FY 2021-22 & FY 2022-23  Language Access and Cultural Competency (LACC) Program					
Regional Center	Project Summary	Ethnicity and Culture	Languages		
Alta California Regional Center	Hire a Language Access and Culture Specialist to train on eligibility and intake. Translate regional center resources and collaborate culturally with individuals, families, and community-based organizations through community engagement.	Alaska Native or American Indian, Asian, Black/African American, Deaf and Hard of Hearing, Hispanic, Native Hawaiian or Pacific Islander	American Sign Language, Arabic, Cantonese Chinese, Farsi, Hmong, Spanish, Vietnamese		
Central Valley Regional Center	Provide American Sign Language, Hmong, and Spanish interpretation for public meetings. Hire an Outreach Coordinator, Data Analyst, and Diversity Equity & Inclusion consultants for culturally competent service delivery.  Partner with neighboring Regional Centers for enhanced language access and cultural competence.	American Indian or Alaska Native, Asian, Black/African American, Deaf and Hard of Hearing, Hispanic, LGBTQIA+, Native Hawaiian or Pacific Islander	American Sign Language, Hmong, Spanish		
Eastern Los Angeles Regional Center	Recruit Community Access Coordinators for cultural and linguistic support. Conduct listening sessions with cultural experts, translate documents, and expand website resources. Provide American Sign Language, Cantonese, Mandarin, Spanish, and Vietnamese interpretation at public meetings.	Asian, Black/African American, Deaf and Hard of Hearing	American Sign Language, Cantonese Chinese, Mandarin Chinese, Spanish, Vietnamese		
<u>Far Northern Regional Center</u>	Hire a Community Services Supervisor to increase language access and cultural competency. Engage Spanish and Hmong communities through listening sessions hosted by Equity Praxis Group.	American Indian or Alaska Native, Asian, Black/African American, Hispanic	Hmong, Spanish		
Frank D. Lanterman Regional Center	Hire Language Accessibility Specialist to ensure accuracy and appropriateness of all translated materials. Organize focus groups and expand outreach through diverse community partnerships.	Asian, Black/African American, Deaf and Hard of Hearing, Hispanic, LGBTQIA+	American Sign Language, Armenian, Cantonese Chinese, Korean, Mandarin Chinese, Russian, Spanish, Tagalog		
Golden Gate Regional Center	Translate Regional Center resources in multiple languages and build partnerships with local leaders for culturally competent service delivery. Outreach focus to be on Native American and Deaf+ communities. Partner with Regional Center of the East Bay to host a joint conference prioritizing presentations in American Sign Language.	American Indian or Alaska Native, Asian, Black/African American, Deaf and Hard of Hearing, Hispanic, LGBTQIA+	American Sign Language, Cantonese Chinese, Spanish, Tagalog		
<u>Harbor Regional Center</u>	Hire a Language Accessibility Cultural Specialist to build community partnerships, host listening sessions, and create surveys in key languages to improve language access for individuals and families.	Asian, Black/African American, Deaf and Hard of Hearing, Hispanic, LGBTQIA+	American Sign Language, Khmer, Korean, Spanish, Tagalog		
Inland Regional Center	Hire Diversity Equity & Inclusion and American Sign Language consultants for guidance and partner with San Gabriel/Pomona Regional Center for outreach. Provide interpretation at quarterly Regional Center orientations and translate materials into six key languages. Recruit parent ambassadors to provide cultural focus groups for Arabic, Mandarin, Spanish, Tagalog, and Vietnamese speaking communities.	Chinese, Filipino, Hispanic, Middle Eastern, Vietnamese	American Sign Language, Arabic, Mandarin Chinese, Spanish, Tagalog, Vietnamese		
Kern Regional Center	Hire Language and Outreach Specialists and employ bilingual staff to translate surveys and provide outreach to Kern Regional Center catchment area. Update Kern Regional Center website with data collected from language access surveys.	American Indian or Alaska Native, Asian, Black/African American, Deaf and Hard of Hearing, Hispanic, LGBTQIA+	American Sign Language, Arabic, Hindi Punjabi, Spanish, Tagalog, Vietnamese		

North Bay Regional Center	Hire Outreach Coordinator to promote culturally competent community engagement. Form an advisory committee with North Bay Regional Center staff, vendors, advocates, and Community-Based Organizations to discuss Language Access & Cultural Competency best practices. Host listening sessions and public meetings with self-advocates, individuals, and families. Create a video to provide cultural training and develop a smartphone application to increase access.	Hispanic I GRTOIA+	American Sign Language, Spanish, Tagalog
North Los Angeles County Regional Center	Create visual and language accessible Regional Center materials. Hold inclusive community meetings and design culturally competent surveys to improve data collection. Partner with neighboring Regional Centers to share successful strategies.	Asian, Black/African American, Deaf and Hard of Hearing, Hispanic	American Sign Language, Armenian, Russian, Spanish, Tagalog, Vietnamese
