 | 1.53 |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | 0.77 | 0.77 | 0.77 |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.48 | 0.96 | 0.96 | 0.96 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 |
| Paid time off | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 |
| Total | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| | | | | | | | | | |
|---|---|---|--|--|--|--|--|--|--|
| Infant Development Program, Early Intervention Assistant, Home and Community-Based, 1:1 | Infant Development Program, Early Intervention Assistant, Home and Community-Based, 1:2 | Infant Development Program, Early Intervention Assistant, Home and Community-Based, 1:3 | Infant Development Program, Early Intervention Technician, Home and Community-Based, 1:1 | Infant Development Program, Early Intervention Technician, Home and Community-Based, 1:2 | Infant Development Program, Early Intervention Technician, Home and Community-Based, 1:3 | Infant Development Program, PT/OT/SLP, Home and Community-Based, 1:1 | Infant Development Program, PT/OT/SLP, Home and Community-Based, 1:2 | Infant Development Program, PT/OT/SLP, Home and Community-Based, 1:3 | Infant Development Program, PT/OT/SLP Assistant, Home and Community-Based, 1:1 |
|---|---|---|--|--|--|--|--|--|--|

Base Model Assumptions for 'Typical' Week; PT Employees

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 15.21 | 14.53 | 13.98 | 16.73 | 16.39 | 16.11 | 13.38 | 12.69 | 12.41 | 13.38 |
| Travel Time Between Individuals | 3.03 | 3.03 | 3.03 | 3.03 | 3.03 | 3.03 | 3.03 | 3.03 | 3.03 | 3.03 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 1.38 | 2.06 | 2.61 | 0.69 | 1.03 | 1.31 | 2.06 | 2.75 | 3.03 | 2.06 |
| Supervision and Other Employer Time | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 0.50 | 0.50 | 0.50 | 0.50 |
| Missed Appointments (not redirected to other tasks) | 0.55 | 0.55 | 0.55 | 0.55 | 0.55 | 0.55 | 0.55 | 0.55 | 0.55 | 0.55 |
| Collateral Contacts (not billable) | - | - | - | - | - | - | 1.65 | 1.65 | 1.65 | 1.65 |
| Interdisciplinary team case reviews/planning | 0.83 | 0.83 | 0.83 | - | - | - | 0.83 | 0.83 | 0.83 | 0.83 |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Total | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 |

Annual Hours for Training and PTO

| | | | | | | | | | | |
|---------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Training | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 35.00 | 25.00 | 25.00 | 25.00 | 25.00 |
| Paid time off | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 |

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 13.95 | 13.33 | 12.83 | 15.35 | 15.04 | 14.78 | 12.39 | 11.75 | 11.50 | 12.39 |
| Travel Time Between Individuals | 2.78 | 2.78 | 2.78 | 2.78 | 2.78 | 2.78 | 2.80 | 2.80 | 2.80 | 2.80 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 1.27 | 1.89 | 2.39 | 0.63 | 0.94 | 1.20 | 1.91 | 2.55 | 2.80 | 1.91 |
| Supervision and Other Employer Time | 0.92 | 0.92 | 0.92 | 0.92 | 0.92 | 0.92 | 0.46 | 0.46 | 0.46 | 0.46 |
| Missed Appointments (not redirected to other tasks) | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.51 | 0.51 | 0.51 | 0.51 |
| Collateral contacts (not billable) | - | - | - | - | - | - | 1.53 | 1.53 | 1.53 | 1.53 |
| Interdisciplinary team case reviews/planning | 0.76 | 0.76 | 0.76 | - | - | - | 0.77 | 0.77 | 0.77 | 0.77 |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.48 | 0.48 | 0.48 | 0.48 |
| Paid time off | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 |
| Total | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| | | | | | | | | | |
|--|--|---|---|---|--|--|--|---|---|
| Infant Development Program, PT/OT/SLP Assistant, Home and Community-Based, 1:2 | Infant Development Program, PT/OT/SLP Assistant, Home and Community-Based, 1:3 | Infant Development Program, Audiologist, Home and Community- Based, 1:1 | Infant Development Program, Audiologist, Home and Community- Based, 1:2 | Infant Development Program, Audiologist, Home and Community- Based, 1:3 | Infant Development Program, Family Therapist, Home and Community- Based, 1:1 | Infant Development Program, Family Therapist, Home and Community- Based, 1:2 | Infant Development Program, Family Therapist, Home and Community- Based, 1:3 | Infant Development Program, Registered Nurse, Home and Community-Based, 1:1 | Infant Development Program, Registered Nurse, Home and Community-Based, 1:2 |
|--|--|---|---|---|--|--|--|---|---|

Base Model Assumptions for 'Typical' Week; PT Employees

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 12.69 | 12.41 | 13.38 | 12.69 | 12.41 | 13.38 | 12.69 | 12.41 | 13.38 | 12.69 |
| Travel Time Between Individuals | 3.03 | 3.03 | 3.03 | 3.03 | 3.03 | 3.03 | 3.03 | 3.03 | 3.03 | 3.03 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 2.75 | 3.03 | 2.06 | 2.75 | 3.03 | 2.06 | 2.75 | 3.03 | 2.06 | 2.75 |
| Supervision and Other Employer Time | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 |
| Missed Appointments (not redirected to other tasks) | 0.55 | 0.55 | 0.55 | 0.55 | 0.55 | 0.55 | 0.55 | 0.55 | 0.55 | 0.55 |
| Collateral Contacts (not billable) | 1.65 | 1.65 | 1.65 | 1.65 | 1.65 | 1.65 | 1.65 | 1.65 | 1.65 | 1.65 |
| Interdisciplinary team case reviews/planning | 0.83 | 0.83 | 0.83 | 0.83 | 0.83 | 0.83 | 0.83 | 0.83 | 0.83 | 0.83 |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Total | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 |

Annual Hours for Training and PTO

| | | | | | | | | | | |
|---------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Training | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 |
| Paid time off | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 |

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 11.75 | 11.50 | 12.39 | 11.75 | 11.50 | 12.39 | 11.75 | 11.50 | 12.39 | 11.75 |
| Travel Time Between Individuals | 2.80 | 2.80 | 2.80 | 2.80 | 2.80 | 2.80 | 2.80 | 2.80 | 2.80 | 2.80 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 2.55 | 2.80 | 1.91 | 2.55 | 2.80 | 1.91 | 2.55 | 2.80 | 1.91 | 2.55 |
| Supervision and Other Employer Time | 0.46 | 0.46 | 0.46 | 0.46 | 0.46 | 0.46 | 0.46 | 0.46 | 0.46 | 0.46 |
| Missed Appointments (not redirected to other tasks) | 0.51 | 0.51 | 0.51 | 0.51 | 0.51 | 0.51 | 0.51 | 0.51 | 0.51 | 0.51 |
| Collateral contacts (not billable) | 1.53 | 1.53 | 1.53 | 1.53 | 1.53 | 1.53 | 1.53 | 1.53 | 1.53 | 1.53 |
| Interdisciplinary team case reviews/planning | 0.77 | 0.77 | 0.77 | 0.77 | 0.77 | 0.77 | 0.77 | 0.77 | 0.77 | 0.77 |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 |
| Paid time off | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 |
| Total | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| | | | | | | | | | |
|---|--|--|--|---|---|---|--|--|--|
| Infant Development Program, Registered Nurse, Home and Community-Based, 1:3 | Infant Development Program, Licensed Vocational Nurse, Home and Community-Based, 1:1 | Infant Development Program, Licensed Vocational Nurse, Home and Community-Based, 1:2 | Infant Development Program, Licensed Vocational Nurse, Home and Community-Based, 1:3 | Infant Development Program, Registered Dietician, Home and Community-Based, 1:1 | Infant Development Program, Registered Dietician, Home and Community-Based, 1:2 | Infant Development Program, Registered Dietician, Home and Community-Based, 1:3 | Infant Development Program, Social Worker, Home and Community-Based, 1:1 | Infant Development Program, Social Worker, Home and Community-Based, 1:2 | Infant Development Program, Social Worker, Home and Community-Based, 1:3 |
|---|--|--|--|---|---|---|--|--|--|

Base Model Assumptions for 'Typical' Week; PT Employees

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 12.41 | 13.38 | 12.69 | 12.41 | 13.38 | 12.69 | 12.41 | 13.38 | 12.69 | 12.41 |
| Travel Time Between Individuals | 3.03 | 3.03 | 3.03 | 3.03 | 3.03 | 3.03 | 3.03 | 3.03 | 3.03 | 3.03 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 3.03 | 2.06 | 2.75 | 3.03 | 2.06 | 2.75 | 3.03 | 2.06 | 2.75 | 3.03 |
| Supervision and Other Employer Time | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 |
| Missed Appointments (not redirected to other tasks) | 0.55 | 0.55 | 0.55 | 0.55 | 0.55 | 0.55 | 0.55 | 0.55 | 0.55 | 0.55 |
| Collateral Contacts (not billable) | 1.65 | 1.65 | 1.65 | 1.65 | 1.65 | 1.65 | 1.65 | 1.65 | 1.65 | 1.65 |
| Interdisciplinary team case reviews/planning | 0.83 | 0.83 | 0.83 | 0.83 | 0.83 | 0.83 | 0.83 | 0.83 | 0.83 | 0.83 |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Total | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 |

Annual Hours for Training and PTO

| | | | | | | | | | | |
|---------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Training | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 |
| Paid time off | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 |

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 11.50 | 12.39 | 11.75 | 11.50 | 12.39 | 11.75 | 11.50 | 12.39 | 11.75 | 11.50 |
| Travel Time Between Individuals | 2.80 | 2.80 | 2.80 | 2.80 | 2.80 | 2.80 | 2.80 | 2.80 | 2.80 | 2.80 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 2.80 | 1.91 | 2.55 | 2.80 | 1.91 | 2.55 | 2.80 | 1.91 | 2.55 | 2.80 |
| Supervision and Other Employer Time | 0.46 | 0.46 | 0.46 | 0.46 | 0.46 | 0.46 | 0.46 | 0.46 | 0.46 | 0.46 |
| Missed Appointments (not redirected to other tasks) | 0.51 | 0.51 | 0.51 | 0.51 | 0.51 | 0.51 | 0.51 | 0.51 | 0.51 | 0.51 |
| Collateral contacts (not billable) | 1.53 | 1.53 | 1.53 | 1.53 | 1.53 | 1.53 | 1.53 | 1.53 | 1.53 | 1.53 |
| Interdisciplinary team case reviews/planning | 0.77 | 0.77 | 0.77 | 0.77 | 0.77 | 0.77 | 0.77 | 0.77 | 0.77 | 0.77 |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 |
| Paid time off | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 |
| Total | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| | | | | | | | | | |
|---|---|---|---|---|---|--|--|--|---|
| Infant Development Program, Psychologist, Home and Community-Based, 1:1 | Infant Development Program, Psychologist, Home and Community-Based, 1:2 | Infant Development Program, Psychologist, Home and Community-Based, 1:3 | Infant Development Program, Early Intervention Specialist, Center/Facility Based, 1:1 | Infant Development Program, Early Intervention Specialist, Center/Facility Based, 1:2 | Infant Development Program, Early Intervention Specialist, Center/Facility Based, 1:3 | Infant Development Program, Early Intervention Assistant, Center/Facility Based, 1:1 | Infant Development Program, Early Intervention Assistant, Center/Facility Based, 1:2 | Infant Development Program, Early Intervention Assistant, Center/Facility Based, 1:3 | Infant Development Program, Early Intervention Technician, Center/Facility Based, 1:1 |
|---|---|---|---|---|---|--|--|--|---|

Base Model Assumptions for 'Typical' Week; PT Employees

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 13.38 | 12.69 | 12.41 | 17.36 | 16.68 | 16.13 | 17.82 | 17.14 | 16.59 | 19.34 |
| Travel Time Between Individuals | 3.03 | 3.03 | 3.03 | - | - | - | - | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | 0.69 | 0.69 | 0.69 | 0.69 |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 2.06 | 2.75 | 3.03 | 1.38 | 2.06 | 2.61 | 1.38 | 2.06 | 2.61 | 0.69 |
| Supervision and Other Employer Time | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 1.00 | 1.00 | 1.00 | 1.00 |
| Missed Appointments (not redirected to other tasks) | 0.55 | 0.55 | 0.55 | 0.28 | 0.28 | 0.28 | 0.28 | 0.28 | 0.28 | 0.28 |
| Collateral Contacts (not billable) | 1.65 | 1.65 | 1.65 | 1.65 | 1.65 | 1.65 | - | - | - | - |
| Interdisciplinary team case reviews/planning | 0.83 | 0.83 | 0.83 | 0.83 | 0.83 | 0.83 | 0.83 | 0.83 | 0.83 | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Total | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 |

Annual Hours for Training and PTO

| | | | | | | | | | | |
|---------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Training | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 35.00 | 35.00 | 35.00 | 35.00 |
| Paid time off | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 |

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 12.39 | 11.75 | 11.50 | 16.07 | 15.44 | 14.93 | 16.34 | 15.72 | 15.22 | 17.74 |
| Travel Time Between Individuals | 2.80 | 2.80 | 2.80 | - | - | - | - | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | 0.63 | 0.63 | 0.63 | 0.63 |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 1.91 | 2.55 | 2.80 | 1.28 | 1.91 | 2.42 | 1.27 | 1.89 | 2.39 | 0.63 |
| Supervision and Other Employer Time | 0.46 | 0.46 | 0.46 | 0.46 | 0.46 | 0.46 | 0.92 | 0.92 | 0.92 | 0.92 |
| Missed Appointments (not redirected to other tasks) | 0.51 | 0.51 | 0.51 | 0.26 | 0.26 | 0.26 | 0.26 | 0.26 | 0.26 | 0.26 |
| Collateral contacts (not billable) | 1.53 | 1.53 | 1.53 | 1.53 | 1.53 | 1.53 | - | - | - | - |
| Interdisciplinary team case reviews/planning | 0.77 | 0.77 | 0.77 | 0.77 | 0.77 | 0.77 | 0.76 | 0.76 | 0.76 | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 |
| Total | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| Infant Development Program, Early Intervention Technician, Center/Facility Based, 1:2 | Infant Development Program, Early Intervention Technician, Center/Facility Based, 1:3 | Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:1 | Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:2 | Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:3 | Infant Development Program, PT/OT/SLP Assistant, Center/Facility Based, 1:1 | Infant Development Program, PT/OT/SLP Assistant, Center/Facility Based, 1:2 | Infant Development Program, PT/OT/SLP Assistant, Center/Facility Based, 1:3 | Infant Development Program, Audiologist, Center/Facility Based, 1:1 | Infant Development Program, Audiologist, Center/Facility Based, 1:2 |
|---|---|---|---|---|---|---|---|---|---|

Base Model Assumptions for 'Typical' Week; PT Employees

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 19.00 | 18.72 | 15.99 | 15.31 | 15.03 | 15.99 | 15.31 | 15.03 | 15.99 | 15.31 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | 0.69 | 0.69 | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 1.03 | 1.31 | 2.48 | 3.16 | 3.44 | 2.48 | 3.16 | 3.44 | 2.48 | 3.16 |
| Supervision and Other Employer Time | 1.00 | 1.00 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 |
| Missed Appointments (not redirected to other tasks) | 0.28 | 0.28 | 0.55 | 0.55 | 0.55 | 0.55 | 0.55 | 0.55 | 0.55 | 0.55 |
| Collateral Contacts (not billable) | - | - | 1.65 | 1.65 | 1.65 | 1.65 | 1.65 | 1.65 | 1.65 | 1.65 |
| Interdisciplinary team case reviews/planning | - | - | 0.83 | 0.83 | 0.83 | 0.83 | 0.83 | 0.83 | 0.83 | 0.83 |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Total | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 |

Annual Hours for Training and PTO

| | | | | | | | | | | |
|---------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Training | 35.00 | 35.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 |
| Paid time off | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 |

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 17.43 | 17.17 | 14.80 | 14.17 | 13.92 | 14.80 | 14.17 | 13.92 | 14.80 | 14.17 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | 0.63 | 0.63 | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 0.94 | 1.20 | 2.30 | 2.93 | 3.18 | 2.30 | 2.93 | 3.18 | 2.30 | 2.93 |
| Supervision and Other Employer Time | 0.92 | 0.92 | 0.46 | 0.46 | 0.46 | 0.46 | 0.46 | 0.46 | 0.46 | 0.46 |
| Missed Appointments (not redirected to other tasks) | 0.26 | 0.26 | 0.51 | 0.51 | 0.51 | 0.51 | 0.51 | 0.51 | 0.51 | 0.51 |
| Collateral contacts (not billable) | - | - | 1.53 | 1.53 | 1.53 | 1.53 | 1.53 | 1.53 | 1.53 | 1.53 |
| Interdisciplinary team case reviews/planning | - | - | 0.77 | 0.77 | 0.77 | 0.77 | 0.77 | 0.77 | 0.77 | 0.77 |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 |
| Paid time off | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 |
| Total | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| | | | | | | | | | |
|---|--|--|--|--|--|--|---|---|---|
| Infant Development Program, Audiologist, Center/Facility Based, 1:3 | Infant Development Program, Family Therapist, Center/Facility Based, 1:1 | Infant Development Program, Family Therapist, Center/Facility Based, 1:2 | Infant Development Program, Family Therapist, Center/Facility Based, 1:3 | Infant Development Program, Registered Nurse, Center/Facility Based, 1:1 | Infant Development Program, Registered Nurse, Center/Facility Based, 1:2 | Infant Development Program, Registered Nurse, Center/Facility Based, 1:3 | Infant Development Program, Licensed Vocational Nurse, Center/Facility Based, 1:1 | Infant Development Program, Licensed Vocational Nurse, Center/Facility Based, 1:2 | Infant Development Program, Licensed Vocational Nurse, Center/Facility Based, 1:3 |
|---|--|--|--|--|--|--|---|---|---|

Base Model Assumptions for 'Typical' Week; PT Employees

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 15.03 | 15.99 | 15.31 | 15.03 | 15.99 | 15.31 | 15.03 | 15.99 | 15.31 | 15.03 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 3.44 | 2.48 | 3.16 | 3.44 | 2.48 | 3.16 | 3.44 | 2.48 | 3.16 | 3.44 |
| Supervision and Other Employer Time | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 |
| Missed Appointments (not redirected to other tasks) | 0.55 | 0.55 | 0.55 | 0.55 | 0.55 | 0.55 | 0.55 | 0.55 | 0.55 | 0.55 |
| Collateral Contacts (not billable) | 1.65 | 1.65 | 1.65 | 1.65 | 1.65 | 1.65 | 1.65 | 1.65 | 1.65 | 1.65 |
| Interdisciplinary team case reviews/planning | 0.83 | 0.83 | 0.83 | 0.83 | 0.83 | 0.83 | 0.83 | 0.83 | 0.83 | 0.83 |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Total | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 |

Annual Hours for Training and PTO

| | | | | | | | | | | |
|---------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Training | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 |
| Paid time off | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 |

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 13.92 | 14.80 | 14.17 | 13.92 | 14.80 | 14.17 | 13.92 | 14.80 | 14.17 | 13.92 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 3.18 | 2.30 | 2.93 | 3.18 | 2.30 | 2.93 | 3.18 | 2.30 | 2.93 | 3.18 |
| Supervision and Other Employer Time | 0.46 | 0.46 | 0.46 | 0.46 | 0.46 | 0.46 | 0.46 | 0.46 | 0.46 | 0.46 |
| Missed Appointments (not redirected to other tasks) | 0.51 | 0.51 | 0.51 | 0.51 | 0.51 | 0.51 | 0.51 | 0.51 | 0.51 | 0.51 |
| Collateral contacts (not billable) | 1.53 | 1.53 | 1.53 | 1.53 | 1.53 | 1.53 | 1.53 | 1.53 | 1.53 | 1.53 |
| Interdisciplinary team case reviews/planning | 0.77 | 0.77 | 0.77 | 0.77 | 0.77 | 0.77 | 0.77 | 0.77 | 0.77 | 0.77 |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 |
| Paid time off | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 |
| Total | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| | | | | | | | | |
|--|--|--|--|--|--|--|--|--|
| Infant Development Program, Registered Dietician, Center/Facility Based, 1:1 | Infant Development Program, Registered Dietician, Center/Facility Based, 1:2 | Infant Development Program, Registered Dietician, Center/Facility Based, 1:3 | Infant Development Program, Social Worker, Center/Facility Based, 1:1 | Infant Development Program, Social Worker, Center/Facility Based, 1:2 | Infant Development Program, Social Worker, Center/Facility Based, 1:3 | Infant Development Program, Psychologist, Center/Facility Based, 1:1 | Infant Development Program, Psychologist, Center/Facility Based, 1:2 | Infant Development Program, Psychologist, Center/Facility Based, 1:3 |
|--|--|--|--|--|--|--|--|--|

Base Model Assumptions for 'Typical' Week; PT Employees

| | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 15.99 | 15.31 | 15.03 | 15.99 | 15.31 | 15.03 | 15.99 | 15.31 | 15.03 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - |
| IPP/IEP Attendance | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 2.48 | 3.16 | 3.44 | 2.48 | 3.16 | 3.44 | 2.48 | 3.16 | 3.44 |
| Supervision and Other Employer Time | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 | 0.50 |
| Missed Appointments (not redirected to other tasks) | 0.55 | 0.55 | 0.55 | 0.55 | 0.55 | 0.55 | 0.55 | 0.55 | 0.55 |
| Collateral Contacts (not billable) | 1.65 | 1.65 | 1.65 | 1.65 | 1.65 | 1.65 | 1.65 | 1.65 | 1.65 |
| Interdisciplinary team case reviews/planning | 0.83 | 0.83 | 0.83 | 0.83 | 0.83 | 0.83 | 0.83 | 0.83 | 0.83 |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - |
| Total | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 |

Annual Hours for Training and PTO

| | | | | | | | | | |
|---------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Training | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 | 25.00 |
| Paid time off | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 | 60.00 |

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 14.80 | 14.17 | 13.92 | 14.80 | 14.17 | 13.92 | 14.80 | 14.17 | 13.92 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - |
| IPP/IEP Attendance | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 2.30 | 2.93 | 3.18 | 2.30 | 2.93 | 3.18 | 2.30 | 2.93 | 3.18 |
| Supervision and Other Employer Time | 0.46 | 0.46 | 0.46 | 0.46 | 0.46 | 0.46 | 0.46 | 0.46 | 0.46 |
| Missed Appointments (not redirected to other tasks) | 0.51 | 0.51 | 0.51 | 0.51 | 0.51 | 0.51 | 0.51 | 0.51 | 0.51 |
| Collateral contacts (not billable) | 1.53 | 1.53 | 1.53 | 1.53 | 1.53 | 1.53 | 1.53 | 1.53 | 1.53 |
| Interdisciplinary team case reviews/planning | 0.77 | 0.77 | 0.77 | 0.77 | 0.77 | 0.77 | 0.77 | 0.77 | 0.77 |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - |
| Training | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 |
| Paid time off | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 | 1.15 |
| Total | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 | 22.00 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Appendix D: Productivity Assumptions

| Personal Assistance, 1:1 | Personal Assistance, 1:2 | Personal Assistance, 1:3 | Participant-Directed Personal Assistance, 1:1 | Participant-Directed Personal Assistance, 1:2 | Participant-Directed Personal Assistance, 1:3 | Parent Coordinated Personal Assistance, 1:1 | Parent Coordinated Personal Assistance, 1:2 | Parent Coordinated Personal Assistance, 1:3 | Independent Living Program, 1:1 |
|--------------------------|--------------------------|--------------------------|---|---|---|---|---|---|---------------------------------|
|--------------------------|--------------------------|--------------------------|---|---|---|---|---|---|---------------------------------|

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 28.83 | 28.44 | 28.25 | 31.05 | 30.75 | 30.56 | 31.05 | 30.75 | 30.56 | 26.70 |
| Travel Time Between Individuals | 0.58 | 0.58 | 0.58 | - | - | - | - | - | - | 2.32 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 0.58 | 0.97 | 1.16 | 0.39 | 0.69 | 0.88 | 0.39 | 0.69 | 0.88 | 0.97 |
| Supervision and Other Employer Time | 0.90 | 0.90 | 0.90 | - | - | - | - | - | - | 0.90 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.67 | 0.12 | 0.12 | 0.12 | 0.12 | 0.12 | 0.12 | 0.67 |
| Paid time off | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 |
| Total | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 |

Category A Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 28.89 | 28.50 | 28.31 | 31.05 | 30.75 | 30.56 | 31.05 | 30.75 | 30.56 | 26.91 |
| Travel Time Between Individuals | 0.52 | 0.52 | 0.52 | - | - | - | - | - | - | 2.09 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 0.58 | 0.97 | 1.16 | 0.39 | 0.69 | 0.88 | 0.39 | 0.69 | 0.88 | 0.98 |
| Supervision and Other Employer Time | 0.90 | 0.90 | 0.90 | - | - | - | - | - | - | 0.91 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.67 | 0.12 | 0.12 | 0.12 | 0.12 | 0.12 | 0.12 | 0.67 |
| Paid time off | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 |
| Total | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| Personal Assistance, 1:1 | Personal Assistance, 1:2 | Personal Assistance, 1:3 | Participant-Directed Personal Assistance, 1:1 | Participant-Directed Personal Assistance, 1:2 | Participant-Directed Personal Assistance, 1:3 | Parent Coordinated Personal Assistance, 1:1 | Parent Coordinated Personal Assistance, 1:2 | Parent Coordinated Personal Assistance, 1:3 | Independent Living Program, 1:1 |
|--------------------------|--------------------------|--------------------------|---|---|---|---|---|---|---------------------------------|
|--------------------------|--------------------------|--------------------------|---|---|---|---|---|---|---------------------------------|

Category B Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 28.80 | 28.41 | 28.22 | 31.05 | 30.75 | 30.56 | 31.05 | 30.75 | 30.56 | 26.58 |
| Travel Time Between Individuals | 0.61 | 0.61 | 0.61 | - | - | - | - | - | - | 2.44 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 0.58 | 0.97 | 1.16 | 0.39 | 0.69 | 0.88 | 0.39 | 0.69 | 0.88 | 0.97 |
| Supervision and Other Employer Time | 0.90 | 0.90 | 0.90 | - | - | - | - | - | - | 0.90 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.67 | 0.12 | 0.12 | 0.12 | 0.12 | 0.12 | 0.12 | 0.67 |
| Paid time off | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 |
| Total | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 |

Category C Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 28.68 | 28.29 | 28.11 | 31.05 | 30.75 | 30.56 | 31.05 | 30.75 | 30.56 | 26.16 |
| Travel Time Between Individuals | 0.73 | 0.73 | 0.73 | - | - | - | - | - | - | 2.90 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 0.58 | 0.97 | 1.15 | 0.39 | 0.69 | 0.88 | 0.39 | 0.69 | 0.88 | 0.95 |
| Supervision and Other Employer Time | 0.90 | 0.90 | 0.90 | - | - | - | - | - | - | 0.88 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.67 | 0.12 | 0.12 | 0.12 | 0.12 | 0.12 | 0.12 | 0.67 |
| Paid time off | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 |
| Total | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| Independent Living Program, 1:2 | Independent Living Program, 1:3 | Participant-Directed Independent Living, 1:1 | Participant-Directed Independent Living, 1:2 | Participant-Directed Independent Living, 1:3 | Independent Living Specialist, 1:1 | Independent Living Specialist, 1:2 | Independent Living Specialist, 1:3 | Parent Coordinated Supported Living, 1:1 | Parent Coordinated Supported Living, 1:2 |
|---------------------------------|---------------------------------|--|--|--|------------------------------------|------------------------------------|------------------------------------|--|--|
|---------------------------------|---------------------------------|--|--|--|------------------------------------|------------------------------------|------------------------------------|--|--|

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 26.13 | 25.73 | 31.05 | 30.75 | 30.56 | 27.60 | 27.03 | 26.63 | 31.05 | 30.75 |
| Travel Time Between Individuals | 2.32 | 2.32 | - | - | - | 2.32 | 2.32 | 2.32 | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 1.54 | 1.94 | 0.39 | 0.69 | 0.88 | 0.97 | 1.54 | 1.94 | 0.39 | 0.69 |
| Supervision and Other Employer Time | 0.90 | 0.90 | - | - | - | - | - | - | - | - |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.12 | 0.12 | 0.12 | 0.67 | 0.67 | 0.67 | 0.12 | 0.12 |
| Paid time off | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 |
| Total | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 |

Category A Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 26.34 | 25.93 | 31.05 | 30.75 | 30.56 | 27.82 | 27.25 | 26.84 | 31.05 | 30.75 |
| Travel Time Between Individuals | 2.09 | 2.09 | - | - | - | 2.09 | 2.09 | 2.09 | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 1.55 | 1.96 | 0.39 | 0.69 | 0.88 | 0.98 | 1.55 | 1.96 | 0.39 | 0.69 |
| Supervision and Other Employer Time | 0.91 | 0.91 | - | - | - | - | - | - | - | - |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.12 | 0.12 | 0.12 | 0.67 | 0.67 | 0.67 | 0.12 | 0.12 |
| Paid time off | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 |
| Total | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Appendix D: Productivity Assumptions

| Independent Living Program, 1:2 | Independent Living Program, 1:3 | Participant-Directed Independent Living, 1:1 | Participant-Directed Independent Living, 1:2 | Participant-Directed Independent Living, 1:3 | Independent Living Specialist, 1:1 | Independent Living Specialist, 1:2 | Independent Living Specialist, 1:3 | Parent Coordinated Supported Living, 1:1 | Parent Coordinated Supported Living, 1:2 |
|---------------------------------|---------------------------------|--|--|--|------------------------------------|------------------------------------|------------------------------------|--|--|
|---------------------------------|---------------------------------|--|--|--|------------------------------------|------------------------------------|------------------------------------|--|--|

Category B Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 26.02 | 25.62 | 31.05 | 30.75 | 30.56 | 27.48 | 26.92 | 26.52 | 31.05 | 30.75 |
| Travel Time Between Individuals | 2.44 | 2.44 | - | - | - | 2.44 | 2.44 | 2.44 | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 1.53 | 1.93 | 0.39 | 0.69 | 0.88 | 0.97 | 1.53 | 1.93 | 0.39 | 0.69 |
| Supervision and Other Employer Time | 0.90 | 0.90 | - | - | - | - | - | - | - | - |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.12 | 0.12 | 0.12 | 0.67 | 0.67 | 0.67 | 0.12 | 0.12 |
| Paid time off | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 |
| Total | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 |