Regional Center of the East Bay	Hire Equity and Access Manager to coordinate outreach and partnerships with community-based organizations.  Develop plain language assessment surveys and materials in various languages and formats. Partner with Golden  Gate Regional Center to connect with the local Native American and Deaf and Hard of Hearing communities.	American Indian or Alaska Native, Black/African American, Hispanic	American Sign Language, Arabic, Cantonese Chinese, Hindi (Northern India), Mam (Indigenous language of Guatemala), Mandarin Chinese, Spanish, Tagalog, Vietnamese
Regional Center of Orange County	Improve language accessibility on Regional Center of Orange County website and translate materials into Korean, Spanish, and Vietnamese. Provide live interpretation at public meetings in American Sign Language, Korean, and Vietnamese. Host diverse leadership forums and gather community input through culturally and linguistically competent surveys and listening sessions.	Asian, Hispanic	Korean, Spanish, Vietnamese
Redwood Coast Regional Center	Conduct outreach to Hispanic and Native American communities and develop community-specific language surveys, hold listening sessions, and provide translation in American Sign Language and Spanish.	American Indian or Alaska Native, Deaf and Hard of Hearing, Hispanic	American Sign Language, Spanish
San Andreas Regional Center	Create informational Spanish and Vietnamese podcasts. Hire a community events coordinator to hold culturally competent meetings, circles, groups, and resource fairs. Create a virtual library with Public Service Announcements, flyers, and video resources to improve service access.	American Indian or Alaska Native, Asian, Black/African American, Deaf and Hard of Hearing, Hispanic, LGBTQIA+, Native Hawaiian or Other Pacific Islander	American Sign Language, Cantonese Chinese, Mandarin Chinese, Spanish, Tagalog, Vietnamese
South Central Los Angeles Regional Center	Provide Spanish and American Sign Language interpretation at all public meetings and increase bilingual stipends for Spanish-speaking staff. Contract with EmpowerTech for technology training. Conduct six listening sessions that include African-American and Deaf and Hard of Hearing communities on the topics of self-determination, case management, and service access.	Black/African American, Deaf and Hard of Hearing, Hispanic	American Sign Language, Spanish
San Diego Regional Center	Hire a language accessibility specialist to ensure accurate and culturally competent translation. Host listening sessions and surveys to assess language needs in marginalized communities collaborate with neighboring Regional Centers. Increase resource accessibility for LGBTQIA+ and unhoused populations.	American Indian or Alaska Native, Asian, Black/African American, Deaf and Hard of Hearing, Hispanic, LGBTQIA+, Middle Eastern, Native Hawaiian or Other Pacific Islander	American Sign Language, Arabic, Aramaic/Chaldean, Mandarin Chinese, Spanish, Tagalog, Vietnamese
San Gabriel/Pomona Regional Center	Implement language, culture, and sensitivity training for Regional Center staff. Hire language consultants for document translation and provide interpretation in target languages for community trainings, seminars, and informational sessions.	American Indian or Alaska Native, Asian, Black/African American, Deaf and Hard Of Hearing, Hispanic, LGBTQIA+, Native Hawaiian or Other Pacific Islander	American Sign Language, Cantonese Chinese, Korean, Mandarin Chinese, Spanish, Tagalog, Vietnamese
Tri Counties Regional Center	Form a language and culture committee with self-advocates, family members, providers, and Tri-Counties Regional Center staff. Hold inclusive listening sessions with culturally competent bi-cultural and bilingual facilitators. Employ a bilingual Community Outreach & Training Specialist for language access and cultural competency outreach.	American Indian or Alaska Native, Asian, Black/African American, Deaf and Hard of Hearing, Hispanic, LGBTQIA+, Mixteco, Native Hawaiian or Other Pacific Islander	American Sign Language, Mixteco, Spanish, Other (Indigenous languages)

Valley Mountain Regional Center	Provide culturally competent interpretation and training on language traditions, customs, values, behaviors, and attitudes. Hire a Diversity, Equity, and Inclusion Manager and Bilingual Language Access Specialist for effective cross-cultural work. Enhance website access and diversify language resource materials at Valley Mountain Regional Center.	Black/African American, Cambodian, Filipino, Hispanic, Vietnamese	Cambodian, Spanish, Tagalog, Vietnamese
Westside Regional Center	Develop multilingual resources and language assistance services for cultural and linguistic needs. Establish an Equity in Service Access Committee with Regional Center staff, family members, self-advocates, providers, and stakeholders. Hire a Language Access & Community Engagement Specialist to coordinate interpretation and translation at public meetings.	Black/African American, Deaf and Hard of Hearing, Ethiopian, Hispanic, Persian	American Sign Language, Amharic, Farsi, Spanish, Other (Signing Exact English - SEE)