Category C Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 25.60 | 25.21 | 31.05 | 30.75 | 30.56 | 27.04 | 26.48 | 26.09 | 31.05 | 30.75 |
| Travel Time Between Individuals | 2.90 | 2.90 | - | - | - | 2.90 | 2.90 | 2.90 | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 1.51 | 1.90 | 0.39 | 0.69 | 0.88 | 0.95 | 1.51 | 1.90 | 0.39 | 0.69 |
| Supervision and Other Employer Time | 0.88 | 0.88 | - | - | - | - | - | - | - | - |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.12 | 0.12 | 0.12 | 0.67 | 0.67 | 0.67 | 0.12 | 0.12 |
| Paid time off | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 |
| Total | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Appendix D: Productivity Assumptions

| Parent Coordinated Supported Living, 1:3 | Supported Living Services, 1:1 | Supported Living Services, 1:2 | Supported Living Services, 1:3 | Parenting Support Services, 1:1 | Parenting Support Services, 1:2 | Parenting Support Services, 1:3 | Respite, 1:1 | Respite, 1:2 | Respite, 1:3 |
|---|--------------------------------|--------------------------------|--------------------------------|---------------------------------|---------------------------------|---------------------------------|--------------|--------------|--------------|
|---|--------------------------------|--------------------------------|--------------------------------|---------------------------------|---------------------------------|---------------------------------|--------------|--------------|--------------|

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 30.56 | 30.58 | 30.19 | 29.99 | 28.06 | 27.48 | 27.09 | 29.02 | 28.73 | 28.55 |
| Travel Time Between Individuals | - | 0.58 | 0.58 | 0.58 | 1.16 | 1.16 | 1.16 | 0.58 | 0.58 | 0.58 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 0.88 | 0.58 | 0.97 | 1.17 | 0.77 | 1.35 | 1.74 | 0.39 | 0.68 | 0.86 |
| Supervision and Other Employer Time | - | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.12 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 |
| Total | 34.60 | 36.35 | 36.35 | 36.35 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 |

Category A Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 30.56 | 30.64 | 30.25 | 30.05 | 28.18 | 27.59 | 27.20 | 29.08 | 28.79 | 28.61 |
| Travel Time Between Individuals | - | 0.52 | 0.52 | 0.52 | 1.04 | 1.04 | 1.04 | 0.52 | 0.52 | 0.52 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 0.88 | 0.58 | 0.97 | 1.17 | 0.77 | 1.36 | 1.75 | 0.39 | 0.68 | 0.86 |
| Supervision and Other Employer Time | - | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.12 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 |
| Total | 34.60 | 36.35 | 36.35 | 36.35 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| Parent Coordinated Supported Living, 1:3 | Supported Living Services, 1:1 | Supported Living Services, 1:2 | Supported Living Services, 1:3 | Parenting Support Services, 1:1 | Parenting Support Services, 1:2 | Parenting Support Services, 1:3 | Respite, 1:1 | Respite, 1:2 | Respite, 1:3 |
|---|--------------------------------|--------------------------------|--------------------------------|---------------------------------|---------------------------------|---------------------------------|--------------|--------------|--------------|
|---|--------------------------------|--------------------------------|--------------------------------|---------------------------------|---------------------------------|---------------------------------|--------------|--------------|--------------|

Category B Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 30.56 | 30.55 | 30.16 | 29.96 | 28.00 | 27.42 | 27.03 | 28.99 | 28.70 | 28.52 |
| Travel Time Between Individuals | - | 0.61 | 0.61 | 0.61 | 1.22 | 1.22 | 1.22 | 0.61 | 0.61 | 0.61 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 0.88 | 0.58 | 0.97 | 1.17 | 0.77 | 1.35 | 1.74 | 0.39 | 0.68 | 0.86 |
| Supervision and Other Employer Time | - | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.12 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 |
| Total | 34.60 | 36.35 | 36.35 | 36.35 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 |

Category C Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 30.56 | 30.43 | 30.04 | 29.85 | 27.79 | 27.21 | 26.83 | 28.87 | 28.58 | 28.40 |
| Travel Time Between Individuals | - | 0.73 | 0.73 | 0.73 | 1.45 | 1.45 | 1.45 | 0.73 | 0.73 | 0.73 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 0.88 | 0.58 | 0.97 | 1.16 | 0.76 | 1.34 | 1.72 | 0.39 | 0.68 | 0.86 |
| Supervision and Other Employer Time | - | 0.90 | 0.90 | 0.90 | 0.89 | 0.89 | 0.89 | 0.90 | 0.90 | 0.90 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.12 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 |
| Total | 34.60 | 36.35 | 36.35 | 36.35 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Appendix D: Productivity Assumptions

| Participant-Directed Respite, 1:1 | Participant-Directed Respite, 1:2 | Participant-Directed Respite, 1:3 | Tutor Services, 1:1 | Tutor Services, 1:2 | Tutor Services, 1:3 | Housekeeping | Supplemental Prog. Supp. - Other Svcs | Residential Facility - Staff Operated | Residential Facility - Owner Operated |
|-----------------------------------|-----------------------------------|-----------------------------------|---------------------|---------------------|---------------------|--------------|---------------------------------------|---------------------------------------|---------------------------------------|
|-----------------------------------|-----------------------------------|-----------------------------------|---------------------|---------------------|---------------------|--------------|---------------------------------------|---------------------------------------|---------------------------------------|

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 31.05 | 30.75 | 30.56 | 27.35 | 26.77 | 26.38 | 28.73 | 29.99 | 31.74 | 31.74 |
| Travel Time Between Individuals | - | - | - | 2.32 | 2.32 | 2.32 | 2.37 | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 0.39 | 0.69 | 0.88 | 0.77 | 1.35 | 1.74 | - | - | - | - |
| Supervision and Other Employer Time | - | - | - | 0.45 | 0.45 | 0.45 | 0.46 | 0.90 | 0.90 | 0.90 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.12 | 0.12 | 0.12 | 0.67 | 0.67 | 0.67 | - | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 |
| Total | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 36.35 | 36.35 |

Category A Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 31.05 | 30.75 | 30.56 | 27.57 | 26.99 | 26.60 | 28.97 | 29.99 | 31.74 | 31.74 |
| Travel Time Between Individuals | - | - | - | 2.09 | 2.09 | 2.09 | 2.13 | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 0.39 | 0.69 | 0.88 | 0.78 | 1.36 | 1.75 | - | - | - | - |
| Supervision and Other Employer Time | - | - | - | 0.45 | 0.45 | 0.45 | 0.46 | 0.90 | 0.90 | 0.90 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.12 | 0.12 | 0.12 | 0.67 | 0.67 | 0.67 | - | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 |
| Total | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 36.35 | 36.35 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Appendix D: Productivity Assumptions

| Participant-Directed Respite, 1:1 | Participant-Directed Respite, 1:2 | Participant-Directed Respite, 1:3 | Tutor Services, 1:1 | Tutor Services, 1:2 | Tutor Services, 1:3 | Housekeeping | Supplemental Prog. Supp. - Other Svcs | Residential Facility - Staff Operated | Residential Facility - Owner Operated |
|-----------------------------------|-----------------------------------|-----------------------------------|---------------------|---------------------|---------------------|--------------|---------------------------------------|---------------------------------------|---------------------------------------|
|-----------------------------------|-----------------------------------|-----------------------------------|---------------------|---------------------|---------------------|--------------|---------------------------------------|---------------------------------------|---------------------------------------|

Category B Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 31.05 | 30.75 | 30.56 | 27.23 | 26.66 | 26.27 | 28.61 | 29.99 | 31.74 | 31.74 |
| Travel Time Between Individuals | - | - | - | 2.44 | 2.44 | 2.44 | 2.49 | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 0.39 | 0.69 | 0.88 | 0.77 | 1.34 | 1.73 | - | - | - | - |
| Supervision and Other Employer Time | - | - | - | 0.45 | 0.45 | 0.45 | 0.46 | 0.90 | 0.90 | 0.90 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.12 | 0.12 | 0.12 | 0.67 | 0.67 | 0.67 | - | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 |
| Total | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 36.35 | 36.35 |

Category C Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 31.05 | 30.75 | 30.56 | 26.80 | 26.23 | 25.85 | 28.15 | 29.99 | 31.74 | 31.74 |
| Travel Time Between Individuals | - | - | - | 2.90 | 2.90 | 2.90 | 2.96 | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 0.39 | 0.69 | 0.88 | 0.75 | 1.32 | 1.70 | - | - | - | - |
| Supervision and Other Employer Time | - | - | - | 0.44 | 0.44 | 0.44 | 0.45 | 0.90 | 0.90 | 0.90 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.12 | 0.12 | 0.12 | 0.67 | 0.67 | 0.67 | - | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 |
| Total | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 36.35 | 36.35 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| Residential Facility for Persons with Special Health Care Needs | Supplemental Residential Prog. Supp. | Day Services, Center/Facility, 1:10 | Day Services, Center/Facility, 1:9 | Day Services, Center/Facility, 1:8 | Day Services, Center/Facility, 1:7 | Day Services, Center/Facility, 1:6 | Day Services, Center/Facility, 1:5 | Day Services, Center/Facility, 1:4 | Day Services, Center/Facility, 1:3 |
|---|--------------------------------------|-------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|
|---|--------------------------------------|-------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 29.71 | 29.99 | 26.70 | 26.90 | 27.08 | 27.28 | 27.48 | 27.67 | 27.86 | 28.05 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | 0.97 | 0.97 | 0.97 | 0.97 | 0.97 | 0.97 | 0.97 | 0.97 |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | - | - | 2.32 | 2.12 | 1.94 | 1.74 | 1.54 | 1.35 | 1.16 | 0.97 |
| Supervision and Other Employer Time | 0.89 | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.96 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 |
| Total | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 |

Category A Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 29.71 | 29.99 | 26.70 | 26.90 | 27.08 | 27.28 | 27.48 | 27.67 | 27.86 | 28.05 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | 0.97 | 0.97 | 0.97 | 0.97 | 0.97 | 0.97 | 0.97 | 0.97 |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | - | - | 2.32 | 2.12 | 1.94 | 1.74 | 1.54 | 1.35 | 1.16 | 0.97 |
| Supervision and Other Employer Time | 0.89 | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.96 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 |
| Total | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| Residential Facility for Persons with Special Health Care Needs | Supplemental Residential Prog. Supp. | Day Services, Center/Facility, 1:10 | Day Services, Center/Facility, 1:9 | Day Services, Center/Facility, 1:8 | Day Services, Center/Facility, 1:7 | Day Services, Center/Facility, 1:6 | Day Services, Center/Facility, 1:5 | Day Services, Center/Facility, 1:4 | Day Services, Center/Facility, 1:3 |
|--|--------------------------------------|-------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|
|--|--------------------------------------|-------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|

Category B Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 29.71 | 29.99 | 26.70 | 26.90 | 27.08 | 27.28 | 27.48 | 27.67 | 27.86 | 28.05 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | 0.97 | 0.97 | 0.97 | 0.97 | 0.97 | 0.97 | 0.97 | 0.97 |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | - | - | 2.32 | 2.12 | 1.94 | 1.74 | 1.54 | 1.35 | 1.16 | 0.97 |
| Supervision and Other Employer Time | 0.89 | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.96 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 |
| Total | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 |

Category C Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 29.71 | 29.99 | 26.70 | 26.90 | 27.08 | 27.28 | 27.48 | 27.67 | 27.86 | 28.05 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | 0.97 | 0.97 | 0.97 | 0.97 | 0.97 | 0.97 | 0.97 | 0.97 |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | - | - | 2.32 | 2.12 | 1.94 | 1.74 | 1.54 | 1.35 | 1.16 | 0.97 |
| Supervision and Other Employer Time | 0.89 | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.96 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 |
| Total | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Appendix D: Productivity Assumptions

| | | | | | | | | | |
|------------------------------------|------------------------------|------------------------------|------------------------------|-----------------------------------|-----------------------------------|-----------------------------------|---|---|--|
| Day Services, Center/Facility, 1:2 | Day Services, Community, 1:4 | Day Services, Community, 1:3 | Day Services, Community, 1:2 | Day Services, Community Only, 1:4 | Day Services, Community Only, 1:3 | Day Services, Community Only, 1:2 | Behavioral Day Services, Center/Facility, 1:3 | Behavioral Day Services, Center/Facility, 1:2 | Medical Day Services, Center/Facility, 1:3 |
|------------------------------------|------------------------------|------------------------------|------------------------------|-----------------------------------|-----------------------------------|-----------------------------------|---|---|--|

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 28.25 | 28.05 | 28.05 | 28.25 | 28.05 | 28.05 | 28.25 | 26.90 | 27.09 | 26.90 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | 0.97 | 0.97 | 0.97 | 0.97 | 0.97 | 0.97 | 0.97 | 0.96 | 0.96 | 0.96 |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 0.77 | 0.97 | 0.97 | 0.77 | 0.97 | 0.97 | 0.77 | 0.96 | 0.77 | 0.96 |
| Supervision and Other Employer Time | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 | 1.78 | 1.78 | 1.78 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.96 | 0.96 | 0.96 |
| Paid time off | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 |
| Total | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 |

Category A Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 28.25 | 28.05 | 28.05 | 28.25 | 28.05 | 28.05 | 28.25 | 26.90 | 27.09 | 26.90 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | 0.97 | 0.97 | 0.97 | 0.97 | 0.97 | 0.97 | 0.97 | 0.96 | 0.96 | 0.96 |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 0.77 | 0.97 | 0.97 | 0.77 | 0.97 | 0.97 | 0.77 | 0.96 | 0.77 | 0.96 |
| Supervision and Other Employer Time | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 | 1.78 | 1.78 | 1.78 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.96 | 0.96 | 0.96 |
| Paid time off | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 |
| Total | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| Day Services, Center/Facility, 1:2 | Day Services, Community, 1:4 | Day Services, Community, 1:3 | Day Services, Community, 1:2 | Day Services, Community Only, 1:4 | Day Services, Community Only, 1:3 | Day Services, Community Only, 1:2 | Behavioral Day Services, Center/Facility, 1:3 | Behavioral Day Services, Center/Facility, 1:2 | Medical Day Services, Center/Facility, 1:3 |
|------------------------------------|------------------------------|------------------------------|------------------------------|-----------------------------------|-----------------------------------|-----------------------------------|---|---|--|
|------------------------------------|------------------------------|------------------------------|------------------------------|-----------------------------------|-----------------------------------|-----------------------------------|---|---|--|

Category B Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 28.25 | 28.05 | 28.05 | 28.25 | 28.05 | 28.05 | 28.25 | 26.90 | 27.09 | 26.90 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | 0.97 | 0.97 | 0.97 | 0.97 | 0.97 | 0.97 | 0.97 | 0.96 | 0.96 | 0.96 |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 0.77 | 0.97 | 0.97 | 0.77 | 0.97 | 0.97 | 0.77 | 0.96 | 0.77 | 0.96 |
| Supervision and Other Employer Time | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 | 1.78 | 1.78 | 1.78 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.96 | 0.96 | 0.96 |
| Paid time off | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 |
| Total | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 |

Category C Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 28.25 | 28.05 | 28.05 | 28.25 | 28.05 | 28.05 | 28.25 | 26.90 | 27.09 | 26.90 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | 0.97 | 0.97 | 0.97 | 0.97 | 0.97 | 0.97 | 0.97 | 0.96 | 0.96 | 0.96 |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 0.77 | 0.97 | 0.97 | 0.77 | 0.97 | 0.97 | 0.77 | 0.96 | 0.77 | 0.96 |
| Supervision and Other Employer Time | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 | 1.78 | 1.78 | 1.78 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.96 | 0.96 | 0.96 |
| Paid time off | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 |
| Total | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Appendix D: Productivity Assumptions

| Medical Day Services, Center/Facility, 1:2 | Behavioral Day Services, Community, 1:3 | Behavioral Day Services, Community, 1:2 | Medical Day Services, Community, 1:3 | Medical Day Services, Community, 1:2 | In-home/Mobile Day Program, 1:3 | In-home/Mobile Day Program, 1:2 | In-home/Mobile Day Program, 1:1 | Participant-Directed Community-Based Training, 1:3 | Participant-Directed Community-Based Training, 1:2 |
|--|---|---|--------------------------------------|--------------------------------------|---------------------------------|---------------------------------|---------------------------------|--|--|
|--|---|---|--------------------------------------|--------------------------------------|---------------------------------|---------------------------------|---------------------------------|--|--|

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 27.09 | 26.90 | 27.09 | 26.90 | 27.09 | 29.02 | 29.22 | 28.45 | 30.45 | 30.65 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | 0.96 | 0.96 | 0.96 | 0.96 | 0.96 | - | - | 0.00 | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 0.77 | 0.96 | 0.77 | 0.96 | 0.77 | 0.97 | 0.77 | 0.77 | 0.99 | 0.79 |
| Supervision and Other Employer Time | 1.78 | 1.78 | 1.78 | 1.78 | 1.78 | 0.90 | 0.90 | 0.90 | - | - |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | 0.77 | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.96 | 0.96 | 0.96 | 0.96 | 0.96 | 0.67 | 0.67 | 0.67 | 0.12 | 0.12 |
| Paid time off | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 |
| Total | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 |

Category A Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 27.09 | 26.90 | 27.09 | 26.90 | 27.09 | 29.02 | 29.22 | 28.45 | 30.45 | 30.65 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | 0.96 | 0.96 | 0.96 | 0.96 | 0.96 | - | - | 0.00 | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 0.77 | 0.96 | 0.77 | 0.96 | 0.77 | 0.97 | 0.77 | 0.77 | 0.99 | 0.79 |
| Supervision and Other Employer Time | 1.78 | 1.78 | 1.78 | 1.78 | 1.78 | 0.90 | 0.90 | 0.90 | - | - |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | 0.77 | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.96 | 0.96 | 0.96 | 0.96 | 0.96 | 0.67 | 0.67 | 0.67 | 0.12 | 0.12 |
| Paid time off | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 |
| Total | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| Medical Day Services, Center/Facility, 1:2 | Behavioral Day Services, Community, 1:3 | Behavioral Day Services, Community, 1:2 | Medical Day Services, Community, 1:3 | Medical Day Services, Community, 1:2 | In-home/Mobile Day Program, 1:3 | In-home/Mobile Day Program, 1:2 | In-home/Mobile Day Program, 1:1 | Participant-Directed Community-Based Training, 1:3 | Participant-Directed Community-Based Training, 1:2 |
|--|---|---|--------------------------------------|--------------------------------------|---------------------------------|---------------------------------|---------------------------------|--|--|
|--|---|---|--------------------------------------|--------------------------------------|---------------------------------|---------------------------------|---------------------------------|--|--|

Category B Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 27.09 | 26.90 | 27.09 | 26.90 | 27.09 | 29.02 | 29.22 | 28.45 | 30.45 | 30.65 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | 0.96 | 0.96 | 0.96 | 0.96 | 0.96 | - | - | 0.00 | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 0.77 | 0.96 | 0.77 | 0.96 | 0.77 | 0.97 | 0.77 | 0.77 | 0.99 | 0.79 |
| Supervision and Other Employer Time | 1.78 | 1.78 | 1.78 | 1.78 | 1.78 | 0.90 | 0.90 | 0.90 | - | - |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | 0.77 | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.96 | 0.96 | 0.96 | 0.96 | 0.96 | 0.67 | 0.67 | 0.67 | 0.12 | 0.12 |
| Paid time off | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 |
| Total | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 |

Category C Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 27.09 | 26.90 | 27.09 | 26.90 | 27.09 | 29.02 | 29.22 | 28.45 | 30.45 | 30.65 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | 0.96 | 0.96 | 0.96 | 0.96 | 0.96 | - | - | 0.00 | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 0.77 | 0.96 | 0.77 | 0.96 | 0.77 | 0.97 | 0.77 | 0.77 | 0.99 | 0.79 |
| Supervision and Other Employer Time | 1.78 | 1.78 | 1.78 | 1.78 | 1.78 | 0.90 | 0.90 | 0.90 | - | - |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | 0.77 | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.96 | 0.96 | 0.96 | 0.96 | 0.96 | 0.67 | 0.67 | 0.67 | 0.12 | 0.12 |
| Paid time off | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 |
| Total | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Appendix D: Productivity Assumptions

| Participant-Directed Community-Based Training, 1:1 | Supplemental Day Program Support | Transportation, Company | Transportation, Additional Component | Transportation Assistant | Supported Employment-Group, 1:8 | Supported Employment-Group, 1:7 | Supported Employment-Group, 1:6 | Supported Employment-Group, 1:5 | Supported Employment-Group, 1:4 |
|--|----------------------------------|-------------------------|--------------------------------------|--------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|
|--|----------------------------------|-------------------------|--------------------------------------|--------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 30.65 | 29.99 | 26.00 | 29.99 | 28.45 | 28.27 | 28.47 | 28.67 | 28.86 | 29.05 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | 0.00 | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 0.79 | - | - | - | - | 1.94 | 1.74 | 1.54 | 1.35 | 1.16 |
| Supervision and Other Employer Time | - | 0.90 | 0.90 | 0.90 | 0.90 | 0.68 | 0.68 | 0.68 | 0.68 | 0.68 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | 3.99 | - | 1.54 | - | - | - | - | - |
| Training | 0.12 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 |
| Total | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 |

Category A Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 30.65 | 29.99 | 26.40 | 29.99 | 28.60 | 28.27 | 28.47 | 28.67 | 28.86 | 29.05 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | 0.00 | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 0.79 | - | - | - | - | 1.94 | 1.74 | 1.54 | 1.35 | 1.16 |
| Supervision and Other Employer Time | - | 0.90 | 0.90 | 0.90 | 0.90 | 0.68 | 0.68 | 0.68 | 0.68 | 0.68 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | 3.59 | - | 1.39 | - | - | - | - | - |
| Training | 0.12 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 |
| Total | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Appendix D: Productivity Assumptions

| Participant-Directed Community-Based Training, 1:1 | Supplemental Day Program Support | Transportation, Company | Transportation, Additional Component | Transportation Assistant | Supported Employment-Group, 1:8 | Supported Employment-Group, 1:7 | Supported Employment-Group, 1:6 | Supported Employment-Group, 1:5 | Supported Employment-Group, 1:4 |
|--|----------------------------------|-------------------------|--------------------------------------|--------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|
|--|----------------------------------|-------------------------|--------------------------------------|--------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|

Category B Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 30.65 | 29.99 | 25.80 | 29.99 | 28.37 | 28.27 | 28.47 | 28.67 | 28.86 | 29.05 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | 0.00 | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 0.79 | - | - | - | - | 1.94 | 1.74 | 1.54 | 1.35 | 1.16 |
| Supervision and Other Employer Time | - | 0.90 | 0.90 | 0.90 | 0.90 | 0.68 | 0.68 | 0.68 | 0.68 | 0.68 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | 4.19 | - | 1.62 | - | - | - | - | - |
| Training | 0.12 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 |
| Total | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 |

Category C Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 30.65 | 29.99 | 25.00 | 29.99 | 28.06 | 28.27 | 28.47 | 28.67 | 28.86 | 29.05 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | 0.00 | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 0.79 | - | - | - | - | 1.94 | 1.74 | 1.54 | 1.35 | 1.16 |
| Supervision and Other Employer Time | - | 0.90 | 0.90 | 0.90 | 0.90 | 0.68 | 0.68 | 0.68 | 0.68 | 0.68 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | - | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | 4.99 | - | 1.93 | - | - | - | - | - |
| Training | 0.12 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 |
| Total | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Appendix D: Productivity Assumptions

| Supported Employment-Group, 1:3 | Supported Employment-Group, 1:2 | Participant-Directed Supported Employment, 1:1 | Participant-Directed Supported Employment, 1:2 | Participant-Directed Supported Employment, 1:3 | Supported Employment-Individual, Job Development | Supported Employment-Individual, Job Coaching | Work Activity Program, 1:35+ | Work Activity Program, 1:30-34 | Work Activity Program, 1:25-29 |
|---------------------------------|---------------------------------|--|--|--|--|---|------------------------------|--------------------------------|--------------------------------|
|---------------------------------|---------------------------------|--|--|--|--|---|------------------------------|--------------------------------|--------------------------------|

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 29.24 | 29.44 | 30.65 | 30.65 | 30.45 | 24.81 | 26.35 | 27.08 | 27.28 | 27.48 |
| Travel Time Between Individuals | - | - | - | - | - | 1.54 | 2.32 | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | 0.97 | 0.97 | 0.97 |
| Networking/ General Development Activities | - | - | - | - | - | 3.86 | - | - | - | - |
| Recordkeeping and Reporting | 0.97 | 0.77 | 0.79 | 0.79 | 0.99 | - | 0.77 | 1.94 | 1.74 | 1.54 |
| Supervision and Other Employer Time | 0.68 | 0.68 | - | - | - | 0.68 | 0.68 | 0.90 | 0.90 | 0.90 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | 0.77 | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.12 | 0.12 | 0.12 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 |
| Total | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 |

Category A Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 29.24 | 29.44 | 30.65 | 30.65 | 30.45 | 24.94 | 26.55 | 27.08 | 27.28 | 27.48 |
| Travel Time Between Individuals | - | - | - | - | - | 1.39 | 2.09 | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | 0.97 | 0.97 | 0.97 |
| Networking/ General Development Activities | - | - | - | - | - | 3.88 | - | - | - | - |
| Recordkeeping and Reporting | 0.97 | 0.77 | 0.79 | 0.79 | 0.99 | - | 0.78 | 1.94 | 1.74 | 1.54 |
| Supervision and Other Employer Time | 0.68 | 0.68 | - | - | - | 0.68 | 0.69 | 0.90 | 0.90 | 0.90 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | 0.78 | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.12 | 0.12 | 0.12 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 |
| Total | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Appendix D: Productivity Assumptions

| Supported Employment-Group, 1:3 | Supported Employment-Group, 1:2 | Participant-Directed Supported Employment, 1:1 | Participant-Directed Supported Employment, 1:2 | Participant-Directed Supported Employment, 1:3 | Supported Employment-Individual, Job Development | Supported Employment-Individual, Job Coaching | Work Activity Program, 1:35+ | Work Activity Program, 1:30-34 | Work Activity Program, 1:25-29 |
|---------------------------------|---------------------------------|--|--|--|--|---|------------------------------|--------------------------------|--------------------------------|
|---------------------------------|---------------------------------|--|--|--|--|---|------------------------------|--------------------------------|--------------------------------|

Category B Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 29.24 | 29.44 | 30.65 | 30.65 | 30.45 | 24.74 | 26.23 | 27.08 | 27.28 | 27.48 |
| Travel Time Between Individuals | - | - | - | - | - | 1.62 | 2.44 | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | 0.97 | 0.97 | 0.97 |
| Networking/ General Development Activities | - | - | - | - | - | 3.85 | - | - | - | - |
| Recordkeeping and Reporting | 0.97 | 0.77 | 0.79 | 0.79 | 0.99 | - | 0.77 | 1.94 | 1.74 | 1.54 |
| Supervision and Other Employer Time | 0.68 | 0.68 | - | - | - | 0.68 | 0.68 | 0.90 | 0.90 | 0.90 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | 0.77 | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.12 | 0.12 | 0.12 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 |
| Total | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 |

Category C Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 29.24 | 29.44 | 30.65 | 30.65 | 30.45 | 24.48 | 25.82 | 27.08 | 27.28 | 27.48 |
| Travel Time Between Individuals | - | - | - | - | - | 1.93 | 2.90 | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | 0.97 | 0.97 | 0.97 |
| Networking/ General Development Activities | - | - | - | - | - | 3.81 | - | - | - | - |
| Recordkeeping and Reporting | 0.97 | 0.77 | 0.79 | 0.79 | 0.99 | - | 0.75 | 1.94 | 1.74 | 1.54 |
| Supervision and Other Employer Time | 0.68 | 0.68 | - | - | - | 0.67 | 0.67 | 0.90 | 0.90 | 0.90 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | - | - | - | - | - | - |
| Collateral contacts (not billable) | - | - | - | - | - | - | 0.75 | - | - | - |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.12 | 0.12 | 0.12 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 |
| Total | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| Work Activity Program, 1:20-24 | Work Activity Program, 1:15-19 | Work Activity Program, 1:10-14 | Work Activity Program | Specialized Therapeutic Services, Professional, Home and Community-Based, 1:1 | Specialized Therapeutic Services, Professional, Home and Community-Based, 1:2 | Specialized Therapeutic Services, Professional, Home and Community-Based, 1:3 | Specialized Therapeutic Services, Assistant, Home and Community-Based, 1:1 | Specialized Therapeutic Services, Assistant, Home and Community-Based, 1:2 | Specialized Therapeutic Services, Assistant, Home and Community-Based, 1:3 |
|--------------------------------|--------------------------------|--------------------------------|-----------------------|---|---|---|--|--|--|
|--------------------------------|--------------------------------|--------------------------------|-----------------------|---|---|---|--|--|--|

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 27.67 | 27.86 | 28.05 | 28.25 | 23.40 | 22.28 | 21.83 | 22.45 | 21.49 | 20.71 |
| Travel Time Between Individuals | - | - | - | - | 4.91 | 4.91 | 4.91 | 4.28 | 4.28 | 4.28 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | 0.97 | 0.97 | 0.97 | 0.97 | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 1.35 | 1.16 | 0.97 | 0.77 | 3.34 | 4.46 | 4.91 | 1.95 | 2.91 | 3.69 |
| Supervision and Other Employer Time | 0.90 | 0.90 | 0.90 | 0.90 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | 0.89 | 0.89 | 0.89 | 0.78 | 0.78 | 0.78 |
| Collateral contacts (not billable) | - | - | - | - | 2.68 | 2.68 | 2.68 | 1.17 | 1.17 | 1.17 |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.67 | 0.67 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 |
| Paid time off | 3.04 | 3.04 | 3.04 | 3.04 | 3.85 | 3.85 | 3.85 | 3.04 | 3.04 | 3.04 |
| Total | 34.60 | 34.60 | 34.60 | 34.60 | 40.00 | 40.00 | 40.00 | 34.60 | 34.60 | 34.60 |

Category A Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 27.67 | 27.86 | 28.05 | 28.25 | 23.78 | 22.64 | 22.18 | 22.81 | 21.83 | 21.04 |
| Travel Time Between Individuals | - | - | - | - | 4.42 | 4.42 | 4.42 | 3.85 | 3.85 | 3.85 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | 0.97 | 0.97 | 0.97 | 0.97 | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 1.35 | 1.16 | 0.97 | 0.77 | 3.39 | 4.53 | 4.99 | 1.98 | 2.96 | 3.75 |
| Supervision and Other Employer Time | 0.90 | 0.90 | 0.90 | 0.90 | 0.46 | 0.46 | 0.46 | 0.46 | 0.46 | 0.46 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | 0.90 | 0.90 | 0.90 | 0.79 | 0.79 | 0.79 |
| Collateral contacts (not billable) | - | - | - | - | 2.72 | 2.72 | 2.72 | 1.19 | 1.19 | 1.19 |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.67 | 0.67 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 |
| Paid time off | 3.04 | 3.04 | 3.04 | 3.04 | 3.85 | 3.85 | 3.85 | 3.04 | 3.04 | 3.04 |
| Total | 34.60 | 34.60 | 34.60 | 34.60 | 40.00 | 40.00 | 40.00 | 34.60 | 34.60 | 34.60 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| Work Activity Program, 1:20-24 | Work Activity Program, 1:15-19 | Work Activity Program, 1:10-14 | Work Activity Program | Specialized Therapeutic Services, Professional, Home and Community-Based, 1:1 | Specialized Therapeutic Services, Professional, Home and Community-Based, 1:2 | Specialized Therapeutic Services, Professional, Home and Community-Based, 1:3 | Specialized Therapeutic Services, Assistant, Home and Community-Based, 1:1 | Specialized Therapeutic Services, Assistant, Home and Community-Based, 1:2 | Specialized Therapeutic Services, Assistant, Home and Community-Based, 1:3 |
|--------------------------------|--------------------------------|--------------------------------|-----------------------|---|---|---|--|--|--|
|--------------------------------|--------------------------------|--------------------------------|-----------------------|---|---|---|--|--|--|

Category B Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 27.67 | 27.86 | 28.05 | 28.25 | 23.21 | 22.10 | 21.65 | 22.28 | 21.32 | 20.55 |
| Travel Time Between Individuals | - | - | - | - | 5.16 | 5.16 | 5.16 | 4.49 | 4.49 | 4.49 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | 0.97 | 0.97 | 0.97 | 0.97 | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 1.35 | 1.16 | 0.97 | 0.77 | 3.31 | 4.42 | 4.87 | 1.93 | 2.89 | 3.66 |
| Supervision and Other Employer Time | 0.90 | 0.90 | 0.90 | 0.90 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | 0.88 | 0.88 | 0.88 | 0.77 | 0.77 | 0.77 |
| Collateral contacts (not billable) | - | - | - | - | 2.66 | 2.66 | 2.66 | 1.16 | 1.16 | 1.16 |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.67 | 0.67 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 |
| Paid time off | 3.04 | 3.04 | 3.04 | 3.04 | 3.85 | 3.85 | 3.85 | 3.04 | 3.04 | 3.04 |
| Total | 34.60 | 34.60 | 34.60 | 34.60 | 40.00 | 40.00 | 40.00 | 34.60 | 34.60 | 34.60 |

Category C Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 27.67 | 27.86 | 28.05 | 28.25 | 22.47 | 21.40 | 20.97 | 21.56 | 20.64 | 19.89 |
| Travel Time Between Individuals | - | - | - | - | 6.14 | 6.14 | 6.14 | 5.35 | 5.35 | 5.35 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | 0.97 | 0.97 | 0.97 | 0.97 | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 1.35 | 1.16 | 0.97 | 0.77 | 3.21 | 4.28 | 4.71 | 1.87 | 2.79 | 3.54 |
| Supervision and Other Employer Time | 0.90 | 0.90 | 0.90 | 0.90 | 0.43 | 0.43 | 0.43 | 0.43 | 0.43 | 0.43 |
| Missed Appointments (not redirected to other tasks) | - | - | - | - | 0.85 | 0.85 | 0.85 | 0.75 | 0.75 | 0.75 |
| Collateral contacts (not billable) | - | - | - | - | 2.57 | 2.57 | 2.57 | 1.12 | 1.12 | 1.12 |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.67 | 0.67 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 |
| Paid time off | 3.04 | 3.04 | 3.04 | 3.04 | 3.85 | 3.85 | 3.85 | 3.04 | 3.04 | 3.04 |
| Total | 34.60 | 34.60 | 34.60 | 34.60 | 40.00 | 40.00 | 40.00 | 34.60 | 34.60 | 34.60 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Appendix D: Productivity Assumptions

| | | | | | | | | | |
|---|---|---|--|--|--|--|--|--|---|
| Specialized Therapeutic Services, Professional, Center/Facility Based, 1:1 | Specialized Therapeutic Services, Professional, Center/Facility Based, 1:2 | Specialized Therapeutic Services, Professional, Center/Facility Based, 1:3 | Specialized Therapeutic Services, Assistant, Center/Facility Based, 1:1 | Specialized Therapeutic Services, Assistant, Center/Facility Based, 1:2 | Specialized Therapeutic Services, Assistant, Center/Facility Based, 1:3 | Adaptive Skills Training, Professional, 1:1 | Adaptive Skills Training, Professional, 1:2 | Adaptive Skills Training, Professional, 1:3 | Adaptive Skills Training, Specialist, 1:1 |
|---|---|---|--|--|--|--|--|--|---|

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 27.64 | 26.52 | 26.08 | 26.15 | 25.18 | 24.40 | 23.40 | 22.28 | 21.83 | 25.85 |
| Travel Time Between Individuals | - | - | - | - | - | - | 4.91 | 4.91 | 4.91 | 4.91 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 4.01 | 5.13 | 5.57 | 2.53 | 3.50 | 4.28 | 3.34 | 4.46 | 4.91 | 2.23 |
| Supervision and Other Employer Time | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 |
| Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 | 0.89 | 0.78 | 0.78 | 0.78 | 0.89 | 0.89 | 0.89 | 0.89 |
| Collateral contacts (not billable) | 2.68 | 2.68 | 2.68 | 1.17 | 1.17 | 1.17 | 2.68 | 2.68 | 2.68 | 1.34 |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.04 | 3.04 | 3.04 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 34.60 | 34.60 | 34.60 | 40.00 | 40.00 | 40.00 | 40.00 |

Category A Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 27.64 | 26.52 | 26.08 | 26.15 | 25.18 | 24.40 | 23.78 | 22.64 | 22.18 | 26.26 |
| Travel Time Between Individuals | - | - | - | - | - | - | 4.42 | 4.42 | 4.42 | 4.42 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 4.01 | 5.13 | 5.57 | 2.53 | 3.50 | 4.28 | 3.39 | 4.53 | 4.99 | 2.27 |
| Supervision and Other Employer Time | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.46 | 0.46 | 0.46 | 0.46 |
| Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 | 0.89 | 0.78 | 0.78 | 0.78 | 0.90 | 0.90 | 0.90 | 0.90 |
| Collateral contacts (not billable) | 2.68 | 2.68 | 2.68 | 1.17 | 1.17 | 1.17 | 2.72 | 2.72 | 2.72 | 1.36 |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.04 | 3.04 | 3.04 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 34.60 | 34.60 | 34.60 | 40.00 | 40.00 | 40.00 | 40.00 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| | | | | | | | | | |
|---|---|---|--|--|--|--|--|--|---|
| Specialized Therapeutic Services, Professional, Center/Facility Based, 1:1 | Specialized Therapeutic Services, Professional, Center/Facility Based, 1:2 | Specialized Therapeutic Services, Professional, Center/Facility Based, 1:3 | Specialized Therapeutic Services, Assistant, Center/Facility Based, 1:1 | Specialized Therapeutic Services, Assistant, Center/Facility Based, 1:2 | Specialized Therapeutic Services, Assistant, Center/Facility Based, 1:3 | Adaptive Skills Training, Professional, 1:1 | Adaptive Skills Training, Professional, 1:2 | Adaptive Skills Training, Professional, 1:3 | Adaptive Skills Training, Specialist, 1:1 |
|---|---|---|--|--|--|--|--|--|---|

Category B Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 27.64 | 26.52 | 26.08 | 26.15 | 25.18 | 24.40 | 23.21 | 22.10 | 21.65 | 25.64 |
| Travel Time Between Individuals | - | - | - | - | - | - | 5.16 | 5.16 | 5.16 | 5.16 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 4.01 | 5.13 | 5.57 | 2.53 | 3.50 | 4.28 | 3.31 | 4.42 | 4.87 | 2.21 |
| Supervision and Other Employer Time | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 |
| Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 | 0.89 | 0.78 | 0.78 | 0.78 | 0.88 | 0.88 | 0.88 | 0.88 |
| Collateral contacts (not billable) | 2.68 | 2.68 | 2.68 | 1.17 | 1.17 | 1.17 | 2.66 | 2.66 | 2.66 | 1.33 |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.04 | 3.04 | 3.04 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 34.60 | 34.60 | 34.60 | 40.00 | 40.00 | 40.00 | 40.00 |

Category C Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 27.64 | 26.52 | 26.08 | 26.15 | 25.18 | 24.40 | 22.47 | 21.40 | 20.97 | 24.82 |
| Travel Time Between Individuals | - | - | - | - | - | - | 6.14 | 6.14 | 6.14 | 6.14 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 4.01 | 5.13 | 5.57 | 2.53 | 3.50 | 4.28 | 3.21 | 4.28 | 4.71 | 2.14 |
| Supervision and Other Employer Time | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.43 | 0.43 | 0.43 | 0.43 |
| Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 | 0.89 | 0.78 | 0.78 | 0.78 | 0.85 | 0.85 | 0.85 | 0.85 |
| Collateral contacts (not billable) | 2.68 | 2.68 | 2.68 | 1.17 | 1.17 | 1.17 | 2.57 | 2.57 | 2.57 | 1.29 |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.04 | 3.04 | 3.04 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 34.60 | 34.60 | 34.60 | 40.00 | 40.00 | 40.00 | 40.00 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Appendix D: Productivity Assumptions

| | | | | | | | | | |
|---|---|-----------------------|-----------------------|-----------------------|---------------------------------|---------------------------------|---------------------------------|------------------------------------|------------------------------------|
| Adaptive Skills Training, Specialist, 1:2 | Adaptive Skills Training, Specialist, 1:3 | Behavior Analyst, 1:1 | Behavior Analyst, 1:2 | Behavior Analyst, 1:3 | Associate Behavior Analyst, 1:1 | Associate Behavior Analyst, 1:2 | Associate Behavior Analyst, 1:3 | Behavior Management Assistant, 1:1 | Behavior Management Assistant, 1:2 |
|---|---|-----------------------|-----------------------|-----------------------|---------------------------------|---------------------------------|---------------------------------|------------------------------------|------------------------------------|

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 24.74 | 23.84 | 23.40 | 22.28 | 21.83 | 25.85 | 24.74 | 23.84 | 25.85 | 24.74 |
| Travel Time Between Individuals | 4.91 | 4.91 | 4.91 | 4.91 | 4.91 | 4.91 | 4.91 | 4.91 | 4.91 | 4.91 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 3.34 | 4.24 | 3.34 | 4.46 | 4.91 | 2.23 | 3.34 | 4.24 | 2.23 | 3.34 |
| Supervision and Other Employer Time | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 |
| Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 |
| Collateral contacts (not billable) | 1.34 | 1.34 | 2.68 | 2.68 | 2.68 | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

Category A Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 25.14 | 24.22 | 23.78 | 22.64 | 22.18 | 26.26 | 25.14 | 24.22 | 26.26 | 25.14 |
| Travel Time Between Individuals | 4.42 | 4.42 | 4.42 | 4.42 | 4.42 | 4.42 | 4.42 | 4.42 | 4.42 | 4.42 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 3.39 | 4.31 | 3.39 | 4.53 | 4.99 | 2.27 | 3.39 | 4.31 | 2.27 | 3.39 |
| Supervision and Other Employer Time | 0.46 | 0.46 | 0.46 | 0.46 | 0.46 | 0.46 | 0.46 | 0.46 | 0.46 | 0.46 |
| Missed Appointments (not redirected to other tasks) | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 |
| Collateral contacts (not billable) | 1.36 | 1.36 | 2.72 | 2.72 | 2.72 | 1.36 | 1.36 | 1.36 | 1.36 | 1.36 |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Appendix D: Productivity Assumptions

| | | | | | | | | | |
|---|---|-----------------------|-----------------------|-----------------------|---------------------------------|---------------------------------|---------------------------------|------------------------------------|------------------------------------|
| Adaptive Skills Training, Specialist, 1:2 | Adaptive Skills Training, Specialist, 1:3 | Behavior Analyst, 1:1 | Behavior Analyst, 1:2 | Behavior Analyst, 1:3 | Associate Behavior Analyst, 1:1 | Associate Behavior Analyst, 1:2 | Associate Behavior Analyst, 1:3 | Behavior Management Assistant, 1:1 | Behavior Management Assistant, 1:2 |
|---|---|-----------------------|-----------------------|-----------------------|---------------------------------|---------------------------------|---------------------------------|------------------------------------|------------------------------------|

Category B Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 24.54 | 23.64 | 23.21 | 22.10 | 21.65 | 25.64 | 24.54 | 23.64 | 25.64 | 24.54 |
| Travel Time Between Individuals | 5.16 | 5.16 | 5.16 | 5.16 | 5.16 | 5.16 | 5.16 | 5.16 | 5.16 | 5.16 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 3.31 | 4.21 | 3.31 | 4.42 | 4.87 | 2.21 | 3.31 | 4.21 | 2.21 | 3.31 |
| Supervision and Other Employer Time | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 |
| Missed Appointments (not redirected to other tasks) | 0.88 | 0.88 | 0.88 | 0.88 | 0.88 | 0.88 | 0.88 | 0.88 | 0.88 | 0.88 |
| Collateral contacts (not billable) | 1.33 | 1.33 | 2.66 | 2.66 | 2.66 | 1.33 | 1.33 | 1.33 | 1.33 | 1.33 |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

Category C Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 23.75 | 22.89 | 22.47 | 21.40 | 20.97 | 24.82 | 23.75 | 22.89 | 24.82 | 23.75 |
| Travel Time Between Individuals | 6.14 | 6.14 | 6.14 | 6.14 | 6.14 | 6.14 | 6.14 | 6.14 | 6.14 | 6.14 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 3.21 | 4.07 | 3.21 | 4.28 | 4.71 | 2.14 | 3.21 | 4.07 | 2.14 | 3.21 |
| Supervision and Other Employer Time | 0.43 | 0.43 | 0.43 | 0.43 | 0.43 | 0.43 | 0.43 | 0.43 | 0.43 | 0.43 |
| Missed Appointments (not redirected to other tasks) | 0.85 | 0.85 | 0.85 | 0.85 | 0.85 | 0.85 | 0.85 | 0.85 | 0.85 | 0.85 |
| Collateral contacts (not billable) | 1.29 | 1.29 | 2.57 | 2.57 | 2.57 | 1.29 | 1.29 | 1.29 | 1.29 | 1.29 |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | - | - | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Appendix D: Productivity Assumptions

| | | | | | | | | | |
|------------------------------------|---|---|---|-------------------------------------|-------------------------------------|-------------------------------------|--|--|--|
| Behavior Management Assistant, 1:3 | Behavior Technician - Paraprofessional, 1:1 | Behavior Technician - Paraprofessional, 1:2 | Behavior Technician - Paraprofessional, 1:3 | Behavior Management Consultant, 1:1 | Behavior Management Consultant, 1:2 | Behavior Management Consultant, 1:3 | Infant Development Program, Early Intervention Specialist, Home and Community-Based, 1:1 | Infant Development Program, Early Intervention Specialist, Home and Community-Based, 1:2 | Infant Development Program, Early Intervention Specialist, Home and Community-Based, 1:3 |
|------------------------------------|---|---|---|-------------------------------------|-------------------------------------|-------------------------------------|--|--|--|

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 23.84 | 21.92 | 20.97 | 20.21 | 23.40 | 22.28 | 21.83 | 23.17 | 22.06 | 21.16 |
| Travel Time Between Individuals | 4.91 | 4.21 | 4.21 | 4.21 | 4.91 | 4.91 | 4.91 | 4.91 | 4.91 | 4.91 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 4.24 | 1.92 | 2.87 | 3.63 | 3.34 | 4.46 | 4.91 | 2.23 | 3.34 | 4.24 |
| Supervision and Other Employer Time | 0.45 | 1.78 | 1.78 | 1.78 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 |
| Missed Appointments (not redirected to other tasks) | 0.89 | 0.77 | 0.77 | 0.77 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 |
| Collateral contacts (not billable) | 1.34 | - | - | - | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | 1.34 | 1.34 | 1.34 |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.48 | 0.96 | 0.96 | 0.96 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 |
| Paid time off | 3.85 | 3.04 | 3.04 | 3.04 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 34.60 | 34.60 | 34.60 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

Category A Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 24.22 | 22.27 | 21.30 | 20.53 | 23.78 | 22.64 | 22.18 | 23.54 | 22.42 | 21.50 |
| Travel Time Between Individuals | 4.42 | 3.79 | 3.79 | 3.79 | 4.42 | 4.42 | 4.42 | 4.42 | 4.42 | 4.42 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 4.31 | 1.95 | 2.92 | 3.69 | 3.39 | 4.53 | 4.99 | 2.27 | 3.39 | 4.31 |
| Supervision and Other Employer Time | 0.46 | 1.81 | 1.81 | 1.81 | 0.46 | 0.46 | 0.46 | 0.46 | 0.46 | 0.46 |
| Missed Appointments (not redirected to other tasks) | 0.90 | 0.78 | 0.78 | 0.78 | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 |
| Collateral contacts (not billable) | 1.36 | - | - | - | 2.72 | 2.72 | 2.72 | 2.72 | 2.72 | 2.72 |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | 1.36 | 1.36 | 1.36 |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.48 | 0.96 | 0.96 | 0.96 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 |
| Paid time off | 3.85 | 3.04 | 3.04 | 3.04 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 34.60 | 34.60 | 34.60 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| | | | | | | | | | |
|------------------------------------|---|---|---|-------------------------------------|-------------------------------------|-------------------------------------|--|--|--|
| Behavior Management Assistant, 1:3 | Behavior Technician - Paraprofessional, 1:1 | Behavior Technician - Paraprofessional, 1:2 | Behavior Technician - Paraprofessional, 1:3 | Behavior Management Consultant, 1:1 | Behavior Management Consultant, 1:2 | Behavior Management Consultant, 1:3 | Infant Development Program, Early Intervention Specialist, Home and Community-Based, 1:1 | Infant Development Program, Early Intervention Specialist, Home and Community-Based, 1:2 | Infant Development Program, Early Intervention Specialist, Home and Community-Based, 1:3 |
|------------------------------------|---|---|---|-------------------------------------|-------------------------------------|-------------------------------------|--|--|--|

Category B Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 23.64 | 21.75 | 20.80 | 20.05 | 23.21 | 22.10 | 21.65 | 22.98 | 21.88 | 20.98 |
| Travel Time Between Individuals | 5.16 | 4.42 | 4.42 | 4.42 | 5.16 | 5.16 | 5.16 | 5.16 | 5.16 | 5.16 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 4.21 | 1.90 | 2.85 | 3.60 | 3.31 | 4.42 | 4.87 | 2.21 | 3.31 | 4.21 |
| Supervision and Other Employer Time | 0.45 | 1.77 | 1.77 | 1.77 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 |
| Missed Appointments (not redirected to other tasks) | 0.88 | 0.76 | 0.76 | 0.76 | 0.88 | 0.88 | 0.88 | 0.88 | 0.88 | 0.88 |
| Collateral contacts (not billable) | 1.33 | - | - | - | 2.66 | 2.66 | 2.66 | 2.66 | 2.66 | 2.66 |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | 1.33 | 1.33 | 1.33 |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.48 | 0.96 | 0.96 | 0.96 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 |
| Paid time off | 3.85 | 3.04 | 3.04 | 3.04 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 34.60 | 34.60 | 34.60 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

Category C Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 22.89 | 21.05 | 20.13 | 19.40 | 22.47 | 21.40 | 20.97 | 22.25 | 21.18 | 20.32 |
| Travel Time Between Individuals | 6.14 | 5.26 | 5.26 | 5.26 | 6.14 | 6.14 | 6.14 | 6.14 | 6.14 | 6.14 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 4.07 | 1.84 | 2.76 | 3.49 | 3.21 | 4.28 | 4.71 | 2.14 | 3.21 | 4.07 |
| Supervision and Other Employer Time | 0.43 | 1.71 | 1.71 | 1.71 | 0.43 | 0.43 | 0.43 | 0.43 | 0.43 | 0.43 |
| Missed Appointments (not redirected to other tasks) | 0.85 | 0.74 | 0.74 | 0.74 | 0.85 | 0.85 | 0.85 | 0.85 | 0.85 | 0.85 |
| Collateral contacts (not billable) | 1.29 | - | - | - | 2.57 | 2.57 | 2.57 | 2.57 | 2.57 | 2.57 |
| Interdisciplinary team case reviews/planning | - | - | - | - | - | - | - | 1.29 | 1.29 | 1.29 |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.48 | 0.96 | 0.96 | 0.96 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 |
| Paid time off | 3.85 | 3.04 | 3.04 | 3.04 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 34.60 | 34.60 | 34.60 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| | | | | | | | | | |
|---|---|---|--|--|--|--|--|--|--|
| Infant Development Program, Early Intervention Assistant, Home and Community-Based, 1:1 | Infant Development Program, Early Intervention Assistant, Home and Community-Based, 1:2 | Infant Development Program, Early Intervention Assistant, Home and Community-Based, 1:3 | Infant Development Program, Early Intervention Technician, Home and Community-Based, 1:1 | Infant Development Program, Early Intervention Technician, Home and Community-Based, 1:2 | Infant Development Program, Early Intervention Technician, Home and Community-Based, 1:3 | Infant Development Program, PT/OT/SLP, Home and Community-Based, 1:1 | Infant Development Program, PT/OT/SLP, Home and Community-Based, 1:2 | Infant Development Program, PT/OT/SLP, Home and Community-Based, 1:3 | Infant Development Program, PT/OT/SLP Assistant, Home and Community-Based, 1:1 |
|---|---|---|--|--|--|--|--|--|--|

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 21.87 | 20.91 | 20.15 | 24.00 | 23.52 | 23.13 | 22.06 | 20.94 | 20.49 | 19.15 |
| Travel Time Between Individuals | 4.25 | 4.25 | 4.25 | 4.25 | 4.25 | 4.25 | 4.91 | 4.91 | 4.91 | 4.28 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 1.94 | 2.90 | 3.66 | 0.97 | 1.45 | 1.84 | 3.34 | 4.46 | 4.91 | 2.91 |
| Supervision and Other Employer Time | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 | 0.45 | 0.45 | 0.45 | 0.45 |
| Missed Appointments (not redirected to other tasks) | 0.77 | 0.77 | 0.77 | 0.77 | 0.77 | 0.77 | 0.89 | 0.89 | 0.89 | 0.78 |
| Collateral contacts (not billable) | - | - | - | - | - | - | 2.68 | 2.68 | 2.68 | 2.34 |
| Interdisciplinary team case reviews/planning | 1.16 | 1.16 | 1.16 | - | - | - | 1.34 | 1.34 | 1.34 | 1.17 |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.48 | 0.48 | 0.48 | 0.48 |
| Paid time off | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.85 | 3.85 | 3.85 | 3.04 |
| Total | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 40.00 | 40.00 | 40.00 | 34.60 |

Category A Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 22.22 | 21.24 | 20.47 | 24.38 | 23.90 | 23.50 | 22.42 | 21.28 | 20.82 | 19.45 |
| Travel Time Between Individuals | 3.83 | 3.83 | 3.83 | 3.83 | 3.83 | 3.83 | 4.42 | 4.42 | 4.42 | 3.85 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 1.97 | 2.95 | 3.72 | 0.99 | 1.47 | 1.87 | 3.39 | 4.53 | 4.99 | 2.96 |
| Supervision and Other Employer Time | 0.91 | 0.91 | 0.91 | 0.91 | 0.91 | 0.91 | 0.46 | 0.46 | 0.46 | 0.46 |
| Missed Appointments (not redirected to other tasks) | 0.78 | 0.78 | 0.78 | 0.78 | 0.78 | 0.78 | 0.90 | 0.90 | 0.90 | 0.79 |
| Collateral contacts (not billable) | - | - | - | - | - | - | 2.72 | 2.72 | 2.72 | 2.38 |
| Interdisciplinary team case reviews/planning | 1.18 | 1.18 | 1.18 | - | - | - | 1.36 | 1.36 | 1.36 | 1.19 |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.48 | 0.48 | 0.48 | 0.48 |
| Paid time off | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.85 | 3.85 | 3.85 | 3.04 |
| Total | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 40.00 | 40.00 | 40.00 | 34.60 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| | | | | | | | | | |
|---|---|---|--|--|--|--|--|--|--|
| Infant Development Program, Early Intervention Assistant, Home and Community-Based, 1:1 | Infant Development Program, Early Intervention Assistant, Home and Community-Based, 1:2 | Infant Development Program, Early Intervention Assistant, Home and Community-Based, 1:3 | Infant Development Program, Early Intervention Technician, Home and Community-Based, 1:1 | Infant Development Program, Early Intervention Technician, Home and Community-Based, 1:2 | Infant Development Program, Early Intervention Technician, Home and Community-Based, 1:3 | Infant Development Program, PT/OT/SLP, Home and Community-Based, 1:1 | Infant Development Program, PT/OT/SLP, Home and Community-Based, 1:2 | Infant Development Program, PT/OT/SLP, Home and Community-Based, 1:3 | Infant Development Program, PT/OT/SLP Assistant, Home and Community-Based, 1:1 |
|---|---|---|--|--|--|--|--|--|--|

Category B Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 21.71 | 20.75 | 20.00 | 23.82 | 23.34 | 22.95 | 21.88 | 20.77 | 20.32 | 19.00 |
| Travel Time Between Individuals | 4.46 | 4.46 | 4.46 | 4.46 | 4.46 | 4.46 | 5.16 | 5.16 | 5.16 | 4.49 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 1.92 | 2.88 | 3.63 | 0.96 | 1.44 | 1.83 | 3.31 | 4.42 | 4.87 | 2.89 |
| Supervision and Other Employer Time | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.45 | 0.45 | 0.45 | 0.45 |
| Missed Appointments (not redirected to other tasks) | 0.76 | 0.76 | 0.76 | 0.76 | 0.76 | 0.76 | 0.88 | 0.88 | 0.88 | 0.77 |
| Collateral contacts (not billable) | - | - | - | - | - | - | 2.66 | 2.66 | 2.66 | 2.32 |
| Interdisciplinary team case reviews/planning | 1.15 | 1.15 | 1.15 | - | - | - | 1.33 | 1.33 | 1.33 | 1.16 |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.48 | 0.48 | 0.48 | 0.48 |
| Paid time off | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.85 | 3.85 | 3.85 | 3.04 |
| Total | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 40.00 | 40.00 | 40.00 | 34.60 |

Category C Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 21.01 | 20.09 | 19.36 | 23.05 | 22.59 | 22.21 | 21.18 | 20.11 | 19.68 | 18.39 |
| Travel Time Between Individuals | 5.31 | 5.31 | 5.31 | 5.31 | 5.31 | 5.31 | 6.14 | 6.14 | 6.14 | 5.35 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 1.86 | 2.78 | 3.51 | 0.93 | 1.39 | 1.77 | 3.21 | 4.28 | 4.71 | 2.79 |
| Supervision and Other Employer Time | 0.86 | 0.86 | 0.86 | 0.86 | 0.86 | 0.86 | 0.43 | 0.43 | 0.43 | 0.43 |
| Missed Appointments (not redirected to other tasks) | 0.74 | 0.74 | 0.74 | 0.74 | 0.74 | 0.74 | 0.85 | 0.85 | 0.85 | 0.75 |
| Collateral contacts (not billable) | - | - | - | - | - | - | 2.57 | 2.57 | 2.57 | 2.25 |
| Interdisciplinary team case reviews/planning | 1.11 | 1.11 | 1.11 | - | - | - | 1.29 | 1.29 | 1.29 | 1.12 |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.67 | 0.48 | 0.48 | 0.48 | 0.48 |
| Paid time off | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.04 | 3.85 | 3.85 | 3.85 | 3.04 |
| Total | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 34.60 | 40.00 | 40.00 | 40.00 | 34.60 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| | | | | | | | | | |
|--|--|---|---|---|--|--|--|---|---|
| Infant Development Program, PT/OT/SLP Assistant, Home and Community-Based, 1:2 | Infant Development Program, PT/OT/SLP Assistant, Home and Community-Based, 1:3 | Infant Development Program, Audiologist, Home and Community- Based, 1:1 | Infant Development Program, Audiologist, Home and Community- Based, 1:2 | Infant Development Program, Audiologist, Home and Community- Based, 1:3 | Infant Development Program, Family Therapist, Home and Community- Based, 1:1 | Infant Development Program, Family Therapist, Home and Community- Based, 1:2 | Infant Development Program, Family Therapist, Home and Community- Based, 1:3 | Infant Development Program, Registered Nurse, Home and Community-Based, 1:1 | Infant Development Program, Registered Nurse, Home and Community-Based, 1:2 |
|--|--|---|---|---|--|--|--|---|---|

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 18.17 | 17.78 | 22.06 | 20.94 | 20.49 | 22.06 | 20.94 | 20.49 | 22.06 | 20.94 |
| Travel Time Between Individuals | 4.28 | 4.28 | 4.91 | 4.91 | 4.91 | 4.91 | 4.91 | 4.91 | 4.91 | 4.91 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 3.89 | 4.28 | 3.34 | 4.46 | 4.91 | 3.34 | 4.46 | 4.91 | 3.34 | 4.46 |
| Supervision and Other Employer Time | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 |
| Missed Appointments (not redirected to other tasks) | 0.78 | 0.78 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 |
| Collateral contacts (not billable) | 2.34 | 2.34 | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 |
| Interdisciplinary team case reviews/planning | 1.17 | 1.17 | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 |
| Paid time off | 3.04 | 3.04 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 34.60 | 34.60 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

Category A Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 18.46 | 18.06 | 22.42 | 21.28 | 20.82 | 22.42 | 21.28 | 20.82 | 22.42 | 21.28 |
| Travel Time Between Individuals | 3.85 | 3.85 | 4.42 | 4.42 | 4.42 | 4.42 | 4.42 | 4.42 | 4.42 | 4.42 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 3.95 | 4.35 | 3.39 | 4.53 | 4.99 | 3.39 | 4.53 | 4.99 | 3.39 | 4.53 |
| Supervision and Other Employer Time | 0.46 | 0.46 | 0.46 | 0.46 | 0.46 | 0.46 | 0.46 | 0.46 | 0.46 | 0.46 |
| Missed Appointments (not redirected to other tasks) | 0.79 | 0.79 | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 |
| Collateral contacts (not billable) | 2.38 | 2.38 | 2.72 | 2.72 | 2.72 | 2.72 | 2.72 | 2.72 | 2.72 | 2.72 |
| Interdisciplinary team case reviews/planning | 1.19 | 1.19 | 1.36 | 1.36 | 1.36 | 1.36 | 1.36 | 1.36 | 1.36 | 1.36 |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 |
| Paid time off | 3.04 | 3.04 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 34.60 | 34.60 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| Infant Development Program, PT/OT/SLP Assistant, Home and Community-Based, 1:2 | Infant Development Program, PT/OT/SLP Assistant, Home and Community-Based, 1:3 | Infant Development Program, Audiologist, Home and Community- Based, 1:1 | Infant Development Program, Audiologist, Home and Community- Based, 1:2 | Infant Development Program, Audiologist, Home and Community- Based, 1:3 | Infant Development Program, Family Therapist, Home and Community- Based, 1:1 | Infant Development Program, Family Therapist, Home and Community- Based, 1:2 | Infant Development Program, Family Therapist, Home and Community- Based, 1:3 | Infant Development Program, Registered Nurse, Home and Community-Based, 1:1 | Infant Development Program, Registered Nurse, Home and Community-Based, 1:2 |
|--|--|---|---|---|--|--|--|---|---|
|--|--|---|---|---|--|--|--|---|---|

Category B Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 18.03 | 17.64 | 21.88 | 20.77 | 20.32 | 21.88 | 20.77 | 20.32 | 21.88 | 20.77 |
| Travel Time Between Individuals | 4.49 | 4.49 | 5.16 | 5.16 | 5.16 | 5.16 | 5.16 | 5.16 | 5.16 | 5.16 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 3.86 | 4.25 | 3.31 | 4.42 | 4.87 | 3.31 | 4.42 | 4.87 | 3.31 | 4.42 |
| Supervision and Other Employer Time | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 |
| Missed Appointments (not redirected to other tasks) | 0.77 | 0.77 | 0.88 | 0.88 | 0.88 | 0.88 | 0.88 | 0.88 | 0.88 | 0.88 |
| Collateral contacts (not billable) | 2.32 | 2.32 | 2.66 | 2.66 | 2.66 | 2.66 | 2.66 | 2.66 | 2.66 | 2.66 |
| Interdisciplinary team case reviews/planning | 1.16 | 1.16 | 1.33 | 1.33 | 1.33 | 1.33 | 1.33 | 1.33 | 1.33 | 1.33 |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 |
| Paid time off | 3.04 | 3.04 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 34.60 | 34.60 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

Category C Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 17.45 | 17.07 | 21.18 | 20.11 | 19.68 | 21.18 | 20.11 | 19.68 | 21.18 | 20.11 |
| Travel Time Between Individuals | 5.35 | 5.35 | 6.14 | 6.14 | 6.14 | 6.14 | 6.14 | 6.14 | 6.14 | 6.14 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 3.73 | 4.11 | 3.21 | 4.28 | 4.71 | 3.21 | 4.28 | 4.71 | 3.21 | 4.28 |
| Supervision and Other Employer Time | 0.43 | 0.43 | 0.43 | 0.43 | 0.43 | 0.43 | 0.43 | 0.43 | 0.43 | 0.43 |
| Missed Appointments (not redirected to other tasks) | 0.75 | 0.75 | 0.85 | 0.85 | 0.85 | 0.85 | 0.85 | 0.85 | 0.85 | 0.85 |
| Collateral contacts (not billable) | 2.25 | 2.25 | 2.57 | 2.57 | 2.57 | 2.57 | 2.57 | 2.57 | 2.57 | 2.57 |
| Interdisciplinary team case reviews/planning | 1.12 | 1.12 | 1.29 | 1.29 | 1.29 | 1.29 | 1.29 | 1.29 | 1.29 | 1.29 |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 |
| Paid time off | 3.04 | 3.04 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 34.60 | 34.60 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| | | | | | | | | | |
|---|--|--|--|---|---|---|--|--|--|
| Infant Development Program, Registered Nurse, Home and Community-Based, 1:3 | Infant Development Program, Licensed Vocational Nurse, Home and Community-Based, 1:1 | Infant Development Program, Licensed Vocational Nurse, Home and Community-Based, 1:2 | Infant Development Program, Licensed Vocational Nurse, Home and Community-Based, 1:3 | Infant Development Program, Registered Dietician, Home and Community-Based, 1:1 | Infant Development Program, Registered Dietician, Home and Community-Based, 1:2 | Infant Development Program, Registered Dietician, Home and Community-Based, 1:3 | Infant Development Program, Social Worker, Home and Community-Based, 1:1 | Infant Development Program, Social Worker, Home and Community-Based, 1:2 | Infant Development Program, Social Worker, Home and Community-Based, 1:3 |
|---|--|--|--|---|---|---|--|--|--|

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 20.49 | 19.15 | 18.17 | 17.78 | 22.06 | 20.94 | 20.49 | 22.06 | 20.94 | 20.49 |
| Travel Time Between Individuals | 4.91 | 4.28 | 4.28 | 4.28 | 4.91 | 4.91 | 4.91 | 4.91 | 4.91 | 4.91 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 4.91 | 2.91 | 3.89 | 4.28 | 3.34 | 4.46 | 4.91 | 3.34 | 4.46 | 4.91 |
| Supervision and Other Employer Time | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 |
| Missed Appointments (not redirected to other tasks) | 0.89 | 0.78 | 0.78 | 0.78 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 |
| Collateral contacts (not billable) | 2.68 | 2.34 | 2.34 | 2.34 | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 |
| Interdisciplinary team case reviews/planning | 1.34 | 1.17 | 1.17 | 1.17 | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 |
| Paid time off | 3.85 | 3.04 | 3.04 | 3.04 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 34.60 | 34.60 | 34.60 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

Category A Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 20.82 | 19.45 | 18.46 | 18.06 | 22.42 | 21.28 | 20.82 | 22.42 | 21.28 | 20.82 |
| Travel Time Between Individuals | 4.42 | 3.85 | 3.85 | 3.85 | 4.42 | 4.42 | 4.42 | 4.42 | 4.42 | 4.42 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 4.99 | 2.96 | 3.95 | 4.35 | 3.39 | 4.53 | 4.99 | 3.39 | 4.53 | 4.99 |
| Supervision and Other Employer Time | 0.46 | 0.46 | 0.46 | 0.46 | 0.46 | 0.46 | 0.46 | 0.46 | 0.46 | 0.46 |
| Missed Appointments (not redirected to other tasks) | 0.90 | 0.79 | 0.79 | 0.79 | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 | 0.90 |
| Collateral contacts (not billable) | 2.72 | 2.38 | 2.38 | 2.38 | 2.72 | 2.72 | 2.72 | 2.72 | 2.72 | 2.72 |
| Interdisciplinary team case reviews/planning | 1.36 | 1.19 | 1.19 | 1.19 | 1.36 | 1.36 | 1.36 | 1.36 | 1.36 | 1.36 |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 |
| Paid time off | 3.85 | 3.04 | 3.04 | 3.04 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 34.60 | 34.60 | 34.60 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| | | | | | | | | | |
|---|--|--|--|---|---|---|--|--|--|
| Infant Development Program, Registered Nurse, Home and Community-Based, 1:3 | Infant Development Program, Licensed Vocational Nurse, Home and Community-Based, 1:1 | Infant Development Program, Licensed Vocational Nurse, Home and Community-Based, 1:2 | Infant Development Program, Licensed Vocational Nurse, Home and Community-Based, 1:3 | Infant Development Program, Registered Dietician, Home and Community-Based, 1:1 | Infant Development Program, Registered Dietician, Home and Community-Based, 1:2 | Infant Development Program, Registered Dietician, Home and Community-Based, 1:3 | Infant Development Program, Social Worker, Home and Community-Based, 1:1 | Infant Development Program, Social Worker, Home and Community-Based, 1:2 | Infant Development Program, Social Worker, Home and Community-Based, 1:3 |
|---|--|--|--|---|---|---|--|--|--|

Category B Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 20.32 | 19.00 | 18.03 | 17.64 | 21.88 | 20.77 | 20.32 | 21.88 | 20.77 | 20.32 |
| Travel Time Between Individuals | 5.16 | 4.49 | 4.49 | 4.49 | 5.16 | 5.16 | 5.16 | 5.16 | 5.16 | 5.16 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 4.87 | 2.89 | 3.86 | 4.25 | 3.31 | 4.42 | 4.87 | 3.31 | 4.42 | 4.87 |
| Supervision and Other Employer Time | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 |
| Missed Appointments (not redirected to other tasks) | 0.88 | 0.77 | 0.77 | 0.77 | 0.88 | 0.88 | 0.88 | 0.88 | 0.88 | 0.88 |
| Collateral contacts (not billable) | 2.66 | 2.32 | 2.32 | 2.32 | 2.66 | 2.66 | 2.66 | 2.66 | 2.66 | 2.66 |
| Interdisciplinary team case reviews/planning | 1.33 | 1.16 | 1.16 | 1.16 | 1.33 | 1.33 | 1.33 | 1.33 | 1.33 | 1.33 |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 |
| Paid time off | 3.85 | 3.04 | 3.04 | 3.04 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 34.60 | 34.60 | 34.60 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

Category C Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 19.68 | 18.39 | 17.45 | 17.07 | 21.18 | 20.11 | 19.68 | 21.18 | 20.11 | 19.68 |
| Travel Time Between Individuals | 6.14 | 5.35 | 5.35 | 5.35 | 6.14 | 6.14 | 6.14 | 6.14 | 6.14 | 6.14 |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 4.71 | 2.79 | 3.73 | 4.11 | 3.21 | 4.28 | 4.71 | 3.21 | 4.28 | 4.71 |
| Supervision and Other Employer Time | 0.43 | 0.43 | 0.43 | 0.43 | 0.43 | 0.43 | 0.43 | 0.43 | 0.43 | 0.43 |
| Missed Appointments (not redirected to other tasks) | 0.85 | 0.75 | 0.75 | 0.75 | 0.85 | 0.85 | 0.85 | 0.85 | 0.85 | 0.85 |
| Collateral contacts (not billable) | 2.57 | 2.25 | 2.25 | 2.25 | 2.57 | 2.57 | 2.57 | 2.57 | 2.57 | 2.57 |
| Interdisciplinary team case reviews/planning | 1.29 | 1.12 | 1.12 | 1.12 | 1.29 | 1.29 | 1.29 | 1.29 | 1.29 | 1.29 |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 |
| Paid time off | 3.85 | 3.04 | 3.04 | 3.04 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 34.60 | 34.60 | 34.60 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| | | | | | | | | | |
|--|--|--|---|---|---|--|--|--|---|
| Infant Development Program, Psychologist, Home and Community- Based, 1:1 | Infant Development Program, Psychologist, Home and Community- Based, 1:2 | Infant Development Program, Psychologist, Home and Community- Based, 1:3 | Infant Development Program, Early Intervention Specialist, Center/Facility Based, 1:1 | Infant Development Program, Early Intervention Specialist, Center/Facility Based, 1:2 | Infant Development Program, Early Intervention Specialist, Center/Facility Based, 1:3 | Infant Development Program, Early Intervention Assistant, Center/Facility Based, 1:1 | Infant Development Program, Early Intervention Assistant, Center/Facility Based, 1:2 | Infant Development Program, Early Intervention Assistant, Center/Facility Based, 1:3 | Infant Development Program, Early Intervention Technician, Center/Facility Based, 1:1 |
|--|--|--|---|---|---|--|--|--|---|

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 22.06 | 20.94 | 20.49 | 28.52 | 27.41 | 26.51 | 25.53 | 24.57 | 23.81 | 27.66 |
| Travel Time Between Individuals | 4.91 | 4.91 | 4.91 | - | - | - | - | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | 0.97 | 0.97 | 0.97 | 0.97 |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 3.34 | 4.46 | 4.91 | 2.23 | 3.34 | 4.24 | 1.94 | 2.90 | 3.66 | 0.97 |
| Supervision and Other Employer Time | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.90 | 0.90 | 0.90 | 0.90 |
| Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 | 0.89 | 0.45 | 0.45 | 0.45 | 0.39 | 0.39 | 0.39 | 0.39 |
| Collateral contacts (not billable) | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 | - | - | - | - |
| Interdisciplinary team case reviews/planning | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 | 1.16 | 1.16 | 1.16 | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.04 | 3.04 | 3.04 | 3.04 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 34.60 | 34.60 | 34.60 | 34.60 |

Category A Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 22.42 | 21.28 | 20.82 | 28.52 | 27.41 | 26.51 | 25.53 | 24.57 | 23.81 | 27.66 |
| Travel Time Between Individuals | 4.42 | 4.42 | 4.42 | - | - | - | - | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | 0.97 | 0.97 | 0.97 | 0.97 |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 3.39 | 4.53 | 4.99 | 2.23 | 3.34 | 4.24 | 1.94 | 2.90 | 3.66 | 0.97 |
| Supervision and Other Employer Time | 0.46 | 0.46 | 0.46 | 0.45 | 0.45 | 0.45 | 0.90 | 0.90 | 0.90 | 0.90 |
| Missed Appointments (not redirected to other tasks) | 0.90 | 0.90 | 0.90 | 0.45 | 0.45 | 0.45 | 0.39 | 0.39 | 0.39 | 0.39 |
| Collateral contacts (not billable) | 2.72 | 2.72 | 2.72 | 2.68 | 2.68 | 2.68 | - | - | - | - |
| Interdisciplinary team case reviews/planning | 1.36 | 1.36 | 1.36 | 1.34 | 1.34 | 1.34 | 1.16 | 1.16 | 1.16 | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.04 | 3.04 | 3.04 | 3.04 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 34.60 | 34.60 | 34.60 | 34.60 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| | | | | | | | | | |
|--|--|--|---|---|---|--|--|--|---|
| Infant Development Program, Psychologist, Home and Community- Based, 1:1 | Infant Development Program, Psychologist, Home and Community- Based, 1:2 | Infant Development Program, Psychologist, Home and Community- Based, 1:3 | Infant Development Program, Early Intervention Specialist, Center/Facility Based, 1:1 | Infant Development Program, Early Intervention Specialist, Center/Facility Based, 1:2 | Infant Development Program, Early Intervention Specialist, Center/Facility Based, 1:3 | Infant Development Program, Early Intervention Assistant, Center/Facility Based, 1:1 | Infant Development Program, Early Intervention Assistant, Center/Facility Based, 1:2 | Infant Development Program, Early Intervention Assistant, Center/Facility Based, 1:3 | Infant Development Program, Early Intervention Technician, Center/Facility Based, 1:1 |
|--|--|--|---|---|---|--|--|--|---|

Category B Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 21.88 | 20.77 | 20.32 | 28.52 | 27.41 | 26.51 | 25.53 | 24.57 | 23.81 | 27.66 |
| Travel Time Between Individuals | 5.16 | 5.16 | 5.16 | - | - | - | - | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | 0.97 | 0.97 | 0.97 | 0.97 |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 3.31 | 4.42 | 4.87 | 2.23 | 3.34 | 4.24 | 1.94 | 2.90 | 3.66 | 0.97 |
| Supervision and Other Employer Time | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.90 | 0.90 | 0.90 | 0.90 |
| Missed Appointments (not redirected to other tasks) | 0.88 | 0.88 | 0.88 | 0.45 | 0.45 | 0.45 | 0.39 | 0.39 | 0.39 | 0.39 |
| Collateral contacts (not billable) | 2.66 | 2.66 | 2.66 | 2.68 | 2.68 | 2.68 | - | - | - | - |
| Interdisciplinary team case reviews/planning | 1.33 | 1.33 | 1.33 | 1.34 | 1.34 | 1.34 | 1.16 | 1.16 | 1.16 | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.04 | 3.04 | 3.04 | 3.04 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 34.60 | 34.60 | 34.60 | 34.60 |

Category C Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 21.18 | 20.11 | 19.68 | 28.52 | 27.41 | 26.51 | 25.53 | 24.57 | 23.81 | 27.66 |
| Travel Time Between Individuals | 6.14 | 6.14 | 6.14 | - | - | - | - | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | 0.97 | 0.97 | 0.97 | 0.97 |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 3.21 | 4.28 | 4.71 | 2.23 | 3.34 | 4.24 | 1.94 | 2.90 | 3.66 | 0.97 |
| Supervision and Other Employer Time | 0.43 | 0.43 | 0.43 | 0.45 | 0.45 | 0.45 | 0.90 | 0.90 | 0.90 | 0.90 |
| Missed Appointments (not redirected to other tasks) | 0.85 | 0.85 | 0.85 | 0.45 | 0.45 | 0.45 | 0.39 | 0.39 | 0.39 | 0.39 |
| Collateral contacts (not billable) | 2.57 | 2.57 | 2.57 | 2.68 | 2.68 | 2.68 | - | - | - | - |
| Interdisciplinary team case reviews/planning | 1.29 | 1.29 | 1.29 | 1.34 | 1.34 | 1.34 | 1.16 | 1.16 | 1.16 | - |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.67 | 0.67 | 0.67 | 0.67 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.04 | 3.04 | 3.04 | 3.04 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 34.60 | 34.60 | 34.60 | 34.60 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Appendix D: Productivity Assumptions

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| Infant Development Program, Early Intervention Technician, Center/Facility Based, 1:2 | Infant Development Program, Early Intervention Technician, Center/Facility Based, 1:3 | Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:1 | Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:2 | Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:3 | Infant Development Program, PT/OT/SLP Assistant, Center/Facility Based, 1:1 | Infant Development Program, PT/OT/SLP Assistant, Center/Facility Based, 1:2 | Infant Development Program, PT/OT/SLP Assistant, Center/Facility Based, 1:3 | Infant Development Program, Audiologist, Center/Facility Based, 1:1 | Infant Development Program, Audiologist, Center/Facility Based, 1:2 |
|---|---|---|---|---|---|---|---|---|---|

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 27.18 | 26.79 | 26.30 | 25.18 | 24.74 | 22.84 | 21.87 | 21.49 | 26.30 | 25.18 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | 0.97 | 0.97 | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 1.45 | 1.84 | 4.01 | 5.13 | 5.57 | 3.50 | 4.47 | 4.85 | 4.01 | 5.13 |
| Supervision and Other Employer Time | 0.90 | 0.90 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 |
| Missed Appointments (not redirected to other tasks) | 0.39 | 0.39 | 0.89 | 0.89 | 0.89 | 0.78 | 0.78 | 0.78 | 0.89 | 0.89 |
| Collateral contacts (not billable) | - | - | 2.68 | 2.68 | 2.68 | 2.34 | 2.34 | 2.34 | 2.68 | 2.68 |
| Interdisciplinary team case reviews/planning | - | - | 1.34 | 1.34 | 1.34 | 1.17 | 1.17 | 1.17 | 1.34 | 1.34 |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 |
| Paid time off | 3.04 | 3.04 | 3.85 | 3.85 | 3.85 | 3.04 | 3.04 | 3.04 | 3.85 | 3.85 |
| Total | 34.60 | 34.60 | 40.00 | 40.00 | 40.00 | 34.60 | 34.60 | 34.60 | 40.00 | 40.00 |

Category A Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 27.18 | 26.79 | 26.30 | 25.18 | 24.74 | 22.84 | 21.87 | 21.49 | 26.30 | 25.18 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | 0.97 | 0.97 | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 1.45 | 1.84 | 4.01 | 5.13 | 5.57 | 3.50 | 4.47 | 4.85 | 4.01 | 5.13 |
| Supervision and Other Employer Time | 0.90 | 0.90 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 |
| Missed Appointments (not redirected to other tasks) | 0.39 | 0.39 | 0.89 | 0.89 | 0.89 | 0.78 | 0.78 | 0.78 | 0.89 | 0.89 |
| Collateral contacts (not billable) | - | - | 2.68 | 2.68 | 2.68 | 2.34 | 2.34 | 2.34 | 2.68 | 2.68 |
| Interdisciplinary team case reviews/planning | - | - | 1.34 | 1.34 | 1.34 | 1.17 | 1.17 | 1.17 | 1.34 | 1.34 |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 |
| Paid time off | 3.04 | 3.04 | 3.85 | 3.85 | 3.85 | 3.04 | 3.04 | 3.04 | 3.85 | 3.85 |
| Total | 34.60 | 34.60 | 40.00 | 40.00 | 40.00 | 34.60 | 34.60 | 34.60 | 40.00 | 40.00 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| Infant Development Program, Early Intervention Technician, Center/Facility Based, 1:2 | Infant Development Program, Early Intervention Technician, Center/Facility Based, 1:3 | Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:1 | Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:2 | Infant Development Program, PT/OT/SLP, Center/Facility Based, 1:3 | Infant Development Program, PT/OT/SLP Assistant, Center/Facility Based, 1:1 | Infant Development Program, PT/OT/SLP Assistant, Center/Facility Based, 1:2 | Infant Development Program, PT/OT/SLP Assistant, Center/Facility Based, 1:3 | Infant Development Program, Audiologist, Center/Facility Based, 1:1 | Infant Development Program, Audiologist, Center/Facility Based, 1:2 |
|---|---|---|---|---|---|---|---|---|---|

Category B Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 27.18 | 26.79 | 26.30 | 25.18 | 24.74 | 22.84 | 21.87 | 21.49 | 26.30 | 25.18 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | 0.97 | 0.97 | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 1.45 | 1.84 | 4.01 | 5.13 | 5.57 | 3.50 | 4.47 | 4.85 | 4.01 | 5.13 |
| Supervision and Other Employer Time | 0.90 | 0.90 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 |
| Missed Appointments (not redirected to other tasks) | 0.39 | 0.39 | 0.89 | 0.89 | 0.89 | 0.78 | 0.78 | 0.78 | 0.89 | 0.89 |
| Collateral contacts (not billable) | - | - | 2.68 | 2.68 | 2.68 | 2.34 | 2.34 | 2.34 | 2.68 | 2.68 |
| Interdisciplinary team case reviews/planning | - | - | 1.34 | 1.34 | 1.34 | 1.17 | 1.17 | 1.17 | 1.34 | 1.34 |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 |
| Paid time off | 3.04 | 3.04 | 3.85 | 3.85 | 3.85 | 3.04 | 3.04 | 3.04 | 3.85 | 3.85 |
| Total | 34.60 | 34.60 | 40.00 | 40.00 | 40.00 | 34.60 | 34.60 | 34.60 | 40.00 | 40.00 |

Category C Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 27.18 | 26.79 | 26.30 | 25.18 | 24.74 | 22.84 | 21.87 | 21.49 | 26.30 | 25.18 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | 0.97 | 0.97 | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 1.45 | 1.84 | 4.01 | 5.13 | 5.57 | 3.50 | 4.47 | 4.85 | 4.01 | 5.13 |
| Supervision and Other Employer Time | 0.90 | 0.90 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 |
| Missed Appointments (not redirected to other tasks) | 0.39 | 0.39 | 0.89 | 0.89 | 0.89 | 0.78 | 0.78 | 0.78 | 0.89 | 0.89 |
| Collateral contacts (not billable) | - | - | 2.68 | 2.68 | 2.68 | 2.34 | 2.34 | 2.34 | 2.68 | 2.68 |
| Interdisciplinary team case reviews/planning | - | - | 1.34 | 1.34 | 1.34 | 1.17 | 1.17 | 1.17 | 1.34 | 1.34 |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.67 | 0.67 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 |
| Paid time off | 3.04 | 3.04 | 3.85 | 3.85 | 3.85 | 3.04 | 3.04 | 3.04 | 3.85 | 3.85 |
| Total | 34.60 | 34.60 | 40.00 | 40.00 | 40.00 | 34.60 | 34.60 | 34.60 | 40.00 | 40.00 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| | | | | | | | | | |
|--|---|---|---|--|--|--|---|---|---|
| Infant Development Program, Audiologist, Center/Facility Based, 1:3 | Infant Development Program, Family Therapist, Center/Facility Based, 1:1 | Infant Development Program, Family Therapist, Center/Facility Based, 1:2 | Infant Development Program, Family Therapist, Center/Facility Based, 1:3 | Infant Development Program, Registered Nurse, Center/Facility Based, 1:1 | Infant Development Program, Registered Nurse, Center/Facility Based, 1:2 | Infant Development Program, Registered Nurse, Center/Facility Based, 1:3 | Infant Development Program, Licensed Vocational Nurse, Center/Facility Based, 1:1 | Infant Development Program, Licensed Vocational Nurse, Center/Facility Based, 1:2 | Infant Development Program, Licensed Vocational Nurse, Center/Facility Based, 1:3 |
|--|---|---|---|--|--|--|---|---|---|

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 24.74 | 26.30 | 25.18 | 24.74 | 26.30 | 25.18 | 24.74 | 22.84 | 21.87 | 21.49 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 5.57 | 4.01 | 5.13 | 5.57 | 4.01 | 5.13 | 5.57 | 3.50 | 4.47 | 4.85 |
| Supervision and Other Employer Time | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 |
| Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.78 | 0.78 | 0.78 |
| Collateral contacts (not billable) | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 | 2.34 | 2.34 | 2.34 |
| Interdisciplinary team case reviews/planning | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 | 1.17 | 1.17 | 1.17 |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.04 | 3.04 | 3.04 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 34.60 | 34.60 | 34.60 |

Category A Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 24.74 | 26.30 | 25.18 | 24.74 | 26.30 | 25.18 | 24.74 | 22.84 | 21.87 | 21.49 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 5.57 | 4.01 | 5.13 | 5.57 | 4.01 | 5.13 | 5.57 | 3.50 | 4.47 | 4.85 |
| Supervision and Other Employer Time | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 |
| Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.78 | 0.78 | 0.78 |
| Collateral contacts (not billable) | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 | 2.34 | 2.34 | 2.34 |
| Interdisciplinary team case reviews/planning | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 | 1.17 | 1.17 | 1.17 |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.04 | 3.04 | 3.04 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 34.60 | 34.60 | 34.60 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| | | | | | | | | | |
|--|---|---|---|--|--|--|---|---|---|
| Infant Development Program, Audiologist, Center/Facility Based, 1:3 | Infant Development Program, Family Therapist, Center/Facility Based, 1:1 | Infant Development Program, Family Therapist, Center/Facility Based, 1:2 | Infant Development Program, Family Therapist, Center/Facility Based, 1:3 | Infant Development Program, Registered Nurse, Center/Facility Based, 1:1 | Infant Development Program, Registered Nurse, Center/Facility Based, 1:2 | Infant Development Program, Registered Nurse, Center/Facility Based, 1:3 | Infant Development Program, Licensed Vocational Nurse, Center/Facility Based, 1:1 | Infant Development Program, Licensed Vocational Nurse, Center/Facility Based, 1:2 | Infant Development Program, Licensed Vocational Nurse, Center/Facility Based, 1:3 |
|--|---|---|---|--|--|--|---|---|---|

Category B Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 24.74 | 26.30 | 25.18 | 24.74 | 26.30 | 25.18 | 24.74 | 22.84 | 21.87 | 21.49 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 5.57 | 4.01 | 5.13 | 5.57 | 4.01 | 5.13 | 5.57 | 3.50 | 4.47 | 4.85 |
| Supervision and Other Employer Time | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 |
| Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.78 | 0.78 | 0.78 |
| Collateral contacts (not billable) | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 | 2.34 | 2.34 | 2.34 |
| Interdisciplinary team case reviews/planning | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 | 1.17 | 1.17 | 1.17 |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.04 | 3.04 | 3.04 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 34.60 | 34.60 | 34.60 |

Category C Assumptions Adjusted for Training and PTO

| | | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 24.74 | 26.30 | 25.18 | 24.74 | 26.30 | 25.18 | 24.74 | 22.84 | 21.87 | 21.49 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - | - |
| IPP/IEP Attendance | | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 5.57 | 4.01 | 5.13 | 5.57 | 4.01 | 5.13 | 5.57 | 3.50 | 4.47 | 4.85 |
| Supervision and Other Employer Time | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 |
| Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.78 | 0.78 | 0.78 |
| Collateral contacts (not billable) | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 | 2.34 | 2.34 | 2.34 |
| Interdisciplinary team case reviews/planning | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 | 1.17 | 1.17 | 1.17 |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - | - |
| Training | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.04 | 3.04 | 3.04 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 34.60 | 34.60 | 34.60 |

DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services

Appendix D: Productivity Assumptions

| | | | | | | | | |
|--|--|--|--|--|--|---|---|---|
| Infant Development Program, Registered Dietician, Center/Facility Based, 1:1 | Infant Development Program, Registered Dietician, Center/Facility Based, 1:2 | Infant Development Program, Registered Dietician, Center/Facility Based, 1:3 | Infant Development Program, Social Worker, Center/Facility Based, 1:1 | Infant Development Program, Social Worker, Center/Facility Based, 1:2 | Infant Development Program, Social Worker, Center/Facility Based, 1:3 | Infant Development Program, Psychologist, Center/Facility Based, 1:1 | Infant Development Program, Psychologist, Center/Facility Based, 1:2 | Infant Development Program, Psychologist, Center/Facility Based, 1:3 |
|--|--|--|--|--|--|---|---|---|

Base Model Assumptions Adjusted for Training and PTO

| | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 26.30 | 25.18 | 24.74 | 26.30 | 25.18 | 24.74 | 26.30 | 25.18 | 24.74 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - |
| IPP/IEP Attendance | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 4.01 | 5.13 | 5.57 | 4.01 | 5.13 | 5.57 | 4.01 | 5.13 | 5.57 |
| Supervision and Other Employer Time | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 |
| Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 |
| Collateral contacts (not billable) | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 |
| Interdisciplinary team case reviews/planning | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - |
| Training | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

Category A Assumptions Adjusted for Training and PTO

| | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 26.30 | 25.18 | 24.74 | 26.30 | 25.18 | 24.74 | 26.30 | 25.18 | 24.74 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - |
| IPP/IEP Attendance | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 4.01 | 5.13 | 5.57 | 4.01 | 5.13 | 5.57 | 4.01 | 5.13 | 5.57 |
| Supervision and Other Employer Time | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 |
| Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 |
| Collateral contacts (not billable) | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 |
| Interdisciplinary team case reviews/planning | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - |
| Training | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

**DDS Vendor Rate Study - Rate Models - Inland Regional Center
prepared for California Department of Developmental Services**

Appendix D: Productivity Assumptions

| | | | | | | | | |
|--|--|--|--|--|--|---|---|---|
| Infant Development Program, Registered Dietician, Center/Facility Based, 1:1 | Infant Development Program, Registered Dietician, Center/Facility Based, 1:2 | Infant Development Program, Registered Dietician, Center/Facility Based, 1:3 | Infant Development Program, Social Worker, Center/Facility Based, 1:1 | Infant Development Program, Social Worker, Center/Facility Based, 1:2 | Infant Development Program, Social Worker, Center/Facility Based, 1:3 | Infant Development Program, Psychologist, Center/Facility Based, 1:1 | Infant Development Program, Psychologist, Center/Facility Based, 1:2 | Infant Development Program, Psychologist, Center/Facility Based, 1:3 |
|--|--|--|--|--|--|---|---|---|

Category B Assumptions Adjusted for Training and PTO

| | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 26.30 | 25.18 | 24.74 | 26.30 | 25.18 | 24.74 | 26.30 | 25.18 | 24.74 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - |
| IPP/IEP Attendance | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 4.01 | 5.13 | 5.57 | 4.01 | 5.13 | 5.57 | 4.01 | 5.13 | 5.57 |
| Supervision and Other Employer Time | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 |
| Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 |
| Collateral contacts (not billable) | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 |
| Interdisciplinary team case reviews/planning | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - |
| Training | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |

Category C Assumptions Adjusted for Training and PTO

| | | | | | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Direct services | 26.30 | 25.18 | 24.74 | 26.30 | 25.18 | 24.74 | 26.30 | 25.18 | 24.74 |
| Travel Time Between Individuals | - | - | - | - | - | - | - | - | - |
| IPP/IEP Attendance | | | | | | | | | |
| Program Set-Up/ Clean-Up | - | - | - | - | - | - | - | - | - |
| Networking/ General Development Activities | - | - | - | - | - | - | - | - | - |
| Recordkeeping and Reporting | 4.01 | 5.13 | 5.57 | 4.01 | 5.13 | 5.57 | 4.01 | 5.13 | 5.57 |
| Supervision and Other Employer Time | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 | 0.45 |
| Missed Appointments (not redirected to other tasks) | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 | 0.89 |
| Collateral contacts (not billable) | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 | 2.68 |
| Interdisciplinary team case reviews/planning | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 | 1.34 |
| Travel Time without Individuals | - | - | - | - | - | - | - | - | - |
| Training | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 | 0.48 |
| Paid time off | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 | 3.85 |
| Total | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 | 40.00 |